



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2291303
Invoice Date 12/29/2023
Client Number 451895
Matter Number 00000

For Professional Services Rendered Through: November 30, 2023

Re: CPD Monitor

Total Fees	148,500.00
Total Disbursements	156,514.71
Total Amount Due This Invoice	\$305,014.71
Prior Balance Due	803,617.81
Total Balance Due Upon Receipt	\$1,108,632.52

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
11/01/23	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.50	197.50
11/01/23	Alex J. Becker	Drafted/revised IMT comments related to Crisis Intervention section.	0.25	98.75
11/01/23	Ana Reyes Sanchez	Update Responses and deadlines tracker with 10/27 CPD productions.	1.25	231.25
11/01/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the eighth reporting period	3.00	1,305.00
11/01/23	Anthony-Ray Sepulveda	Reviewing final draft of the Independent Monitoring Team's monitoring report for the eighth reporting period and corresponding filing documents	3.75	1,631.25
11/01/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eighth reporting period	2.00	870.00
11/01/23	Gwendolyn H. Lemley Laurich	Analyze and strategize technical assistance needs.	0.50	187.50
11/01/23	Gwendolyn H. Lemley Laurich	Attend Supervision Evaluation Committee Meeting.	0.75	281.25
11/01/23	Gwendolyn H. Lemley Laurich	Transmit ABLE feedback to Training personnel.	0.25	93.75
11/01/23	Kaila D. Clark	Attend weekly impartial policing call.	0.50	197.50
11/01/23	Maggie Hickey	IMT leadership call; and review to finalize and file IMR-8 and Comprehensive Assessment I.	3.75	1,875.00
11/01/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR8.	0.25	108.75
11/01/23	Meredith R.W. DeCarlo	IMT-CPD technical assistance meeting regarding Early Intervention System.	0.75	326.25
11/01/23	Meredith R.W. DeCarlo	Review and revise news release and opening memo for IMR-8.	1.00	435.00
11/01/23	Sarah M. Oligmueller	Review and analyze outstanding Accountability productions; related email correspondence with IMT members.	0.50	197.50
11/01/23	Stella T. Oyalabu	Revise IMR8 training section and introduction.	1.75	691.25

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11/01/23	Stella T. Oyalabu	Review training productions.	0.50	197.50
11/02/23	Alex J. Becker	Communications with IMT members regarding team updates and scheduling.	0.25	98.75
11/02/23	Alex J. Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG.	0.25	98.75
11/02/23	Ana Reyes Sanchez	Update Responses, Requests, and Compliance trackers with productions from October.	2.25	416.25
11/02/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	1,522.50
11/02/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.50	217.50
11/02/23	Kacy Rayburn	Load to Relativity Monitor Productions for attorney review.	1.25	187.50
11/02/23	Kaila D. Clark	Finalize no objection notice for production and circulate same to Parties.	0.50	197.50
11/02/23	Meredith R.W. DeCarlo	Communicate within IMT regarding S06-06 policy suite.	0.25	108.75
11/02/23	Meredith R.W. DeCarlo	Monthly IMT/OAG/CPD meeting regarding investigatory stop and loitering ordinances section.	1.25	543.75
11/02/23	Sarah M. Oligmueller	Zoom conference with the IMT's Accountability and Transparency team.	0.75	296.25
11/02/23	Stella T. Oyalabu	Draft comments for training production.	0.25	98.75
11/03/23	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	0.75	296.25
11/03/23	Alex J. Becker	Communications with IMT members regarding IMR8 and Comprehensive Assessment filing and meeting scheduling.	0.25	98.75
11/03/23	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	217.50
11/03/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding	0.75	326.25

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		compliance efforts in the ninth reporting period		
11/03/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	0.50	217.50
11/03/23	Anthony-Ray Sepulveda	Communications with the deputy and associate monitors of the Independent Monitoring Team regarding monitoring efforts in the ninth reporting period	1.50	652.50
11/03/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	435.00
11/03/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.50	217.50
11/03/23	Kaila D. Clark	Participate in internal IMT site visit debriefing discussion.	0.50	197.50
11/03/23	Kaila D. Clark	Collaborate with D. Rodriguez and S. Oyalabu for LEMART training comments.	0.25	98.75
11/03/23	Kaila D. Clark	Circulate comments from impartial policing section on certain productions to M. DeCarlo.	0.25	98.75
11/03/23	Meredith R.W. DeCarlo	Weekly internal IMT Data team meeting; communications regarding IMT comments and extension notice to provide same.	1.50	652.50
11/03/23	Meredith R.W. DeCarlo	Communicate with parties regarding S03-14.	0.25	108.75
11/03/23	Meredith R.W. DeCarlo	Draft and revise comments regarding LEMART training.	1.00	435.00
11/03/23	Stella T. Oyalabu	Draft comments to training production.	1.50	592.50
11/04/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	652.50

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11/04/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.25	108.75
11/04/23	Kaila D. Clark	Compile comments from community, impartial, and accountability sections to draft response to production; circulate draft of same to A. Sepulveda.	1.50	592.50
11/04/23	Meredith R.W. DeCarlo	Draft and revise extension notice and provide same to parties; review of materials in connection with same.	1.50	652.50
11/04/23	Stella T. Oyalabu	Draft and finalize comments to training production.	0.75	296.25
11/05/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	1.25	543.75
11/05/23	Maggie Hickey	Meeting with A. Sepulveda and L. Kunard regarding site visits, BWC, and search warrant issues; and review of draft comments.	1.25	625.00
11/06/23	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	1.00	395.00
11/06/23	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	0.50	197.50
11/06/23	Alex J. Becker	Prepared for and virtually attended City meeting related to Crisis Intervention section.	1.50	592.50
11/06/23	Alex J. Becker	Prepared for and attended internal Crisis Intervention section meeting.	1.50	592.50
11/06/23	Alex J. Becker	Drafted/revised IMT comments related to Crisis Intervention and Data sections; sent draft comments to IMT leadership team.	0.25	98.75
11/06/23	Ana Reyes Sanchez	Update Responses, Requests, and Compliance trackers with productions from October.	2.00	370.00
11/06/23	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.50	217.50

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11/06/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the ninth reporting period	0.75	326.25
11/06/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	978.75
11/06/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.75	326.25
11/06/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.25	543.75
11/06/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding records provided by the City of Chicago	0.50	217.50
11/06/23	Derek G. Barella	Research regarding recent interest arbitration decision involving FOP unit and related labor issues	1.00	495.00
11/06/23	Gwendolyn H. Lemley Laurich	Analyze recurring production requests in connection with current production needs.	0.25	93.75
11/06/23	Kaila D. Clark	Revise and finalize cross-sectional comments on G04-01 and communicate with IMT members re: same.	1.50	592.50
11/06/23	Maggie Hickey	Weekly IMT/CPD/City check-in; bi-weekly IMT CET meeting; and review of drafts comments.	2.25	1,125.00
11/06/23	Meredith R.W. DeCarlo	Internal IMT meetings regarding COPA and investigatory stop and loitering ordinances section; communicate internally regarding IMT comments on G04-01	2.75	1,196.25
11/06/23	Meredith R.W. DeCarlo	Communicate with CPD regarding S03-14.	0.50	217.50
11/06/23	Meredith R.W. DeCarlo	Review and revise IMT comments.	0.75	326.25
11/06/23	Sarah M. Oligmueller	Zoom conference with the IMT's Accountability and Transparency team.	1.00	395.00
11/06/23	Sarah M. Oligmueller	Draft no objection notice for Accountability	1.50	592.50

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		and Transparency production; review outstanding Accountability and Transparency productions; and related email communications with IMT members.		
11/06/23	Stella T. Oyalabu	Review recent training production.	1.00	395.00
11/06/23	Stella T. Oyalabu	Internal team meeting for recruitment and training sections.	0.50	197.50
11/07/23	Alex J. Becker	Communications with IMT members regarding draft comments and responses, meeting scheduling, and next steps.	1.50	592.50
11/07/23	Alex J. Becker	Researched legal issues related to Crisis Intervention section; sent summary to IMT members.	1.25	493.75
11/07/23	Alex J. Becker	Prepared for and attended internal IMT Use of Force section meeting.	0.75	296.25
11/07/23	Alex J. Becker	Finalized, prepared, and submitted IMT comments related to Crisis Intervention section to City; saved comments on Shared Site; reviewed response from City; drafted email response and communicated with IMT members re: same.	1.75	691.25
11/07/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.75	326.25
11/07/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.50	217.50
11/07/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	326.25
11/07/23	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding upcoming public hearings and settlement conferences	0.75	326.25

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11/07/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding records provided by the City of Chicago	0.25	108.75
11/07/23	Derek G. Barella	Further review of interest arbitration decision involving FOP	0.50	247.50
11/07/23	Gwendolyn H. Lemley Laurich	Attend weekly Officer Wellness conference.	0.75	281.25
11/07/23	Gwendolyn H. Lemley Laurich	Draft email regarding ICIOT document production.	0.50	187.50
11/07/23	Gwendolyn H. Lemley Laurich	Review and revise letter to CPD regarding Needs Assessment production.	0.50	187.50
11/07/23	Maggie Hickey	Call with D. O'Malley; meeting with OAG and City/CPD regarding 11/16 public hearing.	1.50	750.00
11/07/23	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	0.75	326.25
11/07/23	Meredith R.W. DeCarlo	Meet with parties regarding November 16 public hearing.	1.00	435.00
11/07/23	Stella T. Oyalabu	Attend monthly IMT/OAG/CPD recruitment meeting.	0.75	296.25
11/08/23	Alex J. Becker	Communications with IMT members regarding Crisis Intervention, Data, and Use of Force sections; prepared for and attended IMT leadership team meeting; attention to emails related to Crisis Intervention section.	2.75	1,086.25
11/08/23	Alex J. Becker	Drafted/revised and sent correspondence to City regarding Crisis Intervention and Data sections; reviewed follow-up communication from City.	0.75	296.25
11/08/23	Ana Reyes Sanchez	Update Responses Tracker with completion or partial completion for IMT 429, 430, and 432.	0.25	46.25
11/08/23	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Office of the Illinois Attorney General, and the Coalition regarding search warrant policies and practices	2.00	870.00
11/08/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department,	0.50	217.50

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		and the Illinois Attorney General's Office)		
11/08/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	1.00	435.00
11/08/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.25	108.75
11/08/23	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	217.50
11/08/23	Kaila D. Clark	Attend weekly IMT impartial policing call.	0.50	197.50
11/08/23	Maggie Hickey	IMT leadership meeting; review of drafts comments; communications with Judge Pallmeyer; meeting with Coalition, OAG, and City regarding Search Warrants.	4.25	2,125.00
11/08/23	Sarah M. Oligmueller	Draft and submit no objection notices for Accountability and Transparency productions.	0.75	296.25
11/08/23	Stella T. Oyalabu	Draft no objection notice to training production.	0.50	197.50
11/09/23	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections; communications with IMT attorney regarding upcoming trainings; prepared for and attended call with IMT members related to Crisis Intervention section.	2.25	888.75
11/09/23	Alex J. Becker	Drafted and sent email to City regarding Crisis Intervention section.	0.25	98.75
11/09/23	Alex J. Becker	Drafted IMT Records Request related to Data section; sent draft to IMT members for review.	0.25	98.75
11/09/23	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding Chicago Department policies	1.00	435.00
11/09/23	Anthony-Ray Sepulveda	Preparing for meetings with the	1.25	543.75

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		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
11/09/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	1.25	543.75
11/09/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	435.00
11/09/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.50	217.50
11/09/23	Gwendolyn H. Lemley Laurich	Meet with Officer Wellness team to discuss Needs Assessment.	1.00	375.00
11/09/23	Kaila D. Clark	Communication regarding "A Police Environment" to AM Rodriguez and clarifying questions re: same.	0.75	296.25
11/09/23	Maggie Hickey	IMT/CPD – BWC Policy and Public Safety Questions; monthly COPA check-in; Chicago IMT internal meeting; S06-06 Policy Discussion with OAG, IMT, City and CPD.	2.75	1,375.00
11/09/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding S06-06 policy suite, body-worn camera policy and public safety questions.	1.25	543.75
11/09/23	Meredith R.W. DeCarlo	IMT/CPD meeting regarding body-worn camera policy and public safety questions; IMT/OAG/City/CPD meeting regarding S06-06 policy suite.	2.00	870.00
11/09/23	Sarah M. Oligmueller	Attend monthly meeting with COPA, the OAG, and the IMT.	1.00	395.00
11/09/23	Stella T. Oyalabu	Draft comments to training production.	1.00	395.00
11/10/23	Alex J. Becker	Prepared for and attended IMT internal Data section meeting.	1.25	493.75

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11/10/23	Alex J. Becker	Reviewed/analyzed document productions related to Data and Crisis Intervention sections.	0.25	98.75
11/10/23	Alex J. Becker	Communications with IMT members regarding Data section and upcoming meetings.	0.25	98.75
11/10/23	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 11/02 CPD productions.	2.00	370.00
11/10/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	217.50
11/10/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	326.25
11/10/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	0.50	217.50
11/10/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	1.75	761.25
11/10/23	Gwendolyn H. Lemley Laurich	Revise and analyze IMT's response to CPD's production of the 2023 Needs Assessment.	1.00	375.00
11/10/23	Kaila D. Clark	Attend weekly IMT community policing meeting.	0.50	197.50
11/10/23	Kaila D. Clark	Circulate productions to community and impartial policing teams and update internal trackers; communicate with A. Sanchez re: status of IP tracker.	1.00	395.00
11/10/23	Maggie Hickey	Review produced materials and draft comments; and review of draft recommendations for Comprehensive Assessment Part II.	2.25	1,125.00
11/10/23	Meredith R.W. DeCarlo	Weekly internal IMT Data team meeting; communicate within the IMT regarding comments.	2.25	978.75

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11/10/23	Sarah M. Oligmueller	Draft and submit no objection notice; review Accountability and Transparency productions.	0.50	197.50
11/10/23	Stella T. Oyalabu	Review training and recruitment productions.	1.25	493.75
11/11/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	435.00
11/11/23	Gwendolyn H. Lemley Laurich	Revise, finalize, and transmit IMT's response to CPD's production of the 2023 Needs Assessment.	1.25	468.75
11/11/23	Kaila D. Clark	Compile and revise comments for BLE training; participate in feedback cycle with A. Sepulveda; circulate final comments to parties.	1.75	691.25
11/11/23	Stella T. Oyalabu	Draft and finalize responses to training productions.	1.00	395.00
11/12/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.25	108.75
11/13/23	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.75	296.25
11/13/23	Alex J. Becker	Drafted/revised IMT comments related to Data section; communicated with IMT members re: same.	1.25	493.75
11/13/23	Alex J. Becker	Prepared for and attended Crisis Intervention section call with IMT, City, and CPD.	0.75	296.25
11/13/23	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 11/9/23 productions and update links for informal productions.	2.50	462.50
11/13/23	Ana Reyes Sanchez	Update Impartial Policing compliance tracking spreadsheet with productions and compliance status from IMR 8.	0.75	138.75
11/13/23	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	108.75
11/13/23	Anthony-Ray Sepulveda	Communications with members of the	2.00	870.00

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		Independent Monitoring Team regarding compliance efforts in the ninth reporting period		
11/13/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team, Chief Judge Rebecca Pallmeyer, and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	1,305.00
11/13/23	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	2.00	870.00
11/13/23	Derek G. Barella	Further research regarding recent labor developments, including FOP arbitration	1.00	495.00
11/13/23	Gwendolyn H. Lemley Laurich	Draft document production request.	0.50	187.50
11/13/23	Maggie Hickey	Weekly IMT/CPD/City Check-in; IMT communications regarding Traffic Stops; and prepare for and lead monthly 668 meeting.	3.50	1,750.00
11/13/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding meeting of City Council Committee on Pedestrian and Traffic Safety and monitoring timeline for stipulation paragraphs.	0.75	326.25
11/13/23	Sarah M. Oligmueller	Review outstanding Accountability and Transparency productions and methodologies; related email correspondence with IMT members.	1.00	395.00
11/13/23	Stella T. Oyalabu	Analyze training productions.	0.50	197.50
11/13/23	Stella T. Oyalabu	Communicate with CPD regarding training production response date.	0.25	98.75
11/13/23	Stella T. Oyalabu	Team meeting with training and recruitment section.	0.25	98.75
11/14/23	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections.	0.50	197.50
11/14/23	Alex J. Becker	Preparation for meetings with IMT, CPD,	0.25	98.75

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		City of Chicago, and OAG.		
11/14/23	Alex J. Becker	Attended internal IMT Use of Force section meeting.	0.75	296.25
11/14/23	Alex J. Becker	Reviewed/analyzed notes from IMT meeting with City and meeting agendas.	0.25	98.75
11/14/23	Alex J. Becker	Prepared for and attended internal Crisis Intervention section meeting.	0.75	296.25
11/14/23	Ana Reyes Sanchez	Update Impartial Policing compliance tracking spreadsheet with productions and compliance status from IMR 8.	2.50	462.50
11/14/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	1,413.75
11/14/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.50	217.50
11/14/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	1.50	652.50
11/14/23	Gwendolyn H. Lemley Laurich	Attend weekly Officer Wellness meeting.	0.50	187.50
11/14/23	Maggie Hickey	Prepare for and zoom meeting with Supt. Snelling, Judge Pallmeyer, A. Slagel, and D. O'Malley; and communication with Judge Pallmeyer	2.50	1,250.00
11/14/23	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.00	435.00
11/14/23	Stella T. Oyalabu	Review and analyze monthly 668 meeting notes.	0.25	98.75
11/15/23	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's public status hearing	2.25	978.75
11/15/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	1.50	652.50
11/15/23	Anthony-Ray Sepulveda	Preparing for meetings with the	1.00	435.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
11/15/23	Kaila D. Clark	Attend monthly community policing meeting with OAG, City, and CPD.	1.00	395.00
11/15/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding November 16 public hearing.	0.25	108.75
11/15/23	Meredith R.W. DeCarlo	Draft and revise statements for November 16 public hearing.	1.75	761.25
11/15/23	Sarah M. Oligmueller	Email correspondence with IMT members.	0.25	98.75
11/15/23	Stella T. Oyalabu	Draft and revise no objection notice for training production.	0.50	197.50
11/15/23	Stella T. Oyalabu	Attend monthly IMT/OAG/CPD training meeting.	0.75	296.25
11/15/23	Stella T. Oyalabu	Analyze training production.	0.50	197.50
11/16/23	Alex J. Becker	Reviewed notes from Public Hearing and training notes related to Data section.	0.50	197.50
11/16/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	435.00
11/16/23	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	1.00	435.00
11/16/23	Anthony-Ray Sepulveda	Public Hearing with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	1.25	543.75
11/16/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.75	326.25
11/16/23	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's proposed methodologies for the ninth reporting period	1.25	543.75

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
11/16/23	Kacy Rayburn	Load to Relativity Monitor Productions for attorney review	1.25	187.50
11/16/23	Maggie Hickey	Prepare for and lead Settlement Conference with the City, the OAG, and the IMT; attend and participate in public status hearing; meetings with Judge Pallmeyer.	3.50	1,750.00
11/16/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding settlement conference and public hearing; weekly internal IMT ISR meeting.	2.75	1,196.25
11/16/23	Meredith R.W. DeCarlo	Monthly IMT/OAG/City/CPD meeting regarding Use of Force.	0.75	326.25
11/16/23	Meredith R.W. DeCarlo	Review and revise statement for public hearing.	0.25	108.75
11/16/23	Meredith R.W. DeCarlo	Appear for settlement conference and public hearing.	2.50	1,087.50
11/16/23	Sarah M. Oligmueller	Zoom conference with the IMT's Accountability and Transparency team.	1.00	395.00
11/17/23	Alex J. Becker	Drafted/revised IMT comments related to Data section; sent draft comments to IMT leadership team for review.	1.00	395.00
11/17/23	Alex J. Becker	Communications with IMT members regarding Data and Use of Force sections.	0.50	197.50
11/17/23	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	1.00	395.00
11/17/23	Ana Reyes Sanchez	Update Requests and Compliance trackers with productions from 11/2, 11/9, and 11/16 and updating informal productions.	3.00	555.00
11/17/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.25	108.75
11/17/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	761.25
11/17/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.25	108.75

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
11/17/23	Gwendolyn H. Lemley Laurich	Transmit request for document production.	0.25	93.75
11/17/23	Kaila D. Clark	Attend weekly community policing call.	0.25	98.75
11/17/23	Meredith R.W. DeCarlo	Weekly internal IMT Data meeting	1.50	652.50
11/17/23	Meredith R.W. DeCarlo	Review materials for IMT comment (changes to 2023 annual in-service supervisors training).	0.25	108.75
11/17/23	Sarah M. Oligmueller	Revise no objection notices for Accountability and Transparency productions; related correspondence with IMT members.	1.00	395.00
11/17/23	Stella T. Oyalabu	Draft comments to training production.	1.25	493.75
11/17/23	Stella T. Oyalabu	Analyze training production and prior versions of training for comments.	1.00	395.00
11/17/23	Stella T. Oyalabu	Analyze training and recruitment productions.	1.50	592.50
11/18/23	Meredith R.W. DeCarlo	Draft and revise IMT no-objection notice to CPD Combined Weapons Qualifications training; review of materials in connection with same; provide same to parties.	1.25	543.75
11/18/23	Stella T. Oyalabu	Revise and finalize comments for training production.	0.75	296.25
11/19/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	217.50
11/19/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on CPD Taser training.	0.25	108.75
11/19/23	Meredith R.W. DeCarlo	Draft and revise IMT comments on CPD Taser training; review of materials in connection with same; provide same to parties.	2.00	870.00
11/20/23	Alex J. Becker	Communications with IMT members regarding Data, Use of Force, and Crisis Intervention sections.	0.50	197.50
11/20/23	Alex J. Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG.	0.25	98.75
11/20/23	Alex J. Becker	Reviewed IMT comments submitted to City related to Use of Force section.	0.25	98.75
11/20/23	Alex J. Becker	Revised IMT comments related to Data	0.50	197.50

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		and Use of Force sections.		
11/20/23	Ana Reyes Sanchez	Update Responses and Deadlines trackers with 11/16 productions.	1.00	185.00
11/20/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	870.00
11/20/23	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	108.75
11/20/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	2.00	870.00
11/20/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.75	326.25
11/20/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	108.75
11/20/23	Derek G. Barella	Further research regarding recent labor developments	1.00	495.00
11/20/23	Kaila D. Clark	Attend site visit debrief call.	1.00	395.00
11/20/23	Kaila D. Clark	Communicate availability for ISR crossover meeting; forward feedback to S. Rickman regarding review of internal comments.	0.25	98.75
11/20/23	Maggie Hickey	Weekly check-in with CPD; and review of draft comments.	1.25	625.00
11/20/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding CPD stop and pat down training, body-worn camera policy, and public safety questions.	1.75	761.25
11/20/23	Stella T. Oyalabu	Weekly meeting for training and recruitment sections.	0.25	98.75
11/21/23	Alex J. Becker	Communications with IMT members regarding Data and Use of Force sections.	0.50	197.50

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11/21/23	Alex J. Becker	Revised IMT comments related to Data and Use of Force sections; prepared comments for submission to City.	0.50	197.50
11/21/23	Alex J. Becker	Submitted IMT comments related to Data and Use of Force sections to City; saved comments on Shared Site.	0.25	98.75
11/21/23	Alex J. Becker	Prepared for and attended internal IMT attorneys meeting.	1.00	395.00
11/21/23	Ana Reyes Sanchez	Attending internal meeting.	1.00	185.00
11/21/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.75	326.25
11/21/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	108.75
11/21/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	1.00	435.00
11/21/23	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the ninth reporting period	2.75	1,196.25
11/21/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	1.00	435.00
11/21/23	Gwendolyn H. Lemley Laurich	Attended weekly Officer Wellness conference.	0.75	281.25
11/21/23	Gwendolyn H. Lemley Laurich	Attend bi-monthly internal meeting with firm.	1.00	375.00
11/21/23	Kaila D. Clark	Attend biweekly attorneys only meeting.	1.00	395.00
11/21/23	Maggie Hickey	Meeting with Superintendent and D. O'Malley; review of IMT draft comments.	1.50	750.00
11/21/23	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting; communicate within the IMT regarding scheduling meeting with Superintendent; communicate within the IMT regarding	1.00	435.00

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		proposed resolution to body-worn camera policy issues.		
11/21/23	Meredith R.W. DeCarlo	Draft and revise IMT proposed resolution regarding S03-14, Body Worn Cameras.	0.75	326.25
11/21/23	Sarah M. Oligmueller	Revise and submit no objection notices for COPA trainings; review outstanding Accountability & Transparency productions; and related email correspondence with IMT members.	1.75	691.25
11/21/23	Sarah M. Oligmueller	Attend the monthly Accountability and Transparency meeting with the CPD, the OAG, and the IMT.	0.75	296.25
11/21/23	Sarah M. Oligmueller	Zoom conference with the IMT's AFS team.	1.00	395.00
11/21/23	Stella T. Oyalabu	Bi-monthly attorney meeting.	1.00	395.00
11/22/23	Alex J. Becker	Communications with IMT members regarding Data, Use of Force, and Crisis Intervention sections.	0.25	98.75
11/22/23	Alex J. Becker	Updated IMT Responses Tracker.	0.25	98.75
11/22/23	Ana Reyes Sanchez	Update Responses, Requests, and Compliance trackers with productions from 11/9 and 11/16.	2.75	508.75
11/22/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	326.25
11/22/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.25	108.75
11/22/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	108.75
11/22/23	Meredith R.W. DeCarlo	Draft and revise IMT proposed resolution regarding S03-14, Body Worn Cameras.	4.50	1,957.50
11/22/23	Stella T. Oyalabu	Analyze training productions.	0.50	197.50
11/23/23	Meredith R.W. DeCarlo	Draft and revise IMT proposed resolution regarding S03-14, Body Worn Cameras.	2.50	1,087.50
11/24/23	Alex J. Becker	Communications with IMT members	0.25	98.75

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		regarding Data and Crisis Intervention sections.		
11/24/23	Alex J. Becker	Attended internal IMT Data section Zoom call.	0.25	98.75
11/25/23	Kaila D. Clark	Revise community policing responses to 2024 De-Escalation, Response to Resistance, Use of Force, and Coordinated Multiple Arrests Training and Juvenile Processing training.	0.75	296.25
11/26/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	108.75
11/26/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	217.50
11/26/23	Maggie Hickey	Meeting with A. Sepulveda regarding IMT memorandum regarding BWC policy issue.	0.75	375.00
11/27/23	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Use of Force sections and meeting scheduling.	1.00	395.00
11/27/23	Alex J. Becker	Prepared for and attended internal IMT Crisis Intervention section meeting.	1.25	493.75
11/27/23	Alex J. Becker	Reviewed draft IMT comments related to Use of Force and Accountability and Transparency sections.	0.25	98.75
11/27/23	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.25	1,413.75
11/27/23	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	108.75
11/27/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	1.00	435.00
11/27/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the	0.50	217.50

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		parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
11/27/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago and the Chicago Police Department	2.25	978.75
11/27/23	Kacy Rayburn	Load Monitor Productions MONITOR01742 thru MONITOR01769 to Relativity for case team review.	2.75	412.50
11/27/23	Kaila D. Clark	Format draft comments and circulate same to leadership and S. Oyalabu; communicate with AMs re: timeline for a production and training under review.	1.00	395.00
11/27/23	Maggie Hickey	Weekly check-in with CPD; meetings with R. Monroe, M. DeCarlo and A. Sepulveda regarding BWC policy; review and revise IMT memorandum regarding BWC policy issue.	2.50	1,250.00
11/27/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding monitoring schedule for investigatory stop and loitering paragraphs, IMT proposed resolution regarding S03-14, Body Worn Cameras, and G03-06.	2.00	870.00
11/27/23	Meredith R.W. DeCarlo	Monthly IMT/OAG/CPD meeting regarding investigatory stops and loitering ordinances; preparation for same.	1.25	543.75
11/27/23	Meredith R.W. DeCarlo	Draft and revise IMT proposed resolution regarding S03-14, Body Worn Cameras.	5.50	2,392.50
11/27/23	Sarah M. Oligmueller	Review outstanding Accountability and Transparency productions; related communications with IMT members.	0.50	197.50
11/27/23	Stella T. Oyalabu	Analyze training and recruitment productions.	1.00	395.00
11/27/23	Stella T. Oyalabu	Team meeting for recruitment and training sections.	0.50	197.50
11/28/23	Alex J. Becker	Communications with IMT members regarding Data, Use of Force, and Crisis Intervention sections.	1.00	395.00
11/28/23	Alex J. Becker	Reviewed/revised drafts of IMT comments	0.50	197.50

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		related to Use of Force section.		
11/28/23	Alex J. Becker	Prepared for and attended internal IMT Use of Force section meeting.	1.75	691.25
11/28/23	Alex J. Becker	Prepared for and attended Crisis Intervention section meeting with IMT, OAG, City, and CPD.	1.25	493.75
11/28/23	Alex J. Becker	Reviewed/analyzed City and CPD production related to compliance for IMR9.	0.25	98.75
11/28/23	Alex J. Becker	Attended Audit Division check-in meeting.	0.50	197.50
11/28/23	Ana Reyes Sanchez	Update Responses tracker with productions from 11/9.	0.50	92.50
11/28/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	1,087.50
11/28/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.75	326.25
11/28/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago and the Chicago Police Department	0.50	217.50
11/28/23	Gwendolyn H. Lemley Laurich	Attend weekly Officer Wellness meeting.	1.00	375.00
11/28/23	Kacy Rayburn	Load Monitor Production volumes 1770 through 1784 to Relativity for case team review.	1.75	262.50
11/28/23	Kaila D. Clark	Review procedural history for Juvenile Processing Recruits training; discuss same with internal IMT members.	1.00	395.00
11/28/23	Kaila D. Clark	Finalize and circulate no objection notice for Communication in Police Environment eLearning.	0.50	197.50
11/28/23	Maggie Hickey	IMT discussions regarding BWC Policy and Public Safety Questions and review and edit of updated IMT memo re same; and review of IMT draft comments.	3.50	1,750.00

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11/28/23	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting; communicate within the IMT about proposed resolution regarding S03-14, Body Worn Cameras.	4.00	1,740.00
11/28/23	Meredith R.W. DeCarlo	Draft and revise IMT proposed resolution regarding S03-14, Body Worn Cameras.	2.75	1,196.25
11/28/23	Meredith R.W. DeCarlo	Call with Kenny Winslow, Executive Director Illinois Association of Chiefs of Police, regarding recording of public safety statements.	0.50	217.50
11/28/23	Sarah M. Oligmueller	Review and analyze the production history for a Community Policing training; related correspondence with IMT members.	1.50	592.50
11/28/23	Sarah M. Oligmueller	Phone call with IMT member regarding body worn cameras legislation.	0.25	98.75
11/28/23	Stella T. Oyalabu	Analyze training productions.	0.25	98.75
11/29/23	Alex J. Becker	Communications with IMT members regarding Data, Crisis Intervention, and Use of Force sections; attended internal call with IMT Crisis Intervention section members.	1.50	592.50
11/29/23	Alex J. Becker	Reviewed drafts of IMT comments related to Use of Force section.	0.50	197.50
11/29/23	Alex J. Becker	Reviewed/analyzed CPD document production related to Data section.	0.50	197.50
11/29/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago and the Chicago Police Department	2.00	870.00
11/29/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	2.25	978.75
11/29/23	Kaila D. Clark	Revise comments from associate monitors on SRO policy and language access.	1.00	395.00
11/29/23	Maggie Hickey	IMT meetings and calls regarding BWC Policy and Public Safety Questions and review of memo regarding same.	2.75	1,375.00
11/29/23	Meredith R.W. DeCarlo	Communicate within the IMT about proposed resolution regarding S03-14,	6.25	2,718.75

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		Body Worn Cameras; communicate within the IMT regarding COPA access issues.		
11/29/23	Meredith R.W. DeCarlo	Draft and revise IMT proposed resolution regarding S03-14, Body Worn Cameras; provide same to parties.	1.25	543.75
11/29/23	Sarah M. Oligmueller	Zoom conference with the IMT's Use of Force and Accountability teams.	1.50	592.50
11/29/23	Sarah M. Oligmueller	Zoom conference with the IMT's Accountability and Transparency team.	1.00	395.00
11/29/23	Sarah M. Oligmueller	Zoom conference with the IMT's Use of Force, Accountability and Transparency, and Data teams.	0.75	296.25
11/29/23	Stella T. Oyalabu	Draft and revise no objection notices.	1.75	691.25
11/30/23	Alex J. Becker	Reviewed IMT guidance, deadlines, and materials related to IMR-9 and Comprehensive Assessment Part II for Data, Crisis Intervention, and Use of Force sections.	1.50	592.50
11/30/23	Alex J. Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG.	0.25	98.75
11/30/23	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the ninth reporting period	0.25	108.75
11/30/23	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	435.00
11/30/23	Derek G. Barella	Further research regarding recent labor developments	0.50	247.50
11/30/23	Gwendolyn H. Lemley Laurich	Prepare for and attend weekly meeting; strategize future cooperation toward compliance.	2.00	750.00
11/30/23	Kaila D. Clark	Attend planning meeting with IP team to discuss comprehensive assessment, IMR-9, and productions.	0.50	197.50
11/30/23	Maggie Hickey	Attend Compstat; meeting with L. Kunard regarding staffing, community engagement, and union meetings.	2.75	1,375.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
December 29, 2023

Invoice Number 2291303

Page 26 of 29

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
11/30/23	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR9, comprehensive assessment, and 2024 UOF in-service training.	1.00	435.00
11/30/23	Meredith R.W. DeCarlo	IMT/OAG/CPD/City meeting regarding S06-06 policy suite.	1.00	435.00
11/30/23	Meredith R.W. DeCarlo	Review 2024 UOF in-service training materials.	1.25	543.75
11/30/23	Stella T. Oyalabu	Analyze training production.	0.50	197.50
Fee Total			363.00	\$148,500.00

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Derek G. Barella	Partner	4.00	495.00	1,980.00
Maggie Hickey	Partner	42.50	500.00	21,250.00
Alex J. Becker	Associate	45.25	395.00	17,873.75
Anthony-Ray Sepulveda	Associate	98.25	435.00	42,738.75
Gwendolyn H. Lemley Laurich	Associate	12.75	375.00	4,781.25
Kaila D. Clark	Associate	17.75	395.00	7,011.25
Meredith R.W. DeCarlo	Associate	71.50	435.00	31,102.50
Sarah M. Oligmueller	Associate	18.25	395.00	7,208.75
Stella T. Oyalabu	Associate	24.00	395.00	9,480.00
Kacy Rayburn	Specialist	7.00	150.00	1,050.00
Ana Reyes Sanchez	Project Assistant	21.75	185.00	4,023.75
Timekeeper Summary Total		363.00		148,500.00

Current Fees \$148,500.00

For Disbursements:

Professional Service Fees

11/30/23	Security Global Collaborators, LLC - Professional Service Fees November 2023 fees	1,725.00
12/01/23	Stephen E. Rickman - Professional Service Fees November 2023 fees	4,050.00
12/01/23	Alfred Durham - Professional Service Fees November 2023 fees	4,125.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
December 29, 2023

Invoice Number 2291303

Page 27 of 29

12/01/23	Denise Rodriguez - CPD - Professional Service Fees November 2023 fees	3,562.50
12/04/23	Julie Solomon - Professional Service Fees November 2023 fees	3,187.50
12/04/23	Medlock Enterprises - Professional Service Fees November 2023 fees	12,037.50
12/04/23	Michael Anthony Dirden - Professional Service Fees November 2023 fees	5,587.50
12/06/23	Paul F. Evans, Jr. - Professional Service Fees November 2023 fees	7,500.00
12/12/23	Theron L. Bowman - Professional Service Fees November 2023 fees	11,812.50
12/15/23	The CNA Corporation - Professional Service Fees November 2023 fees and expenses	94,263.26
12/17/23	Tipping Point Solutions, LLC - Professional Service Fees November 2023 fees	4,162.50
	Professional Service Fees	152,013.26

Transcripts

12/11/23	Frances Ward, CSR - Transcripts Hearing Transcript	63.45
	Transcripts	63.45

eDiscovery Support Services (LSH)

11/30/23	ArentFox Schiff LLP eDiscovery services	4,438.00
	eDiscovery Support Services (LSH)	4,438.00

Disbursement Total		156,514.71
	Current Disbursements	\$156,514.71
	Total Amount Due This Invoice	\$305,014.71
	Prior Balance Due	\$803,617.81
	Total Balance Due Upon Receipt	\$1,108,632.52

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000
December 29, 2023

Invoice Number 2291303

Page 28 of 29

Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
11/30/23	2283261	396,944.56	0.00	396,944.56
12/15/23	2287836	406,673.25	0.00	406,673.25
		803,617.81	0.00	803,617.81

Aging:

0-30	31-90	91-180	181-365	366+
803,617.81	0.00	0.00	0.00	0.00

Taxpayer Identification Number: [REDACTED] Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the Chicago Police Department

Invoice Number 2291303
Invoice Date 12/29/23
Client Number 451895
Matter Number 00000

-- REMITTANCE COPY --

TOTAL AMOUNT DUE THIS INVOICE \$305,014.71

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

[Redacted electronic payment instructions]

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
Mail Code: 7350
P.O. Box 7247
Philadelphia, PA 19170-0001

Please reference the following:

Client/Matter # 451895.00000
Client Name Maggie Hickey as Independent Monitor Involving the Chicago Police Department
Invoice Number 2291303

Taxpayer Identification Number: [Redacted] Due Upon Receipt

Vendor Name: Stephen Rickman
Remit to Address: [REDACTED]
Contact Name: Stephen Rickman
Phone: [REDACTED]
Email: [REDACTED]
Invoice Date : 12/01/23
Invoice Number: 056
Billing Period: 11/01/2023 to 11/30/2023

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
11/02/23	Review Preliminary Investigations comments from Accountability - .5	
11/03/23	Participation in weekly CP team meeting re site visit review -.5 Participation in monthly Associate Monitor meeting re updates- 1.5	
11/06/23	Call with CP deputy re debrief and monthly meeting agenda – 1.0 Participation in CET weekly meeting re survey findings - 1.0	
11/07/23	Review of ACLU report re Investigatory Stops - 1.0	
11/10/23	Participation in CP weekly and follow up – 1.0	
11/13/23	Call with Deputy OCP re updated agenda for monthly meeting - .5 Initial review of Use of Force/De-escalation training – 1.5	
11/14/23	Review of IMT 688 notes from meeting -.5 Continued review of Use of Force De-escalation training – 2.0	
11/15/23	Preparation and participation in CP monthly meeting re compliance updates – 2.0	
11/16/23	Continued review of Use of Force training and comment completed – 2.0 Review of CP monthly meeting notes - .5	
11/17/23.	Participation in CP weekly meeting re updates - .5 Review of new productions from CPD re SROs – 1.0	

11/ 20/23 Preparation and participation in site visit debriefing – 2.0
 Participation in CET weekly mtg. re hiring liaison – 1.0

11/27/23 Review of leadership comments re Juvenile processing training and feedback – 1.0
 Follow up call with CPD OPD deputy re juvenile processing and monthly mtg. - .5

11/29/23 Review and comments re SRO revised policy – 2.5
 Call with Deputy monitor re NPI - .5

11/30/23 Review of new IMR 9 requirements - .5
 Review of SRO Annual Report and comments – 2.0

Labor
Total hours: 27.0
Rate: \$ 150.00
Amount Due: \$ 4050.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date. 12/01/23

INVOICE

Vendor Name: Durham Security Consulting Services

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Alfred Durham

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
12/1/2023	2023-002
Billing Period From:	Billing Period To:
11/1/2023	11/30/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)		Hours (use .25 hr increments)	Add/Delete	
Date of Service(From)	Date of Service(To)	Description		
11/1/2023	11/1/2023	IMT EIS/OSS TA Call with Tom Christoff	1	Add Del
11/1/2023	11/1/2023	Supervision Evaluation Committee Meeting	1	Add Del
11/1/2023	11/1/2023	Call with Clements to Set Up Email and Access to Shared Site on SharePoint	0.5	Add Del
11/2/2023	11/2/2023	Review of Chicago Consent Decree- Pages 1-53	1.5	Add Del
11/2/2023	11/2/2023	E-Learning of the Shared Site- Independent Monitoring Team and Parties on SharePoint	1	Add Del
11/3/2023	11/3/2023	Review Emails- IMT Introductions, IMR-8 Comprehensive Assessment Part 1	0.25	Add Del
11/3/2023	11/3/2023	Monthly Chicago IMT Associate Monitor Meeting	1.5	Add Del
11/4/2023	11/4/2023	Review of Chicago Consent Decree- Pages 54-97	1.5	Add Del
11/6/2023	11/6/2023	IMT Supervision Transition Call with Chief Monroe, Monique Jenkins and Hassan Aden	1	Add Del
11/6/2023	11/6/2023	Review of IMR-8 Comprehensive Assessment Part 1	2	Add Del
11/6/2023	11/6/2023	Review Emails- Updated CPD Project Manager Information, IMT EIS/OSS TA Meeting Notes	0.25	Add Del
11/7/2023	11/7/2023	Review Email- CPD Implemented Policies	0.25	Add Del
11/7/2023	11/7/2023	Review of Chicago Consent Decree- Pages 98-236	3	Add Del
11/9/2023	11/9/2023	Introductory Call with Chief Angel Novalez	0.5	Add Del
11/9/2023	11/9/2023	Weekly IMT Internal Meeting- Supervision	0.5	Add Del
11/13/2023	11/13/2023	Review Email- IMT Productions Dated November 9, 2023	1	Add Del
11/14/2023	11/14/2023	Review Email- Monthly 688 Meeting Notes	0.25	Add Del
11/15/2023	11/15/2023	Participated in the Performance Evaluation System Tech Training	1.5	Add Del
11/20/2023	11/20/2023	Call with Monique Jenkins to Review Supervision Productions	0.5	Add Del
11/21/2023	11/21/2023	IMT Supervision Production Review Meeting w/ Chief Monroe and Monique Jenkins	1	Add Del
11/22/2023	11/22/2023	Introductory Call with CPD Sgt. Greenwood	0.5	Add Del
11/22/2023	11/22/2023	Call with Chief Monroe to Discuss Supervision Section	0.5	Add Del
11/27/2023	11/27/2023	IMT Internal Supervision CPD Planning Meeting Discussions with Monique Jenkins	1	Add Del
11/28/2023	11/28/2023	Review E-Mail Documents provided by Monique Jenkins	1	Add Del
11/28/2023	11/28/2023	Review E-mail documents provided by Monique Jenkins (Audit Plan & Sgt. Logs)	1	Add Del
11/29/2023	11/29/2023	Review Document on City of Chicago CPD Litigation Provided by Anthony Sepulveda	1	Add Del
11/30/2023	11/30/2023	Review Documents on IMR9 Example Appendix and Comprehensive Assessment by Laura Kunard	1	Add Del
11/30/2023	11/30/2023	IMT Internal Supervision Meeting	1.5	Add Del

Total Hours	27.5	Rate	\$150
TOTAL LABOR:			\$4,125

Check here if you are not billing for any travel

Purpose of Travel:

Travel/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date(To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add D
							Add D
Subtotal Travel/ODC's:						\$0	

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
				\$0	Add D
TOTAL TRAVEL:				\$0	

INVOICE TOTAL DUE: \$4,125

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Alfred Durham
Signature

11/30/2023
Date

Reset Form

Save Form

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
 Remit to Address: ████████████████████
 City: ██████ State: ██ Zip: ██████
 Contact Name: Denise Rodriguez
 Phone: ██████████ Email: ████████████████████

Invoice Date	Invoice Number
12/1/2023	15
Billing Period From:	Billing Period To:
11/1/2023	11/30/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/1/2023	11/1/2023	Review of document production - Recruit force options	1	Add	Del
11/2/2023	11/2/2023	Email to new team member re scheduling transition call	0.25	Add	Del
11/2/2023	11/2/2023	Participate in ISR meeting	1	Add	Del
11/3/2023	11/3/2023	Review of document production LEMRT	2	Add	Del
11/3/2023	11/3/2023	Review of document production G04-01	2	Add	Del
11/3/2023	11/3/2023	IMT IP & CP Internal site visit debrief	0.5	Add	Del
11/3/2023	11/3/2023	Monthly IMT Associate Monitor Meeting	1.5	Add	Del
11/8/2023	11/8/2023	Review of Document Production ABLE refresher training	2	Add	Del
11/8/2023	11/8/2023	Internal IMT IP weekly meeting	0.5	Add	Del
11/8/2023	11/8/2023	email to CPD rescheduling November call	0.25	Add	Del
11/9/2023	11/9/2023	Document Production Review - BLRT	2	Add	Del
11/10/2023	11/10/2023	Document Production Review- Communication in a Police Environment	0.5	Add	Del
11/10/2023	11/10/2023	Document Production Review - Prohibition of retaliation e-learning	1	Add	Del
11/11/2023	11/11/2023	Document Production Review - Combined weapos qualification lesson plan	1	Add	Del
11/20/2023	11/20/2023	CPD/IMT Site visit debrief meeting	1	Add	Del
11/20/2023	11/20/2023	Weekly CET meeting	1	Add	Del
11/20/2023	11/20/2023	email communications about scheduling recurring calls with IMT Accountability/ISR team	0.25	Add	Del
11/20/2023	11/20/2023	Review of Community Beacon RFP - CET	1	Add	Del
11/27/2023	11/27/2023	Document Production Review- Communication in a Police Environment	0.5	Add	Del
11/27/2023	11/27/2023	IMT/CPD/OAG ISR Monthly call	1	Add	Del
11/29/2023	11/29/2023	Document Production Review - LEP policy	3.5	Add	Del
				Add	Del
				Add	Del
Total Hours			23.75	Rate	\$150.00
TOTAL LABOR:			\$3,562.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,562.50

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INVOICE

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez Digitally signed by Denise Rodriguez
Date: 2023.12.02 11:55:40 -06'00'

Signature

Date

Reset Form

Save Form

From: [REDACTED]
 To: [Niles, Jennifer](#)
 Subject: Nov invoice
 Date: Monday, December 4, 2023 9:40:14 AM

CPD		November 2023 Monthly Overview		Invoice Submitted:	Payment Received:
				yes	No
Hourly Rate:	\$ 150.00	Total Hours:	21.25	Total Tax:	\$ 1,115.63
Tax Rate:	35%	Total Invoiced:	\$ 3,187.50	Total Net:	\$ 2,071.88
Date	Description	Hours		Total	
3-Nov	Monthly AM meeting + email	2	\$	300.00	
11/6/23	Quarterly CCMHE meeting + internal CI meeting + internal/external email	3.5	\$	525.00	
11/8/23	Military/Law Enforcement Crisis Intervention training; Notes from CCMHE quarterly meeting; IMT response to data site visit; internal/external email; IMR 9 notes from recent meetings; TA with other large city models.	4	\$	600.00	
11/9/23	Internal IMT meeting re: Data Site Visit + CCMHE OMA	1	\$	150.00	
11/13/23	Phone call with CPD re: change back to the Memphis model of CIT	0.5	\$	75.00	
11/14/23	Review 668 minutes; review and develop draft response to Ms. King related to CCMHE and OMA; Review requirements of OMA; internal/external email; internal IMT CI meeting +officer wellness, crisis intervention, mental health training	3	\$	450.00	
11/16/23	CIT Models from other large departments + internal/external email + public court hearing	2	\$	300.00	
11/27/23	Internal IMT CIT meeting + review production 315799,315797 + internal/external email	1.5	\$	225.00	
11/28/23	CPD/IMT/OAG monthly meeting + prep + phone call with OAG	2	\$	300.00	
11/29/23	Internal IMT-Debrief Monthly Call + internal/external email	1.25	\$	187.50	
11/30/23	Internal email + guidelines for Comprehensive Report + new format for IMR 9 revisions	0.5	\$	75.00	
			\$	-	
			\$	-	
			\$	-	
			\$	-	

Julie Solomon, LCSW, MBA
 Associate Monitor
 Independent Monitoring Team
 Chicago Police Department
 [REDACTED]
Julie.Solomon@cpdmonitoringteam.com

INVOICE

Vendor Name: A&T
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
12/4/2023	ME2023-11
Billing Period From:	Billing Period To:
11/1/2023	11/30/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/1/2023		Review and Comment on BIA Q2 Report/Phone Conf.w/OAG re: G04-01	2.5	Add	Del
11/1/2023		Prep for/anc Donference w/OAG re: G04-01	1	Add	Del
11/2/2023		Review and Comment on six CPD and COPA Productions/IMR9 draft/ Phone Conference w/R.Monroe	9	Add	Del
11/2/2023		Weekly A&T Team Meeting	1	Add	Del
11/3/2023		Review G02-02 for 11/6/23 Conference/Phone Conference w/R.Monroe	1.75	Add	Del
11/3/2023		IMT Monthly Meeting	1	Add	Del
11/6/2023		Review and Comment on Training Bulletins	2	Add	Del
11/6/2023		Prep for/and Pone Conference re: Training Bulletins	1.75	Add	Del
11/6/2023		Weekly A&T Team Meeting	1	Add	Del
11/6/2023		Weekly Meeting w/BIA and Chief Talley	0.5	Add	Del
11/7/2023		Review and Comment on COPA Timeliness Initiative	1.75	Add	Del
11/7/2023		Review and Comment on Complaint Initiation LP Draft 2	2.75	Add	Del
11/7/2023		Review and Comment on COPA FSR Documentation	3.25	Add	Del
11/7/2023		Review and Comment on COPA Supervision of Investigations Docs	2	Add	Del
11/8/2023		Review and Comment on COPA OIS Interviews documentation	3	Add	Del
11/9/2023		Review and Comment on COPA Investigative Interviews Docs	1.5	Add	Del
11/9/2023		Review and Coment on COPA Q2 Report	1.5	Add	Del
11/9/2023		Prep for/and Monthly Meeting w/ COPA	1.75	Add	Del
11/9/2023		Phone Conference w/B.Clements re: IMR9 Productions	1	Add	Del
11/9/2023		Phone Conference re: Documentation w/OAG and CPD	1	Add	Del
11/10/2023		Continue Review and Comment on COPA Investigative Interview Production	1	Add	Del
11/10/2023		2 Phone Conferences w/R.Monroe re: IMR9 and Special Project	1	Add	Del
11/10/2023		Phone Conference w/B.Clements re: A&T Transition	1	Add	Del
11/13/2023		Review and Comment on COPA Sexual Assault/DV LP	1.75	Add	Del
11/13/2023		Review and Comment on COPA Criminal Conduct LP	1.25	Add	Del
11/13/2023		Review and Comment on COPA Civil and Criminal Complaint Review LP and 2024 Training Plan	2	Add	Del
11/13/2023		Prep for/and Weekly Meeting w/Chief Talley and BIA	0.75	Add	Del
11/13/2023		Review and Comment on eLearning Prohibition of Retaliation LP/ Phone Conference w/B.Clements	1.75	Add	Del

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INVOICE

11/14/2023		Research Video/Phone Conference /Capt. Alderdon	1	Add	Del
11/14/2023		Phone Conference w/R.Monroe & M.Diriden	0.75	Add	Del
11/15/2023		Phone Conference w/B.Clements	0.5	Add	Del
11/20/2023		Audit BIA Training	3	Add	Del
11/20/2023		Phone Conference w/B.Clement re: BIA Training	1	Add	Del
11/21/2023		Review Police Board IMR9 Productions/Phone Call w/B.Clements; Phone Call w/S.Brohlin re: BIA Training	7	Add	Del
11/21/2023		Phone Conference w/B.Clements re: BIA Training	0.25	Add	Del
11/27/2023		BIA Monthly Call and Followup Phone Conference w/B.Clements and R.Monroe	1.5	Add	Del
11/27/2023		Review BWC Policy/Phone Conference w/R.Monroe	1.25	Add	Del
11/27/2023		A&T Transition Meeting	1	Add	Del
11/28/2023	11/29/23	Review and Comment/IMT Conference Calls on BWC Resolution Drafts	4.5	Add	Del
11/29/2023		Weekly A&T Team Meeting	1	Add	Del
11/29/2023		COPA Access Issues Meeting	1	Add	Del
11/30/2023		Review 4 Policies/Training LP's	2	Add	Del
11/30/2023		Policy Conference Callw/CPD	1	Add	Del
11/30/2023		Training Conference Call w/CPD	1	Add	Del
11/30/2023		2 Phone Conferences w/R.Monroe re: CPD Conference Calls	0.5	Add	Del
11/30/2023		Phone Conference w/B.Clements re: CPD Conference Calls	0.5	Add	Del
Total Hours			80.25	Rate	\$150.00
TOTAL LABOR:			\$12,037.50		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:				\$0.00	

INVOICE TOTAL DUE: \$12,037.50

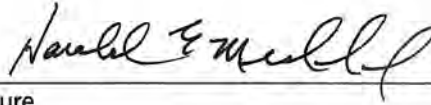
Invoice Comments/Notes:

Reset Form

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INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Dec 4, 2023

Date

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INVOICE

Vendor Name: Michael A. Dirden
 Remit to Address: ████████████████████
 City: ██████ State: ██ Zip: ██████
 Contact Name: Michael Dirden
 Phone: ██████████ Email: ████████████████████

Invoice Date	Invoice Number
12/4/2023	IMT.MAD.01
Billing Period From:	Billing Period To:
11/1/2023	11/30/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
11/1/2023	11/1/2023	Consent Decree & Acct Paragraphs-Prep for Discussion w/IMT	3	Add	Del
11/2/2023	11/2/2023	Review IMT website & IMT Prior Productions	3	Add	Del
11/3/2023	11/3/2023	IMT Team Meeting	1.5	Add	Del
11/6/2023	11/6/2023	Weekly meeting with IMT Accountability Team	1	Add	Del
11/7/2023	11/7/2023	Review COPA Productions & Guidance Memos	2	Add	Del
11/9/2023	11/9/2023	Review COPA Para 476, 495 Compliance Submissions	2	Add	Del
11/13/2023	11/13/2023	Review COPA Sexual Assault, DV Training Production and CD	3	Add	Del
11/13/2023	11/13/2023	Review CD re Compliance Milestones	1.5	Add	Del
11/14/2023	11/14/2023	Accountability Team Transition Meeting	0.5	Add	Del
11/14/2023	11/14/2023	Review IMR 7 & 8, HM Files re IMR - 9 Prep	2.75	Add	Del
11/15/2023	11/15/2023	Review CPD Production Probh on Retaliation	1.5	Add	Del
11/16/2023	11/16/2023	IMT Accountability Team meeting re pending issues and productions	1	Add	Del
11/17/2023	11/17/2023	CPD BIA In-service Training - Remote Attendance	3	Add	Del
11/20/2023	11/20/2023	CPD BIA Training Implicit Bias - Remote Attendance	2	Add	Del
11/21/2023	11/21/2023	CPD BIA training - CD, Law, Sharepoint Review - Remote Attendance	2.5	Add	Del
11/21/2023	11/21/2023	IMT Accountability Team Meeting	0.75	Add	Del
11/22/2023	11/22/2023	Review CPD Production S08-01 Complaint & Investigations policy/train	2.5	Add	Del
11/27/2023	11/27/2023	BIA IMT Weekly Meeting	0.5	Add	Del
11/29/2023	11/29/2023	IMT Accountability Team Meeting	0.75	Add	Del
11/29/2023	11/29/2023	IMT Cross-Area Meeting Re COPA Access	0.5	Add	Del
11/30/2023	11/30/2023	Review Production De-escalation, UOF, Arrest & Control	2	Add	Del
Total Hours			37.25	Rate	\$150.00
TOTAL LABOR:				\$5,587.50	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,587.50

Invoice Comments/Notes:

/S/ MAD

Reset Form

Save Form

INVOICE

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Michael Anthony Dirden

Digitally signed by Michael Anthony Dirden
Date: 2023.12.03 12:10:14 -06'00'

Signature

Date

Reset Form

Save Form

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED] [Click or tap here to enter text.](#)

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

Invoice Date	Invoice Number
12/6/2023	Chicago #57
Billing Period From:	Billing Period To:
11/1/2023	11/30/2023

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary) 111

Date of Service (From)	Date of Service (To)	Description	Hours
11/2/2023	11/2/2023	Review portion of IMR8 release and review portion of LEMART production, phone call with Deputy Monroe regarding First Amendment policy issues	2 hours 50
11/3/2023	11/3/2023	Review e-mails and First Amendment Policy, Chicago City Ordinances, and past comments of the ACLU on demonstration rights, discussion with Deputy Monitor on demonstrations and 1 st Amendment, Participate in Associate Monitor monthly meeting	3 hours 25
11/5/2023	11/5/2023	Review 14 files regarding Taser	1 hour 75
11/6/2023	11/6/2023	Phone call with Deputy Monroe, review Force Training bulletins, discussion with Deputy Monroe and Associate Medlock, CPD personnel on DNC	3 hours 25
11/7/2023	11/7/2023	UoF weekly Mr. Sepúlveda, Ms. DeCarlo, Melendez, Mr. Beckett	.50
11/9/2023	11/9/2023	Final review of taser policy and send comment, research recording public safety statements, discussion on BWC/public safety statement with Deputy Monroe, Ms. DeCarlo, CPD Novalez, Mr. Slagel, discussion on SO6-06	4 hours
11/11/2023	11/11/2023	Review productions and review e-mails	.50
11/12/2023	11/12/2023	Review productions and e-mails	.50
11/13/2023	11/13/2023	Review DOJ report on shooting m/v and CPD data dashboard	.75
11/14/2023	11/14/2023	Prepare UOF weekly agenda, review various dashboards, review 668 notes, UoF weekly Deputy Monroe, Mr. Sepúlveda, Ms. Kunard, Ms. DeCarlo and Ms. Melendez	2 hours 25
11/15/2023	11/15/2023	Review emails and respond on production on Combined Weapons Qualifications and review Taser qualifications	2 hours
11/16/2023	11/16/2023	Review BWC information in preparation for federal hearing, call with Deputy Monroe and Mr. Sepúlveda on court hearing, status hearing with Judge Pallmeyer, OAG and IMT, UOF monthly with agenda with CPD, OAG, monitor Chicago Police Board meeting	4 hours
11/18/2023	11/18/2023	Respond to Mr. Becker's request for comments on audit of UOF data	1 hour 50
11/19/2023	11/19/2023	Review methodology on paragraphs 153-170	1 hour

11/20/2023	11/20/2023	Continue review of consent decree paragraph and methodology	1 hour
11/21/2023	11/21/2023	Production review and emails	.50
11/22/2023	11/22/2023	Review drafts of Alternate Tactical Response Reports and 4 other attachments dealing with protests	1 hour
11/24/2023	11/24/2023	Review CPD Field Force Training bulletins and begin review of OIS policies	1 hour 50
11/25/2023	11/25/2023	Read, review and compose comments on November 9 th production on OIS, respond to potential resolution of BWC policy issues	2 hours 25
11/26/2023	11/26/2023	Review dashboard, review GO3-06	3 hours 25
11/27/2023	11/27/2023	Dealing with resolution of issues surrounding finalization of the BWC policy	1 hour 50
11/28/2023	11/28/2023	Latest review and response on BWC , discussion with Deputy Monroe on BWC, weekly UoF meeting with Deputy Monroe, Ms. Kunard, Mr. Sepúlveda and Becker, Ms. DeCarlo and Melendez discuss UoF issues	2 hours 75
11/29/2023	11/29/2023	Continue review of BWC issues, phone discussion with Monitor, Deputy Monitor, Mr. Medlock and Sepúlveda and Ms Melendez and DeCarlo, number of conversations on BWC resolution with Deputy Monitor, discussion on COPA access to CPD TRRs and other reports, draft request to Commander Joyce, CPD	4 hours 75
11/30/2023	11/30/2023	Review Guidelines for new reporting for IMR9, review CPD DNC policies, phone call with Ms. DeCarlo, IMT and OAG discussion on mass arrests policy with OAG Mary Grieb	3 hours 75
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			50 Rate: 150.00

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
			Total Travel:	Click or tap here to enter text.

INVOICE TOTAL DUE \$7500.00

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

12/6/2023

Signature

Date

TLBSI- 2023077



Issue date: 12/12/2023

Due date: 01/10/2024

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;
Chicago, IL 60606

Your Invoice

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	11/01/2023 - Chicago PD CD - Meeting - Check in call with Chief Pappaiannou and Commander Cruz	0.25	USD250.00	USD62.50
Service	11/01/2023 - Chicago PD CD - Review and respond to messages - Productions, ABLE refresher training, ISR Monthly Call agenda	0.50	USD250.00	USD125.00
Service	11/02/2023 - Chicago PD CD - Review and respond to messages - Chicago IMT: Introductions, Weekly schedule, IMT No-objection notice	0.75	USD250.00	USD187.50
Service	11/03/2023 - Chicago PD CD - Meeting - Associate Monitor monthly meeting	1.75	USD250.00	USD437.50
Service	11/03/2023 - Chicago PD CD - Meeting - Call with Laura to discuss IMT leadership	0.50	USD250.00	USD125.00
Service	11/03/2023 - Chicago PD CD - Review and respond to messages - SW policies for Judge Pallmayer from Laura	1.00	USD250.00	USD250.00
Service	11/04/2023 - Chicago PD CD - Review and respond to messages - Planning for Monday's meeting, SW Policies, T & Laura compare notes, Draft IMT comments, IMT comments-LEMART	1.00	USD250.00	USD250.00
Service	11/06/2023 - Chicago PD CD - Review and respond to messages - CD Termination strategies, Notes from City check-in, updates IMT contact info, SW reference doc, IMT extension notice	1.50	USD250.00	USD375.00
Service	11/06/2023 - Chicago PD CD - Weekly team meeting - IMT Weekly internal meeting	0.50	USD250.00	USD125.00

Service	11/07/2023 - Chicago PD CD - Weekly team meeting - IMR9 Monthly RHP meeting	0.75	USD250.00	USD187.50
Service	11/08/2023 - Chicago PD CD - Meeting - IMT leadership call	0.50	USD250.00	USD125.00
Service	11/10/2023 - Chicago PD CD - Review and respond to messages - CPD implemented policies, CPD monthly IMT/OAG call notes, Draft IMT Objection Notice, Check in wth CPD Training commander, Technical assistance on DORs, Officer Wellness needs assessment, OAG No Objection- Communications. in a Police Environment, OAG Comments Overview of FEMA, BIA Training Observation, Recruit Training Schedule, Productions and Reminders, Draft IMT Comments- ABLE, New IMT website entry	2.00	USD250.00	USD500.00
Service	11/13/2023 - Chicago PD CD - Meeting - CPD 668 Meeting	2.25	USD250.00	USD562.50
Service	11/13/2023 - Chicago PD CD - Meeting - Meet with Director Clark Benson and DM Rodney Monroe to discuss periodic meetings	0.25	USD250.00	USD62.50
Service	11/13/2023 - Chicago PD CD - Review and respond to messages - Week of 13 Nov Schedule, IMT Comments - CPD Active Bystandership for Law Enforcement (ABLE) Refresher for 2024, Investigatory Stops, IMT Comments - Custody Arrest, Booking, and Detention (Recruit BLE) Training, IMT No Objection Notice - CPD Overview of the FEMA Center for Domestic Preparedness' Public Order and..., New Entry: Chicago IMT Feedback Form, 11/9/2023 COPA Monthly Notes, Final Agenda for November 668 Meeting, CPD incidents, Recruit Training Schedule 13 November 2023	2.50	USD250.00	USD625.00
Service	11/13/2023 - Chicago PD CD - Weekly team meeting - IMT Weekly internal meeting	0.25	USD250.00	USD62.50
Service	11/14/2023 - Chicago PD CD - Review and respond to messages - CPD Training Monthly IMT/OAG meeting, OAG comments on G02-05, Technical assistance, IMR-8 Updated CPD Project Manager, 668 notes, IMT/OAG Audit check in, Reschduling IMT/OAG/CPD, scheduling this week	1.25	USD250.00	USD312.50
Service	11/15/2023 - Chicago PD CD - Document review - Review and comment on productions-FTO Refresher, 2023 Annual In-Service Supervisors Training, Combined Weapons Qualification Lesson Plan, an Prohibition of Retaliation eLearning	3.75	USD250.00	USD937.50

Service	11/15/2023 - Chicago PD CD - Meeting - CPD Community Policing Team call	1.00	USD250.00	USD250.00
Service	11/15/2023 - Chicago PD CD - Meeting - CPD Training Monthly Call	0.75	USD250.00	USD187.50
Service	11/15/2023 - Chicago PD CD - Meeting - IMT Leadership team meeting	0.75	USD250.00	USD187.50
Service	11/15/2023 - Chicago PD CD - Meeting - Weekly call with CPD Training command	0.25	USD250.00	USD62.50
Service	11/15/2023 - Chicago PD CD - Review and respond to messages - Court status hearing, Draft IMT Objection notice, Wellness needs assessment, FTO section POCs, Productions and reminders, OAG No Objection FEMA CDP FFO Training, IMT Task list for. ISR	1.00	USD250.00	USD250.00
Service	11/16/2023 - Chicago PD CD - Review and respond to messages - Notes from the settlement conference, 2023.11.15 Public Hearing, Weekly Recruit schedule, ISR Draft methodologies, IMT/OAG Check In Notes	1.00	USD250.00	USD250.00
Service	11/17/2023 - Chicago PD CD - Review and respond to messages - Draft IMT comments CPD 2024 Annual FTO Refresher, Proposed Methodologies, OAG Response to BLE Custody Arrest, Booking, and Detention, OIG Explainer report regarding Use of Gang Data, Draft agenda for November 668 meeting, IMT No Objection notice- CPD Prohibition on Retaliation eLearning	1.00	USD250.00	USD250.00
Service	11/18/2023 - Chicago PD CD - Review and respond to messages - IMT Comments - CPD 2024 Annual FTO Refresher, IMT No Objection Notice – CPD Field Training Officer (FTO) Initial Training, Week of 20 Nov schedule, FFO training and supplemental materials, IMT No Objection Notice - CPD Combined Weapons Qualification Lesson Plan	0.50	USD250.00	USD125.00
Service	11/20/2023 - Chicago PD CD - Weekly team meeting - IMT Weekly internal meeting	0.25	USD250.00	USD62.50
Service	11/21/2023 - Chicago PD CD - Meeting - BIA training class monitoring	1.50	USD250.00	USD375.00
Service	11/21/2023 - Chicago PD CD - Meeting - BIA training class monitoring	4.75	USD250.00	USD1,187.50
Service	11/22/2023 - Chicago PD CD - Document review - Initial review of TA request and associated documents	2.00	USD250.00	USD500.00

Service	11/22/2023 - Chicago PD CD - Document review - Review and submit comments on CPD productions re TOC meeting minutes, TCAC meeting notes, 2024 De-Escalation, RTR, UOF and Coordinated Multiple Arrests Training, POPSB training, Recruitment Strategic Plan, and S11-02 Field Training and Evaluation Program	3.00	USD250.00	USD750.00
Service	11/22/2023 - Chicago PD CD - Review and respond to messages - IMT comments 2023 Taser training, Monday check in, site visit debrief, IMT/City. check-in notes, Draft IMT comments- CPD Audit Materials, Monthly CPD IMT Associate meeting, Monthly CPD IMT/OAG Fata Collection, Analysis and Management agenda, Combined weapons qualifications, COPA Monthly Notes, IMT/OAG CMA Policy Discussion	1.50	USD250.00	USD375.00
Service	11/27/2023 - Chicago PD CD - Meeting - Weekly Update Call with CPD leaders	0.75	USD250.00	USD187.50
Service	11/27/2023 - Chicago PD CD - Review and respond to messages - Weekly Recruit Schedule, TA docs, IMT/City check in notes, IMT/OAG/CPD ISR Monthly call, IMT/OAG Audit check in, COPA Access issues IMT Discussion, Monthly IMT/OAG: CIT, IMT Proposed monitoring timeline for ISR , CPD 2024 Annual FTO Refresher Training, TISMP Audit site visit	1.75	USD250.00	USD437.50
Service	11/28/2023 - Chicago PD CD - Meeting - CIT monthly meeting	1.00	USD250.00	USD250.00
Service	11/30/2023 - Chicago PD CD - Review and respond to messages - CPD ISR Monthly Meeting Notes, OEMC Staff Change, Chicago IMT Leadership Team meeting, Monthly IMT/OAG: Data Collection, Analysis and Management, DRAFT IMT No Objection Notices, Training Directives TA, Crisis Intervention: Comprehensive Assessment Part II and IMR-9 Guidance, OAG Comments - CPD 2024 Annual FTO Refresher, DRAFT FOR REVIEW: Agenda for Associate Monitor Meeting Tomorrow, Supervision: Comprehensive Assessment Part II and IMR-9 Guidance, Officer Wellness and Support: Comprehensive Assessment Part II and IMR-9 Guidance, Accountability and Transparency: Comprehensive Assessment Part II and IMR-9 Guidance, Productions and Reminders, December 14 hearing topics	3.25	USD250.00	USD812.50

SUBTOTAL USD11,812.50

TOTAL USD11,812.50

NOTES

November 1-30, 2023



Billing Number: 1499.0004.0009
 Invoice Number: INV-351079

Invoice Date: 12/15/2023

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,552,015.29
 Fee: \$0.00
 Total: \$1,552,015.29
 Percent of Total Billed: 63.59%
 Cumulative Amount Billed: \$986,935.63

Project Number: 1499.0004.F191
 Project Name: CPD Monitor Year 5
 Project POP: 03/01/2023 to 02/28/2024
 Terms: NET 30
 Due Date: 01/14/2024
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 11/01/2023
 To: 11/30/2023

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	47.50	122.2700	\$5,807.83
Bryson, Bridgette	83.50	122.2700	10,209.55
Dockstader, Jessica	32.50	122.2700	3,973.78
CNA Monitoring Team Support			
Felix, Tammy L	21.50	220.6400	4,743.76
CNA Monitoring Team Support			
Gutierrez, Melissa A	27.00	110.7600	2,990.52
CNA Monitoring Team Support			
Jenkins, Monique	21.00	122.2700	2,567.67
Jordan, Elliot	22.00	122.2700	2,689.94
CNA Monitoring Team Support			
Melendez, Heleana E	59.50	110.7600	6,590.22
Richardson, Keri F	0.00	110.7600	0.00
CNA Monitoring Team Support			
Schmitt, Valerie K	24.50	136.5000	3,344.25
CNA Monitoring Team Support			
Sun, Christopher M	4.50	220.6400	992.88
CNA Project Director			
Kunard, Laura L	58.50	220.6400	12,907.44
CNA SME			
Christoff, Thomas E	16.50	178.6200	2,947.23
CNA SME			
Clancey, Lindsey A	18.00	162.7700	2,929.86
Monitoring Team Support			
Smith, Stephanie L	8.00	87.2300	697.84
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	1.50	178.6200	267.93
V Deputy Monitor			
R Monroe Public Safety Co	93.75	235.7700	22,103.44
V Laura McElroy			
McElroy Media Group	11.50	178.6200	2,054.13
V Subcontractor NSTE			
UIC - Ana Genkova	0.00	66.8400	0.00
UIC - Joseph K. Hoereth	7.00	136.2900	954.03
UIC - Norma Ramos	13.00	100.4600	1,305.98
UIC - Richard Rothschild	11.50	58.0200	667.23
Professional Service	582.75		\$90,745.51



Billing Number: 1499.0004.0009 Project Number: 1499.0004.F191
Invoice Number: INV-351079 Project Name: CPD Monitor Year 5 Invoice Date: 12/15/2023

Consultants ODC	\$0.00
Subcontractor ODC	918.00
Software	0.00
CNA Travel	<u>2,599.75</u>
Other Direct Costs	\$3,517.75

Invoice Total \$94,263.26

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan

Felicia Y. Jordan
Project Accounting Manager

12/15/2023
Date



Billing Number: 1499.0004.0009 Project Number: 1499.0004.F191
Invoice Number: INV-351079 Project Name: CPD Monitor Year 5 Invoice Date: 12/15/2023

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4 CNA Monitoring Team Support	Bond, Amada	47.50	122.2700	\$5,807.83
MONTS4 CNA Monitoring Team Support	Bryson, Bridgette	83.50	122.2700	\$10,209.55
MONTS4 CNA Monitoring Team Support	Dockstader, Jessica	32.50	122.2700	\$3,973.78
MONTS4 CNA Monitoring Team Support		163.50		\$19,991.16
MONTS1 CNA Monitoring Team Support	Felix, Tammy L	21.50	220.6400	\$4,743.76
MONTS1 CNA Monitoring Team Support		21.50		\$4,743.76
MONTS3 CNA Monitoring Team Support	Gutierrez, Melissa A	27.00	110.7600	\$2,990.52
MONTS3 CNA Monitoring Team Support		27.00		\$2,990.52
MONTS4 CNA Monitoring Team Support	Jenkins, Monique	21.00	122.2700	\$2,567.67
MONTS4 CNA Monitoring Team Support	Jordan, Elliot	22.00	122.2700	\$2,689.94
MONTS4 CNA Monitoring Team Support		43.00		\$5,257.61
MONTS3 CNA Monitoring Team Support	Melendez, Heleana E	59.50	110.7600	\$6,590.22
MONTS3 CNA Monitoring Team Support	Richardson, Keri F	0.00	110.7600	\$0.00
MONTS3 CNA Monitoring Team Support		59.50		\$6,590.22
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	24.50	136.5000	\$3,344.25
MONTS5 CNA Monitoring Team Support		24.50		\$3,344.25
MONTS1 CNA Monitoring Team Support	Sun, Christopher M	4.50	220.6400	\$992.88
MONTS1 CNA Monitoring Team Support		4.50		\$992.88



Billing Number: 1499.0004.0009 Project Number: 1499.0004.F191
Invoice Number: INV-351079 Project Name: CPD Monitor Year 5 Invoice Date: 12/15/2023

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
PJDIR CNA Project Director	Kunard, Laura L	58.50	220.6400	\$12,907.44
PJDIR CNA Project Director		58.50		\$12,907.44
SME2 CNA SME	Christoff, Thomas E	16.50	178.6200	\$2,947.23
SME2 CNA SME		16.50		\$2,947.23
SME CNA SME	Clancey, Lindsey A	18.00	162.7700	\$2,929.86
SME CNA SME		18.00		\$2,929.86
MONTS6 Monitoring Team Support	Smith, Stephanie L	8.00	87.2300	\$697.84
MONTS6 Monitoring Team Support		8.00		\$697.84
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	1.50	178.6200	\$267.93
COMMEN V Adler Univ-Elena Quintana		1.50		\$267.93
DEPMON V Deputy Monitor	R Monroe Public Safety Co	93.75	235.7700	\$22,103.44
DEPMON V Deputy Monitor		93.75		\$22,103.44
COMMEN V Laura McElroy	McElroy Media Group	11.50	178.6200	\$2,054.13
COMMEN V Laura McElroy		11.50		\$2,054.13
SUBN V Subcontractor NSTE	UIC - Ana Genkova	0.00	66.8400	\$0.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	7.00	136.2900	954.03
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	7.00		\$954.03
SUBN V Subcontractor NSTE	UIC - Norma Ramos	13.00	100.4600	\$1,305.98
SUBN V Subcontractor NSTE	UIC - Richard Rothschild			
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	11.50	58.0200	667.23
		11.50		\$667.23
SUBN V Subcontractor NSTE		31.50		\$2,927.24
Professional Service		582.75		\$90,745.51



Billing Number: 1499.0004.0009 Project Number: 1499.0004.F191
 Invoice Number: INV-351079 Project Name: CPD Monitor Year 5 Invoice Date: 12/15/2023

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description: Consultants ODC</u>						
Total: Consultants ODC						\$0.00
<u>Line Description: Subcontractor ODC</u>						
Subcontract Other IP	11/01/23 - 11/30/23	274539	2024/3	University of Illinois at	NOV2023IPCE	\$918.00
Total: Subcontractor ODC						\$918.00
<u>Line Description: Software</u>						
Total: Software						\$0.00
<u>Line Description: CNA Travel</u>						
Airfare DCR	AIRCNA/10/25/2023	273936	2024/2	Sun, Christopher M.	ER00080376	\$227.95
Airfare DLR	11367/ER00080403/AIR CLI/10/25	273945	2024/2	Felix, Tammy, L	ER00080403	687.80
Lodging DCR	12076/ER00080376/ LODGE CNA/10/	273936	2024/2	Sun, Christopher M.	ER00080376	700.89
Lodging DLR	11367/ER00080403/ LODGE CLI/10/	273945	2024/2	Felix, Tammy, L	ER00080403	700.89
Travel Agency Fee DC	12076/ER00080376/TA FEE CNA/10	273936	2024/2	Sun, Christopher M.	ER00080376	18.00
Travel Agency Fee DL	11367/ER00080403/TA FEE CLI/10	273945	2024/2	Felix, Tammy, L	ER00080403	33.00
Travel Other DCR	12076/ER00080376/ TRVOTH CNA/10	273936	2024/2	Sun, Christopher M.	ER00080376	96.58
Travel Other DCR	12076/ER00080376/PARK CNA/10/2	273936	2024/2	Sun, Christopher M.	ER00080376	50.00
Travel Other DLR	11367/ER00080403/ TRVOTH CLI/10	273945	2024/2	Felix, Tammy, L	ER00080403	84.64
Total: CNA Travel						\$2,599.75
Other Direct Costs						\$3,517.75

Row Labels	Sum of Hours
Amada Bond	47.5
Bridgette Bryson	83.5
Christopher Sun	4.5
Elliot Jordan	22
Heleana Melendez	59.5
Jessica Dockstader	32.5
Joseph Hoereth	7
Laura Kunard	58.5
Laura McElroy	11.5
Lindsey Clancey	18
Melissa Gutierrez	27
Monique Jenkins	21
Norma Ramos	13
Rodney Monroe	93.75
Roy Rothschild	11.5
Stephanie Smith	8
Tammy Felix	21.5
Tom Christoff	16.5
Valerie Schmitt	24.5
Elena Quintana	1.5
Grand Total	582.75

Contractor Name	Month/Year	Date	Description of Labor	Hours
Amada Bond	November 2023	11/2/2023	CPD Monthly ISR IMT/OAG meeting.	1.00
Amada Bond	November 2023	11/2/2023	Finalized and disseminated meeting debriefing.	1.00
Amada Bond	November 2023	11/3/2023	IMT internal monthly meeting.	1.00
Amada Bond	November 2023	11/3/2023	Site visit debriefing.	0.50
Amada Bond	November 2023	11/3/2023	Reviewed IMT response for gang loitering policy.	0.50
Amada Bond	November 2023	11/3/2023	Followed up with new section team.	0.50
Amada Bond	November 2023	11/6/2023	Drafted IMT No Objection.	0.50
Amada Bond	November 2023	11/6/2023	ISR internal team meeting.	1.50
Amada Bond	November 2023	11/6/2023	Analyst follow up.	0.50
Amada Bond	November 2023	11/7/2023	CPD Monthly RHP IMT/OAG meeting.	1.00
Amada Bond	November 2023	11/9/2023	Reviewed stipulation response.	1.00
Amada Bond	November 2023	11/9/2023	Analyst meeting.	0.50
Amada Bond	November 2023	11/10/2023	IMT weekly internal ISR meeting.	1.00
Amada Bond	November 2023	11/10/2023	Meeting prep.	0.50
Amada Bond	November 2023	11/10/2023	Analyst debrief.	0.50
Amada Bond	November 2023	11/13/2023	Committee on Pedestrian and Traffic Safety.	1.00
Amada Bond	November 2023	11/14/2023	Analyst meeting.	0.50
Amada Bond	November 2023	11/14/2023	Meeting prep.	0.50
Amada Bond	November 2023	11/14/2023	Begin drafting ISR methodologies.	2.50
Amada Bond	November 2023	11/15/2023	Drafted IMT Comments for CPD's proposed ISR monitoring plan.	1.00
Amada Bond	November 2023	11/15/2023	Finished drafting ISR methodologies.	7.50
Amada Bond	November 2023	11/16/2023	IMT weekly internal ISR meeting.	2.00
Amada Bond	November 2023	11/16/2023	Finalized and disseminated ISR methodologies.	2.00
Amada Bond	November 2023	11/16/2023	Public Status Hearing on the Chicago Police Department Consent Decree - ISR Discussion.	0.50
Amada Bond	November 2023	11/18/2023	Reviewed OIG report on CPD's use of gang data.	0.50
Amada Bond	November 2023	11/20/2023	Reviewed ISR productions.	2.50
Amada Bond	November 2023	11/20/2023	Reviewed OIG report on gang data.	0.50
Amada Bond	November 2023	11/21/2023	Updated Comprehensive Assessment section.	2.50
Amada Bond	November 2023	11/27/2023	Drafted and sent team comparison of OAG/IMT response to ISR monitoring timeline.	0.50
Amada Bond	November 2023	11/27/2023	Drafted IMT comments.	1.50
Amada Bond	November 2023	11/27/2023	Meeting prep.	0.50
Amada Bond	November 2023	11/27/2023	IMT/OAG/CPD ISR Monthly Meeting.	1.00
Amada Bond	November 2023	11/27/2023	Finalized notes for dissemination.	0.50

Amada Bond	November 2023	11/28/2023	Reviewed 2019 OIG Report.	2.00
Amada Bond	November 2023	11/28/2023	Analyst call and follow-up with the ISR team.	0.50
Amada Bond	November 2023	11/28/2023	Reviewed notes from Use of Force section.	0.50
Amada Bond	November 2023	11/29/2023	Reviewed audit report.	1.00
Amada Bond	November 2023	11/29/2023	Reviewed CPD Audit meeting notes.	0.50
Amada Bond	November 2023	11/29/2023	Worked on Comprehensive Assessment.	1.50
Amada Bond	November 2023	11/29/2023	Meeting prep.	0.50
Amada Bond	November 2023	11/29/2023	IMT Internal Weekly ISR Meeting.	1.00
Amada Bond	November 2023	11/30/2023	Monthly IMT Analyst Meeting.	1.00
Bridgette Bryson	November 2023	11/1/2023	IMT Project Management	2.50
Bridgette Bryson	November 2023	11/1/2023	IMT Leadership Weekly	1.00
Bridgette Bryson	November 2023	11/1/2023	A&T check-in	0.50
Bridgette Bryson	November 2023	11/1/2023	IMT Website Updates	1.00
Bridgette Bryson	November 2023	11/1/2023	IMR8 updates	2.00
Bridgette Bryson	November 2023	11/2/2023	IMT Project Management	2.00
Bridgette Bryson	November 2023	11/2/2023	ISRs monthly call	1.00
Bridgette Bryson	November 2023	11/2/2023	Site visit planning	1.00
Bridgette Bryson	November 2023	11/2/2023	A&T check-in	1.00
Bridgette Bryson	November 2023	11/3/2023	IMT/OAG weekly call	0.50
Bridgette Bryson	November 2023	11/3/2023	IMT Project Management	1.50
Bridgette Bryson	November 2023	11/3/2023	CP weekly team call	0.50
Bridgette Bryson	November 2023	11/3/2023	Associate Monitor Monthly call	1.50
Bridgette Bryson	November 2023	11/3/2023	Analysts monthly call	0.50
Bridgette Bryson	November 2023	11/3/2023	Reviewing productions and disseminating to IMT team	0.50
Bridgette Bryson	November 2023	11/3/2023	Data weekly team call	0.50
Bridgette Bryson	November 2023	11/9/2023	OWS needs assessment discussion	0.50
Bridgette Bryson	November 2023	11/9/2023	BWC Policy discussion	0.50
Bridgette Bryson	November 2023	11/9/2023	IMT Project Management	1.00
Bridgette Bryson	November 2023	11/9/2023	Discussion with Harold Medlock	0.50
Bridgette Bryson	November 2023	11/9/2023	COPA monthly call and debrief	1.50
Bridgette Bryson	November 2023	11/9/2023	S06-06 policy discussion with CPD/OAG and debrief	1.50
Bridgette Bryson	November 2023	11/10/2023	ISR internal meeting	0.50
Bridgette Bryson	November 2023	11/10/2023	CP weekly team call	0.50
Bridgette Bryson	November 2023	11/10/2023	IMT Project Management	2.50
Bridgette Bryson	November 2023	11/10/2023	Reviewing productions and disseminating to IMT team	1.50
Bridgette Bryson	November 2023	11/10/2023	Data weekly team call	0.50
Bridgette Bryson	November 2023	11/10/2023	A&T productions review	1.00
Bridgette Bryson	November 2023	11/13/2023	A&T productions review	0.50
Bridgette Bryson	November 2023	11/13/2023	BIA weekly call	0.50
Bridgette Bryson	November 2023	11/13/2023	668 meeting and debrief	2.00
Bridgette Bryson	November 2023	11/13/2023	IMT Project Management	1.50
Bridgette Bryson	November 2023	11/14/2023	CPD Training review	0.50
Bridgette Bryson	November 2023	11/15/2023	IMT Project Management	1.00
Bridgette Bryson	November 2023	11/16/2023	IMT Project Management	1.00
Bridgette Bryson	November 2023	11/16/2023	ISR weekly team call	1.50
Bridgette Bryson	November 2023	11/16/2023	Settlement Conference and Debrief	1.50

			Drafting A&T production	
Bridgette Bryson	November 2023	11/16/2023	comments	0.50
Bridgette Bryson	November 2023	11/16/2023	A&T weekly team call	1.00
Bridgette Bryson	November 2023	11/16/2023	Public Hearing and Debrief	1.50
Bridgette Bryson	November 2023	11/17/2023	IMT/OAG weekly call	0.25
			Reviewing productions and	
Bridgette Bryson	November 2023	11/17/2023	disseminating to IMT team	1.00
Bridgette Bryson	November 2023	11/17/2023	CP weekly team call	0.50
Bridgette Bryson	November 2023	11/17/2023	Drafting production comments	0.50
			BIA Training observation and	
Bridgette Bryson	November 2023	11/17/2023	debrief	2.00
Bridgette Bryson	November 2023	11/17/2023	Data weekly team call	0.75
Bridgette Bryson	November 2023	11/20/2023	IMT Project Management	1.00
Bridgette Bryson	November 2023	11/20/2023	IMT/City weekly call	0.25
Bridgette Bryson	November 2023	11/20/2023	Check-in with Laura Kunard	0.25
Bridgette Bryson	November 2023	11/20/2023	A&T check-in	1.00
Bridgette Bryson	November 2023	11/20/2023	CP and IP site visit debrief	1.00
			BIA Training observation and	
Bridgette Bryson	November 2023	11/20/2023	debrief	1.00
			Meeting with Laura Kunard and	
Bridgette Bryson	November 2023	11/20/2023	Anthony-Ray Sepulveda	1.00
			Drafting A&T production	
Bridgette Bryson	November 2023	11/20/2023	comments	0.50
Bridgette Bryson	November 2023	11/21/2023	Prep for accountability call	0.50
Bridgette Bryson	November 2023	11/21/2023	OWS weekly team call	1.00
Bridgette Bryson	November 2023	11/21/2023	BIA monthly call and debrief	1.00
Bridgette Bryson	November 2023	11/21/2023	IMT Project Management	1.00
Bridgette Bryson	November 2023	11/27/2023	IMT Project Management	2.00
Bridgette Bryson	November 2023	11/27/2023	IMT/City weekly call	0.25
			Reviewing productions and	
Bridgette Bryson	November 2023	11/27/2023	disseminating to IMT team	0.50
Bridgette Bryson	November 2023	11/27/2023	BIA Weekly call and debrief	1.00
Bridgette Bryson	November 2023	11/27/2023	ISR monthly call	1.00
Bridgette Bryson	November 2023	11/27/2023	CIT weekly team call	0.25
Bridgette Bryson	November 2023	11/27/2023	Check-in with Laura Kunard	1.50
Bridgette Bryson	November 2023	11/28/2023	OWS weekly team call	1.00
Bridgette Bryson	November 2023	11/28/2023	IMT Project Management	1.50
Bridgette Bryson	November 2023	11/28/2023	CIT monthly call	1.00
Bridgette Bryson	November 2023	11/28/2023	A&T check-in	1.00
Bridgette Bryson	November 2023	11/29/2023	BWC Policy discussion	1.00
Bridgette Bryson	November 2023	11/29/2023	IMT Project Management	2.50
Bridgette Bryson	November 2023	11/29/2023	A&T productions review	0.50
Bridgette Bryson	November 2023	11/29/2023	IMT Leadership Weekly	1.00
Bridgette Bryson	November 2023	11/29/2023	IMR9 discussion	1.00
Bridgette Bryson	November 2023	11/29/2023	ISR weekly team call	0.50
Bridgette Bryson	November 2023	11/29/2023	A&T weekly team call	1.00
			Internal A&T discussion with	
Bridgette Bryson	November 2023	11/29/2023	IMT	1.00
Bridgette Bryson	November 2023	11/30/2023	IMR9 discussion	0.50
Bridgette Bryson	November 2023	11/30/2023	CMA policy discussion	1.00
			FFP Supplemental Training	
Bridgette Bryson	November 2023	11/30/2023	Discussion	1.00
Bridgette Bryson	November 2023	11/30/2023	IMT Project Management	2.00
Bridgette Bryson	November 2023	11/30/2023	Supervision weekly team call	1.00
Bridgette Bryson	November 2023	11/30/2023	Analysts monthly call	1.00
Bridgette Bryson	November 2023	11/30/2023	A&T productions review	0.50
Christopher Sun	November 2023	11/1/2023	Impartial Team Meeting	0.50
Christopher Sun	November 2023	11/6/2023	Analyst Transition Meeting	1.00

Christopher Sun	November 2023	11/7/2023	Impartial Production Review	0.50
Christopher Sun	November 2023	11/8/2023	Impartial Team Meeting	1.00
Christopher Sun	November 2023	11/13/2023	Impartial Production Review	0.50
Christopher Sun	November 2023	11/14/2023	Analyst Check-in on Methodologies	0.50
Christopher Sun	November 2023	11/15/2023	Analyst Check-In	0.50
Elliot Jordan	November 2023	11/1/2023	Web development and Maintenance	3.00
Elliot Jordan	November 2023	11/2/2023	Web development and Maintenance	0.50
Elliot Jordan	November 2023	11/3/2023	Web development and Maintenance	1.00
Elliot Jordan	November 2023	11/6/2023	Website Updates, Maintenance, and Development	1.00
Elliot Jordan	November 2023	11/7/2023	Website Updates, Maintenance, and Development	1.00
Elliot Jordan	November 2023	11/10/2023	Website Updates, Maintenance, and Development	1.00
Elliot Jordan	November 2023	11/13/2023	Website Updates, Maintenance, and Development	2.00
Elliot Jordan	November 2023	11/14/2023	Website Updates, Maintenance, and Development	1.00
Elliot Jordan	November 2023	11/16/2023	Website Updates, Maintenance, and Development	0.50
Elliot Jordan	November 2023	11/17/2023	Website Updates, Maintenance, and Development	2.00
Elliot Jordan	November 2023	11/20/2023	Website Updates, Maintenance, and Development	3.00
Elliot Jordan	November 2023	11/23/2023	Web Maintenance and Development	0.50
Elliot Jordan	November 2023	11/24/2023	Web Maintenance and Development	2.50
Elliot Jordan	November 2023	11/27/2023	Web Maintenance and Development	1.00
Elliot Jordan	November 2023	11/28/2023	Website Updates, Maintenance, and Development	0.50
Elliot Jordan	November 2023	11/29/2023	Website Updates, Maintenance, and Development	0.50
Elliot Jordan	November 2023	11/30/2023	Website Updates, Maintenance, and Development	1.00
Heleana Melendez	November 2023	11/1/2023	Questions to COPA	0.25
Heleana Melendez	November 2023	11/1/2023	UOF meeting prep	0.25
Heleana Melendez	November 2023	11/1/2023	BWC questions	0.25
Heleana Melendez	November 2023	12/1/2023	DNC notes review	0.50
Heleana Melendez	November 2023	11/1/2023	Monthly meeting notes review	0.25
Heleana Melendez	November 2023	11/2/2023	BWC questions review	0.25

Heleana Melendez	November 2023	11/2/2023	UOF meeting prep	0.25
Heleana Melendez	November 2023	11/3/2023	Internal IMT meeting	1.00
Heleana Melendez	November 2023	11/6/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/6/2023	UOF production review	2.50
Heleana Melendez	November 2023	11/7/2023	UOF weekly check-in	0.50
Heleana Melendez	November 2023	11/7/2023	Taser training review	0.75
			OAG response to alternative tactical response policies	
Heleana Melendez	November 2023	11/7/2023	review	0.50
Heleana Melendez	November 2023	11/7/2023	October CPD policies review	0.25
Heleana Melendez	November 2023	11/7/2023	Productions tracker review	0.75
Heleana Melendez	November 2023	11/7/2023	UOF meeting prep	0.25
Heleana Melendez	November 2023	11/8/2023	Productions tracker review	0.50
Heleana Melendez	November 2023	11/8/2023	Compliance tracker review	0.50
Heleana Melendez	November 2023	11/8/2023	S03-14 policy review	0.50
Heleana Melendez	November 2023	11/8/2023	No-objection review	0.50
Heleana Melendez	November 2023	11/8/2023	UOF meeting notes review	0.50
Heleana Melendez	November 2023	11/8/2023	S03-14 policy progress to date	0.50
Heleana Melendez	November 2023	11/8/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/9/2023	BWC policy and PSS meeting	1.00
Heleana Melendez	November 2023	11/9/2023	IMT meeting debrief	0.25
			BWC policy and PSS meeting	
Heleana Melendez	November 2023	11/9/2023	notes	1.75
Heleana Melendez	November 2023	11/9/2023	S06-06 policy suite discussion	1.00
Heleana Melendez	November 2023	11/9/2023	S06-06 policy meeting notes	0.50
Heleana Melendez	November 2023	11/13/2023	S06-06 policy meeting notes	2.50
			COPA monthly meeting notes	
Heleana Melendez	November 2023	11/13/2023	review	0.50
Heleana Melendez	November 2023	11/13/2023	UOF productions	1.00
Heleana Melendez	November 2023	11/13/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/13/2023	CCPSA monthly meeting	2.00
Heleana Melendez	November 2023	11/14/2023	CCPSA meeting notes	3.50
Heleana Melendez	November 2023	11/14/2023	UOF weekly check-in	0.75
Heleana Melendez	November 2023	11/14/2023	Review IMT requests	0.25
Heleana Melendez	November 2023	11/14/2023	Review UOF paragraphs	0.50
Heleana Melendez	November 2023	11/16/2023	UOF monthly meeting	0.50
Heleana Melendez	November 2023	11/16/2023	Monthly UOF meeting notes	0.50
Heleana Melendez	November 2023	11/17/2023	Monthly UOF meeting notes	1.50
Heleana Melendez	November 2023	11/20/2023	IMT request review	0.75
Heleana Melendez	November 2023	11/20/2023	IMT no-objection review	0.25
Heleana Melendez	November 2023	11/20/2023	Production tracker review	0.50
Heleana Melendez	November 2023	11/20/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/20/2023	BWC policy research	1.50
Heleana Melendez	November 2023	11/21/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/21/2023	Public hearing notes review	0.75
Heleana Melendez	November 2023	11/21/2023	BWC policy review	2.75
Heleana Melendez	November 2023	11/22/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/22/2023	S06-06 policy suite review	2.00
Heleana Melendez	November 2023	11/22/2023	UOF productions review	2.00
Heleana Melendez	November 2023	11/22/2023	BWC policy best practices	2.00
Heleana Melendez	November 2023	11/28/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/28/2023	UOF weekly check-in	1.75
Heleana Melendez	November 2023	11/28/2023	BWC memo review	0.75
Heleana Melendez	November 2023	11/28/2023	IMT/OAG audit discussion	0.50
Heleana Melendez	November 2023	11/28/2023	Audit discussion notes	2.00
			IMT proposed resolution	
Heleana Melendez	November 2023	11/29/2023	meeting	1.25
Heleana Melendez	November 2023	11/29/2023	BWC policy review	1.00

Heleana Melendez	November 2023	11/29/2023	Police Board case review	0.25
Heleana Melendez	November 2023	11/29/2023	ISR meeting notes review	0.50
Heleana Melendez	November 2023	11/29/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/29/2023	BWC proposed resolution review	0.25
Heleana Melendez	November 2023	11/29/2023	COPA access issues discussion	0.75
Heleana Melendez	November 2023	11/30/2023	CMA policy discussion	1.00
Heleana Melendez	November 2023	11/30/2023	CMA discussion notes	2.00
Heleana Melendez	November 2023	11/30/2023	UOF meeting prep	0.50
Heleana Melendez	November 2023	11/30/2023	IMT monthly meeting	1.00
Jessica Dockstader	November 2023	11/1/2023	Reviewing production	1.00
Jessica Dockstader	November 2023	11/1/2023	Working on IMR-9	1.50
Jessica Dockstader	November 2023	11/2/2023	Working on IMR-9	1.50
Jessica Dockstader	November 2023	11/3/2023	Internal IMT Monthly Meeting	1.00
Jessica Dockstader	November 2023	11/6/2023	Reviewing OWS production	1.00
Jessica Dockstader	November 2023	11/6/2023	Drafting comments	0.50
Jessica Dockstader	November 2023	11/7/2023	Internal weekly OWS meeting	1.50
Jessica Dockstader	November 2023	11/7/2023	Drafting comments	0.50
Jessica Dockstader	November 2023	11/8/2023	Reviewing OAG comments and production	0.50
Jessica Dockstader	November 2023	11/9/2023	Reviewing production	2.50
Jessica Dockstader	November 2023	11/13/2023	Reviewing production	1.00
Jessica Dockstader	November 2023	11/14/2023	Internal weekly OWS IMT meeting	1.50
Jessica Dockstader	November 2023	11/14/2023	Discussion with IMT Leadership	0.50
Jessica Dockstader	November 2023	11/14/2023	Preparation for discussion with CPD	0.50
Jessica Dockstader	November 2023	11/14/2023	IMT meeting with CPD	1.00
Jessica Dockstader	November 2023	11/14/2023	Meeting debrief with Associate Monitor	1.00
Jessica Dockstader	November 2023	11/15/2023	Drafting comments	1.00
Jessica Dockstader	November 2023	11/15/2023	Reviewing production	1.00
Jessica Dockstader	November 2023	11/20/2023	Reviewing methodologies	2.50
Jessica Dockstader	November 2023	11/21/2023	Internal weekly OWS IMT meeting	1.50
Jessica Dockstader	November 2023	11/21/2023	Drafting comments	0.50
Jessica Dockstader	November 2023	11/27/2023	Reviewing production	1.50
Jessica Dockstader	November 2023	11/27/2023	Working on IMR-9	1.00
Jessica Dockstader	November 2023	11/28/2023	Internal weekly IMT OWS meeting	1.50
Jessica Dockstader	November 2023	11/28/2023	Reviewing production	1.00
Jessica Dockstader	November 2023	11/29/2023	Reviewing production	2.50
Jessica Dockstader	November 2023	11/30/2023	Reviewing production	0.50
Jessica Dockstader	November 2023	11/30/2023	Internal monthly IMT meeting	1.00
Joseph Hoereth	November 2023	11/13/2023	Editing CET Strategic Plan Draft	3.00
Joseph Hoereth	November 2023	11/16/2023	Preparing survey data for public release	3.00
Joseph Hoereth	November 2023	11/27/2023	Meeting with NORC to discuss Wave III Community Survey	1.00

Laura Kunard	November 2023	11/1/2023	Weekly leadership team meeting: 1 Meeting with project manager: 1 IMR-8, report edit: 2 IMR-8, updating figures: 1 IMR-8, filing: 1	6.00
Laura Kunard	November 2023	11/2/2023	Comprehensive Assessment: 1 IMT communications and scheduling: 1 Policy review: 1	3.00
Laura Kunard	November 2023	11/3/2023	Weekly check in call with OAG: .5 IMT leadership team call: .5 IMT Associate Monitor meeting: 1.5 IMT leadership team meeting: .5 IMT analyst call: 1 Comprehensive Assessment: 1	5.00
Laura Kunard	November 2023	11/6/2023	Weekly check in call with City: .5 IMT website call: .5 Investigatory stops call: 1 IMT CET call: 1	3.00
Laura Kunard	November 2023	11/8/2023	Weekly leadership team meeting: 1	1.00
Laura Kunard	November 2023	11/10/2023	Working today; trading in for a different day off. IMT IS meeting: 1 668 meeting prep: .5 IMT communications and scheduling: .5 Community Policing meeting: .5 Leadership team calls: .5	3.00
Laura Kunard	November 2023	11/13/2023	Methodologies: 2 Weekly check in call with City: .5 Crisis Intervention meeting with City: .5 IMT Training meeting: 1 Monthly 668 meeting: 2 Investigatory Stops response: 1	7.00
Laura Kunard	November 2023	11/14/2023	IMT methodologies: 1 IMT UOF call: 1 Officer Wellness call: 1 Critical Incident Review and FRB: 1	4.00

			Weekly check in call with City: .5 IMT leadership team calls: .5 IMT community engagement meeting: 1 Comprehensive Assessment Pt. 2: 1 Meeting with community member: .5	
Laura Kunard	November 2023	11/20/2023	Meeting with analysts: .5	4.00
Laura Kunard	November 2023	11/21/2023	Comprehensive Assessment, part 2: 2	2.00
Laura Kunard	November 2023	11/22/2023	comprehensive assessment part 2 graphics: 1 comprehensive assessment part 2: 1	2.00
Laura Kunard	November 2023	11/24/2023	Meeting with Associate Monitor: 1 Comprehensive Assessment, Part 2: 1	2.00
Laura Kunard	November 2023	11/27/2023	Weekly check in call with City: .25 IMT leadership team call: .5 Call with analyst: .25 Policy review: 1 Comprehensive Assessment Part II: 1	3.00
Laura Kunard	November 2023	11/28/2023	UOF call: 1 CPD Audit call: .5 Calls with analysts: 1.5 Policy review: 1	4.00
Laura Kunard	November 2023	11/29/2023	Policy review: 1.5 Comprehensive Assessment, Part 2: 2 CPD FRB: 1 Meeting re: COPA: 1 IMT leadership team meetings: 1.5 Report graphics: .5	7.50
Laura Kunard	November 2023	11/30/2023	CPD CompStat: 1.5 IMT communications and scheduling: .5	2.00
Laura McElroy	November 2023	11/1/2023	Rewrote quotes for IMR 8 news release, text with Maggie about quotes, Calls with Laura K about timeline and quotes, Text and email with Anthony Ray about quotes and statistics on news release, uploaded news release into Constant Contact. Zoom finalizing details for the release and filing of the report, distributed the news release. Calls with News Affairs, CD Comms Cord, Times and Tribune.	5.00

			Call with CD Comms Coord about an internal meeting on CD presentation, and Snelling's new plans for explaining the CD. Shared internal newsletter with IMT leadership	
Laura McElroy	November 2023	11/2/2023		1.00
Laura McElroy	November 2023	11/6/2023	CET meeting to plan the in-person meeting	0.75
Laura McElroy	November 2023	11/14/2023	Created flyer for hearing the following day, sent out test emails, made edits, retested, distributed to the list. Loaded new Canva flyer to constant contact, and ran test, made edits, scheduled it to out after the hearing.	2.00
Laura McElroy	November 2023	11/21/2023	Review coalition recommendations and drafted response	0.75
Laura McElroy	November 2023	11/29/2023	Email and call with Andy Grimms with Sun Times on litigation costs, emails with Maggie and Anthony Ray to get a response, email follow up with Anthony Ray	1.00
Laura McElroy	November 2023	11/30/2023	Call with Andy Grimms about his story expanding to include clearance rates and approach to homicide investigations, texting with Anthony Ray	1.00
Lindsey Clancey	November 2023	11/2/2023	Production Review	0.50
Lindsey Clancey	November 2023	11/3/2023	IMT Internal Meeting	1.00
Lindsey Clancey	November 2023	11/6/2023	CIT Internal Meeting	1.00
Lindsey Clancey	November 2023	11/6/2023	CCMHE Meeting	1.50
Lindsey Clancey	November 2023	11/6/2023	CCMHE follow-up and review	0.50
Lindsey Clancey	November 2023	11/30/2023	Comprehensive Assessment	1.50
Lindsey Clancey	November 2023	11/7/2023	Productions Review and Follow-ups	0.50
Lindsey Clancey	November 2023	11/13/2023	CPD Working Group Meeting - Memphis Model Overview	1.50
Lindsey Clancey	November 2023	11/14/2023	IMT- CIT Meeting	1.50
Lindsey Clancey	November 2023	11/15/2023	Production review	0.50
Lindsey Clancey	November 2023	11/24/2023	Memphis Model follow-ups for CIT	0.50
Lindsey Clancey	November 2023	11/26/2023	Comprehensive Assessment	1.00
Lindsey Clancey	November 2023	11/27/2023	IMR CIT Internal Meeting and Follow-ups	2.00
Lindsey Clancey	November 2023	11/28/2023	CPD Monthly Meeting - CIT	1.00
Lindsey Clancey	November 2023	11/28/2023	CIT review and follow-ups.	1.50
Lindsey Clancey	November 2023	11/28/2023	IMR9 notes	2.00
Melissa Gutierrez	November 2023	11/30/2023	Internal IMT Meeting - Analysts	1.00
Melissa Gutierrez	November 2023	11/29/2023	IMT Meeting to discuss COPA	1.00
Melissa Gutierrez	November 2023	11/29/2023	IMR9 Site Visit note review - COPA meeting	1.00

			IMT/OAG Audit Check-In	
Melissa Gutierrez	November 2023	11/28/2023	Meeting	1.00
Melissa Gutierrez	November 2023	11/24/2023	Weekly Data Meeting	0.50
Melissa Gutierrez	November 2023	11/17/2023	Weekly Data Meeting	1.00
			Weekly Production Review for	
Melissa Gutierrez	November 2023	11/17/2023	Data Section	1.50
Melissa Gutierrez	November 2023	11/16/2023	IMR9 Draft preparation	1.00
			Note review and distribution of	
Melissa Gutierrez	November 2023	11/16/2023	PES Training	1.00
Melissa Gutierrez	November 2023	11/15/2023	Review of CPD's PES SOP	0.50
			Performance Evaluation System	
			Tech Training (IMT/OAG Virtual	
Melissa Gutierrez	November 2023	11/15/2023	Site Visit)	2.00
			IMR9 Production Review - FRB	
			Recommendations and	
Melissa Gutierrez	November 2023	11/13/2023	Deviations	1.00
			Review of weekly productions	
Melissa Gutierrez	November 2023	11/9/2023	for data section	1.00
Melissa Gutierrez	November 2023	11/9/2023	Weekly Data Meeting	1.00
			Producing IMT Comments for	
Melissa Gutierrez	November 2023	11/8/2023	Productions	1.50
			IMR9 Production Review - Audit	
Melissa Gutierrez	November 2023	11/7/2023	Matrix	1.00
			IMR9 Production Review - FRB	
Melissa Gutierrez	November 2023	11/7/2023	Attendance List	2.00
			IMR9 Production Review - Roll	
Melissa Gutierrez	November 2023	11/7/2023	Call Training	1.00
Melissa Gutierrez	November 2023	11/6/2023	Review of CPD's legacy EIS	1.00
			Review of CPD responses to	
Melissa Gutierrez	November 2023	11/6/2023	IMT's RFI	1.00
			Weekly Production Review for	
Melissa Gutierrez	November 2023	11/3/2023	Data Section	0.50
			Internal IMT Meeting - analysts	
Melissa Gutierrez	November 2023	11/3/2023	Weekly Data Meeting	1.00
			Review of IMT production	
Melissa Gutierrez	November 2023	11/2/2023	comments	0.50
			EIS/OSS TA meeting - note	
Melissa Gutierrez	November 2023	11/1/2023	review and distribution	1.00
			IMT EIS/OSS Technical	
Melissa Gutierrez	November 2023	11/1/2023	Assistance (TA) Meeting	1.00
			internal Supervision call and	
Monique Jenkins	November 2023	11/6/2023	follow ups	1.50
Monique Jenkins	November 2023	11/7/2023	onboarding for AM Durham	1.00
Monique Jenkins	November 2023	11/8/2023	review of production	0.50
			onboarding and resources for	
Monique Jenkins	November 2023	11/9/2023	AM Durham	2.50
Monique Jenkins	November 2023	11/10/2023	review of production	1.00
			production review and internal	
Monique Jenkins	November 2023	11/13/2023	communication	2.00
			internal Supervision meetings	
Monique Jenkins	November 2023	11/20/2023	internal Supervision meetings	2.00
Monique Jenkins	November 2023	11/20/2023	review of productions	1.00
			Supervision meeting	
Monique Jenkins	November 2023	11/21/2023		1.00
Monique Jenkins	November 2023	11/21/2023	Production review	1.00
			AM Durham onboarding	
Monique Jenkins	November 2023	11/21/2023	meeting	1.00

Monique Jenkins	November 2023	11/27/2023	internal meeting w/ DM Monroe	0.50
Monique Jenkins	November 2023	11/27/2023	internal meeting w/ AM Durham	1.50
Monique Jenkins	November 2023	11/27/2023	production review	1.00
Monique Jenkins	November 2023	11/29/2023	production review	1.00
Monique Jenkins	November 2023	11/30/2023	Internal Supervision Meeting	1.50
Monique Jenkins	November 2023	11/30/2023	Internal CNA meeting	1.00
Norma Ramos	November 2023	11/6/2023	CET Weekly Call	1.00
Norma Ramos	November 2023	11/20/2023	CET Weekly Call	1.00
Norma Ramos	November 2023	11/1/2023	Build Chicago Intro Meeting for Dec Comm Engage Mtg	1.00
Norma Ramos	November 2023	11/10/2023	Working on CET Strategic Plan	2.00
Norma Ramos	November 2023	11/13/2023	Attend Public Hearing on Policing	2.00
Norma Ramos	November 2023	11/10/2023	Working on CET tasks, assignments from the strategic plan	2.00
Norma Ramos	November 2023	11/17/2023	Working on CET tasks, assignments from the strategic plan	2.00
Norma Ramos	November 2023	11/29/2023	Working on CET tasks, assignments from the strategic plan	2.00
Rodney Monroe	November 2023	11/1/2023	IMT Meeting	1.00
Rodney Monroe	November 2023	11/1/2023	Reviewed and commented on Press Release	0.50
Rodney Monroe	November 2023	11/1/2023	Review of final IMR8 Report	2.75
Rodney Monroe	November 2023	11/1/2023	OSS/EIS meeting	0.75
Rodney Monroe	November 2023	11/1/2023	Additional review of IMR8 Report	2.00
Rodney Monroe	November 2023	11/1/2023	UOC/SOC meeting	0.75
Rodney Monroe	November 2023	11/2/2023	Reviewed edits to CP section	0.50
Rodney Monroe	November 2023	11/2/2023	Reviewed COPA's Investigative File Maintenance Training	1.75
Rodney Monroe	November 2023	11/2/2023	Reviewed ISR draft policy and IMT/OAG comments	1.25
Rodney Monroe	November 2023	11/2/2023	ISR meeting	1.00
Rodney Monroe	November 2023	11/2/2023	A&T weekly meeting	1.00
Rodney Monroe	November 2023	11/3/2023	Reviewed G02-02 1st Amend policy ref CMA policy.	1.00
Rodney Monroe	November 2023	11/3/2023	Reviewed ISR meeting notes and charts	0.50
Rodney Monroe	November 2023	11/3/2023	reviewed FEMA MFF training guide in prep for	1.00
Rodney Monroe	November 2023	11/3/2023	IMT/OAG weekly meeting	0.50
Rodney Monroe	November 2023	11/3/2023	Calls with AMs Evans and Medlock to discuss 11/6 meeting	0.75
Rodney Monroe	November 2023	11/3/2023	CET weekly meeting	0.50
Rodney Monroe	November 2023	11/3/2023	AM monthly meeting	1.50
Rodney Monroe	November 2023	11/4/2023	Reviewed CPD BIA Training Module 2	1.00

Rodney Monroe	November 2023	11/4/2023	Reviewed OAG comments on G04-01, Preliminary Investigations and CPD Law Enforcement Medical and Rescue Training/Officer Wellness and Resilience	0.50
Rodney Monroe	November 2023	11/4/2023	Reviewed GO3-06-02, 01, 06 policies	2.00
Rodney Monroe	November 2023	11/4/2023	Reviewed and commented on Search Warrant policies	1.25
Rodney Monroe	November 2023	11/6/2023	Reviewed GO2-02 policy and AM's comments	1.50
Rodney Monroe	November 2023	11/6/2023	Reviewed OAG comments on Investigatory Stops, Protective Pat Downs, Enforcement of Loitering Ordinances – Policy and Form Drafts	1.00
Rodney Monroe	November 2023	11/6/2023	Meting w/Supervision team	1.00
Rodney Monroe	November 2023	11/6/2023	IMT/City weekly meeting	0.50
Rodney Monroe	November 2023	11/6/2023	Reviewed CPD Training materials in prep for meeting	1.25
Rodney Monroe	November 2023	11/6/2023	Meeting w/CPD to discuss CPD training	1.50
Rodney Monroe	November 2023	11/7/2023	Reviewed other dept search warrant policies and submitted comments for Judge consideration.	2.00
Rodney Monroe	November 2023	11/7/2023	Reviewed CPD 2023 Taser Training materials	1.75
Rodney Monroe	November 2023	11/8/2023	Reviewed and discussed FTO training	1.25
Rodney Monroe	November 2023	11/8/2023	Meeting with Coalition	2.00
Rodney Monroe	November 2023	11/8/2023	Reviewed CPD's OW Needs Assessment and OAG's comments	1.25
Rodney Monroe	November 2023	11/9/2023	Reviewed notes from meeting w/Coalition	0.25
Rodney Monroe	November 2023	11/9/2023	Meeting to discuss BWC policy	0.75
Rodney Monroe	November 2023	11/9/2023	Reviewed OAG and IMT comments on SO6-06	0.75
Rodney Monroe	November 2023	11/9/2023	Meeting to discuss SO6-06 w/OAG/City	1.00
Rodney Monroe	November 2023	11/10/2023	Calls with A&T team to discuss pending productions	1.00
Rodney Monroe	November 2023	11/10/2023	Reviewed COPA Criminal Conduct Training	1.50
Rodney Monroe	November 2023	11/10/2023	CE Team meeting	0.75
Rodney Monroe	November 2023	11/10/2023	Reviewed comments on CPD Active Bystandership for Law Enforcement (ABLE) Refresher for 2024	0.25
Rodney Monroe	November 2023	11/13/2023	Weekly meeting w/City/IMT	0.25
Rodney Monroe	November 2023	11/13/2023	Reviewed CPD 2024 Annual In-Service FTO Refresher	1.50
Rodney Monroe	November 2023	11/13/2023	668 meeting	2.25
Rodney Monroe	November 2023	11/14/2023	Meeting w/AM Medlock and Dirden on A&T productions	0.75

			Reviewed notes from 668	
Rodney Monroe	November 2023	11/14/2023	meeting	0.50
Rodney Monroe	November 2023	11/15/2023	IMT weekly meeting	0.75
			Monthly Training meeting	
Rodney Monroe	November 2023	11/15/2023	w/CPD	0.75
			Reviewed and noted ISR	
Rodney Monroe	November 2023	11/16/2023	methodologies from task list	1.75
Rodney Monroe	November 2023	11/16/2023	Settlement Conference	2.00
			Reviewed notes from	
Rodney Monroe	November 2023	11/17/2023	Settlement conference	0.50
			Reviewed PES Tech Training	
Rodney Monroe	November 2023	11/18/2023	Notes	0.50
			Reviewed several IMT	
Rodney Monroe	November 2023	11/18/2023	comments, Audit, FTO,	0.50
			Observed BIA live training	
			Complaint Management System	
			& Complete Investigative Files,	
Rodney Monroe	November 2023	11/20/2023	Initiation of Complaints	2.50
Rodney Monroe	November 2023	11/20/2023	IMT/City weekly call	0.50
			Reviewed AM Dirden's	
			comments on various A&T	
Rodney Monroe	November 2023	11/20/2023	productions	1.25
Rodney Monroe	November 2023	11/20/2023	Training weekly meeting	0.25
			Reviewed and responded to	
Rodney Monroe	November 2023	11/20/2023	various IMT emails	0.75
Rodney Monroe	November 2023	11/20/2023	CET team meeting	0.75
			Reviewed FFO Training and	
Rodney Monroe	November 2023	11/21/2023	Supplemental Materials	1.75
Rodney Monroe	November 2023	11/21/2023	Meeting w/Superintendent	1.50
			Reviewed IMT methodologies	
Rodney Monroe	November 2023	11/21/2023	updates	2.00
Rodney Monroe	November 2023	11/21/2023	A&T monthly meeting	0.75
			Supervision weekly meeting	
Rodney Monroe	November 2023	11/21/2023		0.75
			Reviewed IMT comments on	
Rodney Monroe	November 2023	11/21/2023	CPD Audit Materials	0.25
			Reviewed CPD responses to	
Rodney Monroe	November 2023	11/21/2023	various DNC policies	1.75
			Reviewed updated DNC policies	
Rodney Monroe	November 2023	11/21/2023		2.00
Rodney Monroe	November 2023	11/27/2023	Weekly IMT/City meeting	0.25
			Meeting w/Allyson and Novalez	
Rodney Monroe	November 2023	11/27/2023		0.75
Rodney Monroe	November 2023	11/27/2023	ISR meeting	1.00
			Call AM Medlock and Bridgette	
Rodney Monroe	November 2023	11/27/2023	to discuss BWC comments	0.75
			Reviewed and commented on	
Rodney Monroe	November 2023	11/27/2023	BWC response to parties.	1.25
			Calls with AM Medlock and	
Rodney Monroe	November 2023	11/28/2023	Evans to discuss BWC response	1.00
Rodney Monroe	November 2023	11/28/2023	UOF weekly meeting	1.75
Rodney Monroe	November 2023	11/28/2023	Reviewed 2023 BWC policy	1.25
Rodney Monroe	November 2023	11/28/2023	CIT monthly meeting	0.50
Rodney Monroe	November 2023	11/28/2023	Auditing meeting	0.50
			IMT meeting to discuss BWC	
Rodney Monroe	November 2023	11/29/2023	resolution	0.75

Rodney Monroe	November 2023	11/29/2023	IMT weekly meeting	2.00
Rodney Monroe	November 2023	11/29/2023	COPA/CPD data sharing	2.00
Rodney Monroe	November 2023	11/29/2023	Review and commented on IMT BWC Resolution to Parties	2.00
Rodney Monroe	November 2023	11/30/2023	CMA policy discussion w/CPD/OAG	1.00
Rodney Monroe	November 2023	11/30/2023	DNC Training discussion CPD	1.50
Rodney Monroe	November 2023	11/30/2023	Supervision weekly meeting	1.50
Rodney Monroe	November 2023	11/30/2023	Reviewed OAG comments on CPD FTO training	0.25
Roy Rothschild	November 2023	11/7/2023	Prepare code and clean data for release of Y3 survey data	2.00
Roy Rothschild	November 2023	11/8/2023	Prepare code and clean data for release of Y3 survey data	2.00
Roy Rothschild	November 2023	11/9/2023	Prepare code and clean data for release of Y3 survey data	1.50
Roy Rothschild	November 2023	11/15/2023	Prepare code and clean data for release of Y3 survey data	2.00
Roy Rothschild	November 2023	11/16/2023	Prepare code and clean data for release of Y3 survey data	1.00
Roy Rothschild	November 2023	11/16/2023	Meet with Saman for update on code and progress for Y3 survey data release	1.00
Roy Rothschild	November 2023	11/29/2023	Update code and run new analysis of risk scenarios for Y3 survey data release	2.00
Stephanie Smith	November 2023	11/1/2023	IMT analyst meeting	0.50
Stephanie Smith	November 2023	11/3/2023	IMT analyst meeting	1.00
Stephanie Smith	November 2023	11/6/2023	IMT analyst meeting	1.00
Stephanie Smith	November 2023	11/8/2023	IMT Impartial Policing Team meeting	0.50
Stephanie Smith	November 2023	11/13/2023	IMT analyst meeting	1.00
Stephanie Smith	November 2023	11/13/2023	IMT background review	1.00
Stephanie Smith	November 2023	11/17/2023	IMT background review	0.50
Stephanie Smith	November 2023	11/20/2023	IMT site visit debrief	1.00
Stephanie Smith	November 2023	11/21/2023	Prepared and distributed notes from IMT site visit debrief	1.00
Stephanie Smith	November 2023	11/27/2023	IMT analyst meeting with community monitor	0.50
Tammy Felix	November 2023	11/2/2023	Worked with AM for Community Policing on IMR 9 review requirements.	2.00
Tammy Felix	November 2023	11/3/2023	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 review requirements.	1.00
Tammy Felix	November 2023	11/6/2023	Worked with AM for Community Policing on IMR 9 review requirements.	1.00
Tammy Felix	November 2023	11/7/2023	Worked with AM for Community Policing on IMR 9 review requirements.	1.00

Tammy Felix	November 2023	11/8/2023	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 review requirements.	1.50
Tammy Felix	November 2023	11/9/2023	Worked with AM for Community Policing on IMR 9 review requirements.	1.00
Tammy Felix	November 2023	11/10/2023	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 review requirements.	2.00
Tammy Felix	November 2023	11/15/2023	Participated in monthly meeting with CPD and the parties and documented key status updates. Worked with AM for Community Policing on IMR 9 review requirements.	2.00
Tammy Felix	November 2023	11/16/2023	Worked with AM for Community Policing on IMR 9 review requirements.	2.00
Tammy Felix	November 2023	11/17/2023	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 9 review requirements.	2.00
Tammy Felix	November 2023	11/19/2023	Worked with AM for Community Policing on IMR 9 review requirements.	1.00
Tammy Felix	November 2023	11/20/2023	Worked with AM for Community Policing on IMR 9 review requirements.	2.00
Tammy Felix	November 2023	11/21/2023	Worked with AM for Community Policing on IMR 9 review requirements.	1.00
Tammy Felix	November 2023	11/29/2023	Worked with AM for Community Policing on IMR 9 review requirements.	1.00
Tammy Felix	November 2023	11/30/2023	Worked with AM for Community Policing on IMR 9 review requirements and site visit preparation.	1.00
Tom Christoff	November 2023	11/1/2023	Phone calls with IMT members regarding CPD productions. Begin reviewing Data production.	1.50
Tom Christoff	November 2023	11/2/2023	Continue reviewing CPD productions. Provide comments.	3.00
Tom Christoff	November 2023	11/3/2023	Participate in Associate Monitor Meeting.	1.50
Tom Christoff	November 2023	11/3/2023	Participate in weekly Data team meeting.	1.00

Tom Christoff	November 2023	11/6/2023	Participate in discussion of COPA access. Review prior meeting notes and conduct phones calls and emails with IMT members.	2.50
Tom Christoff	November 2023	11/10/2023	Various phone calls and emails with IMT members	1.00
Tom Christoff	November 2023	11/10/2023	Participate in weekly Data Team meeting.	1.00
Tom Christoff	November 2023	11/17/2023	Prepare for and participate in weekly Data Team meeting.	1.50
Tom Christoff	November 2023	11/20/2023	Phone call with IMT member regarding IMR-9	0.50
Tom Christoff	November 2023	11/24/2023	Participate in weekly Data Team meeting	0.50
Tom Christoff	November 2023	11/28/2023	Prepare for and participate in audit check-in	1.50
Tom Christoff	November 2023	11/29/2023	Participate in COPA access discussion.	1.00
Valerie Schmitt	November 2023	11/1/2023	Review incoming productions	0.50
Valerie Schmitt	November 2023	11/3/2023	Monthly Analyst meeting and follow-up coordination	2.00
Valerie Schmitt	November 2023	11/6/2023	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	November 2023	11/6/2023	LEMART training review & draft comments	2.00
Valerie Schmitt	November 2023	11/7/2023	Monthly CPD RHP Meeting	2.00
Valerie Schmitt	November 2023	11/8/2023	FEMA training review & draft comments	1.00
Valerie Schmitt	November 2023	11/9/2023	Draft ABLE training comments	0.50
Valerie Schmitt	November 2023	11/13/2023	Weekly internal Training/RHP team call and review open productions	2.00
Valerie Schmitt	November 2023	11/14/2023	FTO Initial training review & draft comments	2.00
Valerie Schmitt	November 2023	11/15/2023	Draft FTO comments	1.00
Valerie Schmitt	November 2023	11/15/2023	Monthly CPD Training Meeting	1.50
Valerie Schmitt	November 2023	11/16/2023	FTO refresher training review	2.00
Valerie Schmitt	November 2023	11/16/2023	Draft FTO refresher training comments	1.00
Valerie Schmitt	November 2023	11/27/2023	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	November 2023	11/28/2023	Review RHP productions	1.00
Valerie Schmitt	November 2023	11/29/2023	FTEP production review & draft comments	2.00
Valerie Schmitt	November 2023	11/30/2023	Monthly analyst call and IMR-9 template preparation	2.00
Elena Quintana	November 2023	11/2/2023	Electronic communications with Laura Kunard	0.25
Elena Quintana	November 2023	11/3/2023	Electronic communications with Laura Kunard	0.25
Elena Quintana	November 2023	11/6/2023	Electronic communications with Laura Kunard	0.25
Elena Quintana	November 2023	11/13/2023	Electronic communications with Joe Hoereth	0.25



CNA
Expense Report

Employee: Felix, Tammy L. (11367)
Expense Report Number: ER00080403
Authorization Number: EA00067830
Expense Report Type: Client Site Non-Local Travel
Description: Chicago IMR 9 Site Visit
Expense Class: CLI Labor Group

Revision: 2
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 10/31/23
From: 10/22/23
To: 10/25/23
First Day of Trip: Y
Last Day of Trip: Y

Purpose: Travel to Chicago for the IMR 9 site visit - community policing section.

ID	Category	Expense Type	Date(s)	Description	Amount
1	Air	Airfare CLI	10/22/23 - 10/25/23	11367/ER00080403/AIR CLI/10/25/2023	687.80
2	TA Fee	Travel Agency Fee CLI	10/22/23 - 10/25/23	11367/ER00080403/TA FEE CLI/10/25/2023	33.00
3	Lodging	Lodging CLI	10/22/23 - 10/25/23	11367/ER00080403/LODGE CLI/10/25/2023	700.89
4	Other	Other CLI	10/22/23 - 10/25/23	11367/ER00080403/TRVOTH CLI/10/25/2023	84.64
6	Ground Trn	Other CLI	10/25/23 - 10/25/23	11367/ER00080403/TRVOTH CLI/10/25/2023	262.97



CNA
Expense Report

Employee: Felix, Tammy L. (11367)
Expense Report Number: ER00080403
Authorization Number: EA00067830
Expense Report Type: Client Site Non-Local Travel
Description: Chicago IMR 9 Site Visit
Expense Class: CLI Labor Group

Revision: 2
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 10/31/23
From: 10/22/23
To: 10/25/23
First Day of Trip: Y
Last Day of Trip: Y

Purpose: Travel to Chicago for the IMR 9 site visit - community policing section.

Signature: Hoban, Veronica S. (11973) 2023-11-03 13:57:52.47

Approval: Bryson, Bridgette (12561) Project Manager 2023-11-03 14:13:44.64

Approval: Bryson, Bridgette (12561) Project Manager 2023-11-03 14:13:56.3

Approval: McDaniels, Tarik R. (12828) Travel Specialist 2023-11-06 09:36:57.477

Approval: Powell, Clara R. (10202) Expense Compliance 2023-11-08 10:44:24.27

Total:	1,769.30
[-] Company Paid:	720.80
[-] Advance:	0.00
[-] Personal:	0.00
[-] Non Reimbursable:	0.00
[-] Payments Received:	0.00
Due Employee:	1,048.50

**Chicago IMT Site Visit - Note that this project has project-specific travel guidance and allowances set forth by the City of Chicago.
9/10-9/15**

Tammy Felix

**Included personal travel around trip. Business travel dates were 10/22-10/25.
Lodging - \$199/room rate + \$34.63/taxes x 3 nights = \$700.89**

Expense	Amount	Direct	Unallowable
Airfare	687.80	687.80	0
Travel Agency Fee	33.00	33.00	0
Other (Lodging)	700.89	700.89	0
Other (Per Diem)	84.64*	84.64	0
Other (Gr. Trnsp.)	262.97	0.00	262.97
Total	1769.30 (Total Expenses)	1506.33	262.97

* City will reimburse based on actuals/receipts up to the allowance of \$45 on days 1 and 4 and \$60 on days 2 - 3. Anything over the City's per diem and up to the GSA per diem (\$59.25 on travel days and \$79 on full days will go to unbillable. Over GSA per diem is non-reimbursable. So the calculation for per diem is:

- 10/22 - \$30.51 (all direct)
- 10/23 - \$8.38 (all direct)
- 10/24 - \$41.12 (all direct)
- 10/25 - \$4.63 (all direct)



Travel Leaders Corporate
1633 Broadway 35th floor
New York City, NY 10019
Phone: 240-387-4068 Toll Free: 877 656 3223
Call daytime number and follow prompt to
connect to after-hours agent.

Agent Email: mbonuccelli@tlcorporate.com

Tuesday, September 12, 2023 5:59 PM UTC

[Click Here](#) to view your itinerary or ETicket receipt.

Travel Leaders has sent this itinerary for your review in order to ensure accuracy and travel request compliance. Please review all itinerary components immediately upon receipt. Note, changes may result in airline imposed fees and a possible increase in the cost of the airfare for which Travel Leaders cannot be held responsible. If a credit was applied to this ticket, changes must be identified immediately and are subject to airline rules and possible fees. All booked and ticketed reservations must comply with **TSA's SECURE FLIGHT PASSENGER DATA** mandate.

For full details on these requirements please see the bottom of your itinerary.

Be sure to [visit our website](#) for additional travel information

Disregard the attached Foreign Travel Advisory if no portion of your trip involves a stop outside of the United States or its territories.

Be sure to [visit our website](#) for additional travel information

We strongly suggest, and some airlines, hotels, and transportation vendors may require, that you bring a face mask for your trip.

For the latest information on health requirements and advisories, please visit the Center for Disease Control website at Health and Travel Advisory Page: [CLICK HERE](#)

Many governments have imposed restrictions, quarantine mandates and entry requirements due to COVID-19. It is the traveler's responsibility to understand these guidelines. Prior to your departure, please visit the following sites for current information on travel regulations for your destination.

[CLICK HERE](#) for Travel Requirements & Restrictions

CIBT International Travel Resources: [CLICK HERE](#)

Homeland Security REAL ID Act effective 05/07/2025 – Verify your state issued ID is compliant-
<https://www.dhs.gov/real-id>.

Travel Leaders Corporate and your organization are pleased to offer you individual tour options at your destination.

Please click here: [Chicago](#)

Please note that all tours are at the individual travelers expense.

Travel Summary – Agency Record Locator [REDACTED]				
Traveler				
FELIX/TAMMY L				
Reference number by traveler [REDACTED]				
Known Traveler Number: Confirmed				
Booking Date: 09/12/23				
Date	From/To	Flight/Vendor	Depart/Arrive	Class/Type
10/22/2023	ATL-ORD	DL 2738	03:26 PM/04:33 PM	Economy
11/01/2023	LAS-ATL	DL 2579	11:48 AM/06:39 PM	Economy

AIR - Sunday, October 22 2023		Add to Calendar
Delta Air Lines Flight DL 2738 M-Economy Class		
Depart:	Hartsfield-Jackson ATL (ATL), S - Terminal South Atlanta, Georgia, USA 3:26 PM	
Arrive:	O'Hare International (ORD), 5 - International Terminal 5 Chicago, Illinois, USA 4:33 PM	
Duration:	2 hour(s) and 7 minute(s)	
Stop(s):	Non-stop	
Status:	Confirmed - Delta Air Lines Booking Reference: [REDACTED]	
Equipment:	Boeing 757 Passenger	
Seat:	29C (Non smoking) Confirmed	
FF Number:	[REDACTED] - FELIX/TAMMY L	
Baggage Allowance:	0 Piece(s) Check in on-line to obtain boarding pass: Delta Click here for Baggage policies and fees: Delta Check operating carrier website for any policies that may vary.	
Remarks:	DELTA AIR LINES RESERVATIONS NUMBER 800-221-1212	

AIR - Wednesday, November 1 2023		Add to Calendar
Delta Air Lines Flight DL 2579 T-Economy Class		
Depart:	Harry Reid International (LAS), Terminal 1 Las Vegas, Nevada, USA 11:48 AM	
Arrive:	Hartsfield-Jackson ATL (ATL), S - Terminal South Atlanta, Georgia, USA 6:39 PM	
Duration:	3 hour(s) and 51 minute(s)	
Stop(s):	Non-stop	
Status:	Confirmed - Delta Air Lines Booking Reference: [REDACTED]	
Meal:	Food For Purchase	
Equipment:	Boeing 757-300 Passenger	
Seat:	36C (Non smoking) Confirmed	
FF Number:	[REDACTED] - FELIX/TAMMY L	
Baggage Allowance:	0 Piece(s) Check in on-line to obtain boarding pass: Delta Click here for Baggage policies and fees: Delta Check operating carrier website for any policies that may vary.	
Remarks:	DELTA AIR LINES RESERVATIONS NUMBER 800-221-1212	

Remarks

YOUR AIRLINE TICKET IS NON REFUNDABLE. AIRLINE POLICY REQUIRES THAT ALL CHANGES MUST BE MADE PRIOR TO ORIGINAL SCHEDULED DEPARTURE DATE/TIME. PENALTIES ARE APPLICABLE ALONG WITH ANY DIFFERENCE IN AIR FARE.

Invoice #9564253**Invoice Date: 9/12/2023**

Delta Air Lines Electronic Ticket Number: [REDACTED]

\$687.80 USD Ticket Amount

\$33.00 USD TRANSACTION FEE [REDACTED]

\$720.80 USD Total Invoice Amount Paid with [REDACTED]

TLC new ConnectPlus mobile app is now available!

Watch for an automated email with instructions for downloading the ConnectPlus mobile app, or download from the Apple or Google Play Store.

IMPORTANT: To continue receiving flight notifications you must have the ConnectPlus mobile app.



THE CONGRESS PLAZA HOTEL
ON MICHIGAN AVENUE BY MILLENNIUM & GRANT PARK

Reservation Confirmation

Congress Plaza Hotel
520 S. Michigan Ave
Chicago, IL
60605
312-427-3800
[Directions](#)

Guest Details

Name : Felix, MISTER Tammy
Address : [REDACTED]
E-mail : [REDACTED]

Reservation Information

Confirmation Number : [REDACTED]
Date Reserved : 08/31/2023
Name : Felix, MISTER Tammy
Status : Checked Out
Company :
Group : ArentFox Schiff
Booking Agency :
Promotion :
Promotion Name :

Stay Details

Check-In	: 10/22/2023 Sunday	Average Nightly Rate	: 199.00 USD
Check-Out	: 10/25/2023 Wednesday	Total Amount	: 700.89 USD
Nights	: 3		
Adults	: 1		
Children	: 0		
Additional Guests	:		
Share Guests	:		

Charge Summary

Rate	: SMERF Contract	Total Rate	: 597.00 USD
Room Type	: Standard King	Total Tax	: 103.89 USD
		Total Amount	: 700.89 USD

Stay Segments

Sunday, 10/22/2023	Rate Plan : SMERF Contract	Total Rate Amount	: 597.00 USD
Nights : 3			
Room : 908	Room Type : Standard King	Nightly Rate	: 199.00 USD

Policy Description

Cancellation Policy: 24 hours prior to arrival cancellation policy applies.
Deposit Policy: All reservations require ONE NIGHT DEPOSIT. Your credit card will be charged for one night room & tax at time of booking.
Check-In Time : 3 PM Check In
Check-Out Time : 12 Noon Check Out

Billing Information

Guarantee Method Name : CC Guarantee
Card Type : [REDACTED]
Card Number : [REDACTED]
Expiration Date : [REDACTED]

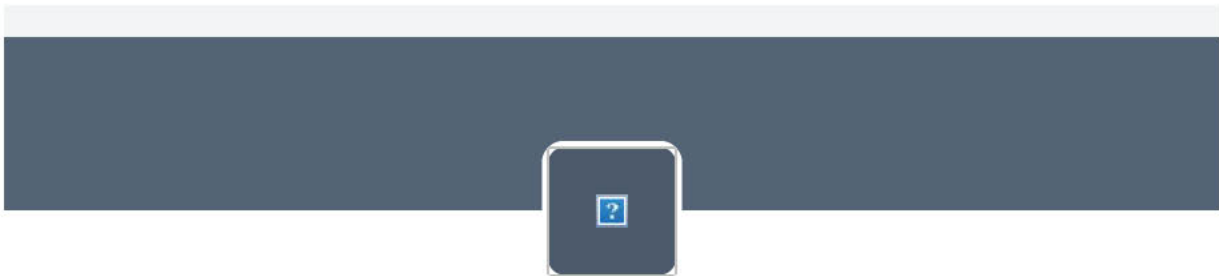
From: [Redacted]
To: [Redacted]
Subject: [External] Fwd: Receipt from CAFE L'APPETITO
Date: Saturday, October 28, 2023 1:42:12 PM

Sent from Gmail Mobile

----- Forwarded message -----

From: CAFE L'APPETITO <messenger@messaging.squareup.com>
Date: Wed, Oct 25, 2023 at 7:44 AM
Subject: Receipt from CAFE L'APPETITO
To: [Redacted]

Square automatically sends receipts to the email address you used at any Square seller. [Learn more](#)



CAFE L'APPETITO



\$4.63

Drip Coffee	\$3.25
20 oz	
2% Milk	\$0.00

Purchase Subtotal	\$3.25
MPEA Tax (1%)	\$0.03
Sales Tax (10.75%)	\$0.35
Tip	\$1.00
<hr/>	
Total	\$4.63



This purchase did not qualify for Points.

[Learn more](#)



CAFE L'APPETITO

[1258 West Jackson Blvd.](#)

[Chicago, IL 60607](#)

773-360-7290



Oct 25 2023 at 9:44 AM

#HxBb

VALUED CUSTOMER

Auth code: 809921

AID: A000000025010801

No CVM

Run your own business?

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Oakland, CA 94612

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Congress Plaza Hotel
& Convention Center
520 S Michigan Avenue
Chicago, IL 60605
(312) 427-3800

Emp: Wine 01 AMEX*
10-23-2023 8:24am Tbl# G11
Guests: 2
EMV E2E 22-70327

SALE

Card Number: *****
Exp Date: ** / ** FELIX/TAMMY L
Apprvl Code: 827001

AMOUNT : 8.38
TIP : _____
TOTAL : _____

For Your Convenience:
15%=\$1.12 17.5%=\$1.31 20%=\$1.50

X _____
Cardmember agrees to pay total in
accordance with agreement governing
use of such card.

MID: 45057434029=CON TID:1
Entry: CHIP CVM: SIGN
ApplicationLabel: _____
AID: A000000025010801
TVR: 0000008000
IAD: 06590103A0A002
TSI: E800
ARC: Z3

** GUEST COPY **

rōti

Welcome to Roti
Lincoln Park, Chicago IL
(312) 235-5027

WALKIN RECEIPT

ORDER: E026

Order Date: 10/24/23 12:21PM

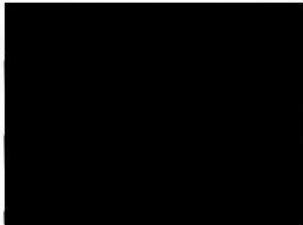
1 Greens & Grains Salad	\$ 13.95
1 Falafel	
1 Greens & Grains Salad	\$ 16.95
1 Cauliflower Rice	
1 Harissa Chicken	
1 Chicken Roti	
1 Sodas	\$ 2.95
1 Organic Juices & Teas	\$ 2.95

Subtotal	\$ 36.80
Sales Tax	+ \$ 4.32

Total	\$ 41.12
-------	----------

	\$ 41.12
Total Tendered	= \$ 41.12

Scan this receipt and get rewarded


Download our App Today

Thanks for your business!



Flaco's Tacos

Bienvenidos a
Flaco's Tacos Printers' Row
725 S Dearborn St
Chicago, IL 60605

Server: Rosa A
Check #120
Ordered: 10/22/23 6:51 PM

Street Corn Chicken Bowl	\$9.95
Homemade Chips & Dips	\$3.45
Homemade Guacamole (8 oz)	\$6.95
Diet Coke Can	\$1.95
Negra Modelo	\$4.95

Subtotal	\$27.25
Tax	\$3.26
Total	\$30.51

Credit Card Contactless

Time 6:51 PM

Transaction Type	Sale
Authorization	Approved
Approval Code	865306
Payment ID	bNjdsrnkdJmC
Application ID	A000000025010801
Application Label	
Merchant ID	324000000021
Card Reader	BBPOS

Amount \$30.51

+ Tip: _____

= Total: _____

X _____ VALUED CUSTOMER

Suggested Tip:

18%: (Tip \$4.90 Total \$35.41)

12%: (Tip \$3.27 Total \$33.78)

8%: (Tip \$2.18 Total \$32.69)

Tip percentages are based on the check price before taxes.

You've earned 27 points for this purchase.



**CNA EMPLOYEE
FOREIGN TRAVEL ADVISORY**

- I acknowledge that in order to further my work for CNA, I have been asked to travel outside of the United States. I acknowledge that travel to foreign countries may involve some personal risk. Some of the area(s) being entered may be politically unstable and/or lack infrastructure. Such lack of infrastructure could include lack of modern transportation systems, communications, clean food and water, or lack of access to modern medical care.
- I accept this foreign assignment to which I travel freely and voluntarily.
- If I am enrolled in a CNA medical plan, I understand that my health coverage may not include routine medical care while on foreign travel. However, CNA has Business Travel Accident (BTA) coverage that provides supplemental out-of-country accident and illness medical expense (up to \$100,000) and out-of-country medical evacuation (up to \$500,000), among other benefits. I will obtain an AIG Travel Guard card to carry with me in the event I need to inquire about coverage, file a claim, or request travel assistance. Travel to designated high risk countries may require augmenting our BTA insurance and may prompt additional information requirements from the traveler by the Director, Real Estate & Facility Management.
- I understand and acknowledge that it is my responsibility to update and keep current my beneficiary information for life insurance and other benefits.
- I understand that it is CNA policy to use its designated travel agent, Travel Leaders Corporate, to arrange all company travel, one purpose of which enables CNA to stay informed and use reasonable best efforts to keep travelers safe. This includes CNA's ability to know where travelers are at all times.
- I understand that the CNA Field Office provides threat briefings to employees who travel abroad, and it is my responsibility to obtain such a briefing for each country that I visit. I agree to strictly comply with any area coordinator instructions by the cognizant U.S. Embassy or Military Commander as applicable.
- I understand that I must exercise sound judgement pertaining to my safety and act in the best interest of CNA while on company travel.
- I understand that per CNA policy I will only travel with approved loaner travel equipment provided by the CNA Service Desk. I will not bring any permanently assigned laptops or other CNA computers with me on my foreign travel.
- I understand that when returning to the United States from a foreign country, U.S. Customs and Border Patrol (CBP) officers may lawfully ask to inspect my CNA smartphone or laptop for counter-terrorism purposes. I also understand that I may unlock my CNA supplied device(s) and permit inspection or provide a uniformed CBP officer the password(s). I will make notes of the incident, including the CBP officer's badge number, and advise CNA Security upon my return. If I encounter any other type of search situation in the U.S. or abroad which involves CNA or U.S. government equipment or data and the situation permits, I will contact either Carey Carter (o) 703-824-2037, (c) 703-926-4837 or Mark Rosen (c) 703-927-7732 for guidance.
- I have reviewed and will comply with CNA rules and regulations regarding travel and COVID-19 including restrictions on returning to CNA's building. Additionally, in advance of the trip I will ensure that I am aware of any COVID-19 restrictions, testing or quarantine requirements at the destination to which I will be travelling. If any restrictions will cause significant delays, negatively impact my ability to maintain the security of any of my equipment or data, or create a financial hardship since I may have to quarantine at a remote destination, I will immediately discuss the matter with my supervisor.

From: [Uber Receipts](#)
To: [REDACTED]
Subject: [External] [Personal] Your Sunday evening trip with Uber
Date: Wednesday, October 25, 2023 8:30:35 AM



Total \$69.64
October 22, 2023

Thanks for tipping, Tammy

Here's your updated Sunday evening ride receipt.



Total

\$69.64

You earned \$3.26 Uber Cash with Uber One

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$49.07
<hr/>	
Subtotal	\$49.07
Booking Fee <input type="checkbox"/>	\$5.24
Chicago Ground Transportation Surcharge <input type="checkbox"/>	\$1.13
Chicago Special Venues Surcharge <input type="checkbox"/>	\$5.00
Chicago Accessibility Surcharge <input type="checkbox"/>	\$0.10

Chicago TNP Administrative Surcharge <input type="checkbox"/>	\$0.02
Tips	\$9.08

Payments

	\$60.56
	\$3.26
	\$5.82

[Switch Payment Method](#)

[Download PDF](#)

You rode with AARON



4.85 Rating

Has passed a multi-step safety screen

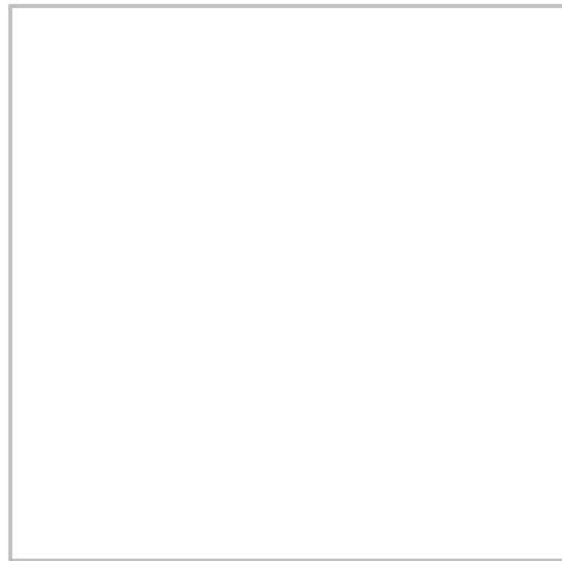
When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more](#)

Comfort 18.51 miles | 36 min

	5:07 PM Gates G1 - G21, H1 - H18, K1 - K20, L1 - L24, O'Hare International Airport (ORD), Chicago, IL 60666, US
	5:43 PM 520 S Michigan Ave,

Chicago, IL 60605, US



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Uber Technologies
1515 3rd Street
San Francisco, CA 94158

From: [Redacted]
Subject: [External] [Personal] Your Sunday afternoon trip with Uber
Date: Sunday, October 22, 2023 5:30:22 PM



Total \$51.02
October 22, 2023

Thanks for tipping,
Tammy

Here's your updated Sunday
afternoon ride receipt.



Total **\$51.02**

You earned \$2.52 Uber Cash with Uber One

Trip fare	\$26.48
-----------	---------

Subtotal	\$26.48
----------	---------

Reservation Fee	\$7.00
-----------------	--------

Booking Fee <input type="checkbox"/>	\$8.46
--------------------------------------	--------

Tips	\$8.50
------	--------

Georgia for-hire ground transport excise tax	\$0.58
--	--------

Payments



\$42.52



\$2.52

\$5.98

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You rode with INDIA

4.99 Rating

Has passed a multi-step safety screen

When you ride with Uber, your trips are insured in case of a covered accident.

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Comfort

17.81 miles | 27 min

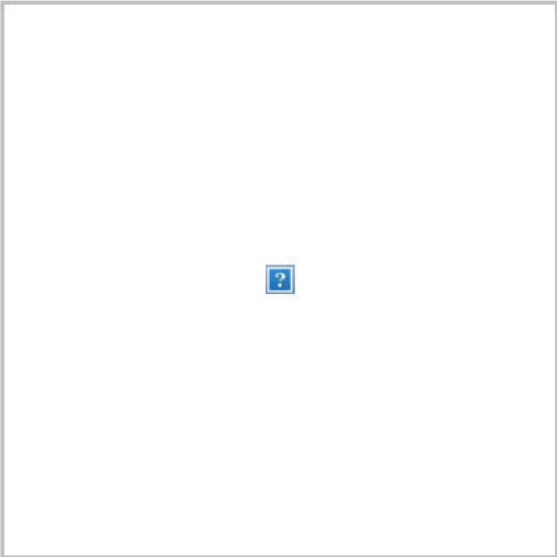


12:04 PM



12:31 PM

6000 N Terminal Pkwy,
College Park, GA 30320, US



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Uber Technologies
1515 3rd Street
San Francisco, CA 94158

From: [Uber Receipts](#)
To: [REDACTED]
Subject: [External] [Personal] Your Wednesday afternoon trip with Uber
Date: Wednesday, October 25, 2023 11:48:19 PM



Total \$59.35
October 25, 2023

Thanks for being an Uber One member, Tammy

We hope you enjoyed your ride
this afternoon.



Total **\$59.35**

You earned \$3.14 Uber Cash with Uber One

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$45.68
<hr/>	
Subtotal	\$45.68
Milwaukee-Chicago Toll 19: River Road 1 <input type="checkbox"/>	\$0.75
Booking Fee <input type="checkbox"/>	\$6.67
Chicago Special Venues Surcharge <input type="checkbox"/>	\$5.00
Chicago Ground Transportation Surcharge <input type="checkbox"/>	\$1.13

Chicago Accessibility Surcharge <input type="checkbox"/>	\$0.10
Chicago TNP Administrative Surcharge <input type="checkbox"/>	\$0.02

Payments

	\$59.35
---	---------

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You rode with MICHAEL

4.94 Rating

Has passed a multi-step safety screen



Drivers are critical to communities right now. Say thanks with a tip.

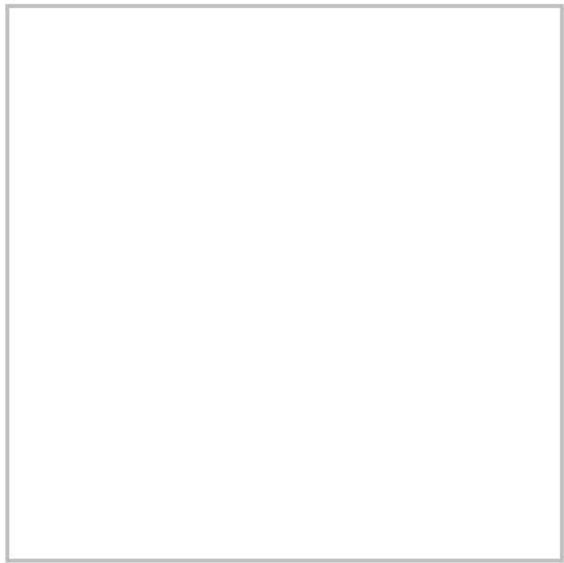
[Rate or tip](#)

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more](#)

Comfort 26.72 miles | 58 min

	12:00 PM 3510 S Michigan Ave, Chicago, IL 60653, US
	12:59 PM Terminal 3, O'Hare International Airport (ORD), Chicago, IL 60666, US



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Uber Technologies
1515 3rd Street
San Francisco, CA 94158

From: [Uber Receipts](#)
To: [REDACTED]
Subject: [External] [Personal] Your Wednesday morning trip with Uber
Date: Wednesday, October 25, 2023 7:42:18 PM



Total \$27.90
October 25, 2023

Thanks for being an Uber One member, Tammy

We hope you enjoyed your ride
this morning.



Total **\$27.90**

You earned \$1.49 Uber Cash with Uber One

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$22.49
<hr/>	
Subtotal	\$22.49
Booking Fee <input type="checkbox"/>	\$2.41
Chicago Congestion Surcharge <input type="checkbox"/>	\$1.75
Chicago Ground Transportation Surcharge <input type="checkbox"/>	\$1.13
Chicago Accessibility Surcharge <input type="checkbox"/>	\$0.10

Chicago TNP Administrative Surcharge

\$0.02

Payments



\$27.90

[Switch Payment Method](#)

[Download PDF](#)

You rode with Shaneka Talisa

4.93 Rating

Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.


[Rate or tip](#)

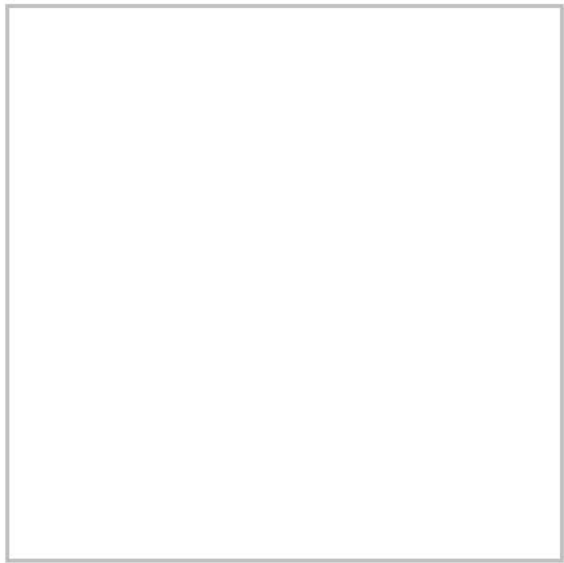
When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more](#)

Comfort 2.73 miles | 15 min

 7:55 AM
520 S Michigan Ave,
Chicago, IL 60605, US

 8:10 AM
1300 W Jackson Blvd,
Chicago, IL 60607, US



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[My trips](#)



[Forgot password](#)

[Privacy](#)

[Terms](#)

Uber Technologies
1515 3rd Street
San Francisco, CA 94158

From: [REDACTED]
To: [REDACTED]
Subject: Fwd: [External] [Personal] Your Wednesday evening trip with Uber
Date: Wednesday, November 1, 2023 10:10:37 PM

Thanks for the help bud!!!!

Tammy Felix
Senior Research Scientist
Center for Justice Research and Innovation
CNA
Cell: [REDACTED]

From: Uber Receipts <noreply@uber.com>
Sent: Wednesday, November 1, 2023 7:31:21 PM
To: Felix, Tammy [REDACTED]
Subject: [External] [Personal] Your Wednesday evening trip with Uber



Total \$55.06
November 1, 2023

Thanks for being an Uber One member, Tammy

We hope you enjoyed your ride this evening.



Total

\$55.06

Trip fare \$40.25

Subtotal \$40.25

Booking Fee \$9.24

Wait Time \$1.14

ATL Airport Surcharge \$3.85

Georgia for-hire ground transport excise tax \$0.58

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This is not a payment receipt. It is a trip summary to acknowledge the completion of the trip. You will receive a trip receipt when the payment is processed with payment information.

You rode with Corey

4.96 Rating

Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

[Rate or tip](#)

When you ride with Uber, your trips are insured in case of a covered accident.

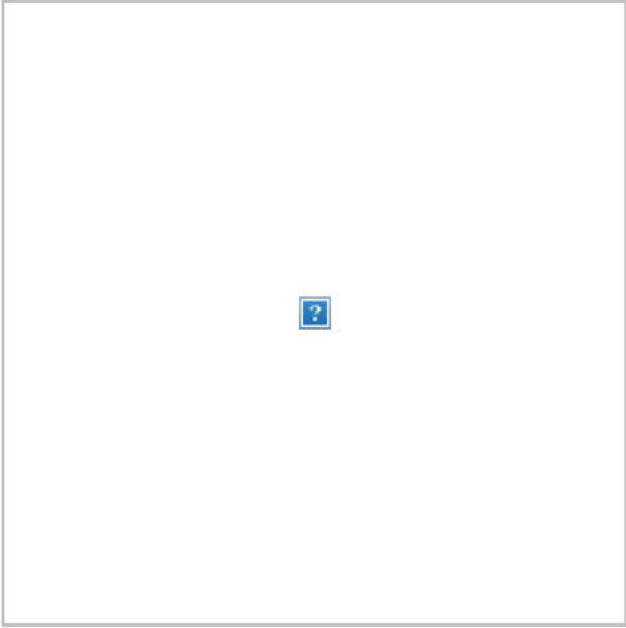
[Learn more](#)

VIP 16.53 miles | 29 min

 7:01 PM

6000 N Terminal Pkwy, Atlanta, GA 30320, US

7:30 PM



[Report lost item](#)

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Uber Technologies
1515 3rd Street
San Francisco, CA 94158



CNA
Expense Report

Employee: Sun, Christopher M. (12076)
Expense Report Number: ER00080376
Authorization Number: EA00067751
Expense Report Type: CNA Non-Local Travel
Description: October IMT Visit
Expense Class: CNA Labor Group

Revision: 2
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 10/26/23
From: 10/20/23
To: 10/25/23
First Day of Trip: Y
Last Day of Trip: Y

Purpose: October Impartial Site Visit for IMT.

NOTE: I arrived early for personal travel. First day/night of the site visit is 10/22/23 until 10/25/23.

ID	Category	Expense Type	Date(s)	Description	Amount
1	Lodging	Lodging CNA	10/22/23 - 10/25/23	12076/ER00080376/LODGE CNA/10/25/2023/10/20/2023 /10/25/2023	700.89
2	Parking	Parking CNA	10/25/23 - 10/25/23	12076/ER00080376/PARK CNA/10/25/2023	114.00
3	Air	Airfare CNA_NEW	10/20/23 - 10/25/23	AIRCNA/10/25/2023	227.95
4	TA Fee	Travel Agency Fee CNA	10/25/23 - 10/25/23	12076/ER00080376/TA FEE CNA/10/25/2023	18.00
5	Ground Trn	Other CNA	10/25/23 - 10/25/23	12076/ER00080376/TRVOTH CNA/10/25/2023	2.50
6	Ground Trn	Other CNA	10/24/23 - 10/24/23	12076/ER00080376/TRVOTH CNA/10/24/2023	25.06



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First Day of Trip: Y
Last Day of Trip: Y

Purpose: October Impartial Site Visit for IMT.

NOTE: I arrived early for personal travel. First day/night of the site visit is 10/22/23 until 10/25/23.

ID	Category	Expense Type	Date(s)	Description	Amount
7	Ground Trn	Other CNA	10/22/23 - 10/22/23	12076/ER00080376/TRVOTH CNA/10/22/2023	2.50
8	Other	Other CNA	10/20/23 - 10/25/23	12076/ER00080376/TRVOTH CNA/10/25/2023	110.63

Signature: Hoban, Veronica S. (11973) 2023-10-26 15:17:20.71

Approval: Bryson, Bridgette (12561) Project Manager 2023-10-30 09:22:53.33

Approval: Bryson, Bridgette (12561) Project Manager 2023-10-30 09:23:14.677

Approval: McDaniels, Tarik R. (12828) Travel Specialist 2023-11-02 10:59:10.22

Approval: Powell, Clara R. (10202) Expense Compliance 2023-11-08 10:37:30.39



CNA
Expense Report

Employee: Sun, Christopher M. (12076)
Expense Report Number: ER00080376
Authorization Number: EA00067751
Expense Report Type: CNA Non-Local Travel
Description: October IMT Visit
Expense Class: CNA Labor Group

Revision: 2
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From: 10/20/23
To: 10/25/23
First Day of Trip: Y
Last Day of Trip: Y

Purpose: October Impartial Site Visit for IMT.

NOTE: I arrived early for personal travel. First day/night of the site visit is 10/22/23 until 10/25/23.

Total:	1,201.53
[-] Company Paid:	245.95
[-] Advance:	0.00
[-] Personal:	38.00
[-] Non Reimbursable:	0.00
[-] Payments Received:	0.00
Due Employee:	917.58

Chicago IMT Site Visit - Note that this project has project-specific travel guidance and allowances set forth by the City of Chicago.

10/22 – 10/25

LODGING: Project follows City of Chicago's travel guidance of up to \$225/base nightly rate.

Chris Sun

Arrived early (10/20) on personal travel. Business travel dates were 10/22-10/25.

Lodging - \$199/room rate + \$34.63/taxes x 3 nights = \$700.89. Had to pre-pay for one night upon booking.

Parking (airport) – 4 days for business travel at \$19 per day (\$76)

Expense	Amount	Direct	Unallowable
Airfare	227.95	227.95	0
Travel Agency Fee	18.00	18.00	0
Parking (airport)	76.00	50.00	26.00
Other (Lodging)	700.89	700.89	0
Other (Per Diem)	110.63*	96.58	14.05
Other (Gr. Trnsp.)	30.06	0	30.06
Total	1163.53 (Total Expenses)	1093.42	70.11

* City will reimburse based on actuals/receipts up to the allowance of \$45 on days 1 and 6 and \$60 on days 2 - 5. Anything over the City's per diem and up to the GSA per diem (\$59.25 on travel days and \$79 on full days will go to unbillable. Over GSA per diem is non-reimbursable. So the calculation for per diem is:

10/23 - \$10.18 (all direct)

10/24 - \$74.05 (\$60 direct, \$14.05 unbillable)

10/25 - \$26.40 (all direct)



Travel Leaders Corporate
1633 Broadway 35th floor
New York City, NY 10019
Phone: 240-387-4068 Toll Free: 877 656 3223
Call daytime number and follow prompt to
connect to after-hours agent.

Agent Email: cgriisser@tlcorporate.com

Wednesday, August 23, 2023 9:11 PM UTC

[Click Here](#) to view your itinerary or ETicket receipt.

Travel Leaders has sent this itinerary for your review in order to ensure accuracy and travel request compliance. Please review all itinerary components immediately upon receipt. Note, changes may result in airline imposed fees and a possible increase in the cost of the airfare for which Travel Leaders cannot be held responsible. If a credit was applied to this ticket, changes must be identified immediately and are subject to airline rules and possible fees. All booked and ticketed reservations must comply with **TSA's SECURE FLIGHT PASSENGER DATA** mandate.

For full details on these requirements please see the bottom of your itinerary.

Southwest No Show Policy: If you are not planning to travel on any portion of your itinerary, please cancel your reservation at least 10 minutes prior to scheduled departure of the flight. Customers who fail to cancel or change a Wanna Get Away fare segment at least 10 minutes prior to travel and who do not board the flight, will be considered a no show, and all remaining funds on this reservation will be forfeited, including Business Select and Anytime funds.

Cancellations after flight checkin or within 24 hours of departure must be called in directly to an agent.

Be sure to [visit our website](#) for additional travel information

Disregard the attached Foreign Travel Advisory if no portion of your trip involves a stop outside of the United States or its territories.

Be sure to [visit our website](#) for additional travel information

We strongly suggest, and some airlines, hotels, and transportation vendors may require, that you bring a face mask for your trip.

For the latest information on health requirements and advisories, please visit the Center for Disease Control website at Health and Travel Advisory Page: [CLICK HERE](#)

Many governments have imposed restrictions, quarantine mandates and entry requirements due to COVID-19. It is the traveler's responsibility to understand these guidelines. Prior to your departure, please visit the following sites for current information on travel regulations for your destination.

[CLICK HERE](#) for Travel Requirements & Restrictions

CIBT International Travel Resources: [CLICK HERE](#)

Homeland Security REAL ID Act effective 05/07/2025 – Verify your state issued ID is compliant-

<https://www.dhs.gov/real-id>.

Travel Leaders Corporate and your organization are pleased to offer you individual tour options at your destination. Please click here: [Chicago](#)
Please note that all tours are at the individual travelers expense.

Travel Summary – Agency Record Locator [REDACTED]				
Traveler				
SUN/CHRISTOPHER MING				
Reference number by traveler: [REDACTED]				
Known Traveler Number: Confirmed				
Booking Date: 08/22/23				
Date	From/To	Flight/Vendor	Depart/Arrive	Class/Type
10/20/2023	DCA-MDW	WN 301	11:00 AM/12:00 PM	Economy
10/25/2023	MDW-DCA	WN 2618	07:30 PM/10:10 PM	Economy

AIR - Friday, October 20 2023		Add to Calendar
Southwest Airlines Flight WN 301 Z-Economy Class		
Depart:	Ronald Reagan National (DCA) Washington, District of Columbia, USA 11:00 AM	
Arrive:	Midway (MDW) Chicago, Illinois, USA 12:00 PM	
Duration:	2 hour(s) and 0 minute(s)	
Stop(s):	Non-stop	
Status:	Confirmed - Southwest Airlines Booking Reference: [REDACTED]	
Equipment:	Boeing 737-800 (winglets) Passenger	
Seat:	Assigned at Check-in	
FF Number:	[REDACTED] - SUN/CHRISTOPHER MING	
Baggage Allowance:	2 Piece(s) Check in on-line to obtain boarding pass: Southwest Click here for Baggage policies and fees: Southwest Check operating carrier website for any policies that may vary.	
Remarks:	SOUTHWEST AIRLINES RESERVATIONS NUMBER 800-435-9792	

AIR - Wednesday, October 25 2023

[Add to Calendar](#)

Southwest Airlines Flight WN 2618 V-Economy Class

Depart:	Midway (MDW) Chicago, Illinois, USA 7:30 PM
Arrive:	Ronald Reagan National (DCA) Washington, District of Columbia, USA 10:10 PM
Duration:	1 hour(s) and 40 minute(s)
Stop(s):	Non-stop
Status:	Confirmed - Southwest Airlines Booking Reference: [REDACTED]
Equipment:	Boeing 737-700 (winglets) Passenger
Seat:	Assigned at Check-in
FF Number:	[REDACTED] - SUN/CHRISTOPHER MING
Baggage Allowance:	2 Piece(s) Check in on-line to obtain boarding pass: Southwest Click here for Baggage policies and fees: Southwest Check operating carrier website for any policies that may vary.
Remarks:	SOUTHWEST AIRLINES RESERVATIONS NUMBER 800-435-9792

Remarks

YOUR AIRLINE TICKET IS NON REFUNDABLE. AIRLINE POLICY REQUIRES THAT ALL CHANGES MUST BE MADE PRIOR TO ORIGINAL SCHEDULED DEPARTURE DATE/TIME. PENALTIES ARE APPLICABLE ALONG WITH ANY DIFFERENCE IN AIR FARE.

Invoice # [REDACTED]

Invoice Date: 8/23/2023
Southwest Airlines Electronic Ticket Number: [REDACTED]
\$227.95 USD Ticket Amount
\$18.00 USD TRANSACTION FEE [REDACTED]
\$245.95 USD Total Invoice Amount Paid with [REDACTED]

TLC new ConnectPlus mobile app is now available!
Watch for an automated email with instructions for downloading the ConnectPlus mobile app, or download from the Apple or Google Play Store.
IMPORTANT: To continue receiving flight notifications you must have the ConnectPlus mobile app.



THE CONGRESS PLAZA HOTEL
ON MICHIGAN AVENUE BY MILLENNIUM & GRANT PARK

Sun, MISTER Christopher
[REDACTED]

Confirmation Number: [REDACTED]
Room Number: [REDACTED]
Room Type: KK
No. of Guests: 2

TAX ID	ARRIVAL	DEPARTURE	RATE PLAN	ACCOUNT
	10/22/2023	10/25/2023	SMERF	[REDACTED]
DATE	CODE	DESCRIPTION	COMMENT	AMOUNT (USD)
08/31/2023	VS	[REDACTED]		(233.62)
10/22/2023	ROOM	ROOM CHARGE		199.00
10/22/2023	STTAX	STATE TAX		23.68
10/22/2023	CTTAX	CITY HOTEL TAX		8.96
10/22/2023	COTAX	COOK COUNTY TAX		1.99
10/23/2023	ROOM	ROOM CHARGE		199.00
10/23/2023	STTAX	STATE TAX		23.68
10/23/2023	CTTAX	CITY HOTEL TAX		8.96
10/23/2023	COTAX	COOK COUNTY TAX		1.99
10/24/2023	ROOM	ROOM CHARGE		199.00
10/24/2023	STTAX	STATE TAX		23.68
10/24/2023	CTTAX	CITY HOTEL TAX		8.96
10/24/2023	COTAX	COOK COUNTY TAX		1.99
10/25/2023	VS	[REDACTED]		(467.27)
Total Due:				0.00

DCA REAGAN
703-417-4300

Receipt Number H2152300181192
Ticket-Nr. 1121033706
In 10/20/2023 8:54
Out 10/25/2023 21:26
Duration 5:12:32
Transient Parker \$ 114.00
Total: \$ 114.00
Discounts \$ 0.00
Balance Due: \$ 114.00
Credit-Card \$ 114.00
Change \$ 0.00

INSHOP

Jimmy Johns #850
3506 South State St
773-536-2323

10-23-2023 Chk# 78 Open 12:13 PM
Tr 306 Reg# 1 12:13 PM

#10 Hunters Club 9.19

Subtotal 9.19
Sales Tax (11.2%) 0.99

Total \$ 10.18

*** PAID ***

Tagliare

Date: 2023.10.25 Time: 20:52:31
Trn: A0000062216982812472185
Loc: Tagliare
Emp: DCA TAG QSR1

0622 - #2750

Tagliare Cheese Slice x1 4.80
Tagliare Pepperoni,
Sausage & Bacon Slice x1 6.00

Subtotal: 10.80
Tax: 1.08
Tip: 1.62

Total: \$ 13.50

Total Paid: \$ 13.50

Print: 2023.10.25 20:52:31



EMECHE CAKERY & CAFE

3453 South Prairie Avenue Chicago, IL 60616
October 25, 2023 11:53 AM
janell
(312) 265-1249
<http://emechecakery.com>

Ticket: Christopher Sun
Receipt: XNzX
Authorization: 09228C

AID A0 00 00 00 03 10 10

FOR HERE

The Gap Sandwich \$9.75
BBQ chips (\$0.50), Croissant (\$0.50),
Hot

Subtotal \$9.75
illinois s (10.25%) \$1.00
Tip \$2.15

Total \$12.90

TRIVOLI TAVERN

CHICAGO

114 N. Green Street
Chicago, IL 60607

Server: Fernando F
Check #132
Seat 1
Ordered: 10/24/23 6:33 PM

Table 23

Input Type C (EMV Chip Read)

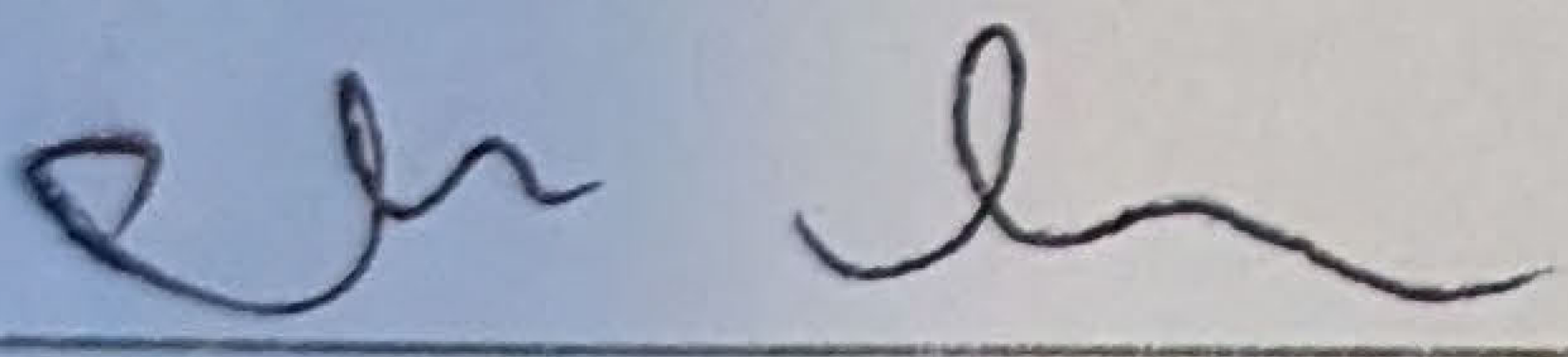
Time 6:35 PM

Transaction Type Sale
Authorization Approved
Approval Code 06691C
Payment ID LzL9RNXCPtgh
Application ID A0000000031010
Application Label
Terminal ID
Card Reader BBPOS

Subtotal \$42.31
Sales Tax \$4.97
Amount \$47.28

+ Tip: _____

= Total: 56.28

X 
CHRISTOPHER SUN

Customer Copy

TRIVOLI TAVERN

CHICAGO

114 N. Green Street
Chicago, IL 60607

Server: Fernando F
Check #132
Seat 1
Ordered: 10/24/23 6:33 PM

Table 23

Shaved Prime Rib Sandwich \$26.99
Steamed Broccoli \$13.99
Restaurant Surcharge (3.25%) \$1.33

Subtotal \$42.31
Sales Tax \$4.97
Total \$47.28

rōti

Welcome to Roti
Lincoln Park, Chicago IL
(312) 235-5027

WALKIN RECEIPT

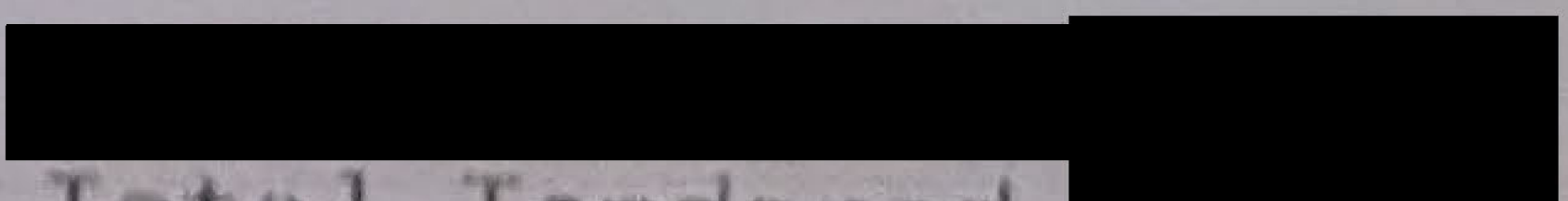
ORDER: E028

Order Date: 10/24/23 12:22PM

1 Build Your Own Bowl \$ 12.95
1 Chicken Roti
1 Sodas \$ 2.95

Subtotal \$ 15.90
Sales Tax + \$ 1.87

Total \$ 17.77

 \$ 17.77
Total Tendered = \$ 17.77

Scan this receipt and get rewarded

Transaction History | Ventra

Transaction Date/Time	Transaction Type	Operator	Location / Route	Description	Amount
10/25/2023 3:58:19 PM	Use	CTA Rail	Loop- Adams/Wabash	Transit Value	-\$2.50
10/22/2023 12:29:32 PM	Use	CTA Rail	Orange_Midway	Transit Value	-\$2.50

Sun, Christopher

From: C Sun [REDACTED]
Sent: Wednesday, October 25, 2023 11:01 AM
To: Sun, Christopher
Subject: [External] Fwd: Your ride with Andreea on October 24

----- Forwarded message -----

From: Lyft Receipts <no-reply@lyftmail.com>
Date: Wed, Oct 25, 2023, 9:58 AM
Subject: Your ride with Andreea on October 24
To: [REDACTED]

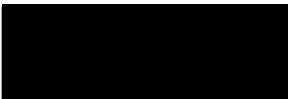


OCTOBER 24, 2023 AT 4:58 PM

Thanks for riding with Andreea!

100% of tips go to drivers. [Add a tip](#)

Lyft fare (4.90mi, 23m 40s)	\$17.90
City of Chicago Accessibility Fee	\$0.10
Downtown Zone Surcharge	\$1.75
City of Chicago Fee	\$1.13
Tip	\$4.18



\$25.06

You've already paid for this ride.

This total may not match the charge on your account statement. The payment for this ride might be combined with any other rides you took on October 24, 2023. Keep in mind that the cost of this ride and the total charge may not reflect refunds, credits, or other changes.

- **Pickup 4:58 PM**
3510 S Michigan Ave, Chicago, IL
- **Drop-off 5:21 PM**
520 S Michigan Ave, Chicago, IL

Make expensing business rides easy

Enable business profile on Lyft to make expensing rides quick and easy.

[GET BUSINESS PROFILE](#)

CHICAGO POLICE DEPARTMENT



IMPARTIAL POLICING

Site Visit Itinerary

Monday, 23 October 2023

- 9:00-10:30am Meeting with OCPR and OCP Leadership
*Location: CPD HQ (3510 S Michigan Ave)
Chief Novalez's Conference Room, 4th Floor*
- 10:30-11:30am R&D and TSG Meeting (CPD-10)
*Location: CPD HQ (3510 S Michigan Ave)
Chief Novalez's Conference Room, 4th Floor*
- 11:30-2:30pm Lunch
- 2:30-4:30pm YIP & Youth Diversion Meeting with Mayor's Office / DFSS
*Location: City Hall (121 N. LaSalle Street)
Room 1103*

Tuesday, 24 October 2023

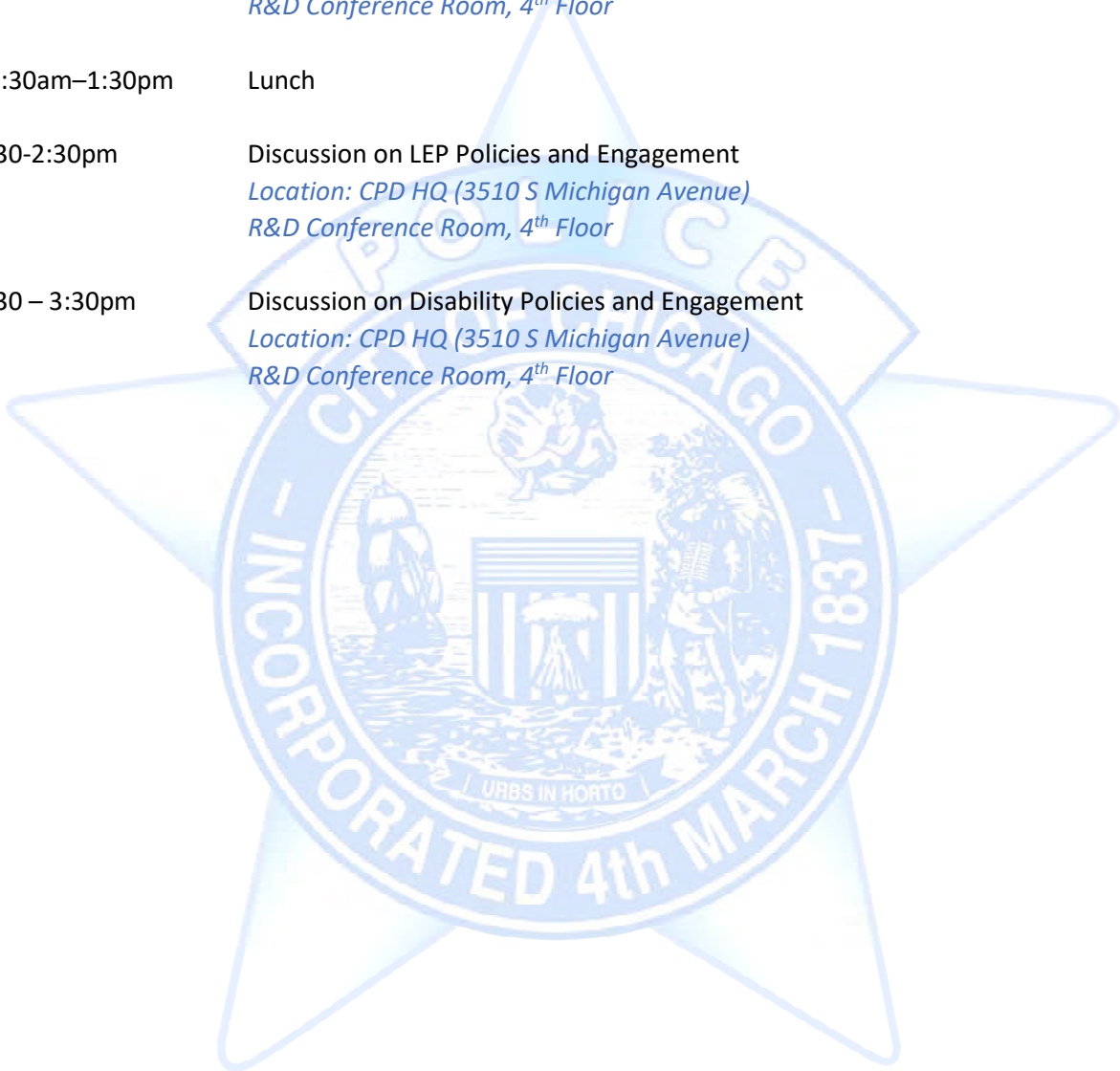
- 9:00-10:00am Beat Officer Interviews – 025th District
*Location: 025th District Station (5555 West Grand Ave)
Community room*
- 10:30-11:30am NPI Discussion with DCOs
Location: 025th District Station (5555 West Grand Ave)
- 11:30-1:00pm Lunch/drive to 018th District
- 1:00-2:00pm Beat Officer Interviews – 018th District
*Location: 018th District Station (1160 North Larrabee Ave)
Community Room*
- 2:45 – 4:00pm Crime Victim Services with 003rd District Staff / Advocates
*Location: CPD HQ (3510 S Michigan Avenue)
R&D Conference Room, 4th Floor*
- 6:00 – 8:00pm Community Conversations (Optional)
*Location: Salvation Army
845 W. 69th Street*

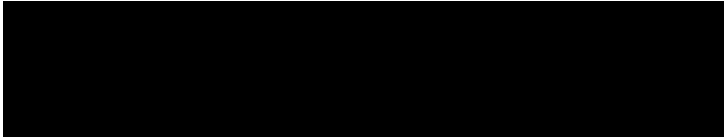
CHICAGO POLICE DEPARTMENT



Wednesday, 25 October 2023

- 9:00-10:00am OEMC Telecommunicator Observation (OEMC-1)
Location: 1411 W. Madison St
- 10:30-11:30am Community Engagement in Policy Development (CPD-9)
*Location: CPD HQ (3510 S Michigan Avenue)
R&D Conference Room, 4th Floor*
- 11:30am–1:30pm Lunch
- 1:30-2:30pm Discussion on LEP Policies and Engagement
*Location: CPD HQ (3510 S Michigan Avenue)
R&D Conference Room, 4th Floor*
- 2:30 – 3:30pm Discussion on Disability Policies and Engagement
*Location: CPD HQ (3510 S Michigan Avenue)
R&D Conference Room, 4th Floor*





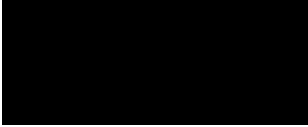
Institute for Policy and Civic Engagement



INVOICE

INV#:NOV2023IPCE

DATE: 12/07/2023



TO:

CNA

3003 Washington Blvd

Arlington, Virginia 22201

Phone: 703-203-8680

SHIP TO:

Joseph Hoereth



Please provide reimbursement for the following payments to vendors related to work completed as part of the Community Survey:

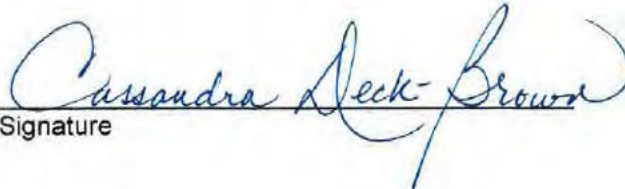
DATE	VENDOR	UNIT DESCRIPTION	UNIT PRICE	QUANTITY	TOTAL
11/29/2023	IPCE	Payments to Human Subjects	■	■	■
		■	■	■	■
TOTAL DUE					918.00

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 12/17/2023
 Invoice Number: 2023-0012
 Billing Period: 10/01/2023 to 10/31/2023
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606 - MHikey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
11/01/2023	Production Review: 2023 ABLE	4.0
11/02/2023	Production Review: 2023 Needs Assessment	1.5
11/03/2023	IMT Monthly Meeting – Introduction of new IMT members	1.5
11/05/2023	Production Review & Completion: 2023 Needs Assessment	4.0
11/07/2023	IMT Weekly Meeting - Discussion of the 2023 Needs Assessment	1.5
11/09/2023	IMT Weekly Meeting – Pre-Meeting on the Needs Assessment	1.0
11/09/2023	Review of the Comprehensive Assessment	1.0
11/12//2023	Production Review: De-escalation/Use of Force	4.75
11/13/2023	Commission for Public Safety & Accountability (CCPSA) Public Hearing	1.0
11/14/2023	Meeting with CPD/PCD: Discussion of the Needs Assessment	1.0
11/14/2023	IMT Meeting - Discussion and Follow up from the Needs Assessment Meeting	.75
11/21/2023	IMT Weekly Meeting – Discussion of Methodologies and FOID Card	1.0
11/22/2023	Draft Correspondence Review to CPD/PCD re: Needs Assessment	1.75
11/24/2023	Production Review – G03-06	2.0
11/28/2023	IMT Weekly Meeting – Discussion of Methodologies & Wellness Paragraphs	1.0
	TOTAL	27.75

Total Labor: 27.75 hours x **Rate:** \$150.00 /hour = **Total Amount:** \$4,162.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

 _____
 Signature Date

December 15, 2023