



Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

Invoice Number 2385268  
Invoice Date 11/25/2024  
Client Number 451895  
Matter Number 00000  
Reference Number 17-CV-6260

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For Professional Services Rendered Through October 31, 2024

Re: CPD Monitor

Total Fees	141,291.00
Total Disbursements	155,604.58
<b>Total Amount Due This Invoice</b>	<b>\$296,895.58</b>
Prior Balance Due	48,449.38
<b>Total Balance Due Upon Receipt</b>	<b>\$345,344.96</b>

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

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Attorneys at Law

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/01/24	Alex J. Becker	Communications with IMT members regarding Data section and draft IMT comments.	0.20	79.00
10/01/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.20	90.00
10/01/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force sections	1.00	450.00
10/01/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	0.60	270.00
10/01/24	Brian J Hamilton	Revise and supplement draft email from J. Solomon to OEMC	1.20	504.00
10/01/24	Brian J Hamilton	Communications with A. Sepulveda re draft no objection notice to mental health awareness and response training	0.10	42.00
10/01/24	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	0.80	360.00
10/01/24	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding feedback on CPD productions.	0.20	90.00
10/01/24	Meredith R.W. DeCarlo	Monthly IMT/City/CPD/OAG meeting for ISR section.	0.70	315.00
10/01/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding representative sample of ISRs.	0.30	135.00
10/01/24	Meredith R.W. DeCarlo	Review correspondence between the CCPSA and OAG regarding traffic stops.	0.10	45.00
10/01/24	Meredith R.W. DeCarlo	Draft and revise UOF and ISR sections of IMR10.	1.00	450.00
10/01/24	Sarah M. Oligmueller	Attend meeting with the IMT's Officer Wellness and Support section regarding productions, methodologies, compliance, and reports.	0.40	158.00
10/02/24	Alex J. Becker	Communications with IMT members regarding Data section.	0.20	79.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/02/24	Alex J. Becker	Revised/finalized draft IMT comments related to Data section and submitted response to City.	0.40	158.00
10/02/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.90	405.00
10/02/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	1.00	450.00
10/02/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of Emergency Management and Communications regarding training	0.40	180.00
10/02/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.40	180.00
10/02/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	0.50	225.00
10/02/24	Brian J Hamilton	Analyze revised email from A. Sepulveda in preparation of attending OEMC meeting	0.70	294.00
10/02/24	Brian J Hamilton	Participate in meeting with OEMC re OEMC's pre-consent decree Mental Health and CIT Awareness training	0.40	168.00
10/02/24	Maggie Hickey	Chicago IMT Leadership Team Meeting.	1.00	500.00
10/02/24	Maggie Hickey	Monthly IMT/OAG: Impartial Policing.	1.00	500.00
10/02/24	Maggie Hickey	IMT communications as well as review of draft comments.	1.50	750.00
10/02/24	Maggie Hickey	OEMC Training discussion with IMT.	0.40	200.00
10/02/24	Meredith R.W. DeCarlo	Weekly internal IMT leadership meeting.	1.10	495.00
10/02/24	Sarah M. Oligmueller	Attend meeting with the IMT's Supervision section regarding productions, methodologies, compliance, and reports.	0.40	158.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/02/24	Vyasa Babu	Weekly IMT Impartial Policing meeting	0.50	162.50
10/02/24	Vyasa Babu	Monthly IMT/OAG Impartial Policing Session	1.00	325.00
10/03/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the tenth reporting period	3.50	1,575.00
10/03/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.60	270.00
10/03/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	0.40	180.00
10/03/24	Maggie Hickey	Supervision IMT/OAG monthly call.	0.60	300.00
10/03/24	Meredith R.W. DeCarlo	Draft and revise UOF and ISR sections of IMR10.	0.30	135.00
10/03/24	Sarah M. Oligmueller	Attend monthly Supervision meeting with the CPD, the OAG, and the IMT.	0.60	237.00
10/03/24	Sarah M. Oligmueller	Prepare for monthly Supervision meeting and review meeting materials.	0.40	158.00
10/03/24	Stella T. Oyalabu	Revise training section for IMR 10 report.	0.20	79.00
10/04/24	Alex J. Becker	Prepared for as well as attended internal IMT Data section meeting.	1.10	434.50
10/04/24	Alex J. Becker	Reviewed City and CPD document productions.	0.10	39.50
10/04/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.30	135.00
10/04/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	0.60	270.00
10/04/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the tenth reporting period	1.90	855.00
10/04/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding	1.40	630.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Report 10 and compliance efforts in the tenth reporting period		
10/04/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding document review	0.70	315.00
10/04/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.10	45.00
10/04/24	Brian J Hamilton	Revise OEMC feedback and circulate to internal team	1.80	756.00
10/04/24	Brian J Hamilton	Multiple communications from OAG, the City, and J. Solomon re OAG request to City for pre-consent decree OEMC training and feedback from CCMHE members	0.50	210.00
10/04/24	Maggie Hickey	CPD/IMT further discussions re 636, Directives and SOPs.	1.00	500.00
10/04/24	Maggie Hickey	Critical Incidents and FRBs.	1.20	600.00
10/04/24	Maggie Hickey	OAG Comment Letter – 2025 Training Plan.	0.50	250.00
10/04/24	Maggie Hickey	Review and respond IMT/CPD communications.	1.30	650.00
10/04/24	Maggie Hickey	IMT/OAG weekly check-in.	0.30	150.00
10/04/24	Meredith R.W. DeCarlo	Weekly IMT/OAG check-in call.	0.30	135.00
10/04/24	Meredith R.W. DeCarlo	Weekly internal IMT ISR section meeting.	0.60	270.00
10/04/24	Meredith R.W. DeCarlo	Weekly internal IMT Data team meeting.	1.00	450.00
10/04/24	Meredith R.W. DeCarlo	Draft and revise UOF section of IMR10.	1.30	585.00
10/04/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding second draft of IMR10.	0.80	360.00
10/04/24	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.60	237.00
10/04/24	Stella T. Oyalabu	Analyze OAG comment letter regarding 2025 Annual Training Plan.	0.20	79.00
10/04/24	Vyasa Babu	Weekly IMT Community Policing Meeting	0.70	227.50

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10/05/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding Independent Monitoring Report 10 and compliance efforts in the tenth reporting period	0.30	135.00
10/06/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.10	45.00
10/07/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.10	45.00
10/07/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	3.20	1,440.00
10/07/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.60	1,170.00
10/07/24	Anthony-Ray Sepulveda	Reviewing part II of the Independent Monitoring Team's comprehensive assessment	0.30	135.00
10/07/24	Maggie Hickey	IMT discussion about Force Review Board.	1.00	500.00
10/07/24	Maggie Hickey	IMT meeting to discuss City/CPD's response to Comprehensive Assessment.	0.80	400.00
10/07/24	Maggie Hickey	Review productions and IMT comments as well as communications with IMT regarding same.	2.60	1,300.00
10/07/24	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.10	50.00
10/07/24	Meredith R.W. DeCarlo	Weekly City/CPD/IMT check-in meeting.	0.10	45.00
10/07/24	Meredith R.W. DeCarlo	Review and analyze OAG comments on UOF in-service training materials.	0.10	45.00
10/07/24	Meredith R.W. DeCarlo	Review and analyze draft Module 1 of lesson plan for CPD Constitutional Foundation Course.	0.10	45.00
10/07/24	Sarah M. Oligmueller	Review and analyze new and outstanding	0.50	197.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Accountability and Transparency productions.		
10/07/24	Sarah M. Oligmueller	Communications with IMT member regarding the Accountability and Transparency section.	0.20	79.00
10/07/24	Stella T. Oyalabu	Analyze recent training production.	0.10	39.50
10/07/24	Stella T. Oyalabu	Attend weekly internal section meeting for training and recruitment.	0.20	79.00
10/08/24	Alex J. Becker	Reviewed communications from OAG and City regarding Data section monthly meeting scheduling.	0.10	39.50
10/08/24	Anthony-Ray Sepulveda	Reviewing part II of the Independent Monitoring Team's comprehensive assessment	0.90	405.00
10/08/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.90	405.00
10/08/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	2.60	1,170.00
10/08/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.90	855.00
10/08/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
10/08/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.40	180.00
10/08/24	Brian J Hamilton	Attend weekly check-in meeting with crisis intervention to discuss recent productions and upcoming meetings with the City	1.00	420.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/08/24	Maggie Hickey	Meeting with Superintendent.	1.00	500.00
10/08/24	Maggie Hickey	IMT leadership team meeting.	2.20	1,100.00
10/08/24	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.00	450.00
10/08/24	Meredith R.W. DeCarlo	Attend CPD TCAC meeting regarding 2025 Constitutional Policing Foundations Training.	1.40	630.00
10/08/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding second draft of IMR10.	0.10	45.00
10/08/24	Sarah M. Oligmueller	Attend meeting with the IMT's Officer Wellness and Support section regarding productions, methodologies, compliance, and reports.	0.90	355.50
10/08/24	Vyasa Babu	Revising IMT No Objection Notice for S06-04-06	1.80	585.00
10/09/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	1.50	675.00
10/09/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.30	1,035.00
10/09/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.30	135.00
10/09/24	Anthony-Ray Sepulveda	Reviewing part II of the Independent Monitoring Team's comprehensive assessment	0.80	360.00
10/09/24	Maggie Hickey	Weekly CompStat meeting.	1.00	500.00
10/09/24	Maggie Hickey	Prepare for as well as attend monthly meeting – City and Coalition.	2.20	1,100.00
10/09/24	Maggie Hickey	Chicago IMT Leadership Team Meeting.	1.20	600.00
10/09/24	Meredith R.W. DeCarlo	Weekly internal IMT leadership meeting.	1.20	540.00
10/09/24	Sarah M. Oligmueller	Communications with IMT members regarding the October 15th public hearing.	0.10	39.50
10/09/24	Stella T. Oyalabu	Revise IMT No Objection Notice to training production.	0.30	118.50



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10/10/24	Alex J. Becker	Communications with IMT members regarding Data section.	0.10	39.50
10/10/24	Ana Reyes Sanchez	Update Responses and Deadlines trackers with new CPD productions.	0.30	58.50
10/10/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.60	270.00
10/10/24	Anthony-Ray Sepulveda	Reviewing part II of the Independent Monitoring Team's comprehensive assessment	3.20	1,440.00
10/10/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding part II of the comprehensive assessment, Independent Monitoring Report 10, and compliance efforts in the tenth reporting period	1.30	585.00
10/10/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	0.90	405.00
10/10/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	0.80	360.00
10/10/24	Maggie Hickey	Monthly COPA meeting.	1.00	500.00
10/10/24	Maggie Hickey	Chicago IMT internal meeting – Supervision.	0.90	450.00
10/10/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding Comprehensive Assessment Part II.	0.20	90.00
10/10/24	Sarah M. Oligmueller	Attend monthly meeting with COPA, the OAG, and the IMT.	0.70	276.50
10/10/24	Sarah M. Oligmueller	Attend meeting with the IMT's Supervision section regarding productions, methodologies, compliance, and reports.	0.90	355.50
10/10/24	Vyasa Babu	Revising no objection notice for S06-04-06	1.20	390.00
10/11/24	Alex J. Becker	Reviewed/analyzed City and CPD document production related to Data section.	0.20	79.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/11/24	Alex J. Becker	Reviewed communication and draft monthly meeting agenda from CPD related to Data section.	0.10	39.50
10/11/24	Alex J. Becker	Prepared for as well as attended internal Data section meeting.	1.20	474.00
10/11/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding part II of the comprehensive assessment, Independent Monitoring Report 10, and compliance efforts in the tenth reporting period	2.40	1,080.00
10/11/24	Anthony-Ray Sepulveda	Reviewing part II of the Independent Monitoring Team's comprehensive assessment	3.50	1,575.00
10/11/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.70	315.00
10/11/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	0.30	135.00
10/11/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.30	585.00
10/11/24	Maggie Hickey	Zoom meeting with IMT leadership team regarding Comprehensive Assessment.	1.00	500.00
10/11/24	Maggie Hickey	IMT/OAG weekly check-in.	0.20	100.00
10/11/24	Meredith R.W. DeCarlo	Weekly IMT/OAG check-in call.	0.20	90.00
10/11/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding Comprehensive Assessment Part II and draft press release.	1.40	630.00
10/11/24	Meredith R.W. DeCarlo	Review and revise Comprehensive Assessment Part II and corresponding news release.	1.40	630.00
10/11/24	Meredith R.W. DeCarlo	Weekly internal IMT Data meeting.	0.90	405.00
10/11/24	Stella T. Oyalabu	Revise and finalize IMT no objection notice to training.	0.90	355.50
10/11/24	Vyasa Babu	Revising No Objection Notice for CPD's	1.50	487.50

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		S06-04-06		
10/12/24	Vyasa Babu	Revising and submitting No Objection Notice for CPD's S06-04-06	1.20	390.00
10/14/24	Alex J. Becker	Communication with IMT member regarding Data section scheduling.	0.10	39.50
10/14/24	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 8/22 through 10/03 productions.	1.20	234.00
10/14/24	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming public hearing	1.10	495.00
10/14/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.20	90.00
10/14/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.20	90.00
10/14/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	0.80	360.00
10/14/24	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.70	276.50
10/14/24	Vyasa Babu	Weekly IMT Community Policing discussion	0.50	162.50
10/15/24	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 10/10 productions.	2.20	429.00
10/15/24	Anthony-Ray Sepulveda	Reviewing materials related to Investigatory Stops, Protective Pat Downs, and Enforcement of Loitering Ordinances section	1.30	585.00
10/15/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
10/15/24	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of	0.30	135.00

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		Chicago, and the Office of the Illinois Attorney General		
10/15/24	Anthony-Ray Sepulveda	Chief Judge Rebecca Pallmeyer's October 2024 public hearing	1.20	540.00
10/15/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	1.60	720.00
10/15/24	Maggie Hickey	Consent Decree monthly settlement conference with Judge Pallmeyer.	0.60	300.00
10/15/24	Maggie Hickey	Communications with Judge Pallmeyer regarding settlement conference and public hearing.	1.80	900.00
10/15/24	Maggie Hickey	Virtual public hearing regarding Supervision as well as preparation for same.	1.50	750.00
10/15/24	Maggie Hickey	Consent Decree monthly status hearing debrief meeting with IMT and compliance discussions.	1.20	600.00
10/15/24	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	0.80	360.00
10/15/24	Meredith R.W. DeCarlo	Communicate in-firm regarding draft materials for J. Pallmeyer regarding motion to intervene.	0.50	225.00
10/15/24	Sarah M. Oligmueller	Attend meeting with the IMT's Officer Wellness and Support section regarding productions, methodologies, compliance, and reports.	0.60	237.00
10/15/24	Sarah M. Oligmueller	Attend the Consent Decree Monthly Status Hearing regarding the Supervision section.	1.20	474.00
10/15/24	Sarah M. Oligmueller	Communications with IMT members regarding the Consent Decree Status Hearing on the Supervision section.	0.40	158.00
10/15/24	Sarah M. Oligmueller	Communications with IMT member regarding the Investigatory Stops, Protective Pat Downs, and the Enforcement of Loitering Ordinances section.	0.20	79.00
10/15/24	Stella T. Oyalabu	Analyze training production.	0.30	118.50
10/15/24	Vyasa Babu	Drafting IMT No Objection Notice for CPD's Community Partnership eLearning	0.40	130.00

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10/16/24	Alex J. Becker	Communications with IMT members regarding Data section.	0.10	39.50
10/16/24	Ana Reyes Sanchez	Update Requests, and Compliance trackers with productions from September.	0.50	97.50
10/16/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	3.10	1,395.00
10/16/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.50	225.00
10/16/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
10/16/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.60	270.00
10/16/24	Anthony-Ray Sepulveda	Quarterly meeting with members of the Independent Monitoring Team and the Coalition regarding general updates	1.00	450.00
10/16/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding upcoming meetings in the eleventh reporting period	1.10	495.00
10/16/24	Brian J Hamilton	Attend monthly meeting with the City, CPD, OEMC, and Mayor's office	1.10	462.00
10/16/24	Maggie Hickey	OEMC – IMT discussion on Diversity Training.	1.00	500.00
10/16/24	Maggie Hickey	Monthly IMT/OAG: Community Policing meeting.	0.90	450.00
10/16/24	Maggie Hickey	Quarterly IMT/Coalition meeting (para 669) as well as preparation for same.	3.30	1,650.00
10/16/24	Maggie Hickey	Chicago IMT Leadership Team meeting.	1.20	600.00
10/16/24	Meredith R.W. DeCarlo	Weekly internal IMT leadership meeting.	1.20	540.00
10/16/24	Meredith R.W. DeCarlo	Attend monthly City/CPD/OAG/IMT	1.00	450.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Training meeting discussing Constitutional in-service training on stops.		
10/16/24	Meredith R.W. DeCarlo	Weekly internal IMT ISR team meeting.	0.50	225.00
10/16/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding access to IDRs and other FRB records.	0.10	45.00
10/16/24	Meredith R.W. DeCarlo	Communicate in-firm regarding draft materials for J. Pallmeyer regarding motion to intervene.	1.00	450.00
10/16/24	Meredith R.W. DeCarlo	Review and revise draft materials for J. Pallmeyer regarding motion to intervene.	1.10	495.00
10/16/24	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.70	276.50
10/16/24	Sarah M. Oligmueller	Revise IMT no objection notices.	0.80	316.00
10/16/24	Stella T. Oyalabu	Attend monthly IMT/CPD/OAG Training meeting.	1.10	434.50
10/16/24	Vyasa Babu	Weekly IMT Impartial Policing meeting	0.50	162.50
10/17/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the tenth reporting period	1.60	720.00
10/17/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.60	270.00
10/17/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.80	810.00
10/17/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.10	45.00
10/17/24	Maggie Hickey	Monthly IMT/OAG: De-Escalation, Response to Resistance and UoF meeting.	0.90	450.00
10/17/24	Maggie Hickey	Communications with City regarding traffic stops.	0.80	400.00

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10/17/24	Maggie Hickey	IMT/OAG monthly meeting: Accountability.	0.40	200.00
10/17/24	Meredith R.W. DeCarlo	Monthly City/CPD/OAG/IMT meeting regarding UOF section.	1.00	450.00
10/17/24	Meredith R.W. DeCarlo	CPD/IMT meeting regarding ISR section compliance.	0.20	90.00
10/17/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding CPD/IMT meeting regarding ISR section.	0.10	45.00
10/17/24	Meredith R.W. DeCarlo	Review and revise draft materials for J. Pallmeyer regarding motion to intervene.	0.20	90.00
10/17/24	Sarah M. Oligmueller	Attend meeting with the IMT's Supervision section regarding productions, methodologies, compliance, and reports.	0.30	118.50
10/17/24	Sarah M. Oligmueller	Attend monthly Accountability and Transparency meeting with the CPD, the OAG, and the IMT.	0.40	158.00
10/17/24	Sarah M. Oligmueller	Revise and submit IMT no objection notices.	0.30	118.50
10/17/24	Vyasa Babu	Revising and submitting IMT NON for Community Partnership eLearning	0.80	260.00
10/18/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.20	79.00
10/18/24	Alex J. Becker	Reviewed/analyzed City and CPD document production related to Data section.	0.20	79.00
10/18/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
10/18/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	0.70	315.00
10/18/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.20	90.00
10/18/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the tenth	3.70	1,665.00

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		reporting period		
10/18/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.90	405.00
10/18/24	Maggie Hickey	IMT/OAG weekly check-in.	0.50	250.00
10/18/24	Meredith R.W. DeCarlo	Weekly OAG/IMT check-in call.	0.50	225.00
10/18/24	Meredith R.W. DeCarlo	Draft and revise second draft of IMR10.	0.80	360.00
10/18/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR10 draft.	0.10	45.00
10/18/24	Vyasa Babu	Weekly IMT Community Policing meeting	0.50	162.50
10/19/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the tenth reporting period	3.10	1,395.00
10/21/24	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 10/16 and 10/17 productions.	1.20	234.00
10/21/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	1.70	765.00
10/21/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	675.00
10/21/24	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.50	675.00
10/21/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.30	135.00
10/21/24	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.50	250.00
10/21/24	Maggie Hickey	Monthly 668 meeting and discussion with IMT.	2.50	1,250.00



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10/21/24	Meredith R.W. DeCarlo	Communicate within the IMT following 668 meeting.	0.60	270.00
10/21/24	Meredith R.W. DeCarlo	Participate in 668 meeting with the IMT and the Parties.	1.60	720.00
10/21/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding second draft of IMR10.	0.30	135.00
10/21/24	Sarah M. Oligmueller	Review new and outstanding Accountability and Transparency productions.	0.50	197.50
10/21/24	Sarah M. Oligmueller	Attend meeting with IMT members regarding the Accountability and Transparency section.	0.50	197.50
10/21/24	Sarah M. Oligmueller	Communications with IMT members regarding the Accountability and Transparency section.	0.30	118.50
10/21/24	Sarah M. Oligmueller	Attend meeting with the IMT and the OAG regarding the Accountability and Transparency section.	0.30	118.50
10/21/24	Stella T. Oyalabu	Analyze training productions.	0.20	79.00
10/21/24	Stella T. Oyalabu	Attend weekly internal section meeting for training and recruitment.	0.20	79.00
10/22/24	Alex J. Becker	Communications with IMT members regarding Data section.	0.10	39.50
10/22/24	Alex J. Becker	Reviewed 668 meeting notes.	0.20	79.00
10/22/24	Alex J. Becker	Prepared for as well as attended internal IMT Data section meeting related to paragraph review and assessment and preparation for IMR-11.	1.20	474.00
10/22/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.50	225.00
10/22/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
10/22/24	Anthony-Ray Sepulveda	Communications with members of the	0.30	135.00

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		Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section		
10/22/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	1.10	495.00
10/22/24	Anthony-Ray Sepulveda	Reviewing materials related to Investigatory Stops, Protective Pat Downs, and Enforcement of Loitering Ordinances section	1.40	630.00
10/22/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the tenth reporting period	2.70	1,215.00
10/22/24	Brian J Hamilton	Attend weekly check-in meeting with crisis intervention section re recent productions and upcoming meetings with City	1.20	504.00
10/22/24	Brian J Hamilton	Review recent production re 8-hour CIT mental health awareness training and refresher training in preparation of discussing same with J. Solomon	0.50	210.00
10/22/24	Maggie Hickey	Teams meeting with Supt. Snelling.	1.00	500.00
10/22/24	Maggie Hickey	Monthly IMT/OAG: Officer Wellness.	0.90	450.00
10/22/24	Maggie Hickey	Meet with CCA team to discuss CPD community policing project.	1.00	500.00
10/22/24	Meredith R.W. DeCarlo	Weekly internal IMT UOF section meeting.	0.80	360.00
10/22/24	Sarah M. Oligmueller	Attend meeting with the IMT's Officer Wellness and Support section regarding productions, methodologies, compliance, and reports.	0.70	276.50
10/22/24	Sarah M. Oligmueller	Draft and revise IMT no objection notice.	0.20	79.00
10/22/24	Sarah M. Oligmueller	Attend monthly Officer Wellness and Support meeting with the CPD, the OAG, and the IMT.	0.90	355.50
10/22/24	Stella T. Oyalabu	Meeting with IMT and OAG regarding recruitment section's status and progress.	0.20	79.00
10/22/24	Vyasa Babu	Drafting weekly production tracker	0.20	65.00
10/23/24	Alex J. Becker	Reviewed/proofread compliance charts related to Data section in second draft of	0.40	158.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		IMR-10 Report.		
10/23/24	Alex J. Becker	Prepared for as well as attended monthly Data section meeting with City, CPD, IMT, and OAG.	0.50	197.50
10/23/24	Alex J. Becker	Communications with IMT members regarding Data section and second draft of IMR-10 report.	0.40	158.00
10/23/24	Alex J. Becker	Prepared for as well as attended internal bimonthly IMT attorneys meeting.	0.80	316.00
10/23/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	2.20	990.00
10/23/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the tenth reporting period	2.90	1,305.00
10/23/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.50	225.00
10/23/24	Brian J Hamilton	Review IMR10 compliance tracking sheet from A. Sepulveda, cross reference same with prior independent monitoring reports	0.50	210.00
10/23/24	Brian J Hamilton	Attend bi-weekly meeting re recent productions and upcoming IMR10 deadlines	0.80	336.00
10/23/24	Maggie Hickey	Chicago IMT Leadership Team meeting.	1.00	500.00
10/23/24	Meredith R.W. DeCarlo	Bi-monthly internal IMT AFS meeting.	0.80	360.00
10/23/24	Meredith R.W. DeCarlo	Weekly internal IMT leadership meeting.	1.00	450.00
10/23/24	Meredith R.W. DeCarlo	Weekly internal IMT ISR section meeting.	0.70	315.00
10/23/24	Meredith R.W. DeCarlo	Review IMR10 compliance counts for accuracy for ISR and UOF sections.	0.10	45.00
10/23/24	Sarah M. Oligmueller	Communications with IMT's AFS team regarding productions, methodologies, and reports.	0.40	158.00
10/23/24	Sarah M. Oligmueller	Communications with IMT member regarding compliance levels for Accountability and Transparency	0.10	39.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		paragraphs.		
10/23/24	Sarah M. Oligmueller	Review and analyze compliance levels for Accountability and Transparency, Officer Wellness and Support, and Supervision paragraphs.	1.20	474.00
10/23/24	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.50	197.50
10/23/24	Stella T. Oyalabu	Attend bi-weekly internal attorney meeting.	0.50	197.50
10/23/24	Stella T. Oyalabu	Revise introduction for IMR10.	1.10	434.50
10/23/24	Vyasa Babu	Weekly IMT Impartial Policing meeting	0.50	162.50
10/23/24	Vyasa Babu	Reviewing paragraph tabulations for IMR10 compliance.	1.90	617.50
10/23/24	Vyasa Babu	Bi-Weekly Associate Meeting	0.50	162.50
10/24/24	Alex J. Becker	Communications with IMT members regarding Data section and IMR-10 Report.	0.20	79.00
10/24/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding the Accountability and Transparency section	1.00	450.00
10/24/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the tenth reporting period	2.80	1,260.00
10/24/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.10	945.00
10/24/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting periods	0.60	270.00
10/24/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.80	360.00
10/24/24	Brian J Hamilton	Attend and participate in meeting with OEMC and DOL	0.50	210.00
10/24/24	Brian J Hamilton	Conference with A. Sepulveda re	0.10	42.00

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		upcoming OEMC meeting		
10/24/24	Maggie Hickey	OEMC DOL meeting.	0.50	250.00
10/24/24	Maggie Hickey	IMT and OAG meeting re Accountability and Transparency section: Investigative File Reviews and IMT follow-up.	1.00	500.00
10/24/24	Meredith R.W. DeCarlo	Draft and revise feedback on CPD productions, including draft materials for Constitutional Foundations in-service course.	1.10	495.00
10/24/24	Sarah M. Oligmueller	Draft and revise IMT no objection notices for Accountability and Transparency productions.	0.50	197.50
10/24/24	Sarah M. Oligmueller	Draft and revise IMT no objection notice for an Officer Wellness and Support production.	0.40	158.00
10/24/24	Sarah M. Oligmueller	Draft and revise IMT comments for an Accountability and Transparency production.	0.50	197.50
10/24/24	Sarah M. Oligmueller	Communications with IMT members regarding CPD productions.	0.30	118.50
10/24/24	Sarah M. Oligmueller	Attend meeting with the IMT and the OAG regarding the Accountability and Transparency file review.	1.00	395.00
10/24/24	Sarah M. Oligmueller	Discussion with IMT members regarding the Accountability and Transparency section.	0.50	197.50
10/24/24	Stella T. Oyalabu	Revise IMT response to recruitment production.	0.60	237.00
10/25/24	Alex J. Becker	Communications with IMT members regarding Data section.	0.10	39.50
10/25/24	Alex J. Becker	Reviewed/analyzed City and CPD document production related to Data section.	0.20	79.00
10/25/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
10/25/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh	2.00	900.00

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		reporting periods		
10/25/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.50	225.00
10/25/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.20	540.00
10/25/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.20	540.00
10/25/24	Maggie Hickey	IMT/OAG weekly check-in.	0.50	250.00
10/25/24	Maggie Hickey	Monthly Chicago IMT Associate Monitor meeting and discussion with IMT leadership regarding IMR-11.	3.20	1,600.00
10/25/24	Meredith R.W. DeCarlo	Weekly OAG/IMT check-in call.	0.50	225.00
10/25/24	Meredith R.W. DeCarlo	Communications re: IMT Data section.	0.60	270.00
10/25/24	Sarah M. Oligmueller	Revise and submit IMT no objection notice for an Officer Wellness and support production.	0.20	79.00
10/25/24	Sarah M. Oligmueller	Revise and submit IMT no objection notice for an Accountability and Transparency production.	0.20	79.00
10/25/24	Sarah M. Oligmueller	Revise and submit IMT comments for an Accountability and Transparency production.	0.50	197.50
10/25/24	Stella T. Oyalabu	Revise IMT response to recruitment production.	0.50	197.50
10/25/24	Vyasa Babu	Weekly IMT Community Policing Meeting	0.50	162.50
10/25/24	Vyasa Babu	Revising IMT Prohibitions of Sexual Misconduct elearning comments	1.70	552.50
10/27/24	Anthony-Ray Sepulveda	Reviewing materials related to Investigatory Stops, Protective Pat Downs, and Enforcement of Loitering Ordinances section	2.10	945.00
10/28/24	Ana Reyes Sanchez	Update Compliance trackers with CPD	0.50	97.50

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		productions from 10/24.		
10/28/24	Anthony-Ray Sepulveda	Reviewing materials related to Investigatory Stops, Protective Pat Downs, and Enforcement of Loitering Ordinances section	1.00	450.00
10/28/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections	0.30	135.00
10/28/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.20	90.00
10/28/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report and materials related to the third community survey	0.80	360.00
10/28/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
10/28/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	2.60	1,170.00
10/28/24	Maggie Hickey	Meeting with Superintendent and Associate Monitors.	1.00	500.00
10/28/24	Maggie Hickey	Weekly meeting with CPD.	0.30	150.00
10/28/24	Maggie Hickey	Community policing/Youth meeting.	0.80	400.00
10/28/24	Maggie Hickey	IMT leadership meeting regarding SOP and Directives.	0.80	400.00
10/28/24	Maggie Hickey	Review of production materials and draft IMT comments.	1.60	800.00
10/28/24	Meredith R.W. DeCarlo	Weekly City/CPD/IMT check-in meeting, including discussion of random sampling of Level 1 TRRs.	0.20	90.00
10/28/24	Meredith R.W. DeCarlo	Communicate in-firm regarding draft materials for J. Pallmeyer regarding motion to intervene.	0.10	45.00

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10/28/24	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.40	158.00
10/28/24	Stella T. Oyalabu	Analyze training productions.	0.30	118.50
10/28/24	Stella T. Oyalabu	Attend internal section meeting for training and recruitment.	0.30	118.50
10/28/24	Stella T. Oyalabu	Revise and finalize IMT response to recruitment production	0.40	158.00
10/29/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	225.00
10/29/24	Anthony-Ray Sepulveda	Reviewing materials related to Investigatory Stops, Protective Pat Downs, and Enforcement of Loitering Ordinances section	2.20	990.00
10/29/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.50	675.00
10/29/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.20	90.00
10/29/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	0.70	315.00
10/29/24	Brian J Hamilton	Prepare no objection notice to ILETSB updates to Basic CIT training and route draft to J. Solomon	0.60	252.00
10/29/24	Maggie Hickey	OEMC call regarding impartial policing training.	0.60	300.00
10/29/24	Maggie Hickey	Review of materials for Judge Pallmeyer and discussion with A. Sepulveda regarding same.	1.20	600.00
10/29/24	Maggie Hickey	Review of questions and meeting with L. McElroy regarding press inquiries.	0.90	450.00



ArentFox Schiff LLP  
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
Department  
00000 CPD Monitor  
November 25, 2024

Invoice Number 2385268

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/29/24	Meredith R.W. DeCarlo	Discussion with IMT re UOF.	1.60	720.00
10/29/24	Meredith R.W. DeCarlo	Communicate with OAG regarding ¶¶191-92 and CPD's proposed pilot regarding firearm pointing supervision.	0.10	45.00
10/29/24	Meredith R.W. DeCarlo	Communications regarding draft materials for J. Pallmeyer regarding motion to intervene.	0.90	405.00
10/29/24	Meredith R.W. DeCarlo	Review and revise draft materials for J. Pallmeyer regarding motion to intervene.	2.10	945.00
10/29/24	Sarah M. Oligmueller	Attend meeting with the IMT's Officer Wellness and Support section regarding productions, methodologies, compliance, and reports.	1.50	592.50
10/30/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section	0.60	270.00
10/30/24	Anthony-Ray Sepulveda	Reviewing materials related to Investigatory Stops, Protective Pat Downs, and Enforcement of Loitering Ordinances section	2.10	945.00
10/30/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	2.20	990.00
10/30/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.30	585.00
10/30/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.20	90.00
10/30/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.60	270.00
10/30/24	Anthony-Ray Sepulveda	Preparing for meetings with the	1.50	675.00

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Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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November 25, 2024

Invoice Number 2385268

Page 26 of 31

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
10/30/24	Brian J Hamilton	Revise Mental Health Awareness CIT training and ILETSB updates to Basic CIT training and submit same to City	1.00	420.00
10/30/24	Maggie Hickey	Attend Critical Incident and Force Review Board meeting for three incidents and meet with CPD leadership.	1.50	750.00
10/30/24	Maggie Hickey	Review IMT draft comments and no objections notices.	1.20	600.00
10/30/24	Maggie Hickey	Review draft materials regarding press inquiry.	0.50	250.00
10/30/24	Maggie Hickey	Communications with Judge Pallmeyer.	0.30	150.00
10/30/24	Maggie Hickey	Weekly leadership meeting.	0.90	450.00
10/30/24	Meredith R.W. DeCarlo	Weekly internal IMT leadership meeting.	0.90	405.00
10/30/24	Meredith R.W. DeCarlo	Communicate with OAG regarding ¶¶191-92 and CPD's proposed pilot regarding firearm pointing supervision.	0.10	45.00
10/30/24	Meredith R.W. DeCarlo	Communications regarding draft materials for J. Pallmeyer regarding motion to intervene.	1.20	540.00
10/30/24	Meredith R.W. DeCarlo	Review and revise draft materials for J. Pallmeyer regarding motion to intervene.	0.50	225.00
10/30/24	Meredith R.W. DeCarlo	Communications regarding draft response to media inquiry.	0.10	45.00
10/30/24	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.50	197.50
10/30/24	Sarah M. Oligmueller	Draft IMT comments regarding an Accountability and Transparency production.	1.00	395.00
10/30/24	Vyasa Babu	Weekly IMT Impartial Policing meeting	0.50	162.50
10/30/24	Vyasa Babu	Monthly IMT/OAG Impartial Policing Meeting	1.00	325.00
10/31/24	Alex J. Becker	Reviewed/analyzed CPD proposal related to Use of Force and Data sections.	0.30	118.50

ArentFox Schiff LLP  
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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00000 CPD Monitor  
November 25, 2024

Invoice Number 2385268

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/31/24	Alex J. Becker	Communications with IMT members regarding Data and Use of Force sections.	0.30	118.50
10/31/24	Anthony-Ray Sepulveda	Reviewing materials related to Investigatory Stops, Protective Pat Downs, and Enforcement of Loitering Ordinances section	2.60	1,170.00
10/31/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	675.00
10/31/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	225.00
10/31/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	2.20	990.00
10/31/24	Maggie Hickey	Monthly ISR meeting.	0.50	250.00
10/31/24	Maggie Hickey	Supervision monthly call.	0.30	150.00
10/31/24	Maggie Hickey	Meeting with CPD/OAG regarding S03-14 Body-Worn Camera (Para 236).	0.70	350.00
10/31/24	Maggie Hickey	IMT leadership meeting regarding monitoring reports, methodologies and strategies for IMR-12.	1.00	500.00
10/31/24	Maggie Hickey	Communications with Judge Pallmeyer.	0.50	250.00
10/31/24	Maggie Hickey	Communications with A. Sepulveda regarding IMR-10 and materials for Judge Pallmeyer as well as review of same.	1.60	800.00
10/31/24	Maggie Hickey	Review of letter from free to move coalitions and communications and materials about traffic stops.	0.90	450.00
10/31/24	Meredith R.W. DeCarlo	Monthly City/CPD/OAG/IMT meeting regarding ISR section of the Consent Decree.	0.50	225.00
10/31/24	Meredith R.W. DeCarlo	Meeting with the City/CPD/OAG/IMT regarding the OAG's comments on S03-14.	0.40	180.00
10/31/24	Meredith R.W. DeCarlo	Communications regarding CPD's proposal for reviewing random sample of	0.40	180.00

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Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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November 25, 2024

Invoice Number 2385268

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Level 1 TRRs and analysis of same.		
10/31/24	Sarah M. Oligmueller	Attend monthly Supervision meeting with the CPD, the OAG, and the IMT.	0.30	118.50
10/31/24	Sarah M. Oligmueller	Review and analyze Accountability and Transparency productions.	0.60	237.00
<b>Fee Total</b>			<b>320.60</b>	<b>\$141,291.00</b>

**Timekeeper Summary:**

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Maggie Hickey	Partner	67.30	500.00	33,650.00
Alex J. Becker	Associate	9.00	395.00	3,555.00
Anthony-Ray Sepulveda	Associate	133.20	450.00	59,940.00
Meredith R.W. DeCarlo	Associate	42.90	450.00	19,305.00
Sarah M. Oligmueller	Associate	25.30	395.00	9,993.50
Stella T. Oyalabu	Associate	7.60	395.00	3,002.00
Vyasa Babu	Associate	17.40	325.00	5,655.00
Brian J Hamilton	Senior Attorney	12.00	420.00	5,040.00
Ana Reyes Sanchez	Project Assistant	5.90	195.00	1,150.50
<b>Timekeeper Summary Total</b>		<b>320.60</b>		<b>141,291.00</b>

Current Fees \$141,291.00

**For Disbursements:**

**Professional Service Fees**

10/01/24	Denise Rodriguez - CPD - Professional Service Fees October 2024 fees (33 hours)	5,445.00
10/31/24	Security Global Collaborators, LLC (Kerr Putney) - Professional Service Fees October 2024 fees (9.00 hours)	1,485.00
11/01/24	Stephen E. Rickman - Professional Service Fees October 2024 fees (23.50 hours)	3,877.50
11/04/24	Paul F. Evans, Jr. - Professional Service Fees October 2024 fees (48.50 hours)	8,002.50
11/04/24	Julie Solomon - Professional Service Fees October 2024 fees (22 hours)	3,630.00
11/05/24	Alfred Durham - Professional Service Fees October 2024 fees (36.25 hours)	5,981.25
11/05/24	Theron L. Bowman - Professional Service Fees October 2024 fees (84.75 hours)	21,187.50

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Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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November 25, 2024

Invoice Number 2385268

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11/05/24	Michael Anthony Dirden - Professional Service Fees October 2024 fees (38.25 hours)	5,737.50
11/13/24	The CNA Corporation - Professional Service Fees October 2024 fees	94,768.88
11/18/24	Tipping Point Solutions, LLC (C. Deck-Brown) - Professional Service Fees October 2024 fees (20.75 hours)	3,423.75
	<b>Professional Service Fees</b>	<b>153,538.88</b>

**Transcripts**

10/31/24	Frances Ward, CSR - Hearing Transcript (2024 08 13 Hearing)	214.20
10/31/24	Frances Ward, CSR - Hearing Transcript (2024 02 13 Hearing)	140.00
10/31/24	Frances Ward, CSR - Hearing Transcript (2024 10 15 Hearing)	72.50
11/25/24	Frances Ward, CSR - Hearing Transcripts (May 14 and Nov 12, 2024)	145.00
	<b>Transcripts</b>	<b>571.70</b>

**eDiscovery Support Services (LSH)**

10/31/24	ArentFox Schiff LLP eDiscovery services	1,494.00
	<b>eDiscovery Support Services (LSH)</b>	<b>1,494.00</b>

**Disbursement Total**

**155,604.58**

Current Disbursements	\$155,604.58
Total Amount Due This Invoice	\$296,895.58
Prior Balance Due	\$48,449.38
<b>Total Balance Due Upon Receipt</b>	<b>\$345,344.96</b>

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Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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November 25, 2024

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**Summary of Accounts Receivable:**

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
06/11/24	2335705	446,884.71	445,299.71	1,585.00
06/28/24	2340722	502,926.51	501,491.51	1,435.00
08/30/24	2357956	480,419.96	465,607.96	14,812.00
09/30/24	2367508	407,256.81	394,143.93	13,112.88
10/24/24	2374747	300,827.35	283,322.85	17,504.50
		<b>2,138,315.34</b>	<b>2,089,865.96</b>	<b>48,449.38</b>

**Aging:**

<b>0-30</b>	<b>31-90</b>	<b>91-180</b>	<b>181-365</b>	<b>366+</b>
0.00	30,617.38	17,832.00	0.00	0.00

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the Chicago Police Department

Invoice Number 2385268  
Invoice Date 11/25/24  
Client Number 451895  
Matter Number 00000  
Reference Number 17-CV-6260

-- REMITTANCE COPY --

**TOTAL AMOUNT DUE THIS INVOICE \$296,895.58**

**ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):**

Bank: [REDACTED]  
Address: [REDACTED]  
ABA # (Wires & ACH): [REDACTED]  
SWIFT CODE: [REDACTED]  
Account #: [REDACTED]  
Beneficiary Name: ArentFox Schiff LLP  
Beneficiary Address: 1717 K Street, NW  
Washington, DC 20006-5344

*Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.*

**Payments by Check**

[REDACTED]

Please reference the following:

Client/Matter # 451895.00000  
Client Name Maggie Hickey as Independent Monitor Involving the Chicago Police Department  
Invoice Number 2385268

Taxpayer Identification Number: [REDACTED] Due Upon Receipt

# INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL  
 Remit to Address: ██████████  
 City: ██████ State: ██ Zip: ██████  
 Contact Name: Denise Rodriguez  
 Phone: ██████████ Email: denise.rodriguez@cpdmonitor

Invoice Date	Invoice Number
10/1/2024	23
Billing Period From:	Billing Period To:
9/1/2024	09/30/2024

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/2/2024	10/2/2024	Prep for and conduct Weekly IMT call	0.75	Add	Del
10/2/2024	10/2/2024	Prep for and conduct monthly IMT/CPD/OAG IP meeting	2	Add	Del
10/7/2024	10/7/2024	Review of the Coalitions comments on the Persons with Disabilities policies	1.5	Add	Del
10/8/2024	10/8/2024	Review of OAG feedback on the LEP Training Bulletin	1	Add	Del
10/9/2024	10/9/2024	Review of the Coalition Monthly Notes	1	Add	Del
10/15/2024	10/15/2024	Prep for and conduct Biweekly IMT/CPD IP meeting	1	Add	Del
10/15/2024	10/15/2024	Review of the Coalitions comments on the LEP policies	1.5	Add	Del
10/16/2024	10/16/2024	Prep for and conduct Weekly IMT IP Call	0.5	Add	Del
10/16/2024	10/16/2024	Prep for and Conduct call with City and IMT re OEMC IP paragraphs	1.25	Add	Del
10/16/2024	10/16/2024	Prep for and participate in quarterly IMT call with Coalition	2.5	Add	Del
10/21/2024	10/21/2024	Draft questions for City and OEMC	1.5	Add	Del
10/22/2024	10/22/2024	Document Production Review of response to comments on the 2025 training plan	1	Add	Del
10/22/2024	10/22/2024	Document production review City review of CPD LEP policy	1	Add	Del
10/23/2024	10/23/2024	Email communications re OEMC call and questions	0.5	Add	Del
10/23/2024	10/23/2024	Prep for OEMC call	2	Add	Del
10/23/2024	10/23/2024	prep for and conduct Internal IMT IP weekly call	1	Add	Del
10/23/2024	10/23/2024	Document production review sexual misconduct elearning	1	Add	Del
10/24/2024	10/24/2024	Document production review sexual misconduct elearning	2	Add	Del
10/24/2024	10/24/2024	Review of IMT Monthly 668 meeting notes	1	Add	Del
10/24/2024	10/24/2024	Update/review current status of compliance for IP for IMR 11 draft notes in prep for 10/28 AM meeting	1	Add	Del
10/25/2024	10/25/2024	Review of draft comments for production review sexual misconduct elearning	1	Add	Del
10/25/2024	10/25/2024	IMT Monthly AM meeting	1.25	Add	Del
10/25/2024	10/25/2024	Review of email communications re City's response to the Coalition's comments on the LEP policy	0.25	Add	Del
10/25/2024	10/25/2024	Email notes in prep for Biweekly AM meeting	0.5	Add	Del
10/29/2024	10/29/2024	Prep for and conduct call with OEMC to discuss paragraph 75 productions	1	Add	Del
10/29/2024	10/29/2024	Listen in to CPD Zencity demonstration	1	Add	Del
10/30/2024	10/30/2024	Prep for and conduct internal IMT IP weekly meeting	1	Add	Del

Reset Form

Save Form



# INVOICE

10/30/2024	10/30/2024	Prep for and participate in Monthly IMT/CPD/OAG IP meeting	2	Add	Del	
			Total Hours	33	Rate	\$165.00
			<b>TOTAL LABOR:</b>	\$5,445.00		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$5,445.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

**Denise Rodriguez** Digitally signed by Denise Rodriguez  
Date: 2024.11.01 08:46:52 -05'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Security Global Collaborators, LLC

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Kerr Putney

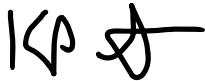
Invoice Date	Invoice Number
31-Oct-24	10
Billing Period From:	Billing Period To:
1-Oct-24	31-Oct-24

Bill to: ArentFox Schiff; 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606; maggie.hickey@afslaw.com

<b>Labor</b> (Description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)		
Date of Service	Description	Hours
1-Oct-24	IMT/OAG monthly meeting	1
3-Oct-24	Crossover meeting	0.5
4-Oct-24	IMT weekly meeting	1
16-Oct-24	IMT weekly meeting	1
17-Oct-24	IMT w/ CPD re: compliance progress	1
	Crossover meeting	0.5
23-Oct-24	IMT weekly meeting	1
25-Oct-24	Montly IMT Associate Monitors meeting	1
28-Oct-24	Meeting with Monroe & Bowman	1
31-Oct-24	IMT/OAG monthly meeting	1
Total Hours		
Total Labor		\$165 9.00
		\$ 1,485.00

<b>Travel/ODCs</b> (Itemize and provide receipts)			
Travel Date (From)	Travel Date (To)	Description	Total
Total Travel			

**Certification:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the



Signature: \_\_\_\_\_

Date: \_\_\_\_\_ 30-Jun-24

Vendor Name: Stephen Rickman

Remit to Address: [REDACTED]

Contact Name: Stephen Rickman

Phone: [REDACTED]

Email: [REDACTED]

Invoice Date : 11/1/24

Invoice Number: 66

Billing Period: 10/01/24 to 10/31/24

Bill to: ArentFox Schiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

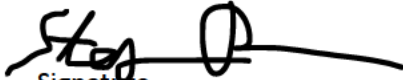
Date of service.	Description of work.	Hours
10/4/24	CP weekly meeting re updates - .5 Review of IMT CP productions for 10/4. - .5	
10/7/24	Review of new Department Directives - .5	
10/8/24	Final review of Youth Interaction policy for pilot - .5	
10/11/24	Review of new CPD directives - .5	
10/14/24	CP weekly team meeting re updates - .5 Review and final comments re Partnership eLearning – 2.5	
10/15/24	Panelists for Status hearing on Supervision – 1.5	
10/16/ 24	Preparation and participation in monthly CP meeting -2.0 Preparation and participation in Coalition quarterly meeting Language barriers and community engagement – 2.0	
10/18/24	CP weekly team for updates - .5	
10/21/24	Review and submission of comments re PD annual training – 3.0 Call with Deputy monitor re community engagement policy- .5	
10/22/24	Review of 668 meeting minutes concerning CPD engagement policy and plan-.5	
10/24/24	Preparation and participation in CP bi-weekly AM meeting re updates – 1.5	
10/25/24	Bi -weekly CP team mtg. re updates - .5 Participation on IMT monthly meeting re updates and compliance discussion – 1.5	

10/28/24 Preparation and participation in Bi-weekly associate monitor meeting with CPD leadership re compliance progress and roadblocks – 1.5  
Preparation and participation in meeting with mayor's Office, CPD and DFFS Re Youth diversion and reflection pilot program – 1.5

10/29/24 Participation in Zen city briefing re District data – 1.5

Labor ,  
Total hours: 23.5  
Rate: \$ 165.00  
Amount Due: \$ 3877.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature  
Stephen Rickman

Date. 11/01/24

# Chicago Independent Monitoring Team Inv

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email [REDACTED]

Remittance Type Requested:  EFT  Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

Invoice Date	Invoice Number
11/4/2024	Chicago#68
Billing Period From:	Billing Period To:
10/1/2024	10/31/2024

**Labor** (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
10/1/2024	10/1/2024	Prepare agenda and actual use of force weekly meeting with Mr. Sepulveda, Ms DeCarlo and Melendez	1 hour 50
10/2/2024	10/2/2024	Review and respond to DC Joyce e-mail, attempt to gain access to dashboard, review recent January 2024 OIS completed cases, read reports and view videos. Discussion with Monitor regarding a production.	1 hour 25
10/3/2024	10/3/2024	Review accountability issues for Tuesday, review Annual use of force reports for response to Monitor Bowman regarding live fire training, review m/v issues with Ms Melendez on phone, review FRB cases/reports for tomorrow,	2 hours
10/4/2024	10/4/2024	Prepare a synopsis of today's FRB cases and identify issues forward to Monitor/Deputy. 4-FRB cases with Supt and Monitor et al. Phone conversation regarding same with Atty Slagel	2 hours 50
10/6/2024	10/6/2024	Review PP 208, 222 & 240 for Tuesday's discussion with CPD DC Joyce, review 240 OAG critique	.75
10/7/2024	10/7/2024	Phone call with Deputy Monitor on SWAT and FPI issues, FRB conducted and follow up with Monitor and Associate Christoff	1 hour 50
10/8/2024	10/8/2024	Prepare agenda and meeting with DC Joyce, prepare agenda and actual meeting with UOF weekly Mr Sepulveda, Ms Kunard	4 hours

		DeCarlo, Melendez and	
10/9/2024	10/9/2024	Read, review consultant report on random Level TRED selections, e-mailing and scheduling of FPI future meeting	.75
10/10/2024	10/10/2024	Review FRB policy and prepare notes for FRB meeting, FRB meeting -3 cases, call with Deputy Monroe on content of FRB and OIS investigations overall, compile a list of deadly force paragraphs need to be reviewed for Deputy Monroe	3 hours 25
10/13/2024	10/13/2024	Review agenda for monthly use of force meeting and prepare questions, review a number of taser cases with focus on narrative justification and providing medical care	1 hour 75
10/14/2024	10/14/2024	Read Comprehensive Assessment 2	1 hour 25
10/15/2024	10/15/2024	Prepare for DC Joyce call and UOF weekly call, UOF weekly call with Ms. DeCarlo and Melendez	2 hours
10/17/2024	10/17/2024	Preparation for monthly meeting and meeting itself, exchange e-mails with Atty Slagel, Chicago Police Board mostly community input	2 hours 75
10/19/2024	10/19/2024	Review data on proposed BWC pilot districts and impact on workload, review October's productions and make notes on the paragraphs that are impacted.	1 hour 75
10/21/2024	10/21/2024	Conversation with Deputy Monroe on random TRED review of Level 1 TRRs, attend virtually 668 meeting	1 hour 75
10/22/2024	10/22/2024	Preparation and actual meeting with DC Joyce et al., and Associate Monitor Dirden on proposed changes to review of FPIs, followed by review of a number of paragraphs for compliance, UOF weekly with Deputy Monroe, Mr Sepulveda, Ms DeCarlo and Melendez	2 hours 75
10/23/2024	10/23/2024	Record notes on preliminary compliance levels for specific paragraphs, commence 1 <sup>st</sup> review of COPA 2024 3 <sup>rd</sup> quarter report	1 hour 25
10/24/2024	10/24/2024	Review paragraphs with new COPA report and make appropriate notes	2 hour

10/25/2024	10/25/2024	Associate Monitors monthly meeting, identify paragraphs that could see increased compliance for Deputy Monitor meeting Monday	2 hours 25
10/26/2024	10/26/2024	Review productions and paragraphs	.50
10/27/2024	10/27/2024	Cotinue review of various sources TRED, Annual UOF and COPA reports for preliminary assessment of paragraphs	2 hours
10/28/2024	10/28/2024	Prepare for meeting with Superintendent Snelling and actual meeting to discuss consent decree and compliance efforts	1 hour 75
10/29/2024	10/29/2024	Prepare for DC Joyce meeting, does not happen and UOF weekly meeting with Deputy Monroe, Mr Sepulveda, Ms Melendez and DeCarlo	2 hours 25
10/30/2024	10/30/2024	Attend virtually FRB and conversation with Deputy Monroe on same and continue review of paragraphs for preliminary assesments	3 hours 25
10/31/2024	10/31/2024	Review Level1 TRED random proposal from DC Joyce, review all files on CPD Public Safety briefing (OIS) and OAG objections, meeting with OAG, CPD regarding SO3-14 BWC	1 hour 75
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Total:</b>			<b>48.50</b>
			<b>Rate: \$165</b>

Check here if you are not billing for any travel:

Purpose of Travel:Click or tap here to enter text.

<b>Travel/ODCs</b> (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Subtotal Travel/ODC's:</b>					Click or tap here to enter text.	Click or tap here to enter text.

**Privately Owned Vehicle Mileage Reimbursement**

<b>Date of Expense</b>	<b>Description (including starting location and ending location)</b>	<b>Miles</b>	<b>Rate</b>	<b>Total:</b>
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Subtotal Mileage (rounded):</b>		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Total Travel:</b>				Click or tap here to enter text.

Invoice Comments/Notes:

**Invoice Total Due- \$8,002.50**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

**Paul F. Evans****11/4/2024**\_\_\_\_\_  
Signature\_\_\_\_\_  
Date



From: [REDACTED]  
 To: [Niles Jennifer](#)  
 Subject: OCT invoice  
 Date: Monday, November 4, 2024 12:13:20 PM

**This Message Is From an External Sender**  
 This message came from outside ArentFox Schiff LLP. Please treat this email with caution.

[Report Suspicious](#)

Hi Jen,

Thank you!

				\$		-	
CPD		October 2024 Monthly Overview		Invoice Submitted:		Payment Received:	
				Yes		No	
Hourly Rate: \$	165.00	Total Hours:	22	Total Tax: \$		1,270.50	
Tax Rate:	35%	Total Invoiced: \$	3,630.00	Total Net: \$		2,359.50	
Date	Description	Hours				Total	
				\$		-	
				\$		-	
				\$		-	
				\$		-	
10/2/24	Meeting with OEMC re: 11144 + prep + notes	0.75		\$		123.75	
10/7/24	Biweekly meeting with CPD + prep	1		\$		165.00	
10/8/24	Meeting with OAG + internal CIT team meeting + internal email	1.5		\$		247.50	
10/15/24	Internal CIT meeting + internal email + prep for monthly meeting tomorrow	1.5		\$		247.50	
	Monthly meeting with CPD/OAG + phone call with OAG + IMT Comments - CPD Crisis						
	Intervention Team Documentation and Response Evaluation Dashboard Review +						
10/16/24	internal/external email + phone call with ARS	2.5		\$		412.50	
10/17/24	CCMHE meeting observation + notes + internal email	2.25		\$		371.25	
10/18/24	Summary of OEMC training revisions + internal/ external email	0.5		\$		82.50	
10/21/24	Biweekly meeting with CPD + prep	1		\$		165.00	
10/22/24	Internal CIT meeting + internal email	1		\$		165.00	
10/24/24	Meeting with OAG, CPD, OEMC, IMT re: OEMC training + prep + phone call with OAG + email	1.5		\$		247.50	
	Review Monitor. -OEMC Mental Health Awareness Refresher 4 hour training + OEMC Mental						
10/25/24	Health Awareness 8 hour training + evaluations + notes + all AM internal meeting + email	5		\$		825.00	
10/28/24	IMT meeting with CPD re: compliance assessment + prep + email	1.5		\$		247.50	
10/29/24	Internal CIT team meeting + internal/external email	1.25		\$		206.25	
10/30/24	Phone call with RM-status update on CIT section and debrief of CPD call	0.75		\$		123.75	
				\$		-	

**Julie Solomon, LCSW, MBA**  
 Associate Monitor  
 Independent Monitoring Team  
 Chicago Police Department  
 [REDACTED]  
 Julie.Solomon@cpdmonitoringteam.com

# INVOICE

Vendor Name: Durham Security Consulting Services  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Alfred Durham  
 Phone: [REDACTED] Email [REDACTED]

<b>Invoice Date</b>	<b>Invoice Number</b>
11/5/2024	2024-010
<b>Billing Period From:</b>	<b>Billing Period To:</b>
10/1/2024	10/31/2024

Remittance Type Requested:  Check  EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
10/2/2024	10/2/2024	Lieutenant Pre-Service Training Monitoring- Watch Operations Lieutenant Responsibilities (Virtual)	2	Add	Del
10/2/2024	10/2/2024	Reviewed Emails from Bridgette Bryson, Cynthia Linzy, Monique Jenkins, D/C Daniel O'Connor and Alex Beck	0.25	Add	Del
10/2/2024	10/2/2024	Chicago IMT Internal Meeting- Supervision	0.5	Add	Del
10/3/2024	10/3/2024	Consent Decree Cross Section Discussion with Kerr Putney	0.25	Add	Del
10/3/2024	10/3/2024	Supervision IMT/OAG Monthly Call	0.5	Add	Del
10/3/2024	10/3/2024	Call with AD LeKeshia Royal Regarding Performance Evaluation System	0.25	Add	Del
10/3/2024	10/3/2024	Call with PM Cynthia Linzy Regarding IMT/OAG Monthly Meeting	0.25	Add	Del
10/3/2024	10/3/2024	Reviewed Emails from PM Cynthia Linzy, Monique Jenkins, Anthony-Ray Sepulveda, and Laura Kunard	0.25	Add	Del
10/7/2024	10/7/2024	Reviewed Emails from Bridgette Bryson, Heleana Melendez, Anthony Stanford and Laura Kunard	0.25	Add	Del
10/7/2024	10/7/2024	Call with D/C O'Connor Regarding Unity of Command/Span of Control	0.75	Add	Del
10/7/2024	10/7/2024	Call with Bridgette Bryson Regarding Upcoming Consent Decree Court Hearing	0.25	Add	Del
10/8/2024	10/8/2024	Call with Chief Rodney Monroe Regarding Upcoming Consent Decree Hearing	0.25		
10/9/2024	10/9/2024	Reviewed Emails from Office of Reform, Maggie Hickey, Laura Kunard, Monique Jenkins, Bridgette Bryson, Anthony-Ray Sepulveda, Hannah Jurowicz and Heleana Melendez	0.5	Add	Del
10/9/2024	10/9/2024	IMT/OAG Supervision Check-In	1.5	Add	Del
10/9/2024	10/9/2024	Weekly Call with Analyst Monique Jenkins Regarding Supervision Paragraphs and Upcoming Public Hearing	1	Add	Del
10/9/2024	10/9/2024	Reviewed Revised Civilian Supervisor Leadership Training Lesson Plan	1.5	Add	Del
10/9/2024	10/9/2024	Reviewed and Revised Consent Decree Hearing Remarks	0.25	Add	Del
10/9/2024	10/9/2024	Call with Chief Rodney Monroe Regarding Unity of Command/Span of Control	0.25	Add	Del
10/10/2024	10/10/2024	Reviewed Emails from Monique Jenkins, Sarah Oligmueller, Anthony-Ray Sepulveda and Hannah Jurowicz	0.25	Add	Del
10/10/2024	10/10/2024	Chicago IMT Internal Meeting- Supervision	1	Add	Del
10/11/2024	10/15/2024	Prep for Consent Decree Monthly Status Hearing - Supervision	0.5	Add	Del
10/11/2024	10/11/2024	Call with AD LeKeshia Royal Regarding Performance Evaluation System	0.75	Add	Del
10/11/2024	10/11/2024	IMT/OAG Call Regarding Upcoming Consent Decree Hearing and Performance Management System	1	Add	Del
10/15/2024	10/14/2024	Reviewed Emails from Anthony-Ray Sepulveda, Monique Jenkins, Bridgette Bryson, Stella Oyalabu and Cynthia Linzy	0.5		
10/15/2024	10/15/2024	Consent Decree Monthly Status Hearing (Virtual) - Supervision	1.25	Add	Del
10/15/2024	10/15/2024	IMT Consent Decree Status Hearing Debrief	0.25	Add	Del
10/16/2024	10/16/2024	Weekly Call with Analyst Monique Jenkins Regarding IMR-11 Deliverables	0.25		
10/16/2024	10/16/2024	Supervision Bi-Weekly Check-In with CPD - IMR 11 Deliverables Discussion	0.5	Add	Del
10/16/2024	10/16/2024	Call with Sgt. Cornelius Greenwood - IMR-11 Deliverables Final Review	0.5	Add	Del
10/17/2024	10/17/2024	Consent Decree Cross Section Discussion with Kerr Putney	0.25	Add	Del
10/17/2024	10/17/2024	Chicago IMT Internal Meeting- Supervision	0.25	Add	Del
10/18/2024	10/18/2024	Reviewed Emails from Casey McKenzie, Heleana Melendez, Edward Stanford, Anthony-Ray Sepulveda and Susana Salgado	0.75	Add	Del
10/22/2024	10/22/2024	Use of Force IMT Bi-Weekly Check In	0.5	Add	Del
10/22/2024	10/22/2024	Sergeant Pre-Service Training Monitoring- Behavior Intervention (Virtual)	1	Add	Del
10/23/2024	10/23/2024	Sergeant Pre-Service Training Monitoring- Observation Days Debrief (Virtual)	1	Add	Del
10/23/2024	10/23/2024	Sergeant Pre-Service Training Monitoring- Roll of the Supervisor and Transition (Virtual)	1	Add	Del
10/23/2024	10/24/2024	Reviewed Emails from Office of Reform, Officer Claire Sheahan, Anthony-Ray Sepulveda, Heleana Melendez, Sgt. Cornelius Greenwood and Laura Kunard	0.25	Add	Del
10/23/2024	10/23/2024	Reviewed IDR, De-Escalation and Use of Force Monthly Reports	1	Add	Del
10/23/2024	10/23/2024	Reviewed Monthly IMT 668 Notes	0.5	Add	Del
10/24/2024	10/24/2024	Sergeant Pre-Service Training Monitoring- Performance Recognition and Evaluation	1.5	Add	Del
10/24/2024	10/24/2024	Call with Chief Rodney Monroe Regarding Supervision Section	0.25	Add	Del
10/24/2024	10/24/2024	Reviewed Emails from Office of Reform, Officer Claire Sheahan, Anthony-Ray Sepulveda, Rodney Monroe and D/C Daniel O'Connor	0.25	Add	Del



# TLBSI- 2024166



Issue date: 11/05/2024

Due date: 12/05/2024

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;  
Chicago, IL 60606

## Your Invoice

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	10/01/2024 - Chicago PD CD - Meeting - IMT+CPD+OPSA check in	0.75	USD250.00	USD187.50
Service	10/01/2024 - Chicago PD CD - Meeting - IMT/OAG: ISR meeting	0.75	USD250.00	USD187.50
Service	10/01/2024 - Chicago PD CD - Review and respond to messages - CCMHE Meeting Video Link, OEMC Training materials, OPSA Notes 10.1.24, IMT/OAG monthly ISR meeting, 7 October 2024 - Weekly Recruit Schedule, OEMC Training discussion with IMT	1.00	USD250.00	USD250.00
Service	10/02/2024 - Chicago PD CD - Meeting - CPD Training Meeting with Executive Sponsor	0.75	USD250.00	USD187.50
Service	10/02/2024 - Chicago PD CD - Meeting - Chicago IMT Leadership Team meeting	1.25	USD250.00	USD312.50
Service	10/02/2024 - Chicago PD CD - Meeting - Monthly IMT/OAG: Impartial Policing	1.00	USD250.00	USD250.00
Service	10/02/2024 - Chicago PD CD - Meeting - OEMC Discussion with IMT	0.75	USD250.00	USD187.50
Service	10/02/2024 - Chicago PD CD - Review and respond to messages - CPD IMT/OAG ISR Monthly Call Notes, OEMC Training materials, Y5 Community Survey Draft, IMT No Objection Notice - CPD D20-04 EISS - Pilot Program, 02OCT Monthly IMT/OAG: Impartial Policing - Presentation, Agenda, Supporting Documents, TCAC MEETING, OAG No Objection - 2024 TIRSA Training, Fall AM meeting: Online DRAFT Agenda	1.50	USD250.00	USD375.00

Service	10/03/2024 - Chicago PD CD - Review and respond to messages - CPD Live Fire Training Exercises, IMT/OAG monthly ISR meeting, Meeting on OEMC, CPD in the news	0.75	USD250.00	USD187.50
Service	10/04/2024 - Chicago PD CD - Meeting - Further discussion regarding 636, directives and SOPs	0.75	USD250.00	USD187.50
Service	10/04/2024 - Chicago PD CD - Meeting - OAG Comment letter- 2025 Training Plan	0.75	USD250.00	USD187.50
Service	10/04/2024 - Chicago PD CD - Meeting - Weekly call with OAG	0.25	USD250.00	USD62.50
Service	10/04/2024 - Chicago PD CD - Review and respond to messages - Please Respond: Audit Presentation, IMT/OAG Check-In Notes 10/4/2024, Meeting OAG Comment Letter - 2025 Training Plan, Further discussions regarding 636, Directives and SOPs, Meeting with Mike about COPA, CPD Meeting with OAG and IMT Regarding 2025 Training Plan, OAG No Objection Letter - Revised Civilian Supervisor Leadership Training	1.00	USD250.00	USD250.00
Service	10/07/2024 - Chicago PD CD - Document review - Review c corrections/resubmission Civilian Supervisor Training materials	2.00	USD250.00	USD500.00
Service	10/07/2024 - Chicago PD CD - Meeting - IMT Meeting to Discuss City/CPD's Response to Comprehensive Assessment	1.50	USD250.00	USD375.00
Service	10/07/2024 - Chicago PD CD - Meeting - IMT Weekly Internal RHP/Training meeting	0.25	USD250.00	USD62.50
Service	10/07/2024 - Chicago PD CD - Meeting - Weekly meeting with Allyson and Chief Novalez	0.25	USD250.00	USD62.50
Service	10/07/2024 - Chicago PD CD - Review and respond to messages - Week of 07 October 2024 Schedule, Department of Justice Releases Report on Police-Media Interactions During Mass Demonstrations, IMT/City Check-in Notes 10/7/24, Productions and Reminders, Meeting Reminder, Department Directives Issued September 2024, Will be rescheduled: Fall AM meeting VIRTUAL	0.75	USD250.00	USD187.50
Service	10/08/2024 - Chicago PD CD - Meeting - Call with Rodney to discuss Comprehensive Assessment	0.25	USD250.00	USD62.50
Service	10/08/2024 - Chicago PD CD - Meeting - IMT Leadership call	1.50	USD250.00	USD375.00
Service	10/08/2024 - Chicago PD CD - Meeting - TCAC monthly meeting	1.50	USD250.00	USD375.00

Service	10/08/2024 - Chicago PD CD - Review and respond to messages - Rough Notes on City's Comments to Latest Comprehensive Assessment, Productions and Reminders, DRAFT IMT No Objection Notice - CPD Youth Intervention (S06-04-06), Materials for 15OCT CIT IMT/OAG Meeting, Updated Draft of the Comprehensive Assessment	1.00	USD250.00	USD250.00
Service	10/09/2024 - Chicago PD CD - Meeting - Weekly IMT Leadership Call	1.25	USD250.00	USD312.50
Service	10/09/2024 - Chicago PD CD - Review and respond to messages - Updated Draft of the Comprehensive Assessment, Community Email Responses, 2024.09.28 Independent Monitoring Team - DRAFT Comprehensive Assessment, Part II, Productions and Reminders, 14 October 2024 - Weekly Recruit Schedule, Coalition Monthly Notes 10/9/2024, OAG Comment Letter - 2025 Training Plan, Constitutional Policing Foundations Lesson Plan for OAG & IMT (9/23/2024 v. 4.1), 2024.10.15 Tentative Agenda for Public Hearing re Supervision	1.50	USD250.00	USD375.00
Service	10/10/2024 - Chicago PD CD - Review and respond to messages - 2024.10.15 Tentative Agenda for Public Hearing re Supervision, Productions and Reminders, 2024.09.28 Independent Monitoring Team - DRAFT Comprehensive Assessment, Part II, Monthly IMT/OAG: Training, Constitutional Policing Foundations Lesson Plan for OAG & IMT (9/23/2024 v. 4.1), Comprehensive Assessment Part II and News Release	1.00	USD250.00	USD250.00
Service	10/11/2024 - Chicago PD CD - Review and respond to messages - Civilian Supervisor Leadership Training, IMT/OAG Check-In Notes 10/11/2024, DRAFT IMT No Objection Notice - CPD Civilian Supervisor Leadership Training, Monthly CIT IMT/OAG Meeting Time, IMT Productions: October 10, 2024, Live Fire Exercises, Document Requests and Productions Call Notes: 10/11/2024, IMT Productions: October 10, 2024, Monitor Hickey Files Comprehensive Assessment, Part II, Coalition's Letter Re CPD's Interim Policy Interactions with Persons with Limited English Proficiency, IMT No Objection Notice - CPD Civilian Supervisor Leadership Training	1.25	USD250.00	USD312.50
Service	10/15/2024 - Chicago PD CD - Meeting - Status conference- Supervision	1.25	USD250.00	USD312.50
Service	10/15/2024 - Chicago PD CD - Meeting - Weekly meeting with Allyson, Chief Novalez	0.50	USD250.00	USD125.00

Service	10/15/2024 - Chicago PD CD - Review and respond to messages - IMT Weekly Internal Meetings - Training/RHP, Week of 14 October 2024 Schedule, Live Fire Exercises, Consent Decree Monthly Status Hearing (Virtual) - Supervision - State of Illinois v. City of Chicago; USDC-ND-IL, Case No. 1:17-, Settlement Conference Notes 10/15/2024, Productions and Reminders, Draft 668 Agenda, DRAFT IMT No Objection Notice - CPD Community Partnership eLearning, For discussion: Draft schedule for 2025 IMT public hearings	1.50	USD250.00	USD375.00
Service	10/16/2024 - Chicago PD CD - Meeting - OEMC call ref Diversity Training	0.50	USD250.00	USD125.00
Service	10/16/2024 - Chicago PD CD - Meeting - Weekly IMT Leadership Call	1.00	USD250.00	USD250.00
Service	10/16/2024 - Chicago PD CD - Review and respond to messages - Updated Draft of IMR10, CPD Training Meeting, Further discussions regarding 636, Directives and SOPs, Draft 668 Agenda, Meeting Link for Monthly CIT IMT/OAG Meeting, New CPD Website, Call re Full Compliance Methodologies, IMT Access to CPD UOF Records, Agenda and Deck for Monthly Community Policing IMT/OAG Meeting, DRAFT IMT No Objection Notice - CPD Community Partnership eLearning, Sergeant Pre-Service schedule, DRAFT IMT No Objection Notices - CPD BIA Onboard Training Modules	2.50	USD250.00	USD625.00
Service	10/17/2024 - Chicago PD CD - Review and respond to messages - October Monthly Meeting (¶668), Chicago IMT Community Policing Monthly Call Notes - September 18 and October 16, 2024, Recruit Training Schedule 21 October 2024, Check in - RHP, Updated Draft of IMR10, Meeting with OEMC regarding Crisis Intervention Training, touching base, Sergeant Pre-Service schedule, IMT Productions: October 16-17, 2024, IMT No Objection Notices - CPD BIA Onboard Training Modules, IMT No Objection Notice - CPD Community Partnership eLearning, 10/16 OEMC IMT Meeting Notes	2.25	USD250.00	USD562.50
Service	10/18/2024 - Chicago PD CD - Review and respond to messages - IMT Observation - Sgt Pre-Service - Behavior Intervention, IMT Observation - Sgt Pre-Service - Observation Days Debrief, IMT Observation - Sgt Pre-Service - Performance Recognition and Evaluation, IMT/OAG Check-In Notes 10/18/2024, Meeting with OEMC regarding Crisis Intervention Training, Constitutional Policing Foundations Lesson Plan for OAG & IMT (9/23/2024	0.75	USD250.00	USD187.50

v. 4.1)

Service	10/21/2024 - Chicago PD CD - Document review - Review, comment on and submit comments to E04-05, Returning Service Officer	2.00	USD250.00	USD500.00
Service	10/21/2024 - Chicago PD CD - Meeting - IMT Weekly Internal RHP/Training meeting	0.25	USD250.00	USD62.50
Service	10/21/2024 - Chicago PD CD - Meeting - Monthly 668 Meeting	1.75	USD250.00	USD437.50
Service	10/21/2024 - Chicago PD CD - Meeting - Weekly call with Allyson and Chief Novales plus call with Rodney	0.75	USD250.00	USD187.50
Service	10/21/2024 - Chicago PD CD - Review and respond to messages - Y5 Community Survey Draft, 2024.10.19 Independent Monitoring Report 10 DRAFT, IMT/City Check-in Notes 10/21/24, Constitutional Policing Foundations Lesson Plan for OAG & IMT (9/23/2024 v. 4.1), IMT Comments, New Resource Series: Addressing Crime through Innovative Technology, Reminders, October Monthly Meeting (¶668), Sergeant Pre-Service schedule, Check in - RHP, New Resource Series: Addressing Crime through Innovative Technology	2.25	USD250.00	USD562.50
Service	10/22/2024 - Chicago PD CD - Meeting - Call with OAG ref RHP meetings	0.25	USD250.00	USD62.50
Service	10/22/2024 - Chicago PD CD - Meeting - OWS Weekly meeting	0.75	USD250.00	USD187.50
Service	10/22/2024 - Chicago PD CD - Meeting - Sgt. Pre-service training- Behavioral intervention	1.25	USD250.00	USD312.50
Service	10/22/2024 - Chicago PD CD - Review and respond to messages - Check in - RHP, IMT Monthly 668 Notes, 2024.10.22 Civic Consulting Alliance Meeting, CIT Internal Meeting Notes (10/22/24), 102224 OWS CPD Meeting Notes, 28 October 2024 - Weekly Recruit Schedule, DRAFT IMT No Objection Notices - CPD BIA Onboard Training Initiation and Sworn Affidavits	1.25	USD250.00	USD312.50
Service	10/23/2024 - Chicago PD CD - Meeting - Chicago IMT Leadership Team meeting	1.25	USD250.00	USD312.50
Service	10/23/2024 - Chicago PD CD - Meeting - Sgt. Pre-service training- Observations Days Debrief	1.00	USD250.00	USD250.00
Service	10/23/2024 - Chicago PD CD - Review and respond to messages - Further discussions regarding 636, Directives and SOPs, OEMC - IMT discussion on Diversity Training, Civilian Wellness Training - OAG	1.75	USD250.00	USD437.50



No Objection, ISR and TCAC, Rescheduling the upcoming RHP biweekly meeting, DRAFT Associate Monitor Meeting Agenda: Friday 10/25, CPD Community Partnerships eLearning-OAG No Objection, OAG Comment Letter - Constitutional Policing Foundations Lesson Plan

Service	10/24/2024 - Chicago PD CD - Meeting - Call with Rodney ref AM meeting planning	0.25	USD250.00	USD62.50
Service	10/24/2024 - Chicago PD CD - Meeting - OEMC/DOL meeting	0.50	USD250.00	USD125.00
Service	10/24/2024 - Chicago PD CD - Review and respond to messages - For review - Draft Email for AM Agenda, IMT No Objection Notices - CPD BIA Onboard Training Initiation and Sworn Affidavits, DRAFT IMT No Objection Notice - CPD BIA Onboard Training Rules and Regulations, Monday October 28th Associate Monitor Meeting, DRAFT IMT No Objection Notice - CPD Civilian Wellness Training, 2024.10.19 Independent Monitoring Report 10 DRAFT, Instructor Academy Schedule, DUE TODAY - draft IMT Comments - CPD 2025 Constitutional Policing Foundations in-service training, Reminders, RE: DRAFT Associate Monitor Meeting Agenda: Friday 10/25, CPD Training Meeting, Instructor Academy Schedule, IMT Comments - CPD 2025 Constitutional Policing Foundations Training	2.00	USD250.00	USD500.00
Service	10/25/2024 - Chicago PD CD - Meeting - IMT Internal Meeting: Data Team	0.75	USD250.00	USD187.50
Service	10/25/2024 - Chicago PD CD - Meeting - Monthly IMT AM Meeting	1.50	USD250.00	USD375.00
Service	10/25/2024 - Chicago PD CD - Review and respond to messages - DRAFT IMT No Objection Notice - CPD BIA Onboard Training Rules and Regulations, DRAFT IMT Comments - E04-05 Returning Service Officer, DRAFT IMT Comments - CPD Sexual Misconduct eLearning, IMT/OAG Check-In Notes 10/25/2024, UPDATED --> IMT Productions: October 10, 2024, DRAFT Associate Monitor Meeting Agenda: Friday 10/25, Chicago IMT Data Section Team Meeting, IMT No Objection Notice - CPD Civilian Wellness Training, IMT/OAG monthly ISR meeting Slide Deck, IMT Comments - CPD Prohibitions of Sexual Misconduct eLearning	1.50	USD250.00	USD375.00
Service	10/28/2024 - Chicago PD CD - Meeting - Bi-weekly AM meeting	1.25	USD250.00	USD312.50
Service	10/28/2024 - Chicago PD CD - Meeting - IMT Weekly	0.25	USD250.00	USD62.50

## Internal RHP/Training meeting

Service	10/28/2024 - Chicago PD CD - Meeting - Instructor Academy	4.75	USD250.00	USD1,187.50
Service	10/28/2024 - Chicago PD CD - Meeting - Instructor Academy	1.00	USD250.00	USD250.00
Service	10/28/2024 - Chicago PD CD - Review and respond to messages - Monday October 28th Associate Monitor Meeting, IMT/City Check-in Notes 10/28/24, Assessment Table, Reminders, IMR 10 Assessment Table, DRAFT IMT Comments - E04-05 Returning Service Officer, IMT Comments - CPD E04-05 Returning Service Officer	1.25	USD250.00	USD312.50
Service	10/29/2024 - Chicago PD CD - Meeting - Instructor Academy	4.00	USD250.00	USD1,000.00
Service	10/29/2024 - Chicago PD CD - Meeting - Instructor Academy	2.50	USD250.00	USD625.00
Service	10/29/2024 - Chicago PD CD - Meeting - OEMC Meeting with IMT	0.50	USD250.00	USD125.00
Service	10/29/2024 - Chicago PD CD - Meeting - Officer Wellness and Support Weekly Meeting	1.25	USD250.00	USD312.50
Service	10/29/2024 - Chicago PD CD - Review and respond to messages - OEMC Meeting with IMT Notes 10/29, CPD Training Meeting, Interview/statement request, OAG Comment Letter - Directive E04-05, Returning Service Officer Program, 30OCT Monthly IMT/OAG: Impartial Policing, Presentation and Age	0.50	USD250.00	USD125.00
Service	10/30/2024 - Chicago PD CD - Meeting - Instructor Academy	4.25	USD250.00	USD1,062.50
Service	10/30/2024 - Chicago PD CD - Meeting - Instructor Academy	2.75	USD250.00	USD687.50
Service	10/30/2024 - Chicago PD CD - Review and respond to messages - 4 November 2024 - Weekly Recruit Schedule, Further discussions regarding 636, Directives and SOPs, draft statement, Further discussions regarding 636, Directives and SOPs, OAG No Objection: : D20-04 EISS Policy, Level 1 TRRs Representative Sample	1.00	USD250.00	USD250.00
Service	10/31/2024 - Chicago PD CD - Meeting - IMT Meeting- Monitoring Reports	1.00	USD250.00	USD250.00
Service	10/31/2024 - Chicago PD CD - Meeting - IMT/OAG monthly ISR meeting	0.75	USD250.00	USD187.50

Service	10/31/2024 - Chicago PD CD - Review and respond to messages - Further discussions regarding 636, Directives and SOPs, Level 1 TRRs Representative Sample, DRAFT IMT Comments - CPD BIA Onboard Training Intro to BIA and CMS, CPD SOP Proposal and Paragraph 636, BWC S03-14 Meeting Notes - October 31, 2024, Boik / Ferguson Op Ed, CPD in the news	1.25	USD250.00	USD312.50
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SUBTOTAL USD21,187.50

**TOTAL USD21,187.50**

# INVOICE

Vendor Name: Michael A. Dirden  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Michael A. Dirden  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/5/2024	10.24.01
Billing Period From:	Billing Period To:
10/1/2024	10/31/2024

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/2024	10/1/2024	COPA & CPD Production reviews, Mistakes, BIA CMS Intro, FEC	3	Add	Del
10/3/2024	10/3/2024	Prod review BIA Q1 Report, Inv Files Audit, Acct. Sergeant Eligibility	3	Add	Del
10/7/2024	10/7/2024	Review COPA training evaluations, CMS, CPD Training Plan	3	Add	Del
10/10/2024	10/10/2024	COPA Monthly meeting	0.75	Add	Del
10/14/2024	10/14/2024	Prod Onboard, PJ & Conflict, Consent Decree, Rules & Regs, Affidavits	4	Add	Del
10/16/2024	10/16/2024	A & T Weekly	0.75	Add	Del
10/16/2024	10/16/2024	BIA 528 assessment, COPA file review protocol,	2.5	Add	Del
10/17/2024	10/17/2024	CPD Monthly meeting	0.5	Add	Del
10/17/2024	10/17/2024	Police Board Monthly meeting	0.75	Add	Del
10/21/2024	10/21/2024	A&T/BIA Bi-weekly meeting	0.5	Add	Del
10/21/2024	10/21/2024	A&T OAG Monthly meeting	0.5	Add	Del
10/22/2024	10/22/2024	Attend CPD BIA Training	3	Add	Del
10/23/2024	10/23/2024	A&T weekly meeting	0.5	Add	Del
10/23/2024	10/23/2024	COPA Production interviews, CMS, CPD Coord Multiple Arrests	2.5	Add	Del
10/24/2024	10/24/2024	IMT-OAG meeting File review protocol	1.5	Add	Del
10/27/2024	10/27/2024	Conduct toward Victims, Conflicts, BIA Q2 report	3	Add	Del
10/28/2024	10/28/2024	IMT team meeting	1	Add	Del
10/29/2024	10/29/2024	BIA/Acc Sgt In-Service Training	3.5	Add	Del
10/30/2024	10/30/2024	BIA Acc Sgt In-Service Training	3.5	Add	Del
10/30/2024	10/30/2024	A&T weekly meeting	0.5	Add	Del
<b>Total Hours</b>			38.25	Rate	\$150.00
<b>TOTAL LABOR:</b>				<b>\$5,737.50</b>	

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$5,737.50**

Invoice Comments/Notes:

Reset Form

Save Form

# INVOICE

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Michael A. Dirden

Digitally signed by Michael A. Dirden  
Date: 2024.11.05 20:41:19 -06'00'

Signature

Date

Reset Form

Save Form



Billing Number: 1499.0005.0008  
 Invoice Number: INV-370444

Invoice Date: 11/13/2024

Bill To:  
 ArentFox Schiff LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter  
 Subcontractor Number:

Cost: \$1,500,000.00  
 Fee: \$0.00  
 Total: \$1,500,000.00  
 Percent of Total Billed: 76.75%  
 Cumulative Amount Billed: \$1,151,246.33

Funded Value  
 \$1,500,000.00  
 \$0.00  
 \$1,500,000.00  
 76.75%

Project Number: 1499.0005.F536  
 Project Name: CPD Monitor Year 6  
 Project POP: 02/29/2024 to 02/28/2025  
 Terms: NET 30  
 Due Date: 12/13/2024  
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 10/01/2024  
 To: 10/31/2024

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	23.00	136.5000	\$3,139.50
Bryson, Bridgette	75.50	126.5500	9,554.53
Dockstader, Jessica	0.00	126.5500	0.00
CNA Monitoring Team Support			
Felix, Tammy L	22.50	228.3600	5,138.10
CNA Monitoring Team Support			
Gutierrez, Melissa A	36.50	114.6400	4,184.36
CNA Monitoring Team Support			
Jenkins, Monique	12.50	136.5000	1,706.25
Jordan, Elliot	2.00	126.5500	253.10
CNA Monitoring Team Support			
Melendez, Heleana E	90.50	114.6400	10,374.92
CNA Monitoring Team Support			
Schmitt, Valerie K	18.50	162.7700	3,011.25
CNA Project Director			
Kunard, Laura L	35.50	263.1800	9,342.89
CNA SME			
Christoff, Thomas E	20.00	220.6400	4,412.80
CNA SME			
Clancey, Lindsey A	26.50	168.4700	4,464.46
Monitoring Team Support			
Bennett, John S	37.00	90.2800	3,340.36
Smith, Stephanie L	11.50	90.2800	1,038.22
V Deputy Monitor			
R Monroe Public Safety Co	86.75	338.0500	29,325.84
V Laura McElroy			
McElroy Media Group	17.50	184.3900	3,226.83
V Subcontractor NSTE			
UIC - Ana Genkova	0.00	70.5500	0.00
UIC - Anna Panova	4.50		414.86
UIC - Joseph K. Hoereth	3.00	138.0400	414.12
UIC - Norma Ramos	13.00	109.7300	1,426.49
UIC - Richard Rothschild	0.00	58.0200	0.00
UIC - Sam Theno	0.00	39.7800	0.00
Professional Service	536.25		\$94,768.88
Consultants ODC			\$0.00
Subcontractor ODC			0.00



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Billing Number: 1499.0005.0008 Project Number: 1499.0005.F536  
Invoice Number: INV-370444 Project Name: CPD Monitor Year 6 Invoice Date: 11/13/2024

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Telephone	0.00
Software	0.00
CNA Travel	0.00
Other Direct Costs	<u>\$0.00</u>

Invoice Total \$94,768.88

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

*Felicia G. Jordan*  
Felicia Y. Jordan  
Sr. Project Accounting Manager

11/13/2024  
Date



Billing Number: 1499.0005.0008 Project Number: 1499.0005.F536  
Invoice Number: INV-370444 Project Name: CPD Monitor Year 6 Invoice Date: 11/13/2024

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4 CNA Monitoring Team Support	Bond, Amada	23.00	136.5000	\$3,139.50
MONTS4 CNA Monitoring Team Support	Bryson, Bridgette	75.50	126.5500	\$9,554.53
MONTS4 CNA Monitoring Team Support	Dockstader, Jessica	0.00	126.5500	\$0.00
MONTS4 CNA Monitoring Team Support		98.50		\$12,694.03
MONTS1 CNA Monitoring Team Support	Felix, Tammy L	22.50	228.3600	\$5,138.10
MONTS1 CNA Monitoring Team Support		22.50		\$5,138.10
MONTS3 CNA Monitoring Team Support	Gutierrez, Melissa A	36.50	114.6400	\$4,184.36
MONTS3 CNA Monitoring Team Support		36.50		\$4,184.36
MONTS4 CNA Monitoring Team Support	Jenkins, Monique	12.50	136.5000	\$1,706.25
MONTS4 CNA Monitoring Team Support	Jordan, Elliot	2.00	126.5500	\$253.10
MONTS4 CNA Monitoring Team Support		14.50		\$1,959.35
MONTS3 CNA Monitoring Team Support	Melendez, Heleana E	90.50	114.6400	\$10,374.92
MONTS3 CNA Monitoring Team Support		90.50		\$10,374.92
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	18.50	162.7700	\$3,011.25
MONTS5 CNA Monitoring Team Support		18.50		\$3,011.25
PJDIR CNA Project Director	Kunard, Laura L	35.50	263.1800	\$9,342.89
PJDIR CNA Project Director		35.50		\$9,342.89
SME2 CNA SME	Christoff, Thomas E	20.00	220.6400	\$4,412.80
SME2 CNA SME		20.00		\$4,412.80
SME CNA SME	Clancey, Lindsey A	26.50	168.4700	\$4,464.46





Billing Number: 1499.0005.0008 Project Number: 1499.0005.F536  
 Invoice Number: INV-370444 Project Name: CPD Monitor Year 6 Invoice Date: 11/13/2024

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
SME CNA SME		26.50		\$4,464.46
MONTS6 Monitoring Team Support	Bennett, John S	37.00	90.2800	\$3,340.36
MONTS6 Monitoring Team Support	Smith, Stephanie L	11.50	90.2800	\$1,038.22
MONTS6 Monitoring Team Support		48.50		\$4,378.58
DEPMON V Deputy Monitor	R Monroe Public Safety Co	86.75	338.0500	\$29,325.84
DEPMON V Deputy Monitor		86.75		\$29,325.84
COMMEN V Laura McElroy	McElroy Media Group	17.50	184.3900	\$3,226.83
COMMEN V Laura McElroy		17.50		\$3,226.83
SUBN V Subcontractor NSTE	UIC - Ana Genkova	0.00	70.5500	\$0.00
	UIC - Anna Panova	4.50	92.1900	\$414.86
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	3.00	138.0400	414.12
SUBN V Subcontractor NSTEE	UIC - Joseph K. Hoereth	3.00		\$414.12
SUBN V Subcontractor NSTE	UIC - Norma Ramos	13.00	109.7300	1,426.49
SUBN V Subcontractor NSTE	UIC - Norma Ramos	13.00		\$1,426.49
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	58.0200	\$0.00
SUBN V Subcontractor NSTE	UIC - Sam Theno	0.00	39.7800	\$0.00
SUBN V Subcontractor NSTE		20.50		\$2,255.47
Professional Service		536.25		\$94,768.88



Billing Number: 1499.0005.0008 Project Number: 1499.0005.F536  
Invoice Number: INV-370444 Project Name: CPD Monitor Year 6 Invoice Date: 11/13/2024

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Consultants ODC</u>					
Total: Consultants ODC						\$0.00
<u>Line Description:</u>	<u>Subcontractor ODC</u>					
Total: Subcontractor ODC						\$0.00
<u>Line Description:</u>	<u>Telephone</u>					
Total: Telephone						\$0.00
<u>Line Description:</u>	<u>Software</u>					
Total: Software						\$0.00
<u>Line Description:</u>	<u>CNA Travel</u>					
Total: CNA Travel						\$0.00
Other Direct Costs						\$0.00

<b>Row Labels</b>	<b>Sum of Hours</b>
<b>Amada Bond</b>	<b>23</b>
<b>Anna Panova</b>	<b>4.5</b>
<b>Bridgette Bryson</b>	<b>75.5</b>
<b>Elliot Jordan</b>	<b>2</b>
<b>Heleana Melendez</b>	<b>90.5</b>
<b>John Bennett</b>	<b>37</b>
<b>Joseph Hoereth</b>	<b>3</b>
<b>Laura Kunard</b>	<b>35.5</b>
<b>Laura McElroy</b>	<b>17.5</b>
<b>Lindsey Clancey</b>	<b>26.5</b>
<b>Melissa Gutierrez</b>	<b>36.5</b>
<b>Monique Jenkins</b>	<b>12.5</b>
<b>Norma Ramos</b>	<b>13</b>
<b>Rodney Monroe</b>	<b>86.75</b>
<b>Stephanie Smith</b>	<b>11.5</b>
<b>Tammy Felix</b>	<b>22.5</b>
<b>Tom Christoff</b>	<b>20</b>
<b>Valerie Schmitt</b>	<b>18.5</b>
<b>Grand Total</b>	<b>536.25</b>

Contractor Name	Month/Year	Date	Description of Labor	Hours
Amada Bond	October 2024	10/1/2024	Reviewed OIG report.	1.00
Amada Bond	October 2024	10/1/2024	Attended IMT/OAG monthly ISR meeting, and cleaned up/disseminated notes.	1.00
Amada Bond	October 2024	10/1/2024	Reviewed Coalition's comments on ISR policies.	0.50
Amada Bond	October 2024	10/2/2024	Discuss with ISR team regarding sample size.	0.50
Amada Bond	October 2024	10/2/2024	Reviewed A&T IMR10 draft intro.	1.00
Amada Bond	October 2024	10/2/2024	Reviewed TRED Report.	0.50
Amada Bond	October 2024	10/2/2024	Reviewed COPA production.	3.00
Amada Bond	October 2024	10/2/2024	Reviewed COPA processes.	0.50
Amada Bond	October 2024	10/3/2024	Reviewed A&T production materials.	1.50
Amada Bond	October 2024	10/3/2024	Updated ISR production tracker for IMR-10 and followed up with team.	0.50
Amada Bond	October 2024	10/4/2024	Attended A&T analyst meeting.	0.50
Amada Bond	October 2024	10/4/2024	Attended IMT internal weekly ISR meeting.	0.50
Amada Bond	October 2024	10/4/2024	Attended IMT internal weekly A&T meeting.	0.50
Amada Bond	October 2024	10/7/2024	Reviewed COPA production.	2.00
Amada Bond	October 2024	10/11/2024	Reviewed COPA production.	0.50
Amada Bond	October 2024	10/16/2024	Reviewed OIG report.	0.50
Amada Bond	October 2024	10/16/2024	Attended IMT internal weekly ISR meeting.	0.50
Amada Bond	October 2024	10/16/2024	Attended IMT internal weekly A&T meeting.	0.50
Amada Bond	October 2024	10/16/2024	A&T discussion with IMT team members.	0.50
Amada Bond	October 2024	10/17/2024	Attended ISR meeting with 4ASRU.	0.50
Amada Bond	October 2024	10/17/2024	Debrief with AM and IMT PM.	0.50
Amada Bond	October 2024	10/21/2024	Attended internal IMT A&T meeting.	0.50
Amada Bond	October 2024	10/21/2024	Attended IMT/OAG monthly A&T meeting.	0.50
Amada Bond	October 2024	10/22/2024	Reviewed 668 notes and followed up with ISR section.	0.50
Amada Bond	October 2024	10/23/2024	Reviewed IP notes and followed up with ISR AM.	1.00
Amada Bond	October 2024	10/23/2024	Attended IMT internal weekly ISR meeting.	0.50
Amada Bond	October 2024	10/23/2024	Followed up with ISR and Training sections regarding TCAC.	0.50
Amada Bond	October 2024	10/23/2024	Attended IMT internal weekly A&T meeting.	0.50

Amada Bond	October 2024	10/24/2024	Attended A&T meeting and completed production review.	1.00
Amada Bond	October 2024	10/24/2024	Reviewed COPA production.	0.50
Amada Bond	October 2024	10/30/2024	Attended IMT internal weekly A&T meeting.	0.50
Anna Panova	October 2024	10/17/2024	Community Engagement Team Management	4.50
Bridgette Bryson	October 2024	10/2/2024	Public Hearing Prep	0.50
Bridgette Bryson	October 2024	10/3/2024	IMT Project Management	1.00
Bridgette Bryson	October 2024	10/3/2024	Weekly call with Casey McKenzie	0.50
Bridgette Bryson	October 2024	10/4/2024	IMT Project Management	2.25
Bridgette Bryson	October 2024	10/4/2024	IMT/OAG weekly call	0.25
Bridgette Bryson	October 2024	10/4/2024	CP weekly team call	0.50
Bridgette Bryson	October 2024	10/4/2024	ISR weekly team call	0.75
Bridgette Bryson	October 2024	10/4/2024	Reviewing productions and disseminating to IMT team	0.25
Bridgette Bryson	October 2024	10/4/2024	A&T weekly team call	0.50
Bridgette Bryson	October 2024	10/4/2024	Data weekly team call	1.00
Bridgette Bryson	October 2024	10/7/2024	IMT Project Management	4.00
Bridgette Bryson	October 2024	10/7/2024	IMT/City weekly call	0.25
Bridgette Bryson	October 2024	10/7/2024	IMT leadership check-in	0.75
Bridgette Bryson	October 2024	10/7/2024	Training/RHP weekly team call	0.25
Bridgette Bryson	October 2024	10/7/2024	IMR10 reviews of sections	0.25
Bridgette Bryson	October 2024	10/7/2024	Comprehensive Assessment Discussion	1.00
Bridgette Bryson	October 2024	10/8/2024	OWS weekly team call	1.00
Bridgette Bryson	October 2024	10/8/2024	UOF weekly team call	1.00
Bridgette Bryson	October 2024	10/8/2024	CIT weekly team call	1.00
Bridgette Bryson	October 2024	10/8/2024	Training production review	0.25
Bridgette Bryson	October 2024	10/8/2024	IMT Project Management	0.50
Bridgette Bryson	October 2024	10/8/2024	IMT leadership discussion	2.25
Bridgette Bryson	October 2024	10/9/2024	IMT leadership weekly call	1.25
Bridgette Bryson	October 2024	10/9/2024	IMT Project Management	1.75
Bridgette Bryson	October 2024	10/9/2024	Public Hearing Prep	0.75
Bridgette Bryson	October 2024	10/9/2024	Monthly Coalition, prep, meeting, and debrief	1.75
Bridgette Bryson	October 2024	10/10/2024	IMT Project Management	1.25
Bridgette Bryson	October 2024	10/10/2024	COPA Monthly call	0.75
Bridgette Bryson	October 2024	10/11/2024	Comprehensive Assessment discussion	1.00
Bridgette Bryson	October 2024	10/11/2024	IMT/OAG weekly call	0.50
Bridgette Bryson	October 2024	10/11/2024	Comprehensive Assessment review	1.25
Bridgette Bryson	October 2024	10/11/2024	Reviewing productions and disseminating to IMT team	1.00
Bridgette Bryson	October 2024	10/11/2024	Biweekly document requests and productions call	0.75
Bridgette Bryson	October 2024	10/15/2024	IMT Project Management	0.25
Bridgette Bryson	October 2024	10/15/2024	Settlement Conference and Debrief	0.75

			Weekly call with Casey	
Bridgette Bryson	October 2024	10/16/2024	McKenzie	0.25
Bridgette Bryson	October 2024	10/16/2024	IMT Leadership weekly call	1.25
			Review of draft no-objection	
Bridgette Bryson	October 2024	10/16/2024	notices	1.50
Bridgette Bryson	October 2024	10/16/2024	A&T weekly team call	0.50
Bridgette Bryson	October 2024	10/16/2024	IMT Project Management	1.50
Bridgette Bryson	October 2024	10/17/2024	IMR10 reviews of sections	1.50
Bridgette Bryson	October 2024	10/17/2024	IMT Project Management	1.00
Bridgette Bryson	October 2024	10/17/2024	Supervision weekly team call	0.50
			Reviewing productions and	
Bridgette Bryson	October 2024	10/17/2024	disseminating to IMT team	0.50
Bridgette Bryson	October 2024	10/21/2024	IMT/City weekly call	0.25
Bridgette Bryson	October 2024	10/21/2024	IMT Project Management	1.50
Bridgette Bryson	October 2024	10/21/2024	IMT/OAG A&T monthly call	0.25
Bridgette Bryson	October 2024	10/21/2024	BIA bi-weekly call and debrief	1.00
Bridgette Bryson	October 2024	10/21/2024	A&T team discussion	0.50
			OWS production comment	
Bridgette Bryson	October 2024	10/22/2024	review	0.50
			Weekly call with Casey	
Bridgette Bryson	October 2024	10/23/2024	McKenzie	0.25
Bridgette Bryson	October 2024	10/23/2024	IMT Leadership weekly call	1.00
Bridgette Bryson	October 2024	10/23/2024	IMT Project Management	2.50
			A&T weekly team call and	
Bridgette Bryson	October 2024	10/23/2024	debrief	0.75
Bridgette Bryson	October 2024	10/23/2024	ISR and IP weekly team calls	1.00
Bridgette Bryson	October 2024	10/24/2024	IMT Project Management	3.50
			COP and Police Board	
Bridgette Bryson	October 2024	10/24/2024	Discussion	0.75
			Bi-weekly productions meeting	
Bridgette Bryson	October 2024	10/24/2024	with Allyson, including prep	0.75
			IMT/OAG A&T discussion and	
Bridgette Bryson	October 2024	10/24/2024	debrief	1.50
Bridgette Bryson	October 2024	10/25/2024	IMT Project Management	2.50
Bridgette Bryson	October 2024	10/25/2024	IMT/OAG weekly call	0.50
			Associate Monitor Monthly Call	
Bridgette Bryson	October 2024	10/25/2024	and debrief	2.00
Bridgette Bryson	October 2024	10/28/2024	IMT/City weekly call	0.25
Bridgette Bryson	October 2024	10/28/2024	IMT Project Management	1.25
Bridgette Bryson	October 2024	10/28/2024	Training/RHP weekly team call	0.25
Bridgette Bryson	October 2024	10/28/2024	IMT leadership check-in	1.75
Bridgette Bryson	October 2024	10/29/2024	IMT Project Management	0.75
Bridgette Bryson	October 2024	10/29/2024	OWS weekly team call	0.50
Bridgette Bryson	October 2024	10/29/2024	CIT weekly team call	0.75
			IMR10 review and revisions of	
Bridgette Bryson	October 2024	10/29/2024	sections	0.50
			Meeting to discuss productions	
Bridgette Bryson	October 2024	10/29/2024	and tracking deadlines	0.50
			Weekly call with Casey	
Bridgette Bryson	October 2024	10/30/2024	McKenzie and follow-up	0.25

Bridgette Bryson	October 2024	10/30/2024	IMT Leadership weekly call	0.75
Bridgette Bryson	October 2024	10/30/2024	Review of Productions across sections	1.75
Bridgette Bryson	October 2024	10/30/2024	IMT Project Management	0.75
Bridgette Bryson	October 2024	10/30/2024	A&T weekly team call	0.50
Bridgette Bryson	October 2024	10/31/2024	IMT Project Management	1.50
Bridgette Bryson	October 2024	10/31/2024	IMT leadership check-in	1.00
Elliot Jordan	October 2024	10/3/2024	Website development, updates, and maintenance.	0.50
Elliot Jordan	October 2024	10/4/2024	Website development, updates, and maintenance.	0.50
Elliot Jordan	October 2024	10/11/2024	Website development, updates, and maintenance.	0.50
Elliot Jordan	October 2024	10/29/2024	Website development, updates, and maintenance.	0.50
Heleana Melendez	October 2024	10/1/2024	IMT project management	0.50
Heleana Melendez	October 2024	10/1/2024	Attend weekly UOF check-in	1.00
Heleana Melendez	October 2024	10/1/2024	Compile data on MV pursuits	1.50
Heleana Melendez	October 2024	10/1/2024	Review COPA Q1 2024 report	1.00
Heleana Melendez	October 2024	10/1/2024	Review COPA Q2 2024 report	1.00
Heleana Melendez	October 2024	10/2/2024	Compile data on MV pursuits	2.00
Heleana Melendez	October 2024	10/2/2024	Attend OEMC training discussion	0.50
Heleana Melendez	October 2024	10/2/2024	Compile data on MV pursuits	1.00
Heleana Melendez	October 2024	10/3/2024	IMT project management	3.00
Heleana Melendez	October 2024	10/3/2024	IMT project management	1.25
Heleana Melendez	October 2024	10/3/2024	Compile data on MV pursuits	0.75
Heleana Melendez	October 2024	10/4/2024	IMT project management	0.50
Heleana Melendez	October 2024	10/4/2024	Compile data on MV pursuits	3.00
Heleana Melendez	October 2024	10/4/2024	Discuss UOF IMR-10 compliance	0.25
Heleana Melendez	October 2024	10/4/2024	Review BWC-related productions	0.25
Heleana Melendez	October 2024	10/4/2024	IMT project management	1.00
Heleana Melendez	October 2024	10/4/2024	Compile data on MV pursuits	1.50
Heleana Melendez	October 2024	10/7/2024	IMT project management	1.50
Heleana Melendez	October 2024	10/7/2024	IMT project management	2.50
Heleana Melendez	October 2024	10/8/2024	Attend weekly UOF check-in	1.00
Heleana Melendez	October 2024	10/8/2024	IMT project management	2.50
Heleana Melendez	October 2024	10/9/2024	IMT project management	1.50
Heleana Melendez	October 2024	10/9/2024	Compile data on MV pursuits	0.50
Heleana Melendez	October 2024	10/10/2024	Compile data on MV pursuits	3.00
Heleana Melendez	October 2024	10/10/2024	IMT project management	3.50
Heleana Melendez	October 2024	10/15/2024	Attend weekly UOF check-in	0.75
Heleana Melendez	October 2024	10/15/2024	IMT project management	0.25

Heleana Melendez	October 2024	10/16/2024	Monthly UOF meeting prep	0.50
Heleana Melendez	October 2024	10/16/2024	Review UOF productions	0.50
Heleana Melendez	October 2024	10/16/2024	Review operational compliance progress with P222	1.00
Heleana Melendez	October 2024	10/17/2024	IMT project management	2.50
Heleana Melendez	October 2024	10/17/2024	Review UOF informal productions	0.50
Heleana Melendez	October 2024	10/17/2024	Attend monthly UOF meeting	1.00
Heleana Melendez	October 2024	10/17/2024	IMT project management	1.50
Heleana Melendez	October 2024	10/18/2024	Attend IMT/OAG call	0.50
Heleana Melendez	October 2024	10/18/2024	Develop and review IMT/OAG meeting notes	0.50
Heleana Melendez	October 2024	10/18/2024	Develop and review UOF meeting notes	3.00
Heleana Melendez	October 2024	10/18/2024	Review COPA case on OIS	0.75
Heleana Melendez	October 2024	10/18/2024	Review COPA Q3 2024 report	0.75
Heleana Melendez	October 2024	10/21/2024	IMT project management	1.25
Heleana Melendez	October 2024	10/21/2024	Review UOF best practices	0.25
Heleana Melendez	October 2024	10/21/2024	Review COPA Q3 2024 report	0.50
Heleana Melendez	October 2024	10/21/2024	IMT project management	1.50
Heleana Melendez	October 2024	10/21/2024	Review CPIC notifications	0.25
Heleana Melendez	October 2024	10/21/2024	Review UOF productions	0.25
Heleana Melendez	October 2024	10/22/2024	IMT project management	0.50
Heleana Melendez	October 2024	10/22/2024	Attend weekly UOF check-in	0.75
Heleana Melendez	October 2024	10/22/2024	Review BWC eLearning for P240	0.50
Heleana Melendez	October 2024	10/22/2024	Share UOF monthly notes with Supervision section	0.25
Heleana Melendez	October 2024	10/22/2024	IMT project management	3.50
Heleana Melendez	October 2024	10/23/2024	IMT project management	1.50
Heleana Melendez	October 2024	10/23/2024	IMT project management	4.00
Heleana Melendez	October 2024	10/24/2024	IMT project management	4.00
Heleana Melendez	October 2024	10/24/2024	IMT project management	4.50
Heleana Melendez	October 2024	10/25/2024	IMT project management	3.00
Heleana Melendez	October 2024	10/25/2024	Review productions and disseminate to IMT team	0.50
Heleana Melendez	October 2024	10/28/2024	IMT project management	1.25
Heleana Melendez	October 2024	10/28/2024	Review 668 meeting notes	0.75
Heleana Melendez	October 2024	10/28/2024	Review UOF best practices	0.50
Heleana Melendez	October 2024	10/29/2024	IMT project management	1.00
Heleana Melendez	October 2024	10/29/2024	Attend weekly UOF check-in	1.50
Heleana Melendez	October 2024	10/29/2024	Review updates on OIS	0.50
Heleana Melendez	October 2024	10/30/2024	Attend productions discussion	0.50
Heleana Melendez	October 2024	10/30/2024	CCPSA meeting prep	0.50
Heleana Melendez	October 2024	10/30/2024	Attend CCPSA meeting	1.00
Heleana Melendez	October 2024	10/31/2024	Develop and review CCPSA meeting notes	1.00
Heleana Melendez	October 2024	10/31/2024	Review TRED proposal for reducing level 1 TRR reviews	0.50



Heleana Melendez	October 2024	10/31/2024	Attend ISR monthly meeting	0.50
Heleana Melendez	October 2024	10/31/2024	Develop and review ISR monthly meeting notes	0.75
Heleana Melendez	October 2024	10/31/2024	IMT project management	2.25
Heleana Melendez	October 2024	10/31/2024	Attend BWC policy meeting	0.50
Heleana Melendez	October 2024	10/31/2024	Develop and review BWC policy meeting notes	0.50
John Bennett	October 2024	10/7/2024	IMR11 report planning	1.00
John Bennett	October 2024	10/7/2024	Reviewed data productions	1.50
John Bennett	October 2024	10/8/2024	IMR10 draft report review	1.50
John Bennett	October 2024	10/8/2024	Check in with IMT Leadership	1.50
John Bennett	October 2024	10/9/2024	Reviewed updated monitoring plan.	2.00
John Bennett	October 2024	10/9/2024	Reviewed data productions for IMR11 report.	1.50
John Bennett	October 2024	10/10/2024	Reviewed best practices on data collection and management.	2.50
John Bennett	October 2024	10/11/2024	Weekly Data Management team meeting to discuss productions, requests, and outstanding items.	1.00
John Bennett	October 2024	10/11/2024	Reviewed best practices on data collection and management.	1.00
John Bennett	October 2024	10/14/2024	IMR11 report planning	1.50
John Bennett	October 2024	10/14/2024	Reviewed data productions	1.50
John Bennett	October 2024	10/15/2024	Reviewed best practices on data collection and management.	1.50
John Bennett	October 2024	10/16/2024	Reviewed best practices on data collection and management.	1.50
John Bennett	October 2024	10/17/2024	IMR11 report planning	1.50
John Bennett	October 2024	10/17/2024	Reviewed data productions	1.50
John Bennett	October 2024	10/18/2024	Reviewed previous IMR reports.	1.50
John Bennett	October 2024	10/18/2024	Reviewed data productions	1.50
John Bennett	October 2024	10/21/2024	Reviewed previous IMR reports.	3.00
John Bennett	October 2024	10/22/2024	Data Section team meeting to discuss productions, requests, and outstanding items.	1.00
John Bennett	October 2024	10/22/2024	Review training for Consent Decree compliance.	1.00
John Bennett	October 2024	10/23/2024	Monthly IMT/OAG/CPD meeting to discuss productions, requests, and outstanding items.	1.00
John Bennett	October 2024	10/23/2024	Review training for Consent Decree compliance.	1.00

John Bennett	October 2024	10/24/2024	Reviewed data productions for IMR11 report. Review training for Consent Decree compliance.	2.50
John Bennett	October 2024	10/25/2024	Bi-weekly Data section team meeting to discuss productions, requests, and outstanding items.	0.50
John Bennett	October 2024	10/25/2024	Reviewed data productions	0.50
John Bennett	October 2024	10/31/2024	Meeting prep for TRED policy.	1.00
Joseph Hoereth	October 2024	10/4/2024	Review of survey data for data release task	1.00
Joseph Hoereth	October 2024	10/23/2024	Meeting w/ Safer Foundation	1.00
Joseph Hoereth	October 2024	10/25/2024	Associate Monitor's meeting	1.00
Laura Kunard	October 2024	10/1/2024	IMT UOF call: 1 Monthly ISR call: 1 IMT communications and scheduling: 1	3.00
Laura Kunard	October 2024	10/2/2024	IMT leadership team call: 1 IMT impartial policing call: .5 Monthly impartial policing meeting: 1	2.50
Laura Kunard	October 2024	10/4/2024	Weekly check in call with OAG: .5 Analyst call: .5	1.00
Laura Kunard	October 2024	10/7/2024	Weekly check in call with City: .5 IMT leadership team meeting: .5 Analyst meeting: .5 Comprehensive Assessment: .5	2.00
Laura Kunard	October 2024	10/8/2024	Analyst call: .5 IMT leadership team call: 1 IMT UOF call: 1 Comprehensive Assessment: .5	3.00
Laura Kunard	October 2024	10/9/2024	IMT LT meeting: 1 Court hearing prep: .5 IMR-10: .5	2.00
Laura Kunard	October 2024	10/10/2024	Analyst meeting: 1 IMT communications: 1 IMR-10: 1	3.00
Laura Kunard	October 2024	10/11/2024	Comprehensive Report filing prep: .5 Associate Monitor meeting: 1 Deputy Monitor meeting: .5 IMT communications and scheduling: 1	3.00

Laura Kunard	October 2024	10/15/2024	IMT planning/scheduling: 1	1.00
Laura Kunard	October 2024	10/16/2024	IMT Leadership Team call: 1 IMT survey: 1	2.00
Laura Kunard	October 2024	10/21/2024	Weekly check in call with City: .5 IMT leadership team calls: .5 IMT analyst calls: .5 Monthly 668 meeting: 1.5	3.00
Laura Kunard	October 2024	10/23/2024	Weekly meeting with IMT leadership: 1 Meetings with Associate Monitors: 1	2.00
Laura Kunard	October 2024	10/25/2024	Weekly check-in call with OAG: .5 Monthly Associate Monitor meeting: 1.5 IMT leadership team meetings: 1	3.00
Laura Kunard	October 2024	10/28/2024	IMT leadership team meetings: 1.5 IMT survey report: 1 IMT responses: 1	3.50
Laura Kunard	October 2024	10/31/2024	IMT Leadership Team meetings: 1.5	1.50
Laura McElroy	October 2024	10/7/2024	Call with WTTW informing IMT of upcoming story on CD after 5 years	0.50
Laura McElroy	October 2024	10/8/2024	Call with IMT leadership about the upcoming public documents comprehensive assessment, community survey, next IMR. Follow up call with WTTW informing of upcoming public documents.	1.00
Laura McElroy	October 2024	10/9/2024	Texting with IMT leadership about media outlets asking about filing of next IMR or comprehensive assessment	0.50
Laura McElroy	October 2024	10/10/2024	Reviewed comprehensive assessment, news release, recommended edits	2.00
Laura McElroy	October 2024	10/11/2024	Zoom call with IMT leadership, drafted news release in Constant Contact, sent out test, updated links, incorporated team edits, distributed news release, and responded to media inquiries.	5.50

Laura McElroy	October 2024	10/14/2024	Two media inquiries requesting interviews with the Monitor regarding the Comprehensive Assessment. Email response explaining limitation of paragraph 672.	0.50
Laura McElroy	October 2024	10/15/2024	Media inquiries about the status hearing (.5) Joined the Zoom status hearing meeting (1)	1.50
Laura McElroy	October 2024	10/17/2024	Media call about upcoming 10 year anniversary article. Referred to IMR reports	0.50
Laura McElroy	October 2024	10/21/2024	Media email and leadership team text about 10 year anniversary story and the pace of reform. Referred to IMR reports	0.50
Laura McElroy	October 2024	10/29/2024	Call with WTTW about inquiries for a story. Spoke with IMT leadership. Email correspondence with team members	1.00
Laura McElroy	October 2024	10/30/2024	Call with IMT leadership (.75) worked on response and IMT10 letter. Media call	4.00
Lindsey Clancey	October 2024	10/1/2024	CIT section production review and discussion with AM	1.50
Lindsey Clancey	October 2024	10/2/2024	CIT Section Document Review	0.50
Lindsey Clancey	October 2024	10/8/2024	Officer Wellness Section internal meeting and production review	1.00
Lindsey Clancey	October 2024	10/8/2024	CIT Section internal meeting and production review	1.50
Lindsey Clancey	October 2024	10/10/2024	Officer Wellness production reviews	1.00
Lindsey Clancey	October 2024	10/13/2024	CIT Section review and agenda creation	0.50
Lindsey Clancey	October 2024	10/15/2024	IMR11 Deliverables list for Officer Wellness Section.	1.50
Lindsey Clancey	October 2024	10/15/2024	CIT Section internal meeting and best practices review	1.50
Lindsey Clancey	October 2024	10/16/2024	Monthly IMT/OAG meeting for CIT	1.50
Lindsey Clancey	October 2024	10/17/2024	Officer Wellness deliverable review for IMR11	1.00
Lindsey Clancey	October 2024	10/18/2024	Officer Wellness IMR11 Deliverable List	1.50
Lindsey Clancey	October 2024	10/21/2024	Officer Wellness Section production and comment review	1.00

Lindsey Clancey	October 2024	10/22/2024	Monthly IMT/OAG OSW Meeting	0.50
Lindsey Clancey	October 2024	10/22/2024	Weekly OSW Internal Meeting and Follow-ups	1.00
Lindsey Clancey	October 2024	10/22/2024	Monthly CPD/IMT/OAG Officer Wellness Section Meeting and develop notes	1.50
Lindsey Clancey	October 2024	10/22/2024	CIT Section Internal Meeting	1.00
Lindsey Clancey	October 2024	10/23/2024	Officer Wellness Deliverable Discussion Document	1.00
Lindsey Clancey	October 2024	10/24/2024	OEMC/CIT/DOL Check-in meeting and notes.	1.00
Lindsey Clancey	October 2024	10/28/2024	CIT Section agenda development and production review	0.50
Lindsey Clancey	October 2024	10/29/2024	OSW internal meeting and follow-ups	1.00
Lindsey Clancey	October 2024	10/29/2024	CIT Section internal meeting and follow-ups.	2.00
Lindsey Clancey	October 2024	10/29/2024	Officer Wellness section IMR11 deliverable review	1.00
Lindsey Clancey	October 2024	10/30/2024	IMR11 Officer Wellness Compliance Evaluation form	1.00
Lindsey Clancey	October 2024	10/31/2024	IMR11 - Officer Wellness Compliance Evaluation Form.	1.00
Melissa Gutierrez	October 2024	10/1/2024	Reviewed the technical requirements for CPD's RMS RFP	1.00
Melissa Gutierrez	October 2024	10/2/2024	Data meeting debrief on upcoming discussion with parties	0.50
Melissa Gutierrez	October 2024	10/3/2024	Reviewed CPD's Use of Force dashboard functions	1.00
Melissa Gutierrez	October 2024	10/4/2024	Weekly Data team meeting to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	October 2024	10/4/2024	Weekly Accountability team meeting to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	October 2024	10/4/2024	Data meeting debrief	0.50
Melissa Gutierrez	October 2024	10/4/2024	Reviewed IMT comments on BIA training modules	1.00
Melissa Gutierrez	October 2024	10/4/2024	Developed timeline for Data analyst	0.50
Melissa Gutierrez	October 2024	10/7/2024	Data monthly and bi-weekly meeting preparations	0.50
Melissa Gutierrez	October 2024	10/7/2024	Data meeting debrief with analyst	0.50
Melissa Gutierrez	October 2024	10/7/2024	Reviewed current productions for Accountability section	0.50

Melissa Gutierrez	October 2024	10/8/2024	Reviewed Accountability section of IMR8	1.50
Melissa Gutierrez	October 2024	10/9/2024	Reviewed Accountability Pars. 528, 488-491, and 494	1.50
Melissa Gutierrez	October 2024	10/10/2024	Reviewed Accountability Pars. 499-504	1.00
Melissa Gutierrez	October 2024	10/11/2024	Weekly Data team meeting to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	October 2024	10/11/2024	Discussion with Parties	0.50
Melissa Gutierrez	October 2024	10/11/2024	Reviewed Accountability Pars. 446-453	1.50
Melissa Gutierrez	October 2024	10/15/2024	Reviewed procedural history for BIA trainings (Procedural Justice, Implicit Bias, and Conflicts of Interest & Consent Decree and Law Review)	1.00
Melissa Gutierrez	October 2024	10/15/2024	Drafted No Objection Notice for BIA Procedural Justice, Implicit Bias, and Conflicts of Interest training	1.00
Melissa Gutierrez	October 2024	10/15/2024	Drafted No Objection Notice for BIA Consent Decree and Law Review training	0.50
Melissa Gutierrez	October 2024	10/16/2024	Weekly Accountability team meeting to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	October 2024	10/16/2024	Reviewed updated No Objection Notice drafts	0.25
Melissa Gutierrez	October 2024	10/16/2024	Accountability meeting debrief on No Objection Notice drafts	0.25
Melissa Gutierrez	October 2024	10/17/2024	Discussion with Parties re: Monthly IMT/OAG Accountability (BIA) Meeting	0.50
Melissa Gutierrez	October 2024	10/17/2024	Reviewed recently submitted No Objection Notices	0.50
Melissa Gutierrez	October 2024	10/21/2024	Accountability meeting debrief on IMR11 writing plan	0.50
Melissa Gutierrez	October 2024	10/21/2024	Discussion with Parties re: Monthly OAG Accountability Meeting	1.00
Melissa Gutierrez	October 2024	10/21/2024	Reviewed procedural for Initiation and Sworn Affidavits training	1.00
Melissa Gutierrez	October 2024	10/21/2024	Drafted No Objection Notice for BIA Initiation and Sworn Affidavits Training	0.50

Melissa Gutierrez	October 2024	10/21/2024	Reviewed procedural history for BIA onboarding modules 1-9	1.00
Melissa Gutierrez	October 2024	10/21/2024	Drafted IMT comments for BIA Sexual Misconduct eLearning	0.50
Melissa Gutierrez	October 2024	10/22/2024	Reviewed procedural history for BIA Rules and Regulations training	0.50
Melissa Gutierrez	October 2024	10/22/2024	Drafted No Objection Notice for BIA Rules and Regulations training	0.50
Melissa Gutierrez	October 2024	10/22/2024	Data meeting debrief on IMR11 paragraph status	1.00
Melissa Gutierrez	October 2024	10/22/2024	Reviewed procedural history for 95% completion of CPD Consent Decree eLearning	1.00
Melissa Gutierrez	October 2024	10/23/2024	Weekly Accountability team meeting to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	October 2024	10/23/2024	Discussion with Parties re: Monthly IMT/OAG Data Meeting	0.50
Melissa Gutierrez	October 2024	10/23/2024	Cleaned and distributed Monthly IMT/OAG Data meeting notes	0.50
Melissa Gutierrez	October 2024	10/23/2024	Reviewed procedural history for BIA Rules and Regulations training	0.50
Melissa Gutierrez	October 2024	10/23/2024	Updated No Objection Notice for BIA Rules and Regulations training	0.50
Melissa Gutierrez	October 2024	10/23/2024	Updated draft of IMT comments for Sexual Misconduct eLearning	0.50
Melissa Gutierrez	October 2024	10/24/2024	Provided debrief on latest production	1.00
Melissa Gutierrez	October 2024	10/24/2024	Updated draft of IMT comments for Sexual Misconduct eLearning	0.50
Melissa Gutierrez	October 2024	10/24/2024	Reviewed IMT comments from Impartial Policing on the Sexual Misconduct eLearning	0.50
Melissa Gutierrez	October 2024	10/25/2024	Data meeting debrief on Q3 FRB attendance sheets	0.50
Melissa Gutierrez	October 2024	10/25/2024	Reviewed submitted IMR10 draft	1.00
Melissa Gutierrez	October 2024	10/25/2024	Bi-weekly Data team meeting to discuss productions, requests, and outstanding items	0.50

Melissa Gutierrez	October 2024	10/28/2024	Formatted IMT community survey report	2.00
Monique Jenkins	October 2024	10/2/2024	Pre-Service Lieutenant's Training Observation	2.00
Monique Jenkins	October 2024	10/2/2024	Weekly Supervision Meeting to discuss productions, requests, and outstanding items and follow-ups	1.00
Monique Jenkins	October 2024	10/7/2024	Meeting with CPD re: Reviewing Sergeants and follow-ups	1.00
Monique Jenkins	October 2024	10/9/2024	Weekly Meeting with AM Durham	1.00
Monique Jenkins	October 2024	10/10/2024	Weekly Supervision team meeting to discuss productions, requests, and outstanding items	1.00
Monique Jenkins	October 2024	10/15/2024	Supervision Public Hearing and debrief	1.50
Monique Jenkins	October 2024	10/16/2024	Weekly meeting with AM Durham	0.50
Monique Jenkins	October 2024	10/16/2024	Bi-weekly meeting with CPD	0.50
Monique Jenkins	October 2024	10/17/2024	Weekly Supervision Meeting to discuss productions, requests, and outstanding items	0.50
Monique Jenkins	October 2024	10/28/2024	Meeting with pilot district and follow-ups	1.00
Monique Jenkins	October 2024	10/29/2024	Observation of civilian supervisor training	0.50
Monique Jenkins	October 2024	10/30/2024	Weekly Meeting with AM Durham	1.00
Monique Jenkins	October 2024	10/31/2024	Monthly CPD/OAG/IMT Supervision Meeting	0.50
Monique Jenkins	October 2024	10/31/2024	Weekly Supervision Meeting to discuss productions, requests, and outstanding items	0.50
Norma Ramos	October 2024	10/1/2024	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00



			Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	3.00
Norma Ramos	October 2024	10/8/2024		
			Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	October 2024	10/16/2024		
			Attend IMT Public Hearing On-Line. Supervision.	1.00
Norma Ramos	October 2024	10/15/2024		
			Meet with Safer Policy Institute to discuss potential community engagement session.	2.00
Norma Ramos	October 2024	10/23/2024		
			Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	October 2024	10/24/2024		
			Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	1.00
Norma Ramos	October 2024	10/30/2024		
			Reviewed OAG comments on 2024 Trauma Informed Response to Sexual Assault Training	0.25
Rodney Monroe	October 2024	10/1/2024		
			Reviewed and discussed IMT AM meeting agenda	0.75
Rodney Monroe	October 2024	10/2/2024		
			Updated and revised topics to address with COPA investigation reviews	1.75
Rodney Monroe	October 2024	10/2/2024		
			Reviewed and noted Community Survey	1.00
Rodney Monroe	October 2024	10/2/2024		
			Reviewed CPD slide deck for Supervision meeting	0.50
Rodney Monroe	October 2024	10/3/2024		

Rodney Monroe	October 2024	10/4/2024	Calls to discuss CPD consideration of live fire exercises during training. Researched other departments	1.50
Rodney Monroe	October 2024	10/4/2024	Reviewed and followed on items from IMT/OAG meeting	0.75
Rodney Monroe	October 2024	10/5/2024	Reviewed J. Bagby comments on section of IMT CA ref Litigation and the Marshall Project	0.75
Rodney Monroe	October 2024	10/5/2024	Reviewed CPD Community Partnership eLearning	0.75
Rodney Monroe	October 2024	10/5/2024	Reviewed and made notes on several CPD productions to be discussed w/Ams	2.00
Rodney Monroe	October 2024	10/7/2024	Reviewed City Comments on Comprehensive Assessment	0.25
Rodney Monroe	October 2024	10/7/2024	Reviewed OAG 2025 UOF In-service training Comments, notes made to discuss	0.75
Rodney Monroe	October 2024	10/8/2024	Meeting w/Superintendent	1.00
Rodney Monroe	October 2024	10/8/2024	Call w/Paul to discuss Firearm Pointing documentation	0.50
Rodney Monroe	October 2024	10/8/2024	IMT review and discussion on finalizing CA	1.75
Rodney Monroe	October 2024	10/8/2024	Reviewed LRB Opinion on Disciplinary Matrix	0.75
Rodney Monroe	October 2024	10/8/2024	Call w/AM Durham to discuss comments for Hearing	0.50
Rodney Monroe	October 2024	10/9/2024	Reviewed and commented on final CA draft	1.75
Rodney Monroe	October 2024	10/9/2024	IMT weekly meeting	1.00
Rodney Monroe	October 2024	10/9/2024	Monthly meeting w/Coalition FRB meeting/debrief with AM	1.25
Rodney Monroe	October 2024	10/10/2024	Evans	1.25
Rodney Monroe	October 2024	10/10/2024	COPA Monthly meeting	0.75
Rodney Monroe	October 2024	10/10/2024	Supervision weekly meeting	1.00
Rodney Monroe	October 2024	10/10/2024	Identified and reviewed various UOF par to be considered for review by Paul with COPA's Investigation Reviews	1.00
Rodney Monroe	October 2024	10/11/2024	Weekly IMT/OAG meeting	0.50
Rodney Monroe	October 2024	10/11/2024	Reviewed notes from Production/Document meeting	0.25

Rodney Monroe	October 2024	10/11/2024	Reviewed various drafts of Supervision Hearing presentations and discussions with Al Durham	1.25
Rodney Monroe	October 2024	10/12/2024	Reviewed COPA's productions related to investigations	1.75
Rodney Monroe	October 2024	10/12/2024	Reviewed CPD 2024 Civilian Wellness Training	1.50
Rodney Monroe	October 2024	10/14/2024	Reviewed Coalition's Letter Re CPD's Interim Policy Interactions with Persons with Limited English Proficiency	0.25
Rodney Monroe	October 2024	10/14/2024	Reviewed TRED Monthly Trend Analysis (comments for Mike)	1.00
Rodney Monroe	October 2024	10/14/2024	Additional review of CPD 2025 Training Plan updated	1.50
Rodney Monroe	October 2024	10/15/2024	Reviewed and noted CONSTITUTIONAL POLICING FOUNDATIONS (Module 1)	2.00
Rodney Monroe	October 2024	10/15/2024	Reviewed Coalition letter ref Interactions w/Persons w/LEP	0.50
Rodney Monroe	October 2024	10/15/2024	OW weekly meeting	0.50
Rodney Monroe	October 2024	10/15/2024	Settlement Conference w/Judge	0.75
Rodney Monroe	October 2024	10/15/2024	Monthly Status Hearing w/Judge MT debrief	1.50
Rodney Monroe	October 2024	10/16/2024	IMT weekly meeting	1.00
Rodney Monroe	October 2024	10/16/2024	Reviewed OIG report relating to CPD	0.75
Rodney Monroe	October 2024	10/16/2024	Reviewed and made notes on CPD's response to IMT proposal on SOP reviews	1.00
Rodney Monroe	October 2024	10/16/2024	Reviewed CPD PPT production for UOF meeting, notes made	0.50
Rodney Monroe	October 2024	10/16/2024	Monthly Training meeting	1.00
Rodney Monroe	October 2024	10/16/2024	Monthly CIT meeting	1.00
Rodney Monroe	October 2024	10/16/2024	Monthly CP meeting	1.00
Rodney Monroe	October 2024	10/16/2024	Meeting w/Coalition and IMT debrief	1.75
Rodney Monroe	October 2024	10/16/2024	Reviewed and commented on 668 meeting agenda	0.25
Rodney Monroe	October 2024	10/17/2024	Reviewed notes from CP meeting/call w/Steve to discuss CPE policy.	0.75
Rodney Monroe	October 2024	10/17/2024	Reviewed portions of BIA On-Boarding Training documents and associated pars, along w/the NON	1.00

Rodney Monroe	October 2024	10/17/2024	Reviewed and commented on COPA investigation review inclusive of UOF par	0.75
Rodney Monroe	October 2024	10/20/2024	Reviewed final draft sections of IMR10	2.25
Rodney Monroe	October 2024	10/21/2024	Weekly meeting w/City	0.25
Rodney Monroe	October 2024	10/21/2024	Weekly call w/Chief Novalez	1.00
Rodney Monroe	October 2024	10/21/2024	668 Meeting	2.00
Rodney Monroe	October 2024	10/22/2024	Reviewed OMEC training materials	1.25
Rodney Monroe	October 2024	10/22/2024	Meeting w/Superintendent	1.25
Rodney Monroe	October 2024	10/22/2024	Weekly UOF meeting	0.75
Rodney Monroe	October 2024	10/22/2024	Meeting w/CCA	1.00
Rodney Monroe	October 2024	10/22/2024	Reviewed meeting notes, f/u emails, and IMT comment notices	1.25
Rodney Monroe	October 2024	10/23/2024	Pre Sgt Service Observation Days training	1.00
Rodney Monroe	October 2024	10/23/2024	IMT weekly meeting	1.25
Rodney Monroe	October 2024	10/23/2024	Additional review IMR10 final draft	1.25
Rodney Monroe	October 2024	10/23/2024	Reviewed and commented on Survey	2.00
Rodney Monroe	October 2024	10/23/2024	Weekly A&T meeting	0.50
Rodney Monroe	October 2024	10/23/2024	Monthly Data meeting	0.50
Rodney Monroe	October 2024	10/24/2024	Pre Service Performance Evaluation System.	2.00
Rodney Monroe	October 2024	10/24/2024	Calls w/Ams to discuss updates, meetings, and follow ups	1.75
Rodney Monroe	October 2024	10/24/2024	Weekly CP meeting	1.25
Rodney Monroe	October 2024	10/25/2024	Weekly meeting OAG	0.50
Rodney Monroe	October 2024	10/25/2024	Weekly CP meeting	0.50
Rodney Monroe	October 2024	10/25/2024	Monthly Associate Monitor meeting and follow up w/Ams	2.00
Rodney Monroe	October 2024	10/28/2024	Meeting w/Ams and Superintendent	1.25
Rodney Monroe	October 2024	10/28/2024	Meeting w/City and meeting w/Allyson	0.75
Rodney Monroe	October 2024	10/28/2024	Follow ups w/Ams to discuss meeting w/Superintendent	0.75
Rodney Monroe	October 2024	10/28/2024	Meeting w/CPD to discuss Youth Intervention policy	1.00
Rodney Monroe	October 2024	10/28/2024	IMT debrief meeting	1.50
Rodney Monroe	October 2024	10/29/2024	OW weekly meeting	1.25
Rodney Monroe	October 2024	10/29/2024	UOF weekly meeting	1.25
Rodney Monroe	October 2024	10/30/2024	IMT weekly meeting	1.00
Rodney Monroe	October 2024	10/30/2024	IP weekly meeting	0.75
Rodney Monroe	October 2024	10/30/2024	FRB meeting/debrief with AM Evans	1.00
Rodney Monroe	October 2024	10/31/2024	Monthly ISR meeting	0.50

Rodney Monroe	October 2024	10/31/2024	Reviewed and made notes on CPD Level One Reviews.	1.00
Rodney Monroe	October 2024	10/31/2024	Supervision Monthly meeting	0.25
Rodney Monroe	October 2024	10/31/2024	Meeting w/City OAG to discuss BWC Policy	0.50
Rodney Monroe	October 2024	10/31/2024	IMT meeting to discuss IMT Compliance Reporting	1.00
Stephanie Smith	October 2024	10/1/2024	IMT-OAG monthly meeting	1.00
Stephanie Smith	October 2024	10/1/2024	Impartial Policing weekly meeting	0.50
Stephanie Smith	October 2024	10/2/2024	Cleaned and distributed notes for IMT-OAG monthly meeting	1.00
Stephanie Smith	October 2024	10/7/2024	Updated internal Impartial Policing tracker	0.50
Stephanie Smith	October 2024	10/8/2024	Reviewed OAG response to LEP bulletin	0.50
Stephanie Smith	October 2024	10/16/2024	IMT-Coalition meeting	1.50
Stephanie Smith	October 2024	10/16/2024	Impartial Policing weekly meeting	0.50
Stephanie Smith	October 2024	10/16/2024	IMT-OEMC meeting	0.50
Stephanie Smith	October 2024	10/17/2024	Cleaned and distributed notes for IMT-OEMC meeting	0.50
Stephanie Smith	October 2024	10/17/2024	Cleaned and distributed notes for IMT-Coalition meeting	1.00
Stephanie Smith	October 2024	10/29/2024	OEMC-IMT meeting	0.50
Stephanie Smith	October 2024	10/29/2024	Cleaned and distributed notes for IMT-OEMC meeting	0.50
Stephanie Smith	October 2024	10/30/2024	IMT-OAG meeting	1.00
Stephanie Smith	October 2024	10/30/2024	Weekly Impartial Policing internal meeting	0.50
Stephanie Smith	October 2024	10/30/2024	Updated internal Impartial Policing tracker	0.50
Stephanie Smith	October 2024	10/31/2024	Cleaned and distributed notes for IMT-OAG meeting	1.00
Tammy Felix	October 2024	10/1/2024	Worked with AM for Community Policing on IMR 11 review requirements.	1.00
Tammy Felix	October 2024	10/2/2024	Worked with AM for Community Policing on IMR 11 review requirements.	2.00
Tammy Felix	October 2024	10/3/2024	Worked with AM for Community Policing on IMR 11 review requirements.	2.00
Tammy Felix	October 2024	10/4/2024	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 11 review requirements.	2.00

Tammy Felix	October 2024	10/7/2024	Worked with AM for Community Policing on IMR 11 review requirements.	2.00
Tammy Felix	October 2024	10/8/2024	Worked with AM for Community Policing on IMR 11 review requirements.	2.00
Tammy Felix	October 2024	10/9/2024	Worked with AM for Community Policing on IMR 11 review requirements.	2.00
Tammy Felix	October 2024	10/14/2024	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 11 review requirements.	1.50
Tammy Felix	October 2024	10/15/2024	Worked with AM for Community Policing on IMR 11 review requirements.	1.00
Tammy Felix	October 2024	10/16/2024	Participated in monthly community policing status meeting with the parties and documented discussion. Worked with AM for Community Policing on IMR 11 review requirements.	1.50
Tammy Felix	October 2024	10/17/2024	Worked with AM for Community Policing on IMR 11 review requirements.	1.50
Tammy Felix	October 2024	10/25/2024	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 11 review requirements.	1.00
Tammy Felix	October 2024	10/29/2024	Worked with AM for Community Policing on IMR 11 review requirements.	1.00
Tammy Felix	October 2024	10/30/2024	Worked with AM for Community Policing on IMR 11 review requirements.	1.00
Tammy Felix	October 2024	10/31/2024	Worked with AM for Community Policing on IMR 11 review requirements.	1.00
Tom Christoff	October 2024	10/1/2024	Review RMS technical requirements. Various phone calls and emails with IMT members regarding RMS.	1.50
Tom Christoff	October 2024	10/2/2024	Various phone calls with IMT members.	1.00
Tom Christoff	October 2024	10/4/2024	Participate in transition meeting for Data Section analysts.	0.50

Tom Christoff	October 2024	10/4/2024	Review methodologies for IMR11	1.50
Tom Christoff	October 2024	10/4/2024	Coordinate with IMT members and respond to CPD regarding monthly meeting.	0.50
Tom Christoff	October 2024	10/7/2024	Prepare for and participate in meeting regarding force review board.	1.50
Tom Christoff	October 2024	10/9/2024	Phone calls with IMT members.	1.00
Tom Christoff	October 2024	10/10/2024	Phone call with IMT member.	1.00
Tom Christoff	October 2024	10/11/2024	Participate in meeting with CPD	0.50
Tom Christoff	October 2024	10/11/2024	Participate in Data Team meeting.	1.00
Tom Christoff	October 2024	10/11/2024	Meeting with Data Team analysts. Discuss paragraph review plan.	1.50
Tom Christoff	October 2024	10/21/2024	Phone calls with IMT members.	1.00
Tom Christoff	October 2024	10/22/2024	Prepare for and participate in meeting regarding Data Section paragraphs.	2.00
Tom Christoff	October 2024	10/23/2024	Phone call with Deputy Monitor.	0.50
Tom Christoff	October 2024	10/23/2024	Phone calls and emails with IMT member regarding RMS.	1.00
Tom Christoff	October 2024	10/24/2024	Emails with CPD members.	0.50
Tom Christoff	October 2024	10/25/2024	Participate in Associate Monitors meeting.	1.50
Tom Christoff	October 2024	10/25/2024	Participate in Data Section meeting.	0.50
Tom Christoff	October 2024	10/28/2024	Participate in Associate Monitors meeting.	1.00
Tom Christoff	October 2024	10/31/2024	Emails with IMT members regarding meeting scheduling.	0.50
Valerie Schmitt	October 2024	10/1/2024	OPSA/IMT/CPD Meeting	2.00
Valerie Schmitt	October 2024	10/3/2024	Review Feedback from Sections on Training Production	1.00
Valerie Schmitt	October 2024	10/4/2024	Prepare Training Production Response	1.00
Valerie Schmitt	October 2024	10/7/2024	CPD/OAG/IMT Meeting Discussion on Annual Training Plan	1.00
Valerie Schmitt	October 2024	10/8/2024	TCAC Meeting	2.00
Valerie Schmitt	October 2024	10/10/2024	Cross-Sectional Support on Training Production	1.00
Valerie Schmitt	October 2024	10/11/2024	Prepare Training Production Response	1.00
Valerie Schmitt	October 2024	10/15/2024	OPSA/IMT Meeting	0.50

Valerie Schmitt	October 2024	10/16/2024	Monthly CPD/IMT/OAG Training Meeting	1.50
Valerie Schmitt	October 2024	10/17/2024	IMT Information Request, Training Section	1.00
Valerie Schmitt	October 2024	10/21/2024	Weekly internal Training/RHP team call	0.50
Valerie Schmitt	October 2024	10/22/2024	OAG Coordination	0.50
Valerie Schmitt	October 2024	10/24/2024	Review and Prepare RHP Production Response	1.50
Valerie Schmitt	October 2024	10/25/2024	Request and Compile Feedback for Training Plan Production Response	1.00
Valerie Schmitt	October 2024	10/28/2024	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	October 2024	10/31/2024	Training Production and Tracking Support	1.00
Valerie Schmitt	October 2024	10/2/2024	Review Feedback from Sections on Training Production	1.00



Vendor Name: Tipping Point Solutions, LLC  
 Remit to Address: \_\_\_\_\_  
 Contact Name: Cassandra Deck-Brown  
 Phone: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Invoice Date: 11/18/2024  
 Invoice Number: 2024-0011  
 Billing Period: 10/01/2024 to 10/31/2024  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606 - [MHickey@schiffhardin.com](mailto:MHickey@schiffhardin.com)

Chicago Consent Decree		
Date of Service	Description of Work	Hours
10/01/2024	IMT Weekly Meeting – Discussion of Various Productions & Methodologies	.50
10/01/2024	Review - 2025 Annual Training Plan	1.50
10/08/2024	Review - 2024 Civilian Training Lesson Plan	2.0
10/08/2024	Review - Civilian Supervisor Leadership Training	1.5
10/10/2024	Comment Submission - Civilian Supervisor Leadership Training	2.25
10/15/2024	Comment Submission - 2024 Civilian Wellness Training w/ CPD Response	3.25
10/17/2024	Comment Submission - 2025 Annual Training Plan	2.75
10/22/2024	Monthly Meeting with OAG	.50
10/22/2024	IMT Weekly Meeting & Prep for CPD Meeting	1.50
10/22/2024	IMT/OAG/CPD Monthly Meeting	.50
10/25/2024	Associate Monitors Monthly Meeting	1.50
10/28/2024	Associate Monitors Bi-Weekly Meeting – Discussion with Superintendent	1.0
10/28/2024	Follow-up from Assoc. Monitors Meeting – Meeting times/ Data & Compliance	.50
10/29/2024	IMT Weekly Meeting – Discussion on Compliance	1.50
	<b>TOTAL</b>	<b>20.75</b>

**Total Labor: 20.75 hours x Rate: \$ 165.00 /hour = Total Amount: \$ 3,424.00 Correct total = \$3,423.75**

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature:  Date: November 18, 2024

**UNITED STATES DISTRICT COURT**  
**Northern District of Illinois**

DCN: 50129

INVOICE 20240110

**MAKE CHECKS PAYABLE TO:** \_\_\_\_\_

ANTHONY-RAY SEPÚLVEDA  
ArentFox Schiff LLP  
233 South Wacker Drive  
Suite 7100  
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(312) 258-5596  
anthony-ray.sepulveda@afslaw.com

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Official Court Reporter  
219 South Dearborn, Suite 2504  
Chicago, IL 60604  
(312) 435-5561  
frances\_ward@ilnd.uscourts.gov  
Tax ID: ██████████

CRIMINAL      CIVIL

DATE ORDERED: 10-21-2024

DATE DELIVERED: 10-31-2024

**In the matter of:** 17 C 6260, State of Illinois v City of Chicago

8/13/24  
PDFs emailed to Jennifer Nilles at [jennifer.nilles@afslaw.com](mailto:jennifer.nilles@afslaw.com)

CATEGORY	ORIGINAL			1 <sup>ST</sup> COPY			ADDITIONAL COPY			TOTAL CHARGES
	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	
30-Day										
14-Day	42	5.10	214.20							214.20
7-Day										
3-Day										
Next-Day										
2-Hour										
Realtime										
Misc.	Misc. Charges									
<b>Subtotal</b>										214.20
Less Discount for Late Delivery										
Tax (If Applicable)										
Less Amount of Deposit										
Total Refund										
<b>Total Due</b>										214.20

**ADDITIONAL INFORMATION**

Full price may be charged only if the transcript is delivered within the required time frame. For example, if an order for expedited transcript is not completed and delivered within (7) calendar days, payment would be at the 14-day delivery rate, and if not completed and delivered within 14 days, payment would be at the ordinary delivery rate.

**CERTIFICATION**

I certify that the transcript fees charged and page format used comply with the requirements of this court and the Judicial Conference of the United States.

SIGNATURE:  
/s/ Frances Ward

DATE:  
10-31-2024

**UNITED STATES DISTRICT COURT**  
**Northern District of Illinois**

DCN: 48657

INVOICE 20240111

**MAKE CHECKS PAYABLE TO:** \_\_\_\_\_

Maggie Hickey  
ArentFox Schiff LLP  
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maggie.hickey@afslaw.com

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Tax ID: [REDACTED]

CRIMINAL      CIVIL

DATE ORDERED: 04-29-2024

DATE DELIVERED: 10-31-2024

**In the matter of:** 17 C 6260, State of Illinois v City of Chicago

2/13/24  
PDF emailed to Jennifer Nilles at [jennifer.nilles@afslaw.com](mailto:jennifer.nilles@afslaw.com)

CATEGORY	ORIGINAL			1 <sup>ST</sup> COPY			ADDITIONAL COPY			TOTAL CHARGES
	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	
30-Day	35	4.00	140.00							140.00
14-Day										
7-Day										
3-Day										
Next-Day										
2-Hour										
Realtime										
Misc.	Misc. Charges									
<b>Subtotal</b>										140.00
Less Discount for Late Delivery										
Tax (If Applicable)										
Less Amount of Deposit										
Total Refund										
<b>Total Due</b>										140.00

**ADDITIONAL INFORMATION**

Full price may be charged only if the transcript is delivered within the required time frame. For example, if an order for expedited transcript is not completed and delivered within (7) calendar days, payment would be at the 14-day delivery rate, and if not completed and delivered within 14 days, payment would be at the ordinary delivery rate.

**CERTIFICATION**

I certify that the transcript fees charged and page format used comply with the requirements of this court and the Judicial Conference of the United States.

SIGNATURE:  
/s/ Frances Ward

DATE:  
10-31-2024

UNITED STATES DISTRICT COURT  
Northern District of Illinois

INVOICE 20240112

**MAKE CHECKS PAYABLE TO:** \_\_\_\_\_

Maggie Hickey  
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Tax ID: [REDACTED]

CRIMINAL     CIVIL

DATE ORDERED: 10-31-2024

DATE DELIVERED: 10-31-2024

**In the matter of:** 17 C 6260, State of Illinois v City of Chicago

10/15/24

\*\*PDF emailed to Jennifer Nilles at [jennifer.nilles@afslaw.com](mailto:jennifer.nilles@afslaw.com)

CATEGORY	ORIGINAL			1 <sup>ST</sup> COPY			ADDITIONAL COPY			TOTAL CHARGES
	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	
30-Day										
14-Day										
7-Day										
3-Day										
Next-Day				50	1.45	72.50				72.50
2-Hour										
Realtime										
Misc.	Misc. Charges									
<b>Subtotal</b>										72.50
Less Discount for Late Delivery										
Tax (If Applicable)										
Less Amount of Deposit										
Total Refund										
<b>Total Due</b>										72.50

ADDITIONAL INFORMATION

Full price may be charged only if the transcript is delivered within the required time frame. For example, if an order for expedited transcript is not completed and delivered within (7) calendar days, payment would be at the 14-day delivery rate, and if not completed and delivered within 14 days, payment would be at the ordinary delivery rate.

CERTIFICATION

I certify that the transcript fees charged and page format used comply with the requirements of this court and the Judicial Conference of the United States.

SIGNATURE:  
/s/ Frances Ward

DATE:  
10-31-2024

**UNITED STATES DISTRICT COURT**  
**Northern District of Illinois**

INVOICE 20240120

**MAKE CHECKS PAYABLE TO:** \_\_\_\_\_

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frances\_ward@ilnd.uscourts.gov  
Tax ID: [REDACTED]

CRIMINAL       CIVIL

DATE ORDERED: 11-25-2024

DATE DELIVERED: 11-25-2024

**In the matter of:** 17 C 6260, State of Illinois v City of Chicago

5/14/24 (44 pages)  
11/12/24 (56 pages)  
\*\*PDFs emailed to Jennifer Nilles at [jennifer.nilles@afslaw.com](mailto:jennifer.nilles@afslaw.com)

CATEGORY	ORIGINAL			1 <sup>ST</sup> COPY			ADDITIONAL COPY			TOTAL CHARGES
	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	
30-Day										
14-Day										
7-Day										
3-Day										
Next-Day				100	1.45	145.00				145.00
2-Hour										
Realtime										
Misc.	Misc. Charges									
<b>Subtotal</b>										145.00
Less Discount for Late Delivery										
Tax (If Applicable)										
Less Amount of Deposit										
Total Refund										
<b>Total Due</b>										145.00

**ADDITIONAL INFORMATION**

Full price may be charged only if the transcript is delivered within the required time frame. For example, if an order for expedited transcript is not completed and delivered within (7) calendar days, payment would be at the 14-day delivery rate, and if not completed and delivered within 14 days, payment would be at the ordinary delivery rate.

**CERTIFICATION**

I certify that the transcript fees charged and page format used comply with the requirements of this court and the Judicial Conference of the United States.

SIGNATURE:  
/s/ Frances Ward

DATE:  
11-25-2024

# eDiscovery Fees



Period: 10/1/2024 to 10/31/2024

## Maggie Hickey as Independent Monitor Involving the Chicago Police Department - [451895.00000] CPD Monitor

Name	Date	Description	Activity	Hours	Units	Rate	Total
	10/31/2024	Hosting of Review Data - \$10 per GB, per month	E411		115.4	10.00	1,154.00
	10/31/2024	Database Licenses - \$85 per person, per month	E411		4	85.00	340.00
Data Licenses							
						<b>Total</b>	<b>\$1,494.00</b>