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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

April 28, 2022  
Invoice # 2552312  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH December 31, 2021 in connection with  
**CPD Monitor**

Total Fees	\$192,366.25
Total Disbursements/Charges	<u>\$167,834.04</u>
Total Current Invoice	<u>\$360,200.29</u>
Previous Balance from Last Billing Period	\$669,436.80
Less Payments Since Last Billing Period	<u>\$0.00</u>
<b>Total Amount Due</b>	<b><u>\$1,029,637.09</u></b>



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CPD Monitor

April 28, 2022  
Invoice # 2552312

**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
December 31, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
12/1/21	Alex Becker	Reviewed document productions, IMT comments, and requests for comments.	.25	360.00	90.00
12/1/21	Mir Y. Ali	Prepare comments for CPD training production.	1.00	420.00	420.00
12/1/21	Maggie Hickey	Weekly Chicago IMT Leadership call; prepare for and give presentation to WSCS monthly Community Leadership Meeting; meeting with AG Raul and team and Judge Dow, and pre-meeting with Judge Dow to prepare for same.	5.75	500.00	2,875.00
12/1/21	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
12/1/21	Anthony- Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75



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CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/1/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding Training	.50	395.00	197.50
12/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
12/1/21	Kylie Wood	Reviewed training needs for H. Medlock review to prepare for discussion regarding outstanding tasks with Accountability team.	.25	360.00	90.00
12/1/21	Kylie Wood	Reviewed new productions; sent summary to Accountability team and updated tracker.	.75	360.00	270.00
12/1/21	Kylie Wood	Updated R&P tracker.	.25	360.00	90.00
12/1/21	Kylie Wood	Compiled and sent outstanding Items email to accountability team.	.25	360.00	90.00
12/1/21	Kylie Wood	Accountability team meeting to discuss outstanding productions and plan for IMR5.	1.00	360.00	360.00
12/1/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding foot pursuit policy; weekly leadership meeting; weekly internal IMT Data call.	3.25	395.00	1,283.75



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CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/1/21	Meredith R.W. DeCarlo	Draft and revise comments on OSS training materials.	.75	395.00	296.25
12/1/21	Brian J Hamilton	Communication from Z. Jones re compliance summary for crisis intervention in IMR5	.50	380.00	190.00
12/1/21	Brian J Hamilton	Attend and participate in CCMHE Subcommittee Chair Listening Session with the Consent Decree Monitoring Team for Crisis Intervention	1.75	380.00	665.00
12/2/21	Alex Becker	Reviewed IMT comments on document productions.	.25	360.00	90.00
12/2/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
12/2/21	Meredith R.W. DeCarlo	Draft and revise comments on OSS Supervisor Training Materials and provide same to parties.	2.00	395.00	790.00
12/2/21	Kylie Wood	Drafted and circulated PSIG Training memo no objection notice.	.50	360.00	180.00
12/2/21	Maggie Hickey	Use of Force bi-weekly call; weekly CompStat; meeting with Coalition attorneys S. Bedi and R. Murphy regarding community engagement; call with L. Kunard and A. Sepulveda regarding Foot Pursuit Policy and strategies for IMR-5.	3.75	500.00	1,875.00



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CPD Monitor

April 28, 2022  
Invoice # 2552312

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12/2/21	Sarah Oligmueller	Revise and submit no objection notices for Officer Wellness to the City and the OAG.	.50	360.00	180.00
12/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.75	395.00	296.25
12/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
12/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
12/2/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
12/2/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding UOF bi-weekly call and comment on OSS Supervisor training materials.	.75	395.00	296.25
12/2/21	Meredith R.W. DeCarlo	Use of Force bi-weekly call.	.75	395.00	296.25
12/2/21	Brian J Hamilton	Attend and participate in monthly OEMC call	1.00	380.00	380.00

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/2/21	Brian J Hamilton	Conference with G. Schaffer re IMR5	1.00	380.00	380.00
12/3/21	Alex Becker	Attended meeting with IMT member to discuss next steps and delegate responsibilities for drafting the Supervision section of IMR-5.	.50	360.00	180.00
12/3/21	Alex Becker	Reviewed IMT comments and productions; corresponded with IMT members; reviewed Requests and Productions Tracker; prepared next steps.	1.25	360.00	450.00
12/3/21	Sarah Oligmueller	Attend internal IMT meeting regarding IMR5.	1.25	360.00	450.00
12/3/21	Alex Becker	Attended IMT planning meeting for IMR-5; corresponded with IMT member regarding next steps.	2.00	360.00	720.00
12/3/21	Alex Becker	Attended biweekly meeting with IMT, CPD, City, and OAG.	1.00	360.00	360.00
12/3/21	Sarah Oligmueller	Update the IMT responses tracker.	.75	360.00	270.00
12/3/21	Sarah Oligmueller	Zoom conference with the IMT's Officer Wellness group to discuss IMR5.	.50	360.00	180.00
12/3/21	Alex Becker	Continued drafting IMR-5 Supervision section.	1.25	360.00	450.00
12/3/21	Kylie Wood	Attended BIA bi-weekly call.	1.00	360.00	360.00



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CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/3/21	Kylie Wood	Reviewed 12/2 productions; updated tracker; forwarded production to accountability team with proposed plan for review.	.50	360.00	180.00
12/3/21	Kylie Wood	Corresponded with H. Medlock regarding training produced documents.	.25	360.00	90.00
12/3/21	Kylie Wood	Began drafting IMR5.	.75	360.00	270.00
12/3/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the fifth reporting period	2.25	395.00	888.75
12/3/21	Anthony-Ray Sepulveda	Communications with the associate monitors of the Independent Monitoring Team regarding general updates and the monitoring report for the fifth reporting period	1.25	395.00	493.75
12/3/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
12/3/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.75	395.00	296.25



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April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/3/21	Kylie Wood	Meeting with B. Bryson to strategize drafting of IMR5.	1.00	360.00	360.00
12/3/21	Kylie Wood	Team meeting to discuss IMR5 templates, timelines and drafting.	1.50	360.00	540.00
12/3/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report regarding the Chicago Police Department's Foot Pursuit Policy	.50	395.00	197.50
12/3/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period	1.50	395.00	592.50
12/3/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
12/3/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	.25	395.00	98.75
12/3/21	Kylie Wood	Revised and submitted PSIG Training Memo no objection notice to City.	.25	360.00	90.00





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April 28, 2022  
Invoice # 2552312

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12/3/21	Brian J Hamilton	Conference with J. Solomon re IMR5 report, delegating tasks re same, and route update to A. Sepulveda re same	.50	380.00	190.00
12/3/21	Brian J Hamilton	Draft information requests in preparation of submitting same to city, multiple communications with J. Solomon re same	1.25	380.00	475.00
12/3/21	Brian J Hamilton	Attend IMR5 strategy call with analysts and Schiff Hardin team	1.25	380.00	475.00
12/3/21	Brian J Hamilton	Finish drafting comments on eLearning CIT policy updates and circulate same to J. Solomon and G. Shaffer	2.50	380.00	950.00
12/3/21	Brian J Hamilton	Conference with G. Shaffer re IMR5 report and delegating tasks re same	1.25	380.00	475.00
12/3/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding resolution of OAG's objections to foot pursuit policy and strategy regarding same; communicate within the IMT regarding IMR5 deadlines and process.	1.75	395.00	691.25
12/3/21	Maggie Hickey	OAG/IMT check-in; planning call for IMR5 (Chicago IMT); monthly Associate Monitors meeting; Supervision bi-weekly call.	4.25	500.00	2,125.00
12/3/21	Meredith R.W. DeCarlo	Bi-weekly Supervision call.	.75	395.00	296.25



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CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/4/21	Alex Becker	Continued drafting IMR 5 Supervision section.	3.00	360.00	1,080.00
12/4/21	Kylie Wood	Updated tracker.	.25	360.00	90.00
12/4/21	Kylie Wood	Drafted IMR5 sample assessments for three paragraphs and sent to B. Bryson.	1.75	360.00	630.00
12/5/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
12/5/21	Alex Becker	Continued drafting IMR 5 Supervision section; drafted and sent email to IMT member regarding next steps and plan for weeks ahead.	1.00	360.00	360.00
12/5/21	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/5/21	Anthony- Ray Sepulveda	Reviewing the City of Chicago's motion regarding the compliance levels for the Inspector General for the City of Chicago and the Deputy Public Safety Inspector General	1.00	395.00	395.00
12/6/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00



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April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/6/21	Alex Becker	Attended Bi-Monthly Schiff meeting.	1.00	360.00	360.00
12/6/21	Sarah Oligmueller	Attend the IMT's bi-monthly meeting.	.75	360.00	270.00
12/6/21	Alex Becker	Corresponded with IMT members regarding IMR5 drafting and planning; corresponded with IMT members regarding comments on proposed methodologies; prepared next steps.	1.75	360.00	630.00
12/6/21	Sarah Oligmueller	Email correspondence with the IMT's Officer Wellness group regarding IMR5.	.25	360.00	90.00
12/6/21	Alex Becker	Prepared materials for weekly meeting with Supervision team.	.50	360.00	180.00
12/6/21	Sarah Oligmueller	Began drafting the methodologies paragraphs for the Officer Wellness section for IMR5.	1.25	360.00	450.00
12/6/21	Maggie Hickey	Monitor/City check-in; prepare for and lead Foot Pursuits Meeting (IMT/City/OAG); IMT check-in regarding foot pursuit policy.	4.50	500.00	2,250.00
12/6/21	Kylie Wood	IMT team call to discuss IMR5 and methodologies.	1.25	360.00	450.00



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April 28, 2022  
Invoice # 2552312

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12/6/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Chicago Police Department's Foot Pursuit policy	2.25	395.00	888.75
12/6/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit policy	1.75	395.00	691.25
12/6/21	Kylie Wood	Accountability team discussion regarding first three paragraph assessments of IMR5.	.50	360.00	180.00
12/6/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	.25	395.00	98.75
12/6/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
12/6/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.75	395.00	691.25



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April 28, 2022  
Invoice # 2552312

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12/6/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/6/21	Anthony-Ray Sepulveda	Reviewing letters from the City of Chicago and the Office of the Illinois Attorney General regarding the Chicago Police Department's Foot Pursuit policy	.25	395.00	98.75
12/6/21	Meredith R.W. DeCarlo	Meeting with representatives of Parties and the IMT regarding foot pursuit policy and continued objections to same.	2.00	395.00	790.00
12/6/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding foot pursuit policy; bi-monthly meeting with other IMT attorneys regarding various issues, including IMR-5.	3.00	395.00	1,185.00
12/6/21	Mir Y. Ali	Meeting with associate monitor and analyst regarding comments on CPD productions.	.75	420.00	315.00
12/6/21	Brian J Hamilton	Communications with J. Solomon re eLearning production and comments re same	.50	380.00	190.00
12/6/21	Brian J Hamilton	Bi-monthly internal meeting	1.25	380.00	475.00



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April 28, 2022  
Invoice # 2552312

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12/7/21	Maggie Hickey	Chicago IMT internal meeting (Supervision); meeting with Supt. Brown; Zoom meeting to discuss of S05-14; internal IMT Foot Pursuit de-brief meeting; prepare for and lead quarterly IMT/Coalition meeting.	5.50	500.00	2,750.00
12/7/21	Kylie Wood	Reviewed requests for expedited comment and review and sent update to A. Sepulveda.	.25	360.00	90.00
12/7/21	Ariel R. Hairston	Response to emails regarding a certain impartial policing policy and production.	.25	360.00	90.00
12/7/21	Derek G. Barella	Research regarding recent labor developments involving CPD.	.50	450.00	225.00
12/7/21	Kylie Wood	Reviewed OIG comments on Accountability policies.	.25	360.00	90.00
12/7/21	Alex Becker	Attended weekly Supervision meeting; planned and prepared for IMR 5; continued drafting IMR 5; corresponded with IMT Supervision team regarding next steps.	2.50	360.00	900.00
12/7/21	Alex Becker	Reviewed IMT deadlines, tracker updates, and productions; corresponded with IMT member; updated responses tracker.	.25	360.00	90.00
12/7/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00



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CPD Monitor

April 28, 2022  
Invoice # 2552312

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12/7/21	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's requests for documents and information for the fifth reporting period	.25	395.00	98.75
12/7/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding the December 6, 2021 meeting with the parties about the foot pursuit policy and strategy and analysis of same; weekly internal UOF call.	3.25	395.00	1,283.75
12/7/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
12/7/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
12/7/21	Anthony-Ray Sepulveda	Reviewing letters from the City of Chicago and the Office of the Illinois Attorney General regarding the Chicago Police Department's Foot Pursuit policy	1.25	395.00	493.75
12/7/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit policy	3.25	395.00	1,283.75



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CPD Monitor

April 28, 2022  
Invoice # 2552312

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12/7/21	Mir Y. Ali	Prepare comments on CPD training production.	2.25	420.00	945.00
12/7/21	Meredith R.W. DeCarlo	Draft and revise analysis of foot pursuit policy and remaining objections to same.	2.25	395.00	888.75
12/7/21	Brian J Hamilton	Weekly call with city crisis intervention section	1.25	380.00	475.00
12/7/21	Brian J Hamilton	Answer J. Solomon question re S05-14, review and analyze TRR-R form and provide edits re same and send to team leadership, and conference with J. Solomon re IMR5	2.00	380.00	760.00
12/8/21	Sarah Oligmueller	Review Officer Wellness production and draft no objection notice.	1.00	360.00	360.00
12/8/21	Alex Becker	Corresponded with IMT members regarding IMR 5; prepared next steps.	.25	360.00	90.00
12/8/21	Alex Becker	Reviewed document productions and IMT comments.	.25	360.00	90.00
12/8/21	Maggie Hickey	Zoom call re methodologies; internal calls and communications regarding foot pursuit policy recommendations.	3.25	500.00	1,625.00
12/8/21	Kylie Wood	Drafted COPA Sexual misconduct policy no objection notice and sent to team for internal review.	.50	360.00	180.00
12/8/21	Kylie Wood	Reviewed and circulated 12/7 productions to Accountability team.	.25	360.00	90.00





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April 28, 2022  
Invoice # 2552312

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12/8/21	Kylie Wood	Drafted no objection notice for COPA Police re candidates for employment and circulated to team.	.25	360.00	90.00
12/8/21	Kylie Wood	Drafted no objection notice for COPA Conflict of Interests and circulated to team	.50	360.00	180.00
12/8/21	Kylie Wood	Compiled outstanding items email and prepared list of topics to cover during team meeting.	.50	360.00	180.00
12/8/21	Kylie Wood	Drafted comments for police board mental health and policing training and circulated to team for internal review.	.50	360.00	180.00
12/8/21	Kylie Wood	Accountability team call to discuss outstanding items; recent productions; and IMR5 questions.	1.00	360.00	360.00
12/8/21	Meredith R.W. DeCarlo	Weekly internal IMT Data call; communicate with A-R Sepulveda regarding foot pursuit policy, including proposed resolution and comparison chart related to same.	1.75	395.00	691.25
12/8/21	Meredith R.W. DeCarlo	Draft and revise comparison chart for foot pursuit policy.	1.50	395.00	592.50
12/8/21	Derek G. Barella	Research regarding recent labor developments involving CPD.	.50	450.00	225.00



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12/8/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
12/8/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
12/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
12/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit policy	.50	395.00	197.50
12/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.25	395.00	98.75
12/8/21	Brian J Hamilton	Review crisis intervention productions produced on 12.7.2021	.50	380.00	190.00
12/9/21	Alex Becker	Reviewed IMT comments and document productions.	.25	360.00	90.00



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 CPD Monitor

April 28, 2022  
 Invoice # 2552312

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12/9/21	Alex Becker	Corresponded with IMT members regarding IMR 5 drafting and next steps; reviewed comments on proposed methodologies and drafted revised methodologies.	1.00	360.00	360.00
12/9/21	Sarah Oligmueller	Draft methodologies paragraphs for the Officer Wellness section for IMR5.	1.50	360.00	540.00
12/9/21	Meredith R.W. DeCarlo	Draft and revise chart comparing foot pursuit policies and proposed drafts of CPD's foot pursuit policy.	4.25	395.00	1,678.75
12/9/21	Maggie Hickey	Monthly PSIG Meeting (IMT/OAG); monthly check-in on COPA (City/IMG/OAG); call with B. Boik and internal IMT regarding Foot Pursuit Policy.	3.25	500.00	1,625.00
12/9/21	Kylie Wood	Attended COPA call.	1.00	360.00	360.00
12/9/21	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit policy	.50	395.00	197.50
12/9/21	Kylie Wood	Reviewed email from A. Sepulveda regarding draft responses to COPA productions.	.25	360.00	90.00
12/9/21	Kylie Wood	Attended PSIG call.	.50	360.00	180.00
12/9/21	Kylie Wood	Call with A. Sepulveda and L. Kunard regarding PSIG call.	.25	360.00	90.00



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April 28, 2022  
Invoice # 2552312

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12/9/21	Derek G. Barella	Research regarding recent labor developments involving CPD.	.25	450.00	112.50
12/9/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/9/21	Mir Y. Ali	Draft comments on CPD training productions.	3.75	420.00	1,575.00
12/9/21	Brian J Hamilton	Finalize eLearning comments and submit same to city	.75	380.00	285.00
12/10/21	Alex Becker	Reviewed and revised drafts of IMR5 summaries for Supervision section.	.75	360.00	270.00
12/10/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
12/10/21	Alex Becker	Reviewed IMT and OAG comments.	.50	360.00	180.00
12/10/21	Alex Becker	Attended check-in call with Supervision team regarding IMR 5 and next steps.	.25	360.00	90.00
12/10/21	Kylie Wood	Submitted COPA policies to parties and updated tracker.	.25	360.00	90.00
12/10/21	Maggie Hickey	OAG/IMT check-in; internal IMT discussion re Foot Pursuits; review of foot pursuit.	4.50	500.00	2,250.00



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CPD Monitor

April 28, 2022  
Invoice # 2552312

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12/10/21	Kylie Wood	Call with B. Bryson to discuss changes in template and answer additional IMR5 drafting questions.	.50	360.00	180.00
12/10/21	Kylie Wood	Corresponded with H. Medlock regarding police board mental health training.	.25	360.00	90.00
12/10/21	Kylie Wood	Reviewed and revised police board comments.	.25	360.00	90.00
12/10/21	Kylie Wood	Attended bi-weekly accountability call.	1.00	360.00	360.00
12/10/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding the foot pursuit policy and drafting of proposal to resolve objections to the same.	2.50	395.00	987.50
12/10/21	Kylie Wood	Revised IMR5 draft paragraphs to comport with additional requirements of new template.	.50	360.00	180.00
12/10/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
12/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit policy	2.00	395.00	790.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/10/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
12/10/21	Anthony-Ray Sepulveda	Reviewing materials from the City of Chicago and the Office of the Illinois Attorney General regarding the Chicago Police Department's Foot Pursuit policy	1.25	395.00	493.75
12/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.25	395.00	98.75
12/10/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
12/10/21	Ariel R. Hairston	Communicate with team members regarding the next monitoring report.	1.25	360.00	450.00
12/10/21	Mir Y. Ali	Review prior comments and draft comments to CPD training production.	.75	420.00	315.00
12/10/21	Meredith R.W. DeCarlo	Continue drafting and revising analysis of foot pursuit policy and remaining disagreements regarding same.	1.50	395.00	592.50



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/11/21	Alex Becker	Reviewed IMR 5 draft in progress and corresponded with IMT member.	.25	360.00	90.00
12/11/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/11/21	Mir Y. Ali	Correspond with associate monitor regarding comments on CPD training production.	.50	420.00	210.00
12/12/21	Mir Y. Ali	Draft comments for CPD training production.	1.50	420.00	630.00
12/12/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
12/12/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's proposed resolution regarding the Chicago Police Department's Foot Pursuit policy	2.50	395.00	987.50
12/12/21	Anthony-Ray Sepulveda	Reviewing materials from the City of Chicago and the Office of the Illinois Attorney General regarding the Chicago Police Department's Foot Pursuit policy	3.50	395.00	1,382.50
12/12/21	Meredith R.W. DeCarlo	Draft and revise comments on LEMART Training Materials, including review of same.	2.00	395.00	790.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/12/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on LEMART Training Materials.	.75	395.00	296.25
12/13/21	Alex Becker	Prepared for and attended Supervision biweekly call with IMT, CPD, City, and OAG.	1.25	360.00	450.00
12/13/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
12/13/21	Alex Becker	Corresponded with IMT member regarding IMR 5 drafting of Supervision section; continued drafting/revising IMR 5 Supervision section; sent revised version with comments to IMT member for review; prepared next steps.	5.25	360.00	1,890.00
12/13/21	Sarah Oligmueller	Revise and submit IMT no objection notice for CPD's Chaplains Unit SOP.	1.00	360.00	360.00
12/13/21	Alex Becker	Reviewed IMT comments and document productions.	.25	360.00	90.00
12/13/21	Kylie Wood	IMR5 drafting meeting with Accountability team.	1.25	360.00	450.00
12/13/21	Meredith R.W. DeCarlo	Communicate within the IMT (with M. Hickey, L. Kunard, R. Monroe, and A-R Sepulveda) regarding proposed resolution to objections to Foot Pursuit policy.	1.50	395.00	592.50





Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/13/21	Maggie Hickey	Monitor/City check-in; Para. 667 call with N. Wackman and R. McHale; Supervision bi-weekly call; Zoom meeting with IAG; bi-weekly CET meeting; prepare for and lead monthly Para. 668 meeting.	4.50	500.00	2,250.00
12/13/21	Meredith R.W. DeCarlo	Communicate with representatives of the OAG and the IMT regarding proposed resolution to objections to Foot Pursuit policy.	1.00	395.00	395.00
12/13/21	Kylie Wood	Reviewed and circulated 12/9 productions to accountability team.	.25	360.00	90.00
12/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit policy	1.00	395.00	395.00
12/13/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
12/13/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/13/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's proposed resolution regarding the Chicago Police Department's Foot Pursuit policy	2.25	395.00	888.75
12/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding the Chicago Police Department's Foot Pursuit policy	.75	395.00	296.25
12/13/21	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	.75	395.00	296.25
12/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.50	395.00	197.50
12/13/21	Meredith R.W. DeCarlo	Review draft proposed resolution for foot pursuit policy.	.50	395.00	197.50
12/13/21	Brian J Hamilton	Continue drafting IMR5 report in preparation of meeting internal deadline	7.75	380.00	2,945.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/14/21	Anthony-Ray Sepulveda	Reviewing materials from the City of Chicago and the Office of the Illinois Attorney General regarding the Chicago Police Department's Foot Pursuit policy	2.00	395.00	790.00
12/14/21	Kylie Wood	Began review of BIA assessment comments.	.25	360.00	90.00
12/14/21	Kylie Wood	Drafted COPA Major incidents policy comments and submitted draft for internal review.	1.25	360.00	450.00
12/14/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.50	395.00	197.50
12/14/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
12/14/21	Kylie Wood	Revised and sent comments regarding Police Board mental health training to parties; updated tracker.	.25	360.00	90.00
12/14/21	Maggie Hickey	Monthly meeting with Coalition, City, OAG, and IMT; Chicago IMT internal meeting (Supervision); Training Directives follow-up with IMT/OAG.	3.50	500.00	1,750.00
12/14/21	Sarah Oligmueller	Email communication with IMT regarding Officer Wellness. Update responses tracker.	.25	360.00	90.00

FEDERAL TAX ID: [REDACTED] Page 27 DUE UPON RECEIPT

THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/14/21	Alex Becker	Prepared for and attended internal meeting with IMT Supervision team; prepared next steps.	.50	360.00	180.00
12/14/21	Alex Becker	Continued drafting IMR 5 Supervision section; corresponded with IMT member.	4.25	360.00	1,530.00
12/14/21	Brian J Hamilton	Review city comments on methodologies and draft matrix of same in preparation of conference with J. Solomon and G. Schaffer; conference with J. Solomon and G. Schaffer re City comments on methodologies and our response to same and drafting IMR5 report for Crisis Intervention section.	3.00	380.00	1,140.00
12/14/21	Alex Becker	Reviewed IMT production deadlines, updates, and comments; reviewed CPD policies posted for public comment.	.25	360.00	90.00
12/14/21	Brian J Hamilton	Continue drafting IMR5 report.	3.25	380.00	1,235.00
12/14/21	Meredith R.W. DeCarlo	Meet with the City, the CPD, and the Coalition; Use of Force meeting with the Parties.	1.50	395.00	592.50
12/14/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on the TRR-R.	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/15/21	Alex Becker	Attended phone call and corresponded with IMT member to discuss next steps related to IMR 5 drafting of Supervision section; reviewed draft of IMR 5 charts; sent questions to leadership team; prepared next steps.	1.00	360.00	360.00
12/15/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
12/15/21	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/15/21	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.50	360.00	180.00
12/15/21	Anthony- Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
12/15/21	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/15/21	Maggie Hickey	Meeting with Supt. Brown; weekly Chicago IMT leadership call; review draft of both CPD and OAG letters regarding adaptation of Baltimore Foot Pursuit Policy to Chicago and internal IMT discussion regarding same; impartial policing bi-weekly call; bi-weekly Accountability call; call with Judge Dow.	6.75	500.00	3,375.00
12/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit Policy	.25	395.00	98.75
12/15/21	Anthony-Ray Sepulveda	Reviewing materials from the City of Chicago and the Office of the Illinois Attorney General regarding the Chicago Police Department's Foot Pursuit policy	2.25	395.00	888.75
12/15/21	Meredith R.W. DeCarlo	Draft and revise comments on TRR-R.	3.25	395.00	1,283.75
12/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.25	395.00	98.75
12/15/21	Kylie Wood	Accountability team call to discuss IMR5 progress and outstanding comments.	.75	360.00	270.00
12/15/21	Kylie Wood	Call with A. Hairston regarding IMR5.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/15/21	Brian J Hamilton	Finish initial draft of independent monitor report 5 and circulate same to crisis intervention team outlining next action items to be completed in order to have complete draft submitted by internal deadline	8.00	380.00	3,040.00
12/15/21	Brian J Hamilton	Review the four new crisis intervention productions and route same to J. Solomon and G. Schaffer	.75	380.00	285.00
12/15/21	Meredith R.W. DeCarlo	Weekly internal IMT UOF call; weekly internal IMT Data call; weekly IMT leadership call; communicate within the IMT regarding comments on the TRR-R.	3.50	395.00	1,382.50
12/16/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
12/16/21	Alex Becker	Corresponded with IMT members regarding IMR 5 Supervision section drafting; continued drafting IMR 5 Supervision section; prepared next steps.	1.25	360.00	450.00
12/16/21	Alex Becker	Reviewed IMT comments on document productions.	.25	360.00	90.00
12/16/21	Alex Becker	Attended phone calls with IMT members; sent email to IMT leadership team; corresponded with IMT member; prepared next steps.	1.25	360.00	450.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/16/21	Sarah Oligmueller	Attend the Officer Wellness bi-weekly meeting with the City, the OAG, and the IMT. Discuss follow-up items with IMT members and circulate notes.	1.00	360.00	360.00
12/16/21	Meredith R.W. DeCarlo	UOF Bi-weekly call; Data bi-weekly call.	2.00	395.00	790.00
12/16/21	Kylie Wood	Methodologies discussion with A. Sepulveda.	.25	360.00	90.00
12/16/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding Use of Force	1.00	395.00	395.00
12/16/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's proposed resolution regarding the Chicago Police Department's Foot Pursuit policy	.25	395.00	98.75
12/16/21	Kylie Wood	Police Board Sustainment methodologies meeting.	1.00	360.00	360.00
12/16/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50





Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/16/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding Data Collection, Management, and Analysis	.75	395.00	296.25
12/16/21	Maggie Hickey	Bi-weekly Data Collection, Analysis, and Management call (City/IMT/OAG); review of foot pursuit policy materials.	2.50	500.00	1,250.00
12/16/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago (including the Police Board), and the Office of the Illinois Attorney General regarding Accountability and Transparency	.25	395.00	98.75
12/16/21	Kylie Wood	Police Board discussion with H. Medlock regarding methodologies.	.25	360.00	90.00
12/16/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.50	395.00	197.50
12/16/21	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's requests for documents and information for the fifth reporting period	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/16/21	Brian J Hamilton	Conference with G. Schaffer re IMR5 check-in, discuss steps to complete to meet internal deadline	.75	380.00	285.00
12/17/21	Alex Becker	Attended phone call check-in with IMT member regarding next steps for IMR 5.	.25	360.00	90.00
12/17/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
12/17/21	Maggie Hickey	OAG/IMT check-in; monthly Associate Monitors meeting; Chicago IMT Community Policing Team weekly meeting; IMT discussion re Foot Pursuits and resolution discussion; and Foot Pursuits meeting finishing drafting resolution memo with A. Sepulveda and M. DeCarlo.	7.50	500.00	3,750.00
12/17/21	Meredith R.W. DeCarlo	Draft and revise information requests; communicate with M. Hickey and A-R Sepulveda regarding proposed resolution to objections to Foot Pursuit policy and revisions to same.	3.50	395.00	1,382.50
12/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.50	395.00	197.50
12/17/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
12/17/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
12/17/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's proposed resolution regarding the Chicago Police Department's Foot Pursuit policy	3.75	395.00	1,481.25
12/17/21	Anthony-Ray Sepulveda	Meeting with the Monitor, the Associate Monitors, and other members of the Independent Monitoring Team regarding the fifth reporting period	1.25	395.00	493.75
12/17/21	Kylie Wood	Revised and submitted COPA Major Incident Response No Objection.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit Policy	3.50	395.00	1,382.50
12/17/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.50	395.00	197.50
12/17/21	Kylie Wood	Compiled and sent Accountability outstanding items email to strategize.	.25	360.00	90.00
12/17/21	Kylie Wood	Reviewed productions from the week and forwarded with summaries to Accountability team.	.50	360.00	180.00
12/17/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding information requests.	.75	395.00	296.25
12/17/21	Brian J Hamilton	Review OEMC summary chart in preparation of incorporating same into IMR5 further revised draft	.75	380.00	285.00
12/18/21	Meredith R.W. DeCarlo	Communicate with M. Hickey and A-R Sepulveda regarding proposed resolution to objections to Foot Pursuit policy and revisions to same.	.50	395.00	197.50
12/18/21	Anthony-Ray Sepulveda	Reviewing the narrative to the Independent Monitoring Team's proposed resolution regarding the Chicago Police Department's Foot Pursuit policy	3.00	395.00	1,185.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/18/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit Policy	.25	395.00	98.75
12/18/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's proposed resolution regarding the Chicago Police Department's Foot Pursuit policy	2.50	395.00	987.50
12/20/21	Alex Becker	Prepared for and attended internal Schiff Hardin Zoom meeting.	.75	360.00	270.00
12/20/21	Alex Becker	Prepared for and attended biweekly meeting with IMT, CPD, City, and OAG.	.50	360.00	180.00
12/20/21	Alex Becker	Corresponded with IMT member regarding next steps for IMR 5 and to prepare for meetings this week.	.75	360.00	270.00
12/20/21	Alex Becker	Reviewed IMT deadlines and tracker updates.	.25	360.00	90.00
12/20/21	Alex Becker	Continued drafting IMR-5 Supervision section; corresponded with IMT members regarding IMR-5 and paragraph assessments; submitted in-progress draft to IMT leadership team for review; prepared next steps.	2.75	360.00	990.00
12/20/21	Sarah Oligmueller	Draft and revise the Officer Wellness section of IMR5.	1.00	360.00	360.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/20/21	Sarah Oligmueller	Attend the IMT's bi-monthly Schiff meeting.	.75	360.00	270.00
12/20/21	Kylie Wood	Compiled and circulated IMR5 draft of accountability section to date.	.50	360.00	180.00
12/20/21	Kylie Wood	Accountability team meeting to discuss methodologies and IMR5 drafting.	1.25	360.00	450.00
12/20/21	Mir Y. Ali	Videoconferences with associate monitor and IMT to discuss IMR5.	1.75	420.00	735.00
12/20/21	Kylie Wood	Call with H. Medlock re police board methodologies.	.50	360.00	180.00
12/20/21	Kylie Wood	Strategy call with A. Sepulveda regarding methodologies.	.50	360.00	180.00
12/20/21	Kylie Wood	Corresponded with B. Bryson regarding IMR5 analysis and CPD productions.	.50	360.00	180.00
12/20/21	Kylie Wood	Revised methodologies based on parties comments; submitted revisions to A. Sepulveda.	4.50	360.00	1,620.00
12/20/21	Maggie Hickey	Monitor/City check-in; monthly Labor Issues call (IMT/OAG); Supervision bi-weekly call (special session); IMT check-in UoF Foot Pursuit and prepare for settlement conference; and call with Judge Dow.	5.50	500.00	2,750.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/20/21	Meredith R.W. DeCarlo	Internal IMT Foot Pursuit policy meeting in preparation for settlement conference; bi-monthly IMT SH attorney meeting to discuss productions, comments, and IMR-5 drafting.	2.25	395.00	888.75
12/20/21	Kylie Wood	Reviewed team email; began draft of BIA comments.	.25	360.00	90.00
12/20/21	Kylie Wood	Team call for Schiff members of IMT to discuss recent developments, upcoming deadlines, and outstanding issues.	.75	360.00	270.00
12/20/21	Derek G. Barella	Telephone conference with City, OAG and IMT regarding labor update.	.50	450.00	225.00
12/20/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/20/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	1.25	395.00	493.75
12/20/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/20/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit Policy	1.75	395.00	691.25
12/20/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
12/20/21	Meredith R.W. DeCarlo	Review and analyze proposed resolution to foot pursuit policy disagreements and draft summary of considerations for internal circulation.	1.00	395.00	395.00
12/20/21	Brian J Hamilton	Attend and participate in IMT internal check in meeting	.75	380.00	285.00
12/21/21	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.75	360.00	270.00
12/21/21	Alex Becker	Finalized Revised Methodologies for Year 3 for Supervision section and submitted to IMT Leadership Team; corresponded with IMT member.	.75	360.00	270.00
12/21/21	Alex Becker	Prepared for and attended IMT Supervision team meeting.	1.00	360.00	360.00
12/21/21	Meredith R.W. DeCarlo	Appear for court-mediated settlement conference regarding foot pursuit policy and IMT's proposed resolution for objections to same.	2.25	395.00	888.75





Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/21/21	Kylie Wood	Drafted BIA Needs Assessment Implementation Plan comments and circulated for review.	1.25	360.00	450.00
12/21/21	Kylie Wood	Followed up with City re COPA Administrator.	.75	360.00	270.00
12/21/21	Kylie Wood	Call with H. Medlock re: BIA assessment and COPA Chief Administrator Search.	1.00	360.00	360.00
12/21/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.50	395.00	197.50
12/21/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
12/21/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding Data Management, Analysis, and Collection section	.50	395.00	197.50



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/21/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/21/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.25	395.00	98.75
12/21/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.75	395.00	296.25
12/21/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Chicago Police Department's Foot Pursuit Policy	2.00	395.00	790.00
12/21/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding Use of Force	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/21/21	Maggie Hickey	Chicago IMT internal meeting (Supervision); Officer Wellness and Support weekly meeting; bi-weekly Data Collection, Analysis, and Management Call (City/IMT/OAG); Use of Force production summary meeting; prepare for and lead Settlement Conference re Foot Pursuits with Judge Dow and parties.	7.50	500.00	3,750.00
12/21/21	Anthony-Ray Sepulveda	Communications with the City of Chicago regarding methodologies and the sixth reporting period	.25	395.00	98.75
12/21/21	Mir Y. Ali	Review IMR5 drafts.	.75	420.00	315.00
12/21/21	Meredith R.W. DeCarlo	Bi-weekly data call; UOF Production Summary meeting.	1.75	395.00	691.25
12/21/21	Meredith R.W. DeCarlo	Review and analyze proposed resolution to foot pursuit policy disagreements and draft summary of considerations for internal circulation.	1.50	395.00	592.50
12/21/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding foot pursuit policy settlement conference; weekly UOF internal meeting.	.75	395.00	296.25
12/22/21	Sarah Oligmueller	Review and circulate Officer Wellness productions to the IMT's Officer Wellness team.	.25	360.00	90.00
12/22/21	Alex Becker	Reviewed productions and IMT comments.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/22/21	Kylie Wood	Compiled and circulated revised outstanding items email to assist in review and drafting strategy.	.25	360.00	90.00
12/22/21	Kylie Wood	Call with accountability team to discuss recent productions and IMR5 drafting.	.75	360.00	270.00
12/22/21	Kylie Wood	Updated tracking sheet with past month productions and responses.	.25	360.00	90.00
12/22/21	Kylie Wood	Reviewed and circulated 12/21/2021 productions.	.50	360.00	180.00
12/22/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
12/22/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
12/22/21	Kylie Wood	Drafted IMR5 paragraphs.	.25	360.00	90.00
12/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit Policy	.50	395.00	197.50
12/22/21	Kylie Wood	Revised and submitted BIA Staffing Needs plan to the parties.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/22/21	Maggie Hickey	Weekly Chicago IMT leadership call; review CPD updated draft of foot pursuit policy negotiated with OAG and IMT; and IMT call re CPD's edits to B/CPD draft.	4.25	500.00	2,125.00
12/22/21	Meredith R.W. DeCarlo	Internal Data call.	.75	395.00	296.25
12/23/21	Maggie Hickey	Prepare for and lead Zoom meeting with IMT, OAG, City regarding finalization of draft foot pursuit policy.	5.75	500.00	2,875.00
12/23/21	Meredith R.W. DeCarlo	Meet with Parties regarding revised "B/CPD" foot pursuit policy.	1.00	395.00	395.00
12/23/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/23/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the Parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Chicago Police Department's Foot Pursuit Policy	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/23/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report regarding the Chicago Police Department's Foot Pursuit Policy	.25	395.00	98.75
12/23/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding foot pursuit policy and discussions with parties regarding same.	1.25	395.00	493.75
12/23/21	Brian J Hamilton	Review City comments on crisis intervention methodologies, including notes from call with J. Solomon re same, and revise and supplement methodologies for further submission to city	1.50	380.00	570.00
12/24/21	Mir Y. Ali	Prepare comments on productions.	.50	420.00	210.00
12/26/21	Sarah Oligmueller	Draft/revise the Officer Wellness section of IMR5.	1.25	360.00	450.00
12/27/21	Alex Becker	Continued drafting Supervision section of IMR 5; corresponded with IMT member regarding next steps.	2.50	360.00	900.00
12/27/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/27/21	Kylie Wood	Drafted comments regarding Police Board Member Vacancy selection process and circulated for internal review.	1.50	360.00	540.00
12/27/21	Kylie Wood	Call with H. Medlock regarding police board selection process and questionnaire to begin drafting comments.	1.25	360.00	450.00
12/27/21	Kylie Wood	Drafted comments for COPA complete investigative file production and circulated for internal review.	.50	360.00	180.00
12/27/21	Kylie Wood	Call with A. Sepulveda regarding Police Board selection process and IMT position on process materials.	.50	360.00	180.00
12/27/21	Maggie Hickey	Monitor/City check-in; IMT internal meeting L. Kunard and A Sepulveda regarding IMR5.	1.25	500.00	625.00
12/27/21	Kylie Wood	Drafted comments for Police Board First Amendment Training and Training schedule productions and circulated for internal review.	.25	360.00	90.00
12/27/21	Sarah Oligmueller	Draft/revise the Officer Wellness section of IMR5.	1.00	360.00	360.00
12/27/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/27/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.75	395.00	296.25
12/27/21	Brian J Hamilton	Review new crisis intervention productions in preparation of routing same to J. Solomon and G. Schaffer, and multiple communications with A. Sepulveda re S05-14 no objection notice or lack thereof	.75	380.00	285.00
12/28/21	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.75	360.00	270.00
12/28/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
12/28/21	Alex Becker	Reviewed IMT deadlines, tracker updates, and IMT comments.	.25	360.00	90.00
12/28/21	Alex Becker	Corresponded with IMT members regarding next steps for drafting IMR 5 Supervision section; prepared next steps.	.25	360.00	90.00
12/28/21	Kylie Wood	Corresponded regarding Accountability meeting.	.25	360.00	90.00
12/28/21	Kylie Wood	Reviewed and circulated productions to accountability team.	.25	360.00	90.00
12/28/21	Meredith R.W. DeCarlo	Biweekly internal IMT UOF call.	1.00	395.00	395.00





Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/28/21	Maggie Hickey	Call with R. Monroe regarding supervision section of IMR-5.	.75	500.00	375.00
12/28/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.25	395.00	98.75
12/28/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
12/29/21	Maggie Hickey	IMT leadership call regarding methodologies and IMR-5.	1.00	500.00	500.00
12/29/21	Alex Becker	Attended Zoom with IMT member to discuss next steps for IMR 5 Supervision section drafting and to prepare for weekly internal Supervision meeting; corresponded with IMT member regarding preparation for Supervision meeting.	.75	360.00	270.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/29/21	Alex Becker	Reviewed and analyzed IMR 5 Supervision Compliance Summary Chart produced by the City and CPD; continued drafting IMR 5 Supervision section; corresponded with IMT member regarding analysis of compliance paragraphs; reviewed IMT member's revisions and comments; added comments to revised draft of Supervision section; sent draft to IMT Supervision team; corresponded with IMT members; reviewed IMT member's analysis of section paragraphs; prepared next steps.	3.75	360.00	1,350.00
12/29/21	Alex Becker	Reviewed document productions; sent IMR 5 Supervision production to IMT Supervision team; reviewed IMT comments; corresponded with IMT member regarding next steps.	.75	360.00	270.00
12/29/21	Kylie Wood	Accountability team meeting to discuss recent productions and IMR5 drafting.	1.00	360.00	360.00
12/29/21	Kylie Wood	Finalized four comments (police board, COPA, and Mayor's Office) and sent to parties; updated tracker.	1.00	360.00	360.00
12/29/21	Anthony- Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

			HOURS	RATE	AMOUNT
12/29/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/29/21	Kylie Wood	Compiled and circulated outstanding items email to team to strategize and prioritize review.	.25	360.00	90.00
12/29/21	Meredith R.W. DeCarlo	Weekly leadership call; communicate within the IMT regarding foot pursuit policy.	1.25	395.00	493.75
12/29/21	Brian J Hamilton	CIT call check in re IMR5 further revisions and drafts	.75	380.00	285.00
12/30/21	Alex Becker	Corresponded with IMT members regarding revised methodologies for IMR 5.	.25	360.00	90.00
12/30/21	Sarah Oligmueller	Review Officer Wellness productions and draft tables of productions for IMR5.	1.25	360.00	450.00
12/30/21	Alex Becker	Prepared for and attended weekly Supervision meeting; continued drafting IMR 5 with IMT members; revised IMR 5 draft and sent to IMT members for review; prepared next steps.	3.75	360.00	1,350.00
12/30/21	Kylie Wood	Drafted no objection notice for S08-01 and circulated for internal review.	.75	360.00	270.00
12/30/21	Kylie Wood	Call with H. Medlock regarding accountability policies comments.	.50	360.00	180.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/30/21	Maggie Hickey	Review and discuss foot policy with M. DeCarlo; call with A. Sepulveda and L. Kunard regarding IMR-5 draft; and call with R. Monroe regarding. Supervision section.	1.25	500.00	625.00
12/30/21	Kylie Wood	Drafted G08-01 and G08-01-02 no objection notice.	.75	360.00	270.00
12/30/21	Meredith R.W. DeCarlo	Review production containing revised draft of D20-04; review and analyze revised draft of Foot Pursuits policy and transmittal letter for same.	1.50	395.00	592.50
12/30/21	Kylie Wood	Call with A. Sepulveda regarding Accountability policies.	.25	360.00	90.00
12/30/21	Kylie Wood	Drafted portions of IMR5.	2.25	360.00	810.00
12/30/21	Mir Y. Ali	Review CPD revised productions.	.50	420.00	210.00
12/30/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding foot pursuit policy and revised draft of D20-04.	1.00	395.00	395.00
12/30/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period	2.00	395.00	790.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/30/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
12/30/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.50	395.00	987.50
12/31/21	Alex Becker	Reviewed/analyzed document productions from City and CPD; sent production documents to IMT Supervision team for review.	1.25	360.00	450.00
12/31/21	Alex Becker	Reviewed IMT Revised Proposed Methodologies and sent comments/revisions to IMT member.	.25	360.00	90.00
12/31/21	Kylie Wood	Reviewed and Circulated 12/30/2021 productions to accountability team.	.50	360.00	180.00
12/31/21	Kylie Wood	Revised and finalized S08-01, G08-01, G08-01-02 and sent to parties.	.50	360.00	180.00
12/31/21	Kylie Wood	Corresponded with team regarding S08-01 & G08-01 & G08-01-02.	.50	360.00	180.00
12/31/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00



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April 28, 2022  
Invoice # 2552312

			HOURS	RATE	AMOUNT
12/31/21	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's requests for documents and information for the fifth reporting period	.50	395.00	197.50
12/31/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fifth and sixth reporting periods	3.75	395.00	1,481.25
12/31/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
<b>TOTAL FEES</b>					<b>\$192,366.25</b>



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2552312

**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
01/20/22	Professional Services - VENDOR: CASSANDRA L DECK-BROWN CASSANDRA L DECK-BROWN- DECEMBER 2021 MONITOR HOURS	1.00	16,775.00
01/20/22	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- DECEMBER 2021 MONITOR HOURS	1.00	83,979.53
01/20/22	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- DECEMBER 2021 MONITOR HOURS	1.00	7,253.13
01/20/22	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- DECEMBER 2021 MONITOR HOURS	1.00	7,665.63
01/10/22	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER- DECEMBER 2021 MONITOR HOURS Invoice Number 01/05/22 [REDACTED]	1.00	600.00
01/20/22	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- DECEMBER 2021 MONITOR HOURS	1.00	16,843.75
01/21/22	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- DECEMBER 2021 MONITORING HOURS - RATE - \$137.50 - 84 HOURS - M. HICKEY	1.00	11,570.62
01/21/22	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- DECEMBER 2021 MONITORING HOURS - RATE - \$137.50 - 67.5 HOURS - M. HICKEY	1.00	9,281.25
01/21/22	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- DECEMBER 2021 MONITORING HOURS - RATE - \$137.50 - HOURS - 32.25 - M. HICKEY	1.00	4,434.38



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

DATE	DESCRIPTION	QUANTITY	AMOUNT
12/31/21	eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD	4,412.00	4,412.00
01/31/22	two feb costs Billed Costs	1.00	5,018.75
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$167,834.04</b>

**TOTAL INVOICE** **\$360,200.29**

**SUMMARY OF PROFESSIONAL SERVICES**

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	86.75	500.00	<b>43,375.00</b>
Mir Y. Ali	Partner	14.00	420.00	<b>5,880.00</b>
Derek G. Barella	Partner	1.75	450.00	<b>787.50</b>
Alex Becker	Associate	59.00	360.00	<b>21,240.00</b>
Meredith R.W. DeCarlo	Associate	70.25	395.00	<b>27,748.75</b>
Ariel R. Hairston	Associate	1.50	360.00	<b>540.00</b>
Brian J Hamilton	Associate	45.25	380.00	<b>17,195.00</b>
Sarah Oligmueller	Associate	17.50	360.00	<b>6,300.00</b>
Anthony-Ray Sepulveda	Associate	126.00	395.00	<b>49,770.00</b>
Kylie Wood	Associate	54.25	360.00	<b>19,530.00</b>
<b>TOTAL</b>		<b>476.25</b>		<b>\$192,366.25</b>





Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2552312

**MATTER SUMMARY**

TOTAL FEES	\$192,366.25
TOTAL DISBURSEMENTS/CHARGES	<u>\$167,834.04</u>
TOTAL INVOICE FOR INVOICE # 2552312 USD	<u>\$360,200.29</u>

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2557163	02-28-2022	\$405,701.07	\$0.00	\$405,701.07
2561061	03-28-2022	\$263,735.73	\$0.00	\$263,735.73
<b>TOTALS</b>				\$669,436.80

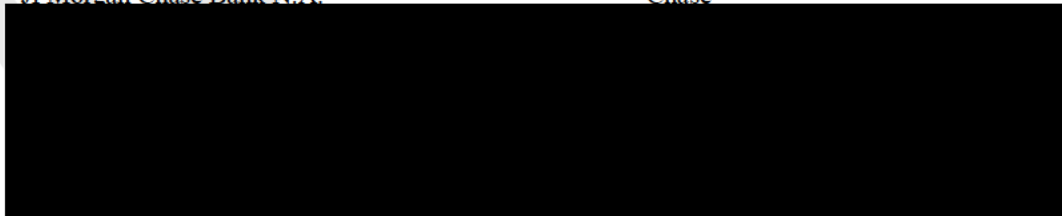
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Vendor Name: Cassandra Deck-Brown  
 Remit to Address: [REDACTED]  
 Contact Name: Cassandra Deck-Brown  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 01-06-2022  
 Invoice Number: 2021-006  
 Billing Period: 12/01/2021 to 12/31/2021  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
12/1/2001	Review of Chaplains past productions in prep for upcoming review of latest production	1.0
12/2/2021	Policy Review of Chaplain Production OCPD S.O.P. 20-01 with IMT Comments	4.0
12/3/2021	Reviewed the final draft of the Chaplain IMT comments for submission	1.5
12/3/2021	IMT Teams Meeting - OSS Pilot Directive	1.0
12/3/2021	IMT Monthly Meeting – Discussion of timeline for IMR-5	1.5
12/3/2021	Virtual Meeting with Wellness Team for follow-up on IMR5 Plans	.5
12/4/2021	Review of Annual Supervisor IST (2022) with IMT comments	5.0
12/5/2021	Reviewed the final draft of the Annual Supervisor IST (2022) IMT comments for submission	2.0
12/6/2021 - 12/12/2021	IMR5-Review and writing comments, for ¶381-¶390 -- 381(5), 382(2.5), 383(2.5), 384(2.25), 385(3.0), 386(3.0), 387(1.5), 388(3.5), 389(1.5), 390(1.5) Editing and Submission (12.75)	39
12/13/2021 - 12/18/2021	IMR5-Review and writing comments for ¶391-¶400 391(1.5), 392(2), 393(2), 394(1), 395(1.5), 396(1.5), 397(1.5), 398(5), 399(1.5), 400(1.5) - Editing and Submission (8.75)	27.75
12/15/2021	IMT Weekly Wellness & Support Team Meeting	.50
12/16/2021	IMT Bi-Weekly Meeting - Update on future productions	.50
12/17/2021	IMT Monthly Meeting – Discussion for IMR-5 & updates	1.0
12/21/2021	IMT Weekly Wellness & Support Team Meeting – IMR5	1.0
12/21/2021 - 12/31/2021	IMR5-Review and writing comments, for ¶401-¶410 -- 401(1.5), 402(1.5), 404(2), 405(1.0), 406(1.5), 407(1.25), 408(1.25), 409(1), 410(1.5) Editing and Submission (9)	21.5
12/28/2021	IMT Weekly Wellness & Support Team Meeting – IMR5	.75

12/27/2021 – 12/31/2021	IMR5-Review and writing comments, for ¶411-¶416 -- 411(.5), 412(1.5), 413(1), 414(1), 415(1.5), 416(1.5), Editing and Submission (6.5)	13.5

Total labor: 122 hours  
Rate: \$137.50 an hour  
Amount Due: \$ 16,775.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Deck-Brown  
Signature

January 6, 2022  
Date



Billing Number: CNAC-1499-0010  
 Invoice Number: INV-303058

Invoice Date: 01/14/2022

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11  
 Fee: \$0.00  
 Total: \$1,510,386.11

Project Number: 1499.0002.E398  
 Project Name: CPD Monitor Year 3  
 Project POP: 03/01/2021 to 02/28/2022  
 Terms: NET 30  
 Due Date: 02/13/2022  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$667,277.97

Billing Period From: 12/01/2021  
 To: 12/31/2021

	Current Hours	Rate
CNA Associate Monitor		
Decker, Scott H	0.00	211.8400
CNA Monitoring Team Support		
Bryson, Bridgette	48.00	104.4000
Dockstader, Jessica	29.00	115.2600
Elliott, Vivian Y	6.00	222.6400
Felix, Tammy L	64.00	207.9700
Jenkins, Monique	28.50	115.2600
Richardson, Keri F	35.00	88.1200
Schaffer, Gentry	50.50	128.6600
Sun, Christopher M	33.00	173.2100
CNA Project Director		
Kunard, Laura L	58.00	184.9200
CNA SME		
Hickman PHD, Shelby	31.00	168.0800
SME *		
Christoff, Thomas E	40.50	168.3700
V Adler Univ-Elena Quintana		
Adler - Elena Quintana	5.00	168.3700
V Deputy Monitor		
R Monroe Public Safety Co V	74.25	222.2400
Laura McElroy		
McElroy Media Group	2.75	168.3700
V Safer Foundn-Sodiqa Williams		
Safer - Sodiqa Williams	0.00	168.3700
V Subcontractor NSTE		
UIC - Joseph K. Hoereth	12.00	153.0400
UIC - Matthew Sweeney	0.00	65.7400
UIC - Ojus Khanoulkar	0.00	33.4900
UIC - Richard Rothschild	0.00	50.5100
UIC - Umair Tarbhai	0.00	53.3200
Professional Service	517.50	

Subcontractor ODC



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Billing Number: CNAC-1499-0010    Project Number: 1499.0002.E398  
Invoice Number: INV-303058    Project Name: CPD Monitor Year 3    Invoice Date: 01/14/2022

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Software	<u>0.00</u>
Other Direct Costs	\$0.00
Invoice Total	<u><u>\$83,979.53</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

*Felicia Y. Jordan* \_\_\_\_\_  
Felicia Y. Jordan  
Project Accounting Manager

01/14/2022  
Date



Billing Number: CNAC-1499-0010 Project Number: 1499.0002.E398  
 Invoice Number: INV-303058 Project Name: CPD Monitor Year 3 Invoice Date: 01/14/2022

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	0.00	211.8400	\$0.00
ASMONI CNA Associate Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Bryson, Bridgette	48.00	104.4000	\$5,011.20
MONTSP CNA Monitoring Team Support	Dockstader, Jessica	29.00	115.2600	\$3,342.54
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	6.00	222.6400	\$1,335.84
MONTSP CNA Monitoring Team Support	Felix, Tammy L	64.00	207.9700	\$13,310.08
MONTSP CNA Monitoring Team Support	Jenkins, Monique	28.50	115.2600	\$3,284.91
MONTSP CNA Monitoring Team Support	Richardson, Keri F	35.00	88.1200	\$3,084.20
MONTSP CNA Monitoring Team Support	Schaffer, Gentry	50.50	128.6600	\$6,497.33
MONTSP CNA Monitoring Team Support	Sun, Christopher M	33.00	173.2100	\$5,715.93
MONTSP CNA Monitoring Team Support		294.00		\$41,582.03
PJDIR CNA Project Director	Kunard, Laura L	58.00	184.9200	\$10,725.36
PJDIR CNA Project Director		58.00		\$10,725.36
SME CNA SME	Hickman PHD, Shelby	31.00	168.0800	\$5,210.48
SME CNA SME	Hickman, Shelby	0.00	168.0800	\$0.00
SME CNA SME		31.00		\$5,210.48
SME* SME	Christoff, Thomas E	0.00	168.3700	\$0.00
SME* SME		0.00		\$0.00
SME SME *	Christoff, Thomas E	40.50	168.3700	\$6,818.99
SME SME *		40.50		\$6,818.99
L04E Sr Research Scientist STE	Christoff, Thomas E	0.00	168.3700	\$0.00
L04E Sr Research Scientist STE		0.00		\$0.00
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	5.00	168.3700	\$841.85



Billing Number: CNAC-1499-0010 Project Number: 1499.0002.E398  
 Invoice Number: INV-303058 Project Name: CPD Monitor Year 3 Invoice Date: 01/14/2022

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
COMMEN V Adler Univ-Elena Quintana		5.00		\$841.85
DEPMON V Deputy Monitor	R Monroe Public Safety Co	74.25	222.2400	\$16,501.32
DEPMON V Deputy Monitor		74.25		\$16,501.32
COMMEN V Laura McElroy	McElroy Media Group	2.75	168.3700	\$463.02
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	0.00	168.3700	\$0.00
COMMEN V Safer Foundn- Sodiqa Williams		2.75		\$463.02
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	12.00	153.0400	1,836.48
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	12.00		\$1,836.48
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	65.7400	0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00		\$0.00
SUBN V Subcontractor NSTE	UIC - Ojus Khanoulkar	0.00	33.4900	\$0.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00
SUBN V Subcontractor NSTE		12.00		\$1,836.48
Professional Service		517.50		\$83,979.53



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Billing Number: CNAC-1499-0010 Project Number: 1499.0002.E398  
Invoice Number: INV-303058 Project Name: CPD Monitor Year 3 Invoice Date: 01/14/2022

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**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

<u>Description</u>	<u>Transaction</u>	<u>JE No./ Vchr No.</u>	<u>Current FY/Pd</u>	<u>Vendor</u>	<u>Invoice ID</u>
Line Description:	<u>Subcontractor ODC</u>				
Total: Subcontractor	ODC				
Line Description:	<u>Software</u>				
Total: Software					
Other Direct Costs					



Contractor Name	Month/Year	Date	Description of Labor	Hours
Bridgette Bryson	December 2021	12/1/2021	Weekly A&T team meeting	1.00
Bridgette Bryson	December 2021	12/3/2021	Bi-weekly Accountability Call - BIA	1.50
Bridgette Bryson	December 2021	12/3/2021	IMR5 Report Drafting Call	1.00
Bridgette Bryson	December 2021	12/3/2021	IMR5 Report Writing Discussion with Kylie Wood	1.00
Bridgette Bryson	December 2021	12/6/2021	IMR5 Report Writing Discussion with Kylie Wood and Harold Medlock to discuss questions that have come up so far in writing.	1.00
Bridgette Bryson	December 2021	12/6/2021	IMR5 Report Writing Discussion with Christopher Sun	0.50
Bridgette Bryson	December 2021	12/6/2021	IMR5 Writing - Reading over samples sent from Kylie Wood, familiarizing language used in methodology write-ups, and reading through the paragraphs I am responsible for.	1.00
Bridgette Bryson	December 2021	12/8/2021	IMR5 Writing - paragraph 436 and other methodology paragraphs	0.50
Bridgette Bryson	December 2021	12/8/2021	Weekly A&T Team meeting	1.00
Bridgette Bryson	December 2021	12/8/2021	IMR5 Discussion with Harold Medlock and Kylie Wood	0.50
Bridgette Bryson	December 2021	12/9/2021	PSIG Monthly Call	1.00
Bridgette Bryson	December 2021	12/9/2021	COPA Monthly Call	1.00
Bridgette Bryson	December 2021	12/10/2021	Bi-weekly Accountability Call with BIA	1.00
Bridgette Bryson	December 2021	12/10/2021	IMR5 Report writing Discussion with Kylie Wood	0.50
Bridgette Bryson	December 2021	12/12/2021	IMR5 Report writing	2.50
Bridgette Bryson	December 2021	12/13/2021	IMR5 Discussion with Harold Medlock and Kylie Wood	1.50
Bridgette Bryson	December 2021	12/13/2021	IMR5 Report writing	5.50
Bridgette Bryson	December 2021	12/14/2021	IMR5 Report writing	1.50
Bridgette Bryson	December 2021	12/15/2021	Weekly A&T Team meeting	1.00
Bridgette Bryson	December 2021	12/15/2021	Bi-weekly Accountability Call with BIA - rescheduled	1.00
Bridgette Bryson	December 2021	12/16/2021	IMR5 Report writing	0.50
Bridgette Bryson	December 2021	12/20/2021	IMR5 discussion with Harold Medlock and Kylie Wood - revising written language in the report	1.50
Bridgette Bryson	December 2021	12/20/2021	December Labor Discussions Call	0.50
Bridgette Bryson	December 2021	12/20/2021	IMR5 Report writing	5.00
Bridgette Bryson	December 2021	12/22/2021	IMR5 Report writing	2.00
Bridgette Bryson	December 2021	12/22/2021	Weekly A&T Team meeting	1.00
Bridgette Bryson	December 2021	12/23/2021	IMR5 Report writing	2.50
Bridgette Bryson	December 2021	12/28/2021	IMR5 Report writing	3.50
Bridgette Bryson	December 2021	12/29/2021	Weekly A&T Team meeting	1.00
Bridgette Bryson	December 2021	12/29/2021	IMR5 Report writing	3.00
Bridgette Bryson	December 2021	12/30/2021	IMR5 Report writing	2.00
Christopher Sun	December 2021	12/2/2021	1.0 - Impartial team checkin	1.00
Christopher Sun	December 2021	12/7/2021	.5 - Impartial production review for IMR5	0.50
Christopher Sun	December 2021	12/8/2021	1.0 - Impartial Check-in with Dennis	1.00
Christopher Sun	December 2021	12/8/2021	1.0 - AT Team Check-In	1.00
Christopher Sun	December 2021	12/14/2021	2.0- impartial Imr5 work	2.00
Christopher Sun	December 2021	12/15/2021	3.5 - IMR5 Impartial Policing Development	3.50
Christopher Sun	December 2021	12/16/2021	2.0 Impartial IMR5 Drafting	2.00
Christopher Sun	December 2021	12/19/2021	4 - Imr5 impartial write up	4.00
Christopher Sun	December 2021	12/20/2021	2.5 - IMR5 Impartial Write Ups	2.50
Christopher Sun	December 2021	12/21/2021	3 - imr5 impartial draft	3.00
Christopher Sun	December 2021	12/22/2021	2 - IMR5 Impartial Development	2.00
Christopher Sun	December 2021	12/22/2021	1 - A&T Internal Meeting	1.00
Christopher Sun	December 2021	12/28/2021	5.0 - IMR5 Impartial Write Ups	5.00
Christopher Sun	December 2021	12/29/2021	2.5 - IMR5 Impartial Write Ups	2.50
Christopher Sun	December 2021	12/29/2021	1.0 - Impartial team meeting	1.00
Christopher Sun	December 2021	12/29/2021	1.0 - AT Internal Meeting	1.00
Elena Quintana	December 2021	12/7/2021	Quarterly Meeting	1.50
Elena Quintana	December 2021	12/13/2021	Calls for interviews	1.50
Elena Quintana	December 2021	12/13/2021	IMT Call	1.00
Elena Quintana	December 2021	12/14/2021	Calls for Interviews	1.00
Elena Quintana	December 2021	12/31/2021	December 2021 Invoice	
Gentry Schaffer	December 2021	12/1/2021	IMR5 - Template Review	2.00
Gentry Schaffer	December 2021	12/1/2021	S11-10 Production Review	0.50
Gentry Schaffer	December 2021	12/1/2021	S05-14 Production Review	0.50
Gentry Schaffer	December 2021	12/1/2021	IMR5 - List/Overview of CIT Productions July 1 - Dec 31	1.00
Gentry Schaffer	December 2021	12/2/2021	IMR5 - Crisis Intervention Analysis	5.00
Gentry Schaffer	December 2021	12/3/2021	IMR5 - Crisis Intervention Analysis	4.00
Gentry Schaffer	December 2021	12/13/2021	IMR5 - Crisis Intervention Analysis	3.00
Gentry Schaffer	December 2021	12/14/2021	Crisis Intervention Weekly Check-In with Julie Solomon and Brian Hamilton	1.00
Gentry Schaffer	December 2021	12/14/2021	IMR5 - Crisis Intervention Analysis	4.00
Gentry Schaffer	December 2021	12/15/2021	IMR5 - Crisis Intervention Analysis	5.00
Gentry Schaffer	December 2021	12/16/2021	IMR5 - Crisis Intervention Analysis	7.00
Gentry Schaffer	December 2021	12/17/2021	IMR5 - Crisis Intervention Analysis	3.50
Gentry Schaffer	December 2021	12/18/2021	IMR5 - Crisis Intervention Analysis	2.00
Gentry Schaffer	December 2021	12/19/2021	IMR5 - Crisis Intervention Analysis	2.00

Gentry Schaffer	December 2021	12/20/2021	IMR5 - Crisis Intervention Analysis	8.00
Gentry Schaffer	December 2021	12/29/2021	IMR5 - Crisis Intervention Analysis	1.00
Gentry Schaffer	December 2021	12/30/2021	IMR5 - Crisis Intervention Analysis	1.00
Jessica Dockstader	December 2021	12/1/2021	discussions with cassandra; coordinating meetings for support section and officer wellness	1.00
Jessica Dockstader	December 2021	12/3/2021	Chicago IMT planning meeting with everyone; supervision biweekly call; Chicago internal IMR planning meeting	3.00
Jessica Dockstader	December 2021	12/6/2021	Chicago IMR 5 work for report writing	2.50
Jessica Dockstader	December 2021	12/7/2021	weekly internal call	0.50
Jessica Dockstader	December 2021	12/9/2021	IMR 5 drafting	1.00
Jessica Dockstader	December 2021	12/13/2021	IMR-5 summaries 381-400	5.50
Jessica Dockstader	December 2021	12/14/2021	IMR 5 summaries and reading through IMR-4 report for tables	3.00
Jessica Dockstader	December 2021	12/15/2021	weekly meeting and consolidating draft of IMR-5, as well as summaries	3.00
Jessica Dockstader	December 2021	12/16/2021	writing IMR-5 summaries	2.00
Jessica Dockstader	December 2021	12/17/2021	finish IMR 5 draft 1 and send off to sarah	2.50
Jessica Dockstader	December 2021	12/21/2021	weekly internal meeting	1.00
Jessica Dockstader	December 2021	12/28/2021	weekly internal meeting and going through IMR-5 report draft	1.00
Jessica Dockstader	December 2021	12/29/2021	Consolidating IMR-5 portions from Sarah and Cassandra and revising draft	2.00
Jessica Dockstader	December 2021	12/30/2021	Revising IMR-5 draft with tables	1.00
Joseph Hoereth	December 2021	12/9/2021	Focus group report writing	5.00
Joseph Hoereth	December 2021	12/10/2021	Focus group report writing	6.00
Joseph Hoereth	December 2021	12/13/2021	CET weekly call	1.00
Joseph Hoereth	December 2021	12/31/2021	December 2021 Invoice	
Keri Richardson	December 2021	12/1/2021	CPD weekly meeting, notes, tracker, doc review	2.00
Keri Richardson	December 2021	12/2/2021	project management	0.50
Keri Richardson	December 2021	12/3/2021	IMT meeting, IMR5, management	2.00
Keri Richardson	December 2021	12/6/2021	IMT Weekly meeting, IMR5	1.00
Keri Richardson	December 2021	12/7/2021	project management	0.50
Keri Richardson	December 2021	12/8/2021	project management, IMR 5	2.00
Keri Richardson	December 2021	12/9/2021	IMT notes, management & invoicing, IMR5	2.00
Keri Richardson	December 2021	12/13/2021	project management; notes	1.00
Keri Richardson	December 2021	12/13/2021	IMR5 writing	3.00
Keri Richardson	December 2021	12/14/2021	project management	0.50
Keri Richardson	December 2021	12/14/2021	IMR5 writing	2.50
Keri Richardson	December 2021	12/14/2021	Training call and notes; document review	1.50
Keri Richardson	December 2021	12/15/2021	IMR5, project management	1.00
Keri Richardson	December 2021	12/16/2021	IMR5 writing; SharePoint troubleshooting	2.00
Keri Richardson	December 2021	12/17/2021	IMR5 writing	1.00
Keri Richardson	December 2021	12/20/2021	IMR5 writing; team meetings	1.00
Keri Richardson	December 2021	12/21/2021	IMR5 writing	2.50
Keri Richardson	December 2021	12/22/2021	IMR5 writing	3.00
Keri Richardson	December 2021	12/23/2021	IMR5 writing	3.00
Keri Richardson	December 2021	12/28/2021	project management, IMR5 writing	1.00
Keri Richardson	December 2021	12/29/2021	project management, IMR5 writing	2.00
Laura Kunard	December 2021	12/1/2021	Weekly meeting with Monitor and DM: 1 Community meeting: 1 Biweekly meeting, Impartial Policing: .25 IMT meeting, A&T: .75	3.00
Laura Kunard	December 2021	12/2/2021	IMT discussion, IP: .5 Biweekly call, UOF: 1 CompStat: 1 Community meeting: 1	3.50
Laura Kunard	December 2021	12/3/2021	Weekly check in with OAG: .5 IMT analyst-attorney meeting: 1.5 IMT Associate Monitor meeting: 1.5 Documents call: .5 Community meeting: .5 IMT communications and scheduling: .5	5.00
Laura Kunard	December 2021	12/6/2021	Weekly check in call with City: .5 Public Safety Cabinet meeting: .5 Foot pursuit discussion: 2 Community meeting: .5 IMT communications: 1 IMT scheduling: .5	5.00
Laura Kunard	December 2021	12/7/2021	IMT communications and scheduling: 1 Policy discussion: 1 IMT foot pursuit discussion: 1 UOF discussion: 1 Quarterly 669 meeting: 2	6.00

Laura Kunard	December 2021	12/8/2021	Discussion on Methodologies: 1 IMR-5: 2	3.00
Laura Kunard	December 2021	12/10/2021	Weekly check in call with OAG: .5 IMT discussion, FP: 1 Community meeting: .5 IMT call, community policing: .5 policy review: .5	3.00
Laura Kunard	December 2021	12/13/2021	Weekly check in with City: .5 Biweekly call, supervision: 1 Meeting with OAG: 2 Biweekly CET meeting: 1 Monthly 668 meeting: 1	5.50
Laura Kunard	December 2021	12/14/2021	Monthly meeting with Coalition: 1.5 Training meeting: 1 IMT communications and scheduling: 1.5	4.00
Laura Kunard	December 2021	12/15/2021	Weekly meeting with Monitor and Deputy Monitor: 1 UOF call: 1	2.00
Laura Kunard	December 2021	12/17/2021	Associate Monitors' meeting: 1.5	1.50
Laura Kunard	December 2021	12/20/2021	Weekly check in call with City: .5 Labor update call: .5 Biweekly call, Supervision: 1 IMT, UOF call: 1	3.00
Laura Kunard	December 2021	12/21/2021	IMT call, Supervision: .5 IMT call, Wellness: .5 Biweekly call, Data: 1 UOF production summary call: 1 Settlement Conference: 2	5.00
Laura Kunard	December 2021	12/22/2021	Weekly leadership team call: 1 Focus group report: 3	4.00
Laura Kunard	December 2021	12/23/2021	Settlement Conference: 2	2.00
Laura Kunard	December 2021	12/27/2021	Weekly check in call with City: .5	0.50
Laura Kunard	December 2021	12/29/2021	Weekly leadership team meeting + discussions: 2	2.00
Laura McElroy	December 2021	12/7/2021	Reviewed SOP and policy on the public awareness campaign. Asked to join the bi-weekly CPD Community Policing meeting to discuss the campaign. Final review of public awareness campaign content, correspondence with CPD contact regarding	2.00
Laura McElroy	December 2021	12/13/2021	distribution.	0.75
Laura McElroy	December 2021	12/31/2021	December 2021 Invoice	
Monique Jenkins	December 2021	12/3/2021	internal IMR-5 meeting and bi-weekly call, internal IMR-5 planning meeting	3.00
Monique Jenkins	December 2021	12/6/2021	Prep for AM Wray for IMR5	1.00
Monique Jenkins	December 2021	12/7/2021	Internal meeting and notes	1.00
Monique Jenkins	December 2021	12/8/2021	IMR-5	1.00
Monique Jenkins	December 2021	12/9/2021	IMR5	2.00
Monique Jenkins	December 2021	12/10/2021	IMR5 writing internal IMR5 meeting IMR5	2.50
Monique Jenkins	December 2021	12/13/2021	bi-weekly meeting	4.00
Monique Jenkins	December 2021	12/14/2021	IMR-5 and internal meeting	1.50
Monique Jenkins	December 2021	12/16/2021	Internal Calls	1.00
Monique Jenkins	December 2021	12/17/2021	Internal Calls IMR-5 Charts	1.00
Monique Jenkins	December 2021	12/20/2021	biweekly meeting	1.00
Monique Jenkins	December 2021	12/21/2021	Internal call Updated methodologies	1.50
Monique Jenkins	December 2021	12/27/2021	IMR5	2.00
Monique Jenkins	December 2021	12/29/2021	IMR5	2.00
Monique Jenkins	December 2021	12/30/2021	IMR5	3.00
Monique Jenkins	December 2021	12/15/2021	Internal Calls	1.00
Rodney Monroe	December 2021	12/1/2021	IMT weekly meeting	1.25
Rodney Monroe	December 2021	12/1/2021	Reviewed and discussed CPD Production for IMR5 Compliance with Ams	2.00
Rodney Monroe	December 2021	12/1/2021	Calls with T and Julie to discuss comments for Training bi-weekly call today	0.75
Rodney Monroe	December 2021	12/1/2021	Bi-weekly call on Training	1.25
Rodney Monroe	December 2021	12/1/2021	Calls with various Ams to discuss our review of CPD and OAG comments on Foot Pursuits	1.25
Rodney Monroe	December 2021	12/1/2021	Reviewed OAG and CPD policy and comments on Foot Pursuit policies	2.00
Rodney Monroe	December 2021	12/1/2021	Accountability internal meeting	1.00
Rodney Monroe	December 2021	12/2/2021	Reviewed OSS policy and made notes in prep for Supervision meeting discussion	1.25
Rodney Monroe	December 2021	12/2/2021	Reviewed several draft IMR5 A&T paragraph write ups	1.50
Rodney Monroe	December 2021	12/2/2021	CPD CompStat meeting	1.00
Rodney Monroe	December 2021	12/3/2021	Accountability bi-weekly CC	1.00

Rodney Monroe	December 2021	12/3/2021	Reviewed notes from IMT/Coalition meeting	0.25
Rodney Monroe	December 2021	12/3/2021	IMT discussion on IMR5 write ups all team members	1.00
Rodney Monroe	December 2021	12/3/2021	Supervision bi-weekly meeting	1.00
Rodney Monroe	December 2021	12/3/2021	Review and response to various emails regarding timelines, outlines, and methodologies for IMR5	1.25
Rodney Monroe	December 2021	12/3/2021	IMT Associate Monitor meeting	1.75
Rodney Monroe	December 2021	12/3/2021	Reviewed OAG comments on our proposed methodologies for year 3	0.50
Rodney Monroe	December 2021	12/4/2021	Reviewed Cassandra's comments on the Chaplains Unit SOP	0.25
Rodney Monroe	December 2021	12/6/2021	Update notes and comments from Harold on Foot Pursuit policy discussion	0.75
Rodney Monroe	December 2021	12/6/2021	Internal RHP meeting	0.50
Rodney Monroe	December 2021	12/7/2021	Supervision internal CC	0.50
Rodney Monroe	December 2021	12/7/2021	Officer Wellness internal CC	0.75
Rodney Monroe	December 2021	12/7/2021	Reviewed a draft write up of paragraph 381 and discussed with Cassandra	1.00
Rodney Monroe	December 2021	12/7/2021	Check in with Maggie to discuss Foot Pursuit policy concerns	0.25
Rodney Monroe	December 2021	12/7/2021	Reviewed and made notes from Baltimore Foot Pursuit Policy	1.75
Rodney Monroe	December 2021	12/7/2021	IMT meeting to discuss foot pursuits	2.00
Rodney Monroe	December 2021	12/8/2021	IMT and Parties discussion on methodologies	1.00
Rodney Monroe	December 2021	12/8/2021	Reviewed notes from meeting with Coalition 669	0.25
Rodney Monroe	December 2021	12/8/2021	RHP bi-weekly meeting	0.50
Rodney Monroe	December 2021	12/8/2021	COPA bi-weekly meeting	1.00
Rodney Monroe	December 2021	12/8/2021	reviewed PSIG meeting notes from 12/9	0.25
Rodney Monroe	December 2021	12/9/2021	Reviewed OAG comments on S08-01 and 02	0.50
Rodney Monroe	December 2021	12/9/2021	Reviewed several draft IMR5 A&T paragraph write ups	1.25
Rodney Monroe	December 2021	12/10/2021	Reviewed various comments from Ams on CPD Supervisor In-Service training	1.00
Rodney Monroe	December 2021	12/10/2021	Reviewed CPD draft OC Spray policy	0.25
Rodney Monroe	December 2021	12/10/2021	Reviewed several OAG no objection letters	0.50
Rodney Monroe	December 2021	12/13/2021	Reviewed Police Boards Decision Data report	1.25
Rodney Monroe	December 2021	12/13/2021	Reviewed IMT comments and resolutions to CPD Foot Pursuit policy.	1.00
Rodney Monroe	December 2021	12/13/2021	Supervision bi-weekly meeting	1.00
Rodney Monroe	December 2021	12/14/2021	Monthly 668 meeting	1.50
Rodney Monroe	December 2021	12/14/2021	Meeting with Coalition	1.00
Rodney Monroe	December 2021	12/14/2021	Training policy meeting	0.75
Rodney Monroe	December 2021	12/15/2021	Call with Noble to discuss upcoming meetings and write ups	1.00
Rodney Monroe	December 2021	12/22/2021	IMT weekly meeting	0.75
Rodney Monroe	December 2021	12/22/2021	IMT weekly meeting	1.00
Rodney Monroe	December 2021	12/22/2021	Reviewed notes from various meetings Police Board, Supervision, and others	0.75
Rodney Monroe	December 2021	12/22/2021	Bi-weekly Training CC	2.25
Rodney Monroe	December 2021	12/23/2021	Reviewed various draft Training IMR5 write ups	1.50
Rodney Monroe	December 2021	12/23/2021	Reviewed Foot Pursuit drafts submitted by parties	1.75
Rodney Monroe	December 2021	12/23/2021	Reviewed several paragraph write ups from the Accountability Section	3.00
Rodney Monroe	December 2021	12/24/2021	Reviewed Use of Force draft write ups for IMR5	1.00
Rodney Monroe	December 2021	12/24/2021	Meeting with Noble to discuss IMR 5 write ups	0.50
Rodney Monroe	December 2021	12/27/2021	Reviewed notes from Foot Pursuit Settlement Conference	3.00
Rodney Monroe	December 2021	12/27/2021	Reviewed various Supervision paragraph submissions for IMR4 in prep for IMR5	1.00
Rodney Monroe	December 2021	12/27/2021	Reviewed and discussed IMR5 write ups with Harold	1.25
Rodney Monroe	December 2021	12/28/2021	Reviewed and noted methodologies associated with Supervision paragraphs	0.75
Rodney Monroe	December 2021	12/29/2021	Call with AM Wray to discuss IMR5 write ups	1.00
Rodney Monroe	December 2021	12/29/2021	IMT weekly CC	2.50
Rodney Monroe	December 2021	12/29/2021	Reviewed and edited draft write ups for Supervision paragraphs	3.00
Rodney Monroe	December 2021	12/30/2021	Drafted various IMR5 Supervision paragraphs	2.50
Rodney Monroe	December 2021	12/30/2021	Internal Supervision meeting	1.25
Rodney Monroe	December 2021	12/31/2021	Reviewed CPD final draft of Foot Pursuit Policy	1.75
Rodney Monroe	December 2021	12/31/2021	Reviewed and made revisions to updated draft IMR5 write ups for Supervision	2.00
Rodney Monroe	December 2021	12/31/2021	December 2021 Invoice	
Shelby Hickman	December 2021	12/1/2021	internal data call and follow ups	2.00
Shelby Hickman	December 2021	12/2/2021	UOF call + IMR5 internal meeting	2.00
Shelby Hickman	December 2021	12/3/2021	Planning for IMR5 meeting + follow ups	2.50
Shelby Hickman	December 2021	12/7/2021	review IMR5 remaining productions	1.00
Shelby Hickman	December 2021	12/8/2021	internal data call and follow ups	2.00
Shelby Hickman	December 2021	12/9/2021	IMR5	2.00
Shelby Hickman	December 2021	12/10/2021	IMR5	3.00
Shelby Hickman	December 2021	12/13/2021	supervision call + troubleshooting document corruption issues	3.50
Shelby Hickman	December 2021	12/14/2021	reformatting + rewriting missing sections of IMR5 after document corrupted	3.00
Shelby Hickman	December 2021	12/15/2021	internal data call + IMR5 drafting	3.00
Shelby Hickman	December 2021	12/16/2021	data collection + uof call + follow ups	3.00
Shelby Hickman	December 2021	12/17/2021	imr5 meeting +	2.00
Shelby Hickman	December 2021	12/29/2021	IMR 5	1.00
Shelby Hickman	December 2021	12/30/2021	IMR5	1.00

Tammy Felix	December 2021	12/1/2021	Worked with AM for Community Policing on IMR 5 methodology, and assisted with review requirements.	1.00
Tammy Felix	December 2021	12/2/2021	Worked with AM for Community Policing on IMR 5 methodology, and assisted with review requirements.	1.00
Tammy Felix	December 2021	12/6/2021	Documented the Mayor's Public Safety Cabinet meeting. Worked with AM for Community Policing on IMR 5 methodology, and assisted with review requirements.	2.50
Tammy Felix	December 2021	12/7/2021	Participated and documented the biweekly Community Policing meeting. Worked with AM for Community Policing on IMR 5 methodology, and assisted with review requirements.	2.50
Tammy Felix	December 2021	12/8/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.50
Tammy Felix	December 2021	12/9/2021	Participated in OCP IMR 5 Site visit. Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	December 2021	12/10/2021	Participated in monthly internal team meeting. Assisted AM for Community policing with document review requirements.	2.50
Tammy Felix	December 2021	12/13/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	5.00
Tammy Felix	December 2021	12/14/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	6.00
Tammy Felix	December 2021	12/15/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	6.00
Tammy Felix	December 2021	12/16/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	6.00
Tammy Felix	December 2021	12/17/2021	Held weekly CP check in call. Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	5.00
Tammy Felix	December 2021	12/18/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	5.00
Tammy Felix	December 2021	12/19/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	5.00
Tammy Felix	December 2021	12/20/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	5.00
Tammy Felix	December 2021	12/21/2021	Participated and documented the biweekly Community Policing meeting. Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	5.00
Tammy Felix	December 2021	12/27/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	2.00
Tammy Felix	December 2021	12/30/2021	Worked with AM for Community Policing on review requirements, and writing IMR 5 report.	2.00
Tom Christoff	December 2021	12/1/2021	Participate in weekly Data internal meeting. Conduct follow-up with analyst.	1.50
Tom Christoff	December 2021	12/3/2021	Prepare for and participate in Supervision bi-weekly. Follow-up with analyst after	1.50
Tom Christoff	December 2021	12/3/2021	Participate in Associate Monitors meeting	1.50
Tom Christoff	December 2021	12/3/2021	Respond to various IMT emails.	0.50
Tom Christoff	December 2021	12/6/2021	Review CPD productions and provide comments	2.50
Tom Christoff	December 2021	12/7/2021	Review productions related to report drafting. Begin drafting sections of report and identify additional areas for review.	3.50
Tom Christoff	December 2021	12/8/2021	Participate in weekly Data team call	1.00
Tom Christoff	December 2021	12/8/2021	Review productions related to report drafting. Identify additional areas for review.	1.50
Tom Christoff	December 2021	12/9/2021	Various phone calls and email correspondence with IMT members	1.00
Tom Christoff	December 2021	12/10/2021	Continue draft report and related production review.	3.00
Tom Christoff	December 2021	12/13/2021	Continue preparing report draft and relevant document review	3.50
Tom Christoff	December 2021	12/13/2021	Attend Supervision meeting	1.00
Tom Christoff	December 2021	12/13/2021	Participate in CET meeting	1.00
Tom Christoff	December 2021	12/14/2021	Conference with analyst	0.50
Tom Christoff	December 2021	12/14/2021	Review Gartner Group report	2.50
Tom Christoff	December 2021	12/15/2021	Continue review of Gartner Group assessment	1.50
Tom Christoff	December 2021	12/15/2021	Data Team internal meeting	1.00
Tom Christoff	December 2021	12/15/2021	Continue drafting IMR5	1.00
Tom Christoff	December 2021	12/16/2021	Prepare for and participate in bi-weekly Data call regarding Gartner Group	1.50
Tom Christoff	December 2021	12/16/2021	Review focus group draft report. Provide comments to CET member	1.50
Tom Christoff	December 2021	12/16/2021	Participate in Use of Force bi-weekly	2.00
Tom Christoff	December 2021	12/17/2021	Participate in Associate Monitors meeting	1.00
Tom Christoff	December 2021	12/17/2021	Meet with analyst and continue to prepare report	1.50
Tom Christoff	December 2021	12/20/2021	Continue preparing IMR-5	2.50
Tom Christoff	December 2021	12/21/2021	Bi-weekly Data meeting and follow-up with analyst	1.00
Vivian Elliott	December 2021	12/3/2021	Chicago IMT: Planning IMR 5 call	1.50
Vivian Elliott	December 2021	12/10/2021	Internal IMT discussion on foot pursuits	1.50
Vivian Elliott	December 2021	12/14/2021	Monthly meeting with city, coalition, and OAG	1.50
Vivian Elliott	December 2021	12/20/2021	Foot pursuit settlement conference prep call	1.50

Row Labels	Sum of Hours
<b>Bridgette Bryson</b>	<b>48</b>
12/1/2021	1
12/3/2021	3.5
12/6/2021	2.5
12/8/2021	2
12/9/2021	2
12/10/2021	1.5
12/12/2021	2.5
12/13/2021	7
12/14/2021	1.5
12/15/2021	2
12/16/2021	0.5
12/20/2021	7
12/22/2021	3
12/23/2021	2.5
12/28/2021	3.5
12/29/2021	4
12/30/2021	2
<b>Christopher Sun</b>	<b>33</b>
12/2/2021	1
12/7/2021	0.5
12/8/2021	2
12/14/2021	2
12/15/2021	3.5
12/16/2021	2
12/19/2021	4
12/20/2021	2.5
12/21/2021	3
12/22/2021	3
12/28/2021	5
12/29/2021	4.5
<b>Elena Quintana</b>	<b>5</b>
12/7/2021	1.5
12/13/2021	2.5
12/14/2021	1
12/31/2021	
<b>Gentry Schaffer</b>	<b>50.5</b>
12/1/2021	4
12/2/2021	5
12/3/2021	4
12/13/2021	3
12/14/2021	5
12/15/2021	5
12/16/2021	7
12/17/2021	3.5
12/18/2021	2

12/19/2021	2
12/20/2021	8
12/29/2021	1
12/30/2021	1
<b>Jessica Dockstader</b>	<b>29</b>
12/1/2021	1
12/3/2021	3
12/6/2021	2.5
12/7/2021	0.5
12/9/2021	1
12/13/2021	5.5
12/14/2021	3
12/15/2021	3
12/16/2021	2
12/17/2021	2.5
12/21/2021	1
12/28/2021	1
12/29/2021	2
12/30/2021	1
<b>Joseph Hoereth</b>	<b>12</b>
12/9/2021	5
12/10/2021	6
12/13/2021	1
12/31/2021	
<b>Keri Richardson</b>	<b>35</b>
12/1/2021	2
12/2/2021	0.5
12/3/2021	2
12/6/2021	1
12/7/2021	0.5
12/8/2021	2
12/9/2021	2
12/13/2021	4
12/14/2021	4.5
12/15/2021	1
12/16/2021	2
12/17/2021	1
12/20/2021	1
12/21/2021	2.5
12/22/2021	3
12/23/2021	3
12/28/2021	1
12/29/2021	2
<b>Laura Kunard</b>	<b>58</b>
12/1/2021	3
12/2/2021	3.5
12/3/2021	5

12/6/2021	5
12/7/2021	6
12/8/2021	3
12/10/2021	3
12/13/2021	5.5
12/14/2021	4
12/15/2021	2
12/17/2021	1.5
12/20/2021	3
12/21/2021	5
12/22/2021	4
12/23/2021	2
12/27/2021	0.5
12/29/2021	2
<b>Laura McElroy</b>	<b>2.75</b>
12/7/2021	2
12/13/2021	0.75
12/31/2021	
<b>Monique Jenkins</b>	<b>28.5</b>
12/3/2021	3
12/6/2021	1
12/7/2021	1
12/8/2021	1
12/9/2021	2
12/10/2021	2.5
12/13/2021	4
12/14/2021	1.5
12/15/2021	1
12/16/2021	1
12/17/2021	1
12/20/2021	1
12/21/2021	1.5
12/27/2021	2
12/29/2021	2
12/30/2021	3
<b>Rodney Monroe</b>	<b>74.25</b>
12/1/2021	9.5
12/2/2021	3.75
12/3/2021	6.75
12/4/2021	0.25
12/6/2021	1.25
12/7/2021	6.25
12/8/2021	3
12/9/2021	1.75
12/10/2021	1.75
12/13/2021	3.25
12/14/2021	3.25



12/15/2021	1
12/22/2021	4.75
12/23/2021	6.25
12/24/2021	1.5
12/27/2021	5.25
12/28/2021	0.75
12/29/2021	6.5
12/30/2021	3.75
12/31/2021	3.75

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**Shelby Hickman 31**

12/1/2021	2
12/2/2021	2
12/3/2021	2.5
12/7/2021	1
12/8/2021	2
12/9/2021	2
12/10/2021	3
12/13/2021	3.5
12/14/2021	3
12/15/2021	3
12/16/2021	3
12/17/2021	2
12/29/2021	1
12/30/2021	1

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**Tammy Felix 64**

12/1/2021	1
12/2/2021	1
12/6/2021	2.5
12/7/2021	2.5
12/8/2021	1.5
12/9/2021	1
12/10/2021	2.5
12/13/2021	5
12/14/2021	6
12/15/2021	6
12/16/2021	6
12/17/2021	5
12/18/2021	5
12/19/2021	5
12/20/2021	5
12/21/2021	5
12/27/2021	2
12/30/2021	2

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**Tom Christoff 40.5**

12/1/2021	1.5
12/3/2021	3.5
12/6/2021	2.5

12/7/2021	3.5
12/8/2021	2.5
12/9/2021	1
12/10/2021	3
12/13/2021	5.5
12/14/2021	3
12/15/2021	3.5
12/16/2021	5
12/17/2021	2.5
12/20/2021	2.5
12/21/2021	1
<b>Vivian Elliott</b>	<b>6</b>
12/3/2021	1.5
12/10/2021	1.5
12/14/2021	1.5
12/20/2021	1.5
<b>Grand Total</b>	<b>517.5</b>

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: (EFT Remittance) \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: Dennis P. Rosenbaum  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
1/1/2022	34
Billing Period From:	Billing Period To:
12/1/2021	12/31/2021

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
12/1/2021	12/1/2021	Participated in biweekly Impartial Policing call with CPD	0.5	Add	Del
12/1/2021	12/1/2021	Provided advise to CPD on MY90 Contact survey	0.25	Add	Del
12/1/2021	12/1/2021	Participated in biweekly Training call with CPD	1.25	Add	Del
12/2/2021	12/2/2021	Participated weekly Impartial Policing Team meeting	0.5	Add	Del
12/3/2021	12/3/2021	Participated in meeting of Associate Monitors and IMT management	1.5	Add	Del
12/7/2021	12/7/2021	Reviewed CPD's Tactical Response Report -Review (TRR-R)	0.5	Add	Del
12/7/2021	12/7/2021	Participated in IMT quarterly meeting with the Coalition	0.5	Add	Del
12/8/2021	12/8/2021	Completed a records request	0.25	Add	Del
12/13/2021	12/13/2021	Reviewed and summarized Coalition MOU on Working Groups	1	Add	Del
12/14/2021	12/14/2021	Participated in CET biweekly meeting and provided feedback on Focus Group Report	1	Add	Del
12/15/2021	12/15/2021	Reviewed and summarized CPD's 19-page summary of IMR-5 progress	2	Add	Del
12/15/2021	12/15/2021	Participated in weekly Impartial Policing Team meeting	0.5	Add	Del
12/15/2021	12/15/2021	Participated in biweekly Impartial Policing call with CPD	1	Add	Del
12/16/2021	12/16/2021	Drafted IMR-5 report	3	Add	Del
12/17/2021	12/17/2021	Participated meeting of Associate Monitors and IMT management	1	Add	Del
12/18/2021	12/18/2021	Drafted IMR-5 report	8	Add	Del
12/19/2021	12/19/2021	Drafted IMR-5 report	8	Add	Del
12/20/2021	12/20/2021	Drafted IMR-5 report	6	Add	Del
12/21/2021	12/21/2021	Revised sections of IMR-5	3	Add	Del
12/22/2021	12/22/2021	Communicated with Impartial Policing Team	0.5	Add	Del
12/29/2021	12/29/2021	Participated weekly Impartial Policing Team meeting	0.5	Add	Del
12/29/2021	12/29/2021	Drafted and revised sections of IMR-5	6	Add	Del
12/30/2021	12/30/2021	Drafted and revised sections of IMR-5	6	Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			52.75	Rate	\$137.50
<b>TOTAL LABOR:</b>			<b>\$7,253.13</b>		

Check here if you are not billing for any travel

**Reset Form**

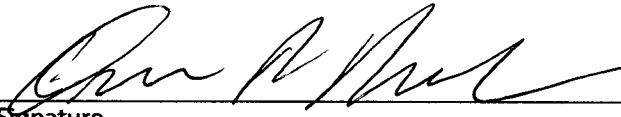
**Save Form**

# INVOICE

INVOICE TOTAL DUE:           \$7,253.13          

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Jan 1, 2022

\_\_\_\_\_  
Date

Vendor Name: Julie Solomon  
 Remit to Address: [REDACTED]  
 Contact Name: [REDACTED]  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 1/1/21  
 Invoice Number: [REDACTED]  
 Billing Period: 12/1/21 to 12/31/21  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
12/1/21	4	Review and Comment on Training Directive Production- S11-10; S11-10-01; S11-10-02; S11-10-03; CCMHE Subcommittee Chair Site Visit Focus Group + Prep
12/2/21	8	Observation of Basic CIT training (Day 4- 7:30am-11); CCMHE 2 hour Full Board Meeting; Phone Call with OAG; Biweekly Call with OEMC; email
12/3/21	6	Monthly AM Meeting (1.5); CIT Basic Training Partial Observation Day 5- 7:30am-11am + 1pm-2:00pm
12/6/21	4	CIT Training Day 1 Observation 7:30am-11:30
12/6/21	5	Review productions and Begin writing IMR 5
12/7/21	3	CIT 40 hour Observation + City Meeting to review S05-14 + Prep
12/7/21	6	Continue with the writing of IMR 5
12/8/21	7.5	Continue with the writing of IMR 5 + CIT Basic observation
12/9/21	2.5	Basic CIT Observation + Consent Decree Webinar

12/9/21	5	Final revisions on draft IMR 5
12/10/21	2	Observation of Basic CIT training (Day 4- 7:30am-11); CCMHE 2 hour Full Board Meeting; Phone Call with OAG; Biweekly Call with OEMC; email
12/14/21	1.75	Weekly Call with Analyst and BH
12/29/21	1	Internal Team Meeting + Email
x137.50	55.75	
	<b>7665.63</b>	<b>Total Due</b>

Total labor: 55.75 hours

Rate: \$ 137.50 an hour

Amount Due: \$ 7,665.63

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

*Julie Solomon*

\_\_\_\_\_  
Signature

1/1/22  
\_\_\_\_\_  
Date



# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
1/4/2022	ME2021-12
Billing Period From:	Billing Period To:
12/1/2021	12/31/2021

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
12/1/2021	12/1/2021	Continue IMR5 Writeup/Notes (1030-1200)	1.5	Add	Del
12/1/2021	12/1/2021	Continue IMR5 Writeup/Notes/Phone Conf w/R.Monroe re: Foot Pursuit (1230-1430)	2	Add	Del
12/1/2021	12/1/2021	A&T Internal Team Conference Call (1600-1700)	1	Add	Del
12/2/2021	12/2/2021	Review and Comment on PSIG Training (0600-0900)	3	Add	Del
12/3/2021	12/3/2021	Review and Comment on PSIG In-Service Training (0630-0845)	2.25	Add	Del
12/3/2021	12/3/2021	Review and Comment on Candidates for COPA Employment Policy (0900-1100)	2	Add	Del
12/3/2021	12/3/2021	A&T Internal Team Conference Call/Foot Pursuit Policy Conference (1500-1700)	2	Add	Del
12/3/2021	12/3/2021	Revise Comments for PSIG In-Service Lesson Plans (1315-1415)	1	Add	Del
12/4/2021	12/4/2021	Review and Comment on BIA & COPA Policies/IMR5 Writeup (0600-1100)	5	Add	Del
12/6/2021	12/6/2021	IMR5 Writeup (0630-0900)	2.5	Add	Del
12/6/2021	12/6/2021	A&T Internal Team Conference re: IMR5 (0930-1015)	0.75	Add	Del
12/6/2021	12/6/2021	Foot Pursuit Policy Review/ Prep for & Virtual Conference w/CPD & OAG/Followup IMT Conference (1030-1330)	3	Add	Del
12/6/2021	12/6/2021	Review OAG Redline Foot Pursuit Policy (1400-1530)	1.5	Add	Del
12/7/2021	12/7/2021	Complete Review of Foot Pursuit Policy (0600-0745)	1.75	Add	Del
12/7/2021	12/7/2021	IMT Virtual Meeting re: Foot Pursuit Policy(1400-1600)	2	Add	Del
12/8/2021	12/8/2021	A&T Internal Team Conference re: IMR5 (1600-1700)	1	Add	Del
12/9/2021	12/9/2021	Review and Comment on COPA Major Incident Response Policy/IMR5 Writeup (0700-1100)	4	Add	Del
12/9/2021	12/9/2021	Prep for/and PSIG Monthly Call (1330-1430)	1	Add	Del
12/9/2021	12/9/2021	Prep for/and COPA Monthly Call (1430-1600)	1.5	Add	Del
12/10/2021	12/10/2021	Review & Comment on BIA Needs Assessment/IMR5 Writeup (0600-0900)	3	Add	Del
12/10/2021	12/10/2021	Prep for/and BIA Virtual Conference re: IMR5 Documents (1100-1300)	2	Add	Del
12/11/2021	12/11/2021	Review and Comment on Foot Pursuit Spreadsheet (0600-0730)	1.5	Add	Del
12/12/2021	12/12/2021	IMR5 Writeup (0600-0715)	1.25	Add	Del
12/13/2021	12/13/2021	IMR5 Writeup (0600-0900)	3	Add	Del
12/13/2021	12/13/2021	A&T Internal Team Conference re: IMR5 (0900-1000)	1	Add	Del
12/13/2021	12/13/2021	IMR 5 Writeup (1000-1300)	3	Add	Del
12/14/2021	12/14/2021	IMR5 Writeup (0600-0800)	2	Add	Del

Reset Form

Save Form



# INVOICE

12/14/2021	12/14/2021	IMR5 Writeup/IMR5 Phone Conference w/B.Bryson (9030-1100)	1.5	Add	Del
12/14/2021	12/14/2021	IMR5 Writeup (1230-1400)	1.5	Add	Del
12/15/2021	12/15/2021	A&T Internal Team Conference re: IMR5(1300-1330)	5	Add	Del
12/15/2021	12/15/2021	Prep for/and BIA Biweekly Phone Conference (1530-1700)	1.5	Add	Del
12/16/2021	12/16/2021	IMR5 Writeup (0630-0830)	2	Add	Del
12/16/2021	12/16/2021	Prep for/and Police Board Methodologies Virtual Conference/Follwup Conference w/K.Wood Later in the day (1030-1230)	2	Add	Del
12/16/2021	12/16/2021	Police Board Meeting (2030-2130)	1	Add	Del
12/17/2021	12/17/2021	IMT Monthly Meeting (1100-1200)	1	Add	Del
12/17/2021	12/17/2021	IMR5 Writeup 1400-1530)	1.5	Add	Del
12/20/2021	12/20/2021	IMR5 Writeup (0630-0900)	2.5	Add	Del
12/20/2021	12/20/2021	A&T Internal Team Conference re: IMR5 (0900-1015)	1.25	Add	Del
12/20/2021	12/20/2021	CBA Labor Update Call (1030-1045)	0.25	Add	Del
12/20/2021	12/20/2021	IMR5 Writeup/Phone Conference w/K.Wood & B.Bryson re:IMR5 (1300-1530)	2.5	Add	Del
12/21/2021	12/21/2021	IMR5 Writeup/Phone Conference w/K.Wood (0600-1130)	5.5	Add	Del
12/21/2021	12/21/2021	IMR5 Writeup (1230-1430)	2	Add	Del
12/22/2021	12/22/2021	IMR5 Writeup (0630-0800)	1.5	Add	Del
12/23/2021	12/23/2021	IMR5 Writeup (0700-1000)	3	Add	Del
12/23/2021	12/23/2021	IMR5 Writeup (1200-1400)	2	Add	Del
12/24/2021	12/24/2021	IMR5 Writeup/Review COPA and CPD Submissions (0600-0930)	3.5	Add	Del
12/27/2021	12/27/2021	IMR5 Writeup/Review CPD GO's/SO's (0600-0900)	3	Add	Del
12/28/2021	12/28/2021	IMR5 Writeup (0600-0900)	3	Add	Del
12/28/2021	12/28/2021	IMR5 Writeup (1030-1200)	1.5	Add	Del
12/28/2021	12/28/2021	IMR5 Writeup/Review BIA Policies/Quarterly Reports/Emails/Phone Calls (1300-1830)	5.5	Add	Del
12/29/2021	12/29/2021	IMR5 Writeup/Review CPD Audit Report of BIA and CMS (0630-0930)	3	Add	Del
12/29/2021	12/29/2021	IMR5 Writeup/Virtual Conference w/A&T team (1315-1615)	3	Add	Del
12/30/2021	12/30/2021	IMR5 Writeup/PoliceBoard/PSIG Document Reviews (0630-0845)	2.25	Add	Del
12/30/2021	12/30/2021	IMR5 Writeup/PSIG Document Review/Phone Conferences w/K.Wood and B.Bryson re: IMR5 (1000-1200)		Add	Del
12/30/2021	12/30/2021	IMR5 Writeup/Phone Conferences w/K.Wood/Emails on Accountability Policies for IMR5 (1430-1645)	2.25	Add	Del
12/31/2021	12/31/2021	IMR5 Writeup/Emails/Phone Calls re: CPD GO No Objection Letter Review (1400-1630)	2.5	Add	Del
Total Hours			122.5	Rate	\$137.50
<b>TOTAL LABOR:</b>			\$16,843.75		

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del

Reset Form

Save Form

# INVOICE

Subtotal Travel/ODC's:					
<b>Privately Owned Vehicle Mileage Reimbursement</b>					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>				<b>\$0.00</b>	

**INVOICE TOTAL DUE: \$16,843.75**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
Signature \_\_\_\_\_ Date Jan 4, 2022

Vendor Name: CNA  
 Remit to Address: [REDACTED]  
 Contact Name: Noble L. Wray  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 12/19/21  
 Invoice Number: 005  
 Billing Period: 11/01/2021 to 11/30/2021  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
11/01/2021	Bi-weekly Supervisor Meeting: 11am-12pm	1
11/02/2021	IMT Supervisors 9am-9:30am	1/2
11/09/2021	Meet Superintendent Brown 9am-10am	1
11/10/2021	IMT Meeting 11am-12pm	1
11/16/2021	IMT Meeting 9am-9:30am	1/2
11/17/2021	Bi-weekly Supervisor Meeting: 9am-10am	1
11/22/2021	Supervisor Monthly Meeting 11am-12pm	1
11/23/2021	IMT Supervisors 9am-9:30am	1/2

Total labor: 6.5 hours  
 Rate: \$ 137.50 an hour  
 Amount Due: \$893.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Noble Wray  
 Signature

01/13/2022  
 Date


Vendor Name: CNA  
 Remit to Address: [REDACTED]  
 Contact Name: Noble L. Wray  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 12/31/21  
 Invoice Number: 006  
 Billing Period: 12/01/2021 to 12/31/2021  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
12/03/2021	Monitor Assoc. Meeting 2pm-4pm	2
12/05/2021	Reviewed Documents on Foot Pursuit: 8am-10am	2
12/06/2021	Foot Pursuit Meeting 10am-11:30am	1.5
12/07/2021	IMT Supervisor 9am-9:30am	1/2
12/07/2021	Foot Pursuit Meeting 1pm-3:30pm	2.5
12/08/2021	IMT Check-In 10am-10:30am	1/2
12/08/2021	Prepare work IMR5 Supervisors: 4pm-8pm	4
12/09/2021	Prepare work IMR5 Supervisors 12pm-4pm	4
12/10/2021	IMT Foot Pursuit Meeting 11am-12pm	1
12/10/2021	Supervisor IMR meeting 12pm-1pm	1
12/13/2021	Biweekly Supervisor Meeting: 11am-12pm	1
12/14/2021	IMT Supervisors Meeting 9am-9:30am	1/2

12/17/2021	Monthly Assoc Meeting 10am-11:30am	1.5
12/28/2021	Prepare work IMR5 8am-12pm	4
12/29/2021	Prepare work IMR5 11am-3pm	4

Total labor: 30 hours  
Rate: \$ 137.50 an hour  
Amount Due: \$4125.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

  
Signature

01/13/2022  
Date

# Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [Click or tap here to enter text.](#)

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested:  EFT  Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606;MHickey@schiffhardin.com

Invoice Date	Invoice Number
January 7, 2022	Chicago#34
Billing Period From:	Billing Period To:
12/1/2021	12/31/2021

**Labor** (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
12/1/2021	12/1/2021	Review OAG comments on foot pursuits, review CPD e-mails, review revisions to TRR-R, phone call Dep. Monroe regarding foot pursuits	5 hours 50
12/2/2021	12/2/2021	Review agenda and preparation for bi-weekly, review FRD audit dr-briefing, review all input on foot pursuits	4 hours
12/3/2021	12/3/2021	Prep for Associate monitors monthly meeting and review foot pursuit	2 hours 50
12/4/2021	12/4/2021	Review, research, draft IMR5 PP160s, work on footpursuits, review Lemart paragraph for IMR5	6 hours 25
12/5/2021	12/5/2021	Review research and draft responses on IMR5 for paragraphs in 170s, 180s	3 hours 25
12/6/2021	12/6/2021	Review research and draft 190 on Pointing, foot pursuit meeting with OAG, IMT and CPD	4 hours 25
12/7/2021	12/7/2021	Review, research, draft responses On 192, 193, prep for de-briefing on Foot Pursuit, discussion on foot pursuit policy, weekly UOF meeting	4 hours 50
12/8/2021	12/8/2021	Review latest CPD Foot Pursuit proposal also review pointing paragraph	2 hours
12/9/2021	1/9/2022	Review slides, leeson plan on LEMART training and provide comments. Review Baltimore foot pursuit policy and Deputy Chief Boik latest proposal on foot pursuit	2 hours 25

12/10/2021	12/10/2021	Internal discussion and preparation with IMT on foot pursuits	1 hour 75
12/11/2021	12/11/2021	Analyze 17 issues with foot pursuits as to which will be the most favored for best policy, review various policy	2 hours
12/15/2021	12/15/2021	Weekly call with Ms Kunard and DeCarlo on UOF issues, review latest comments on foot pursuit policy from OAG and CPD	2 hours 25
12/16/2021	12/16/2021	Use of force bi-weekly meeting with CPD and OAG, further IMR5 review	4 hours
12/17/2021	12/17/2021	Review, research, draft on tasers, monthly Associate Monitor meeting	3 hours 75
12/18/2021	12/18/2021	Review ,draft,research tasers, OC Spray, Review new data received from 3 <sup>rd</sup> Quarter FRD report and apply to IMR5	5 hours 75
12/19/2021	12/19/2021	Review, research, draft responses for IMR5 on PP230s, review latest brief from IMT on foot pursuits, review supervisors paragraph	5 hours
12/20/2021	12/20/2021	Review random paragraphs, conference call with IMT Monitor and Mr Sepulveda, reviewing memos on foot pursuit, call with Ms Kunard on foot pursuit	4 hours 75
12/21/2021	12/21/2021	Settlement conference extensive discussion on foot pursuit with IMT, OAG and CPD, IMR 5 review on PP210, prepare for PP analysis by CPD at bi-weekly call go to PP210	4 hours 50
12/22/2021	12/22/2021	Review, research, draft and update paragraphs as result of data from FRD 3 <sup>rd</sup> Quarter report, draft PP150s, edit latest Baltimore/CPD foot pursuit policy, edit with Monitor, Ms DeCarlo and Mr Sepulveda	3 hours 50
12/23/2021	12/23/2021	Prep and participated in reviewing and final comments on foot pursuit policy with OAG and CPD	2 hours
12/27/2021	12/27/2021	Review, and applying latest production documents from CPD to IMR5	2 hours
12/28/2021	12/28/2021	Updating various paragraphs following review of productions and FRD 3 <sup>rd</sup> Quarter, preparation and participate in weekly call on UOF issues with Ms DeCarlo and Mr Sepulveda	3 hours 25

12/29/2021	12/29/2021	Updating, revise reviewing and researching latest productions and FRD report to IMR5	2 hours
12/30/2021	12/30/2021	Reviewing assessing CPD assessments to IMT assessments	2 hours
12/31/2021	12/31/2021	Review and apply latest Tableau and COPA data from dashboards to IMR5	1 hour 25
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Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
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Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Total:</b>			<b>84 hours 15</b>
			<b>Rate: 137.50</b>

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Subtotal Travel/ODC's:</b>					Click or tap here to enter text.	Click or tap here to enter text.



**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Subtotal Mileage (rounded):</b>		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
			<b>Total Travel:</b>	Click or tap here to enter text.

**INVOICE TOTAL DUE    \$ 11,570.62**

Invoice Comments/Notes: Click or tap here to enter text.

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

\_\_\_\_\_  
Signature

January 6, 2022

\_\_\_\_\_  
Date

Vendor Name: Stephen Rickman  
Remit to Address: [REDACTED]  
Contact Name: Stephen Rickman  
Phone: [REDACTED]  
Email [REDACTED]  
Invoice Date : 01/03/22  
Invoice Number : 0034  
Billing Period: 12/01/2021 to 12/31/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
12/02/21	Review of IMR 5 templates and instructions –	1.0
12/03/21	Chicago IMT team mtg and follow up –	1.5
12/06/21	Observed Mayor’s Public Safety cabinet meeting and follow up notes –	1.5
12/09/21.	Prepared and forwarded IMR 5 COP team assignments and deadlines –	2.0
12/10/21	Review of source notes and other documents for IMR 5 –	5.0
12/11/21	Initial drafts for IMJR 5 #s 13- 20. –	8.0
12/12/21	Initial drafts of # 21- 28 for IMR 5 –	7.0
112/13/21	Initial drafts of # 28-38for IMR 5 –	7.0
12/14/21	Initial drafts of # 39 – 48 for IMR 5 –	7.0
12/15/21 -	Reconciliation with additional information And review and sharing with team members assigned sections –	6.0
12/18/21	Draft and sharing with team members executive summary for COP section –	3.0
12/ 20/21	Review of other COP team submissions and additional clarifications to draft and submission to IMT leadership –	5.0

12/21/21      Prep and Led biweekly CPD meeting re IMR 5 data – 2.0  
                  Participation in CPD performance management mtg and review of materials – 2.0

12/23/21      Review of CPD COP annual report draft and modifications to IMR draft – 2.0

12/28/21      Incorporation of notes from bi- weekly meeting and follow up revisions  
                  To IMR 5 COP drafts – 3.5

12/29/21      Review of updated IMR 5 draft sections incorporating all additional data - 2.5

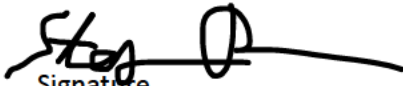
12/30/21      Review and comments re IMT Focus Group Draft Report – 1.5

Total hours: 67.5 hours

Rate: \$ 137.50

Amount Due: \$ 9281.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date. 01/03/22

# The Bowman Group Invoice

Invoice Number: TLBSI-2022006 **Deliver To**  
 Reference: CPD CD 233 South Wacker Drive  
 Invoice Date: 01/18/2022 Suite 7100  
 Due Date: 02/17/2022 Chicago IL 60606



**Schiff Hardin (Maggie Hickey)**  
 233 South Wacker Drive  
 Suite 7100  
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
Meeting 12/1 Meeting- Prepared for (2.0) and participated in (1.25) bi-weekly training call. Calls with Rodney/IMT to discuss policies (0.5).	3.75	137.50	No Tax	515.63
REVIEW-RESPOND 12/3 Reviewed and responded to 17 messages (Training directives, CPD's Foot Pursuit policy, IMR5 deadlines, Weekly Recruit Schedule, Review of Revised In-Service Supervisors Training, media reports)	1.75	137.50	No Tax	240.63
Meeting 12/3 Meeting- Prepared for and participated in CPD monthly AM call (1.75)	1.75	137.50	No Tax	240.63
Meeting 12/6 Meeting- Prepared for and participated in internal team meeting	1.00	137.50	No Tax	137.50
Meeting 12/7 Meeting- Prepared for (1.0) and participated in (1.75) foot pursuit policy discussion	2.75	137.50	No Tax	378.13
12/8 Reviewed and responded to 32 messages (Review of Revised In-Service Supervisors Training, media reports, CPD's Foot Pursuit policy, Internal IMT RHP and Training Meeting, Monthly Directives for November 2021, Follow up meeting on 12/1				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND Training bi-weekly Call, recommendation to the CPD's Tactical Response Report – Review (TRR-R), IMT Tracker Updates, internal IMT - Foot Pursuit meeting de-brief, IMT Internal Deadlines, Notes from Foot Pursuit Settlement Conference)	3.25	137.50	No Tax	446.88
12/11 Reviewed and responded to 13 messages (Follow up meeting on 12/1 Training bi-weekly Call, Training Directives IMT/OAG Follow-up, CPD Recruitment, Hiring, and Promotion IMT Call Notes,				
REVIEW-RESPOND Review of Revised In-Service Supervisors Training, CPD's Foot Pursuit policy, Weekly schedules, IMT Foot Pursuit Policies - Comparisons, OAG No Objection and Feedback, In-Service Supervisor Training, Foot Pursuit Review)	1.25	137.50	No Tax	171.88
12/11 CPD reviewed production document for Par. 337, submitted edits, reviewed and responded to related messages (3.0).				
Document review	3.00	137.50	No Tax	412.50
12/14 CPD Training policy review (0.75)				
Document review	0.75	137.50	No Tax	103.13
12/17 CPD monthly AM meeting (.50)				
Meeting	0.50	137.50	No Tax	68.75
12/17 Reviewed and responded to 23 messages (Review of Revised In-Service Supervisors Training, National Decertification Index (NDI) Informational Podcast, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, IMT Tracker Updates, Reschedule CPD Training Biweekly, CPD Policies open for public comment, IMR5 Training Summaries Draft, IMT Productions List, IMT Response to CPD's Technical Assistance Request for Sworn Job Descriptions (Police Officer and Chief), IMT Comments Regarding CPD's 2022 In-Service Supervisors Training, Check In Call, Weekly Recruit Schedule, Response Deadline, OAG No Objection, FTEP Directive)				
REVIEW-RESPOND	2.50	137.50	No Tax	343.75
12/22 CPD bi-weekly training call				
Meeting	0.75	137.50	No Tax	103.13
12/23 CPD Tracker line 154 (2.0)				
Document review	2.00	137.50	No Tax	275.00
12/23 Reviewed and responded to 18 messages (IMT Proposed Resolution – Parties' Combined Edits to Foot Pursuit				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND Policies, Chicago Police Department and Baltimore Police Department, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, IMR5 deadlines, IMT Tracker Updates, 2021.12.20 IMR5 Training DRAFT.docx, IMR5 RHP Summaries Draft, Weekly Schedule, media reports, checking in, Training Directives, OAG No Objection)	1.75	137.50	No Tax	240.63
REVIEW-RESPOND 12/24 Reviewed and responded to 4 messages (Tracker line 154, Checking in, IMT No Objection Notice - S11-02 Field Training and Evaluation Program).	0.50	137.50	No Tax	68.75
REVIEW-RESPOND 12/31 Reviewed and responded to 17 messages (IMT Tracker Updates, Policy Finalization Schedule, check in call, IMT Requests, 2021.12.31, IMT Requests)	2.00	137.50	No Tax	275.00
Document review 12/31 Prepared and reviewed templates and protocols for IMR5 RHP and Training reviews (3.0)	3.00	137.50	No Tax	412.50
Admin Accounting adjustment	1.00	-0.04	No Tax	-0.04

Subtotal 4,434.38

**Comments**

December 1-31, 2021

**Total 4,434.38**

**Amount Due \$4,434.38**

**Terms and Conditions**

Net 30