

Independent Monitoring Report 11

Community Policing

Compliance Assessments by Paragraph

Specific compliance assessments, by paragraph, for the Community Policing section are available here. This includes paragraphs where the City gained or lost compliance in the eleventh reporting period, as well as paragraphs with significant developments toward or away from compliance. A fuller description of the history of compliance efforts, methodologies, compliance determinations for each original monitorable paragraphs in the Community Policing section is available in *Comprehensive Assessment Part I* (which included *Independent Monitoring Report 8*): <https://cpdmonitoringteam.com/imr-8-1/>.

Community Policing: ¶13

13. In 2017, the Superintendent accepted CPAP’s recommendations, and CPD began to implement some of the recommendations, namely, the creation of the Office of Community Policing, which reports directly to the Superintendent and is responsible for overseeing the implementation of CPD’s community policing efforts. CPD will, within 90 days of the Effective Date, develop a plan, including a timeline, for implementing CPAP’s recommendations, consistent with the requirements set forth in this Agreement.

Compliance Progress (Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: In Compliance (FIRST REPORTING PERIOD)
Secondary: In Compliance (NINTH REPORTING PERIOD)
Full: In Compliance (NEW)

In the eleventh reporting period, the City and the CPD achieved Full compliance with the requirements of ¶13.

Since the first reporting period, the CPD has consistently provided evidence of having a tracking system in place for the implementation of the Community Policing Advisory Panel (CPAP) recommendations. In the eleventh reporting period, the CPD has demonstrated significant progress in implementing the preponderance of these recommendations by providing a report on the matter for Q2 2024 and, therefore, achieved Full compliance with requirements of this paragraph.

To maintain Full compliance, the IMT will continue to monitor the CPD’s efforts to evaluate the effectiveness of its implementation by reviewing its periodic reports, including its forthcoming Q3 2024 report.

Paragraph 13 Compliance Progress History

<p>FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020</p> <p>COMPLIANCE PROGRESS: Secondary</p>	<p>THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020</p> <p>COMPLIANCE PROGRESS: Secondary</p>
<p>FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021</p> <p>COMPLIANCE PROGRESS: Secondary</p>	<p>FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022</p> <p>COMPLIANCE PROGRESS: Secondary</p>
<p>SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022</p> <p>COMPLIANCE PROGRESS: Secondary</p>	<p>EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023</p> <p>COMPLIANCE PROGRESS: Secondary</p>
<p>TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024</p> <p>COMPLIANCE PROGRESS: Secondary</p>	<p>ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024</p> <p>COMPLIANCE PROGRESS: Full</p>	

Community Policing: ¶16

16. CPD Bureau of Patrol Area Deputy Chiefs and District Commanders will regularly review district efforts and strategies for building community partnerships and using problem-solving techniques.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: In Compliance (SIXTH REPORTING PERIOD)
Secondary: In Compliance (NEW)
Full: Not Yet Assessed

In the eleventh reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶16.

During the eleventh reporting period, the CPD developed and provided evidence of delivering Community Partnerships eLearning training to at least 95% of CPD officers. The eLearning covered the identification, categorization, and ongoing assessments of community partnerships at the district-level. With the delivery of this training, the CPD achieved Secondary compliance with the requirements of ¶16.

For Full compliance, the IMT will continue to monitor records reflecting the CPD's assessment of the reviews and action items identified to improve district efforts and strategies for building community partnerships and using problem-solving techniques.

Paragraph 16 Compliance Progress History

<p>FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>
<p>FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021</p> <p>COMPLIANCE PROGRESS: None</p>	<p>FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021</p> <p>COMPLIANCE PROGRESS: None</p>	<p>SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024</p> <p>COMPLIANCE PROGRESS: Secondary</p>	

Community Policing: ¶17

17. The overall effectiveness of CPD’s department-wide and district-level crime reduction strategies will be determined by a reduction in crime and not by the number of arrests, stops, or citations.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: *In Compliance* (SIXTH REPORTING PERIOD)
Secondary: *In Compliance* (SEVENTH REPORTING PERIOD)
Full: *In Compliance* (NEW)

In the eleventh reporting period, the City and the CPD achieved Full compliance with the requirements of ¶17.

The CPD has consistently demonstrated its use of reduction in crime as their primary means of assessing police performance in their public and internal planning documents rather than relying on increases or decreases in the number of arrests, stops, or citations.

Most notably, the CPD’s District Strategic Plans require each district to identify and document their specific crime reduction strategies and to provide detailed prescriptive actions for achieving these goals, as showcased in the *2024 Q1 DSP Progress Report*, the *Q2 DSP Progress Report*, and the *2024 CCPSA CPD Superintendent Goals*. For example, when addressing the priority area of general theft and motor vehicle theft, the District Strategic Plans showcase a focus metric targeting “a decrease in the number of thefts, motor vehicle thefts, and vehicular hijacking incidents.” For drug sales, the focus metric targets “a decrease in calls for service ‘selling narcotics’ and ‘narcotics loitering.’” The CPD consistently includes these metrics—and the excludes any metrics or goals revolving around arrest numbers—consistent with the requirements of ¶17.

Likewise, the *2024 CCPSA CPD Superintendent Goals* describe the importance of a data-driven approach in determining the effectiveness of the CPD’s crime reduction strategies. Critically, this approach is framed explicitly in the context of reductions in the number of crimes committed rather than increases in the number of stops, arrest, or citations. This, along with past submissions describing promotion parameters that similarly do not place an emphasis on number of stops, arrests, or citations when considering candidates for promotion, supports Full compliance with ¶17.

Finally, the CPD has made significant changes to its weekly CompStat to report department-wide and district-level outcomes, using monthly tracking of reported crimes as a primary metric of effectiveness. While many of these changes have come to fruition in 2025, it is consistent with the CPD’s demonstrated efforts to

implement the requirements of ¶17 leading up to and during the eleventh reporting period.

Based on this evidence of the CPD’s ongoing commitment and demonstrated effort to adhere to the requirements of ¶17, the CPD has achieved Full compliance with this paragraph.

To maintain Full compliance, the CPD must continue to demonstrate that it determines the overall effectiveness of department-wide and district-level crime reduction strategies by a reduction in crime, rather than the number of arrests, stops, or citations. Finally, the IMT is aware and concerned that the CPD recently acknowledged that there was a significant discrepancy in the reported numbers of traffic stops made in 2024 and is closely monitoring the situation for compliance with existing Consent Decree requirements, including this paragraph.

Paragraph 17 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Not Applicable
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: None	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: None	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Secondary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Secondary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Secondary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Full	

Community Policing: ¶23

23. CPD has established and will continue and build upon a variety of community partnerships and engagement strategies designed to encourage positive community interactions, such as Bridging the Divide, Officer Friendly, and youth mentorship and engagement programs.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: In Compliance (FOURTH REPORTING PERIOD)
Secondary: In Compliance (NEW)
Full: Not Yet Assessed

In the eleventh reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶23.

During the eleventh reporting period, the CPD finalized their *Community Partnerships eLearning* and provided evidence of delivering this training to at least 95% of CPD officers. The Community Partnerships eLearning provides guidance to CPD personnel regarding how to build and expand partnerships at the district-level. With the delivery of this training, the CPD achieved Secondary compliance with the requirements of ¶23.

To achieve Full compliance, IMT will continue to monitor the CPD’s efforts to evaluate the effectiveness of their partnerships and strategies in the wake of this eLearning.

Paragraph 23 Compliance Progress History

<p>FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>
<p>FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024</p> <p>COMPLIANCE PROGRESS: Secondary</p>	

Community Policing: ¶24

24. Each district will identify and maintain collaborative partnerships with community stakeholders to serve the specific needs of the community. District representatives will meet, as appropriate, with residential, business, religious, civic, educational, youth, and other community-based groups to proactively maintain these relationships and identify and address community problems and needs.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: *In Compliance (FOURTH REPORTING PERIOD)*
Secondary: *In Compliance (NEW)*
Full: *Not Yet Assessed*

In the eleventh reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶24.

During the eleventh reporting period, the CPD provided evidence of delivering the *Community Partnerships eLearning* to at least 95% of CPD officers. The *Community Partnerships eLearning* provides guidance to CPD personnel regarding how to build and expand partnerships at the district-level. With the delivery of this training, the CPD achieved Secondary compliance with the requirements of ¶24.

The IMT will continue to monitor the CPD’s efforts to review and evaluate the effectiveness of these partnerships in the wake of this eLearning.

Paragraph 24 Compliance Progress History

<p>FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>
<p>FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024</p> <p>COMPLIANCE PROGRESS: Secondary</p>	

Community Policing: ¶25

25. CPD will meet with members of the community from each beat and District Advisory Committee members at least once every two months. These community meetings will be scheduled in consultation with the community, be used to identify problems and other areas of concern in the community and provide an opportunity to discuss responses and solutions through problem-solving tactics and techniques.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: In Compliance (THIRD REPORTING PERIOD)
Secondary: In Compliance (NEW)
Full: Not Yet Assessed

In the eleventh reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶25.

During the eleventh reporting period, the City and the CPD provided evidence of increased adherence to the requirements set forth in ¶25 with the submission of records from its beat/District Advisory Committee meetings and a corresponding instructional briefing. The City and the CPD also developed a tracking template for compiling and standardizing the collection of records for these meetings, which it then implemented.

For Full compliance, the IMT will continue to assess the CPD’s adherence to the requirements in ¶25 to ensure meetings are adequately executed and attended, as well as its efforts to review and evaluate these partnerships. This will coincide with our assessment of paragraph 47.

Paragraph 25 Compliance Progress History

<p>FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable</p>	<p>SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable</p>	<p>THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary</p>
<p>FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary</p>	<p>FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary</p>	<p>SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary</p>
<p>SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Preliminary</p>	<p>EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary</p>	<p>NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Preliminary</p>
<p>TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Preliminary</p>	<p>ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Secondary</p>	

Community Policing: ¶27

27. CPD will facilitate relationships with youth by establishing regular meetings to serve as opportunities to provide input to CPD about the issues affecting their lives and their communities. CPD will partner with community-based organizations to identify strategies to include participants that represent a racially, geographically, and socio-economically diverse cross-section of Chicago youth, including, but not limited to, at-risk youth and youth who have been arrested, incarcerated, or otherwise involved in the criminal or juvenile legal systems.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: *In Compliance* (FOURTH REPORTING PERIOD)
Secondary: *In Compliance* (NEW)
Full: *Not Yet Assessed*

In the eleventh reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶27.

During the eleventh reporting period, the City and the CPD provided its *Community Partnerships eLearning*. The eLearning addresses the requirements of ¶27, and the CPD delivered it to at least 95% of CPD officers. This training worked to implement a new tracking template developed by the City and the CPD to identify, categorize, assess, and track progress in improvements for each of their partnerships with community organizations. It also further discussed the role of Youth District Advisory Committees and the importance of youth engagement in the future of the CPD's community partnerships.

For Full compliance, the IMT will continue to assess the CPD's adherence to the requirements in ¶27 to review the new tracking system's adoption, and its impact on the CPD's partnership with the communities it serves.

Paragraph 27 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Not Applicable
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Preliminary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Preliminary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Preliminary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Secondary	

Community Policing: ¶45

45. By January 1, 2020, and annually thereafter, District Commanders will review their district’s policing strategies, with input from the District Advisory Committees and the Office of Community Policing, to ensure the strategies are consistent with the principles of community policing. This review will include, but not be limited to: a. reviewing available district resources and personnel assignments; b. identifying methods to support their district’s ability to effectively problem-solve, including collaborating with City departments, services, and sister agencies; and c. identifying district-level CPD members, as needed, to assist members of the community with access to police and City services, including community members who have experienced previous challenges, such as LGBTQI individuals, religious minorities, immigrants, individuals with disabilities, individuals in crisis, homeless individuals, and survivors of sexual assault and domestic violence.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: *In Compliance (FOURTH REPORTING PERIOD)*
Secondary: *In Compliance (NEW)*
Full: *Not Yet Assessed*

In the eleventh reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶45.

During the eleventh reporting period, the City and the CPD provided evidence of increased adherence to the requirements set forth in ¶45 with the submission of its *Community Partnerships eLearning*. The eLearning addresses the requirements of ¶45, and the CPD delivered it to at least 95% of CPD officers. This training worked to implement a new tracking template developed by the City and the CPD to identify, categorize, assess, and track progress in improvements for each of their partnerships with community organizations. Additionally, we reviewed the CPD’s District Strategic Plan Progress Reports for Q1 and Q2 of 2024.

For Full compliance, the IMT will continue to assess the CPD’s adherence to the requirements in ¶45 by and determining whether the CPD has allocated sufficient resources for District Commanders to annually review district policing strategies with the requisite input and assessing the CPD's efforts to evaluate the effectiveness of the review process.

Paragraph 45 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Not Applicable
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Preliminary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Preliminary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Preliminary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Secondary	

Community Policing: ¶47

47. Within 180 days of the Effective Date, CPD will develop procedures to annually evaluate the effectiveness of the Department’s efforts and strategies for building community partnerships and using problem-solving techniques aimed at reducing crime and improving quality of life. CPD will determine any necessary adjustments based on its annual evaluation.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: In Compliance (THIRD REPORTING PERIOD)
Secondary: In Compliance (NEW)
Full: Not Yet Assessed

In the eleventh reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶47.

During the eleventh reporting period, the City and the CPD provided its *Community Partnerships eLearning*. The eLearning addresses the requirements of ¶47 and the CPD delivered it to at least 95% of CPD officers. This training worked to implement a new tracking template developed by the City and the CPD to identify, categorize, assess, and track progress in improvements for each of their partnerships with community organizations. Additionally, we reviewed the CPD’s District Strategic Plan Progress Reports for Q1 and Q2 of 2024.

For Full compliance, the IMT will continue to assess the CPD’s adherence to the requirements in ¶47 by tracking the effectiveness of policing strategies as implemented and reviewing the City and the CPD’s progress on its District Strategic Plans.

Paragraph 47 Compliance Progress History

<p>FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024</p> <p>COMPLIANCE PROGRESS: Secondary</p>	

Community Policing: ¶48

48. CPD will create opportunities to highlight, reward, and encourage officer, supervisory, and district performance on furthering community partnerships, engaging in problem-solving techniques, effective use of de-escalation, exemplary and effective supervision, and implementing community-oriented crime prevention strategies.

Compliance Progress

(Reporting Period: July 1, 2024, through December 31, 2024)

Preliminary: *In Compliance (FOURTH REPORTING PERIOD)*
Secondary: *In Compliance (TENTH REPORTING PERIOD)*
Full: *In Compliance (NEW)*

In the eleventh reporting period, the City and the CPD achieved Full compliance with the requirements of ¶48.

During the eleventh reporting period, the City and the CPD produced specific documentation of awards presented to officers acknowledging exemplary work in implementing community policing practices and principles in their field work, including exercising problem-solving techniques, and building partnerships within the community.

To maintain Full compliance, the IMT will continue to review the City and the CPD’s records to ensure these accomplishments continue to be rewarded, per the requirements set forth by ¶48.

Paragraph 48 Compliance Progress History

<p>FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>	<p>THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020</p> <p>COMPLIANCE PROGRESS: Not Applicable</p>
<p>FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>	<p>NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023</p> <p>COMPLIANCE PROGRESS: Preliminary</p>
<p>TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024</p> <p>COMPLIANCE PROGRESS: Secondary</p>	<p>ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024</p> <p>COMPLIANCE PROGRESS: Full</p>	