



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2209636
Invoice Date 02/27/2023
Client Number 451895
Matter Number 00000

For Professional Services Rendered Through: January 31, 2023

Re: CPD Monitor

Total Fees	215,462.50
Total Disbursements	187,785.24
Total Amount Due This Invoice	\$403,247.74

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
01/01/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	435.00	217.50
01/02/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
01/02/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
01/02/23	AJB	Reviewed IMT Response to City and OAG Comments to Proposed Methodologies, and updated Methodologies.	0.25	395.00	98.75
01/02/23	AJB	Reviewed/analyzed Associate Monitor comments on document productions related to Accountability and Transparency section; updated outstanding items.	0.25	395.00	98.75
01/02/23	AJB	Drafting IMR 7 for Accountability and Transparency section.	6.25	395.00	2,468.75
01/02/23	ARS	Reviewing the Consultant Team's draft report and appendixes regarding data assessment and 2022 updates	2.00	435.00	870.00
01/03/23	AJB	Reviewed/analyzed document productions; communicated with IMT members re: same; managed/filed document productions; updated outstanding items.	2.25	395.00	888.75
01/03/23	AJB	Drafting IMR 7 for Accountability and Transparency section.	0.50	395.00	197.50
01/03/23	AJB	Communications with IMT members regarding Accountability and Transparency section comments, outstanding items, and comment deadlines.	1.00	395.00	395.00
01/03/23	AJB	Drafted/revised IMT comments on CPD document productions related to Accountability and Transparency section; communicated with IMT members re: same.	0.50	395.00	197.50
01/03/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department,	1.50	435.00	652.50

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		and the Illinois Attorney General's Office)			
01/03/23	ARS	Call with members of the Independent Monitoring Team and the City of Chicago regarding general updates	0.50	435.00	217.50
01/03/23	ARS	Communications with members of the Independent Monitoring Team regarding the eighth reporting period and general updates	2.00	435.00	870.00
01/03/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	435.00	108.75
01/03/23	KDC	Communicating with Monitors Rickman and Rodriguez re: potential need for supplemental comments.	0.25	395.00	98.75
01/03/23	KJ	Review emails from B. Bryson and A. Sepulveda regarding the City and the CPD's informal production of the Coleman & Associates Consultants report; review additional compliance proofs produced by the City including Evidence of BIA eLearning Training and FTEP Report to the TOC and email to T. Bowman regarding same.	0.50	415.00	207.50
01/03/23	MRWD	Weekly internal IMT UOF meeting.	1.25	435.00	543.75
01/03/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.75	395.00	296.25
01/04/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
01/04/23	AJB	Reviewed Associate Monitor comments on document productions related to Accountability and Transparency section; managed documents/files; updated outstanding items.	0.75	395.00	296.25
01/04/23	AJB	Prepared for and attended bimonthly IMT attorneys meeting.	1.00	395.00	395.00
01/04/23	AJB	Drafting IMR 7 for Accountability and Transparency section.	5.25	395.00	2,073.75
01/04/23	AJB	Prepared for and attended internal meetings with IMT related to Accountability and Transparency section.	2.25	395.00	888.75
01/04/23	AJB	Drafted/revised IMT comments on CPD	0.75	395.00	296.25

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		production related to Accountability and Transparency section; communicated with IMT members re: same.			
01/04/23	ARS	Communications with members of the Independent Monitoring Team regarding the eighth reporting period and general updates	2.00	435.00	870.00
01/04/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.75	435.00	326.25
01/04/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	435.00	326.25
01/04/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.50	435.00	217.50
01/04/23	ARS	Communications with members of the Independent Monitoring Team regarding various accountability and supervision efforts in the seventh and eighth reporting period	0.75	435.00	326.25
01/04/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	435.00	435.00
01/04/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	435.00	108.75
01/04/23	BJH	Attend and participate in internal bi-weekly call	1.00	420.00	420.00
01/04/23	KDC	Attending biweekly attorneys meeting.	1.00	395.00	395.00
01/04/23	KDC	Attending weekly impartial policing call.	0.50	395.00	197.50
01/04/23	MH	Meeting with A. Sepulveda regarding Settlement conference guidelines and priorities and deadlines; review materials regarding settlement confidentiality.	1.25	500.00	625.00

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01/04/23	MRWD	Bi-monthly internal AFS IMT meeting; bi-weekly A&T/Data/UOF coordination meeting.	2.25	435.00	978.75
01/04/23	MRWD	Draft and revise IMR7.	0.25	435.00	108.75
01/04/23	SMO	Zoom conference with the IMT's AFS team.	0.75	395.00	296.25
01/05/23	AJB	Reviewed Associate Monitor comments on document productions related to Accountability and Transparency section; managed documents/files; updated outstanding items.	0.25	395.00	98.75
01/05/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
01/05/23	AJB	Drafted/revised IMT comments on CPD production related to Accountability and Transparency section; finalized and submitted IMT comments to City.	0.50	395.00	197.50
01/05/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section.	9.25	395.00	3,653.75
01/05/23	AJB	Reviewed IMT internal deadlines and updates; reviewed Responses Tracker; organized files.	0.25	395.00	98.75
01/05/23	ARS	Preparing for meetings with the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition	2.00	435.00	870.00
01/05/23	BJH	Communication from leadership re proposed rules of engagement to parties and the coalition	0.25	420.00	105.00
01/05/23	MH	Meeting with A. Slagel regarding year end updates; and call with A. Sepulveda regarding 2023 priorities.	1.25	500.00	625.00
01/05/23	MRWD	Communicate within the IMT regarding response to 2023 Policy Updates UOF training.	0.25	435.00	108.75
01/05/23	MRWD	Review City and CPD productions.	0.50	435.00	217.50
01/05/23	MRWD	Review documents in connection with response to 2023 Policy Updates UOF training.	0.50	435.00	217.50

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01/06/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section.	6.50	395.00	2,567.50
01/06/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
01/06/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.50	435.00	217.50
01/06/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	435.00	761.25
01/06/23	BJH	Multiple communications with analyst H. Melendez re past S04-20 feedback, route several IMR7 productions to crisis intervention team, attend and participate in weekly check-in call to discuss handling most recent productions and continued drafting of IMR7	1.50	420.00	630.00
01/06/23	DGB	Review recent labor developments.	0.50	495.00	247.50
01/06/23	KDC	Attending weekly community policing call and paragraph assessment.	1.50	395.00	592.50
01/06/23	MH	Calls with A. Sepulveda regarding 668 meeting, site visits, and survey report.	1.50	500.00	750.00
01/06/23	MRWD	Draft and revise IMR7.	0.75	435.00	326.25
01/07/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	435.00	435.00
01/08/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	435.00	326.25
01/09/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.75	395.00	296.25
01/09/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75

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01/09/23	AJB	Reviewed/analyzed final CPD directives and document productions; communicated with IMT members re: same.	3.25	395.00	1,283.75
01/09/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section.	3.50	395.00	1,382.50
01/09/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	435.00	435.00
01/09/23	ARS	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	0.50	435.00	217.50
01/09/23	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	1.00	435.00	435.00
01/09/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Training and Recruitment, Hiring, and Promotions sections	0.25	435.00	108.75
01/09/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Data Collection, Analysis, and Management section	0.25	435.00	108.75
01/09/23	ARS	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.50	435.00	652.50
01/09/23	KDC	Distributing new productions to the community and impartial policing sections.	0.50	395.00	197.50
01/09/23	KJ	Email to V. Schmitt regarding outline for the Training section of IMR-8; review emails from L. Kunard and B. Bryson regarding site visits for IMR-8; email to T. Bowman regarding the CPD's production of	1.50	415.00	622.50

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		compliance proofs, including Evidence of 95% BIA eLearning and FTEP Report to the TOC; participate in weekly Training and Recruitment section calls to discuss status of IMR-8 and IMR-8 site visits.			
01/09/23	MH	Monitor/City check-in; monthly 668 meeting; special meeting on strategy.	3.50	500.00	1,750.00
01/09/23	MRWD	Weekly internal IMT Data call.	0.50	435.00	217.50
01/10/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section.	9.75	395.00	3,851.25
01/10/23	ARS	Meeting with members of the Independent Monitoring Team and Chicago's communities regarding the Consent Decree	1.00	435.00	435.00
01/10/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Officer Wellness and Support section	0.50	435.00	217.50
01/10/23	ARS	Communications with members of the Independent Monitoring Team regarding the eighth reporting period and general updates	0.25	435.00	108.75
01/10/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	435.00	326.25
01/10/23	BJH	Communications from analyst H. Melendez re compiled meeting notes to reference during preparation of IMR7	0.25	420.00	105.00
01/10/23	KDC	Drafting of IMR-7 compliance assessments for community policing section.	4.50	395.00	1,777.50
01/10/23	MH	Zoom with Civic Committee Public Safety Task Force Meeting; and meetings with A. Sepulveda regarding draft IMR-7 report and start of IMR-8.	2.75	500.00	1,375.00
01/10/23	MRWD	Weekly internal IMT UOF meeting; communicate within the IMT regarding response to 2023 Policy Updates UOF training.	1.25	435.00	543.75
01/10/23	MRWD	Review and analyze 2023 Policy Updates UOF training.	0.25	435.00	108.75

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01/10/23	SMO	Zoom conference with the IMT's Officer Wellness team.	1.00	395.00	395.00
01/10/23	SMO	Review productions for the Supervision and Officer Wellness sections; related email correspondence with IMT members.	0.75	395.00	296.25
01/10/23	SMO	Draft and edit the Supervision section of IMR7.	2.25	395.00	888.75
01/11/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
01/11/23	AJB	Reviewed/analyzed document productions and Associate Monitor comments related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items.	0.50	395.00	197.50
01/11/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.75	395.00	296.25
01/11/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section.	2.50	395.00	987.50
01/11/23	AJB	Prepared for and attended meeting with IMT Accountability and Transparency section regarding IMR 7 Report drafting.	2.00	395.00	790.00
01/11/23	AJB	Prepared for and attended meeting with City, CPD, IMT, and OAG; took notes; organized notes and sent to IMT leadership team.	1.75	395.00	691.25
01/11/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.25	435.00	543.75
01/11/23	BJH	Participate in check in call re handling of IMR7 in light of crisis intervention section's progress to date	0.75	420.00	315.00
01/11/23	BJH	Attend and participate in bi-monthly check in meeting	0.50	420.00	210.00
01/11/23	KDC	Drafting of IMR-7 compliance assessments for impartial policing section.	5.75	395.00	2,271.25
01/11/23	KJ	Successive emails with T. Bowman, V. Schmitt, and K. Richardson regarding site visits for IMR-8 for the Training and	1.25	415.00	518.75

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		Recruitment sections; revise site visit request form and email to B. Bryson providing same; emails with T. Bowman regarding drafts of IMR-7.			
01/11/23	SMO	Draft and edit the Supervision section of IMR7.	0.50	395.00	197.50
01/12/23	AJB	Drafted/revised IMT comments on CPD document productions; communicated with IMT members re: same.	3.25	395.00	1,283.75
01/12/23	AJB	Communications with IMT members and the City regarding Accountability and Transparency section.	1.00	395.00	395.00
01/12/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section; communicated with IMT members re: same.	7.00	395.00	2,765.00
01/12/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
01/12/23	AJB	Prepared for and attended meeting with COPA, City, IMT, and OAG; took notes; organized notes and sent to IMT leadership team.	1.00	395.00	395.00
01/12/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	435.00	543.75
01/12/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	2.25	435.00	978.75
01/12/23	DGB	Research regarding recent labor developments.	1.00	495.00	495.00
01/12/23	KJ	Successive emails with K. Clark and M. DeCarlo regarding comments to the CPD's 2023 Policy Updates Use of Force Training production; emails with V. Schmitt and T. Bowman regarding status of IMR-7.	1.00	415.00	415.00
01/12/23	MH	Review CPD response regarding Constitutional Policing training; communications with IMT members regarding same; call with A. Sepulveda	1.25	500.00	625.00

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		regarding IMT responses due.			
01/12/23	MRWD	Weekly internal IMT UOF meeting; communicate within the IMT regarding response to comments on Constitutional Policing training and response to 2023 Policy Updates UOF training.	1.50	435.00	652.50
01/12/23	MRWD	Draft and revise IMR7.	0.25	435.00	108.75
01/12/23	SMO	Zoom conference with the IMT's Supervision team.	0.50	395.00	197.50
01/12/23	SMO	Review and analyze news articles related to CPD suicides in 2022.	0.50	395.00	197.50
01/12/23	SMO	Draft and edit the Supervision section of IMR7.	1.25	395.00	493.75
01/13/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
01/13/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section; communicated with IMT members re: same.	7.25	395.00	2,863.75
01/13/23	AJB	Prepared for and attended call with Accountability and Transparency section regarding IMR 7 Report drafting and compliance assessments.	2.25	395.00	888.75
01/13/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	435.00	326.25
01/13/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
01/13/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.75	435.00	761.25
01/13/23	ARS	Meeting with members of the Independent Monitoring Team, the Office of the Illinois Attorney General's Office, and the Coalition regarding Consent Decree procedures	1.25	435.00	543.75
01/13/23	ARS	Communications with members of the	0.25	435.00	108.75

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		Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section			
01/13/23	BJH	Check-in call with crisis intervention section re IMR7 and send follow up communication to leadership re next week's conference	1.00	420.00	420.00
01/13/23	BJH	Multiple communications with B. Bryson re site visit requests for IMR8	0.50	420.00	210.00
01/13/23	KDC	Attending weekly community policing meeting.	0.50	395.00	197.50
01/13/23	KJ	Review CPD production for the Recruitment, Hiring, and Promotion section; email to T. Bowman regarding same.	0.50	415.00	207.50
01/13/23	MH	IMT/OAG weekly check-in; prepare for and lead monthly meeting for Coalition, IMT, Parties; and review IMT draft comments.	3.50	500.00	1,750.00
01/13/23	STO	Telephone conference with ARS regarding next steps.	0.25	395.00	98.75
01/14/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section; communicated with IMT members re: same.	4.25	395.00	1,678.75
01/14/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	435.00	108.75
01/15/23	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members re: same; updating outstanding items and comment deadlines.	1.25	395.00	493.75
01/15/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
01/15/23	AJB	Drafting IMR-7 Report for Accountability and Transparency section; communications with IMT members, re: same.	2.50	395.00	987.50
01/15/23	BJH	Draft IMR7 individual paragraph assessments	2.75	420.00	1,155.00
01/16/23	AJB	Prepared for and attended meeting with IMT Accountability and Transparency section members to draft/revise IMR 7 Report and	9.50	395.00	3,752.50

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		review compliance assessments; continued drafting/revising IMR 7 Report; communicated with IMT members, re: same.			
01/16/23	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members re: same.	0.25	395.00	98.75
01/16/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	435.00	108.75
01/16/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	435.00	108.75
01/16/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.75	435.00	326.25
01/16/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	435.00	435.00
01/16/23	BJH	Finish initial review and edits to first half of IMR7 crisis intervention section, paragraphs 87-118	2.75	420.00	1,155.00
01/16/23	BJH	Attend and participate in IMT weekly check-in call to discuss handling of IMR7	1.50	420.00	630.00
01/16/23	MH	Call with A. Sepulveda and review of updated confidentiality rules of engagement with parties and coalition; review of IMT draft comments.	1.75	500.00	875.00
01/16/23	MRWD	Communicate with A-R Sepulveda regarding City's response to the IMT's comments on the Constitutional Policing course materials.	0.50	435.00	217.50
01/17/23	AJB	Continued drafting IMR 7 Report for Accountability and Transparency section; communicated with IMT members, re:	6.50	395.00	2,567.50

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		same.			
01/17/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
01/17/23	AJB	Drafted/revised IMT comments on CPD document production related to Accountability and Transparency section; communicated with IMT member, re: same.	0.50	395.00	197.50
01/17/23	ARS	Preparing for meetings with the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding confidentiality	0.75	435.00	326.25
01/17/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.75	435.00	326.25
01/17/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	435.00	1,413.75
01/17/23	BJH	Analyze training records for 8 hour CIT training in effort to answer J. Solomon question re IMR7	1.50	420.00	630.00
01/17/23	KJ	Emails with T. Bowman regarding drafts of IMR-7 and regarding the Coleman & Associates Consultants report.	0.50	415.00	207.50
01/17/23	MH	Teams meeting with Supt. Brown; review of CPD's response to Coalition letter on search warrants; and communications with Judge Pallmeyer.	1.50	500.00	750.00
01/17/23	MRWD	Communicate within the IMT regarding response to 2023 Policy Updates UOF training; weekly internal IMT UOF meeting.	1.25	435.00	543.75
01/17/23	MRWD	Review communication from OAG regarding response to 2023 Policy Updates UOF training; review of documents in connection with same.	0.75	435.00	326.25
01/17/23	SMO	Zoom conference with the IMT's Officer	0.75	395.00	296.25

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		Wellness team.			
01/17/23	SMO	Draft and revise the Supervision section of IMR7.	3.00	395.00	1,185.00
01/18/23	AJB	Drafted/revise IMT comments on CPD document production related to Accountability and Transparency section; finalized and prepared comments for submission; sent comments to City.	0.50	395.00	197.50
01/18/23	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; updated outstanding items and comment deadlines; communicated with IMT members, re: same.	0.50	395.00	197.50
01/18/23	AJB	Updated IMT Responses Tracker; organized files.	0.25	395.00	98.75
01/18/23	AJB	Prepared for and attended bimonthly IMT attorneys meeting.	0.75	395.00	296.25
01/18/23	AJB	Prepared for and attended meeting with IMT Accountability and Transparency section.	0.75	395.00	296.25
01/18/23	AJB	Prepared for and attended monthly Accountability and Transparency call with City, CPD, IMT and OAG; took notes; organized and sent notes to IMT leadership team.	1.00	395.00	395.00
01/18/23	AJB	Continued drafting IMR 7 Report for Accountability and Transparency section; communicated with IMT members, re: same.	4.50	395.00	1,777.50
01/18/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	435.00	870.00
01/18/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.75	435.00	761.25
01/18/23	ARS	Communications with members of the Independent Monitoring Team regarding the Chicago Police Department's search warrant policy and practices	1.00	435.00	435.00

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01/18/23	BJH	Continue review of IMR7 paragraph assessments for paragraph Nos. 119-152	1.50	420.00	630.00
01/18/23	BJH	Attend and participate in internal monitoring bi-weekly meeting with attorneys	0.50	420.00	210.00
01/18/23	KJ	Emails with V. Schmitt regarding the CPD/IMT monthly Training call; participate in bi-weekly IMT attorneys call to discuss the status of IMR-7; participate in monthly CPD/IMT Training call; begin reviewing and revising Recruitment section of IMR-7.	3.00	415.00	1,245.00
01/18/23	MH	IMT Leadership call; monthly IMT/OAG Accountability meeting; search warrant discussion; and review of draft IMT comments.	3.25	500.00	1,625.00
01/18/23	MRWD	Draft and revise reply to City's response to IMT comments on the CPD's Constitutional Policing course.	2.00	435.00	870.00
01/18/23	MRWD	Communicate within the IMT regarding IMR7, the City's response to IMT comments on the CPD's Constitutional Policing course, and the IMT's response to the 2023 Policy Updates UOF training.	1.00	435.00	435.00
01/18/23	MRWD	Communicate with the parties regarding the IMT's response to the 2023 Policy Updates UOF training.	0.25	435.00	108.75
01/18/23	SMO	Zoom conference with the IMT's AFS team.	0.50	395.00	197.50
01/18/23	SMO	Draft and revise the Officer Wellness section of IMR7.	2.50	395.00	987.50
01/19/23	AJB	Continued drafting IMR 7 Report for Accountability and Transparency section; communicated with IMT members re: same.	6.75	395.00	2,666.25
01/19/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
01/19/23	AJB	Attended Chicago Police Board meeting.	1.00	395.00	395.00
01/19/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	435.00	1,087.50
01/19/23	ARS	Meeting with members of the Independent	1.25	435.00	543.75

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		Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General's Office regarding potential stipulations			
01/19/23	BJH	Analyze applicability of authorities re disclosure exceptions in IL Mental Health and Developmental Disabilities Confidentiality Act, prepare memorandum re same for crisis intervention section to further evaluate how the act's exceptions will affect certain paragraph assessments in IMR7 (1.25); continue review of IMR7 paragraph assessments for paragraph Nos. 119-152, route reviewed IMR7 draft to crisis intervention team for further edits (5.25)	6.25	420.00	2,625.00
01/19/23	KJ	Finish reviewing and revising the Recruitment section of IMR-7; email to A. Sepulveda providing same.	3.25	415.00	1,348.75
01/19/23	MH	Discussion of Stipulation adding ISRs to Consent Decree; and zoom meeting with Judge Pallmeyer regarding settlement negotiations for draft search warrants policy; strategy meeting with A. Sepulveda regarding search warrants.	3.75	500.00	1,875.00
01/19/23	MRWD	Communicate within the IMT regarding stipulation to add ISRs to the Consent Decree.	0.50	435.00	217.50
01/19/23	MRWD	Monthly UOF meeting with IMT and the parties; meeting to discuss proposed stipulation to add ISRs to the Consent Decree.	2.00	435.00	870.00
01/19/23	MRWD	Draft and revise reply to City's response to IMT comments on the CPD's Constitutional Policing course.	1.50	435.00	652.50
01/19/23	SMO	Zoom conference with the IMT's Supervision team.	0.50	395.00	197.50
01/19/23	SMO	Draft and revise the Officer Wellness section of IMR7.	4.50	395.00	1,777.50
01/20/23	AJB	Prepared for and attended meeting with IMT Accountability and Transparency section.	1.25	395.00	493.75
01/20/23	AJB	Continued drafting IMR 7 Report for Accountability and Transparency section; communicated with IMT members re: same;	4.50	395.00	1,777.50

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		sent drafts to IMT leadership team.			
01/20/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
01/20/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
01/20/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.25	435.00	543.75
01/20/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	435.00	326.25
01/20/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.75	435.00	326.25
01/20/23	BJH	Review and revise IMR7 crisis intervention section, paragraphs 119-152, to edit for clarity and scope and to address outstanding questions from J. Solomon, turn current finalized draft over to leadership for leadership's review and comment	5.25	420.00	2,205.00
01/20/23	KJ	Review and begin revising Training section of IMR-7.	4.00	415.00	1,660.00
01/20/23	MH	IMT/OAG weekly check-in; and review of draft sections of IMR-7.	3.75	500.00	1,875.00
01/20/23	MRWD	Communicate within the IMT regarding draft reply to City's response to IMT comments on the CPD's Constitutional Policing course.	0.25	435.00	108.75
01/20/23	MRWD	Draft and revise reply to City's response to IMT comments on the CPD's Constitutional Policing course.	2.50	435.00	1,087.50
01/20/23	SMO	Draft and revise the Officer Wellness section of IMR7.	6.50	395.00	2,567.50
01/21/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	435.00	652.50

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01/21/23	MRWD	Draft and revise IMR7.	0.50	435.00	217.50
01/21/23	SMO	Review CPD production and draft no objection notice.	1.00	395.00	395.00
01/22/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	435.00	543.75
01/22/23	KJ	Continue reviewing and revising Training section of IMR-7; email to A. Sepulveda providing portion of same.	1.50	415.00	622.50
01/22/23	SMO	Revise and submit the IMT's no objection notice to the City and the OAG.	0.25	395.00	98.75
01/22/23	SMO	Draft and revise the Officer Wellness section of IMR7.	3.00	395.00	1,185.00
01/23/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
01/23/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
01/23/23	AJB	Reviewed/analyzed Associate Monitor's comments on CPD document production related to Accountability and Transparency section; began drafting IMT comments.	2.50	395.00	987.50
01/23/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	435.00	217.50
01/23/23	ARS	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	0.50	435.00	217.50
01/23/23	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.50	435.00	217.50
01/23/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses	1.00	435.00	435.00

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		to records from the City of Chicago for the Crisis Intervention section			
01/23/23	BJH	Prepare for and attend CIT check-in meeting re IMR7	1.50	420.00	630.00
01/23/23	KJ	Finish reviewing and revising the Training section of IMR-7; email to A. Sepulveda providing and discussing same.	4.00	415.00	1,660.00
01/23/23	MH	Monitor/City check-in; call with J. Bagby and A. Slagel; call with A. Gross regarding Commission's draft goals; communications with J. Bagby; review of IMT draft comments.	2.75	500.00	1,375.00
01/23/23	MRWD	Draft and revise UOF section of IMR7.	3.50	435.00	1,522.50
01/23/23	SMO	Attend the monthly Supervision meeting with the IMT, the City, and the OAG.	0.50	395.00	197.50
01/23/23	SMO	Draft and revise the Officer Wellness section of IMR7.	3.75	395.00	1,481.25
01/24/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	1.00	395.00	395.00
01/24/23	AJB	Attended Zoom meeting with IMT members regarding IMR 7 Report drafting for Accountability and Transparency section.	1.00	395.00	395.00
01/24/23	AJB	Reviewed/analyzed COPA document productions related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items.	0.50	395.00	197.50
01/24/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	435.00	1,196.25
01/24/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	435.00	435.00
01/24/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses	1.00	435.00	435.00

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		to records from the City of Chicago for the Use of Force section			
01/24/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.25	435.00	108.75
01/24/23	ARS	Communications with members of the Independent Monitoring Team regarding the seventh and eighth reporting period and general updates	0.75	435.00	326.25
01/24/23	BJH	Multiple communications with J. Solomon re methodologies for several paragraphs in further effort to finalize internal draft of IMR7	0.50	420.00	210.00
01/24/23	BJH	Attend and participate in OEMC monthly meeting	1.00	420.00	420.00
01/24/23	MH	Zoom with J. Goshen (U of C) and L. Kunard and T. Christoff re OSS update; monthly Officer Wellness IMR8 check-in; and review of draft IMR-7.	3.50	500.00	1,750.00
01/24/23	MRWD	Weekly internal IMT UOF meeting; communicate within the IMT regarding IMR7 draft.	1.25	435.00	543.75
01/24/23	MRWD	Draft and revise UOF section of IMR7.	1.75	435.00	761.25
01/24/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.75	395.00	296.25
01/24/23	SMO	Attend the monthly Officer Wellness meeting with the IMT, CPD, and OAG.	1.00	395.00	395.00
01/24/23	SMO	Review status of CPD productions for Officer Wellness; related correspondence with IMT members.	0.50	395.00	197.50
01/25/23	AJB	Communications with IMT members regarding Accountability and Transparency section, re: scheduling and document production management.	0.25	395.00	98.75
01/25/23	AJB	Communications with City and OAG regarding Accountability and Transparency section.	0.25	395.00	98.75
01/25/23	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; troubleshoot document production	1.75	395.00	691.25

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		issues; communicated with IMT members re: same.			
01/25/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.25	435.00	108.75
01/25/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections	0.50	435.00	217.50
01/25/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	435.00	652.50
01/25/23	ARS	Communications with members of the Independent Monitoring Team regarding the seventh and eighth reporting periods and general updates	0.75	435.00	326.25
01/25/23	DGB	Research regarding recent labor developments.	1.00	495.00	495.00
01/25/23	KJ	Participate in call with A. Sepulveda and new attorney for Training and Recruitment sections to discuss status of work and transition of same.	0.50	415.00	207.50
01/25/23	MH	Weekly Chicago IMT leadership call; call with A. Slagel and J. Bagby regarding IMR-7 drafting; call with A. Gross regarding Commission draft goals.	3.50	500.00	1,750.00
01/25/23	MRWD	Draft and revise UOF section of IMR7.	4.75	435.00	2,066.25
01/25/23	STO	Meeting with ARS and KJ to discuss training and recruitment.	0.50	395.00	197.50
01/26/23	AJB	Reviewed/analyzed document productions and Associate Monitor comments on document production related to Accountability and Transparency section.	0.75	395.00	296.25
01/26/23	AJB	Attended phone call with OAG regarding Accountability and Transparency section.	0.25	395.00	98.75

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01/26/23	AJB	Drafted/revised IMR 7 Report for Accountability and Transparency section; communicated with IMT members re: same.	4.50	395.00	1,777.50
01/26/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
01/26/23	AJB	Prepared for and attended meeting with IMT Accountability and Transparency section.	1.75	395.00	691.25
01/26/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	395.00	98.75
01/26/23	AJB	Reviewed OAG comments on COPA document production related to Accountability and Transparency section.	0.25	395.00	98.75
01/26/23	AJB	Drafted IMT comments on CPD document production related to Accountability and Transparency section.	0.75	395.00	296.25
01/26/23	AJB	Updated outstanding items and comment deadlines; communicated with IMT members re: same; communicated with OAG regarding comment deadlines for COPA productions.	0.25	395.00	98.75
01/26/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	435.00	326.25
01/26/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	435.00	108.75
01/26/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	435.00	435.00
01/26/23	ARS	Reviewing the Independent Monitoring Team's draft report for the seventh reporting period	2.50	435.00	1,087.50
01/26/23	BJH	Review and finalize no objection notice to S04-20 policy suite and send same to leadership	0.50	420.00	210.00

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01/26/23	BJH	Route prior version of IMR7 to J. Solomon for her review, revise and edit J. Solomon language re OEMC that will be inserted into report, finalize S04-20 no-objection notice, and attend monthly meeting with City	2.00	420.00	840.00
01/26/23	MH	Weekly CompStat meeting; Consent Decree monthly meeting with OEMC and OAG/IMT; communications with A. Gross; communications with J. Bagby; review of Commission goals for Superintendent; virtual attendance at Commission meeting setting out goals for COPA, Police Board and CPD Superintendent.	3.75	500.00	1,875.00
01/26/23	MRWD	Communicate within the IMT regarding UOF section of IMR7.	0.75	435.00	326.25
01/26/23	MRWD	Draft and revise UOF section of IMR7.	4.50	435.00	1,957.50
01/27/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
01/27/23	AJB	Drafted IMT comments on COPA and CPD document productions; communicated with IMT members, re: same.	2.00	395.00	790.00
01/27/23	AJB	Drafted/revise IMR 7 Report; communicated with IMT members, re: same; sent drafts to IMT leadership team.	0.50	395.00	197.50
01/27/23	AJB	Reviewed Associate Monitor comments on CPD document production related to Accountability and Transparency section; reviewed/analyzed City production; communicated with IMT members re: same; updated outstanding items.	0.50	395.00	197.50
01/27/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
01/27/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	0.25	435.00	108.75
01/27/23	ARS	Meeting with the Independent Monitor, Deputy Monitor, and Associate Monitors from the Independent Monitoring Team	1.00	435.00	435.00

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		regarding the seventh and eighth reporting periods			
01/27/23	ARS	Reviewing the Independent Monitoring Team's draft report for the seventh reporting period	3.00	435.00	1,305.00
01/27/23	DGB	Further research regarding recent labor developments.	0.75	495.00	371.25
01/27/23	MH	IMT/OAG weekly check-in; review, revise and draft sections of IMR-7; and monthly Chicago IMT Associate Monitor meeting.	7.50	500.00	3,750.00
01/27/23	MRWD	Draft and revise UOF section of IMR7.	7.75	435.00	3,371.25
01/28/23	ARS	Reviewing the Independent Monitoring Team's draft report for the seventh reporting period	3.75	435.00	1,631.25
01/28/23	MRWD	Draft and revise UOF section of IMR7.	2.75	435.00	1,196.25
01/29/23	ARS	Reviewing the Community Policing and Impartial Policing sections of the Independent Monitoring Team's draft report for the seventh reporting period	2.25	435.00	978.75
01/29/23	ARS	Reviewing the Recruitment, Hiring, and Promotions, Training, Supervision, and Officer Wellness and Support sections of the Independent Monitoring Team's draft report for the seventh reporting period	3.75	435.00	1,631.25
01/29/23	ARS	Reviewing the Data Collection, Analysis, and Management section of the Independent Monitoring Team's draft report for the seventh reporting period	1.00	435.00	435.00
01/29/23	MRWD	Draft and revise UOF section of IMR7.	6.50	435.00	2,827.50
01/30/23	AJB	Drafted/revised IMT comments on COPA and CPD productions related to Accountability and Transparency section; reviewed/analyzed Associate Monitor comments; communicated with IMT members re: same; sent draft comments to IMT leadership team for review.	4.75	395.00	1,876.25
01/30/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.50	395.00	197.50
01/30/23	AJB	Attended CPD Audit Division Meeting with IMT.	1.00	395.00	395.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
February 27, 2023

Invoice Number 2209636

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
01/30/23	AJB	Reviewed Associate Monitor comments on document productions related to Accountability and Transparency section; updated outstanding items and comment deadlines.	0.25	395.00	98.75
01/30/23	ARS	Reviewing the Crisis Intervention section of the Independent Monitoring Team's draft report for the seventh reporting period	1.75	435.00	761.25
01/30/23	ARS	Reviewing the Recruitment, Hiring, and Promotions and Training sections of the Independent Monitoring Team's draft report for the seventh reporting period	1.50	435.00	652.50
01/30/23	ARS	Reviewing the Accountability and Transparency and Use of Force sections of the Independent Monitoring Team's draft report for the seventh reporting period	3.00	435.00	1,305.00
01/30/23	ARS	Reviewing the Independent Monitoring Team's draft report for the seventh reporting period	3.50	435.00	1,522.50
01/30/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	435.00	217.50
01/30/23	ARS	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	0.25	435.00	108.75
01/30/23	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and corresponding report	1.75	435.00	761.25
01/30/23	MH	Monitor/City check-in; Audit Division meeting; review of draft IMR-7; and prepared for and lead Quarterly IMT/Coalition meeting.	6.75	500.00	3,375.00
01/30/23	MRWD	Weekly internal IMT Data meeting; communicate within the IMT regarding IMR7 and Coalition meeting.	1.75	435.00	761.25
01/30/23	MRWD	Audit Division meeting with the IMT and parties; quarterly Coalition meeting.	3.25	435.00	1,413.75
01/30/23	MRWD	Draft and revise UOF section of IMR7.	1.75	435.00	761.25

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
February 27, 2023

Invoice Number 2209636

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
01/30/23	MRWD	Review Audit Division materials in preparation for meeting; review materials and agenda provided by Coalition in preparation for meeting.	0.25	435.00	108.75
01/30/23	SMO	Attend the CPD's Audit Division meeting with the CPD, the IMT, and the OAG.	1.00	395.00	395.00
01/31/23	AJB	Communications with IMT members and eDiscovery Project Manager regarding City and CPD secure document productions.	0.50	395.00	197.50
01/31/23	AJB	Drafted/revised IMT comments on CPD document productions related to Accountability and Transparency section; finalized IMT comments on COPA document productions related to Accountability and Transparency section and prepared and submitted final comments to City.	5.75	395.00	2,271.25
01/31/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.50	395.00	197.50
01/31/23	AJB	Reviewed/analyzed OAG comments on COPA document production related to Accountability and Transparency section; reviewed Associate Monitor comments.	0.25	395.00	98.75
01/31/23	AJB	Updated IMT Responses Tracker; organized files.	0.25	395.00	98.75
01/31/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	435.00	1,631.25
01/31/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	435.00	435.00
01/31/23	MH	Meeting with Supt. Brown.	0.50	500.00	250.00
01/31/23	MRWD	Communicate with A-R Sepulveda regarding draft reply to City's response to IMT comments on the CPD's Constitutional Policing course.	0.50	435.00	217.50
01/31/23	MRWD	Draft and revise reply to City's response to IMT comments on the CPD's Constitutional Policing course.	1.25	435.00	543.75

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451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
February 27, 2023

Invoice Number 2209636

Page 28 of 30

<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
01/31/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.25	395.00	98.75
01/31/23	SMO	Review the CPD's recent Officer Wellness and Supervision productions.	0.50	395.00	197.50
01/31/23	SMO	Draft IMT comments regarding the Inventory Audit Policy.	1.00	395.00	395.00
Fee Total			509.00		\$215,462.50

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Derek G. Barella	Partner	3.25	495.00	1,608.75
Maggie Hickey	Partner	57.25	500.00	28,625.00
Alex J. Becker	Associate	168.25	395.00	66,458.75
Anthony-Ray Sepulveda	Associate	105.50	435.00	45,892.50
Brian J Hamilton	Associate	33.25	420.00	13,965.00
Kaila D. Clark	Associate	14.50	395.00	5,727.50
Kyle Jacob	Associate	21.50	415.00	8,922.50
Meredith R.W. DeCarlo	Associate	64.75	435.00	28,166.25
Sarah M. Oligmueller	Associate	40.00	395.00	15,800.00
Stella T. Oyalabu	Associate	0.75	395.00	296.25
Timekeeper Summary Total		509.00		215,462.50

Current Fees \$215,462.50

For Disbursements:

Professional Service Fees

01/31/23	Medlock Enterprises - Professional Service Fees January 2023 fees	19,575.00
02/01/23	Aden Corp - Professional Service Fees January 2023 fees	2,490.00
02/01/23	Stephen E. Rickman - Professional Service Fees January 2023 fees	6,675.00
02/01/23	Julie Solomon - Professional Service Fees January 2023 fees	12,187.50
02/01/23	Denise Rodriguez - CPD - Professional Service Fees January 2023 fees	7,987.50
02/06/23	Tipping Point Solutions, LLC - Professional Service Fees January 2023 fees	10,346.88

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
February 27, 2023

Invoice Number 2209636

Page 29 of 30

02/06/23	Paul F. Evans, Jr. - Professional Service Fees January 2023 fees	11,100.00
02/07/23	Theron L. Bowman - Professional Service Fees January 2023 fees	5,662.50
02/15/23	The CNA Corporation - Professional Service Fees January 2023 fees	<u>106,256.61</u>
	Professional Service Fees	182,280.99

eDiscovery Support Services (LSH)

01/31/23	Schiff Hardin LLP eDiscovery services	<u>5,504.25</u>
	eDiscovery Support Services (LSH)	5,504.25

Disbursement Total		187,785.24
	Current Disbursements	\$187,785.24
	Total Amount Due This Invoice	\$403,247.74



Maggie Hickey as Independent Monitor Involving the Chicago Police Department

Invoice Number 2209636
Invoice Date 02/27/23
Client Number 451895
Matter Number 00000

-- REMITTANCE COPY --

TOTAL AMOUNT DUE THIS INVOICE \$403,247.74

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

[Redacted electronic payment instructions]

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Please reference the following:

Client/Matter # 451895.00000
Client Name Maggie Hickey as Independent Monitor Involving the Chicago Police Department
Invoice Number 2209636

Taxpayer Identification Number: [Redacted] Due Upon Receipt

INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
1/31/2023	ME2023-01
Billing Period From:	Billing Period To:
1/1/2023	01/31/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
	1/3/2023	Review and Write IMR 7 re: COPA and PSIG Documents	6	Add	Del
	1/4/2023	Review and Write IMR 7 re: PSIG Documents/A&T Meeting/Cross Monitor Meeting	10	Add	Del
	1/5/2023	Review/Write IMR 7 re PSIG Documents	9	Add	Del
	1/6/2023	Review BWC Policy/Write IMR7/A&T Team Meeting	5.25	Add	Del
	1/9/2023	Review COPA FSR Reports/Write IMR7 Draft	3	Add	Del
	1/9/2023	Complete Review of BWC Policy/Write IMR 7/Phone Conference w/BIA	6	Add	Del
	1/10/2023	A&T IMR7 Meeting/Write IMR7	3.5	Add	Del
	1/11/2023	Write IMR 7 Draft	6.5	Add	Del
	1/11/2023	Mediation Update Call/A&T Team Meeting re: IMR7	2.5	Add	Del
	1/12/2023	Write IMR 7 Draft/COPA Call/A&T Team Meeting re: IMR7	7	Add	Del
	1/13/2023	Write IMR & Draft/A&T Team Meeting re: IMR7	6	Add	Del
	1/14/2023	Write IMR 7 Draft	3	Add	Del
	1/16/2023	Write IMR7 Draft/A&T Team meeting re: IMR7	9.5	Add	Del
	1/17/2023	Write IMR 7 Draft/A&T Team Meeting re: IMR7	2.5	Add	Del
	1/18/2023	A&T Team Meeting/Prep for/and Meeting w/BIA	1.5	Add	Del
	1/19/2023	Review BIA OnBoarding Training/Phone Conf w/R.Monroe	5	Add	Del
	1/20/2023	Review BIA OnBoarding Training	2.5	Add	Del
	1/23/2023	Review BIA OnBoarding Training/Phone Conferenc w/BIA	7.25	Add	Del
	1/24/2023	Prep for/and A&T Team Meeting re: IMR7	1.5	Add	Del
	1/25/2023	Review BIA OnBoarding Training	6.25	Add	Del
	1/26/2023	Review BIA OnBoarding Training/A&T Team Meeting	10	Add	Del
	1/27/2023	Review BIA OnBoarding Training/IMT Associate Monitor Meeting	3	Add	Del
	1/28/2023	Review/BIA OnBoarding Training/Phone Conference w/R.Monroe	4.5	Add	Del
	1/29/2023	Review BIA OnBoarding Training	2.75	Add	Del
	1/30/2023	Review COPA Civil and Criminal Complaint/P.517 Docs	2	Add	Del
	1/30/2023	Virtual Meeting for CPD Audit Division	1	Add	Del
	1/31/2023	Review COPA Affidavit Policy and Guidances	3	Add	Del
	1/31/2023	Weekly BIA Conference Call	0.5	Add	Del
Total Hours			130.5	Rate	\$150.00

INVOICE

TOTAL LABOR:	\$19,575.00
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Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - *(Itemize and provide receipts as specified on your contract)*

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement

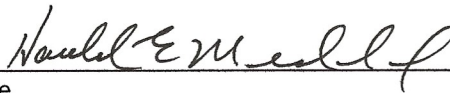
Date of Expense	Description: <i>(Include starting location and ending location)</i>	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	

TOTAL TRAVEL: **\$0.00**

INVOICE TOTAL DUE: \$19,575.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Jan 31, 2023

Date

INVOICE

Vendor Name: Hassan Aden
 Remit to Address: ██████████
 City: ██████ State: ██ Zip: ████
 Contact Name: _____
 Phone: _____ Email: _____

Invoice Date	Invoice Number
Billing Period From:	Billing Period To:
January 1, 2023	January 31, 2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
January 3, 2023	January 3, 2023	Review of the following CPD productions: CPD 789 Tableau Screenshot, 789 Roster of department supervisor training, 789 form 201, CPD 121205 Eval committee notes, presentation and cover sheet, CPD 1228 Form 201.	1.5	Add	Del
January 3, 2023	January 3, 2023	Review of PP 668 meeting notes provided by B. Bryson. Review of the latest IMT Tracker update. Email and correspondence.	0.5	Add	Del
January 9, 2023	January 9, 2023	Email, correspondence and logistics for the remaining drafting, reviewing of the Supervision Section of IMR 7 and upcoming meetings re IMR 7.	0.5	Add	Del
January 10, 2023	January 10, 2023	Drafting, review and editing of latest draft of the Supervision Section of IMR 7. Email and correspondence.	1	Add	Del
January 12, 2023	January 12, 2023	Review and preparation for weekly Supervisory workgroup team call. Discussed assignments for production reviews and logistics for April site visit focus groups.	0.7	Add	Del
January 19, 2023	January 19, 2023	Weekly Supervision workgroup meeting. Review of the latest IMR 7 draft and the latest Supervisory Training deliverable. (Monitor 1043 Suite: 00257827, 00257827 MP4, 00257815, 00257804, 00257787)	3.25	Add	Del
January 20, 2023	January 20, 2023	Continued review of MONITOR 1043 Suite: 00257783, 00257774, 00257770, 00257763, 00257762, 00257622, 00257562)	4	Add	Del
January 23, 2023	January 23, 2023	Preparation and participation in the IMT/OAG/City deliverable update call. Email and correspondence and follow up.	1.25	Add	Del
January 24, 2023	January 24, 2023	Email and correspondence and review of notes from the recent OSS meeting with the City. Review of Weekly IMT Tracker.	0.25	Add	Del
January 30, 2023	January 30, 2023	Meeting with Audit Division (IMT/OAG). Email and correspondence.	1.15	Add	Del
January 31, 2023	January 31, 2023	Review of the Supervisory Dashboard records produced by CPD.	2.5	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			16.6	Rate	\$150.00
TOTAL LABOR:			\$2,490.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,490.00

Reset Form

Save Form

INVOICE

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Hassan Aden

Digitally signed by Hassan Aden
Date: 2023.02.01 07:11:21 -05'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman
Remit to Address: [REDACTED]
Contact Name: Stephen Rickman
Phone: [REDACTED]
Email: [REDACTED]
Invoice Date : 02/01/23
Invoice Number: 0046
Billing Period: 01/02/2023 to 01/31/2023

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
01/03/23	Review of CPD last set of productions re IMR 7 – 2.5 Revisions of initial IMR 7 assessments based on recent productions- 3.5	
01/04/ 23	Review of changes for Search warrant procedures - .5	
01/ 06/23	CP team meeting and paragraph updates for IMR 7 – 1.0 Additional edits to compliance assessments based on production reviews – 2.5	
01/09/23	Continued review of draft Youth policy – 1.5	
01/11/23	Review, edits and comments re IMR7 Community policing draft – 3.5 Identify IMR 7 gaps for CPD follow-up on bi-weekly – 2.0	
01/13/223	CP team meeting and review of IMR 7 and identify gaps – 1.0	
01/17/23	Initial drafting of IMR 7 summary – 4.0	
01/18/23	Preparation and participation in IMT bi-weekly re IMR 7/8 – 2.0 Follow up edits and additions for IMR 7 draft – 3.0	
01/19/23	Continued drafting of CP section of IMR 7 summary – 6.0	
01'20/23	CP Team meeting re IMR 7 update - .5	
01/23/23	Finalized and submitted Initial CP Summary draft to team members – 2.5 Review and comments on community partnership policy re-submission – 1.0	
01/27/23	Participation in IMT monthly meeting re IMR 7 – 1.0 Review of CPD Audit Plan – 1.0	

01/30/23 Addressed Leadership feedback on IMR 7 assessments including revisions – 2.0
Participation in CPD Audit Division annual meeting on Division activities – 1.0

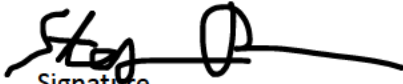
01/31/23 Completed review and provided comments on draft Youth policy – 2.5

Total hours: 44.5 hours

Rate: \$ 150.00

Amount Due: \$ 6675.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date. 02/01/23

You don't often get email from [REDACTED] [Learn why this is important](#)

Hi Jennifer,

Here you go!

Thank you,

Julie

CPD		January 2023 Monthly Overview		Invoice Submitted:	Payment Received:
				No	No
Hourly Rate:	\$ 150.00	Total Hours:	81.25	Total Tax:	\$ 4,265.63
Tax Rate:	35%	Total Invoiced:	\$ 12,187.50	Total Net:	\$ 7,921.88
Date	Description	Hours	Total		
3-Jan	OEMC Dispatch Report + Site Visit + CPD news reports + internal email	1	\$ 150.00		
1/5/23	Review Search Warrant Pilot Project Production + IMR 7 Methodologies + IMR6 Publicity + IMR 7 Meeting Minutes + Site Visit Minutes for Prep for IMR 7 writing	4.25	\$ 637.50		
1/6/23	IMR 7 Writing + Internal CI meeting	4.5	\$ 675.00		
1/9/23	IMR 7 ¶87-118 + internal email + cross check on related compliance meeting minutes and documents	4.5	\$ 675.00		
1/10/23	IMR 7 ¶119-128 + internal email + phone call with OAG + cross check on related compliance meeting minutes and documents	5	\$ 750.00		
1/11/23	IMR 7 ¶128-131 + internal CI team meeting + cross check related compliance meeting minutes and documents + internal and external email + review of national officer fatality report linked to MH CFS	5.25	\$ 787.50		
1/12/23	IMR 7 writing ¶ 131-138 + review all CCMHE meetings minutes + monthly OEMC minutes + monthly CPD minutes + PPTS + Site Visit Notes	4.75	\$ 712.50		
1/13/23	Internal CI Meeting + IMR 7 Writing + Production Review + Internal email	6.5	\$ 975.00		
1/14/23	IMR 7 Writing, compliance cross check	3	\$ 450.00		
1/15/23	Finish first draft review and revision of IMR 7 118-152	1.5	\$ 225.00		
1/16/23	Production Review 285071,087,088,093,035,036,055,056,059,408,409,410,411,414,415,416,417,418,426,427,430,444,446,447,062,064,066,067,069,070,148,149,157,168,451,467,468,470,471,477,478,487,494,495,496,501,505,513,518 + Internal CI Team Meeting	5.25	\$ 787.50		
1/17/23	2nd review of 87-118 to resolve comments and update from compliance records-sent to LK/ARS	3	\$ 450.00		

1/18/23	Cross check compliance records and City Production Matrix on Compliance + Trauma Informed Justice Center Webinar + Review Crisis Intervention Policy Suite Production (7 policies)	4	\$ 600.00
1/19/23	Cross check compliance records and City Production Matrix on Compliance Begin second half review	3	\$ 450.00
1/20/23	2nd review of 118-152; review compliance records, resolve comments + internal team call and completion plan; Discuss legal compliance concerns; OEMC concerns; City IL Statute concerns, Internal team phone call	8	\$ 1,200.00
1/21/23	Resolution of outstanding compliance assessment concerns	1	\$ 150.00
1/23/23	Internal Team. Meeting to discuss Paragraph Assessment and Methodologies- ARS, BH, HM, B + prep	2	\$ 300.00
1/24/23	Revision of compliance based on internal team meeting + Monthly CPD meeting + 911 support webinar	4	\$ 600.00
1/25/23	Review of IL confidentiality laws to prepare comments for response to the City to allow AM to observe CARE and OEMC sit along for site visit; Submit formal response to CPD Policy Suite; Review OEMC Directives; Internal Email	2	\$ 300.00
1/26/23	OEMC Monthly Meeting; Review of all OEMC Directives for compliance + OEMC Production Review (x10); review no-objections and comment + revise and finalize ¶119-152 for final submission to Team + internal team email, phone	6.5	\$ 975.00
1/27/23	Monthly Associate Monitor Meeting	1	\$ 150.00
1/30/23	Audit meeting with City	1	\$ 150.00
1/31/23	Articles re: CPD and the wake of Memphis murder + Internal email	0.25	\$ 37.50
			\$ -
			\$ -

Julie Solomon, LSCSW, MBA

Associate Monitor
Independent Monitoring Team
Chicago Police Department



INVOICE

INVOICE TOTAL DUE: \$7,987.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez Digitally signed by Denise Rodriguez
Date: 2023.02.02 10:24:07 -06'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 2/6/2023
 Invoice Number: 2023-0002
 Billing Period: 1/01/2023 to 1/31/2023
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
1/2/2023	IMR7 – Review and Writing Paragraphs Details ¶392-396	6.50
1/3/2023	IMT Weekly Meeting – Discussion of IMR7	1.0
1/3/2023	IMR7 – Review and Writing Paragraphs Details ¶397-401	5.50
1/5/2023	IMR7 – Review and Writing Paragraphs Details ¶402-404	4.75
1/6/2023	IMR7 – Review and Writing Paragraphs Details ¶406-409	5.25
1/7/2023	IMR7 – Review and Writing Paragraphs Details ¶410-413	6.50
1/8/2023	IMR7 – Review and Writing Paragraphs Details ¶414-418	5.75
1/8/2023	Review and Preparing Final Draft Segments of IMR7 Paragraphs	4.0
1/10/2023	IMT Weekly Meeting –Discussion of IMR7 and Site Visits	1.0
1/15/2023	Review and Preparing Final Draft Segments of IMR7 Paragraphs	7.0
1/17/2023	IMT Weekly Meeting –Discussion of IMR7 and Summary	.75
1/20/2023	Review and Preparing Final Draft Segments of IMR7 Paragraphs	6.25
1/21/2023	Review and Preparing Final Draft Segments of IMR7 Paragraphs	4.0
1/24/2023	Review of Production: OSPA Inventory Audit Policy	2.25
1/24/2023	IMT Weekly Meeting –Discussion of IMR7 Update	.75
1/24/2023	Monthly Call Meeting with CPD – Intro of New Wellness Director	1.0
1/27/2023	IMT Monthly Meeting	1.50
1/27/2023	Compiling and Writing Draft of IMR7 Summary	3.0
1/27/2023	IMT Comments & Submittal for Production: OSPA Audit Policy	3.0
1/30/2023	Audit Division Meeting – 2022 in Review and 2023 Audit Annual Plan	1.0
1/31/2023	IMT Weekly Meeting –Discussion of IMR7 Update	.25
1/31/2023	Completed first Draft of IMR7 Summary	4.25

Total Labor: 75.25 hours **Rate:** \$137.50 an hour **Amount Due:** \$10,346.88

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Deck-Brown
 Signature

February 7, 2023
 Date

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
 Remit to Address: ████████████████████
 City: ██████ State: ████ Zip: ██████
 Contact Name: Denise Rodriguez
 Phone: ██████████ Email: ████████████████████

Invoice Date	Invoice Number
2/1/2023	11
Billing Period From:	Billing Period To:
1/1/2023	01/31/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
1/3/2023	1/3/2023	Review of email communications and submitted methodologies	1.5	Add	Del
1/4/2023	1/4/2023	Prep for and conduct of internal weekly IMT IP call	1	Add	Del
1/4/2023	1/4/2023	Review of GBV Training document production	1	Add	Del
1/4/2023	1/4/2023	Review of Fair and Impartial Policing Training document production	3.5	Add	Del
1/4/2023	1/4/2023	Review of AMC's regarding Traffic Stops data request production	1	Add	Del
1/4/2023	1/4/2023	Review of Communication in Police Environment e-Learning	2	Add	Del
1/5/2023	1/5/2023	Review of RMS materials, data request document production	1	Add	Del
1/5/2023	1/5/2023	Review of 2023 Policy Updates Use of Force Training	3	Add	Del
1/6/2023	1/6/2023	Work on drafting IMR-7 IP section	8	Add	Del
1/7/2023	1/7/2023	Work on drafting IMR-7 IP section and revisions to final draft of FIP review memo	8	Add	Del
1/8/2023	1/8/2023	Work on drafting IMR-7 IP section	6	Add	Del
1/8/2023	1/8/2023	Review of recent documentation and evidence productions related to IP	2	Add	Del
1/9/2023	1/9/2023	Work on drafting IMR-7 IP section	3	Add	Del
1/10/2023	1/10/2023	Work on drafting IMR-7 IP section - Intro	2	Add	Del
1/11/2023	1/11/2023	Email communications re upcoming meetings and drafts	0.5	Add	Del
1/17/2023	1/17/2023	Work on drafting IMR-7 IP section - Intro	0.5	Add	Del
1/18/2023	1/18/2023	document production review and email communication	1	Add	Del
1/18/2023	1/18/2023	Prep for and participate in Training monthly CPD/IMT/OAG call	0.5	Add	Del
1/23/2023	1/23/2023	TCAC - Fair and Impartial Policing meeting	2	Add	Del
1/24/2023	1/24/2023	Review and revisions to latest draft of IP IMR-7	1	Add	Del
1/24/2023	1/24/2023	Call with Anthony-Ray to discuss revisions to IP IMR-7	0.5	Add	Del
1/25/2023	1/25/2023	Prep for and conduct - monthly IP CPD/OAG/IMT call and internal IP IMT call	2	Add	Del
1/26/2023	1/26/2023	Participate in IMT/OEMC/OAG call	0.75	Add	Del
1/27/2023	1/27/2023	Monthly IMT Assoc Monitor meeting	1	Add	Del
1/27/2023	1/27/2023	Document Production Review - Constitutional Policing	0.5	Add	Del
				Add	Del
Total Hours			53.25	Rate	\$150.00
TOTAL LABOR:			\$7,987.50		

Check here if you are not billing for any travel

Reset Form

Save Form

INVOICE

INVOICE TOTAL DUE: \$7,987.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez Digitally signed by Denise Rodriguez
Date: 2023.02.02 10:24:07 -06'00'

Signature

Date

Reset Form

Save Form

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

Invoice Date	Invoice Number
February 6, 2023	Chicago# 47
Billing Period From:	Billing Period To:
1/1/2023	1/31/2023

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
1/3/2023	1/3/2023	Review year end use of force data and add comments to the appropriate paragraphs, prepare UOF weekly agenda, weekly UOF meeting with Ms. Kunard, Elliott, DeCarlo and Mr Sepulveda	3 hours
1/4/2023	1/4/2023	Review December 15 production documents on updating UOF policies on training, meeting with MR Christoff and Medlock on bi-weekly accountability and transparency meeting	2 hours 25
1/5/2023	1/5/2023	Review Use of Force and law changes and updates and response	1 hour
1/6/2023	1/6/2023	Prepare assessments of paragraphs 153-164	2 hours
1/7/2023	1/7/2023	Review, research and compile notes and assessment of 162-169	1 hour 75
1/8/2023	1/8/2023	Review, research and compose responses for 174-1Review,	2 hours 50
1/9/2023	1/9/2023	Review, research and draft notes for 180-200	4 hours
1/10/2023	1/10/2023	Agenda preparation for UOF weekly, UOF weekly with Ms Elliott, DeCarlo and Bryson. Review, research and compose assessments for 200-215	3 hours 25
1/11/2023	1/11/2023	Reviewing, researching and composing assessments for paragraphs 216-239	5 hours 25
1/12/2023	1/12/2023	Review, research, compose assessments and comments for 236-247	4 hours
1/13/2023	1/13/2023	Update TRED data for certain IMR7 paragraphs	1 hour
1/14/2023	1/14/2023	Review research and apply certain data from COPA reports to the appropriate IMR7 paragraphs	2 hours 25
1/15/2023	1/15/2023	Adding data from various sources to IMR7 paragraphs 170-190	2 hours
1/16/2023	1/16/2023	Review research and continue to update and assess paragraphs 200-233, review taser paragraph	3 hours
1/17/2023	1/17/2023	Research review and continue to compose comments on 236-246, prepare agenda items and weekly UOF meeting with Ms DeCarlo and Elliott	2 hours 75
1/18/2023	1/18/2023	Prepare for monthly possible questions for CPD on IMR7, review issues and respond to issues raised by Ms Elliott in her portion of IMR7	3 hours

1/19/2023	1/19/2023	Review latest CPD productions and update IMR7 accordingly, attend by Zoom, CPD Compstat focus shootings and homicides. Districts 5,6,9 and 11, respond to Ms Elliott's questions on portions of IMR7, review CPD compliance submission, attend via zoom Chicago Police Board meeting	4hours 50
1/20/2023	1/20/2023	Review respond to Ms Elliott's questions on 165-176, review all IMR7 productions to ensure have not missed any pertinent information	2 hours 50
1/21/2023	1/21/2023	Continue research of productions, comparing and assessing against paragraphs	1 hour 25
1/22/2023	1/22/2023	IMR7 review and compose assessments	1 hour 50
1/23/2023	1/23/2023	Review first half of UOF paragraphs, making additional notes from COPA and OIG website, review research and draft a response for 248, review Chicago Police Board decision on progressive discipline	3 hours 25
1/24/2023	1/24/2023	Prepare agenda and actual weekly UOF call with Mr Sepulveda, Ms DeCarlo and Ms Elliott, reviewing and responding to Ms Elliott's latest request for clarification on 176-186	3 hours
1/25/2023	1/25/2023	Review Ms Elliott's final draft of 152-186 make recommendations	1 hour 50
1/26/2023	1/26/2023	Further research and response on Ms Elliott's request on 236-248, call with Ms Kunard, Elliott, DeCarlo and Bryson on IMR7, research on 209 and response to Ms Kunard inquiry	3 hours
1/27/2023	1/27/2023	Associate Monitor's monthly meeting	1 hour
1/28/2023	1/28/2023	Research, review and respond to Ms DeCarlo's inquiries on IMR7 187-209	2 hours
1/29/2023	1/29/2023	Review, research and respond to Ms Kunard's inquiries on IMR7 210-235	3 hours
1/30/2023	1/30/2023	Attend via Zoom CPD Audit presentation on accomplishments in 2022 and plans for 2023, review final draft	2 hours 75
1/31/2023	1/31/2023	Review all IMT UOF secondary compliance paragraphs for preparation of discussion on Operational compliance with CPD in IMR8	1 hour 75
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			74
			Rate: \$150.00

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or	Click or	Choose an item.	Click or tap here to enter text.	Click or	Click or	Click or tap

tap to enter a date.	tap to enter a date.			tap here to enter text.	tap here to enter text.	here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE \$11,100.00

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

Signature

2/6/2023

Date



Billing Number: 1499.0003.0012
 Invoice Number: INV-332651

Invoice Date: 02/15/2023

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,530,691.70
 Fee: \$0.00
 Total: \$1,530,691.70
 Percent of Total Billed: 72.13%
 Cumulative Amount Billed: \$1,104,064.54

Project Number: 1499.0003.E743
 Project Name: CPD Monitor Year 4
 Project POP: 03/01/2022 to 02/28/2023
 Terms: NET 30
 Due Date: 03/17/2023
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 01/01/2023
 To: 01/31/2023

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bryson, Bridgette	114.50	118.7100	\$13,592.30
Dockstader, Jessica	20.00	118.7100	2,374.20
CNA Monitoring Team Support			
Elliott, Vivian Y	34.00	255.5100	8,687.34
CNA Monitoring Team Support			
Felix, Tammy L	35.00	214.2100	7,497.35
Hickman PHD, Shelby	0.00	214.2100	0.00
CNA Monitoring Team Support			
Jenkins, Monique	17.50	118.7100	2,077.43
CNA Monitoring Team Support			
Melendez, Heleana E	76.50	107.5300	8,226.05
Richardson, Keri F	18.50	107.5300	1,989.31
CNA Monitoring Team Support			
Schaffer, Gentry	5.50	132.5200	728.86
Schmitt, Valerie K	39.50	132.5200	5,234.54
CNA Monitoring Team Support			
Sun, Christopher M	29.00	214.2100	6,212.09
CNA Project Director			
Kunard, Laura L	70.00	214.2100	14,994.70
CNA SME			
Christoff, Thomas E	34.50	173.4200	5,982.99
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	23.50	173.4200	4,075.37
V Deputy Monitor			
R Monroe Public Safety Co	85.25	228.9100	19,514.58
V Laura McElroy			
McElroy Media Group	2.00	173.4200	346.84
V Subcontractor NSTE			
UIC - Ana Genkova	21.00	66.8400	1,403.64
UIC - Joseph K. Hoereth	19.00	129.3600	2,457.84
UIC - Julia Hage	0.00	40.7800	0.00
UIC - Richard Rothschild	17.50	49.2100	861.18
Professional Service	662.75		\$106,256.61
Consultants ODC			\$0.00
Subcontractor ODC			0.00
Telephone			0.00
Books and Supplies			0.00



Billing Number: 1499.0003.0012 Project Number: 1499.0003.E743
Invoice Number: INV-332651 Project Name: CPD Monitor Year 4 Invoice Date: 02/15/2023

Software	0.00
CNA Travel	0.00
Business Meals	0.00
Other Direct Costs	<u>\$0.00</u>

Invoice Total \$106,256.61

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia Y. Jordan
Felicia Y. Jordan
Project Accounting Manager

02/15/2023
Date



Billing Number: 1499.0003.0012 Project Number: 1499.0003.E743
Invoice Number: INV-332651 Project Name: CPD Monitor Year 4 Invoice Date: 02/15/2023

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor					
Cat	Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4	CNA	Bryson, Bridgette	114.50	118.7100	\$13,592.30
	Monitoring Team				
	Support				
MONTS4	CNA	Dockstader, Jessica	20.00	118.7100	\$2,374.20
	Monitoring Team				
	Support				
MONTS4	CNA	Monitoring Team	134.50		\$15,966.50
	Support				
MONTS4	CNA	Monitoring Team	134.50		\$15,966.50
	Support				
MONTSP	CNA	Elliott, Vivian Y	34.00	255.5100	\$8,687.34
	Monitoring Team				
	Support				
MONTSP	CNA	Monitoring Team	34.00		\$8,687.34
	Support				
MONTSP	CNA	Monitoring Team	34.00		\$8,687.34
	Support				
MONTS1	CNA	Felix, Tammy L	35.00	214.2100	\$7,497.35
	Monitoring Team				
	Support				
MONTS1	CNA	Hickman PHD, Shelby	0.00	214.2100	\$0.00
	Monitoring Team				
	Support				
MONTS1	CNA	Monitoring Team	35.00		\$7,497.35
	Support				
MONTS4	CNA	Jenkins, Monique	17.50	118.7100	\$2,077.43
	Monitoring Team				
	Support				
MONTS4	CNA	Monitoring Team	17.50		\$2,077.43
	Support				
MONTS3	CNA	Melendez, Heleana E	76.50	107.5300	\$8,226.05
	Monitoring Team				
	Support				
MONTS3	CNA	Richardson, Keri F	18.50	107.5300	\$1,989.31
	Monitoring Team				
	Support				
MONTS3	CNA	Monitoring Team	95.00		\$10,215.36
	Support				
MONTS5	CNA	Schaffer, Gentry	5.50	132.5200	\$728.86
	Monitoring Team				
	Support				
MONTS5	CNA	Schmitt, Valerie K	39.50	132.5200	\$5,234.54
	Monitoring Team				
	Support				
MONTS5	CNA	Monitoring Team	45.00		\$5,963.40
	Support				
MONTS1	CNA	Sun, Christopher M	29.00	214.2100	\$6,212.09
	Monitoring Team				
	Support				
MONTS1	CNA	Monitoring Team	29.00		\$6,212.09
	Support				



Billing Number: 1499.0003.0012 Project Number: 1499.0003.E743
 Invoice Number: INV-332651 Project Name: CPD Monitor Year 4 Invoice Date: 02/15/2023

Group Description: Professional Service

Labor			Hours	Rate	Current Amount
Cat	Desc	Empl/Vendor			
PJDIR	CNA Project Director	Kunard, Laura L	70.00	214.2100	\$14,994.70
PJDIR	CNA Project Director		70.00		\$14,994.70
SME2	CNA SME	Christoff, Thomas E	34.50	173.4200	\$5,982.99
SME2	CNA SME		34.50		\$5,982.99
COMMEN	V Adler Univ-Elena Quintana	Adler - Elena Quintana	23.50	173.4200	\$4,075.37
COMMEN	V Adler Univ-Elena Quintana		23.50		\$4,075.37
DEPMON	V Deputy Monitor	R Monroe Public Safety Co	85.25	228.9100	\$19,514.58
DEPMON	V Deputy Monitor		85.25		\$19,514.58
COMMEN	V Laura McElroy	McElroy Media Group	2.00	173.4200	\$346.84
COMMEN	V Laura McElroy		2.00		\$346.84
SUBN	V Subcontractor NSTE	UIC - Ana Genkova	21.00	66.8400	\$1,403.64
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	19.00	129.3600	\$2,457.84
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	19.00		\$2,457.84
SUBN	V Subcontractor NSTE	UIC - Julia Hage	0.00	40.7800	\$0.00
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	17.50	49.2100	\$861.18
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	17.50		\$861.18
SUBN	V Subcontractor NSTE		57.50		\$4,722.66
	Professional Service		662.75		\$106,256.61



Billing Number: 1499.0003.0012 Project Number: 1499.0003.E743
Invoice Number: INV-332651 Project Name: CPD Monitor Year 4 Invoice Date: 02/15/2023

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Consultants ODC</u>					
Total: Consultants ODC						\$0.00
<u>Line Description:</u>	<u>Subcontractor ODC</u>					
Total: Subcontractor ODC						\$0.00
<u>Line Description:</u>	<u>Telephone</u>					
Total: Telephone						\$0.00
<u>Line Description:</u>	<u>Books and Supplies</u>					
Total: Books and Supplies						\$0.00
<u>Line Description:</u>	<u>Software</u>					
Total: Software						\$0.00
<u>Line Description:</u>	<u>CNA Travel</u>					
Total: CNA Travel						\$0.00
<u>Line Description:</u>	<u>Business Meals</u>					
Total: Business Meals						\$0.00
Other Direct Costs						\$0.00

Contractor Name	Month/Year	Date	Description of Labor	Hours
Heleana Melendez	January 2023	1/2/2023	Review of CPD use of force paragraphs and compliance levels	1.50
Heleana Melendez	January 2023	1/2/2023	Review of CPD crisis intervention paragraphs and compliance levels	1.00
Heleana Melendez	January 2023	1/3/2023	Review intra-day alerts for CPD	1.00
Heleana Melendez	January 2023	1/3/2023	Draft IMR 8 site visit request	2.00
Heleana Melendez	January 2023	1/4/2023	Revisions to IMR 8 site visit request	0.50
Heleana Melendez	January 2023	1/4/2023	Review December 8th and 16th productions	0.50
Heleana Melendez	January 2023	1/5/2023	Review compliance tracker	0.50
Heleana Melendez	January 2023	1/5/2023	Review and analysis of December 8th production	0.50
Heleana Melendez	January 2023	1/6/2023	Review training records for CIT refresher	0.50
Heleana Melendez	January 2023	1/6/2023	Attend crisis intervention section weekly check-in	0.75
Heleana Melendez	January 2023	1/6/2023	Distribute IMR 7 notes and meeting minutes to CIT team	0.25
Heleana Melendez	January 2023	1/9/2023	Review CIT e-learning production materials	0.50
Heleana Melendez	January 2023	1/9/2023	Analysis of CIT e-Learning production	0.50
Heleana Melendez	January 2023	1/9/2023	Review draft of IMR 7 ¶87-118	1.50
Heleana Melendez	January 2023	1/10/2023	Review draft of IMR 7 ¶87-118	1.00
Heleana Melendez	January 2023	1/10/2023	Review draft of IMR 7 ¶87-118	3.00
Heleana Melendez	January 2023	1/10/2023	Review three mayor's office productions	1.00
Heleana Melendez	January 2023	1/11/2023	Discuss IMR 7 with CIT Associate Monitor	0.50
Heleana Melendez	January 2023	1/11/2023	Attend crisis intervention section weekly check-in	0.50
Heleana Melendez	January 2023	1/11/2023	Writing for IMR 7	3.00
Heleana Melendez	January 2023	1/11/2023	Writing for IMR 7	1.50
Heleana Melendez	January 2023	1/12/2023	Writing for IMR 7	3.50
Heleana Melendez	January 2023	1/12/2023	Writing for IMR 7	1.50
Heleana Melendez	January 2023	1/12/2023	Writing for IMR 7	2.50
Heleana Melendez	January 2023	1/12/2023	Review CCMHE meeting minutes	0.50
Heleana Melendez	January 2023	1/12/2023	Review S04-20 comments	0.50
Heleana Melendez	January 2023	1/13/2023	Attend CIT check-in for IMR 7	1.00
Heleana Melendez	January 2023	1/13/2023	Review OEMC training records	0.50
Heleana Melendez	January 2023	1/13/2023	Review OEMC productions	0.50
Heleana Melendez	January 2023	1/13/2023	Address comments on IMR 7 draft	1.50
Heleana Melendez	January 2023	1/16/2023	Review CIT in-service productions	0.50
Heleana Melendez	January 2023	1/16/2023	Review IMT comments	0.25
Heleana Melendez	January 2023	1/16/2023	Attend crisis intervention section weekly check-in	1.50

Heleana Melendez	January 2023	1/16/2023	Review IMR 7	3.00
Heleana Melendez	January 2023	1/16/2023	Review IMR 7	3.75
Heleana Melendez	January 2023	1/17/2023	Review CPD productions	1.00
Heleana Melendez	January 2023	1/17/2023	Summaries for IMR 7	0.50
Heleana Melendez	January 2023	1/18/2023	Review CPD productions	1.00
Heleana Melendez	January 2023	1/18/2023	Review compliance summaries	0.75
Heleana Melendez	January 2023	1/18/2023	Draft IMT comments	0.25
Heleana Melendez	January 2023	1/20/2023	IMR 7 writing	1.50
Heleana Melendez	January 2023	1/22/2023	IMR 7 writing	3.50
Heleana Melendez	January 2023	1/23/2023	IMR 7 writing	2.50
Heleana Melendez	January 2023	1/23/2023	Analysis of production	1.50
Heleana Melendez	January 2023	1/23/2023	Attend crisis intervention section weekly check-in	1.50
Heleana Melendez	January 2023	1/24/2023	reviewing OEMC policies	1.00
Heleana Melendez	January 2023	1/24/2023	Attend CIT Monthly IMT/OAG meeting	0.75
Heleana Melendez	January 2023	1/24/2023	reviewing OEMC policies	1.25
Heleana Melendez	January 2023	1/25/2023	reviewing OEMC policies	0.50
Heleana Melendez	January 2023	1/25/2023	Draft IMT comment on S04-20 policy suite	1.00
Heleana Melendez	January 2023	1/25/2023	Draft IMT comment on CIT eLearning	1.50
Heleana Melendez	January 2023	1/26/2023	Draft IMT comment	0.25
Heleana Melendez	January 2023	1/26/2023	Review intra-day alert for CPD	0.25
Heleana Melendez	January 2023	1/26/2023	Revisions to IMT comment	0.50
Heleana Melendez	January 2023	1/26/2023	Review IMR 7	1.00
Heleana Melendez	January 2023	1/26/2023	Attend OEMC monthly meeting	0.75
Heleana Melendez	January 2023	1/26/2023	Review OEMC notes	0.25
Heleana Melendez	January 2023	1/27/2023	Attend internal IMT meeting	1.00
Heleana Melendez	January 2023	1/27/2023	Review IMT requests	0.50
Heleana Melendez	January 2023	1/27/2023	Review annual CPD audit plan	0.25
Heleana Melendez	January 2023	1/27/2023	Review intra-day alert for CPD	0.25
Heleana Melendez	January 2023	1/30/2023	Review intra-day alerts for CPD	0.50
Heleana Melendez	January 2023	1/30/2023	Review IMT requests	1.00
Heleana Melendez	January 2023	1/30/2023	Review OEMC monthly meeting notes	1.00
Heleana Melendez	January 2023	1/30/2023	Attend CPD audit division meeting	1.50
Heleana Melendez	January 2023	1/30/2023	Review audit division meeting notes	1.00
Heleana Melendez	January 2023	1/31/2023	Revise audit division notes	2.00
Heleana Melendez	January 2023	1/31/2023	Review no-objection notice	0.25
Heleana Melendez	January 2023	1/31/2023	Review IMT requests	0.25
Heleana Melendez	January 2023	1/31/2023	Review older IMT record requests	0.75
Heleana Melendez	January 2023	1/31/2023	Review IMT comments	0.25
Tammy Felix	January 2023	1/3/2023	Worked with AM for Community Policing on IMR 7 review requirements and draft report.	1.50

Tammy Felix	January 2023	1/4/2023	Worked with AM for Community Policing on IMR 7 draft report.	3.00
Tammy Felix	January 2023	1/5/2023	Worked with AM for Community Policing on IMR 7 review requirements and draft report.	2.00
Tammy Felix	January 2023	1/6/2023	Participated in weekly community policing status meeting. Worked with AM for Community Policing on draft IMR 7 report.	3.00
Tammy Felix	January 2023	1/9/2023	Held a Community Policing team internal call to review IMR 7 report to identify additional items requiring further research.	2.00
Tammy Felix	January 2023	1/10/2023	Worked with AM for Community Policing on IMR 7 review requirements and draft report.	2.00
Tammy Felix	January 2023	1/11/2023	Held internal Community Policing section team call to review IMR 7 report requirements.	5.00
Tammy Felix	January 2023	1/12/2023	Worked with AM for Community Policing on IMR 7 review requirements and draft report.	2.00
Tammy Felix	January 2023	1/13/2023	Participated in weekly community policing status meeting. Worked with AM for Community Policing on draft IMR 7 report.	1.00
Tammy Felix	January 2023	1/15/2023	Worked with AM for Community Policing on IMR 7 review requirements and draft report.	1.00
Tammy Felix	January 2023	1/17/2023	Worked with AM for Community Policing on IMR 7 review requirements and draft report.	2.00
Tammy Felix	January 2023	1/18/2023	Participated in CPD monthly Community Policing status meeting and documented the discussion. Worked with AM for Community Policing on IMR 7 review requirements.	2.00
Tammy Felix	January 2023	1/19/2023	Worked with AM for Community Policing on IMR 7 review requirements and draft report.	1.00

Tammy Felix	January 2023	1/20/2023	Participated in weekly community policing status meeting. Worked with AM for Community Policing on draft IMR 7 report.	1.50
Tammy Felix	January 2023	1/23/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Tammy Felix	January 2023	1/24/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	2.00
Tammy Felix	January 2023	1/30/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	2.00
Tammy Felix	January 2023	1/31/2023	Worked with AM for Community Policing on IMR 8 review requirements and IMR 7 draft report.	1.00
Elena Quintana	January 2023	1/5/2023	electronic communications with Joe Hoereth	0.25
Elena Quintana	January 2023	1/25/2023	electronic communications with Joe Hoereth	0.25
Elena Quintana	January 2023	1/26/2023	Community meeting with Joe Hoereth	0.50
Elena Quintana	January 2023	1/9/2023	Community meeting with Joe Hoereth	0.50
Elena Quintana	January 2023	1/10/2023	IMT focus group interview with Jacqueline Alva	1.00
Elena Quintana	January 2023	1/11/2023	IMT focus group interview with Nancy Negrete	1.00
Elena Quintana	January 2023	1/11/2023	IMT focus group interview with Monserrat Ayala	1.00
Elena Quintana	January 2023	1/11/2023	IMT focus group interview with Julia Ramirez	1.00
Elena Quintana	January 2023	1/12/2023	IMT focus group interview with Ana Navarro	1.00
Elena Quintana	January 2023	1/12/2023	IMT focus group interview with Nitsia Gonzalez	1.00
Elena Quintana	January 2023	1/12/2023	IMT focus group interview with Miriam Pantoja	1.00
Elena Quintana	January 2023	1/13/2023	IMT focus group interview with Jennifer Mena	1.00
Elena Quintana	January 2023	1/13/2023	IMT focus group interview with Marrisa Alvarez	1.00
Elena Quintana	January 2023	1/13/2023	IMT focus group interview with Shaekira Rukins	1.00
Elena Quintana	January 2023	1/13/2023	IMT focus group interview with Yesenia Zarco	1.00
Elena Quintana	January 2023	1/13/2023	IMT focus group interview with Alliyiah Hollinsworth	1.00

Elena Quintana	January 2023	1/18/2023	IMT focus group interview with Yazmine Esquivel	1.00
Elena Quintana	January 2023	1/18/2023	IMT focus group interview with Laura Cabral	1.00
Elena Quintana	January 2023	1/18/2023	IMT focus group interview with Nube vinanseca	1.00
Elena Quintana	January 2023	1/18/2023	IMT focus group interview with Shannisa Westhall	1.00
Elena Quintana	January 2023	1/18/2023	IMT focus group interview with Dominique Edwards	1.00
Elena Quintana	January 2023	1/19/2023	IMT focus group interview with Lakiyah McCarter	1.00
Elena Quintana	January 2023	1/19/2023	IMT focus group interview with Bryanna Lewis	1.00
Elena Quintana	January 2023	1/19/2023	IMT focus group interview with Dashia Lewis	1.00
Elena Quintana	January 2023	1/19/2023	IMT focus group interview with Haevon Herron	1.00
Elena Quintana	January 2023	1/19/2023	IMT focus group interview with Jocelyn Rodriguez	1.00
Jessica Dockstader	January 2023	1/3/2023	Internal weekly meeting with OWS team.	0.50
Jessica Dockstader	January 2023	1/9/2023	Working on the IMR-7 OWS draft.	2.50
Jessica Dockstader	January 2023	1/10/2023	Working on the IMR-7 OWS draft and internal weekly meeting with OWS team.	2.00
Jessica Dockstader	January 2023	1/11/2023	Working on the IMR-7 OWS draft.	1.50
Jessica Dockstader	January 2023	1/16/2023	Working on the IMR-7 OWS draft.	1.00
Jessica Dockstader	January 2023	1/17/2023	Internal monthly OWS meeting; Work on IMR-7 Summary	4.00
Jessica Dockstader	January 2023	1/19/2023	Working on the IMR-7 OWS Summary.	2.50
Jessica Dockstader	January 2023	1/24/2023	Meeting with Data Associate Monitor and UChicago; Internal OWS weekly meeting; Meeting with CPD for monthly meeting; cleaning monthly meeting notes	3.50
Jessica Dockstader	January 2023	1/27/2023	Internal monthly meeting for Chicago CNA team; Developing comments for Inventory Audit policy & reading CPD audit plan.	2.50
Christopher Sun	January 2023	1/3/2023	3.0 - IMR7 Writing	3.00
Christopher Sun	January 2023	1/4/2023	4.0 - IMR7 Writing	4.00
Christopher Sun	January 2023	1/4/2023	Impartial Team Check-in	1.00
Christopher Sun	January 2023	1/5/2023	IMR7 Writing	2.50
Christopher Sun	January 2023	1/6/2023	1.0 - Impartial Memo Production: Fair and Impartial Policing Training	1.00

Christopher Sun	January 2023	1/9/2023	2.5 - IMR7 Revisions to Draft 3.5 - IMR7 Draft Revisions to	2.50
Christopher Sun	January 2023	1/11/2023	Send to IMT Leadership	3.50
Christopher Sun	January 2023	1/20/2023	IMR7 Writing and Revisions	3.50
Christopher Sun	January 2023	1/23/2023	IMR7 Revisions	2.00
Christopher Sun	January 2023	1/24/2023	IMR7 Revisions	2.00
Christopher Sun	January 2023	1/25/2023	IMR7 Revisions	0.50
Christopher Sun	January 2023	1/25/2023	Impartial Parties Monthly	1.00
Christopher Sun	January 2023	1/25/2023	Impartial Team Meeting	1.00
Christopher Sun	January 2023	1/26/2023	attend OEMC Monthly	1.00
Christopher Sun	January 2023	1/27/2023	Impartial Production Review	0.50
Keri Richardson	January 2023	1/3/2023	project management, IMR8 site visit planning	2.50
Keri Richardson	January 2023	1/4/2023	project management, IMR8 site visit planning	1.50
Keri Richardson	January 2023	1/5/2023	project management, document review	1.00
Keri Richardson	January 2023	1/6/2023	IMR7 development and prep, project management	1.50
Keri Richardson	January 2023	1/9/2023	IMR7 development and preparation	1.50
Keri Richardson	January 2023	1/9/2023	project management	1.00
Keri Richardson	January 2023	1/9/2023	IMT weekly meeting	0.50
Keri Richardson	January 2023	1/9/2023	IMT site visit planning	0.50
Keri Richardson	January 2023	1/10/2023	Project management, IMR7 development, site visit preparation	1.50
Keri Richardson	January 2023	1/11/2023	Project management, IMR7 development, site visit preparation	1.50
Keri Richardson	January 2023	1/12/2023	Project management, IMR7 development, site visit preparation	2.00
Keri Richardson	January 2023	1/13/2023	Project management, IMR7 development	2.50
Keri Richardson	January 2023	1/16/2023	Project management, IMR7 development	1.00
Laura McElroy	January 2023	1/17/2023	Fielded call from Sun Times asking about 2023 report schedule	0.50
Laura McElroy	January 2023	1/24/2023	Update call with News Affairs	1.00
Laura McElroy	January 2023	1/26/2023	Fielded call from WGN	0.50
Ana Genkova	January 2023	1/12/2023	Community Survey Meeting	2.00
Ana Genkova	January 2023	1/16/2023	Report Writing and Editing	3.00
Ana Genkova	January 2023	1/19/2023	Report Writing and Editing	2.00
Ana Genkova	January 2023	1/23/2023	Report Writing and Editing	3.00
Ana Genkova	January 2023	1/24/2023	Report Writing and Editing	2.00
Ana Genkova	January 2023	1/26/2023	Community Survey Meeting	2.00
Ana Genkova	January 2023	1/27/2023	Report Writing and Editing	2.00
Ana Genkova	January 2023	1/30/2023	Report Writing and Editing	3.00
Ana Genkova	January 2023	1/31/2023	Community Survey Meeting	2.00
Joseph Hoereth	January 2023	1/12/2023	IPCE Internal meeting - survey report	2.00

Joseph Hoereth	January 2023	1/13/2023	Survey report writing and table edits	3.00
Joseph Hoereth	January 2023	1/17/2023	Survey report writing and table edits	2.00
Joseph Hoereth	January 2023	1/19/2023	Survey report writing and table edits	4.00
Joseph Hoereth	January 2023	1/26/2023	IPCE Internal meeting - survey report	2.00
Joseph Hoereth	January 2023	1/27/2023	Survey report writing and table edits	3.00
Joseph Hoereth	January 2023	1/31/2023	IPCE Internal meeting - survey report	2.00
Joseph Hoereth	January 2023	1/23/2023	IMT Team Meeting	1.00
Roy Rothschild	January 2023	1/11/2023	Review Laura and Tom's edits to report draft	1.50
Roy Rothschild	January 2023	1/12/2023	Review Laura and Tom's edits to report draft	1.00
Roy Rothschild	January 2023	1/12/2023	Meeting with Laura, Tom, and the IPCE Research Team	1.00
Roy Rothschild	January 2023	1/13/2023	Review and copyedit draft report	2.00
Roy Rothschild	January 2023	1/18/2023	Prepare code to create appendix figures in report draft	2.50
Roy Rothschild	January 2023	1/19/2023	Prepare code to create appendix figures in report draft	1.00
Roy Rothschild	January 2023	1/19/2023	Review and copyedit draft report	2.00
Roy Rothschild	January 2023	1/26/2023	Meeting with Laura, Tom, and the IPCE Research Team	1.00
Roy Rothschild	January 2023	1/30/2023	Review and copyedit draft report	1.50
Roy Rothschild	January 2023	1/31/2023	Review and copyedit draft report	1.00
Roy Rothschild	January 2023	1/31/2023	Create appendix figures in report draft	2.00
Roy Rothschild	January 2023	1/31/2023	IPCE Research Team Meeting	1.00
Rodney Monroe	January 2023	1/2/2023	Reviewed IMT revised methodologies	2.00
Rodney Monroe	January 2023	1/3/2023	Reviewed IMT response to IMT's proposed methodologies	1.50
Rodney Monroe	January 2023	1/3/2023	Reviewed CPD's Fair and Impartial Policing Training production	1.75
Rodney Monroe	January 2023	1/4/2023	668 agenda review and comments	0.50
Rodney Monroe	January 2023	1/4/2023	Assisted Medlock with several production reviews	2.00
Rodney Monroe	January 2023	1/4/2023	Reviewed Coleman report on RHP	2.50
Rodney Monroe	January 2023	1/4/2023	IMT team meeting	1.00

Rodney Monroe	January 2023	1/5/2023	Reviewed MOA with Coalition and City in prep for negotiations with Parties	0.25
Rodney Monroe	January 2023	1/5/2023	Reviewed CPD Litigation report	1.00
Rodney Monroe	January 2023	1/5/2023	Reviewed CPD's draft pilot Search Warrant policy and and AMC	1.25
Rodney Monroe	January 2023	1/6/2023	Reviewed CPD BWC policy	1.50
Rodney Monroe	January 2023	1/7/2023	Reviewed IMT comments on CPD's Fair and Impartial Policing training	0.25
Rodney Monroe	January 2023	1/8/2023	Reviewed draft Community Survey Report	2.00
Rodney Monroe	January 2023	1/9/2023	Reviewed previous CPD's In-Service Supervisors Training	1.75
Rodney Monroe	January 2023	1/9/2023	668 monthly meeting	1.50
Rodney Monroe	January 2023	1/10/2023	Meeting with Civic Committee Public Safety Task	1.00
Rodney Monroe	January 2023	1/11/2023	IMT meeting	0.75
Rodney Monroe	January 2023	1/11/2023	COPA Mediation Committee meeting	0.50
Rodney Monroe	January 2023	1/11/2023	Reviewed updated IMT Tracker	0.75
Rodney Monroe	January 2023	1/12/2023	Compstat	1.00
Rodney Monroe	January 2023	1/12/2023	Reviewed UOF draft IMR 7 report	2.25
Rodney Monroe	January 2023	1/12/2023	Reviewed A&T draft IMR7 report	2.75
Rodney Monroe	January 2023	1/13/2023	Supervision draft IMR7 report	2.50
Rodney Monroe	January 2023	1/13/2023	Reviewed OAG comments on BIA e-Learning	1.25
Rodney Monroe	January 2023	1/13/2023	Internal A&T meeting to discuss IMR7	1.50
Rodney Monroe	January 2023	1/13/2023	Monthly Coalition meeting	1.50
Rodney Monroe	January 2023	1/14/2023	Officer Wellness IMR7 draft report	2.50
Rodney Monroe	January 2023	1/14/2023	Reviewed and discussed draft visit schedule	0.75
Rodney Monroe	January 2023	1/17/2023	Call with Sup. Brown	1.00
Rodney Monroe	January 2023	1/17/2023	OW weekly call	1.00
Rodney Monroe	January 2023	1/18/2023	Reviewed proposed Rules of Engagement for parties and Coalition	0.25
Rodney Monroe	January 2023	1/18/2023	Weekly IMT meeting	0.75
Rodney Monroe	January 2023	1/18/2023	Calls with Associate monitors to discuss reports and calls	2.00
Rodney Monroe	January 2023	1/18/2023	Reviewed and noted comments on CPD's response to Coalition on Search Warrants	1.00
Rodney Monroe	January 2023	1/18/2023	Reviewed CET monthly call notes	0.25

Rodney Monroe	January 2023	1/18/2023	IMT follow up meeting on Search Warrants	1.00
Rodney Monroe	January 2023	1/19/2023	Reviewed City's Motion ref FRB and	0.50
Rodney Monroe	January 2023	1/19/2023	Monthly UOF De-escalation meeting	0.50
Rodney Monroe	January 2023	1/19/2023	Reviewed notes from Community Policing meeting	0.25
Rodney Monroe	January 2023	1/19/2023	Reviewed CPD's General Order G09-01-06 "Use of Social Media Outlets	0.75
Rodney Monroe	January 2023	1/19/2023	Weekly Supervision meeting	0.50
Rodney Monroe	January 2023	1/19/2023	CPD Compstat	0.75
Rodney Monroe	January 2023	1/19/2023	Reviewed Supervision 1/19 draft IMR7 report	2.25
Rodney Monroe	January 2023	1/19/2023	Reviewed UOF call notes and slides	0.50
Rodney Monroe	January 2023	1/19/2023	Reviewed Notes for Call with Judge Pallmeyer	0.50
Rodney Monroe	January 2023	1/20/2023	Reviewed City's response to IMT comments on Const Policing training	1.00
Rodney Monroe	January 2023	1/21/2023	Reviewed BIA In Service training documents and submitted comments to Harold	2.50
Rodney Monroe	January 2023	1/24/2023	Commission's annual goals for the Superintendent	1.75
Rodney Monroe	January 2023	1/26/2023	De-Escalation, Response to Resistance and Use of Force.	0.75
Rodney Monroe	January 2023	1/26/2023	Attended Community Commission for Public Safety and Accountability Public Meeting	1.50
Rodney Monroe	January 2023	1/26/2023	Reviewed draft of the Officer Wellness section of IMR7	2.50
Rodney Monroe	January 2023	1/27/2023	Reviewed updated Tracker and f/u with AM	1.00
Rodney Monroe	January 2023	1/27/2023	Prep and AM meeting	1.25
Rodney Monroe	January 2023	1/27/2023	Reviewed Impartial Policing 1/25 IMR7 draft	2.00
Rodney Monroe	January 2023	1/27/2023	OAG's feedback on COPA's recent Major Case Incidents training	0.25
Rodney Monroe	January 2023	1/28/2023	Reviewed additional BIA training e-learning to support Harold	2.75
Rodney Monroe	January 2023	1/28/2023	Reviewed A&T drafts of various sections of IMR7 report	3.00
Rodney Monroe	January 2023	1/30/2023	Training internal call	0.50
Rodney Monroe	January 2023	1/30/2023	CPD Audit meeting	1.00
Rodney Monroe	January 2023	1/30/2023	Meeting and prep with Coalition	2.50

Rodney Monroe	January 2023	1/30/2023	Reviewed various sections of IMR7 final report to parties	4.00
Rodney Monroe	January 2023	1/31/2023	Reviewed various sections of IMR7 final report to parties	3.00
Rodney Monroe	January 2023	1/31/2023	Meeting with Sup Brown	0.50
Gentry Schaffer	January 2023	1/9/2023	Data Team Weekly Check-In with Tom Christoff, Meredith DeCarlo, Anthony-Ray Sepulveda, and Laura Kunard	1.00
Gentry Schaffer	January 2023	1/17/2023	Data Team Weekly Check-In with Tom Christoff, Meredith DeCarlo, Anthony-Ray Sepulveda, and Laura Kunard	1.00
Gentry Schaffer	January 2023	1/19/2023	Finalizing Data Section for IMR7	2.00
Gentry Schaffer	January 2023	1/30/2023	Data Team Weekly Check-In with Tom Christoff, Meredith DeCarlo, Anthony-Ray Sepulveda, and Laura Kunard	0.50
Gentry Schaffer	January 2023	1/30/2023	Audit Division Meeting	1.00
Valerie Schmitt	January 2023	1/4/2023	Analysis for IMR-7, training	2.00
Valerie Schmitt	January 2023	1/6/2023	Analysis for IMR-7, training	2.00
Valerie Schmitt	January 2023	1/6/2023	Review Fair & Impartial Policing Production materials , training	1.50
Valerie Schmitt	January 2023	1/9/2023	Analysis for IMR-7, training	3.00
Valerie Schmitt	January 2023	1/10/2023	Draft IMR-7, Training	3.00
Valerie Schmitt	January 2023	1/11/2023	IMR-8 site visit request draft	0.50
Valerie Schmitt	January 2023	1/11/2023	Policy review for IMR-7 Training	1.50
Valerie Schmitt	January 2023	1/12/2023	Review RHP IMR-7 Summaries and productions	2.50
Valerie Schmitt	January 2023	1/13/2023	Draft IMR-7 summaries, RHP	1.50
Valerie Schmitt	January 2023	1/18/2023	CPD Monthly Training Call	1.50
Valerie Schmitt	January 2023	1/18/2023	Review CPD compliance materials, training	2.00
Valerie Schmitt	January 2023	1/19/2023	Compile training observation notes, GBV	1.00
Valerie Schmitt	January 2023	1/19/2023	Incorporate IMR-7 drafts, RHP	2.00
Valerie Schmitt	January 2023	1/20/2023	Incorporate IMR-7 drafts, Training	5.00
Valerie Schmitt	January 2023	1/23/2023	RHP/Training C check-in	1.00
Valerie Schmitt	January 2023	1/26/2023	IMT Analyst meeting	1.00
Valerie Schmitt	January 2023	1/27/2023	CNA Analyst meeting	1.50
Bridgette Bryson	January 2023	1/3/2023	Reviewing A&T productions	0.50
Bridgette Bryson	January 2023	1/3/2023	OWS weekly team meeting	0.50
Bridgette Bryson	January 2023	1/3/2023	Preparing productions email for all sections	1.00
Bridgette Bryson	January 2023	1/3/2023	UOF weekly team meeting	1.00
Bridgette Bryson	January 2023	1/3/2023	Discussion with Laura Kunard and Anthony-Ray Sepulveda	1.00
Bridgette Bryson	January 2023	1/3/2023	Site visit planning	0.50
Bridgette Bryson	January 2023	1/3/2023	Call with Alex Becker about A&T productions	0.50

Bridgette Bryson	January 2023	1/4/2023	Leadership weekly meeting	1.00
Bridgette Bryson	January 2023	1/4/2023	Site visit planning	0.50
Bridgette Bryson	January 2023	1/4/2023	IP weekly team call	0.50
Bridgette Bryson	January 2023	1/4/2023	A&T, Data, UOF crossover call	1.00
Bridgette Bryson	January 2023	1/4/2023	A&T weekly team meeting	1.00
Bridgette Bryson	January 2023	1/4/2023	Updating compliance tracker	1.00
Bridgette Bryson	January 2023	1/5/2023	Updating Responses tracker and internal deadlines	2.00
Bridgette Bryson	January 2023	1/5/2023	Reviewing productions	0.50
Bridgette Bryson	January 2023	1/5/2023	Call with Harold Medlock for A&T	0.50
Bridgette Bryson	January 2023	1/6/2023	A&T IMR7 compliance discussion	2.00
Bridgette Bryson	January 2023	1/6/2023	CIT weekly team call	1.00
Bridgette Bryson	January 2023	1/6/2023	Document Requests and Productions bi-weekly call	0.50
Bridgette Bryson	January 2023	1/6/2023	CP weekly team call	1.50
Bridgette Bryson	January 2023	1/6/2023	IMR7 writing	3.00
Bridgette Bryson	January 2023	1/9/2023	Reviewing productions	0.50
Bridgette Bryson	January 2023	1/9/2023	Check in with Laura Kunard	0.50
Bridgette Bryson	January 2023	1/9/2023	Site visit planning	0.50
Bridgette Bryson	January 2023	1/9/2023	IMT Project Management	1.00
Bridgette Bryson	January 2023	1/9/2023	Training/RHP weekly team call	0.50
Bridgette Bryson	January 2023	1/9/2023	BIA small group weekly call	0.50
Bridgette Bryson	January 2023	1/9/2023	668 meeting and debrief	2.00
Bridgette Bryson	January 2023	1/9/2023	IMR7 writing	1.00
Bridgette Bryson	January 2023	1/10/2023	IMR7 writing	3.50
Bridgette Bryson	January 2023	1/10/2023	A&T IMR7 compliance discussion	2.00
Bridgette Bryson	January 2023	1/10/2023	OWS weekly team call	0.50
Bridgette Bryson	January 2023	1/10/2023	reviewing productions	0.50
Bridgette Bryson	January 2023	1/10/2023	UOF weekly team call	1.00
Bridgette Bryson	January 2023	1/11/2023	Leadership weekly meeting	1.00
Bridgette Bryson	January 2023	1/11/2023	Mediation steering committee meeting	0.50
Bridgette Bryson	January 2023	1/11/2023	A&T weekly meeting	2.00
Bridgette Bryson	January 2023	1/11/2023	Updating responses tracker and internal deadlines	0.50
Bridgette Bryson	January 2023	1/12/2023	Developing site visit request for all sections	4.00
Bridgette Bryson	January 2023	1/12/2023	COPA monthly call	0.50
Bridgette Bryson	January 2023	1/12/2023	A&T team discussion	0.50
Bridgette Bryson	January 2023	1/13/2023	IMR7 writing	2.50
Bridgette Bryson	January 2023	1/13/2023	A&T IMR7 compliance discussion	2.00
Bridgette Bryson	January 2023	1/13/2023	preparing productions email for all sections	1.00
Bridgette Bryson	January 2023	1/13/2023	IMT Project Management	0.50
Bridgette Bryson	January 2023	1/13/2023	Site visit planning	1.00
Bridgette Bryson	January 2023	1/13/2023	Call with A&T team about COPA trainings	1.00
Bridgette Bryson	January 2023	1/14/2023	IMR7 writing	5.00
Bridgette Bryson	January 2023	1/15/2023	IMR7 writing	8.00
Bridgette Bryson	January 2023	1/16/2023	IMR7 writing	1.00

Bridgette Bryson	January 2023	1/16/2023	A&T team IMR7 compliance discussion	6.50
Bridgette Bryson	January 2023	1/17/2023	A&T team IMR7 compliance discussion	2.00
Bridgette Bryson	January 2023	1/17/2023	IMT Project Management	1.00
Bridgette Bryson	January 2023	1/17/2023	668 meeting note cleaning	0.50
Bridgette Bryson	January 2023	1/18/2023	IMR7 writing	1.00
Bridgette Bryson	January 2023	1/18/2023	Leadership weekly meeting	1.00
Bridgette Bryson	January 2023	1/18/2023	A&T team weekly call	0.50
Bridgette Bryson	January 2023	1/19/2023	Updating responses tracker and internal deadlines	0.50
Bridgette Bryson	January 2023	1/20/2023	Discussion with Alex Becker and Harold Medlock about IMR7 paragraphs	1.00
Bridgette Bryson	January 2023	1/20/2023	CP team weekly call	0.50
Bridgette Bryson	January 2023	1/20/2023	Document requests and productions bi-weekly call	1.00
Bridgette Bryson	January 2023	1/23/2023	Check in with Laura Kunard	0.50
Bridgette Bryson	January 2023	1/23/2023	Training/RHP team weekly call	0.50
Bridgette Bryson	January 2023	1/23/2023	BIA small group weekly call	1.50
Bridgette Bryson	January 2023	1/23/2023	A&T team debrief	0.50
Bridgette Bryson	January 2023	1/23/2023	CIT team weekly call	1.00
Bridgette Bryson	January 2023	1/23/2023	Site visit planning	0.50
Bridgette Bryson	January 2023	1/23/2023	Reviewing productions	0.50
Bridgette Bryson	January 2023	1/24/2023	Discussion about productions with Alex Becker	0.50
Bridgette Bryson	January 2023	1/24/2023	OWS team weekly call	1.00
Bridgette Bryson	January 2023	1/24/2023	IMR7 writing	0.50
Bridgette Bryson	January 2023	1/24/2023	Production discussion with A&T team and leadership	1.00
Bridgette Bryson	January 2023	1/24/2023	Updating responses tracker and internal deadlines	0.50
Bridgette Bryson	January 2023	1/24/2023	UOF team weekly call	1.00
Bridgette Bryson	January 2023	1/24/2023	Call with Kaila Clark about IP productions	0.50
Bridgette Bryson	January 2023	1/25/2023	Leadership weekly meeting	1.00
Bridgette Bryson	January 2023	1/25/2023	Following up with the IP team on productions	0.50
Bridgette Bryson	January 2023	1/25/2023	IMR7 writing	0.50
Bridgette Bryson	January 2023	1/25/2023	IP monthly call	1.00
Bridgette Bryson	January 2023	1/25/2023	Call with Alex Becker about productions	0.50
Bridgette Bryson	January 2023	1/26/2023	IMR7 writing	5.50
Bridgette Bryson	January 2023	1/26/2023	UOF IMR7 compliance discussion	0.50
Bridgette Bryson	January 2023	1/26/2023	A&T team weekly meeting	1.00
Bridgette Bryson	January 2023	1/27/2023	IMR7 writing	0.50
Bridgette Bryson	January 2023	1/27/2023	Monthly Associate Monitor Call	1.00
Bridgette Bryson	January 2023	1/27/2023	CNA internal monthly analyst team call	1.00
Bridgette Bryson	January 2023	1/27/2023	Check in with Laura Kunard	0.50
Bridgette Bryson	January 2023	1/27/2023	Reviewing productions for all sections	0.50

Bridgette Bryson	January 2023	1/30/2023	IMR7 review and discussion	1.00
Bridgette Bryson	January 2023	1/30/2023	IMR7 RHP section review	1.00
Bridgette Bryson	January 2023	1/30/2023	IMR7 Training section review	4.50
Bridgette Bryson	January 2023	1/31/2023	OWS team weekly call	0.50
Bridgette Bryson	January 2023	1/31/2023	BIA small group weekly call	0.50
Bridgette Bryson	January 2023	1/31/2023	Check in with Laura Kunard about IMT project management	1.50
Tom Christoff	January 2023	1/4/2023	Various phone calls and emails with IMT members.	1.00
Tom Christoff	January 2023	1/9/2023	Continue preparing IMR-7 draft	1.50
Tom Christoff	January 2023	1/10/2023	Continue preparing IMR7 draft	3.00
Tom Christoff	January 2023	1/11/2023	Continue preparing IMR7 draft. Focus on OSS paragraphs.	3.50
Tom Christoff	January 2023	1/11/2023	Continue preparing IMR7 draft. Focus on rest of section.	3.00
Tom Christoff	January 2023	1/12/2023	Participate in survey report meeting.	1.00
Tom Christoff	January 2023	1/17/2023	Continue preparing IMR7 draft. Multiple emails and phone calls with IMT members.	5.50
Tom Christoff	January 2023	1/19/2023	Participate in monthly Use of Force meeting	1.00
Tom Christoff	January 2023	1/20/2023	Continue preparing IMR7 draft.	1.50
Tom Christoff	January 2023	1/24/2023	Participate in meeting with University of Chicago regarding OSS	1.00
Tom Christoff	January 2023	1/24/2023	Participate in monthly Crisis Intervention meeting. Debrief with CI section analyst.	1.00
Tom Christoff	January 2023	1/24/2023	Continue preparing IMR7 draft	3.00
Tom Christoff	January 2023	1/26/2023	Prepare for meeting with City representative regarding RMS. Participate in meeting regarding RMS. Incorporate information into IMR7 draft.	3.50
Tom Christoff	January 2023	1/27/2023	Participate in associate monitors meeting.	1.00
Tom Christoff	January 2023	1/30/2023	Continue preparing IMR7 draft	1.50
Tom Christoff	January 2023	1/30/2023	Identify consent decree paragraphs of focus for IMR8	1.50
Tom Christoff	January 2023	1/30/2023	Participate in Audit Division meeting	1.00
Monique Jenkins	January 2023	1/4/2023	review of supervision production	1.00
Monique Jenkins	January 2023	1/8/2023	drafting of IMR-7	3.00

Monique Jenkins	January 2023	1/9/2023	IMR-7 edits	1.00
Monique Jenkins	January 2023	1/11/2023	edits to IMR-7	2.00
Monique Jenkins	January 2023	1/12/2023	internal meeting and IMR-7 updates	1.50
Monique Jenkins	January 2023	1/12/2023	internal meeting and IMR-7 updates	1.00
Monique Jenkins	January 2023	1/20/2023	updates to IMR-7 draft	1.50
Monique Jenkins	January 2023	1/23/2023	supervision meeting, notes, and follow-up	2.00
Monique Jenkins	January 2023	1/24/2023	call with officer safety & wellness about OSS and production review	1.50
Monique Jenkins	January 2023	1/27/2023	internal CNA IMT meeting	1.00
Monique Jenkins	January 2023	1/25/2023	internal CNA IMTmeeting	1.00
Monique Jenkins	January 2023	1/30/2023	audit meeting and follow ups	1.00
Vivian Elliott	January 2023	1/3/2023	IMT weekly UOF call	1.00
Vivian Elliott	January 2023	1/10/2023	IMR 7 UOF writing	1.00
Vivian Elliott	January 2023	1/12/2023	IMR 7 UOF writing	0.50
Vivian Elliott	January 2023	1/13/2023	IMR 7 UOF writing	1.00
Vivian Elliott	January 2023	1/17/2023	Weekly IMT UOF call and IMT 7 writing	5.00
Vivian Elliott	January 2023	1/18/2023	IMR 7 writing for UOF	4.00
Vivian Elliott	January 2023	1/19/2023	IMR 7 writing for UOF, monthly UOF call with parties and notes	5.00
Vivian Elliott	January 2023	1/20/2023	IMR-7 UOF writing	4.50
Vivian Elliott	January 2023	1/23/2023	IMR 7 UOF section writing	3.00
Vivian Elliott	January 2023	1/24/2023	IMR 7 UOF section writing and weekly IMT UOF call	2.00
Vivian Elliott	January 2023	1/25/2023	IMR 7 UOF section writing	3.50
Vivian Elliott	January 2023	1/26/2023	IMR 7 UOF section writing and IMT UOF call regarding IMR 7	2.00
Vivian Elliott	January 2023	1/27/2023	IMR 7 UOF section writing	0.50
Vivian Elliott	January 2023	1/30/2023	Audit division meeting	1.00
Laura Kunard	January 2023	1/3/2023	Weekly check in call with City: .5 Weekly IMT UOF call: 1 Site visit prep: 1 IMR-7 productions review: .5	3.00
Laura Kunard	January 2023	1/4/2023	Weekly IMT leadership team meeting: 1	1.00
Laura Kunard	January 2023	1/6/2023	Weekly OAG check in call: .5 IMT leadership team call: .5 Weekly documents review call: .5 IMT survey report review: 1 IMT survey report editing: 2.5	5.00
Laura Kunard	January 2023	1/9/2023	Weekly check in with City: .5 IMT leadership team calls: 1 Monthly 668 meeting: 2 Survey report: 2 IMR-7: 2 IMT site visits: .5	8.00

Laura Kunard	January 2023	1/10/2023	UOF calls: 1 Survey Report: 2	3.00
Laura Kunard	January 2023	1/11/2023	Weekly IMT leadership team call: 1 Mediation Steering Committee meeting: .5 Accountability meeting: 1 Survey Report: .5 IMR-7: 1	4.00
Laura Kunard	January 2023	1/13/2023	Weekly check in call with OAG: .5 IMT leadership team call: .5 Monthly meeting with OAG, Coalition: 2	3.00
Laura Kunard	January 2023	1/18/2023	Weekly IMT LT call: 1 Meeting re: SW: 1 IMR-7: 1	3.00
Laura Kunard	January 2023	1/19/2023	IMR-7, IMT communications	1.00
Laura Kunard	January 2023	1/20/2023	Weekly check in call with OAG: .5 IMT check in call: .5 Conversation with leadership team: .5 IMR-7, UOF section: 2 IMR-7, section 11: 2 IMR-7, data review: 2 IMT communications and scheduling: .5	8.00
Laura Kunard	January 2023	1/23/2023	Weekly check in call with City: .5 IMT leadership team call: .5 Call with analyst: .5 IMR-7: .5	2.00
Laura Kunard	January 2023	1/24/2023	Zoom with community: 1 Call re: IMR-7; meeting with T: 1	2.00
Laura Kunard	January 2023	1/25/2023	Weekly meeting with Monitor, Deputy Monitor: 1 IMR-7, UOF: 2	3.00
Laura Kunard	January 2023	1/26/2023	Community survey meeting: 1 IMT UOF meeting: 1 Monthly OEMC meeting: 1	3.00
Laura Kunard	January 2023	1/27/2023	Weekly check in call with OAG: .5 Call with IMT leadership team: .5 Monthly Associate Monitor meeting: 1 Monthly analyst meeting: 1 IMR-7: 2	5.00

			IMR-7, UOF section: 2	
			IMR-7, Community policing	
Laura Kunard	January 2023	1/28/2023	section: 2	4.00
			IMR-7, Impartial Policing	
Laura Kunard	January 2023	1/29/2023	section: 2	2.00
			Weekly check in call with City: .5	
			IMT leadership team call: 1	
			IMR-7, reviewing UOF: 2	
			IMR-7, reviewing Crisis	
			Intervention: 2	
			IMR-7, reviewing Community	
			Policing: 1	
			IMR-7, reviewing Impartial	
			Policing: 1	
			IMR-7, reviewing Supervision: 1	
			IMR-7, reviewing Wellness: 1	
			IMR-7, charts: .5	
Laura Kunard	January 2023	1/30/2023		10.00
Valerie Schmitt	January 2023	1/30/2023	IMT Analyst meeting	1.50
Valerie Schmitt	January 2023	1/31/2023	IMT Analyst meeting	2.00
Valerie Schmitt	January 2023	1/9/2023	Draft IMR-7, Training section	3.00
Valerie Schmitt	January 2023	1/6/2023	Draft IMR-7, Training section	0.50

Row Labels	Sum of Hours
Ana Genkova	21
1/12/2023	2
1/16/2023	3
1/19/2023	2
1/23/2023	3
1/24/2023	2
1/26/2023	2
1/27/2023	2
1/30/2023	3
1/31/2023	2
Bridgette Bryson	114.5
1/3/2023	5
1/4/2023	5
1/5/2023	3
1/6/2023	8
1/9/2023	6.5
1/10/2023	7.5
1/11/2023	4
1/12/2023	5
1/13/2023	8
1/14/2023	5
1/15/2023	8
1/16/2023	7.5
1/17/2023	3.5
1/18/2023	2.5
1/19/2023	0.5
1/20/2023	2.5
1/23/2023	5
1/24/2023	5
1/25/2023	3.5
1/26/2023	7
1/27/2023	3.5
1/30/2023	6.5
1/31/2023	2.5
Christopher Sun	29
1/3/2023	3
1/4/2023	5
1/5/2023	2.5
1/6/2023	1
1/9/2023	2.5
1/11/2023	3.5
1/20/2023	3.5
1/23/2023	2
1/24/2023	2
1/25/2023	2.5
1/26/2023	1

1/27/2023	0.5
Elena Quintana	23.5
1/5/2023	0.25
1/9/2023	0.5
1/10/2023	1
1/11/2023	3
1/12/2023	3
1/13/2023	5
1/18/2023	5
1/19/2023	5
1/25/2023	0.25
1/26/2023	0.5
Gentry Schaffer	5.5
1/9/2023	1
1/17/2023	1
1/19/2023	2
1/30/2023	1.5
Heleana Melendez	76.5
1/2/2023	2.5
1/3/2023	3
1/4/2023	1
1/5/2023	1
1/6/2023	1.5
1/9/2023	2.5
1/10/2023	5
1/11/2023	5.5
1/12/2023	8.5
1/13/2023	3.5
1/16/2023	9
1/17/2023	1.5
1/18/2023	2
1/20/2023	1.5
1/22/2023	3.5
1/23/2023	5.5
1/24/2023	3
1/25/2023	3
1/26/2023	3
1/27/2023	2
1/30/2023	5
1/31/2023	3.5
Jessica Dockstader	20
1/3/2023	0.5
1/9/2023	2.5
1/10/2023	2
1/11/2023	1.5
1/16/2023	1
1/17/2023	4

1/19/2023	2.5
1/24/2023	3.5
1/27/2023	2.5
Joseph Hoereth	19
1/12/2023	2
1/13/2023	3
1/17/2023	2
1/19/2023	4
1/23/2023	1
1/26/2023	2
1/27/2023	3
1/31/2023	2
Keri Richardson	18.5
1/3/2023	2.5
1/4/2023	1.5
1/5/2023	1
1/6/2023	1.5
1/9/2023	3.5
1/10/2023	1.5
1/11/2023	1.5
1/12/2023	2
1/13/2023	2.5
1/16/2023	1
Laura Kunard	70
1/3/2023	3
1/4/2023	1
1/6/2023	5
1/9/2023	8
1/10/2023	3
1/11/2023	4
1/13/2023	3
1/18/2023	3
1/19/2023	1
1/20/2023	8
1/23/2023	2
1/24/2023	2
1/25/2023	3
1/26/2023	3
1/27/2023	5
1/28/2023	4
1/29/2023	2
1/30/2023	10
Laura McElroy	2
1/17/2023	0.5
1/24/2023	1
1/26/2023	0.5
Monique Jenkins	17.5

1/4/2023	1
1/8/2023	3
1/9/2023	1
1/11/2023	2
1/12/2023	2.5
1/20/2023	1.5
1/23/2023	2
1/24/2023	1.5
1/25/2023	1
1/27/2023	1
1/30/2023	1
Rodney Monroe	85.25
1/2/2023	2
1/3/2023	3.25
1/4/2023	6
1/5/2023	2.5
1/6/2023	1.5
1/7/2023	0.25
1/8/2023	2
1/9/2023	3.25
1/10/2023	1
1/11/2023	2
1/12/2023	6
1/13/2023	6.75
1/14/2023	3.25
1/17/2023	2
1/18/2023	5.25
1/19/2023	6.5
1/20/2023	1
1/21/2023	2.5
1/24/2023	1.75
1/26/2023	4.75
1/27/2023	4.5
1/28/2023	5.75
1/30/2023	8
1/31/2023	3.5
Roy Rothschild	17.5
1/11/2023	1.5
1/12/2023	2
1/13/2023	2
1/18/2023	2.5
1/19/2023	3
1/26/2023	1
1/30/2023	1.5
1/31/2023	4
Tammy Felix	35
1/3/2023	1.5

1/4/2023	3
1/5/2023	2
1/6/2023	3
1/9/2023	2
1/10/2023	2
1/11/2023	5
1/12/2023	2
1/13/2023	1
1/15/2023	1
1/17/2023	2
1/18/2023	2
1/19/2023	1
1/20/2023	1.5
1/23/2023	1
1/24/2023	2
1/30/2023	2
1/31/2023	1

Tom Christoff **34.5**

1/4/2023	1
1/9/2023	1.5
1/10/2023	3
1/11/2023	6.5
1/12/2023	1
1/17/2023	5.5
1/19/2023	1
1/20/2023	1.5
1/24/2023	5
1/26/2023	3.5
1/27/2023	1
1/30/2023	4

Valerie Schmitt **39.5**

1/4/2023	2
1/6/2023	4
1/9/2023	6
1/10/2023	3
1/11/2023	2
1/12/2023	2.5
1/13/2023	1.5
1/18/2023	3.5
1/19/2023	3
1/20/2023	5
1/23/2023	1
1/26/2023	1
1/27/2023	1.5
1/30/2023	1.5
1/31/2023	2

Vivian Elliott **34**

1/3/2023	1
1/10/2023	1
1/12/2023	0.5
1/13/2023	1
1/17/2023	5
1/18/2023	4
1/19/2023	5
1/20/2023	4.5
1/23/2023	3
1/24/2023	2
1/25/2023	3.5
1/26/2023	2
1/27/2023	0.5
1/30/2023	1

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Grand Total	662.75
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INVOICE

Vendor Name: Theron L. Bowman, Inc.
 Remit to Address: ██████████
 City ██████████ State: ██ Zip: ██████
 Contact Name: Theron L. Bowman, Ph.D.
 Phone: ██████████ Email ██████████

Invoice Date	Invoice Number
2/7/2023	TLBSI-2023011
Billing Period From:	Billing Period To:
1/1/2023	1/31/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
1/6/2023		Reviewed and responded to 15 messages (CPD - Search Warrant Pilot Program, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, media reports, City Informal Production - paragraphs 258 and 259, IMR-7, Consent Decree Deadline 1/7/23: Fair and Impartial Policing Training, IMT Tracker Updates: January 5, 2023, OAG No Objection - Field Training and Evaluation Program Directives (S11-02, S11-02-01), Re-starting Check-ins, 2023.01.09 - CPD Meetings) (1.5)	1.5	Add	Del
1/12		Reviewed and responded to 47 messages (9 January 2023 - Weekly Recruit Schedule, media reports, REVIEW NEEDED: IMT Comments - Fair and Impartial Policing Training, IMT Comments - Fair and Impartial Policing Training, CPD Directives Issued December 2022, please send us your Chicago IMT site visit requests ASAP, IMT Productions List: December 28, 30, 31, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, Audit Division Meeting, Re-starting Check-ins, IMR-7 Training Draft, IMT Tracker Updates: January 11, 2023, RHP Call, CPD RHP Meetings, IMR-7 Status Updates) (4.75)	4.75	Add	Del
1/19		Reviewed documents (IMR-7 RHP and Training)(16.0)	16	Add	Del
1/20		Reviewed and responded to 26 messages (DRAFT IMT No Objection - 2023 Policy Updates Use of Force Training, 16 January 2023 - Weekly Recruit Schedule, media reports, 2023.01.09 - CPD Meetings, IMR-7 Training Draft, City Informal Production - paragraphs 258 and 259, 668 Meeting Notes: Training and Recruitment, Hiring, and Promotion, CPD Training Monthly IMT/OAG Meeting (IMR-8 Series), OAG Training Observation, IMT No Objection Notice - 2023 Policy Updates Use of Force Training, My Pending Departure (2.75). Reviewed documents (IMR-7 Training) (8.0).	10.75	Add	Del
1/23		Meeting- Prepared for and participated in CPD weekly team call (0.5)	0.5	Add	Del
1/27		Meeting- Prepared for and participated in CPD IMT AM Monthly Meeting (1.5). Reviewed and responded to 21 messages (23 January 2023 - Weekly Recruit Schedule, RHP Call, media reports, 2023.01.23 - CPD Meetings, IMT Tracker Updates: January 24, 2023, IMT Productions List: January 12, 2023, Monthly Chicago IMT Associate Monitor Meeting, IMR8 Site Visit Dates, Monthly IMT/OAG: RHP, 2023.01.30 - CPD Meetings) (2.0).	3.5	Add	Del
1/31		Reviewed and responded to 6 messages (Media reports, Memphis, RHP Call Topics, 30 January 2023 - Weekly Schedule)(.75)	0.75	Add	Del
Total Hours			37.75	Rate	\$150.00
TOTAL LABOR:			\$5,662.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,662.50

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INVOICE

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D.

Digitally signed by Theron L. Bowman Sr., Ph.D.
Date: 2023.02.07 15:24:14 -06'00'

2/7/2023

Signature

Date

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