

Independent Monitoring Report 14

Impartial Policing

Compliance Assessments by Paragraph

Specific compliance assessments, by paragraph, for the Impartial Policing section are available here. This includes paragraphs where the City gained or lost compliance in the fourteenth reporting period, as well as paragraphs with significant developments toward or away from compliance. A fuller description of the history of compliance efforts, methodologies, and compliance determinations for each original monitorable paragraph in the Impartial Policing section is available in *Comprehensive Assessment Part I* (which included *Independent Monitoring Report 8*): <https://cpdmonitoringteam.com/imr-8-1/>.

Impartial Policing: ¶57

57. CPD will continue to prohibit CPD members from posting, displaying, or transmitting content that is disparaging to a person or group based on race, religion, sexual orientation, or any other protected class on personal social media accounts.

Compliance Progress

(Reporting Period: January 1, 2026, through June 30, 2026)

Preliminary:	<i>In Compliance</i> (THIRD REPORTING PERIOD)
Secondary:	<i>In Compliance</i> (NEW)
Full:	<i>Not Yet Assessed</i>

In the fourteenth reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶57.

To address the training deficit identified in previous reports, the CPD developed the *Responsible Use of Social Media and Prohibitions on Criminal and Biased Organizations* eLearning. The IMT reviewed the curriculum to ensure it adequately covered the prohibition of disparaging content based on race, religion, sexual orientation, and other protected classes. After incorporating IMT and Office of the Illinois Attorney General (OAG) feedback, the CPD received a no-objection notice for the training materials in the thirteenth reporting period from both the OAG and the IMT.

During this reporting period, the CPD launched the department-wide *Responsible Use of Social Media and Prohibitions on Criminal and Biased Organizations* eLearning. By the end of the reporting period, the CPD achieved Secondary compliance by demonstrating that over 95% of active-duty personnel had completed the training.

Furthermore, the CPD provided documentation of supervisory practices designed to ensure the policy is implemented as written. This included the following:

- ❖ Records showing supervisors have briefed their units on the updated G09-01-06, *Use of Social Media Outlets*; and
- ❖ Acknowledgment of the Bureau of Internal Affairs (BIA) protocols for investigating social media misconduct allegations, ensuring that complaints regarding disparaging online content are tracked and adjudicated consistently with G09-01-06.

Due to the CPD's efforts to codify the policy and successfully train their workforce while establishing supervisory protocols, the CPD achieved Secondary compliance. The IMT's future assessment of Full compliance will focus on the effectiveness of the CPD's efforts, including a review of the CPD's audit of complaints related to

CPD members' use of social media and whether these complaints result in appropriate discipline.

Paragraph 57 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Preliminary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Preliminary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Preliminary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Preliminary	TWELFTH REPORTING PERIOD JANUARY 1, 2025 – JUNE 30, 2025 COMPLIANCE PROGRESS: Preliminary
THIRTEENTH REPORTING PERIOD JULY 1, 2025 – DECEMBER 31, 2025 COMPLIANCE PROGRESS: Preliminary	FOURTEENTH REPORTING PERIOD JANUARY 1, 2026 – JUNE 30, 2026 COMPLIANCE PROGRESS: Secondary	

Impartial Policing: ¶60

60. Within 365 days of the Effective Date, CPD will develop and implement a policy guiding officers' interactions with members of religious communities. The policy will include, but not be limited to, instruction on interacting and searching individuals with garments or coverings of religious significance.

Compliance Progress

(Reporting Period: January 1, 2026, through June 30, 2026)

Preliminary:	<i>In Compliance</i> (SIXTH REPORTING PERIOD)
Secondary:	<i>In Compliance</i> (NEW)
Full:	<i>Not Yet Assessed</i>

In the fourteenth reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶60.

The CPD achieved Preliminary compliance during the sixth reporting period by providing a finalized G02-01-05, *Religious Interactions*, after considering various concerns raised by the IMT and the OAG, as well as community feedback.

During the fourteenth reporting period, the CPD finalized the *Religious Interactions* eLearning. The IMT and the OAG reviewed and approved the final curriculum to ensure it accurately reflected the requirements of G02-01-05, *Religious Interactions*—specifically regarding the search of individuals with religious garments and the provision of religious accommodations. The IMT also reviewed the training materials to ensure the CPD engaged in appropriate community engagement and feedback on the training as part of its development per ¶52. After confirming that the CPD incorporated final feedback from the community and the IMT, the IMT and the OAG provided no-objection notices for the training materials.

Following approval, the CPD implemented the training department-wide and provided training attendance records demonstrating that over 95% of personnel had successfully completed the *Religious Interactions* eLearning. This broad dissemination ensures that officers possess the necessary knowledge to interact respectfully and constitutionally with members of religious communities. The City and the CPD, therefore, achieved Secondary compliance.

Looking forward, to assess Full compliance, the IMT will evaluate compliance data related to this paragraph specific to bias-based, discrimination, and profiling complaints on religious identities, and review data and feedback gathered as part of the CPD's community survey. This information should be included in the annual reports prepared by the Office of Equity and Engagement (OEE).

Paragraph 60 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: None	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: None
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: None	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: None	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Preliminary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Preliminary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Preliminary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Preliminary	TWELFTH REPORTING PERIOD JANUARY 1, 2025 – JUNE 30, 2025 COMPLIANCE PROGRESS: Preliminary
THIRTEENTH REPORTING PERIOD JULY 1, 2025 – DECEMBER 31, 2025 COMPLIANCE PROGRESS: Preliminary	FOURTEENTH REPORTING PERIOD JANUARY 1, 2026 – JUNE 30, 2026 COMPLIANCE PROGRESS: Secondary	

Impartial Policing: ¶65

65. Within 180 days of the Effective Date, the City will designate a language access coordinator who will coordinate with CPD and review CPD's compliance with its language access policy and Section 2-40 of the Municipal Code of Chicago. The City's language access coordinator will assess the effectiveness and efficiency of CPD's policies on an ongoing basis and will report to the Superintendent or his or her designee any recommendations to revise policy, if necessary.

Compliance Progress

(Reporting Period: January 1, 2026, through June 30, 2026)

Preliminary: *In Compliance* (SECOND REPORTING PERIOD)

Secondary: *In Compliance* (TWELFTH REPORTING PERIOD)

Full: *In Compliance* (NEW)

In the fourteenth reporting period, the City and the CPD achieved Full compliance with the requirements of ¶65.

During the second reporting period, the City and the CPD achieved Preliminary compliance by filling the language access coordinator position with a qualified candidate. Preliminary compliance has been sustained by the City's continued commitment to maintaining this position and by the CPD's efforts to create a similar position within the CPD.

During the twelfth reporting period, the City and the CPD achieved Secondary compliance by designating a Language Access Coordinator, developing the Language Access Plan, and launching a dedicated Language Access page on the CPD's public-facing website.¹ This webpage successfully publishes the language access policy (S02-01-05, *Limited English Proficiency*), the annual reports on language access, and other related resources to assist individuals with Limited English Proficiency (LEP). Additionally, the City and the CPD established a Standard Operating Procedure (SOP) that dictated the meeting cadence and collaboration requirements between the City's Language Access Coordinator and the CPD's Language Access Coordinator.

To achieve Full compliance, the City and the CPD demonstrated that their *Language Access Plan* is operational by providing meeting notes and documenting outcomes showing that both language access coordinators are actively working together. Furthermore, they successfully produced and delivered the required compliance report to the Superintendent, documenting the CPD's compliance with its language access policy and Section 2-40 of the Municipal Code of Chicago.

¹ See *Language Access*, CHICAGO POLICE DEPARTMENT (last visited September 2026), <https://www.chicagopolice.org/equity/languageaccess/>.

This documentation demonstrated their coordination and supports Full compliance.

Looking forward to sustaining Full compliance, the IMT will review continued documentation demonstrating the ongoing collaboration between both language access coordinators. This includes reviewing annual language access reports; future meeting reports between the City's and the CPD's language access coordinators; subsequent compliance reports delivered to the Superintendent regarding language-access-coordinator operations; and the continued publication of the *Annual Language Access Report*. Sustainment of Preliminary compliance will be assessed by the continued designation of a language access coordinator within the City and the CPD and review and revisions to S02-01-05, *Limited English Proficiency*. Sustainment of Secondary compliance will be assessed by reviewing meeting notes or other outcomes from quarterly meetings between the CPD and the City's Language Access Coordinator.

Paragraph 65 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Preliminary	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Preliminary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Preliminary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Preliminary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Preliminary	TWELFTH REPORTING PERIOD JANUARY 1, 2025 – JUNE 30, 2025 COMPLIANCE PROGRESS: Secondary
THIRTEENTH REPORTING PERIOD JULY 1, 2025 – DECEMBER 31, 2025 COMPLIANCE PROGRESS: Secondary	FOURTEENTH REPORTING PERIOD JANUARY 1, 2026 – JUNE 30, 2026 COMPLIANCE PROGRESS: Full	

Impartial Policing: ¶66

66. Within 365 days of the Effective Date, OEMC will provide training to its police communication supervisors, call-takers, and dispatchers (collectively, “tele-communicators”) that is adequate in quality, quantity, type, and scope, and that addresses procedures consistent with CPD policy for responding to calls requiring language access services.

Compliance Progress

(Reporting Period: January 1, 2026, through June 30, 2026)

Preliminary: *In Compliance* (SECOND REPORTING PERIOD)

Secondary: *In Compliance* (NEW)

Full: *In Compliance* (NEW)

In the fourteenth reporting period, the City and the OEMC achieved Secondary and Full compliance with the requirements of ¶66.

The OEMC achieved Preliminary compliance with the requirements of ¶66 during the second reporting period by producing the Training Notice TNG 19004, *Limited English Proficiency*. During the thirteenth reporting period, the OEMC finalized the updated *Language Access Training for Telecommunicators*, which is conducted as part of OEMC’s *Foundational Telecommunicator’s Training*. The IMT and the OAG reviewed this material and confirmed it is consistent with the finalized CPD Special Order S02-01-05, *Limited English Proficiency*. Specifically, the training provided protocols for dispatching multilingual officers and utilizing Language Line services to assist Limited English Proficiency callers.

During this reporting period, the OEMC also provided its language access services report for 2025, implemented the annual training plan, and provided documentation to demonstrate that over 95% of telecommunicators had completed the training upon being hired for the position. This confirmed that the workforce was adequately trained in the procedures for identifying Limited English Proficiency callers and connecting them with appropriate language services. As a result, the City and the OEMC achieved Secondary compliance.

This documentation coupled with the *2025 Language Services Report* and *Annual Training Plan* also provided during this reporting period ensured that the OEMC also achieved Full compliance.

To sustain Full compliance, the IMT will review the OEMC’s annual language access services reports and the annual training plans. To sustain Preliminary compliance, the OEMC must also continue to review and, when appropriate, revise its policy for effectiveness and consistency with the Consent Decree and the law. To sustain Secondary compliance, the City and the OEMC should continue to provide documentation that demonstrates that new call-takers are receiving the above-mentioned training.

Paragraph 66 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Preliminary	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Preliminary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Preliminary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Preliminary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Preliminary	TWELFTH REPORTING PERIOD JANUARY 1, 2025 – JUNE 30, 2025 COMPLIANCE PROGRESS: Preliminary
THIRTEENTH REPORTING PERIOD JULY 1, 2025 – DECEMBER 31, 2025 COMPLIANCE PROGRESS: Preliminary	FOURTEENTH REPORTING PERIOD JANUARY 1, 2026 – JUNE 30, 2026 COMPLIANCE PROGRESS: Full	

Impartial Policing: ¶77

77. CPD will ensure that all officers receive in-service training every two years on methods, strategies, and techniques for recognizing and responding to hate crimes, including CPD's procedures for processing reports and complaints.

Compliance Progress

(Reporting Period: January 1, 2026, through June 30, 2026)

Preliminary: *In Compliance* (SIXTH REPORTING PERIOD)
Secondary: *In Compliance* (SEVENTH REPORTING PERIOD)
Full: *In Compliance* (NEW)

In the fourteenth reporting period, the City and the CPD achieved Full compliance with the requirements of ¶77.

In the sixth reporting period, the City and the CPD achieved Preliminary compliance after finalizing S11-10, *Department Training*, and S11-10-03, *In Service Training*, after soliciting, receiving, and considering community input and public comment.

In the seventh reporting period, the City and the CPD achieved Secondary compliance after demonstrating that 95% of its officers completed a Consent Decree approved *Hate Crimes eLearning* training.

During this reporting period, the CPD demonstrated the ongoing identification, development, review, and revision of hate crimes-related training materials for supervisors and sworn and non-sworn personnel. The CPD also provided documentation confirming that at least 95% of required personnel successfully completed the latest required training by the end of the reporting period. This was the second training cycle in which refresher training was conducted.

To sustain Full compliance, the CPD must demonstrate ongoing identification, development, review, evaluation, and as applicable, revision of its training materials and implementation for supervisors, sworn and non-sworn. This process must include soliciting and meaningfully considering community feedback. See ¶52. Consistent with ¶636, the CPD must also continue to review and, when appropriate, revise the policy for effectiveness and consistency with the Consent Decree and the law.

Paragraph 77 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: None	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: None
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: None	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: None	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Secondary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Secondary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Secondary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Secondary	TWELFTH REPORTING PERIOD JANUARY 1, 2025 – JUNE 30, 2025 COMPLIANCE PROGRESS: Secondary
THIRTEENTH REPORTING PERIOD JULY 1, 2025 – DECEMBER 31, 2025 COMPLIANCE PROGRESS: Secondary	FOURTEENTH REPORTING PERIOD JANUARY 1, 2026 – JUNE 30, 2026 COMPLIANCE PROGRESS: Full	

Impartial Policing: ¶¶79–80

79. By April 1, 2020, and every year thereafter, CPD will conduct an assessment of the relative frequency of all misdemeanor arrests and administrative notices of violation (“ANOVs”) effectuated by CPD members of persons in specific demographic categories, including race and gender.

80. Prior to conducting this assessment, CPD will share its proposed methodology, including any proposed factors to be considered as part of the assessment, with the Monitor for review and approval. The Monitor will approve CPD’s proposed methodology provided that the Monitor determines that CPD’s methodology comports with published, peer-reviewed methodologies and this Agreement. Upon completion of the assessment, CPD will identify any modifications to CPD’s practices to address the findings in the assessment and develop a timeline for implementation, subject to Monitor review and approval. Upon completion of the assessment, CPD will publish the underlying data, excluding personal identifying information (e.g., name, address, contact information), via a publicly-accessible, web-based data platform.

Compliance Progress

(Reporting Period: January 1, 2026, through June 30, 2026)

Preliminary:	<i>In Compliance</i> (THIRTEENTH REPORTING PERIOD)
Secondary:	<i>Under Assessment</i>
Full:	<i>Not Yet Assessed</i>

In the fourteenth reporting period, the CPD provided the *ANOV and Misdemeanor Arrest Analysis Project: Final Report* demonstrating movement towards Secondary compliance, though additional work is needed to achieve additional compliance.

During the previous reporting period, the CPD achieved Preliminary compliance with this paragraph by providing a revised proposed methodology for the annual assessment of the relative frequency of misdemeanor arrests and Administrative Notices of Violation (ANOVs).

Paragraphs 79 and 80 require the CPD to conduct an annual assessment of the relative frequency of misdemeanor arrests and ANOVs across demographic categories and the development of related methodologies. These paragraphs also require the CPD to address the findings in the assessment, develop a timeline for implementation, and publish the data publicly.

During this reporting period, the CPD built on that approved methodology and implementation plan by completing the required analyses and assessments of misdemeanor arrest data and ANOV citations and provided its *ANOV and Misdemeanor Arrest Analysis Project: Final Report*. The CPD also publicly posted the Report and findings on its website.² In doing so, the CPD demonstrated that it is moving beyond the methodology-development stage and demonstrated that it has

² See *Misdemeanor & ANOV Study*, CHICAGO POLICE DEPARTMENT (last visited August 2026), <https://www.chicagopolice.org/anov-study-faqs/>.

implemented the approved assessment framework required by ¶79 in a manner consistent with the procedural safeguards of ¶80. The IMT reviewed the CPD’s completed assessment and determined that the department still needs to demonstrate that it has developed an implementation timeline to address the assessment’s findings and publicly shared the underlying data from its assessment to meet all the requirements necessary for Secondary compliance with ¶¶79–80.

Looking forward, to achieve Full compliance the CPD must continue to conduct the assessment annually, document any modifications to the CPD’s practices that are necessary to address assessment findings, develop and implement timelines for those modifications, and publish the underlying de-identified data as required by ¶80. Further, the IMT looks forward to reviewing more extensive reporting on ANOVs now that changes to how demographics are being captured on ANOV forms are in the process of being implemented.

Paragraph 79–80 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: None
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: None	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: None	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: None
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: None	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: None	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Not in Compliance
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Not in Compliance	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Not in Compliance	TWELFTH REPORTING PERIOD JANUARY 1, 2025 – JUNE 30, 2025 COMPLIANCE PROGRESS: Not in Compliance
THIRTEENTH REPORTING PERIOD JULY 1, 2025 – DECEMBER 31, 2025 COMPLIANCE PROGRESS: Preliminary	FOURTEENTH REPORTING PERIOD JANUARY 1, 2026 – JUNE 30, 2026 COMPLIANCE PROGRESS: Preliminary	