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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

September 29, 2021  
Invoice # 2532071  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH August 31, 2021 in connection with  
**CPD Monitor**

Total Fees	\$160,685.00
Total Disbursements/Charges	<u>\$79,432.62</u>
Total Current Invoice	<u>\$240,117.62</u>
Previous Balance from Last Billing Period	\$990,323.76
Less Payments Since Last Billing Period	<u>-\$637,736.89</u>
<b>Total Amount Due</b>	<b><u>\$592,704.49</u></b>



Maggie Hickey as Independent Monitor  
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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
August 31, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
7/30/21	Maggie Hickey	Weekly meeting with OAG; and review and revise IMR-4	8.50	500.00	4,250.00
8/1/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's draft monitoring report for the fourth reporting period	3.50	395.00	1,382.50
8/1/21	Kylie Wood	Drafted and revised paragraphs 540-565 of Accountability and Transparency for IMR4.	5.50	360.00	1,980.00
8/1/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	1.50	395.00	592.50
8/2/21	Kylie Wood	Call with team to discuss A&T drafting questions.	.75	360.00	270.00
8/2/21	Kylie Wood	Drafted paragraphs for A&T from 500-540.	11.00	360.00	3,960.00
8/2/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	2.00	395.00	790.00



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			HOURS	RATE	AMOUNT
8/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
8/2/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
8/2/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the fourth reporting period	2.00	395.00	790.00
8/2/21	Ariel R. Hairston	Review and revise comments regarding certain impartial policing productions.	4.00	360.00	1,440.00
8/2/21	Maggie Hickey	Weekly meeting with City/CPD; team discussions regarding Accountability Section of IMR-4; and review draft of Accountability Section of IMR-4.	2.25	500.00	1,125.00
8/3/21	Sarah Oligmueller	Began to review and revise the Accountability section of the IMR4.	2.50	435.00	1,087.50
8/3/21	Kylie Wood	Corresponded with N. Wray and C. Deck Brown regarding onboarding meeting.	.25	360.00	90.00
8/3/21	Kylie Wood	Revised sections 500 through 565 of Accountability section.	1.50	360.00	540.00

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			HOURS	RATE	AMOUNT
8/3/21	Derek G. Barella	Review additional production from City concerning labor-related matters, including ISLRB decision on BWC issues.	1.25	450.00	562.50
8/3/21	Ariel R. Hairston	Review and comment on a certain section of our monitoring report.	2.50	360.00	900.00
8/3/21	Kylie Wood	Team call to discuss Accountability revisions and finalizations.	1.00	360.00	360.00
8/3/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the fourth reporting period	3.25	395.00	1,283.75
8/3/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	2.50	395.00	987.50
8/3/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.75	395.00	691.25
8/3/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
8/3/21	Maggie Hickey	Call with Superintendent Brown; meet with PSA team members; data call; and review IMR-4 accountability.	3.25	500.00	1,625.00
8/3/21	Mir Y. Ali	Review production comments from associate monitor and edit and correspond regarding same.	2.25	420.00	945.00

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			HOURS	RATE	AMOUNT
8/4/21	Sarah Oligmueller	Continued reviewing and revising the Accountability section of the IMR4.	5.25	435.00	2,283.75
8/4/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the fourth reporting period	3.00	395.00	1,185.00
8/4/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor and Judge Robert Dow Jr. regarding the Chicago Police Department's foot pursuit policy and general updates	.25	395.00	98.75
8/4/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the foot pursuit policy	2.00	395.00	790.00
8/4/21	Ariel R. Hairston	Attend the Parties settlement conference regarding the CPD's foot pursuit policy.	2.00	360.00	720.00
8/4/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor regarding the Chicago Police Department's foot pursuit policy	.75	395.00	296.25
8/4/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
8/4/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
8/4/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
8/4/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
8/4/21	Derek G. Barella	Review additional production from City concerning labor-related matters, including ISLRB decision on BWC issues.	1.00	450.00	450.00
8/4/21	Kylie Wood	Team correspondence regarding upcoming meetings and recent productions.	.25	360.00	90.00
8/4/21	Maggie Hickey	IMT leadership call regarding IMR-4, foot pursuits and policy review deadlines; prepare for and lead Foot Pursuit Settlement Conference with Judge Dow; IMT meeting with Judge Dow regarding next steps on draft foot pursuit policy; and follow up with IMT regarding foot pursuit data issues.	5.75	500.00	2,875.00

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			HOURS	RATE	AMOUNT
8/4/21	Brian J Hamilton	Revise and supplement comments to CIT Plan and Officer Implementation Plan received from A. Sepulveda, circulate updated drafts to internal team in preparation of submitting final comments	1.50	380.00	570.00
8/4/21	Brian J Hamilton	Conference with A. Sepulveda re Officer Implementation Plan and CIT Plan comment submissions	.25	380.00	95.00
8/4/21	Brian J Hamilton	Incorporate J. Solomon comments on Officer Implementation Plan	.75	380.00	285.00
8/5/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding Officer Wellness and Supervision	1.00	395.00	395.00
8/5/21	Kylie Wood	Compiled and sent email to N. Wray and C. Deck-Brown regarding production sample.	.25	360.00	90.00
8/5/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
8/5/21	Derek G. Barella	Review additional production from City concerning labor-related matters, including ISLRB decision on BWC issues; telephone conference with City and OIG regarding same.	1.00	450.00	450.00
8/5/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the fourth reporting period	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
8/5/21	Maggie Hickey	Review Dr. Abrams draft methodologies; and discussion with team regarding data requests and draft methodologies.	1.25	500.00	625.00
8/5/21	Maggie Hickey	Status call regarding CBA negotiations; call with team on response to revised draft foot pursuit policy; review data request for paragraph 606 regarding data concerns; and review production materials.	2.50	500.00	1,250.00
8/5/21	Mir Y. Ali	Draft comments to CPD productions and review associated documents.	2.50	420.00	1,050.00
8/5/21	Mir Y. Ali	Review IMT comments to IMR4.	1.75	420.00	735.00
8/6/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's Foot Pursuit Policy	.75	395.00	296.25
8/6/21	Brian J Hamilton	Communication from J. Solomon re upcoming CCMHE engagement and feedback	.25	380.00	95.00
8/6/21	Ariel R. Hairston	Reviewed, conformed, revised, and circulated, meeting notes from the foot pursuits conference call.	1.00	360.00	360.00
8/6/21	Maggie Hickey	OAG-IMT check-in; UoF Internal check in call; discussion on Foot Pursuits; review and revise our comments regarding draft Foot Pursuit policy; call with Jadine Chou regarding SRO.	4.50	500.00	2,250.00



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8/6/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.25	395.00	888.75
8/6/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Officer Wellness and Support, Accountability and Transparency, and Supervision sections of the Consent Decree	1.00	395.00	395.00
8/6/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
8/6/21	Derek G. Barella	Review additional production from City concerning labor-related matters, including ISLRB decision on BWC issues; review notes from telephone conference with City and OIG regarding same.	.75	450.00	337.50
8/6/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
8/6/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding upcoming settlement conferences	.50	395.00	197.50
8/6/21	Mir Y. Ali	Review CPD productions and tracker.	1.50	420.00	630.00

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8/7/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
8/8/21	Maggie Hickey	Calls and emails with B. Boik regarding OIS and fallen officer; emails with A. Kersten of COPA regarding same; calls with A. Slagel regarding draft foot pursuit policy, data and settlement conference; communication with Judge Dow; and review of IMT comments to draft foot pursuit policy.	2.75	500.00	1,375.00
8/8/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
8/8/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
8/9/21	Mir Y. Ali	IMT meeting to discuss finalizing IMR4.	.50	420.00	210.00
8/9/21	Maggie Hickey	Monitor/City check-in; call with A. Slagel; call with A. Slagel and C. Wells regarding foot pursuit policy; call and communications with Judge Dow; IMT leadership call; Zoom conference re First Amendment Policy.	4.50	500.00	2,250.00



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8/9/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
8/9/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the Data Collection, Analysis, and Management section	1.00	395.00	395.00
8/9/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
8/9/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	.75	395.00	296.25
8/9/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the First Amendment policy	.25	395.00	98.75
8/9/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
8/9/21	Mir Y. Ali	Review draft IMR4 assessment numbers for summary.	.75	420.00	315.00
8/9/21	Ariel R. Hairston	Met with team to discuss status updates. Correspondence with team regarding the fourth monitoring report.	.25	360.00	90.00
8/10/21	Kylie Wood	Reviewed team correspondence regarding tracker and outstanding items.	.50	360.00	180.00
8/10/21	Maggie Hickey	Review production materials; attend virtual Community Roundtable regarding foot pursuits with IAG Raoul and Rep. Garcia; communications with Kara Hendrickson of BPI and Mr. Montes regarding the Hispanic legal community's comments on interim foot pursuit policy.	2.25	500.00	1,125.00
8/10/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
8/11/21	Maggie Hickey	Weekly Chicago IMT leadership call; impartial policing bi-weekly call; and call with A. Slagel regarding foot pursuit policy and IMR-4 and IMR-5.	2.50	500.00	1,250.00
8/11/21	Kylie Wood	Attended supervision bi-weekly call.	1.00	360.00	360.00

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8/11/21	Ariel R. Hairston	Attended training meeting regarding new procedural justice training for members who missed PJ3.	1.00	360.00	360.00
8/11/21	Kylie Wood	Read and responded to team email; reviewed productions.	.25	360.00	90.00
8/11/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	.25	395.00	98.75
8/11/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
8/11/21	Mir Y. Ali	Review and revise IMR4.	2.00	420.00	840.00
8/12/21	Maggie Hickey	Call with T. Dixon and A. Slagel; emails and calls with IMT regarding IMR-4 draft; youth community engagement with Mikva.	2.75	500.00	1,375.00
8/12/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	.25	395.00	98.75
8/12/21	Kylie Wood	Call with J. Dockstader and T. Felix to discuss transition in Officer Wellness Section.	.50	360.00	180.00
8/12/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50

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8/12/21	Kylie Wood	Reviewed Officer Wellness and Supervision drafts and drafted summary for each section; submitted draft to team for review.	4.25	360.00	1,530.00
8/12/21	Brian J Hamilton	OAG no objection re CIT basic hour training	.25	380.00	95.00
8/13/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding requests and productions from the City of Chicago	1.00	395.00	395.00
8/13/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
8/13/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
8/13/21	Sarah Oligmueller	Drafted and revised part of the Accountability and Transparency section of the IMR4.	2.75	435.00	1,196.25
8/13/21	Ariel R. Hairston	Review and revise draft comments regarding certain impartial policing productions.	1.75	360.00	630.00
8/13/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	.25	395.00	98.75

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8/13/21	Maggie Hickey	OAG-IMT check-in; call with L. Kunard and CPD employee; call with A. Slagel; and review of productions.	2.50	500.00	1,250.00
8/13/21	Mir Y. Ali	Draft comments to CPD training productions.	1.75	420.00	735.00
8/13/21	Brian J Hamilton	Communication from city and review agenda items for upcoming bi weekly calls	.50	380.00	190.00
8/14/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
8/16/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth and fifth reporting periods	1.25	395.00	493.75
8/16/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
8/16/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
8/16/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75

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8/16/21	Anthony-Ray Sepulveda	Reviewing the City of Chicago's and the Office of the Illinois Attorney General's responses to the Independent Monitoring Team's draft monitoring report for the fourth reporting period	.50	395.00	197.50
8/16/21	Kylie Wood	Corresponded with Wellness team regarding revisions of IMR4 drafting; call with C. Deck-Brown to discuss outstanding questions regarding version control and the IMR4 revision process.	.75	360.00	270.00
8/16/21	Maggie Hickey	Monitor/City check-in; bi-weekly CET meeting; and meeting with Andrea Kersten/COPA.	2.75	500.00	1,375.00
8/16/21	Kylie Wood	Reviewed team correspondence and telephone conference with A. Sepulveda regarding team restructuring.	.75	360.00	270.00
8/16/21	Sarah Oligmueller	Drafted IMT Comments regarding COPA 3.1.4 Affidavits and COPA 3.4.4 Compelled Statements.	2.00	435.00	870.00
8/16/21	Mir Y. Ali	Correspond with associate monitor regarding comments to CPD productions.	.75	420.00	315.00
8/16/21	Ariel R. Hairston	Reviewed and revised our feedback regarding a certain impartial policing production, incorporating team member comments.	1.25	360.00	450.00
8/16/21	Brian J Hamilton	Revise and supplement compliance assessment for Crisis Intervention IMR4 section and route same to team leader	.75	380.00	285.00



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			HOURS	RATE	AMOUNT
8/16/21	Brian J Hamilton	Multiple communications from team re internal deadlines and weekly productions	.50	380.00	190.00
8/17/21	Kylie Wood	Reviewed City and OAG comments regarding IMR4 draft and compiled responses to each; circulated to team.	2.00	360.00	720.00
8/17/21	Kylie Wood	Call with M. Hickey regarding accountability strategy.	.50	360.00	180.00
8/17/21	Maggie Hickey	Bi-weekly data collection, analysis and management call with City/IMT/OAG; introduction and follow-up meeting with City reps and Westside Community Stakeholders; CIT bi-weekly meeting; bi-weekly check-in for Community Policing.	4.75	500.00	2,375.00
8/17/21	Ariel R. Hairston	Attend the biweekly community policing meeting.	.75	360.00	270.00
8/17/21	Kylie Wood	Reviewed team correspondence and corresponded with Officer wellness team.	.25	360.00	90.00
8/17/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth and fifth reporting periods	.75	395.00	296.25
8/17/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team regarding the Accountability and Transparency section	.50	395.00	197.50
8/17/21	Anthony-Ray Sepulveda	Preparing Independent Monitoring Team requests to the City of Chicago for the fifth reporting period	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
8/17/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
8/17/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team regarding the Use of Force section	1.00	395.00	395.00
8/17/21	Anthony-Ray Sepulveda	Reviewing the City of Chicago's and the Office of the Illinois Attorney General's responses to the Independent Monitoring Team's draft monitoring report for the fourth reporting period	1.25	395.00	493.75
8/17/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team and the Office of the Illinois Attorney general regarding general updates	.50	395.00	197.50
8/17/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.25	395.00	888.75
8/17/21	Mir Y. Ali	Draft comments to RHP and Training productions.	2.25	420.00	945.00
8/17/21	Brian J Hamilton	Communication from colleague re comments for general CPD Training Directives	.25	380.00	95.00
8/17/21	Brian J Hamilton	Participate in CIT bi-weekly call	.75	380.00	285.00

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			HOURS	RATE	AMOUNT
8/17/21	Brian J Hamilton	Analyze comments from colleague re CPD General Training Directives, revise and supplement same and recirculate in preparation of final submission	.50	380.00	190.00
8/18/21	Ariel R. Hairston	Review and revise team feedback regarding a certain community policing production.	2.00	360.00	720.00
8/18/21	Maggie Hickey	Weekly Chicago IMT leadership call; call with A. Slagel; and IMR-4 discussion with OAG and City.	3.00	500.00	1,500.00
8/18/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding the draft of the monitoring report for the fourth reporting period	1.75	395.00	691.25
8/18/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/18/21	Kylie Wood	Reviewed team email; corresponded with A. Sepulveda.	.25	360.00	90.00
8/18/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.25	395.00	98.75

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8/18/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
8/19/21	Ariel R. Hairston	Review and analyze the Parties' comments regarding community policing monitoring report assessments. Met with certain team members to discuss our feedback to the comments. Began revising certain sections of the monitoring report.	2.25	360.00	810.00
8/19/21	Kylie Wood	Reviewed productions for information regarding officer wellness or supervision.	.25	360.00	90.00
8/19/21	Maggie Hickey	Monthly check-in on COPA (City, OAG, IMT); review of city's IMR-4 comments in accountability; call about SRO	2.50	500.00	1,250.00
8/19/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/19/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
8/19/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team regarding the Community Policing section	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
8/19/21	Anthony-Ray Sepulveda	Reviewing the City of Chicago's and the Office of the Illinois Attorney General's responses to the Independent Monitoring Team's draft monitoring report for the fourth reporting period	1.25	395.00	493.75
8/19/21	Mir Y. Ali	Revise comments to RHP and Training productions.	1.75	420.00	735.00
8/20/21	Mir Y. Ali	Conference with OAG and City to discuss comments to draft IMR4.	.75	420.00	315.00
8/20/21	Maggie Hickey	OAG-IMT check-in; monthly Associate Monitors' meeting; and IMT Report 4 draft discussion.	3.25	500.00	1,625.00
8/20/21	Ariel R. Hairston	Attend discussion with Parties regarding their comments to certain sections of the draft monitoring report. Review and analyze the Parties comments regarding certain section of the draft monitoring report.	1.00	360.00	360.00
8/20/21	Kylie Wood	Reviewed team correspondence; team emails.	.25	360.00	90.00
8/20/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.50	395.00	592.50
8/20/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50

Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
8/20/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and corresponding monitoring report	.25	395.00	98.75
8/20/21	Anthony-Ray Sepulveda	Reviewing the City of Chicago's and the Office of the Illinois Attorney General's responses to the Independent Monitoring Team's draft monitoring report for the fourth reporting period	1.00	395.00	395.00
8/20/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding productions from the City of Chicago	1.50	395.00	592.50
8/20/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
8/20/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, City of Chicago, and the Office of the Illinois Attorney General regarding the draft of the monitoring report for the fourth reporting period	1.75	395.00	691.25
8/20/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
8/20/21	Mir Y. Ali	Review tracker and new productions from CPD.	.75	420.00	315.00

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			HOURS	RATE	AMOUNT
8/20/21	Brian J Hamilton	Receive and analyze OAG comments on IMR4 draft, attending meeting with OAG and City re IMR4 draft, review recent productions in preparation of circulating same and finalize notes from IMR4 discussion and circulate with internal IMT team	3.50	380.00	1,330.00
8/23/21	Alex Becker	Attended meeting to discuss transition plan for Supervision and Officer Wellness sections.	1.75	435.00	761.25
8/23/21	Kirstie Brenson	Team meeting.	.50	360.00	180.00
8/23/21	Kylie Wood	Meeting with N. Wray and M. Jenkins regarding work flow, section processes, and section developments.	.50	360.00	180.00
8/23/21	Kylie Wood	Internal IMT call to discuss administrative topics and IMR4 drafting.	1.00	360.00	360.00
8/23/21	Maggie Hickey	Settlement Conference - First Amendment; supervision bi-weekly call; and give speech at Community and the Police Town Hall Meeting.	5.50	500.00	2,750.00
8/23/21	Kylie Wood	Corresponded with team members regarding supervision and wellness transitions.	.25	360.00	90.00
8/23/21	Kylie Wood	Meeting with S. Oligmueller and A. Becker regarding Officer Wellness and Supervision sections.	1.75	360.00	630.00
8/23/21	Kylie Wood	Attended supervision bi-weekly call.	.75	360.00	270.00

Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
8/23/21	Brian J Hamilton	Revise and supplement IMR4 to incorporate edits in preparation of turning over further revised version to leadership	1.75	380.00	665.00
8/23/21	Sarah Oligmueller	Met with Anthony-Ray Sepúlveda, Kylie Wood, and Alex Becker to discuss the Supervision and Officer Wellness section.	1.75	435.00	761.25
8/23/21	Brian J Hamilton	Review recent productions and draft email to J. Solomon re same, analyze tracker and update same before it is circulated with IMT	1.25	380.00	475.00
8/23/21	Brian J Hamilton	Attend internal bi-weekly IMT meeting	1.25	380.00	475.00
8/23/21	Derek G. Barella	Review FOP motion to intervene and materials regarding labor updates.	.50	450.00	225.00
8/23/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding the Supervision	.25	395.00	98.75
8/23/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Training and Recruitment, Hiring, and Promotions sections	.50	395.00	197.50
8/23/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding general updates, including the monitoring report for the fourth reporting period	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
8/23/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the First Amendment policy	2.00	395.00	790.00
8/23/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Supervision and Officer Wellness and Support sections	1.75	395.00	691.25
8/23/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
8/23/21	Mir Y. Ali	Meeting with IMT to discuss IMR4 edits and comments to productions.	1.50	420.00	630.00
8/23/21	Ariel R. Hairston	Review and update productions tracker.	1.25	360.00	450.00
8/23/21	Ariel R. Hairston	Attended a settlement conference regarding the first amendment policy. Met with S. Rickman to discuss recent productions and the fourth monitoring report.	4.00	360.00	1,440.00
8/24/21	Sarah Oligmueller	Reviewed the Officer Wellness and Support section of the IMR3.	1.00	435.00	435.00

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			HOURS	RATE	AMOUNT
8/24/21	Sarah Oligmueller	Reviewed the onboarding documents for the IMT.	.25	435.00	108.75
8/24/21	Sarah Oligmueller	Attended the Officer Wellness and Support Bi-Weekly Meeting with the CPD, the OAG, and the IMT.	.75	435.00	326.25
8/24/21	Maggie Hickey	SRO discussions; and meeting regarding Recruitment, Hiring, and Promotions section of IMR-4.	2.50	500.00	1,250.00
8/24/21	Ariel R. Hairston	Response to emails regarding recent productions and reviews. Review and revise draft monitoring report based on team feedback regarding the Parties' comments.	1.50	360.00	540.00
8/24/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding the draft of the monitoring report for the fourth reporting period	.75	395.00	296.25
8/24/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fourth and fifth reporting periods	.25	395.00	98.75
8/24/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	1.00	395.00	395.00
8/24/21	Kylie Wood	Attended Officer wellness bi-weekly meeting and compiled meeting notes to circulate to IMT.	1.00	360.00	360.00

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			HOURS	RATE	AMOUNT
8/24/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
8/24/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Use of Force section	.75	395.00	296.25
8/24/21	Derek G. Barella	Review supplemental materials from City regarding labor issues; review FOP statements and motion for intervention.	.50	450.00	225.00
8/24/21	Mir Y. Ali	Conference calls with CPD, OAG, and IMT to discuss comments on IMR4.	1.25	420.00	525.00
8/24/21	Mir Y. Ali	Prepare final draft of RHP and Training sections for IMR4.	.75	420.00	315.00
8/24/21	Brian J Hamilton	Complete further review of IMR4 Crisis Intervention section, finalize edits and address outstanding comments	6.25	380.00	2,375.00
8/25/21	Kylie Wood	Corresponded with team regarding revisions of IMR4.	.25	360.00	90.00
8/25/21	Maggie Hickey	Weekly Chicago IMT leadership call; bi-weekly call on CPD training with IMT/OAG; continued discussion on Officer Wellness - IMR-4 draft; bi-weekly Accountability call; IMT leadership team communications and meeting regarding IMR-4.	4.75	500.00	2,375.00

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			HOURS	RATE	AMOUNT
8/25/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/25/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	3.00	395.00	1,185.00
8/25/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	.50	395.00	197.50
8/25/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding the draft of the monitoring report for the fourth reporting period	.50	395.00	197.50
8/25/21	Mir Y. Ali	Draft revisions to RHP and Training sections of IMR4.	2.50	420.00	1,050.00
8/25/21	Ariel R. Hairston	Attend meeting with the community policing team to discuss recent developments in the school resource officer program.	.50	360.00	180.00
8/25/21	Brian J Hamilton	Analyze and review J. Solomon edits to IMR4, incorporate same into final draft in preparation of circulating with team leadership	1.50	380.00	570.00

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			HOURS	RATE	AMOUNT
8/26/21	Alex Becker	Reviewed materials sent by Kylie Wood regarding preparing responses to productions.	.25	435.00	108.75
8/26/21	Kylie Wood	Reviewed and revised COPA Training Material comments and sent follow up questions to ream.	2.00	360.00	720.00
8/26/21	Anthony- Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the foot pursuit policy	1.75	395.00	691.25
8/26/21	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Training section	.25	395.00	98.75
8/26/21	Ariel R. Hairston	Attend the foot pursuits settlement discussion with the Parties. Continue revising the monitoring report.	2.50	360.00	900.00
8/26/21	Anthony- Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding Use of Force	.50	395.00	197.50
8/26/21	Maggie Hickey	Monthly PSIG meeting with IMT/OAG; UoF bi-weekly call; fourth foot pursuit discussion.	4.00	500.00	2,000.00

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			HOURS	RATE	AMOUNT
8/26/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
8/26/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	1.00	395.00	395.00
8/26/21	Kylie Wood	Prepared for and attended call with R. Monroe to discuss outstanding revisions needed for IMR4.	1.50	360.00	540.00
8/26/21	Mir Y. Ali	IMT call to discuss assessments for IMR4.	.25	420.00	105.00
8/26/21	Mir Y. Ali	Review associate monitor comments regarding Training assessments.	1.75	420.00	735.00
8/26/21	Brian J Hamilton	Conference with J. Solomon re CPD productions.	1.00	380.00	380.00
8/27/21	Alex Becker	Reviewed documents and review IMT comments regarding productions.	.75	435.00	326.25
8/27/21	Kirstie Brenson	Call with K. Wood re accountability section.	.75	360.00	270.00
8/27/21	Ariel R. Hairston	Continue revising certain sections of the draft monitoring report.	2.00	360.00	720.00
8/27/21	Kylie Wood	Strategy call with A. Sepulveda to discuss email solution for experts; transition to accountability section; and finalization of IMR5.	.25	360.00	90.00

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			HOURS	RATE	AMOUNT
8/27/21	Kylie Wood	Call with K. Brenson to discuss details related to accountability section and entity involvement.	.50	360.00	180.00
8/27/21	Kylie Wood	Began final revisions of IMR4 Supervision section.	.25	360.00	90.00
8/27/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.75	395.00	296.25
8/27/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	.75	395.00	296.25
8/27/21	Kylie Wood	Call with M. Oliver to obtain updated information regarding Accountability section productions.	.50	360.00	180.00
8/27/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
8/27/21	Kylie Wood	Revised and finalized COPA Training Unit comments and sent to City.	.75	360.00	270.00
8/27/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
8/27/21	Kylie Wood	Reviewed week's productions and sent supervisions and accountability to experts; updated tracker accordingly.	.75	360.00	270.00
8/27/21	Mir Y. Ali	Draft revised versions of IMR4 sections.	2.25	420.00	945.00
8/28/21	Mir Y. Ali	Review compliance assessments for all paragraphs and prepare summaries for RHP and Training sections of IMR4.	2.50	420.00	1,050.00
8/30/21	Alex Becker	Review draft of IMR4 Supervision section.	1.25	435.00	543.75
8/30/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fourth and fifth reporting periods	.50	395.00	197.50
8/30/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	1.50	395.00	592.50
8/30/21	Maggie Hickey	Monitor/City check-in; calls with B. Boik; continued discussion re Accountability and Transparency - IMR-4 draft; meeting with A. Slagel and T. Dixon regarding Recruitment meetings; bi-weekly CET meeting; para. 668 meeting.	4.50	500.00	2,250.00





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			HOURS	RATE	AMOUNT
8/30/21	Ariel R. Hairston	Response to team communications regarding recent production review. Review of feedback regarding a recent production. Continue reviewing and revising certain sections of the fourth monitoring report.	2.00	360.00	720.00
8/30/21	Kylie Wood	Revised and circulated IMR4 of Supervision and Officer Wellness sections.	3.25	360.00	1,170.00
8/30/21	Ariel R. Hairston	Reviewed and circulated notes from recent meetings. Continue reviewing and revising certain sections of the fourth monitoring report.	4.00	360.00	1,440.00
8/30/21	Kylie Wood	Attended call with entities to discuss IMR4 Accountability drafting; compiled notes.	1.00	360.00	360.00
8/30/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
8/30/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding the draft of the monitoring report for the fourth reporting period	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
8/30/21	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.50	395.00	592.50
8/30/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/30/21	Mir Y. Ali	Finalize revised drafts of RHP and Training sections of IMR4.	4.75	420.00	1,995.00
8/31/21	Ariel R. Hairston	Review and revise a certain section of the fourth monitoring report.	2.00	360.00	720.00
8/31/21	Maggie Hickey	Bi-weekly data collection, analysis, and management call (City/IMT/OAG); meeting with IMT/OAG (paragraph 18); CIB bi-weekly meeting (IMR-5); conference call re sergeants issue; 627 meeting.	3.75	500.00	1,875.00
8/31/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding the Data Collection, Analysis, and Management	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
8/31/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/31/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	1.00	395.00	395.00
8/31/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding policy and training review process	1.00	395.00	395.00
8/31/21	Brian J Hamilton	Review notes from prior calls and participate in CIT bi-weekly call	.50	380.00	190.00
<b>TOTAL FEES</b>					<b>\$160,685.00</b>



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**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
09/16/21	Professional Services - VENDOR: CASSANDRA L DECK-BROWN CASSANDRA L DECK-BROWN- AUGUST 2021 MONITOR HOURS	1.00	2,268.75
09/16/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- AUGUST 2021 MONITOR HOURS	1.00	46,779.61
09/16/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- AUGUST 2021 MONITOR HOURS	1.00	2,165.63
09/16/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- AUGUST 2021 MONITOR HOURS	1.00	2,268.75
09/10/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - AUGUST 2021 MONITOR HOURS	1.00	937.50
09/16/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- AUGUST 2021 MONITOR HOURS	1.00	6,290.63
09/17/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- PROFESSIONAL SERVICES - 08/31/2021 - AUGUST 2021 MONITORING HOURS - 31.50 HOURS - RATE - \$137.50 AN HOUR - M. HICKEY	1.00	4,331.25
09/17/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- PROFESSIONAL SERVICES - 09/01/2021 - SEPTEMBER 2021 MONITORING HOURS - 33 HOURS - RATE - \$137.50 AN HOUR - M. HICKEY	1.00	4,537.50
09/17/21	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- 09/07/2021 - SEPTEMBER 2021 MONITORING HOURS - 33.5 HOURS - \$137.50 AN HOUR - M. HICKEY	1.00	4,606.25
08/31/21	eDiscovery Support Services - SCHIFF HARDIN EDISCOVERY FEES - AUG 2021	1.00	5,246.75



Maggie Hickey as Independent Monitor  
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DATE	DESCRIPTION	QUANTITY	AMOUNT
<b>TOTAL</b>	DISBURSEMENTS/CHARGES		\$79,432.62

**TOTAL INVOICE** **\$240,117.62**

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATE</b>	<b>FEE AMOUNT</b>
Maggie Hickey	Partner	86.50	500.00	<b>43,250.00</b>
Mir Y. Ali	Partner	36.75	420.00	<b>15,435.00</b>
Derek G. Barella	Partner	5.00	450.00	<b>2,250.00</b>
Alex Becker	Associate	4.00	435.00	<b>1,740.00</b>
Kirstie Brenson	Associate	1.25	360.00	<b>450.00</b>
Ariel R. Hairston	Associate	39.50	360.00	<b>14,220.00</b>
Brian J Hamilton	Associate	23.25	380.00	<b>8,835.00</b>
Sarah Oligmueller	Associate	16.25	435.00	<b>7,068.75</b>
Anthony-Ray Sepulveda	Associate	126.75	395.00	<b>50,066.25</b>
Kylie Wood	Associate	48.25	360.00	<b>17,370.00</b>
<b>TOTAL</b>		<b>387.50</b>		<b>\$160,685.00</b>

Maggie Hickey as Independent Monitor  
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**MATTER SUMMARY**

TOTAL FEES	\$160,685.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$79,432.62</u>
TOTAL INVOICE FOR INVOICE # 2532071 USD	\$240,117.62

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2525877	08-31-2021	\$352,586.87	\$0.00	\$352,586.87
<b>TOTALS</b>				\$352,586.87

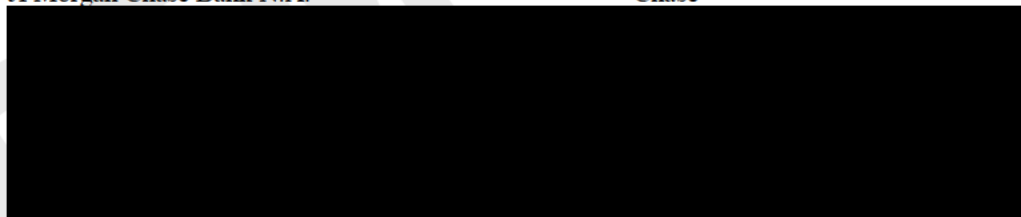
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase

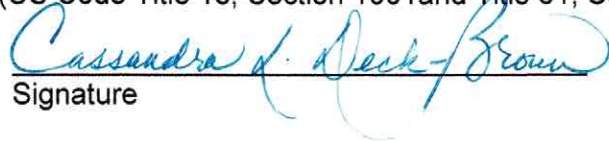


Vendor Name: Cassandra Deck-Brown  
 Remit to Address: [REDACTED]  
 Contact Name: Cassandra Deck-Brown  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 9-8-2021  
 Invoice Number: 2021-002  
 Billing Period: 08/01/2021 to 08/31/2021  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
 [REDACTED]

<b>Chicago Consent Decree</b>		
<b>Date of Service</b>	<b>Description of Work</b>	<b>Hours</b>
8-3-2021	Virtual meeting – Introduction (onboarding) to the CMPD Data Team’s meeting	.25
8-3-2021	Virtual meeting – CIT Bi-Weekly Meeting and discussion regarding IMR-5	.75
8-3-2021	Telephone call with Tom Christoff regarding follow-up to the CIT and Data meeting and the utilization of data and technology specific to the topic of Officer Wellness	.50
8-5-2021	Virtual onboarding meeting with IMTs and analysts regarding SharePoint & shared site navigation	1.25
8-13-2021	Reading initial review of internal draft of IRM-4 Officer Wellness and Support paragraphs 381-418	2.0
8-13-2021	Virtual conversation/introduction meeting with Jessica Dockstader -newly assigned research specialist/analyst to the Wellness & Support Section	.5
8-16-2021	Reading initial review of internal draft of IRM-4 Officer Wellness and Support paragraphs 390-418 w/ comments	3.0
8-16-2021	Phone call with Kylie regarding the proper editing and saving process for commenting on the draft IRM-4 report. Had sent a file but she had not received same-it was later recovered.	.5
8-17-2021	Reading initial review of internal draft of IRM-4 Officer Wellness and Support paragraphs 381-418 w/comments	5.0
8-20-2021	Monthly Meeting for Associate Monitors	1.0
8-24-2021	Bi-weekly Officer Wellness Meeting with CPD Team	.5
8-31-2021	Phone call with Rodney Monroe regarding Officer Wellness and Support IRM-4 and the transition of topical areas.	1.25

Total labor: 16.50 hours  
Rate: \$137.50 an hour  
Amount Due: \$2,268.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

  
Signature

09-08-2021  
Date





Billing Number: CNAC-1499-0006  
 Invoice Number: INV-294020

Invoice Date: 09/16/2021

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11  
 Fee: \$0.00  
 Total: \$1,510,386.11

Project Number: 1499.0002.E398  
 Project Name: CPD Monitor Year 3  
 Project POP: 03/01/2021 to 02/28/2022  
 Terms: NET 30  
 Due Date: 10/16/2021  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$389,457.80

Billing Period From: 08/01/2021  
 To: 08/31/2021

	Current Hours	Rate	Current Amount
CNA Associate Monitor			
Decker, Scott H	0.00	211.8400	\$0.00
CNA Monitoring Team Support			
Bryson, Bridgette	24.00	104.4000	2,505.60
Dockstader, Jessica	6.00	115.2600	691.56
Elliott, Vivian Y	0.00	222.6400	0.00
Felix, Tammy L	26.50	207.9700	5,511.21
Jenkins, Monique	5.50	115.2600	633.93
Richardson, Keri F	23.00	88.1200	2,026.76
Sun, Christopher M	21.50	173.2100	3,724.02
CNA Project Director			
Kunard, Laura L	63.00	184.9200	11,649.96
CNA SME			
Hickman, Shelby	20.50	168.0800	3,445.64
SME			
Christoff, Thomas E	10.50	168.3700	1,767.89
SME *			
Christoff, Thomas E	21.00	168.3700	3,535.77
Sr Research Scientist STE			
Christoff, Thomas E	0.00	168.3700	0.00
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	0.00	168.3700	0.00
V Deputy Monitor			
R Monroe Public Safety Co	41.75	222.2400	9,278.52
V Laura McElroy			
McElroy Media Group	3.75	168.3700	631.39
V Safer Foundn-Sodiqa Williams			
Safer - Sodiqa Williams	0.00	168.3700	0.00
V Subcontractor NSTE			
UIC - Joseph K. Hoereth	9.00	153.0400	1,377.36
UIC - Matthew Sweeney	0.00	65.7400	0.00
UIC - Ojus Khanoulkar	0.00	33.4900	0.00
UIC - Richard Rothschild	0.00	50.5100	0.00
UIC - Umair Tarbhai	0.00	53.3200	0.00
Professional Service	276.00		\$46,779.61
Subcontractor ODC			\$0.00
Software			0.00



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Billing Number: CNAC-1499-0006    Project Number: 1499.0002.E398  
Invoice Number: INV-294020    Project Name: CPD Monitor Year 3    Invoice Date: 09/16/2021

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Other Direct Costs \$0.00

Invoice Total \$46,779.61

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at [REDACTED].

*Felicia G. Jordan*  
Felicia Y. Jordan  
Project Accounting Manager

09/16/2021  
Date



Billing Number: CNAC-1499-0006 Project Number: 1499.0002.E398  
 Invoice Number: INV-294020 Project Name: CPD Monitor Year 3 Invoice Date: 09/16/2021

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	0.00	211.8400	\$0.00
ASMONI CNA Associate Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Bryson, Bridgette	24.00	104.4000	\$2,505.60
MONTSP CNA Monitoring Team Support	Dockstader, Jessica	6.00	115.2600	\$691.56
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	0.00	222.6400	\$0.00
MONTSP CNA Monitoring Team Support	Felix, Tammy L	26.50	207.9700	\$5,511.21
MONTSP CNA Monitoring Team Support	Jenkins, Monique	5.50	115.2600	\$633.93
MONTSP CNA Monitoring Team Support	Richardson, Keri F	23.00	88.1200	\$2,026.76
MONTSP CNA Monitoring Team Support	Sun, Christopher M	21.50	173.2100	\$3,724.02
MONTSP CNA Monitoring Team Support		106.50		\$15,093.08
PJDIR CNA Project Director	Kunard, Laura L	63.00	184.9200	\$11,649.96
PJDIR CNA Project Director		63.00		\$11,649.96
SME CNA SME	Hickman, Shelby	20.50	168.0800	\$3,445.64
SME CNA SME		20.50		\$3,445.64
SME* SME	Christoff, Thomas E	10.50	168.3700	\$1,767.89
SME* SME		10.50		\$1,767.89
SME SME *	Christoff, Thomas E	21.00	168.3700	\$3,535.77
SME SME *		21.00		\$3,535.77
L04E Sr Research Scientist STE	Christoff, Thomas E	0.00	168.3700	\$0.00
L04E Sr Research Scientist STE		0.00		\$0.00
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	0.00	168.3700	\$0.00
COMMEN V Adler Univ-Elena Quintana		0.00		\$0.00



Billing Number: CNAC-1499-0006 Project Number: 1499.0002.E398  
Invoice Number: INV-294020 Project Name: CPD Monitor Year 3 Invoice Date: 09/16/2021

Group Description: Professional Service

Labor			Current		Current
Cat	Desc	Empl/Vendor	Hours	Rate	Amount
DEPMON V	Deputy Monitor	R Monroe Public Safety Co	41.75	222.2400	\$9,278.52
DEPMON V	Deputy Monitor		41.75		\$9,278.52
COMMEN V	Laura McElroy	McElroy Media Group	3.75	168.3700	\$631.39
COMMEN V	Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	0.00	168.3700	\$0.00
COMMEN V	Safer Foundn-Sodiqa Williams		3.75		\$631.39
SUBN V	Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00
SUBN V	Subcontractor NSTE	UIC - Joseph K. Hoereth	9.00	153.0400	1,377.36
SUBN V	Subcontractor NSTE	UIC - Joseph K. Hoereth	9.00		\$1,377.36
SUBN V	Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00
SUBN V	Subcontractor NSTE	UIC - Matthew Sweeney	0.00	65.7400	0.00
SUBN V	Subcontractor NSTE	UIC - Matthew Sweeney	0.00		\$0.00
SUBN V	Subcontractor NSTE	UIC - Ojus Khanoulkar	0.00	33.4900	\$0.00
SUBN V	Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
SUBN V	Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00
SUBN V	Subcontractor NSTE		9.00		\$1,377.36
Professional Service			276.00		\$46,779.61



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Billing Number: CNAC-1499-0006 Project Number: 1499.0002.E398  
Invoice Number: INV-294020 Project Name: CPD Monitor Year 3 Invoice Date: 09/16/2021

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**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID
<u>Line Description:</u>	<u>Subcontractor ODC</u>				
Total: Subcontractor	ODC				
<u>Line Description:</u>	<u>Software</u>				
Total: Software					
Other Direct Costs					

Row Labels	Sum of Hours
<b>Bridgette Bryson</b>	<b>24</b>
8/9/2021	0.5
8/10/2021	1.5
8/11/2021	2.5
8/12/2021	2
8/13/2021	0.5
8/16/2021	3
8/17/2021	3.5
8/18/2021	0.5
8/20/2021	1.5
8/23/2021	2
8/24/2021	1.5
8/25/2021	1.5
8/26/2021	0.5
8/27/2021	1
8/30/2021	1.5
8/31/2021	0.5
<b>Christopher Sun</b>	<b>21.5</b>
8/10/2021	0.5
8/12/2021	1.5
8/13/2021	1.5
8/17/2021	2
8/18/2021	2.5
8/19/2021	3.5
8/22/2021	3.5
8/23/2021	0.5
8/24/2021	1
8/25/2021	2
8/26/2021	1.5
8/27/2021	1.5
<b>Jessica Dockstader</b>	<b>6</b>
8/12/2021	4.5
8/13/2021	0.5
8/20/2021	1
<b>Joseph Hoereth</b>	<b>9</b>
8/11/2021	3
8/16/2021	1
8/23/2021	1
8/30/2021	4
<b>Keri Richardson</b>	<b>23</b>
8/3/2021	0.5
8/4/2021	1
8/9/2021	2
8/10/2021	1

8/11/2021	2
8/12/2021	2.5
8/13/2021	2
8/16/2021	2
8/17/2021	1
8/18/2021	2
8/20/2021	1
8/23/2021	0.5
8/24/2021	1.5
8/25/2021	2
8/26/2021	0.5
8/27/2021	1.5
<b>Laura Kunard</b>	<b>63</b>
8/2/2021	7
8/3/2021	5
8/4/2021	4
8/5/2021	1.5
8/6/2021	2.5
8/9/2021	2
8/10/2021	2.5
8/11/2021	6
8/12/2021	2
8/13/2021	4.5
8/23/2021	4
8/24/2021	4
8/25/2021	4
8/26/2021	4
8/27/2021	2
8/30/2021	4
8/31/2021	4
<b>Laura McElroy</b>	<b>3.75</b>
8/13/2021	1
8/16/2021	1
8/17/2021	0.25
8/18/2021	0.25
8/19/2021	0.25
8/20/2021	0.25
8/30/2021	0.5
8/31/2021	0.25
<b>Monique Jenkins</b>	<b>5.5</b>
8/13/2021	1
8/20/2021	1
8/23/2021	2.5
8/27/2021	1
<b>Rodney Monroe</b>	<b>41.75</b>
8/2/2021	5.25
8/3/2021	5.5

8/4/2021	5
8/5/2021	2
8/6/2021	3
8/23/2021	3.5
8/24/2021	1.5
8/25/2021	5
8/26/2021	3.25
8/27/2021	0.25
8/30/2021	4.25
8/31/2021	3.25
<b>Shelby Hickman</b>	<b>20.5</b>
8/9/2021	2
8/10/2021	2
8/11/2021	2
8/12/2021	0.5
8/16/2021	1
8/17/2021	2
8/18/2021	4
8/19/2021	1
8/20/2021	2
8/27/2021	2
8/31/2021	2
<b>Tammy Felix</b>	<b>26.5</b>
8/2/2021	1.5
8/3/2021	2
8/4/2021	1
8/5/2021	1.5
8/6/2021	1
8/9/2021	1
8/10/2021	3
8/11/2021	4
8/23/2021	1
8/24/2021	1
8/25/2021	1.5
8/26/2021	1
8/27/2021	1
8/30/2021	2
8/31/2021	4
<b>Tom Christoff</b>	<b>31.5</b>
8/2/2021	1.5
8/3/2021	3
8/4/2021	1
8/5/2021	1
8/6/2021	1
8/9/2021	2.5
8/10/2021	1
8/11/2021	3



8/16/2021	3
8/17/2021	3
8/18/2021	3.5
8/19/2021	1
8/20/2021	2.5
8/30/2021	2
8/31/2021	2.5
<b>Grand Total</b>	<b>276</b>

Contractor Name	Month/Year	Date	Description of Labor	Hours
Bridgette Bryson	August 2021	8/9/2021	Background reading on A&T section	0.50
Bridgette Bryson	August 2021	8/10/2021	Initial meeting with Associate Monitor Harold Medlock to discuss A&T section	1.00
Bridgette Bryson	August 2021	8/10/2021	Background reading on IMR4 methodologies that were sent by email, reviewed for knowledge background	0.50
Bridgette Bryson	August 2021	8/11/2021	Sharepoint Discussion with Anthony-Ray and other folks	1.00
Bridgette Bryson	August 2021	8/11/2021	Bi-Weekly Accountability Call	1.00
Bridgette Bryson	August 2021	8/11/2021	Cleaning up notes from accountability call	0.50
Bridgette Bryson	August 2021	8/12/2021	Call with Laura Kunard to discuss production letters and those that recently came in for A&T section	1.00
Bridgette Bryson	August 2021	8/12/2021	Background reading on IMR4	1.00
Bridgette Bryson	August 2021	8/13/2021	Check-in with other analyst (Chris Sun) to discuss splitting up the A&T section and responsibilities	0.50
Bridgette Bryson	August 2021	8/16/2021	Troubleshooting issues getting access to CPD monitoring team email	0.50
Bridgette Bryson	August 2021	8/16/2021	Background reading on A&T section (IMR 4 draft, production letters, and comments from Harold)	2.50
Bridgette Bryson	August 2021	8/17/2021	Check-In with Harold, Bridgette, Chris to discuss A&T section	1.00
Bridgette Bryson	August 2021	8/17/2021	Prepped for check-in call by conducting reviews of 3.1.4 and 3.4.4,	1.00
Bridgette Bryson	August 2021	8/17/2021	Read through OAG and OIG's preliminary comments on IMR4 and prepped with Harold for comments back	1.50
Bridgette Bryson	August 2021	8/18/2021	Read through previous production letters and learned how to apply reviews and comments into the template	0.50
Bridgette Bryson	August 2021	8/20/2021	IMT Sharepoint walk through with Anthony-Ray	1.00
Bridgette Bryson	August 2021	8/20/2021	Worked on COPA training plan production letter	0.50
Bridgette Bryson	August 2021	8/23/2021	Worked on COPA training plan production letter	1.00
Bridgette Bryson	August 2021	8/23/2021	Worked with Harold troubleshooting his issues with One Drive and getting documents over to Anthony-Ray and A&T team	1.00
Bridgette Bryson	August 2021	8/24/2021	Worked on and finished the COPA intake training production letter for Harold's review	1.50
Bridgette Bryson	August 2021	8/25/2021	Bi-Weekly Accountability Call	1.00
Bridgette Bryson	August 2021	8/25/2021	Cleaning up notes from accountability call	0.50
Bridgette Bryson	August 2021	8/26/2021	Monthly PSIG call	0.50
Bridgette Bryson	August 2021	8/27/2021	Monthly internal CNA team meeting	1.00
Bridgette Bryson	August 2021	8/30/2021	Prep for call about IMR4 comments	0.50
Bridgette Bryson	August 2021	8/30/2021	IMR4 comments discussion with parties	1.00
Bridgette Bryson	August 2021	8/31/2021	Call with Laura Kunard to discuss IMR 4 comments and changes	0.50
Christopher Sun	August 2021	8/10/2021	.5 - Laura checkin	0.50
Christopher Sun	August 2021	8/12/2021	1.5 - IMR4 Revisions	1.50
Christopher Sun	August 2021	8/13/2021	1.5 - IMR4 A&T revisions	1.50
Christopher Sun	August 2021	8/17/2021	2.0 - Introduction meeting with Bridgette Bryson and Harold on A&T	2.00
Christopher Sun	August 2021	8/18/2021	2.5 - IMR4 revisions to A&T	2.50
Christopher Sun	August 2021	8/19/2021	1.0 - COPA Biweekly	1.00
Christopher Sun	August 2021	8/19/2021	2.5 - IMR4 A&T Revisions	2.50
Christopher Sun	August 2021	8/22/2021	3.5 - IMR4 A&T Revisions and Compliance Summary	3.50
Christopher Sun	August 2021	8/23/2021	.5 - Bridgette Check-in for A&T	0.50
Christopher Sun	August 2021	8/24/2021	1.0 - A&T Production review.	1.00
Christopher Sun	August 2021	8/25/2021	1.0 - BIA Biweekly	1.00
Christopher Sun	August 2021	8/25/2021	1.0 - A&T Production review	1.00
Christopher Sun	August 2021	8/26/2021	1.5 - PSIG Check-In and notes	1.50
Christopher Sun	August 2021	8/27/2021	1.0 - IMT Analyst Check-in	1.00
Christopher Sun	August 2021	8/27/2021	.5 - A&T Production review	0.50
Jessica Dockstader	August 2021	8/12/2021	Teleconference with Tammy Felix and Kylie to onboard onto Officer Wellness	0.50
Jessica Dockstader	August 2021	8/12/2021	Reading the Consent Decree and the Wellness Paragraphs, the Evaluation paragraphs, and other background information	1.00
Jessica Dockstader	August 2021	8/12/2021	Reviewing and editing the IMR-4 Officer Wellness Section	3.00
Jessica Dockstader	August 2021	8/13/2021	Virtual meeting with Chief Deck-Brown to discuss partnership for Officer Wellness section	0.50
Jessica Dockstader	August 2021	8/20/2021	Meeting with Schiff-Harden to walk through the IMT SharePoint	1.00
Joseph Hoereth	August 2021	8/11/2021	Focus group data cleaning and brief summary	3.00
Joseph Hoereth	August 2021	8/16/2021	CET Meeting	1.00
Joseph Hoereth	August 2021	8/23/2021	CET Meeting	1.00
Joseph Hoereth	August 2021	8/30/2021	Year 3 Community survey prep work	3.00
Joseph Hoereth	August 2021	8/30/2021	CET Meeting	1.00
Joseph Hoereth	August 2021	8/31/2021	August 2021 Invoice	
Keri Richardson	August 2021	8/3/2021	IMT meeting, email correspondence	0.50
Keri Richardson	August 2021	8/4/2021	Invoicing, email correspondence, document review	1.00
Keri Richardson	August 2021	8/9/2021	IMR4 final reporting summary	2.00
Keri Richardson	August 2021	8/10/2021	PSP management	1.00
Keri Richardson	August 2021	8/11/2021	CPD training meeting, IMT management	2.00
Keri Richardson	August 2021	8/12/2021	IMT management, weekly call notes, document review	2.50
Keri Richardson	August 2021	8/13/2021	IMT management, email setup procurement	2.00

Keri Richardson	August 2021	8/16/2021	IMT management, email setup procurement	2.00
Keri Richardson	August 2021	8/17/2021	Imt management, IMR4	1.00
Keri Richardson	August 2021	8/18/2021	IMT website, email, document review	2.00
Keri Richardson	August 2021	8/20/2021	IMR4 feedback discussion, email correspondence	1.00
Keri Richardson	August 2021	8/23/2021	IMT management	0.50
Keri Richardson	August 2021	8/24/2021	IMR4 RHP call, internal team call	1.50
Keri Richardson	August 2021	8/25/2021	CPD training call and notes, email correspondence, IMR4	2.00
Keri Richardson	August 2021	8/26/2021	CPD note cleaning, email correspondence	0.50
Keri Richardson	August 2021	8/27/2021	Internal staff meeting and email correspondence	1.50
Laura Kunard	August 2021	8/2/2021	Weekly check in call with City: .5 Call with Associate Monitor: 1.5 Biweekly CET meeting: 1 IMR-4 Accountability editing: 2 IMR-4 drafting: 2	7.00
Laura Kunard	August 2021	8/3/2021	Call with PSA: 1 Call re: SROs: 1 IMR-4, accountability: 3	5.00
Laura Kunard	August 2021	8/4/2021	Weekly meeting with Monitor: 1 Foot pursuit discussions: 2 IMR-4: 1	4.00
Laura Kunard	August 2021	8/5/2021	Meeting with new Associate Monitors: 1 CBA update: .5	1.50
Laura Kunard	August 2021	8/6/2021	Weekly check in call with OAG: .5 New analysts meeting: 1 UOF meeting: 1	2.50
Laura Kunard	August 2021	8/9/2021	Weekly check in call with City: .5 Team call: .5 IMR-4: 1	2.00
Laura Kunard	August 2021	8/10/2021	Community meeting: 1.5 UOF conversations: 1	2.50
Laura Kunard	August 2021	8/11/2021	Weekly IMT leadership team meeting: 1 Biweekly Supervision call: 1 Biweekly Training call: 1 Biweekly Impartial Policing call: 1 Biweekly Accountability call: 1 IMT meeting re: data auditing: 1	6.00
Laura Kunard	August 2021	8/12/2021	UOF biweekly call: .5 New analyst training: 1 Discussions with Monitor: .5	2.00
Laura Kunard	August 2021	8/13/2021	Weekly meeting with OAG: .5 Conversation with community member: 1 IMR-4, Intro: 3	4.50
Laura Kunard	August 2021	8/23/2021	Settlement Conference, First Amendment: 2 Community Town Hall: 2	4.00
Laura Kunard	August 2021	8/24/2021	IMT discussions: 1 Meeting with community member: 1 IMT UOF call: 1 IMR-4, RHP meeting: .5 IMT communications and scheduling: .5	4.00
Laura Kunard	August 2021	8/25/2021	Weekly call with Monitor and Deputy Monitor: 1 Conference call, IMR4 Wellness: .5 Biweekly Accountability call: 1 Community Policing call: .5 IMT communications and scheduling: 1	4.00
Laura Kunard	August 2021	8/26/2021	PSIG call re: IMR-4: 1 Biweekly call, use of force: 1 Foot Pursuit Discussion: 2	4.00
Laura Kunard	August 2021	8/27/2021	Weekly check in call with OAG: .5 Document requests meeting: .5 CNA Analyst meeting: 1	2.00
Laura Kunard	August 2021	8/30/2021	Weekly check in call with City: .5 IMR-4 discussion, Accountability: 1.5 Community Engagement Team call: .5 August 668 meeting: 1.5	4.00
Laura Kunard	August 2021	8/31/2021	Biweekly call, Data: 1 Meeting re: Para 18: 1 IMT leadership call: .5 Meeting re: 627: 1 IMR-4, Accountability: .5	4.00

Laura McElroy	August 2021	8/13/2021	Call with Laura K about needs for IMR4.	0.25
Laura McElroy	August 2021	8/13/2021	Community engagement graphics and information provided to laura K for IMR4.	0.75
Laura McElroy	August 2021	8/16/2021	CET call - IMR 4, Survey update.	1.00
Laura McElroy	August 2021	8/17/2021	Provided Laura K with another graphic option for IMR4.	0.25
Laura McElroy	August 2021	8/18/2021	Research Chicago Lt in my Commander class and shared with the group.	0.25
Laura McElroy	August 2021	8/19/2021	email exchange regarding WBEZ media inquiry.	0.25
Laura McElroy	August 2021	8/20/2021	Call with WBEZ regarding inquiry to Tom Christoff.	0.25
Laura McElroy	August 2021	8/30/2021	CET Meeting to discuss moving the next CET meeting, next Survey, the status of IMR4 work out period.	0.50
Laura McElroy	August 2021	8/31/2021	Began researching email distribution for IMR4.	0.25
Laura McElroy	August 2021	8/31/2021	August 2021 Invoice	
Rodney Monroe	August 2021	8/2/2021	Reviewed CPD Labor Arbitration Ruling on BWC	0.50
Rodney Monroe	August 2021	8/2/2021	Reviewed final draft of Accountability IMR4 report for meeting with PSIG	2.00
Rodney Monroe	August 2021	8/2/2021	Additional review of Accountability section of IMR4 report	1.75
Rodney Monroe	August 2021	8/2/2021	Call with Harold, Laura and Aray to reconcile paragraphs within Accountability section.	1.00
Rodney Monroe	August 2021	8/3/2021	Bi-weekly call with Sup. Brown and IMT	0.50
Rodney Monroe	August 2021	8/3/2021	Data call and briefing	0.75
Rodney Monroe	August 2021	8/3/2021	Call to introduce PSA team to IMT and OAG	0.75
Rodney Monroe	August 2021	8/3/2021	Call with Harold, Laura, Kylie and Aray to further discuss Accountability section	1.00
Rodney Monroe	August 2021	8/3/2021	Follow up call with Harold to discuss changes to Accountability section	0.50
Rodney Monroe	August 2021	8/3/2021	Reviewed and commented on revised CPD Foot Pursuit policy	1.50
Rodney Monroe	August 2021	8/3/2021	Reviewed UOF Working Group comments on working group engagements with CPD	0.50
Rodney Monroe	August 2021	8/4/2021	Reviewed recent revised Foot Pursuit policy in prep for Settlement conference	1.00
Rodney Monroe	August 2021	8/4/2021	IMT Weekly meeting	0.75
Rodney Monroe	August 2021	8/4/2021	Settlement Conference discussing Foot Pursuits	3.25
Rodney Monroe	August 2021	8/5/2021	Call with Noble and Cassandra to discuss IMT Shared site	1.25
Rodney Monroe	August 2021	8/5/2021	RHP bi-weekly call	0.75
Rodney Monroe	August 2021	8/6/2021	Drafted comments on CPD's recent revised Foot Pursuit policy	1.50
Rodney Monroe	August 2021	8/6/2021	Reviewed several City productions submitted for IMT review , COPA Intake Process, and Affidavit Review	1.25
Rodney Monroe	August 2021	8/6/2021	Reviewed UOF bi-weekly call notes from 7/29 meetings	0.25
Rodney Monroe	August 2021	8/23/2021	Settlement Conference First Amendment Activities	2.00
Rodney Monroe	August 2021	8/23/2021	Reviewed Supervision and Officer Wellness Agenda previews for upcoming meetings	0.50
Rodney Monroe	August 2021	8/23/2021	Supervision bi-weekly meeting	1.00
Rodney Monroe	August 2021	8/24/2021	Received some updates from Harold on Accountability	0.50
Rodney Monroe	August 2021	8/24/2021	Officer Wellness bi-weekly CC	1.00
Rodney Monroe	August 2021	8/25/2021	IMT weekly meeting	1.25
Rodney Monroe	August 2021	8/25/2021	Reviewed Harold's notes concerning the City's comments on IMR4 Accountability section	0.75
Rodney Monroe	August 2021	8/25/2021	IMT follow up meeting	1.00
Rodney Monroe	August 2021	8/25/2021	Reviewed draft agenda for 668 meeting	0.25
Rodney Monroe	August 2021	8/25/2021	Reviewed City comments on Supervision and Office Wellness paragraphs.	1.75
Rodney Monroe	August 2021	8/26/2021	Reviewed and made notes to CPD letter to Courts ref par 626-636	0.50
Rodney Monroe	August 2021	8/26/2021	Reviewed and developed IMT responses to City and OAG comments on Supervision and Officer Wellness with Kylie	1.75
Rodney Monroe	August 2021	8/26/2021	UOF bi-weekly call/notes	1.00
Rodney Monroe	August 2021	8/27/2021	Reviewed notes from IMT/OAG weekly call	0.25
Rodney Monroe	August 2021	8/30/2021	Discussion with City and OAG on Accountability paragraphs	1.25
Rodney Monroe	August 2021	8/30/2021	Monthly 668 meeting	1.50
Rodney Monroe	August 2021	8/30/2021	Reviewed notes from Accountability meeting	0.25
Rodney Monroe	August 2021	8/30/2021	Reviewed edits and additions to RHP section of IMR4	1.25
Rodney Monroe	August 2021	8/31/2021	Reviewed OAG's No Objection and additional comments on SO-8-01 Disciplinary materials	0.50
Rodney Monroe	August 2021	8/31/2021	Bi-weekly Data call with CPD	0.50
Rodney Monroe	August 2021	8/31/2021	Call with AM Deck-Brown to discuss IMT Tracking document and bi-weekly call responsibilities	1.25
Rodney Monroe	August 2021	8/31/2021	IMT call to discuss sergeant vacancies within CPD	0.50
Rodney Monroe	August 2021	8/31/2021	Reviewed notes from 627 meeting with City and OAG	0.50
Rodney Monroe	August 2021	8/31/2021	August Invoice	
Shelby Hickman	August 2021	8/9/2021	reading orientation materials	2.00
Shelby Hickman	August 2021	8/10/2021	data auditing discussion/call and planning for upcoming meetings	2.00
Shelby Hickman	August 2021	8/11/2021	drafting summary for IMR4 + tech troubleshooting for sharepoint + meeting with laura and tom	2.00
Shelby Hickman	August 2021	8/12/2021	reviewing 606 and related paragraphs + productions to prep for upcoming discussion	0.50
Shelby Hickman	August 2021	8/16/2021	meeting about chicago data paragraphs w/ Tom	1.00
Shelby Hickman	August 2021	8/17/2021	biweekly data meeting, and IMT and OAG data meeting + follow up/ cleaning notes	2.00
Shelby Hickman	August 2021	8/18/2021	weekly chicago IMT leadership call and IMR 4 discussion and reviewing methodology for data audit review remaining orientation materials and prior reports, set up email on IMT website and access	4.00
Shelby Hickman	August 2021	8/19/2021	sharepoint, prepare questions for IMT sharepoint meeting	1.00

Shelby Hickman	August 2021	8/20/2021	IMT sharepoint overview meeting	2.00
Shelby Hickman	August 2021	8/27/2021	internal meetings	2.00
Shelby Hickman	August 2021	8/31/2021	check in with tom and biweekly data meeting	2.00
Tammy Felix	August 2021	8/2/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents.	1.50
Tammy Felix	August 2021	8/3/2021	Prepped and participated in the special discussion with CPD re: School Resource Officers. Documented discussion, and sent notes to the team capturing all issues and action items.	2.00
Tammy Felix	August 2021	8/4/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	1.00
Tammy Felix	August 2021	8/5/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	1.50
Tammy Felix	August 2021	8/6/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, and document productions.	1.00
Tammy Felix	August 2021	8/9/2021	Worked with AMs and analysts for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	1.00
Tammy Felix	August 2021	8/10/2021	Participated in bi-weekly Community Policing call focused on SRO training. Assisted AM for Community policing with document review requirements.	3.00
Tammy Felix	August 2021	8/11/2021	Held team call for Supervision to discuss processes, topics, and roles for IMR-5. Worked with AM for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.00
Tammy Felix	August 2021	8/23/2021	Participated in and documented the biweekly Supervision call with CPD.	1.00
Tammy Felix	August 2021	8/24/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	1.00
Tammy Felix	August 2021	8/25/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.50
Tammy Felix	August 2021	8/26/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	August 2021	8/27/2021	Participated in internal CNA Chicago IMT project status call.	1.00
Tammy Felix	August 2021	8/30/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	2.00
Tammy Felix	August 2021	8/31/2021	Prepared for and participated in the meeting with the City to discuss IMT/OAG concerns with paragraph 18. Also participated in and documented the biweekly Community Policing call with CPD. Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	4.00
Tom Christoff	August 2021	8/2/2021	Participate in CET bi-weekly	1.00
Tom Christoff	August 2021	8/2/2021	Review and respond to emails regarding Data section.	0.50
Tom Christoff	August 2021	8/3/2021	Participate in bi-weekly Data call.	1.00
Tom Christoff	August 2021	8/3/2021	Participate in Introductory Meeting	1.00
Tom Christoff	August 2021	8/3/2021	Participate in bi-weekly CIT meeting	1.00
Tom Christoff	August 2021	8/4/2021	Review and respond to several emails	1.00
Tom Christoff	August 2021	8/6/2021	Various phone calls with IMT personnel	1.00
Tom Christoff	August 2021	8/5/2021	Review and respond to emails and phone calls with IMT personnel.	1.00
Tom Christoff	August 2021	8/9/2021	Review and update proposed data auditing plan.	2.50
Tom Christoff	August 2021	8/10/2021	CIT Bi-weekly	1.00
Tom Christoff	August 2021	8/11/2021	Prepare for and participate in meeting with Data analyst.	1.50
Tom Christoff	August 2021	8/11/2021	Update CIT section of report	1.50
Tom Christoff	August 2021	8/16/2021	Prepare for and participate in meeting with Data analyst	2.00
Tom Christoff	August 2021	8/16/2021	Participate in bi-weekly CET call.	1.00
Tom Christoff	August 2021	8/17/2021	Participate in bi-weekly Data call	1.00
Tom Christoff	August 2021	8/17/2021	Participate in call with OAG.	1.00
Tom Christoff	August 2021	8/17/2021	Participate in bi-weekly CIT call.	1.00
Tom Christoff	August 2021	8/18/2021	Participate in weekly IMT leadership call.	0.50
Tom Christoff	August 2021	8/18/2021	Review City and OAG comments regarding IMR4. Participate in IMR4 discussion.	3.00
Tom Christoff	August 2021	8/19/2021	Review and respond to various emails related to Crisis Intervention.	1.00
Tom Christoff	August 2021	8/20/2021	Participate in monthly associate monitor meeting	1.50
Tom Christoff	August 2021	8/20/2021	Participate in discussion regarding IMR4	1.00
Tom Christoff	August 2021	8/30/2021	Participate in bi-weekly CET meeting	0.50
Tom Christoff	August 2021	8/30/2021	Participate in 668 meeting	1.50
Tom Christoff	August 2021	8/31/2021	Participate in discussion regarding IMR4	2.50
Monique Jenkins	August 2021	8/13/2021	Review of IMR 4 Summary/Report	1.00
Monique Jenkins	August 2021	8/20/2021	Orientation and Training with Monitoring Team - Chicago Monitoring process Overview	1.00
Monique Jenkins	August 2021	8/23/2021	Bi-weekly SUpervision Meeting and Notes	1.25
Monique Jenkins	August 2021	8/23/2021	Orientation and Training with Monitoring Team - Associate Monitor Introductions and Section Overviews	1.25
Monique Jenkins	August 2021	8/27/2021	Internal CNA Meeting	1.00

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: (EFT Remittance)  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: Dennis P. Rosenbaum  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Invoice Date	Invoice Number
9/2/2021	30
Billing Period From:	Billing Period To:
8/1/2021	08/31/2021

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; \_\_\_\_\_

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
8/2/2021	8/2/2021	Participated in CET meeting	0.5	Add	Del
8/2/2021	8/2/2021	Interviewed Project Manager for Impartial Policing about key issues	1	Add	Del
8/9/2021	8/9/2021	Edited final draft of IMR-4	3	Add	Del
8/10/2021	8/10/2021	Continued editing final draft of IMR-4	3	Add	Del
8/11/2021	8/11/2021	Participated in Training Bi-weekly call to discuss Inclusive Policing training by ADL	1	Add	Del
8/11/2021	8/11/2021	Facilitated Impartial Policing Bi-weekly call	0.75	Add	Del
8/16/2021	8/16/2021	Participated in CET call	1	Add	Del
8/16/2021	8/16/2021	Reviewed IMT Draft Comments on (1) disability policing and (2) racial profiling policy	0.5	Add	Del
8/17/2021	8/17/2021	Responded to City's feedback on IMR-4	1.75	Add	Del
8/18/2021	8/18/2021	Participated in meeting with City, OAG and IMT to receive feedback on IMR-4 draft	2	Add	Del
8/20/2021	8/20/2021	Participated in meeting of Associate Monitors and IMT management team	1	Add	Del
8/30/2021	8/31/2021	Communicated with IMT about IMR-4 executive summary	0.25	Add	Del
				Add	Del
				Add	Del
				Add	Del
<b>Total Hours</b>			15.75	Rate	\$137.50
<b>TOTAL LABOR:</b>				<b>\$2,165.63</b>	

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$2,165.63**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 \_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Sep 2, 2021

\_\_\_\_\_  
 Date

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# INVOICE

Vendor Name: Julie Solomon \_\_\_\_\_  
 Remit to Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Invoice Date	Invoice Number
9/1/2021	
Billing Period From:	Billing Period To:
8/1/2021	08/31/2021

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606 \_\_\_\_\_

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
8/3/2021		Review CI Officer Implementation plan notes and provide comments back to SH + email	1	Add	Del
8/6/2021		Review CI Plan formal comments by SH + email	1	Add	Del
8/13/2021		Review summary update for IMR4, email, call with analyst	1	Add	Del
8/17/2021		Email, CPD biweekly call, review of OAG + City comments on IMR 4 + response	2.5	Add	Del
8/18/2021		CCMHE subcommittee meeting + record request review + TEC incorporate comments on city response to IMR 4 to SH + phone call with analyst + ARS + response to OAG comment	2	Add	Del
8/19/2021		CCMHE System Coordination and Data meeting	1.5	Add	Del
8/20/2021		IMT monthly meeting + prep for meeting with the city re: IMR 4 + call with analyst + Call with City and OAG to discuss city feedback on IMR 4.	3.25	Add	Del
8/23/2021		CCMHE subcommittee meeting (crisis response)	0.75	Add	Del
8/25/2021		CCMHE Deflection and Diversion meeting +IMR4 revisions based on city comments	2.5	Add	Del
8/26/2021		Call with BH re: IMR 4 revisions + new analyst discussion + email	0.5	Add	Del
8/31/2021		CPD Bi-weekly call + email	0.5	Add	Del
				Add	Del
				Add	Del
				Add	Del
<b>Total Hours</b>			16.5	Rate	\$137.50
<b>TOTAL LABOR:</b>			<b>\$2,268.75</b>		

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# INVOICE

Check here if you are not billing for any travel

**INVOICE TOTAL DUE:**                     \$2,268.75

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

**Julie Solomon**

Digitally signed by Julie Solomon  
Date: 2021.08.31 15:22:39 -05'00'

Signature

Date

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# INVOICE

Vendor Name: Mariana Oliver  
Remit to Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: ██ Zip: \_\_\_\_\_  
Contact Name: \_\_\_\_\_  
Phone: ██████████ Email ████████████████████

Invoice Date	Invoice Number
Sept. 5, 2021	
Billing Period From:	Billing Period To:

Remittance Type Requested:  EFT  Check

**Bill To:**

The CNA Corporation  
3003 Washington Blvd  
Arlington, VA 22201  
██████████

CNA Project Manager: \_\_\_\_\_  
CNA Agreement/PO#: \_\_\_\_\_  
CNA Project Number: \_\_\_\_\_  
CNA Project Name: \_\_\_\_\_

**LABOR**

Date of Service(From)	Date of Service(To)	Description	Hours	Add/Delete	
8/6/2021		prepare Compliance Tracker	1.25	Add	Del
8/9/2021		update Responses Tracker with new productions & send out deadlines	4	Add	Del
8/11/2021		prepare Productions list for IMT attorneys	0.25	Add	Del
8/12/2021		update Responses Tracker with new productions	1.5	Add	Del
8/13/2021		update Responses Tracker with new productions	1.5	Add	Del
8/15/2021		update Responses Tracker with new productions	1.25	Add	Del
8/16/2021		update Responses Tracker with new productions & send out deadlines	1.5	Add	Del
8/20/2021		prepare Compliance Tracker	2	Add	Del
8/23/2021		update Responses Tracker with new productions	0.75	Add	Del
8/25/2021		prepare Productions list for IMT attorneys	0.25	Add	Del
8/30/2021		update Responses Tracker with new productions & send out deadlines	1.5	Add	Del
9/1/2021		prepare Productions list for IMT attorneys	1	Add	Del
9/3/2021		update Responses Tracker with new productions	2	Add	Del
Total Hours			18.75	Rate	\$50.00
<b>TOTAL LABOR:</b>			<b>\$937.50</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$937.50**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Digitally signed by Mariana Oliver  
Date: 2021.09.05 20:49:33 -05'00'

Sep 5, 2021

Signature

Date

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# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
9/1/2021	ME2021-08
Billing Period From:	Billing Period To:
8/1/2021	08/31/2021

Remittance Type Requested:  Check  EFT

**Bill To:**

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
8/2/2021	8/2/2021	IMR4 A&T v.2 Review (1100-1330)	1.5	Add	Del
8/2/2021	8/2/2021	Phone Conference re: A&T v.2 Review (1700-1815)	1.25	Add	Del
8/3/2021	8/3/2021	IMR4 A&T v.3 Review (0600-0930)	3.5	Add	Del
8/3/2021	8/3/2021	IMR4 A&T v.3 IMT Team Call and followup call w/R.Monroe (1700-1845)	1.75	Add	Del
8/11/2021	8/11/2021	Prep for/and Biweekly CPD/BIA Conference Call (1530-1700)	1.5	Add	Del
8/13/2021	8/13/2021	Phone Conference w/Bryson (900-1000)	1	Add	Del
8/15/2021	8/15/2021	Review/Comment on Copa Policy Affidavits/Affidavit Overrides (0700-0900)	2	Add	Del
8/16/2021	8/16/2021	Review and Comment on COPA Compelled Statements (0700-0900)	2	Add	Del
8/17/2021	8/17/2021	Review COPA Training Lesson Plan and PPT/Associated Docs (0700-1100)	4	Add	Del
8/17/2021	8/17/2021	Virtual Conference w/Sun and Bryson (1500-1600)	1	Add	Del
8/17/2021	8/17/2021	Phone Conference w/A.R.Sepulveda (1645-1730)	0.75	Add	Del
8/19/2021	8/19/2021	Prep for/and Phone Conference w/COPA (1430-1600)	1.5	Add	Del
8/19/2021	8/19/2021	Phone Conference w/A.R.Sepulveda (1700-1745)	0.75	Add	Del
8/20/2021	8/20/2021	Document Review of Pending A&T Documents (0800-1000)	2	Add	Del
8/20/2021	8/20/2021	Monthly IMT Conference (1100-1215)	1.25	Add	Del
8/21/2021	8/21/2021	Write IMR4 Intro for Sun (0600-0830)	2.5	Add	Del
8/23/2021	8/23/2021	Review latest IMR4 Draft (0700-0930)	2.5	Add	Del
8/23/2021	8/23/2021	Phone Conference w/B.Bryson Re: COPA Training Docs (1600-1700)	1	Add	Del
8/24/2021	8/24/2021	Download and begin Review of BIA Directives (0700-0830)	1.5	Add	Del
8/24/2021	8/24/2021	Phone Conference w/R.Monroe (0830-0900)	0.5	Add	Del
8/25/2021	8/25/2021	Review/Prep for IMR4 Conference w/City (0630-0930)	3	Add	Del
8/25/2021	8/25/2021	Prep for/and Biweekly Phone Conference w/BIA (1530-1700)	1.5	Add	Del
8/26/2021	8/26/2021	Virtual Conference w/PSIG re: IMR4 (1000-1100)	1	Add	Del
8/26/2021	8/26/2021	Emails/Phone Calls w/IMT members (1100-1200)	1	Add	Del
8/30/2021	8/30/2021	Review OAG/City Concerns w/IMR4/Prep for Phone Conference (0700-0930)	2.5	Add	Del
8/30/2021	8/30/2021	Phone Conference w/R.Monroe re: IMR4 (0930-1000)	0.5	Add	Del
8/30/2021	8/30/2021	Begin Review of GO8-01 (1000-1100)	1	Add	Del
8/30/2021	8/30/2021	City/COPA Conference re: IMR4 (1130-1300)	1.5	Add	Del
<b>Total Hours</b>			<b>45.75</b>	<b>Rate</b>	<b>\$137.50</b>

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# INVOICE

<b>TOTAL LABOR:</b>	\$6,290.63
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Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
<b>Subtotal Travel/ODC's:</b>							

**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>					<b>\$0.00</b>

**INVOICE TOTAL DUE: \$6,290.63**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Sep 1, 2021  
\_\_\_\_\_  
Date

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# Chicago Independent Monitoring Team Invoice

Invoice Date      Invoice Number  
September 6, 2021      Chicago #30  
Billing Period From:      Billing Period to:  
8/1/2021                      8/31/2021

Vendor Name: Paul F Evans

Remit to Address : [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested:  EFT  Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606 [REDACTED]

**Labor** (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
8/3/2021	8/3/2021	Review of foot pursuit policy and annual report	1 Hour .75
8/4/2021	8/4/2021	Time with Monitor and conference call with Judge Dow and City	3 hours .25
8/5/2021	8/5/2021	Research and review multiple departments foot pursuit policy	2 hours
8/6/2021	8/6/2021	Prepare for call with Monitor and prepare bullets for foot pursuit call with Deputy Monitor et al.	2 hours .50
8/8/2021	8/8/2021	Review materials for court hearing on foot pursuits tomorrow.	1 hour
8/9/2021	8/9/2021	Preparation for hearings on First amendment and pursuits both cancelled at late hour	.75
8/10/2021	8/10/2021	Phone call with Ms Kunard and review and send e-mails	.50
8/12/2021	8/12/2021	Review OAG notes on foot pursuits, review data on tbleau dashboard, training 4 <sup>th</sup> amendment	2 hours.50
8/13/2021	8/13/2021	Scheduling and reviewing e-mails	.50
8/17/2021	8/17/2021	Reviewing responses to our assessment from City and OAG and discussion with Mr Sepulveda on responses	2 hours
8/18/2021	8/18/2021	Preparation for IMR4	3 hours .50



Click or tap to enter a date.	tap to enter a date.	Choose an item. Click or tap here to enter text.	tap here to enter text.	tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

**Subtotal Travel/ODC's:** Click or tap here to enter text.

**Privately Owned Vehicle Mileage Reimbursement**

<b>Date of Expense</b>	<b>Description (including starting location and ending location)</b>	<b>Miles</b>	<b>Rate</b>	<b>Total:</b>
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
	<b>Subtotal Mileage (rounded):</b>	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
			<b>Total Travel:</b>	Click or tap here to enter text.

**INVOICE TOTAL DUE: \$4331.25**

**Invoice Comments/Notes:** Click or tap here to enter text.

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730)





Signature

Date

Vendor Name: Stephen Rickman  
 Remit to Address: [REDACTED]  
 Contact Name: Stephen Rickman  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 09/01/21  
 Invoice Number: 0030  
 Billing Period: 08/01/2021 to 08/31/2021

Bill to: Schiff Hardin LLP, Wacker Drive, Suite 7100; Chicago, IL. 60606; [REDACTED]

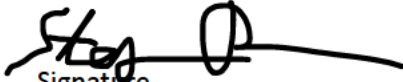
**Chicago Consent Decree**

<b>Date of Service</b>	<b>Description of Work</b>	<b>Hours</b>
08/02/21	Call with CPD re SRO training mtg. Agenda	.50
	CET bi-weekly meeting re Special Studies	1.00
08/03/21	Preparation and participation in SRO training updates call	2.00
08/09/21	Review of COP IMR 4 draft section	1.00
08/10/21	Preparation and participation in Follow up CPD call re SROs training and IMT/OAG feedback	2.00
	Review and drafting bullets for CP IMR 4 section	2.50
08/11/21	Initiated review of SRO annualized training	4.00
08/12/21	Finalized review and assessment of SRO annualized training	2.00
08/13/21	Debriefing call re changes to IMR4 CP drafts	1.00
08/16/21	CET bi-weekly call updates and survey planning	1.00
08/17/21	Preparation and participation CPD Bi weekly call re SRO training feedback/policy updates	2.00
08/18/21	Review and development of responses for OAG/City comments IMR 4	3.50
08/19/21	Internal tram discussion to coordinate response to OAG/City IMR 4 comments	1.00
08/20/21	IMT team mtg re updates and intro to new Associate Monitors	1.00
	Preparation for and participation in IMT/OAG/ City feedback meeting	1.00
08/24/21	Review of memos from OAG, articles re CPD issues with SRO deployments	1.50
08/25/21	Follow up calls with CPS ,OAG and IMT team re CPD SRO deployments	2.00
08/31/21	Preparation and participation CPD Bi-weekly call re IMR5 CPD priorities	2.00
	Preparation and participation in meeting with Mayor's office re #18	2.00
<b>Total Hours</b>		<b>33.00</b>



Total hours : 33.0 hours  
Rate: \$ 137.50.  
Amount Due : \$ 4537.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Date. 09/01/21

Stephen Rickman

# The Bowman Group Invoice

Invoice Number: TLBSI-2021057    **Deliver To**  
 Reference: CPD CD                    233 South Wacker Drive  
 Invoice Date: 09/07/2021           Suite 7100  
 Due Date: 10/07/2021               Chicago IL 60606



**Schiff Hardin (Maggie Hickey)**  
 233 South Wacker Drive  
 Suite 7100  
 Chicago IL 60606

Theron L Bowman, Inc.  
 [Redacted]  
 [Redacted]

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
Document review	8/1 Reviewed documents-CPD Tracker sheet entries lines 77,154, 161, 162, 264, 330, 351, and 370 (7.75 hours)	7.75	137.50	No Tax	1,065.63
Meeting	8/3 Meeting- CPD PSA call with CPD, OAG, IMT (0.75).	0.75	137.50	No Tax	103.13
REVIEW-RESPOND	8/3 Reviewed and responded to 11 messages (IMT Tracker Updates, PSA Meeting, Tracker Spreadsheet Observations, Second Foot Pursuit Discussion)	1.00	137.50	No Tax	137.50
Meeting	8/4 Meeting- Prepared for and participated in CPD call with Bob Landowski (.50)	0.50	137.50	No Tax	68.75
Meeting	8/5 Meeting- Prepared for and participated in CPD RHP biweekly mtg- (1.0)	1.00	137.50	No Tax	137.50
REVIEW-RESPOND	8/10 Reviewed and responded to 26 messages (Polis Fourth Amendment Training Presentation, Tomorrows Call, RHP IMT Biweekly Meeting, Tracker Spreadsheet Observations, Team Training & RHP, Weekly Recruit Schedule, OAG Team Contact Info: ILAG.Gov Email Addresses, Bi-weekly Call on CPD Training with IMT/OAG, media reports, August 19th, SRO Training Materials)	2.50	137.50	No Tax	343.75

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
Meeting	8/11 Meeting- Prepared for and participated in PD bi-weekly Training call (1.0).	1.00	137.50	No Tax	137.50
REVIEW-RESPOND	8/16 Reviewed and responded to 10 messages (Bi-weekly Call on CPD Training with IMT/OAG, media reports, Polis Fourth Amendment Training Presentation, IMT Training Call Notes 8.11.21, 16 August 2021 - Weekly Schedule, Tracker Spreadsheet Observations, IMT Tracker Updates_ August 16, Independent Monitoring Report 4 - City and OAG Preliminary Responses)	1.50	137.50	No Tax	206.25
Meeting	8/20 Meeting- Prepared for and participated in CPD- Monthly AM mtg and IMR-4 review discussion	1.50	137.50	No Tax	206.25
REVIEW-RESPOND	8/20 Reviewed and responded to 32 messages (Tracker Spreadsheet Observations, IMT Draft Training Comments, IMT FTO Refresher Training Comments: Request for Review by Use of Force and Community Policing, Call w/ Deputy Chief Ursitti, IMT Requests, IMT Draft Training Comments, RHP IMT Meeting & Presentation, Independent Monitoring Report 4 - City and OAG Preliminary Responses, RHP, media reports, IMR4 Check in, IMT Discussion of IMR4 RHP and Training)	3.25	137.50	No Tax	446.88
Meeting	8/24 Meeting- Prepared for and participated in CPD- call with OAG/CPD/MT ref IMR-4 RHP (.75), call w/Mir and Keri (.25 )	1.00	137.50	No Tax	137.50
Meeting	8/25 Meeting- Prepared for and participated in CPD- call with OAG (.25), bi-weekly training call (.75)	1.00	137.50	No Tax	137.50
Document review	8/26 CPD review and edit IMR-4 training paragraphs (4.0)	4.00	137.50	No Tax	550.00
Document review	8/27 CPD review/edit IMR-4 training paragraphs (4.0)	4.00	137.50	No Tax	550.00
REVIEW-RESPOND	8/27 Reviewed and responded to 16 messages (media reports, IMT Tracker Updates, Bi-weekly Call on CPD Training with IMT/OAG, Call w/ Deputy Chief Ursitti, Recruitment, Hiring, and Promotions - Independent Monitoring Report 4 Draft - Discussion Continued, IMR4 Check in, Training Support Group Bi-Weekly Call - 25	1.50	137.50	No Tax	206.25

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
AUGUST 2021, Comments to Address for IMR4 Training, IMT Training Call Notes, Checking in, Weekly Schedule, Training Compliance Reassessment)					
Meeting	8/31 CPD call with DC URSITTI REF Training challenges (.75).	0.75	137.50	No Tax	103.13
REVIEW-RESPOND	8/31 Reviewed and responded to 5 messages (IMT Tracker Updates: August 30, 32 Hour In-Service Training Requirement by 5 March 2021, Revised Drafts of RHP and Training Sections for IMR4, media reports)(0.5).	0.50	137.50	No Tax	68.75
Admin	Accounting Adjustment	1.00	-0.02	No Tax	-0.02

Subtotal 4,606.25

**Total 4,606.25**

**Amount Due \$4,606.25**

**Comments**

August 1-31, 2021.

Payment by EFT preferred. Please contact us for details.

**Terms and Conditions**

Net 30