



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2314532
Invoice Date 03/26/2024
Client Number 451895
Matter Number 00000

For Professional Services Rendered Through: February 29, 2024

Re: CPD Monitor

Total Fees	206,213.75
Total Disbursements	154,679.07
Total Amount Due This Invoice	\$360,892.82
Prior Balance Due	396,944.56
Total Balance Due Upon Receipt	\$757,837.38

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 2 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/01/24	Alex J. Becker	Reviewed final drafts of IMR-9 Report submitted to Parties.	0.50	197.50
02/01/24	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and IMR-9 Report.	0.25	98.75
02/01/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	562.50
02/01/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	1.75	787.50
02/01/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Chicago Police Department's search warrant policy	1.00	450.00
02/01/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and Chief Judge Rebecca Pallmeyer regarding the Consent Decree	1.25	562.50
02/01/24	Brian J Hamilton	Communication from A. Sepulveda re next week's bi-monthly attorney meeting and PDFs sent to the parties of IMR9, briefly scan crisis intervention section's current draft in preparation of discussing same with J. Solomon; review executive sponsors for IMT and review DC Papaioannou role at CPD in preparation of future interactions; multiple communications with crisis intervention team re potential new times to hold weekly check-in call in light of conflicts in L. Clancey schedule.	1.00	420.00
02/01/24	Derek G. Barella	Review recent labor-related developments	1.00	495.00
02/01/24	Kaila D. Clark	Review OAG's comments on Disability policy as circulated by W. Lowry.	0.25	98.75
02/01/24	Maggie Hickey	Search Warrant Policy Discussion with IMT; and review of search warrant materials for the Court.	2.50	1,250.00
02/01/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding	0.50	225.00

Taxpayer Identification Number: XXXXXXXXXX Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 3 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		search warrant policy issues and discussion with J. Pallmeyer.		
02/01/24	Meredith R.W. DeCarlo	Draft and revise feedback on CPD production.	2.00	900.00
02/01/24	Meredith R.W. DeCarlo	Meet with J. Pallmeyer regarding search warrant policy disputed issues.	0.75	337.50
02/02/24	Alex J. Becker	Communications with IMT members regarding Crisis Intervention, Data, and Accountability and Transparency sections, and document productions.	0.50	197.50
02/02/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.25	98.75
02/02/24	Alex J. Becker	Reviewed/analyzed document productions related to Accountability and Transparency and Use of Force sections.	0.25	98.75
02/02/24	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	1.00	395.00
02/02/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	2.00	900.00
02/02/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	112.50
02/02/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.50	225.00
02/02/24	Kaila D. Clark	Attend weekly community policing call with AM Rickman, B. Bryson, and T. Felix.	0.75	296.25
02/02/24	Kaila D. Clark	Review OAG's comments on SRO policy as circulated by W. Lowry.	0.25	98.75
02/02/24	Maggie Hickey	IMT/OAG weekly check-in; and review of productions and IMT comments; and calls with IMT regarding deliverables.	2.75	1,375.00
02/02/24	Meredith R.W. DeCarlo	Weekly internal IMT meetings for ISR and Data teams; communicate within IMT regarding comments on loitering	3.00	1,350.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 4 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		enforcement policies and forms.		
02/02/24	Meredith R.W. DeCarlo	Draft and revise comments regarding loitering enforcement policies and forms; provide same to parties.	0.25	112.50
02/05/24	Alex J. Becker	Communications with IMT members regarding Data, Use of Force, and Crisis Intervention sections.	0.50	197.50
02/05/24	Alex J. Becker	Reviewed/analyzed City document productions.	0.25	98.75
02/05/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	112.50
02/05/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	1.25	562.50
02/05/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	1,350.00
02/05/24	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.50	675.00
02/05/24	Gwendolyn H. Lemley Laurich	Strategize speech for public hearing.	0.75	281.25
02/05/24	Kacy Rayburn	Import to Relativity MONITOR1882 - MONITOR1897	1.75	262.50
02/05/24	Maggie Hickey	Weekly IMT/CPD/City check-in; prepare for and lead February 668 meeting; meeting with IMT regarding follow up deliverables from 668 and TRED request.	4.25	2,125.00
02/05/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding body-worn cameras and TRED's analysis of Level 1 TRR reviews.	1.25	562.50
02/05/24	Meredith R.W. DeCarlo	Attend February 668 meeting.	1.50	675.00
02/05/24	Meredith R.W. DeCarlo	Review TRED analysis of Level 1 TRR	0.25	112.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 5 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		review.		
02/05/24	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions; related correspondence with IMT members.	1.00	395.00
02/05/24	Stella T. Oyalabu	Analyze training productions.	0.50	197.50
02/05/24	Stella T. Oyalabu	Attend weekly internal meeting for recruitment and training sections.	0.25	98.75
02/06/24	Alex J. Becker	Prepared for and attended internal IMT Use of Force section meeting.	1.00	395.00
02/06/24	Alex J. Becker	Prepared for and attended internal IMT Crisis Intervention section meeting.	1.00	395.00
02/06/24	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and site visits.	0.25	98.75
02/06/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.25	98.75
02/06/24	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 2/1/2024 productions.	1.25	243.75
02/06/24	Ana Reyes Sanchez	Update Responses, Requests, and Compliance trackers with productions from 2/1/2024.	1.00	195.00
02/06/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the ninth reporting period	1.00	450.00
02/06/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	450.00
02/06/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.25	112.50
02/06/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	337.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 6 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/06/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's requests for records and information from the City of Chicago, the Chicago Police Department, and other City entities	0.50	225.00
02/06/24	Brian J Hamilton	Review file in preparation of weekly crisis intervention meeting and attend same	1.50	630.00
02/06/24	Brian J Hamilton	Communication from leadership re current draft of IMR9; multiple communications with leadership re handling upcoming site visits in effort to limits costs; review current requests and production tracker in preparation of using same in future check-in meetings for crisis intervention section; review IMR9 compliance summaries from the City and cross reference same with current draft of IMR9 in preparation of discussing same during upcoming crisis intervention check-in meeting.	1.25	525.00
02/06/24	Gwendolyn H. Lemley Laurich	Attend weekly meeting with Officer Wellness section.	1.00	375.00
02/06/24	Gwendolyn H. Lemley Laurich	Review and revise Officer Wellness IMR-9 draft.	2.25	843.75
02/06/24	Maggie Hickey	Call with R. Monroe.	0.50	250.00
02/06/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding site visit discussions with the CPD; weekly internal IMT UOF meeting; communicate within the IMT regarding comments on investigatory stop suite and forms.	1.50	675.00
02/06/24	Meredith R.W. DeCarlo	Review CPD responses to IMT feedback on investigatory stop suite and forms.	0.25	112.50
02/06/24	Stella T. Oyalabu	Draft no objection notice for training production.	0.75	296.25
02/06/24	Stella T. Oyalabu	Attend IMT/OAG/CPD monthly meeting for Recruitment.	0.75	296.25
02/07/24	Alex J. Becker	Communications with IMT members regarding Data section and IMT Records Requests.	0.25	98.75
02/07/24	Alex J. Becker	Reviewed/analyzed IMT Responses and Production Tracker and outstanding records requests.	0.25	98.75

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 7 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/07/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	1.75	787.50
02/07/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	2.25	1,012.50
02/07/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.25	112.50
02/07/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	225.00
02/07/24	Brian J Hamilton	Review draft no objection notice for CPD POPS-B training to determine if comments are needed from crisis intervention section	0.25	105.00
02/07/24	Brian J Hamilton	Provide draft comments from J. Solomon on proposed scope of work to leadership and communication to leadership re handling upcoming site visits	0.50	210.00
02/07/24	Gwendolyn H. Lemley Laurich	Communicate with A. Durham and M. Jenkins regarding upcoming site visit.	1.75	656.25
02/07/24	Gwendolyn H. Lemley Laurich	Conference call with CPD to discuss upcoming site visit; debrief with IMT regarding same.	1.25	468.75
02/07/24	Kaila D. Clark	Attend weekly impartial policing call.	0.50	197.50
02/07/24	Maggie Hickey	Chicago IMT Leadership team meeting; weekly CompStat meeting; and call with C. Wells.	3.50	1,750.00
02/07/24	Meredith R.W. DeCarlo	Weekly internal IMT ISR section meeting; communicate within the IMT regarding site visit discussions and feedback on annual use of force in-service training.	2.00	900.00
02/07/24	Meredith R.W. DeCarlo	Meet with CPD regarding ISR section site visit.	0.50	225.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 8 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/07/24	Meredith R.W. DeCarlo	Draft and revise feedback on CPD productions.	0.25	112.50
02/07/24	Sarah M. Oligmueller	Zoom meeting with the CPD and the IMT regarding Accountability and Transparency site visits.	0.50	197.50
02/07/24	Sarah M. Oligmueller	Zoom conference with the IMT's Accountability and Transparency team.	0.50	197.50
02/07/24	Stella T. Oyalabu	Revise no objection notice for training production.	0.75	296.25
02/08/24	Alex J. Becker	Attended IMT internal meeting related to Crisis Intervention section and IMR-9 Report.	1.00	395.00
02/08/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the tenth reporting period	3.50	1,575.00
02/08/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the ninth reporting period	0.75	337.50
02/08/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring and special reports	0.50	225.00
02/08/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	562.50
02/08/24	Brian J Hamilton	Review crisis intervention section's IMR9 draft and attend meeting with A. Sepulveda, L. Kunard, and crisis intervention section to discuss ongoing edits to IMR9	1.25	525.00
02/08/24	Maggie Hickey	Review of Search warrant materials and BWC materials for court.	2.25	1,125.00
02/08/24	Meredith R.W. DeCarlo	Communicate within the IMT in preparation for ISR technical assistance meeting.	0.25	112.50
02/08/24	Meredith R.W. DeCarlo	Technical assistance meeting regarding ISR section.	1.25	562.50
02/08/24	Meredith R.W. DeCarlo	Draft and revise feedback on CPD productions.	0.50	225.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 9 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/08/24	Sarah M. Oligmueller	Review and analyze methodology history for certain Accountability and Transparency paragraphs.	1.50	592.50
02/08/24	Sarah M. Oligmueller	Attend monthly meeting with COPA, the IMT, and the OAG.	1.00	395.00
02/09/24	Alex J. Becker	Communications with IMT members regarding Data section.	0.25	98.75
02/09/24	Alex J. Becker	Reviewed Monthly 668 Meeting notes and materials related to Data and Use of Force sections.	0.25	98.75
02/09/24	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	1.25	493.75
02/09/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.25	98.75
02/09/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.75	337.50
02/09/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.25	112.50
02/09/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	900.00
02/09/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	0.25	112.50
02/09/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	1.00	450.00
02/09/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and	1.00	450.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 10 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		responses to records from the City of Chicago for the Data Analysis, Collection, and Management section		
02/09/24	Gwendolyn H. Lemley Laurich	Conference call with Officer Wellness team to review outstanding requests for information to CPD.	1.00	375.00
02/09/24	Gwendolyn H. Lemley Laurich	Conference call with IMT Leadership to discuss Officer Wellness public hearing.	1.00	375.00
02/09/24	Gwendolyn H. Lemley Laurich	Revise public hearing speech draft.	1.75	656.25
02/09/24	Kaila D. Clark	Attend weekly internal IMT community policing call.	0.75	296.25
02/09/24	Maggie Hickey	IMT/OAG weekly check-in; IMT Community Policing weekly check-in; Public Hearing prep.	3.50	1,750.00
02/09/24	Meredith R.W. DeCarlo	Weekly internal IMT Data team meeting; communicate within the IMT regarding IMR9 assessment of paragraph 200.	1.25	562.50
02/09/24	Sarah M. Oligmueller	Communications with IMT members regarding compliance levels.	0.25	98.75
02/09/24	Stella T. Oyalabu	Revise no objection notice for training production.	0.50	197.50
02/10/24	Stella T. Oyalabu	Revise and finalize no objection notice for training production.	0.25	98.75
02/11/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's requests for records and information from the City of Chicago, the Chicago Police Department, and other City entities	1.00	450.00
02/12/24	Alex J. Becker	Reviewed/analyzed materials related to site visit discussions and pending IMT requests.	0.50	197.50
02/12/24	Alex J. Becker	Communications with IMT members regarding Data and Use of Force sections, document productions, and site visits.	0.50	197.50
02/12/24	Alex J. Becker	Prepared for and attended internal IMT meeting with Data, Supervision, and Officer Wellness sections.	0.75	296.25
02/12/24	Alex J. Becker	Reviewed/analyzed City document productions related to Data and Use of Force sections.	0.25	98.75

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 11 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/12/24	Alex J. Becker	Prepared for and attended internal IMT Data section meeting to review and discuss pending IMT requests and preparation for site visits.	2.00	790.00
02/12/24	Alex J. Becker	Drafted/revised notes outlining statuses of pending IMT Requests and sent notes to leadership team.	0.50	197.50
02/12/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	900.00
02/12/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	1.50	675.00
02/12/24	Anthony-Ray Sepulveda	Reviewing records from the City of Chicago, the Chicago Police Department, the Office of the Illinois Attorney General, and the Coalition regarding search warrant policies and practices	3.75	1,687.50
02/12/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections	0.25	112.50
02/12/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	1.00	450.00
02/12/24	Brian J Hamilton	Communication from A. Sepulveda re outstanding requests in crisis intervention section, review attached spreadsheet in preparation of discussing same with J. Solomon; communication from M. Hickey re new associate monitor joining team.	1.50	630.00
02/12/24	Gwendolyn H. Lemley Laurich	Communicate with C. Deck-Brown regarding public hearing.	0.25	93.75
02/12/24	Maggie Hickey	Call with M. DeCarlo regarding training; biweekly IMT CET meeting; and review of	2.75	1,375.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 12 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		production and draft comments.		
02/12/24	Meredith R.W. DeCarlo	Internal IMT cross-sectional meeting regarding CPD pilots; meet regarding Data section's open information requests; communicate within the IMT regarding feedback on CPD productions.	2.75	1,237.50
02/12/24	Sarah M. Oligmueller	Review and analyze new Accountability and Transparency productions; related communications with IMT members.	0.75	296.25
02/12/24	Sarah M. Oligmueller	Review and compare site visit itinerary for Accountability and Transparency to requested meetings.	0.25	98.75
02/12/24	Sarah M. Oligmueller	Research Illinois legislative history regarding body worn cameras.	1.00	395.00
02/12/24	Stella T. Oyalabu	Analyze training productions.	0.50	197.50
02/12/24	Stella T. Oyalabu	Internal team meeting for recruitment and training sections.	0.75	296.25
02/13/24	Alex J. Becker	Prepared for and attended Information Systems Development Group meeting; reviewed meeting notes.	0.50	197.50
02/13/24	Alex J. Becker	Communications with IMT members regarding Data, Crisis Intervention, and Use of Force sections.	0.50	197.50
02/13/24	Alex J. Becker	Prepared for and attended internal IMT Crisis Intervention section meeting.	0.50	197.50
02/13/24	Alex J. Becker	Prepared for and attended internal Use of Force section meeting.	1.00	395.00
02/13/24	Alex J. Becker	Reviewed/analyzed draft updates to IMT Requests related to Crisis Intervention section.	0.25	98.75
02/13/24	Anthony-Ray Sepulveda	Reviewing records from the City of Chicago, the Chicago Police Department, the Office of the Illinois Attorney General, and the Coalition regarding search warrant policies and practices	2.75	1,237.50
02/13/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	2.00	900.00
02/13/24	Anthony-Ray Sepulveda	Communications with members of the	0.50	225.00

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 13 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision and Officer Wellness and Support sections		
02/13/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
02/13/24	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	1.00	450.00
02/13/24	Anthony-Ray Sepulveda	Public Hearing with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	0.75	337.50
02/13/24	Brian J Hamilton	Review agenda and pending requests for crisis intervention and attend weekly check in	1.00	420.00
02/13/24	Brian J Hamilton	Multiple communications from L. Kunard re Officer Wellness section as it relates to public hearing and language used in same; communication from J. Solomon re requests for crisis intervention section.	0.50	210.00
02/13/24	Derek G. Barella	Review recent labor developments including monthly meeting materials	1.25	618.75
02/13/24	Gwendolyn H. Lemley Laurich	Prepare for and attend weekly meeting with Officer Wellness team.	0.75	281.25
02/13/24	Gwendolyn H. Lemley Laurich	Prepare for, attend, and debrief public hearing regarding Officer Wellness.	1.50	562.50
02/13/24	Maggie Hickey	Prepare for and lead Consent Decree Monthly Settlement Conference; Court status hearing; and IMT public hearing debrief for future deliverables with Court.	4.50	2,250.00
02/13/24	Meredith R.W. DeCarlo	Weekly internal IMT UOF; communicate within the IMT regarding feedback on CPD productions.	1.50	675.00
02/13/24	Meredith R.W. DeCarlo	Draft and revise feedback on CPD	1.00	450.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 14 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		productions.		
02/13/24	Sarah M. Oligmueller	Review outstanding Accountability and Transparency productions.	0.25	98.75
02/14/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.25	98.75
02/14/24	Alex J. Becker	Prepared for and attended IMT attorneys meeting.	1.00	395.00
02/14/24	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections.	0.25	98.75
02/14/24	Alex J. Becker	Reviewed/revised IMR-9 Report draft in preparation for filing.	1.00	395.00
02/14/24	Ana Reyes Sanchez	Attending internal IMT meeting regarding hearing on officer wellness, IMR 9 and the comprehensive assessment.	1.00	195.00
02/14/24	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 02/07 and 02/08 productions.	2.25	438.75
02/14/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	1.75	787.50
02/14/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	337.50
02/14/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section	0.75	337.50
02/14/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General, and the Coalition	1.75	787.50
02/14/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding public hearings	0.50	225.00
02/14/24	Brian J Hamilton	Review notes from pending requests and	1.00	420.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 15 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		attend bi-weekly internal meeting with AFS attorneys		
02/14/24	Gwendolyn H. Lemley Laurich	Prepare for and attend bi-monthly AFS briefing.	1.00	375.00
02/14/24	Kacy Rayburn	Load to Relativity MONITOR Production Volumes 1889 through 1905; Identify and designate MONITOR Production documents dated before 2023 for archive; prepare and run export of Archive Monitor Productions	2.50	375.00
02/14/24	Kaila D. Clark	Attend biweekly IMT attorneys meeting.	0.75	296.25
02/14/24	Kaila D. Clark	Revise draft comments from AM Rodriguez on disability sub-policy; circulate same to IMT leadership for review.	1.00	395.00
02/14/24	Kaila D. Clark	Communicate with A. Sepúlveda re: youth interactions policy.	0.25	98.75
02/14/24	Maggie Hickey	Chicago IMT Leadership Team meeting; monthly Police Board and IMT/OAG meeting; and City and Coalition monthly meeting.	4.50	2,250.00
02/14/24	Meredith R.W. DeCarlo	Weekly internal IMT ISR team meeting; bi-monthly IMT AFS meeting.	1.50	675.00
02/14/24	Meredith R.W. DeCarlo	Draft and revise feedback on CPD productions.	1.00	450.00
02/14/24	Sarah M. Oligmueller	Zoom conference with the IMT's AFS team.	0.75	296.25
02/14/24	Sarah M. Oligmueller	Attend monthly Police Board meeting with the City, the OAG, and the IMT.	0.75	296.25
02/14/24	Stella T. Oyalabu	Bi-weekly internal attorney meeting.	1.00	395.00
02/14/24	Stella T. Oyalabu	Meeting with City and CPD to discuss IMR10 site visit for training section.	0.50	197.50
02/15/24	Alex J. Becker	Reviewed/revise IMR-9 Report draft in preparation for filing.	5.25	2,073.75
02/15/24	Alex J. Becker	Communications with IMT members regarding Data, Crisis Intervention, and Use of Force sections.	1.00	395.00
02/15/24	Alex J. Becker	Attended internal IMT Supervision section meeting.	0.50	197.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 16 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/15/24	Alex J. Becker	Attended call with the City and CPD regarding Use of Force site visits.	0.50	197.50
02/15/24	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 2/7 and 2/8 productions.	1.50	292.50
02/15/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	2.75	1,237.50
02/15/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	225.00
02/15/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	1.25	562.50
02/15/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.25	112.50
02/15/24	Anthony-Ray Sepulveda	Reviewing records from the City of Chicago, the Chicago Police Department, the Office of the Illinois Attorney General, and the Coalition regarding search warrant policies and practices	2.00	900.00
02/15/24	Derek G. Barella	Further review of recent labor developments and recently produced materials	1.50	742.50
02/15/24	Gwendolyn H. Lemley Laurich	Prepare for and attend weekly meeting with Supervision section.	2.25	843.75
02/15/24	Kacy Rayburn	Load to Relativity Monitor Production Volumes 1906 to 1908 for case team review.	1.25	187.50
02/15/24	Kaila D. Clark	Attend weekly impartial policing call (joined by City initially).	0.75	296.25
02/15/24	Kaila D. Clark	Update D. Rodriguez re: outstanding productions and timelines for deliverables.	0.25	98.75

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 17 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/15/24	Kaila D. Clark	Revise and clarify requests tracker for community and impartial policing in light of feedback from AMs Rickman and Rodriguez; circulate revised tracker to IMT leadership.	2.25	888.75
02/15/24	Maggie Hickey	Call with K. Bass-Ehler; calls with R. Monroe regarding technical assistance and Associate Monitor management; call with A. Sepulveda regarding court questions.	1.75	875.00
02/15/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding site visit discussion; early intervention system Consent Decree requirements, and feedback on CPD productions.	2.50	1,125.00
02/15/24	Meredith R.W. DeCarlo	Monthly UOF meeting with the parties.	0.75	337.50
02/15/24	Meredith R.W. DeCarlo	Draft and revise feedback on CPD productions.	1.00	450.00
02/15/24	Meredith R.W. DeCarlo	Review video for annual use of force in-service training on flex cuffs.	0.25	112.50
02/15/24	Sarah M. Oligmueller	Review methodologies for certain Accountability and Transparency paragraphs.	0.75	296.25
02/15/24	Sarah M. Oligmueller	Zoom conference with the IMT's Accountability and Transparency team.	1.00	395.00
02/15/24	Sarah M. Oligmueller	Draft no-objection notice for an Accountability and Transparency production.	0.50	197.50
02/16/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.25	98.75
02/16/24	Alex J. Becker	Prepared for and attended meeting with the City and CPD to discuss Data section site visits; prepared for and attended internal IMT Data section meeting.	1.50	592.50
02/16/24	Alex J. Becker	Reviewed/revise IMR-9 Report draft in preparation for filing.	3.50	1,382.50
02/16/24	Alex J. Becker	Communications with IMT members regarding Data and Use of Force sections.	0.25	98.75
02/16/24	Alex J. Becker	Reviewed/analyzed City document production related to Data section.	0.25	98.75
02/16/24	Ana Reyes Sanchez	Review the Coalition's submitted briefs to	3.25	633.75

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 18 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		the Court for their citations.		
02/16/24	Anthony-Ray Sepulveda	Reviewing records from the City of Chicago, the Chicago Police Department, the Office of the Illinois Attorney General, and the Coalition regarding search warrant policies and practices	3.50	1,575.00
02/16/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	1.00	450.00
02/16/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	1.25	562.50
02/16/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
02/16/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding records related to search warrant policies and practices from the City of Chicago, the Chicago Police Department, the Office of the Illinois Attorney General, and the Coalition regarding	3.25	1,462.50
02/16/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.25	112.50
02/16/24	Kaila D. Clark	Attend weekly community policing call (joined by City to review site visit itinerary).	0.50	197.50
02/16/24	Kaila D. Clark	Meet with CPD to discuss data requirements and possible metrics for assessment in community policing section.	1.00	395.00
02/16/24	Kaila D. Clark	Email with B. Bryson re: comments from AM Rickman re: CMA training.	0.25	98.75
02/16/24	Kaila D. Clark	Bluebook and revise draft Search Warrant resolution; circulate revised draft to A. Sepúlveda.	1.25	493.75
02/16/24	Kaila D. Clark	Update S. Rickman re: outstanding	0.25	98.75

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 19 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		productions and timelines for deliverables.		
02/16/24	Maggie Hickey	IMT/OAG weekly check-in; Chicago IMT Community Policing weekly meeting; and calls with L. Kunard, A. Sepulveda and R. Monroe regarding deadlines and decisions for Associate Monitors.	3.25	1,625.00
02/16/24	Meredith R.W. DeCarlo	Weekly internal IMT Data meeting; communicate within IMT regarding feedback on CPD productions.	1.00	450.00
02/16/24	Meredith R.W. DeCarlo	Weekly meeting with OAG; meet with CPD regarding Data site visit; communicate with parties regarding anticipated feedback on CPD's G03-XX suite and forms.	1.75	787.50
02/16/24	Meredith R.W. DeCarlo	Draft and revise comments on G03-XX suite and forms and review of documents in connection with same.	2.75	1,237.50
02/16/24	Sarah M. Oligmueller	Emails with IMT members regarding productions.	0.25	98.75
02/17/24	Meredith R.W. DeCarlo	Draft and revise comments on G03-XX suite and forms and review of documents in connection with same.	0.50	225.00
02/17/24	Stella T. Oyalabu	Analyze recruitment productions.	0.25	98.75
02/19/24	Alex J. Becker	Reviewed communications regarding Data, Use of Force, and Crisis Intervention sections.	0.25	98.75
02/19/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	562.50
02/19/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	112.50
02/19/24	Brian J Hamilton	Revise and supplement outstanding and out dated requests from crisis intervention section in preparation of circulating same to crisis intervention section	1.50	630.00
02/19/24	Derek G. Barella	Review recent labor developments	0.50	247.50
02/19/24	Gwendolyn H. Lemley Laurich	Reviewing Officer Wellness production requests.	0.50	187.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 20 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/19/24	Maggie Hickey	Calls with A. Sepulveda regarding upcoming IMT deadlines and court requests.	1.50	750.00
02/19/24	Meredith R.W. DeCarlo	Draft and revise comments on G03-XX suite and forms and review of documents in connection with same.	1.50	675.00
02/19/24	Sarah M. Oligmueller	Review new and outstanding Accountability and Transparency productions.	0.50	197.50
02/19/24	Sarah M. Oligmueller	Revise and submit IMT no objection notice.	0.25	98.75
02/20/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.25	98.75
02/20/24	Alex J. Becker	Communications with IMT members regarding Data, Use of Force, and Crisis Intervention sections.	0.50	197.50
02/20/24	Alex J. Becker	Attended internal IMT Use of Force section meeting.	1.00	395.00
02/20/24	Alex J. Becker	Attended internal IMT Crisis Intervention section meeting.	1.75	691.25
02/20/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	675.00
02/20/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the ninth reporting period	1.00	450.00
02/20/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	1.00	450.00
02/20/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.25	562.50
02/20/24	Anthony-Ray Sepulveda	Reviewing records from the City of Chicago, the Chicago Police Department,	0.75	337.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 21 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		the Office of the Illinois Attorney General, and the Coalition regarding search warrant policies and practices		
02/20/24	Brian J Hamilton	Finish review of pending and out dated requests and participate in crisis intervention week internal to discuss same; further revise list of crisis intervention requests to City and send to J. Solomon.	3.50	1,470.00
02/20/24	Derek G. Barella	Further review of recent labor developments and OAG preliminary comments to IMR9	0.75	371.25
02/20/24	Gwendolyn H. Lemley Laurich	Prepare for and attend weekly Officer Wellness meeting.	1.25	468.75
02/20/24	Gwendolyn H. Lemley Laurich	Review and analyze TISMP Audit.	0.50	187.50
02/20/24	Gwendolyn H. Lemley Laurich	Review and analyze recent CPD productions.	0.25	93.75
02/20/24	Kaila D. Clark	Provide procedural and historical background of disability policies to IMT members, review draft comments, prepare for upcoming CHS community meeting to be attended by S. Oligmueller.	3.00	1,185.00
02/20/24	Meredith R.W. DeCarlo	Draft and revise comments on G03-XX suite and forms and review of documents in connection with same.	1.00	450.00
02/20/24	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting; internal IMT cross-section meeting with ISR and UOF; meet M. Huerta regarding access to CPD systems.	3.50	1,575.00
02/20/24	Meredith R.W. DeCarlo	Communicate with D. Casey and P. O'Donnell regarding access to CPD systems.	0.25	112.50
02/21/24	Alex J. Becker	Reviewed/analyzed City, CPD, and OAG Preliminary Comments to IMR9.	0.75	296.25
02/21/24	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.75	296.25
02/21/24	Alex J. Becker	Prepared for and attended internal IMT Crisis Intervention section meeting related to City and OAG preliminary comments on	1.50	592.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 22 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		IMR9 draft.		
02/21/24	Alex J. Becker	Revised IMR9 Report related to Crisis Intervention section.	3.00	1,185.00
02/21/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	1.50	675.00
02/21/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
02/21/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	787.50
02/21/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.25	562.50
02/21/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.50	225.00
02/21/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.25	112.50
02/21/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.50	225.00
02/21/24	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca R Pallmeyer's March 2024 public hearing	0.75	337.50
02/21/24	Brian J Hamilton	Review City and CPD initial comments of to IMR9's crisis intervention section and participate internal conference re same	1.75	735.00
02/21/24	Gwendolyn H. Lemley	Meeting with A. Durham, M. Jenkins, and	1.00	375.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 23 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
	Laurich	H. Jurowicz regarding CPD's progress toward compliance.		
02/21/24	Gwendolyn H. Lemley Laurich	Call with A. Durham in preparation for IMR-10 Deliverables meeting with CPD.	0.50	187.50
02/21/24	Gwendolyn H. Lemley Laurich	Attend and debrief meeting with CPD regarding IMR-10 deliverables.	1.50	562.50
02/21/24	Gwendolyn H. Lemley Laurich	Analyzing proposed Supervision IMR-10 deliverables.	1.25	468.75
02/21/24	Gwendolyn H. Lemley Laurich	Attending OSS/EISS briefing with CPD.	0.75	281.25
02/21/24	Gwendolyn H. Lemley Laurich	Prepare for and discuss requests for production with J. Dockstader and C. Deck-Brown.	1.00	375.00
02/21/24	Kaila D. Clark	Attend monthly community policing call.	1.00	395.00
02/21/24	Kaila D. Clark	Email with A. Sepulveda re: new data requests for the community policing section.	0.25	98.75
02/21/24	Kaila D. Clark	Review responses from City and CPD to IMR-9, analyze flagged paragraphs for community and impartial policing paragraphs and send teams emails re: same.	2.50	987.50
02/21/24	Maggie Hickey	Chicago IMT Leadership Team meeting; CPD Training Monthly IMT/OAG Meeting (IMR-8 Series); monthly IMT/OAG meeting re Community Policing; and discussion and review of IMT draft comments regarding G03-xx suite and forms.	4.25	2,125.00
02/21/24	Meredith R.W. DeCarlo	Weekly internal IMT leadership meeting; weekly internal IMT ISR section meeting; communicate within the IMT regarding feedback on CPD productions including training video.	4.25	1,912.50
02/21/24	Meredith R.W. DeCarlo	Draft and revise comments on G03-XX suite and forms and review of documents in connection with same.	2.00	900.00
02/21/24	Meredith R.W. DeCarlo	Review and analyze training video regarding coordinated multiple arrest process for annual use of force in-service.	0.50	225.00
02/21/24	Sarah M. Oligmueller	Zoom conference with the IMT's Accountability and Transparency section.	0.25	98.75

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 24 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/21/24	Sarah M. Oligmueller	Correspondence with IMT members regarding the Impartial Policing section.	0.25	98.75
02/21/24	Stella T. Oyalabu	Review and analyze the OAG's, City's and CPD's comments to draft IMR-9.	1.00	395.00
02/21/24	Stella T. Oyalabu	Attend monthly CPD/IMT/OAG training meeting.	0.75	296.25
02/22/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.25	98.75
02/22/24	Alex J. Becker	Reviewed IMT comments related to Use of Force section.	0.25	98.75
02/22/24	Alex J. Becker	Revised IMR9 Report related to Crisis Intervention section.	1.50	592.50
02/22/24	Alex J. Becker	Communications with IMT members regarding Data, Crisis Intervention, and Use of Force sections, and IMR9 Report.	0.75	296.25
02/22/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	0.50	225.00
02/22/24	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca R Pallmeyer's March 2024 public hearing	1.25	562.50
02/22/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	900.00
02/22/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	1.25	562.50
02/22/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.50	225.00
02/22/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.75	337.50
02/22/24	Brian J Hamilton	Review and revise IMR9 summary of progress for crisis intervention section	3.75	1,575.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 25 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/22/24	Brian J Hamilton	Communication from J. Solomon re list of additional paragraphs to consider while incorporating further edits to IMR9 draft	0.25	105.00
02/22/24	Gwendolyn H. Lemley Laurich	Discussion regarding potential IMR-10 deliverables and their progress toward compliance.	1.00	375.00
02/22/24	Gwendolyn H. Lemley Laurich	Prepare for and attend weekly Supervision meeting.	1.25	468.75
02/22/24	Maggie Hickey	IMR-10 monthly IMT/OAG meeting re Accountability; Consent Decree monthly OEMC meeting; and review materials for court.	2.50	1,250.00
02/22/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding administration and task division.	1.25	562.50
02/22/24	Meredith R.W. DeCarlo	Meet with CPD regarding IMT feedback on G03-XX suite and forms; meet with CPD regarding TRED review of Level 1 TRRs; monthly meeting with parties regarding ISR section of Consent Decree.	3.00	1,350.00
02/22/24	Sarah M. Oligmueller	Prepare for and attend the CPD's meeting with the Chicago Hearing Society.	2.25	888.75
02/22/24	Sarah M. Oligmueller	Attend the Accountability and Transparency meeting with the CPD, the IMT, and the OAG.	0.50	197.50
02/22/24	Sarah M. Oligmueller	Communications with IMT members regarding Accountability and Transparency site visits and productions.	0.50	197.50
02/22/24	Sarah M. Oligmueller	Communications with IMT members regarding the CPD's meeting with the Chicago Hearing Society.	0.75	296.25
02/23/24	Alex J. Becker	Communications with IMT members regarding Data, Crisis Intervention, and Use of Force sections, and IMR9 Report.	1.00	395.00
02/23/24	Alex J. Becker	Reviewed meeting notes, IMT comments, and materials related to Data and Use of Force sections.	0.50	197.50
02/23/24	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	0.75	296.25
02/23/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting	2.75	1,237.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 26 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		period		
02/23/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.25	112.50
02/23/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	562.50
02/23/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.50	225.00
02/23/24	Brian J Hamilton	Finish revisions to summary section of IMR9's crisis intervention section and complete revisions to individual paragraph assessments	5.00	2,100.00
02/23/24	Gwendolyn H. Lemley Laurich	Conference call with A. Durham regarding a chart detailing production requests to CPD.	0.50	187.50
02/23/24	Kaila D. Clark	Attend weekly IMT community policing call.	0.50	197.50
02/23/24	Kaila D. Clark	Coordinate meeting schedules with D. Rodriguez and S. Smith.	0.25	98.75
02/23/24	Kaila D. Clark	Revise and finalize comments regarding disability sub-policy; circulate same to the Parties.	2.00	790.00
02/23/24	Maggie Hickey	IMT/OAG weekly check-in; prepare for and lead monthly Chicago IMT Associate Monitor meeting; call with A. Slagel; and call with L. McElroy regarding media inquiry.	4.25	2,125.00
02/23/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding no-objection notice for S06-06 suite and forms; weekly internal IMT Data meeting; communicate with R. Monroe regarding participant guide for annual use of force in-service training.	1.25	562.50
02/23/24	Meredith R.W. DeCarlo	Draft and revise no-objection notice regarding S06-06 suite and forms.	1.00	450.00

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 27 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/23/24	Sarah M. Oligmueller	Revise and submit no-objection notice for an Accountability and Transparency production.	0.25	98.75
02/23/24	Stella T. Oyalabu	Draft no objection notice to training production.	1.25	493.75
02/25/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	562.50
02/25/24	Gwendolyn H. Lemley Laurich	Review, analyze, and draft responses to CPD's comments regarding IMR-9 Officer Wellness paragraphs.	0.75	281.25
02/26/24	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.25	98.75
02/26/24	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, and IMR9 Report.	0.75	296.25
02/26/24	Alex J. Becker	Reviewed revisions to IMR9 Report for Crisis Intervention section.	0.75	296.25
02/26/24	Alex J. Becker	Reviewed OEMC Supplemental Response to draft IMR9 Report and related document productions.	0.25	98.75
02/26/24	Alex J. Becker	Reviewed/analyzed site visit schedule related to Crisis Intervention section; reviewed City productions related to Crisis Intervention, Data, and Use of Force sections.	0.50	197.50
02/26/24	Ana Reyes Sanchez	Coordinating with M. Hickey regarding attendance of Building Bridges: Business and Government Strategies in the Public Interest.	0.25	48.75
02/26/24	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	112.50
02/26/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the tenth reporting period	2.00	900.00
02/26/24	Anthony-Ray Sepulveda	Preparing for meetings with the	2.50	1,125.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 28 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
02/26/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections	0.50	225.00
02/26/24	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca R Pallmeyer's March 2024 public hearing	1.75	787.50
02/26/24	Brian J Hamilton	View CCMHE quarterly meeting	1.25	525.00
02/26/24	Brian J Hamilton	Multiple communications with internal crisis intervention section re tomorrow's internal meeting that will be joined by the City and CPD, discuss expected topics to be addressed	0.75	315.00
02/26/24	Gwendolyn H. Lemley Laurich	Review and draft chart of requests for information relating to Supervision.	0.25	93.75
02/26/24	Gwendolyn H. Lemley Laurich	Analyze requests for production from the Officer Wellness section; determine which requests can be closed out.	0.50	187.50
02/26/24	Kaila D. Clark	Revise IMR-9 materials in light of AM feedback.	4.75	1,876.25
02/26/24	Kaila D. Clark	Discuss upcoming CHS community meeting.	0.25	98.75
02/26/24	Maggie Hickey	Weekly IMT/CPD/City check-in; meeting with A. Sepulveda and L. Kunard to determine deliverables and priorities for IMT for the week; CCMHE meeting; bi-weekly IMT/CET meeting.	4.75	2,375.00
02/26/24	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR9 draft and comments from parties to same.	0.25	112.50
02/26/24	Sarah M. Oligmueller	Draft no objection notice.	0.25	98.75
02/26/24	Stella T. Oyalabu	Attend weekly internal recruitment and training meeting.	1.00	395.00
02/26/24	Stella T. Oyalabu	Analyze training productions.	0.50	197.50
02/27/24	Alex J. Becker	Prepared for and attended internal IMT	0.75	296.25

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 29 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Crisis Intervention section meeting.		
02/27/24	Alex J. Becker	Prepared for and attended monthly IMT Data section meeting with City, CPD, and OAG.	1.50	592.50
02/27/24	Alex J. Becker	Prepared for and attended internal IMT Use of Force section meeting.	1.25	493.75
02/27/24	Alex J. Becker	Communications with IMT members regarding Crisis Intervention, Data, and Use of Force sections, IMR9 Report, and site visits.	1.00	395.00
02/27/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	337.50
02/27/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	1.50	675.00
02/27/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.25	562.50
02/27/24	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca R Pallmeyer's March 2024 public hearing	2.00	900.00
02/27/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.25	112.50
02/27/24	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding community engagement	0.75	337.50
02/27/24	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	112.50
02/27/24	Brian J Hamilton	Attend crisis intervention check-in meeting, monthly meeting with CPD and OAG, and conference with L. Clancey re	1.25	525.00

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 30 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		same		
02/27/24	Gwendolyn H. Lemley Laurich	Prepare for and attend weekly meeting with Officer Wellness team.	1.50	562.50
02/27/24	Gwendolyn H. Lemley Laurich	Prepare for, attend, and debrief monthly Officer Wellness call with CPD.	1.50	562.50
02/27/24	Gwendolyn H. Lemley Laurich	Revise requests for information relating to Supervision paragraphs; draft chart and introductory letter explaining purpose, methodologies, and corresponding paragraphs of same.	3.50	1,312.50
02/27/24	Gwendolyn H. Lemley Laurich	Review, analyze, and draft responses to CPD's comments on the Supervision paragraphs in IMR-9.	0.50	187.50
02/27/24	Kaila D. Clark	Discuss S02-07-00xx and comments with A. Sepulveda; communicate with D. Rodriguez.	0.50	197.50
02/27/24	Maggie Hickey	Meeting with Superintendent; monthly IMT/ monthly IMT/OAG meeting re Data Collection, Analysis and Management; City – IMT Coalition discussion; and Teams meeting re March 12 Public Hearing.	4.25	2,125.00
02/27/24	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting; communicate within the IMT regarding public hearing order and IMR10 Data section deliverables.	1.50	675.00
02/27/24	Sarah M. Oligmueller	Review new and outstanding Accountability and Transparency productions.	0.25	98.75
02/28/24	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, IMR9 Report, City document productions, and IMT requests.	2.25	888.75
02/28/24	Alex J. Becker	Drafted/revised IMR9 Report sections related to Data and Crisis Intervention sections.	3.25	1,283.75
02/28/24	Alex J. Becker	Prepared for and attended IMT attorneys meeting.	1.50	592.50
02/28/24	Alex J. Becker	Reviewed/analyzed document productions related to Crisis Intervention and Data sections.	0.50	197.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 31 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/28/24	Ana Reyes Sanchez	Attend biweekly IMT internal meeting regarding updates to IMR 9, the Comprehensive Assessment, site visits, and other deadlines.	1.75	341.25
02/28/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth and tenth reporting period	3.50	1,575.00
02/28/24	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca R Pallmeyer's March 2024 public hearing	1.00	450.00
02/28/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	900.00
02/28/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.50	225.00
02/28/24	Brian J Hamilton	Attend internal attorney meeting and multiple communications with crisis intervention section re upcoming site visits, IMR9 comments from the City, and adding agenda items to upcoming monthly meetings with the City	2.25	945.00
02/28/24	Gwendolyn H. Lemley Laurich	Prepare for and attend bi-weekly internal meeting with other AFS attorneys.	1.75	656.25
02/28/24	Gwendolyn H. Lemley Laurich	Draft responses to Supervision IMR-9 comments from OAG and CPD.	0.50	187.50
02/28/24	Gwendolyn H. Lemley Laurich	Call with A. Durham to discuss the comprehensive assessment, IMR-9 responses, and pilot programs.	0.75	281.25
02/28/24	Kaila D. Clark	Attend biweekly attorneys meeting hosted by A. Sepulveda and M. DeCarlo.	1.25	493.75
02/28/24	Kaila D. Clark	Attend weekly IMT impartial policing call.	0.50	197.50
02/28/24	Kaila D. Clark	Attend monthly impartial policing call.	0.75	296.25
02/28/24	Kaila D. Clark	Draft and revise of IMR-9 appendices for community and impartial policing sections.	3.75	1,481.25
02/28/24	Maggie Hickey	Chicago IMT Leadership Team meeting	6.50	3,250.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 32 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		and follow up with Associate monitors; Mayor's Office of Community Safety Cabinet Meeting; attend and speak at District Council 19 meeting at Uptown Church.		
02/28/24	Meredith R.W. DeCarlo	Weekly internal IMT leadership meeting; weekly internal IMT ISR section meeting; bi-monthly internal IMT AFS meeting; communicate within the IMT regarding firearm pointing incidents and ISRs or arrest reports; communicate within the IMT regarding S06-06 suite.	5.00	2,250.00
02/28/24	Sarah M. Oligmueller	Zoom conference with the IMT's AFS team.	1.50	592.50
02/28/24	Sarah M. Oligmueller	Review and analyze the City's and the OAG's preliminary comments regarding Independent Monitoring Report 9.	1.00	395.00
02/28/24	Sarah M. Oligmueller	Zoom conference with the IMT's Accountability and Transparency team.	1.25	493.75
02/28/24	Sarah M. Oligmueller	Revise and submit IMT no objection notice.	0.25	98.75
02/28/24	Stella T. Oyalabu	Attend bi-weekly internal attorney meeting.	1.50	592.50
02/29/24	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section.	0.50	197.50
02/29/24	Alex J. Becker	Drafted/revised IMR9 Report related to Crisis Intervention section.	2.00	790.00
02/29/24	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
02/29/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the ninth reporting period and comprehensive assessment, part II	2.25	1,012.50
02/29/24	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's and the Office of the Illinois Attorney General's requests for documents and information from the City of Chicago	2.00	900.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 33 of 37

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/29/24	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	1.00	450.00
02/29/24	Brian J Hamilton	Multiple communications with crisis intervention section re further revised introduction summary section, provide information re current number of CIT DOCs officers on staff	0.50	210.00
02/29/24	Brian J Hamilton	Multiple communications with crisis intervention section re pre-Consent Decree OEMC training from August 2019 as it relates to pending assessments in IMR9	0.75	315.00
02/29/24	Gwendolyn H. Lemley Laurich	Prepare for and attend call with Officer Wellness team regarding IMR-9 revisions.	1.25	468.75
02/29/24	Gwendolyn H. Lemley Laurich	Attend monthly Supervision call with CPD.	0.50	187.50
02/29/24	Gwendolyn H. Lemley Laurich	Revise chart detailing supervision production requests.	1.25	468.75
02/29/24	Gwendolyn H. Lemley Laurich	Attend weekly Supervision call with internal team.	1.50	562.50
02/29/24	Kaila D. Clark	Review ISR draft site visit itinerary and suggest agenda for upcoming crossover meeting.	0.25	98.75
02/29/24	Maggie Hickey	IMT meeting regarding Coalition meeting; review Coalition proposal regarding summary reports; call with C. Wells; call with K. Bass Ehler; review of COPA materials; and communications with Associate Monitors.	3.25	1,625.00
02/29/24	Meredith R.W. DeCarlo	Communicate with P. O'Donnell and D. Casey regarding access to CPD systems.	0.50	225.00
02/29/24	Meredith R.W. DeCarlo	Attempt to access CPD systems following instructions from P. O'Donnell and D. Casey.	0.50	225.00
Fee Total			486.25	\$206,213.75

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 34 of 37

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Derek G. Barella	Partner	5.00	495.00	2,475.00
Maggie Hickey	Partner	67.25	500.00	33,625.00
Alex J. Becker	Associate	64.00	395.00	25,280.00
Anthony-Ray Sepulveda	Associate	127.25	450.00	57,262.50
Brian J Hamilton	Associate	32.25	420.00	13,545.00
Gwendolyn H. Lemley Laurich	Associate	43.75	375.00	16,406.25
Kaila D. Clark	Associate	32.50	395.00	12,837.50
Meredith R.W. DeCarlo	Associate	62.75	450.00	28,237.50
Sarah M. Oligmueller	Associate	21.00	395.00	8,295.00
Stella T. Oyalabu	Associate	12.75	395.00	5,036.25
Kacy Rayburn	Specialist	5.50	150.00	825.00
Ana Reyes Sanchez	Project Assistant	12.25	195.00	2,388.75
Timekeeper Summary Total		486.25		206,213.75

Current Fees \$206,213.75

For Disbursements:

Professional Service Fees

02/28/24	MS Harrison Consulting LLC - Professional Service Fees February 2024 fees (2.75 hours)	715.00
02/29/24	Security Global Collaborators, LLC - Professional Service Fees February 2024 fees (14.50 hours)	2,175.00
03/01/24	Stephen E. Rickman - Professional Service Fees February 2024 fees (38 hours)	5,700.00
03/01/24	Alfred Durham - Professional Service Fees February 2024 fees (57 hours)	8,550.00
03/01/24	Denise Rodriguez - CPD - Professional Service Fees February 2024 fees (28.5 hours)	4,275.00
03/01/24	Julie Solomon - Professional Service Fees February 2024 fees (27.25 hours)	4,087.50
03/01/24	Medlock Enterprises - Professional Service Fees February 2024 fees (6 hours)	900.00
03/05/24	Paul F. Evans, Jr. - Professional Service Fees February 2024 fees (46.25 hours)	6,937.50
03/05/24	Michael Anthony Dirden - Professional Service Fees February 2024 fees (23.50 hours)	3,525.00
03/15/24	The CNA Corporation - Professional Service Fees February 2024 fees	91,037.92

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 26, 2024

Invoice Number 2314532

Page 35 of 37

03/16/24	Theron L. Bowman - Professional Service Fees February 2024 fees (77 hours)	19,250.00
03/20/24	Tipping Point Solutions, LLC - Professional Service Fees February 2024 fees (19 hours)	2,850.00
	Professional Service Fees	150,002.92

Transcripts

03/05/24	Frances Ward, CSR - Transcripts 2024 01 09 Hearing Transcript	66.15
	Transcripts	66.15

eDiscovery Support Services (LSH)

02/29/24	ArentFox Schiff LLP eDiscovery services	4,610.00
	eDiscovery Support Services (LSH)	4,610.00

Disbursement Total		154,679.07
	Current Disbursements	\$154,679.07
	Total Amount Due This Invoice	\$360,892.82
	Prior Balance Due	\$396,944.56
	Total Balance Due Upon Receipt	\$757,837.38

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000
March 26, 2024

Invoice Number 2314532

Page 36 of 37

Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
11/30/23	2283261	396,944.56	0.00	396,944.56
		396,944.56	0.00	396,944.56

Aging:

0-30	31-90	91-180	181-365	366+
0.00	0.00	396,944.56	0.00	0.00

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the Chicago Police Department

Invoice Number 2314532
Invoice Date 03/26/24
Client Number 451895
Matter Number 00000

- - REMITTANCE COPY - -

TOTAL AMOUNT DUE THIS INVOICE \$360,892.82

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

[Redacted electronic payment instructions]

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
Mail Code: 7350
P.O. Box 7247
Philadelphia, PA 19170-0001

Please reference the following:

Client/Matter # 451895.00000
Client Name Maggie Hickey as Independent Monitor Involving the Chicago Police Department
Invoice Number 2314532

Taxpayer Identification Number [Redacted] Due Upon Receipt

INVOICE

Vendor Name: MS Harrison Consulting LLC
Remit to Address: [REDACTED]
City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
Contact Name: Michael Harrison
Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
2-28-24	
Billing Period From:	Billing Period To:
February	

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
1-23-24		Monthly Chicago IMT Associate Monitor meeting	1.5	Add	Del
1-27-24		Bi-weekly meeting with Supt. Snelling, Maggie Hickie, Rodney Monroe	1.25	Add	Del
				Add	Del
Total Hours			2.75	Rate	\$260.00
TOTAL LABOR:					\$715.00

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$715.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

2-28-24

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman
Remit to Address: [REDACTED]
Contact Name: Stephen Rickman
Phone: [REDACTED]
Email [REDACTED]
Invoice Date : 03/01/24
Invoice Number: 056
Billing Period: 02/01/2024 to 02/28/2024

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
02/ 02/24	CP weekly team meeting and follow -up re site visit scheduling - 1.0 Follow up with CPD sponsor re # 37 issues and items to to cover in next monthly meeting- 1.0 Completion and submission re comments staffing analysis – 1.0	
02/ 05/ 24	Initiate review of Use of Force training curriculum – 2.0	
02/06/24	Preparation for TA meeting with CP Sponsor re implementation Steps for paragraphs needing Secondary Compliance – 2.5-	
02/07/23	Completion of Review of De-escalation, response to resistance, use of force etc. And comment – 1.0 Call with Sponsor in prep for template discussion - .5	
02/09/24	CP team meeting updates including new production reviews - .5	
02/12/23	Review of pending data requests to CPD and updated response – 2.0 Call with sponsor in prep for TA meeting re Secondary compliance issues - .5	
02/13/24	Development of updated list and information and data needs re IMR 10 – 2.5 Worked on identifying template requirements for partnership paragraphs for Secondary compliance - 1.5	
02/15/24	Review and modifications to proposed site visit agenda – 1.0	
02/16/24	CP team call with CPD re finalizing site visit - .5 TA call with CPD re partnership templates and ways to achieve Secondary compliance for remaining paragraphs – 1.5	

02/20/24 Review of most recently delivered CPD productions - .5
Calls with CPD sponsor re meeting agenda and other issues – 1.0

02/21/24 Review of IMR9 comments from CPD and OAG – 2.0
Preparation and participation in CP monthly meeting with CPD – 2.0

02/ 23/24 CP weekly meeting and updates- .5
IMT monthly monitor meeting re compliance issues and site visits – 1.5

02/26/24 Initiated Review of Recruit Training Curriculum – 2.0
Participation in CET bi-weekly re upcoming community meeting – 1.0

02/27/24. Developing Feedback for CPD comments re IMR 9 – 4.0

02/28/24. Finalizing and submitting feedback re CPD comments – 2.0
Complete review of Recruit Training curriculum and comments – 2.0

02/29/24 Call with CPD sponsor for updates and agenda planning – 1.0

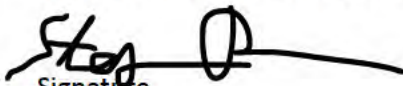
Labor

Total hours: 38 hours

Rate: \$ 150.00

Amount Due: \$ 5700.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date. 03/01/24

INVOICE

Vendor Name: Durham Security Consulting Services

Remit to Address: [Redacted]

City: [Redacted] State: [Redacted] Zip: [Redacted]

Contact Name: Alfred Durham

Phone: [Redacted] Email: [Redacted]

Invoice Date	Invoice Number
3/1/2024	2024-002
Billing Period From:	Billing Period To:
2/1/2024	2/29/2024

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service (From)	Date of Service (To)	Description	Hours (use .25 hr increments)	Add/Delete	
2/1/2024	2/1/2024	Review Emails from Bridgett Clements Maggie Hickey and MDD Clark-Henson	0.5	Add	Del
2/1/2024	2/1/2024	Review Reassessment Recommendations for EIS from Ms. MDD Clark-Henson	0.75	Add	Del
2/2/2024	2/2/2024	Conference Call with Chief Angel Novalez Regarding Supervision Articles	0.5	Add	Del
2/2/2024	2/2/2024	Conference Call with Chief Monore Regarding Supervision Site Visit	0.5	Add	Del
2/5/2024	2/5/2024	Conference Call with Chief Monore Regarding Supervision Site Visit	0.25	Add	Del
2/5/2024	2/5/2024	Conference Call with Analyst Monique Jenkins Regarding Supervision Site Visit	0.25	Add	Del
2/5/2024	2/5/2024	Review Emails from Anthony Sepulveda, Bridgette Clements and Laura Kunard	0.5	Add	Del
2/6/2024	2/6/2024	Conference Call with Kerr Putney Regarding Site Visit Meeting	0.25	Add	Del
2/6/2024	2/6/2024	Conference Call with Chief Monore amd Analyst Jenkins Regarding Supervision Site Visit	1	Add	Del
2/6/2024	2/6/2024	Site Visit Planning Prep	2	Add	Del
2/7/2024	2/7/2024	Conference Call with Analyst Monique and Gwen Laurich Regarding Supervision Site Visit	1	Add	Del
2/7/2024	2/7/2024	IMT-Investigatory Stops Site Visit Meeting	0.5	Add	Del
2/7/2024	2/7/2024	Chicago IMT Internal Meeting- Supervision/Site Visit Schedule Discussion	1.25	Add	Del
2/9/2024	2/9/2024	Conference Call with 004 District Commander Keith Milimine	1.25	Add	Del
2/9/2024	2/9/2024	Conference Call with Analyst Monique Jenkins Regarding Supervision Site Visit	0.25	Add	Del
2/9/2024	2/9/2024	Conference Call with Chief Monroe Regarding Site Visit	0.5	Add	Del
2/12/2024	2/12/2024	Conference Call with Supervision Team Regarding CPD GO D20-02	0.75	Add	Del
2/12/2024	2/12/2024	Monthly Sync-Up Call Regarding CPD Pilots	0.5	Add	Del
2/14/2024	2/14/2024	Review Emails from A. Sepulveda, Laura Kunard and Amanda Bond	0.5	Add	Del
2/15/2024	2/15/2024	Conference Call with Sgt. Greenwood Regarding ¶350	0.25	Add	Del
2/15/2024	2/15/2024	Reviewed IMT Pending Requests	0.5	Add	Del
2/15/2024	2/15/2024	Chicago IMT Internal Meeting- Supervision/EISS Discussion	1.75	Add	Del
2/15/2024	2/15/2024	Conference Call with 004 District 004 Commander Keith Milimine ¶366	0.25	Add	Del
2/15/2024	2/15/2024	Conference Call with 007 District Executive Officer Capt. Darwin Butler ref. ¶366	0.25	Add	Del
2/15/2024	2/15/2024	Review Email from Alex Becker Regarding EIS TA Policy D20-04	0.25	Add	Del
2/15/2024	2/15/2024	Review Comments on D20-04 Early Intervention and Support System-Pilot Program	0.5	Add	Del
2/15/2024	2/15/2024	Conference Call with Chief Monroe Regarding EISS	0.25	Add	Del
2/16/2024	2/16/2024	Review Consent Decree Section XI- Data Collection, Analysis, and Management	2	Add	Del
2/16/2024	2/16/2024	Monitored 004 District Citizen's Briefing	0.75	Add	Del
2/16/2024	2/16/2024	Conference Call with Tom Christoff Regarding Data Collection, Analysis and Management	0.75	Add	Del
2/16/2024	2/16/2024	Review Emails from A. Sepulveda and Analyst Monique Jenkins	0.25	Add	Del
2/16/2024	2/16/2024	Preparation for March Supervision Site Visit	1.5	Add	Del
2/19/2024	2/19/2024	Conference Call with Chief Monroe Regarding Transfer of EISS to the Supervision Section	1	Add	Del
2/19/2024	2/19/2024	Review OAG Motion Under ¶630 CPD's Body Worn Camera	1	Add	Del
2/19/2024	2/19/2024	Review Body Worn Camera Policy SO 503-14	0.75	Add	Del
2/20/2024	2/20/2024	Review Emails from A. Sepulveda, Allan Slagel and Morgan Denlow	0.5	Add	Del
2/20/2024	2/20/2024	Reviewed CPD Newsletters from July-October 2023 for Compliance with ¶350	0.75	Add	Del
2/20/2024	2/20/2024	Reviewed CPD 2024 Annual In-Service Training for Supervisors	2	Add	Del
2/20/2024	2/20/2024	IMT ISR/UoF/Supervision Monthly Crossover Call	1	Add	Del
2/21/2024	2/21/2024	IMT/OAG Supervision Check-In	1	Add	Del
2/21/2024	2/21/2024	Supervision Call with Attorney Gwen Laurich	0.5	Add	Del
2/21/2024	2/21/2024	Supervision Call with Analyst Monique Jenkins	0.25	Add	Del
2/21/2024	2/21/2024	Conference Call with Chief Monroe Regarding Transfer of EISS to the Supervision Section	1	Add	Del
2/21/2024	2/21/2024	CPD EISS	1	Add	Del
2/21/2024	2/21/2024	EISS Call with Tom Christoff	0.25	Add	Del
2/21/2024	2/21/2024	Tactical Unity of Command/Span of Control Call with 007 District Capt. Darwin Butler	0.75	Add	Del
2/22/2024	2/22/2024	Review and Comment on CPD's EISS- A Unified Approach Document	1.5	Add	Del
2/22/2024	2/22/2024	Conference Call with CPD Regarding Supervision IMR-10 Deliverables	1	Add	Del
2/22/2024	2/22/2024	Chicago IMT Internal Meeting- Supervision	1.25	Add	Del
2/23/2024	2/23/2024	Call with Attorney Gwen Laurich Regarding CPD Production Requests	0.25	Add	Del
2/23/2024	2/23/2024	Monthly Chicago IMT Associate Monitor Meeting	1.5	Add	Del
2/23/2024	2/23/2024	Reviewed and Commented on 2024 In-Service Supervisor Training DNC Lesson Plan	3	Add	Del
2/24/2024	2/24/2024	Reviewed 2024 In-Service Supervisor Training DNC Lesson PPT Slide Deck	1.5	Add	Del
2/24/2024	2/24/2024	Review Emails from A. Sepulveda, Laura Kunard, Sgt. Allan Slagel and Morgan Denlow	0.5	Add	Del
2/26/2024	2/26/2024	Planning for Upcoming Site Visit- Questions for Focus Groups	1	Add	Del
2/26/2024	2/26/2024	Prepared CPD Production/Data Request Document	2	Add	Del
2/27/2024	2/27/2024	Call with Dr. Theron Bowman Regarding CPD's 2024 In-Service Supervisory Training	0.5	Add	Del
2/27/2024	2/27/2024	Conference Call to Work on CPD Production/Data Requests with Attorney Gwen Laurich	0.75	Add	Del
2/27/2024	2/27/2024	Conference Call with Chief Novalez and Chief Monore Regarding Sponsor Meetings	0.5	Add	Del
2/27/2024	2/27/2024	Call with CPD Executive Sponsor D/C Daniel O'Connor	0.5	Add	Del
2/27/2024	2/27/2024	Reviewed City and OAG Preliminary Comments to IMR9	0.5	Add	Del
2/27/2024	2/27/2024	Call with Attorney Gwen Laurich Regarding CPD Production Requests and IMR9 Comments	0.75	Add	Del
2/28/2024	2/28/2024	Call with Sgt. Cornelius Greenwood Reference March Site Visit	0.5	Add	Del
2/28/2024	2/28/2024	Review Emails from A. Sepulveda Morgan Denlow and D/C Daniel O'Connor	0.25	Add	Del
2/28/2024	2/28/2024	Call with Chief Rodney Monroe	0.25	Add	Del
2/29/2024	2/29/2024	Supervision IMT/OAG Monthly Call	0.5	Add	Del
2/29/2024	2/29/2024	Review Emails from A. Sepulveda, Sgt. Greenwood, Maggie Hickey and Monique Jenkins	0.25	Add	Del
2/29/2024	2/29/2024	Chicago IMT Internal Meeting- Supervision	1.5	Add	Del
2/29/2024	2/29/2024	Call with Analyst Monique Jenkins Regarding Supervision IMT/OAG Monthly Call	0.25	Add	Del

2/29/2024	2/29/2024	Call with Chief Rodney Monroe Regarding Data/Production Request Status	0.5	Add	Del
2/29/2024	2/29/2024	Call with Chief Angel Novalez Regarding Data/Production Request Status	1	Add	Del
2/29/2024	2/29/2024	Prepared March Site Visit Focus Group Materials	1		
Total Hours			57	Rate	\$150
TOTAL LABOR:					\$8,550

Check here if you are not billing for any travel

Purpose of Travel:


Travel/ODC'S - (Itemize and provide receipts as specified on your contract)						
Travel Date(From)	Travel Date(To)	Expense Type	Description	QTY	Rate	Total
Subtotal Travel/ODC'S:						\$0

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
				\$0	
TOTAL TRAVEL:					\$0

INVOICE TOTAL DUE: \$8,550

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

3/1/2024

 Date

Reset Form

Save Form

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
 Remit to Address: ████████████████████
 City: ██████ State: ██ Zip: ██████
 Contact Name: Denise Rodriguez
 Phone: ██████████ Email: ████████████████████

Invoice Date	Invoice Number
3/1/2024	18
Billing Period From:	Billing Period To:
2/1/2024	02/29/2024

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/1/2024	2/1/2024	Prep for and conduct 17-cv-06260 - Search Warrant Policy Discussion with IMT. Review materials produced	2	Add	Del
2/5/2024	2/5/2024	Review of CPD's response to Coalition's status update request	1	Add	Del
2/5/2024	2/5/2024	Review of OAG's comments to document production S02-07	1	Add	Del
2/7/2024	2/7/2024	Review of Document Production DRTRUUOF CMA	2	Add	Del
2/7/2024	2/7/2024	Prep for and conduct Internal IMT IP Weekly Meeting	1	Add	Del
2/7/2024	2/7/2024	Review of final revised draft IMR-9 submitted to Parties	1	Add	Del
2/9/2024	2/9/2024	Respond to email communication re rescheduling IMT crossover call	0.25	Add	Del
2/9/2024	2/9/2024	Review draft outline of the CPD strategy/plan for IP (para 53 and 72)	2	Add	Del
2/12/2024	2/12/2024	Review of the site visit meeting pre materials	2	Add	Del
2/13/2024	2/13/2024	Review and comment on the IMT IP Data requests	2	Add	Del
2/14/2024	2/14/2024	Prep for IMT IP Weekly call (to include CPD)	1	Add	Del
2/14/2024	2/14/2024	Document Production Review - S02-07XXX and draft comments	3	Add	Del
2/15/2024	2/15/2024	Review of supporting documentation FIP/Constitutional Policing Training	1.5	Add	Del
2/15/2024	2/15/2024	IMT IP Weekly call (to include CPD)	0.75	Add	Del
2/15/2024	2/15/2024	Review of IMT IP draft memo - document production review S02-07-XXX	0.5	Add	Del
2/16/2024	2/16/2024	Review of Draft Search Warrant Resolutions	1.5	Add	Del
2/20/2024	2/20/2024	Review of City/CPD/OEMC and OAG comments on IMR-9	1	Add	Del
2/21/2024	2/21/2024	Review of OAG comments to S02-07-XXX	1	Add	Del
2/21/2024	2/21/2024	Communication wthin IMT and CPD re CHS meeting and prep for monthly call	0.5	Add	Del
2/23/2024	2/23/2024	Updated review to S02-07-XXX	1	Add	Del
2/27/2024	2/27/2024	Prep for Monthly IMT/CPD/OAG meeting	1	Add	Del
2/28/2024	2/28/2024	Internal IMT weekly meeting	0.5	Add	Del
2/28/2024	2/28/2024	Monthly IMT/CPD/OAG meeting	1	Add	Del
Total Hours			28.5	Rate	\$150.00
TOTAL LABOR:				\$4,275.00	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$4,275.00

Reset Form

Save Form

INVOICE

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez Digitally signed by Denise Rodriguez
Date: 2024.03.01 08:45:46 -06'00'

Signature

Date

Reset Form


Save Form

From: [Julie Solomon](#)
To: [Niles, Jennifer](#)
Subject: Feb Invoice
Date: Friday, March 1, 2024 8:43:07 AM

You don't often get email from julie.solomon@cpdmonitoringteam.com. [Learn why this is important](#)

Feb invoice. Thank you Jennifer!

CPD		February 2024 Monthly Overview		Invoice Submitted:	Payment Received:
				Yes	No
Hourly Rate: \$	150.00	Total Hours:	27 25	Total Tax: \$	1,430.63
Tax Rate:	35%	Total Invoiced: \$	4,087.50	Total Net: \$	2,656.88
Date	Description	Hours			Total
1-Feb	Internal CI meeting with TB; Site Visit; Review CBA; Staffing Assessment Proposal; internal/external email	3	\$		450.00
2/5/24	Internal/External email	0.25	\$		37.50
2/6/24	Internal weekly CI meeting + review formal IMR 9 compliance ¶ production + internal email	1	\$		150.00
2/7/24	Review final IMR 9 report sent to the City (pages 1-83 _ compliance charts) + internal email	2	\$		300.00
2/13/24	Internal CI meeting + Review City Production requests + public hearing + internal email	2.5	\$		375.00
2/14/24	1:1 meeting with CCMHE chairs + internal email + phone call with LK	1.5	\$		225.00
2/20/24	1:1 meeting with CPD + Internal CI meeting + Revised data requests + internal email	2.5	\$		375.00
2/21/24	Internal CI meeting to discuss City's comments on IMR 9 plus review comments by City and OAG + internal email	1.5	\$		225.00
2/23/24	IMT Associate Monitor Monthly meeting	1.5	\$		225.00
2/26/24	CCMHE Meeting; Site Visit Review of City Schedule w/follow up; Review CPD monthly meeting powerpoint + prepare questions for monthly meeting tomorrow; Review comments on S05-14 in prep for monthly meeting; internal/external email.	4	\$		600.00
2/27/24	Internal CIT weekly meeting + CPD site visit reps; Monthly CPD/OAG/IMT meeting; Interactions with Individuals with Autism Specturm Disorder training; Review/edit IMR 9 paragraph assessments; ; Review comments on OEMC SOP's; Internal email.	5	\$		750.00
2/29/24	Review, Revise IMR 9 Overview/Introduction/Charts + Notes on CPD/CCMHE meetings + internal email	2.5	\$		375.00
			\$		-
			\$		-

Julie Solomon, LCSW, MBA
 Associate Monitor
 Independent Monitoring Team
 Chicago Police Department

 Julie.Solomon@cpdmonitoringteam.com

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email [REDACTED]

Remittance Type Requested: EFT Check

Invoice Date	Invoice Number
3/5/2024	Chicago #59
Billing Period From:	Billing Period To:
2/1/2024	2/29/2024

Bill To: Choose an item.

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)			
Date of Service (From)	Date of Service (To)	Description	Hours
2/2/2024	2/2/2024	Review taser videos, review PP182, 2 phone conversations with Deputy Monroe	1 hour 50
2/3/2024	2/3/2024	Review 4 taser videos, multiple times and take note.	2 hours 50
2/4/2024	2/4/2024	Watch and take notes on taser videos and take notes and assess consent decree paragraphs	3 hours 50
2/5/2024	2/5/2024	Review taser videos and assess taser paragraphs and other paragraphs as well and take notes	3 hours
2/6/2024	2/6/2024	Preparation for weekly calls with Commander Joyce and UOF weekly, meetings with both, Deputy Monroe, Mr. Sepulveda, Ms. DeCarlo and Melendez, Bryson	3 hours
2/7/2024	2/7/2024	Review IMR9, UOF sections, deal with PP200 issues, phone calls with Commander Joyce and Ms. DeCarlo	1 hour 50
2/8/2024	2/8/2024	Review Mass arrest participant's guide, review 2024 UOF slide presentation.	1 hour 75
2/9/2024	2/9/2024	Review lesson plan for UOF in service training	2 hours
2/10/2024	2/10/2024	Complete review of 2024 UOF lesson plan	1 hour 50
2/11/2024	2/11/2024	Review CPD agenda for upcoming monthly, review and research paragraphs 167&191 in preparation for discussion on operational compliance, respond on 2 productions, UOF training and POPS	1 hour 50
2/12/2024	2/12/2024	Review CPD IMR 10 deliverable	1 hour
2/13/2024	2/13/2024	Prepare agendas, review emails, review websites, UOF weekly with Tom Christoff, Ms. DeCarlo, Melendez, Alex and Melissa	2 hours 25
2/15/2024	2/15/2024	Review and prepare for 2 meetings, research dashboards, review Annual UOF report and TRED, UOF monthly meeting with CPD and OAG, site visit meeting preparation, call with Ms. DeCarlo on FPI	3 hours 25
2/19/2024	2/19/2024	Preparation for Joyce and UOF weekly meetings and review COPA report	1 hour 25
2/20/2024	2/20/2024	Weekly meeting with Commander Joyce, preparation and actual meeting UOF with Mr. Sepulveda, Mr. Becker, Ms. DeCarlo and Melendez, crossover meeting with Associate monitors Durham and Putney	3 hours 25
2/21/2024	2/21/2024	Review in service training videos for 2024 training, review in full COPA 2023 annual report, read and respond to emails, phone conversation with Ms.	2 hours 50

		DeCarlo	
2/22/2024	2/22/2024	Review data and materials for discussion with CPD on TRED reviews, discussion on TRED reviews with Commander Joyce, Attorneys Slagel and Bagby, Associate Monitor Christoff, Ms. DeCarlo and Melendez, phone call with Deputy Monroe	2 hours
2/23/2024	2/23/2024	Review emails, productions and notes from TRED meeting	.25
2/24/2024	2/24/2024	Reviewing tape of Chicago Police Board meeting with Superintendent and Director Kirsten	1 hour
2/26/2024	2/26/2024	Prepare for Commander Joyce call, unavailable, prepare data on arrests and TRRs, phone conversation with Deputy Monroe	1 hour 50
2/27/2024	2/27/2024	Prepare for meeting with Joyce on data and FPI, UOF weekly meeting with Deputy Monroe, Associate Monitor Christoff, Mr. Sepulveda, Becker, Ms. DeCarlo, Melendez	2 hours 75
2/28/2024	2/28/2024	Preparation and discussion with IMT senior leadership team on FPI	1 hour 75
2/29/2024	2/29/2024	Reviewing all past requests for information from CPD, and adding some	1 hour 75
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			46.25 Rate: \$150

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
			Total Travel:	Click or tap here to enter text.

INVOICE TOTAL DUE: \$6937.50

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

Signature

3/5/2024

Date

INVOICE

Vendor Name: Michael A. Dirden
Remit to Address: [REDACTED]
City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
Contact Name: Michael Dirden
Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/5/2024	02.24.01
Billing Period From:	Billing Period To:
2/1/2024	02/29/2024

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/5/2024	2/5/2024	IMR-9 and Production Methodologies review	1.5	Add	Del
2/5/2024	2/12/2024	A&T -BIA bi-weekly meeting	0.75	Add	Del
2/7/2024	2/7/2024	A&T weekly meeting, site visit discussion	1	Add	Del
2/8/2024	2/8/2024	OAG monthly meetng	1	Add	Del
2/8/2024	2/8/2024	Review COPA IMR-9 discussion	1	Add	Del
2/12/2024	2/12/2024	Review CPD training plans re 2024	1	Add	Del
2/13/2024	2/13/2024	Attend Court Status Hearing	0.75	Add	Del
2/14/2024	2/14/2024	CPD Monthly Meeting	0.5	Add	Del
2/14/2024	2/14/2024	CPD Module 8 Training Review	2	Add	Del
2/15/2024	2/15/2024	A&T Team meeting	1	Add	Del
2/19/2024	2/19/2024	Review documents /paragraphs re BIA technical assistance & planning	2	Add	Del
2/20/2024	2/20/2024	BIA meeting re training 2024	0.75	Add	Del
2/21/2024	2/21/2024	Review City IMR 9 responses	1	Add	Del
2/22/2024	2/22/2024	IMT - City Agency Meeting	0.5	Add	Del
2/22/2024	2/22/2024	A&T IMR 9 recommendations review/revision	2	Add	Del
2/22/2024	2/22/2024	Attend Police Board Meeting	0.75	Add	Del
2/23/2024	2/23/2024	Prod Reviw CPD Module 10, Final Arbitrator, CMS Training	3	Add	Del
2/28/2024	2/28/2024	A&T Weekly	1	Add	Del
2/29/2024	2/29/2024	IMR-8 & IMR 9 review & reconciliation	2	Add	Del
Total Hours			23.5	Rate	\$150.00
TOTAL LABOR:			\$3,525.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,525.00

Invoice Comments/Notes:

NA

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Reset Form

Save Form

INVOICE

Michael Dirden

Digitally signed by Michael Dirden
Date: 2024.03.04 20:58:39 -06'00'

Signature

Date

Reset Form

Save Form



Billing Number: 1499.0004.0012
 Invoice Number: INV-356459

Invoice Date: 03/15/2024

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,552,015.29
 Fee: \$0.00
 Total: \$1,552,015.29
 Percent of Total Billed: 83.46%
 Cumulative Amount Billed: \$1,295,317.51

Project Number: 1499.0004.F191
 Project Name: CPD Monitor Year 5
 Project POP: 03/01/2023 to 02/28/2024
 Terms: NET 30
 Due Date: 04/14/2024
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 02/01/2024
 To: 02/28/2024

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	30.50	122.2700	\$3,729.24
Bryson, Bridgette	105.50	122.2700	12,899.49
Dockstader, Jessica	24.00	122.2700	2,934.48
CNA Monitoring Team Support			
Felix, Tammy L	20.00	220.6400	4,412.80
CNA Monitoring Team Support			
Gutierrez, Melissa A	18.50	110.7600	2,049.06
CNA Monitoring Team Support			
Jenkins, Monique	19.50	122.2700	2,384.27
Jordan, Elliot	53.50	122.2700	6,541.45
CNA Monitoring Team Support			
Melendez, Heleana E	57.00	110.7600	6,313.32
Richardson, Keri F	0.00	110.7600	0.00
CNA Monitoring Team Support			
Schmitt, Valerie K	17.50	136.5000	2,388.75
CNA Monitoring Team Support			
Sun, Christopher M	0.00	220.6400	0.00
CNA Project Director			
Kunard, Laura L	51.50	220.6400	11,362.96
CNA SME			
Christoff, Thomas E	18.50	178.6200	3,304.47
CNA SME			
Clancey, Lindsey A	24.00	162.7700	3,906.48
Monitoring Team Support			
Smith, Stephanie L	16.50	87.2300	1,439.30
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	0.00	178.6200	0.00
V Deputy Monitor			
R Monroe Public Safety Co	80.50	235.7700	18,979.49
V Laura McElroy			
McElroy Media Group	18.75	178.6200	3,349.13
V Subcontractor NSTE			
UIC - Ana Genkova	4.00	66.8400	267.36
UIC - Joseph K. Hoereth	0.00	129.3600	0.00
UIC - Joseph K. Hoereth	10.50	136.2900	1,431.05
UIC - Norma Ramos	12.50	100.4600	1,255.75
UIC - Richard Rothschild	0.00	49.2100	0.00
UIC - Richard Rothschild	12.00	58.0200	696.24
Professional Service	594.75		\$89,645.09



Billing Number: 1499.0004.0012 Project Number: 1499.0004.F191
Invoice Number: INV-356459 Project Name: CPD Monitor Year 5 Invoice Date: 03/15/2024

Consultants ODC	\$0.00
Subcontractor ODC	0.00
Software	1,392.83
CNA Travel	0.00
Other Direct Costs	<u>\$1,392.83</u>
Invoice Total	<u><u>\$91,037.92</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia Y. Jordan

Felicia Y. Jordan
Sr. Project Accounting Manager

03/15/2024

Date



Billing Number: 1499.0004.0012 Project Number: 1499.0004.F191
 Invoice Number: INV-356459 Project Name: CPD Monitor Year 5 Invoice Date: 03/15/2024

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat	Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4	CNA Monitoring Team Support	Bond, Amada	30.50	122.2700	\$3,729.24
MONTS4	CNA Monitoring Team Support	Bryson, Bridgette	105.50	122.2700	\$12,899.49
MONTS4	CNA Monitoring Team Support	Dockstader, Jessica	24.00	122.2700	\$2,934.48
MONTS4	CNA Monitoring Team Support		160.00		\$19,563.21
MONTS1	CNA Monitoring Team Support	Felix, Tammy L	20.00	220.6400	\$4,412.80
MONTS1	CNA Monitoring Team Support		20.00		\$4,412.80
MONTS3	CNA Monitoring Team Support	Gutierrez, Melissa A	18.50	110.7600	\$2,049.06
MONTS3	CNA Monitoring Team Support		18.50		\$2,049.06
MONTS4	CNA Monitoring Team Support	Jenkins, Monique	19.50	122.2700	\$2,384.27
MONTS4	CNA Monitoring Team Support	Jordan, Elliot	53.50	122.2700	\$6,541.45
MONTS4	CNA Monitoring Team Support		73.00		\$8,925.72
MONTS3	CNA Monitoring Team Support	Melendez, Heleana E	57.00	110.7600	\$6,313.32
MONTS3	CNA Monitoring Team Support	Richardson, Keri F	0.00	110.7600	\$0.00
MONTS3	CNA Monitoring Team Support		57.00		\$6,313.32
MONTS5	CNA Monitoring Team Support	Schmitt, Valerie K	17.50	136.5000	\$2,388.75
MONTS5	CNA Monitoring Team Support		17.50		\$2,388.75
MONTS1	CNA Monitoring Team Support	Sun, Christopher M	0.00	220.6400	\$0.00
MONTS1	CNA Monitoring Team Support		0.00		\$0.00



Billing Number: 1499.0004.0012 Project Number: 1499.0004.F191
 Invoice Number: INV-356459 Project Name: CPD Monitor Year 5 Invoice Date: 03/15/2024

Group Description: Professional Service

Labor		Empl/Vendor	Hours	Rate	Current Amount
Cat	Desc				
PJDIR	CNA Project Director	Kunard, Laura L	51.50	220.6400	\$11,362.96
PJDIR	CNA Project Director		51.50		\$11,362.96
SME2	CNA SME	Christoff, Thomas E	18.50	178.6200	\$3,304.47
SME2	CNA SME		18.50		\$3,304.47
SME	CNA SME	Clancey, Lindsey A	24.00	162.7700	\$3,906.48
SME	CNA SME		24.00		\$3,906.48
MONTS6	Monitoring Team Support	Smith, Stephanie L	16.50	87.2300	\$1,439.30
MONTS6	Monitoring Team Support		16.50		\$1,439.30
COMMEN	V Adler Univ-Elena Quintana	Adler - Elena Quintana	0.00	178.6200	\$0.00
COMMEN	V Adler Univ-Elena Quintana		0.00		\$0.00
DEPMON	V Deputy Monitor	R Monroe Public Safety Co	80.50	235.7700	\$18,979.49
DEPMON	V Deputy Monitor		80.50		\$18,979.49
COMMEN	V Laura McElroy	McElroy Media Group	18.75	178.6200	\$3,349.13
COMMEN	V Laura McElroy		18.75		\$3,349.13
SUBN	V Subcontractor NSTE	UIC - Ana Genkova	4.00	66.8400	\$267.36
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	129.3600	\$0.00
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	10.50	136.2900	1,431.05
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	10.50		\$1,431.05
SUBN	V Subcontractor NSTE	UIC - Norma Ramos	12.50	100.4600	\$1,255.75
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	0.00	49.2100	\$0.00
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	12.00	58.0200	696.24
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	12.00		\$696.24
SUBN	V Subcontractor NSTE		39.00		\$3,650.40
Professional Service			594.75		\$89,645.09



Billing Number: 1499.0004.0012 Project Number: 1499.0004.F191
Invoice Number: INV-356459 Project Name: CPD Monitor Year 5 Invoice Date: 03/15/2024

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Consultants ODC</u>					
Total: Consultants ODC						\$0.00
<u>Line Description:</u>	<u>Subcontractor ODC</u>					
Total: Subcontractor ODC						\$0.00
<u>Line Description:</u>	<u>Software</u>					
Software Maint DCR 12/30/23 - 12/29/24		275208	2024/5	Pantheon Systems, Inc.	INV00420950	\$992.83
Software Maint DCR 12/30/23 - 12/29/24		275208	2024/5	Pantheon Systems, Inc.	INV00420950	400.00
Total: Software						\$1,392.83
<u>Line Description:</u>	<u>CNA Travel</u>					
Total: CNA Travel						\$0.00
Other Direct Costs						\$1,392.83

Row Labels	Sum of Hours
Amada Bond	30.5
Ana Genkova	4
Bridgette Bryson	105.5
Elliot Jordan	53.5
Heleana Melendez	57
Jessica Dockstader	24
Joseph Hoereth	10.5
Laura Kunard	51.5
Laura McElroy	18.75
Lindsey Clancey	24
Melissa Gutierrez	18.5
Monique Jenkins	19.5
Norma Ramos	12.5
Rodney Monroe	80.5
Roy Rothschild	12
Stephanie Smith	16.5
Tammy Felix	20
Tom Christoff	18.5
Valerie Schmitt	17.5
Grand Total	594.75

Contractor Name	Month/Year	Date	Description of Labor	Hours
Amada Bond	February 2024	2/1/2024	CPD/4ASRU meeting preparation.	1.00
Amada Bond	February 2024	2/1/2024	4ASRU/TRED meeting.	2.00
Amada Bond	February 2024	2/2/2024	ISR meeting.	1.50
Amada Bond	February 2024	2/6/2024	Drafted IMT Comments for ISR production.	1.50
Amada Bond	February 2024	2/7/2024	Meeting preparation for CPD/ISR site visit discussion.	0.50
Amada Bond	February 2024	2/7/2024	IMT/CPD site visit discussion.	1.00
Amada Bond	February 2024	2/8/2024	Revised IMT Comments for ISR production.	2.00
Amada Bond	February 2024	2/8/2024	Meeting preparation for 4ASRU discussion and call with attorney.	1.00
Amada Bond	February 2024	2/8/2024	CPD/4ASRU meeting for ISR.	1.00
Amada Bond	February 2024	2/9/2024	Leadership check-in.	0.50
Amada Bond	February 2024	2/12/2024	Reviewed ISR production.	0.50
Amada Bond	February 2024	2/12/2024	Follow up email discussion with attorney and AM.	0.50
Amada Bond	February 2024	2/14/2024	IMT weekly ISR meeting.	1.00
Amada Bond	February 2024	2/14/2024	Follow up email with team members regarding technical assistance opportunity.	0.50
Amada Bond	February 2024	2/16/2024	Follow up discussions with leadership, attorney, and AM.	1.50
Amada Bond	February 2024	2/20/2024	Reviewed ISR production.	2.50
Amada Bond	February 2024	2/20/2024	Preparations for ISR/UoF/Supervision Crossover meeting.	0.50
Amada Bond	February 2024	2/20/2024	ISR/UoF/Supervision Crossover meeting.	1.00
Amada Bond	February 2024	2/21/2024	IMT weekly ISR meeting.	1.00
Amada Bond	February 2024	2/21/2024	Reviewed OAG/City/CPD response to IMR-9.	0.50
Amada Bond	February 2024	2/21/2024	Call with Data AM and follow up with ISR team.	0.50
Amada Bond	February 2024	2/22/2024	Reviewed COPA report.	1.00
Amada Bond	February 2024	2/22/2024	Follow ups with leadership and attorney.	1.00
Amada Bond	February 2024	2/22/2024	CPD/OAG/IMT monthly ISR meeting.	1.00
Amada Bond	February 2024	2/22/2024	Updated monitoring tracker for ISR.	1.00
Amada Bond	February 2024	2/23/2024	Revised ISR Intro Chart for IMR-9.	1.00
Amada Bond	February 2024	2/23/2024	Call with Data AM and analyst follow ups.	1.00
Amada Bond	February 2024	2/23/2024	IMT internal meeting.	1.00
Amada Bond	February 2024	2/26/2024	Follow up with ISR AM.	0.50
Amada Bond	February 2024	2/28/2024	IMT weekly ISR meeting.	1.00
Heleana Melendez	February 2024	2/1/2024	TRED mid-year report review	1.25
Heleana Melendez	February 2024	2/1/2024	CPD executive sponsor review	0.25

4ASRU/TRED workflow				
Heleana Melendez	February 2024	2/1/2024	discussion	1.00
Heleana Melendez	February 2024	2/1/2024	BWC discussion	0.50
Heleana Melendez	February 2024	2/1/2024	UOF training discussion	0.50
Elliot Jordan	February 2024	2/1/2024	Web Development, Maintenance, and Updates.	2.50
Elliot Jordan	February 2024	2/2/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/5/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/6/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/7/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/8/2024	Web Development, Maintenance, and Updates.	2.00
Elliot Jordan	February 2024	2/9/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/12/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/13/2024	Web Development, Maintenance, and Updates.	2.00
Elliot Jordan	February 2024	2/14/2024	Web Development, Maintenance, and Updates.	1.00
Elliot Jordan	February 2024	2/15/2024	Web Development, Maintenance, and Updates.	2.00
Elliot Jordan	February 2024	2/16/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/19/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/20/2024	Web Development, Maintenance, and Updates.	2.00
Elliot Jordan	February 2024	2/21/2024	Web Development, Maintenance, and Updates.	2.00
Elliot Jordan	February 2024	2/22/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/23/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/26/2024	Web Development, Maintenance, and Updates.	3.00
Elliot Jordan	February 2024	2/27/2024	Web Development, Maintenance, and Updates.	4.00
Elliot Jordan	February 2024	2/28/2024	Web Development, Maintenance, and Updates.	3.00
Stephanie Smith	February 2024	2/1/2024	IMT meeting with Judge Pallmeyer	1.50
Stephanie Smith	February 2024	2/2/2024	Prepared and distributed meeting notes from IMT meeting with Judge Pallmeyer	2.00
Stephanie Smith	February 2024	2/2/2024	Reviewed Impartial Policing documents	1.00
Stephanie Smith	February 2024	2/5/2024	Reviewed CPD comments on policy	1.00
Stephanie Smith	February 2024	2/6/2024	Reviewed IMR-9 materials	2.00
Stephanie Smith	February 2024	2/7/2024	IMT Impartial Policing Team meeting	0.50
Stephanie Smith	February 2024	2/8/2024	IMT Analyst meeting	0.50
Stephanie Smith	February 2024	2/8/2024	Formatted meeting notes	1.00

Stephanie Smith	February 2024	2/9/2024	Prepared and distributed meeting notes	1.00
Stephanie Smith	February 2024	2/12/2024	Reviewed IMT site visit plans	1.00
Stephanie Smith	February 2024	2/14/2024	Formatted Impartial Policing community monitor comments on production	2.00
Stephanie Smith	February 2024	2/15/2024	IMT Impartial Policing Team meeting	1.00
Stephanie Smith	February 2024	2/23/2024	Reviewed CPD comments on IMR-9	0.50
Stephanie Smith	February 2024	2/23/2024	IMT Analyst meeting	0.50
Stephanie Smith	February 2024	2/23/2024	IMT Internal Analyst meeting	1.00
Jessica Dockstader	February 2024	2/1/2024	Cleaning and disseminating monthly OWS meeting notes	1.00
Jessica Dockstader	February 2024	2/1/2024	Technical assistance discussion for OWS section	1.00
Jessica Dockstader	February 2024	2/5/2024	Reviewed Accomplishments and Achievements Voluntary Annual Wellness Check In OWS production	0.50
Jessica Dockstader	February 2024	2/5/2024	Prepared for Public Hearing internal meeting	0.50
Jessica Dockstader	February 2024	2/5/2024	OWS Public Hearing internal preparation meeting	1.00
Jessica Dockstader	February 2024	2/5/2024	Discussion with OWS AM Deck-Brown	0.50
Jessica Dockstader	February 2024	2/6/2024	Internal weekly OWS meeting	1.50
Jessica Dockstader	February 2024	2/6/2024	Discussion with Laura Kunard, Anthony-Ray Sepulveda, and Gwen Lemley-Laurich on IMR-9 writing process	1.00
Jessica Dockstader	February 2024	2/6/2024	Reviewing IMR-9 OWS section revisions	0.50
Jessica Dockstader	February 2024	2/9/2024	Meeting with Anthony-Ray Sepulveda, Gwen Lemley-Laurich, Laura Kunard, and Bridgette Bryson to discuss request for information process	0.75
Jessica Dockstader	February 2024	2/9/2024	Reviewing 668 meeting notes	0.25
Jessica Dockstader	February 2024	2/9/2024	IMT OWS Public Hearing preparation meeting	0.50
Jessica Dockstader	February 2024	2/10/2024	Preparing for IMT OWS public hearing	0.50
Jessica Dockstader	February 2024	2/12/2024	Monthly crossover meeting with Data, Supervision, and OWS sections	0.50
Jessica Dockstader	February 2024	2/13/2024	Internal OWS weekly meeting	0.50
Jessica Dockstader	February 2024	2/13/2024	IMT Public Hearing - OWS	1.00
Jessica Dockstader	February 2024	2/13/2024	Internal OWS IMT Public Hearing Debrief	0.25

Jessica Dockstader	February 2024	2/13/2024	Cleaning and disseminating IMT OWS Public Hearing notes	0.75
Jessica Dockstader	February 2024	2/20/2024	Internal weekly OWS IMT meeting	1.00
Jessica Dockstader	February 2024	2/20/2024	Preparing OWS section's response to Parties' response to IMR-9 draft	1.00
Jessica Dockstader	February 2024	2/21/2024	Internal meeting with OWS section to review unfulfilled RFIs	1.00
Jessica Dockstader	February 2024	2/23/2024	Preparing OWS RFI document for Anthony-Ray Sepulveda	0.50
Jessica Dockstader	February 2024	2/23/2024	Internal IMT Analyst meeting	1.00
Jessica Dockstader	February 2024	2/23/2024	Preparing for OWS IMT meeting with CPD responding to TISM P questions	0.50
Jessica Dockstader	February 2024	2/23/2024	OWS IMT meeting with CPD addressing TISM P questions	0.50
Jessica Dockstader	February 2024	2/26/2024	Meeting with Laura Kunard discussing IMT workflow	1.00
Jessica Dockstader	February 2024	2/27/2024	Internal OWS IMT weekly meeting	1.50
Jessica Dockstader	February 2024	2/27/2024	Monthly IMT OWS meeting with Parties	1.50
Jessica Dockstader	February 2024	2/27/2024	Cleaning and disseminating notes for monthly OWS IMT meeting with Parties	1.00
Jessica Dockstader	February 2024	2/28/2024	Preparing OWS RFI document for Anthony-Ray Sepulveda	1.00
Valerie Schmitt	February 2024	2/5/2024	Weekly internal Training/RHP team call	1.50
Valerie Schmitt	February 2024	2/6/2024	Monthly CPD RHP Meeting	1.50
Valerie Schmitt	February 2024	2/8/2024	Review ISR/Training monitoring plan and meet with CPD	2.00
Valerie Schmitt	February 2024	2/12/2024	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	February 2024	2/12/2024	Training production analysis	1.00
Valerie Schmitt	February 2024	2/13/2024	Training production analysis	0.50
Valerie Schmitt	February 2024	2/14/2024	IMR-10 site visit planning meeting RHP/training	0.50
Valerie Schmitt	February 2024	2/14/2024	RHP informal production analysis	1.50
Valerie Schmitt	February 2024	2/20/2024	Training production analysis	1.50
Valerie Schmitt	February 2024	2/21/2024	Monthly CPD Training Meeting	1.50
Valerie Schmitt	February 2024	2/23/2024	CNA analysts meeting	1.00
Valerie Schmitt	February 2024	2/23/2024	City/CPD RHP/Training comments review	1.00
Valerie Schmitt	February 2024	2/26/2024	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	February 2024	2/26/2024	Review past/open CPD requests	1.00
Valerie Schmitt	February 2024	2/28/2024	Review CPD training productions	1.00

			CPD monthly meeting notes	
Heleana Melendez	February 2024	2/1/2024	review	0.50
Heleana Melendez	February 2024	2/1/2024	UOF productions review	1.00
Heleana Melendez	February 2024	2/1/2024	Develop IMR-10 notes	0.50
Heleana Melendez	February 2024	2/2/2024	UOF meeting prep	0.50
			CPD production response	
Heleana Melendez	February 2024	2/2/2024	request	0.25
Heleana Melendez	February 2024	2/2/2024	Review FTO production	1.00
			Review 40-hr In-Service training	
Heleana Melendez	February 2024	2/2/2024	production	0.50
Heleana Melendez	February 2024	2/2/2024	S03-14 policy review	0.50
Heleana Melendez	February 2024	2/2/2024	Develop IMR-10 notes	0.75
Heleana Melendez	February 2024	2/5/2024	TRED level 1 UOF reviews	0.50
			UOF monthly meeting notes	
Heleana Melendez	February 2024	2/5/2024	review	0.50
			UOF/CMA training production	
Heleana Melendez	February 2024	2/5/2024	review	0.50
Heleana Melendez	February 2024	2/5/2024	UOF/CMA comments review	0.50
Heleana Melendez	February 2024	2/5/2024	Review UOF best practices	0.50
Heleana Melendez	February 2024	2/6/2024	Attend UOF weekly check-in	1.00
Heleana Melendez	February 2024	2/6/2024	G03-02-02 policy review	0.75
Heleana Melendez	February 2024	2/6/2024	ISR policy review	0.25
			UOF monthly meeting PPT	
Heleana Melendez	February 2024	2/8/2024	review	0.50
Heleana Melendez	February 2024	2/8/2024	S06-06 policy review	1.00
Heleana Melendez	February 2024	2/8/2024	TRED TRR review	0.50
Heleana Melendez	February 2024	2/8/2024	Search warrants notes review	0.50
Heleana Melendez	February 2024	2/8/2024	UOF BWC footage review	2.00
Heleana Melendez	February 2024	2/8/2024	IMT project management	0.50
Heleana Melendez	February 2024	2/9/2024	Review 668 meeting notes	0.50
Heleana Melendez	February 2024	2/9/2024	IMT draft response review	0.25
Heleana Melendez	February 2024	2/9/2024	UOF productions review	0.75
			UOF monthly meeting notes	
Heleana Melendez	February 2024	2/12/2024	review	0.25
Heleana Melendez	February 2024	2/12/2024	UOF site visit document review	0.50
Heleana Melendez	February 2024	2/12/2024	UOF pending requests review	1.00
Heleana Melendez	February 2024	2/12/2024	UOF BWC footage review	2.50
Heleana Melendez	February 2024	2/12/2024	IMT project management	1.25
			Review UOF deliverables for	
Heleana Melendez	February 2024	2/13/2024	IMR-10	0.50
Heleana Melendez	February 2024	2/13/2024	IMT project management	2.50
Heleana Melendez	February 2024	2/13/2024	Attend UOF weekly check-in	1.00
Heleana Melendez	February 2024	2/14/2024	IMT project management	1.00
Heleana Melendez	February 2024	2/15/2024	IMT project management	2.50
Heleana Melendez	February 2024	2/15/2024	UOF productions review	0.50
			Attend CPD UOF monthly	
Heleana Melendez	February 2024	2/15/2024	meeting	0.75
			Develop and review CPD UOF	
Heleana Melendez	February 2024	2/15/2024	monthly meeting notes	0.75
			Attend UOF site visit discussion	
Heleana Melendez	February 2024	2/15/2024	with CPD	0.50
Heleana Melendez	February 2024	2/16/2024	IMT project management	2.75
Heleana Melendez	February 2024	2/16/2024	UOF productions review	0.25
Heleana Melendez	February 2024	2/20/2024	Attend UOF weekly check-in	1.00
			COPA 2023 annual report	
Heleana Melendez	February 2024	2/20/2024	review	1.75

			Attend ISR/UOF/Supervision	
Heleana Melendez	February 2024	2/20/2024	monthly call	1.00
Heleana Melendez	February 2024	2/20/2024	CPD UOF dashboard review	0.50
			Discussion with Data AM on	
Heleana Melendez	February 2024	2/20/2024	CPD/COPA data	0.25
Heleana Melendez	February 2024	2/21/2024	UOF productions review	0.25
			Review IMR-9 OAG preliminary	
Heleana Melendez	February 2024	2/21/2024	comments	0.25
Heleana Melendez	February 2024	2/21/2024	Review City response to IMR-9	0.50
Heleana Melendez	February 2024	2/22/2024	IMT project management	0.75
Heleana Melendez	February 2024	2/22/2024	CMA process video review	0.25
Heleana Melendez	February 2024	2/22/2024	Review UOF best practices	0.50
Heleana Melendez	February 2024	2/22/2024	Attend TRED reviews discussion	1.00
			Develop and review TRED	
Heleana Melendez	February 2024	2/22/2024	reviews discussion notes	1.00
Heleana Melendez	February 2024	2/23/2024	Review ISR monthly call notes	0.25
Heleana Melendez	February 2024	2/23/2024	UOF productions review	0.25
Heleana Melendez	February 2024	2/23/2024	IMT project management	0.50
Heleana Melendez	February 2024	2/23/2024	Attend IMT monthly meeting	1.00
			S06-06 suite and CMA no-	
Heleana Melendez	February 2024	2/26/2024	objection review	0.25
			Review TISMP audit for UOF-	
Heleana Melendez	February 2024	2/26/2024	related topics	0.75
Heleana Melendez	February 2024	2/26/2024	IMT project management	1.00
Heleana Melendez	February 2024	2/27/2024	Attend UOF weekly check-in	1.00
Heleana Melendez	February 2024	2/27/2024	IMT project management	3.50
Heleana Melendez	February 2024	2/28/2024	IMT project management	0.50
			Review monthly Data meeting	
Heleana Melendez	February 2024	2/28/2024	notes	0.50
			Data meeting debrief on Par.	
Melissa Gutierrez	February 2024	2/27/2024	609 and IMR10 deliverables	1.00
			Reviewed TRED Report	
Melissa Gutierrez	February 2024	2/27/2024	production	1.00
			Discussion with Parties:	
			Monthly IMT/OAG Data	
Melissa Gutierrez	February 2024	2/27/2024	Meeting	1.00
			Weekly Data team meeting to	
			discuss productions, requests,	
Melissa Gutierrez	February 2024	2/23/2024	and outstanding items	1.00
			Monthly IMT meeting to discuss	
Melissa Gutierrez	February 2024	2/23/2024	IMR10 updates and plans IMT	1.00
			Reviewed City and OAG	
			comments to IMR9 for Data	
Melissa Gutierrez	February 2024	2/23/2024	section	0.50
Melissa Gutierrez	February 2024	2/20/2024	Reviewed FRB PPT Production	0.50
			Discussion with Parties re:	
Melissa Gutierrez	February 2024	2/16/2024	IMR10 Data Site Visit	1.00
			Weekly Data team meeting to	
			discuss productions, requests,	
Melissa Gutierrez	February 2024	2/16/2024	and outstanding items	0.50

Melissa Gutierrez	February 2024	2/16/2024	Reviewed Annual Forms Review production	1.00
Melissa Gutierrez	February 2024	2/15/2024	Weekly Supervision team meeting to discuss overlap with Data team	1.00
Melissa Gutierrez	February 2024	2/15/2024	Discussion with Parties re: IMR10 Use of Force Site Visit	0.50
Melissa Gutierrez	February 2024	2/15/2024	Reviewed S06-06 production	1.00
Melissa Gutierrez	February 2024	2/13/2024	Weekly Use of Force team meeting to discuss overlap with Data team	1.00
Melissa Gutierrez	February 2024	2/13/2024	Developed and cleaned quarterly ISDG meeting notes	0.50
Melissa Gutierrez	February 2024	2/13/2024	Discussion with Parties: Quarterly ISDG Meeting	0.50
Melissa Gutierrez	February 2024	2/12/2024	Meeting with AM and Attorney on open RFIs for Data team	1.50
Melissa Gutierrez	February 2024	2/9/2024	Weekly Data team meeting to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	February 2024	2/5/2024	Developed and reviewed agenda items for upcoming Data meeting with Parties	1.50
Melissa Gutierrez	February 2024	2/2/2024	Weekly Data team meeting to discuss productions, requests, and outstanding items	1.50
Tammy Felix	February 2024	2/1/2024	Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report.	2.00
Tammy Felix	February 2024	2/2/2024	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 report and IMR 10 review requirements.	1.00
Tammy Felix	February 2024	2/6/2024	Worked with AM for Community Policing on IMR 10 review requirements and semi-annual report.	2.00
Tammy Felix	February 2024	2/7/2024	Worked with AM for Community Policing on IMR 10 review requirements and semi-annual report.	1.00
Tammy Felix	February 2024	2/8/2024	Worked with AM for Community Policing on IMR 10 review requirements and semi-annual report.	1.00
Tammy Felix	February 2024	2/9/2024	Worked with AM for Community Policing on IMR 10 review requirements and semi-annual report.	2.00

Tammy Felix	February 2024	2/10/2024	Worked with AM for Community Policing on IMR 10 review requirements and semi-annual report.	1.00
Tammy Felix	February 2024	2/16/2024	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 report and IMR 10 review requirements.	1.00
Tammy Felix	February 2024	2/22/2024	Worked with AM for Community Policing on IMR 10 review requirements and semi-annual report.	1.00
Tammy Felix	February 2024	2/23/2024	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 report and IMR 10 review requirements.	2.00
Tammy Felix	February 2024	2/24/2024	Participated in IMT meeting with CPD and the parties to document key status updates. Worked with AM for Community Policing on IMR 9 report and IMR 10 review requirements.	1.00
Tammy Felix	February 2024	2/26/2024	Worked with AM for Community Policing on IMR 9 semi-annual report and IMR 10 review requirements.	1.00
Tammy Felix	February 2024	2/27/2024	Worked with AM for Community Policing on IMR 9 semi-annual report and IMR 10 review requirements.	2.00
Tammy Felix	February 2024	2/28/2024	Worked with AM for Community Policing on IMR 10 review requirements and semi-annual report. Participated in the bimonthly Impartial Policing call and documents key takeaways.	2.00
Rodney Monroe	February 2024	2/1/2024	Reviewed CPD SW training	1.00
Rodney Monroe	February 2024	2/1/2024	Call w/IMT to discuss SW presentation	0.75
Rodney Monroe	February 2024	2/1/2024	Call w/Judge to discuss SW	1.50
Rodney Monroe	February 2024	2/5/2024	Weekly meeting w/City	0.50
Rodney Monroe	February 2024	2/5/2024	Weekly meeting w/Allyson and Novalez	1.00
Rodney Monroe	February 2024	2/5/2024	Reviewed and responded to various IMT emails	1.00
Rodney Monroe	February 2024	2/5/2024	Meeting w/Bridgette and Ams to discuss site visits/reviewing proposed agendas	1.50

Rodney Monroe	February 2024	2/5/2024	Call with AM Deck-Brown to discuss meeting w/CPD	0.75
Rodney Monroe	February 2024	2/5/2024	668 meeting	2.00
Rodney Monroe	February 2024	2/6/2024	OW weekly meeting to discuss site visits	1.50
Rodney Monroe	February 2024	2/6/2024	Call w/Allan to discuss 668 meeting	0.25
Rodney Monroe	February 2024	2/6/2024	UOF weekly meeting	1.00
Rodney Monroe	February 2024	2/6/2024	Meeting w/Allyson and Allan to discuss Deliverables	1.25
Rodney Monroe	February 2024	2/6/2024	Meeting w/Supervision team to discuss site visit meeting	0.75
Rodney Monroe	February 2024	2/7/2024	IMT meeting	0.75
Rodney Monroe	February 2024	2/7/2024	Call w/Bridgette and Allyson to discuss site visits	0.75
Rodney Monroe	February 2024	2/7/2024	Call w/Kerr and ISR site visit	0.75
Rodney Monroe	February 2024	2/7/2024	A&T site visit call	0.50
Rodney Monroe	February 2024	2/7/2024	Supervision site visit meeting	1.00
Rodney Monroe	February 2024	2/8/2024	Reviewed OW Public Hearing draft comments	0.25
Rodney Monroe	February 2024	2/8/2024	Call w/Cassandra to discuss topics for Hearing	0.50
Rodney Monroe	February 2024	2/8/2024	Calls w/Allan to discuss in-service supervisor training	0.50
Rodney Monroe	February 2024	2/9/2024	OAG weekly call	0.50
Rodney Monroe	February 2024	2/9/2024	Reviewed CPD De-escalation compliance	0.75
Rodney Monroe	February 2024	2/10/2024	Reviewed CPD 2024 Annual FTO Refresher Training	1.50
Rodney Monroe	February 2024	2/10/2024	Reviewed and responded to various IMT emails	1.00
Rodney Monroe	February 2024	2/13/2024	UOF weekly meeting	0.75
Rodney Monroe	February 2024	2/13/2024	Settlement Conference w/Judge	1.75
Rodney Monroe	February 2024	2/13/2024	Status Hearing	1.50
Rodney Monroe	February 2024	2/13/2024	Reviewed CPD PPT on OW	0.50
Rodney Monroe	February 2024	2/14/2024	Reviewed notes from Status Hearing	0.50
Rodney Monroe	February 2024	2/15/2024	IMT meeting	1.00
Rodney Monroe	February 2024	2/15/2024	Police Board monthly meeting	0.50
Rodney Monroe	February 2024	2/15/2024	Meeting w/Coalition	2.25
Rodney Monroe	February 2024	2/15/2024	Supervision weekly meeting	1.25
Rodney Monroe	February 2024	2/16/2024	Reviewed OAG Motion on BWC/PSIs	1.75
Rodney Monroe	February 2024	2/16/2024	Reviewed notes from Production call	0.25
Rodney Monroe	February 2024	2/17/2024	Reviewed draft S/W Resolutions	1.00
Rodney Monroe	February 2024	2/17/2024	Reviewed notes from OAG meeting	0.25
Rodney Monroe	February 2024	2/19/2024	Reviewed and responded to various IMT emails	1.00
Rodney Monroe	February 2024	2/19/2024	Call w/Tom Christoff to discuss EIS	1.00

Rodney Monroe	February 2024	2/19/2024	Call w/AI Durham to discuss EIS	1.00
Rodney Monroe	February 2024	2/19/2024	Reviewed EIS par	1.50
Rodney Monroe	February 2024	2/20/2024	Call with Allyson to discuss IMT responses	1.50
Rodney Monroe	February 2024	2/20/2024	Reviewed CPD draft OW presentation	0.75
Rodney Monroe	February 2024	2/20/2024	UOF weekly meeting	0.75
Rodney Monroe	February 2024	2/20/2024	Reviewed IMT comments on Stop Report	0.75
Rodney Monroe	February 2024	2/21/2024	IMT meeting	1.50
Rodney Monroe	February 2024	2/21/2024	Training monthly meeting	1.00
Rodney Monroe	February 2024	2/21/2024	Meeting w/CPD Training to discuss IMT comments on UOF training	1.00
Rodney Monroe	February 2024	2/21/2024	Reviewed various CPD productions and IMT responses	4.00
Rodney Monroe	February 2024	2/22/2024	Calls w/Allyson and Durham to discuss EIS	1.00
Rodney Monroe	February 2024	2/22/2024	Weekly Supervision meeting	1.25
Rodney Monroe	February 2024	2/22/2024	Call w/Allan to discuss A&T meeting and feedback	0.50
Rodney Monroe	February 2024	2/22/2024	Call w/AM Evans to discuss ISR and TRED reviews	0.25
Rodney Monroe	February 2024	2/22/2024	Reviewed EIS informal production from Allyson	2.00
Rodney Monroe	February 2024	2/22/2024	Reviewed notes from TRR and ISR meetings	0.75
Rodney Monroe	February 2024	2/23/2024	Monthly Associate Monitor meeting	1.50
Rodney Monroe	February 2024	2/24/2024	Reviewed 2024 In-Service Supervisor Training	3.50
Rodney Monroe	February 2024	2/26/2024	Weekly meeting w/City	0.25
Rodney Monroe	February 2024	2/26/2024	Weekly meeting w/Allyson and Novalez	0.75
Rodney Monroe	February 2024	2/26/2024	Reviewed various IMR9 Compliance Summaries	2.75
Rodney Monroe	February 2024	2/26/2024	CET weekly meeting	1.00
Rodney Monroe	February 2024	2/26/2024	Call with Superintendent Snelling to discuss Police Board meeting	1.50
Rodney Monroe	February 2024	2/26/2024	Call w/Bridgette to discuss site visits and internal AM calls.	1.50
Rodney Monroe	February 2024	2/27/2024	Call w/Superintendent	1.50
Rodney Monroe	February 2024	2/27/2024	UOF weekly meeting	1.50
Rodney Monroe	February 2024	2/27/2024	Meeting w/Maggie to discuss no objection notices	0.50
Rodney Monroe	February 2024	2/27/2024	Meeting w/City to discuss Coalition engagement plan	1.00
Rodney Monroe	February 2024	2/27/2024	Reviewed notes from OW monthly meeting	0.50
Rodney Monroe	February 2024	2/28/2024	IMT meeting	2.00
Rodney Monroe	February 2024	2/28/2024	ISR weekly meeting	1.00
Rodney Monroe	February 2024	2/28/2024	A&T weekly meeting	1.50
Joseph Hoereth	February 2024	2/5/2024	Check in w/ NORC regarding community survey	1.00

Joseph Hoereth	February 2024	2/12/2024	Check in w/ NORC regarding community survey	1.00
Joseph Hoereth	February 2024	2/19/2024	Check in w/ NORC regarding community survey	1.00
Joseph Hoereth	February 2024	2/26/2024	Check in w/ NORC regarding community survey	1.00
Joseph Hoereth	February 2024	2/23/2024	Monthly Associate Monitor Meeting	1.50
Joseph Hoereth	February 2024	2/12/2024	CET Team Meeting	1.00
Joseph Hoereth	February 2024	2/26/2024	CET Team Meeting	1.00
Joseph Hoereth	February 2024	2/23/2024	Prep of Year 3 Survey Data for Release	2.00
Joseph Hoereth	February 2024	2/13/2024	Planning for CET Listening Sessions	1.00
Norma Ramos	February 2024	2/5/2024	Survey meeting with NORC	1.00
Norma Ramos	February 2024	2/12/2024	Survey meeting with NORC	1.00
Norma Ramos	February 2024	2/19/2024	Survey meeting with NORC	1.00
Norma Ramos	February 2024	2/8/2024	Work on weekly tasks and assignments to support CET strategic plan that includes: recruitment for community liaisons, internal outreach on campus and building a list of potential community engagement partners to host sessions. Including researching leads, communication correspondence, and outreach.	1.50
Norma Ramos	February 2024	2/13/2024	Work on weekly tasks and assignments to support CET strategic plan that includes: recruitment for community liaisons, internal outreach on campus and building a list of potential community engagement partners to host sessions. Including researching leads, communication correspondence, and outreach.	1.00
Norma Ramos	February 2024	2/16/2024	Work on weekly tasks and assignments to support CET strategic plan that includes: recruitment for community liaisons, internal outreach on campus and building a list of potential community engagement partners to host sessions. Including researching leads, communication correspondence, and outreach.	1.00

			Work on weekly tasks and assignments to support CET strategic plan that includes: recruitment for community liaisons, internal outreach on campus and building a list of potential community engagement partners to host sessions. Including researching leads, communication correspondence, and outreach.	2.00
Norma Ramos	February 2024	2/19/2024		
Norma Ramos	February 2024	2/13/2024	Meet with Center on Halsted to discuss Community Engagement Listening Session	1.00
Norma Ramos	February 2024	2/28/2024	Attend Community Commission for Public Safety and Accountability (CCPSA) Public Hearings at Uptown Church on behalf of IMT CET.	3.00
Ana Genkova	February 2024	2/5/2024	NORC meeting for community survey sampling plan	1.00
Ana Genkova	February 2024	2/12/2024	NORC meeting for community survey sampling plan	1.00
Ana Genkova	February 2024	2/19/2024	NORC meeting for community survey sampling plan	1.00
Ana Genkova	February 2024	2/27/2024	Internal meeting for data analysis plan	1.00
Roy Rothschild	February 2024	2/5/2024	Meeting with NORC about 3rd survey	1.00
Roy Rothschild	February 2024	2/12/2024	Meeting with NORC about 3rd survey	1.00
Roy Rothschild	February 2024	2/19/2024	Meeting with NORC about 3rd survey	1.00
Roy Rothschild	February 2024	2/15/2024	Update code and run new analysis of risk scenarios for Y3 survey data release	2.00
Roy Rothschild	February 2024	2/19/2024	Update code and run new analysis of risk scenarios for Y3 survey data release	2.00
Roy Rothschild	February 2024	2/22/2024	Update code and run new analysis of risk scenarios for Y3 survey data release	1.00
Roy Rothschild	February 2024	2/23/2024	Meet with Joe and Saman to discuss new data release scenarios	1.00
Roy Rothschild	February 2024	2/27/2024	IPCE meeting to discuss data analysis plan for 3rd survey	1.00
Roy Rothschild	February 2024	2/28/2024	Update code and run new analysis of risk scenarios for Y3 survey data release	2.00

Laura Kunard	February 2024	2/1/2024	IMT leadership team meeting: 1 IMT site visit planning: 1 Comprehensive Assessment: 1	3.00
Laura Kunard	February 2024	2/5/2024	IMT website: .5 Monthly 668 meeting: 1.5 Comprehensive Assessment: 1 IMR-9: 1 IMT communications and scheduling: 1	5.00
Laura Kunard	February 2024	2/6/2024	Spring site visit prep: 1 IMR-9 Wellness: 1 IMT communications and scheduling: 1	3.00
Laura Kunard	February 2024	2/7/2024	IMT leadership team call: 1 IMT communications and scheduling: 1 production reviews: 1 Discussions about site visits: 1 IMR-9: .5	4.50
Laura Kunard	February 2024	2/8/2024	IMT meeting re: Crisis Intervention: 1 IMT leadership team meeting: 1	2.00
Laura Kunard	February 2024	2/9/2024	IMT website revisions: 2 Discussion on RFIs: 1 Public hearing preparations: 1 IMR-9:	5.00
Laura Kunard	February 2024	2/12/2024	Monitoring Plan for Year 6: 1 IMR-9: 1 Comprehensive Assessment: 1	3.00
Laura Kunard	February 2024	2/13/2024	Monitoring Plan for Year 6: 1 Meeting with Parties and Judge: 1 IMT communications and scheduling: .5 Monthly public court hearing: 1 IMR-9: .5 IMT website: 1	5.00
Laura Kunard	February 2024	2/14/2024	Associate Monitor meeting: .5 Monthly City/Coalition meeting: 1.5 Meeting with City: .5 Site Visits: .5 Monitoring Plan for Year 6: 1	4.00
Laura Kunard	February 2024	2/15/2024	IMT leadership team calls: 2 IMR-9: 2	4.00

			Weekly check in call with OAG: .5 IMT leadership team calls: 1 IMT Associate Monitor meeting: 1.5 IMT communications and scheduling: .5 Analyst meeting: 1	
Laura Kunard	February 2024	2/23/2024	IMT data call: .5	5.00
			IMT leadership team meeting: 1 IMT administration: 1 IMT meeting re: ISRs: 1 IMT A&T meeting: 1 Monthly IP meeting: .75 Community meeting with DCs: 2	
Laura Kunard	February 2024	2/28/2024	Community engagement: 1.25	8.00
Laura McElroy	February 2024	2/1/2024	Sent flyer to Laura K and Anthony, Received feedback, updated flyer and reshared it	1.50
Laura McElroy	February 2024	2/5/2024	Updated flyer, drafted response to ProPublica reporter inquiry	1.50
Laura McElroy	February 2024	2/6/2024	More flyers edits, shared with the team leadership, Distributed flyer	1.25
Laura McElroy	February 2024	2/7/2024	Email to leadership about WTTW media request, call with Maggie about the inquiry, Call with WTTW, follow up call with Maggie and email to leadership team	1.25
Laura McElroy	February 2024	2/15/2024	Reviews of suggested WTTW response, call with Maggie and Anthony Ray about it	1.25
Laura McElroy	February 2024	2/16/2024	Drafted updated WTTW response and shared with Maggie and A-Ray	1.75
Laura McElroy	February 2024	2/20/2024	Reviewed edited version of WTTW request. Email exchange	0.50
Laura McElroy	February 2024	2/22/2024	Drafted talking points for call with WTTW reporter based on finalized written response. Email exchanges with Anthony Ray about details of the response. Emails with WTTW reporter to set up the telephone call	1.50

			Call with WTTW reporter about two stories. Call with Maggie and Anthony Ray about the reporter's stories and strategized about the cover letter for IMR 9. Uploaded flyer on listening session to constant contact. sent out test and scheduled for distribution on Monday. Sent email to Laura and Bridgette about making changes to the website to make it easier for people to register for the community meetings.	
Laura McElroy	February 2024	2/23/2024		2.50
			Emailed Laura K to get a jpeg of the flyer. The converted PDF was too blurry. Email with Norma and her team to get the jpeg of the flyer. Loaded it into Constant Contact, sent out a test, and scheduled it to be released after lunch. CET Meeting.	
Laura McElroy	February 2024	2/26/2024		1.75
			Chicago call on public hearing before judge. Created flyer. Sent out test	
Laura McElroy	February 2024	2/27/2024		1.50
			Several updates and tests on the English flyer for the court's in-person public hearing to appease complaints from individuals. Created the Spanish version. Distributed the English and Spanish version in Constant Contact.	
Laura McElroy	February 2024	2/28/2024		2.50
Lindsey Clancey	February 2024	2/1/2024		0.50
Lindsey Clancey	February 2024	2/4/2024		0.50
			CIT Internal Meeting Prep work and Review	
Lindsey Clancey	February 2024	2/5/2024		0.50
			CIT Internal Meeting and Notes	
Lindsey Clancey	February 2024	2/6/2024		2.00
			IMR9 Revision Chat with Leadership and Follow-Ups.	
Lindsey Clancey	February 2024	2/8/2024		2.00
			CIT Internal Meeting and Notes.	
Lindsey Clancey	February 2024	2/13/2024		1.50
Lindsey Clancey	February 2024	2/14/2024		1.00
Lindsey Clancey	February 2024	2/15/2024		0.50
			IMR10 Site Visit Requests for CIT	
Lindsey Clancey	February 2024	2/16/2024		1.50
Lindsey Clancey	February 2024	2/18/2024		0.50
			CIT Section Discussion Around OEMC Supplemental Response and Follow-ups	
Lindsey Clancey	February 2024	2/21/2024		1.50
Lindsey Clancey	February 2024	2/22/2024		0.50
Lindsey Clancey	February 2024	2/23/2024		1.00

Lindsey Clancey	February 2024	2/23/2024	CCMHE Meeting Prep Materials for CIT	1.00
Lindsey Clancey	February 2024	2/26/2024	CCMHE Meeting and Notes for CIT Section	2.50
Lindsey Clancey	February 2024	2/26/2024	OEMC Production Alignment for CIT	1.00
Lindsey Clancey	February 2024	2/27/2024	CIT Internal Meeting	1.00
Lindsey Clancey	February 2024	2/27/2024	CIT Monthly IMT meeting with CPD	1.50
Lindsey Clancey	February 2024	2/27/2024	CIT Section Notes Alignment and Follow-ups	0.50
Lindsey Clancey	February 2024	2/28/2024	IMR10 Site Visit Prep for CIT Section	3.00
Monique Jenkins	February 2024	2/5/2024	Internal Supervision communication about IMR-10 deliverables	1.00
Monique Jenkins	February 2024	2/6/2024	Internal call with AM Durham & DM Monroe to discuss Supervision methodologies	1.00
Monique Jenkins	February 2024	2/7/2024	Internal supervision call to discuss methodologies	1.00
Monique Jenkins	February 2024	2/7/2024	Site visit planning and follow-up	1.00
Monique Jenkins	February 2024	2/9/2024	Meeting with Commander Milmine & follow-ups	1.50
Monique Jenkins	February 2024	2/12/2024	OSW/Data/Supervision crossover call and follow-ups	1.00
Monique Jenkins	February 2024	2/12/2024	internal Supervision call re: D20-02 and follow-ups	1.50
Monique Jenkins	February 2024	2/14/2024	internal call with DM Monroe re: EIS and follow ups	1.50
Monique Jenkins	February 2024	2/15/2024	Internal communication with AM Christoff re: EIS	1.00
Monique Jenkins	February 2024	2/15/2024	Weekly Supervision team meeting to discuss productions, requests, and outstanding items	1.00
Monique Jenkins	February 2024	2/16/2024	IMR-10 supervision site visit prep	1.00
Monique Jenkins	February 2024	2/20/2024	ISR/UOF crossover call and follow-ups	1.50
Monique Jenkins	February 2024	2/21/2024	CPD EIS briefing for supervision team	1.00
Monique Jenkins	February 2024	2/21/2024	Internal OAG/IMT monthly call to discuss supervision updates	1.00
Monique Jenkins	February 2024	2/21/2024	Internal supervision communication re: agenda items for monthly call	0.50
Monique Jenkins	February 2024	2/22/2024	IMR-10 deliverables discussion with CPD	1.00

Monique Jenkins	February 2024	2/22/2024	Weekly Supervision team meeting to discuss productions, requests, and outstanding items	1.00
Monique Jenkins	February 2024	2/22/2024	Review of methodologies and data requests	1.00
Tom Christoff	February 2024	2/9/2024	Participate in weekly Data Team meeting.	1.00
Tom Christoff	February 2024	2/9/2024	Phone conference with IMT member.	0.50
Tom Christoff	February 2024	2/12/2024	Prepare for and participate in Data Team meetings related to requests for information and upcoming monthly meeting with CPD/OAG.	2.00
Tom Christoff	February 2024	2/13/2024	Prepare for and participate in meeting regarding TRED sampling.	1.00
Tom Christoff	February 2024	2/15/2024	Prepare email response to IMT member regarding OAG questions on TRED review. Phone conversations with IMT members.	1.00
Tom Christoff	February 2024	2/15/2024	Participate in Supervision meeting.	1.00
Tom Christoff	February 2024	2/16/2024	Prepare for and participate in weekly Data Team meeting with CPD and City guests.	2.00
Tom Christoff	February 2024	2/19/2024	Phone conference with Deputy Monitor.	1.00
Tom Christoff	February 2024	2/20/2024	Review and provide feedback on Use of Force section data concern.	0.50
Tom Christoff	February 2024	2/21/2024	Review City and OAG comments to IMR-9. Prepare email.	0.50
Tom Christoff	February 2024	2/21/2024	Review prior 668 meeting minutes regarding use of force data question. Conduct phone calls with IMT members.	1.00
Tom Christoff	February 2024	2/21/2024	Meeting with Supervision AM regarding EIS.	1.00
Tom Christoff	February 2024	2/22/2024	Participate in TRED Reviews meeting.	1.00
Tom Christoff	February 2024	2/23/2024	Participate in monthly Associate Monitors meeting.	1.50
Tom Christoff	February 2024	2/23/2024	Participate in weekly Data Team meeting.	0.50
Tom Christoff	February 2024	2/27/2024	Participate in weekly IMT Use of Force call	1.00
Tom Christoff	February 2024	2/27/2024	Participate in monthly IMT/OAG/City Data section call.	1.00
Tom Christoff	February 2024	2/28/2024	Participate in IMT Leadership meeting	1.00
Bridgette Bryson	February 2024	2/1/2024	IMT Project Management	1.50

Bridgette Bryson	February 2024	2/1/2024	A&T IMR9 Discussion and Debrief	1.50
Bridgette Bryson	February 2024	2/1/2024	Responding to community emails	0.50
Bridgette Bryson	February 2024	2/1/2024	Review of ISR policies	0.25
Bridgette Bryson	February 2024	2/1/2024	Review of Search Warrant materials	0.50
Bridgette Bryson	February 2024	2/1/2024	Search Warrant Discussion with the Judge	1.25
Bridgette Bryson	February 2024	2/2/2024	IMT/OAG weekly call	0.50
Bridgette Bryson	February 2024	2/2/2024	IMT Project Management	1.00
Bridgette Bryson	February 2024	2/2/2024	CP weekly team call	0.75
Bridgette Bryson	February 2024	2/2/2024	Data weekly team call	0.50
Bridgette Bryson	February 2024	2/2/2024	Bi-Weekly Document and Requests call	0.75
Bridgette Bryson	February 2024	2/2/2024	ISR weekly team call	0.50
Bridgette Bryson	February 2024	2/5/2024	Reviewing productions and disseminating to IMT team	1.50
Bridgette Bryson	February 2024	2/5/2024	IMT/City weekly call	0.50
Bridgette Bryson	February 2024	2/5/2024	IMT website discussion	0.50
Bridgette Bryson	February 2024	2/5/2024	Check-in with Laura Kunard	0.50
Bridgette Bryson	February 2024	2/5/2024	Site visit planning	4.25
Bridgette Bryson	February 2024	2/5/2024	Site Visit discussion	1.00
Bridgette Bryson	February 2024	2/5/2024	668 meeting and debrief	0.50
Bridgette Bryson	February 2024	2/5/2024	Weekly BIA call	0.25
Bridgette Bryson	February 2024	2/5/2024	G08-01 Assessment Review for compliance	1.00
Bridgette Bryson	February 2024	2/6/2024	Call with Rodney Monroe	0.50
Bridgette Bryson	February 2024	2/6/2024	IMT Project Management	0.50
Bridgette Bryson	February 2024	2/6/2024	OWS Site Visit Discussion and Debrief	1.25
Bridgette Bryson	February 2024	2/6/2024	UOF weekly team call	1.00
Bridgette Bryson	February 2024	2/6/2024	CIT weekly team call	0.75
Bridgette Bryson	February 2024	2/6/2024	Site visit planning	1.75
Bridgette Bryson	February 2024	2/6/2024	Call with Laura Kunard	0.50
Bridgette Bryson	February 2024	2/6/2024	A&T IMR9 discussion	1.25
Bridgette Bryson	February 2024	2/7/2024	Discussion with Casey McKenzie for site visit, prep, and debrief	0.50
Bridgette Bryson	February 2024	2/7/2024	Leadership weekly call	1.00
Bridgette Bryson	February 2024	2/7/2024	IMT Project Management	1.50
Bridgette Bryson	February 2024	2/7/2024	Site visit planning	0.50
Bridgette Bryson	February 2024	2/7/2024	ISR site visit discussion and debrief	0.75
Bridgette Bryson	February 2024	2/7/2024	Supervision site visit discussion and debrief	0.75
Bridgette Bryson	February 2024	2/7/2024	A&T weekly team call	0.50
Bridgette Bryson	February 2024	2/7/2024	A&T site visit discussion	0.50
Bridgette Bryson	February 2024	2/8/2024	COPA monthly meeting prep	1.25
Bridgette Bryson	February 2024	2/8/2024	Check-in with Laura Kunard and Anthony-Ray Sepulveda	1.00
Bridgette Bryson	February 2024	2/8/2024	IMT Project Management	0.50
Bridgette Bryson	February 2024	2/8/2024	CIT IMR9 Discussion	0.75
Bridgette Bryson	February 2024	2/8/2024	COPA monthly call	1.00
Bridgette Bryson	February 2024	2/8/2024	DNC Training Discussion	1.00
Bridgette Bryson	February 2024	2/9/2024	RFI OWS discussion	0.50
Bridgette Bryson	February 2024	2/9/2024	DNC Discussion with Rodney Monroe	0.50
Bridgette Bryson	February 2024	2/9/2024	IMT/OAG weekly call	0.25

Bridgette Bryson	February 2024	2/9/2024	IMT Project Management	1.00
Bridgette Bryson	February 2024	2/9/2024	CP weekly team call	0.50
Bridgette Bryson	February 2024	2/9/2024	Reviewing productions and disseminating to IMT team	0.75
Bridgette Bryson	February 2024	2/9/2024	Check-in with Laura Kunard	0.50
Bridgette Bryson	February 2024	2/9/2024	A&T IMR9 revisions	0.50
Bridgette Bryson	February 2024	2/9/2024	Public Hearing Prep	0.50
Bridgette Bryson	February 2024	2/11/2024	Site visit planning	2.00
Bridgette Bryson	February 2024	2/11/2024	Reviewing productions and disseminating to IMT team	0.50
Bridgette Bryson	February 2024	2/11/2024	Reviewing CMA policy comments	0.50
Bridgette Bryson	February 2024	2/12/2024	IMT Project Management	2.50
Bridgette Bryson	February 2024	2/12/2024	Site visit planning	0.25
Bridgette Bryson	February 2024	2/12/2024	UoC/SoC, OSS, PES monthly crossover call	0.50
Bridgette Bryson	February 2024	2/12/2024	Training/RHP weekly team call	0.75
Bridgette Bryson	February 2024	2/12/2024	Responding to community emails	0.50
Bridgette Bryson	February 2024	2/12/2024	Check-in with Laura Kunard	0.50
Bridgette Bryson	February 2024	2/13/2024	IMT Project Management	1.50
Bridgette Bryson	February 2024	2/13/2024	Site visit planning	1.00
Bridgette Bryson	February 2024	2/13/2024	OWS weekly team call	0.50
Bridgette Bryson	February 2024	2/13/2024	Settlement Conference and Debrief	1.50
Bridgette Bryson	February 2024	2/13/2024	Public Hearing and Debrief	1.25
Bridgette Bryson	February 2024	2/13/2024	Check-in with Rodney Monroe	0.25
Bridgette Bryson	February 2024	2/14/2024	IMT Project Management	0.50
Bridgette Bryson	February 2024	2/14/2024	Leadership weekly call	1.00
Bridgette Bryson	February 2024	2/15/2024	IMT Project Management	1.00
Bridgette Bryson	February 2024	2/15/2024	Check-in with IMT members	1.25
Bridgette Bryson	February 2024	2/15/2024	A&T weekly team call	1.00
Bridgette Bryson	February 2024	2/15/2024	Supervision weekly team call	0.50
Bridgette Bryson	February 2024	2/15/2024	UOF & IP Site Visit discussion and debrief	1.25
Bridgette Bryson	February 2024	2/16/2024	IMT Project Management	2.50
Bridgette Bryson	February 2024	2/16/2024	IMT/OAG weekly call	1.00
Bridgette Bryson	February 2024	2/16/2024	CP Site visit discussion	0.50
Bridgette Bryson	February 2024	2/16/2024	Bi-Weekly Document and Requests call	0.25
Bridgette Bryson	February 2024	2/16/2024	Public Hearing Prep	0.50
Bridgette Bryson	February 2024	2/16/2024	Reviewing productions and disseminating to IMT team	0.50
Bridgette Bryson	February 2024	2/16/2024	Data site visit discussion and debrief	1.25
Bridgette Bryson	February 2024	2/21/2024	Site visit planning	0.50
Bridgette Bryson	February 2024	2/22/2024	ISR discussion with IMT	0.50
Bridgette Bryson	February 2024	2/22/2024	A&T meeting prep	0.25
Bridgette Bryson	February 2024	2/22/2024	IMR10 A&T writing	1.25
Bridgette Bryson	February 2024	2/22/2024	IMT Project Management	1.00
Bridgette Bryson	February 2024	2/22/2024	ISR monthly call	1.00
Bridgette Bryson	February 2024	2/22/2024	Supervision weekly team call	1.00
Bridgette Bryson	February 2024	2/22/2024	Accountability Monthly call and debrief	1.00

			No-Objection Notice drafting for BIA Module 3 Training an	
Bridgette Bryson	February 2024	2/22/2024	S08-01	1.50
Bridgette Bryson	February 2024	2/23/2024	IMT/OAG weekly call	0.25
Bridgette Bryson	February 2024	2/23/2024	Site visit planning	1.00
			No-Objection Notice drafting	
Bridgette Bryson	February 2024	2/23/2024	for G08-01	0.25
Bridgette Bryson	February 2024	2/23/2024	CP weekly team call	0.50
Bridgette Bryson	February 2024	2/23/2024	Associate Monitor Monthly Call	1.50
Bridgette Bryson	February 2024	2/23/2024	IMT Project Management	1.25
Bridgette Bryson	February 2024	2/23/2024	Analyst monthly call	1.00
Bridgette Bryson	February 2024	2/23/2024	Data weekly team call	0.25
Bridgette Bryson	February 2024	2/26/2024	IMT Project Management	5.50
Bridgette Bryson	February 2024	2/26/2024	IMT/City weekly call	0.25
Bridgette Bryson	February 2024	2/26/2024	IMT website discussion	0.50
Bridgette Bryson	February 2024	2/26/2024	Site visit planning	0.50
Bridgette Bryson	February 2024	2/26/2024	Training/RHP weekly team call	1.00
			Reviewing productions and	
Bridgette Bryson	February 2024	2/26/2024	disseminating to IMT team	0.75
Bridgette Bryson	February 2024	2/27/2024	IMT Project Management	1.00
Bridgette Bryson	February 2024	2/27/2024	OWS weekly team call	0.50
			CIT site visit discussion and	
Bridgette Bryson	February 2024	2/27/2024	debrief	1.00
Bridgette Bryson	February 2024	2/27/2024	Public Hearing Prep	2.50
			Weekly discussion with Casey	
Bridgette Bryson	February 2024	2/28/2024	McKenzie	0.50
Bridgette Bryson	February 2024	2/28/2024	Leadership weekly call	1.75
Bridgette Bryson	February 2024	2/28/2024	IMT Project Management	2.00
Bridgette Bryson	February 2024	2/28/2024	IMR9 A&T revisions	2.00
Bridgette Bryson	February 2024	2/28/2024	A&T weekly team call	1.25

TLBSI- 2023100



Issue date: 03/16/2024

Due date: 04/14/2024

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;
Chicago, IL 60606

Your Invoice

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	02/01/2024 - Chicago PD CD - Meeting - Call with Julie to discuss CPD/CIT	1.25	USD250.00	USD312.50
Service	02/01/2024 - Chicago PD CD - Meeting - Search warrant policy discussion with Judge and IMT	1.25	USD250.00	USD312.50
Service	02/02/2024 - Chicago PD CD - Review and respond to messages - CPD Executive Sponsors, POPS-B Training Materials, OWS IMT Monthly Notes - 01/30/2024, **Time Sensitive: IMT Comments - Loitering Policy and Form Drafts**, IMR 10- 1:1 Weekly Meetings, OAG Comments - S02-07 Policy Interactions with People with Disabilities, IMT/OAG Check-In Notes 2/2/2024, 668 Meeting - Draft Agenda - Monday February 5, Document Requests and Productions Call Notes: 02/02/2024, IMR-10 Site Visits - Week of March 11, OAG Comments - S04-01-02 School Resource Officers and Investigations at CPS, IMT Comments - CPD S10-02, S10-02-02, S10-02-03, and forms	3.25	USD250.00	USD812.50
Service	02/05/2024 - Chicago PD CD - Meeting - Call with Bob Landowski	0.25	USD250.00	USD62.50
Service	02/05/2024 - Chicago PD CD - Meeting - Call with Rodney to discuss Exec Sponsor meetings	0.25	USD250.00	USD62.50
Service	02/05/2024 - Chicago PD CD - Meeting - February 668 Meeting	1.50	USD250.00	USD375.00
Service	02/05/2024 - Chicago PD CD - Meeting - Weekly Check in With CPD	0.50	USD250.00	USD125.00
Service	02/05/2024 - Chicago PD CD - Review and respond	2.75	USD250.00	USD687.50

to messages - Week of 5 February Schedule,
 IMT/City Check-In Notes 2/5/2024, IMT Productions:
 February 1, 2024, Department Directives Issued
 January 2024, Site Visit Discussions This Week,
 2024.02.05 CPD Meeting Schedule, Productions and
 Reminders, February 668 Meeting (Rescheduled),
 Monthly Meeting - City and Coalition, WFA_Scope,
 CPD questions of Preliminary compliance for G08-01
 in IMR9 Draft

Service	02/05/2024 - Chicago PD CD - Weekly team meeting - IMT weekly internal meeting	0.25	USD250.00	USD62.50
Service	02/06/2024 - Chicago PD CD - Meeting - IMR-9 RHP Monthly Meeting	0.75	USD250.00	USD187.50
Service	02/06/2024 - Chicago PD CD - Meeting - OWS IMR- 10 Site Visit Discussion (Associate Monitor/Executive Sponsor)	1.00	USD250.00	USD250.00
Service	02/07/2024 - Chicago PD CD - Meeting - A&T IMR- 10 Site Visit Discussion (Associate Monitor/Executive Sponsor)	1.00	USD250.00	USD250.00
Service	02/07/2024 - Chicago PD CD - Meeting - Call with Rodney to discuss Exec Sponsor meetings	0.25	USD250.00	USD62.50
Service	02/07/2024 - Chicago PD CD - Meeting - Chicago IMT leadership meeting	1.00	USD250.00	USD250.00
Service	02/07/2024 - Chicago PD CD - Meeting - ISR IMR-10 Site Visit Discussion (Associate Monitor/Executive Sponsor)	0.50	USD250.00	USD125.00
Service	02/07/2024 - Chicago PD CD - Meeting - Supervision IMR-10 Site Visit Discussion (Associate Monitor/Executive Sponsor)	1.25	USD250.00	USD312.50
Service	02/07/2024 - Chicago PD CD - Review and respond to messages - Join the Public Hearing on CPD Reform, DRAFT IMT No Objection Notice - CPD POPS-B Training, IMR-9 DRAFT Sent to the Parties, Supervision IMR-10 Site Visit Discussion (Associate Monitor/Executive Sponsor), Weekly Meeting , Public Hearing DRAFT Comments - please review, IMT Comments – CPD D20-02, Unity of Command and Span of Control Schedule Pilot Program	2.50	USD250.00	USD625.00
Service	02/08/2024 - Chicago PD CD - Review and respond to messages - IMT Email - draft -- announcing Harrison, Please review: CPD questions of Preliminary compliance for G08-01 in IMR9 Draft, Public Hearing DRAFT Comments - please review, DRAFT Agenda Items for Associate Monitor Meeting	1.50	USD250.00	USD375.00

on 2/23, Webinar has been Rescheduled - 17 cv
6260 Status Hearing - December 2023

Service	02/09/2024 - Chicago PD CD - Meeting - IMT/OAG Weekly Check-in	0.50	USD250.00	USD125.00
Service	02/09/2024 - Chicago PD CD - Meeting - Prep for status hearing	0.75	USD250.00	USD187.50
Service	02/09/2024 - Chicago PD CD - Review and respond to messages - Monthly Meeting - City and Coalition, Public Hearing DRAFT Comments - please review, Monthly 668 Meeting Notes, IMT/OAG Check-In Notes 2/9/2024, Chicago IMT Public Hearing Prep, Please review: CPD questions of Preliminary compliance for G08-01 in IMR9 Draft, Please review: CPD questions of Preliminary compliance for G08-01 in IMR9 Draft, DRAFT IMT No Objection Notice - CPD POPS-B Training, 12 February 2024 - Weekly Recruit Schedule, IMR-10 Site Visits - Week of March 11	2.75	USD250.00	USD687.50
Service	02/12/2024 - Chicago PD CD - Review and respond to messages - Chicago IMT Public Hearing Prep, IMT No Objection – CPD Public Order Public Safety Basic (POPS-B) Training, AM IMR-10 Site Visit Discussions, IMR-10 Site Visits - Week of March 11, IMT Productions: February 7 & 8, 2024, Updated Site Visit Itinerary, Chicago IMT Public Hearing Prep, CPD in the news, IMT - Pending Requests - Community Policing, IMT - Pending Requests - Impartial Policing, IMT - Pending Requests - Crisis Intervention, IMT - Pending Requests - Recruitment, Hiring, and Promotions & Training, IMT - Pending Requests - Supervision, IMT - Pending Requests - Officer Wellness and Support, IMT - Pending Requests - Accountability and Support, Productions and Reminders, Welcome New Associate Monitor, 17-cv-06260 - Search Warrant Policy Discussion Notes 2/2/2024, IMT Community Email Responses, IMT - Pending Requests - Data Collection, Analysis, and Management	2.75	USD250.00	USD687.50
Service	02/13/2024 - Chicago PD CD - Document review - Review and comment on DRTRUOF productions	1.00	USD250.00	USD250.00
Service	02/13/2024 - Chicago PD CD - Meeting - Consent Decree Monthly Settlement Conference - State of Illinois v. City of Chicago; USDC-ND-IL, Case No. 1:17-cv-06260	2.00	USD250.00	USD500.00
Service	02/13/2024 - Chicago PD CD - Meeting - Consent Decree Monthly Status Hearing (Virtual) - Officer	1.00	USD250.00	USD250.00

Wellness and Support - State of Illinois v. City of Chicago; USDC-ND-IL, Case No. 1:17-cv-06260

Service	02/13/2024 - Chicago PD CD - Meeting - Public Hearing Debrief	0.50	USD250.00	USD125.00
Service	02/13/2024 - Chicago PD CD - Review and respond to messages - AM IMR-10 Site Visit Discussions, IMT - Pending Requests - Impartial Policing, Monthly Meeting - City and Coalition, Productions and Reminders, Settlement Conference Notes 2/13/2024, DRAFT Agenda Items for Associate Monitor Meeting on 2/23, OWS -- language, EISS Briefing, Weekly Meeting, V13 Public Hearing.pptx, E05-05 Published, Chicago IMT Leadership Team meeting	3.00	USD250.00	USD750.00
Service	02/14/2024 - Chicago PD CD - Meeting - Site Visit Discussion	0.50	USD250.00	USD125.00
Service	02/14/2024 - Chicago PD CD - Review and respond to messages - Training/RHP IMR-10 Site Visit Discussion (Associate Monitor/Executive Sponsor), Site Visit Discussions This Week, Interesting TA resource?, CPD in the news, Chicago IMT Public Hearing Prep, Review Needed: DRAFT IMT Comments - CPD S02-07-00XX, Interactions with Persons Who are Deaf, Hard of Hearing, or Deaf-	1.25	USD250.00	USD312.50
Service	02/14/2024 - Chicago PD CD - Weekly team meeting - Chicago IMT Leadership Team meeting	1.00	USD250.00	USD250.00
Service	02/15/2024 - Chicago PD CD - Meeting - Impartial Policing IMR-10 Site Visit Discussion (Associate Monitor/Executive Sponsor)	0.50	USD250.00	USD125.00
Service	02/15/2024 - Chicago PD CD - Meeting - Use of Force IMR-10 Site Visit Discussion (Associate Monitor/Executive Sponsor)	0.75	USD250.00	USD187.50
Service	02/15/2024 - Chicago PD CD - Review and respond to messages - 2024.02.14 Police Board Meeting Notes, CPD - TRED Proposal, 19 February 2024 - Weekly Recruit Schedule, WFA Update, DRAFT IMT No Objection Notice - CPD BIA Recorder Training Module 8, CPD in the news	1.25	USD250.00	USD312.50
Service	02/16/2024 - Chicago PD CD - Meeting - IMT/OAG Weekly Check-in	1.00	USD250.00	USD250.00
Service	02/16/2024 - Chicago PD CD - Review and respond to messages - Draft Search Warrant Resolutions, IMT/OAG Check-In Notes 2/16/2024, IMR 10 site visits, OAG No Objection Notice - BIA Training Module 8, Document Requests and Productions Call	2.00	USD250.00	USD500.00

Notes: 02/16/2024, OAG No Objection - 2024 FTO Refresher Training, CPD Training Monthly IMT/OAG Meeting (IMR-8 Series) , IMT Productions: February 15, 2024, Updated Site Visit Itinerary, IMT/OAG/City/CPD Monthly Compliance Call - ISR Agenda & Presentation for 2024 Feb. 22, CPD in the news, TRED Discussion with Commander Joyce, OAG's Motion regarding Plaintiff's Motion for Judicial Resolution under Paragraph 630 of the Consent Decree regarding CPD's Body-

Service	02/16/2024 - Chicago PD CD - Review and respond to messages - IMR-10 Master Site Visit Requests, Monthly IMT/OAG: Community Policing, MT/OAG Check-In Notes 1/19/2024, IMR-9 Crisis Intervention Summary - Second Internal Draft (1.10.2024), IMR 10- 1:1 Weekly Meetings, Document Requests and Productions Call Notes: 01/19/2024, OAG Approval - 2024 CPD Annual Training Plan, IMT/OAG Monthly: Training, Supervision Site Visit Schedule, IMT Productions: January 18, 2024,	0.50	USD250.00	USD125.00
Service	02/20/2024 - Chicago PD CD - Meeting - CPD 1:1 CIT meeting	0.50	USD250.00	USD125.00
Service	02/20/2024 - Chicago PD CD - Meeting - CPD 1:1 Meeting- Training	0.50	USD250.00	USD125.00
Service	02/21/2024 - Chicago PD CD - Meeting - Call with Rodney to discuss CPD productions	0.50	USD250.00	USD125.00
Service	02/21/2024 - Chicago PD CD - Meeting - Monthly CPD Community Engagement meeting	0.75	USD250.00	USD187.50
Service	02/21/2024 - Chicago PD CD - Meeting - Monthly CPD Training Meeting	0.75	USD250.00	USD187.50
Service	02/21/2024 - Chicago PD CD - Review and respond to messages - TRED Discussion with Commander Joyce, IMT No Objection Notice - CPD BIA Training Module 8, 2024 In-Service Training, Productions and Reminders, DRAFT IMT Comments - G03-XX suite (stop reporting) and forms, OAG No Objections - FTO Initial Training and FTO Manual and Participant Guide, DCI 2023 Assessment - OAG Feedback, 21FEB Monthly IMT/OAG Community Policing Meeting Agenda and Presentation, Monthly IMT/OAG: CIT Powerpoint DRAFT, Monthly IMT/OAG: Officer Wellness Powerpoint DRAFT, City and OAG Preliminary Comments to IMR9, Paragraph 262 Implementation Plan, City and OAG Preliminary Comments to IMR9, Use of Force Video, DRAFT IMT No-Objection Notice - CPD 2024 Annual UOF	3.50	USD250.00	USD875.00

In-Service CMA training, IMT Comments - CPD G03-XX suite and forms

Service	02/21/2024 - Chicago PD CD - Weekly team meeting - Chicago IMT Leadership Team meeting	1.25	USD250.00	USD312.50
Service	02/22/2024 - Chicago PD CD - Review and respond to messages - Draft Order re Public Hearing (and Website Language), 26 February 2024 - Weekly Schedule, Notes from Accountability Meeting 2/22/24, 2024 WELMART Training Enhancements, Production BIA Initial Training Module 3, Production S08-01, DRAFT IMT No Objection Notice - CPD BIA Training Module 3, CPD in the news	2.00	USD250.00	USD500.00
Service	02/23/2024 - Chicago PD CD - Document review - Review and comment on FTO Refresher Training production	2.00	USD250.00	USD500.00
Service	02/23/2024 - Chicago PD CD - Meeting - Call with Allan Slagle	0.50	USD250.00	USD125.00
Service	02/23/2024 - Chicago PD CD - Meeting - IMT/OAG weekly checkin	0.50	USD250.00	USD125.00
Service	02/23/2024 - Chicago PD CD - Meeting - Monthly IMT Associate Monitor meeting	1.50	USD250.00	USD375.00
Service	02/23/2024 - Chicago PD CD - Review and respond to messages - CPD Monthly ISR Meeting Notes + Final Monitoring Period Timeline, Productions and Reminders, IACP's The Lead: Chicago Board Of Education Votes To Remove SROs From Schools, IMT/OAG Check-In Notes 2/23/2024, Monthly Chicago IMT Associate Monitor Meeting, Chicago IMT: Community Listening Session, IMT No Objection Notice - CPD BIA Training Module 3, DRAFT IMT No Objection Notice - CPD 2024 FTO Refresher Training and Responses to Comments, OAG Comments - G03-06 Policy Series, DRAFT IMT No-Objection Notice - CPD S06-06 suite and forms, IMT Comments - CPD S02-07-00XX Interactions with Persons Who Are Deaf Hard of Hearing or Deaf-Blind	2.00	USD250.00	USD500.00
Service	02/26/2024 - Chicago PD CD - Document review - Review production Task Order DHS Commander/Captain, CPD IMR9 response, upcoming document deadlines	2.75	USD250.00	USD687.50
Service	02/26/2024 - Chicago PD CD - Meeting - Meeting with Rodney and Allyson	0.75	USD250.00	USD187.50
Service	02/26/2024 - Chicago PD CD - Meeting - Weekly	1.00	USD250.00	USD250.00

Team Call

Service	02/26/2024 - Chicago PD CD - Review and respond to messages - CIT Draft Site Visit Schedule, IMT/City Check-In Notes 2/26/2024, DRAFT IMT No Objection Notice - CPD S08-01, OAG Preliminary Comments on Draft IMR9, Comprehensive Assessment discussions, Join Monitor Hickey's Listening Session on CPD Reform, Site Visit Ride Alongs, Site Visit Discussions This Week, Reminders, CCMHE Meeting Today-Great Job, IMT Productions: February 22, 2024, 2024.02.15 CPD Job Analysis of Captain and Commander, OAG Comments - S02-07-00XX Interactions with Persons who are Deaf, Hard of Hearing, or Deaf-Blind	2.00	USD250.00	USD500.00
Service	02/27/2024 - Chicago PD CD - Meeting - CIT IMR10 site visit call	0.75	USD250.00	USD187.50
Service	02/27/2024 - Chicago PD CD - Meeting - Call with AM Al Durham to discuss IMR-10	0.25	USD250.00	USD62.50
Service	02/27/2024 - Chicago PD CD - Meeting - Monthly IMT/OAG CIT call	1.00	USD250.00	USD250.00
Service	02/27/2024 - Chicago PD CD - Meeting - Monthly IMT/OAG Data call	0.75	USD250.00	USD187.50
Service	02/27/2024 - Chicago PD CD - Review and respond to messages - Production S08-01, Today's Meeting, OAG No Objection Notice - BIA Training Module 10, Comprehensive Assessment discussions, Public Hearing Order, Black History Month	1.75	USD250.00	USD437.50
Service	02/28/2024 - Chicago PD CD - Meeting - Call with Laura K. ref team dynamics	0.25	USD250.00	USD62.50
Service	02/28/2024 - Chicago PD CD - Review and respond to messages - IMR9, Promotional Process for Commander, Join the Court's In-Person Public Hearing on CPD Reforms, A&T IMR9, One on One w/Chief Talley, IMT No Objection Notice - CPD S08-01, Comprehensive Assessment discussions, Impartial Policing Monthly IMT/OAG Meeting Notes 2/28, IMR-10 RHP Monthly Meeting,	2.50	USD250.00	USD625.00
Service	02/28/2024 - Chicago PD CD - Weekly team meeting - Chicago IMT Leadership Team meeting	2.00	USD250.00	USD500.00
Service	02/29/2024 - Chicago PD CD - Review and respond to messages - IMT Site Visit Chat, CPD in the news, invoices, 4 March 2024 - Weekly Recruit Schedule, Comprehensive Assessment discussions, One on One w/Chief Talley ,	1.00	USD250.00	USD250.00

SUBTOTAL USD19,250.00

TOTAL USD19,250.00

NOTES

February 1-29, 2024

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 02/20/2024
 Invoice Number: 2024-0003
 Billing Period: 02/01/2023 to 02/29/2023
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
02/05/2024	IMT Public Hearing Discussion	.75
02/05/2024	IMT Meeting – Discussion on Technical Assistance and IMR10 deliverables	.50
02/06/2024	IMT Weekly Meeting – IMR10 Deliverables & Discussion of the TISMP Audit	.50
02/06/2024	IMT Discussion with CPD on IMR10 Deliverables	1.0
02/09/2024	Public Hearing Prep Meeting	1.0
02/10/2024	Production Review - DRTRouF Training Curriculum	3.0
02/13/2024	IMT Weekly Meeting – Discussion of upcoming hearing and Site Visit	1.0
02/13/2024	Public Hearing on Wellness	1.0
02/20/2024	IMT Weekly Meeting - Discussion on accomplishments and Achievements	1.0
02/20/2024	IMT RFI Review and Prep for Upcoming Meeting	2.5
02/21/2024	RFI Meeting & Discussion	1.0
02/23/2024	IMT Monthly Meeting – Discussion of IMR9 and Methodologies	1.5
02/23/2024	Meeting with CPD – Discussion on TISMP & IMT Comments on production	.50
02/23/2024	IMT Discussion following the CPD Meeting	.75
02/27/2024	IMT Weekly Meeting – Discussion on Voluntary Wellness Check-ins	.50
02/27/2024	IMT/OAG Meeting - Data, Referrals, and Annual Wellness Check-ins	1.5
02/29/2024	IMR Compliance Work Discussion/Meeting	1.0

Total Labor: 19 hours x **Rate:** \$150.00 /hour = **Total Amount:** \$2,850.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).


 Signature

March 20, 2024
 Date