



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2294938
Invoice Date 01/16/2024
Client Number 451895
Matter Number 00000

For Professional Services Rendered Through: December 31, 2023

Re: CPD Monitor

| | |
|---------------------------------------|-----------------------|
| Total Fees | 227,460.00 |
| Total Disbursements | 173,174.20 |
| Total Amount Due This Invoice | \$400,634.20 |
| Prior Balance Due | 1,108,632.52 |
| Total Balance Due Upon Receipt | \$1,509,266.72 |

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
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00000 CPD Monitor
January 16, 2024

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|-------------|-----------------------|--|--------------|--------------|
| 12/01/23 | Alex J. Becker | Communications with IMT members regarding Data section. | 0.50 | 197.50 |
| 12/01/23 | Alex J. Becker | Reviewed/analyzed City and CPD document productions related to Data, Crisis Intervention, and Use of Force sections. | 1.00 | 395.00 |
| 12/01/23 | Alex J. Becker | Prepared for and attended IMT Data section meeting. | 1.75 | 691.25 |
| 12/01/23 | Ana Reyes Sanchez | Update Responses, Requests, and Compliance trackers with productions from 11/22. | 1.00 | 185.00 |
| 12/01/23 | Derek G. Barella | Research regarding FOP developments and interest arbitration rulings | 1.00 | 495.00 |
| 12/01/23 | Maggie Hickey | Prepare for and lead associate monitor meeting; review of draft comprehensive assessment; calls with R. Monroe regarding technical assistance; and call with L. Kunard regarding comprehensive assessment. | 3.75 | 1,875.00 |
| 12/01/23 | Meredith R.W. DeCarlo | Call with R. Monroe regarding 2024 UOF in-service training comments; weekly internal IMT Data team meeting. | 1.75 | 761.25 |
| 12/01/23 | Meredith R.W. DeCarlo | Draft and revise 2024 UOF in-service training feedback. | 0.25 | 108.75 |
| 12/01/23 | Meredith R.W. DeCarlo | Review 2024 UOF in-service training materials. | 0.25 | 108.75 |
| 12/01/23 | Sarah M. Oligmueller | Revise IMT no objection notice; related correspondence with IMT members. | 0.25 | 98.75 |
| 12/01/23 | Stella T. Oyalabu | Analyze recruitment productions. | 1.00 | 395.00 |
| 12/01/23 | Stella T. Oyalabu | Review comments from parties regarding Consent Decree paragraphs. | 0.50 | 197.50 |
| 12/02/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.75 | 326.25 |
| 12/02/23 | Kaila D. Clark | Draft comments for LEP policy and correspondence with IMT members; revise and circulate same to parties. | 2.50 | 987.50 |
| 12/02/23 | Sarah M. Oligmueller | Revise and submit IMT no objection notice. | 0.50 | 197.50 |

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|-------------|--------------------------------|--|--------------|--------------|
| 12/02/23 | Stella T. Oyalabu | Draft and finalize no objection notices to recruitment and training productions. | 1.00 | 395.00 |
| 12/03/23 | Gwendolyn H. Lemley Laurich | Revise consent degree paragraphs specific to Officer Wellness and Supervision pursuant to the Comprehensive Assessment. | 2.50 | 937.50 |
| 12/03/23 | Kaila D. Clark | Coordinate meeting with impartial policing team for review of comprehensive assessment suggestions. | 0.25 | 98.75 |
| 12/04/23 | Alex J. Becker | Communications with IMT members regarding Data, Crisis Intervention, and Use of Force sections. | 2.00 | 790.00 |
| 12/04/23 | Alex J. Becker | Prepared for and attended monthly Data section meeting with City, CPD, IMT and OAG. | 1.25 | 493.75 |
| 12/04/23 | Alex J. Becker | Attended Information Services Group (ISDG) quarterly meeting. | 0.50 | 197.50 |
| 12/04/23 | Alex J. Becker | Prepared for and attended internal IMT Crisis Intervention section meeting. | 1.25 | 493.75 |
| 12/04/23 | Ana Reyes Sanchez | Update Responses and Deadlines trackers with 11/30 CPD productions. | 1.25 | 231.25 |
| 12/04/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.50 | 217.50 |
| 12/04/23 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates | 0.25 | 108.75 |
| 12/04/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 1.75 | 761.25 |
| 12/04/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding part two of the comprehensive assessment | 1.50 | 652.50 |
| 12/04/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and | 1.00 | 435.00 |

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|-------------|-----------------------------|---|--------------|--------------|
| | | responses to records from the City of Chicago for the Crisis Intervention section | | |
| 12/04/23 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.50 | 217.50 |
| 12/04/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections | 0.50 | 217.50 |
| 12/04/23 | Gwendolyn H. Lemley Laurich | Review and analyze production related to Supervision. | 0.75 | 281.25 |
| 12/04/23 | Gwendolyn H. Lemley Laurich | Review and analyze productions related to Officer Wellness. | 1.00 | 375.00 |
| 12/04/23 | Gwendolyn H. Lemley Laurich | Draft redlines for Comprehensive Assessment II related to Officer Wellness. | 0.75 | 281.25 |
| 12/04/23 | Kaila D. Clark | Review and annotation of circulated IMR-9 methodologies for community and impartial policing sections for further suggestions to comprehensive assessment. | 2.25 | 888.75 |
| 12/04/23 | Maggie Hickey | Weekly call with CPD; review of draft comments; IMT CET meeting and preparation for community meeting; and call with C. Futterman. | 3.25 | 1,625.00 |
| 12/04/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding follow-up stop and frisk community engagement meeting with Supt. Snelling; UOF internal IMT meeting regarding comprehensive assessment part II and IMR9; communicate within IMT regarding agenda items, productions, and comments. | 1.75 | 761.25 |
| 12/04/23 | Meredith R.W. DeCarlo | Monthly IMT/OAG/CPD Data meeting; quarterly CPD ISDG (Information Services Group) meeting. | 1.50 | 652.50 |
| 12/04/23 | Meredith R.W. DeCarlo | Draft and revise comments on CPD productions and extension notice for comments on CPD's 2024 annual UOF in-service training. | 1.75 | 761.25 |
| 12/04/23 | Meredith R.W. DeCarlo | Review CPD productions. | 0.25 | 108.75 |

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|-------------|-----------------------|--|--------------|--------------|
| 12/04/23 | Sarah M. Oligmueller | Review new and outstanding Accountability and Transparency productions; related email correspondence with IMT members. | 0.75 | 296.25 |
| 12/04/23 | Stella T. Oyalabu | Team meeting for recruitment and training sections. | 0.75 | 296.25 |
| 12/05/23 | Alex J. Becker | Communications with IMT members regarding Data, Use of Force, and Crisis Intervention sections. | 0.75 | 296.25 |
| 12/05/23 | Alex J. Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG. | 0.25 | 98.75 |
| 12/05/23 | Alex J. Becker | Attended internal IMT Use of Force section meeting. | 1.00 | 395.00 |
| 12/05/23 | Alex J. Becker | Prepared for and attended internal IMT Data section meeting to discuss proposed changes to Consent Decree paragraphs as part of Comprehensive Assessment; drafted/revised proposed revisions to Consent Decree Data section paragraphs for further review. | 2.50 | 987.50 |
| 12/05/23 | Alex J. Becker | Drafted/revised proposed changes to Consent Decree Crisis Intervention section paragraphs as part of Comprehensive Assessment for further review. | 2.50 | 987.50 |
| 12/05/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.50 | 1,087.50 |
| 12/05/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section | 0.50 | 217.50 |
| 12/05/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section | 1.25 | 543.75 |
| 12/05/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding | 1.00 | 435.00 |

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|-------------|-----------------------------|--|--------------|--------------|
| | | part two of the comprehensive assessment | | |
| 12/05/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 1.75 | 761.25 |
| 12/05/23 | Derek G. Barella | Further research and review of FOP interest arbitration decisions | 1.00 | 495.00 |
| 12/05/23 | Gwendolyn H. Lemley Laurich | Prepare for and attend weekly meeting with Officer Wellness team. | 1.00 | 375.00 |
| 12/05/23 | Gwendolyn H. Lemley Laurich | Draft redlines for Comprehensive Assessment II related to Officer Wellness. | 2.50 | 937.50 |
| 12/05/23 | Gwendolyn H. Lemley Laurich | Draft redlines for Comprehensive Assessment II related to Supervision. | 0.75 | 281.25 |
| 12/05/23 | Gwendolyn H. Lemley Laurich | Review and analyze productions related to Officer Wellness. | 0.50 | 187.50 |
| 12/05/23 | Gwendolyn H. Lemley Laurich | Review and analyze productions related to Supervision. | 0.50 | 187.50 |
| 12/05/23 | Kaila D. Clark | Prepare for submission of the comprehensive assessment and review incoming suggestions from parties. | 1.00 | 395.00 |
| 12/05/23 | Kaila D. Clark | Circulate revised tracker of productions to impartial policing team. | 0.25 | 98.75 |
| 12/05/23 | Kaila D. Clark | Review of new youth dashboard and article; circulate thoughts re: same to members of community and impartial policing team. | 0.50 | 197.50 |
| 12/05/23 | Kaila D. Clark | Communicate with members of the IMT to resolve email and technical issues for AM Rickman. | 0.75 | 296.25 |
| 12/05/23 | Kaila D. Clark | Circulate new productions and updated internal trackers to members of community and impartial policing team. | 0.50 | 197.50 |
| 12/05/23 | Kaila D. Clark | Circulate draft comments and soliciting feedback on training from S. Rickman; communicate with S. Oyalabu re: feedback from D. Rodriguez on training production. | 0.50 | 197.50 |
| 12/05/23 | Kaila D. Clark | Analyze procedural history for training and an eLearning; circulate updated draft of comments on training and meeting invite | 1.00 | 395.00 |

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|-------------|-----------------------|--|--------------|--------------|
| | | to members of IMT to resolve conflicts. | | |
| 12/05/23 | Maggie Hickey | Preparation and zoom meeting with Supt. Snelling, D. O'Malley and R. Monroe; communications with Judge Pallmeyer; Recruitment monthly call; and IMT discussions regarding Search Warrant negotiations. | 3.25 | 1,625.00 |
| 12/05/23 | Meredith R.W. DeCarlo | Weekly internal IMT UOF meeting and follow-up communications regarding the body-worn camera policy; weekly internal IMT Data meeting; communicate within the IMT regarding CPD's vehicle pursuit policy; communicate within the IMT regarding feedback on CPD productions. | 2.50 | 1,087.50 |
| 12/05/23 | Meredith R.W. DeCarlo | Draft and revise comments on CPD's annual 2024 UOF in-service training. | 2.75 | 1,196.25 |
| 12/05/23 | Sarah M. Oligmueller | Zoom conference with the City and the IMT's Accountability and Transparency team. | 0.50 | 197.50 |
| 12/05/23 | Sarah M. Oligmueller | Review and analyze paragraph assessments for the Accountability and Transparency section; related communications with IMT members. | 2.25 | 888.75 |
| 12/05/23 | Stella T. Oyalabu | Attend monthly IMT/OAG/CPD recruitment call. | 0.75 | 296.25 |
| 12/05/23 | Stella T. Oyalabu | Analyze training production. | 0.75 | 296.25 |
| 12/06/23 | Alex J. Becker | Communications with IMT members regarding Data and Crisis Intervention sections. | 1.75 | 691.25 |
| 12/06/23 | Alex J. Becker | Drafted/revise/reviewed proposed changes to Consent Decree Crisis Intervention and Data section paragraphs as part of Comprehensive Assessment for further review; attended Zoom meeting with Crisis Intervention team to draft/revise chart. | 2.25 | 888.75 |
| 12/06/23 | Alex J. Becker | Prepared for and attended internal IMT attorneys meeting. | 0.75 | 296.25 |
| 12/06/23 | Alex J. Becker | Reviewed/analyzed City document productions and outstanding IMT Requests related to Data section; updated Requests and Productions Tracker. | 1.75 | 691.25 |

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|-------------|-----------------------|--|--------------|--------------|
| 12/06/23 | Alex J. Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG. | 0.25 | 98.75 |
| 12/06/23 | Ana Reyes Sanchez | Attending internal IMT meeting about IMR 9 and Comprehensive Assessment. | 0.75 | 138.75 |
| 12/06/23 | Anthony-Ray Sepulveda | Meeting with Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 1.00 | 435.00 |
| 12/06/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 2.00 | 870.00 |
| 12/06/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section | 0.25 | 108.75 |
| 12/06/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.50 | 217.50 |
| 12/06/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section | 0.75 | 326.25 |
| 12/06/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section | 0.75 | 326.25 |
| 12/06/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section | 0.75 | 326.25 |
| 12/06/23 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.25 | 108.75 |
| 12/06/23 | Gwendolyn H. Lemley | Prepare for and attend conference with C. | 1.50 | 562.50 |

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|-------------|--------------------------------|---|--------------|--------------|
| | Laurich | Deck Brown regarding Comprehensive Assessment II. | | |
| 12/06/23 | Gwendolyn H. Lemley Laurich | Prepare for and attend bi-monthly internal Firm meeting regarding project status. | 1.00 | 375.00 |
| 12/06/23 | Gwendolyn H. Lemley Laurich | Review production requests and applicable responses to determine status of outstanding requests. | 1.75 | 656.25 |
| 12/06/23 | Kacy Rayburn | Extract and Production Letters and Production dates for Monitor Production Volumes for import to Relativity. Load Monitor Production Volumes 1785 through 1817 to Relativity for attorney review. | 2.00 | 300.00 |
| 12/06/23 | Kaila D. Clark | Attend bi-monthly IMT attorneys only meeting to discuss productions, deadlines, and upcoming IMR-9. | 0.75 | 296.25 |
| 12/06/23 | Kaila D. Clark | Attend weekly impartial policing call to discuss productions and upcoming IMR-9 assessment; recirculate procedural history and updated draft comments for juvenile processing. | 1.00 | 395.00 |
| 12/06/23 | Kaila D. Clark | Communicate with S. Oyalabu and B. Bryson re: procedural history discrepancy of a training and resolution. | 0.25 | 98.75 |
| 12/06/23 | Kaila D. Clark | Communicate with D. Rodriguez and team re: LEMART training; circulate feedback to S. Oyalabu. | 0.50 | 197.50 |
| 12/06/23 | Kaila D. Clark | Communicate with A. Sepulveda, B. Bryson, and T. Felix re: S. Rickman's technical issues and possible resolution. | 0.25 | 98.75 |
| 12/06/23 | Kaila D. Clark | Finalize and circulate no objection notice for Juvenile Processing training. | 0.75 | 296.25 |
| 12/06/23 | Maggie Hickey | Chicago IMT Leadership Team meeting; prepare for and lead Consent Decree Community listening session at BUILD; and IMT meeting with Commissioner Harrison. | 6.50 | 3,250.00 |
| 12/06/23 | Meredith R.W. DeCarlo | Bi-monthly internal attorney meeting; internal IMT weekly investigatory stop/loitering section meeting; monthly internal IMT cross-sectional meeting regarding CPD pilots; communicate within the IMT regarding feedback on CPD | 3.25 | 1,413.75 |

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|-------------|-----------------------------|---|--------------|--------------|
| | | productions. | | |
| 12/06/23 | Meredith R.W. DeCarlo | Review and analyze CPD production (LEMART training materials). | 0.25 | 108.75 |
| 12/06/23 | Sarah M. Oligmueller | Zoom conference with the IMT's AFS team. | 0.75 | 296.25 |
| 12/06/23 | Sarah M. Oligmueller | Zoom conference with the IMT's Accountability and Transparency team. | 1.25 | 493.75 |
| 12/06/23 | Stella T. Oyalabu | Attend bi-monthly attorney meeting. | 0.75 | 296.25 |
| 12/06/23 | Stella T. Oyalabu | Attend meeting with Impartial Policing, Accountability and Training sections. | 0.50 | 197.50 |
| 12/07/23 | Alex J. Becker | Communications with IMT members regarding Data and Crisis Intervention sections. | 0.25 | 98.75 |
| 12/07/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 2.00 | 870.00 |
| 12/07/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section | 1.00 | 435.00 |
| 12/07/23 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.25 | 108.75 |
| 12/07/23 | Gwendolyn H. Lemley Laurich | Attend weekly internal call with Supervision team. | 1.50 | 562.50 |
| 12/07/23 | Gwendolyn H. Lemley Laurich | Attend conference with CPD regarding EIS technical assistance. | 1.00 | 375.00 |
| 12/07/23 | Gwendolyn H. Lemley Laurich | Attend monthly meeting with CPD regarding Supervision updates. | 1.00 | 375.00 |
| 12/07/23 | Kaila D. Clark | Revise and circulate comments from impartial policing team to M. DeCarlo re: 2024 de-escalation training; communicate with S. Smith re: same. | 0.75 | 296.25 |
| 12/07/23 | Kaila D. Clark | Communicate with L. Kunard, A. Sepulveda, and B. Bryson re: addition of S. Smith on internal and external (City, CPD, and OEMC) invites. | 0.25 | 98.75 |
| 12/07/23 | Maggie Hickey | Call with Judge Pallmeyer; IMT EIS TA | 2.50 | 1,250.00 |

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|-------------|-----------------------|--|--------------|--------------|
| | | discussion; Consent Decree monthly meeting (OEMC and OAG/IMT). | | |
| 12/07/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding CPD's 2024 annual UOF in-service training, technical assistance, and CPD's body-worn camera policy. | 2.75 | 1,196.25 |
| 12/07/23 | Meredith R.W. DeCarlo | IMT/CDP technical assistance meeting regarding early intervention system; monthly meeting with the parties regarding Supervision section. | 2.75 | 1,196.25 |
| 12/07/23 | Meredith R.W. DeCarlo | Draft and revise feedback on CPD's 2024 annual UOF in-service training materials. | 1.25 | 543.75 |
| 12/07/23 | Sarah M. Oligmueller | Revise IMT no objection notice. | 0.75 | 296.25 |
| 12/07/23 | Stella T. Oyalabu | Review training and recruitment productions in preparation of IMR-9 report. | 2.00 | 790.00 |
| 12/08/23 | Alex J. Becker | Communications with IMT members regarding Data and Crisis Intervention sections. | 0.25 | 98.75 |
| 12/08/23 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | 0.50 | 217.50 |
| 12/08/23 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 1.00 | 435.00 |
| 12/08/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding part two of the comprehensive assessment | 3.50 | 1,522.50 |
| 12/08/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's responses to records and information from the City of Chicago | 1.25 | 543.75 |
| 12/08/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.25 | 108.75 |
| 12/08/23 | Derek G. Barella | Further review of FOP interest arbitration decisions and related developments | 1.00 | 495.00 |

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| 12/08/23 | Kaila D. Clark | Attend weekly internal community policing meeting with S. Rickman and T. Felix. | 1.00 | 395.00 |
| 12/08/23 | Kaila D. Clark | Prepare for circulation of 2024 Annual UOF in-service training comments and communicate with D. Rodriguez and M. DeCarlo re: same. | 0.50 | 197.50 |
| 12/08/23 | Kaila D. Clark | Revise and finalize comprehensive redline trackers for community and impartial policing teams; circulate trackers for both to IMT leadership along with status updates re: IMR-9. | 5.50 | 2,172.50 |
| 12/08/23 | Maggie Hickey | IMT/OAG weekly check-in; and review IMT draft comments. | 1.50 | 750.00 |
| 12/08/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding CPD's 2024 annual UOF in-service training and feedback regarding same; weekly internal IMT data meeting. | 3.00 | 1,305.00 |
| 12/08/23 | Meredith R.W. DeCarlo | Communicate with OAG regarding Data technical assistance for early intervention system; provide feedback on UOF in-service training to parties. | 1.00 | 435.00 |
| 12/08/23 | Meredith R.W. DeCarlo | Draft and revise feedback on CPD's 2024 annual UOF in-service training materials. | 0.50 | 217.50 |
| 12/08/23 | Sarah M. Oligmueller | Email correspondence with IMT members regarding the Accountability and Transparency section. | 0.25 | 98.75 |
| 12/08/23 | Stella T. Oyalabu | Draft no objection notice to training production. | 1.00 | 395.00 |
| 12/09/23 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.50 | 217.50 |
| 12/09/23 | Kaila D. Clark | Review CPD's proposed monthly presentation and summarize compliance levels they are seeking via email to IP team. | 0.50 | 197.50 |
| 12/09/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding questions for 668 meeting regarding body-worn camera policy. | 0.50 | 217.50 |
| 12/09/23 | Meredith R.W. DeCarlo | Draft and revise comments on proposed monitoring schedule for Section XIV and provide same to parties. | 1.25 | 543.75 |

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|-------------|-----------------------|---|--------------|--------------|
| 12/09/23 | Sarah M. Oligmueller | Revise and submit IMT no objection notice. | 0.25 | 98.75 |
| 12/09/23 | Stella T. Oyalabu | Draft and finalize no objection notice to training production. | 0.25 | 98.75 |
| 12/10/23 | Alex J. Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG. | 0.25 | 98.75 |
| 12/11/23 | Alex J. Becker | Communications with IMT members regarding Crisis Intervention and Data sections. | 0.75 | 296.25 |
| 12/11/23 | Alex J. Becker | Reviewed/analyzed City document productions and upcoming deadlines related to Crisis Intervention and Data sections; prepared next steps. | 1.75 | 691.25 |
| 12/11/23 | Alex J. Becker | Prepared for and attended internal IMT Crisis Intervention section meeting. | 1.50 | 592.50 |
| 12/11/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50 | 652.50 |
| 12/11/23 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | 0.25 | 108.75 |
| 12/11/23 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates | 0.25 | 108.75 |
| 12/11/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 1.75 | 761.25 |
| 12/11/23 | Anthony-Ray Sepulveda | Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, the Illinois Attorney General, and the Coalition regarding search warrants | 2.00 | 870.00 |
| 12/11/23 | Anthony-Ray Sepulveda | Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois | 1.25 | 543.75 |

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|-------------|-----------------------|--|--------------|--------------|
| | | Attorney General's Office) | | |
| 12/11/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 2.25 | 978.75 |
| 12/11/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section | 1.00 | 435.00 |
| 12/11/23 | Kaila D. Clark | Draft IMR-9 chart for impartial policing section. | 5.25 | 2,073.75 |
| 12/11/23 | Maggie Hickey | IMT/CPD City check-in; communications with Judge Pallmeyer; search warrant policy negotiations with parties, Coalition and Judge Pallmeyer; and prepare for and attend monthly 668 meeting. | 6.50 | 3,250.00 |
| 12/11/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding CPD/IMT compliance meeting and access to CPD network. | 0.75 | 326.25 |
| 12/11/23 | Meredith R.W. DeCarlo | IMT/CPD meeting regarding CPD productions for UOF training compliance; attend 668 meeting. | 2.00 | 870.00 |
| 12/11/23 | Sarah M. Oligmueller | Work on the comprehensive assessment for the Accountability and Transparency section. | 0.75 | 296.25 |
| 12/11/23 | Sarah M. Oligmueller | Observe COPA's Criminal Conduct Training; related correspondence with IMT members. | 1.50 | 592.50 |
| 12/11/23 | Sarah M. Oligmueller | Review new and outstanding Accountability and Transparency production; related email correspondence with IMT members. | 0.50 | 197.50 |
| 12/11/23 | Stella T. Oyalabu | Review and analyze recent recruitment and training productions. | 1.75 | 691.25 |
| 12/12/23 | Alex J. Becker | Communications with IMT members regarding Crisis Intervention section; reviewed proposed edits to methodologies. | 0.25 | 98.75 |
| 12/12/23 | Alex J. Becker | Reviewed statuses of outstanding and closed production requests for Data and Crisis Intervention sections; | 0.75 | 296.25 |

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| | | communicated with IMT members re: same. | | |
| 12/12/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 0.25 | 108.75 |
| 12/12/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.25 | 978.75 |
| 12/12/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section | 0.50 | 217.50 |
| 12/12/23 | Kaila D. Clark | Attend monthly impartial policing call with members of the City, CPD, OAG, and IMT. | 1.00 | 395.00 |
| 12/12/23 | Maggie Hickey | December COPA Consent Decree check-in and follow up with IMT. | 1.25 | 625.00 |
| 12/12/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding CPD network access, meeting notes, and CPD informal training attendance production; weekly internal IMT UOF meeting. | 1.50 | 652.50 |
| 12/12/23 | Meredith R.W. DeCarlo | Attend and take notes for monthly COPA meeting with the parties. | 1.00 | 435.00 |
| 12/12/23 | Sarah M. Oligmueller | Attend monthly meeting with COPA, the OAG, and the IMT; revise and circulate notes to IMT members. | 1.25 | 493.75 |
| 12/12/23 | Sarah M. Oligmueller | Draft IMT no objection notice; related correspondence with IMT members. | 0.50 | 197.50 |
| 12/13/23 | Alex J. Becker | Communications with IMT members regarding Crisis Intervention section. | 0.25 | 98.75 |
| 12/13/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 3.50 | 1,522.50 |
| 12/13/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding | 2.00 | 870.00 |

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|-------------|-----------------------------|---|--------------|--------------|
| | | compliance efforts in the ninth reporting period | | |
| 12/13/23 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, the Illinois Attorney General, and the Coalition regarding search warrants | 1.25 | 543.75 |
| 12/13/23 | Anthony-Ray Sepulveda | Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, the Illinois Attorney General, and the Coalition regarding search warrants | 1.25 | 543.75 |
| 12/13/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section | 0.25 | 108.75 |
| 12/13/23 | Gwendolyn H. Lemley Laurich | Review and analyze recent productions. | 1.50 | 562.50 |
| 12/13/23 | Gwendolyn H. Lemley Laurich | Communicate with internal team regarding recent productions. | 1.00 | 375.00 |
| 12/13/23 | Kaila D. Clark | Attend monthly community policing call with City, CPD, and OAG to review compliance summary. | 1.00 | 395.00 |
| 12/13/23 | Kaila D. Clark | Attend weekly internal IMT impartial policing call. | 0.50 | 197.50 |
| 12/13/23 | Kaila D. Clark | Continued drafting of IMR-9 chart for impartial policing section; implement further edits per guidance from A. Sepúlveda. | 3.50 | 1,382.50 |
| 12/13/23 | Maggie Hickey | Chicago IMT Leadership Team meeting; monthly IMT/OAG: Community Policing; monthly Police Board and IMT/OAG meeting; communications with Judge Pallmeyer; monthly meeting – City and Coalition – discussion of Search Warrant Policy that Judge Pallmeyer joined; and follow up discussion with Judge Pallmeyer. | 6.50 | 3,250.00 |
| 12/13/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding paragraph 28, 668 meeting, comprehensive assessment, and access | 2.00 | 870.00 |

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| | | to CPD network; weekly internal IMT Investigatory Stop/Loitering section meeting. | | |
| 12/13/23 | Meredith R.W. DeCarlo | Review CPD productions. | 0.75 | 326.25 |
| 12/13/23 | Sarah M. Oligmueller | Observe COPA's Sexual Misconduct and Domestic Violence Training. | 2.00 | 790.00 |
| 12/13/23 | Sarah M. Oligmueller | Draft Accountability and Transparency section for Independent Monitoring Report 9. | 1.00 | 395.00 |
| 12/13/23 | Sarah M. Oligmueller | Attend monthly meeting with the Police Board and the IMT; revise and circulate notes to IMT members. | 0.75 | 296.25 |
| 12/13/23 | Stella T. Oyalabu | Review IMR8 report and draft opening remarks for status hearing. | 1.75 | 691.25 |
| 12/14/23 | Ana Reyes Sanchez | Update Responses, Requests, and Compliance trackers with productions from 12/07/23 and 12/11/23. | 1.00 | 185.00 |
| 12/14/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 3.50 | 1,522.50 |
| 12/14/23 | Anthony-Ray Sepulveda | Public Hearing with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General | 1.25 | 543.75 |
| 12/14/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago | 1.25 | 543.75 |
| 12/14/23 | Gwendolyn H. Lemley Laurich | Attend weekly internal meeting for Supervision team. | 1.00 | 375.00 |
| 12/14/23 | Kaila D. Clark | Attend monthly call with mayors office. | 1.00 | 395.00 |
| 12/14/23 | Kaila D. Clark | Revise IMR-9 chart for community policing section. | 3.25 | 1,283.75 |
| 12/14/23 | Maggie Hickey | Monthly IMT/OAG meeting with Mayor's office; and prepare for and lead off Public Hearing with parties and Judge Pallmeyer; IMT meeting; and follow up with Judge Pallmeyer; IMT discussion regarding mass | 4.75 | 2,375.00 |

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| | | arrest policy; review CPD draft scope of work for Staffing Study. | | |
| 12/14/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding coordinated mass arrest materials and IMT feedback regarding same; communicate within the IMT regarding CPD productions, scheduling meetings, and debrief following public hearing. | 2.25 | 978.75 |
| 12/14/23 | Meredith R.W. DeCarlo | Communicate with D. O'Malley regarding meeting with Supt. Snelling. | 0.25 | 108.75 |
| 12/14/23 | Meredith R.W. DeCarlo | Attend public hearing. | 1.25 | 543.75 |
| 12/14/23 | Meredith R.W. DeCarlo | Communicate with community organizations and funders regarding meeting with Supt. Snelling to follow-up on stop and frisk community engagement. | 0.50 | 217.50 |
| 12/14/23 | Sarah M. Oligmueller | Revise and submit IMT no objection notice. | 0.25 | 98.75 |
| 12/14/23 | Stella T. Oyalabu | Plan and prepare for status hearing with Judge Pallmeyer and the parties. | 2.00 | 790.00 |
| 12/14/23 | Stella T. Oyalabu | Attend and present opening remarks on behalf of the Training section for the IMT. | 2.25 | 888.75 |
| 12/14/23 | Stella T. Oyalabu | Attend debrief call with IMT leadership team. | 0.50 | 197.50 |
| 12/14/23 | Stella T. Oyalabu | Review and revise Comprehensive Assessment for training section. | 0.50 | 197.50 |
| 12/15/23 | Alex J. Becker | Reviewed communications from IMT members related to Crisis Intervention and Use of Force sections. | 0.50 | 197.50 |
| 12/15/23 | Ana Reyes Sanchez | Create and fill a CPD compliance tracker for Use of Force group, referencing IMT reports and other CPD productions. | 7.50 | 1,387.50 |
| 12/15/23 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | 0.50 | 217.50 |
| 12/15/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 1.00 | 435.00 |
| 12/15/23 | Anthony-Ray Sepulveda | Preparing for meetings with the | 1.25 | 543.75 |

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| | | Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | | |
| 12/15/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 0.75 | 326.25 |
| 12/15/23 | Anthony-Ray Sepulveda | Developing the Independent Monitoring Team's SharePoint site and tracking sheets | 1.00 | 435.00 |
| 12/15/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding part two of the comprehensive assessment | 0.75 | 326.25 |
| 12/15/23 | Derek G. Barella | Further review of FOP developments | 1.00 | 495.00 |
| 12/15/23 | Gwendolyn H. Lemley Laurich | Analyze and draft compliance opinions for IMR9. | 1.25 | 468.75 |
| 12/15/23 | Gwendolyn H. Lemley Laurich | Attend monthly IMT/OAG conference. | 1.00 | 375.00 |
| 12/15/23 | Kaila D. Clark | Attend weekly internal IMT community policing call to review productions and IMR-9 assessments. | 1.00 | 395.00 |
| 12/15/23 | Kaila D. Clark | Draft initial individual paragraph assessments for community and impartial policing sections based on guidance from AMs Rickman and Rodriguez. | 4.75 | 1,876.25 |
| 12/15/23 | Maggie Hickey | IMT/OAG weekly check-in; monthly IMT/OAG: De-Escalation, Response to Resistance, and UoF; review Coalition's SW counterproposal. | 1.75 | 875.00 |
| 12/15/23 | Meredith R.W. DeCarlo | Weekly internal IMT Data meeting; communicate within IMT regarding Section XIV compliance and timeline determinations. | 1.75 | 761.25 |
| 12/15/23 | Meredith R.W. DeCarlo | Monthly meeting with the parties for the UOF section; communicate with parties regarding proposed timeline for monitoring Section XIV. | 1.50 | 652.50 |
| 12/15/23 | Stella T. Oyalabu | Review training production. | 0.75 | 296.25 |
| 12/16/23 | Ana Reyes Sanchez | Create and fill a CPD compliance tracker for Use of Force group, referencing IMT | 6.00 | 1,110.00 |

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| | | reports and other CPD productions. | | |
| 12/16/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.50 | 217.50 |
| 12/16/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.25 | 108.75 |
| 12/16/23 | Stella T. Oyalabu | Draft no objection notice to training production. | 1.75 | 691.25 |
| 12/16/23 | Stella T. Oyalabu | Draft IMR9 report. | 0.75 | 296.25 |
| 12/17/23 | Anthony-Ray Sepulveda | Reviewing the appendices to the Independent Monitoring Team's comprehensive assessment, part II, report | 3.50 | 1,522.50 |
| 12/17/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 2.00 | 870.00 |
| 12/17/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.25 | 108.75 |
| 12/18/23 | Alex J. Becker | Reviewed communications from IMT members related to Crisis Intervention section, IMR9 drafting, Comprehensive Assessment draft, and City document productions. | 0.75 | 296.25 |
| 12/18/23 | Anthony-Ray Sepulveda | Reviewing Section III (changes) to the Independent Monitoring Team's comprehensive assessment, part II, report | 3.75 | 1,631.25 |
| 12/18/23 | Anthony-Ray Sepulveda | Reviewing the appendices to the Independent Monitoring Team's comprehensive assessment, part II, report | 3.50 | 1,522.50 |
| 12/18/23 | Anthony-Ray Sepulveda | Reviewing the introduction and other sections of the Independent Monitoring Team's comprehensive assessment, part II, report | 2.50 | 1,087.50 |
| 12/18/23 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding | 0.25 | 108.75 |

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| | | general updates | | |
| 12/18/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 1.25 | 543.75 |
| 12/18/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.50 | 217.50 |
| 12/18/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding part two of the comprehensive assessment | 1.75 | 761.25 |
| 12/18/23 | Anthony-Ray Sepulveda | Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General | 0.50 | 217.50 |
| 12/18/23 | Kacy Rayburn | Load to Relativity Monitor Production volumes MONITOR1818 through MONITOR1850 | 2.75 | 412.50 |
| 12/18/23 | Kaila D. Clark | Communicate impartial policing comments re: 2024 Training Plan to S. Oyalabu. | 0.25 | 98.75 |
| 12/18/23 | Kaila D. Clark | Revise community policing IMR-9 materials, and circulate first draft to IMT leadership. | 4.75 | 1,876.25 |
| 12/18/23 | Maggie Hickey | Weekly IMT/City check-in; communications with Judge Pallmeyer; prepare for and lead settlement conference with City, OAG, IMT and Judge Pallmeyer; follow up with judge Pallmeyer; IMT CET meeting; and IMT leadership team discussion regarding Comprehensive Assessment II. | 5.75 | 2,875.00 |
| 12/18/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding comprehensive assessment and settlement conference. | 2.00 | 870.00 |
| 12/18/23 | Meredith R.W. DeCarlo | Attend settlement conference. | 1.00 | 435.00 |
| 12/18/23 | Meredith R.W. DeCarlo | Meeting with Supt. Snelling with community organizations, community engagement team, and funder to follow-up | 2.25 | 978.75 |

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| | | on stop and frisk community engagement, including travel to/from office. | | |
| 12/18/23 | Stella T. Oyalabu | Review training productions. | 0.50 | 197.50 |
| 12/18/23 | Stella T. Oyalabu | Attend internal weekly recruitment and training sections call. | 0.75 | 296.25 |
| 12/18/23 | Stella T. Oyalabu | Review outstanding requests for documents for recruitment and training sections. | 0.75 | 296.25 |
| 12/19/23 | Alex J. Becker | Reviewed communications from IMT members and City related to City productions, scope of work, and dashboard access. | 0.25 | 98.75 |
| 12/19/23 | Anthony-Ray Sepulveda | Reviewing the appendices to the Independent Monitoring Team's comprehensive assessment, part II, report | 3.50 | 1,522.50 |
| 12/19/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 3.75 | 1,631.25 |
| 12/19/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.75 | 326.25 |
| 12/19/23 | Gwendolyn H. Lemley Laurich | Attend weekly meeting with Officer Wellness team. | 1.00 | 375.00 |
| 12/19/23 | Gwendolyn H. Lemley Laurich | Review and analyze compliance recommendations for IMR9. | 0.75 | 281.25 |
| 12/19/23 | Kaila D. Clark | Revise impartial policing IMR-9 materials; circulated first draft to IMT leadership. | 4.25 | 1,678.75 |
| 12/19/23 | Maggie Hickey | Meeting with Superintendent Snelling. | 1.00 | 500.00 |
| 12/19/23 | Meredith R.W. DeCarlo | Weekly internal IMT UOF meeting; communicate within IMT regarding comprehensive assessment. | 1.00 | 435.00 |
| 12/19/23 | Meredith R.W. DeCarlo | Review CPD productions. | 0.25 | 108.75 |
| 12/19/23 | Sarah M. Oligmueller | Review new and outstanding Accountability and Transparency productions; related email correspondence with IMT members. | 0.50 | 197.50 |
| 12/19/23 | Sarah M. Oligmueller | Draft Accountability and Transparency section for Independent Monitoring Report | 1.75 | 691.25 |

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| | | 9. | | |
| 12/20/23 | Alex J. Becker | Reviewed communications from IMT members and City related to Crisis Intervention and Use of Force sections. | 0.25 | 98.75 |
| 12/20/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 2.75 | 1,196.25 |
| 12/20/23 | Anthony-Ray Sepulveda | Reviewing the appendices to the Independent Monitoring Team's comprehensive assessment, part II, report | 3.00 | 1,305.00 |
| 12/20/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding part two of the comprehensive assessment | 2.75 | 1,196.25 |
| 12/20/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 1.50 | 652.50 |
| 12/20/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago | 0.25 | 108.75 |
| 12/20/23 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General's Office regarding the Impartial Policing section | 1.00 | 435.00 |
| 12/20/23 | Gwendolyn H. Lemley Laurich | Prepare for and attend bi-monthly internal firm conference call. | 2.25 | 843.75 |
| 12/20/23 | Gwendolyn H. Lemley Laurich | Prepare for and attend conference call with A. Durham, M. Jenkins, and H. Grosch-Jurowicz. | 1.25 | 468.75 |
| 12/20/23 | Gwendolyn H. Lemley Laurich | Review and analyze recent document productions related to Officer Wellness. | 0.75 | 281.25 |
| 12/20/23 | Gwendolyn H. Lemley Laurich | Analyze compliance levels for IMR9 related to Officer Wellness. | 1.00 | 375.00 |
| 12/20/23 | Kaila D. Clark | Attend biweekly internal IMT attorneys meeting. | 1.25 | 493.75 |
| 12/20/23 | Kaila D. Clark | Attend weekly internal impartial policing IMT meeting. | 1.00 | 395.00 |

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|-------------|-----------------------|--|--------------|--------------|
| 12/20/23 | Kaila D. Clark | Revise first draft of impartial policing IMR-9 materials; circulate same to IMT leadership. | 5.75 | 2,271.25 |
| 12/20/23 | Kaila D. Clark | Review updated comprehensive assessment materials circulated by IMT leadership; analyze necessary changes for community and impartial policing sections. | 0.50 | 197.50 |
| 12/20/23 | Kaila D. Clark | Communicate re: productions with D. Rodriguez and S. Smith. | 0.25 | 98.75 |
| 12/20/23 | Maggie Hickey | IMT Leadership meeting; review draft Comprehensive Assessment and meeting with IMT leadership and various associate monitors regarding same. | 3.75 | 1,875.00 |
| 12/20/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding comprehensive assessment; bi-monthly internal IMT attorney meeting; weekly internal IMT investigatory stop/loitering section meeting. | 2.50 | 1,087.50 |
| 12/20/23 | Meredith R.W. DeCarlo | Meet with parties regarding monitoring timeline and methodologies for Section XIV. | 0.50 | 217.50 |
| 12/20/23 | Sarah M. Oligmueller | Draft Accountability and Transparency section for Independent Monitoring Report 9. | 1.50 | 592.50 |
| 12/20/23 | Sarah M. Oligmueller | Zoom meeting with the IMT's Accountability and Transparency team. | 1.00 | 395.00 |
| 12/20/23 | Sarah M. Oligmueller | Attend the monthly Accountability and Transparency meeting with the CPD, the OAG, and the IMT. | 0.75 | 296.25 |
| 12/20/23 | Stella T. Oyalabu | Attend bi-monthly internal attorney meeting. | 1.50 | 592.50 |
| 12/20/23 | Stella T. Oyalabu | Attend monthly IMT/OAG/CPD training meeting. | 1.00 | 395.00 |
| 12/21/23 | Alex J. Becker | Reviewed communications from IMT members and City related to Crisis Intervention, Data, and Use of Force sections; reviewed City productions. | 0.25 | 98.75 |
| 12/21/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding part two of the comprehensive assessment | 1.50 | 652.50 |

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|-------------|--------------------------------|--|--------------|--------------|
| 12/21/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 3.75 | 1,631.25 |
| 12/21/23 | Gwendolyn H. Lemley Laurich | Draft revisions to IMR9 methodologies. | 0.25 | 93.75 |
| 12/21/23 | Gwendolyn H. Lemley Laurich | Analyze compliance recommendations for IMR9. | 1.25 | 468.75 |
| 12/21/23 | Gwendolyn H. Lemley Laurich | Attend weekly meeting with Supervision team. | 0.75 | 281.25 |
| 12/21/23 | Kaila D. Clark | Revise comprehensive assessment materials for impartial policing section. | 1.75 | 691.25 |
| 12/21/23 | Maggie Hickey | Call with A. Sepulveda regarding Comprehensive Assessment II; and call with L. Kunard regarding IMT community engagement. | 1.25 | 625.00 |
| 12/21/23 | Meredith R.W. DeCarlo | Review and communicate about FFO supplemental training feedback. | 0.25 | 108.75 |
| 12/21/23 | Meredith R.W. DeCarlo | Revise UOF redline for comprehensive assessment part II. | 0.25 | 108.75 |
| 12/21/23 | Sarah M. Oligmueller | Zoom call with IMT member regarding Independent Monitoring Report 9. | 0.50 | 197.50 |
| 12/21/23 | Sarah M. Oligmueller | Draft Accountability and Transparency section for Independent Monitoring Report 9. | 1.50 | 592.50 |
| 12/21/23 | Stella T. Oyalabu | Draft and finalize no objective notice to training production. | 1.25 | 493.75 |
| 12/22/23 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | 0.50 | 217.50 |
| 12/22/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding part two of the comprehensive assessment | 1.50 | 652.50 |
| 12/22/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, | 0.50 | 217.50 |

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|-------------|--------------------------------|---|--------------|--------------|
| | | and Management section | | |
| 12/22/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section | 0.50 | 217.50 |
| 12/22/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.50 | 217.50 |
| 12/22/23 | Gwendolyn H. Lemley Laurich | Review and analyze document productions related to Officer Wellness. | 1.00 | 375.00 |
| 12/22/23 | Kaila D. Clark | Manage incoming productions for community and impartial policing sections. | 0.50 | 197.50 |
| 12/22/23 | Maggie Hickey | Weekly check-in with OAG; and IMT leadership discussion regarding Comprehensive Assessment II. | 2.50 | 1,250.00 |
| 12/22/23 | Meredith R.W. DeCarlo | Weekly internal IMT data meeting; communicate within the IMT regarding comprehensive assessment. | 1.25 | 543.75 |
| 12/22/23 | Meredith R.W. DeCarlo | Revise UOF redline for comprehensive assessment part II; review draft feedback on FFO supplemental training. | 0.50 | 217.50 |
| 12/22/23 | Sarah M. Oligmueller | Review new and outstanding Accountability and Transparency productions; related correspondence with IMT members. | 0.75 | 296.25 |
| 12/22/23 | Stella T. Oyalabu | Draft extension notice for training production. | 0.75 | 296.25 |
| 12/22/23 | Stella T. Oyalabu | Review Consent Decree paragraphs for Comprehensive Assessment. | 0.75 | 296.25 |
| 12/24/23 | Alex J. Becker | Reviewed/analyzed Associate Monitor communications and comments on document productions related to Crisis Intervention section; drafted IMT comment letters related to Crisis Intervention section. | 3.50 | 1,382.50 |
| 12/26/23 | Alex J. Becker | Drafted/revise IMT comments on document productions related to Crisis Intervention section. | 2.50 | 987.50 |

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|-------------|-----------------------------|---|--------------|--------------|
| 12/26/23 | Alex J. Becker | Reviewed/analyzed communications and various materials related to Crisis Intervention, Data, and Use of Force sections; reviewed draft Comprehensive Assessment documents, materials related to IMR-9 drafting, IMT comment letters, meeting scheduling information, IMR-9 and IMR-10 deliverables, 668 monthly meeting notes, and communications related to document productions and requests. | 4.50 | 1,777.50 |
| 12/26/23 | Alex J. Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG. | 0.50 | 197.50 |
| 12/26/23 | Alex J. Becker | Reviewed/analyzed document productions related to Crisis Intervention and Data sections; reviewed upcoming comment deadlines. | 0.75 | 296.25 |
| 12/26/23 | Alex J. Becker | Drafted and sent communications to IMT members regarding Crisis Intervention section. | 0.50 | 197.50 |
| 12/26/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 2.50 | 1,087.50 |
| 12/26/23 | Derek G. Barella | Further research and review of recent labor developments | 1.00 | 495.00 |
| 12/26/23 | Gwendolyn H. Lemley Laurich | Prepare for and attend weekly Officer Wellness meeting. | 1.25 | 468.75 |
| 12/26/23 | Kaila D. Clark | Review and annotation of Coalition's letters regarding CPD's Youth Interactions policy and Body Worn Cameras policy. | 1.00 | 395.00 |
| 12/26/23 | Kaila D. Clark | Continued updating of IMR-9 charts for community and impartial policing sections in preparation of submission of second draft. | 6.00 | 2,370.00 |
| 12/26/23 | Kaila D. Clark | Draft introductory summaries and revise paragraph assessments, given new productions received, for community and impartial policing sections. | 3.00 | 1,185.00 |
| 12/26/23 | Maggie Hickey | Communications with OIG regarding Comprehensive Assessment II; review Coalition and community comments regarding Comprehensive Assessment; | 2.75 | 1,375.00 |

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|-------------|-----------------------------|--|--------------|--------------|
| | | review draft Comprehensive Assessment II and review of Coalition comments on Youth Interaction Policy and BWC policy. | | |
| 12/26/23 | Meredith R.W. DeCarlo | Revise UOF redline for comprehensive assessment part II. | 1.75 | 761.25 |
| 12/26/23 | Stella T. Oyalabu | Analyze training productions. | 1.00 | 395.00 |
| 12/26/23 | Stella T. Oyalabu | Draft no objection notices for recruitment productions. | 2.00 | 790.00 |
| 12/27/23 | Alex J. Becker | Communications with IMT members and review of materials related to Data and Use of Force sections. | 0.50 | 197.50 |
| 12/27/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding part two of the comprehensive assessment | 2.00 | 870.00 |
| 12/27/23 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period | 1.25 | 543.75 |
| 12/27/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.75 | 326.25 |
| 12/27/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 0.75 | 326.25 |
| 12/27/23 | Gwendolyn H. Lemley Laurich | Review and manage productions related to Officer Wellness. | 1.25 | 468.75 |
| 12/27/23 | Kaila D. Clark | Circulate new productions to community and impartial policing teams, along with proposed deadlines. | 0.75 | 296.25 |
| 12/27/23 | Kaila D. Clark | Review of outstanding requests for data and/or documents from the City and/or CPD for the Impartial Policing section; updating offline Word document with guidance from AM Rodriguez and T. Felix. | 4.75 | 1,876.25 |
| 12/27/23 | Maggie Hickey | Chicago IMT Leadership Team meeting regarding Comprehensive Assessment II; discussions regarding methodologies, end of IMR-9 and priorities for IMR-10. | 3.25 | 1,625.00 |

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|-------------|--------------------------------|--|--------------|--------------|
| 12/27/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding UOF redline for comprehensive assessment part II and feedback on CPD productions. | 1.75 | 761.25 |
| 12/27/23 | Meredith R.W. DeCarlo | Revise UOF redline for comprehensive assessment part II. | 0.75 | 326.25 |
| 12/28/23 | Alex J. Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG. | 0.25 | 98.75 |
| 12/28/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.25 | 543.75 |
| 12/28/23 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.25 | 108.75 |
| 12/28/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 3.75 | 1,631.25 |
| 12/28/23 | Gwendolyn H. Lemley Laurich | Review and manage document production related to Officer Wellness. | 0.50 | 187.50 |
| 12/28/23 | Kaila D. Clark | Revise S. Rickman's comments on SRO policy and circulate draft internally to IMT members; communicate with A. Sepulveda, S. Oligmueller, and M. DeCarlo re: same and revise. | 1.00 | 395.00 |
| 12/28/23 | Kaila D. Clark | Manage production materials for S. Rickman re: Custody, Arrest, Booking, and Detention training. | 0.25 | 98.75 |
| 12/28/23 | Kaila D. Clark | Circulate additional productions to community and impartial policing teams. | 0.25 | 98.75 |
| 12/28/23 | Kaila D. Clark | Continued updating of IMR-9 charts for community and impartial policing sections in preparation of submission of second draft. | 6.50 | 2,567.50 |
| 12/28/23 | Maggie Hickey | Review of draft IMT draft comments; further review of Comprehensive Assessment II; communications with District Council member; and review CPD email communications regarding SW policy and new associate monitor. | 2.50 | 1,250.00 |

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|-------------|-----------------------------|--|--------------|--------------|
| 12/28/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding comprehensive assessment and CPD productions. | 0.50 | 217.50 |
| 12/28/23 | Meredith R.W. DeCarlo | Revise UOF redline for comprehensive assessment part II; draft review and analysis of responses to information requests. | 2.50 | 1,087.50 |
| 12/28/23 | Meredith R.W. DeCarlo | Review and analyze CPD productions. | 0.75 | 326.25 |
| 12/28/23 | Sarah M. Oligmueller | Draft and submit no objection notice for Accountability and Transparency productions; related email correspondence with IMT members. | 1.25 | 493.75 |
| 12/28/23 | Sarah M. Oligmueller | Review new and outstanding productions for all sections; update the productions tracker; and related email correspondence with IMT members. | 3.25 | 1,283.75 |
| 12/28/23 | Stella T. Oyalabu | Draft comments to training productions. | 2.25 | 888.75 |
| 12/29/23 | Alex J. Becker | Reviewed IMR-9 status report filed by City of Chicago. | 0.25 | 98.75 |
| 12/29/23 | Alex J. Becker | Communications with IMT members regarding Data section. | 0.25 | 98.75 |
| 12/29/23 | Alex J. Becker | Reviewed/analyzed City document productions related to Data and Crisis Intervention sections. | 0.50 | 197.50 |
| 12/29/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50 | 652.50 |
| 12/29/23 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.75 | 326.25 |
| 12/29/23 | Gwendolyn H. Lemley Laurich | Revise Comprehensive Assessment II spreadsheet related to Officer Wellness. | 1.75 | 656.25 |
| 12/29/23 | Kaila D. Clark | Revise and format S. Rickman's comments on Custody, Arrest, Booking, and Detention training and communicate with A. Sepulveda and L. Kunard re: same. | 0.75 | 296.25 |
| 12/29/23 | Kaila D. Clark | Revise and circulate final draft no objection notice on SRO policy. | 0.75 | 296.25 |

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|-------------|-----------------------|--|--------------|--------------|
| 12/29/23 | Kaila D. Clark | Attend weekly community policing call with S. Rickman and B. Clements (Bryson). | 0.50 | 197.50 |
| 12/29/23 | Kaila D. Clark | Preview City, CPD, and OEMC production folders in anticipation of close of reporting period. | 0.25 | 98.75 |
| 12/29/23 | Kaila D. Clark | Continued updating of IMR-9 charts for community and impartial policing sections in preparation of submission of second draft. | 6.00 | 2,370.00 |
| 12/29/23 | Meredith R.W. DeCarlo | Communicate within the IMT regarding feedback on CPD productions and comprehensive assessment. | 0.25 | 108.75 |
| 12/29/23 | Meredith R.W. DeCarlo | Draft review and analysis of responses to information requests. | 2.25 | 978.75 |
| 12/29/23 | Stella T. Oyalabu | Draft IMT responses to recruitment productions. | 1.25 | 493.75 |
| 12/30/23 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 0.25 | 108.75 |
| 12/30/23 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.25 | 108.75 |
| 12/30/23 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's comprehensive assessment, part II, report | 3.00 | 1,305.00 |
| 12/30/23 | Maggie Hickey | Review and revise draft Comprehensive Assessment II and calls with A. Sepulveda regarding same. | 1.50 | 750.00 |
| 12/30/23 | Meredith R.W. DeCarlo | Draft review and analysis of responses to information requests and circulate within the internal IMT UOF team. | 1.00 | 435.00 |
| 12/30/23 | Stella T. Oyalabu | Draft and finalize IMT responses to recruitment productions. | 0.75 | 296.25 |
| 12/31/23 | Anthony-Ray Sepulveda | Reviewing Section I (outcomes) of the Independent Monitoring Team's comprehensive assessment, part II, report | 2.75 | 1,196.25 |
| 12/31/23 | Anthony-Ray Sepulveda | Reviewing the introduction section of the Independent Monitoring Team's comprehensive assessment, part II, report | 1.25 | 543.75 |

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| <u>Date</u> | <u>Timekeeper</u> | <u>Narrative</u> | <u>Hours</u> | <u>Value</u> |
|------------------|-----------------------|---|---------------|---------------------|
| 12/31/23 | Anthony-Ray Sepulveda | Reviewing Section II (strategies) Independent Monitoring Team's comprehensive assessment, part II, report | 3.00 | 1,305.00 |
| 12/31/23 | Anthony-Ray Sepulveda | Reviewing Section III (changes) Independent Monitoring Team's comprehensive assessment, part II, report | 3.50 | 1,522.50 |
| 12/31/23 | Anthony-Ray Sepulveda | Reviewing appendices for the Independent Monitoring Team's comprehensive assessment, part II, report | 3.75 | 1,631.25 |
| 12/31/23 | Maggie Hickey | Review, edit, and revise draft Comprehensive Assessment II and calls with A. Sepulveda regarding same. | 2.25 | 1,125.00 |
| Fee Total | | | 549.25 | \$227,460.00 |

Timekeeper Summary:

| | | <u>Hours</u> | <u>Rate</u> | <u>Value</u> |
|---------------------------------|-------------------|---------------|-------------|-------------------|
| Derek G. Barella | Partner | 5.00 | 495.00 | 2,475.00 |
| Maggie Hickey | Partner | 68.00 | 500.00 | 34,000.00 |
| Alex J. Becker | Associate | 44.00 | 395.00 | 17,380.00 |
| Anthony-Ray Sepulveda | Associate | 144.00 | 435.00 | 62,640.00 |
| Gwendolyn H. Lemley Laurich | Associate | 38.75 | 375.00 | 14,531.25 |
| Kaila D. Clark | Associate | 94.75 | 395.00 | 37,426.25 |
| Meredith R.W. DeCarlo | Associate | 68.00 | 435.00 | 29,580.00 |
| Sarah M. Oligmueller | Associate | 28.75 | 395.00 | 11,356.25 |
| Stella T. Oyalabu | Associate | 35.75 | 395.00 | 14,121.25 |
| Kacy Rayburn | Specialist | 4.75 | 150.00 | 712.50 |
| Ana Reyes Sanchez | Project Assistant | 17.50 | 185.00 | 3,237.50 |
| Timekeeper Summary Total | | 549.25 | | 227,460.00 |

Current Fees \$227,460.00

For Disbursements:

Professional Service Fees

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| | | |
|----------|---|-------------------|
| 12/30/23 | Security Global Collaborators, LLC - Professional Service Fees December 2023 fees | 2,400.00 |
| 12/31/23 | The CNA Corporation - Professional Service Fees December 2023 fees | 94,652.70 |
| 12/31/23 | Theron L. Bowman - Professional Service Fees December 2023 fees | 23,187.50 |
| 12/31/23 | Paul F. Evans, Jr. - Professional Service Fees December 2023 fees | 9,300.00 |
| 12/31/23 | Tipping Point Solutions, LLC - Professional Service Fees December 2023 fees | 8,025.00 |
| 12/31/23 | Medlock Enterprises - Professional Service Fees December 2023 fees | 8,512.50 |
| 12/31/23 | Stephen E. Rickman - Professional Service Fees December 2023 fees | 5,250.00 |
| 12/31/23 | Michael Anthony Dirden - Professional Service Fees December 2023 fees | 3,600.00 |
| 12/31/23 | Alfred Durham - Professional Service Fees December 2023 fees | 5,325.00 |
| 12/31/23 | Denise Rodriguez - CPD - Professional Service Fees December 2023 fees | 2,775.00 |
| 12/31/23 | Julie Solomon - Professional Service Fees December 2023 fees | 6,037.50 |
| | Professional Service Fees | 169,065.20 |

eDiscovery Support Services (LSH)

| | | |
|----------|--|-----------------|
| 12/31/23 | ArentFox Schiff LLP eDiscovery services | 4,109.00 |
| | eDiscovery Support Services (LSH) | 4,109.00 |

Disbursement Total

| | |
|---------------------------------------|-----------------------|
| Current Disbursements | \$173,174.20 |
| Total Amount Due This Invoice | \$400,634.20 |
| Prior Balance Due | \$1,108,632.52 |
| Total Balance Due Upon Receipt | \$1,509,266.72 |

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Summary of Accounts Receivable:

| <u>Date</u> | <u>Invoice #</u> | <u>Amount</u> | <u>Credits</u> | <u>Balance</u> |
|-------------|------------------|---------------------|----------------|---------------------|
| 11/30/23 | 2283261 | 396,944.56 | 0.00 | 396,944.56 |
| 12/15/23 | 2287836 | 406,673.25 | 0.00 | 406,673.25 |
| 12/29/23 | 2291303 | 305,014.71 | 0.00 | 305,014.71 |
| | | 1,108,632.52 | 0.00 | 1,108,632.52 |

Aging:

| 0-30 | 31-90 | 91-180 | 181-365 | 366+ |
|-------------|--------------|---------------|----------------|-------------|
| 305,014.71 | 803,617.81 | 0.00 | 0.00 | 0.00 |

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the Chicago Police Department

Invoice Number 2294938
Invoice Date 01/16/24
Client Number 451895
Matter Number 00000

-- REMITTANCE COPY --

TOTAL AMOUNT DUE THIS INVOICE \$400,634.20

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

[Redacted electronic payment instructions]

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
Mail Code: 7350
P.O. Box 7247
Philadelphia, PA 19170-0001

Please reference the following:

Client/Matter # 451895.00000
Client Name Maggie Hickey as Independent Monitor Involving the Chicago Police Department
Invoice Number 2294938

Taxpayer Identification Number: [Redacted] Due Upon Receipt



Billing Number: 1499.0004.0010
 Invoice Number: INV-351493

Invoice Date: 01/08/2024

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,552,015.29
 Fee: \$0.00
 Total: \$1,552,015.29
 Percent of Total Billed: 69.69%
 Cumulative Amount Billed: \$1,081,588.33

Project Number: 1499.0004.F191
 Project Name: CPD Monitor Year 5
 Project POP: 03/01/2023 to 02/28/2024
 Terms: NET 30
 Due Date: 02/07/2024
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 12/01/2023
 To: 12/31/2023

| | Hours | Rate | Current Amount |
|-----------------------------|--------|----------|----------------|
| CNA Monitoring Team Support | | | |
| Bond, Amada | 32.50 | 122.2700 | \$3,973.78 |
| Bryson, Bridgette | 89.50 | 122.2700 | 10,943.17 |
| Dockstader, Jessica | 23.00 | 122.2700 | 2,812.21 |
| CNA Monitoring Team Support | | | |
| Felix, Tammy L | 27.00 | 220.6400 | 5,957.28 |
| CNA Monitoring Team Support | | | |
| Gutierrez, Melissa A | 33.00 | 110.7600 | 3,655.08 |
| CNA Monitoring Team Support | | | |
| Jenkins, Monique | 20.00 | 122.2700 | 2,445.40 |
| Jordan, Elliot | 42.00 | 122.2700 | 5,135.34 |
| CNA Monitoring Team Support | | | |
| Melendez, Heleana E | 32.50 | 110.7600 | 3,599.70 |
| Richardson, Keri F | 0.00 | 110.7600 | 0.00 |
| CNA Monitoring Team Support | | | |
| Schmitt, Valerie K | 31.00 | 136.5000 | 4,231.50 |
| CNA Monitoring Team Support | | | |
| Sun, Christopher M | 0.00 | 220.6400 | 0.00 |
| CNA Project Director | | | |
| Kunard, Laura L | 82.50 | 220.6400 | 18,202.80 |
| CNA SME | | | |
| Christoff, Thomas E | 26.00 | 178.6200 | 4,644.12 |
| CNA SME | | | |
| Clancey, Lindsey A | 26.00 | 162.7700 | 4,232.02 |
| Monitoring Team Support | | | |
| Smith, Stephanie L | 16.50 | 87.2300 | 1,439.30 |
| V Adler Univ-Elena Quintana | | | |
| Adler - Elena Quintana | 0.00 | 178.6200 | 0.00 |
| V Deputy Monitor | | | |
| R Monroe Public Safety Co | 81.25 | 235.7700 | 19,156.31 |
| V Laura McElroy | | | |
| McElroy Media Group | 7.00 | 178.6200 | 1,250.34 |
| V Subcontractor NSTE | | | |
| UIC - Ana Genkova | 0.00 | 66.8400 | 0.00 |
| UIC - Joseph K. Hoereth | 8.00 | 136.2900 | 1,090.32 |
| UIC - Norma Ramos | 15.00 | 100.4600 | 1,506.90 |
| UIC - Richard Rothschild | 6.50 | 58.0200 | 377.13 |
| Professional Service | 599.25 | | \$94,652.70 |



Billing Number: 1499.0004.0010 Project Number: 1499.0004.F191
Invoice Number: INV-351493 Project Name: CPD Monitor Year 5 Invoice Date: 01/08/2024

| | |
|--------------------|---------------|
| Consultants ODC | \$0.00 |
| Subcontractor ODC | 0.00 |
| Software | 0.00 |
| CNA Travel | 0.00 |
| Other Direct Costs | <u>\$0.00</u> |

Invoice Total \$94,652.70

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan

Felicia Y. Jordan
Project Accounting Manager

01/08/2024
Date



Billing Number: 1499.0004.0010 Project Number: 1499.0004.F191
 Invoice Number: INV-351493 Project Name: CPD Monitor Year 5 Invoice Date: 01/08/2024

Labor Supporting Schedule - T&M

Group Description: Professional Service

| Labor Cat | Desc | Empl/Vendor | Hours | Rate | Current Amount |
|-----------|-----------------------------|----------------------|--------|----------|----------------|
| MONTS4 | CNA Monitoring Team Support | Bond, Amada | 32.50 | 122.2700 | \$3,973.78 |
| MONTS4 | CNA Monitoring Team Support | Bryson, Bridgette | 89.50 | 122.2700 | \$10,943.17 |
| MONTS4 | CNA Monitoring Team Support | Dockstader, Jessica | 23.00 | 122.2700 | \$2,812.21 |
| MONTS4 | CNA Monitoring Team Support | | 145.00 | | \$17,729.16 |
| MONTS1 | CNA Monitoring Team Support | Felix, Tammy L | 27.00 | 220.6400 | \$5,957.28 |
| MONTS1 | CNA Monitoring Team Support | | 27.00 | | \$5,957.28 |
| MONTS3 | CNA Monitoring Team Support | Gutierrez, Melissa A | 33.00 | 110.7600 | \$3,655.08 |
| MONTS3 | CNA Monitoring Team Support | | 33.00 | | \$3,655.08 |
| MONTS4 | CNA Monitoring Team Support | Jenkins, Monique | 20.00 | 122.2700 | \$2,445.40 |
| MONTS4 | CNA Monitoring Team Support | Jordan, Elliot | 42.00 | 122.2700 | \$5,135.34 |
| MONTS4 | CNA Monitoring Team Support | | 62.00 | | \$7,580.74 |
| MONTS3 | CNA Monitoring Team Support | Melendez, Heleana E | 32.50 | 110.7600 | \$3,599.70 |
| MONTS3 | CNA Monitoring Team Support | Richardson, Keri F | 0.00 | 110.7600 | \$0.00 |
| MONTS3 | CNA Monitoring Team Support | | 32.50 | | \$3,599.70 |
| MONTS5 | CNA Monitoring Team Support | Schmitt, Valerie K | 31.00 | 136.5000 | \$4,231.50 |
| MONTS5 | CNA Monitoring Team Support | | 31.00 | | \$4,231.50 |
| MONTS1 | CNA Monitoring Team Support | Sun, Christopher M | 0.00 | 220.6400 | \$0.00 |
| MONTS1 | CNA Monitoring Team Support | | 0.00 | | \$0.00 |



Billing Number: 1499.0004.0010 Project Number: 1499.0004.F191
 Invoice Number: INV-351493 Project Name: CPD Monitor Year 5 Invoice Date: 01/08/2024

Group Description: Professional Service

| Labor | | | Hours | Rate | Current Amount |
|--------|-----------------------------|---------------------------|--------|----------|----------------|
| Cat | Desc | Empl/Vendor | | | |
| PJDIR | CNA Project Director | Kunard, Laura L | 82.50 | 220.6400 | \$18,202.80 |
| PJDIR | CNA Project Director | | 82.50 | | \$18,202.80 |
| SME2 | CNA SME | Christoff, Thomas E | 26.00 | 178.6200 | \$4,644.12 |
| SME2 | CNA SME | | 26.00 | | \$4,644.12 |
| SME | CNA SME | Clancey, Lindsey A | 26.00 | 162.7700 | \$4,232.02 |
| SME | CNA SME | | 26.00 | | \$4,232.02 |
| MONTS6 | Monitoring Team Support | Smith, Stephanie L | 16.50 | 87.2300 | \$1,439.30 |
| MONTS6 | Monitoring Team Support | | 16.50 | | \$1,439.30 |
| COMMEN | V Adler Univ-Elena Quintana | Adler - Elena Quintana | 0.00 | 178.6200 | \$0.00 |
| COMMEN | V Adler Univ-Elena Quintana | | 0.00 | | \$0.00 |
| DEPMON | V Deputy Monitor | R Monroe Public Safety Co | 81.25 | 235.7700 | \$19,156.31 |
| DEPMON | V Deputy Monitor | | 81.25 | | \$19,156.31 |
| COMMEN | V Laura McElroy | McElroy Media Group | 7.00 | 178.6200 | \$1,250.34 |
| COMMEN | V Laura McElroy | | 7.00 | | \$1,250.34 |
| SUBN | V Subcontractor NSTE | UIC - Ana Genkova | 0.00 | 66.8400 | \$0.00 |
| SUBN | V Subcontractor NSTE | UIC - Joseph K. Hoereth | 8.00 | 136.2900 | 1,090.32 |
| SUBN | V Subcontractor NSTE | UIC - Joseph K. Hoereth | 8.00 | | \$1,090.32 |
| SUBN | V Subcontractor NSTE | UIC - Norma Ramos | 15.00 | 100.4600 | \$1,506.90 |
| SUBN | V Subcontractor NSTE | UIC - Richard Rothschild | 6.50 | 58.0200 | 377.13 |
| SUBN | V Subcontractor NSTE | UIC - Richard Rothschild | 6.50 | | \$377.13 |
| SUBN | V Subcontractor NSTE | | 29.50 | | \$2,974.35 |
| | Professional Service | | 599.25 | | \$94,652.70 |



Billing Number: 1499.0004.0010 Project Number: 1499.0004.F191
Invoice Number: INV-351493 Project Name: CPD Monitor Year 5 Invoice Date: 01/08/2024

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

| Description | Transaction | JE No. / Vchr No. | FY/Pd | Vendor | Invoice ID | Current Amount |
|--------------------------|--------------------------|----------------------|-------|--------|------------|-------------------|
| <u>Line Description:</u> | <u>Consultants ODC</u> | | | | | |
| Total: Consultants ODC | | | | | | \$0.00 |
| <u>Line Description:</u> | <u>Subcontractor ODC</u> | | | | | |
| Total: Subcontractor ODC | | | | | | \$0.00 |
| <u>Line Description:</u> | <u>Software</u> | | | | | |
| Total: Software | | | | | | \$0.00 |
| <u>Line Description:</u> | <u>CNA Travel</u> | | | | | |
| Total: CNA Travel | | | | | | \$0.00 |
| Other Direct Costs | | | | | | \$0.00 |

| Row Labels | Sum of Hours |
|---------------------------|---------------------|
| Amada Bond | 32.5 |
| Bridgette Bryson | 89.5 |
| Elliot Jordan | 42 |
| Heleana Melendez | 32.5 |
| Jessica Dockstader | 23 |
| Joseph Hoereth | 8 |
| Laura Kunard | 82.5 |
| Laura McElroy | 7 |
| Lindsey Clancey | 26 |
| Melissa Gutierrez | 33 |
| Monique Jenkins | 20 |
| Norma Ramos | 15 |
| Rodney Monroe | 81.25 |
| Roy Rothschild | 6.5 |
| Stephanie Smith | 16.5 |
| Tammy Felix | 27 |
| Tom Christoff | 26 |
| Valerie Schmitt | 31 |
| Grand Total | 599.25 |

| Contractor Name | Month/Year | Date | Description of Labor | Hours |
|------------------|---------------|-----------|---|-------|
| Bridgette Bryson | December 2023 | 12/1/2023 | IMT Project Management | 1.50 |
| Bridgette Bryson | December 2023 | 12/1/2023 | IMT/OAG Weekly call | 0.50 |
| Bridgette Bryson | December 2023 | 12/1/2023 | Drafting S08-01 Comments | 0.50 |
| Bridgette Bryson | December 2023 | 12/1/2023 | CP weekly team call | 0.50 |
| Bridgette Bryson | December 2023 | 12/1/2023 | Associate Monitor Monthly Call | 1.50 |
| Bridgette Bryson | December 2023 | 12/1/2023 | Reviewing productions and disseminating to IMT team | 0.50 |
| Bridgette Bryson | December 2023 | 12/1/2023 | Data weekly team call | 1.00 |
| Bridgette Bryson | December 2023 | 12/4/2023 | City check-in call | 0.25 |
| Bridgette Bryson | December 2023 | 12/4/2023 | IMT Project Management | 1.00 |
| Bridgette Bryson | December 2023 | 12/4/2023 | Check-in with Laura Kunard | 0.50 |
| Bridgette Bryson | December 2023 | 12/4/2023 | Comprehensive Assessment Discussion | 2.00 |
| Bridgette Bryson | December 2023 | 12/4/2023 | Data monthly call | 1.00 |
| Bridgette Bryson | December 2023 | 12/4/2023 | CIT monthly call | 1.00 |
| Bridgette Bryson | December 2023 | 12/4/2023 | Training/RHP weekly team call | 0.25 |
| Bridgette Bryson | December 2023 | 12/4/2023 | BIA weekly call | 0.50 |
| Bridgette Bryson | December 2023 | 12/4/2023 | Updating Responses tracker and internal deadlines | 1.00 |
| Bridgette Bryson | December 2023 | 12/5/2023 | IMT Project Management | 2.50 |
| Bridgette Bryson | December 2023 | 12/5/2023 | OWS weekly team call | 0.50 |
| Bridgette Bryson | December 2023 | 12/5/2023 | UOF weekly team call | 1.00 |
| Bridgette Bryson | December 2023 | 12/5/2023 | A&T IMR9 drafting | 0.50 |
| Bridgette Bryson | December 2023 | 12/5/2023 | A&T check-in | 1.00 |
| Bridgette Bryson | December 2023 | 12/5/2023 | Full compliance discussion with the City | 0.50 |
| Bridgette Bryson | December 2023 | 12/5/2023 | Search Warrant discussions | 1.00 |
| Bridgette Bryson | December 2023 | 12/5/2023 | Comprehensive Assessment Discussion | 1.00 |
| Bridgette Bryson | December 2023 | 12/6/2023 | IMT Project Management | 1.00 |
| Bridgette Bryson | December 2023 | 12/6/2023 | Leadership weekly call | 1.00 |
| Bridgette Bryson | December 2023 | 12/6/2023 | Drafting G08-01 comments | 0.75 |
| Bridgette Bryson | December 2023 | 12/6/2023 | Module 5 and 6 Observation Debrief | 2.00 |
| Bridgette Bryson | December 2023 | 12/6/2023 | ISR weekly team call | 0.50 |
| Bridgette Bryson | December 2023 | 12/6/2023 | Training discussion | 0.50 |
| Bridgette Bryson | December 2023 | 12/6/2023 | A&T weekly team call | 1.50 |
| Bridgette Bryson | December 2023 | 12/6/2023 | Comprehensive Assessment Discussion | 1.25 |
| Bridgette Bryson | December 2023 | 12/6/2023 | Comprehensive Assessment Drafting | 1.50 |
| Bridgette Bryson | December 2023 | 12/6/2023 | Associate Monitor meeting | 1.00 |
| Bridgette Bryson | December 2023 | 12/7/2023 | IMT Project Management | 2.00 |
| Bridgette Bryson | December 2023 | 12/7/2023 | Comprehensive Assessment Drafting | 0.50 |
| Bridgette Bryson | December 2023 | 12/7/2023 | EIS discussion | 1.00 |
| Bridgette Bryson | December 2023 | 12/7/2023 | Coordinated Mass Arrests Training discussion | 1.00 |
| Bridgette Bryson | December 2023 | 12/7/2023 | Supervision monthly call | 1.00 |
| Bridgette Bryson | December 2023 | 12/7/2023 | Supervision weekly team call | 1.00 |
| Bridgette Bryson | December 2023 | 12/7/2023 | OEMC Data discussion | 1.00 |
| Bridgette Bryson | December 2023 | 12/8/2023 | Comprehensive Assessment Drafting | 4.00 |
| Bridgette Bryson | December 2023 | 12/8/2023 | IMT/OAG weekly call | 0.50 |
| Bridgette Bryson | December 2023 | 12/8/2023 | IMT Project Management | 2.00 |

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|------------------|---------------|------------|---|------|
| Bridgette Bryson | December 2023 | 12/8/2023 | Reviewing productions and disseminating to IMT team | 1.00 |
| Bridgette Bryson | December 2023 | 12/9/2023 | Comprehensive Assessment Redlines | 0.50 |
| Bridgette Bryson | December 2023 | 12/9/2023 | IMT Project Management | 0.50 |
| Bridgette Bryson | December 2023 | 12/11/2023 | OWS Comprehensive Assessment Discussion | 1.00 |
| Bridgette Bryson | December 2023 | 12/14/2023 | CIT weekly team call | 0.50 |
| Bridgette Bryson | December 2023 | 12/14/2023 | Call with Casey McKenzie | 0.50 |
| Bridgette Bryson | December 2023 | 12/14/2023 | IMT Project Management | 2.00 |
| Bridgette Bryson | December 2023 | 12/18/2023 | IMT Project Management | 1.50 |
| Bridgette Bryson | December 2023 | 12/18/2023 | IMT/City weekly call | 0.50 |
| Bridgette Bryson | December 2023 | 12/18/2023 | Settlement Conference and Debrief | 1.50 |
| Bridgette Bryson | December 2023 | 12/18/2023 | CIT weekly team call | 0.50 |
| Bridgette Bryson | December 2023 | 12/18/2023 | Training/RHP weekly team call | 0.50 |
| Bridgette Bryson | December 2023 | 12/18/2023 | BIA weekly call | 0.50 |
| Bridgette Bryson | December 2023 | 12/18/2023 | Reviewing productions and disseminating to IMT team | 0.50 |
| Bridgette Bryson | December 2023 | 12/18/2023 | A&T check-in | 0.50 |
| Bridgette Bryson | December 2023 | 12/18/2023 | Comprehensive Assessment Discussion | 1.50 |
| Bridgette Bryson | December 2023 | 12/19/2023 | OWS weekly team call | 1.00 |
| Bridgette Bryson | December 2023 | 12/19/2023 | IMT Project Management | 3.50 |
| Bridgette Bryson | December 2023 | 12/19/2023 | UOF weekly team call | 1.00 |
| Bridgette Bryson | December 2023 | 12/20/2023 | Weekly call with Casey McKenzie | 0.50 |
| Bridgette Bryson | December 2023 | 12/20/2023 | Leadership weekly call | 1.25 |
| Bridgette Bryson | December 2023 | 12/20/2023 | A&T productions review | 0.25 |
| Bridgette Bryson | December 2023 | 12/20/2023 | Training Monthly call | 1.00 |
| Bridgette Bryson | December 2023 | 12/20/2023 | ISR weekly team call | 0.50 |
| Bridgette Bryson | December 2023 | 12/20/2023 | IP weekly team call | 0.50 |
| Bridgette Bryson | December 2023 | 12/20/2023 | A&T weekly team call | 1.00 |
| Bridgette Bryson | December 2023 | 12/20/2023 | Accountability Monthly call and debrief | 1.00 |
| Bridgette Bryson | December 2023 | 12/20/2023 | Comprehensive Assessment Discussion | 1.50 |
| Bridgette Bryson | December 2023 | 12/21/2023 | IMT Project Management | 1.00 |
| Bridgette Bryson | December 2023 | 12/21/2023 | IMR9 writing | 1.00 |
| Bridgette Bryson | December 2023 | 12/21/2023 | Daily Observation Reports Technical Assistance Discussion | 1.00 |
| Bridgette Bryson | December 2023 | 12/21/2023 | Training Directives Technical Assistance Discussion | 0.75 |
| Bridgette Bryson | December 2023 | 12/21/2023 | Reviewing productions and disseminating to IMT team | 1.25 |
| Bridgette Bryson | December 2023 | 12/21/2023 | Analyst discussion | 0.50 |
| Bridgette Bryson | December 2023 | 12/21/2023 | Comprehensive Assessment Revisions | 1.00 |
| Bridgette Bryson | December 2023 | 12/22/2023 | IMT Project Management | 1.00 |
| Bridgette Bryson | December 2023 | 12/22/2023 | IMT/OAG weekly call | 0.50 |
| Bridgette Bryson | December 2023 | 12/22/2023 | Comprehensive Assessment Discussion | 1.50 |
| Bridgette Bryson | December 2023 | 12/28/2023 | IMT Project Management | 1.00 |
| Bridgette Bryson | December 2023 | 12/28/2023 | Reviewing productions and disseminating to IMT team | 0.50 |
| Monique Jenkins | December 2023 | 12/4/2023 | comprehensive assessment | 1.00 |

| | | | | |
|-------------------|---------------|------------|--|------|
| | | | comment letter and production review | |
| Monique Jenkins | December 2023 | 12/4/2023 | | 1.00 |
| Monique Jenkins | December 2023 | 12/5/2023 | internal communication and edits to comment letter | 1.00 |
| Monique Jenkins | December 2023 | 12/6/2023 | OSW & Data crossover meeting | 1.00 |
| Monique Jenkins | December 2023 | 12/6/2023 | internal supervision meeting | 1.50 |
| Monique Jenkins | December 2023 | 12/6/2023 | comprehensive assessment review | 1.50 |
| Monique Jenkins | December 2023 | 12/7/2023 | Monthly Supervision Call | 1.00 |
| Monique Jenkins | December 2023 | 12/7/2023 | EIS TA Call | 1.00 |
| Monique Jenkins | December 2023 | 12/7/2023 | Internal Supervision Call and follow ups | 2.00 |
| Monique Jenkins | December 2023 | 12/14/2023 | Call with DM Monroe | 0.50 |
| Monique Jenkins | December 2023 | 12/14/2023 | Internal supervision call | 1.50 |
| Monique Jenkins | December 2023 | 12/15/2023 | IMR-9 writing prep & review of production | 1.50 |
| Monique Jenkins | December 2023 | 12/15/2023 | internal supervision communication | 0.50 |
| Monique Jenkins | December 2023 | 12/20/2023 | Meeting with OAG | 1.00 |
| Monique Jenkins | December 2023 | 12/20/2023 | internal communication | 1.00 |
| Monique Jenkins | December 2023 | 12/21/2023 | internal supervision call | 1.00 |
| Monique Jenkins | December 2023 | 12/28/2023 | production review | 1.00 |
| Monique Jenkins | December 2023 | 12/29/2023 | IMR-9 writing prep | 1.00 |
| Melissa Gutierrez | December 2023 | 12/22/2023 | Weekly Data Meeting | 1.50 |
| Melissa Gutierrez | December 2023 | 12/21/2023 | Weekly Production Review for Data Section | 0.50 |
| Melissa Gutierrez | December 2023 | 12/19/2023 | IMR9 Draft Review | 1.00 |
| Melissa Gutierrez | December 2023 | 12/18/2023 | IMR9 Chart Preparation Pars. 601 - 609 | 2.00 |
| Melissa Gutierrez | December 2023 | 12/18/2023 | IMR9 Chart Preparation Pars. 581 - 600 | 2.50 |
| Melissa Gutierrez | December 2023 | 12/18/2023 | IMR9 Chart Preparation Pars. 568 - 580 | 2.50 |
| Melissa Gutierrez | December 2023 | 12/18/2023 | Use of Force Meeting Note Review | 1.00 |
| Melissa Gutierrez | December 2023 | 12/18/2023 | Weekly Production Review for Data Section | 1.00 |
| Melissa Gutierrez | December 2023 | 12/15/2023 | Weekly Data Meeting | 1.00 |
| Melissa Gutierrez | December 2023 | 12/15/2023 | All section production review | 1.00 |
| Melissa Gutierrez | December 2023 | 12/8/2023 | Weekly Data Meeting | 1.00 |
| Melissa Gutierrez | December 2023 | 12/7/2023 | IMT EIS TA Discussion | 1.00 |
| Melissa Gutierrez | December 2023 | 12/7/2023 | IMT/OAG Supervision Meeting | 1.00 |
| Melissa Gutierrez | December 2023 | 12/7/2023 | IMT OEMC Meeting | 1.00 |
| Melissa Gutierrez | December 2023 | 12/7/2023 | EIS TA Note Review and Distribution | 1.00 |
| Melissa Gutierrez | December 2023 | 12/6/2023 | Monthly Sync Up - CPD Pilots (OSS, PES, UoC/SoC) | 1.00 |
| Melissa Gutierrez | December 2023 | 12/6/2023 | Reviewed IMR9 productions to update tracker | 1.50 |

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|-------------------|---------------|------------|---|------|
| Melissa Gutierrez | December 2023 | 12/5/2023 | IMT/OAG Data meeting note review and distribution | 1.00 |
| Melissa Gutierrez | December 2023 | 12/5/2023 | IMT Comprehensive Assessment review | 2.50 |
| Melissa Gutierrez | December 2023 | 12/4/2023 | ISDG Meeting | 1.00 |
| Melissa Gutierrez | December 2023 | 12/4/2023 | Monthly IMT/OAG Data Meeting | 1.00 |
| Melissa Gutierrez | December 2023 | 12/4/2023 | ISDG Meeting Note Review and Distribution | 1.00 |
| Melissa Gutierrez | December 2023 | 12/4/2023 | Update IMR9 drafted with ISDG notes | 0.50 |
| Melissa Gutierrez | December 2023 | 12/1/2023 | Weekly Data Meeting | 1.50 |
| Melissa Gutierrez | December 2023 | 12/1/2023 | Weekly Production Review for Data Section | 1.00 |
| Melissa Gutierrez | December 2023 | 12/1/2023 | ISDG Meeting agenda review | 0.50 |
| Elliot Jordan | December 2023 | 12/1/2023 | Web Development, Updates, and Maintenance | 1.00 |
| Elliot Jordan | December 2023 | 12/4/2023 | Web Development, Updates, and Maintenance | 2.00 |
| Elliot Jordan | December 2023 | 12/5/2023 | Web Development, Updates, and Maintenance | 1.00 |
| Elliot Jordan | December 2023 | 12/6/2023 | Web Development, Updates, and Maintenance | 1.00 |
| Elliot Jordan | December 2023 | 12/8/2023 | Web Development, Updates, and Maintenance | 2.00 |
| Elliot Jordan | December 2023 | 12/11/2023 | Web Development, Updates, and Maintenance | 0.50 |
| Elliot Jordan | December 2023 | 12/12/2023 | Web Development, Updates, and Maintenance | 3.00 |
| Elliot Jordan | December 2023 | 12/13/2023 | Web Development, Updates, and Maintenance | 3.00 |
| Elliot Jordan | December 2023 | 12/14/2023 | Web Development, Updates, and Maintenance | 2.00 |
| Elliot Jordan | December 2023 | 12/15/2023 | Web Development, Updates, and Maintenance | 3.00 |
| Elliot Jordan | December 2023 | 12/18/2023 | Web Development, Updates, and Maintenance | 2.00 |
| Elliot Jordan | December 2023 | 12/19/2023 | Web Development, Updates, and Maintenance | 3.00 |
| Elliot Jordan | December 2023 | 12/20/2023 | Web Development, Updates, and Maintenance | 2.50 |
| Elliot Jordan | December 2023 | 12/21/2023 | Web Development, Updates, and Maintenance | 2.00 |
| Elliot Jordan | December 2023 | 12/22/2023 | Web Development, Updates, and Maintenance | 3.00 |
| Elliot Jordan | December 2023 | 12/25/2023 | Web Development, Updates, and Maintenance | 1.00 |
| Elliot Jordan | December 2023 | 12/26/2023 | Web Development, Updates, and Maintenance | 2.00 |
| Elliot Jordan | December 2023 | 12/27/2023 | Web Development, Updates, and Maintenance | 2.00 |
| Elliot Jordan | December 2023 | 12/28/2023 | Web Development, Updates, and Maintenance | 3.00 |
| Elliot Jordan | December 2023 | 12/29/2023 | Web Development, Updates, and Maintenance | 3.00 |
| Amada Bond | December 2023 | 12/4/2023 | Reviewed ISR productions. | 1.00 |
| Amada Bond | December 2023 | 12/4/2023 | Follow up with ISR team. | 0.50 |
| Amada Bond | December 2023 | 12/5/2023 | Finished reviewing productions. | 0.50 |

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|-----------------|---------------|------------|--------------------------------|------|
| Amada Bond | December 2023 | 12/5/2023 | Prep. | 0.50 |
| | | | IMT weekly internal ISR | |
| Amada Bond | December 2023 | 12/6/2023 | meeting. | 1.00 |
| Amada Bond | December 2023 | 12/6/2023 | Meeting follow ups. | 0.50 |
| Amada Bond | December 2023 | 12/6/2023 | IMR-9 writing for RHP section. | 2.00 |
| Amada Bond | December 2023 | 12/6/2023 | IMR-9 writing for ISR section. | 3.50 |
| | | | Worked on Comprehensive | |
| Amada Bond | December 2023 | 12/7/2023 | Assessment. | 0.50 |
| Amada Bond | December 2023 | 12/7/2023 | IMR-9 writing. | 2.50 |
| Amada Bond | December 2023 | 12/7/2023 | IMT analyst follow up. | 1.00 |
| Amada Bond | December 2023 | 12/11/2023 | IMR-9 writing. | 5.00 |
| | | | Reviewed Community Safety | |
| Amada Bond | December 2023 | 12/12/2023 | Team information. | 0.50 |
| Amada Bond | December 2023 | 12/12/2023 | ISR Production review. | 1.50 |
| Amada Bond | December 2023 | 12/12/2023 | Meeting prep. | 0.50 |
| Amada Bond | December 2023 | 12/12/2023 | IMT analyst follow up. | 0.50 |
| | | | IMT weekly internal ISR | |
| Amada Bond | December 2023 | 12/13/2023 | meeting. | 1.00 |
| Amada Bond | December 2023 | 12/15/2023 | Reviewed CPD response. | 0.50 |
| Amada Bond | December 2023 | 12/15/2023 | Follow up with ISR team. | 0.50 |
| Amada Bond | December 2023 | 12/15/2023 | Updated ISR chart for IMR-9. | 0.50 |
| Amada Bond | December 2023 | 12/18/2023 | IMR-9. | 1.50 |
| Amada Bond | December 2023 | 12/18/2023 | IMT analyst follow up. | 0.50 |
| | | | IMT weekly internal ISR | |
| Amada Bond | December 2023 | 12/20/2023 | meeting. | 1.50 |
| | | | CPD monthly IMT/OAG ISR | |
| Amada Bond | December 2023 | 12/20/2023 | meeting. | 0.50 |
| | | | Production review and | |
| Amada Bond | December 2023 | 12/21/2023 | comments for Kerr. | 1.00 |
| | | | Created ISR response tracker | |
| Amada Bond | December 2023 | 12/21/2023 | for monitoring timeline. | 2.00 |
| | | | Finalized and disseminated | |
| Amada Bond | December 2023 | 12/21/2023 | notes. | 0.50 |
| | | | Production review and follow | |
| Amada Bond | December 2023 | 12/30/2023 | up with ISR team. | 0.50 |
| | | | Production tracking and follow | |
| Amada Bond | December 2023 | 12/30/2023 | up with Ana. | 0.50 |
| Lindsey Clancey | December 2023 | 12/3/2023 | Internal CIT Meeting Review | 0.50 |
| | | | Internal CIT Meeting with | |
| Lindsey Clancey | December 2023 | 12/4/2023 | follow-ups | 2.50 |
| | | | CIT Production Review for IMR9 | |
| Lindsey Clancey | December 2023 | 12/5/2023 | Comprehensive Assessment | 1.00 |
| | | | Review and Writing | |
| Lindsey Clancey | December 2023 | 12/6/2023 | CIT Section Production Review | 2.50 |
| | | | for IMR9 | |
| Lindsey Clancey | December 2023 | 12/6/2023 | OEMC Monthly Meeting with | 1.00 |
| | | | Follow-ups. | |
| Lindsey Clancey | December 2023 | 12/7/2023 | Comprehensive Assessment | 2.00 |
| | | | Review for CIT Section | |
| Lindsey Clancey | December 2023 | 12/8/2023 | CIT Section Production Review | 1.00 |
| | | | for IMR9 | |
| Lindsey Clancey | December 2023 | 12/10/2023 | CIT Internal Meeting | 2.00 |
| Lindsey Clancey | December 2023 | 12/11/2023 | IMR9 CIT Production Review | 1.00 |
| Lindsey Clancey | December 2023 | 12/12/2023 | IMR9 CIT Production Review | 1.00 |
| Lindsey Clancey | December 2023 | 12/13/2023 | IMR9 CIT Production Review | 1.00 |

| | | | | |
|------------------|---------------|------------|--|------|
| | | | IMT/OAG Monthly Meeting with Mayor's Office and follow- | |
| Lindsey Clancey | December 2023 | 12/14/2023 | ups | 2.00 |
| Lindsey Clancey | December 2023 | 12/15/2023 | IMR9 Notes | 2.00 |
| | | | Internal CIT Meeting and Follow- | |
| Lindsey Clancey | December 2023 | 12/18/2023 | ups | 2.00 |
| Lindsey Clancey | December 2023 | 12/20/2023 | CIT Production Review for IMR9 | 2.00 |
| Lindsey Clancey | December 2023 | 12/21/2023 | IMR9 Production Cross-check. | 1.50 |
| Lindsey Clancey | December 2023 | 12/28/2023 | IMR9 CIT Production review | 1.00 |
| Heleana Melendez | December 2023 | 12/1/2023 | UOF meeting prep | 0.50 |
| Heleana Melendez | December 2023 | 12/1/2023 | IMT UOF requests | 1.00 |
| Stephanie Smith | December 2023 | 12/5/2023 | IMT analyst meeting | 1.00 |
| | | | IMT Impartial Policing Team | |
| Stephanie Smith | December 2023 | 12/5/2023 | meeting | 0.50 |
| Stephanie Smith | December 2023 | 12/5/2023 | IMT analyst meeting | 0.50 |
| | | | IMT Impartial Policing Team | |
| Stephanie Smith | December 2023 | 12/6/2023 | meeting | 1.00 |
| | | | Consent Decree Monthly | |
| Stephanie Smith | December 2023 | 12/7/2023 | Meeting: OEMC and OAG/IMT | 1.00 |
| Stephanie Smith | December 2023 | 12/7/2023 | Work on IMR-9 chart | 2.50 |
| Stephanie Smith | December 2023 | 12/8/2023 | IMT background review | 2.00 |
| Stephanie Smith | December 2023 | 12/8/2023 | Work on IMR-9 | 2.00 |
| | | | Prepared and distributed | |
| Stephanie Smith | December 2023 | 12/12/2023 | meeting notes | 1.00 |
| | | | IMT/OAG Impartial Policing | |
| Stephanie Smith | December 2023 | 12/12/2023 | meeting | 0.50 |
| Stephanie Smith | December 2023 | 12/12/2023 | Work on IMR-9 | 0.50 |
| | | | IMT Impartial Policing Team | |
| Stephanie Smith | December 2023 | 12/13/2023 | meeting | 0.50 |
| | | | Prepared and distributed | |
| Stephanie Smith | December 2023 | 12/15/2023 | meeting notes | 1.50 |
| Stephanie Smith | December 2023 | 12/19/2023 | IMT analyst meeting | 0.50 |
| | | | IMT Impartial Policing Team | |
| Stephanie Smith | December 2023 | 12/20/2023 | meeting | 1.50 |
| | | | Comprehensive assessment | |
| Heleana Melendez | December 2023 | 12/1/2023 | review | 2.00 |
| Heleana Melendez | December 2023 | 12/4/2023 | UOF meeting prep | 0.50 |
| Heleana Melendez | December 2023 | 12/4/2023 | UOF production review | 1.25 |
| | | | Comprehensive assessment | |
| Heleana Melendez | December 2023 | 12/4/2023 | review | 1.25 |
| | | | UOF comprehensive | |
| Heleana Melendez | December 2023 | 12/4/2023 | assessment meeting | 0.75 |
| | | | Comprehensive assessment | |
| Heleana Melendez | December 2023 | 12/4/2023 | revisions | 0.75 |
| | | | Comprehensive assessment | |
| Heleana Melendez | December 2023 | 12/5/2023 | revisions | 2.25 |
| Heleana Melendez | December 2023 | 12/5/2023 | UOF weekly check-in | 1.00 |
| Heleana Melendez | December 2023 | 12/5/2023 | Internal IMT meeting | 0.75 |
| Heleana Melendez | December 2023 | 12/5/2023 | UOF meeting prep | 0.50 |
| Heleana Melendez | December 2023 | 12/5/2023 | IMT comments review | 0.25 |
| Heleana Melendez | December 2023 | 12/5/2023 | OAG comments review | 0.25 |
| Heleana Melendez | December 2023 | 12/6/2023 | UOF meeting prep | 0.50 |
| Heleana Melendez | December 2023 | 12/6/2023 | CPD annual litigation report | 1.00 |
| Heleana Melendez | December 2023 | 12/7/2023 | CPIC notification review | 0.25 |
| Heleana Melendez | December 2023 | 12/7/2023 | IMT comments review | 0.25 |
| Heleana Melendez | December 2023 | 12/7/2023 | UOF meeting prep | 0.50 |
| Heleana Melendez | December 2023 | 12/8/2023 | UOF meeting prep | 0.50 |

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| Heleana Melendez | December 2023 | 12/8/2023 | UOF production review | 0.75 |
| Heleana Melendez | December 2023 | 12/8/2023 | UOF production comments | 0.25 |
| Valerie Schmitt | December 2023 | 12/4/2023 | Weekly internal Training/RHP team call | 1.00 |
| Valerie Schmitt | December 2023 | 12/5/2023 | Monthly CPD RHP Meeting and Follow-up | 2.00 |
| Valerie Schmitt | December 2023 | 12/5/2023 | Training Attendance Records | 1.00 |
| Valerie Schmitt | December 2023 | 12/6/2023 | Comprehensive Assessment | 1.00 |
| Valerie Schmitt | December 2023 | 12/7/2023 | RHP Comprehensive Assessment Review | 1.00 |
| Valerie Schmitt | December 2023 | 12/7/2023 | RHP/Training IMT Requests Review | 1.00 |
| Valerie Schmitt | December 2023 | 12/7/2023 | Training Production Comments | 0.50 |
| Valerie Schmitt | December 2023 | 12/8/2023 | Training Production Comments | 2.00 |
| Valerie Schmitt | December 2023 | 12/11/2023 | Weekly internal Training/RHP team call | 0.50 |
| Valerie Schmitt | December 2023 | 12/14/2023 | Comprehensive Assessment, Training/RHP | 3.00 |
| Heleana Melendez | December 2023 | 12/14/2023 | UOF meeting prep | 0.50 |
| Valerie Schmitt | December 2023 | 12/15/2023 | Training Evaluation TA | 1.50 |
| Valerie Schmitt | December 2023 | 12/15/2023 | Training Comment Response Drafting | 0.50 |
| Valerie Schmitt | December 2023 | 12/15/2023 | IMR-9 Analysis | 2.00 |
| Valerie Schmitt | December 2023 | 12/17/2023 | IMR 9 Preparation, Training | 1.50 |
| Valerie Schmitt | December 2023 | 12/18/2023 | IMR 9 Preparation, RHP | 1.00 |
| Valerie Schmitt | December 2023 | 12/18/2023 | Weekly internal Training/RHP team call | 1.00 |
| Valerie Schmitt | December 2023 | 12/20/2023 | Monthly CPD Training Meeting and Follow-up | 2.00 |
| Valerie Schmitt | December 2023 | 12/21/2023 | FTEP TA Meeting | 1.00 |
| Valerie Schmitt | December 2023 | 12/21/2023 | Training TA Meeting | 1.00 |
| Heleana Melendez | December 2023 | 12/14/2023 | UOF compliance meeting notes review | 0.25 |
| Heleana Melendez | December 2023 | 12/14/2023 | 668 meeting notes review | 0.50 |
| Heleana Melendez | December 2023 | 12/14/2023 | Firearm pointing report review | 0.25 |
| Heleana Melendez | December 2023 | 12/15/2023 | UOF meeting prep | 0.50 |
| Valerie Schmitt | December 2023 | 12/21/2023 | Training Comments | 1.00 |
| Valerie Schmitt | December 2023 | 12/21/2023 | RHP Training Meeting | 0.50 |
| Valerie Schmitt | December 2023 | 12/22/2023 | Training IMR 9 Analysis | 3.00 |
| Valerie Schmitt | December 2023 | 12/28/2023 | RHP IMR 9 Analysis | 2.00 |
| Heleana Melendez | December 2023 | 12/15/2023 | Firearm pointing report review | 0.50 |
| Heleana Melendez | December 2023 | 12/15/2023 | IMR-9 progress notes | 1.00 |
| Heleana Melendez | December 2023 | 12/15/2023 | UOF monthly meeting | 1.00 |
| Heleana Melendez | December 2023 | 12/15/2023 | UOF monthly meeting notes | 2.50 |
| Heleana Melendez | December 2023 | 12/18/2023 | IMT weekly meeting | 0.50 |
| Heleana Melendez | December 2023 | 12/19/2023 | UOF production review | 1.25 |
| Heleana Melendez | December 2023 | 12/19/2023 | UOF weekly check-in | 0.75 |
| Heleana Melendez | December 2023 | 12/19/2023 | IMT requests draft | 0.50 |
| Heleana Melendez | December 2023 | 12/19/2023 | UOF meeting prep | 0.50 |
| Heleana Melendez | December 2023 | 12/19/2023 | OAG comments review | 0.25 |
| Heleana Melendez | December 2023 | 12/19/2023 | UOF paragraphs review | 0.25 |
| Heleana Melendez | December 2023 | 12/20/2023 | Comprehensive assessment revisions | 3.50 |
| Heleana Melendez | December 2023 | 12/21/2023 | Comprehensive assessment revisions | 0.25 |

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| Heleana Melendez | December 2023 | 12/21/2023 | UOF meeting prep | 0.25 |
| Jessica Dockstader | December 2023 | 12/1/2023 | Working on IMR-9 | 1.00 |
| Jessica Dockstader | December 2023 | 12/1/2023 | Reviewing CPD productions | 0.50 |
| Jessica Dockstader | December 2023 | 12/4/2023 | Reviewing CPD productions | 0.50 |
| Jessica Dockstader | December 2023 | 12/5/2023 | Reviewing CPD productions | 0.50 |
| Jessica Dockstader | December 2023 | 12/6/2023 | Monthly pilot discussion - Data, OWS, and Supervision | 1.00 |
| Jessica Dockstader | December 2023 | 12/8/2023 | Reviewing CPD productions | 0.50 |
| Jessica Dockstader | December 2023 | 12/11/2023 | Discussing Comprehensive Assessment with Associate Monitor and Project Manager | 1.00 |
| Jessica Dockstader | December 2023 | 12/11/2023 | Discussion with MDD Clark Henson, Dr. Chatman & Associate Monitor | 1.00 |
| Jessica Dockstader | December 2023 | 12/11/2023 | Proposing final changes to Comprehensive Assessment | 1.00 |
| Jessica Dockstader | December 2023 | 12/12/2023 | Reviewing CPD productions | 0.50 |
| Jessica Dockstader | December 2023 | 12/15/2023 | Monthly OWS meeting with CPD, OAG, and IMT | 1.50 |
| Jessica Dockstader | December 2023 | 12/15/2023 | Working on IMR-9 | 4.50 |
| Jessica Dockstader | December 2023 | 12/15/2023 | Cleaning and disseminating notes from monthly meeting | 0.50 |
| Jessica Dockstader | December 2023 | 12/19/2023 | Weekly internal OWS meeting | 1.50 |
| Jessica Dockstader | December 2023 | 12/19/2023 | Working on IMR-9 | 0.50 |
| Jessica Dockstader | December 2023 | 12/20/2023 | Reviewing CPD productions | 1.50 |
| Jessica Dockstader | December 2023 | 12/21/2023 | Reviewing comprehensive assessment | 1.00 |
| Jessica Dockstader | December 2023 | 12/21/2023 | Internal OWS meeting to discuss IMR-9 compliance | 1.00 |
| Jessica Dockstader | December 2023 | 12/22/2023 | Reviewing CPD productions | 1.00 |
| Jessica Dockstader | December 2023 | 12/26/2023 | Internal OWS weekly meeting | 1.00 |
| Jessica Dockstader | December 2023 | 12/26/2023 | Reviewing CPD productions | 1.00 |
| Jessica Dockstader | December 2023 | 12/28/2023 | Reviewing CPD productions | 0.50 |
| Laura Kunard | December 2023 | 12/1/2023 | Weekly check in call with OAG: .5 IMT leadership team calls: .5 IMT Associate Monitor meeting: 1.5 Policy reviews: 1 Comprehensive Assessment: 1.5 | 5.00 |
| Laura Kunard | December 2023 | 12/3/2023 | IMT community meeting prep: .5 Comprehensive Assessment: 1.5 | 2.00 |
| Laura Kunard | December 2023 | 12/4/2023 | Weekly check in call with City: .5 IMT leadership team calls: 1.5 Data call: 1 Crisis Intervention call: 1 Training call: 1 IMT CET call: 1 Comprehensive Assessment Part 2: 2 | 8.00 |

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| Laura Kunard | December 2023 | 12/5/2023 | <p>IMT UOF call: 1 Calls with analysts: 1.5 Labor Issues Updates call: .5 Search Warrants discussion: .5 Comprehensive Assessment: 2</p> | 5.50 |
| Laura Kunard | December 2023 | 12/6/2023 | <p>Weekly meeting with leadership team: 2 Community meeting: 2</p> | 4.00 |
| Laura Kunard | December 2023 | 12/7/2023 | <p>EIS call: .5 Meeting with community member: 1 Calls with leadership team: 1 Comprehensive Assessment: 1.5</p> | 4.00 |
| Laura Kunard | December 2023 | 12/8/2023 | <p>Weekly check-in call with OAG: .5 IMT leadership team call: 1 Prep for Court Hearing: 1 Comprehensive Assessment graphics: 1 Comprehensive Assessment: 2 IMT communications and scheduling: 1.5</p> | 7.00 |
| Laura Kunard | December 2023 | 12/11/2023 | <p>Weekly check-in call with OAG: .5 IMT leadership team call: 1 Prep for Court Hearing: 1 Comprehensive Assessment graphics: 1 Comprehensive Assessment: 2 IMT communications and scheduling: 1.5</p> | 6.00 |
| Laura Kunard | December 2023 | 12/12/2023 | <p>IMT UOF call: 1 Comprehensive Assessment: 1</p> | 2.00 |
| Laura Kunard | December 2023 | 12/13/2023 | <p>Weekly IMT leadership team meeting: 1 Monthly community policing meeting: 1 Monthly Police Board meeting: .5 IMT Impartial policing meeting: .5 SW meeting, Parties and Coalition: 1.25 SW meeting, Parties, Coalition and Court: .75 Comprehensive Assessment report: 1 Comprehensive Assessment redlines: 2</p> | 8.00 |

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| | | | Weekly check-in call with OAG: .5 IMT leadership team calls: 1.5 IMT community policing call: .5 Wellness call with Parties: 1 Comprehensive Assessment report: 2 Comp Assess Redlines to CD: 2 IMT communications and scheduling: .5 | 8.00 |
| Laura Kunard | December 2023 | 12/15/2023 | | |
| | | | Comp Assess, Pt. 2, A&T redlines: 1 Comp Assess, Pt. 2, CI redlines: 2 | 3.00 |
| Laura Kunard | December 2023 | 12/17/2023 | | |
| | | | Weekly check in call with City: .5 Settlement Conference: 1 IMT leadership team meetings: 1 IMT Crisis Intervention call: 1 IMT training call: 1 IMT CET meeting: 1 Comprehensive Assessment: 1.5 | 7.00 |
| Laura Kunard | December 2023 | 12/18/2023 | | |
| | | | IMT communications and scheduling: 1 IMT UOF meeting: 1 Comprehensive Assessment: 2 | 4.00 |
| Laura Kunard | December 2023 | 12/19/2023 | | |
| | | | Comprehensive Assessment, Implementation section: 2 IMT leadership team discussions: 2 | 4.00 |
| Laura Kunard | December 2023 | 12/20/2023 | | |
| | | | IMT Training call: .5 IMT Supervision call: .5 Comprehensive Assessment: 2 | 3.00 |
| Laura Kunard | December 2023 | 12/21/2023 | | |
| Joseph Hoereth | December 2023 | 12/4/2023 | CET Call | 1.00 |
| | | | Preparing Draft Community Beacon RFP | 1.00 |
| Joseph Hoereth | December 2023 | 12/5/2023 | | |
| | | | Preparing community survey raw data for public release | 3.00 |
| Joseph Hoereth | December 2023 | 12/7/2023 | | |
| | | | CET Call | 1.00 |
| Joseph Hoereth | December 2023 | 12/18/2023 | | |
| | | | Preparing community survey data for public release | 2.00 |
| Joseph Hoereth | December 2023 | 12/18/2023 | | |
| Norma Ramos | December 2023 | 12/4/2023 | CET Weekly Call | 1.00 |
| Bridgette Bryson | December 2023 | 12/29/2023 | IMT Project Management | 1.50 |
| Bridgette Bryson | December 2023 | 12/29/2023 | CP weekly team call | 0.50 |
| | | | Reviewing productions and disseminating to IMT team | 1.00 |
| Bridgette Bryson | December 2023 | 12/29/2023 | | |
| | | | G03-06 suite drafting comments | 2.50 |
| Bridgette Bryson | December 2023 | 12/29/2023 | | |
| Norma Ramos | December 2023 | 12/18/2023 | CET Weekly Call | 1.00 |

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| Norma Ramos | December 2023 | 12/4/2023 | Interview w/ community liaison candidate for CET Support | 1.00 |
| Norma Ramos | December 2023 | 12/4/2023 | Work on marketing support for upcoming Community Engagement session, including developing social media content/reminders | 2.00 |
| Norma Ramos | December 2023 | 12/6/2023 | Community Engagement Listening Session at Build Chicago | 4.00 |
| Norma Ramos | December 2023 | 12/11/2023 | Work on CET Strategic Plan | 3.00 |
| Norma Ramos | December 2023 | 12/18/2023 | Work on CET Strategic Plan | 3.00 |
| Roy Rothschild | December 2023 | 12/11/2023 | Update code and run new analysis of risk scenarios for Y3 survey data release | 2.00 |
| Roy Rothschild | December 2023 | 12/12/2023 | Update code and run new analysis of risk scenarios for Y3 survey data release | 1.50 |
| Roy Rothschild | December 2023 | 12/13/2023 | Update code and run new analysis of risk scenarios for Y3 survey data release | 1.50 |
| Roy Rothschild | December 2023 | 12/15/2023 | Update code and run new analysis of risk scenarios for Y3 survey data release | 0.50 |
| Roy Rothschild | December 2023 | 12/15/2023 | Meet with Joe and Saman to discuss new data release scenarios | 1.00 |
| Laura McElroy | December 2023 | 12/1/2023 | Follow up call with Andy Grimms, Text with A-Ray, Created an email on the IMT Community meeting and distributed to community and media lists | 2.00 |
| Tammy Felix | December 2023 | 12/1/2023 | Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 review requirements. | 2.00 |
| Tammy Felix | December 2023 | 12/4/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 2.00 |
| Tammy Felix | December 2023 | 12/5/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 2.00 |
| Tammy Felix | December 2023 | 12/6/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 1.00 |
| Tammy Felix | December 2023 | 12/7/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 1.00 |

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| Tammy Felix | December 2023 | 12/8/2023 | Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 review requirements. | 2.00 |
| Tammy Felix | December 2023 | 12/11/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 2.00 |
| Tammy Felix | December 2023 | 12/12/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 1.00 |
| Tammy Felix | December 2023 | 12/13/2023 | Participated in monthly meeting with CPD and the parties and documented key status updates. Worked with AM for Community Policing on IMR 9 review requirements. | 3.00 |
| Tammy Felix | December 2023 | 12/14/2023 | Participated in monthly Mayor's Public Safety Meeting and documented key takeaways. Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 2.00 |
| Tammy Felix | December 2023 | 12/15/2023 | Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 review requirements. | 3.00 |
| Tammy Felix | December 2023 | 12/18/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 2.00 |
| Tammy Felix | December 2023 | 12/19/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 2.00 |
| Tammy Felix | December 2023 | 12/26/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 1.50 |
| Tammy Felix | December 2023 | 12/29/2023 | Worked with AM for Community Policing on IMR 9 review requirements and semi-annual report. | 0.50 |
| Laura McElroy | December 2023 | 12/4/2023 | CET meeting, text with Laura K, and Anthony on Sun Times article. Calls with Suda, Bridgette, and Laura K to resolve flyer. Sent out flyer. | 2.00 |

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| Laura McElroy | December 2023 | 12/4/2023 | Emails with Bridgette and Laura on future community emails, status hearing on in-service training, and BWC policy feedback | 0.50 |
| Laura McElroy | December 2023 | 12/11/2023 | Created flyer on in-service training status hearing and distributed it. SunTimes call regarding the hearing | 1.00 |
| Laura McElroy | December 2023 | 12/13/2023 | Emails with Laura K on hearing, and community engagement meeting for the new year. Created and distributed email on BWC and complaint-discipline policies | 1.00 |
| Laura McElroy | December 2023 | 12/18/2023 | Emails to the Chicago Reader and the Joan Esposito show and Bridgette about media requests for interviews. | 0.50 |
| Rodney Monroe | December 2023 | 12/1/2023 | OAG weekly meeting | 0.50 |
| Rodney Monroe | December 2023 | 12/1/2023 | AM monthly meeting | 1.75 |
| Rodney Monroe | December 2023 | 12/1/2023 | Call w/Meredith to discuss FFO training comments | 0.50 |
| Rodney Monroe | December 2023 | 12/4/2023 | Weekly meeting with City | 0.25 |
| Rodney Monroe | December 2023 | 12/4/2023 | Meeting w/Allyson and T | 0.50 |
| Rodney Monroe | December 2023 | 12/4/2023 | RH&T weekly IMT call | 0.75 |
| Rodney Monroe | December 2023 | 12/4/2023 | Weekly CET call | 0.75 |
| Rodney Monroe | December 2023 | 12/5/2023 | Meeting w/Sup Snelling | 0.75 |
| Rodney Monroe | December 2023 | 12/5/2023 | UOF weekly call | 1.00 |
| Rodney Monroe | December 2023 | 12/5/2023 | Reviewed various productions and IMT comments. | 1.50 |
| Rodney Monroe | December 2023 | 12/5/2023 | RHP monthly call | 1.00 |
| Rodney Monroe | December 2023 | 12/6/2023 | IMT weekly meeting | 1.00 |
| Rodney Monroe | December 2023 | 12/6/2023 | Meeting w/AM Medlock, Evans, Bowman to discuss IMT comments | 1.25 |
| Rodney Monroe | December 2023 | 12/7/2023 | EIS meeting | 0.75 |
| Rodney Monroe | December 2023 | 12/7/2023 | Reviewed IMT comments and discussed with AMs | 1.00 |
| Rodney Monroe | December 2023 | 12/7/2023 | Meeting w/AMs to discuss additional comments ref CPD 2024 Deescalation training. | 1.00 |
| Rodney Monroe | December 2023 | 12/7/2023 | Supervision monthly call | 1.00 |
| Rodney Monroe | December 2023 | 12/7/2023 | Supervision internal meeting | 1.00 |
| Rodney Monroe | December 2023 | 12/8/2023 | IMT/OAG weekly meeting | 0.50 |
| Rodney Monroe | December 2023 | 12/9/2023 | Reviewed revised CPD D20-02 and comments | 0.50 |
| Rodney Monroe | December 2023 | 12/9/2023 | IMT Comments - Proposed Monitoring Schedule for Section XIV | 0.50 |
| Rodney Monroe | December 2023 | 12/11/2023 | Meeting w/City | 0.25 |
| Rodney Monroe | December 2023 | 12/11/2023 | Search Warrant Hearing | 2.50 |
| Rodney Monroe | December 2023 | 12/11/2023 | Reviewed several IMT and OAG comments | 1.00 |
| Rodney Monroe | December 2023 | 12/11/2023 | 668 meeting and debrief | 1.50 |

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| Rodney Monroe | December 2023 | 12/12/2023 | Reviewed and made notes to IS Monitoring schedule | 0.75 |
| Rodney Monroe | December 2023 | 12/12/2023 | Reviewed IP Comprehensive Assessment drafts | 1.00 |
| Rodney Monroe | December 2023 | 12/12/2023 | Reviewed CP Comprehensive Assessment drafts | 1.00 |
| Rodney Monroe | December 2023 | 12/13/2023 | Reviewed notes from Search Warrant meeting to discuss w/AMs | 0.50 |
| Rodney Monroe | December 2023 | 12/15/2023 | Call w/AM Durham/Novalez to discuss Supervision transition | 1.00 |
| Rodney Monroe | December 2023 | 12/15/2023 | Reviewed CPD Staffing Study draft | 1.75 |
| Rodney Monroe | December 2023 | 12/15/2023 | Reviewed IMT draft Comprehensive Assessment recommendations. | 2.00 |
| Rodney Monroe | December 2023 | 12/15/2023 | Reviewed CPD 2022 Civil Litigation report | 2.00 |
| Rodney Monroe | December 2023 | 12/18/2023 | Weekly meeting w/City | 0.50 |
| Rodney Monroe | December 2023 | 12/18/2023 | Calls w/Allan and T Bowman to discuss Training TA | 0.50 |
| Rodney Monroe | December 2023 | 12/18/2023 | Settlement Conference and debrief | 1.25 |
| Rodney Monroe | December 2023 | 12/18/2023 | Call w/AM Dirden to discuss transition of sections | 0.25 |
| Rodney Monroe | December 2023 | 12/18/2023 | Response to CPD ref reimaging supervision section | 1.00 |
| Rodney Monroe | December 2023 | 12/18/2023 | CET meeting | 0.75 |
| Rodney Monroe | December 2023 | 12/18/2023 | Comprehensive Assessment meeting | 1.75 |
| Rodney Monroe | December 2023 | 12/19/2023 | Reviewed CP IMR9 draft report | 2.00 |
| Rodney Monroe | December 2023 | 12/19/2023 | Drafted comments reference Staffing Study | 1.00 |
| Rodney Monroe | December 2023 | 12/20/2023 | IMT weekly meeting | 1.00 |
| Rodney Monroe | December 2023 | 12/20/2023 | Call w/AMs | 1.00 |
| Rodney Monroe | December 2023 | 12/20/2023 | Monthly Training meeting | 1.00 |
| Rodney Monroe | December 2023 | 12/20/2023 | A&T weekly meeting | 0.75 |
| Rodney Monroe | December 2023 | 12/20/2023 | Weekly ISR internal meeting | 1.00 |
| Rodney Monroe | December 2023 | 12/20/2023 | Monthly A&T meeting | 0.75 |
| Rodney Monroe | December 2023 | 12/21/2023 | DOR meeting | 1.00 |
| Rodney Monroe | December 2023 | 12/21/2023 | Training TA | 1.00 |
| Rodney Monroe | December 2023 | 12/21/2023 | Reviewed OAG comments on Alternative Tactical Response Policies | 0.50 |
| Rodney Monroe | December 2023 | 12/21/2023 | Call w/AM's Medlock, Bowman, and Evan to discuss FFO Supplemental Training | 1.00 |
| Rodney Monroe | December 2023 | 12/21/2023 | Reviewed Supervision Comprehensive Assessment drafts | 1.00 |
| Rodney Monroe | December 2023 | 12/21/2023 | Reviewed OW Comprehensive Assessment drafts | 1.00 |

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| Rodney Monroe | December 2023 | 12/22/2023 | Reviewed CP Comprehensive Assessment drafts | 1.25 |
| Rodney Monroe | December 2023 | 12/22/2023 | IMT/OAG meeting | 0.50 |
| Rodney Monroe | December 2023 | 12/22/2023 | Reviewed OAG comments on FTO training | 0.25 |
| Rodney Monroe | December 2023 | 12/22/2023 | Calls with Bowman, Medlock to discuss FFO Supplemental Training response. | 0.75 |
| Rodney Monroe | December 2023 | 12/22/2023 | Reviewed outstanding A&T items coming due | 1.25 |
| Rodney Monroe | December 2023 | 12/22/2023 | IMT Comprehensive Assessment meeting | 1.50 |
| Rodney Monroe | December 2023 | 12/22/2023 | Reviewed and noted PERF recent paper on BWC | 1.75 |
| Rodney Monroe | December 2023 | 12/23/2023 | Comments on 668 meeting | 0.50 |
| Rodney Monroe | December 2023 | 12/23/2023 | Reviewed PERF report on CPD Detectives | 1.00 |
| Rodney Monroe | December 2023 | 12/23/2023 | Reviewed RHP Comprehensive Assessment drafts | 1.00 |
| Rodney Monroe | December 2023 | 12/26/2023 | Reviewed PERF BWC best Practice report | 1.75 |
| Rodney Monroe | December 2023 | 12/26/2023 | Reviewed BIA and COPA 12/22 productions | 1.75 |
| Rodney Monroe | December 2023 | 12/26/2023 | Reviewed updated ISR Tracker | 0.50 |
| Rodney Monroe | December 2023 | 12/26/2023 | Reviewed notes from DOR TA meeting | 0.25 |
| Rodney Monroe | December 2023 | 12/26/2023 | Reviewing CPD POPS training and lesson plans | 2.00 |
| Rodney Monroe | December 2023 | 12/27/2023 | Reviewed UOF Comprehensive Assessment draft | 1.75 |
| Rodney Monroe | December 2023 | 12/27/2023 | IMT weekly meeting | 1.00 |
| Rodney Monroe | December 2023 | 12/27/2023 | Additional review of POPS training | 1.50 |
| Rodney Monroe | December 2023 | 12/28/2023 | Reviewed and noted various comments from Coalition re the Youth Interactions Policy and the BWC Policy | 2.00 |
| Rodney Monroe | December 2023 | 12/28/2023 | Notes and comments on POPS training | 2.00 |
| Rodney Monroe | December 2023 | 12/28/2023 | Reviewed various A&T productions pending review and comments | 1.25 |
| Rodney Monroe | December 2023 | 12/29/2023 | Reviewed Training comments on POPS training | 1.00 |
| Rodney Monroe | December 2023 | 12/29/2023 | Reviewed and made notes on City's response to IMR9 | 1.75 |
| Tom Christoff | December 2023 | 12/1/2023 | Participate in monthly Associate Monitor's meeting | 1.50 |
| Tom Christoff | December 2023 | 12/1/2023 | Participate in weekly Data Team meeting | 1.00 |

TLBSI- 2023079



Issue date: 01/03/2024

Due date: 02/01/2024

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;
Chicago, IL 60606

Your Invoice

| ITEM TYPE | DESCRIPTION | QUANTITY | UNIT PRICE | AMOUNT |
|-----------|---|----------|------------|-------------|
| Service | 12/01/2023 - Chicago PD CD - Meeting - Meeting with IMT/OAG | 0.75 | USD250.00 | USD187.50 |
| Service | 12/01/2023 - Chicago PD CD - Meeting - Monthly AM Meeting | 1.75 | USD250.00 | USD437.50 |
| Service | 12/01/2023 - Chicago PD CD - Review and respond to messages - IMT/OAG Check-In Notes 12/1/2023, Monthly IMT/OAG: Officer Wellness, DRAFT IMT No Objection Notice - CPD S08-01, Recruit Training Schedule 4 December 2023, IMT Productions: November 30, 2023, Lateral and Rehire Program - OAG No Objection, Productions and Reminders, RHP & Training: Comprehensive Assessment Part II and IMR-9 Guidance | 1.25 | USD250.00 | USD312.50 |
| Service | 12/01/2023 - Chicago PD CD - Technical Assistance - Training Policy Development | 3.00 | USD250.00 | USD750.00 |
| Service | 12/02/2023 - Chicago PD CD - Technical Assistance - Training Policy Development | 2.00 | USD250.00 | USD500.00 |
| Service | 12/03/2023 - Chicago PD CD - Technical Assistance - Training Evaluation and Examination Policy Review | 6.00 | USD250.00 | USD1,500.00 |
| Service | 12/04/2023 - Chicago PD CD - Meeting - Meeting with Julie ref CIT training | 0.25 | USD250.00 | USD62.50 |
| Service | 12/04/2023 - Chicago PD CD - Meeting - Monthly IMT/OAG Data Collection, Analysis and Management meeting | 1.25 | USD250.00 | USD312.50 |
| Service | 12/04/2023 - Chicago PD CD - Meeting - Weekly RHP/Training team meeting | 0.75 | USD250.00 | USD187.50 |

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|---------|---|------|-----------|-------------|
| Service | 12/04/2023 - Chicago PD CD - Meeting - Weekly meeting with T and Rodney, CPD Chief Novales and AC-H | 0.50 | USD250.00 | USD125.00 |
| Service | 12/04/2023 - Chicago PD CD - Review and respond to messages - DRAFT IMT Comments - S02-01-05, CPD Limited English Proficiency, IMT No Objection Notice - CPD S08-01, IMT No Objection Notices - CPD S11-02 and Public Order Public Safety Basic Training, IMT No Objection Notice - CPD Recruitment Strategic Plan, Productions and Reminders, IMT Comments - CPD S02-01-05, Limited English Proficiency, Week of 4 December 2023 Schedule, "Re-imagined" 668, Timing of Investigatory Stops paragraphs: IMT's recommendations, REDLINE of CD Implementation section - draft, SLIDES for 12/6 In-Person Community Meeting, IMT/City Check-In Notes 12/4/2023, Fitness for Duty Flow Chart, Revised Recruitment Strategic Plan - OAG Approval, Motion for A&T Review: PSIG, Judge Pallmeyer's ride-along on 12/12, Agenda for AM meeting from last Friday, 2024 In Service Use of Force Training - OAG Comments, POPS-B Plan of Instruction - OAG Notice of Extension, IMT Tracker Updates: December 4, 2023, IMT Extension Notice - CPD 2024 Annual Use of Force Training | 4.50 | USD250.00 | USD1,125.00 |
| Service | 12/05/2023 - Chicago PD CD - Meeting - IMR-9 RHP monthly meeting | 1.00 | USD250.00 | USD250.00 |
| Service | 12/05/2023 - Chicago PD CD - Review and respond to messages - Draft agenda for December 668 meeting, IMR-9 RHP Monthly Meeting, Department Directives Issued July 2023, 2023.11.27 - CPD Meetings for the Week, Recruitment, Hiring and Promotions/Supervision Section Discussion, Productions and Reminders, Meeting to discuss E05-34, draft IMT comments - CPD 2024 De-Escalation, Response to Resistance, Use of Force, and Coordinated Multiple, A&T Associate Monitor Division of Paragraphs, IMT Comments, 2021-0002337 Investigation Update Email_Key, Monitor00317962, Feedback Requested: DRAFT IMT No Objection Notice - CPD Juvenile Processing Recruit Training | 2.50 | USD250.00 | USD625.00 |
| Service | 12/06/2023 - Chicago PD CD - Meeting - Call with Michael Harrison, IMT leadership ref IMT | 1.00 | USD250.00 | USD250.00 |
| Service | 12/06/2023 - Chicago PD CD - Meeting - Call with Rodney to prepare for later meetings | 0.50 | USD250.00 | USD125.00 |

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|---------|---|------|-----------|-----------|
| Service | 12/06/2023 - Chicago PD CD - Meeting - Call with Training commander and DC | 0.50 | USD250.00 | USD125.00 |
| Service | 12/06/2023 - Chicago PD CD - Meeting - IMT leadership call | 1.50 | USD250.00 | USD375.00 |
| Service | 12/06/2023 - Chicago PD CD - Review and respond to messages - Data: Comprehensive Assessment Part II and IMR-9 Guidance, Meeting to discuss E05-34, 668 Meeting Agenda - DRAFT, Finalized IMT Task List - ISR Section, 11 December 2023 - Weekly Recruit Schedule, IMT meeting - 2024 Annual UOF in-service training, 2023.12.04 - CPD Meetings for the Week, IMT No Objection Notice - Juvenile Processing Training (Recruits) | 1.50 | USD250.00 | USD375.00 |
| Service | 12/07/2023 - Chicago PD CD - Meeting - Call with Rodney to prepare for later meetings | 0.25 | USD250.00 | USD62.50 |
| Service | 12/07/2023 - Chicago PD CD - Meeting - IMT meeting to discuss 2024 UOF ANNUAL TRAINING | 1.25 | USD250.00 | USD312.50 |
| Service | 12/07/2023 - Chicago PD CD - Review and respond to messages - IMT meeting - 2024 Annual UOF in-service training, DRAFT IMT No Objection Notice - CPD G08-01, Draft agenda for December 668 meeting, Productions and Reminders, RHP & Training: Comprehensive Assessment Part II and IMR-9 Guidance | 1.25 | USD250.00 | USD312.50 |
| Service | 12/08/2023 - Chicago PD CD - Meeting - IMT/OAG Weekly Check In | 0.75 | USD250.00 | USD187.50 |
| Service | 12/08/2023 - Chicago PD CD - Review and respond to messages - IMT/OAG Check-In Notes 12/8/2023, Webinar host invited you to be panelist for 17 cv 6260 Status Hearing - December 2023, RHP & Training: Comprehensive Assessment Part II and IMR-9 Guidance, Productions and Reminders, CPD - RHP Monthly Meeting Question, OAG Comments - CPD S02-01-05 Limited English Proficiency Policy, Monthly IMT/OAG Community Policing Call Materials, IMT meeting - 2024 Annual UOF in-service training, POPS-B Plan of Instruction - OAG Feedback, IMT Productions: December 7, 2023, DRAFT IMT No Objection Notice - CPD Law Enforcement Medical and Rescue/Officer Wellness and Resilience, Community Policing: Comprehensive Assessment Part II and IMR-9 Guidance, Impartial Policing: Comprehensive Assessment Part II and IMR-9 Guidance, | 1.75 | USD250.00 | USD437.50 |
| Service | 12/11/2023 - Chicago PD CD - Meeting - 668 Meeting | 1.25 | USD250.00 | USD312.50 |

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|---------|---|------|-----------|-----------|
| Service | 12/11/2023 - Chicago PD CD - Review and respond to messages - 668 meeting BWC Policy Questions, RHP & Training: Comprehensive Assessment Part II and IMR-9 Guidance, IMT No Objection Notice - CPD G08-01, Impartial Policing/Community Policing: Comprehensive Assessment Part II and IMR-9 Guidance, Compliance On Training and Qualification Issues, Comprehensive Assessment Redlines, NOTES from today's check-in call with City, OAG No Objection - S11-02, Field Training and Evaluation Program, Productions and Reminders, Confidential NOTES from SW negotiations today, OAG No Objection Notice - CPD G08-01 | 2.00 | USD250.00 | USD500.00 |
| Service | 12/14/2023 - Chicago PD CD - Meeting - Call with AM Durham to discuss Supervision paragraphs and overlap with Training | 0.75 | USD250.00 | USD187.50 |
| Service | 12/14/2023 - Chicago PD CD - Meeting - Follow-up meeting to status conference | 0.50 | USD250.00 | USD125.00 |
| Service | 12/14/2023 - Chicago PD CD - Review and respond to messages - Informal production - Status of Annual In-Service Training, Monthly IMT/OAG: Officer Wellness - Documents, DRAFT IMT No Objection Notice - CPD S08-01-05, Informal production - Status of Annual In-Service Training, Comprehensive Assessment Redlines, 18 December 2023 - Weekly Schedule, Chicago IMT: Monthly 668 Meeting Notes, 17 cv 6260 - Settlement Conference - Court, City, OAG, and IMT, Status Hearing Opening Remarks, IMT Scheduling Questions, Webinar host invited you to be panelist for 17 cv 6260 Status Hearing - December 2023, CPD Technical Assistance Request re Instructor and Training Evaluations, OAG No Objection - FTO Initial Training, IMT No Objection Notice - CPD S08-01-05, CCPSA's CPD Goal setting | 2.75 | USD250.00 | USD687.50 |
| Service | 12/15/2023 - Chicago PD CD - Document review - E05-34 and BOP SO 23-06 | 1.25 | USD250.00 | USD312.50 |
| Service | 12/15/2023 - Chicago PD CD - Review and respond to messages - OAG No Objection - BOP SO 23-06, Productions and reminders, 17 cv 6260 - Settlement Conference - Court, City, OAG, and IMT, Nov/Dec Combined Monthly Meeting OWS IMT Notes | 0.50 | USD250.00 | USD125.00 |

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|---------|---|------|-----------|-----------|
| Service | 12/18/2023 - Chicago PD CD - Review and respond to messages - CPD - RHP Monthly Meeting Question, Productions and Reminders, DRAFT IMT No Objection Notice – CPD Pre-Service Supervisory Field Observation Training for Sergeants and, RHP & Training: Comprehensive Assessment Part II and IMR-9 Guidance, IMT No Objection Notice - CPD BOP SO 23-06, Pre-Service Supervisory Field Observation Training for Sgts, Resume of potential Associate Monitor, IMT Scheduling Questions, 17 cv 6260 - Settlement Conference - Court, City, OAG, and IMT, IMT/City Check-In Notes 12/18/2023, Raw NOTES from last session with Coalition, Parties, IMT, Judge Pallmeyer, 2022.12.18 - CPD Meetings, IMT Productions: December 14, 2023, Training & RHP - Outstanding Requests for Documents, Comprehensive Assessment, Community Policing's Internal Draft of IMR-9 | 2.50 | USD250.00 | USD625.00 |
| Service | 12/19/2023 - Chicago PD CD - Review and respond to messages - CPD Training Monthly IMT/OAG Meeting (IMR-8 Series), OPSA SOP - OAG No Objection, 17 cv 6260 - Settlement Conference - Court, City, OAG, and IMT, IMT Scheduling Questions, Training Technical Assistance Meeting, CCPSA's CPD Goal setting, DHR SOP - OAG No Objection, WFA_Scope, Informal production - Status of Annual In-Service Training, Alternate Tactical Response Policies - OAG Comments, Community Policing's Internal Draft of IMR-9, | 2.00 | USD250.00 | USD500.00 |
| Service | 12/20/2023 - Chicago PD CD - Meeting - CPD Training Monthly Call | 1.00 | USD250.00 | USD250.00 |
| Service | 12/20/2023 - Chicago PD CD - Meeting - Call from Rodney ref ISR meeting | 0.25 | USD250.00 | USD62.50 |
| Service | 12/20/2023 - Chicago PD CD - Meeting - IMT Leadership team meeting | 1.25 | USD250.00 | USD312.50 |
| Service | 12/20/2023 - Chicago PD CD - Meeting - IMT/OAG Accountability meeting | 0.75 | USD250.00 | USD187.50 |
| Service | 12/20/2023 - Chicago PD CD - Meeting - Weekly ISRs meeting | 0.75 | USD250.00 | USD187.50 |
| Service | 12/20/2023 - Chicago PD CD - Meeting - Weekly call with CPD Training command | 0.25 | USD250.00 | USD62.50 |

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|---------|---|------|-----------|-------------|
| Service | 12/20/2023 - Chicago PD CD - Review and respond to messages - Comprehensive Assessment, Chicago Consent Decree - Virtual Public Status Hearing - Tuesday, January 9 at 1:00 PM CT, ISR Meeting Today, OAG Feedback - DCI Recommendations Summary, OAG Comments: OPSA SOP - Hiring for Position of Police Officer, FFO Supplemental Training Material, Comp Assess, Pt. II: Implementation section, Operational Compliance Slides from CPD, A&T Monthly Call Notes: 12/20/2023, Impartial Policing's Internal Draft of IMR-9 (Summary, Appendix, & Chart), IMR-10 Initial Deliverables DRAFT presentation | 2.75 | USD250.00 | USD687.50 |
| Service | 12/20/2023 - Chicago PD CD - Technical Assistance - Prepare presentations for CPD TA meetings on DORs and evaluation | 4.00 | USD250.00 | USD1,000.00 |
| Service | 12/21/2023 - Chicago PD CD - Review and respond to messages - Comprehensive Assessment, Alternate Tactical Response Policies - OAG Comments, IMR-10 Community Policing Draft Deliverables Presentation, DRAFT IMT No Objection Notice - CPD FEMA Center for Domestic Preparedness' Field Force Operations Course, CPD Monthly IMT/OAG ISR Meeting Notes, Notes from DOR TA Meeting 12/21/2023, POPS-B Training, Training TA Thoughts, DRAFT IMT No Objection Notice - CPD FEMA Center for Domestic Preparedness' Field Force Operations, FFO Supplemental Training Material, Alternate Tactical Response Policies - OAG Comments, Recruitment, Hiring and Promotions IMR-10 Initial Deliverables, IMT/OAG Check-in, IMT Productions: December 21, 2023, ISR Monitoring Period Response Status Tracker | 3.25 | USD250.00 | USD812.50 |
| Service | 12/21/2023 - Chicago PD CD - Technical Assistance - CPD Training TA on DORs | 1.00 | USD250.00 | USD250.00 |
| Service | 12/21/2023 - Chicago PD CD - Technical Assistance - CPD Training TA on Evaluations | 1.00 | USD250.00 | USD250.00 |
| Service | 12/21/2023 - Chicago PD CD - Technical Assistance - Complete research and presentations for CPD TA meetings on DORs and evaluation | 3.00 | USD250.00 | USD750.00 |
| Service | 12/22/2023 - Chicago PD CD - Meeting - IMT Leadership- Comprehensive Assessment II | 1.50 | USD250.00 | USD375.00 |
| Service | 12/22/2023 - Chicago PD CD - Meeting - IMT/OAG Weekly Check In | 0.50 | USD250.00 | USD125.00 |

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| Service | 12/22/2023 - Chicago PD CD - Review and respond to messages - IMT/OAG Check-In Notes 12/22/2023, Resume of potential Associate Monitor, PERF report re: BOD / homicide, Comprehensive Assessment, 25 December 2023 - Weekly Recruit Schedule, Reschedule January Monthly Recruitment, Hiring and Promotion Meeting, DRAFT IMT Extension Notice – CPD Field Training and Evaluation Manual and Field Training Officer Pre-Service, OAG No Objection - FTO Manual and Participant Guide, DRAFT 668 Agenda for January, Chicago Consent Decree - Virtual Public Status Hearing - Tuesday, January 9 at 1:00 PM CT, Training & RHP - Outstanding Requests for Documents, IMT Weekly Internal Meetings - Training/RHP, RHP Consent Decree Changes - Comprehensive Assessment, IMT Extension Notice – CPD Field Training and Evaluation Manual and Field Training Officer Pre-Service Program | 3.50 | USD250.00 | USD875.00 |
| Service | 12/26/2023 - Chicago PD CD - Document review - Review and comment on CPD productions PPO Survey, Taser 10 Training Program, DHR Training SOP, OPSA SOP for Hiring for the Position of Police Officer, OPSA SOP for Review on Hiring and Promo Exams, DHR Testing Admin Checklists, and Response to DCI Response | 4.25 | USD250.00 | USD1,062.50 |
| Service | 12/26/2023 - Chicago PD CD - Review and respond to messages - DRAFT 668 Agenda for January, IMT Weekly Internal Meetings - Training/RHP, Productions and Reminders, Resume of potential Associate Monitor, Democratic National Convention in Chicago, Training & RHP - Outstanding Requests for Documents, POPS-B Training | 1.50 | USD250.00 | USD375.00 |
| Service | 12/27/2023 - Chicago PD CD - Document review - Review POPS B Student guide, Instructor manual Module 1-2 | 3.75 | USD250.00 | USD937.50 |
| Service | 12/27/2023 - Chicago PD CD - Meeting - IMT Leadership team meeting | 1.25 | USD250.00 | USD312.50 |
| Service | 12/27/2023 - Chicago PD CD - Review and respond to messages - Comprehensive Assessment, Productions and Reminders, DCI Report | 1.00 | USD250.00 | USD250.00 |
| Service | 12/28/2023 - Chicago PD CD - Document review - Review POPS B Student guide, Instructor manual, PPTX Module 3-9 | 3.75 | USD250.00 | USD937.50 |

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|---------|---|------|-----------|-----------|
| Service | 12/28/2023 - Chicago PD CD - Review and respond to messages - Comprehensive Assessment, DCI Report, DRAFT IMT No Objection Notice - CPD BIA 2024 In-Service and Onboard Training Plans, Resume of potential Associate Monitor, IMT Productions: December 28, 2023, Response letter to Paul's Use of Force questions, DRAFT IMT No Objection Notice - CPD S04-01-02, School Resource Officers and Investigations at Chicago Public, IMR-9 Status Report, IMT No Objection Notice - CPD BIA 2024 In-Service and Onboard Training Plans, Informal Production of Loitering Enforcement and ISR Draft Policies, POPS-B Training Feedback | 1.50 | USD250.00 | USD375.00 |
| Service | 12/29/2023 - Chicago PD CD - Review and respond to messages - 1 January 2024 - Weekly Schedule, POPS-B Training Feedback, DRAFT IMT No Objection Notices and Comments for RHP Productions, Productions and Reminders, IMT Comments, IMT No Objection Notice - CPD S04-01-02, School Resource Officers and Investigations | 1.25 | USD250.00 | USD312.50 |
| Service | 12/31/2023 - Chicago PD CD - Review and respond to messages - IMT No Objection Notices and Comments, 2023.12.31 IMT Updated Methodologies, 2023.12.31 IMT's Comprehensive Assessment, Part II | 0.50 | USD250.00 | USD125.00 |

SUBTOTAL USD23,187.50

TOTAL USD23,187.50

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name Paul F Evans: [Click or tap here to enter text.](#)

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| | |
|----------------------|--|
| Invoice Date | Invoice Number |
| January 3, 2024 | Chicago #58 |
| Billing Period From: | Billing Period To: |
| 12/1/2023 | 12/31, 2023 <small>Click or tap to enter a date.</small> |

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

| Date of Service (From) | Date of Service (To) | Description | Hours |
|------------------------|----------------------|--|------------|
| 12/1/2023 | 12/1/2023 | Associate Monitors Monthly meeting, commence reviewing consent decree paragraphs and potential concepts for comprehensive assessments. | 3 hours 50 |
| 12/2/2023 | 12/2/2023 | Notes and areas to be covered in Commander Joyce meeting, continue review of paragraphs for comprehensive assessments | 1 hour 25 |
| 12/3/2023 | 12/3/2023 | Review UOF IMR8 summary, continue reviewing all paragraphs of consent decree for comprehensive assessment. Review De-escalation production on protests | 2 hours 75 |
| 12/4/2023 | 12/4/2023 | Meeting to discuss Comprehensive assessment, UOF IMR9 and changes to reporting in IMR9, with Merdith DeCarlo and Ms Melendez, review and provide comments on De-escalation and Multiple Co-ordinated Arrests | 4 hours 25 |
| 12/5/2023 | 12/5/2023 | Prepare agenda and conduct a call with Commander Joyce on UOF issues. Weekly UOF call with Deputy Monroe, Ms Kunard, DeCarlo, Melendez, prepare agenda, review emails and BWC suggestions for 668 meeting | 3 hours 25 |
| 12/6/2023 | 12/6/2023 | Review for questions for BWC, 668 meeting preparation for phone call on number of issues | 2 hours 25 |

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|------------|------------|---|------------|
| | | including attendance with Chief Papineau, review individual paragraphs for assessment and notes for IMR9 | |
| 12/7/2023 | 12/7/2023 | Discussion with Deputy Monroe on De-escalation meeting later today, review supplement report on Field Force Training, review LEMART lesson plan presentation and videos and prepare response | 3 hours 25 |
| 12/8/2023 | 12/8/2023 | Exchange and review emails with Commandef Joyce, read latest CPD productions | 1 hour |
| 12/10/2023 | 12/10/2023 | Review consent decree paragraphs in the 180s for IMR and comprehensive assessment comments | 1 hour |
| 12/11/2023 | 12/11/2023 | Prepare 10 identified paragraphs for discussion with CPD Chief Papy and others regarding attendance, scenarios and compliance, preparation and actual 668 meeting with Superintendent Snelling and Monitor Hickey | 3 hours |
| 12/12/2023 | 12/12/2023 | Analysis of TRED pros and cons, preparation for and meeting with Commander Joyce, weekly UOF meeting with Ms Kunard, Mr Sepuleveda and Ms DeCarlo | 2 hours 75 |
| 12/13/2023 | 12/13/2023 | Reviewing paragraphs gor 153-189 for IMR9 and comprehensive assessment | 2 hours 25 |
| 12/14/2023 | 12/14/2023 | Call with Atty. Slagel on compliance issues. Review and take notes on compliance on paragraphs 220-242, review Ms DeCarlo request for handcuffed prisoners | 4 hours 75 |
| 12/15/2023 | 12/15/2023 | Preparation and participation on UOF monthly meeting with CPD & OAG, respond to Ms DeCarlo email on Supervisory involvement during mass arrests | 1 hour 75 |
| 12/16/2023 | 12/16/2023 | Read COPA 2023 3 rd quarter report | .75 |
| 12/17/2023 | 12/17/2023 | Read and review notes and charts for UOF monthly, review and make notes on PP153-160 | 1 hour 50 |
| 12/18/2023 | 12/18/2023 | Review terms of FOP contract as it relates to BWC, review paragraphs 217-241 and make comments; discussion with Ms DeCarlo on handcuffed | 2 hours 50 |

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| | | prisoner paragraph for comprehensive assessments, discussion with Deputy Monroe regarding comprehensive assessment | |
| 12/19/2023 | 12/19/2023 | Review e-mails and latest productions, UOF weekly meeting with Ms. Melendez and DeCarlo, review PP245-248 and pointing dashboard | 2 hours |
| 12/20/2023 | 12/20/2023 | Review Ms Melendez revisions to Comprehensive Assessments, respond to Mr. Sepulveda's concerns on comprehensive assessment. | 2 hours 25 |
| 12/21/2023 | 12/21/2023 | Phone call with Deputy Monroe; review revision from Ms Melendez on Comprehensive assessment, listen in on Chicago Police Board, Duperintendent Snelling and Director Kirsten | 1 hour 25 |
| 12/24/2023 | 12/24/2023 | Review 2013 & 2023 PERF BWC recommendations and reports, take notes on current best practices. | 2 hour 50 |
| 12/26/2023 | 12/26/2023 | Read 2024 training plan and have weekly discussion with Commander Joyce | 2 hours |
| 12/27/2023 | 12/27/2023 | Review Coalition letters on BWC and youth issues. Review latest productions and respond to Ms DeCarlo's questions on Comprehensive Assessments | 2 hours |
| 11/28/2023 | 12/28/2023 | Read and review Ms Bagby's letter on compliance | .50 |
| 12/29/2023 | 12/29/2023 | Read and take notes on TRED 1 st half of 2023 report, review POPS-B training plan | 3 hours 25 |
| 12/30/2023 | 12/30/2023 | Read instructor's guide, 119 pages to POB-1 | 2 hours 50 |
| Click or tap to enter a date. | Click or tap to enter a date. | Review latest December 29 th productions and where applicable apply to consent decree paragraphs. | 2 hours |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Total: | | | 62 |
| | | | Rate: \$150 |

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

| Travel/ODCs (itemize and provide receipts as specified on your contract) | | | | | | |
|--|-------------------------------|-----------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Travel Date (From) | Travel Date (To) | Expense Type | Description | Qty | Rate | Total |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to | Click or tap to | Choose an item. | Click or tap here to enter text. | Click or tap here | Click or tap here | Click or tap here to |

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| enter a date. | enter a date. | | | to enter text. | to enter text. | enter text. |
| Subtotal Travel/ODC's: | | | | | Click or tap here to enter text. | Click or tap here to enter text. |
| Privately Owned Vehicle Mileage Reimbursement | | | | | | |
| Date of Expense | Description (including starting location and ending location) | Miles | Rate | Total: | | |
| Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | | |
| Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | | |
| Subtotal Mileage (rounded): | | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | | |
| Total Travel: | | | | Click or tap here to enter text. | | |

INVOICE TOTAL DUE \$9,300.00

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

1/3/2024

Signature

Date

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 01/04/2024
 Invoice Number: 2024-0001
 Billing Period: 12/01/2023 to 12/31/2023
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606 - MHickey@schiffhardin.com

| Chicago Consent Decree | | |
|-------------------------------|--|--------------|
| Date of Service | Description of Work | Hours |
| 12/05/2023 | Production Review: LEMART | 3.0 |
| 12/05/2023 | Comprehensive Assessment & Review | 3.0 |
| 12/05/2023 | IMT Wellness Meeting - Comprehensive Assessment & Review | 1.0 |
| 12/06/2023 | IMT Monthly Meeting – Introduction of new IMT members | 1.5 |
| 12/06/2023 | IMT Sync-Up Meeting | .75 |
| 12/07/2023 | IMT Weekly Meeting - Discussion of the 2024 Use of Force | 1.0 |
| 12/11/2023 | Meeting with the PCD about the Needs Assessment, Wellness & Timelines | 1.50 |
| 12/13/2023 | Production Review: TISMP Audit | 3.0 |
| 12/14/2023 | Production Review: TISMP Audit | 2.0 |
| 12/14/2023 | Follow up on PCD Meeting (from 12/11/2023) | 1.0 |
| 12/15/2023 | Production Review: *PCD Weekly Statistics Overview * E06-01 – Compliance Recognition *Peer Support Suite *40 Hr. Peer Support Attendance Records | 3.0 |
| 12/15/2023 | Monthly IMT/OAG Meeting | 1.50 |
| 12/18/2023 | Settlement Conference -City/OAG/IMT | .50 |
| 12/19/2023 | IMR9 Work | 3.50 |
| 12/19/2023 | IMT Weekly Meeting – Discussion of IMR9 and TISMP Audit | 1.0 |
| 12/23/2023 | Production Review: 2023 Officer Wellness Support Plan | 4.0 |
| 12/23/2023 | Production Review: 2024 Wellness Training Plan | 3.50 |
| 12/26/2023 | Production Review: Certification (EAP) | 1.0 |
| 12/26/2023 | IMT Weekly Meeting – Discussion of Methodologies & Training Plan | 1.0 |
| 12/27/2023 | IMR9 Work | 4.0 |
| 11/28/2023 | IMT Weekly Meeting – Discussion of Methodologies & Wellness Paragraphs | 1.0 |
| 12/28/2023 | Production Review: 2023 Officer Wellness Support Plan | 3.0 |
| 12/29/2023 | Production Review: 2024 Wellness Training Plan | 3.25 |
| 12/30/2023 | IMR9 Work | 3.50 |
| 12/31/2023 | IMR9 Work | 2.0 |
| | TOTAL | 53.50 |

Total Labor: 53.50 hours x **Rate:** \$150.00 /hour = **Total Amoun:** \$8,025.00 .

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001and Title 31, Sections 3729-3730).


Signature

January 4, 2023

Date

INVOICE

| | | | | | |
|---------------------|--|--|--------------|-------------------|-----------------|
| 12/19/2023 | | Review/Comment on CPD Prohibition of Retaliation Training Roster | 1.25 | Add | Del |
| 12/19/2023 | | IMR9 Draft Review/Phone Conference w/B.Clements | 0.75 | Add | Del |
| 12/20/2023 | | Weekly A&T Team Meeting | 1 | Add | Del |
| 12/20/2023 | | Prep for/and Monthly BIA Conference Call | 1 | Add | Del |
| 12/20/2023 | | Conference Call w/OAG | 0.25 | Add | Del |
| 12/27/2023 | | Conference Call w/R.Monroe | 0.5 | Add | Del |
| 12/28/2023 | | Begin Review and Comments of Training Materials | 2 | Add | Del |
| 12/29/2023 | | Complete Review and Comments of Training Materials | 3.5 | Add | Del |
| Total Hours | | | 56.75 | Rate | \$150.00 |
| TOTAL LABOR: | | | | \$8,512.50 | |

Check here if you are not billing for any travel

Purpose of Travel:

TRAVEL/ODC'S - *(Itemize and provide receipts as specified on your contract)*

| Travel Date(From) | Travel Date (To) | Expense Type | Description | QTY | Rate | Total | Add/ Delete |
|-------------------------------|------------------|--------------|-------------|-----|------|-------|-------------|
| | | | | | | | Add Del |
| Subtotal Travel/ODC's: | | | | | | | |

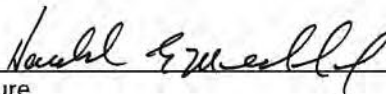
Privately Owned Vehicle Mileage Reimbursement

| Date of Expense | Description: <i>(Include starting location and ending location)</i> | Miles | Rate | Total | Add/ Delete |
|------------------------------------|---|-------|------|---------------|-------------|
| | | | | | Add Del |
| Subtotal Mileage (rounded): | | | | \$0 | |
| TOTAL TRAVEL: | | | | \$0.00 | |

INVOICE TOTAL DUE: \$8,512.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

Dec 31, 2023

Date

Vendor Name: Stephen Rickman
 Remit to Address: [REDACTED]
 Contact Name: Stephen Rickman
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date : 01/01/24
 Invoice Number: 056
 Billing Period: 12/01/2023 to 12/31/2023

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

| Date of service. | Description of work. | Hours |
|------------------|--|-------|
| 12/01/23 | Participation in CP weekly meeting re updates - .5 Participation in IMT Associate Monitors monthly meeting re IMR 9 – 1.5 Review of IMR 9 guidance - 1.0 | |
| 12/5/23 | Preparation and participation in call re juvenile processing training an submission of attendance records – 1.0 Review and initial assessments on CP Consent decree paragraphs – 4.0 | |
| 12/07/23 | Call with IMT deputy re production reviews and Superintendent feedback – 1.0 Call with IMT members re comments for training for DNC – 1.0 | |
| 12/08/23 | Community policing weekly meeting re IMR assessments – 1.0 Review of CPD productions - .1.0 | |
| 12/ 11/.23 | Review of CPD submission re Beat and DAC meetings (audit)- 1.0 | |
| 12/ 12/23 | Call with AM for supervision re overlapping areas – 1.0 | |
| 12/13/23 | Preparation d call with CPD monthly re CP compliance updates – 2.0 | |
| 12/14/ 23 | Participation in monthly meeting with mayor’s office for updates – 1.0 Review data for paragraph IMR 9 write ups – 1.5 | |
| 12/15/23 | Team call with leadership updates and compliance assessments – 1.0 Completion and submission of first draft paragraph write ups to team- 2.5 | |
| 12/18/23 | Complete review of CPD training Plan and submission of comments – 3.0 Review and revisions to draft paragraphs for IMR 9- 1.5 Participated in CET call re updates on survey/outreach – 1.0 | |


12/22.23 Review of IMT deliverables list and identifying priorities- 1.0

12.27/23 Review of updated CPD re productions SRO evaluations
, CPAP Quarterly reports - 2. 5
Review of Coalition comments re Youth policy – 1.5

12/28/23. Review and submission of comments re Booking Arrest etc. training
Curriculum for recruits – 2.5

Labor
Total hours: 35.0
Rate: \$ 150.00
Amount Due: \$ 5250.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date. 12/01/23

INVOICE

Vendor Name: Michael A. Dirden
Remit to Address: [REDACTED]
City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
Contact Name: Michael Dirden
Phone: [REDACTED] Email: [REDACTED]

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 1/4/2024 | 01.04-1 |
| Billing Period From: | Billing Period To: |
| 12/1/2023 | 12/31/2023 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|--|---------------------|--|---|------------|----------|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
| 12/1/2023 | 12/1/2023 | Participate in IMT monthly meeting | 1.5 | Add | Del |
| 12/4/2023 | 12/4/2023 | Review CPD Production & Para 668., OIF FEC Motion, Prior IMR's | 4 | Add | Del |
| 12/4/2023 | 12/4/2023 | A&T meeting with BIA | 0.5 | Add | Del |
| 12/5/2023 | 12/5/2023 | A&T meeting with Chicago Counsel | 0.5 | Add | Del |
| 12/6/2023 | 12/6/2023 | A&T meeting re Comprehensive Assessment | 1.5 | Add | Del |
| 12/8/2023 | 12/8/2023 | Review IMR 7 & 8 CPD and COPA productions | 2.5 | Add | Del |
| 12/11/2023 | 12/11/2023 | Review CPD production Log Number investigations & policies | 2 | Add | Del |
| 12/19/2023 | 12/19/2023 | Review CPD productions in-service training, prior submissions | 1.5 | Add | Del |
| 12/20/2023 | 12/20/2023 | Document review & A&T meeting with BIA & OAG | 1.5 | Add | Del |
| 12/21/2023 | 12/21/2023 | Review CPD production on-board training, prior submissions | 2 | Add | Del |
| 12/22/2023 | 12/22/2023 | Work progress re IMR 9 draft report | 2 | Add | Del |
| 12/27/2023 | 12/27/2023 | Review PSIG Para 564 and COPA PRS submissions | 2 | Add | Del |
| 12/28/2023 | 12/28/2023 | Work progress IMR 9 | 2.5 | Add | Del |
| Total Hours | | | 24 | Rate | \$150.00 |
| TOTAL LABOR: | | | \$3,600.00 | | |

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,600.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Michael A. Dirden Digitally signed by Michael A. Dirden
Date: 2024.01.05 10:56:00 -06'00'

Signature

Date

Reset Form

Save Form

INVOICE

Vendor Name: Durham Security Consulting Services

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Alfred Durham

Phone: [REDACTED] Email: [REDACTED]

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 1/2/2024 | 2023-003 |
| Billing Period From: | Billing Period To: |
| 12/1/2023 | 12/31/2023 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|---|---------------------|---|----------------------------------|------------|-----|
| Date of Service(From) | Date of Service(To) | Description | Hours (use .25 hr increments) | Add/Delete | |
| 12/1/2023 | 12/1/2023 | Monthly Associate Monitor Meeting | 1.75 | Add | Del |
| 12/4/2023 | 12/4/2023 | Introductory Call with Kerr Putney to Discuss Supervision and Investigatory Stops | 0.5 | Add | Del |
| 12/4/2024 | 12/4/2023 | Review of IMT Comment Letter from 11-9-2023 Production | 0.25 | Add | Del |
| 12/4/2023 | 12/4/2023 | Review of CPD 2023 Audit Division Annual Plan | 0.25 | Add | Del |
| 12/5/2023 | 12/5/2023 | Read Emails from Anthony Sepulveda Monique Jenkis and Bridgette Bryson | 0.25 | Add | Del |
| 12/5/2023 | 12/5/2023 | Read 9-2023 CPD Newsletter | 0.25 | Add | Del |
| 12/5/2023 | 12/5/2023 | Read CPD Voluntary Annual Wellness Check-In Program Policy (E07-07) | 0.5 | Add | Del |
| 12/5/2023 | 12/5/2023 | Read Section XI Data Collection, Analysis and Management Section of the Consent Decree | 0.5 | Add | Del |
| 12/6/2023 | 12/6/2023 | IMT Supervision Check-In with Monique Jenkins | 1.25 | Add | Del |
| 12/6/2023 | 12/6/2023 | Supervision Team Review of Comprehensive Assessment | 0.5 | Add | Del |
| 12/6/2023 | 12/6/2023 | Monthly Sync-Up- CPD Pilots (OSS, PES, Onity of Command/Span of Control Call | 1.25 | Add | Del |
| 12/6/2023 | 12/6/2023 | Read Emails from Laura Kunard, Monique Jenkins, Steve Rickman and Tom Christoff | 0.25 | Add | Del |
| 12/7/2023 | 12/7/2023 | IMT EIS TA Discussion | 1 | Add | Del |
| 12/7/2023 | 12/7/2023 | Supervision Monthly IMT/OAG Meeting-Rescheduled | 1 | Add | Del |
| 12/7/2023 | 12/7/2023 | Chicago IMT Internal Meeting- Supervision | 1.5 | Add | Del |
| 12/7/2023 | 12/7/2023 | Read IMT/OAD Audit Notes and Annual Audit of the TISMP 23-004 | 1.5 | Add | Del |
| 12/7/2023 | 12/7/2023 | Read Emails from Laura Kunard and Allan Slagel | 0.25 | Add | Del |
| 12/8/2023 | 12/8/2023 | Unity of Command/Span of Control Call with Deputy Chief Angel Novalez | 1 | Add | Del |
| 12/11/2023 | 12/11/2023 | Paragraph 668 Monthly Meeting | 1.25 | Add | Del |
| 12/12/2023 | 12/12/2023 | Introductory Call with Steve Rickman Reference Community Policing Section Overlap | 1 | Add | Del |
| 12/13/2023 | 12/13/2023 | Introductory Call with Tom Christoff Reference Data Collection, Analysis and Management Overlap | 1 | Add | Del |
| 12/13/2023 | 12/13/2023 | Monthly IMT/OAG Community Policing Meeting | 1 | Add | Del |
| 12/14/2023 | 12/14/2023 | Read Emails from Laura Kunard, Gwen Laurich, Anthony Sepulveda and Kerr Putney | 0.5 | Add | Del |
| 12/14/2023 | 12/14/2023 | Bi-Weekly Call with Kerr Putney to Discuss Supervision and Investigatory Stops | 1 | Add | Del |
| 12/14/2023 | 12/14/2023 | Introductory Call with Theron Bowman Reference Training Section Overlap | 1 | Add | Del |
| 12/14/2023 | 12/14/2023 | Chicago IMT Internal Meeting- Supervision | 1.25 | Add | Del |
| 12/14/2023 | 12/14/2023 | Review Chicago Inspector General Report on CPD Staffing | 1 | Add | Del |
| 12/14/2023 | 12/14/2023 | Introductory Call with Michael Dirden/Accountability and Transparency | 0.25 | Add | Del |
| 12/15/2023 | 12/15/2023 | Review of IMR-8 to Prepare for IMR-9 Comments | 3 | Add | Del |
| 12/15/2023 | 12/15/2023 | Call with Chief Monroe to Discuss Supervision Section | 1 | Add | Del |
| 12/18/2023 | 12/18/2023 | Review Chicago Inspector General Report on CPD Staffing | 1 | Add | Del |
| 12/18/2023 | 12/18/2023 | Review CPD SO S 11-02 Field Training Officer Program | 1 | Add | Del |
| 12/19/2023 | 12/19/2023 | Review First Internal Draft of the Comprehensive Assessment | 0.75 | Add | Del |
| 12/20/2023 | 12/20/2023 | CPD Supervision Call (IMT/OAG) | 0.5 | Add | Del |
| 12/21/2023 | 12/21/2023 | Chicago IMT Internal- Supervision | 0.5 | Add | Del |
| 12/22/2023 | 12/22/2023 | Read Emails from Gwen Laurich, Sgt. Cornelius Greenwood and Anthony Sepulveda | 0.25 | Add | Del |
| 12/22/2023 | 12/22/2023 | Read Supervision IMR 10 Deliverables PowerPoint Presentation from Sgt. Greenwood | 0.75 | Add | Del |
| 12/27/2023 | 12/27/2023 | Read Emails from Sgt. Cornelius Greenwood, Anthony Sepulveda and Jennifer Nilles | 0.25 | Add | Del |
| 12/28/2023 | 12/28/2023 | Consent Decree Cross Section Discussion w/ Kerr Putney | 1 | Add | Del |
| 12/28/2023 | 12/28/2023 | Read Emails from Anthony Sepulveda and Allan Slagel | 0.5 | Add | Del |
| 12/28/2023 | 12/28/2023 | Read CPD D20-04 EIS Support System- Pilot Program | 1 | Add | Del |
| 12/29/2023 | 12/29/2023 | Read City and CPD IMR-9 Status Report Final | 1 | Add | Del |

| | | | |
|---------------------|------|------|----------------|
| Total Hours | 35.5 | Rate | \$150 |
| TOTAL LABOR: | | | \$5,325 |

Check here if you are not billing for any travel

Purpose of Travel:

| Travel Date(From) | Travel Date(To) | Expense Type | Description | QTY | Rate | Total | Add/Delete |
|-------------------|-----------------|--------------|-------------|-----|------|-------|------------|
| | | | | | | | Add |
| | | | | | | | Add |
| Subtotal Travel/O | | | | | | \$0 | |


Privately Owned Vehicle Mileage Reimbursement

| Date of Expense | Description: (Include starting location and ending location) | Miles | Rate | Total | Add/Delete |
|----------------------|--|-------|------|------------|------------|
| | | | | \$0 | Add |
| TOTAL TRAVEL: | | | | \$0 | |

INVOICE TOTAL DUE: \$5,325

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

1/2/2023

Date

Reset Form

Save Form

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
 Remit to Address: ████████████████████
 City: ██████ State: ██ Zip: ████
 Contact Name: Denise Rodriguez
 Phone: ██████████ Email: ████████████████████

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 1/1/2024 | 16 |
| Billing Period From: | Billing Period To: |
| 12/1/2023 | 12/31/2023 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|---|---------------------|---|---|------------|----------|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
| 12/4/2023 | 12/4/2023 | Email communications with IMT and CPD re scheduling monthly call, IMR-9, recent production reviews | 0.5 | Add | Del |
| 12/5/2023 | 12/5/2023 | Internal IMT IP call to discuss next steps for IMR-9 | 1 | Add | Del |
| 12/6/2023 | 12/6/2023 | Prep for and conduct of Internal IMT IP weekly meeting | 1 | Add | Del |
| 12/6/2023 | 12/6/2023 | Document Productions - 2024 De-Escalation, Response to Resistance, Use of Force, and Coordinated Multiple Arrests Training | 2 | Add | Del |
| 12/6/2023 | 12/6/2023 | Document Productions - LEMART Wellness Training | 1 | Add | Del |
| 12/7/2023 | 12/7/2023 | IMT/OAG/OEMC monthly call | 0.25 | Add | Del |
| 12/8/2023 | 12/8/2023 | Email communications to IMT IP team re upcoming IMT/CPD monthly call, compliance summaries, compliance assessment, and document production comments | 1 | Add | Del |
| 12/11/2023 | 12/11/2023 | Participation in Monthly 668 meeting | 1 | Add | Del |
| 12/11/2023 | 12/11/2023 | Review of compliance tracker and current status of paragraphs for IMR-9 draft | 2 | Add | Del |
| 12/12/2023 | 12/12/2023 | Prep for and participate in monthly IMT/CPD/OAG IP call | 1 | Add | Del |
| 12/13/2023 | 12/13/2023 | Review of email and notes related to SW discussions with Coalition | 0.5 | Add | Del |
| 12/14/2023 | 12/14/2023 | Review of Draft IMR-9 IP chart draft | 0.5 | Add | Del |
| 12/18/2023 | 12/18/2023 | Review of IMT CP monthly call notes | 0.25 | Add | Del |
| 12/18/2023 | 12/18/2023 | Document Productions - Review of 2024 Annual Training Plan | 1 | Add | Del |
| 12/18/2023 | 12/18/2023 | Document Productions - Review of Language Line | 1 | Add | Del |
| 12/18/2023 | 12/18/2023 | Document Productions -Prohibition of Retaliation | 1 | Add | Del |
| 12/20/2023 | 12/20/2023 | Review of draft IMR 9 IP Appendix, chart, and begin drafting intro/summary | 2 | Add | Del |
| 12/20/2023 | 12/20/2023 | Prep and conduct for Internal IMT IP weekly call | 1.5 | Add | Del |
| | | | | Add | Del |
| | | | | Add | Del |
| Total Hours | | | 18.5 | Rate | \$150.00 |
| TOTAL LABOR: | | | \$2,775.00 | | |

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,775.00

Invoice Comments/Notes:

Reset Form

Save Form

INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2024.01.02 19:20:12 -06'00'

Signature

Date

Reset Form

Save Form

From: [REDACTED]
 To: [Niles_Jennifer](#)
 Subject: Dec Invoice
 Date: Tuesday, January 2, 2024 10:13:11 AM

Thank you!

| CPD | | December 2023 | | Invoice Submitted: | Payment Received: |
|--------------|---|------------------|-------------|--------------------|-------------------|
| | | Monthly Overview | | yes | No |
| Hourly Rate: | \$ 150.00 | Total Hours: | 40.25 | Total Tax: | \$ 2,113.13 |
| Tax Rate: | 35% | Total Invoiced: | \$ 6,037.50 | Total Net: | \$ 3,924.38 |
| Date | Description | Hours | Total | | |
| 4-Dec | Data Analysis-OEMC oracle charts (4v2); Internal CI team meeting; Mayor initiatives on Mental Health report; Meeting with T.Bowman re: training; updates from AM meeting; + review and revise Comprehensive Assessment ¶¶83-108 + cross check OAG/City response; internal email. | 5 | \$ 750.00 | | |
| 12/5/23 | Review and Revise Comprehensive Assessment ¶¶ 109-152 + supporting documentation + internal/external email + communication with OAG re: FOIA | 5 | \$ 750.00 | | |
| 12/6/23 | Internal CI call to review revisions on Comprehensive Assessment Draft + edits + internal email | 1.75 | \$ 262.50 | | |
| 12/7/23 | Updated Methodologies for IMR 9 + monthly OEMC/OAG/IMT meeting + prep + internal email + final changes to Comprehensive Assessment Part 2 and submission to leadership + officer wellness crisis intervention training | 4 | \$ 600.00 | | |
| 12/11/23 | Internal CI team meeting + internal email | 1.5 | \$ 225.00 | | |
| 12/12/23 | Crisis Intervention for vulnerable populations, aging training; review city IMR compliance production; finalize and send OEMC methodology updates to leadership; internal email; cross check IMR 8 and complete the Independent Monitoring Report 9 DRAFT (v1)_ChartOnly and send to leadership; review notes from Analyst on CPD/OEMC data site visit meeting. | 4 | \$ 600.00 | | |
| 12/13/23 | Review Litigation Report; Counselor/Cop Report by Mayor; Review 2024 Annual In service Training Plan Report; Review productions 319824;;409;419;401;142;427;425;429;320370;320368 | 3 | \$ 450.00 | | |
| 12/14/23 | Internal CI meeting; monthly meeting with the Mayors office; 668 meeting minutes; Review productions 319742,746,749 | 4 | \$ 600.00 | | |
| 12/15/23 | Review productions 19756,774,783,784,787,788,789; 319837,839,839,840,51,53,54,55,56,62,74,75,76,77,78,80,81,82,83,85,86,87,88,89,92,98,99,900,901,902, 319790,319797,803,804; 319811,814,821,+ Cross check OEMC ¶¶ with newly produced OEMC Directives; Cross check old version to new version of OEMC directives and provide comments on all productions to leaderships. IMR 9 bullet points to leadership; internal email | 6 | \$ 900.00 | | |
| 12/18/23 | Internal CI team meeting + internal email | 1.5 | \$ 225.00 | | |
| 12/19/23 | Read draft of Comprehensive Eval from leadership + internal email | 1 | \$ 150.00 | | |
| 12/20/23 | Begin IMR 9 writing + internal/external email; cross check IMR9 productions. | 3 | \$ 450.00 | | |
| 12/28/23 | Internal/External Email | 0.5 | \$ 75.00 | | |
| | | | \$ - | | |
| | | | \$ - | | |
| | | | \$ - | | |
| | | | \$ - | | |

--
 Julie Solomon, LSCSW, MBA
 Law Enforcement Consultant
 Crisis Intervention, Response to Persons in Mental and Behavioral Health Crisis, Officer Wellness
 Clinical Therapist|Coach
 [REDACTED]