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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

August 31, 2021
Invoice # 2525877
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH July 31, 2021 in connection with
CPD Monitor

Total Fees	\$218,906.25
Total Disbursements/Charges	<u>\$133,680.62</u>
Total Current Invoice	<u>\$352,586.87</u>
Previous Balance from Last Billing Period	\$1,305,436.51
Less Payments Since Last Billing Period	<u>-\$667,699.62</u>
Total Amount Due	<u>\$990,323.76</u>



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
July 31, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
7/1/21	Mir Y. Ali	Review productions for IMR4.	.50	420.00	210.00
7/1/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.25	395.00	888.75
7/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	.25	395.00	98.75
7/1/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fourth reporting period	2.00	395.00	790.00
7/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
7/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Supervision section	1.50	395.00	592.50
7/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
7/1/21	Kylie Wood	Reviewed productions and corresponded with team regarding Supervision drafting discussion.	.25	360.00	90.00
7/1/21	Kylie Wood	Team onboarding meeting with N. Wray.	1.00	360.00	360.00
7/1/21	Maggie Hickey	IMT Zoom meeting with Noble Wray; further review of foot pursuit policy comments; revise special report; call with A. Slagel.	3.25	500.00	1,625.00
7/1/21	Ariel R. Hairston	Prepare response to email regarding recent productions. Review, analyze, and circulate recent productions to team members.	3.25	360.00	1,170.00
7/1/21	Brian J Hamilton	Continue to review J. Solomon and T. Christoff comments on IMR4	8.75	380.00	3,325.00
7/1/21	Brian J Hamilton	Communications from J. Solomon re edits to draft comments on CPD revised Crisis Intervention SOPs	.25	380.00	95.00
7/2/21	Mir Y. Ali	Review CPD productions for consideration in IMR4.	1.75	420.00	735.00
7/2/21	Kylie Wood	Meeting with R. Monroe and T. Felix to review Supervision section of report.	1.75	360.00	630.00
7/2/21	Maggie Hickey	OAG-IMT weekly check-in and call with L. Kunard and A. Sepulveda regarding Special Report, strategies for July 4th, and draft IMT comments due.	1.25	500.00	625.00
7/2/21	Kylie Wood	Corresponded with team; reviewed productions.	.50	360.00	180.00
7/2/21	Brian J Hamilton	Continue and finish review of J. Solomon comments on IMR4	6.25	380.00	2,375.00

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			HOURS	RATE	AMOUNT
7/2/21	Mir Y. Ali	Draft RHP and Training sections for IMR4.	2.25	420.00	945.00
7/3/21	Mir Y. Ali	Draft IMR4.	3.25	420.00	1,365.00
7/3/21	Kylie Wood	Revised Supervision section through par. 370.	2.25	360.00	810.00
7/4/21	Kylie Wood	Finalized draft Supervision section and circulated to team.	1.25	360.00	450.00
7/5/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
7/5/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
7/5/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
7/5/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	2.75	395.00	1,086.25
7/5/21	Kylie Wood	Drafted Officer wellness paragraphs 381-385 of IMR4.	2.00	360.00	720.00
7/5/21	Brian J Hamilton	Incorporate J. Solomon edits to revised CPD CIT SOPs circulate with team, incorporate team edits and submit final comments to City	2.00	380.00	760.00



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			HOURS	RATE	AMOUNT
7/6/21	Maggie Hickey	Zoom meeting with Supt. Brown and review IMT draft comments.	1.50	500.00	750.00
7/6/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	2.50	395.00	987.50
7/6/21	Kylie Wood	Revised Officer Wellness paragraphs through 396 and circulated draft to team.	2.50	360.00	900.00
7/6/21	Anthony-Ray Sepulveda	Communications regarding the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
7/6/21	Kylie Wood	Reviewed team correspondence and sent outstanding items email.	.25	360.00	90.00
7/6/21	Anthony-Ray Sepulveda	Reviewing records and information provided by the City of Chicago regarding the Independent Monitoring Team's special report and corresponding review and assessment	1.50	395.00	592.50
7/6/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	2.75	395.00	1,086.25
7/6/21	Ariel R. Hairston	Review and circulate settlement conference notes. Discuss status of production reviews with team members.	2.00	360.00	720.00
7/6/21	Brian J Hamilton	Review CPD monthly directives list June 2021 received from city	.25	380.00	95.00

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7/7/21	Ariel R. Hairston	Reviewed research on the implications of the Vodak decision on First Amendment activity. Met with team to discuss the research. Attended the Use of Force working group debrief. Review team member feedback regarding certain impartial policing productions.	4.00	360.00	1,440.00
7/7/21	Maggie Hickey	Zoom meeting with A-R Sepulveda, M. McMahon, A. Hairston re Vodak case brief and related materials; UoF Working Group debrief; review draft of special report.	4.25	500.00	2,125.00
7/7/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
7/7/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
7/7/21	Anthony-Ray Sepulveda	Communications regarding the Independent Monitoring Team's special report and corresponding review and assessment	2.25	395.00	888.75
7/7/21	Anthony-Ray Sepulveda	Reviewing records and information provided by the City of Chicago regarding the Independent Monitoring Team's special report and corresponding review and assessment	2.75	395.00	1,086.25

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7/7/21	Kylie Wood	Strategy call with R. Monroe to discuss outstanding comments.	.25	360.00	90.00
7/7/21	Kylie Wood	Drafted 5 paragraphs for Officer Wellness.	1.00	360.00	360.00
7/7/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
7/7/21	Brian J Hamilton	Review all recently received productions and send same to J. Solomon; conference with J. Solomon re same; and draft comments for CIT Recruit Curriculum	5.00	380.00	1,900.00
7/7/21	Mir Y. Ali	Draft Training section for IMR-4.	1.75	420.00	735.00
7/8/21	Kylie Wood	Drafted PES eLearning comments and circulated to R. Monroe and T. Felix.	1.50	360.00	540.00
7/8/21	Ariel R. Hairston	Review, analyze, and revise our comments regarding certain impartial policing productions.	3.00	360.00	1,080.00
7/8/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
7/8/21	Kylie Wood	Reviewed recent CPD informal production to R. Monroe regarding Audit Division review of Span of Control compliance; sent comments to team.	.50	360.00	180.00

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7/8/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.75	395.00	1,481.25
7/8/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.00	395.00	1,185.00
7/8/21	Anthony-Ray Sepulveda	Communications regarding the Independent Monitoring Team's special report and corresponding review and assessment	.50	395.00	197.50
7/8/21	Maggie Hickey	Monthly check-in on COPA (City, OAG, IMT); review and revise Executive Summary of Special Report; and calls and emails with L. Kunard and A. Sepulveda regarding Special Report.	5.25	500.00	2,625.00
7/8/21	Brian J Hamilton	Incorporate A. Sepulveda edits into CIT Recruit Training Curriculum	1.00	380.00	380.00
7/8/21	Brian J Hamilton	Receive and analyze J. Solomon comments on CIT Recruit Curriculum, multiple communications with team and J. Solomon re edits to same	1.50	380.00	570.00
7/8/21	Brian J Hamilton	Finalize comments on CIT Recruit Training and submit to city	.50	380.00	190.00
7/8/21	Brian J Hamilton	Review OAG comments on CIT recruit training	.25	380.00	95.00
7/8/21	Sarah K. Angelino	Attend COPA accountability meeting.	1.00	380.00	380.00

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7/9/21	Derek G. Barella	Research regarding union bargaining and related labor developments.	.50	450.00	225.00
7/9/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
7/9/21	Brian J Hamilton	Conference with J. Solomon and colleague K. Wood re handling IMR4 and large productions produced by city on last reporting day, discuss most efficient way to handle and possible request for extension	.75	380.00	285.00
7/9/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
7/9/21	Kylie Wood	Drafted Officer Wellness through paragraph 408.	3.00	360.00	1,080.00
7/9/21	Maggie Hickey	OAG-IMT check-in; follow-up on special report; and discussion of drafting IMR-4 with A. Sepulveda.	1.75	500.00	875.00
7/9/21	Anthony-Ray Sepulveda	Communications regarding the Independent Monitoring Team's regarding general updates	1.00	395.00	395.00
7/9/21	Anthony-Ray Sepulveda	Communications regarding the Independent Monitoring Team's special report and corresponding review and assessment	.50	395.00	197.50

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7/9/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
7/9/21	Kylie Wood	Revised PES eLearning comments and circulated to team.	.50	360.00	180.00
7/9/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team's regarding the Use of Force section of the Consent Decree	1.00	395.00	395.00
7/9/21	Mir Y. Ali	Draft RHP and Training sections for IMR-4.	2.75	420.00	1,155.00
7/10/21	Kylie Wood	Completed initial draft of Officer Wellness Section and began revisions based on comments from R. Monroe and T. Felix	3.25	360.00	1,170.00
7/11/21	Kylie Wood	Completed draft of officer wellness sections based on R. Monroe review and sent follow up to R. Monroe and T. Felix.	3.75	360.00	1,350.00
7/12/21	Mir Y. Ali	IMT meeting regarding IM4.	1.00	420.00	420.00
7/12/21	Ariel R. Hairston	Reviewed and revised comments regarding certain community policing productions.	4.00	360.00	1,440.00
7/12/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50

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7/12/21	Ariel R. Hairston	Reviewed and revised our comments regarding certain impartial policing productions.	4.00	360.00	1,440.00
7/12/21	Derek G. Barella	Review labor developments, including FOP bargaining responses.	.50	450.00	225.00
7/12/21	Kylie Wood	Corresponded with C. Deck-Brown; set team meetings to discuss IMR4 drafting.	.50	360.00	180.00
7/12/21	Maggie Hickey	Monitor/City check-in; internal meeting re IMR-4; bi-monthly meeting regarding upcoming deadlines for comments; Zoom meeting with A-Ray Sepulveda, L. Kunard, and R. Monroe regarding upcoming due dates and settlement conferences.	2.50	500.00	1,250.00
7/12/21	Ariel R. Hairston	Met with team associates to discuss action items for the draft report and monitoring other status updates.	1.00	360.00	360.00
7/12/21	Kylie Wood	Attended team meeting.	.75	360.00	270.00
7/12/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
7/12/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team's regarding general updates and the monitoring report for the fourth reporting period	2.50	395.00	987.50

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7/12/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
7/12/21	Brian J Hamilton	Review prior submissions re extension, and communications re the no objection notice for CPD's CIT Basic Training	1.75	380.00	665.00
7/12/21	Brian J Hamilton	Participate in IMT internal meeting to discuss upcoming deadlines and handling of same	.75	380.00	285.00
7/12/21	Mir Y. Ali	Draft IMR3 summary paragraphs for inclusion in IMR4 for RHP and Training.	1.75	420.00	735.00
7/13/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
7/13/21	Kylie Wood	Debrief call with R. Monroe and T. Felix after officer wellness bi-weekly call.	.25	360.00	90.00
7/13/21	Kylie Wood	Reviewed comments to prepare production response.	.25	360.00	90.00
7/13/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25



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7/13/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team's regarding the Use of Force section of the Consent Decree	1.00	395.00	395.00
7/13/21	Kylie Wood	Call with R. Monroe to discuss IMR4 draft of wellness through paragraph 402.	2.00	360.00	720.00
7/13/21	Kylie Wood	Officer wellness call with parties.	.25	360.00	90.00
7/13/21	Derek G. Barella	Further review of recent labor developments, including FOP bargaining responses.	.75	450.00	337.50
7/13/21	Mir Y. Ali	Draft RHP and Training sections for IMR4.	1.75	420.00	735.00
7/13/21	Ariel R. Hairston	Review, revise, and comment on our feedback to certain community policing productions.	3.50	360.00	1,260.00
7/14/21	Maggie Hickey	Weekly Chicago IMT leadership call; review IMT draft comments; and monthly check-in on Police Board (City, OAG, IMT).	2.75	500.00	1,375.00
7/14/21	Sarah K. Angelino	Attend monthly meeting between the IMT accountability section, police board, and OAG.	1.00	380.00	380.00
7/14/21	Derek G. Barella	Further review of recent labor developments, including additional bargaining proposals from City.	1.00	450.00	450.00
7/14/21	Kylie Wood	Pulled documents to assist in IMR4 analysis and sent to R. Monroe.	.50	360.00	180.00

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7/14/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fourth reporting period	.50	395.00	197.50
7/14/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
7/14/21	Kylie Wood	Calls with R. Monroe and T. Felix to work through Officer Wellness IMR4.	3.00	360.00	1,080.00
7/14/21	Kylie Wood	Revised and submitted PES eLearning comments.	.75	360.00	270.00
7/14/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
7/14/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
7/14/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	.25	395.00	98.75
7/14/21	Brian J Hamilton	Draft comments for CPD Training Directives	2.75	380.00	1,045.00
7/14/21	Mir Y. Ali	Review CPD productions for compliance and comments.	2.25	420.00	945.00

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7/14/21	Sarah K. Angelino	Attend bi-weekly accountability section meeting with BIA, IMT, and OAG.	1.00	380.00	380.00
7/14/21	Ariel R. Hairston	Continued reviewing and revising our feedback on certain community policing productions. Review and revise draft monitoring report sections.	4.00	360.00	1,440.00
7/15/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
7/15/21	Ariel R. Hairston	Met with certain team members to discuss revisions to a certain use of force policy and related case law. Corresponded with team members regarding debrief notes from the First Amendment policy settlement conference. Continued reviewing and revising our comments regarding certain impartial policing productions.	1.75	360.00	630.00
7/15/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
7/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team's regarding general updates and the monitoring report for the fourth reporting period	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
7/15/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team's regarding the Crisis Intervention section of the Consent Decree	.50	395.00	197.50
7/15/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding responses to records and information from the City of Chicago	1.75	395.00	691.25
7/15/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
7/15/21	Maggie Hickey	Call with Rodney regarding supervision; follow-up discussion with A-R Sepulveda regarding special report; meeting with A-R Sepulveda, A. Hairston, M. McMahon re First Amendment policy; CBA update; and conference call with A-R Sepulveda, L. Kunard and R. Monroe regarding IMR-4.	4.25	500.00	2,125.00
7/15/21	Derek G. Barella	Further review of recent labor developments, including additional bargaining proposals from City; telephone conference with City regarding same.	1.50	450.00	675.00
7/15/21	Brian J Hamilton	Prepare for and participate in conference with J. Solomon and T. Christoff to review IMR4 draft	3.00	380.00	1,140.00
7/15/21	Brian J Hamilton	Draft comments for CIT basic refresher	1.00	380.00	380.00

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7/15/21	Mir Y. Ali	Work on draft RHP and Training sections for IMR4.	1.25	420.00	525.00
7/15/21	Sarah K. Angelino	Prepare comments and no objection notices to BLA policies.	1.25	380.00	475.00
7/15/21	Sarah K. Angelino	Prepare PSIG paragraphs for Accountability section of IMR-4.	1.25	380.00	475.00
7/16/21	Maggie Hickey	OAG-IMT check-in; monthly Associate Monitors meeting; bi-weekly meeting re document requests and productions; review City response letter to Special report; and review OAG response letter to Special Report.	3.75	500.00	1,875.00
7/16/21	Derek G. Barella	Further review of recent labor developments; telephone conference with City and OAG regarding same.	1.00	450.00	450.00
7/16/21	Brian J Hamilton	Review J. Solomon edits and incorporate same into CIT Basic Refresher and CPD Training Directives submissions	1.25	380.00	475.00
7/16/21	Brian J Hamilton	Finalize CPD Training Directives and CIT Basic Refresher submissions, multiple communications with team re submitting these in light of the identified review periods and discuss whether it is better to save analysis for IMR4	.75	380.00	285.00
7/16/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00

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7/16/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, Associate Monitors, and other members of the Independent Monitoring Team regarding general updates and the monitoring report for the fourth reporting period	1.25	395.00	493.75
7/16/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
7/16/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.50	395.00	197.50
7/16/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team's regarding general updates and the monitoring report for the fourth reporting period	2.25	395.00	888.75
7/16/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
7/16/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
7/16/21	Mir Y. Ali	Review draft comments for CPD training production.	1.50	420.00	630.00
7/16/21	Ariel R. Hairston	Communicate with team members regarding recent production reviews. Revised and finalized comments regarding community policing productions.	3.25	360.00	1,170.00
7/16/21	Sarah K. Angelino	Review write ups and summaries related to COPA paragraphs for IMR-4 report.	1.25	380.00	475.00
7/16/21	Sarah K. Angelino	Prepare and finalize IMT comments on BIA policy.	1.25	380.00	475.00
7/16/21	Brian J Hamilton	Multiple communications with team re the city's 6/16 production on training and crisis intervention	.75	380.00	285.00
7/16/21	Brian J Hamilton	Communications with J. Solomon re OAG's comments on Crisis Intervention Plan	.50	380.00	190.00
7/16/21	Brian J Hamilton	Review city's reproduction of CCHME materials and production letter re same	.50	380.00	190.00
7/16/21	Brian J Hamilton	Review BIA administrative misconduct conditional comments to determine whether any provisions warrant comment as they relate to crisis intervention section	.50	380.00	190.00

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7/17/21	Kylie Wood	Revised and completed draft Officer Wellness and Supervision sections and sent to team for review.	6.25	360.00	2,250.00
7/18/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	2.75	395.00	1,086.25
7/18/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
7/18/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
7/18/21	Maggie Hickey	Review and revise special report and prepare for Court Status.	5.75	500.00	2,875.00
7/19/21	Anthony-Ray Sepulveda	Reviewing records and information provided by the City of Chicago regarding the Independent Monitoring Team's special report and corresponding review and assessment	3.00	395.00	1,185.00
7/19/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.50	395.00	1,382.50

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			HOURS	RATE	AMOUNT
7/19/21	Anthony-Ray Sepulveda	Reviewing the Office of the Illinois Attorney General's response and the City of Chicago's and the Chicago Police Department's responses to the Independent Monitoring Team's special report	2.00	395.00	790.00
7/19/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
7/19/21	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's news release regarding the special report and corresponding review and assessment	1.25	395.00	493.75
7/19/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
7/19/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the First Amendment policies	2.50	395.00	987.50

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			HOURS	RATE	AMOUNT
7/19/21	Maggie Hickey	Monitor/City check-in; Zoom meeting re Prepare for and lead continuation of First Amendment discussions with Coalition; finalize special report.	8.50	500.00	4,250.00
7/19/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
7/19/21	Brian J Hamilton	Communications with City and J. Solomon regarding Crisis Intervention Plan call.	.25	380.00	95.00
7/19/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.50	395.00	987.50
7/19/21	Mir Y. Ali	Develop comments in response to CPD productions related to Training.	.75	420.00	315.00
7/19/21	Mir Y. Ali	Review and edit draft RHP and Training sections for IMR4.	2.50	420.00	1,050.00
7/19/21	Ariel R. Hairston	Communicate with team members regarding upcoming meetings. Review, revise, and format our comments to recent productions.	5.25	360.00	1,890.00
7/20/21	Maggie Hickey	Meeting with Supt. Brown; prepare for and participate in Zoom Public Status Hearing with Judge Dow; IMT virtual listening session re UoF foot pursuits; calls and e-mails with Judge Dow regarding hearing.	4.75	500.00	2,375.00

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			HOURS	RATE	AMOUNT
7/20/21	Anthony-Ray Sepulveda	Drafting filing cover pages and preparing the Independent Monitoring Team's special report and corresponding review and assessment for filing	2.25	395.00	888.75
7/20/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
7/20/21	Anthony-Ray Sepulveda	Status hearing with the Judge Robert Dow Jr., the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
7/20/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
7/20/21	Ariel R. Hairston	Attended the IMT public hearing. Continued reviewing, revising, and commenting on our draft fourth monitoring report.	6.25	360.00	2,250.00
7/20/21	Brian J Hamilton	Communications from J. Solomon and T. Christoff re IMR4 status	.25	380.00	95.00
7/20/21	Brian J Hamilton	Communication to team leader A. Sepulveda re IMR4 status in light of J. Solomon and T. Christoff's review	.25	380.00	95.00
7/21/21	Mir Y. Ali	Revise draft IMR4.	1.75	420.00	735.00

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			HOURS	RATE	AMOUNT
7/21/21	Maggie Hickey	Weekly Chicago IMT leadership call.	1.25	500.00	625.00
7/21/21	Kylie Wood	Corresponded with N. Wray to provide draft version of Supervision section of IMR4.	.25	360.00	90.00
7/21/21	Brian J Hamilton	Review and edit revised IMR4 draft from associate monitor in preparation of exchanging same internally with team	3.75	380.00	1,425.00
7/21/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	.25	395.00	98.75
7/21/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
7/21/21	Ariel R. Hairston	Communicate with team members regarding comments on certain community policing productions.	.50	360.00	180.00
7/22/21	Maggie Hickey	Participate in UoF bi-weekly call; call re status of CBA negotiations.	2.00	500.00	1,000.00
7/22/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office).	.50	395.00	197.50
7/22/21	Mir Y. Ali	Review pending productions related to Training.	1.75	420.00	735.00

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			HOURS	RATE	AMOUNT
7/22/21	Sarah K. Angelino	Accountability section of IMR-4 draft.	1.75	380.00	665.00
7/22/21	Brian J Hamilton	Conference with T. Christoff re IMR4	.25	380.00	95.00
7/22/21	Brian J Hamilton	Multiple communications with J. Solomon re IMR4	.25	380.00	95.00
7/22/21	Brian J Hamilton	Continue reviewing and editing draft IMR4 section for Crisis Intervention	5.00	380.00	1,900.00
7/23/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
7/23/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	3.25	395.00	1,283.75
7/23/21	Derek G. Barella	Further review of recent labor developments, including notes from recent telephone conference with City and OAG regarding same.	.50	450.00	225.00
7/23/21	Maggie Hickey	OAG-IMT check in; call with L. Kunard and A-Ray Sepulveda regarding IMR-4; calls with B. Boik regarding the merit promotions being reinstated for Lieutenants.	1.50	500.00	750.00
7/23/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
7/23/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office) regarding the Police Board and COPA Chief Selection process	.75	395.00	296.25
7/23/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
7/23/21	Kylie Wood	Drafted comments for CIRT policy to assist A. Hairston.	1.50	360.00	540.00
7/23/21	Mir Y. Ali	Draft RHP section for IMR4.	3.25	420.00	1,365.00
7/23/21	Ariel R. Hairston	Review, format and revise comments regarding a certain supervision, community policing, and impartial policing production.	4.00	360.00	1,440.00
7/23/21	Ariel R. Hairston	Continued to review, format and revise comments regarding a certain supervision, community policing, and impartial policing production.	3.00	360.00	1,080.00
7/23/21	Brian J Hamilton	Begin draft comments in response to City's CIT Plan	2.00	380.00	760.00
7/23/21	Brian J Hamilton	Analyze T. Christoff comments on IMR4, revise and edit IMR4 for clarity and to address comments therein in preparation of routing to team leader	1.75	380.00	665.00

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			HOURS	RATE	AMOUNT
7/24/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	395.00	691.25
7/24/21	Mir Y. Ali	Revise and update RHP and Training sections for IMR4.	6.75	420.00	2,835.00
7/24/21	Ariel R. Hairston	Incorporated team members comments and finalized our review regarding a certain supervision, community policing, and impartial policing production.	3.00	360.00	1,080.00
7/25/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the record productions in the fourth and fifth reporting periods	.25	395.00	98.75
7/25/21	Mir Y. Ali	Review and address comments to draft Training section for IMR4 and update assessment sections.	7.75	420.00	3,255.00
7/26/21	Mir Y. Ali	Team call to discuss IMR4.	.75	420.00	315.00
7/26/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	1.75	395.00	691.25
7/26/21	Ariel R. Hairston	Continued reviewing and commenting on draft portions of our monitoring report.	3.25	360.00	1,170.00
7/26/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
7/26/21	Maggie Hickey	Monitor/City check-in; call with A . Slagel; bi-monthly internal meeting; IMR-4 internal discussions re compliance levels; Zoom meeting with Rabbi Seth Limmer (Police Reform Interfaith Advisory); review of draft of City's status report.	4.50	500.00	2,250.00
7/26/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
7/26/21	Kylie Wood	Meeting with C. Deck-Brown re Officer Wellness paragraphs.	1.00	360.00	360.00
7/26/21	Kylie Wood	Attended bi-monthly team meeting to discuss IMR4 drafting and issue developments.	.50	360.00	180.00
7/26/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding Officer Wellness	1.25	395.00	493.75
7/26/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the fourth reporting period, the corresponding monitoring report, and general updates	.50	395.00	197.50
7/26/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
7/26/21	Derek G. Barella	Further review of recent labor developments, including summary from City of tentative agreement with FOP.	.50	450.00	225.00
7/26/21	Brian J Hamilton	Draft comments for Chicago Council on Mental Health Equity bylaws	4.25	380.00	1,615.00
7/26/21	Brian J Hamilton	Revise and supplement draft comments with edits received from J. Solomon and A. Sepulveda, finalize comments and submit to city	1.25	380.00	475.00
7/26/21	Brian J Hamilton	Attend internal IMT meeting	.50	380.00	190.00
7/26/21	Mir Y. Ali	Update draft Training section for IMR4.	2.50	420.00	1,050.00
7/27/21	Ariel R. Hairston	Communicate with team members regarding recent production reviews. Circulate meeting notes. Continue reviewing and revising sections to our monitoring report.	1.25	360.00	450.00
7/27/21	Ariel R. Hairston	Continued reviewing and revising a certain section to our monitoring report.	4.00	360.00	1,440.00
7/27/21	Maggie Hickey	Bi-weekly call re Officer Wellness.	.75	500.00	375.00
7/27/21	Kylie Wood	Corresponded with C. Deck-Brown and N. Wray; corresponded with team regarding IMR4 and reviewed team emails providing updates.	.50	360.00	180.00

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			HOURS	RATE	AMOUNT
7/27/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Crisis Intervention	.50	395.00	197.50
7/27/21	Kylie Wood	Attended and took notes regarding Officer Wellness meeting.	.75	360.00	270.00
7/27/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
7/27/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	.50	395.00	197.50
7/28/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft of the Supervision section of the report for the fourth reporting period	3.00	395.00	1,185.00
7/28/21	Maggie Hickey	Weekly Chicago IMT Leadership call; Impartial Policing bi-weekly call; bi-weekly accountability call; review, edit and revise accountability section of IMR-4.	8.50	500.00	4,250.00
7/28/21	Ariel R. Hairston	Continued reviewing and revising certain sections of our monitoring report.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
7/28/21	Ariel R. Hairston	Review and comment of a certain draft section to our monitoring report.	2.00	360.00	720.00
7/28/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	2.75	395.00	1,086.25
7/28/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft of the monitoring report for the fourth reporting period	1.00	395.00	395.00
7/28/21	Kylie Wood	Call with A. Sepulveda to discuss strategy for finalizing draft of IMR4 sections.	.25	360.00	90.00
7/28/21	Ariel R. Hairston	Continued reviewing and revising the impartial policing section to the fourth monitoring report. Communicate with team members regarding the status of the draft report.	4.00	360.00	1,440.00
7/28/21	Derek G. Barella	Work on labor insert to IMT report; telephone conference with A. Sepulveda regarding same.	1.75	450.00	787.50
7/28/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
7/28/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
7/28/21	Mir Y. Ali	Finalize draft Training section for IMR4.	1.25	420.00	525.00
7/29/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Crisis Intervention and Data Collection, Management, and Analysis sections of the draft monitoring report for the fourth reporting period	3.75	395.00	1,481.25
7/29/21	Kylie Wood	Completed revisions of Supervision section and sent finalized draft to team; Completed revisions of Officer wellness section through paragraph 411.	8.50	360.00	3,060.00
7/29/21	Maggie Hickey	Review, revise and edit recruitment, CiT, data, and impartial policing sections of IMR-4.	6.50	500.00	3,250.00
7/29/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft of the Recruitment, Hiring, and Promotions section of the report for the fourth reporting period	3.00	395.00	1,185.00
7/29/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	1.50	395.00	592.50
7/29/21	Derek G. Barella	Work on labor insert to IMT report.	1.25	450.00	562.50

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			HOURS	RATE	AMOUNT
7/29/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft of the Training section of the report for the fourth reporting period	3.25	395.00	1,283.75
7/29/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft of the Officer Wellness section of the report for the fourth reporting period	2.00	395.00	790.00
7/29/21	Mir Y. Ali	Final review of RHP and Training draft for IMR4.	.75	420.00	315.00
7/29/21	Ariel R. Hairston	Continued reviewing and revising sections to our fourth monitoring report.	14.00	360.00	5,040.00
7/30/21	Ariel R. Hairston	Continued reviewing and revising various sections of the fourth monitoring report.	4.00	360.00	1,440.00
7/30/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	2.75	395.00	1,086.25
7/30/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Use of Force section of the draft report for the fourth reporting period	2.00	395.00	790.00
7/30/21	Kylie Wood	Corresponded with C. Deck-Brown and N. Wray regarding setting up training session.	.25	360.00	90.00
7/30/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
7/30/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Training section of the draft report for the fourth reporting period	2.50	395.00	987.50
7/30/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Implementation section of the draft monitoring report for the fourth reporting period	2.00	395.00	790.00
7/30/21	Kylie Wood	Debrief call with A. Sepulveda to review Accountability and Transparency section to prepare for production.	.50	360.00	180.00
7/30/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Community Policing section of the draft monitoring report for the fourth reporting period	1.25	395.00	493.75
7/30/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Accountability and Transparency section of the draft monitoring report for the fourth reporting period	3.50	395.00	1,382.50
7/30/21	Kylie Wood	Call with A. Sepulveda to discuss drafting needs for IMR4.	.25	360.00	90.00
7/30/21	Kylie Wood	Review Accountability and Transparency section to ascertain compliance levels and clean up charts are in draft.	7.00	360.00	2,520.00
7/30/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Impartial Policing section of the draft monitoring report for the fourth reporting period	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
7/30/21	Derek G. Barella	Work on labor insert to IMT report.	2.50	450.00	1,125.00
7/30/21	Kylie Wood	Completed Officer Wellness draft and sent to team.	1.00	360.00	360.00
7/30/21	Ariel R. Hairston	Continued reviewing, revising, and formatting certain sections of the fourth monitoring report.	3.25	360.00	1,170.00
7/30/21	Brian J Hamilton	Multiple communications with internal team re revised due date for CIT Plan and Officer Implementation Plan	.50	380.00	190.00
7/30/21	Brian J Hamilton	Conference with colleague A. Hairston re 7.28.2021 letter from city and how it affects upcoming submission of CIT Officer Implementation Plan	.25	380.00	95.00
7/30/21	Brian J Hamilton	Communications to colleague clarifying that CIT Plan and CIT Officer Implementation plan are distinct productions and both require revised submission date in light of IMR4	.25	380.00	95.00
7/30/21	Brian J Hamilton	Conference with T. Christoff re IMR4 and status of remaining edits	.25	380.00	95.00
7/30/21	Brian J Hamilton	Revise CIT Plan comments received from J. Solomon, circulate to team for further edits and review	1.50	380.00	570.00
7/30/21	Brian J Hamilton	Analyze City's 7.28.2021 letter; conference with J. Solomon re upcoming comments submission dates; draft correspondence to City's Z. Jones re submission date of CIT Officer Implementation Plan	.75	380.00	285.00

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			HOURS	RATE	AMOUNT
7/30/21	Brian J Hamilton	Analyze city production and relevant production letter; draft comments in response to revised CIT Plan	2.50	380.00	950.00
7/31/21	Anthony- Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	.25	395.00	98.75
7/31/21	Brian J Hamilton	Analyze city's revised CIT Officer Implementation Plan and draft comments re same in preparation of circulating to internal team for further review/edits	4.25	380.00	1,615.00
TOTAL FEES					\$218,906.25



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 CPD Monitor

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DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
08/09/21	Court Reporter Charges - VENDOR: POHLMAN RERORTING COMPANY - POHLMAN DOCUMENT SERVICES LLC POHLMAN RERORTING COMPANY - POHLMAN DOCUMENT SERVICES LLC- TRANSCRIPT COPY WITH WORD INDEX - 02/01/2021 - M. HICKEY	1.00	128.00
08/25/21	Professional Services - VENDOR: CASSANDRA L DECK-BROWN CASSANDRA L DECK-BROWN- JULY 2021 MONITOR HOURS	1.00	446.88
08/25/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- JULY 2021 MONITOR HOURS	1.00	78,842.49
08/25/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- JULY 2021 MONITOR HOURS	1.00	4,125.00
08/25/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- JULY 2021 MONITOR HOURS	1.00	6,187.50
08/12/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER- JULY 2021 MONITOR HOURS Invoice Number 08/05/21 Check Number ACH12553	1.00	375.00
08/25/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- JULY 2021 MONITOR HOURS	1.00	6,943.75
08/25/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- JULY 2021 MONITORING HOURS - RATE \$137.50 AN HOUR - M. HICKEY	1.00	11,550.00
08/25/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- JULY 2021 MONITORING HOURS - 19 HOURS - RATE \$137.50 AN HOUR - M. HICKEY	1.00	2,612.50
08/25/21	THERON L BOWMAN INC *****PAY VIA AHC*****- JULY 2021 MONITORING HOURS - 132.50 HOURS - RATE - \$437.50 AN HOUR - M. HICKEY	1.00	18,218.75



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DATE	DESCRIPTION	QUANTITY	AMOUNT
07/30/21	eDiscovery Support Services - SCHIFF HARDING EDISCOVERY FEES - JUL.21	1.00	4,250.75
TOTAL	DISBURSEMENTS/CHARGES		\$133,680.62

TOTAL INVOICE **\$352,586.87**

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	74.50	500.00	37,250.00
Mir Y. Ali	Partner	51.50	420.00	21,630.00
Derek G. Barella	Partner	11.75	450.00	5,287.50
Sarah K. Angelino	Associate	9.75	380.00	3,705.00
Ariel R. Hairston	Associate	95.50	360.00	34,380.00
Brian J Hamilton	Associate	70.00	380.00	26,600.00
Anthony-Ray Sepulveda	Associate	171.25	395.00	67,643.75
Kylie Wood	Associate	62.25	360.00	22,410.00
TOTAL		546.50		\$218,906.25

Maggie Hickey as Independent Monitor
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MATTER SUMMARY

TOTAL FEES	\$218,906.25
TOTAL DISBURSEMENTS/CHARGES	<u>\$133,680.62</u>
TOTAL INVOICE FOR INVOICE # 2525877 USD	\$352,586.87

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2500878	04-30-2021	\$334,922.94	\$0.00	\$334,922.94
2507878	06-29-2021	\$302,813.95	\$0.00	\$302,813.95
TOTALS				\$637,736.89

Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase

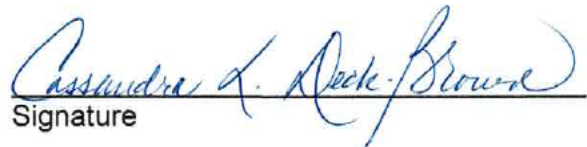


Vendor Name: Cassandra Deck-Brown
 Remit to Address: _____
 Contact Name: Cassandra Deck-Brown
 Phone: _____
 Email: _____
 Invoice Date: 08/11/2021
 Invoice Number: 0001
 Billing Period: 07 /01 /2021 to 07/ 31 / 2021
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;

Chicago Consent Decree		
Date of Service	Description of Work	Hours
07/16/2021-07/16/2021	Associate's Meeting	1.25
07/26/2021-07/26/2021	IMT Welcome & Sched. Discussion	1.0
07/27/2021-07/27/2021	IMT/CPD Meeting	1.0

Total labor: 3.25 hours
 Rate: \$137.50 an hour
 Amount Due: \$446.88

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).


 Signature

08/11/2021
 Date



Billing Number: CNAC-1499-0005
 Invoice Number: INV-292335

Invoice Date: 08/16/2021

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11
 Fee: \$0.00
 Total: \$1,510,386.11

Project Number: 1499.0002.E398
 Project Name: CPD Monitor Year 3
 Project POP: 03/01/2021 to 02/28/2022
 Terms: NET 30
 Due Date: 09/15/2021
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$342,678.19

Billing Period From: 07/01/2021
 To: 07/31/2021

	Current Hours	Rate	Current Amount
CNA Associate Monitor			
Decker, Scott H	0.00	211.8400	\$0.00
CNA Monitoring Team Support			
Elliott, Vivian Y	27.50	222.6400	6,122.60
Felix, Tammy L	70.00	207.9700	14,557.90
Richardson, Keri F	34.00	88.1200	2,996.08
Sun, Christopher M	21.00	173.2100	3,637.41
CNA Project Director			
Kunard, Laura L	63.00	184.9200	11,649.96
CNA SME			
Hickman, Shelby	15.00	168.0800	2,521.20
SME			
Christoff, Thomas E	34.50	168.3700	5,808.77
SME *			
Christoff, Thomas E	17.00	168.3700	2,862.29
Sr Research Scientist STE			
Christoff, Thomas E	-0.50	168.3700	-84.19
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	11.50	168.3700	1,936.26
V Deputy Monitor			
R Monroe Public Safety Co	105.00	222.2400	23,335.20
V Laura McElroy			
McElroy Media Group	10.50	168.3700	1,767.89
V Safer Foundn-Sodiqa Williams			
Safer - Sodiqa Williams	0.00	168.3700	0.00
V Subcontractor NSTE			
UIC - Joseph K. Hoereth	0.00	147.9000	0.00
UIC - Joseph K. Hoereth	7.00	153.0400	1,071.28
UIC - Matthew Sweeney	0.00	62.2000	0.00
UIC - Matthew Sweeney	0.00	65.7400	0.00
UIC - Ojus Khanoulkar	0.00	33.4900	0.00
UIC - Richard Rothschild	0.00	50.5100	0.00
UIC - Umair Tarbhai	0.00	53.3200	0.00
Professional Service	415.50		\$78,182.65
Subcontractor ODC			\$0.00
Software			659.84
Other Direct Costs			\$659.84
Invoice Total			<u>\$78,842.49</u>



Billing Number:	CNAC-1499-0005	Project Number:	1499.0002.E398	Invoice Date:	08/16/2021
Invoice Number:	INV-292335	Project Name:	CPD Monitor Year 3		

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at [REDACTED]

Felicia G. Jordan
Felicia Y. Jordan
Project Accounting Manager

08/16/2021
Date



Billing Number: CNAC-1499-0005 Project Number: 1499.0002.E398
 Invoice Number: INV-292335 Project Name: CPD Monitor Year 3 Invoice Date: 08/16/2021

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	0.00	211.8400	\$0.00
ASMONI CNA Associate Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	27.50	222.6400	\$6,122.60
MONTSP CNA Monitoring Team Support	Felix, Tammy L	70.00	207.9700	\$14,557.90
MONTSP CNA Monitoring Team Support	Richardson, Keri F	34.00	88.1200	\$2,996.08
MONTSP CNA Monitoring Team Support	Sun, Christopher M	21.00	173.2100	\$3,637.41
MONTSP CNA Monitoring Team Support		152.50		\$27,313.99
PJDIR CNA Project Director	Kunard, Laura L	63.00	184.9200	\$11,649.96
PJDIR CNA Project Director		63.00		\$11,649.96
SME CNA SME	Hickman, Shelby	15.00	168.0800	\$2,521.20
SME CNA SME		15.00		\$2,521.20
SME* SME	Christoff, Thomas E	34.50	168.3700	\$5,808.77
SME* SME		34.50		\$5,808.77
SME SME *	Christoff, Thomas E	17.00	168.3700	\$2,862.29
SME SME *		17.00		\$2,862.29
L04E Sr Research Scientist STE	Christoff, Thomas E	-0.50	168.3700	-\$84.19
L04E Sr Research Scientist STE		-0.50		-\$84.19
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	11.50	168.3700	\$1,936.26
COMMEN V Adler Univ-Elena Quintana		11.50		\$1,936.26
DEPMON V Deputy Monitor	R Monroe Public Safety Co	105.00	222.2400	\$23,335.20
DEPMON V Deputy Monitor		105.00		\$23,335.20
COMMEN V Laura McElroy	McElroy Media Group	10.50	168.3700	\$1,767.89
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	0.00	168.3700	\$0.00



Billing Number: CNAC-1499-0005 Project Number: 1499.0002.E398
Invoice Number: INV-292335 Project Name: CPD Monitor Year 3 Invoice Date: 08/16/2021

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
COMMEN V Safer Foundn- Sodiqa Williams		10.50		\$1,767.89
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	7.00	153.0400	1,071.28
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	7.00		\$1,071.28
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	65.7400	0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00		\$0.00
SUBN V Subcontractor NSTE	UIC - Ojus Khanoulkar	0.00	33.4900	\$0.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00
SUBN V Subcontractor NSTE		7.00		\$1,071.28
Professional Service		415.50		\$78,182.65



Billing Number: CNAC-1499-0005 Project Number: 1499.0002.E398
Invoice Number: INV-292335 Project Name: CPD Monitor Year 3 Invoice Date: 08/16/2021

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Subcontractor ODC</u>					
Total: Subcontractor ODC						\$0.00
<u>Line Description:</u>	<u>Software</u>					
Software New Purch D	04/18/21 - 04/17/22	257189	2021/12	Microsoft	E0400EFHJQ	\$1,320.00
Software New Purch D	Credit - Previous Overpayment	257189	2021/12	Microsoft	E0400EFHJQ	-660.16
Total: Software						\$659.84
Other Direct Costs						\$659.84



Invoice

May 2021
Invoice Date: 05/13/2021
Invoice Number: E0400EFHJQ
Due Date: 06/12/2021

1,320.00 USD

Sold-To
CNA
3003 Washington Blvd
Arlington VA 22201
United States

Bill-To
CNA
3003 Washington Blvd
Arlington va 22201
United States

Service Usage Address
CNA
3003 Washington Blvd
Arlington VA 22201
United States

Order Details		Billing Summary	
Product:	Online Services	Charges:	1,320.00
Customer PO Number:		Discounts:	0.00
Order Number:	b06991e5-0392-4389-aa9d-52e533846437	Credits:	Credit received 7/19/21 (see attached) 0.00
Billing Period:	07/13/2020 - 05/12/2021	Tax:	\$1,320.00 0.00
Payment Terms:	Net 30	Total:	<i>MNM</i> -\$660.16 1,320.00
Due Date:	06/12/2021		\$659.84
Payment Instructions	Please pay 1,320.00 USD by 06/12/2021 and reference Invoice Number E0400EFHJQ on the payment remittance.		
Electronic Funds Transfer		Check	
Bank:	Bank of America	Payee:	Microsoft
		Mailing Address:	Standard Mail: PO Box 842103 Dallas, TX 75284-2103 Express Mail: Lockbox 842103, 1950 N. Stemmons Frwy, Ste. 5010 Dallas, TX 75207-2103

Billing or service question? Call 1-800-865-9408 or visit <https://aka.ms/Office365Billing>.

Microsoft Corporation, One Microsoft Way Redmond, WA 98052 United States

US FEIN 91-1144442



Invoice

May 2021

Invoice Date: 05/13/2021

Invoice Number: E0400EFHJQ

Due Date: 06/12/2021

1,320.00 USD

Microsoft 365 Business Basic

Formula for charges

Licenses in service period X Monthly (or Yearly) price per license X (Days in service period /Total in service period) = Charge

New charges

These are your charges for the next billing period for your current number of licenses.

Service Period	Details	Licenses in service period	Yearly price/license	Days in service period	Charges	Discounts	Credits	SubTotal	Tax %	Tax	Total
04/18/2021 - 04/17/2022	Prepay yearly subscription charges	22	60.00	365	1,320.00	0.00	0.00	1,320.00	0.00 %	0.00	1,320.00
SubTotal					1,320.00	0.00	0.00	1,320.00		0.00	1,320.00
Grand Total					1,320.00	0.00	0.00	1,320.00		0.00	1,320.00

Billing or service question? Call 1-800-865-9408 or visit <https://aka.ms/Office365Billing>.

Microsoft Corporation, One Microsoft Way Redmond, WA 98052 United States

US FEIN 91-1144442

Mullinix, Monroe

From: CPDMonitor
Sent: Monday, July 19, 2021 8:59 PM
To: Mullinix, Monroe; Hoban, Veronica; Elliott, Vivian
Subject: FW: [External] Your credit balance(s) has been applied to your Microsoft Cloud Account

Just another recent email – confusing.

From: WOCS-NA@MICROSOFT.COM <WOCS-NA@MICROSOFT.COM>
Sent: Thursday, June 17, 2021 10:02 AM
Cc: CPDMonitor <CPDMonitor@cna.org>
Subject: [External] Your credit balance(s) has been applied to your Microsoft Cloud Account



FYI: Your credit balance(s) has been applied.

Thank you for using Microsoft Cloud Services.

Please note that we have not received posting instructions for credits related to CNA, available on your Microsoft Online Services account. We've taken action and applied your credit balance as outlined below:

Order/Billing group ID	Product Type	Invoice Number	Billing Date	Debit Amount	Credit Amount	Currency
b06991e5-0392-4389-aa9d-52e533846437	OLS INVOICE - O365	E0400EFHJQ	05/13/2021	1320.00	0.00	USD
b06991e5-0392-4389-aa9d-52e533846437	Payment		06/19/2020		- 660.16	USD

Currency Exchange rate for payment received is applied on Billing Date listed in above table. It is possible that there may be an under-payment or over-payment based on the market exchange rate on the applied date of payment.

Thank you.

Helpful Resources

View your bill

[Office 365, CRM, Intune](#) | [Azure](#) | [CSP](#)

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Microsoft Corporation
One Microsoft Way
Redmond, WA 98052 USA



Row Labels	Sum of Hours
Christopher Sun	21
7/2/2021	3.5
7/13/2021	1.5
7/14/2021	1
7/22/2021	3.5
7/28/2021	1.5
7/29/2021	7
7/30/2021	3
Elena Quintana	11.5
7/9/2021	1.25
7/12/2021	1.25
7/14/2021	0.75
7/16/2021	0.5
7/19/2021	1
7/20/2021	2.75
7/21/2021	0.25
7/23/2021	0.25
7/26/2021	1
7/30/2021	2.5
Joseph Hoereth	7
7/1/2021	3
7/11/2021	1
7/19/2021	1
7/20/2021	2
Keri Richardson	34
7/1/2021	3.5
7/6/2021	1.5
7/7/2021	4
7/9/2021	4
7/12/2021	3.5
7/13/2021	2
7/14/2021	2
7/15/2021	2
7/16/2021	1
7/20/2021	4.5
7/21/2021	1.5
7/28/2021	1
7/29/2021	3
7/30/2021	0.5
Laura Kunard	63
7/1/2021	4
7/2/2021	1
7/6/2021	2
7/7/2021	3

7/8/2021	3
7/13/2021	2
7/14/2021	2
7/15/2021	3
7/16/2021	4
7/19/2021	2
7/20/2021	3
7/21/2021	1
7/22/2021	3
7/23/2021	2
7/26/2021	5
7/27/2021	4
7/28/2021	7
7/29/2021	6
7/30/2021	6

Laura McElroy **10.5**

7/12/2021	1
7/13/2021	2.5
7/14/2021	2
7/15/2021	1
7/16/2021	0.25
7/19/2021	1.25
7/20/2021	1.5
7/22/2021	0.25
7/26/2021	0.25
7/30/2021	0.5
7/31/2021	

Rodney Monroe **105**

7/1/2021	1.5
7/2/2021	7.25
7/3/2021	1
7/5/2021	6.75
7/6/2021	1.5
7/7/2021	6
7/8/2021	2.75
7/12/2021	1
7/13/2021	5.75
7/14/2021	9.75
7/15/2021	4
7/16/2021	5.25
7/17/2021	3
7/18/2021	4.75
7/19/2021	9.5
7/20/2021	1.5
7/22/2021	1.75
7/26/2021	5.75
7/27/2021	6

7/28/2021	5.25
7/29/2021	6.5
7/30/2021	8.5
Shelby Hickman	15
7/7/2021	3
7/8/2021	4
7/9/2021	2
7/20/2021	4
7/26/2021	2
Tammy Felix	70
7/1/2021	5.5
7/2/2021	5
7/6/2021	4
7/7/2021	2
7/8/2021	6
7/9/2021	4
7/12/2021	4.5
7/13/2021	5
7/14/2021	4.5
7/15/2021	4
7/16/2021	3.5
7/19/2021	4
7/20/2021	3
7/21/2021	4
7/22/2021	1.5
7/23/2021	2
7/26/2021	0.5
7/27/2021	2
7/28/2021	1
7/29/2021	1
7/30/2021	3
Tom Christoff	51
7/13/2021	1
7/15/2021	2.5
7/16/2021	3
7/17/2021	3
7/18/2021	7
7/19/2021	7
7/20/2021	3
7/21/2021	3
7/22/2021	3
7/26/2021	4.5
7/27/2021	4.5
7/28/2021	2
7/29/2021	1
7/30/2021	6.5
Vivian Elliott	27.5

7/1/2021	1.5
7/6/2021	3
7/7/2021	1.5
7/8/2021	0.5
7/9/2021	1.5
7/13/2021	1
7/15/2021	1
7/16/2021	1
7/19/2021	1
7/20/2021	3
7/21/2021	2
7/22/2021	3.5
7/23/2021	7

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Grand Total **415.5**

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	July 2021	7/30/2021	3.0 - IMR4 Report production A&T	3.00
Christopher Sun	July 2021	7/29/2021	7.0 - IMR4 A&T Write-Ups	7.00
Christopher Sun	July 2021	7/28/2021	1.0 - Impartial Policing Check-in	1.00
Christopher Sun	July 2021	7/28/2021	.5 - Sarah Check-In	0.50
Christopher Sun	July 2021	7/22/2021	3.5 - IMR4 Previous Compliance Write-Ups for A&T (80+ paragraphs...)	3.50
Christopher Sun	July 2021	7/14/2021	1.0 PB Meeting Biweekly	1.00
Christopher Sun	July 2021	7/13/2021	1.5 - IP review and production	1.50
Christopher Sun	July 2021	7/2/2021	1.0 - IMR4 research for A&T	1.00
Christopher Sun	July 2021	7/2/2021	1.0 - Production Impartial Policing	1.00
Christopher Sun	July 2021	7/2/2021	1.5 - Impartial policing production, Disabilities policy	1.50
Elena Quintana	July 2021	7/9/2021	Email Review	0.75
Elena Quintana	July 2021	7/9/2021	Email Review	0.50
Elena Quintana	July 2021	7/12/2021	Email review	0.25
Elena Quintana	July 2021	7/12/2021	Meeting with Sodiqa & Elena	1.00
Elena Quintana	July 2021	7/14/2021	Email Review	0.25
Elena Quintana	July 2021	7/14/2021	Document Review	0.50
Elena Quintana	July 2021	7/16/2021	Document Review	0.50
Elena Quintana	July 2021	7/19/2021	Bi-weekly CET meeting / Recurring calendar invitation	1.00
Elena Quintana	July 2021	7/20/2021	Email Review	0.25
Elena Quintana	July 2021	7/20/2021	IMT Community Listen Session	2.50
Elena Quintana	July 2021	7/21/2021	Email Review	0.25
Elena Quintana	July 2021	7/23/2021	Email Review	0.25
Elena Quintana	July 2021	7/26/2021	Meeting with Sodiqa & Elena	1.00
Elena Quintana	July 2021	7/30/2021	Document Review	0.50
Elena Quintana	July 2021	7/30/2021	Flyer Creation for IMT Female Focus Group	2.00
Joseph Hoereth	July 2021	7/1/2021	Compiling focus group notes	3.00
Joseph Hoereth	July 2021	7/11/2021	CET Bi-Monthly Call	1.00
Joseph Hoereth	July 2021	7/19/2021	CET Bi-Monthly Call	1.00
Joseph Hoereth	July 2021	7/20/2021	IMT Listening Session	2.00
Keri Richardson	July 2021	7/1/2021	IMT email setup; IMR4 prep, email correspondence	3.50
Keri Richardson	July 2021	7/6/2021	IMT email setup; IMR4 prep, email correspondence	1.50
Keri Richardson	July 2021	7/7/2021	IMR 4 writing	2.50
Keri Richardson	July 2021	7/7/2021	SharePoint troubleshooting, email correspondence, IMT email setup	1.50
Keri Richardson	July 2021	7/9/2021	Flyer development, IMR4 writing	3.00
Keri Richardson	July 2021	7/9/2021	Account setups, email correspondence	1.00
Keri Richardson	July 2021	7/12/2021	IMR4 writing, email correspondence, project management	3.50
Keri Richardson	July 2021	7/13/2021	IMR4 writing, email correspondence, project management	2.00
Keri Richardson	July 2021	7/14/2021	CPD call, correspondence, website updating	2.00
Keri Richardson	July 2021	7/15/2021	IMR4, CPD call notes, document review	2.00
Keri Richardson	July 2021	7/16/2021	project management, IMR4	1.00
Keri Richardson	July 2021	7/20/2021	IMR4 , project management, IMT community meeting prep	2.50
Keri Richardson	July 2021	7/20/2021	Community meeting	2.00
Keri Richardson	July 2021	7/21/2021	Email correspondence, IMR4, SharePoint Troubleshooting with Paul	1.50
Keri Richardson	July 2021	7/28/2021	Email correspondence, IMR4, Email setups	1.00
Keri Richardson	July 2021	7/29/2021	IMR 4 writing	3.00
Keri Richardson	July 2021	7/30/2021	IRM 4, Email correspondence	0.50
Laura Kunard	July 2021	7/1/2021	Intro call with new AM: 1 Special Report: 1 Policy Reviews: 2	4.00
Laura Kunard	July 2021	7/2/2021	Weekly check in call with OAG: .5 Special Report: .5	1.00
Laura Kunard	July 2021	7/6/2021	Special Report: 2	2.00
Laura Kunard	July 2021	7/7/2021	Special Report: 3	3.00
Laura Kunard	July 2021	7/8/2021	Special Report: 2 COPA call: 1	3.00
Laura Kunard	July 2021	7/13/2021	IMT UOF call: 1 Special Report: 1	2.00
Laura Kunard	July 2021	7/14/2021	Special Report:2	2.00
Laura Kunard	July 2021	7/15/2021	IMT leadership team call: 1 Special Report: 1.5 CBA call: .5	3.00
Laura Kunard	July 2021	7/16/2021	Weekly check in call with OAG: .5 Monthly Associate Monitors meeting: 1.5 Special Report: 1.5 CBA call: .5	4.00
Laura Kunard	July 2021	7/19/2021	Settlement Conference: 2	2.00
Laura Kunard	July 2021	7/20/2021	Public Court Hearing: 1 IMT UOF call: 1	3.00
Laura Kunard	July 2021	7/21/2021	IMT Listening session: 1 Weekly meeting with Monitor and Deputy Monitor: 1	1.00

			UOF Biweekly call: 1 CBA call: 1	
Laura Kunard	July 2021	7/22/2021	Data Biweekly call: 1	3.00
Laura Kunard	July 2021	7/23/2021	IMR-4:2	2.00
			Weekly check in call with City: .5 Call with Associate Monitor Deck-Brown: 1.5 IMR-4 discussion: 1	
Laura Kunard	July 2021	7/26/2021	IMR-4 Use of Force: 2	5.00
			Internal UOF call: 1	
Laura Kunard	July 2021	7/27/2021	IMR-4: 3	4.00
			IMR-4, data review: 2 IMR-4, UOF draft: 2 IMT leadership team call: 1	
Laura Kunard	July 2021	7/28/2021	Associate Monitor calls: 2	7.00
			Conference call with Monitor re: IMR-4: 1 Use of Force biweekly call: 1 IMR-4 charts: 1	
Laura Kunard	July 2021	7/29/2021	IMR-4, UOF section: 3	6.00
			IMR-4 internal discussions: 2 IMR-4 Use of Force: 2	
Laura Kunard	July 2021	7/30/2021	IMR-4 Accountability: 2	6.00
Laura McElroy	July 2021	7/30/2021	Response to SunTimes	0.50
Laura McElroy	July 2021	7/26/2021	Text messages with news affairs to set up a meeting with new contacts	0.25
Laura McElroy	July 2021	7/22/2021	Email to Maggie about CPD contacts	0.25
Laura McElroy	July 2021	7/20/2021	Distributed News Release on the Special Report. Responding to media requests.	0.75
			Calls with Maggie and Laura planning distribution of the news release. Formatted news release on	
Laura McElroy	July 2021	7/19/2021	Constant Contact for morning distribution.	1.00
Laura McElroy	July 2021	7/19/2021	CET Meeting - shortened due to deadlines	0.25
Laura McElroy	July 2021	7/16/2021	Redistributed community meeting flyer	0.25
Laura McElroy	July 2021	7/15/2021	Editing news release and sent to Laura and Maggie	1.00
			Updated media distribution list based on feedback from the last distribution. Continued writing	
Laura McElroy	July 2021	7/14/2021	special report news release	2.00
Laura McElroy	July 2021	7/13/2021	Read special report executive summary and began drafting news release	2.50
Laura McElroy	July 2021	7/12/2021	Formatted and distributed flyer on the community meeting	1.00
Laura McElroy	July 2021	7/20/2021	Community meeting on foot pursuit policy	0.75
Laura McElroy	July 2021	7/31/2021	July 2021 Invoice	
Rodney Monroe	July 2021	7/1/2021	Meeting w/ Noble Wray to discuss Supervision role	1.50
Rodney Monroe	July 2021	7/2/2021	Reviewed OAG Comments on Supervisor Pre Service Training	0.50
Rodney Monroe	July 2021	7/2/2021	IMT Comments - CPD Force Review Division Debriefing Audit	0.50
Rodney Monroe	July 2021	7/2/2021	Additional review of productions relating to compliance for Supervision write up	3.25
Rodney Monroe	July 2021	7/2/2021	Meeting with Kylie and Tammy to discuss IMR 4 Supervision write up	2.00
Rodney Monroe	July 2021	7/2/2021	IMT Comments - CPD Foot Pursuit Policy	1.00
Rodney Monroe	July 2021	7/3/2021	Reviewed CPD Use of Force Dashboard and IMT comments	1.00
Rodney Monroe	July 2021	7/5/2021	Reviewed CPD 2021 Training Plan ref to Supervision	1.00
Rodney Monroe	July 2021	7/5/2021	Reviewed 2021 Training to identify specific training to related supervision	1.50
Rodney Monroe	July 2021	7/5/2021	Reviewed and edited draft 2 of Supervision IMR4 write up	2.50
Rodney Monroe	July 2021	7/5/2021	Reviewed City's response to IMT Special Report	1.75
Rodney Monroe	July 2021	7/6/2021	Bi-weekly call with Sup. Brown	0.50
Rodney Monroe	July 2021	7/6/2021	Press briefing with Sup. Brown	1.00
Rodney Monroe	July 2021	7/7/2021	Reviewed and made edits to draft Officer Wellness 2nd draft	3.50
Rodney Monroe	July 2021	7/7/2021	Reviewed PES ELearning and submitted comments	1.50
Rodney Monroe	July 2021	7/7/2021	Use of Force Working group meeting with IMT	1.00
Rodney Monroe	July 2021	7/8/2021	Reviewed revisions and edits to Officer Wellness write up	2.75
Rodney Monroe	July 2021	7/12/2021	Foot Pursuit listening session with Lawndale	1.00
Rodney Monroe	July 2021	7/13/2021	Officer Wellness bi-weekly call and prep	0.75
Rodney Monroe	July 2021	7/13/2021	Edited and commented on revised OW IMR4 write up	3.00
Rodney Monroe	July 2021	7/13/2021	Joint review of OW edits submitted with Kylie	2.00
Rodney Monroe	July 2021	7/14/2021	reviewed TISMP documents for compliance assessment	1.00
Rodney Monroe	July 2021	7/14/2021	IMT weekly meeting	1.00
Rodney Monroe	July 2021	7/14/2021	Call w/Kylie and Tammy to edit report IMR4	1.50
Rodney Monroe	July 2021	7/14/2021	Training bi-weekly call	0.75
Rodney Monroe	July 2021	7/14/2021	Call with T to discuss training	0.50
Rodney Monroe	July 2021	7/14/2021	Call with Kylie and Tammy round 2 Officer Wellness IMR4 report	1.50
Rodney Monroe	July 2021	7/14/2021	Police Board bi-weekly meeting	0.75
Rodney Monroe	July 2021	7/14/2021	BIA bi-weekly	0.75
Rodney Monroe	July 2021	7/14/2021	Revisions to OW IMR4 write up	2.00
Rodney Monroe	July 2021	7/15/2021	Call with IMT Monitor to discuss Community Listening Session topics	0.50
Rodney Monroe	July 2021	7/15/2021	Reviewed Training materials associated with TISMP training for Counselors	1.75
Rodney Monroe	July 2021	7/15/2021	Reviewed BIA Training materials	0.50

Rodney Monroe	July 2021	7/15/2021	Police Board monthly meeting	1.00
Rodney Monroe	July 2021	7/15/2021	Meeting City to discuss CBA updates	0.25
Rodney Monroe	July 2021	7/16/2021	Reviewed Coalition comments on Foot Pursuit policy	0.75
Rodney Monroe	July 2021	7/16/2021	IMT and AM monthly meeting	1.50
Rodney Monroe	July 2021	7/16/2021	Reviewed CPD's Carbine Qualification and Training as it related to par 243-244, and 317	0.50
Rodney Monroe	July 2021	7/16/2021	Reviewed OAG comments on Firearm Pointing Dashboard	0.25
Rodney Monroe	July 2021	7/16/2021	reviewed OAG comments on PES Training	0.25
Rodney Monroe	July 2021	7/16/2021	Reviewed and made notes from OAG comments on Special Report	1.00
Rodney Monroe	July 2021	7/16/2021	Reviewed S08-01-04 Post Investigation Procedures	1.00
Rodney Monroe	July 2021	7/17/2021	Reviewed Supervision write draft prior to sending to Laura and Aray	1.00
Rodney Monroe	July 2021	7/17/2021	Revised talking points for Community Listening session	1.00
Rodney Monroe	July 2021	7/17/2021	Reviewed Supervision write up on PES based on	1.00
Rodney Monroe	July 2021	7/18/2021	Reviewed and made notes of City's comments on Special Report	1.75
Rodney Monroe	July 2021	7/18/2021	Reviewed final draft of Officer Wellness write up	1.75
Rodney Monroe	July 2021	7/18/2021	Reviewed T's write up on par 334 to ensure it was in line with Pauls understanding of the training lesson plans.	0.75
Rodney Monroe	July 2021	7/18/2021	OAG comments on CPD Foot Pursuit policy	0.50
Rodney Monroe	July 2021	7/19/2021	Reviewed Supervision write up on PES based on OAG comments PES ELearning materials	0.75
Rodney Monroe	July 2021	7/19/2021	Reviewed IMT No Objection Notice to BIA Administrative Misconduct Investigation Unit Directive (reviewed directive)	0.75
Rodney Monroe	July 2021	7/19/2021	Meeting with Judge Dow and Coalition	3.00
Rodney Monroe	July 2021	7/19/2021	rev+C71ewd and commented on CPD CIRT and CST policies	2.25
Rodney Monroe	July 2021	7/19/2021	Reviewed and commented on final draft of Special Report	2.00
Rodney Monroe	July 2021	7/19/2021	Researched interview notes to identify comments on when CPD went to 12hr shifts	0.75
Rodney Monroe	July 2021	7/20/2021	IMT Community Listening Session	1.00
Rodney Monroe	July 2021	7/20/2021	IMT/Sup bi-weekly call	0.50
Rodney Monroe	July 2021	7/22/2021	UOF CC	0.75
Rodney Monroe	July 2021	7/22/2021	Reviewed new City Ordinance on Civilian Oversight Commission	0.75
Rodney Monroe	July 2021	7/22/2021	Reviewed OAG comments on S08-01-04	0.25
Rodney Monroe	July 2021	7/26/2021	Reviewed and commented on par 160 write up.	0.50
Rodney Monroe	July 2021	7/26/2021	Reviewed draft IMR4 write on RHP	1.25
Rodney Monroe	July 2021	7/26/2021	Reviewed BIA Training Directive and Harold's comments	1.00
Rodney Monroe	July 2021	7/26/2021	Reviewed BIA Initial Responsibilities in Assigned Log Number Investigations and Harold's comments	1.00
Rodney Monroe	July 2021	7/26/2021	CC with Casandra to discuss OW responsibilities	1.00
Rodney Monroe	July 2021	7/26/2021	Internal discussions on IMR4 write ups	1.00
Rodney Monroe	July 2021	7/27/2021	Reviewed CPD Status Report on IMR4	2.50
Rodney Monroe	July 2021	7/27/2021	Officer Wellness bi-weekly call and prep	1.00
Rodney Monroe	July 2021	7/27/2021	Reviewed agendas for BIA and Use of Force meetings	0.25
Rodney Monroe	July 2021	7/27/2021	Reviewed CPD materials submitted on Foot Pursuits for Settlement Conference	1.25
Rodney Monroe	July 2021	7/27/2021	Follow up call with Cassandra to discuss OW bi-weekly call and her review of IMR4 report	1.00
Rodney Monroe	July 2021	7/28/2021	Reviewed 668 meeting agenda	0.25
Rodney Monroe	July 2021	7/28/2021	Reviewed revised ¶160 draft additional comments	0.25
Rodney Monroe	July 2021	7/28/2021	Reviewed IMR4 Training draft report	2.75
Rodney Monroe	July 2021	7/28/2021	IMT weekly meeting	1.00
Rodney Monroe	July 2021	7/28/2021	BIA Accountability bi-weekly call	1.00
Rodney Monroe	July 2021	7/29/2021	IMT meeting to discuss IMR4 report.	1.00
Rodney Monroe	July 2021	7/29/2021	Reviewed final draft of IMR4 Supervision Report	1.75
Rodney Monroe	July 2021	7/29/2021	Use of Force bi-weekly meeting	1.00
Rodney Monroe	July 2021	7/29/2021	COMPStat meeting	1.25
Rodney Monroe	July 2021	7/29/2021	Reviewed Training final IMR4 draft	1.50
Rodney Monroe	July 2021	7/30/2021	668 Monthly meeting	2.00
Rodney Monroe	July 2021	7/30/2021	Reviewed final draft of Officer Wellness IMR4 report	2.00
Rodney Monroe	July 2021	7/30/2021	Reviewed Use of Force final draft IMR4 report	1.75
Rodney Monroe	July 2021	7/30/2021	Reviewed Accountability final IMR4 draft report	2.75
Shelby Hickman	July 2021	7/7/2021	creating crosswalk from what is in current IMR 4 draft and what paragraphs need to be addressed; trying to draft responses to new paragraphs; entering time online	3.00
Shelby Hickman	July 2021	7/8/2021	drafting responses for new paragraphs in IMR4. Meeting to discuss with Laura.	4.00
Shelby Hickman	July 2021	7/9/2021	drafting responses for new paragraphs in IMR4.	2.00
Shelby Hickman	July 2021	7/20/2021	editing IMR 4	4.00
Shelby Hickman	July 2021	7/26/2021	IMT paragraph reviews	2.00
Tammy Felix	July 2021	7/1/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4. Participated in introductory meeting with new Associate Monitor and team.	5.50
Tammy Felix	July 2021	7/2/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	5.00
Tammy Felix	July 2021	7/6/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.00

Tammy Felix	July 2021	7/7/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	2.00
Tammy Felix	July 2021	7/8/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	6.00
Tammy Felix	July 2021	7/9/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.00
Tammy Felix	July 2021	7/12/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.50
Tammy Felix	July 2021	7/13/2021	Participated in bi-weekly Officer Wellness meeting, documented and sent notes. Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	5.00
Tammy Felix	July 2021	7/14/2021	Held team call for Officer Wellness and Supervision to discuss processes, topics, and roles for IMR-4. Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.50
Tammy Felix	July 2021	7/15/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.00
Tammy Felix	July 2021	7/16/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	3.50
Tammy Felix	July 2021	7/19/2021	Participated in IMR 4 team check-in call. Worked with AMs for Community Policing, Supervision, and Officer Wellness on review requirements, and documents for IMR 4.	4.00
Tammy Felix	July 2021	7/20/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4. Participated in and documented biweekly call with CPD on Community Policing.	3.00
Tammy Felix	July 2021	7/21/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.00
Tammy Felix	July 2021	7/22/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	1.50
Tammy Felix	July 2021	7/23/2021	Reviewed draft IMR 4 Community Policing section, met with AM.	2.00
Tammy Felix	July 2021	7/26/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	0.50
Tammy Felix	July 2021	7/27/2021	Reviewed draft IMR 4 Report for Officer Wellness and Supervision.	2.00
Tammy Felix	July 2021	7/28/2021	Reviewed draft IMR 4 Report for Officer Wellness and Supervision.	1.00
Tammy Felix	July 2021	7/29/2021	Worked with AMs for Community Policing on outstanding topics for next biweekly meeting.	1.00
Tammy Felix	July 2021	7/30/2021	Participated in internal CNA team call. Assisted with editing IMR-4 draft report.	3.00
Tom Christoff	July 2021	7/13/2021	Participate in CIT bi-weekly	1.00
Tom Christoff	July 2021	7/15/2021	Review CIT Productions. Provide comments to AM.	2.50
Tom Christoff	July 2021	7/16/2021	Participate in monthly AM meeting	1.50
Tom Christoff	July 2021	7/16/2021	Review CIT Productions	1.50
Tom Christoff	July 2021	7/17/2021	Drafting IMR4 CIT	3.00
Tom Christoff	July 2021	7/18/2021	Drafting IMR4 CIT	4.50
Tom Christoff	July 2021	7/18/2021	Drafting IMR4 Data	2.50
Tom Christoff	July 2021	7/19/2021	Participate in bi-weekly Data call	1.00
Tom Christoff	July 2021	7/19/2021	Drafting IMR4 Data	5.00
Tom Christoff	July 2021	7/19/2021	Participate in biweekly CET meeting	1.00
Tom Christoff	July 2021	7/20/2021	Update IMR4 drafts regarding CIT and Data	3.00
Tom Christoff	July 2021	7/21/2021	Drafting IMR4 Data	3.00
Tom Christoff	July 2021	7/22/2021	Drafting IMR4 CIT	3.00
Tom Christoff	July 2021	7/26/2021	Drafting IMR4 Data and CIT	4.50
Tom Christoff	July 2021	7/27/2021	Participate in discussion regarding CI Plan	1.00
Tom Christoff	July 2021	7/27/2021	Participate in Bi-Weekly CIT call	1.00
Tom Christoff	July 2021	7/27/2021	Drafting IMR4 CIT	2.50
Tom Christoff	July 2021	7/28/2021	Drafting IMR4 CIT	2.00
Tom Christoff	July 2021	7/29/2021	Read and respond to various emails	1.00
Tom Christoff	July 2021	7/30/2021	Drafting IMR4 Data	2.50
Tom Christoff	July 2021	7/30/2021	Drafting IMR4 CIT	4.00
Vivian Elliott	July 2021	7/1/2021	IMR 4 resarch and drafting	1.50
Vivian Elliott	July 2021	7/6/2021	IMR 4 resarch and drafting	3.00
Vivian Elliott	July 2021	7/7/2021	Production review	1.50
Vivian Elliott	July 2021	7/8/2021	Production review	0.50
Vivian Elliott	July 2021	7/9/2021	Weekly call with AM Paul Evans; production review	1.50
Vivian Elliott	July 2021	7/13/2021	Weekly call with AM Paul Evans	1.00
Vivian Elliott	July 2021	7/15/2021	Project administration	1.00
Vivian Elliott	July 2021	7/16/2021	IMR 4 production review	1.00
Vivian Elliott	July 2021	7/19/2021	IMR 4 development and website support	1.00
Vivian Elliott	July 2021	7/20/2021	Weekly call with AM Paul Evans, IMR 4 development	3.00
Vivian Elliott	July 2021	7/21/2021	IMR4 writing	2.00
Vivian Elliott	July 2021	7/22/2021	IMR4 writing	3.50
Vivian Elliott	July 2021	7/23/2021	IMR4 writing	7.00

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT Remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: _____ Email: _____

Invoice Date	Invoice Number
8/1/2021	29
Billing Period From:	Billing Period To:
7/1/2021	07/31/2021

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
7/1/2021	7/1/2021	Reviewed eLearning Hate Crimes Training modules, materials, and posttest survey	2.75	Add	Del
7/1/2021	7/1/2021	Reviewed Policy G02-04, Prohibition Regarding Racial Profiling and Other Bias-Based Policing and supporting documents	2.75	Add	Del
7/1/2021	7/1/2021	Reviewed and edited IMT review of Policy 502-01-01, People with Disabilities	1	Add	Del
7/2/2021	7/2/2021	Reviewed Policy G02-01, Protection of Human Rights and supporting documents	3	Add	Del
7/2/2021	7/2/2021	Reviewed Training Related Directives (Par. 62, 72, 74, 77)	2	Add	Del
7/12/2021	7/12/2021	Reviewed Carbon Operator Training by CPD	1	Add	Del
7/12/2021	7/12/2021	Reviewed and edited IMT review of Human Rights Policy, G02-01	0.25	Add	Del
7/12/2021	7/12/2021	Reviewed and edited IMT review of Hate Crime Refresher eLearning training	0.5	Add	Del
7/15/2021	7/15/2021	Reviewed and critiqued SOP on ADA Compliance Officer and ADA recommendations by Compliance Officer	2	Add	Del
7/16/2021	7/16/2021	Participated in meeting of Associate Monitors and IMT management	1.25	Add	Del
7/17/2021	7/17/2021	Reviewed CPD's SOPS on Community Safety Team (CST) and Critical Incident Response Team (CIRT)	3	Add	Del
7/19/2021	7/19/2021	Revised sections of IMR-4	3	Add	Del
7/20/2021	7/20/2021	Participated in Virtual Listening Session on Foot Pursuits	0.5	Add	Del
7/22/2021	7/22/2021	Revised sections of IMR-4	3	Add	Del
7/28/2021	7/28/2021	Facilitated biweekly Impartial Policing meeting; prepared questions and notes before and after the meeting	1	Add	Del
7/29/2021	7/29/2021	Reviewed CPD's 2020 Annual Hate Crime report and edited IMR-4 Par. 78	2	Add	Del
7/31/2021	7/31/2021	Updated Par. 72 for IMR-4 revisions	1	Add	Del
				Add	Del
Total Hours			30	Rate	\$137.50
TOTAL LABOR:			\$4,125.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$4,125.00

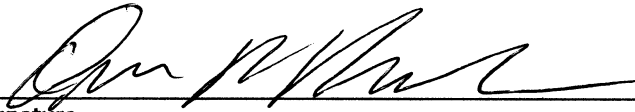
Invoice Comments/Notes:

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CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

8/1/2021

Date

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INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: [REDACTED]
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
July 30, 2021	N/A
Billing Period From:	Billing Period To:
July 1, 2021	July 30, 2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; [REDACTED]

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
7/1/2021		Summarize IMT comments on Basic Recruit Training + Call with analyst (FLM)	0.5	Add	Del
7/7/2021		Email + call with BF re: IMR 4	1	Add	Del
7/8/2021		Production Review and Comments on 239303, 239313, 239319, 239324 + OMG comments on Recruit Training + Formal comment review and revision on IMT production on Recruit training + Methodology Review + Production 238367-238445 (60+ documents) + formal comments	5	Add	Del
7/9/2021		Call with BF re: IMR4 plan + productions from last day of reporting period; Review + review CCMHE Bylaws production + initial comments + paragraph cross check+ email + review/comment on A-Ray's additions to formal comments on Recruit training	4	Add	Del
7/13/2021		Call with Analyst-IMR and production review plan	0.25	Add	Del
7/14/2021		Review production 248063 Crisis Intervention Plan (city), pages 1-28 plus comments, review 248100 IMT/OAG comments and cross check inclusion in revised CI plan + email + public release of articles detailing the new alternative response pilot programs	3	Add	Del
7/15/2021		Review production 248063 Crisis Intervention Plan (city), pages 28-37 plus comments + 2.5 hour zoom with BF and Analyst going paragraph through paragraph of IMR 4	3.25	Add	Del
7/16/2021		Monthly IMT meeting + review/edit comments back to Shiff Hardin on 3 productions for formal submission + email + review OAG comments on 4 productions	3	Add	Del
7/19/2021		Develop formal comments for the City's CI plan, CCMHE Bylaws to SH, Review production CIT officer implementation plan and supporting docs pages 1-24; Call with Analyst, Email	5.25	Add	Del

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7/20/2021	Read CIT Officer Implementation Plan submitted on last day of reporting period + formal comments to SH; Calls with Analyst re: compliance assessments;+ listening session for foot pursuit.	4	Add	Del
7/20/2021	Full IMR 4 Review (pages 1-180) and paragraph revisions for deadline submission to SH	7	Add	Del
7/26/2021	Review of IMR 4 with BF and TC revisions + call with analyst + email + review of formal comments on bylaws with revisions to BF	4	Add	Del
7/27/2021	Prep for call with the city re: CI Plan; Call with city re: 2021 CI Plan production; Review updated IMR 4 report and add my revisions, call with analyst, email	4	Add	Del
7/30/2021	Review of formal comments on CI Plan production + call with SH (BF) re: CI Officer Implementation Plan production	0.75	Add	Del
			Add	Del
			Add	Del
			Add	Del
Total Hours		45	Rate	\$137.50
TOTAL LABOR:			\$6,187.50	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$6,187.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Julie Solomon

Digitally signed by Julie Solomon
Date: 2021.07.30 14:26:56 -05'00'

Signature

Date

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INVOICE

Vendor Name: Mariana Oliver
Remit to Address: _____
City: State Zip: _____
Contact Name: _____
Phone: Email
Remittance Type Requested: EFT Check

Invoice Date	Invoice Number
Aug. 5, 2021	
Billing Period From:	Billing Period To:

Bill To:

The CNA Corporation
3003 Washington Blvd
Arlington, VA 22201

CNA Project Manager: _____
CNA Agreement/PO#: _____
CNA Project Number: _____
CNA Project Name: _____

LABOR					
Date of Service(From)	Date of Service(To)	Description	Hours	Add/Delete	
7/26/2021		review Responses tracker and prepare Compliance tracker for IMR5	2	Add	Del
7/27/2021		update & send Responses Tracker with new productions and deadlines	1	Add	Del
7/28/2021		prepare Productions list for attorneys	0.75	Add	Del
7/30/2021		take notes for Par. 668 meeting	2	Add	Del
8/2/2021		update & send Responses Tracker with new productions and deadlines	1.5	Add	Del
8/4/2021		prepare Productions list for attorneys	0.25	Add	Del
Total Hours			7.5	Rate	\$50.00
TOTAL LABOR:					\$375.00

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$375.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

 Digitally signed by Mariana Oliver
Date: 2021.08.05 10:56:25 -05'00'

Signature Date

Reset Form

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INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
8/3/2021	ME2021-07
Billing Period From:	Billing Period To:
7/1/2021	07/31/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; [REDACTED]

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
7/1/2021	7/1/2021	IMR 4 Documentation (0600-1000)	4	Add	Del
7/6/2021	7/6/2021	Special Report Response Review/Comments (0600-0800)	2	Add	Del
7/7/2021	7/7/2021	Phone Conference w/R.Monroe re: IMR4 and Special Report (1100-1145)	0.75	Add	Del
7/8/2021	7/8/2021	Prep for/and BiWeekly COPA Conference Call (1430-1600)	1.5	Add	Del
7/14/2021	7/14/2021	Prep for BiWeekly BIA Accountability Conference Call (1300-1400)	1	Add	Del
7/14/2021	7/14/2021	Review BIA Production Summaries Document/Emails/Phone Calls (0500-0645)	1.75	Add	Del
7/14/2021	7/14/2021	BIA BiWeekly Phone Conference (1600-1700)	1	Add	Del
7/14/2021	7/14/2021	Prep for/and BiWeekly Phone Conference w/Police Board (1430-1600)	1.5	Add	Del
7/15/2021	7/15/2021	Review and Comment on Admin Misconduct Investigation Draft (0430-0545)	0.75	Add	Del
7/16/2021	7/16/2021	Monthly Associate Monitor Conference Call (1100-1230)	1.5	Add	Del
7/20/2021	7/20/2021	Review/Comment on CPD's Response to Special Report (0430-0630)	2	Add	Del
7/22/2021	7/22/2021	Emails/Phone Calls w/R.Monroe, S.Angelino, A.Sepulveda re: IMR4 (1600-1700)	1	Add	Del
7/23/2021	7/23/2021	Review/Comment on BIA CMS Directive (0600-0800)	2	Add	Del
7/23/2021	7/23/2021	Conference Call re: Police Board/COPA Chief Selection Process (1330-1430)	1	Add	Del
7/26/2021	7/26/2021	Review/Comment on BIA Training Directive (0500-0700)	2	Add	Del
7/26/2021	7/26/2021	Review/Comment on BIA Photo Room Ops Directive (0700-0815)	1.25	Add	Del
7/26/2021	7/26/2021	Review/Comment on BIA Initial Responsibilities/Log# Investigations Directive (0815-1000)	1.75	Add	Del
7/27/2021	7/27/2021	Review/Comment on 508-01-04/Emails (0600-0815)	2.25	Add	Del
7/28/2021	7/28/2021	Emails/Phone Calls re: IMR4 (1300-1430)	1.5	Add	Del
7/29/2021	7/29/2021	IMR4 Documentation Review/Edit (0600-1900)	13	Add	Del
7/30/2021	7/30/2021	IMR4 Documentation Review/Edit (0600-1000)	4	Add	Del
7/30/2021	7/30/2021	IMR4 Doc Review Phone Conference/K.Wood (1600-1900)	3	Add	Del
				Add	Del
Total Hours			50.5	Rate	\$137.50
TOTAL LABOR:				\$6,943.75	

Check here if you are not billing for any travel

Purpose of Travel: _____
TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Reset Form

Save Form

INVOICE

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							
Privately Owned Vehicle Mileage Reimbursement							
Date of Expense	Description: <i>(Include starting location and ending location)</i>			Miles	Rate	Total	Add/ Delete
							Add Del
Subtotal Mileage (rounded):						\$0	
TOTAL TRAVEL:						\$0.00	

INVOICE TOTAL DUE: \$6,943.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

Aug 3, 2021

Date

Reset Form

Save Form

Chicago Independent Monitoring Team Invoice

Invoice Date Invoice Number
August 6, 2021 Chicago#29
Billing Period From: Billing Period To:
7/1/2021 7/31/2021

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606 [REDACTED]

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)		Hours
7/1/2021	7/1/2021	Review Responses to CPD foot pursuit policies, final comments on foot pursuit policy, phone call with Ms Kunard	1 hour 25
7/6/2021	7/6/2021	Read review of CPD response to IMT's Special Report	1 hour 25
7/7/2021	7/7/2021	Review recent e-mails, schedule events, reflections on engagement with UOFWG with monitor	1 hour 75
7/8/2021	7/8/2021	Review methodologies on IMR-4, review IMR-4 specifically issues relative 10 paragraphs on tasers	2 hours 25
7/9/2021	7/9/2021	Weekly meeting with Vivian Elliott, Ms Kunard and Mr Sepulveda regarding issues of IMR4 and priorities for use of force	1 hour 50
7/10/2021	7/10/2021	Review respond, research on comments on IMR4 by Ms Elliott, respond to issues in IMR comments	1 hour 25
7/11/2021	7/11/2021	Review, research IMR4 issues, review Ms Elliott's draft of IMR4, draft additional comments on report	5 hours
7/12/2021	7/12/2021	Review continuing issues with compliance with tasers, review PP211, discussion with	4 hours 25

7/13/2021	7/13/2021	CPD and Lawndale community group regarding foot pursuits Review research draft IMR4 on PP 200-215, weekly UOF meeting, continue review of IMR4 paragraphs	5 hours
7/14/2021	7/14/2021	Review productions on PP191&196 and draft comments on each,discussion with senior leadership, conference call on community engagement, review CPD community engagement plan	2 hours 25
7/15/2021	7/15/2021	Review research and draft issues for public hearu=ing on foot pursuits, public hearing on foot pursuits	4hours 50
7/16/2021	7/16/2021	Review Coalition letter, take notes on foot pursuits, monthly associate monitors meeting, compile questions for CPD regarding IMR4 compliance	2 hours 25
7/18/2021	7/18/2021	Review research draft responses for PP 195-200	1 hour
7/19/2021	7/19/2021	Respond, research and draft response to Training monitor on PP334, review CPD documents supporting compliance	1 hor 75
7/20/2021	7/20/2021	Review IMR4, review foot pursuit policy, read coverage of Special report, discussion with Chief Gushes, Virtual listening session on foot pursuits and preparation	5 hours 50
7/21/2021	7/21/2021	Work with Ms Richardson on computer issues, review data for IMR 4 and respond to To Christoff, conversation with Chief Gushes, review PPOn baton and taser on "must render aid issue"	3 hours 75
7/22/2021	7/22/2021	Draft email to Chief Gushes on unresolved compliance issues for IMR4, prep for bi-weekly, review drafts on 174, 205,216	3 hours
7/24/2021	7/24/2021	Reviewing revising and responding to questions from Ms Elliott on latest draft, draft responses to 196 and 202	3 hours 75
7/25/2021	7/25/2021	Reviewing researching drafting responses to Ms Elliott's draft of IMR4, further review of tableau as deals with tasers in particular	4 hours 25
7/26/2021	7/26/2021	Review firearm and taser policies, review 160	2 hours 25

community engagement draft

7/27/2021	7/27/2021	Weekly UOF call, review Ms Kunard's questions for IMR4, conversation with Ms Kunard on IMR4, review paragraphs for accuracy and identify paragraphs with potential issues	8 hours 50
7/28/2021	7/28/2021	Discussion with leadership and seek advice on certain UOF paragraphs, review research and redraft paragraphs, review letter assessing community engagement from UOFWG	6 hours
7/29/2021	7/29/2021	Review research tableau, supporting compliance positions, UOF Bi-weekly meeting and preparation questions for CPD, alterations to OC Spray and taser/ multiple applications, phone calls with Ms kunard and OAG Ms Greib regarding data issues,	4 hours 50
7/30/2021	7/30/2021	Review final draft of IMR4 for corrections, conversations with Ms Kunard and Mr Cristoff regarding data issues and FRD	7 hours 25

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Click or tap to enter a date	Click or tap to enter a date	Click or tap here to enter text	Click or tap here to enter text
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Click or tap to enter a date	Click or tap to enter a date	Click or tap here to enter text	Click or tap here to enter text

Total: 84 Rate: 137.50

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Vendor Name: Stephen Rickman
Remit to Address : [REDACTED]
Contact Name : Stephen Rickman
Phone: [REDACTED]
Email [REDACTED]
Invoice Date : 08/02/21
Invoice Number : 0029
Billing Period: 07/01/2021 to 07/31/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; [REDACTED]

Chicago Consent Decree

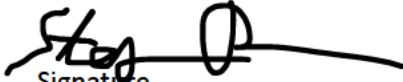
Date of service.	Description of work.	Hours
07/06/21	Preparation and participation in Bi-weekly Community policing mtg reviewing IMR 4 issues – 2.0	.
07/16/21.	Participation in Associate Monitor Monthly meeting- 1.0	
07/19/21.	Participation in bi-weekly CET mtg, re Focus Groups – 1.0	
07/20/21	Preparation and participation in bi-weekly community Policing mtg re priorities for IMR 5 – 2.0 Initiated policy and program reviews for Affinity Liaisons; Updated Mission statement; CIRTS – 5.0	
07/21/21.	Initiated and completed policy analysis for submission for For CSAT; resource Guides and completed and submitted Resource Guides; Affinity Liaisons; and Updated Mission Statement – 7.0	
07/26/26.	Check in call re any needed clarifications IMR 4 - .5	
07/28/07.	Call with CPD re staff changes and plans for next bi-weekly - .5	

Total hours : 19.0 hours

Rate: \$ 137.50.

Amount Due : \$ 2612.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

A handwritten signature in black ink, appearing to read 'Stephen Rickman', with a long horizontal flourish extending to the right.

Signature

Date. 08/02/21

Stephen Rickman

The Bowman Group Invoice

Invoice Number: TLBSI-2021048 **Deliver To**
 Reference: CPD CD 233 South Wacker Drive
 Invoice Date: 08/10/2021 Suite 7100
 Due Date: 09/09/2021 Chicago IL 60606



Schiff Hardin (Maggie Hickey)
 233 South Wacker Drive
 Suite 7100
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
Meeting	7/1 Meeting- Prepared for and participated in meeting with CPD mtg with Zoe, Allan, Bob Landowski ref Lt. promotional processes	0.75	137.50	No Tax	103.13
REVIEW-RESPOND	7/1 Reviewed and responded to 12 messages (Productions List: June 30, Training Production Summary as of 17 June, Updated IMR4 Compliance Info, Revised Production Summary, 5 July 2021 - Weekly Schedule, 2021.07.01 IMT Comments - CPD Foot Pursuit Policy)	1.25	137.50	No Tax	171.88
Document review	7/1 Reviewed documents- prepared IMR-4	7.50	137.50	No Tax	1,031.25
Meeting	7/2 Meeting- Prepared for and participated in meeting with Steve Hardiman ref Training	0.25	137.50	No Tax	34.38
REVIEW-RESPOND	7/2 Reviewed and responded to 11 messages (IMT Response to City and OAG Comments, Revised Production Summary, IMR4 Training Draft, OAG Comments on Recruit Evaluation Materials, CPD Job Descriptions (para. 255): OAG Feedback)	1.25	137.50	No Tax	171.88
Document review	7/2 Reviewed documents- worked on IMR-4 (11.5)	11.50	137.50	No Tax	1,581.25
Document review	7/3 Reviewed documents- worked on IMR-4	8.00	137.50	No Tax	1,100.00

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
Document review	7/5 Reviewed documents- worked on IMR-4	10.00	137.50	No Tax	1,375.00
REVIEW-RESPOND	7/5 Reviewed and responded to 5 messages (IMR4 Training Draft, Updated IMR4 RHP and Training Drafts, OAG Comments on Recruit Evaluation Materials, IMT_ Tracker Updates_ July 5)(0.5)	0.50	137.50	No Tax	68.75
Document review	7/6 Reviewed documents-worked on IMR-4	10.00	137.50	No Tax	1,375.00
Document review	7/7 Reviewed documents-worked on IMR-4	14.00	137.50	No Tax	1,925.00
Document review	7/8 Reviewed documents-worked on IMR-4	12.00	137.50	No Tax	1,650.00
REVIEW-RESPOND	7/12 Reviewed and responded to 13 messages (CPD Monthly Directives List, 2021 Training Plan, OIG report, Last Week's CIT Production Letters, 2 July 2021 Weekly Schedule, Final Production Summaries - IMR-4, IMT_ Tracker Updates_ July 11, IMR4 Update: Internal Deadline Thursday 7/15, Bi-weekly Call on CPD Training with IMT/OAG)	1.50	137.50	No Tax	206.25
Meeting	7/14 Meeting- Prepared for and participated in CPD- biweekly training call meeting	1.00	137.50	No Tax	137.50
Document review	7/15 Reviewed and submitted documents-CPD IMR-4 Training review (15 hrs)	15.00	137.50	No Tax	2,062.50
Meeting	7/16 Meeting- Prepared for and participated in CPD monthly AM meeting	1.00	137.50	No Tax	137.50
Document review	7/18 Reviewed and submitted documents- IMR-4 Pars. 335-338 revisions	2.50	137.50	No Tax	343.75
REVIEW-RESPOND	7/19 Reviewed and responded to 21 messages (IMR4 Update: Internal Deadline Thursday 7/15, Questions or Concerns, 2021 Training Plan, Bi-weekly Call on CPD Training with IMT/OAG, 19 July 2021 Weekly Schedule, OAG No Objection, Training Directives, Performance Evaluation System Pilot eLearning (paras. 370-76): OAG Comments, IMR-4 Paragraph 334, IMR-4 Training Paragraphs	2.00	137.50	No Tax	275.00
Document review	7/20 Reviewed documents-CPD RHP IMR-4 review	10.00	137.50	No Tax	1,375.00
	7/26 Reviewed and responded to 54 messages (IMT Special Report FILED, RHP				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND Paragraphs, RHP Call, RHP--IMT CONVERSATION PAR 258/259, Merit promotions are back, RHP IMT 29 July 2021, IMR 5 Biweekly Meeting Schedule - RHP, Check in Call, DRAFT IMR4 for RHP, DRAFT IMR4 for Training)	5.00	137.50	No Tax	687.50
Document review 7/26 Reviewed documents- CPD submitted Par. 334 and training plan write-ups (7.5)	7.50	137.50	No Tax	1,031.25
Meeting 7/27 Meeting- Prepared for and participated in CPD- check in call on training meeting	0.50	137.50	No Tax	68.75
Document review 7/28 Reviewed documents-CPD IMR-4 320-21, 339-40 (6 hrs);	6.00	137.50	No Tax	825.00
REVIEW-RESPOND 7/31 Reviewed and responded to 34 messages (IMR 5 Biweekly Meeting Schedule - RHP, Check in Call, IMT Tracker Updates_ July 27, Fourth Amendment Training, Final 2020 Training Dashboards, First Foot Pursuit Discussion, IMR-4 Update, DRAFT IMR4 for Training, Scheduling Calls, Recruitment, Hiring, and Promotions, 2 August 2021 - Weekly Recruit Schedule, Recruitment and Hiring OIG Report)	3.50	137.50	No Tax	481.25
Admin Accounting Adjustment	1.00	-0.02	No Tax	-0.02

Subtotal 18,218.75

Total 18,218.75

Amount Due \$18,218.75

Comments

July 1-31, 2021

Payment by EFT preferred. Additional 3% convenience fee for credit card payments. Please contact us for details.

Terms and Conditions

Net 30