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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

December 28, 2021
Invoice # 2547423
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH November 30, 2021 in connection with
CPD Monitor

Total Fees	\$158,567.50
Total Disbursements/Charges	<u>\$108,127.14</u>
Total Current Invoice	<u>\$266,694.64</u>
Previous Balance from Last Billing Period	\$769,800.67
Less Payments Since Last Billing Period	<u>\$0.00</u>
Total Amount Due	<u>\$1,036,495.31</u>



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
November 30, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
11/1/21	Alex Becker	Communicate with IMT members regarding tasks and scheduling for this week.	.50	435.00	217.50
11/1/21	Sarah Oligmueller	Reviewed and analyzed the Officer Wellness methodologies.	1.00	435.00	435.00
11/1/21	Sarah Oligmueller	Revised/edited notes from the virtual site visits and circulated notes to IMT members.	1.00	435.00	435.00
11/1/21	Alex Becker	Attended Supervision Bi-Weekly Call with CPD.	1.00	435.00	435.00
11/1/21	Alex Becker	Review Monitoring Plan for Year Three filing.	.50	435.00	217.50
11/1/21	Alex Becker	Review emails from IMT member regarding document productions, tracker updates, and deadlines.	.25	435.00	108.75
11/1/21	Meredith R.W. DeCarlo	Continue revising comments on OSS Supervisor Training; review draft comments on G02-02.	1.25	395.00	493.75
11/1/21	Meredith R.W. DeCarlo	Supervision bi-weekly call regarding D20-04 comments response matrix and OSS Training for Supervisors.	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
11/1/21	Maggie Hickey	Weekly meeting with CPD/City; meet with Judge Dow; prepare for and meeting with Mayor and Judge Dow re Consent Decree.	4.75	500.00	2,375.00
11/1/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding draft comments on OSS Supervisor Training, OSS directive, and G02-02; communicate within the IMT regarding D. Witzburg's resignation as PSIG.	1.00	395.00	395.00
11/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections	.25	395.00	98.75
11/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	1.75	395.00	691.25
11/1/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
11/1/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
11/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
11/1/21	Ariel R. Hairston	Draft formal comments regarding a certain Community Policing, Impartial Policing, Use of Force, and Accountability production.	4.00	360.00	1,440.00
11/1/21	Ariel R. Hairston	Met with team members to discuss our feedback regarding recent productions. Continue drafting our comments regarding a certain cross-section production.	2.00	360.00	720.00
11/1/21	Kylie Wood	Call with M. DeCarlo to discuss OSS comments.	.25	360.00	90.00
11/1/21	Brian J Hamilton	Revise, supplement and finalize J. Solomon comments on training directives	2.25	380.00	855.00
11/2/21	Alex Becker	Prepared for and attended IMT Internal Meeting - Supervision.	1.00	435.00	435.00
11/2/21	Sarah Oligmueller	Attended the IMT's weekly Officer Wellness call.	1.00	435.00	435.00
11/2/21	Alex Becker	Review emails from IMT members regarding document productions and comments.	.25	435.00	108.75
11/2/21	Ariel R. Hairston	Met with team members to discuss our draft comments regarding a certain cross-section policy production.	2.00	360.00	720.00

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			HOURS	RATE	AMOUNT
11/2/21	Maggie Hickey	Internal discussion re First Amendment Policy Comments (G02-02); IMT discussion of year three new paragraphs' methodologies; and review impartial policing paragraphs in light of search warrant discussions.	4.25	500.00	2,125.00
11/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.25	395.00	98.75
11/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.75	395.00	296.25
11/2/21	Kylie Wood	Reviewed recent PSIG informal productions and compiled and sent outstanding items list to accountability team.	1.00	360.00	360.00
11/2/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fifth reporting period	.75	395.00	296.25
11/2/21	Kylie Wood	Revised COPA Sexual Misconduct Investigations policy comments and circulated internally for review.	1.00	360.00	360.00
11/2/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fifth and sixth reporting periods	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
11/2/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
11/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25
11/2/21	Meredith R.W. DeCarlo	Weekly UOF meeting; IMT internal discussion regarding First Amendment Policy (G02-02); weekly Officer Wellness meeting.	4.00	395.00	1,580.00
11/2/21	Meredith R.W. DeCarlo	Continue revising comments on OSS Supervisor Training; review revised comments on G02-02.	.25	395.00	98.75
11/2/21	Brian J Hamilton	Communication from C. Sanchez of CPD re upcoming CCMHE meeting and Z. Jones re CIT IMR5 meeting schedule	.50	380.00	190.00
11/2/21	Brian J Hamilton	Review most recent methodologies and monitoring plan for year three in preparation of discussing same with J. Solomon and G. Shaffer	2.25	380.00	855.00



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			HOURS	RATE	AMOUNT
11/2/21	Brian J Hamilton	Communication from IMT leadership re CPD published directives as of Oct. 2021	.25	380.00	95.00
11/3/21	Alex Becker	Drafted methodologies for IMR5 and IMR6; corresponded with IMT member regarding follow-up questions.	2.75	435.00	1,196.25
11/3/21	Alex Becker	Review email and follow-up notes regarding Biweekly Call with CPD.	.25	435.00	108.75
11/3/21	Ariel R. Hairston	Continued drafting formal comments regarding a recent cross-section production, incorporating team member feedback and edits.	2.75	360.00	990.00
11/3/21	Ariel R. Hairston	Attend meeting between Judge Dow, IMT, and the Coalition to discuss the Consent Decrees process and reform progress.	2.25	360.00	810.00
11/3/21	Meredith R.W. DeCarlo	Weekly leadership call; weekly Data team call; communicate with J. Dockstader regarding Officer Wellness comments on OSS directive and supervisor training.	2.25	395.00	888.75
11/3/21	Maggie Hickey	Call with Judge Dow to prepare for settlement conference; weekly Chicago IMT Leadership; prepare for and meet with Judge Dow and Coalition; follow-up call with Judge Dow.	4.50	500.00	2,250.00
11/3/21	Kylie Wood	Accountability team meeting.	1.00	360.00	360.00
11/3/21	Kylie Wood	Attended BIA call.	1.25	360.00	450.00

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11/3/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/3/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.50	395.00	592.50
11/3/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, and the Coalition regarding general updates	2.50	395.00	987.50
11/3/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
11/3/21	Kylie Wood	Corresponded with A. Becker regarding methodologies questions.	.25	360.00	90.00
11/4/21	Alex Becker	Drafted Supervision methodologies for IMR5 and IMR6.	4.00	435.00	1,740.00
11/4/21	Alex Becker	Corresponded with IMT members regarding updates to methodology section; attended Zoom call.	1.00	435.00	435.00
11/4/21	Alex Becker	Review emails regarding document productions.	.25	435.00	108.75
11/4/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75

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11/4/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fifth and sixth reporting periods	3.00	395.00	1,185.00
11/4/21	Ariel R. Hairston	Review and revise our draft comments regarding a certain cross-section production, incorporating additional team members' feedback.	2.50	360.00	900.00
11/4/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/4/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.25	395.00	1,283.75
11/4/21	Kylie Wood	Methodologies discussion with supervision team.	.50	360.00	180.00
11/4/21	Meredith R.W. DeCarlo	Draft and revise comments on OSS Pilot policy; communicate within IMT regarding same.	.25	395.00	98.75
11/4/21	Brian J Hamilton	Review Nov. 4, 2021 production from the city re OEMC monthly data and route same to associate monitor J. Solomon	.50	380.00	190.00
11/4/21	Brian J Hamilton	Multiple communications with J. Solomon re recent productions, time frames, and recent comments and route her all CCMHE-related paragraphs in Consent Decree	2.00	380.00	760.00



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11/5/21	Ariel R. Hairston	Met with team members to discuss status updates and methodologies related to Community Policing requirements.	.50	360.00	180.00
11/5/21	Maggie Hickey	OAG/IMT check-in; review of coalition materials.	1.25	500.00	625.00
11/5/21	Brian J Hamilton	Multiple communications with City and J. Solomon re S05-14 review and production letter	.50	380.00	190.00
11/5/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
11/5/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
11/5/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	1.00	395.00	395.00
11/5/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
11/7/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00

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11/8/21	Alex Becker	Review emails and comments on document productions from IMT members; Review emails from IMT member regarding deadlines and tracker updates.	.75	435.00	326.25
11/8/21	Alex Becker	Corresponded with IMT members regarding updates to methodologies; revised draft methodologies and sent to Supervision team for review.	1.00	435.00	435.00
11/8/21	Alex Becker	Corresponded with IMT members regarding rescheduling weekly Supervision meeting.	.25	435.00	108.75
11/8/21	Alex Becker	Review email and attachment from IMT member regarding site visits.	.25	435.00	108.75
11/8/21	Sarah Oligmueller	Review Officer Wellness methodologies and provide methodologies to Anthony-Ray Sepúlveda.	.25	435.00	108.75
11/8/21	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
11/8/21	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
11/8/21	Kylie Wood	Drafted G08-06 comments and circulated to team.	1.75	360.00	630.00
11/8/21	Kylie Wood	Reviewed and circulated 11/2 and 11/4 productions to Accountability team.	.50	360.00	180.00

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11/8/21	Maggie Hickey	Prepare for and lead monthly 668 meeting; review first amendment policy comments.	1.75	500.00	875.00
11/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.75	395.00	296.25
11/8/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.25	395.00	493.75
11/8/21	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	.75	395.00	296.25
11/8/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
11/8/21	Kylie Wood	Finalized and submitted COPA Sexual Misconduct Investigations Policy comments.	.25	360.00	90.00
11/8/21	Mir Y. Ali	Review productions and Zoom with IMT regarding RHP and Training.	2.25	420.00	945.00
11/8/21	Meredith R.W. DeCarlo	IMR5 planning meeting with T. Christoff and S. Hickman.	1.25	395.00	493.75
11/8/21	Brian J Hamilton	Multiple communications with J. Solomon and the City re S05-14 policy	.50	380.00	190.00



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			HOURS	RATE	AMOUNT
11/8/21	Brian J Hamilton	Conference with Z. Jones of City to discuss S05-14 production	.25	380.00	95.00
11/8/21	Brian J Hamilton	Review crisis intervention methodologies in light of J. Solomon pending submission draft of same	.25	380.00	95.00
11/8/21	Brian J Hamilton	Attend CIT weekly check in	.50	380.00	190.00
11/9/21	Alex Becker	Reviewed relevant sections of IMR 1, IMR 2, IMR 3, IMR 4, and Monitoring Plan for Year Three in preparation for meeting and starting work on IMR 5.	4.75	435.00	2,066.25
11/9/21	Alex Becker	Review email from IMT member regarding CPD presentation and schedule.	.25	435.00	108.75
11/9/21	Alex Becker	Review emails from IMT members regarding document productions and comments.	.25	435.00	108.75
11/9/21	Alex Becker	Review draft IMT comments.	.25	435.00	108.75
11/9/21	Alex Becker	Corresponded with IMT members regarding CPD scheduling change to biweekly Supervision call.	.25	435.00	108.75
11/9/21	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.75	435.00	326.25
11/9/21	Alex Becker	Review email from CPD regarding rescheduling of Bi-weekly Supervision meeting.	.25	435.00	108.75



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11/9/21	Maggie Hickey	Meeting with Supt. Brown; prepare for and call with Judge Dow; UoF bi-weekly call; bi-weekly check-in for Community Policing (City/OAG/IMT); prepare for and zoom presentation for D. Cotter and Northside against Hate Group.	5.50	500.00	2,750.00
11/9/21	Kylie Wood	Corresponded with A. Sepulveda and H. Medlock regarding PSIG productions.	.50	360.00	180.00
11/9/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/9/21	Derek G. Barella	Review recent labor developments regarding FOP.	.50	450.00	225.00
11/9/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.25	395.00	98.75
11/9/21	Brian J Hamilton	Communications with A. Sepulveda re feedback for S05-14 policy	.25	380.00	95.00
11/9/21	Meredith R.W. DeCarlo	Bi-weekly Data and UOF calls with the parties; site visit with Lt. Stack.	2.00	395.00	790.00
11/9/21	Meredith R.W. DeCarlo	Weekly IMT UOF call; communications with Data and UOF teams in preparation for meetings with parties.	1.50	395.00	592.50

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11/9/21	Meredith R.W. DeCarlo	Draft and revise IMT comments on OSS policy (D20-04) and OSS Supervisor Training.	.50	395.00	197.50
11/10/21	Alex Becker	Corresponded with IMT member.	.25	435.00	108.75
11/10/21	Alex Becker	Prepared for Supervision meeting to discuss proposed methodologies.	1.00	435.00	435.00
11/10/21	Alex Becker	Attended Supervision meeting; revised methodologies with Supervision team; performed follow-up work and sent updated chart to IMT members for review.	1.50	435.00	652.50
11/10/21	Alex Becker	Review email from IMT member regarding Responses Tracker; reviewed Responses Tracker.	.25	435.00	108.75
11/10/21	Alex Becker	Drafted requests for production.	1.50	435.00	652.50
11/10/21	Alex Becker	Review emails and corresponded with IMT members regarding scheduling of bi-weekly meeting with CPD.	.50	435.00	217.50
11/10/21	Kylie Wood	Attended COPA Meeting.	.75	360.00	270.00
11/10/21	Ariel R. Hairston	Review and revise team feedback regarding a certain cross-section production. Communicate with team members regarding data requests and the tracking sheet.	3.50	360.00	1,260.00

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11/10/21	Maggie Hickey	Weekly Chicago IMT Leadership call; monthly check-in on COPA (City/OAG/IMT);meeting with Judge Dow, T. Dixon and A. Slagel; monthly PSIG meeting with IMT/OAG.	5.25	500.00	2,625.00
11/10/21	Meredith R.W. DeCarlo	Draft and revise IMT comments on OSS policy (D20-04) and OSS Supervisor Training.	1.00	395.00	395.00
11/10/21	Meredith R.W. DeCarlo	Weekly IMT leadership call; weekly IMT Data call.	2.25	395.00	888.75
11/10/21	Brian J Hamilton	Conference with A. Hairston re methodologies	.25	380.00	95.00
11/10/21	Mir Y. Ali	Develop comments for pending CPD productions.	1.25	420.00	525.00
11/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.75	395.00	296.25
11/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period, methodologies, and general updates	1.00	395.00	395.00
11/10/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00

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11/10/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
11/10/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/10/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Civilian Office of Police Accountability, and the Office of the Illinois Attorney General's Office) regarding COPA updates	1.00	395.00	395.00
11/10/21	Meredith R.W. DeCarlo	Review communications from City and CPD regarding productions for UOF and Data sections.	.50	395.00	197.50
11/11/21	Alex Becker	Attended phone call with member of IMT leadership team.	.25	435.00	108.75
11/11/21	Alex Becker	Review emails from IMT members; corresponded with IMT members regarding scheduling of biweekly meeting with CPD.	.50	435.00	217.50
11/11/21	Alex Becker	Finalized and sent proposed methodologies for Supervision section to IMT leadership team.	.50	435.00	217.50

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11/11/21	Alex Becker	Drafted and revised document requests; corresponded with IMT members regarding revisions.	.75	435.00	326.25
11/11/21	Alex Becker	Corresponded with IMT members regarding request for assistance with drafting comments.	.25	435.00	108.75
11/11/21	Mir Y. Ali	Correspond with associate monitor regarding pending productions needing review.	.75	420.00	315.00
11/11/21	Kylie Wood	Revised portion of accountability methodologies.	1.75	360.00	630.00
11/11/21	Kylie Wood	Accountability team call.	1.00	360.00	360.00
11/11/21	Maggie Hickey	Communications and call with Judge Dow.	2.50	500.00	1,250.00
11/11/21	Meredith R.W. DeCarlo	Draft and revise Year 3 methodologies for Data and UOF sections; draft and revise OSS training and policy comments.	4.50	395.00	1,777.50
11/11/21	Derek G. Barella	Review recent labor developments regarding FOP.	.50	450.00	225.00
11/11/21	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.75	395.00	1,481.25
11/11/21	Sarah Oligmueller	Email and phone communications with IMT members regarding the upcoming Officer Wellness Bi-Weekly meetings.	.25	435.00	108.75



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11/11/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/11/21	Kylie Wood	Reviewed PSIG productions and strategy call with A. Sepulveda.	.50	360.00	180.00
11/11/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period, methodologies, and general updates	.75	395.00	296.25
11/11/21	Brian J Hamilton	Finalize J. Solomon edits on training directives	.25	380.00	95.00
11/12/21	Mir Y. Ali	Draft comments to training productions.	1.75	420.00	735.00
11/12/21	Alex Becker	Review correspondences regarding biweekly call with CPD, reviewed meeting agenda, and prepared for meeting.	.25	435.00	108.75
11/12/21	Alex Becker	Review emails and productions list and corresponded with IMT members.	.25	435.00	108.75
11/12/21	Meredith R.W. DeCarlo	Revise Data section methodologies; revise UOF methodologies; revise comments on OSS training and policy.	1.50	395.00	592.50
11/12/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25

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11/12/21	Kylie Wood	Completed drafting/revising of Accountability methodologies and sent to A. Sepulveda.	5.50	360.00	1,980.00
11/12/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/12/21	Maggie Hickey	Weekly meeting with OAG; call regarding methodologies with leadership team; review of policy comments.	2.50	500.00	1,250.00
11/12/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fifth and sixth reporting periods	.50	395.00	197.50
11/12/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Domestic Violence eLearning Course	.75	395.00	296.25
11/12/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period, methodologies, and general updates	1.25	395.00	493.75
11/12/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
11/12/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding Year 3 methodologies for Data and UOF.	.50	395.00	197.50
11/13/21	Kylie Wood	Drafted Accountability Sergeants Unit Directive No objection notice.	.75	360.00	270.00
11/13/21	Kylie Wood	Compiled Outstanding items and developed plan to address formal and informal productions.	.75	360.00	270.00
11/13/21	Kylie Wood	Reviewed recent productions and sent summary to accountability team.	.50	360.00	180.00
11/13/21	Kylie Wood	Updated responses tracker.	.25	360.00	90.00
11/14/21	Kylie Wood	Drafted BIA finalized policies comments.	1.00	360.00	360.00
11/14/21	Brian J Hamilton	Revise and supplement Crisis Intervention methodologies received from J. Solomon in preparation of circulating same with wider team and city	4.25	380.00	1,615.00
11/14/21	Brian J Hamilton	Communications with leadership re crisis intervention methodologies	.25	380.00	95.00
11/15/21	Alex Becker	Reviewed consent decree materials and prepared for IMR 5 and meetings with IMT, CPD, City of Chicago, and OAG.	.50	435.00	217.50
11/15/21	Alex Becker	Corresponded with IMT member regarding preparation and scheduling for biweekly Supervision meeting with IMT, CPD, City of Chicago, and OAG.	.25	435.00	108.75
11/15/21	Alex Becker	Reviewed document productions and IMT comments.	.25	435.00	108.75

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.

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			HOURS	RATE	AMOUNT
11/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team's regarding responses to records and information from the City of Chicago	1.00	395.00	395.00
11/15/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
11/15/21	Ariel R. Hairston	Met with team members to discuss our feedback regarding a certain cross-section production. Began revising our formal comments to reflect that discussion.	2.00	360.00	720.00
11/15/21	Mir Y. Ali	IMT attorney meeting to discuss comments to CPD productions.	1.00	420.00	420.00
11/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period, methodologies, and general updates	.75	395.00	296.25
11/15/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fifth and sixth reporting periods	2.00	395.00	790.00
11/15/21	Meredith R.W. DeCarlo	Draft and revise UOF methodologies.	1.00	395.00	395.00
11/15/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
11/15/21	Mir Y. Ali	Review productions and draft comments.	2.25	420.00	945.00
11/15/21	Ariel R. Hairston	Reviewed and revised methodologies for the next reporting period.	4.00	360.00	1,440.00
11/15/21	Kylie Wood	Revised BIA no objection and circulated two BIA finalized policy comment sets.	.25	360.00	90.00
11/15/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
11/15/21	Brian J Hamilton	Send revised training directives to J. Solomon and begin working on comments for S05-14, conference with J. Solomon and CNA analyst re same.	1.50	380.00	570.00
11/15/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on training directives, productions, and the CPD's roadmap to compliance.	1.75	395.00	691.25
11/15/21	Brian J Hamilton	Conference with internal Schiff Hardin IMT team re cross-section edits to training directives produced by City	1.00	380.00	380.00
11/15/21	Brian J Hamilton	Conference with J. Solomon and G. Shaffer re crisis intervention weekly check in	.75	380.00	285.00
11/16/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	435.00	108.75

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			HOURS	RATE	AMOUNT
11/16/21	Alex Becker	Reviewed IMT comments, deadlines, and tracker updates.	.25	435.00	108.75
11/16/21	Alex Becker	Attended weekly Supervision meeting.	.25	435.00	108.75
11/16/21	Mir Y. Ali	Draft Training comments and methodologies.	1.25	420.00	525.00
11/16/21	Sarah Oligmueller	Attend the CPD's Bi-Weekly Officer Wellness meeting.	.75	435.00	326.25
11/16/21	Kylie Wood	Send out accountability sergeants no objection.	.25	360.00	90.00
11/16/21	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.50	435.00	217.50
11/16/21	Brian J Hamilton	Communications with internal team re revised training directives, finalize same and circulate to wider team for further review and comment	1.00	380.00	380.00
11/16/21	Kylie Wood	Compiled and sent outstanding items email and planned next steps to provide comments and begin drafting IMR5.	.50	360.00	180.00
11/16/21	Brian J Hamilton	Draft comment feedback on S05-14 in preparation of sharing with J. Solomon in advance of CIT bi weekly meeting	1.75	380.00	665.00
11/16/21	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fifth and sixth reporting periods	3.50	395.00	1,382.50

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			HOURS	RATE	AMOUNT
11/16/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	395.00	691.25
11/16/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/16/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding UOF productions.	.25	395.00	98.75
11/17/21	Alex Becker	Prepared for and attended biweekly Supervision call with IMT, CPD, City of Chicago, and OAG.	1.25	435.00	543.75
11/17/21	Alex Becker	Corresponded with IMT members regarding follow-up from biweekly meeting.	.50	435.00	217.50
11/17/21	Alex Becker	Reviewed document productions and IMT comments.	.25	435.00	108.75
11/17/21	Mir Y. Ali	Finalize IM5 and IMR6 methodologies and finalize comments to City/CPD productions.	2.25	420.00	945.00
11/17/21	Kylie Wood	Attended G01-03 policy meeting.	.75	360.00	270.00
11/17/21	Kylie Wood	Reviewed incoming productions and PSIG informal production.	.25	360.00	90.00
11/17/21	Kylie Wood	Call with A. Sepulveda re: IMR5 methodologies and drafting.	.25	360.00	90.00
11/17/21	Kylie Wood	Attended BIA bi-weekly call.	1.00	360.00	360.00

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			HOURS	RATE	AMOUNT
11/17/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
11/17/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fifth and sixth reporting periods	2.50	395.00	987.50
11/17/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
11/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period, methodologies, and general updates	.50	395.00	197.50
11/17/21	Kylie Wood	Attended accountability team meeting to discuss IMR5 and outstanding comments.	1.00	360.00	360.00
11/17/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding CPD policies	.75	395.00	296.25
11/17/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
11/17/21	Meredith R.W. DeCarlo	Weekly IMT internal data call.	.75	395.00	296.25
11/17/21	Brian J Hamilton	Revise and supplement J. Solomon edits to comments re S05-14 and route to her for further review	1.25	380.00	475.00
11/18/21	Alex Becker	Reviewed updated document/file management procedures; corresponded with IMT member regarding document upload; uploaded documents to Shared Site.	.25	435.00	108.75
11/18/21	Alex Becker	Reviewed IMT comments on document productions.	.25	435.00	108.75
11/18/21	Kylie Wood	Revised and finalized two BIA comments and sent to City.	1.00	360.00	360.00
11/18/21	Kylie Wood	Drafted revised language for G08-06; reviewed H. Medlock comments.	.50	360.00	180.00
11/18/21	Kylie Wood	Corresponded with A. Hairston and A. Sepulveda regarding sexual misconduct policy comments.	.75	360.00	270.00
11/18/21	Ariel R. Hairston	Draft and revise multiple sets of comments regarding recent Impartial Policing, Community Policing, and Accountability and Transparency productions.	1.50	360.00	540.00

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11/18/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding the CPD's roadmap to Operational Compliance and De-Escalation and Body-Worn Cameras	.75	395.00	296.25
11/18/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period, methodologies, and general updates	.25	395.00	98.75
11/18/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
11/18/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
11/18/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding Use of Force	.75	395.00	296.25
11/18/21	Mir Y. Ali	Prepare comments in response to CPD Training productions and update tracker with same.	1.75	420.00	735.00

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			HOURS	RATE	AMOUNT
11/18/21	Meredith R.W. DeCarlo	UOF bi-weekly call.	.50	395.00	197.50
11/18/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding UOF issues, including preparation for bi-weekly call.	.50	395.00	197.50
11/19/21	Alex Becker	Reviewed document productions and IMT comments.	.25	435.00	108.75
11/19/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	435.00	108.75
11/19/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
11/19/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
11/19/21	Meredith R.W. DeCarlo	Draft and revise IMT comments on OSS Pilot Program policy, D20-04. Provide same to parties.	3.25	395.00	1,283.75
11/19/21	Ariel R. Hairston	Revise, finalize, and submit comments various productions regarding various Community Policing, Impartial Policing, and Accountability productions.	1.00	360.00	360.00

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11/19/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/19/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
11/19/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on D20-04.	.50	395.00	197.50
11/20/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/20/21	Mir Y. Ali	Review draft Training comments from associate monitor.	.50	420.00	210.00
11/21/21	Sarah Oligmueller	Review of the City's Officer Wellness productions.	.50	435.00	217.50
11/21/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
11/21/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
11/21/21	Brian J Hamilton	Communication from leadership re procedural history of S05-14 and additional edits re same to be incorporated into comments	.50	380.00	190.00
11/22/21	Alex Becker	Reviewed document productions and request for comments from IMT Training section; corresponded with Supervision section regarding follow-up; prepared next steps.	.50	435.00	217.50
11/22/21	Alex Becker	Reviewed IMT comments and productions.	.25	435.00	108.75
11/22/21	Alex Becker	Attended Bi-Monthly Schiff meeting via Zoom; prepared next steps.	1.25	435.00	543.75
11/22/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	435.00	108.75
11/22/21	Sarah Oligmueller	Attend the IMT's bi-monthly Schiff meeting.	1.25	435.00	543.75
11/22/21	Kylie Wood	Compiled and circulated newest productions to accountability team.	.25	360.00	90.00
11/22/21	Kylie Wood	Reviewed incoming productions and corresponded with Z. Jones to obtain BIA accountability directives.	.50	360.00	180.00
11/22/21	Kylie Wood	Corresponded with B. Bryson regarding division of comment drafting.	.25	360.00	90.00

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11/22/21	Maggie Hickey	Monitor/City check-in; IMT leadership team check-in; bi-weekly CET meeting; review of CPD updated foot pursuit letter and policy; and review of IMT draft comments to policies.	4.75	500.00	2,375.00
11/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	.75	395.00	296.25
11/22/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/22/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
11/22/21	Kylie Wood	Attended bi-monthly meeting.	.75	360.00	270.00
11/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period, methodologies, and general updates	2.50	395.00	987.50
11/22/21	Kylie Wood	Attended portion of BIA call and strategized policy review and comment efforts with H. Medlock and A. Sepulveda.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
11/22/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on in-service supervisor training and firearm pointing data obtained by CBS2; standing associates meeting regarding IMT work.	1.50	395.00	592.50
11/22/21	Mir Y. Ali	Review CPD productions and draft comments related to same.	1.75	420.00	735.00
11/22/21	Mir Y. Ali	Attend bi-weekly IMT meeting.	1.00	420.00	420.00
11/22/21	Brian J Hamilton	Attend crisis intervention weekly check-in with J. Solomon and G. Shaffer	1.25	380.00	475.00
11/22/21	Brian J Hamilton	Attend internal bi-monthly IMT meeting	1.25	380.00	475.00
11/22/21	Brian J Hamilton	Revise and supplement and finalize S05-14, submit same to City	.50	380.00	190.00
11/22/21	Brian J Hamilton	Revise and supplement S05-14 and circulate to internal team for further edits prior to submitting finalized comments to City	.25	380.00	95.00
11/22/21	Brian J Hamilton	Review new crisis intervention productions, route to J. Solomon and ensure tracking sheet is accurately updated	1.00	380.00	380.00
11/23/21	Alex Becker	Reviewed IMR 5 draft outline; prepared next steps.	.50	435.00	217.50
11/23/21	Alex Becker	Prepared for and attended weekly Supervision meeting.	.75	435.00	326.25

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			HOURS	RATE	AMOUNT
11/23/21	Alex Becker	Corresponded with IMT members; saved materials sent from CPD; corresponded with IMT members regarding CPD request.	.50	435.00	217.50
11/23/21	Alex Becker	Reviewed document productions, IMT comments, internal deadlines, and updates.	.25	435.00	108.75
11/23/21	Kylie Wood	Drafted comments for G08-01-02 and highlighted questions for H. Medlock.	.75	360.00	270.00
11/23/21	Kylie Wood	Drafted and reviewed COPA No Objection notice; circulated and sent No Objection notice to parties and updated tracker.	.75	360.00	270.00
11/23/21	Kylie Wood	Call with B. Bryson re drafting of comments for BIA Accountability policies.	.25	360.00	90.00
11/23/21	Maggie Hickey	Chicago IMT internal meeting (Supervision); Officer Wellness and Support weekly meeting; IMT/OAG check-in; bi-weekly check-in for Community Policing (City/OAG/IMT).	4.50	500.00	2,250.00
11/23/21	Kylie Wood	Drafted initial G08-01 comments and highlighted questions for H. Medlock.	.75	360.00	270.00
11/23/21	Kylie Wood	Call with H. Medlock regarding S08- 01 to discuss and draft comments.	1.25	360.00	450.00
11/23/21	Kylie Wood	Drafted comments and reviewed past versions of S08-01 to draft H. Medlock comments and prepare for internal review.	3.00	360.00	1,080.00

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			HOURS	RATE	AMOUNT
11/23/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
11/23/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fifth reporting period	.50	395.00	197.50
11/23/21	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.50	435.00	217.50
11/23/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.50	395.00	592.50
11/23/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25
11/23/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/23/21	Mir Y. Ali	Draft comments to CPD RHP and Training productions and update tracker with same.	2.00	420.00	840.00
11/23/21	Meredith R.W. DeCarlo	Internal UOF weekly call.	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
11/23/21	Brian J Hamilton	Analyze outline of IMR5 draft outline for crisis intervention in preparation of discussing same with crisis intervention team	1.00	380.00	380.00
11/23/21	Brian J Hamilton	Analyze CPD and City slides re road map to operational compliance	1.25	380.00	475.00
11/23/21	Brian J Hamilton	Review OAG comments on S05-14	.25	380.00	95.00
11/24/21	Alex Becker	Corresponded with IMT members; scheduled meeting to discuss next steps for IMR 5 report drafting; prepared next steps; scheduled meeting with CPD.	.50	435.00	217.50
11/24/21	Alex Becker	Reviewed document productions and IMT comments.	.50	435.00	217.50
11/24/21	Meredith R.W. DeCarlo	Continue revising draft comments on OSS Supervisor training materials.	.25	395.00	98.75
11/24/21	Meredith R.W. DeCarlo	Weekly internal Data section call.	.50	395.00	197.50
11/24/21	Anthony- Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
11/24/21	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
11/24/21	Kylie Wood	Attended meeting with CPD to discuss BIA Accountability policies.	.75	360.00	270.00

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			HOURS	RATE	AMOUNT
11/24/21	Kylie Wood	Drafted and revised G08-01 and G08-01-02 no objection notice; revised S08-01 and sent to parties.	1.75	360.00	630.00
11/24/21	Kylie Wood	Call with H. Medlock to discuss comments regarding G08-01 and G08-01-02.	.75	360.00	270.00
11/24/21	Kylie Wood	Accountability team call to discuss next steps in IMR5 drafting and outstanding comments strategy.	.25	360.00	90.00
11/24/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/24/21	Kylie Wood	Compiled and circulated outstanding items email to Accountability team.	.25	360.00	90.00
11/24/21	Mir Y. Ali	Finalize and send comments regarding RHP production.	1.25	420.00	525.00
11/24/21	Brian J Hamilton	Communications with J. Solomon and City re outstanding data analyst position that needs to be filled	.25	380.00	95.00
11/24/21	Brian J Hamilton	Review CIT Refresher Training Matrix from Z. Jones and multiple communications with City re 8-hour refresher training	.75	380.00	285.00
11/24/21	Brian J Hamilton	Receive new crisis intervention productions and route to J. Solomon and G. Shaffer	.75	380.00	285.00
11/24/21	Brian J Hamilton	Conference with J. Solomon re recent productions and IMR5	.75	380.00	285.00



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			HOURS	RATE	AMOUNT
11/26/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/29/21	Alex Becker	Prepared for and attended Zoom meeting with IMT member to plan and prepare for drafting the Supervision section of IMR 5; prepared next action steps and agenda for weekly Supervision meeting.	1.25	435.00	543.75
11/29/21	Alex Becker	Reviewed IMT comments on document productions.	.25	435.00	108.75
11/29/21	Alex Becker	Began drafting IMR 5 Supervision section.	1.00	435.00	435.00
11/29/21	Alex Becker	Corresponded with IMT members regarding preparation for biweekly Supervision meeting with IMT, CPD, City, and OAG.	.25	435.00	108.75
11/29/21	Alex Becker	Reviewed communications from City regarding IMR 5 productions; reviewed IMT deadlines and tracker updates.	.25	435.00	108.75
11/29/21	Kylie Wood	Reviewed Officer wellness comments and corresponded with S. Oligmueller regarding comments and strategy for officer wellness.	.25	360.00	90.00
11/29/21	Maggie Hickey	Monitor/City check-in; participate in Joyce Foundation's Monitor Briefing and Panel; review IMT comments.	4.50	500.00	2,250.00



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			HOURS	RATE	AMOUNT
11/29/21	Meredith R.W. DeCarlo	Draft and revise IMT comments on 2022 De-escalation, Response to Resistance, and Use of Force training materials and provide same to parties.	3.50	395.00	1,382.50
11/29/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/29/21	Kylie Wood	Reviewed and corresponded with team regarding productions and comments.	.25	360.00	90.00
11/29/21	Kylie Wood	Reviewed 11/23/2021 productions and sent to Accountability team with schedule for addressing comments.	.75	360.00	270.00
11/29/21	Kylie Wood	Revised draft Police Board First Amendment Activity training comments and circulated for internal review.	.50	360.00	180.00
11/29/21	Kylie Wood	Updated tracker to include all productions and comments produced through November 29, 2021.	.50	360.00	180.00
11/29/21	Kylie Wood	Meeting with A. Becker to discuss IMR5 drafting strategy.	.50	360.00	180.00
11/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	.50	395.00	197.50
11/29/21	Sarah Oligmueller	Draft a no objection letter.	.50	435.00	217.50



Maggie Hickey as Independent Monitor
 CPD Monitor

December 28, 2021
 Invoice # 2547423

			HOURS	RATE	AMOUNT
11/29/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
11/29/21	Mir Y. Ali	Review IMR5 template and assign tasks for completion.	.75	420.00	315.00
11/29/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on 2022 UOF in-service training.	.25	395.00	98.75
11/29/21	Brian J Hamilton	Conference with K. Wood re approach to delegating tasks to analyst in light of upcoming IMR5 report work	.25	380.00	95.00
11/29/21	Brian J Hamilton	Receive and review upcoming agenda items from City to discuss on CIT Bi-Weekly and multiple communications with J. Solomon and City re CIT Basic Training and eLearning.	1.00	380.00	380.00
11/29/21	Brian J Hamilton	Draft communication to Z. Jones re outstanding items that crisis intervention section seeks clarity on in light of upcoming IMR5 report	.50	380.00	190.00
11/29/21	Brian J Hamilton	Conference with J. Solomon and G. Shaffer re weekly check in	1.25	380.00	475.00
11/29/21	Brian J Hamilton	Draft sample compliance paragraphs re methodologies and progress for par. 102 in Consent Decree and route same to G. Shaffer so she can use same as template for future writing IMR5	1.50	380.00	570.00

Maggie Hickey as Independent Monitor
CPD Monitor

December 28, 2021
Invoice # 2547423

			HOURS	RATE	AMOUNT
11/30/21	Alex Becker	Reviewed IMR 5 productions and IMT comments.	.50	435.00	217.50
11/30/21	Alex Becker	Reviewed revised policy from CPD to prepare for biweekly Supervision meeting with IMT, CPD, City, and OAG.	.50	435.00	217.50
11/30/21	Alex Becker	Prepared for and attended weekly Supervision team Zoom meeting; prepared next steps.	.75	435.00	326.25
11/30/21	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	435.00	108.75
11/30/21	Alex Becker	Continued drafting IMR 5 Supervision section.	1.00	435.00	435.00
11/30/21	Kylie Wood	Revised police board no objection notice; sent to parties.	.50	360.00	180.00
11/30/21	Sarah Oligmueller	Email communications with IMT members regarding Officer Wellness productions.	.25	435.00	108.75
11/30/21	Maggie Hickey	CIT bi-weekly meeting (IMR5); IMR5 Remaining Productions (IMT/City); review OAG foot pursuit letter and other foot pursuit materials.	3.25	500.00	1,625.00
11/30/21	Kylie Wood	Updated tracker with no objection notices.	.25	360.00	90.00
11/30/21	Kylie Wood	Drafted PSIG annual audit plan no objection notice; revised and sent to parties.	.50	360.00	180.00

Maggie Hickey as Independent Monitor
CPD Monitor

December 28, 2021
Invoice # 2547423

			HOURS	RATE	AMOUNT
11/30/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/30/21	Kylie Wood	Reviewed correspondence regarding planned productions and officer wellness drafting.	.25	360.00	90.00
11/30/21	Sarah Oligmueller	Draft and revise no objection letters for Officer Wellness productions.	1.25	435.00	543.75
11/30/21	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.50	435.00	217.50
11/30/21	Sarah Oligmueller	Add Officer Wellness productions to the IMT's internal tracker.	.50	435.00	217.50
11/30/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25
11/30/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding productions in the fifth reporting period	.75	395.00	296.25

Maggie Hickey as Independent Monitor
CPD Monitor

December 28, 2021
Invoice # 2547423

			HOURS	RATE	AMOUNT
11/30/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
11/30/21	Kylie Wood	Drafted S08-01-04 No objection notice; revised and sent to parties.	.50	360.00	180.00
11/30/21	Meredith R.W. DeCarlo	Draft and revise comments on OSS Supervisor Training.	1.00	395.00	395.00
11/30/21	Mir Y. Ali	Review CPD productions, IMT comments, and update tracker.	1.00	420.00	420.00
11/30/21	Meredith R.W. DeCarlo	Weekly internal IMT UOF call.	1.00	395.00	395.00
11/30/21	Brian J Hamilton	Review J. Solomon comments on eLearning on CIT Policy updates, begin drafting formal comments to submit to the City and multiple communications with J. Solomon and G. Schaffer re questions posed in J. Solomon comments	1.75	380.00	665.00
11/30/21	Brian J Hamilton	Attend CIT bi-weekly call with City and CPD	1.00	380.00	380.00
TOTAL FEES					\$158,567.50



Maggie Hickey as Independent Monitor
CPD Monitor

December 28, 2021
Invoice # 2547423

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
12/20/21	Professional Services - VENDOR: CASSANDRA L DECK-BROWN CASSANDRA L DECK-BROWN- PROFESSIONAL SERVICES - NOVEMBER 2021 MONITORING HOURS - 27 HOURS - \$137.50 AN HOUR - M. HICKEY	1.00	3,712.50
12/20/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP*****PAY ACH*****- PROFESSIONAL SERVICES - NOVEMBER 2021 MONITORING HOURS - 358.50 HOURS - VARIOUS RATES - M. HICKEY	1.00	61,086.26
12/20/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM *****PAY BY ACH*****- PROFESIONAL SERVICES - 18.75 HOURS - RATE - \$137.50 - NOVEMBER 2021 MONITORING HOURS - M. HICKEY	1.00	2,578.13
12/20/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON *****PAY BY ACH*****- PROFESSIONAL SERVICES - NOVEMBER 2021 MONITORING HOURS - 56 HOURS - RATE - \$137.50 - M. HICKEY	1.00	7,700.00
12/10/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - NOVEMBER 2021 MONITOR HOURS Invoice Number 12/05/21 Check Number ACH13628	1.00	512.50
12/20/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES *****PAY ACH*****- PROFESSIONAL SERVICES - NOVEMBER 2021 MONITORING HOURS - RATE - \$137.50 - 67 HOURS - M. HICKEY	1.00	9,212.50
12/20/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- PROFESSIONAL SERVICES - NOVEMBER 2021 MONITORING HOURS - 63.75 HOURS - \$137.50 AN HOUR - M. HICKEY	1.00	8,765.62



Maggie Hickey as Independent Monitor
CPD Monitor

December 28, 2021
Invoice # 2547423

DATE	DESCRIPTION	QUANTITY	AMOUNT
12/20/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- PROFESSIONAL SERVICES - NOVEMBER 2021 MONITORING CHARGES - 25.5 HOURS - \$137.50 AN HOUR - M. HICKEY	1.00	3,506.25
12/20/21	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- PROFESSIONAL SERVICES - NOVEMBER 2021 MONITORING HOURS - \$137.50 - RATE - 40.75 HOURS - M. HICKEY	1.00	5,603.13
11/30/21	eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD	5,450.25	5,450.25
TOTAL	DISBURSEMENTS/CHARGES		\$108,127.14

TOTAL INVOICE

\$266,694.64



Maggie Hickey as Independent Monitor
CPD Monitor

December 28, 2021
Invoice # 2547423

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	49.25	500.00	24,625.00
Mir Y. Ali	Partner	22.75	420.00	9,555.00
Derek G. Barella	Partner	1.00	450.00	450.00
Alex Becker	Associate	43.75	435.00	19,031.25
Meredith R.W. DeCarlo	Associate	42.25	395.00	16,688.75
Ariel R. Hairston	Associate	28.00	360.00	10,080.00
Brian J Hamilton	Associate	39.25	380.00	14,915.00
Sarah Oligmueller	Associate	10.75	435.00	4,676.25
Anthony-Ray Sepulveda	Associate	106.75	395.00	42,166.25
Kylie Wood	Associate	45.50	360.00	16,380.00
TOTAL		389.25		\$158,567.50

Maggie Hickey as Independent Monitor
CPD Monitor

December 28, 2021
Invoice # 2547423

MATTER SUMMARY

TOTAL FEES	\$158,567.50
TOTAL DISBURSEMENTS/CHARGES	<u>\$108,127.14</u>
TOTAL INVOICE FOR INVOICE # 2547423 USD	\$266,694.64

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2532071	09-30-2021	\$240,117.62	\$0.00	\$240,117.62
2538203	11-02-2021	\$285,061.93	\$0.00	\$285,061.93
2540820	11-30-2021	\$244,621.12	\$0.00	\$244,621.12
TOTALS				\$769,800.67

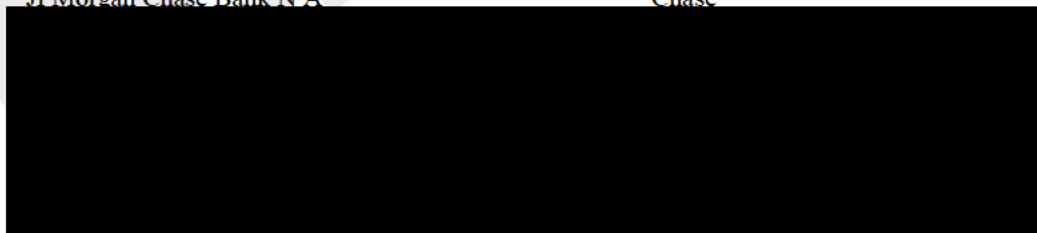
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Vendor Name: Cassandra Deck-Brown
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 12-05-2021
 Invoice Number: 2021-005
 Billing Period: 11/01/2021 to 11/30/2021
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
11-02-2021	Weekly Meeting - Wellness Team – Discussed site visits in October.	.50
11-02-2021	Bi-Weekly Meeting – Officer Wellness with CPD Update on LP on Peer Support Refresher and feedback regarding the most recent site visits.	1.0
11-02-2021	Telephone call with Rodney Monroe regarding NAMI and the Counseling Division and follow-up regarding site visit observations.	.25
11-05-2021	Site Visit: Peer Support Members meeting and a meeting with Drug & Alcohol Counselors.	2.0
11-09-2021	Weekly Wellness Team Meeting – additional discussion regarding IMR4 and paragraph #382. Preliminary discussion regarding assessments and compliance levels.	.50
11-09-2021	Follow-up meeting regarding methodologies and discussion on training related topics.	.50
11-12-2021	Received materials to review prior to the 11-16-2021 meeting in prep. for discussion on slide presentation.	1.0
11-16-2021	Weekly Meeting – Wellness Team – Discussed data collection and paragraph #378	.50
11-16-2021	Bi-Weekly Meeting with CPD - Discussed the Roadmap to Compliance and long-term plans for compliance.	.75
11-23-2021	Preliminary review of CPD productions – EAP and Supervisor IST and scope of explanation.	2.0
11-23-2021	Weekly Meeting – Wellness Team discussed the 2 productions with Dec. 2 nd dates.	.50

11-24-2021	Collected and gathered relative docs per the 11-23-2021 discussion in prep for multiple productions.	3.0
11-26-2021	Review and response preparation to EAP Training #386, 402, 412, 414	4.0
11-27-2021	Drafted response for EAP Training #386, 402, 412, 414	5.0
11-28-2021	Review of 404 Production Letter and multiple submissions – MONITOR 1044, 1107, 0026336, 0026339, Lesson Plan and PowerPoint review.	5.0
1-30-2021	Weekly Meeting – Wellness Team – Discussed preparation for IMR5 and upcoming meetings in Dec. to discuss further.	.50

Total labor: 27 hours
Rate: \$ 137.50 an hour
Amount Due: \$ 3,712.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Neck-Brown
Signature

December 5, 2021
Date



Billing Number: CNAC-1499-0009
 Invoice Number: INV-301182

Invoice Date: 12/15/2021

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11
 Fee: \$0.00
 Total: \$1,510,386.11

Project Number: 1499.0002.E398
 Project Name: CPD Monitor Year 3
 Project POP: 03/01/2021 to 02/28/2022
 Terms: NET 30
 Due Date: 01/14/2022
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$583,298.44

Billing Period From: 11/01/2021
 To: 11/30/2021

	Current Hours	Rate	Current Amount
CNA Associate Monitor Decker, Scott H	0.00	211.8400	\$0.00
CNA Monitoring Team Support Bryson, Bridgette	19.50	104.4000	2,035.80
Dockstader, Jessica	15.50	115.2600	1,786.53
Elliott, Vivian Y	0.00	222.6400	0.00
Felix, Tammy L	34.50	207.9700	7,174.97
Jenkins, Monique	14.50	115.2600	1,671.27
Richardson, Keri F	25.00	88.1200	2,203.00
Schaffer, Gentry	21.00	128.6600	2,701.86
Sun, Christopher M	14.50	173.2100	2,511.55
CNA Project Director Kunard, Laura L	44.00	184.9200	8,136.48
CNA SME Hickman PHD, Shelby	23.50	168.0800	3,949.88
Hickman, Shelby	0.00	168.0800	0.00
SME * Christoff, Thomas E	27.50	168.3700	4,630.18
Adler Univ-Elena Quintana	21.00	168.3700	3,535.77
R Monroe Public Safety Co Laura McElroy	82.00	222.2400	18,223.68
McElroy Media Group	5.00	168.3700	841.85
UIC - Joseph K. Hoereth	11.00	153.0400	1,683.44
UIC - Matthew Sweeney	0.00	65.7400	0.00
UIC - Ojus Khanoulkar	0.00	33.4900	0.00
UIC - Richard Rothschild	0.00	50.5100	0.00
UIC - Umair Tarbhai	0.00	53.3200	0.00
Professional Service	358.50		\$61,086.26
Subcontractor ODC			\$0.00



Billing Number: CNAC-1499-0009 Project Number: 1499.0002.E398
Invoice Number: INV-301182 Project Name: CPD Monitor Year 3 Invoice Date: 12/15/2021

Software	<u>0.00</u>
Other Direct Costs	\$0.00
 Invoice Total	 <u><u>\$61,086.26</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia Y. Jordan
Felicia Y. Jordan
Project Accounting Manager

12/15/2021
Date



Billing Number: CNAC-1499-0009 Project Number: 1499.0002.E398
 Invoice Number: INV-301182 Project Name: CPD Monitor Year 3 Invoice Date: 12/15/2021

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	0.00	211.8400	\$0.00
ASMONI CNA Associate Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Bryson, Bridgette	19.50	104.4000	\$2,035.80
MONTSP CNA Monitoring Team Support	Dockstader, Jessica	15.50	115.2600	\$1,786.53
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	0.00	222.6400	\$0.00
MONTSP CNA Monitoring Team Support	Felix, Tammy L	34.50	207.9700	\$7,174.97
MONTSP CNA Monitoring Team Support	Jenkins, Monique	14.50	115.2600	\$1,671.27
MONTSP CNA Monitoring Team Support	Richardson, Keri F	25.00	88.1200	\$2,203.00
MONTSP CNA Monitoring Team Support	Schaffer, Gentry	21.00	128.6600	\$2,701.86
MONTSP CNA Monitoring Team Support	Sun, Christopher M	14.50	173.2100	\$2,511.55
MONTSP CNA Monitoring Team Support		144.50		\$20,084.98
PJDIR CNA Project Director	Kunard, Laura L	44.00	184.9200	\$8,136.48
PJDIR CNA Project Director		44.00		\$8,136.48
SME CNA SME	Hickman PHD, Shelby	23.50	168.0800	\$3,949.88
SME CNA SME	Hickman, Shelby	0.00	168.0800	\$0.00
SME CNA SME		23.50		\$3,949.88
SME* SME	Christoff, Thomas E	0.00	168.3700	\$0.00
SME* SME		0.00		\$0.00
SME SME *	Christoff, Thomas E	27.50	168.3700	\$4,630.18
SME SME *		27.50		\$4,630.18
L04E Sr Research Scientist STE	Christoff, Thomas E	0.00	168.3700	\$0.00
L04E Sr Research Scientist STE		0.00		\$0.00
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	21.00	168.3700	\$3,535.77



Billing Number: CNAC-1499-0009 Project Number: 1499.0002.E398
Invoice Number: INV-301182 Project Name: CPD Monitor Year 3 Invoice Date: 12/15/2021

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
COMMEN V Adler Univ-Elena Quintana		21.00		\$3,535.77
DEPMON V Deputy Monitor	R Monroe Public Safety Co	82.00	222.2400	\$18,223.68
DEPMON V Deputy Monitor		82.00		\$18,223.68
COMMEN V Laura McElroy	McElroy Media Group	5.00	168.3700	\$841.85
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	0.00	168.3700	\$0.00
COMMEN V Safer Foundn- Sodiqa Williams		5.00		\$841.85
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	11.00	153.0400	1,683.44
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	11.00		\$1,683.44
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	65.7400	0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00		\$0.00
SUBN V Subcontractor NSTE	UIC - Ojus Khanoulkar	0.00	33.4900	\$0.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00
SUBN V Subcontractor NSTE		11.00		\$1,683.44
Professional Service		358.50		\$61,086.26



Billing Number: CNAC-1499-0009 Project Number: 1499.0002.E398
Invoice Number: INV-301182 Project Name: CPD Monitor Year 3 Invoice Date: 12/15/2021

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount
Line Description:	<u>Subcontractor ODC</u>					
Total: Subcontractor ODC						\$0.00
Line Description:	<u>Software</u>					
Total: Software						\$0.00
Other Direct Costs						\$0.00

Contractor Name	Month/Year	Date	Description of Labor	Hours
Bridgette Bryson	November 2021	11/2/2021	Worked on the production for G08-06	0.50
Bridgette Bryson	November 2021	11/3/2021	Worked on the production for G08-06	2.50
Bridgette Bryson	November 2021	11/3/2021	Weekly A&T team meeting	1.00
Bridgette Bryson	November 2021	11/3/2021	Bi-Weekly Accountability Meeting that went over by 20 minutes and cleaning of notes	1.50
Bridgette Bryson	November 2021	11/10/2021	Monthly COPA Call	1.00
Bridgette Bryson	November 2021	11/10/2021	Monthly Police Board Call	0.50
Bridgette Bryson	November 2021	11/10/2021	Monthly PSIG Call	0.50
Bridgette Bryson	November 2021	11/11/2021	Weekly A&T team meeting	0.50
Bridgette Bryson	November 2021	11/17/2021	Weekly A&T team meeting	1.00
Bridgette Bryson	November 2021	11/17/2021	Bi-weekly Accountability Meeting	1.00
Bridgette Bryson	November 2021	11/17/2021	Discussion with Allan Slagel and Lt. Kapustianyk regarding G01-03 comments from the IMT COPA meeting: IMR5 Policies review from IMT comments as well as discussion on draft Major	1.00
Bridgette Bryson	November 2021	11/18/2021	Incidents Policy	2.00
Bridgette Bryson	November 2021	11/19/2021	Worked on the production for Police Board Training Policing First Amendment Activity	0.50
Bridgette Bryson	November 2021	11/19/2021	November Labor Issues Call with Allan Slagel	0.50
Bridgette Bryson	November 2021	11/22/2021	Worked on the production for the Police Board Training Policing First Amendment Activity	0.50
Bridgette Bryson	November 2021	11/22/2021	Call with BIA to discuss three policies that they submitted formally on 11/19.	1.00
Bridgette Bryson	November 2021	11/23/2021	Worked on the production for CPD's G08-01.	1.50
Bridgette Bryson	November 2021	11/23/2021	Worked on the production for CPD's G08-01-02.	1.00
Christopher Sun	November 2021	11/30/2021	.5 - Coordination with Impartial and Parties	0.50
Christopher Sun	November 2021	11/3/2021	1.0 - Impartial Biweekly	1.00
Christopher Sun	November 2021	11/3/2021	.5 - Impartial Team Meeting	0.50
Christopher Sun	November 2021	11/3/2021	1.0 - A&T Biweekly	1.00
Christopher Sun	November 2021	11/5/2021	1.5 - IMR5 Methodologies for Impartial and A&T	1.50
Christopher Sun	November 2021	11/8/2021	2.0 - IMR5 Methodologies	2.00
Christopher Sun	November 2021	11/10/2021	1.0 - Impartial Policing Weekly Check-In	1.00
Christopher Sun	November 2021	11/10/2021	.5 - COPA Check-In	0.50
Christopher Sun	November 2021	11/11/2021	1.0 - A&T Check-In	1.00
Christopher Sun	November 2021	11/11/2021	1.0 - IMR5 Methodologies	1.00
Christopher Sun	November 2021	11/17/2021	1.5 - Impartial Religious Directive Production	1.50
Christopher Sun	November 2021	11/17/2021	.5 - Impartial Team Meeting	0.50
Christopher Sun	November 2021	11/17/2021	1.0 - Impartial Biweekly with parties	1.00
Christopher Sun	November 2021	11/17/2021	.5 - A&T Team Call	0.50
Christopher Sun	November 2021	11/17/2021	1.0 A&T Biweekly with Parties	1.00
Gentry Schaffer	November 2021	11/1/2021	Email correspondance; CIT data pull	0.50
Gentry Schaffer	November 2021	11/3/2021	S11-10 Production Review	1.00
Gentry Schaffer	November 2021	11/8/2021	S05-14 Production Review	1.50
Gentry Schaffer	November 2021	11/8/2021	CCMHE Community Meeting	2.00
Gentry Schaffer	November 2021	11/8/2021	Crisis Intervention Weekly Check-In with Julie Solomon and Brian Hamilton	0.50
Gentry Schaffer	November 2021	11/9/2021	S05-14 Production Review	1.00
Gentry Schaffer	November 2021	11/15/2021	Crisis Intervention Weekly Check-In with Julie Solomon and Brian Hamilton	1.00
Gentry Schaffer	November 2021	11/15/2021	IMR5 Methodologies Review	1.00
Gentry Schaffer	November 2021	11/16/2021	CIT Bi-Weekly Meeting (IMR5) with the City, CPD, IMT, and OAG	1.00
Gentry Schaffer	November 2021	11/16/2021	S05-14 Production Review	1.00
Gentry Schaffer	November 2021	11/17/2021	CCMHE Subcommittee Listening Session - Mental Health	2.00
Gentry Schaffer	November 2021	11/18/2021	CCMHE Subcommittee Listening Session - System Coordination and Data	1.50
Gentry Schaffer	November 2021	11/23/2021	IMR5 - Template Review	1.00
Gentry Schaffer	November 2021	11/24/2021	CCMHE Subcommittee Listening Session - Deflection and Diversion	1.00
Gentry Schaffer	November 2021	11/29/2021	Crisis Intervention Weekly Check-In with Julie Solomon and Brian Hamilton	1.00
Gentry Schaffer	November 2021	11/29/2021	IMR5 - Planning & Organization	1.00
Gentry Schaffer	November 2021	11/30/2021	CIT Bi-Weekly Meeting (IMR5) with the City, CPD, IMT, and OAG	1.00
Gentry Schaffer	November 2021	11/30/2021	IMR5 - List/Overview of CIT Productions July 1 - Dec 31	2.00
Rodney Monroe	November 2021	11/1/2021	RHP internal meeting to discuss methodologies	0.75
Rodney Monroe	November 2021	11/1/2021	Reviewed notes from virtual site visit with COPA	0.50
Rodney Monroe	November 2021	11/1/2021	Call with Noble and ED Boik to discuss Unity of Command	1.00
Rodney Monroe	November 2021	11/1/2021	Supervision bi-weekly Call	1.00
Rodney Monroe	November 2021	11/1/2021	Reviewed notes from virtual officer wellness site visits, for Counselors and Chaplains	0.50
Rodney Monroe	November 2021	11/2/2021	Supervision internal CC	0.75
Rodney Monroe	November 2021	11/2/2021	Officer Wellness internal meeting	0.75
Rodney Monroe	November 2021	11/2/2021	Officer Wellness bi-weekly meeting with CPD	1.00
Rodney Monroe	November 2021	11/2/2021	Meeting to discuss First Amend policy	1.50
Rodney Monroe	November 2021	11/3/2021	IMT leadership meeting	1.00
Rodney Monroe	November 2021	11/3/2021	Reviewed comments on COPA's Sexual Misconduct Investigation policy	0.25
Rodney Monroe	November 2021	11/3/2021	Reviewed IMT's comments on First Amendment Rights Policy prior to meeting with Judge Reviewed IMT Tracker to identify documents being reviewed by various Ams and associated due	0.75
Rodney Monroe	November 2021	11/3/2021	dates	0.75
Rodney Monroe	November 2021	11/3/2021	Bi-weekly Training meeting	1.00
Rodney Monroe	November 2021	11/3/2021	Accountability Internal Team meeting	0.50

Rodney Monroe	November 2021	11/3/2021	Meeting with Judge Dow	2.00
Rodney Monroe	November 2021	11/5/2021	Reviewed and made notes on BPD and NO Foot Pursuit policies	1.25
Rodney Monroe	November 2021	11/6/2021	Virtual meeting with CPD Peer Support	1.00
Rodney Monroe	November 2021	11/6/2021	Virtual meeting with CPD Alcohol Counselors	1.00
Rodney Monroe	November 2021	11/6/2021	Review and comments to Harold on PB Training	1.25
Rodney Monroe	November 2021	11/8/2021	OCP IMR5 Site Visit	1.00
Rodney Monroe	November 2021	11/8/2021	IMT internal Training, RHP meeting	0.75
Rodney Monroe	November 2021	11/8/2021	668 monthly meeting	0.75
Rodney Monroe	November 2021	11/9/2021	Meeting with Sup. Brown	1.00
Rodney Monroe	November 2021	11/9/2021	Call with Cassandra to discuss methodologies	0.50
Rodney Monroe	November 2021	11/9/2021	Data bi-weekly call	0.75
Rodney Monroe	November 2021	11/9/2021	Site Visit - Conversation with the Force Review Division Commanding Officer	1.50
Rodney Monroe	November 2021	11/10/2021	IMT weekly meeting	1.00
Rodney Monroe	November 2021	11/10/2021	Reviewed COPA's Major Investigation policy and Community comments	1.25
Rodney Monroe	November 2021	11/10/2021	Bi-weekly meeting with COPA	1.00
Rodney Monroe	November 2021	11/10/2021	Police Board bi-weekly meeting	0.50
Rodney Monroe	November 2021	11/11/2021	Reviewed PSIG submission for par 561 regarding hiring of person for "diversity and Inclusion"	0.25
Rodney Monroe	November 2021	11/11/2021	Reviewed OAG comments associated with Sexual Misconduct Policy	0.25
Rodney Monroe	November 2021	11/11/2021	Reviewed various notes from COPA, PSIG, and Police Board meetings	0.50
Rodney Monroe	November 2021	11/11/2021	Calls with Harold and Paul to discuss their thoughts on moving forward with PCRIA and OIS discussions	1.00
Rodney Monroe	November 2021	11/11/2021	Reviewed IMT's revised draft Methodologies	1.00
Rodney Monroe	November 2021	11/12/2021	Calls with AM Deck-Brown to discuss rescheduling of OW bi-weekly call, discuss priority items	0.50
Rodney Monroe	November 2021	11/15/2021	Attended BIA Accountability Training class virtually	4.00
Rodney Monroe	November 2021	11/15/2021	Reviewed BIA Training Unit directive	0.25
Rodney Monroe	November 2021	11/15/2021	Attended BIA Accountability Sergeant training	1.25
Rodney Monroe	November 2021	11/16/2021	Internal Supervision CC	0.50
Rodney Monroe	November 2021	11/16/2021	Initial review of City's PSIG productions	1.00
Rodney Monroe	November 2021	11/16/2021	Internal Officer Wellnes CC	0.50
Rodney Monroe	November 2021	11/16/2021	Attended BIA Accountability Sergeant training	3.00
Rodney Monroe	November 2021	11/16/2021	Officer Wellness bi-weekly meeting with CPD to include pre reads	1.25
Rodney Monroe	November 2021	11/16/2021	RHP bi-weekly meeting	1.00
Rodney Monroe	November 2021	11/17/2021	IMT Leadership weekly meeting	0.50
Rodney Monroe	November 2021	11/17/2021	Supervision bi-weekly meeting	0.50
Rodney Monroe	November 2021	11/17/2021	Training bi-weekly meeting and pre reads	0.75
Rodney Monroe	November 2021	11/17/2021	Bi-weekly Accountability and Transparency meeting	1.00
Rodney Monroe	November 2021	11/17/2021	Discussion with CPD on GO-01	1.00
Rodney Monroe	November 2021	11/17/2021	Call with AC Medlock to discuss various BIA policies being reviewed	1.00
Rodney Monroe	November 2021	11/17/2021	E04-05 (Returning Service Officer) and Comments to S11-02 (Field Training and Evaluation Program)	0.25
Rodney Monroe	November 2021	11/17/2021	Reviewed and made notes on People v. City of Chicago, Case No. 17-cv-6260 Foot Pursuits	2.00
Rodney Monroe	November 2021	11/18/2021	Reviewed Comments regarding CPD Training Directives (S11-10, S11-10-01, and S11-10-03)	0.25
Rodney Monroe	November 2021	11/18/2021	Police Board monthly meeting	0.75
Rodney Monroe	November 2021	11/18/2021	Reviewed draft comments on Sexual Misconduct policy	0.25
Rodney Monroe	November 2021	11/18/2021	Reviewed OAG comments on Recruit Use of Force Training materials	0.75
Rodney Monroe	November 2021	11/19/2021	Reviewed IMT comments regarding BIA's Unit Directive, Incidents Occurring Five Years Prior to Complaint and Re-Opening Investigations Five Years After Initiation	0.25
Rodney Monroe	November 2021	11/19/2021	Reviewed notes from use of force meeting	0.25
Rodney Monroe	November 2021	11/19/2021	Reviewed TRR-R for any recommended changes	0.75
Rodney Monroe	November 2021	11/19/2021	Reviewed notes from use of force bi-weekly meeting and De-escalation meeting	0.25
Rodney Monroe	November 2021	11/19/2021	Reviewed PSIG materials to demonstrate sustained compliance with Paragraph 556	0.50
Rodney Monroe	November 2021	11/19/2021	Labor issues call	0.50
Rodney Monroe	November 2021	11/19/2021	Reviewed notes from COPA meeting to discuss Major Investigation policy	0.25
Rodney Monroe	November 2021	11/22/2021	IMT Leadership meeting	1.00
Rodney Monroe	November 2021	11/22/2021	Reviewed comments on Police Board's Policing First Amendment Activity Training	0.25
Rodney Monroe	November 2021	11/22/2021	Reviewed CPD's Officer Support System (OSS) - Pilot Program, D20-04	0.25
Rodney Monroe	November 2021	11/22/2021	Reviewed several CPD productions on Officer Wellness, Chaplains, EAP, and Peer Services.	1.25
Rodney Monroe	November 2021	11/22/2021	Meeting with Harold and DC Gushes to discuss BIA policy verbage.	1.00
Rodney Monroe	November 2021	11/22/2021	Call with Harold to discuss BIA policies	0.75
Rodney Monroe	November 2021	11/23/2021	Reviewed IMT Tracker to identify documents being reviewed by various Ams and associated due dates	0.75
Rodney Monroe	November 2021	11/23/2021	Attended virtual CIT training with Julie	2.50
Rodney Monroe	November 2021	11/23/2021	Officer Wellness internal meeting	0.50
Rodney Monroe	November 2021	11/23/2021	Reviewed Harold's comments on BIA policy S08-01	0.50
Rodney Monroe	November 2021	11/23/2021	Reviewed various drafts of IMR5 outlines	1.50
Rodney Monroe	November 2021	11/23/2021	Reviewed the CPD's 2022 De-Escalation, Response to Resistance, and Use of Force Training	1.50
Rodney Monroe	November 2021	11/23/2021	Reviewed OAG comments on Video Release Guidelines policy	0.25
Rodney Monroe	November 2021	11/24/2021	IMT leadership meeting	1.00
Rodney Monroe	November 2021	11/24/2021	Meeting between Harold and Gushes to discuss verbal comments on 3 BIA policies	0.75

Rodney Monroe	November 2021	11/24/2021	Reviewed OAG comments on OSS policy	0.25
Rodney Monroe	November 2021	11/24/2021	Reviewed several City policy productions submitted on 11/23 reference accountability	1.25
Rodney Monroe	November 2021	11/26/2021	reviewed PSIG Annual Audit Plan	1.25
Rodney Monroe	November 2021	11/29/2021	Joyce Foundation meeting to discuss Chicago Consent Decree	2.00
Rodney Monroe	November 2021	11/29/2021	Reviewed IMT Tracker for comments due and other reviews	0.50
Rodney Monroe	November 2021	11/30/2021	Reviewed IMT comments on various BIA revised poicies, S08-01-04, S08-01	1.00
Rodney Monroe	November 2021	11/30/2021	Internal Supervision CC	0.50
Rodney Monroe	November 2021	11/30/2021	Internal Officer Wellnes CC	0.75
Rodney Monroe	November 2021	11/30/2021	Reviewed IMT comments on CPD's 2022 De-Escalation, Response to Resistance, and Use of Force Training	0.25
Rodney Monroe	November 2021	11/30/2021	Reviewed and discussed with Cassandra various productions received during IMR5 in prep for writing IMR5 report	1.75
Rodney Monroe	November 2021	11/30/2021	Reviewed and made notes from CPD Compliance Evidence for IMR 5	1.50
Rodney Monroe	November 2021	11/30/2021	Discussed IMR5 Officer Wellness outline with AM Cassandra	0.75
Rodney Monroe	November 2021	11/30/2021	November 2021 Invoice	
Bridgette Bryson	November 2021	11/24/2021	Follow up call with BIA to discuss three policies that they submitted formally.	1.00
Bridgette Bryson	November 2021	11/24/2021	Weekly A&T team meeting	0.50
Shelby Hickman	November 2021	11/1/2021	supervision weekly call and follow ups	1.50
Shelby Hickman	November 2021	11/2/2021	drafting document requests + follow up w/ wellness team from site visits	1.00
Shelby Hickman	November 2021	11/3/2021	weekly data call and follow ups	1.50
Shelby Hickman	November 2021	11/8/2021	IMR5 planning call with tom and meredith + prep ahead of call	3.00
Shelby Hickman	November 2021	11/9/2021	biweekly data call + follow ups	2.00
Shelby Hickman	November 2021	11/10/2021	weekly internal data call + clearing out old productions from tracker, updating methodologies for year three	4.00
Shelby Hickman	November 2021	11/16/2021	isdg meeting	0.50
Shelby Hickman	November 2021	11/17/2021	weekly internal data call and reviewing toms comments on IMR5 paragraphs	2.00
Shelby Hickman	November 2021	11/22/2021	review in service supervisor training	1.00
Shelby Hickman	November 2021	11/23/2021	review cpd pointing + supervisor training	2.00
Shelby Hickman	November 2021	11/24/2021	internal data call	1.00
Shelby Hickman	November 2021	11/29/2021	moving imr5 draft into new template	1.00
Shelby Hickman	November 2021	11/30/2021	moving imr5 draft into new template and pulling out toms comments for agenda	3.00
Jessica Dockstader	November 2021	11/1/2021	OSS policy comments	1.00
Jessica Dockstader	November 2021	11/2/2021	Weekly meeting, biweekly meeting, and providing notes	2.00
Jessica Dockstader	November 2021	11/3/2021	Reviewing the training review for OSS section and providing notes	1.50
Jessica Dockstader	November 2021	11/4/2021	Developing questions for site visits with AOD counselors and peer support	1.50
Jessica Dockstader	November 2021	11/5/2021	Site visit with AOD counselors and peer support	2.00
Jessica Dockstader	November 2021	11/9/2021	weekly internal meeting	0.50
Jessica Dockstader	November 2021	11/14/2021	cleaning and sending site visit notes	1.00
Jessica Dockstader	November 2021	11/15/2021	send site visit notes to team	0.50
Jessica Dockstader	November 2021	11/16/2021	weekly and bi-weekly calls	1.50
Jessica Dockstader	November 2021	11/18/2021	clean and send bi-weekly notes	0.50
Jessica Dockstader	November 2021	11/19/2021	preparing list of productions from last quarter	0.50
Jessica Dockstader	November 2021	11/23/2021	weekly meeting	0.50
Jessica Dockstader	November 2021	11/29/2021	prepare IMR-5 document outline and gather productions	2.00
Jessica Dockstader	November 2021	11/30/2021	weekly meeting	0.50
Laura McElroy	November 2021	11/18/2021	Texting with former CPD PIO who handled reform communication to help with understanding the new structure of the News Affairs Office. Email exchange with Don Terry and PIO Sgt to set up meetings	0.50
Laura McElroy	November 2021	11/19/2021	Call with the new Communications Director on the public awareness campaign. Reviewed draft content of the campaign	1.75
Laura McElroy	November 2021	11/22/2021	CET call to discuss net community meeting, recruiting community partners and promoting the event. Reviewed Focus Group data and development of the report.	1.00
Laura McElroy	November 2021	11/30/2021	A phone call from the new contact in News Affairs about the graphics for the public awareness campaign. Reviewed the content and provided feedback. Shared with Associate Monitor of Community Policing.	1.75
Laura McElroy	November 2021	11/30/2021	November 2021 Invoice	
Tammy Felix	November 2021	11/1/2021	Worked with AM for Community Policing on IMR 5 methodology, and assisted with review requirements.	1.50
Tammy Felix	November 2021	11/2/2021	Worked with AM for Community Policing on IMR 5 methodology, and assisted with review requirements.	2.00
Tammy Felix	November 2021	11/3/2021	Worked with AM for Community Policing on IMR 5 methodology, and assisted with review requirements.	1.00
Tammy Felix	November 2021	11/4/2021	Worked with AM for Community Policing on IMR 5 methodology, and assisted with review requirements.	2.00
Tammy Felix	November 2021	11/5/2021	Worked with AM for Community Policing on review requirements, writing, and documents. Held weekly CP check in call.	1.50
Tammy Felix	November 2021	11/8/2021	Participated in OCP IMR 5 Site visit. Worked with AM for Community Policing on review requirements, writing, and documents.	2.00

Tammy Felix	November 2021	11/9/2021	Participated in and documented the bi-weekly Community Policing call. Assisted AM for Community policing with document review requirements.	3.00
Tammy Felix	November 2021	11/10/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	2.00
Tammy Felix	November 2021	11/12/2021	Held weekly call with CP Team. Worked with AM for Community Policing on review requirements, writing, and documents.	1.50
Tammy Felix	November 2021	11/15/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	2.00
Tammy Felix	November 2021	11/16/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	November 2021	11/17/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	November 2021	11/18/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	5.00
Tammy Felix	November 2021	11/19/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	November 2021	11/22/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	November 2021	11/23/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	2.50
Tammy Felix	November 2021	11/24/2021	Participated in and documented the bi-weekly Community Policing call. Assisted AM for Community policing with document review requirements.	1.50
Tammy Felix	November 2021	11/29/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	November 2021	11/30/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	2.00
Monique Jenkins	November 2021	11/1/2021	bi-weekly call and notes	1.50
Monique Jenkins	November 2021	11/2/2021	Internal Call	0.50
Monique Jenkins	November 2021	11/3/2021	Review of past methodology	0.50
Monique Jenkins	November 2021	11/4/2021	review methodology and meeting with kylie	1.00
Monique Jenkins	November 2021	11/8/2021	update methodology	1.00
Monique Jenkins	November 2021	11/10/2021	internal discussion of methodology, updates, and review	2.00
Monique Jenkins	November 2021	11/18/2021	Internal weekly meeting	1.00
Monique Jenkins	November 2021	11/17/2021	supervision bi-weekly meeting	1.00
Monique Jenkins	November 2021	11/18/2021	Bi-weekly call notes	0.50
Monique Jenkins	November 2021	11/22/2021	review new production	0.50
Monique Jenkins	November 2021	11/23/2021	Production review and internal meeting	3.00
Monique Jenkins	November 2021	11/30/2021	Internal call and preparation for IMR 5	2.00
Tom Christoff	November 2021	11/1/2021	Participate in bi-weekly call. Identify next steps.	1.50
Tom Christoff	November 2021	11/2/2021	Internal meeting with Data team	0.50
Tom Christoff	November 2021	11/3/2021	Prepare for and participate in weekly internal data call.	1.50
Tom Christoff	November 2021	11/8/2021	Review CPD productions. Internal calls with Data team.	3.00
Tom Christoff	November 2021	11/9/2021	Participate in bi-weekly and site visit meetings related to data	3.50
Tom Christoff	November 2021	11/10/2021	Prepare for and participate in weekly internal Data call.	1.50
Tom Christoff	November 2021	11/11/2021	Prepare for IMR5 drafting. Identify assessment plan for select paragraphs and prepare related emails for Data team	2.00
Tom Christoff	November 2021	11/12/2021	Begin preparing IMR5 draft. Review prior report and identify next steps for select paragraphs.	4.50
Tom Christoff	November 2021	11/16/2021	Observe ISDG Meeting	1.00
Tom Christoff	November 2021	11/17/2021	Participate in bi-weekly supervision call.	1.00
Tom Christoff	November 2021	11/17/2021	Prepare for and participate in weekly internal Data meeting	1.50
Tom Christoff	November 2021	11/18/2021	Participate in Roadmap to Operational Compliance meeting	1.50
Tom Christoff	November 2021	11/19/2021	Various emails and phone calls related to Data	0.50
Tom Christoff	November 2021	11/23/2021	Participate in bi-weekly Data call	1.00
Tom Christoff	November 2021	11/24/2021	Participate in weekly internal Data call	1.00
Tom Christoff	November 2021	11/29/2021	Review CPD productions	1.00
Tom Christoff	November 2021	11/30/2021	Various phone calls and emails related to Data section	1.00
Elena Quintana	November 2021	11/1/2021	CET Meeting	1.00
Elena Quintana	November 2021	11/2/2021	Questionnaire meeting	0.50
Elena Quintana	November 2021	11/4/2021	Discussion with Community Hubs	0.50
Elena Quintana	November 2021	11/15/2021	CET Meeting	1.00
Elena Quintana	November 2021	11/18/2021	Recruitment Emails	1.00
Elena Quintana	November 2021	11/19/2021	CET Activity	1.00
Elena Quintana	November 2021	11/30/2021	November 2021 Invoice	
Joseph Hoereth	November 2021	11/15/2021	Focus group report analysis and writing	2.00
Joseph Hoereth	November 2021	11/22/2021	CET call	1.00
Joseph Hoereth	November 2021	11/23/2021	Focus group report analysis and writing	3.00
Joseph Hoereth	November 2021	11/29/2021	Focus group report analysis and writing	3.00
Joseph Hoereth	November 2021	11/30/2021	Focus group report analysis and writing	2.00
Laura Kunard	November 2021	11/1/2021	Observe UOF training, am: 4 Observe UOF training, pm scenarios: 3 IMT debrief: 1	8.00

Laura Kunard	November 2021	11/2/2021	IMT meeting re: First Amendment: 1 IMT UOF meeting: 1	2.00
Laura Kunard	November 2021	11/3/2021	Weekly IMT management call: 1 Biweekly call, Training: 1 Settlement Conference: 2	4.00
Laura Kunard	November 2021	11/4/2021	IMT communications and scheduling: 1	1.00
Laura Kunard	November 2021	11/5/2021	Weekly check in call with OAG: .5 IMT communications: .5	1.00
Laura Kunard	November 2021	11/8/2021	Weekly check in call with City: .5 Training discussion: 1 Monthly 668 meeting: 1 Policy review: .5 IMT communications and scheduling: 1	4.00
Laura Kunard	November 2021	11/9/2021	Biweekly call, Data: 1 Site Visit, UOF: 1.5 UOF discussion: 1 Community meeting: 1.5 IMT scheduling: .5	5.50
Laura Kunard	November 2021	11/10/2021	Weekly call with Monitor and Deputy Monitor: 1 COPA biweekly: 1 Police Board biweekly: 1 IMT communications and scheduling: 1	4.00
Laura Kunard	November 2021	11/11/2021	IMT communications and scheduling: 1	1.00
Laura Kunard	November 2021	11/11/2021	worked regular time and will save the holiday time for future use.	1.00
Laura Kunard	November 2021	11/12/2021	Weekly check in call with City: .5 IMT CET meeting: 1 IMT communications and scheduling: 1.5	3.00
Laura Kunard	November 2021	11/22/2021	Weekly check in call with City: .5 IMT leadership team conversation: 1 IMT CET meeting: 1 IMT communications and scheduling: 1.5	4.00
Laura Kunard	November 2021	11/23/2021	Policy reviews: 2	2.00
Laura Kunard	November 2021	11/29/2021	Weekly check in call with City: .5 IMT communications and scheduling: .5 Community meeting: 2	3.00
Laura Kunard	November 2021	11/30/2021	IMT call, wellness: .5 IMT call, supervision: .5 IMT call, UOF: .5	1.50
Keri Richardson	November 2021	11/1/2021	IMT project management, weekly meeting, review	1.50
Keri Richardson	November 2021	11/2/2021	IMT tracking, document review, project magement	1.50
Keri Richardson	November 2021	11/3/2021	Training call; notes, management	2.00
Keri Richardson	November 2021	11/4/2021	IMR5 Methodologies, project management	1.50
Keri Richardson	November 2021	11/5/2021	IMR5 Methodologies, project management	2.50
Keri Richardson	November 2021	11/8/2021	IMT weekly meeting, project management, methodologies	2.00
Keri Richardson	November 2021	11/9/2021	IMT methodologies, tracking, project management	2.50
Keri Richardson	November 2021	11/10/2021	IMT methodologies, Project management, email correspondence	3.00
Keri Richardson	November 2021	11/15/2021	IMT weekly meeting, project management, methodologies	2.00
Keri Richardson	November 2021	11/16/2021	IMT methodologies, document review, tracker	1.50
Keri Richardson	November 2021	11/17/2021	IMT call, note cleanup, document tracker	1.50
Keri Richardson	November 2021	11/18/2021	IMT tracker, document review	1.00
Keri Richardson	November 2021	11/19/2021	Document review, notes, tracker	1.00
Keri Richardson	November 2021	11/22/2021	Project management	0.50
Keri Richardson	November 2021	11/29/2021	IMT document tracking	0.50
Keri Richardson	November 2021	11/30/2021	Document review, tracker	0.50
Elena Quintana	August 2021	8/2/2021	CET Meeting	1.00
Elena Quintana	August 2021	8/3/2021	Focus Group Prep	1.00
Elena Quintana	August 2021	8/9/2021	Recurring Meeting with Sodiqa & Elena	1.00
Elena Quintana	August 2021	8/12/2021	Email Review	0 25
Elena Quintana	August 2021	8/12/2021	Focus Group	1.00
Elena Quintana	August 2021	8/18/2021	Email Review	0 25
Elena Quintana	August 2021	8/20/2021	Email Review	0 25
Elena Quintana	August 2021	8/20/2021	Focus Group Prep	1.00
Elena Quintana	August 2021	8/25/2021	Recurring Meeting with Sodiqa & Elena	1.00
Elena Quintana	August 2021	8/26/2021	Document Review	0.50
Elena Quintana	August 2021	8/26/2021	Focus Group Prep	1.00

Elena Quintana	August 2021	8/27/2021	Email Review	0.25
Elena Quintana	August 2021	8/30/2021	CET Meeting	1.00
Elena Quintana	August 2021	8/31/2021	Email review	0.25
Elena Quintana	August 2021	8/31/2021	Document Review	0.50
Elena Quintana	August 2021	8/31/2021	Focus Group Prep	1.00
Elena Quintana	September 2021	9/6/2021	Community survey discussion	1.00
Elena Quintana	September 2021	9/10/2021	Weather station discussion	0.50
Elena Quintana	September 2021	9/13/2021	Community member discussion (Roseland)	0.75
Elena Quintana	September 2021	9/15/2021	Foot pursuit policy zoom community meeting	1.00
Elena Quintana	September 2021	9/15/2021	Foot pursuit meeting notes prep	0.50
Elena Quintana	September 2021	9/20/2021	Community team meeting	1.00

Row Labels	Sum of Hours
Bridgette Bryson	19.5
11/2/2021	0.5
11/3/2021	5
11/10/2021	2
11/11/2021	0.5
11/17/2021	3
11/18/2021	2
11/19/2021	1
11/22/2021	1.5
11/23/2021	2.5
11/24/2021	1.5
Christopher Sun	14.5
11/3/2021	2.5
11/5/2021	1.5
11/8/2021	2
11/10/2021	1.5
11/11/2021	2
11/17/2021	4.5
11/30/2021	0.5
Elena Quintana	21
8/2/2021	1
8/3/2021	1
8/9/2021	1
8/12/2021	1.25
8/18/2021	0.25
8/20/2021	1.25
8/25/2021	1
8/26/2021	1.5
8/27/2021	0.25
8/30/2021	1
8/31/2021	1.75
9/6/2021	1
9/10/2021	0.5
9/13/2021	0.75
9/15/2021	1.5
9/20/2021	1
11/1/2021	1
11/2/2021	0.5
11/4/2021	0.5
11/15/2021	1
11/18/2021	1
11/19/2021	1
11/30/2021	
Gentry Schaffer	21
11/1/2021	0.5
11/3/2021	1

11/8/2021	4
11/9/2021	1
11/15/2021	2
11/16/2021	2
11/17/2021	2
11/18/2021	1.5
11/23/2021	1
11/24/2021	1
11/29/2021	2
11/30/2021	3

Jessica Dockstader **15.5**

11/1/2021	1
11/2/2021	2
11/3/2021	1.5
11/4/2021	1.5
11/5/2021	2
11/9/2021	0.5
11/14/2021	1
11/15/2021	0.5
11/16/2021	1.5
11/18/2021	0.5
11/19/2021	0.5
11/23/2021	0.5
11/29/2021	2
11/30/2021	0.5

Joseph Hoereth **11**

11/15/2021	2
11/22/2021	1
11/23/2021	3
11/29/2021	3
11/30/2021	2

Keri Richardson **25**

11/1/2021	1.5
11/2/2021	1.5
11/3/2021	2
11/4/2021	1.5
11/5/2021	2.5
11/8/2021	2
11/9/2021	2.5
11/10/2021	3
11/15/2021	2
11/16/2021	1.5
11/17/2021	1.5
11/18/2021	1
11/19/2021	1
11/22/2021	0.5
11/29/2021	0.5

11/30/2021	0.5
Laura Kunard	44
11/1/2021	8
11/2/2021	2
11/3/2021	4
11/4/2021	1
11/5/2021	1
11/8/2021	4
11/9/2021	5.5
11/10/2021	4
11/11/2021	1
11/12/2021	3
11/22/2021	4
11/23/2021	2
11/29/2021	3
11/30/2021	1.5
Laura McElroy	5
11/18/2021	0.5
11/19/2021	1.75
11/22/2021	1
11/30/2021	1.75
Monique Jenkins	14.5
11/1/2021	1.5
11/2/2021	0.5
11/3/2021	0.5
11/4/2021	1
11/8/2021	1
11/10/2021	2
11/17/2021	1
11/18/2021	1.5
11/22/2021	0.5
11/23/2021	3
11/30/2021	2
Rodney Monroe	82
11/1/2021	3.75
11/2/2021	4
11/3/2021	6.25
11/5/2021	1.25
11/6/2021	3.25
11/8/2021	2.5
11/9/2021	3.75
11/10/2021	3.75
11/11/2021	3
11/12/2021	0.5
11/15/2021	5.5
11/16/2021	7.25
11/17/2021	7

11/18/2021	2
11/19/2021	2.75
11/22/2021	4.5
11/23/2021	7.5
11/24/2021	3.25
11/26/2021	1.25
11/29/2021	2.5
11/30/2021	6.5

Shelby Hickman 23.5

11/1/2021	1.5
11/2/2021	1
11/3/2021	1.5
11/8/2021	3
11/9/2021	2
11/10/2021	4
11/16/2021	0.5
11/17/2021	2
11/22/2021	1
11/23/2021	2
11/24/2021	1
11/29/2021	1
11/30/2021	3

Tammy Felix 34.5

11/1/2021	1.5
11/2/2021	2
11/3/2021	1
11/4/2021	2
11/5/2021	1.5
11/8/2021	2
11/9/2021	3
11/10/2021	2
11/12/2021	1.5
11/15/2021	2
11/16/2021	1
11/17/2021	1
11/18/2021	5
11/19/2021	1
11/22/2021	1
11/23/2021	2.5
11/24/2021	1.5
11/29/2021	1
11/30/2021	2

Tom Christoff 27.5

11/1/2021	1.5
11/2/2021	0.5
11/3/2021	1.5
11/8/2021	3

11/9/2021	3.5
11/10/2021	1.5
11/11/2021	2
11/12/2021	4.5
11/16/2021	1
11/17/2021	2.5
11/18/2021	1.5
11/19/2021	0.5
11/23/2021	1
11/24/2021	1
11/29/2021	1
11/30/2021	1

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Grand Total	358.5
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INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT Remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: _____ Email: _____

Invoice Date	Invoice Number
12/1/2021	33
Billing Period From:	Billing Period To:
11/1/2021	11/30/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/3/2021	11/3/2021	Participated in Impartial Policing team weekly meeting	0.5	Add	Del
11/3/2021	11/3/2021	Participated in biweekly Impartial Policing call	1	Add	Del
11/3/2021	11/3/2021	Initiated review of IMT Proposed Monitoring Plan for Year 3	0.5	Add	Del
11/10/2021	11/10/2021	Participated in Impartial Policing team weekly meeting on compliance methods	1	Add	Del
11/11/2021	11/11/2021	Reviewed Policy and related documents on Prohibition against Sexual Misconduct, Par. 63	3	Add	Del
11/12/2021	11/12/2021	Reviewed hours 1-4 of Domestic Violence eLearning and participated in feedback meeting with CPD	1.5	Add	Del
11/14/2021	11/14/2021	Reviewed Policy on Religious Interactions, Par. 60	2	Add	Del
11/15/2021	11/15/2021	Observed CPD Webinar on Human Rights and Racial Profiling	1	Add	Del
11/16/2021	11/16/2021	Participated in meeting with National Police Foundation on Gender-based Violence training and community engagement	1	Add	Del
11/17/2021	11/17/2021	Reviewed IMT Comments on CPD Training Directives (S11-10, S11-10-01, S11-10-03)	0.5	Add	Del
11/17/2021	11/17/2021	Participated in biweekly Impartial Policing call on Compliance Roadmap	1	Add	Del
11/17/2021	11/17/2021	Reviewed IMT Comments on CPD policy, Prohibitions of Sexual Misconduct (G08-06)	0.5	Add	Del
11/17/2021	11/17/2021	Reviewed final IMT comments on Religious Interaction policy, Par. 60	0.25	Add	Del
11/22/2021	11/22/2021	Participated in Community Engagement Team meeting	1	Add	Del
11/23/2021	11/23/2021	Reviewed Supervisor Training	2.5	Add	Del
11/24/2021	11/24/2021	Discussed CPD's community engagement with CPD officials and Associate Monitor	1.5	Add	Del
				Add	Del
				Add	Del
Total Hours			18.75	Rate	\$137.50
TOTAL LABOR:				\$2,578.13	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,578.13

Invoice Comments/Notes:

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INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Dec 1, 2021

Date

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Vendor Name: Julie Solomon
 Remit to Address:
 Contact Name:
 Phone:
 Email:
 Invoice Date: 12/3/21
 Invoice Number:
 Billing Period: 11/1/21 to 11/30/21
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
11/1/21	0.5	Email
11/3/21	2.5	Training Biweekly call with CPD, Email, Review formal production comments
11/4/21	3	Email; Law Enforcement Response to persons with Autism; Email to CCMHE subcommittee co-chairs to schedule listening session; Identify P's relevant to CCMHE; BH/GS timeline on productions, begin review/revision of IMR5 methodologies
11/5/21	1.5	Production-OEMC monthly reports; Request to the City on Clarification of S05-14 and SOP's; continue methodology review for IMR5.
11/8/21	7	Review production S05-14; Weekly CIT AM/Analyst/Attorney meeting; CCMHE full committee meeting; Review city response to ACLU re: CCMHE concerns; F/U on CCMHE Doodle Poll; Draft formal notes on production S05-14; Review Methodology discrepancies and request clarifications from ARS.

11/9/21	0.5	Integrate Data Analyst Comments into my formal comments on S-05-14 and submit to SH; email
11/12/21	7	Review 4 of 8-hour DV training; CPD/City Training Call on DV curricula; Email; Finish full review and edit of all CI paragraphs of Methodologies; Schedule CCMHE listening session, send CCMHE P's.
11/15/21	1	Weekly CI internal meeting + email
11/16/21	2.5	CPD Biweekly Call; Review/Edit formal comments on S05-15; Review/Edit formal comments on full training submission (recruit, preservice, inservice); Email
11/17/21	3.5	CCMHE Mental Health Safety Net Subcommittee Meeting; Mental Health Crisis Response Webinar; Review of Final IMT training recs to the city; Review of CCMHE feedback on CIT policy suite; Email
11/18/21	2	CCMHE System Coordination and Data Subcommittee Meeting; Operational Roadmap Review; Email
11/22/21	6.5	CPD Refresher Training Observation Day 1 + CCMHE Crisis Response Subcommittee Meeting + final review of methodology
11/23/21	8	CPD Refresher Training Observation Day 2
11/24/21	2.5	CPD production 261777 + Notes; Call with BH; CCMHE Subcommittee Deflection and Diversion

11/29/21	3.5	CPD Production 261781 + Notes + Weekly Check in with Analyst and SH + OAG eLearning comments
11/30/21	4.5	CPD biweekly call + prep; F/U Q's to City from biweekly call; Response to BH Crises Webinar; CCMHE Site Visit Prep-Review all CCMHE P's; Email; Submit formal comments to SH on production; Review Doc from City on remaining productions for IMR 5.
x137.50	56	
	\$ 7,700	Total Due

Total labor: 56 hours
Rate: \$ 137.50 an hour
Amount Due: \$ 7,700.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Julie Solomon

Signature

12/3/21
Date

INVOICE



Digitally signed by Mariana Oliver
Date: 2021.12.05 21:10:03 -06'00'

12-05-21

Signature

Date

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INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
12/1/2021	ME2021-11
Billing Period From:	Billing Period To:
11/1/2021	11/30/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/1/2021	11/1/2021	Review and Comment on G08-06 (0700-0900)	2	Add	Del
11/2/2021	11/2/2021	Review IMT Formal Comments for G02-02 and provide Final Comments (0600-0630)	0.5	Add	Del
11/2/2021	11/2/2021	IMT Internal Conference for G02-02 (1300-1500)	2	Add	Del
11/3/2021	11/3/2-21	Internal A&T Team Conference Call (1500-1600)	1	Add	Del
11/3/2021	11/3/2021	Prep for/and Biweekly BIA Conference Call (1530-1730)	2	Add	Del
11/4/2021	11/4/2021	Review Final Versions of Accoutability Sergeants and Incidents Occurring 5 years... (0630-0800)	1.5	Add	Del
11/4/2021	11/4/2021	Review and Comment on Police Board Mental Health Training (0900-1015)	1.25	Add	Del
11/8/2021	11/8/2021	Emails re: PSIG meeting; Review G020-02 Memo to CPD (0630-0715)	0.75	Add	Del
11/8/2021	11/8/2021	Emails re: Community Policing Training in the 15th District (1730-1745)	0.25	Add	Del
11/8/2021	11/8/2021	Community Conversations CPD Accountability Procedures (1730-1930)	2	Add	Del
11/9/2021	11/9/2021	Compiled,Prepared and Sent Notes from Community Conversation Session (0630-0730)	1	Add	Del
11/9/2021	11/9/2021	Emails/Phone Calls re: Police Board Training (1700-1715)	0.25	Add	Del
11/9/2021	11/9/2021	Communit Conversations with the 15th District (1845-2030)	1.75	Add	Del
11/10/2021	11/10/2021	Quick Review of Police Board First Amendment Training PPT. (0900-1000)	1	Add	Del
11/10/2021	11/10/2021	Prep for/and COPA Conference Call (1330-1500) (prep occurred earlier in the day)	1.5	Add	Del
11/10/2021	11/102021	Prep for/and Police Board Conference Call ((1430-1600)	1.5	Add	Del
11/10/2021	11/10/2021	Prep for/and PSIG Conference Call/Followup Call w/Witzburg (1600-1730)	1.5	Add	Del
11/11/2021	11/11/2021	Begin IMR5 Draft Writeup/Notes (0600-1200)	6	Add	Del
11/11/2021	11/11/2021	Internal A&T Team Conference Call (1300-1430)	1.5	Add	Del
11/12/2021	11/12/2021	Continue IMR5 Draft Writeup/Notes (0730-0930)	2	Add	Del
11/12/2021	11/12/2021	Phone Conference w/K.Wood re: Methodologies (1030-1100)	0.5	Add	Del
11/12/2021	11/12/2021	Phone Conference w/K.Wood re: Methodologies (1130-1215)	0.75	Add	Del
11/13/2021	11/13/2021	Continue IMR5 Draft Writeup/Notes (0700-0900)	2	Add	Del
11/14/2021	11/14/2021	Review Accountability Sgt. Response (0700-0715)	0.25	Add	Del
11/17/221	11/17/2021	Internal A&T Team Meeting (1500-1600)	1	Add	Del
11/17/2021	11/17/2021	Prep for/and BIA Biweekly Conference (1530-1700; prep occurred earlier in the day)	1.5	Add	Del

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11/17/2021	11/17/2021	Prep for/and Conference re: G08-03 (1630-1800; Prep occurred earlier in the day)	1.5	Add	Del
11/18/2021	11/18/2021	Prep for/and Conference w/COPA re: OIS/File Maintenance/Sex Misconduct Policies (1400-1700)	3	Add	Del
11/20/2021	11/20/2021	Continue IMR5 Draft Writeup/Notes (0700-0800)	1	Add	Del
11/21/2021	11/21/2021	Continue IMR5 Draft Writeup/Notes (0700-0830)	1.5	Add	Del
11/21/2021	11/21/2021	Review and Comment on COPA 2.1.2/Phone Conference w/E.Gushes/Emails (1200-1600)	4	Add	Del
11/22/2021	11/22/2021	Virtual Conference w/E. Gushes/M.Kapustanik (1700-1800)	1	Add	Del
11/22/2021	11/22/2021	Phone Conferences w/K.Wood & R. Monroe re: Gushes Conference (1700-1800)	1	Add	Del
11/23/2021	11/23/2021	Review and Comment on G08-01, G08-01-02, S08-01 (0530-1000)	4.5	Add	Del
11/23/2021	11/23/2021	Phone Conference w/K.Wood re: S08-01 (1300-1430)	1.5	Add	Del
11/24/2021	11/24/2021	Review IMT Formal Feedback for S08-01 (0715-0745)	0.5	Add	Del
11/24/2021	11/24/2021	Continue IMR 5 Draft Writeup/Notes (0800-0930)	1.5	Add	Del
11/24/2021	11/24/2021	Prep for/and Virtual Conference w/E. Gushes, Kapustanik/Emails (0930-1100)	1.5	Add	Del
11/24/2021	11/24/2021	Phone Conference w/ K.Woods re: G08-01, G08-01-02 (1130-1215)	0.75	Add	Del
11/24/2021	11/24/2021	Weekly A&T Internal Conference Call 1300-1330)	0.5	Add	Del
11/25/2021	11/25/2021	Continue IMR5 Draft Writeup/Notes (0700-0930)	2.5	Add	Del
11/25/2021	11/25/2021	Continue IMR5 Draft Writeup/Notes (1015-1115)	1	Add	Del
11/30/2021	11/30/2021	Review four CPD Directives (0600-0830)	2.5	Add	Del
Total Hours			67	Rate	\$137.50
TOTAL LABOR:			\$9,212.50		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:				\$0.00	

INVOICE TOTAL DUE: \$9,212.50

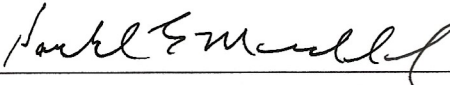
Invoice Comments/Notes:

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INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Dec 1, 2021

Date

Chicago Independent Monitoring Team Invoice

Invoice Date Invoice Number
12/07/2021 Chicago#33
Billing Period From: Billing Period To:
11/1/2021 11/30/2021

Vendor Name: Paul F Evans

Remit to Address [REDACTED]: Click or
tap here to enter text

City: [REDACTED]

State [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone [REDACTED]

Email [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606;MHickey@schiffhardin.com

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
11/1/2021	11/1/2021	Review CPD day if In service Training: DE-Escalation, Use of Force, DE-brief following with assessment, also review latest First Amendment Draft	6 hour 25
11/2/2021	11/2/2021	Conference call on First Amendment, read materials provide by Hairston weekly UOF call	4.00
11/3/2021	11/3/2021	Drafting questions for Commander of TRED in advance for virtual site. Conference call with Judge Dow, search warrant, foot pursuits and accountability	4 hours
11/4/2021	11/4/2021	Final review of TRED questions for Virtual site visit	.50
11/5/2021	11/5/2021	Review e-mails, scheduling, review COPA videos on MV chase and BWC footage on deadly force	1 hour 25
11/6/2021	11/6/2021	Review emails and First Amendment revision comments, review OIG follow up review of BWC random reviews, review 153-158 in preparation for IMR5, review 2 COPA fatal M/V	2hours 50

11/7/2021	11/7/2021	Review, research draft preparation for IMR5	2 hours
11/8/2021	11/8/2021	Reviewing, researching drafting preliminary notes for PP 160-168	1.50
11/9/2021	11/9/2021	Preparation for and conference call with TRED virtual site visit,UOF bi-weekly call with CPD and OAG	4 hours
11/10/2021	11/10/2021	IMT leadership call on officer involved shootings, monthly check in callwith OAG,COPA and IMT on OIS Andrea Kirsten, forward comments on 2022 De-escalation training, review,research IMR5,PP225&230	3 hours 25
11/11/2021	11/11/2021	Review emails, latest production documents and CPD press clippings	1 hour
11/12/2021	11/12/2021	Review research and make notes for use on IMR5 PP210-215	1 hour 25 minutes
11/13/2021	11/13/2021	Research review and take notes on preliminary IMR5 assessment PP 160s	1 hour 50
11/14/2021	11/14/2021	Review FRD reports and latest data from tableau dashboard	2 hours
11/15/2021	11/15/2921	Look and conversation on IMR6,PP150,180,217	.50
11/16/2021	11/16/2021	Review materials and prepare for bi-weekly UOF call an review PP IMR5	2 hours
11/18/2021	11/18/2021	Two meeting and preparation, one bi-weekly UOF and cross functional meeting with focus on de-escalation and BWCwith Sudip Singh, phone call Lt Stack FRD and emails on TRR-R	3.50
11/19/2021	11/19/2021	Reviewing BWC, tableau and past FRD reports for IMR5	1 hour
11/20/2021	11/20/2021	Research FRD and IMR 4 reports in preparation for IMR5	2 hours 25
11/21/2021	11/21/2021	Researching reviewing and taking notes in preparation for IMR5	2 hours 50
11/22/2021	11/22/2021	Work on 2 productions: recruit training UOF and In service supervisory update	2 hours
11/23/2021	11/23/2021	IMR5 research review, notes on Supervisory paragraphs and weekly uof meeting with Ms DiCarlo and Mr Sepulveda	2hours 75
11/24/2021	11/24/2021	Review latest response to GO3-07 Foot Pursuits, take notes	1 hour 25
11/26/2021	11/26/2021	Review methodologies for	3 .50

IMR5, review 1st 4 hours of supervisory in service, crucial communication and internal procedural justice, take notes for comments

11/27/2021	11/27/2021	Begin to fill out new template for IMR 5 from notes already done	1 hour 25
11/28/2021	11/28/2021	IMR 5 rough draft of PP160s in new format	1hour 50
12/29/2021	11/29/2021	Review data on vehicle pursuits, research draft preliminary notes for IMR5 paragraphs	3 hours
11/30/2021	11/30/2021	Bi weekly preparation for discussion of issues with Ms DiCarlo, Kunard and Mr Sepulveda	1 hour 75

Click or tap to enter a date	Click or tap to enter a date	Click or tap here to enter text	Click or tap here to enter text
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Total: 63.75 Rate: \$137.50

Check here if you are not billing for any travel:

Purpose of Travel: [Click or tap here to enter text.](#)

Travel/ODCs (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Click or

Subtotal Travel/ODC's: tap here Click or tap to enter here to enter text. text.

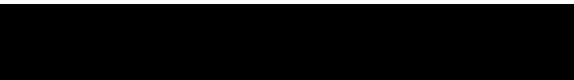
Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
			Total Travel:	Click or tap here to enter text.

INVOICE TOTAL DUE: \$8765.62

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise (U S Code Title 18, Section 1001 and Title 31, Sections 3729-3730)



Signature Date

Vendor Name: Stephen Rickman
Remit to Address: [REDACTED]
Contact Name: Stephen Rickman
Phone [REDACTED]
Email: [REDACTED]
Invoice Date : 12/01/21
Invoice Number : 0033
Billing Period: 11/01/2021 to 11/30/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
11/03/21.	Review of CPD CEMS data and notes – 1.5	
11/08/21	Prep and participation in Site visit SRO meeting with officer and principle – 2.5	
11/09/21.	Prep and participation in Biweekly re roadmap – 2.0 Prep and participation in site visit call with 4 District Commanders – 2.0	
11/11/21.	Review and comments re SRO Refresher training survey comments And final review of SRO policy – 3.0	
11/12/21.	Participation in CET call re surveys - .5 Final review and edits re Methodologies for IMR 5 – 1.5	
11/15/21	Review of community meeting notes .5	
11/18/21	Virtually Observed SRO (Part 1)) of Annualized training - 4.5 hours	
11/22/21	CET meeting re survey update – 1.0	
11/23/21.	Prep and participation in bi-weekly re youth issues – 2.0	
11/24/21	Review of Inservice Training Curriculum and comments – 3.0	
11/29/21	Review of outlines for IMR 5 paragraphs and other requirements – 1.0	
11/30/21	Review of CPD deliverables for OMR 5 - .5	

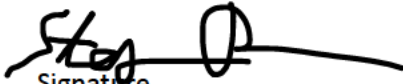
1

Total hours: 25.5 hours

Rate: \$ 137.50.

Amount Due: \$ 3506.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

A handwritten signature in black ink, appearing to read "Stephen Rickman", with a long horizontal flourish extending to the right.

Signature

Stephen Rickman

Date. 12/01/21

The Bowman Group Invoice

Invoice Number: TLBSI-2021074 **Deliver To**
 Reference: CPD CD 233 South Wacker Drive
 Invoice Date: 12/04/2021 Suite 7100
 Due Date: 01/03/2022 Chicago IL 60606



Schiff Hardin (Maggie Hickey)
 233 South Wacker Drive
 Suite 7100
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND 11/1 Reviewed and responded to 10 messages (Week of 01 November Schedule, Site Visits - scheduling updates?, Monitoring Plan for Year Three: FILED, CPD de-escalation training today, Talk about UOF training today?, IMT Tracker Updates: Nov. 1)	1.00	137.50	No Tax	137.50
Meeting 11/1 Meeting- Prepared for and participated in CPD de-escalation training observation phone call debriefing (37 mins), IMT internal meeting (20 mins)	1.00	137.50	No Tax	137.50
Document review 11/1 CPD de-escalation training observation (4.5)	4.50	137.50	No Tax	618.75
REVIEW-RESPOND 11/2 Reviewed and responded to 4 messages (Oct 2021 Directives, IMT Tracker Updates: Nov. 1, Bi-weekly Call on CPD Training with IMT/OAG Agenda, Monitoring Plan for Year Three: FILED)	0.50	137.50	No Tax	68.75
REVIEW-RESPOND 11/3 Reviewed and responded to 6 messages (Today's Bi-Weekly Check-in, Bi-weekly Call on CPD Training with IMT/OAG Agenda, Monitoring Plan for Year Three: FILED)	0.75	137.50	No Tax	103.13

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
Meeting	11/3 Meeting- Prepared for and participated in CPD call with Chief Ursitti (10 mins), bi-weekly training call (55 mins), second call with Chief Ursitti (20 mins);	1.50	137.50	No Tax	206.25
REVIEW-RESPOND	11/8 Reviewed and responded to 16 messages (De-escalation Training Instruction, 8 November 2021 - Weekly Schedule, Rescheduling 11/11 RHP Meeting, Monitoring Plan for Year Three: FILED, Site Visits - scheduling updates, Week of 08 November Schedule, RHP and Training Internal Zoom Today @2PM, IMT - Training Directives, IMT Tracker Updates)	2.00	137.50	No Tax	275.00
Meeting	11/8 Meeting- Prepared for and participated in internal training call with Mir and Keri (.5).	0.50	137.50	No Tax	68.75
Meeting	11/9 Meeting- Prepared for and participated in CPD call with Chief Ursitti ref Psych of DV course (10 mins).	0.25	137.50	No Tax	34.38
REVIEW-RESPOND	11/9 Reviewed and responded to 6 messages (IMT Tracker Updates, Roadmap to Operational Compliance - Working Sessions with Associate Monitors, Following up..., Psychology of DV eLearning)	0.75	137.50	No Tax	103.13
Document review	11/10 Reviewed documents- CPD tracker 154, 161, 162 (6 hrs)	6.00	137.50	No Tax	825.00
Document review	11/11 Reviewed E04-05 (1.0)	1.00	137.50	No Tax	137.50
REVIEW-RESPOND	11/11 Reviewed and responded to 8 messages (Psychology of DV eLearning, Pending Comments)	1.00	137.50	No Tax	137.50
REVIEW-RESPOND	11/12 Reviewed and responded to 6 messages (15 December 2021 - Weekly Recruit Schedule, IMT Comments - CPD Training Directives, Biweekly call topics, OAG Comments on the Training Directives, IMT No Objection Notice - CPD Psychology of Domestic Violence eLearning Course)	0.75	137.50	No Tax	103.13
Meeting	11/12 Meeting- Prepared for and participated in CPD DV class content with CPD and OAG (.75)	0.75	137.50	No Tax	103.13
Meeting	11/15 CPD call from Laura ref methodologies (5 mins), call with Mir and Keri (10 mins),	0.25	137.50	No Tax	34.38
	11/15 Reviewed and responded to 15				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND messages (Monitoring Plan for Year Three: FILED, CPD Training Observations, RHP City/IMT/OAG Meeting, DRAFT No Objection Letter for E04-05 and Comments to S11-02, IMT Tracker Updates,	1.50	137.50	No Tax	206.25
Document review 11/15 Respond/submitted methodologies changes (1.0)	1.00	137.50	No Tax	137.50
Document review 11/16 Reviewed documents-CPD edits methodologies for 298, 302 and 318 (1.25)	1.25	137.50	No Tax	171.88
Meeting 11/16 Meeting- Prepared for and participated in RHP bi-weekly call (1.0)	1.00	137.50	No Tax	137.50
Meeting 11/17 Meeting- Prepared for and participated in CPD bi-weekly training call (25 mins);	0.50	137.50	No Tax	68.75
REVIEW-RESPOND 11/17 Reviewed and responded to 25 messages (Monitoring Plan for Year Three: FILED, 7 Nov Agenda for Bi-weekly Call on CPD Training with IMT/OAG, DRAFT No Objection Letter for E04-05 and Comments to S11-02, IMT Comments on S11-02 (FTEP) and No Objection Notice for E04-05 (Returning Service Officer), Monitoring Plan for Year Three: FILED (IMR5 & IMR6 Training Methodologies), OAG No Objection; Psychology of DV eLearning, OAG No Objection Letter; S11-02 FTEP, Draft IMT Comments – CPD Training Directives (S11-10, S11-10-01, and S11-10-03), IMT Proposed Methodologies for Year Three, 22 November 2021 - Weekly Recruit Schedule, IMT Training Call Notes 11.17.21)	2.50	137.50	No Tax	343.75
Document review 11/19 Reviewed, commented on and submitted row 361 tracker items (5.5)	5.50	137.50	No Tax	756.25
REVIEW-RESPOND 11/19 Reviewed and responded to 4 messages (IMT Tracker Updates: Nov. 15, 2021.11.18 Use of Force Call, Fraudulent/Malicious Emails).	0.50	137.50	No Tax	68.75
Document review 11/22 Reviewed, commented on and submitted production paragraph 255 job descriptions (1.0)	1.00	137.50	No Tax	137.50
11/24 Reviewed and responded to 24 messages (IMT Tracker Updates, Par. 255 IMT Comments, Noble, Steve, Harold, and Dennis Review of Revised In-Service				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND Supervisors Training, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, OAG No Objection and Feedback, RSO Directive, Independent Monitoring Report 5 - OUTLINE, Road to Operational Compliance - PowerPoint Slides, DRAFT IMT Response to CPD Sworn Job Descriptions, 29 November 2021 - Weekly Schedule, IMT Response to CPD's Technical Assistance Request for Sworn Job Descriptions (Police Officer and Chief)).	2.50	137.50	No Tax	343.75
REVIEW-RESPOND 11/30 Reviewed and responded to 10 messages (First Revision - 29 November 2021, FTEP policy, 12/3/21: Monthly Associate Monitors Meeting, Independent Monitoring Report 5 - OUTLINE, IMT Tracker Updates, Training directives, Bi-weekly Call on CPD Training with IMT/OAG, IMR5 Productions)	1.00	137.50	No Tax	137.50
Admin Accounting adjustment	1.00	-0.03	No Tax	-0.03

Subtotal 5,603.13

Total 5,603.13

Amount Due \$5,603.13

Comments

November 1-30, 2021

Payment by EFT preferred. Please contact us for details.

Terms and Conditions

Net 30