



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2217949
Invoice Date 03/31/2023
Client Number 451895
Matter Number 00000

For Professional Services Rendered Through: February 28, 2023

Re: CPD Monitor

Total Fees	146,560.00
Total Disbursements	120,335.70
Total Amount Due This Invoice	\$266,895.70

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
02/01/23	AJB	Drafted/revise IMT comments on COPA document productions; communicated with IMT members, re: same; sent draft comments to IMT leadership team.	0.75	395.00	296.25
02/01/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/01/23	AJB	Attended bimonthly IMT attorneys meeting.	0.50	395.00	197.50
02/01/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
02/01/23	AJB	Drafted/revise IMT comments on CPD document productions related to Accountability and Transparency section; reviewed/analyzed Associate Monitor comments.	3.50	395.00	1,382.50
02/01/23	AJB	Prepared for and attended meeting with IMT Accountability and Transparency section.	1.00	395.00	395.00
02/01/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	435.00	652.50
02/01/23	ARS	Communications with members of the Independent Monitoring Team regarding the seventh and eighth reporting periods and general updates	2.50	435.00	1,087.50
02/01/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	435.00	108.75
02/01/23	BJH	Attend and participate in weekly check-in meeting with crisis intervention section	0.75	420.00	315.00
02/01/23	KDC	Attending biweekly attorneys meeting.	1.00	395.00	395.00
02/01/23	MH	Weekly Chicago IMT leadership call; communications with A. Slagel and T. Skahill; and review of draft IMT comments to CPD Constitutional Policing course.	1.50	500.00	750.00
02/01/23	MRWD	Bi-monthly AFS internal IMT meeting; internal bi-weekly cross-over meeting (A&T, Data, and UOF); communicate with A.	2.25	435.00	978.75

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		Sepulveda regarding comments on the Constitutional Policing course.			
02/01/23	MRWD	Draft and revise comments on the Constitutional Policing course and provide same to parties.	1.50	435.00	652.50
02/01/23	SMO	Zoom conference with the IMT's AFS team.	0.50	395.00	197.50
02/01/23	SMO	Revise IMT comments regarding the OSPA inventory policy; related correspondence with IMT members.	1.00	395.00	395.00
02/01/23	SMO	Draft and revise the Officer Wellness summary section of IMR7.	2.50	395.00	987.50
02/02/23	AJB	Drafted/revise IMT comments on CPD document productions related to Accountability and Transparency section; reviewed/analyzed Associate Monitor comments.	1.50	395.00	592.50
02/02/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/02/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	435.00	108.75
02/02/23	ARS	Communications with members of the Independent Monitoring Team regarding the eighth reporting period	2.50	435.00	1,087.50
02/02/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.75	435.00	326.25
02/02/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	435.00	652.50
02/02/23	MH	Attend CompStat/Training meeting and review of IMT draft comments.	3.50	500.00	1,750.00
02/02/23	MRWD	Weekly IMT internal UOF meeting.	1.25	435.00	543.75
02/02/23	MRWD	Communicate within the IMT regarding comments on Constitutional Policing course.	0.50	435.00	217.50

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02/02/23	SMO	Zoom conference with the IMT's Supervision team.	0.50	395.00	197.50
02/03/23	AJB	Revised IMT comments on COPA productions related to Accountability and Transparency section; communicated with IMT members re: same; finalized and prepared comments for submission; sent comments to City.	0.75	395.00	296.25
02/03/23	AJB	Downloaded numerous IMTSECURE files from Relativity for COPA production related to Accountability and Transparency section; sent files to Associate Monitor for review.	1.25	395.00	493.75
02/03/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
02/03/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	435.00	652.50
02/03/23	ARS	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	1.00	435.00	435.00
02/03/23	ARS	Communications with members of the Independent Monitoring Team regarding the eighth reporting period	0.50	435.00	217.50
02/03/23	BJH	Participate in weekly check-in call for crisis intervention to discuss IMR7 tasks to be completed in timely fashion and discuss list of requests that will need to be submitted to the city re upcoming site visits, conduct factual investigation to send J. Solomon most recent version of crisis intervention section introductory summary	1.75	420.00	735.00
02/03/23	BJH	Multiple communications with J. Solomon and H. Melendez re office requests to city	0.75	420.00	315.00
02/03/23	KDC	Attending weekly community policing team call.	0.50	395.00	197.50
02/03/23	MH	IMT/OAG weekly check-in; and review of	1.75	500.00	875.00

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		IMT draft comments.			
02/06/23	AJB	Communications with IMT members regarding Accountability and Transparency section, IMT staffing transitions, IMR 7 Report next steps, and upcoming meetings with City and other entities.	0.50	395.00	197.50
02/06/23	AJB	Drafted/revise IMT comments on CPD production related to Accountability and Transparency section; reviewed/analyzed Associate Monitor comments; communicated with IMT members re: same.	7.25	395.00	2,863.75
02/06/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/06/23	ARS	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	435.00	108.75
02/06/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.50	435.00	652.50
02/06/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	435.00	1,413.75
02/06/23	ARS	Reviewing the Independent Monitoring Team's requests for information and access in the eighth reporting period of the Consent Decree	1.50	435.00	652.50
02/06/23	MRWD	Communicate within the IMT regarding Coalition recommendations to CPD regarding de-escalation training and response to RFI 421.	0.25	435.00	108.75
02/06/23	MRWD	Review Coalition recommendations to CPD regarding de-escalation training.	0.25	435.00	108.75
02/06/23	SMO	Revise and submit IMT comments regarding the inventory audit policy.	0.50	395.00	197.50
02/06/23	SMO	Zoom conference with the IMT's Training and Recruitment team.	0.75	395.00	296.25

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02/06/23	STO	Meeting with training team and meeting with recruitment group.	2.50	395.00	987.50
02/06/23	STO	Review IMR-6 compliance levels and review IMR-6 compliance assessments.	2.75	395.00	1,086.25
02/07/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/07/23	AJB	Communications with IMT members, re: review/analysis of document productions related to Accountability and Transparency section; updated outstanding items list.	0.25	395.00	98.75
02/07/23	AJB	Communications with IMT members re: Accountability and Transparency section, draft IMT comments on CPD production, site visits, outstanding items, and IMT deadlines.	0.75	395.00	296.25
02/07/23	AJB	Drafted/revised IMT comments on CPD document production related to Accountability and Transparency section; communicated with IMT members re: same.	1.75	395.00	691.25
02/07/23	ARS	Reviewing the Independent Monitoring Team's requests for information and access in the eighth reporting period of the Consent Decree	1.75	435.00	761.25
02/07/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	435.00	978.75
02/07/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	0.75	435.00	326.25
02/07/23	ARS	Communications with members of the Independent Monitoring Team regarding records and information provided by the City of Chicago	0.75	435.00	326.25
02/07/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	435.00	435.00

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02/07/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	435.00	435.00
02/07/23	BJH	Attend and participate in weekly check-in meeting to discuss upcoming deadlines and submissions	1.50	420.00	630.00
02/07/23	MH	Review of City's letter regarding Constitutional Policing course; meeting with A. Sepulveda and M. DeCarlo regarding same; correspondence with Coalition and City regarding confidentiality stipulation; review upcoming proposed community engagement meetings.	2.25	500.00	1,125.00
02/07/23	MRWD	Weekly internal IMT UOF meeting; communicate within the IMT regarding response to comments on Constitutional Policing course.	2.75	435.00	1,196.25
02/07/23	MRWD	Review City's response to IMT requests for records and information.	0.25	435.00	108.75
02/07/23	MRWD	Review City and CPD's response to comments on Constitutional Policing course and authorities cited therein.	1.50	435.00	652.50
02/07/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.75	395.00	296.25
02/07/23	SMO	Review and analyze the Recruitment, Hiring, and Promotions section of IMR7.	1.00	395.00	395.00
02/07/23	SMO	Review and analyze the Training section of IMR7.	1.00	395.00	395.00
02/07/23	STO	Team meeting regarding training and recruitment sections.	1.00	395.00	395.00
02/07/23	STO	Review of documents relating to training and recruitment sections; review of IMR-6 recruitment section.	3.00	395.00	1,185.00
02/08/23	AJB	Reviewed/analyzed Associate Monitor comments on document productions related to Accountability and Transparency section; reviewed COPA Stipulation; updated outstanding items; communicated with IMT member re: same.	0.50	395.00	197.50

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02/08/23	AJB	Communications with IMT members regarding Accountability and Transparency section and draft IMT comments on CPD document production.	0.50	395.00	197.50
02/08/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/08/23	AJB	Communications with IMT members regarding Accountability and Transparency section and site visits.	0.25	395.00	98.75
02/08/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	435.00	978.75
02/08/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.75	435.00	761.25
02/08/23	ARS	Communications with members of the Independent Monitoring Team regarding records and information provided by the City of Chicago	0.50	435.00	217.50
02/08/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Accountability and Transparency section of the Consent Decree	0.25	435.00	108.75
02/08/23	KDC	Attending weekly impartial policing team call.	0.50	395.00	197.50
02/08/23	MH	Weekly Chicago IMT leadership call; monthly IMT/OAG Meeting re Accountability; review draft IMT comments and review of constitutional police training materials.	3.75	500.00	1,875.00
02/08/23	MRWD	Weekly IMT leadership call; communicate within the IMT regarding Constitutional Policing course comments and response.	2.00	435.00	870.00
02/08/23	MRWD	Draft and revise reply to City's response to Constitutional Policing course comments.	0.25	435.00	108.75
02/08/23	MRWD	Continue review of authorities cited by City	0.25	435.00	108.75

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		relating to Constitutional Policing course comments.			
02/08/23	SMO	Review and analyze recent news articles about the CPD's response to officer suicide.	0.25	395.00	98.75
02/08/23	SMO	Draft and revise the Officer Wellness introduction section for IMR7.	1.50	395.00	592.50
02/08/23	SMO	Review and analyze productions for the Recruitment and Training sections; related correspondence with IMT members.	0.75	395.00	296.25
02/08/23	SMO	Review materials related to Recruitment and Training sections.	0.75	395.00	296.25
02/08/23	STO	Analyze use of force trainings.	1.50	395.00	592.50
02/08/23	STO	Draft extension notice for IMT review of production.	0.75	395.00	296.25
02/08/23	STO	Analyze IMT Reports and materials; analyze Coleman report.	3.50	395.00	1,382.50
02/09/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/09/23	AJB	Reviewed/analyzed Associate Monitor comments on COPA document production related to Accountability and Transparency section; archived comments; updated outstanding items.	0.25	395.00	98.75
02/09/23	AJB	Reviewed/prepared materials for IMT meeting with PSIG/OIG related to Accountability and Transparency section; communicated with IMT members and leadership team re: same; reviewed meeting notes and agendas.	2.00	395.00	790.00
02/09/23	AJB	Attended IMT meeting with City, OAG, and PSIG/OIG related to Accountability and Transparency section.	0.50	395.00	197.50
02/09/23	AJB	Prepared for and attended meeting with IMT, OAG, City, and COPA regarding Accountability and Transparency section.	0.75	395.00	296.25
02/09/23	AJB	Reviewed/analyzed OAG comments regarding CPD document productions related to Accountability and Transparency section; reviewed Stipulation filed by City and the Police Board.	0.25	395.00	98.75

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02/09/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	435.00	1,631.25
02/09/23	ARS	Call with members of the Independent Monitoring Team, the City of Chicago, the Office of the Inspector General, and the Office of the Illinois Attorney General regarding the Accountability and Transparency section in the eighth reporting period	0.50	435.00	217.50
02/09/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	0.75	435.00	326.25
02/09/23	ARS	Call with members of the Independent Monitoring Team, the City of Chicago, the Civilian Office of Police Accountability, and the Office of the Illinois Attorney General regarding the Accountability and Transparency section in the eighth reporting period	0.50	435.00	217.50
02/09/23	ARS	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding community engagement	0.75	435.00	326.25
02/09/23	BJH	Multiple communications with crisis intervention team re outstanding tasks related to IMR7 and independent data requests to the City and the CPD; review City response to IMT's data requests, analyze prior productions and City responses in preparation of drafting individualized, line-by-line response to City's asserted objections and refusal to produce documents	3.75	420.00	1,575.00
02/09/23	MH	Monthly PSIG meeting with IMT/OAG; monthly COPA check-in with IMT/OAG; meeting with S. Bedi and C. Futterman; call with A. Slagel, J. Bagby and ARS and follow-up Zoom with same; follow-up communication with S. Bedi and C. Futterman; and communications with Judge Pallmeyer.	3.75	500.00	1,875.00

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02/09/23	SMO	Zoom conference with the IMT's Supervision team.	0.50	395.00	197.50
02/09/23	SMO	Review and analyze productions for the Recruitment and Training sections; related correspondence with IMT members.	0.75	395.00	296.25
02/09/23	SMO	Review and analyze the Training section of IMR7.	2.00	395.00	790.00
02/09/23	STO	Team meeting regarding Supervision.	0.50	395.00	197.50
02/09/23	STO	Analyze IMR-6 materials; analyze CPD productions for training and recruitment.	2.50	395.00	987.50
02/10/23	AJB	Reviewed Associate Monitor's comments on City production related to Accountability and Transparency section; updated outstanding items list.	0.25	395.00	98.75
02/10/23	AJB	Communicated with IMT members regarding Accountability and Transparency section draft comments.	0.25	395.00	98.75
02/10/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/10/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
02/10/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.50	435.00	217.50
02/10/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	0.75	435.00	326.25
02/10/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	435.00	761.25
02/10/23	ARS	Monthly meeting with members of the	0.25	435.00	108.75

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		Independent Monitoring Team, the City of Chicago, the Office of the Illinois Attorney General, and the Coalition			
02/10/23	BJH	Conference with A. Sepulveda and J. Solomon re response to City's letter responding to our request for information, prepare draft feedback to submit to city explaining bases for requests and why requests are proper	3.50	420.00	1,470.00
02/10/23	BJH	Analyze initial draft of crisis intervention introduction summary for IMR7	1.75	420.00	735.00
02/10/23	KDC	Attending weekly community policing team call.	0.50	395.00	197.50
02/10/23	MH	IMT/OAG weekly check-in; Data IMT team meeting; monthly meeting for Coalition, IMT, parties; and IMT leadership discussion regarding upcoming meetings with Judge Pallmeyer, confidentiality agreement, and public hearing; and call with A. Slagel.	4.25	500.00	2,125.00
02/10/23	MRWD	Weekly internal Data IMT meeting; communicate within the IMT regarding Coalition meeting.	1.25	435.00	543.75
02/10/23	MRWD	Coalition meeting.	0.50	435.00	217.50
02/10/23	SMO	Prepare draft extension; correspondence with IMT members re: same.	1.00	395.00	395.00
02/10/23	STO	Finalize IMT extension notice.	0.75	395.00	296.25
02/12/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.25	435.00	978.75
02/12/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	435.00	435.00
02/13/23	AJB	Revised IMT comments on CPD training production; finalized and prepared comments for submission; submitted comments to City and CPD; updated IMT Responses Tracker and SharePoint.	1.50	395.00	592.50
02/13/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding	0.25	395.00	98.75

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		Accountability section of Consent Decree.			
02/13/23	AJB	Reviewed/analyzed document production related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items list.	0.25	395.00	98.75
02/13/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	435.00	543.75
02/13/23	ARS	Reviewing the Recruitment, Hiring, and Promotions, Training, Supervision, and Officer Wellness and Support sections of the Independent Monitoring Team's draft report for the seventh reporting period	0.25	435.00	108.75
02/13/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	0.50	435.00	217.50
02/13/23	ARS	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	1.75	435.00	761.25
02/13/23	MH	Call with L. Kunard, ARS, R. Monroe re Communities United; Constitutional Policing meeting prep.	1.50	500.00	750.00
02/13/23	MRWD	Communicate within the IMT in preparation for meeting regarding Constitutional Policing course.	2.00	435.00	870.00
02/13/23	MRWD	Communicate with parties regarding redline in preparation for meeting on Constitutional Policing course.	0.25	435.00	108.75
02/13/23	MRWD	Prepare redline of Constitutional Policing course materials and revise same.	1.50	435.00	652.50
02/13/23	SMO	Zoom conference with the IMT's Recruitment and Training team.	0.25	395.00	98.75
02/13/23	SMO	Review and analyze the Training section of IMR7.	1.00	395.00	395.00
02/13/23	STO	Team meeting regarding training and recruitment.	0.25	395.00	98.75
02/14/23	AJB	Reviewed/analyzed Associate Monitor	0.75	395.00	296.25

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		comments on document production; communicated with IMT members re: same; updated outstanding items.			
02/14/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	435.00	435.00
02/14/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.50	435.00	217.50
02/14/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the CPD training	0.50	435.00	217.50
02/14/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	2.50	435.00	1,087.50
02/14/23	BJH	Review and analyze new productions from the City, assess time line for submission, and send new productions to associate monitor J. Solomon for her review and comment; multiple communications with colleagues re CPD training production that spans 5 separate consent decree sections in preparation of submitting comments re same	1.25	420.00	525.00
02/14/23	MH	Teams meeting with Supt. Brown; Zoom meeting regrading Constitutional Policing Course; monthly IMT/OAG De-Escalation, Response to Resistance and UoF meeting; and review of draft IMT comments.	3.25	500.00	1,625.00
02/14/23	MRWD	Communicate within the IMT regarding constitutional policing course meeting; weekly IMT internal UOF meeting.	3.00	435.00	1,305.00
02/14/23	MRWD	Meeting with parties regarding Constitutional Policing course; monthly UOF meeting.	1.25	435.00	543.75
02/14/23	MRWD	Review Consent Decree paragraphs for	0.25	435.00	108.75

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		discussion in full compliance UOF section meeting.			
02/14/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.50	395.00	197.50
02/14/23	SMO	Review and analyze productions for the Officer Wellness, Recruitment, and Training sections; related correspondence with IMT members.	2.00	395.00	790.00
02/14/23	SMO	Draft the Supervision introduction section for IMR7.	1.00	395.00	395.00
02/14/23	STO	Team meeting on Officer wellness and support.	0.75	395.00	296.25
02/14/23	STO	Review CPD productions relevant to training and recruitment.	1.25	395.00	493.75
02/15/23	AJB	Reviewed/analyzed Associate Monitor's comments on document production related to Accountability and Transparency section.	0.75	395.00	296.25
02/15/23	AJB	Attended bimonthly IMT attorneys meeting.	1.00	395.00	395.00
02/15/23	AJB	Prepared for and attended Accountability and Transparency section meeting.	1.00	395.00	395.00
02/15/23	AJB	Drafted IMT comments on CPD document productions related to Accountability and Transparency section.	1.50	395.00	592.50
02/15/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	2.00	435.00	870.00
02/15/23	ARS	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.50	435.00	217.50
02/15/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	435.00	978.75
02/15/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.75	435.00	326.25

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
02/15/23	ARS	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.75	435.00	761.25
02/15/23	ARS	Communications with members of the Independent Monitoring Team regarding the monitoring reporting for the seventh reporting period and compliance efforts in the eighth reporting period	1.25	435.00	543.75
02/15/23	BJH	Attend and participate in bi-monthly internal call; revise and edit response to City letter on IMT record requests.	3.00	420.00	1,260.00
02/15/23	MH	Weekly Chicago IMT Leadership call; City/IMT check-in call; prepare for and lead monthly 668 meeting; zoom meeting with Judge Pallmeyer.	4.75	500.00	2,375.00
02/15/23	MRWD	Bi-monthly AFS internal IMT meeting.	1.50	435.00	652.50
02/15/23	MRWD	Monthly 668 meeting.	2.00	435.00	870.00
02/15/23	SMO	Zoom conference with the IMT's AFS team.	1.00	395.00	395.00
02/15/23	SMO	Attend the monthly Training section meeting with the IMT, the OAG, and the CPD.	1.00	395.00	395.00
02/15/23	STO	Team meeting regarding documents and production.	1.00	395.00	395.00
02/15/23	STO	Attend CPD Training meeting.	1.00	395.00	395.00
02/16/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
02/16/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/16/23	AJB	Reviewed/analyzed Associate Monitor comments on document production related to Accountability and Transparency section; updated outstanding items.	0.25	395.00	98.75
02/16/23	AJB	Reviewed Parties' Agreed Motion and Order regarding Force Review Board access.	0.25	395.00	98.75
02/16/23	AJB	Observed Chicago Police Board Meeting.	0.75	395.00	296.25
02/16/23	ARS	Preparing for meetings with the	1.25	435.00	543.75

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)			
02/16/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Data Collection, Analysis, and Management section	0.75	435.00	326.25
02/16/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.00	435.00	435.00
02/16/23	ARS	Settlement Conference with Chief Judge Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	1.00	435.00	435.00
02/16/23	BJH	Finalize RFI response to City and circulate internally to attorney team	0.25	420.00	105.00
02/16/23	MH	Prepare for and lead Zoom meeting with Judge Pallmeyer, IMT and parties; calls with city; and follow-up meeting with Judge Pallmeyer .	2.75	500.00	1,375.00
02/16/23	MRWD	Communicate within the IMT regarding meeting with Judge Pallmeyer.	0.50	435.00	217.50
02/16/23	MRWD	Meeting with parties and Judge Pallmeyer.	1.75	435.00	761.25
02/16/23	SMO	Zoom conference with Judge Pallmeyer, the IMT, the City, and the OAG.	1.00	395.00	395.00
02/16/23	STO	Analyze CPD production on training.	1.75	395.00	691.25
02/17/23	AJB	Reviewed/analyzed Associate Monitor comments on CPD document productions related to Accountability and Transparency section; drafted/revise IMT comments, re: same; organized files.	0.50	395.00	197.50
02/17/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/17/23	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members,	0.50	395.00	197.50

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		re: same; updated outstanding items and comment deadlines.			
02/17/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	435.00	326.25
02/17/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	1.00	435.00	435.00
02/17/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
02/17/23	KDC	Attending weekly community policing team call.	0.50	395.00	197.50
02/17/23	MRWD	Weekly internal IMT Data meeting; communicate within the IMT regarding constitutional policing course.	1.75	435.00	761.25
02/17/23	MRWD	Review and analyze proposed changes from City to Constitutional Policing course.	0.50	435.00	217.50
02/17/23	STO	Review draft intro sections.	1.25	395.00	493.75
02/18/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	435.00	108.75
02/19/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	435.00	1,087.50
02/20/23	AJB	Communications with IMT members regarding document productions, meetings, and member paperwork.	0.25	395.00	98.75
02/20/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/20/23	AJB	Reviewed/analyzed document productions	0.25	395.00	98.75

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		and Force Review Board meeting notes; updated outstanding items.			
02/20/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	435.00	652.50
02/20/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	0.25	435.00	108.75
02/20/23	ARS	Communications with members of the Independent Monitoring Team regarding records provided by the City of Chicago	1.00	435.00	435.00
02/20/23	MH	Bi-weekly IMT CET meeting; and review of draft of survey report.	2.50	500.00	1,250.00
02/20/23	MRWD	Communicate within the IMT regarding RFI response and constitutional policing course.	1.25	435.00	543.75
02/20/23	MRWD	Draft and revise reply to RFI responses.	1.00	435.00	435.00
02/20/23	MRWD	Continue to review and analyze City's proposed changes to constitutional policing course.	0.50	435.00	217.50
02/20/23	SMO	Review recent CPD productions; related email correspondence with IMT members.	0.75	395.00	296.25
02/20/23	STO	Analyze production history of revised policies for training.	3.00	395.00	1,185.00
02/21/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/21/23	AJB	Reviewed status of Accountability and Transparency section productions and comments; updated outstanding items list.	0.25	395.00	98.75
02/21/23	AJB	Prepared for and attended IMT meeting related to Accountability and Transparency and Use of Force sections.	0.75	395.00	296.25
02/21/23	AJB	Communications with IMT members regarding Accountability and Transparency section, outstanding items and comment deadlines.	0.25	395.00	98.75
02/21/23	ARS	Preparing for meetings with the	1.50	435.00	652.50

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		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)			
02/21/23	ARS	Meeting with members of the Independent Monitoring Team regarding requirements in the Use of Force, Accountability and Transparency, and Data Collection, Analysis, and Management section	0.50	435.00	217.50
02/21/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.75	435.00	326.25
02/21/23	BJH	Multiple communications with J. Solomon and L. Clancey re rescheduling weekly check-in call to discuss upcoming deadlines	0.25	420.00	105.00
02/21/23	MH	IMT meeting regarding Force Review Board; review of survey report; review of constitutional policing training materials.	2.50	500.00	1,250.00
02/21/23	MRWD	Weekly internal IMT UOF meeting; meeting regarding Force Review Board.	1.50	435.00	652.50
02/21/23	MRWD	Draft and revise comments on Force Review Board.	0.25	435.00	108.75
02/21/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.50	395.00	197.50
02/21/23	SMO	Review recent CPD productions; related email correspondence with IMT members.	1.25	395.00	493.75
02/21/23	STO	Team meeting with Officer Wellness and Support.	0.50	395.00	197.50
02/21/23	STO	Analyze training productions.	1.25	395.00	493.75
02/22/23	AJB	Reviewed Parties' comments on first draft of IMR 7 Report; communicated with IMT members, re: same; began drafting comment response matrix.	3.25	395.00	1,283.75
02/22/23	AJB	Prepared for and attended meeting with Accountability and Transparency section; communicated with IMT members regarding follow-up action items.	1.50	395.00	592.50
02/22/23	AJB	Communications with IMT members regarding Accountability and Transparency	0.25	395.00	98.75

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		section.			
02/22/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.25	435.00	543.75
02/22/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies in the Use of Force section	1.00	435.00	435.00
02/22/23	BJH	Attend and participate in crisis intervention call with J. Solomon and H. Melendez	1.25	420.00	525.00
02/22/23	KDC	Attending weekly impartial policing team call.	0.50	395.00	197.50
02/22/23	MH	Weekly Chicago IMT leadership call; UoF Operational Compliance discussion; Zoom with A. Gross, Beth Brown, and Cliff Nellis re Community Commission; call with A. Gross; review of IMT draft comments.	4.25	500.00	2,125.00
02/22/23	MRWD	Communicate within the IMT regarding constitutional policing course and meeting regarding UOF section full compliance.	0.75	435.00	326.25
02/22/23	MRWD	Meet with parties regarding UOF section full compliance considerations; preparation for same.	1.25	435.00	543.75
02/22/23	MRWD	Draft and revise comments on Force Review Board.	0.50	435.00	217.50
02/22/23	SMO	Review and analyze the City's and the OAG's comments re IMR7.	2.00	395.00	790.00
02/22/23	STO	Review training and recruitment productions; review the parties' comments on IMR7.	3.00	395.00	1,185.00
02/22/23	STO	Revise IMT comments regarding training production.	1.25	395.00	493.75
02/23/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
02/23/23	AJB	Communications with CPD regarding meeting scheduling for Accountability and Transparency section.	0.25	395.00	98.75

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02/23/23	AJB	Reviewed/analyzed Parties' comments on first draft of IMR 7 Report; continued drafting IMT comment response matrix; communicated with IMT members re: same.	6.50	395.00	2,567.50
02/23/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	435.00	326.25
02/23/23	MRWD	Communicate within the IMT regarding constitutional policing course.	0.50	435.00	217.50
02/23/23	MRWD	Draft and revise comments on FRB.	0.75	435.00	326.25
02/23/23	SMO	Zoom conference with the IMT's Supervision team.	0.50	395.00	197.50
02/23/23	STO	Team meeting for Supervision.	0.50	395.00	197.50
02/23/23	STO	Analyze parties comments to training section.	2.25	395.00	888.75
02/24/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
02/24/23	AJB	Reviewed/analyzed OAG comments on COPA document productions related to Accountability and Transparency section.	0.25	395.00	98.75
02/24/23	KDC	Attending weekly community policing team call.	0.50	395.00	197.50
02/24/23	MRWD	Internal weekly Data meeting; meet with M. Gutierrez regarding summary/intro section for Data in IMR7.	1.50	435.00	652.50
02/24/23	SMO	Draft IMT comments regarding the CPD's Individualized Critical Incident Overview Training.	1.00	395.00	395.00
02/24/23	STO	Revise no objection letter.	0.25	395.00	98.75
02/24/23	STO	Revise IMT comments to Coleman Report.	2.00	395.00	790.00
02/25/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	435.00	435.00
02/26/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75

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02/26/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	435.00	870.00
02/26/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	435.00	435.00
02/26/23	KDC	Drafting and revising comments/no objection notice re: youth policy.	1.00	395.00	395.00
02/26/23	SMO	Revise and submit IMT comments regarding the CPD's Individualized Critical Incident Overview Training.	0.50	395.00	197.50
02/26/23	STO	Revise and finalize IMT comments for Coleman Report.	4.00	395.00	1,580.00
02/27/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
02/27/23	BJH	Multiple communications with J. Solomon re current version of IMR7 submitted to City, across all sections; attend quarterly CCMHE meeting.	1.00	420.00	420.00
02/27/23	BJH	Attend and participate in CIT check-in meeting	1.25	420.00	525.00
02/27/23	MRWD	Draft and revise comments on CPD productions.	0.50	435.00	217.50
02/27/23	SMO	Zoom conference with the IMT's Training and Recruitment team.	0.50	395.00	197.50
02/27/23	SMO	Review recent Officer Wellness productions.	0.25	395.00	98.75
02/27/23	SMO	Review comments from the City, the CPD, and the OAG regarding IMR7.	0.50	395.00	197.50
02/27/23	STO	Internal team meeting for recruitment, hiring and promotions and training.	0.50	395.00	197.50
02/27/23	STO	Revise no objection letter	1.00	395.00	395.00
02/27/23	STO	Review parties comments to IMR-7; review IMR-7 compliance summaries;	3.75	395.00	1,481.25
02/28/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department,	0.50	435.00	217.50

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		and the Illinois Attorney General's Office)			
02/28/23	ARS	Communications regarding the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	435.00	543.75
02/28/23	BJH	Attend CIT/OAG meeting with CPD, review and address outstanding items in J. Solomon reply to City, OEMC, and CPD comments on IMR7; prepare J. Solomon comments re 2023 training plan; conduct research on whether IL privacy law applies to communications between public and OEMC in preparation of responding to City re same; review Coalition's reply to City's response to Home Raid Recommendations	5.00	420.00	2,100.00
02/28/23	MH	Review of production letters and letter regarding site visits.	0.50	500.00	250.00
02/28/23	MRWD	Review and analyze informal production of constitutional policing materials.	0.50	435.00	217.50
02/28/23	MRWD	Weekly internal IMT UOF meeting; communicate with A-R Sepulveda regarding Force Review Board meeting and Constitutional Policing course feedback.	2.50	435.00	1,087.50
02/28/23	MRWD	Attend Force Review Board meeting.	1.50	435.00	652.50
02/28/23	SMO	Review comments from the City, the CPD, and the OAG regarding IMR7.	1.00	395.00	395.00
02/28/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.75	395.00	296.25
02/28/23	SMO	Attend the monthly Officer Wellness meeting with the City, the IMT, and the OAG.	1.00	395.00	395.00
02/28/23	STO	Team meeting regarding Officer Wellness.	0.75	395.00	296.25
02/28/23	STO	Attend monthly IMT/OAG Officer Wellness meeting.	1.00	395.00	395.00
02/28/23	STO	Review IMR-7 City's comments for training; review draft no objection letter; review comments for training productions.	1.50	395.00	592.50
		Fee Total	344.75		\$146,560.00

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Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Maggie Hickey	Partner	42.75	500.00	21,375.00
Alex J. Becker	Associate	52.75	395.00	20,836.25
Anthony-Ray Sepulveda	Associate	84.75	435.00	36,866.25
Brian J Hamilton	Associate	27.00	420.00	11,340.00
Kaila D. Clark	Associate	5.00	395.00	1,975.00
Meredith R.W. DeCarlo	Associate	45.75	435.00	19,901.25
Sarah M. Oligmueller	Associate	34.25	395.00	13,528.75
Stella T. Oyalabu	Associate	52.50	395.00	20,737.50
Timekeeper Summary Total		344.75		146,560.00

Current Fees \$146,560.00

For Disbursements:

Professional Service Fees

03/01/23	Julie Solomon - Professional Service Fees February 2023 fees	6,337.50
03/01/23	Medlock Enterprises - Professional Service Fees February 2023 fees	6,450.00
03/01/23	Denise Rodriguez - CPD - Professional Service Fees February 2023 fees	3,000.00
03/02/23	Stephen E. Rickman - Professional Service Fees February 2023 fees	2,400.00
03/06/23	Paul F. Evans, Jr. - Professional Service Fees February 2023 fees	5,812.50
03/08/23	Aden Corp - Professional Service Fees February 2023 fees	1,005.00
03/09/23	Tipping Point Solutions, LLC - Professional Service Fees February 2023 fees	1,959.38
03/13/23	Theron L. Bowman - Professional Service Fees February 2023 fees	4,237.50
03/15/23	The CNA Corporation - Professional Service Fees February 2023 fees	84,274.32
	Professional Service Fees	115,476.20

eDiscovery Support Services (LSH)

02/28/23	Schiff Hardin LLP eDiscovery services	4,859.50
	eDiscovery Support Services (LSH)	4,859.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 31, 2023

Invoice Number 2217949

Page 26 of 27

Disbursement Total

120,335.70

Current Disbursements

\$120,335.70

Total Amount Due This Invoice

\$266,895.70



Maggie Hickey as Independent Monitor Involving the Chicago Police Department

Invoice Number 2217949
Invoice Date 03/31/23
Client Number 451895
Matter Number 00000

-- REMITTANCE COPY --

TOTAL AMOUNT DUE THIS INVOICE \$266,895.70

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

[Redacted electronic payment instructions]

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Please reference the following:

Client/Matter # 451895.00000
Client Name Maggie Hickey as Independent Monitor Involving the Chicago Police Department
Invoice Number 2217949

Taxpayer Identification Number: [Redacted] Due Upon Receipt

From: Julie Solomon
To: [Niles, Jennifer](#)
Subject: [EXT] February Invoice
Date: Wednesday, March 1, 2023 4:26:06 AM
Attachments: [mg_info.txt](#)

Hi Jennifer!

Here you go!

CPD		February 2023 Monthly Overview		Invoice Submitted:	Payment Received:
				Yes	No
Hourly Rate:	\$ 150.00	Total Hours:	42.25	Total Tax:	\$ 2,218.13
Tax Rate:	35%	Total Invoiced:	\$ 6,337.50	Total Net:	\$ 4,119.38
Date	Description	Hours	Total		
1-Feb	Memphis Murder Articles and community response + Internal Email + OEMC Coc report request	1.5	\$ 225.00		
2/2/23	Phone call with LK re: team changes and updates, IMR 7	0.75	\$ 112.50		
2/3/23	Internal Team Meeting-Methodologies, Data Requests, Outstanding IMR 7 needs, HIPPA research	1.75	\$ 262.50		
2/6/23	Update IMR 7 Introduction, cross check paragraphs and productions, data request development, CCMHE meetings scheduled, news articles on mayors election, internal email.	4	\$ 600.00		
2/7/23	Site visit review and edit; data requests for IMR8, review IMR 7 sent to the City for additions/deletions on ¶'s with lost or no further compliance; cross check ¶'s for data requests and site visits; review FTO application and provide comments based on ¶ compliance; review new analyst resume; American Justice discussion; internal email; specialized units article; internal weekly CI meeting.	5.5	\$ 825.00		
2/8/23	Read pages 1-50 of recruitment assessment; City's responses to data requests; Albuquerque PD alternative response program; missing PDT's equipment review; finalize CI data request production; internal and external email; Site visit.	3.5	\$ 525.00		
2/9/23	Read pages 51-116 of recruitment assessment + crisis response to trauma training	2.5	\$ 375.00		
2/10/23	Review CARE dashboard; write justification for record request to the City; Call with BH	2	\$ 300.00		
2/13/23	Update Data Requests for IMR 8 + internal/external email	1	\$ 150.00		
2/15/23	Call with BH re: data request for city	0.25	\$ 37.50		
2/21/23	Review 16 page directive S11-10 and provide comments; Draft comments for 116 page recruitment and hiring assessment; Read articles on Valverde shooting, high profile police shootings and discipline, high speed chase de-escalation; updates on mayor's race related to criminal justice reform; internal and external email.	5.5	\$ 825.00		
2/22/23	Internal IMT meeting; Data Requests; Response to the City re: data, OEMC, CARE; Review production S11-10-03 and develop comments on both productions; review the OAG and City response to IMR 7; Internal and external email.	5	\$ 750.00		
2/23/23	Review OEMC response to IMR 7 ¶'s + Victim Services Response training	1	\$ 150.00		
2/27/23	Internal IMT meeting; CCMHE quarterly meeting + prep; Develop formal response to both City and OEMC comments on IMR 7 and cross check their statements with productions; Internal and external email; monthly COC OEMC report.	6.5	\$ 975.00		
2/28/23	Monthly IMT call with CPD/OAG/OEMC	1.5	\$ 225.00		
			\$ -		
			\$ -		
			\$ -		
			\$ -		

Julie Solomon, LCSW, MBA

Associate Monitor

Independent Monitoring Team

Chicago Police Department

[REDACTED]

[REDACTED]

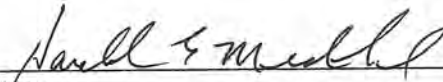
INVOICE

						Add Del
Subtotal Travel/ODC's:						
Privately Owned Vehicle Mileage Reimbursement						
Date of Expense	Description: <i>(Include starting location and ending location)</i>	Miles	Rate	Total	Add/ Delete	
					Add	Del
Subtotal Mileage (rounded):				\$0		
TOTAL TRAVEL:				\$0.00		

INVOICE TOTAL DUE: \$6,450.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

Mar 1, 2023

Date

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
 Remit to Address: ██████████
 City: ██████ State: ██ Zip: ██████
 Contact Name: Denise Rodriguez
 Phone: ██████████ Email ██████████

Invoice Date	Invoice Number
3/1/2023	12
Billing Period From:	Billing Period To:
2/1/2023	02/28/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/3/2023	2/3/2023	Check in call with OAG - IP team	0.5	Add	Del
2/6/2023	2/6/2023	IMT - CET call	0.5	Add	Del
2/7/2023	2/7/2023	Document production review and draft memo - OEMC diversity awareness training	1.5	Add	Del
2/7/2023	2/7/2023	Document production review and draft memo - D22-08 Community Engagement in Policy Pilot Program	1.5	Add	Del
2/8/2023	2/8/2023	Review of draft Site visit request	0.5	Add	Del
2/8/2023	2/8/2023	Internal weekly IMT - IP meeting	0.5	Add	Del
2/9/2023	2/9/2023	Review of email communications re related news articles, and document productions	0.5	Add	Del
2/12/2023	2/12/2023	Review of Coleman Report	2	Add	Del
2/12/2023	2/12/2023	Review of Accountability Directives	2	Add	Del
2/20/2023	2/20/2023	IMT CET biweekly meeting	0.5	Add	Del
2/22/2023	2/22/2023	weekly internal meeting	0.5	Add	Del
2/22/2023	2/22/2023	Initial review of comments received from Parties on IMR-7	2	Add	Del
2/22/2023	2/22/2023	Prepare for and participate in Monthly call with IMT/OAG/CPD: IP and CP	2	Add	Del
2/23/2023	2/23/2023	Review and prepare responses to comment received from Parties on IMR-7	3	Add	Del
2/24/2023	2/24/2023	Review of email communications related to pending document productions	0.5	Add	Del
2/24/2023	2/24/2023	Emails and prepare review memos on Coleman Report and Accountability Directives	2	Add	Del
Total Hours			20	Rate	\$150.00
TOTAL LABOR:			\$3,000.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,000.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Reset Form

Save Form

INVOICE

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2023.03.01 08:33:35 -06'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman
Remit to Address: [REDACTED]
Contact Name: Stephen Rickman
Phone [REDACTED]
Email: [REDACTED]
Invoice Date : 03/02/23
Invoice Number: 0047
Billing Period: 02/01/2023 to 02/28/2023

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

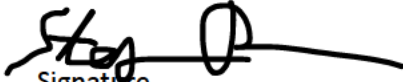
Date of service.	Description of work.	Hours
02/01/23	Meeting coordination with CPD re combined bi-weekly - .5	
02/03/23	Team Mtg re deliverables and outstanding issues - .5	
02/06/23	CET meeting re focus group updates and community mtg. – 1.0	
02/08/23	Leadership discussion re proposed monthly meeting with Mayor - .5	
02/10/23	Weekly CP Team meeting re comments on Youth policy and IMR 7 updates – 1.0	
02/13/23	Review of Coleman Report re recruiting and staffing – 2.0	
02/14/23	Follow up on documentation request for completion of eLearning – 1.0 Completion of review and submission of comments re Coleman report – 3.0	
02/17/23	CP Team meeting and IMR7 updates - .5	
02/20/23	CET meeting re survey and focus group updates – 1.0	
02/22/23	Preparation and participation in joint Impartial policing/CP monthly meeting - 2.5	
02/24/23	CP weekly team mtg re status of production responses - .5 Final review of Youth Interaction policy comments - .5	
02/27/23	Initial review of comments from parties re IMR 7 – 1.5	

Total hours: 16 hours

Rate: \$ 150.00

Amount Due: \$ 2,400.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

A handwritten signature in black ink, appearing to read "Stephen Rickman", with a long horizontal flourish extending to the right.

Signature

Date. 03/02/23

Stephen Rickman

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

Invoice Date	Invoice Number
March 6, 2023	Chicago #48
Billing Period From:	Billing Period To:
2/1/2023	2/28/2023

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
2/1/2023	2/1/2023	Discussion with Associate Monitors Medlock, Christoff and Ms Bryson on questions for COPA, review comments on Constitutional Policing training	1 hour
2/2/2023	2/2/2023	Preparation and meeting weekly with Mr Sepulveda, Ms Elliott, Ms DeCarlo on use of force issues, prepare agenda, issues to be addressed	1 hour 50
2/3/2023	2/3/2023	Call with Ms Kunard on personnel issues and review e-mails	.25
2/4/2023	2/4/2023	Review issues surrounding operational compliance for paragraphs 218-222, review OIG's 4 th Quarter report	1 hour 25
2/6/2023	2/6/2023	Review Coalition report on CPD Use of Force Training, review e-mails and do scheduling	1 hour 25
2/7/2023	2/7/2023	Review research methodologies for paragraphs 218-222, preparation and UOF weekly with Deputy Monroe, Mr Sepulveda, Ms Kunard, Ms Elliott, Ms Melendez and DeCarlo	3 hours 25
2/8/2023	2/8/2023	Conduct further research and compose possible conditions for operational compliance for paragraphs 218-222	1 hour 50
2/9/2023	2/9/2023	Review general criteria for operational compliance	.75
2/10/2023	2/10/2023	Coalition meeting focus on logistics	.25
2/11/2023	2/11/2023	Read part of Coleman report on recruiting and hiring	1 hour
2/12/2023	2/12/2023	Review, research and compose a response to production of 2021 CPD Annual Use of Force Report, further read of Coleman Report	2 hours 25
2/13/2023	2/13/2023	Operational compliance data for 218-222 review, continue read on Coleman report	1 hour 50
2/14/2023	2/14/2023	Monthly Use of Force meeting with CPD and OAG and preparation, Discussion on compliance with 218-222 with Deputy Monroe, Mr Sepulveda, Ms DeCarlo, Ms Melendez and Bryson	3 hours 25
3/15/2023	2/15/2023	Complete review of Cambell Report on Training and Recruiting	1 hour
2/19/2023	2/19/2023	Respond to e-mails and review Force Review Board materials	.75
2/20/2023	2/20/2023	Review issues and documents regarding Force Review Board and OIS COPA summary reports	1 hour 25
2/21/2023	2/21/2023	Review materials for operational compliance, Force Review Board discussion and weekly Use of Force meeting	2 hours 75
2/22/2023	2/22/2023	Review Critical Incident Review Training for input from	3 hours

		UOF perspective, phone calls with CPD personnell and Deputy Monroe regarding Force Review Board, discussion with CPD,OAG on Operational compliance with paragraph 218-222	
2/23/2023	2/23/2023	Review latest CPD productions including Supervisory Dashboard, review COPA dashboard, review 15 documents pertaining to Officer Wellness for UOF comments	2 hours 50
2/24/2023	2/24/2023	Review 2021 Annual CPD Use of Force Report for next Wednesday meeting	1 hour 25
2/25/2023	2/25/2023	Prepare for Annualreport discussion, review paragraphs 672-676 for signature	1 hour 25
2/26/2023	2/26/2023	Review and compare CPD 2021 Annual UOF report to Los Angeles Report for same period for comments	.75
2/27/2023	2/27/2023	Review 3 sets of reports for CPD meeting on Annual UOF report including IMT IMR7 report TRED Annual and Quarterly reports	2hours 50
2/28/2023	2/28/2023	Preparation for discussion with CPD officials and actual zoom meeting covering IMT comments and recommendations for future Annual Use of force reports	2 hours 75
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			38.75 Rate: \$150.00

Check here if you are not billing for any travel:

Purpose of Travel:Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement				
Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE: \$5812.50

Invoice Comments/Notes:Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F. Evans

3/6/2023

Signature

Date

INVOICE

Vendor Name: Hassan Aden
 Remit to Address: ██████████
 City: ██████████ State: ██ Zip: ██████
 Contact Name: _____
 Phone: _____ Email: _____

Invoice Date	Invoice Number
Billing Period From:	Billing Period To:
February 2023	February 2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
February 2, 2023	February 2, 2023	Weekly Supervision IMT Workgroup call. Review of General Order G01-09 Supervisory Responsibilities.	0.8	Add	Del
February 9, 2023	February 9, 2023	Weekly IMT Supervision workgroup meeting to discuss deadlines, deliverables and other matters relating to Supervision and Unity of Command. Email and correspondence.	0.9	Add	Del
February 15, 202	February 15, 202	Review of IM& 7 Supervision latest draft (Intro document). Call with Deputy Chief Novales re command changes in the 6th and updates to the scheduled pilots for UoC and SoC. Email and correspondence with IMT Supervision workgroup.	1.2	Add	Del
February 19, 202	February 19, 202	Reviewed the Coleman Report (notes and comments for IMT discussion)	2.5	Add	Del
February 22, 202	February 22, 202	Zoom meeting with OSDs, Wellness and Supervision workgroups to discuss matters on the margins and which cross over our sections. Email and correspondence.	0.8	Add	Del
February 23, 202	February 23, 202	Weekly Supervision workgroup call.	0.5	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			6.7	Rate	\$150.00
TOTAL LABOR:				\$1,005.00	

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/Delete
							Add Del
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/Delete
					Add Del

Reset Form

Save Form

INVOICE

<i>Subtotal Mileage (rounded):</i>			\$0
TOTAL TRAVEL:			\$0.00

INVOICE TOTAL DUE: \$1,005.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Hassan Aden

Digitally signed by Hassan Aden
Date: 2023.03.08 16:11:41 -05'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: _____
 Contact Name: Cassandra Deck-Brown
 Phone: _____
 Email: _____
 Invoice Date: 3/9/2023
 Invoice Number: 2023-0003
 Billing Period: 2/01/2023 to 2/28/2023
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
2/7/2023	IMT Weekly Meeting – Discussion of IMR7	.75
2/14/2023	IMT Weekly Meeting – Discussion of IMR7 & Coleman Report	.50
2/14/2023	IMR7 – Review and Revision of Summary	1.0
2/20/2023	Review of Coleman Report – Informal Production	4.50
2/21/2023	IMT Weekly Meeting – Discussion of IMR7 – Discussion of Training & Yoga	.50
2/21/2023	Review of Critical Incident Overview Training - Production	5.00
2/22/2023	IMT Meeting to Discuss Overlapping Pilot Issues	.50
2/28/2023	IMT Weekly Meeting – Discussion of CIT and TISMP	.50
2/28/2023	Monthly Call Meeting with CPD – EAP Clinicians hiring update, guest presenter on officer fatigue	1.0

Total Labor: 14.25 hours **Rate:** \$137.50 an hour **Amount Due:** \$1,959.38

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Deck Brown
 Signature

March 9, 2023
 Date

INVOICE

Vendor Name: Theron L. Bowman, Inc.
 Remit to Address: ██████████
 City ██████████ State: ██ Zip: ██████
 Contact Name: Theron L. Bowman, Ph.D.
 Phone: ██████████ Email ██████████

Invoice Date	Invoice Number
3/13/2023	TLBSI-2023016
Billing Period From:	Billing Period To:
2/1/2023	02/28/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
01/30	2/1/2023	(Omitted from January Invoice) 1/30 Meeting- Prepared for and participated in CPD weekly team meeting (0.25), Audit Division annual meeting (1.0)	1.25	Add	Del
2/1		2/1 Meeting- Prepared for and participated in CPD weekly call with DC Ursitti and Commander Cruz (0.5)	0.5	Add	Del
2/2		2/2 Telephone or Video Conference call preparation and participation on CPD call with Laura ref team changes (0.25)	0.25	Add	Del
2/3		2/3 Reviewed and responded to 11 messages (Memphis, IMR-7: THANK YOU!, IMT Comments - CPD Constitutional Policing Course, IMT Tracker Updates: February 2, 2023, Touching Base on Training, Amada Bond & Stella Oyalabu, Welcome New IMTeammates, thank you to teammates leaving IMT, & new CPD Org Chart)	1.25	Add	Del
2/6		2/6 Reviewed CPD Coleman Report to prepare for (5.0) and participate in IMT weekly team meeting (1.0)	6	Add	Del
2/8		2/8 Meeting- Prepared for and participated in CPD call with Chief Ursitti and Commander Cruz (0.5)	0.5	Add	Del
2/10		2/10 Reviewed and responded to 31 messages (6 February 2023 - Weekly Recruit Schedule, Manzama Intra-Day Alert for Chicago Police Department, Welcome New IMTeammates, thank you to teammates leaving IMT, & new CPD Org Chart, Par 257; IMR-6 Compliance Submission, Coleman Report, Reschedule RHP Call, Welcome to the IMT!, 2023.02.06 - CPD Meetings, CPD Directives Issued - January 2023, IMT Site Visits, April 2023 (8th Reporting Period), Memo on CPD De-escalation and Force Training from UOFWG, IMT Tracker Updates: February 7, 2023, Draft IMT Extension Notice - Coleman Report, CPD Training Monthly IMT/OAG Meeting (IMR-8 Series))	3.25	Add	Del
2/14		2/14 CPD call with Rodney to discuss equipment issues (0.25)	0.25	Add	Del
2/15		2/15 Meeting- Prepared for and participated in CPD individual and joint calls with OAG and CPD ref monthly meeting (2.0)	2	Add	Del
2/17		2/17 Reviewed and responded to messages 23 (13 February 2023 - Weekly Schedule, Manzama Intra-Day Alert for Chicago Police Department, IMT Weekly Internal Meetings - Training/RHP, 13 February 2023 - Weekly Schedule, RHP and Training Productions, Reschedule RHP Call, IMR7 Intros: Recruitment and Training, IMT-CPD Monthly Training Call Notes - February 2023, Coleman Report Comments (Community Policing), 20 February 2023 Weekly Recruit Schedule)	2.5	Add	Del
2/20		2/20 CPD- reviewed and commented on IMR-7 RHP/Training intros (1.0), Reviewed and commented on Tracker items 161, 412, 439, 459, 460, 465, 556, 557 (6.0)	7	Add	Del
2/23		2/23 CPD Edited IMT response to Coleman Report (1.0)	1	Add	Del

Reset Form

Save Form

INVOICE

2/24	2/24 Reviewed and responded to 19 messages (Manzama Intra-Day Alert for Chicago Police Department, 2023.02.20 - CPD Meetings, IMT Weekly Internal Meetings - Training/RHP, IMT Tracker Updates: February 16, 2023, Training Productions, IMT-CPD Monthly Training Call Notes - February 2023, Welcome New IMTeammates, thank you to teammates leaving IMT, & new CPD Org Chart, Crisis Intervention Productions Received Yesterday, Time-Sensitive: IMT Coleman Report Response, IMT Tracker Updates: February 23, 2023)	2	Add	Del
2/27	2/27 Meeting- Prepared for and participated in CPD weekly team meeting (0.5)	0.5	Add	Del
Total Hours		28.25	Rate	\$150.00
TOTAL LABOR:		\$4,237.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$4,237.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D.

Digitally signed by Theron L. Bowman Sr., Ph.D.
Date: 2023.03.13 08:12:14 -05'00'

3/13/2023

Signature

Date

Reset Form

Save Form



Billing Number: 1499.0003.0013
 Invoice Number: INV-334566

Invoice Date: 03/15/2023

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,530,691.70
 Fee: \$0.00
 Total: \$1,530,691.70
 Percent of Total Billed: 77.63%
 Cumulative Amount Billed: \$1,188,338.86

Funded Value
 \$1,530,691.70
 \$0.00
 \$1,530,691.70
 77.63%

Project Number: 1499.0003.E743
 Project Name: CPD Monitor Year 4
 Project POP: 03/01/2022 to 02/28/2023
 Terms: NET 30
 Due Date: 04/14/2023
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 02/01/2023
 To: 02/28/2023

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	19.00	118.7100	\$2,255.49
Bryson, Bridgette	76.50	118.7100	9,081.32
Dockstader, Jessica	14.50	118.7100	1,721.30
CNA Monitoring Team Support			
Elliott, Vivian Y	3.50	255.5100	894.29
CNA Monitoring Team Support			
Felix, Tammy L	24.00	214.2100	5,141.04
CNA Monitoring Team Support			
Gutierrez, Melissa A	39.00	107.5300	4,193.67
CNA Monitoring Team Support			
Hickman PHD, Shelby	0.00	214.2100	0.00
CNA Monitoring Team Support			
Jenkins, Monique	16.00	118.7100	1,899.36
CNA Monitoring Team Support			
Melendez, Heleana E	52.50	107.5300	5,645.33
Richardson, Keri F	19.00	107.5300	2,043.07
CNA Monitoring Team Support			
Schaffer, Gentry	1.00	132.5200	132.52
Schmitt, Valerie K	22.50	132.5200	2,981.70
CNA Monitoring Team Support			
Sun, Christopher M	5.00	214.2100	1,071.05
CNA Project Director			
Kunard, Laura L	74.50	214.2100	15,958.65
CNA SME			
Christoff, Thomas E	25.50	173.4200	4,422.21
CNA SME			
Clancey, Lindsey A	17.50	158.0300	2,765.53
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	9.00	173.4200	1,560.78
V Deputy Monitor			
R Monroe Public Safety Co	75.25	228.9100	17,225.48
V Laura McElroy			
McElroy Media Group	5.50	173.4200	953.81
V Subcontractor NSTE			
UIC - Ana Genkova	14.00	66.8400	935.76
UIC - Joseph K. Hoereth	5.00	129.3600	646.80
UIC - Julia Hage	0.00	40.7800	0.00
UIC - Richard Rothschild	13.00	49.2100	639.73



Billing Number: 1499.0003.0013 Project Number: 1499.0003.E743
Invoice Number: INV-334566 Project Name: CPD Monitor Year 4 Invoice Date: 03/15/2023

	<u>Hours</u>	<u>Rate</u>	<u>Current Amount</u>
Professional Service	531.75		\$82,168.89
Consultants ODC			\$0.00
Subcontractor ODC			0.00
Telephone			0.00
Books and Supplies			0.00
Software			2,105.43
CNA Travel			0.00
Business Meals			0.00
Other Direct Costs			<u>\$2,105.43</u>
Invoice Total			<u><u>\$84,274.32</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia Y. Jordan
Felicia Y. Jordan
Project Accounting Manager

03/15/2023
Date



Billing Number: 1499.0003.0013 Project Number: 1499.0003.E743
Invoice Number: INV-334566 Project Name: CPD Monitor Year 4 Invoice Date: 03/15/2023

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor					
Cat	Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4 CNA		Bond, Amada	19.00	118.7100	\$2,255.49
	Monitoring Team				
	Support				
MONTS4 CNA		Bryson, Bridgette	76.50	118.7100	\$9,081.32
	Monitoring Team				
	Support				
MONTS4 CNA		Dockstader, Jessica	14.50	118.7100	\$1,721.30
	Monitoring Team				
	Support				
MONTS4 CNA	Monitoring Team		110.00		\$13,058.11
	Support				
MONTSP CNA		Elliott, Vivian Y	3.50	255.5100	\$894.29
	Monitoring Team				
	Support				
MONTSP CNA	Monitoring Team		3.50		\$894.29
	Support				
MONTS1 CNA		Felix, Tammy L	24.00	214.2100	\$5,141.04
	Monitoring Team				
	Support				
MONTS1 CNA	Monitoring Team		24.00		\$5,141.04
	Support				
MONTS3 CNA		Gutierrez, Melissa A	39.00	107.5300	\$4,193.67
	Monitoring Team				
	Support				
MONTS3 CNA	Monitoring Team		39.00		\$4,193.67
	Support				
MONTS1 CNA		Hickman PHD, Shelby	0.00	214.2100	\$0.00
	Monitoring Team				
	Support				
MONTS1 CNA	Monitoring Team		0.00		\$0.00
	Support				
MONTS4 CNA		Jenkins, Monique	16.00	118.7100	\$1,899.36
	Monitoring Team				
	Support				
MONTS4 CNA	Monitoring Team		16.00		\$1,899.36
	Support				
MONTS3 CNA		Melendez, Heleana E	52.50	107.5300	\$5,645.33
	Monitoring Team				
	Support				
MONTS3 CNA	Monitoring Team		52.50		\$5,645.33
	Support				
MONTS3 CNA		Richardson, Keri F	19.00	107.5300	\$2,043.07
	Monitoring Team				
	Support				
MONTS3 CNA	Monitoring Team		19.00		\$2,043.07
	Support				
MONTS3 CNA	Monitoring Team		71.50		\$7,688.40
	Support				
MONTS5 CNA		Schaffer, Gentry	1.00	132.5200	\$132.52
	Monitoring Team				
	Support				



Billing Number: 1499.0003.0013 Project Number: 1499.0003.E743
 Invoice Number: INV-334566 Project Name: CPD Monitor Year 4 Invoice Date: 03/15/2023

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	22.50	132.5200	\$2,981.70
MONTS5 CNA Monitoring Team Support		23.50		\$3,114.22
MONTS1 CNA Monitoring Team Support	Sun, Christopher M	5.00	214.2100	\$1,071.05
MONTS1 CNA Monitoring Team Support		5.00		\$1,071.05
PJDIR CNA Project Director	Kunard, Laura L	74.50	214.2100	\$15,958.65
PJDIR CNA Project Director		74.50		\$15,958.65
SME2 CNA SME	Christoff, Thomas E	25.50	173.4200	\$4,422.21
SME2 CNA SME		25.50		\$4,422.21
SME CNA SME	Clancey, Lindsey A	17.50	158.0300	\$2,765.53
SME CNA SME		17.50		\$2,765.53
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	9.00	173.4200	\$1,560.78
COMMEN V Adler Univ-Elena Quintana		9.00		\$1,560.78
DEPMON V Deputy Monitor	R Monroe Public Safety Co	75.25	228.9100	\$17,225.48
DEPMON V Deputy Monitor		75.25		\$17,225.48
COMMEN V Laura McElroy	McElroy Media Group	5.50	173.4200	\$953.81
COMMEN V Laura McElroy		5.50		\$953.81
SUBN V Subcontractor NSTE	UIC - Ana Genkova	14.00	66.8400	\$935.76
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	5.00	129.3600	\$646.80
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	5.00		\$646.80
SUBN V Subcontractor NSTE	UIC - Julia Hage	0.00	40.7800	\$0.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	13.00	49.2100	\$639.73
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	13.00		\$639.73
SUBN V Subcontractor NSTE		32.00		\$2,222.29



Billing Number: 1499.0003.0013 Project Number: 1499.0003.E743
Invoice Number: INV-334566 Project Name: CPD Monitor Year 4 Invoice Date: 03/15/2023

Group Description: Professional Service

Labor					Current
Cat	Desc	Empl/Vendor	Hours	Rate	Amount
Professional	Service		531.75		\$82,168.89



Billing Number: 1499.0003.0013 Project Number: 1499.0003.E743
 Invoice Number: INV-334566 Project Name: CPD Monitor Year 4 Invoice Date: 03/15/2023

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description: Consultants ODC</u>						
Total: Consultants ODC						\$0.00
<u>Line Description: Subcontractor ODC</u>						
Total: Subcontractor ODC						\$0.00
<u>Line Description: Telephone</u>						
Total: Telephone						\$0.00
<u>Line Description: Books and Supplies</u>						
Total: Books and Supplies						\$0.00
<u>Line Description: Software</u>						
Software Maint DCR	ACCT: GOLD 12/30/22 - 12/29/23	268187	2023/5	Pantheon Systems, Inc.	INV00309704	\$950.00
Software Maint DCR	BASIC 12/30/22 - 12/29/23	268187	2023/5	Pantheon Systems, Inc.	INV00309704	350.00
Software Maint DCR	SETUP: PROF 12/30/22	268187	2023/5	Pantheon Systems, Inc.	INV00309704	335.71
Software Maint DCR	SSO/SAML SETUP 12/30/22	268187	2023/5	Pantheon Systems, Inc.	INV00309704	285.72
Software Maint DCR	12/13/22 M'sft Inv E0400L9I2U	268546	2023/6	PNC Purchasing Card	PPE02172023AC	174.00
Software Maint DCR	11/23/22 M'soft Inv E0600LI6AQ	268546	2023/6	PNC Purchasing Card	PPE02172023AC	10.00
Total: Software						\$2,105.43
<u>Line Description: CNA Travel</u>						
Total: CNA Travel						\$0.00
<u>Line Description: Business Meals</u>						
Total: Business Meals						\$0.00
Other Direct Costs						\$2,105.43

Row Labels	Sum of Hours
Amada Bond	19
Ana Genkova	14
Bridgette Bryson	76.5
Christopher Sun	5
Elena Quintana	9
Gentry Schaffer	1
Heleana Melendez	52.5
Jessica Dockstader	14.5
Joseph Hoereth	5
Keri Richardson	19
Laura Kunard	74.5
Laura McElroy	5.5
Lindsey Clancey	17.5
Melissa Gutierrez	39
Monique Jenkins	16
Rodney Monroe	75.25
Roy Rothschild	13
Tammy Felix	24
Tom Christoff	25.5
Valerie Schmitt	22.5
Vivian Elliott	3.5
Grand Total	531.75

Contractor Name	Month/Year	Date	Description of Labor	Hours
Amada Bond	February 2023	2/2/2023	IMT analyst meeting	2.00
Amada Bond	February 2023	2/6/2023	IMT analyst meeting	2.00
Amada Bond	February 2023	2/6/2023	IMT weekly internal meeting for RHP/training sections.	0.50
Amada Bond	February 2023	2/13/2023	IMT weekly internal meeting for RHP/training sections.	0.50
Amada Bond	February 2023	2/13/2023	Reviewing IMR intros and drafting for RHP section.	1.50
Amada Bond	February 2023	2/14/2023	Start reviewing Coleman Report.	0.50
Amada Bond	February 2023	2/15/2023	Took notes for Valerie in the CPD Training Monthly IMT/OAG Meeting (IMR8 Series).	1.00
Amada Bond	February 2023	2/15/2023	Clean up IMR7 intro edits and send to T.	0.50
Amada Bond	February 2023	2/16/2023	IMT analyst meeting.	1.00
Amada Bond	February 2023	2/17/2023	Review of the Coleman Report.	2.50
Amada Bond	February 2023	2/23/2023	IMT productions review for Training/RHP	0.50
Amada Bond	February 2023	2/23/2023	Start review of the City's comments for IMR7.	0.50
Amada Bond	February 2023	2/24/2023	Worked on drafting IMT No Objection Notice.	1.00
Amada Bond	February 2023	2/24/2023	Attended IMT Internal Monthly Meeting.	1.00
Amada Bond	February 2023	2/24/2023	IMT training	1.00
Amada Bond	February 2023	2/27/2023	IMT weekly internal meeting for RHP/training sections.	1.00
Amada Bond	February 2023	2/27/2023	Worked on drafting IMT No Objection Notice.	0.50
Amada Bond	February 2023	2/27/2023	Reviewing productions for training/RHP	0.50
Amada Bond	February 2023	2/28/2023	Worked on drafting No Objection Letter for new production.	1.00
Ana Genkova	February 2023	2/2/2023	Survey development	2.00
Ana Genkova	February 2023	2/3/2023	IMT survey team meeting	1.00
Ana Genkova	February 2023	2/3/2023	Survey development	2.00
Ana Genkova	February 2023	2/6/2023	Survey development	3.00
Ana Genkova	February 2023	2/8/2023	Survey development	3.00
Ana Genkova	February 2023	2/9/2023	Survey development	2.00
Ana Genkova	February 2023	2/10/2023	Survey development	1.00
Bridgette Bryson	February 2023	2/1/2023	Updating Responses tracker and internal deadlines	0.50
Bridgette Bryson	February 2023	2/1/2023	Leadership weekly meeting	0.50
Bridgette Bryson	February 2023	2/1/2023	IMT training updates	0.50
Bridgette Bryson	February 2023	2/1/2023	UOF/DATA/A&T biweekly team call	0.50
Bridgette Bryson	February 2023	2/1/2023	A&T weekly team call	0.50
Bridgette Bryson	February 2023	2/2/2023	IMT analyst meeting and debrief	1.00
Bridgette Bryson	February 2023	2/2/2023	IMT analyst training	2.00

			Updating Responses tracker and	
Bridgette Bryson	February 2023	2/2/2023	internal deadlines	1.00
Bridgette Bryson	February 2023	2/2/2023	Updating compliance tracker	1.50
Bridgette Bryson	February 2023	2/3/2023	IMT Project Management	1.00
Bridgette Bryson	February 2023	2/3/2023	CIT and CP weekly team call	1.00
			Biweekly document request call	
Bridgette Bryson	February 2023	2/3/2023	and debrief	1.50
Bridgette Bryson	February 2023	2/6/2023	IMT Project Management	1.00
Bridgette Bryson	February 2023	2/6/2023	IMT/City check-in and debrief	1.00
Bridgette Bryson	February 2023	2/6/2023	IMT analyst meeting	2.00
Bridgette Bryson	February 2023	2/6/2023	Training/RHP weekly team call	0.50
Bridgette Bryson	February 2023	2/7/2023	OWS weekly team call	0.50
			Check-in with Laura and	
Bridgette Bryson	February 2023	2/7/2023	Anthony-Ray about site visits	1.00
Bridgette Bryson	February 2023	2/7/2023	IMT Project Management	1.50
			Revieweign BIA Onboard	
Bridgette Bryson	February 2023	2/7/2023	training comments	1.00
Bridgette Bryson	February 2023	2/7/2023	UOF weekly team call	1.00
Bridgette Bryson	February 2023	2/7/2023	CIT weekly team call	1.00
			Call with Alex Becker about BIA	
Bridgette Bryson	February 2023	2/7/2023	Onboard training	0.50
			Updating Responses tracker and	
Bridgette Bryson	February 2023	2/7/2023	internal deadlines	1.00
Bridgette Bryson	February 2023	2/8/2023	IMT Project Management	1.00
Bridgette Bryson	February 2023	2/8/2023	Leadership weekly meeting	1.00
Bridgette Bryson	February 2023	2/8/2023	IP weekly team call	0.50
Bridgette Bryson	February 2023	2/8/2023	Check-in with Laura	0.50
Bridgette Bryson	February 2023	2/8/2023	A&T weekly team call	1.00
Bridgette Bryson	February 2023	2/9/2023	Supervision weekly team call	0.50
Bridgette Bryson	February 2023	2/9/2023	PSIG monthly call	0.50
Bridgette Bryson	February 2023	2/9/2023	COPA monthly call	0.50
Bridgette Bryson	February 2023	2/10/2023	IMT/OAG weekly call	0.50
Bridgette Bryson	February 2023	2/10/2023	Data weekly team call	0.50
Bridgette Bryson	February 2023	2/10/2023	CP weekly team call	1.00
Bridgette Bryson	February 2023	2/13/2023	IMT Project Management	2.00
Bridgette Bryson	February 2023	2/13/2023	Check-in with Harold Medlock	0.50
Bridgette Bryson	February 2023	2/13/2023	BIA weekly call	0.50
			Reviewing productions and	
Bridgette Bryson	February 2023	2/13/2023	disseminating to IMT team	1.00
Bridgette Bryson	February 2023	2/13/2023	Check-in with Laura Kunard	0.50
Bridgette Bryson	February 2023	2/14/2023	OWS weekly team call	0.50
			Constitutional Policing call with	
Bridgette Bryson	February 2023	2/14/2023	City	0.50
Bridgette Bryson	February 2023	2/14/2023	IMT Project Management	1.00
Bridgette Bryson	February 2023	2/14/2023	UOF monthly call	0.50
Bridgette Bryson	February 2023	2/14/2023	UOF weekly team call	1.50
Bridgette Bryson	February 2023	2/15/2023	Leadership weekly meeting	0.50
Bridgette Bryson	February 2023	2/15/2023	City/IMT weekly check-in	0.50
Bridgette Bryson	February 2023	2/15/2023	IMT Project Management	0.50
Bridgette Bryson	February 2023	2/15/2023	A&T weekly team call	1.00
Bridgette Bryson	February 2023	2/15/2023	668 meeting and debrief	2.00
			Updating Responses tracker and	
Bridgette Bryson	February 2023	2/15/2023	internal deadlines	0.50
Bridgette Bryson	February 2023	2/16/2023	Data monthly call	1.00

			Productions discussion with	
Bridgette Bryson	February 2023	2/16/2023	Anthony-Ray and Laura	1.00
Bridgette Bryson	February 2023	2/16/2023	Meeting with Judge Pallmeyer	1.50
			Updating Responses tracker and	
Bridgette Bryson	February 2023	2/16/2023	internal deadlines	0.50
Bridgette Bryson	February 2023	2/16/2023	Check-in with Laura Kunard	0.50
			Productions guidance	
Bridgette Bryson	February 2023	2/16/2023	development for the City	1.00
Bridgette Bryson	February 2023	2/17/2023	IMT Project Management	1.00
Bridgette Bryson	February 2023	2/17/2023	IMT/OAG weekly call	0.50
Bridgette Bryson	February 2023	2/17/2023	Biweekly document request call	1.00
Bridgette Bryson	February 2023	2/17/2023	Data call	1.00
			Reviewing productions and	
Bridgette Bryson	February 2023	2/17/2023	disseminating to IMT team	1.00
Bridgette Bryson	February 2023	2/20/2023	Reviewing survey report draft	1.50
Bridgette Bryson	February 2023	2/21/2023	IMT Project Management	2.00
Bridgette Bryson	February 2023	2/21/2023	Force Review Board discussion	0.50
Bridgette Bryson	February 2023	2/22/2023	Leadership weekly meeting	1.00
Bridgette Bryson	February 2023	2/22/2023	IP weekly team call	0.50
Bridgette Bryson	February 2023	2/22/2023	A&T weekly team call	1.00
Bridgette Bryson	February 2023	2/22/2023	UOF compliance discussion	0.50
			Data/Supervision/OWS monthly	
Bridgette Bryson	February 2023	2/22/2023	call	0.50
Bridgette Bryson	February 2023	2/23/2023	IMT Project Management	2.00
Bridgette Bryson	February 2023	2/23/2023	Check-in with Laura Kunard	1.00
			Call with Harold Medlock about	
Bridgette Bryson	February 2023	2/23/2023	A&T productions	0.50
			Updating Responses tracker and	
Bridgette Bryson	February 2023	2/23/2023	internal deadlines	1.00
Bridgette Bryson	February 2023	2/24/2023	IMT Project Management	1.50
Bridgette Bryson	February 2023	2/24/2023	IMT/OAG weekly call	1.00
Bridgette Bryson	February 2023	2/24/2023	CP weekly team call	0.50
			Productions review with	
Bridgette Bryson	February 2023	2/24/2023	Data/RHP	0.50
Bridgette Bryson	February 2023	2/24/2023	IMT analyst meeting	1.00
Bridgette Bryson	February 2023	2/24/2023	Data weekly team call	1.00
			Reviewing productions and	
Bridgette Bryson	February 2023	2/24/2023	disseminating to IMT team	0.50
Bridgette Bryson	February 2023	2/26/2023	IMT Project Management	0.50
			Developing methodologies for	
Bridgette Bryson	February 2023	2/27/2023	IMR	0.50
Bridgette Bryson	February 2023	2/27/2023	IMT Project Management	1.00
Bridgette Bryson	February 2023	2/27/2023	Training/RHP weekly team call	0.50
Bridgette Bryson	February 2023	2/28/2023	IMT Project Management	0.50
Bridgette Bryson	February 2023	2/28/2023	UIC Contract meeting	0.50
			Development of Settlement	
Bridgette Bryson	February 2023	2/28/2023	Conference agenda	0.50
Christopher Sun	February 2023	2/1/2023	Impartial Production Review	1.00
			OEMC Production Memo	
Christopher Sun	February 2023	2/10/2023	Production and Review	1.50
Christopher Sun	February 2023	2/8/2023	Impartial team check-in	1.00
Christopher Sun	February 2023	2/22/2023	Impartial Call with Parties	1.00
Christopher Sun	February 2023	2/22/2023	IMT Team touch base	0.50

Elena Quintana	February 2023	2/10/2023	Electronic communications with joe Hoereth	0.25
Elena Quintana	February 2023	2/20/2023	Electronic communications with joe Hoereth	0.25
Elena Quintana	February 2023	2/20/2023	community meeting with Joe Hoereth	0.50
Elena Quintana	February 2023	2/1/2023	Electronic communications with Laura Kunard	0.25
Elena Quintana	February 2023	2/6/2023	Electronic communications with Laura Kunard	0.25
Elena Quintana	February 2023	2/15/2023	Electronic communications with Laura Kunard	0.25
Elena Quintana	February 2023	2/17/2023	Electronic communications with Laura Kunard	0.25
Elena Quintana	February 2023	2/6/2023	IMT focus group interview with Ashely Heidelberg	1.00
Elena Quintana	February 2023	2/6/2023	IMT focus group interview with Alexxa haliburton	1.00
Elena Quintana	February 2023	2/4/2023	IMT focus group interview with Andrea Zaragoza	1.00
Elena Quintana	February 2023	2/7/2023	IMT focus group interview with Susana santoyo	1.00
Elena Quintana	February 2023	2/7/2023	IMT focus group interview with Anahi Antunez	1.00
Elena Quintana	February 2023	2/6/2023	Bi-weekly IMT CTE meeting	1.00
Elena Quintana	February 2023	2/20/2023	Bi-weekly IMT CTE meeting	1.00
Heleana Melendez	February 2023	2/1/2023	Review intra-day alert for CPD	0.50
Heleana Melendez	February 2023	2/1/2023	Review older IMT record requests	1.50
Heleana Melendez	February 2023	2/1/2023	IMT analyst meeting	0.50
Heleana Melendez	February 2023	2/1/2023	Review IMR7 sections	2.00
Heleana Melendez	February 2023	2/2/2023	Review IMR sections	1.00
Heleana Melendez	February 2023	2/2/2023	Review IMT comments	1.00
Heleana Melendez	February 2023	2/2/2023	Review intra-day alert for CPD	0.50
Heleana Melendez	February 2023	2/3/2023	Attend crisis intervention section weekly check-in	1.50
Heleana Melendez	February 2023	2/3/2023	Draft IMT requests	1.00
Heleana Melendez	February 2023	2/3/2023	Address outstanding comments on imr draft	2.00
Heleana Melendez	February 2023	2/6/2023	Draft formal CIT requests	1.00
Heleana Melendez	February 2023	2/6/2023	Review/address outstanding comments on IMR7 report	3.00
Heleana Melendez	February 2023	2/6/2023	Locate and review CPD productions	1.50
Heleana Melendez	February 2023	2/7/2023	Draft additional record requests	1.50
Heleana Melendez	February 2023	2/7/2023	Review CIT materials	0.50
Heleana Melendez	February 2023	2/7/2023	Review site visit plan	0.25
Heleana Melendez	February 2023	2/7/2023	Attend CIT overview with new analyst	1.00
Heleana Melendez	February 2023	2/7/2023	Compile documents for new analyst	0.25
Heleana Melendez	February 2023	2/7/2023	Attend crisis intervention section weekly check-in	0.75
Heleana Melendez	February 2023	2/7/2023	Attend Use of Force check-in	1.50

Heleana Melendez	February 2023	2/7/2023	Review UOFWG memo on CPD force and de-escalation training	0.75
Heleana Melendez	February 2023	2/8/2023	Continue review of UOFWG memo	1.00
Heleana Melendez	February 2023	2/9/2023	Review intra-day alerts for CPD	0.50
Heleana Melendez	February 2023	2/9/2023	Revisions to data requests	0.75
Heleana Melendez	February 2023	2/9/2023	IMT analyst meeting	0.25
Heleana Melendez	February 2023	2/9/2023	Complete review of UOFWG memo	0.50
Heleana Melendez	February 2023	2/9/2023	Review comment of constitutional policing course	0.50
Heleana Melendez	February 2023	2/10/2023	Review CIT draft introduction	1.50
Heleana Melendez	February 2023	2/13/2023	Review intra-day alerts for CPD	0.25
Heleana Melendez	February 2023	2/13/2023	Review CIT comments to city response	0.75
Heleana Melendez	February 2023	2/13/2023	Review CIT introduction	1.00
Heleana Melendez	February 2023	2/13/2023	Attend UOF overview	0.50
Heleana Melendez	February 2023	2/14/2023	Attend consitutional policing course discussion	0.50
Heleana Melendez	February 2023	2/14/2023	Review discussion notes	1.50
Heleana Melendez	February 2023	2/14/2023	Attend CIT check-in with analyst	0.50
Heleana Melendez	February 2023	2/14/2023	Attend monthly UOF call	0.50
Heleana Melendez	February 2023	2/14/2023	Review monthly call notes	1.00
Heleana Melendez	February 2023	2/14/2023	Attend weekly IMT UOF call	1.50
Heleana Melendez	February 2023	2/16/2023	Review CPD training notes	0.25
Heleana Melendez	February 2023	2/16/2023	Review Coleman report	0.25
Heleana Melendez	February 2023	2/17/2023	Review January CPD directives	0.50
Heleana Melendez	February 2023	2/17/2023	Review UOF tracker updates	0.25
Heleana Melendez	February 2023	2/17/2023	Review S11-10	0.25
Heleana Melendez	February 2023	2/17/2023	Review G02-02 production suite	1.00
Heleana Melendez	February 2023	2/20/2023	Review CPD force review board notes	1.00
Heleana Melendez	February 2023	2/20/2023	Review intra-day alerts for CPD	0.50
Heleana Melendez	February 2023	2/21/2023	Attend force review board discussion	0.75
Heleana Melendez	February 2023	2/21/2023	Review officer wellness production	0.25
Heleana Melendez	February 2023	2/21/2023	Attend weekly IMT UOF call	1.00
Heleana Melendez	February 2023	2/22/2023	Attend weekly CIT check-in	1.00
Heleana Melendez	February 2023	2/22/2023	Attend UOF operational compliance discussion	1.00
Heleana Melendez	February 2023	2/24/2023	Attattend internal IMT meeting	1.00
Heleana Melendez	February 2023	2/27/2023	Attend CIT analyst check-in	0.50
Heleana Melendez	February 2023	2/27/2023	Attend CCMHE quarterly meeting	1.00
Heleana Melendez	February 2023	2/27/2023	Revise CCMHE notes	0.50
Heleana Melendez	February 2023	2/27/2023	Attend CIT weekly check-in	1.00
Heleana Melendez	February 2023	2/27/2023	Review city and OAG comments on IMR 7	0.50

			Review city and OAG comments	
Heleana Melendez	February 2023	2/28/2023	on IMR 7	1.00
Heleana Melendez	February 2023	2/28/2023	Attend monthly CPD IMT call	1.50
Heleana Melendez	February 2023	2/28/2023	Attend weekly UOF call	1.00
Jessica Dockstader	February 2023	2/7/2023	Internal OWS meeting	1.00
Jessica Dockstader	February 2023	2/9/2023	Internal coordination for a meeting with union representatives and background research on union involvement in the consent decree.	0.50
Jessica Dockstader	February 2023	2/14/2023	Internal OWS Meeting; Developing Chicago Comments for Individualized Critical Incident Overview Training; Reading and responding to Coleman report	3.00
Jessica Dockstader	February 2023	2/17/2023	Reading the Annual Report to the Superintendent and developing Comments; Reviewing the Annual Training Plan revision	3.00
Jessica Dockstader	February 2023	2/21/2023	Internal OWS Meeting; Reviewing Chicago production - Officer Wellness and Support Training	1.50
Jessica Dockstader	February 2023	2/22/2023	Monthly sync up internal with Data and Supervision section related to CPD pilots (OSS, PES, UoC/SoC)	0.50
Jessica Dockstader	February 2023	2/23/2023	Sending internal notes for CPD pilots meeting; Reviewing Chicago production - Officer Wellness and Support Training	2.00
Jessica Dockstader	February 2023	2/24/2023	Internal Chicago IMT Meeting	1.00
Jessica Dockstader	February 2023	2/28/2023	Internal Chicago OWS meeting; Reviewing site visits ahead of call with the City and CPD; Monthly call with the CPD and City	2.00
Joseph Hoereth	February 2023	2/3/2023	IPCE Team Meeting to discuss women's focus groups	2.00
Joseph Hoereth	February 2023	2/6/2023	IMT CET Meeting	1.00
Joseph Hoereth	February 2023	2/7/2023	Processing payments to women's focus group participants	0.50
Joseph Hoereth	February 2023	2/10/2023	Processing payments to women's focus group participants	0.50
Joseph Hoereth	February 2023	2/20/2023	IMT CET Meeting	1.00
Keri Richardson	February 2023	2/3/2023	Project management and document reviews	1.00
Keri Richardson	February 2023	2/6/2023	IMT weekly internal meeting, IMT project management	1.50

Keri Richardson	February 2023	2/7/2023	Project management and document reviews	1.50
Keri Richardson	February 2023	2/9/2023	Project management and document reviews	1.00
Keri Richardson	February 2023	2/10/2023	IMT project management	1.00
Keri Richardson	February 2023	2/13/2023	IMT project management task and meeting	1.00
Keri Richardson	February 2023	2/14/2023	IMT project management task and meeting	2.00
Keri Richardson	February 2023	2/15/2023	IMT project management task and meeting	2.00
Keri Richardson	February 2023	2/16/2023	IMT project management task and meeting	2.00
Keri Richardson	February 2023	2/17/2023	IMT project management task	1.00
Keri Richardson	February 2023	2/21/2023	IMT project management meeting	1.50
Keri Richardson	February 2023	2/22/2023	IMT project management task	0.50
Keri Richardson	February 2023	2/23/2023	Help with IMR7 revisions	1.00
Keri Richardson	February 2023	2/24/2023	IMT project management task	1.00
Keri Richardson	February 2023	2/27/2023	IMT project management task	1.00
Laura Kunard	February 2023	2/1/2023	Weekly IMT leadership team meeting: 1 Analyst meeting: 1 IMT new staff training: 1	3.00
Laura Kunard	February 2023	2/2/2023	Orienting new analysts and attorney: 2 Weekly UOF meeting: 1	3.00
Laura Kunard	February 2023	2/3/2023	Weekly check in call with OAG: .5 Leadership team call: .5 Weekly documents call with Parties: 1 IMT community survey call: 1	3.00
Laura Kunard	February 2023	2/6/2023	Weekly check in call with City: .5 IMT leadership team check in: .5 Discussion with Associate Monitor: .5 IMT training new analysts and attorney: 2 IMT Community engagement team meeting: 1.25 IMT communications and scheduling: 1.25	6.00
Laura Kunard	February 2023	2/7/2023	IMT crisis intervention meeting: 1 IMT UOF meeting: 1 Prep 668 agenda: .5 IMT communications and scheduling: .5 IMR-8 site visits review: 1	4.00

			Weekly IMT leadership team meeting: 1 IMT impartial policing meeting: .5 IMR-8 site visit logistics: .5 IMT A&T meeting: .5 Monthly A&T meeting with Parties: .5 IMR-7: 2	
Laura Kunard	February 2023	2/8/2023	2022 Survey report: 1	6.00
			IMT Supervision call: .5 PSIG call: 1 CPD CompStat: 1 Survey Report: 1	
Laura Kunard	February 2023	2/9/2023	Site Visits review: 1.5	5.00
			Weekly check in call with OAG: .5 IMT data meeting: .5 IMT community policing meeting: .5 Monthly meeting with Coalition and Parties: 1 IMT survey report: 2	
Laura Kunard	February 2023	2/10/2023	IMR-7: 1.5	6.00
			IMT website updates: 2 IMT survey report: 1	
Laura Kunard	February 2023	2/13/2023	Community meetings: 1	4.00
			IMT Wellness call: .5 Monthly UOF call with Parties: 1 IMT communications and scheduling: .5	
Laura Kunard	February 2023	2/14/2023		2.00
			Weekly IMT leadership team meeting: .5 Weekly check in call with City: .5 Monthly Training meeting with Parties: 1 IMT A&T meeting: 1	
Laura Kunard	February 2023	2/15/2023	Monthly 668 meeting: 1.5	4.50
			Data meeting with Parties: .5 IMT meeting re: productions: .5 CPD critical incident review observation: .5 CPD CompStat observation: 1	
Laura Kunard	February 2023	2/16/2023	IMT reports: 1.5	4.00
			Weekly check in call with OAG: .5 IMT leadership team call: .5 Weekly documents call with Parties: 1 IMT data call: 1 IMT survey report: 1	
Laura Kunard	February 2023	2/17/2023	IMR-7 Intro: 1	5.00

Laura Kunard	February 2023	2/18/2023	IMR-7 Intro: 2 IMT communications and scheduling: 1	3.00
Laura Kunard	February 2023	2/19/2023	IMR-7, Intro: 2 Monitoring Plan: 1	3.00
Laura Kunard	February 2023	2/20/2023	IMT Community Engagement meeting: 1 Monitoring Plan for Year 5: 2 IMR-7:1	4.00
Laura Kunard	February 2023	2/21/2023	IMT meetings, UOF: 1.5 IMR-7, intro: .5	2.00
Laura Kunard	February 2023	2/22/2023	Weekly IMT leadership team call: 1 IMT Impartial Policing call: .5 Monthly IP & CP call with Parties: 1 UOF meeting with Parties: 1 IMR-7: .5	4.00
Laura Kunard	February 2023	2/23/2023	IMT LT call: 1 IMT productions call: .5 Observe CompStat: 1 Communications regarding agendas: .5	3.00
Laura McElroy	February 2023	2/6/2023	Community Engagement Team Meeting to discuss the next community meeting topic and upcoming public hearing, status of survey and IMR7. Email follow up after the meeting	1.00
Laura McElroy	February 2023	2/20/2023	Community Engagement Team Meeting discussed the release of upcoming IMR7, survey and next community meetings. One- one discussion about IMR7 content following the meeting.	0.75
Laura McElroy	February 2023	2/21/2023	Prepared community outreach content for IMR7	2.50
Laura McElroy	February 2023	2/24/2023	672 signature page	0.25
Laura McElroy	February 2023	2/27/2023	Call with CPD News Affairs	1.00
Lindsey Clancey	February 2023	2/6/2023	Analyst training and protocols	2.00
Lindsey Clancey	February 2023	2/7/2023	CIT section production overview	1.00
Lindsey Clancey	February 2023	2/28/2023	Attended Monthly IMT/OAG: CIT Meeting	1.50
Lindsey Clancey	February 2023	2/28/2023	Prepare for Monthly Meeting with IMT/OAG	0.50
Lindsey Clancey	February 2023	2/17/2023	Review consent decree language for CIT section	1.00
Lindsey Clancey	February 2023	2/16/2023	Meeting with IMT Leadership	1.00
Lindsey Clancey	February 2023	2/16/2023	Historical document review of IMR 6	0.50
Lindsey Clancey	February 2023	2/15/2023	Document review for IMR 7	0.50
Lindsey Clancey	February 2023	2/14/2023	IMT Document Overview	1.00

Lindsey Clancey	February 2023	2/10/2023	CIT document review	0.50
Lindsey Clancey	February 2023	2/9/2023	IMR 7 document review	0.50
Lindsey Clancey	February 2023	2/8/2023	CIT section document review	1.50
Lindsey Clancey	February 2023	2/3/2023	IMT Training	2.50
Lindsey Clancey	February 2023	2/27/2023	Attended Chicago Council on Mental Health Equity Monthly Meeting	1.50
Lindsey Clancey	February 2023	2/7/2023	Analyst Training and Overview	2.00
Melissa Gutierrez	February 2023	2/3/2023	IMT training with Laura	2.00
Melissa Gutierrez	February 2023	2/6/2023	IMT training with Laura	2.00
Melissa Gutierrez	February 2023	2/6/2023	Review of Consent Decree: Data Section	2.00
Melissa Gutierrez	February 2023	2/7/2023	Review of Consent Decree: Data Section	2.00
Melissa Gutierrez	February 2023	2/9/2023	Conference call with Tom Christoff	1.00
Melissa Gutierrez	February 2023	2/9/2023	Review of Consent Decree: Data Section	0.50
Melissa Gutierrez	February 2023	2/10/2023	Weekly Data Team Meeting	0.50
Melissa Gutierrez	February 2023	2/10/2023	Review of Consent Decree: Data Section	2.00
Melissa Gutierrez	February 2023	2/13/2023	Conference call with Gentry Schaffer	1.00
Melissa Gutierrez	February 2023	2/13/2023	Review of Consent Decree: Data Section	0.50
Melissa Gutierrez	February 2023	2/14/2023	Monthly IMT/OAG: De-Escalation, Response to Resistance and Use of Force	1.00
Melissa Gutierrez	February 2023	2/14/2023	Email Correspondence with IMT: Meeting notes shared and reviewed	1.00
Melissa Gutierrez	February 2023	2/14/2023	Review of Consent Decree: Data Section	1.00
Melissa Gutierrez	February 2023	2/15/2023	Monthly Meeting (¶1668)	2.00
Melissa Gutierrez	February 2023	2/15/2023	Email Correspondence with IMT: Meeting notes shared and reviewed	0.50
Melissa Gutierrez	February 2023	2/15/2023	Review of Consent Decree: Data Section	2.50
Melissa Gutierrez	February 2023	2/16/2023	First Data Meeting of IMR8	1.00
Melissa Gutierrez	February 2023	2/16/2023	Email Correspondence with IMT: Meeting notes shared and reviewed	0.50
Melissa Gutierrez	February 2023	2/16/2023	Review of Consent Decree: Data Section	1.50
Melissa Gutierrez	February 2023	2/17/2023	Weekly Data Team Meeting	1.00
Melissa Gutierrez	February 2023	2/17/2023	Email Correspondence with IMT and scheduling meetings	0.50
Melissa Gutierrez	February 2023	2/21/2023	Conference Call with IMT re: force review board	0.50
Melissa Gutierrez	February 2023	2/21/2023	Review of IMR7: Data Section	2.00
Melissa Gutierrez	February 2023	2/22/2023	Monthly Sync Up - CPD Pilots (OSS, PES, UoC/SoC)	0.50
Melissa Gutierrez	February 2023	2/22/2023	Email Correspondence with IMT and scheduling meetings	0.50

Melissa Gutierrez	February 2023	2/22/2023	Review of IMR7: Data Section	1.00
Melissa Gutierrez	February 2023	2/23/2023	Review of IMR7: Data Section	2.00
Melissa Gutierrez	February 2023	2/24/2023	IMT No-Objection/Comments discussion	0.50
Melissa Gutierrez	February 2023	2/24/2023	Chicago IMT (Internal Monthly)	1.00
Melissa Gutierrez	February 2023	2/24/2023	Weekly Data Team Meeting	1.00
Melissa Gutierrez	February 2023	2/24/2023	Conference Call with Meredith DeCarlo re: data section intro summaries	0.50
Melissa Gutierrez	February 2023	2/24/2023	Review of IMR6 Data Section Intro Summary	0.50
Melissa Gutierrez	February 2023	2/27/2023	IMR7 - IMT Review of CPD and City Comments	1.50
Melissa Gutierrez	February 2023	2/28/2023	Review of IMR7: Data Section with CPD and City Comments	1.50
Monique Jenkins	February 2023	2/1/2023	Review and discussion supervision production	3.00
Monique Jenkins	February 2023	3/2/2023	internal supervision call	1.00
Monique Jenkins	February 2023	2/3/2023	development of production comments	1.00
Monique Jenkins	February 2023	2/6/2023	production comments and site visit review	1.50
Monique Jenkins	February 2023	2/9/2023	Internal supervision call and report review	2.00
Monique Jenkins	February 2023	2/10/2023	recruitment and retention report review	1.00
Monique Jenkins	February 2023	2/15/2023	internal communications with supervision team members	0.50
Monique Jenkins	February 2023	2/16/2023	supervision production review	1.00
Monique Jenkins	February 2023	2/22/2023	internal data & OSW crossover call	1.00
Monique Jenkins	February 2023	2/23/2023	internal supervision meeting	1.00
Monique Jenkins	February 2023	2/24/2023	internal CNA call and supervision section follow ups	2.00
Monique Jenkins	February 2023	2/27/2023	review of city and OAG IMR 7 comments	1.00
Rodney Monroe	February 2023	2/1/2023	Reviewed sections of IMR7 Final Report	3.00
Rodney Monroe	February 2023	2/1/2023	Reviewed various sections of IMR7 Final Report	4.00
Rodney Monroe	February 2023	2/1/2023	IMT Meeting	0.75
Rodney Monroe	February 2023	2/2/2023	Reviewed and responded to various emails	1.00
Rodney Monroe	February 2023	2/2/2023	Reviewed IMT response to City on 4th Amend	1.00
Rodney Monroe	February 2023	2/2/2023	Reviewed IMT training PPT	0.50
Rodney Monroe	February 2023	2/2/2023	Attended IMT training	1.00
Rodney Monroe	February 2023	2/2/2023	Supervision weekly meeting	0.50
Rodney Monroe	February 2023	2/3/2023	Reviewed IMT Tracker for updates and follow-ups	1.00
Rodney Monroe	February 2023	2/3/2023	Reviewed CPD individualized Critical Incident Overview Training	1.50

Rodney Monroe	February 2023	2/3/2023	Reviewed no-objection notices regarding COPA policies	0.25
Rodney Monroe	February 2023	2/3/2023	Reviewed Coleman Report and made notes	2.50
Rodney Monroe	February 2023	2/6/2023	IMT training	2.00
Rodney Monroe	February 2023	2/6/2023	Internal Training Meeting	0.75
Rodney Monroe	February 2023	2/6/2023	Reviewed and responded to various emails	1.00
Rodney Monroe	February 2023	2/7/2023	Reviewed CPD Par 257; IMR-6 Compliance Submission	2.00
Rodney Monroe	February 2023	2/7/2023	Wellness Internal Meeting	0.75
Rodney Monroe	February 2023	2/7/2023	Reviewed and discussed upcoming site visits with Ams	1.25
Rodney Monroe	February 2023	2/7/2023	Reviewed the recently published Unity of Command/Span of Control policy	0.75
Rodney Monroe	February 2023	2/7/2023	Reviewed and comments on 668 draft agenda	0.25
Rodney Monroe	February 2023	2/7/2023	Internal UOF Meeting	1.00
Rodney Monroe	February 2023	2/8/2023	IMT meeting	1.00
Rodney Monroe	February 2023	2/8/2023	Impartial policing weekly meeting	0.50
Rodney Monroe	February 2023	2/8/2023	Reviewed updated Site Visit request	0.50
Rodney Monroe	February 2023	2/8/2023	Call with AM Medlock	0.75
Rodney Monroe	February 2023	2/8/2023	A&T weekly internal meeting	0.50
Rodney Monroe	February 2023	2/8/2023	A&T Monthly call	0.50
Rodney Monroe	February 2023	2/9/2023	Reviewed COPA 2023 Staffing and Equipment needs	1.00
Rodney Monroe	February 2023	2/9/2023	COPA Check-In	1.00
Rodney Monroe	February 2023	2/9/2023	Reviewed Police Board stipulation	0.25
Rodney Monroe	February 2023	2/9/2023	Reviewed notes from BIA monthly check-in	0.25
Rodney Monroe	February 2023	2/9/2023	UOF Meeting	0.75
Rodney Monroe	February 2023	2/10/2023	Reviewed and responded to various emails	1.00
Rodney Monroe	February 2023	2/10/2023	Reviewed OAG comments on CPD's Litigation report	0.25
Rodney Monroe	February 2023	2/10/2023	Additional review of CPD Litigation report	1.25
Rodney Monroe	February 2023	2/10/2023	Reviewed draft Officer Wellness Intro section for IMR7	1.00
Rodney Monroe	February 2023	2/10/2023	Reviewed COPA Production for P.440	0.75
Rodney Monroe	February 2023	2/10/2023	Reviewed PSIG CD compliance pars.	0.25
Rodney Monroe	February 2023	2/11/2023	Reviewed IMT Extension Notice - Coleman & Associates Consultants' Report	0.25
Rodney Monroe	February 2023	2/11/2023	Reviewed proposed language from Coalition	0.25

Rodney Monroe	February 2023	2/13/2023	Reviewed Constitutional Training materials	2.50
Rodney Monroe	February 2023	2/13/2023	Reviewed proposed language from Coalition C42	1.50
Rodney Monroe	February 2023	2/13/2023	IMT Meeting to discuss Coalition meeting	0.50
Rodney Monroe	February 2023	2/13/2023	IMT comments on BIA Onboarding	0.50
Rodney Monroe	February 2023	2/14/2023	Reviewed IMT's Criteria for Operational Compliance PP218-222	1.00
Rodney Monroe	February 2023	2/14/2023	Meeting with Sup Brown	0.50
Rodney Monroe	February 2023	2/14/2023	UOF Meeting	1.25
Rodney Monroe	February 2023	2/15/2023	IMT Weekly meeting	0.50
Rodney Monroe	February 2023	2/15/2023	Reviewed notes and screen shots from UOF meeting	0.75
Rodney Monroe	February 2023	2/15/2023	Meeting with City	0.50
Rodney Monroe	February 2023	2/15/2023	Training meeting	1.00
Rodney Monroe	February 2023	2/15/2023	668 meeting	2.00
Rodney Monroe	February 2023	2/16/2023	Reviewed unopposed Motion and Order regarding FRB access	0.50
Rodney Monroe	February 2023	2/16/2023	UOF meeting	1.00
Rodney Monroe	February 2023	2/16/2023	Meeting with Judge	1.50
Rodney Monroe	February 2023	2/16/2023	Reviewed several CPD productions	2.00
Rodney Monroe	February 2023	2/17/2023	Reviewed and discussed BIA policies S=08-01-02 and 01, 03	2.00
Rodney Monroe	February 2023	2/17/2023	Reviewed notes from IMT/OAG meeting	0.25
Rodney Monroe	February 2023	2/21/2023	Weekly UOF meeting	1.00
Rodney Monroe	February 2023	2/21/2023	Reviewed Document Requests and Productions Outline	0.50
Rodney Monroe	February 2023	2/21/2023	Reviewed IMR7-OAG Comments	1.00
Rodney Monroe	February 2023	2/21/2023	Reviewed IMR7-City Comments	2.00
Rodney Monroe	February 2023	2/22/2023	IMT weekly meeting	1.00
Rodney Monroe	February 2023	2/22/2023	Reviewed notes from Settlement conference with Judge	0.50
Rodney Monroe	February 2023	2/23/2023	Reviewed IMT tracker and follow ups with Ams	0.75
Rodney Monroe	February 2023	2/23/2023	Supervision weekly meeting	0.75
Rodney Monroe	February 2023	2/24/2023	Reviewed OAG comments COPA Civil & Criminal Complaint Review Materials	0.50
Rodney Monroe	February 2023	2/24/2023	Reviewed and submitted additional comments on IMT Survey	1.75
Rodney Monroe	February 2023	2/24/2023	Reviewed IMT's comments for the Coleman & Associates' Findings and Recommendations Report	0.75
Rodney Monroe	February 2023	2/27/2023	Weekly Training Meeting	0.75

Rodney Monroe	February 2023	2/28/2023	Officer Wellness Weekly Meeting	0.75
Rodney Monroe	February 2023	2/28/2023	Officer Wellness Monthly Meeting	1.00
Rodney Monroe	February 2023	2/4/2023	Reviewed letter from Use of Force Community Working Group on Deescalation training	2.25
Rodney Monroe	February 2023	2/14/2023	Meeting to discuss Constitutional Policing Training	1.00
Rodney Monroe	February 2023	2/21/2023	IMT meeting to discuss Force Review Board	0.50
Roy Rothschild	February 2023	2/1/2023	Create appendix figures in report draft	2.00
Roy Rothschild	February 2023	2/2/2023	Review and copyedit draft report	1.00
Roy Rothschild	February 2023	2/3/2023	IPCE Research Team Meeting	1.00
Roy Rothschild	February 2023	2/3/2023	Create appendix figures in report draft	2.50
Roy Rothschild	February 2023	2/6/2023	Improve data visualizations in report draft	2.00
Roy Rothschild	February 2023	2/6/2023	Create demographic tables in report draft	2.00
Roy Rothschild	February 2023	2/7/2023	Review and copyedit draft report	1.00
Roy Rothschild	February 2023	2/7/2023	Create demographic tables in report draft	1.50
Tammy Felix	February 2023	2/1/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Tammy Felix	February 2023	2/2/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Tammy Felix	February 2023	2/3/2023	Participated in weekly community policing status meeting. Worked with AM for Community Policing on draft IMR 7 report and IMR 8 document reviews.	1.50
Tammy Felix	February 2023	2/5/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Tammy Felix	February 2023	2/6/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	2.00
Tammy Felix	February 2023	2/7/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00

Tammy Felix	February 2023	2/8/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Tammy Felix	February 2023	2/10/2023	Participated in weekly community policing status meeting. Worked with AM for Community Policing on draft IMR 7 report and IMR 8 document reviews.	2.00
Tammy Felix	February 2023	2/13/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.50
Tammy Felix	February 2023	2/14/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.50
Tammy Felix	February 2023	2/15/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.50
Tammy Felix	February 2023	2/16/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Tammy Felix	February 2023	2/17/2023	Participated in weekly community policing status meeting. Worked with AM for Community Policing on draft IMR 7 report and IMR 8 document reviews.	2.00
Tammy Felix	February 2023	2/21/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Tammy Felix	February 2023	2/22/2023	Participated and documented in the monthly IMT/OAG Impartial & Community Policing meeting. Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	2.00
Tammy Felix	February 2023	2/23/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	0.50
Tammy Felix	February 2023	2/24/2023	Participated in weekly community policing status meeting. Worked with AM for Community Policing on draft IMR 7 report and IMR 8 document reviews. Participated in internal CNA IMT team meeting.	1.00

Tammy Felix	February 2023	2/27/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Tammy Felix	February 2023	2/28/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	0.50
Tom Christoff	February 2023	2/1/2023	Participate in A&T/UoF/Data crossover meeting.	0.50
Tom Christoff	February 2023	2/2/2023	Prepare email for data meetings.	0.50
Tom Christoff	February 2023	2/3/2023	Review and revise community survey report.	2.00
Tom Christoff	February 2023	2/5/2023	Prepare email to IMT members	0.50
Tom Christoff	February 2023	2/8/2023	Review data request for CIT section. Email analyst.	0.50
Tom Christoff	February 2023	2/9/2023	Internal data team meeting	1.00
Tom Christoff	February 2023	2/10/2023	Review 668 agenda. Review IMRs for sections related to data issues. Conduct phone calls and prepare emails related to same.	2.00
Tom Christoff	February 2023	2/10/2023	Review and revise community survey draft.	3.00
Tom Christoff	February 2023	2/13/2023	Internal meetings with IMT members regarding upcoming 668 meeting.	1.50
Tom Christoff	February 2023	2/14/2023	Participate in use of force meeting.	1.00
Tom Christoff	February 2023	2/15/2023	Participate in 668 meeting	2.00
Tom Christoff	February 2023	2/16/2023	Participate in Data meeting with CPD/City.	1.00
Tom Christoff	February 2023	2/16/2023	Attend FRB and Compstat. Debrief with IMT members. Prepare notes.	3.50
Tom Christoff	February 2023	2/17/2023	Participate in weekly Data Team meeting.	1.00
Tom Christoff	February 2023	2/17/2023	Review notes from FRB and compare to CPD SOP.	1.00
Tom Christoff	February 2023	2/19/2023	Review draft document regarding FRB observations. Provide comments.	1.50
Tom Christoff	February 2023	2/21/2023	Participate in IMT meeting regarding FRB.	1.00
Tom Christoff	February 2023	2/22/2023	Prepare for and participate in IMT meeting regarding CPD pilots	1.00
Tom Christoff	February 2023	2/24/2023	Participate in Data Team meeting.	1.00
Valerie Schmitt	February 2023	2/3/2023	Review Coleman Report Production, RHP	1.00
Valerie Schmitt	February 2023	2/4/2023	Analyst IMT meeting for RHP	1.50

Valerie Schmitt	February 2023	2/6/2023	Coordination for Coleman Report Comments	1.00
Valerie Schmitt	February 2023	2/7/2023	Analyst meeting for Training/Coordination, RHP	2.00
Valerie Schmitt	February 2023	2/8/2023	Prepare Coleman Report Comments Draft	2.00
Valerie Schmitt	February 2023	2/9/2023	Draft Introduction Narrative, IMR-7 Training	1.50
Valerie Schmitt	February 2023	2/13/2023	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	February 2023	2/14/2023	Review Introduction Narrative, IMR-7 RHP	0.50
Valerie Schmitt	February 2023	2/15/2023	Monthly CPD Training Meeting	1.50
Valerie Schmitt	February 2023	2/16/2023	Revise introduction narrative, IMR-7 RHP/Training	2.00
Valerie Schmitt	February 2023	2/21/2023	Prepare Coleman Report Comments	2.50
Valerie Schmitt	February 2023	2/22/2023	Review S-11-10 Production	1.50
Valerie Schmitt	February 2023	2/23/2023	Compile IMr-7 Notes	1.00
Valerie Schmitt	February 2023	2/24/2023	Monthly CNA Analysts Meeting	1.00
Valerie Schmitt	February 2023	2/27/2023	Weekly internal Training/RHP team call	2.00
Valerie Schmitt	February 2023	2/28/2023	Prepare Comments for S11-10-03	0.50
Vivian Elliott	February 2023	2/2/2023	Weekly IMT UOF call	1.00
Vivian Elliott	February 2023	2/7/2023	IMT analyst meeting	1.00
Vivian Elliott	February 2023	2/13/2023	UOF productions review	0.50
Vivian Elliott	February 2023	2/14/2023	Monthly UOF call	1.00
Gentry Schaffer	February 2023	2/13/2023	Data weekly team call	1.00