Independent Monitoring Report 9 Appendix 1: Community Policing Compliance Assessments

13. In 2017, the Superintendent accepted CPAP's recommendations, and CPD began to implement some of the recommendations, namely, the creation of the Office of Community Policing, which reports directly to the Superintendent and is responsible for overseeing the implementation of CPD's community policing efforts. CPD will, within 90 days of the Effective Date, develop a plan, including a timeline, for implementing CPAP's recommendations, consistent with the requirements set forth in this Agreement.

Compliance Progress	(Reporting Period: July 1, 2023, through December 31, 2023)
Preliminary:	In Compliance (FIRST REPORTING PERIOD)
Secondary:	In Compliance (NEW: REGAINED COMPLIANCE)
Full:	Not in Compliance

In the ninth reporting period, the City and the CPD regained Secondary compliance with the requirements of ¶13.

Notably, the CPD posted and completed the *CPAP Quarterly Reports* for the last quarter of 2022 or and the first three quarters of 2023. The IMT continues to encourage the CPD to produce quarterly reports in a timely manner to avoid losing Secondary compliance again in the future.

For Full compliance, the IMT will continue to monitor the CPD's efforts to evaluate the effectiveness of its implementation effort.

Paragraph 13 Compliance Progress History

FIRST REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Preliminary

FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Secondary

SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Secondary

FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary

EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Secondary

SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Secondary

14. Within 180 days of the Effective Date, CPD will review and, to the extent necessary, revise all relevant policies to clearly delineate the duties and responsibilities of the Office of Community Policing and any other offices or entities that report to the Office of Community Policing.

Compliance Progress	(Reporting Period: July 1, 2023, through December 31, 2023)
Preliminary:	In Compliance (FIRST REPORTING PERIOD)
Secondary:	In Compliance (NEW: REGAINED COMPLIANCE)
Full:	Not Yet Assessed

In the ninth reporting period, the City and the CPD regained Secondary compliance with the requirements of ¶14.

During the ninth reporting period, the City and the CPD reported on the activities of the Office of Community Policing and provided evidence of the implementation and coordination of aspects of their community policing programming. This included the *2022 Annual Community Policing Report*. Moving forward, the City and the CPD will need to produce the annual report in a timely cadence.

For Full compliance, the IMT will assess the effectiveness of the CPD's efforts to evaluate whether the programs and processes outlined in the *Community policing Biennial Policy Review* procedure and other directives are effective.

Paragraph 14 Compliance Progress History

FIRST REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable

FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Secondary

SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: None

FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary

EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary

SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Secondary

20. Within 180 days of the Effective Date, CPD will develop and institute a policy prohibiting the transport of individuals with the intent to display or leave them in locations where known rivals or enemies live or congregate.

Compliance Progress	(Reporting Period: July 1, 2023, through December 31, 2023)
Preliminary:	In Compliance (THIRD REPORTING PERIOD)
Secondary:	In Compliance (NEW)
Full:	Not Yet Assessed

In the ninth reporting period, the City and the CPD reached Secondary compliance with ¶20.

During this reporting period, the CPD provided evidence of language concerning arrestee transport in its *Recruit Juvenile Processing* training. The CPD also provided documentation showing that at least 95% of the required personnel attended the training. With this, the CPD reached Secondary compliance in the ninth reporting period.

Moving forward, to maintain Secondary compliance, the CPD must submit training records and evidence in the tenth reporting period that the training includes language prohibiting the transport of individuals where known rival gang members and/or enemies congregate.

For Full compliance, the IMT expects the CPD to provide further evidence of training evaluation and supervisory mechanisms that ensure policy adherence and documentation of juvenile transport outcomes.

Paragraph 20 Compliance Progress History

FIRST REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable

FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary

SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Preliminary SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: None

FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary

EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary

SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary

28. CPD will, with the assistance of the Office of Community Policing, institute a public awareness campaign to inform the public, at least once a year, about: (a) CPD policies most relevant to police interactions with the public, including, but not limited to: use of force, body-worn cameras, and Tasers; (b) steps for filing a complaint against CPD or a CPD member; and (c) the public's rights when stopped, arrested, or interrogated by police. CPD's public awareness campaign may include presentations, trainings, written guides, or web-accessible videos.

Compliance Progress	(Reporting Period: July	1, 2023, through December 31, 2023)
Recurring Schedule:	At Least Once a Year	✓ Met Missed
Preliminary: Secondary: Full:	In Compliance (THIRD REPORTING PERIOD) In Compliance (NEW: REGAINED COMPLIANCE) Not Yet Assessed	

In the ninth reporting period, the City and the CPD regained Secondary compliance with ¶28 through its public-awareness campaign.

In the ninth reporting period, the City and the CPD reported ongoing activity throughout the year regarding informing the citizens of Chicago about their rights most relevant to police interactions with the public. The CPD provided a report to the IMT listing a sample of these activities throughout the districts and a summary report for the annual activities. Moving forward, the IMT expects more periodic updates from the CPD of its ongoing public-awareness campaign and annual programs.

To achieve Full compliance, the CPD must institutionalize this practice and assess its effectiveness.

Paragraph 28 Compliance Progress History

FIRST REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable

FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary

SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable

FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Secondary

EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Under Assessment THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Not Applicable

SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Secondary

30. CPD will prominently display signs both in rooms of police stations or other CPD locations that hold arrestees or suspects and near telephones which arrestees or suspects have access to. These signs will state: a. that arrestees and suspects have the right to an attorney; b. that if an arrestee cannot afford an attorney, one may be appointed by the court for free; and c. the telephone numbers for the Cook County Public Defender, and any other organization appointed by the Cook County Circuit Court to represent arrestees.

Compliance Progress	(Reporting Period: July 1, 2023, through December 31, 2023)
Preliminary:	In Compliance (THIRD REPORTING PERIOD)
Secondary:	In Compliance (FOURTH REPORTING PERIOD)
Full:	In Compliance (EIGHTH REPORTING PERIOD)

In the ninth reporting period, the City and the CPD maintained Preliminary, Secondary, and Full compliance with ¶30.

In the ninth reporting period, the CPD worked to conduct inspections on an annual basis to ensure signage is in each District consistent with ¶30 and the requirements codified in its *Processing Persons under Departmental Control* policy (G06-01). The CPD stated it would utilize an audit team to annually review signage requirements in each district and the IMT awaits the audit results.

The City and the CPD maintained Full compliance, and the IMT looks forward to the CPD's efforts to document, track and verify the completion of annual inspections of required signage in the tenth reporting period regarding the audit team and the adherence to the requirements of ¶30.

Paragraph 30 Compliance Progress History

FIRST REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable

FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Secondary

SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable

FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Secondary

EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Full THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary

SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Secondary

32. Within 180 days of the Effective Date, CPD will review and revise its current policies relating to youth and children and, within 365 days, will revise its training, as necessary, to ensure that CPD provides officers with guidance on developmentally appropriate responses to, and interactions with, youth and children, consistent with the provisions of this Agreement and as permitted by law.

Compliance Progress	(Reporting Period: July 31, 2023, through December 31, 2023)
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Preliminary:	In Compliance (NEW)
Secondary:	Not in Compliance
Full:	Not Yet Assessed

In the ninth reporting period, the City and the CPD gained Preliminary compliance with the requirements of ¶32.

Notably, the CPD finalized and posted Interactions with Youth and Children policy, G02-05, on December 29, 2023. This policy is a critical step forward, and the IMT is encouraged by the finalization of this policy.

As discussed with the CPD, the IMT continues to believe that more community engagement is necessary for G02-05. Moving forward, and to maintain Preliminary compliance, the IMT will continue to monitor the CPD's efforts to review and revise its youth-related directives and trainings curricula in collaboration with Chicago's communities, including those who provided significant feedback during the last policy cycle. To achieve Secondary compliance, the CPD must finalize and deliver all relevant training for implementing the requirements of this paragraph and G03-05.

Paragraph 32 Compliance Progress History

FIRST REPORTING PERIOD Not Applicable

COMPLIANCE PROGRESS: Preliminary

SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: COMPLIANCE PROGRESS: COMPLIANCE PROGRESS: None

FOURTH REPORTING PERIODFIFTH REPORTING PERIODSIXTH REPORTING PERIODJANUARY 1, 2021 – JUNE 30, 2021JULY 1, 2021 – DECEMBER 31, 2021JANUARY 1, 2022 – JUNE 30, 2022COMPLIANCE PROGRESS:COMPLIANCE PROGRESS:COMPLIANCE PROGRESS:NoneNoneNone

COMPLIANCE PROGRESS: None

THIRD REPORTING PERIOD None

 SEVENTH REPORTING PERIOD
 EIGHTH REPORTING PERIOD
 NINTH REPORTING PERIOD

 JULY 1, 2022 - DECEMBER 31, 2022
 JANUARY 1, 2023 - JUNE 30, 2023
 JULY 1, 2023 - DECEMBER 31, 2023
COMPLIANCE PROGRESS: Preliminary

37. Consistent with the requirements set forth in the Training section of this Agreement, CPD will incorporate the philosophy of community policing into its annual in service training for all officers, including supervisors and command staff, by providing training on the following topics: a. an overview of the philosophy and principles of community policing, consistent with this Agreement; b. methods and strategies for establishing and strengthening community partnerships that enable officers to work with communities to set public safety and crime prevention priorities and to create opportunities for positive interactions with all members of the community, including, but not limited to, youth, people of color, women, LGBTQI individuals, religious minorities, immigrants, individuals with limited English proficiency, homeless individuals, and individuals with disabilities; c. problem-solving tactics and techniques; d. information about adolescent development and techniques for positive interactions with youth; and e. effective communication and interpersonal skills.

Compliance Progress	(Reporting Period: July 1, 2023, through December 31, 2023)
Preliminary:	In Compliance (FOURTH REPORTING PERIOD)
Secondary:	Under Assessment (NEW: LOST COMPLIANCE)
Full:	Not Yet Assessed

In the ninth reporting period, the City and the CPD maintained Preliminary compliance. The City and the CPD lost Secondary compliance with ¶37 by not providing evidence that the requirements stipulated in this paragraph for annual in-service training were offered or covered throughout other mandated in-service trainings.

During this reporting period, the IMT continued to raise concerns as to whether the requirements under ¶37 are sufficiently captured in annual training. The IMT again urges the City and the CPD to consider committing to a community policing module for annualized in-service training that covers this paragraph's required elements and other community policing principles.

To regain Secondary compliance, the CPD must provide annual in-service community policing training or more clearly demonstrate that inclusion of course requirements are fully covered in other delivered curricula. To achieve Full compliance, the CPD must demonstrate both effectiveness of training in reinforcing community policing concepts and further application of these concepts in CPD officer practices.

A fuller description of the history of compliance efforts, methodologies, compliance determinations for this paragraph—and each original monitorable paragraphs in the Community Policing section—is available in *Comprehensive Assess*-

ment Part I (which included Independent Monitoring Report 8): https://cpdmonitoringteam.com/wp-content/uploads/2023/11/IMR8-Appendix-1-Community-Policing-2023.11.01.pdf.

Paragraph 37 Compliance Progress History

FIRST REPORTING PERIOD COMPLIANCE PROGRESS: Not Applicable

COMPLIANCE PROGRESS: Preliminary

SEVENTH REPORTING PERIODEIGHTH REPORTING PERIODJULY 1, 2022 - DECEMBER 31, 2022JANUARY 1, 2023 - JUNE 30, 2023 COMPLIANCE PROGRESS: Preliminary

SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Not Applicable

FOURTH REPORTING PERIODFIFTH REPORTING PERIODJANUARY 1, 2021 – JUNE 30, 2021JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary

> COMPLIANCE PROGRESS: Secondary

THIRD REPORTING PERIOD COMPLIANCE PROGRESS: Status Update

SEVENTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Secondary

41. CPD will, within 60 days of the completion of the 2019-2020 school year, and on an annual basis thereafter, review and, to the extent necessary, revise its policies and practices regarding officers assigned to work in CPS schools to ensure they are responsive to the needs of the Department, CPS, and its students. This evaluation will include input from CPD members, including officers assigned to work in CPS schools, school personnel, families, students, and community stakeholders. Any revisions to CPD's policies and procedures regarding officers assigned to schools will be submitted to the Monitor and OAG in accordance with the requirements of Part C of the Implementation, Enforcement, and Monitoring section of this Agreement.

Compliance Progress	(Reportin	g Period: July 1, 2023, through December 31, 2023)
Recurring Schedule:	Annual	🗸 Met 📃 Missed
Preliminary: Secondary: Full:		(THIRD REPORTING PERIOD) (NEW: REGAINED COMPLIANCE) ed

In the ninth reporting period, the City and the CPD regained Secondary compliance with the requirements of ¶41.

During the ninth reporting period, the CPD and Chicago Public Schools completed and posted the *SRO Annual Report* for the 2022-2023 school year and reported on SRO program activities, evaluative data, and policy revisions. During the IMT's October 2023 site visit, CPS shared a working proposal—for consideration by CPD and other parties—to establish SRO mobile patrol units to expand coverage.

The IMT understands the challenges in producing an annual report immediately after completion of school year. Moving forward, the IMT expects the completion of the annual report in a timely manner, as well as implementation of evaluative processes for this requirement to achieve Full compliance.

Paragraph 41 Compliance Progress History

FIRST REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable

FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary

SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable

FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary

EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Under Assessment THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary

SEVENTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Preliminary

44. Before the 2019-2020 school year begins, CPD will undertake best efforts to enter a memorandum of understanding with CPS, to clearly delineate authority and specify procedures for CPD officer interactions with students while on school grounds, consistent with the law, best practices, and this Agreement.

Compliance Progress	(Reporting Period: July 1, 2022, through December 31, 2022)
Preliminary:	In Compliance (FIRST REPORTING PERIOD)
Secondary:	In Compliance (THIRD REPORTING PERIOD)
Full:	In Compliance (FIFTH REPORTING PERIOD)
Sustainment Period Ends	December 31, 2023

During the ninth reporting period, the City and the CPD maintained Preliminary, Secondary, and Full compliance.

For two years, the CPD and Chicago Public Schools (CPS) have continued working together and annually entering a MOU consistent with law and best practices and reflecting extensive community input results in a Full compliance assessment. The CPD and the CPS continues with its annual update of the MOU, which is consistent with law and best practices, reflecting extensive community engagement. For six reporting periods, the CPD and the CPS have had in place MOUs governing the operations of the SRO program.

Paragraph 44 Compliance Progress History

FIRST REPORTING PERIOD COMPLIANCE PROGRESS: Preliminary

COMPLIANCE PROGRESS:

Secondary

SEVENTH REPORTING PERIODEIGHTH REPORTING PERIODJULY 1, 2022 - DECEMBER 31, 2022JANUARY 1, 2023 - JUNE 30, 2023 COMPLIANCE PROGRESS: Full

SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – AUGUST 31, 2019 SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary

 FOURTH REPORTING PERIOD
 FIFTH REPORTING PERIOD
 SIXTH REPORTING PERIOD

 JANUARY 1, 2021 – JUNE 30, 2021
 JULY 1, 2021 – DECEMBER 31, 2021
 JANUARY 1, 2022 – JUNE 30, 2022
COMPLIANCE PROGRESS: Full

COMPLIANCE PROGRESS:

COMPLIANCE PROGRESS: Secondary

THIRD REPORTING PERIOD

COMPLIANCE PROGRESS: Full

NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Secondary

Full