

*Independent Monitoring Report 10*  
Community Policing  
Compliance Assessments by Paragraph

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## Community Policing: ¶31

31. CPD will provide arrestees access to a phone and the ability to make a phone call as soon as practicable upon being taken into custody.

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### Compliance Progress

(Reporting Period: January 1, 2024, through June 30, 2024)

**Preliminary:** *In Compliance* (THIRD REPORTING PERIOD)  
**Secondary:** *In Compliance* (NEW)  
**Full:** *Not Yet Assessed*

In the tenth reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶31.

During the tenth reporting period, the City and the CPD provided evidence of increased adherence to the requirements set forth in ¶31 with respect to prompt access to a phone for arrestees. This included producing a sampling of arrest data for review.

The City and the CPD also provided its *Detention Facility Review* eLearning, for which the IMT reviewed and provided feedback. For Full compliance, the IMT will assess CPD’s implementation of this and any other feedback, its continued demonstration of providing telephone access including any internal audit reporting of more complete records and review of any relevant complaint data.

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A fuller description of the history of compliance efforts, methodologies, compliance determinations for this paragraph—and each original monitorable paragraphs in the Community Policing section—is available in *Comprehensive Assessment Part I* (which included *Independent Monitoring Report 8*): <https://cpdmonitoringteam.com/wp-content/uploads/2024/06/IMR8-Appendix-1-Community-Policing-2023.11.01.pdf>.

## Paragraph 31 Compliance Progress History

FIRST REPORTING PERIOD  
MARCH 1, 2019 – AUGUST 31, 2019

COMPLIANCE PROGRESS:  
Not Applicable

SECOND REPORTING PERIOD  
SEPTEMBER 1, 2019 – FEBRUARY 29, 2020

COMPLIANCE PROGRESS:  
Not Applicable

THIRD REPORTING PERIOD  
MARCH 1, 2020 – DECEMBER 31, 2020

COMPLIANCE PROGRESS:  
Preliminary

FOURTH REPORTING PERIOD  
JANUARY 1, 2021 – JUNE 30, 2021

COMPLIANCE PROGRESS:  
Preliminary

FIFTH REPORTING PERIOD  
JULY 1, 2021 – DECEMBER 31, 2021

COMPLIANCE PROGRESS:  
Preliminary

SIXTH REPORTING PERIOD  
JANUARY 1, 2022 – JUNE 30, 2022

COMPLIANCE PROGRESS:  
Preliminary

SEVENTH REPORTING PERIOD  
JULY 1, 2022 – DECEMBER 31, 2022

COMPLIANCE PROGRESS:  
Preliminary

EIGHTH REPORTING PERIOD  
JANUARY 1, 2023 – JUNE 30, 2023

COMPLIANCE PROGRESS:  
Preliminary

NINTH REPORTING PERIOD  
JULY 1, 2023 – DECEMBER 31, 2023

COMPLIANCE PROGRESS:  
Preliminary

TENTH REPORTING PERIOD  
JANUARY 1, 2024 – JUNE 30, 2024

COMPLIANCE PROGRESS:  
Secondary

## Community Policing: ¶33

*33. When interacting with youth and children, CPD will, as appropriate and permitted by law, encourage officers to exercise discretion to use alternatives to arrest and alternatives to referral to juvenile court, including, but not limited to: issuing warnings and providing guidance; referral to community services and resources such as mental health, drug treatment, mentoring, and counseling organizations, educational services, and other agencies; station adjustments; and civil citations.*

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### Compliance Progress

(Reporting Period: January 1, 2024, through June 30, 2024)

**Preliminary:** *In Compliance (NEW)*  
**Secondary:** *Not Yet Assessed*  
**Full:** *Not Yet Assessed*

In the tenth reporting period, the City and the CPD gained Preliminary compliance with the requirements of ¶33.

In previous reporting periods, the IMT provided feedback noting that the CPD's *Youth Interaction Policy* was insufficient with respect to guidance provided regarding deflection. During the tenth reporting period, the City and the CPD developed and provided an additional directive, which it is currently piloting. The CPD's new *Youth Intervention Services* directive provides a sufficient basis for Preliminary compliance.

The City and the CPD previously stated plans to report findings from the pilot program and the corresponding juvenile processing policy changes. For continued Preliminary compliance, the IMT will assess these findings and any subsequent future adjustments to this directive. For Secondary compliance, the CPD must provide evidence of the development and delivery of relevant training to implement this directive.

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A fuller description of the history of compliance efforts, methodologies, compliance determinations for this paragraph—and each original monitorable paragraphs in the Community Policing section—is available in *Comprehensive Assessment Part I* (which included Independent Monitoring Report 8): <https://cpdmonitoringteam.com/wp-content/uploads/2024/06/IMR8-Appendix-1-Community-Policing-2023.11.01.pdf>.

## Paragraph 33 Compliance Progress History

FIRST REPORTING PERIOD  
MARCH 1, 2019 – AUGUST 31, 2019

COMPLIANCE PROGRESS:  
Not Applicable

SECOND REPORTING PERIOD  
SEPTEMBER 1, 2019 – FEBRUARY 29, 2020

COMPLIANCE PROGRESS:  
Not Applicable

THIRD REPORTING PERIOD  
MARCH 1, 2020 – DECEMBER 31, 2020

COMPLIANCE PROGRESS:  
Not Applicable

FOURTH REPORTING PERIOD  
JANUARY 1, 2021 – JUNE 30, 2021

COMPLIANCE PROGRESS:  
None

FIFTH REPORTING PERIOD  
JULY 1, 2021 – DECEMBER 31, 2021

COMPLIANCE PROGRESS:  
None

SIXTH REPORTING PERIOD  
JANUARY 1, 2022 – JUNE 30, 2022

COMPLIANCE PROGRESS:  
None

SEVENTH REPORTING PERIOD  
JULY 1, 2022 – DECEMBER 31, 2022

COMPLIANCE PROGRESS:  
None

EIGHTH REPORTING PERIOD  
JANUARY 1, 2023 – JUNE 30, 2023

COMPLIANCE PROGRESS:  
None

NINTH REPORTING PERIOD  
JULY 1, 2023 – DECEMBER 31, 2023

COMPLIANCE PROGRESS:  
None

TENTH REPORTING PERIOD  
JANUARY 1, 2024 – JUNE 30, 2024

COMPLIANCE PROGRESS:  
Preliminary

## Community Policing: ¶46

*46. Within 180 days of the Effective Date, and as appropriate thereafter, CPD will solicit, consider, and respond to input, feedback, and recommendations from the community in each district about its policing efforts and strategies. Such practices may include, but are not limited to, direct surveys, community meetings, beat community meetings, and engagement through social media. CPD will identify strategies for soliciting input from individuals that reflect a broad cross section of the community each district serves.*

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### Compliance Progress

(Reporting Period: January 1, 2024, through June 30, 2024)

**Preliminary:** *In Compliance (SECOND REPORTING PERIOD)*  
**Secondary:** *In Compliance (NEW)*  
**Full:** *Not Yet Assessed*

In the tenth reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶46.

During the tenth reporting period, the City and the CPD provided an improved Community Engagement Strategy reflecting the requirements set forth in ¶46 regarding community input structures at the district level with respect to its policing efforts and strategies. This included producing a revised Community Engagement Plan centered around the core tenets of community policing, building a solid foundation for increased collaboration between the CPD and the communities it serves.

The IMT expects the CPD to continue to revise and improve the Community engagement strategy based on additional feedback from the IMT, the Office of the Illinois Attorney General, and community stakeholders. For Full compliance, the IMT expects the CPD to demonstrate efficacy of the range of engagement activities covered in this paragraph including citizen feedback and internal audits/evaluations.

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A fuller description of the history of compliance efforts, methodologies, compliance determinations for this paragraph—and each original monitorable paragraphs in the Community Policing section—is available in *Comprehensive Assessment Part I* (which included Independent Monitoring Report 8): <https://cpdmonitoringteam.com/wp-content/uploads/2024/06/IMR8-Appendix-1-Community-Policing-2023.11.01.pdf>.

## Paragraph 46 Compliance Progress History

FIRST REPORTING PERIOD  
MARCH 1, 2019 – AUGUST 31, 2019

COMPLIANCE PROGRESS:  
Not Applicable

SECOND REPORTING PERIOD  
SEPTEMBER 1, 2019 – FEBRUARY 29, 2020

COMPLIANCE PROGRESS:  
Preliminary

THIRD REPORTING PERIOD  
MARCH 1, 2020 – DECEMBER 31, 2020

COMPLIANCE PROGRESS:  
Preliminary

FOURTH REPORTING PERIOD  
JANUARY 1, 2021 – JUNE 30, 2021

COMPLIANCE PROGRESS:  
Preliminary

FIFTH REPORTING PERIOD  
JULY 1, 2021 – DECEMBER 31, 2021

COMPLIANCE PROGRESS:  
Preliminary

SIXTH REPORTING PERIOD  
JANUARY 1, 2022 – JUNE 30, 2022

COMPLIANCE PROGRESS:  
Preliminary

SEVENTH REPORTING PERIOD  
JULY 1, 2022 – DECEMBER 31, 2022

COMPLIANCE PROGRESS:  
Preliminary

EIGHTH REPORTING PERIOD  
JANUARY 1, 2023 – JUNE 30, 2023

COMPLIANCE PROGRESS:  
Preliminary

NINTH REPORTING PERIOD  
JULY 1, 2023 – DECEMBER 31, 2023

COMPLIANCE PROGRESS:  
Preliminary

TENTH REPORTING PERIOD  
JANUARY 1, 2024 – JUNE 30, 2024

COMPLIANCE PROGRESS:  
Secondary

## Community Policing: ¶48

*48. CPD will create opportunities to highlight, reward, and encourage officer, supervisory, and district performance on furthering community partnerships, engaging in problem-solving techniques, effective use of de-escalation, exemplary and effective supervision, and implementing community-oriented crime prevention strategies.*

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### Compliance Progress

(Reporting Period: January 1, 2024, through June 30, 2024)

**Preliminary:** *In Compliance (FOURTH REPORTING PERIOD)*  
**Secondary:** *In Compliance (NEW)*  
**Full:** *Not Yet Assessed*

In the tenth reporting period, the City and the CPD achieved Secondary compliance with the requirements of ¶48.

During the tenth reporting period, the City and the CPD reported establishing award options to officers and supervisors for furthering community partnerships and engaging in problem-solving techniques as required by ¶48. This included producing an updated directive, as well as documentation of specific examples regarding the awards and further highlighting the role of supervisors in implementing community-oriented crime prevention strategies.

To maintain Secondary compliance, the City and the CPD must provide specific documentation of examples where awards were made to officers under those categories for exemplary community policing performance. For Full compliance, the IMT expects evidence of a supervisory role in highlighting and implementing this paragraph’s requirements and additional examples of awards and other acknowledgements of officers engaging in effective community policing practices.

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A fuller description of the history of compliance efforts, methodologies, compliance determinations for this paragraph—and each original monitorable paragraphs in the Community Policing section—is available in *Comprehensive Assessment Part I* (which included Independent Monitoring Report 8): <https://cpdmonitoringteam.com/wp-content/uploads/2024/06/IMR8-Appendix-1-Community-Policing-2023.11.01.pdf>.



## Paragraph 48 Compliance Progress History

FIRST REPORTING PERIOD  
MARCH 1, 2019 – AUGUST 31, 2019

COMPLIANCE PROGRESS:  
Not Applicable

SECOND REPORTING PERIOD  
SEPTEMBER 1, 2019 – FEBRUARY 29, 2020

COMPLIANCE PROGRESS:  
Not Applicable

THIRD REPORTING PERIOD  
MARCH 1, 2020 – DECEMBER 31, 2020

COMPLIANCE PROGRESS:  
Not Applicable

FOURTH REPORTING PERIOD  
JANUARY 1, 2021 – JUNE 30, 2021

COMPLIANCE PROGRESS:  
Preliminary

FIFTH REPORTING PERIOD  
JULY 1, 2021 – DECEMBER 31, 2021

COMPLIANCE PROGRESS:  
Preliminary

SIXTH REPORTING PERIOD  
JANUARY 1, 2022 – JUNE 30, 2022

COMPLIANCE PROGRESS:  
Preliminary

SEVENTH REPORTING PERIOD  
JULY 1, 2022 – DECEMBER 31, 2022

COMPLIANCE PROGRESS:  
Preliminary

EIGHTH REPORTING PERIOD  
JANUARY 1, 2023 – JUNE 30, 2023

COMPLIANCE PROGRESS:  
Preliminary

NINTH REPORTING PERIOD  
JULY 1, 2023 – DECEMBER 31, 2023

COMPLIANCE PROGRESS:  
Preliminary

TENTH REPORTING PERIOD  
JANUARY 1, 2024 – JUNE 30, 2024

COMPLIANCE PROGRESS:  
Secondary