



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2193585
Invoice Date 12/27/2022
Client Number 451895
Matter Number 00000

For Professional Services Rendered Through: November 30, 2022

Re: CPD Monitor

Total Fees	198,455.00
Total Disbursements	136,505.07
Total Amount Due This Invoice	\$334,960.07
Prior Balance Due	1,220,227.03
Total Balance Due Upon Receipt	\$1,555,187.10

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
11/01/22	AJB	Drafted/revised IMT comments on CPD production related to Accountability and Transparency section; communicated with IMT members re: same; prepared and submitted comments to the City and CPD.	4.25	360.00	1,530.00
11/01/22	AJB	Communications with IMT members related to Accountability and Transparency and Use of Force sections and meeting notes.	0.25	360.00	90.00
11/01/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/01/22	AJB	Communications with IMT members related to Accountability and Transparency section, re: outstanding items and upcoming comment deadlines.	0.25	360.00	90.00
11/01/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	1.00	395.00	395.00
11/01/22	ARS	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	1.00	395.00	395.00
11/01/22	ARS	Meeting with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Four	0.75	395.00	296.25
11/01/22	ARS	Meeting with members of the Independent Monitoring Team and the Chicago Police Department regarding the Supervision section of the Consent Decree	1.00	395.00	395.00
11/01/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.75	395.00	296.25
11/01/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00

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11/01/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
11/01/22	MH	Officer Wellness and Community Engagement discussion with Joyce Foundation; meeting with CPD regarding TRED data; and finalize Year 4 Report.	4.50	500.00	2,250.00
11/01/22	MRWD	Weekly internal IMT UOF meeting; communicate with A. Becker regarding comments on CPD's 2021 Annual Report.	0.75	395.00	296.25
11/01/22	MRWD	Meeting between the IMT, S. Singh, and E. Dropkin to discuss transition of S. Singh's work.	1.00	395.00	395.00
11/01/22	SMO	Zoom conference with the IMT's Officer Wellness team.	0.75	360.00	270.00
11/02/22	AJB	Prepared and attended meeting with IMT, OAG and CPD regarding Accountability and Transparency section.	0.50	360.00	180.00
11/02/22	AJB	Communications with IMT members re: Responses Tracker, meeting and site visit scheduling, IMR 6 Report, preparation for IMR 7 Report, and upcoming comment deadlines.	1.00	360.00	360.00
11/02/22	AJB	Prepared for and attended IMT meeting with Accountability and Transparency section.	1.25	360.00	450.00
11/02/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	2.00	395.00	790.00
11/02/22	ARS	Reviewing the Independent Monitoring Team's Monitoring Plan for Year Four	3.75	395.00	1,481.25
11/02/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
11/02/22	ARS	Preparing the Independent Monitoring Team's requests for records and information to the City of Chicago	1.25	395.00	493.75
11/02/22	BJH	Communication from leadership re directives issued in Oct. 2022	0.25	380.00	95.00

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11/02/22	KDC	Attending weekly impartial policing meeting.	0.50	360.00	180.00
11/02/22	MH	Weekly Chicago IMT Leadership call; monthly IMT/OAG meeting (Accountability); Zoom re IMR7 staffing/process/writing; communications with Judge Dow; discussions and zoom meeting regarding training site visits; and review of requests and productions.	4.25	500.00	2,125.00
11/02/22	MRWD	Communicate with A-R Sepulveda regarding officers not required to wear body-worn cameras and Fourth Amendment question relating to recruit training.	0.50	395.00	197.50
11/03/22	AJB	Communications with IMT members related to Accountability and Transparency section, re: meeting with CPD and meeting notes.	0.25	360.00	90.00
11/03/22	AJB	Updated outstanding items and comment deadlines for document productions related to Accountability and Transparency section.	0.25	360.00	90.00
11/03/22	AJB	Reviewed filed Monitoring Plan for Year Four and IMT Records Requests; communications with IMT members re: same.	0.50	360.00	180.00
11/03/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/03/22	AJB	Reviewed Associate Monitor's comments on COPA production; drafted IMT comments; communicated with IMT members re: same.	1.00	360.00	360.00
11/03/22	AJB	Reviewed City's edits to proposed Stipulation related to Accountability and Transparency section paragraph.	0.25	360.00	90.00
11/03/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.25	395.00	98.75
11/03/22	ARS	Reviewing the Independent Monitoring Team's requests for records and information to the City of Chicago	1.00	395.00	395.00
11/03/22	ARS	Attending the Chicago Police Department's weekly CompStat meeting	0.25	395.00	98.75

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11/03/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/03/22	ARS	Preparation for Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	0.25	395.00	98.75
11/03/22	BJH	Communication from colleague re potential comments for 2023 annual training plan review	0.50	380.00	190.00
11/03/22	KDC	Community deadlines and circulating productions to teams.	0.50	360.00	180.00
11/03/22	MH	Weekly CompStat meeting; debrief on training site visits; review IMT comments; and review commission materials.	3.75	500.00	1,875.00
11/04/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.50	360.00	180.00
11/04/22	AJB	Drafted IMT comments on COPA productions related to Accountability and Transparency section.	0.50	360.00	180.00
11/04/22	AJB	Updated IMT Responses Tracker; communicated with IMT members re: same.	0.50	360.00	180.00
11/04/22	AJB	Reviewed/analyzed document productions; communicated with IMT members and City re: same; updated outstanding items and comment deadlines.	1.00	360.00	360.00
11/04/22	AJB	Communications with IMT members re: IMT comments on CPD Annual Training Plan; communications with City and OAG re: proposed Stipulation.	0.25	360.00	90.00
11/04/22	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.75	395.00	296.25
11/04/22	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.75	395.00	296.25

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11/04/22	ARS	Preparation for Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	1.00	395.00	395.00
11/04/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
11/04/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.75	395.00	296.25
11/04/22	ARS	Preparing the Independent Monitoring Team's requests for records and information to the City of Chicago	0.50	395.00	197.50
11/04/22	DGB	Research regarding recent labor developments.	1.25	450.00	562.50
11/04/22	KDC	Attending weekly community policing meeting.	0.50	360.00	180.00
11/04/22	KDC	Revising community policing data requests.	1.00	360.00	360.00
11/04/22	KDC	Revision and feedback cycle for community policing productions.	1.75	360.00	630.00
11/04/22	MH	IMT/OAG check-in; weekly Zoom re document requests and productions; Zoom with C. Wells and T. Skahill re Work Study; Review of productions and IMT comments.	4.25	500.00	2,125.00
11/04/22	MRWD	Communicate with S. Oligmueller and Data team regarding UOC/SOC Pilot Program comments; communicate within the Data team regarding the TRED debriefing audit.	0.50	395.00	197.50
11/04/22	SMO	Revise IMT comments re the CPD's D20-02; correspondence with IMT members re the comments.	0.75	360.00	270.00
11/04/22	SMO	Observe a portion of the CPD's Performance Evaluation System Training.	1.25	360.00	450.00
11/05/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	395.00	197.50
11/05/22	SMO	Revise and submit IMT comments re the	0.50	360.00	180.00

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		CPD's D20-02.			
11/06/22	AJB	Communications with IMT members, re: document productions and IMT Responses Tracker entries.	0.25	360.00	90.00
11/06/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/06/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
11/07/22	AJB	Communications with IMT members, re: district visits and meeting scheduling; reviewed/analyzed relevant Consent Decree paragraphs to prepare for district visits.	0.50	360.00	180.00
11/07/22	AJB	Updated IMT Responses Tracker; communicated with IMT members re same.	0.25	360.00	90.00
11/07/22	AJB	Communications with IMT members and City, re: document productions, IMT comments, and outstanding items; updated outstanding items and comment deadlines.	2.75	360.00	990.00
11/07/22	AJB	Drafted/revised IMT comments regarding productions related to Accountability and Transparency section; communicated with IMT members re: same.	1.75	360.00	630.00
11/07/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.50	395.00	197.50
11/07/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	395.00	98.75
11/07/22	ARS	Meeting with members of the Independent Monitoring Team and the Coalition regarding upcoming public hearings	0.50	395.00	197.50
11/07/22	ARS	Reviewing the Independent Monitoring Team's report for the sixth reporting period	1.00	395.00	395.00
11/07/22	ARS	Preparation for Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	2.50	395.00	987.50

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11/07/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
11/07/22	BJH	Receive, review, and send new productions to J. Solomon	2.00	380.00	760.00
11/07/22	MH	IMT/CPD meeting; quarterly CCMHE meeting; meeting with Pastor Beth Brown and C. Nellis regarding the Commission; Zoom with M. Garcia and C. Futterman re Public Hearing.	4.50	500.00	2,250.00
11/07/22	SMO	Review IMT requests for Supervision and Officer Wellness.	1.00	360.00	360.00
11/08/22	AJB	Preparation for weekly IMT Accountability and Transparency section meeting and meeting with OIG/PSIG.	0.25	360.00	90.00
11/08/22	AJB	Reviewed Associate Monitor's comments on compliance record productions related to Accountability and Transparency section for IMR 7.	0.25	360.00	90.00
11/08/22	AJB	Updated IMT Responses Tracker; communicated with IMT members, re: same.	0.25	360.00	90.00
11/08/22	AJB	Communications with IMT members, re: meetings scheduling for Accountability and Transparency section.	0.50	360.00	180.00
11/08/22	AJB	Finalized and submitted IMT comments on COPA production related to Accountability and Transparency section.	0.25	360.00	90.00
11/08/22	AJB	Communications with IMT members related to Accountability and Transparency section, re: outstanding items and comment deadlines, draft comments, and scheduling feedback with CPD.	1.00	360.00	360.00
11/08/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
11/08/22	ARS	Preparation for Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing	0.50	395.00	197.50

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		regarding the Consent Decree			
11/08/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.75	395.00	296.25
11/08/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	395.00	98.75
11/08/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.75	395.00	296.25
11/08/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00
11/08/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.50	395.00	197.50
11/08/22	BJH	Multiple communications with colleagues re cross-section review of 2023 training plan and rescheduling site visits; review M. Melendez notes from CCMHE meeting	1.25	380.00	475.00
11/08/22	DGB	Further research regarding recent labor developments.	1.00	450.00	450.00
11/08/22	MH	Meeting with Supt. Brown; and prepare for and meet with Chief Judge Pallmeyer and Judge Dow.	6.25	500.00	3,125.00
11/08/22	MRWD	Weekly internal IMT UOF meeting; communicate within the IMT regarding UOF supervisor site visit.	1.50	395.00	592.50
11/08/22	MRWD	Draft and revise comments on TRR Supervisory Dashboard Training Bulletin.	0.25	395.00	98.75
11/08/22	SMO	Zoom conference with the IMT's Officer Wellness team.	1.00	360.00	360.00
11/09/22	AJB	Prepared for and attended weekly meeting with IMT Accountability and Transparency section.	1.75	360.00	630.00

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11/09/22	AJB	Attended meeting with IMT, OAG, and Police Board regarding Accountability and Transparency section.	0.50	360.00	180.00
11/09/22	AJB	Reviewed/analyzed status of CPD Records Requests and Productions for Accountability and Transparency section requests; updated document production comment deadlines and outstanding items; communicated with IMT members re: same.	1.00	360.00	360.00
11/09/22	AJB	Drafted/revised IMT comments on COPA document productions related to Accountability and Transparency section.	0.25	360.00	90.00
11/09/22	AJB	Communications with IMT members, re: meeting scheduling, draft comments, document production tracking; and analysis of compliance records related to Accountability and Transparency section.	0.75	360.00	270.00
11/09/22	AJB	Attended Bi-monthly IMT attorneys meeting.	0.50	360.00	180.00
11/09/22	AJB	Reviewed OAG comments on COPA and CPD productions related to Accountability and Transparency section.	0.50	360.00	180.00
11/09/22	AJB	Reviewed/analyzed Associate Monitor comments on City and COPA document productions; communicated with IMT members re: same.	0.75	360.00	270.00
11/09/22	ARS	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding upcoming public hearings	0.50	395.00	197.50
11/09/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.25	395.00	98.75
11/09/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/09/22	ARS	Reviewing the Independent Monitoring Team's report for the sixth reporting period	1.00	395.00	395.00
11/09/22	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the	0.75	395.00	296.25

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		Chicago Police Department, and the Office of the Illinois Attorney General regarding the Training section of the Consent Decree			
11/09/22	ARS	Meeting with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding upcoming public hearings	0.25	395.00	98.75
11/09/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	2.00	395.00	790.00
11/09/22	BJH	Participate in internal meeting with IMT team, multiple communications with J. Solomon re training methodology, and attend and participate in CPD monthly meeting; review no-objection from OAG re S04-20 policy suite	2.25	380.00	855.00
11/09/22	KDC	Attending weekly impartial policing meeting.	0.50	360.00	180.00
11/09/22	KDC	Attending bi-weekly attorneys meeting.	1.00	360.00	360.00
11/09/22	MH	Weekly Chicago IMT leadership call; IMT/City check-in; bi-monthly internal meeting; monthly Police Board meeting with IMT/OAG; call with Adam Gross; IMT/OAG check-in; review and revise of draft IMT-6.	6.75	500.00	3,375.00
11/09/22	MRWD	Communicate within the IMT regarding District visits.	0.25	395.00	98.75
11/09/22	SMO	Zoom conference with the IMT's AFS team.	0.50	360.00	180.00
11/10/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/10/22	AJB	Prepared for and attended meeting with IMT, OAG, City, and COPA.	1.25	360.00	450.00
11/10/22	AJB	Communications with IMT members re: IMT comments, record requests and productions, and document/file management.	1.25	360.00	450.00
11/10/22	AJB	Prepared for and attended meeting with IMT, OAG, City, and OIG/PSIG.	0.50	360.00	180.00
11/10/22	AJB	Reviewed/analyzed Associate Monitor's comments on document productions related to Accountability and Transparency section;	1.50	360.00	540.00

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		reviewed/analyzed new document productions; updated outstanding items and comment deadlines.			
11/10/22	AJB	Drafted/revised IMT comments on productions related to Accountability and Transparency section; submitted final comments on COPA production to City and COPA; updated IMT Responses Tracker; sent draft comments to IMT leadership team for review.	3.25	360.00	1,170.00
11/10/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
11/10/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.50	395.00	197.50
11/10/22	KDC	Revising impartial policing methodologies.	1.50	360.00	540.00
11/10/22	MH	Meeting with 009 District Commander Don Jerome and district station tour; meeting with 010 District Commander William Betancourt and district station tour; meeting with 024 District Commander Joseph Brennan and district station tour; call with J. Bagby; review and revise draft IMR-6 executive summary.	10.50	500.00	5,250.00
11/10/22	MRWD	Draft and revise comments on TRR Supervisory Dashboard Training Bulletin.	0.25	395.00	98.75
11/10/22	SMO	Review methodologies for the Officer Wellness section.	0.25	360.00	90.00
11/10/22	SMO	Review IMT comments; related correspondence with IMT members.	0.50	360.00	180.00
11/11/22	AJB	Drafted/revised IMT comments on City and COPA productions related to Accountability and Transparency section; communicated with IMT members re: same.	2.00	360.00	720.00
11/11/22	AJB	Revised Proposed Methodologies for Accountability and Transparency section; communicated with IMT members re: same.	2.50	360.00	900.00
11/11/22	ARS	Reviewing the Independent Monitoring	3.75	395.00	1,481.25

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		Team's monitoring report for the sixth reporting period			
11/11/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.25	395.00	98.75
11/11/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	395.00	197.50
11/11/22	KDC	Attending weekly community policing meeting.	0.50	360.00	180.00
11/11/22	KDC	Revising community policing methodologies.	1.50	360.00	540.00
11/11/22	MH	Meeting with 001 District Commander David Harris and district station tour; meeting with 018 District Commander Jon Hein and district station tour; meeting with 003 District Commander Roderick Watson and district station tour; and review IMT responses.	7.50	500.00	3,750.00
11/11/22	MRWD	Draft and revise comments on the TRR Supervisory Debriefing Dashboard Training Bulletin and no-objection notice for the Emergency Vehicle Operations Course.	1.25	395.00	493.75
11/11/22	SMO	Review new Officer Wellness production.	0.25	360.00	90.00
11/12/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	395.00	197.50
11/12/22	ARS	Reviewing the Independent Monitoring Team's monitoring report for the sixth reporting period	1.25	395.00	493.75
11/12/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.75	395.00	296.25
11/12/22	MH	Review, revise and edit IMR-6.	5.75	500.00	2,875.00
11/12/22	MRWD	Revise comments on TRR Supervisory Dashboard Training Bulletin and no-objection notice regarding the Emergency	0.75	395.00	296.25

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		Vehicle Operations Course; provide same to parties.			
11/12/22	SMO	Review the methodologies for the Supervision and Officer Wellness sections.	1.00	360.00	360.00
11/13/22	AJB	Updated IMT Responses Tracker; updated outstanding items and comment deadlines.	0.25	360.00	90.00
11/13/22	AJB	Finalized IMT comments on OIG/PSIG production and submitted comments to City; communicated with IMT member, re: same and additional comments.	0.50	360.00	180.00
11/13/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/13/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	395.00	197.50
11/13/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.50	395.00	197.50
11/13/22	ARS	Reviewing the introductory sections of the Independent Monitoring Team's monitoring report for the sixth reporting period	3.50	395.00	1,382.50
11/13/22	ARS	Reviewing appendices of the Independent Monitoring Team's monitoring report for the sixth reporting period	0.75	395.00	296.25
11/13/22	MH	Meeting with 002 District Commander Joshua Wallace and district station tour; meeting with 008 District Commander Bryan Spreyne and district station tour; meeting with 007 District Commander Rodney Hill and district station tour; and review, revise and edit IMR-6; communications with A. Sepulveda regarding IMR-6.	9.50	500.00	4,750.00
11/14/22	AJB	Communications with IMT members, re: IMR 7 analysis and meeting scheduling; reviewed Associate Monitor notes.	0.50	360.00	180.00
11/14/22	AJB	Communications with IMT members, re: draft comments related to Accountability and Transparency section productions.	0.25	360.00	90.00

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11/14/22	ARS	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	0.25	395.00	98.75
11/14/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	1.00	395.00	395.00
11/14/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
11/14/22	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Training section	0.25	395.00	98.75
11/14/22	ARS	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.75	395.00	691.25
11/14/22	ARS	Reviewing the introductory sections of the Independent Monitoring Team's monitoring report for the sixth reporting period	3.00	395.00	1,185.00
11/14/22	ARS	Reviewing the Use of Force section of the Independent Monitoring Team's monitoring report for the sixth reporting period	1.25	395.00	493.75
11/14/22	ARS	Reviewing the executive summary of the Independent Monitoring Team's monitoring report for the sixth reporting period	2.75	395.00	1,086.25
11/14/22	ARS	Reviewing the appendices of the Independent Monitoring Team's monitoring report for the sixth reporting period	2.25	395.00	888.75
11/14/22	BJH	Multiple communications with leadership and attend and participate in weekly check in call	1.50	380.00	570.00
11/14/22	KDC	Coordinating cross-section comments on the 2023 Annual ICAT training.	1.00	360.00	360.00
11/14/22	MH	Meeting with 004 District Commander Keith	9.25	500.00	4,625.00

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		Milmine and station tour; meeting with 022 District Commander Sean Joyce and station tour; monthly 668 meeting; review draft IMR-6 for delivery; meeting with IMT leadership.			
11/15/22	AJB	Reviewed/analyzed OAG comments on COPA document production related to Accountability and Transparency section.	0.25	360.00	90.00
11/15/22	AJB	Reviewed/analyzed IMR 6 Draft Report submitted to the Parties.	1.25	360.00	450.00
11/15/22	AJB	Communications with IMT members, re: meeting scheduling, draft IMT comments, and upcoming comment deadlines.	1.00	360.00	360.00
11/15/22	AJB	Drafted/revised IMT comments on COPA production related to Accountability and Transparency section; communicated with IMT member re: same; finalized and submitted comments to City and COPA; updated IMT Responses Tracker, outstanding items, and comment deadlines.	0.75	360.00	270.00
11/15/22	AJB	Reviewed/analyzed document production related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items and comment deadlines.	0.50	360.00	180.00
11/15/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/15/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	395.00	197.50
11/15/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.25	395.00	98.75
11/15/22	ARS	Reviewing the Independent Monitoring Team's monitoring report for the sixth reporting period	2.25	395.00	888.75
11/15/22	BJH	Review notes from M. Melendez re notes from OEMC meeting	0.75	380.00	285.00

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11/15/22	KDC	Observing CPD-held community conversation on the pending Search Warrants policy.	0.50	360.00	180.00
11/15/22	MH	Meeting with 017 District Commander Michelene Alexa and district station tour; Officer Wellness and Support weekly meeting; meeting with 020 District Commander Brendan McCrudden and district station tour; meeting with 015 District Commander Andre Parham and district station tour; call with A. Slagel; communications regarding meetings with Judge Pallmeyer; and communications with A. Sepulveda regarding methodologies.	8.50	500.00	4,250.00
11/15/22	MRWD	Communicate with P. Evans and V. Elliott regarding UOF section.	0.25	395.00	98.75
11/15/22	MRWD	ISDG meeting.	0.50	395.00	197.50
11/15/22	SMO	Zoom conference with the IMT's Officer Wellness team.	0.50	360.00	180.00
11/16/22	AJB	Reviewed IMR 6 compliance tallies.	0.25	360.00	90.00
11/16/22	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; reviewed/analyzed Associate Monitor comments on document productions; communicated with IMT members re: same; reviewed letter from City and communicated with IMT members re: same; updated outstanding items and comment deadlines; prepared next steps.	3.00	360.00	1,080.00
11/16/22	AJB	Drafted/revised IMT comments on document productions related to Accountability and Transparency section; communicated with IMT members re: same; sent drafts to IMT leadership team for final review.	0.25	360.00	90.00
11/16/22	AJB	Prepared for and attended call with IMT; prepared for and attended calls with IMT, City, CPD, and OAG.	3.00	360.00	1,080.00
11/16/22	AJB	Drafted/revised meeting notes from Accountability and Transparency section call with BIA; uploaded and sent meeting notes to IMT leadership team.	1.00	360.00	360.00

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11/16/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
11/16/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.75	395.00	296.25
11/16/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.25	395.00	98.75
11/16/22	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Accountability and Transparency section	0.50	395.00	197.50
11/16/22	ARS	Meeting with members of the Independent Monitoring Team regarding the seventh reporting period	1.00	395.00	395.00
11/16/22	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office regarding the CPD's Annual Report	0.75	395.00	296.25
11/16/22	ARS	Reviewing the Independent Monitoring Team's methodologies for the seventh reporting period	3.25	395.00	1,283.75
11/16/22	BJH	Review, revise, and edit methodologies by cross referencing IMR6, route same to leadership	2.75	380.00	1,045.00
11/16/22	KDC	Attending monthly call with City and OAG.	1.00	360.00	360.00
11/16/22	KDC	Attending discussion re: IMT's comments on CPD's Annual Report.	1.00	360.00	360.00
11/16/22	MH	Weekly Chicago IMT Leadership call; meeting with 019 District Commander Amin Jessani and district station tour; meeting with 012 District Commander Beth Giltmier and district station tour; and review of IMT comments.	7.25	500.00	3,625.00

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11/16/22	MRWD	Draft and revise methodologies, reviewing IMR6 in connection with same.	0.75	395.00	296.25
11/16/22	MRWD	Communicate within the IMT regarding methodologies; A&T/Data/UOF Bi-weekly Crossover meeting.	1.50	395.00	592.50
11/17/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/17/22	AJB	Drafted/revised IMT comments on multiple City and CPD/BIA document productions related to Accountability and Transparency section; communicated with IMT members re: same.	6.75	360.00	2,430.00
11/17/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
11/17/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
11/17/22	ARS	Reviewing the Independent Monitoring Team's report for the sixth reporting period	2.75	395.00	1,086.25
11/17/22	KDC	Attending weekly community policing meeting.	0.50	360.00	180.00
11/17/22	MH	Meeting with 005 District Commander Tyrone Pendarvis and district station tour; meeting with 006 District Acting Commander and district station tour; meeting with 011 District leadership and district station tour; meeting at 5th District.	7.50	500.00	3,750.00
11/17/22	MRWD	Monthly UOF meeting.	1.25	395.00	493.75
11/17/22	SMO	Zoom conference with the IMT's Supervision team.	0.50	360.00	180.00
11/17/22	SMO	Attend the site visit with the CPD's Officer Wellness leadership.	1.00	360.00	360.00
11/18/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/18/22	AJB	Managed and organized documents/files related to Accountability and Transparency	0.25	360.00	90.00

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		section.			
11/18/22	AJB	Reviewed IMR 6 Report submission.	0.25	360.00	90.00
11/18/22	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; updated outstanding items and comment deadlines; communicated with IMT members re: same.	1.50	360.00	540.00
11/18/22	AJB	Communications with IMT members re: compliance summaries, meeting scheduling, and comments.	0.25	360.00	90.00
11/18/22	AJB	Communications with IMT members re: draft IMT comments on City and COPA document productions.	0.25	360.00	90.00
11/18/22	ARS	Reviewing the Independent Monitoring Team's report for the sixth reporting period	0.50	395.00	197.50
11/18/22	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	395.00	197.50
11/18/22	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Civilian Office of Police Accountability, the Office of the Illinois Attorney General, and the Coalition regarding the City of Chicago's Mediation Pilot Program	1.00	395.00	395.00
11/18/22	ARS	Communications with members of the Independent Monitoring Team regarding requests to and productions from the City of Chicago	0.75	395.00	296.25
11/18/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	395.00	197.50
11/18/22	ARS	Communications with members of the Independent Monitoring Team regarding the report for the sixth reporting period and site visits	2.00	395.00	790.00
11/18/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	3.50	395.00	1,382.50
11/18/22	KDC	Review of ICAT training materials;	2.50	360.00	900.00

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		communicating with team members re: comments; resolving cross-section comments; circulated draft to team.			
11/18/22	MH	IMT/OAG check-in; Chicago IMT leadership meeting to discuss draft IMR-6 and strategy for IMR-7; and call with T. Skahill.	5.75	500.00	2,875.00
11/18/22	MRWD	Communicate within the IMT regarding ICAT training feedback.	0.50	395.00	197.50
11/18/22	MRWD	Draft and revise feedback on ICAT training, including review of materials.	1.50	395.00	592.50
11/19/22	AJB	Communications with IMT members re: meeting scheduling.	0.25	360.00	90.00
11/19/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
11/19/22	KDC	Finalizing comment re: ICAT training and circulating same to Parties.	1.00	360.00	360.00
11/20/22	MH	Conversation regarding Judge Pallmeyer, Superintendent and Mayor meeting.	0.50	500.00	250.00
11/20/22	SMO	Review Officer Wellness production.	0.50	360.00	180.00
11/21/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/21/22	AJB	Drafted/revised IMT comments on City, CPD, and COPA document productions related to Accountability and Transparency section; communicated with IMT members re: same; finalized and submitted comments to City; updated IMT Responses Tracker.	3.00	360.00	1,080.00
11/21/22	AJB	Managed/organized files related to Accountability and Transparency section.	0.50	360.00	180.00
11/21/22	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; reviewed Associate Monitor comments; communicated with IMT members re: same; updated outstanding items and comment deadlines; prepared next steps.	1.00	360.00	360.00
11/21/22	ARS	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police	0.25	395.00	98.75

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		Department) regarding general updates			
11/21/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/21/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.75	395.00	296.25
11/21/22	ARS	Meeting with Judge Pallmeyer and members of the Independent Monitoring Team and the Coalition regarding status updates	0.75	395.00	296.25
11/21/22	ARS	Meeting with Judge Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General's Office regarding status updates	1.00	395.00	395.00
11/21/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	0.25	395.00	98.75
11/21/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/21/22	BJH	Finalize no objection notice for in-service training and submit same to city, prepare for and attend weekly check-in call with J. Solomon and H. Melendez, and review and send J. Solomon new productions from city	1.25	380.00	475.00
11/21/22	KDC	Attending and transcribing notes for Coalition meeting with Judge Pallmeyer.	1.00	360.00	360.00
11/21/22	MH	Monitor/City check-in; preparation and lead introductory Zoom meetings with Judge Pallmeyer and Coalition, and zoom meeting with Judge Pallmeyer and Parties; call with A. Slagel; and review of IMT comments.	5.50	500.00	2,750.00
11/21/22	MRWD	Weekly internal IMT Data team meeting.	0.50	395.00	197.50
11/22/22	AJB	Communications with IMT member and eDiscovery Project Manager re: document	0.50	360.00	180.00

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		production upload and Relativity access.			
11/22/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/22/22	AJB	Prepared for and attended meeting with IMT Accountability and Transparency section, Data section, and Use of Force section.	1.25	360.00	450.00
11/22/22	AJB	Communications with IMT members re: draft comments and meeting scheduling.	0.75	360.00	270.00
11/22/22	AJB	Proofread/revised IMR 6 Report.	1.25	360.00	450.00
11/22/22	ARS	Meeting with Judge Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department	0.75	395.00	296.25
11/22/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
11/22/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	0.50	395.00	197.50
11/22/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
11/22/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	1.50	395.00	592.50
11/22/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	395.00	98.75
11/22/22	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Use of Force section	0.50	395.00	197.50

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11/22/22	BJH	Multiple communications with leadership re recent communications from City re proposed Data site visit; review and send J. Solomon recent crisis intervention productions for her comment with expected timelines included therein	0.50	380.00	190.00
11/22/22	BJH	Conference with A. Sepulveda re status of crisis intervention section and possible upcoming meetings with City	0.25	380.00	95.00
11/22/22	BJH	Draft J. Solomon comments to S04-20 policy suite	0.50	380.00	190.00
11/22/22	DGB	Further research regarding recent labor developments.	0.50	450.00	225.00
11/22/22	MH	Meeting with Supt. Brown's leadership staff; call with R. Monroe; IMT leadership discussions regarding community engagement for Search Warrant Policy; prepare for and lead introductory meeting with Mayor, Superintendent, and Judge Pallmeyer; IMT meeting with Judge Pallmeyer; preparation and review of materials for upcoming public court status.	5.25	500.00	2,625.00
11/22/22	MRWD	Communicate within the IMT regarding COPA data (UOF/Data/A&T cross-section meeting); weekly internal IMT UOF meeting.	1.75	395.00	691.25
11/22/22	MRWD	Draft and revise comments on TRED SOPs.	0.75	395.00	296.25
11/22/22	SMO	Zoom conference with the IMT's Officer Wellness team.	1.25	360.00	450.00
11/23/22	AJB	Drafted/revise IMT comments on CPD document productions; communicated with IMT members re: same; sent draft comments to IMT leadership team for review.	1.50	360.00	540.00
11/23/22	AJB	Attended Bi-monthly IMT attorneys meeting.	0.75	360.00	270.00
11/23/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/23/22	AJB	Reviewed/analyzed Associate Monitor's comments on document productions related to Accountability and Transparency section; communicated with IMT members re: same; reviewed meeting agenda with CPD related	1.00	360.00	360.00

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		to document production; updated outstanding items and comment deadlines.			
11/23/22	AJB	Searched for and analyzed documents on Relativity; communicated with IMT members re: same.	0.25	360.00	90.00
11/23/22	AJB	Proofread/revised IMR 6 Report.	3.75	360.00	1,350.00
11/23/22	ARS	Communications with members of the Independent Monitoring Team regarding the sixth and seventh reporting period and general updates	1.75	395.00	691.25
11/23/22	ARS	Preparation for Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	3.00	395.00	1,185.00
11/23/22	BJH	Draft J. Solomon comments on S04-20 policy suite	2.25	380.00	855.00
11/23/22	MH	IMT Leadership meeting regarding IMR-7 deadlines; meeting regarding community speakers for the public hearing	3.25	500.00	1,625.00
11/23/22	MRWD	Communicate within the IMT regarding TRED SOPs.	0.75	395.00	296.25
11/23/22	MRWD	Draft and revise comments on TRED SOPs.	0.25	395.00	98.75
11/23/22	SMO	Zoom conference with the IMT's AFS team.	0.75	360.00	270.00
11/25/22	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members re: same.	2.00	360.00	720.00
11/25/22	AJB	Drafted IMT comments on document productions related to Accountability and Transparency section; communicated with IMT members re: same.	5.75	360.00	2,070.00
11/25/22	AJB	Proofread/revised IMR 6 Report.	1.50	360.00	540.00
11/25/22	MRWD	Draft and revise comments on TRED SOPs.	3.25	395.00	1,283.75
11/26/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
11/26/22	MRWD	Draft and revise comments on TRED SOPs and feedback on FRP SOP; provide same to the parties.	1.25	395.00	493.75
11/27/22	AJB	Drafted/revised IMT comments on	0.50	360.00	180.00

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		document productions related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items and comment deadlines.			
11/27/22	AJB	Proofread/revised IMR 6 Report.	1.00	360.00	360.00
11/27/22	ARS	Preparation for Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	1.75	395.00	691.25
11/27/22	MH	Preparation for the public hearing with Judge Pallmeyer and Judge Dow	2.75	500.00	1,375.00
11/28/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	0.25	360.00	90.00
11/28/22	AJB	Reviewed Associate Monitor comments on CPD document productions; reviewed/analyzed CPD and COPA document productions; communicated with IMT members re: same; updated outstanding items and comment deadlines; communicated with IMT members, re: same; communicated with the City and the CPD regarding troubleshooting document production issue; communicated with IMT members re: same.	3.00	360.00	1,080.00
11/28/22	AJB	Communications with IMT members related to Accountability and Transparency section.	2.00	360.00	720.00
11/28/22	AJB	Proofread/revised IMR 6 Report; communicated with IMT members re: same.	2.00	360.00	720.00
11/28/22	AJB	Prepared for and attended meeting with IMT, OAG, City, and CPD regarding the Accountability and Transparency section; attended follow-up meetings and follow-up call with IMT members.	2.25	360.00	810.00
11/28/22	ARS	Preparation for Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	3.25	395.00	1,283.75
11/28/22	ARS	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	0.25	395.00	98.75
11/28/22	ARS	Communications with members of the	0.75	395.00	296.25

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		Independent Monitoring Team regarding the seventh reporting period and general updates			
11/28/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	395.00	296.25
11/28/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	0.75	395.00	296.25
11/28/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.25	395.00	98.75
11/28/22	ARS	Revising the Independent Monitoring Team's monitoring report for the sixth reporting period	2.75	395.00	1,086.25
11/28/22	DGB	Further research regarding recent labor developments.	1.00	450.00	450.00
11/28/22	MH	Monitor/City check-in; IMT public hearing meeting and communications with the court; preparation of public comments; CET meeting; and virtual CCPSA Public meeting on Gang Database.	5.75	500.00	2,875.00
11/28/22	MRWD	Communicate with T. Christoff regarding Data section document productions and other sources.	1.00	395.00	395.00
11/28/22	SMO	Attend the monthly Supervision meeting with the CPD, the IMT, and the OAG.	0.50	360.00	180.00
11/29/22	AJB	Communications with IMT members and City regarding Accountability and Transparency section.	1.00	360.00	360.00
11/29/22	AJB	Observed/attended COPA training related to Accountability and Transparency section; communicated with IMT members re: same.	1.25	360.00	450.00
11/29/22	AJB	Drafted/revised IMT comments on CPD document productions; communicated with	1.75	360.00	630.00

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		IMT members re: same; sent draft comments to IMT leadership team for review.			
11/29/22	AJB	Listened to/attended public court hearings via phone.	2.50	360.00	900.00
11/29/22	AJB	Reviewed/analyzed OIG/PSIG document productions related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items and comment deadlines.	0.75	360.00	270.00
11/29/22	ARS	Preparation for Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	1.75	395.00	691.25
11/29/22	ARS	Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	3.25	395.00	1,283.75
11/29/22	ARS	Communications with members of the Independent Monitoring Team regarding Judge Robert Dow Jr. and Rebeca R Pallmeyer's public hearing regarding the Consent Decree	3.50	395.00	1,382.50
11/29/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/29/22	MH	Prepare for and attend all-day Public Hearing with Judge Pallmeyer and Judge Dow.	8.50	500.00	4,250.00
11/29/22	MRWD	Weekly internal IMT UOF meeting.	0.50	395.00	197.50
11/29/22	SMO	Zoom conference with the IMT's Officer Wellness team.	0.50	360.00	180.00
11/30/22	AJB	Communications with IMT members and City regarding Accountability and Transparency section.	1.25	360.00	450.00
11/30/22	AJB	Reviewed/analyzed OIG/PSIG document productions; communicated with IMT members re: same; updated outstanding items and comment deadlines.	0.50	360.00	180.00
11/30/22	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding	0.50	360.00	180.00

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		Accountability section of Consent Decree.			
11/30/22	AJB	Drafted IMT records request; communicated with IMT members re: same.	0.50	360.00	180.00
11/30/22	AJB	Attended 2023 CPD Audit Division Plan presentation and discussion; took notes.	0.75	360.00	270.00
11/30/22	AJB	Drafted/revised meeting notes from 2023 CPD Audit Division Plan meeting; communicated with IMT members re: same.	1.00	360.00	360.00
11/30/22	ARS	Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates	1.25	395.00	493.75
11/30/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	395.00	98.75
11/30/22	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	395.00	197.50
11/30/22	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.75	395.00	296.25
11/30/22	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	1.00	395.00	395.00
11/30/22	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the CPD's developing Audit Plan	0.75	395.00	296.25
11/30/22	KDC	Attending weekly impartial policing call.	1.00	360.00	360.00
11/30/22	KDC	Compiling, formatting and circulating four comments from cross-section productions where impartial policing took the lead.	2.00	360.00	720.00
11/30/22	KJ	Review and respond to email from J. Bagby regarding corrupted City production file	0.25	375.00	93.75

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		regarding the PSA Standard Operating Procedure.			
11/30/22	MH	Weekly Chicago IMT Leadership call; audit call; check-in with Karen Bass Ehler – OAG; and zoom meeting with J. Bagby and A. Slagel regarding search warrant community engagement and loitering and stop policies.	4.50	500.00	2,250.00
11/30/22	SMO	Zoom conference with the CPD, the IMT, and the OAG re the CPD Audit Plan.	0.75	360.00	270.00
		Fee Total	477.75		\$198,455.00

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Derek G. Barella	Partner	3.75	450.00	1,687.50
Maggie Hickey	Partner	141.75	500.00	70,875.00
Alex J. Becker	Associate	111.00	360.00	39,960.00
Anthony-Ray Sepulveda	Associate	147.00	395.00	58,065.00
Brian J Hamilton	Associate	16.00	380.00	6,080.00
Kaila D. Clark	Associate	20.75	360.00	7,470.00
Kyle Jacob	Associate	0.25	375.00	93.75
Meredith R.W. DeCarlo	Associate	23.25	395.00	9,183.75
Sarah M. Oligmueller	Associate	14.00	360.00	5,040.00
Timekeeper Summary Total		477.75		198,455.00

Current Fees \$198,455.00

For Disbursements:

Other Database Search

11/03/22	Pacer - Court: ILNDC Matter/User: 45189500000	0.00
11/09/22	Pacer - Court: ILNDC Matter/User: 45189500000	0.00
	Other Database Search	0.00

Professional Service Fees

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Attorneys at Law

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11/30/22	Medlock Enterprises - Professional Service Fees November Assoc Monitor fees	14,962.50
12/01/22	Denise Rodriguez - CPD - Professional Service Fees November fees	3,187.50
12/01/22	Stephen E. Rickman - Professional Service Fees November fees	3,375.00
12/02/22	Julie Solomon - Professional Service Fees November fees	3,600.00
12/05/22	Tipping Point Solutions, LLC - Professional Service Fees November fees	4,262.50
12/05/22	Paul F. Evans, Jr. - Professional Service Fees October fees	7,087.50
12/07/22	Aden Corp - November fees	1,612.50
12/15/22	The CNA Corporation - Professional Service Fees November fees and expenses	84,760.57
12/16/22	Theron L. Bowman - Professional Service Fees November fees	9,337.50
	Professional Service Fees	132,185.57

eDiscovery Support Services (LSH)

11/30/22	Schiff Hardin LLP eDiscovery services	4,319.50
	eDiscovery Support Services (LSH)	4,319.50

Disbursement Total		136,505.07
	Current Disbursements	\$136,505.07
	Total Amount Due This Invoice	\$334,960.07
	Prior Balance Due	\$1,220,227.03
	Total Balance Due Upon Receipt	\$1,555,187.10

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Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
10/31/22	2173274	482,215.41	0.00	482,215.41
12/23/22	2192517	334,056.35	0.00	334,056.35
08/31/22	SH2593206	403,955.27	0.00	403,955.27
		<u>1,220,227.03</u>	<u>0.00</u>	<u>1,220,227.03</u>

Aging:

0-30	31-90	91-180	181-365	366+
334,056.35	482,215.41	403,955.27	0.00	0.00

Taxpayer Identification Number [REDACTED]

Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the Chicago Police Department

Invoice Number 2193585
Invoice Date 12/27/22
Client Number 451895
Matter Number 00000

-- REMITTANCE COPY --

TOTAL AMOUNT DUE THIS INVOICE \$334,960.07

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

[Redacted electronic payment instructions]

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Please reference the following:

Client/Matter # 451895.00000
Client Name Maggie Hickey as Independent Monitor Involving the Chicago Police Department
Invoice Number 2193585

Taxpayer Identification Number: [Redacted] Due Upon Receipt

INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/30/2022	ME2022-10
Billing Period From:	Billing Period To:
11/1/2022	11/30/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
11/2/2022	11/2/2022	Review and Comment on COPA Major Incident Response Training	5	Add	Del
11/2/2022	11/2/2022	A&T Internal Team Meeting	1	Add	Del
11/2/2022	11/2/2022	BiWeekly Call w/BIA & Followup Call	1	Add	Del
11/3/2022	11/3/2022	COPA Major Incident Responses Training IMR7 Draft	1.5	Add	Del
11/4/2022	11/4/2022	COPA Major Incident Response Training IMR7 Draft	1.5	Add	Del
11/7/2022	11/7/2022	Review and Comment on PSIG Annual Audit Plan IMR 7 Draft	3	Add	Del
11/7/2022	11/7/2022	Review and Comment on COPA Training Records IMR7 Draft	3	Add	Del
11/7/2022	11/7/2022	Review and Comment on BIA Q3 2021 Report IMR7 Draft	3	Add	Del
11/7/2022	11/7/2022	Phone Conference w/BIA	0.5	Add	Del
11/8/2022	11/8/2022	Review and Comment on BIA Q4 2021 Report IMR 7 Draft	2	Add	Del
11/8/2022	11/8/2022	Review and Comment on BIA Memo re: P.433	2	Add	Del
11/8/2022	11/8/2022	Review and Comment on BIA 2021 Annual Report IMR7 Draft	4.5	Add	Del
11/9/2022	11/9/2022	Review of BIA Audit Division Report	2.5	Add	Del
11/9/2022	11/9/2022	Phone Conference w/Chief Talley/Sgt. Sanchez re: Annual Report	0.5	Add	Del
11/9/2022	11/9/2022	Research COPA FSR Training	1	Add	Del
11/9/2022	11/9/2022	Begin Review and Comment on City/COPA Mediation Policy	1	Add	Del
11/9/2022	11/9/2022	Prep for/and Police Board Meeting	1	Add	Del
11/9/2022	11/9/2022	A&T Internal Team Meeting	1	Add	Del
11/9/2022	11/9/2022	Complete Review and Comments for City Mediation Policy	1	Add	Del
11/10/2022	11/10/2022	Review and Comment on COPA Complaint Register Training	2	Add	Del
11/10/2022	11/10/2022	Review CPD Record Request- w/B.Bryson	1.5	Add	Del
11/10/2022	11/10/2022	Review and Comment on COPA Complaint Register Training IMR7 Draft	2	Add	Del
11/11/2022	11/11/2022	Prep for/and Phone Conference w/PSIG	1.5	Add	Del
11/11/2022	11/11/2022	Prep for/and Phone Conference w/COPA	1.5	Add	Del
11/11/2022	11/11/2022	A&T Internal Team Meeting	0.5	Add	Del
11/14/2022	11/14/2022	Review and Comment on BIA Q1 2022 Report IMR7 Draft	2	Add	Del
11/14/2022	11/14/2022	Phone Conference w/B.Bryson and UoF Monitoring Team	0.5	Add	Del
11/14/2022	11/14/2022	Phone Conference w/Chief Talley and BIA	0.5	Add	Del
11/15/2022	11/15/2022	Review and Comment on Q2 2022 BIA Report IMR7 Draft	3	Add	Del
11/15/2022	11/15/2022	Review and Comment on BIA Survey	2	Add	Del

INVOICE

11/16/2022	11/16/2022	Complete Review of BIA Survey and Associated Documents	2.5	Add	Del
11/16/2022	11/16/2022	Phone Conference w/OAG re: BIA Survey	0.75	Add	Del
11/16/2022	11/16/2022	Review PSIG P.481 Informal Submission	1	Add	Del
11/16/2022	11/16/2022	Prep for/and Conference call w/UOF and Data Associate Monitors	1.5	Add	Del
11/16/2022	11/16/2022	Prep for/and Conference Call w/BIA	1.5	Add	Del
11/16/2022	11/16/2022	Conference Call w/CPD re: Annual Report	1	Add	Del
11/17/2022	11/17/2022	Begin Review of BIA Training Plan/Emails/Phone Calls w/Sgt. Brohlin	2	Add	Del
11/21/2022	11/21/2022	Complete Review of BIA Training Plan	2	Add	Del
11/21/2022	11/21/2022	Prep for/and Conference call w/Chief Talley and BIA	1	Add	Del
11/22/2022	11/22/2022	Review COPA Data Dashboards/prep for UoF/Data Associate Monitors	1	Add	Del
11/22/2022	11/22/2022	Prep for/and Conference Call w/UoF and Data Associate Monitors	1.5	Add	Del
11/23/2022	11/23/2022	Review BIA CCR Training Docs	1.75	Add	Del
11/23/2022	11/23/2022	Address A.Becker re: previous reviews	1	Add	Del
11/23/2022	11/23/2022	Review and Comment on revised G08-01	2	Add	Del
11/24/2022	11/24/2022	Review and Comment on G08-01-02, G08-01-03,G08-01-01, PSIG 559 Informal Documents	4	Add	Del
11/25/2022	11/25/2022	Review and Comment on COPA Guidance Productions/Police Board Productions IMR7 Draft	8.5	Add	Del
11/26/2022	11/26/2022	Continue Review and Comment on Police Board Productions/Review PSIG Documents IMR7 Draft	2	Add	Del
11/27/2022	11/27/2022	Review and Comment on eLearning Module 1/IMR7 Draft	2	Add	Del
11/28/2022	11/28/2022	Review and Comment on eLearning Modules 2-5 IMR7 Draft	3.75	Add	Del
11/28/2022	11/28/2022	Prep for/and BIA BiWeekly Conference Call	1.5	Add	Del
11/28/2022	11/28/2022	A&T Internal Meeting	1	Add	Del
11/29/2022	11/29/2022	Review BIA Audit/IMR7 Draft	1.5	Add	Del
11/29/2022	11/29/2022	Virtually attend COPA FSR Training	2	Add	Del
Total Hours			99.75	Rate	\$150.00
TOTAL LABOR:			\$14,962.50		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:				\$0.00	

INVOICE TOTAL DUE: \$14,962.50

INVOICE

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Nov 30, 2022

Date

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
 Remit to Address: ████████████████████
 City: ██████ State: ██ Zip: ██████
 Contact Name: Denise Rodriguez
 Phone: ██████████ Email: ████████████████████

Invoice Date	Invoice Number
12/1/2022	9
Billing Period From:	Billing Period To:
11/1/2022	11/30/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
11/1/2022	11/1/2022	Call with Maggie and Anthony Ray to discuss potential recommendation	0.5	Add	Del
11/2/2022	11/2/2022	Email communication to Mike Milstean re upcoming calls	0.25	Add	Del
11/2/2022	11/2/2022	Review of First Amendment e-learning production	1	Add	Del
11/2/2022	11/2/2022	Review of Annual Training Plan production	2	Add	Del
11/2/2022	11/2/2022	Internal weekly IMT IP meeting	0.5	Add	Del
11/2/2022	11/2/2022	call with steve to discuss approach for upcoming call	0.25	Add	Del
11/8/2022	11/8/2022	Provide input on the Field visit Guide	0.5	Add	Del
11/9/2022	11/9/2022	Email check in with Internal IMT IP team	0.25	Add	Del
11/12/2022	11/12/2022	Final review and internally submit review of Training Plan	0.25	Add	Del
11/12/2022	11/12/2022	Review of Constitutional Policing production	1	Add	Del
11/12/2022	11/12/2022	open source research of police departments with DEI officers/positons	1	Add	Del
11/12/2022	11/12/2022	Review of emails and related news articles and email communication related to IP	0.25	Add	Del
11/14/2022	11/14/2022	callwith Steve to discuss community engagement TA	0.5	Add	Del
11/15/2022	11/15/2022	communications with Mike M. to discuss upcoming call	0.25	Add	Del
11/15/2022	11/15/2022	review of draft response to community engagement TA production	1	Add	Del
11/15/2022	11/15/2022	prep for upcoming monthly call	1	Add	Del
11/19/2022	11/19/2022	Review of ICAT document production	1	Add	Del
11/21/2022	11/21/2022	Call with Steve R. to check in on updates from previous meetings with CPD	0.5	Add	Del
11/16/2022	11/16/2022	Review and respond to CPD question on comment regarding the Annual Training Plan	0.5	Add	Del
11/22/2022	11/22/2022	Review of meeting notes from Kaila for 11/21/22	0.5	Add	Del
11/22/2022	11/22/2022	Review of meeting notes from Tammy for 11/16/22	0.5	Add	Del
11/22/2022	11/22/2022	Review of meeting notes from Steve for 11/18/22	0.25	Add	Del
11/22/2022	11/22/2022	Review of Annual Carbine Operator Qualification Training document production	1	Add	Del
11/25/2022	11/25/2022	Review of draft document produced by Rickman re community engagement in policy TA	1	Add	Del
11/28/2022	11/28/2022	IMT CET meeting	0.5	Add	Del
11/29/2022	11/29/2022	Listening in on Status Conference	1	Add	Del
11/30/2022	11/30/2022	IMT IP Weekly call	1	Add	Del

Reset Form

Save Form

INVOICE

11/30/2022	11/30/2022	Participate in the CPD Audit Division Plan meeting	1	Add	Del	
11/30/2022	11/30/2022	Review of the draft CPD IMR-7 Compliance summary table	2	Add	Del	
			Total Hours	21.25	Rate	\$150.00
			TOTAL LABOR:			\$3,187.50

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,187.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2022.12.01 08:06:15 -06'00'

Dec 1, 2022

Signature

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman
 Remit to Address: [REDACTED]
 Contact Name: Stephen Rickman
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date : 12/01/01/22
 Invoice Number: 0044
 Billing Period: 11/01/2022 to 11/30/2022

Bill to: ArentFoxSchiff; Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
11/01/22 -	Review and final comments Re Juvenile eLearning – 1.0 Review and comments re CPD annual training plan- 2.0	
11/02/22	Coordination call with Impartial AM re joint bi-weekly mtg. - .5	
11/04/22	Weekly CP team meeting re production updates- .5 Review and updates of CP data requests to CPD – 1.5	
11/07/22	Developed list of additional data request for CPD – 1 .5 Review of paragraphs to determine applicability to monitor District visits - .5	
11/14/22	Review of CPD Juvenile processing two-year policy review and comments - 1.5	
11/15/22	Observation -follow up notes on CPD Search warrant community conversation – 2.5	
11/16/22	Preparation and lead CP CPD bi-weekly re IMR 7 reporting – 2.0 , Participation in CPD call re feedback and clarification re Annual Report – 1.0 Review of IMR 6 submission to parties –1.0	
11/17/21	Review of CPD pilot mediation project and comments to team – 1.0 Review of CPD Compliance summary matrix – 1.0	
11/28/22	Review of notes from Coalition and CD judge intro hearing - .5 CET monthly team call re cohorts’ study – 1.0	
11/29/22	Observed first two hours of Consent decree community meeting with Federal judges overseeing case – 2.0	

11/30/22

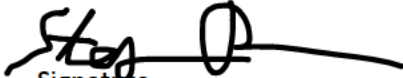
Participated in CPD audit division meeting re annual plan development – 1.0
Call with OCP re draft strategy reviews - .5

Total hours: 22.5 hours

Rate: \$ 150.00

Amount Due: \$ 3375.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date. 12/01/22

From: Julie Solomon [REDACTED]
 Sent: Friday, December 2, 2022 3:50 PM
 To: Nilles, Jennifer <jnilles@schiffhardin.com>
 Subject: [EXT] Nov Invoice

CAUTION: External email.

Hi Jennifer,

Here you go!

CPD		November 2022 Monthly Overview		Invoice Submitted:	Payment Received:
				Yes	No
Hourly Rate:	\$ 150.00	Total Hours:	24	Total Tax:	\$ 1,260.00
Tax Rate:	35%	Total Invoiced:	\$ 3,600.00	Total Net:	\$ 2,340.00
Date	Description	Hours	Total		
3-Nov	Cmdr CARE Pilot; staffing analysis publicity; OAG, IMR 8 site visit; Internal/External Email	0.5	\$ 75.00		
11/7/22	Internal CIT team meeting + CCMHE quarterly meeting	2.5	\$ 375.00		
11/8/22	Review no-objection CIT training + internal email + training zoom call coordination + site visit follow up interviews schedule coordination	0.5	\$ 75.00		
11/9/22	Monthly IMT training meeting with CPD; Prep for CIT training evals; review public gang directive; staffing analysis report; internal and external email	2	\$ 300.00		
11/14/22	OEMC Site Visit with calltakers and dispatchers + Prep + weekly IMT internal meeting + Production Review S04-20; S06-08; S04-20-05; S04-20-04; S04-20-03; S04-20-02; CIT Report; Comment Matrix; Draft full production review notes for internal review + phone call with CNA re: site visit	7.5	\$ 1,125.00		
11/15/22	OEMC Site Visit notes from calltakers/dispatchers + internal email	0.25	\$ 37.50		
11/16/22	Review annual report comments in prep for City meeting; City meeting to discuss IMT comments on annual report; Review CCMHE Draft Bylaws and provide comments; Review OEMC site visit theme notes + review of SWAT policy for negotiation and de-escalation inclusion and BWC requirements	4	\$ 600.00		
11/21/22	Internal CIT team meeting	0.75	\$ 112.50		
11/22/22	Review Production 140 page ICAT lesson plan + 130 slide powerpoint + Post Test + IMT comments on production + email	4.5	\$ 675.00		

11/23/22	Review PERF website for content related to training + finalize IMT comments + internal email.	1	\$ 150.00
11/30/22	Public Forum, officer wellness, officer stripped of police powers News Reports + Internal Email	0.5	\$ 75.00
			\$ -
			\$ -
			\$ -
			\$ -

--
Julie Solomon, LSCSW, MBA
Consultant



Vendor Name: Tipping Point Solutions LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 12/05/2022
 Invoice Number: 2022-0011
 Billing Period: 11/01/2022 to 11/30/2022
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
11/1/2022	Prep for the Upcoming Meeting with Alcohol & Drug Counselors	1.50
11/1/2022	IMT Weekly Meeting – Discussion of upcoming Virtual Site Visits	.50
11/1/2022	Virtual Site Meeting - Alcohol & Drug Counselors	1.0
11/6/2022	Preliminary IMT Review of 2023 Annual Training Plan; FTO Eval Program Productions and Monitor's Report for Year 4	4.0
11/8/2022	Prepared Questions for Upcoming Site Visit with Leadership	2.0
11/9/2022	Completed IMT Comments for CIT Pre-Post Test; FTO Training & Eval Program and 2023 Training Plan	6.0
11/15/2022	IMT Weekly Meeting – Discussion of upcoming Public Listening Session and Methodologies	.50
11/15/2022	Preparation for upcoming Peer Support Virtual Site Visit	1.50
11/15/2022	Virtual Site Visit with Peer Support	1.25
11/17/2022	Virtual Site Visit with Leadership	1.5
11/22/2022	IMT Weekly Meeting – Discussion of upcoming Monitors' Site Visits	1.0
11/28/2022	Review of Wellness App Survey Data and ABLE Productions	3.0
11/29/2022	IMT Weekly Meeting – Discussion of Monitors' Site Visits	.50
11/29/2022	Public Listening Session	3.25
11/30//2022	Completed IMT Comments for Wellness App Survey Data and ABLE Productions	3.50

Total Labor: 31.00 hours
 Rate: \$137.50 an hour
 Amount Due: \$4,262.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Deck-Brown
 Signature

December 5, 2022
 Date

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED] [Click or tap here to enter text.](#)

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606;MHickey@schiffhardin.com

Invoice Date	Invoice Number
12/5/2022	Chicago# 45
Billing Period From: 11/01/2022	Billing Period To: 11/30/2022
Click or tap to enter a date.	Click or tap to enter a date.

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
11/1/2022	11/1/2022	Preparation for weekly UOF meeting, review taser and OC spray, weekly UOF meeting with Ms DiCarlo and Ms Elliott	2 hours
11/3/2022	11/3/2022	Review issues regarding BWC and OIS with a special CPD detail	1 hour
11/4/2022	11/4/2022	Review November 3 rd production on motor vehicle pursuits and review COPA firearm discharge cases	1 hour
11/5/2022	11/5/2022	Review data from both CPD and COPA on motor vehicle issues	1 hour 25
11/7/2022	11/7/2022	Reviewing, researching and drafting comments on TRED, SOP Firearm Pointing Review	1 hour
11/8/2022	11/8/2022	Review COPA dashboard on motor vehicle accidents and research any data on websites on handcuffed prisoners, UOF weekly	3 hours 25
11/9/2022	11/9/2022	E-mails to Lt Hoffman on site visit scheduling, prepare questions/issues for Monitor and Deputy Monitor for their site visits	1 hour 75
11/10/2022	11/10/2022	Continue review of number of productions and different TRED SOPs and submit comments	2 hours
11/14/2022	11/14/2022	Review consent decree paragraphs and data dashboards, review methodologies and latest productions	2 hours
11/16/2022	11/16/2022	Review Annual report for comments later, review	3 hours 75

		COPA website to identify outcomes for consent decree paragraphs, Associate Monitors Christoff and Medlock conference call on COPA findings, comments on Annual report, review COPA cases on taser and baton	
11/17/2022	11/17/2022	Preparation for monthly meeting OAG & CPD, Deputy Monroe, Zoom attendance at 8 th district Compstat meeting, review baton and taser cases, Chicago Police Board, Superintendent Brtown and COPA Chairperson speak, no case discussion, officer resigns, scheduling	4 hours 75
11/18/2022	11/18/2022	Review and provide comments on PERF ICAT training, review emails and scheduling	1 hour 75
11/19/2022	11/19/2022	Read, review recently released latest version of BWC policy, take notes	1 hour
11/20/2022	11/20/2022	Review CPD public dashboards and data review COPA Officer involved shooting video#2022-0004050	1 hour
11/21/2022	11/21/2022	Review COPA reports in preparation for Tuesday meeting, review IMR6 final draft paragraphs 153-198	3 hours 50
11/22/2022	11/22/2022	Review paragraphs IMR6 198-213, conference call regarding COPA data with Associate Monitors Christoff and Medlock, UOF weekly meeting with MS Kunard, Elliott, DiCarlo and Mr Sepuleveda	4 hours
11/23/2022	11/23/2022	Prepare number of Questions for COPA people, centering on paragraphs that maybe looking at Operational compliance and request COPA input	1 hour 25
11/24/2022	11/24/2022	Review and take notes on newly released TRED 2022 2 nd Quarterly report	.75
11/25/2022	11/25/2022	Review and take notes on specific paragraphs for IMR& from TRED quarterly report	1 hour
10/26/2022	11/26/2022	Review and take additional notes from TRED 2 nd Quarterly report	1 hour
11/27/2022	11/27/2022	Review November's productions particularly Prescribed Weapons Qualificatuon	1 hour
11/28/2022	11/28/2022	Review November 17	2 hours

		production on CPD compliance summaries, continue review TRD report and take notes for impacted paragraphs	
11/29/2022	11/29/2022	Consent Dcree Pallmyer and Dow, OAG, CPD, Monitor and concerned citizens all speak, UOF weekly meeting with Ms Elliott and DiCarlo	2 hours
11/30/2022	11/30/2022	Zoom call from CPD Audit people on 2023 Audit plan. Compile questions for sergeants and lieutenants for zoom call, review all productions on BWC and respond with no further comments	3 hours 25
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
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Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
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Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			47 hours 25
			Rate: \$150.00

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE: \$ 7,087.50

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

12/5/2022

Signature

Date

INVOICE

Vendor Name: Hassan Aden
 Remit to Address: ██████████
 City: ██████████ State: ██ Zip: ██████
 Contact Name: _____
 Phone: _____ Email: _____

Invoice Date	Invoice Number
Billing Period From:	Billing Period To:
November 1, 2022	November 30, 2022

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
November 1, 2022	November 1, 2022	Review of past OSS pilot documents as they pertain to ongoing discussions regarding the upcoming OSS pilot kickoff in January 2023. Review and approval of the IMT's comments back to CPD re D20-02 Supervision Pilot directive. Email and correspondence re CD related matters.	1.25	Add	Del
November 3, 2022	November 3, 2022	Reviewed October 2022 new directives (specifically Annual Watch and Furlough Selections and Furlough and Vacations (D22-06 and EO2-04). Reviewed the Year Four Monitoring Plan filed with the Court.	1.25	Add	Del
November 3, 2022	November 3, 2022	Reviewed the accountability paragraphs of the Consent Decree in preparation for a meeting. Email and correspondence.	1	Add	Del
November 4, 2022	November 4, 2022	PES (HR portion) Training audit. Email and correspondence.	2.5	Add	Del
November 13, 2022	November 13, 2022	Review and edits to the Supervision Methodologies spreadsheet to be redistributed to the parties. Correspondence relating to the methodologies and recommended changes/updates.	0.75	Add	Del
November 16, 2022	November 16, 2022	Review of OAG's No Objection letter re Pilot and associated policy. Email and correspondence.	0.5	Add	Del
November 17, 2022	November 17, 2022	Weekly IMT Supervision workgroup call. Email, correspondence and logistics related to upcoming meetings and virtual training IMT observations.	0.75	Add	Del
November 28, 2022	November 28, 2022	Call with the City/CPD/OAG/IMT re UoC and SoC pilots and associated pilots for OSS. Preparation for meeting and related email and correspondence.	0.75	Add	Del
November 30, 2022	November 30, 2022	Review of OSS training materials (Cover Sheet, E-Learning Script and OSS PPT). Email and correspondence related to the review of the OSS documents.	1	Add	Del
November 20, 2022	November 30, 2022	CDP Audit Meeting with the City, IMT and OAG.	1	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			10.75	Rate	\$150.00
TOTAL LABOR:			\$1,612.50		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/Delete

Reset Form

Save Form

INVOICE

								Add	Del	
								Add	Del	
Subtotal Travel/ODC's:										
Privately Owned Vehicle Mileage Reimbursement										
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total			Add/ Delete			
							Add	Del		
Subtotal Mileage (rounded):									\$0	
TOTAL TRAVEL:									\$0.00	

INVOICE TOTAL DUE: \$1,612.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Hassan Aden

Digitally signed by Hassan Aden
Date: 2022.12.07 09:10:13 -05'00'

Signature

Date

Reset Form

Save Form



Billing Number: 1499.0003.0010
 Invoice Number: INV-328129

Invoice Date: 12/15/2022

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,530,691.70
 Fee: \$0.00
 Total: \$1,530,691.70
 Percent of Total Billed: 60.51%
 Cumulative Amount Billed: \$926,184.44

Project Number: 1499.0003.E743
 Project Name: CPD Monitor Year 4
 Project POP: 03/01/2022 to 02/28/2023
 Terms: NET 30
 Due Date: 01/14/2023
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 11/01/2022
 To: 11/30/2022

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bryson, Bridgette	52.50	118.7100	\$6,232.28
Dockstader, Jessica	12.00	118.7100	1,424.52
CNA Monitoring Team Support			
Elliott, Vivian Y	9.00	255.5100	2,299.59
CNA Monitoring Team Support			
Felix, Tammy L	29.50	214.2100	6,319.20
Hickman PHD, Shelby	0.00	214.2100	0.00
CNA Monitoring Team Support			
Jenkins, Monique	14.50	118.7100	1,721.30
CNA Monitoring Team Support			
Melendez, Heleana E	36.50	107.5300	3,924.85
Richardson, Keri F	57.50	107.5300	6,182.98
CNA Monitoring Team Support			
Schaffer, Gentry	9.50	132.5200	1,258.94
Schmitt, Valerie K	33.00	132.5200	4,373.16
CNA Monitoring Team Support			
Sun, Christopher M	2.50	214.2100	535.53
CNA Project Director			
Kunard, Laura L	63.00	214.2100	13,495.23
CNA SME			
Christoff, Thomas E	21.50	173.4200	3,728.53
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	2.75	173.4200	476.91
V Deputy Monitor			
R Monroe Public Safety Co	109.00	228.9100	24,951.19
V Laura McElroy			
McElroy Media Group	12.75	173.4200	2,211.11
V Subcontractor NSTE			
UIC - Ana Genkova	6.00	66.8400	401.04
UIC - Joseph K. Hoereth	3.00	129.3600	388.08
UIC - Julia Hage	0.00	40.7800	0.00
UIC - Richard Rothschild	0.00	50.5100	0.00
Professional Service	474.50		\$79,924.44
Consultants ODC			\$1,942.85
Subcontractor ODC			0.00
Telephone			0.00
Books and Supplies			0.00



Billing Number: 1499.0003.0010 Project Number: 1499.0003.E743
Invoice Number: INV-328129 Project Name: CPD Monitor Year 4 Invoice Date: 12/15/2022

Software	184.00
CNA Travel	2,709.28
Business Meals	<u>0.00</u>
Other Direct Costs	\$4,836.13

Invoice Total \$84,760.57

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan

Felicia Y. Jordan
Project Accounting Manager

12/15/2022
Date



Billing Number: 1499.0003.0010 Project Number: 1499.0003.E743
Invoice Number: INV-328129 Project Name: CPD Monitor Year 4 Invoice Date: 12/15/2022

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor					
Cat	Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4	CNA Monitoring Team Support	Bryson, Bridgette	52.50	118.7100	\$6,232.28
MONTS4	CNA Monitoring Team Support	Dockstader, Jessica	12.00	118.7100	\$1,424.52
MONTS4	CNA Monitoring Team Support		<u>64.50</u>		<u>\$7,656.80</u>
MONTSP	CNA Monitoring Team Support	Elliott, Vivian Y	9.00	255.5100	\$2,299.59
MONTSP	CNA Monitoring Team Support		<u>9.00</u>		<u>\$2,299.59</u>
MONTS1	CNA Monitoring Team Support	Felix, Tammy L	29.50	214.2100	\$6,319.20
MONTS1	CNA Monitoring Team Support	Hickman PHD, Shelby	0.00	214.2100	\$0.00
MONTS1	CNA Monitoring Team Support		<u>29.50</u>		<u>\$6,319.20</u>
MONTS4	CNA Monitoring Team Support	Jenkins, Monique	14.50	118.7100	\$1,721.30
MONTS4	CNA Monitoring Team Support		<u>14.50</u>		<u>\$1,721.30</u>
MONTS3	CNA Monitoring Team Support	Melendez, Heleana E	36.50	107.5300	\$3,924.85
MONTS3	CNA Monitoring Team Support	Richardson, Keri F	57.50	107.5300	\$6,182.98
MONTS3	CNA Monitoring Team Support		<u>94.00</u>		<u>\$10,107.83</u>
MONTS5	CNA Monitoring Team Support	Schaffer, Gentry	9.50	132.5200	\$1,258.94
MONTS5	CNA Monitoring Team Support	Schmitt, Valerie K	33.00	132.5200	\$4,373.16
MONTS5	CNA Monitoring Team Support		<u>42.50</u>		<u>\$5,632.10</u>
MONTS1	CNA Monitoring Team Support	Sun, Christopher M	2.50	214.2100	\$535.53
MONTS1	CNA Monitoring Team Support		<u>2.50</u>		<u>\$535.53</u>



Billing Number: 1499.0003.0010 Project Number: 1499.0003.E743
 Invoice Number: INV-328129 Project Name: CPD Monitor Year 4 Invoice Date: 12/15/2022

Group Description: Professional Service

Labor			Hours	Rate	Current Amount
Cat	Desc	Empl/Vendor			
PJDIR	CNA Project Director	Kunard, Laura L	63.00	214.2100	\$13,495.23
PJDIR	CNA Project Director		63.00		\$13,495.23
SME2	CNA SME	Christoff, Thomas E	21.50	173.4200	\$3,728.53
SME2	CNA SME		21.50		\$3,728.53
COMMEN	V Adler Univ-Elena Quintana	Adler - Elena Quintana	2.75	173.4200	\$476.91
COMMEN	V Adler Univ-Elena Quintana		2.75		\$476.91
DEPMON	V Deputy Monitor	R Monroe Public Safety Co	109.00	228.9100	\$24,951.19
DEPMON	V Deputy Monitor		109.00		\$24,951.19
COMMEN	V Laura McElroy	McElroy Media Group	12.75	173.4200	\$2,211.11
COMMEN	V Laura McElroy		12.75		\$2,211.11
SUBN	V Subcontractor NSTE	UIC - Ana Genkova	6.00	66.8400	\$401.04
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	3.00	129.3600	\$388.08
SUBN	V Subcontractor NSTE	UIC - Julia Hage	3.00		\$388.08
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
			0.00		\$0.00
SUBN	V Subcontractor NSTE		9.00		\$789.12
	Professional Service		474.50		\$79,924.44



Billing Number: 1499.0003.0010 Project Number: 1499.0003.E743
 Invoice Number: INV-328129 Project Name: CPD Monitor Year 4 Invoice Date: 12/15/2022

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description: Consultants ODC</u>						
Consultant Travel DC	11/01/22 - 11/30/22 Lodging	267109	2023/3	R Monroe Public Safety Co	CPD112022	\$1,090.00
Consultant Travel DC	11/01/22 - 11/30/22 Airfare	267109	2023/3	R Monroe Public Safety Co	CPD112022	467.71
Consultant Travel DC	11/01/22 - 11/30/22 Grd Transp	267109	2023/3	R Monroe Public Safety Co	CPD112022	195.49
Consultant Travel DC	11/01/22 - 11/30/22 LodgingTax	267109	2023/3	R Monroe Public Safety Co	CPD112022	189.65
Total: Consultants ODC						\$1,942.85
<u>Line Description: Subcontractor ODC</u>						
Total: Subcontractor ODC						\$0.00
<u>Line Description: Telephone</u>						
Total: Telephone						\$0.00
<u>Line Description: Books and Supplies</u>						
Total: Books and Supplies						\$0.00
<u>Line Description: Software</u>						
Software Maint DCR	10/13/22 Msft Inv E0400KHM10	266948	2023/2	PNC Purchasing Card	PPE11252022A	\$174.00
Software Maint DCR	9/23/22 Msft Inv E0600KCCNM	266948	2023/2	PNC Purchasing Card	PPE11252022A	10.00
Total: Software						\$184.00
<u>Line Description: CNA Travel</u>						
Airfare DCR	AIRCNA/11/04/2022	266991	2023/3	Richardson, Keri F.	ER00077808	\$461.20
Lodging DCR	12349/ER00077808/ LODGE CNA/11/	266991	2023/3	Richardson, Keri F.	ER00077808	767.79
Lodging DLR	12302/ER00077828/ LODGE CLI/11/	267139	2023/3	Schmitt, Valerie	ER00077828	690.30
Mileage DLR	12302/ER00077828/MILE CLI/11/0	267139	2023/3	Schmitt, Valerie	ER00077828	122.13
Travel Agency Fee DC	12076/ER00077704/TA FEE CNA/10	266593	2023/2	Sun, Christopher M.	ER00077704	15.00
Travel Agency Fee DC	12349/ER00077808/TA FEE CNA/11	266991	2023/3	Richardson, Keri F.	ER00077808	30.00
Travel Agency Fee DL	12302/ER00077828/TA FEE CLI/11	267139	2023/3	Schmitt, Valerie	ER00077828	5.00
Travel Other DCR	12349/ER00077808/ TRVOTH CNA/11	266991	2023/3	Richardson, Keri F.	ER00077808	242.81
Travel Other DCR	12349/ER00077808/ TRVOTH CNA/11	266991	2023/3	Richardson, Keri F.	ER00077808	180.05
Travel Other DLR	12302/ER00077828/PARK CLI/11/0	267139	2023/3	Schmitt, Valerie	ER00077828	195.00
Total: CNA Travel						\$2,709.28
<u>Line Description: Business Meals</u>						
Total: Business Meals						\$0.00
Other Direct Costs						\$4,836.13

Contractor Name	Month/Year	Date	Description of Labor	Hours
Heleana Melendez	November 2022	11/7/2022	Attend CCMHE quarterly meeting	1.50
Heleana Melendez	November 2022	11/7/2022	Attend crisis intervention section weekly check-in	1.00
Heleana Melendez	November 2022	11/7/2022	Revisions to CCMHE notes	0.50
Laura McElroy	November 2022	11/2/2022	Call Anne Sweeney on the filing of year 4, call with CPD news affairs, text with the group on the timing of the release. Updated emails in constant contact and reviewed news release and distributed the news release. Follow up call with Anne Sweeney and CPD News Affairs	4.00
Laura McElroy	November 2022	11/4/2022	Loaded public hearing notice into Constant Contact and links wouldn't work. Created a work around and distributed.	2.00
Laura McElroy	November 2022	11/11/2022	Created and sent out Constant Contact for public comment on CPD's Criminal Enterprise draft policy and reminder of public hearing	1.50
Laura McElroy	November 2022	11/18/2022	Constant Contact email created and sent on two draft policies; BWC and Sexual misconduct	1.50
Laura McElroy	November 2022	11/28/2022	Meeting with CET to discuss the public hearings for the next day. Wrote and sent proposed language to Maggie. Call with Anne Sweeney about the hearings.	2.00
Laura McElroy	November 2022	11/30/2022	Email exchange with Anne Sweeney with request to understand the difference in the plan IMT filed versus IMR's and survey results.	0.50
Laura McElroy	November 2022	11/21/2022	Resent public hearing registration notice	0.50
Laura McElroy	November 2022	11/29/2022	Listened to Maggie's presentation at the hearing and some testimony.	0.75
Monique Jenkins	November 2022	11/1/2022	D20-02 comments letter and union briefing scheduling	2.00
Monique Jenkins	November 2022	11/2/2022	internal supervision discussions	1.50
Monique Jenkins	November 2022	11/3/2022	discussion about data requests	0.50
Monique Jenkins	November 2022	11/4/2022	Production letter review and training observation	4.50
Monique Jenkins	November 2022	11/7/2022	notes for training	1.00
Monique Jenkins	November 2022	11/10/2022	Internal Supervision meeting	0.50
Monique Jenkins	November 2022	11/16/2022	CPD Annual Report Meeting	1.50
Monique Jenkins	November 2022	11/17/2022	Internal Supervision Meeting	1.00
Monique Jenkins	November 2022	11/18/2022	review supervision IMR-6 and internal call	1.50
Monique Jenkins	November 2022	11/21/2022	Supervision internal communication	0.50
Elena Quintana	November 2022	11/11/2022	Electronic communications with Laura Kunard	0.25
Elena Quintana	November 2022	11/15/2022	Electronic communications with Laura Kunard	0.25
Elena Quintana	November 2022	11/16/2022	Electronic communications with Laura Kunard	0.25
Elena Quintana	November 2022	11/2/2022	Electronic communications with Joe Hoereth	0.25
Elena Quintana	November 2022	11/16/2022	Electronic communications with Joe Hoereth	0.25
Elena Quintana	November 2022	11/11/2022	Electronic communications with Maggie Hickey	0.25
Elena Quintana	November 2022	11/27/2022	Electronic communications with Maggie Hickey	0.25
Elena Quintana	November 2022	11/28/2022	Biweekly IMT CET Meeting	1.00
Jessica Dockstader	November 2022	11/1/2022	Internal OWS meeting; Site visit with AODA counselors; Meeting notes	2.50
Jessica Dockstader	November 2022	11/8/2022	Internal OWS meeting and reviewing information requests to determine ongoing requests.	1.50
Jessica Dockstader	November 2022	11/10/2022	Reviewing Chicago articles sent through Manzana reports; reading Chicago OIG Peer Support report; creating questions for Peer Support virtual site visit	2.00
Jessica Dockstader	November 2022	11/16/2022	Meeting with CPD for discussion of comments on CPD Annual Report	1.00
Jessica Dockstader	November 2022	11/17/2022	Virtual site visit with Officer Wellness Leadership and cleaning meeting notes	2.00
Jessica Dockstader	November 2022	11/22/2022	Internal OWS meeting	1.50
Jessica Dockstader	November 2022	11/29/2022	Internal OWS meeting	0.50
Jessica Dockstader	November 2022	11/30/2022	2023 Meeting with Audit Division	1.00
Ana Genkova	November 2022	11/1/2022	Community Survey Team meeting	1.00
Ana Genkova	November 2022	11/3/2022	Community Survey Team meeting	1.00
Ana Genkova	November 2022	11/9/2022	Report writing and editing	2.00
Ana Genkova	November 2022	11/11/2022	Report writing and editing	2.00
Joseph Hoereth	November 2022	11/1/2022	Internal IPCE Team Meeting - Survey	1.00
Joseph Hoereth	November 2022	11/3/2022	Internal IPCE Team Meeting - Survey	1.00
Joseph Hoereth	November 2022	11/28/2022	CET Meeting	1.00
Christopher Sun	November 2022	11/2/2022	.5 - Impartial Team Check-In	0.50
Christopher Sun	November 2022	11/9/2022	.5 - Impartial Team Check-In	0.50
Christopher Sun	November 2022	11/16/2022	.5 - Impartial Team Check-In	0.50
Christopher Sun	November 2022	11/30/2022	Impartial Team Check-In	1.00
Heleana Melendez	November 2022	11/9/2022	Attend CPD Training monthly IMT/OAG meeting	1.00
Heleana Melendez	November 2022	11/8/2022	Review S04-20 production suite	1.00
Heleana Melendez	November 2022	11/10/2022	Review S04-20 production suite	1.50
Heleana Melendez	November 2022	11/14/2022	Attend OEMC virtual site visit	0.75
Heleana Melendez	November 2022	11/14/2022	Revise notes for OEMC virtual site visit and distribute	1.75
Heleana Melendez	November 2022	11/14/2022	Attend crisis intervention section weekly check-in	1.00
Heleana Melendez	November 2022	11/15/2022	Additional observations of virtual site visit with OEMC	1.00
Heleana Melendez	November 2022	11/16/2022	Attend check-in with project manager	0.50
Heleana Melendez	November 2022	11/16/2022	Review IMT feedback to 2021 CPD annual report	0.50
Heleana Melendez	November 2022	11/16/2022	Review CCMHE bylaws and comments	1.50
Heleana Melendez	November 2022	11/16/2022	Attend CPD annual report discussion of comments	1.00
Heleana Melendez	November 2022	11/17/2022	Research OMA procedures regarding CCMHE bylaws	1.00
Heleana Melendez	November 2022	11/17/2022	Call with IMT project manager	0.50

Heleana Melendez	November 2022	11/17/2022	Call with CIT associate monitor	0.25
Heleana Melendez	November 2022	11/17/2022	Locate formal feedback to CCMHE	0.25
Heleana Melendez	November 2022	11/18/2022	Review CIT coordinator qualifications production	0.50
Heleana Melendez	November 2022	11/18/2022	Review CIT recruit concept training production	2.50
Heleana Melendez	November 2022	11/21/2022	Review ICAT production and IMT comments	2.00
Heleana Melendez	November 2022	11/21/2022	Attend crisis intervention section weekly check-in	0.50
Heleana Melendez	November 2022	11/21/2022	Review IMR 6 version sent to parties	1.50
Heleana Melendez	November 2022	11/22/2022	Review IMR 6 version sent to parties	0.50
Heleana Melendez	November 2022	11/23/2022	Review CPD alerts	0.50
Heleana Melendez	November 2022	11/23/2022	Review IMR 6 version sent to parties	3.50
Heleana Melendez	November 2022	11/23/2022	Review IMR 6 version sent to parties	1.00
Heleana Melendez	November 2022	11/28/2022	Review IMR 6 version sent to parties	1.75
Heleana Melendez	November 2022	11/28/2022	Locate no-objection notices and productions for CIT	1.00
Heleana Melendez	November 2022	11/28/2022	Locate SWAT policy and SOP	0.50
Heleana Melendez	November 2022	11/28/2022	Review alerts for CPD	0.25
Heleana Melendez	November 2022	11/29/2022	Revise methodologies	1.00
Heleana Melendez	November 2022	11/30/2022	Review TRED Q1 report	1.00
Heleana Melendez	November 2022	11/30/2022	Attend 2023 CPD Audit division plan	0.75
Heleana Melendez	November 2022	11/30/2022	Revise 2023 CPD audit division plan notes	1.25
Tom Christoff	November 2022	11/1/2022	Meeting with CPD personnel regarding Par. 606	1.50
Tom Christoff	November 2022	11/1/2022	Participate in Y4 meeting with City	1.00
Tom Christoff	November 2022	11/2/2022	Begin reviewing survey report draft	1.00
Tom Christoff	November 2022	11/4/2022	Observe PES virtual site visit	2.00
Tom Christoff	November 2022	11/4/2022	Review CPD productions.	1.50
Tom Christoff	November 2022	11/7/2022	Begin drafting out IMR7 paragraphs	3.50
Tom Christoff	November 2022	11/8/2022	Various phone calls and emails with IMT personnel.	0.50
Tom Christoff	November 2022	11/15/2022	Observe ISDG meeting	0.50
Tom Christoff	November 2022	11/16/2022	Review OSS officer training	1.50
Tom Christoff	November 2022	11/16/2022	Participate in crossover meeting with other associate monitors	1.00
Tom Christoff	November 2022	11/21/2022	Participate in internal Data Team meeting and continue drafting IMR7	1.00
Tom Christoff	November 2022	11/22/2022	Participate in crossover meeting with other associate monitors.	1.00
Tom Christoff	November 2022	11/28/2022	Continue drafting IMR7	2.00
Tom Christoff	November 2022	11/28/2022	Participate in internal Data team meeting	1.00
Tom Christoff	November 2022	11/29/2022	Listen to portion of status hearing	0.50
Tom Christoff	November 2022	11/30/2022	Participate in Audit Division meeting	1.00
Valerie Schmitt	November 2022	11/1/2022	Attend IMR-7 RHP site visit, recruitment, recruiter, and applicant meetings	4.00
Valerie Schmitt	November 2022	11/1/2022	Attend IMR-7 Training meeting, constitutional policing and FTO meetings	2.00
Valerie Schmitt	November 2022	11/2/2022	IMR-7 training site visit preparation	2.50
Valerie Schmitt	November 2022	11/2/2022	Attend IMR-7 RHP site visit, FTEP meeting	1.00
Valerie Schmitt	November 2022	11/3/2022	Attend IMR-7 Training meeting, Observe Gender Based Violence Training	6.50
Valerie Schmitt	November 2022	11/3/2022	Attend IMR-7 RHP site visit, Observe recruit academy training and recruitment meetings	5.50
Valerie Schmitt	November 2022	11/3/2022	Attend IMR-7 training site visit, observe ABLE training	2.50
Valerie Schmitt	November 2022	11/3/2022	Write RHP site visit notes	1.00
Valerie Schmitt	November 2022	11/7/2022	Weekly internal Training/RHP team call	1.50
Valerie Schmitt	November 2022	11/8/2022	Write training site visit notes	1.00
Valerie Schmitt	November 2022	11/9/2022	Monthly CPD Training Call	1.50
Valerie Schmitt	November 2022	11/16/2022	CPD Annual Report Discussion Call	1.00
Valerie Schmitt	November 2022	11/18/2022	Review IMR-7 draft and comments	1.00
Valerie Schmitt	November 2022	11/21/2022	Weekly internal Training/RHP team call	0.50
Valerie Schmitt	November 2022	11/28/2022	Weekly internal Training/RHP team call	0.50
Valerie Schmitt	November 2022	11/28/2022	Review Annual Training Plan Production	1.00
Vivian Elliott	November 2022	11/1/2022	IMT UOF Weekly team call	1.00
Vivian Elliott	November 2022	11/2/2022	UOF production review and posting of monitoring plan 4 to IMT website	0.50
Vivian Elliott	November 2022	11/8/2022	IMT UOF Weekly team call	1.00
Vivian Elliott	November 2022	11/11/2022	IMT TRR supervisory dashboard production response	0.50
Vivian Elliott	November 2022	11/17/2022	Monthly UOF call with CPD and notes	1.50
Vivian Elliott	November 2022	11/18/2022	Weekly IMT tracker update and new productions update for team	1.50
Vivian Elliott	November 2022	11/22/2022	Weekly IMT UOF call	1.00
Gentry Schaffer	November 2022	11/1/2022	Meeting with Sudip Singh discussing data before his departure	1.00
Gentry Schaffer	November 2022	11/4/2022	IMR7 Outline and Division of Paragraphs	1.00
Gentry Schaffer	November 2022	11/7/2022	Data Team Weekly Check-In with Tom Christoff, Meredith DeCarlo, Anthony-Ray Sepulveda, and Laura Kunard	0.50
Gentry Schaffer	November 2022	11/9/2022	Writing IMR7 - Data Section	3.00
Gentry Schaffer	November 2022	11/18/2022	Reviewing IMR7 Paragraph Write-Ups	1.00
Gentry Schaffer	November 2022	11/21/2022	Data Team Weekly Check-In with Tom Christoff, Meredith DeCarlo, Anthony-Ray Sepulveda, and Laura Kunard	1.00
Gentry Schaffer	November 2022	11/28/2022	Data Team Weekly Check-In with Tom Christoff, Meredith DeCarlo, Anthony-Ray Sepulveda, and Laura Kunard	1.00
Gentry Schaffer	November 2022	11/30/2022	2023 CPD Audit Division Plan Meeting w/Audit Team	1.00

Bridgette Bryson	November 2022	11/3/2022	Updating compliance tracker	0.50
Bridgette Bryson	November 2022	11/4/2022	Community Policing weekly call	0.50
Bridgette Bryson	November 2022	11/4/2022	Updating site visit tracker	0.50
Bridgette Bryson	November 2022	11/4/2022	Document requests and productions call	1.00
Bridgette Bryson	November 2022	11/4/2022	Preparing and sending out all productions received	1.50
Bridgette Bryson	November 2022	11/7/2022	Reviewing A&T productions	0.50
Bridgette Bryson	November 2022	11/7/2022	Meeting with Laura Kunard	1.00
Bridgette Bryson	November 2022	11/7/2022	Discussion about A&T productions	0.50
Bridgette Bryson	November 2022	11/7/2022	Site visit planning	0.50
Bridgette Bryson	November 2022	11/7/2022	Updating IMT Admin Guide for Site Visits	2.00
Bridgette Bryson	November 2022	11/7/2022	Training weekly meeting	0.50
Bridgette Bryson	November 2022	11/7/2022	BIA weekly call	0.50
Bridgette Bryson	November 2022	11/7/2022	CIT weekly call	1.50
Bridgette Bryson	November 2022	11/8/2022	Revising IMT field guide	1.00
Bridgette Bryson	November 2022	11/8/2022	OWS weekly meeting	1.00
Bridgette Bryson	November 2022	11/8/2022	Site visit planning	0.50
Bridgette Bryson	November 2022	11/8/2022	UOF weekly meeting	1.00
Bridgette Bryson	November 2022	11/9/2022	Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email	1.50
Bridgette Bryson	November 2022	11/9/2022	Leadership meeting	1.00
Bridgette Bryson	November 2022	11/9/2022	Reviewing IMR6 sections	1.00
Bridgette Bryson	November 2022	11/9/2022	Training monthly call	1.00
Bridgette Bryson	November 2022	11/9/2022	Site visit planning	1.00
Bridgette Bryson	November 2022	11/9/2022	Police Board monthly call	0.50
Bridgette Bryson	November 2022	11/9/2022	Weekly A&T team meeting	1.50
Bridgette Bryson	November 2022	11/10/2022	Updating requests and productions tracker	2.00
Bridgette Bryson	November 2022	11/10/2022	Preparing and sending out all productions received	1.00
Bridgette Bryson	November 2022	11/10/2022	Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email	1.00
Bridgette Bryson	November 2022	11/10/2022	PSIG monthly call	0.50
Bridgette Bryson	November 2022	11/10/2022	COPA monthly call	1.00
Bridgette Bryson	November 2022	11/10/2022	Site visit planning	0.50
Bridgette Bryson	November 2022	11/10/2022	A&T debrief	0.50
Bridgette Bryson	November 2022	11/14/2022	Meeting with Laura Kunard	1.00
Bridgette Bryson	November 2022	11/14/2022	Call with Julie Wartell about CIT Site Visit	0.50
Bridgette Bryson	November 2022	11/14/2022	Site Visit Planning	0.50
Bridgette Bryson	November 2022	11/14/2022	Training/RHP weekly call	0.50
Bridgette Bryson	November 2022	11/14/2022	BIA weekly call	0.50
Bridgette Bryson	November 2022	11/14/2022	668 meeting and debrief	2.50
Bridgette Bryson	November 2022	11/15/2022	IMR7 writing	2.00
Bridgette Bryson	November 2022	11/28/2022	Call with Harold Medlock about A&T	0.50
Bridgette Bryson	November 2022	11/28/2022	Preparing and sending out all productions received	0.50
Bridgette Bryson	November 2022	11/28/2022	Data weekly meeting	0.50
Bridgette Bryson	November 2022	11/28/2022	BIA monthly call	1.00
Bridgette Bryson	November 2022	11/28/2022	A&T team debrief	1.00
Bridgette Bryson	November 2022	11/29/2022	OWS weekly meeting	0.50
Bridgette Bryson	November 2022	11/29/2022	Public Hearing 1	2.00
Bridgette Bryson	November 2022	11/29/2022	Public Hearing 2	1.00
Bridgette Bryson	November 2022	11/30/2022	Leadership meeting	1.50
Bridgette Bryson	November 2022	11/30/2022	Audit Division meeting	0.50
Bridgette Bryson	November 2022	11/30/2022	Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email	0.50
Rodney Monroe	November 2022	11/1/2022	IMT meeting to discuss various strategies	1.00
Rodney Monroe	November 2022	11/1/2022	Reviewed City's response to MPY4	0.50
Rodney Monroe	November 2022	11/1/2022	Reviewed IMT comments on CPD Annual report	1.00
Rodney Monroe	November 2022	11/1/2022	Reviewed updated version of D20-02, Unity of Command and Span of Control Schedule Pilot Program.	1.25
Rodney Monroe	November 2022	11/2/2022	Reviewed notes from OW site visit with AOD Counselors	0.50
Rodney Monroe	November 2022	11/2/2022	IMT weekly meeting	0.75
Rodney Monroe	November 2022	11/2/2022	Commented on draft press release	0.25
Rodney Monroe	November 2022	11/2/2022	Drafting of Unity of Command summary for IMR6	1.25
Rodney Monroe	November 2022	11/2/2022	Accountability monthly meeting	0.50
Rodney Monroe	November 2022	11/3/2022	Reviewed final MPY4 report filed with court	1.50
Rodney Monroe	November 2022	11/3/2022	Reviewed and commented on 11/14 668 draft agenda	0.50
Rodney Monroe	November 2022	11/3/2022	Reviewed CPD's 2023 Annual Use of Force – Integrating Communications Assessments and Tactics training materials	1.25
Rodney Monroe	November 2022	11/4/2022	Reviewed PSIG's Auditing Plan	1.50
Rodney Monroe	November 2022	11/4/2022	Reviewed various materials ref Public Hearing, questions and Order	0.50
Rodney Monroe	November 2022	11/4/2022	Reviewed OAG comments on Police Board stipulation	0.50

Rodney Monroe	November 2022	11/4/2022	Reviewed Community Comm for Public Safety & Acct budget report	1.00
Rodney Monroe	November 2022	11/7/2022	Training weekly meeting	0.50
Rodney Monroe	November 2022	11/8/2022	Prep and meeting w/Sup Brown	0.75
Rodney Monroe	November 2022	11/8/2022	Internal OW meeting	0.75
Rodney Monroe	November 2022	11/8/2022	Reviewed Supervisor TRR Training Debriefing Dashboard	0.50
Rodney Monroe	November 2022	11/8/2022	Developed list of questions for District Commander meetings.	1.25
Rodney Monroe	November 2022	11/9/2022	IMT weekly meeting	1.00
Rodney Monroe	November 2022	11/9/2022	Reviewed IMT weekly Tracking report to f/u with Ams	0.75
Rodney Monroe	November 2022	11/9/2022	Reviewed several CPD productions	1.75
Rodney Monroe	November 2022	11/10/2022	Reviewed questions for District Commanders	0.50
Rodney Monroe	November 2022	11/10/2022	Reviewed BIA Annual Audit	0.50
Rodney Monroe	November 2022	11/10/2022	Reviewed OAG comments on CPD Annual Report	0.25
Rodney Monroe	November 2022	11/12/2022	Reviewed No Objection and IMT comments on training and policies	0.50
Rodney Monroe	November 2022	11/13/2022	Chicago site visit, reviewed interview notes	3.50
Rodney Monroe	November 2022	11/14/2022	Site visit, conducted interviews with District Commanders	7.00
Rodney Monroe	November 2022	11/14/2022	Internal Training meeting	0.25
Rodney Monroe	November 2022	11/14/2022	Monthly 668 meeting	2.25
Rodney Monroe	November 2022	11/15/2022	Site visit, conducted interviews various District Commanders	10.00
Rodney Monroe	November 2022	11/15/2022	Reviewed notes from OW site visit	0.25
Rodney Monroe	November 2022	11/16/2022	Site visit, conducted interviews various District Commanders	8.00
Rodney Monroe	November 2022	11/17/2022	Site visit, conducted interviews various District Commanders	5.00
Rodney Monroe	November 2022	11/17/2022	Meetings with Reform Management Staff	2.00
Rodney Monroe	November 2022	11/17/2022	Site Visit CompStat	1.50
Rodney Monroe	November 2022	11/17/2022	Site Visit meeting with Reform Management Staff	1.50
Rodney Monroe	November 2022	11/18/2022	Drafted summary of site visit with district commanders	2.50
Rodney Monroe	November 2022	11/18/2022	IMT in person leadership meeting	8.00
Rodney Monroe	November 2022	11/18/2022	Chicago site visit	4.00
Rodney Monroe	November 2022	11/19/2022	Reviewed Impartial Policing revise IMR6 report	1.75
Rodney Monroe	November 2022	11/19/2022	Reviewed IMR6 reports for Supervision and Use of Force	2.75
Rodney Monroe	November 2022	11/19/2022	Reviewed notes from OW Leadership meeting	0.75
Rodney Monroe	November 2022	11/20/2022	Reviewed TREDs SOPs (6)	2.50
Rodney Monroe	November 2022	11/20/2022	Reviewed several CPD productions of policies and compliance records	1.25
Rodney Monroe	November 2022	11/20/2022	Reviewed IMT Methodologies	1.00
Rodney Monroe	November 2022	11/21/2022	Reviewed CPD's revised D20-02, Unity of Command/Span of Control Schedule – Pilot Program.	1.25
Rodney Monroe	November 2022	11/21/2022	Reviewed BIA's Qtr 1&2 Reviews	2.75
Rodney Monroe	November 2022	11/21/2022	Meeting w/Judge and Coalition	0.50
Rodney Monroe	November 2022	11/21/2022	Meeting with Judge, City, and OAG	1.00
Rodney Monroe	November 2022	11/22/2022	Meeting with Sup. Brown	0.50
Rodney Monroe	November 2022	11/22/2022	Meeting w/Mayor and Judge, IMT	1.25
Rodney Monroe	November 2022	11/23/2022	IMT meeting	1.00
Rodney Monroe	November 2022	11/23/2022	IMT F/U meeting	1.00
Rodney Monroe	November 2022	11/23/2022	Reviewed BIA Accountability eLearning Modules 1-5	2.75
Rodney Monroe	November 2022	11/23/2022	Reviewed BIA Conflict of Interest G08-01-03	0.50
Rodney Monroe	November 2022	11/27/2022	Reviewed and submitted comments on Maggie's Public Hearing comments	0.75
Rodney Monroe	November 2022	11/28/2022	Monthly Supervision meeting	0.50
Rodney Monroe	November 2022	11/28/2022	Reviewed OAG comments on CPD Directives G06-01 and G06-01-04	0.25
Rodney Monroe	November 2022	11/28/2022	Public Hearing prep	0.50
Rodney Monroe	November 2022	11/28/2022	Monthly Accountability meeting	0.75
Rodney Monroe	November 2022	11/29/2022	Internal Officer Wellness meeting	0.50
Rodney Monroe	November 2022	11/29/2022	Participate in Public Hearing	2.00
Rodney Monroe	November 2022	11/30/2022	IMT weekly meeting	1.00
Rodney Monroe	November 2022	11/30/2022	Internal Impartial Policing weekly meeting	1.00
Rodney Monroe	November 2022	11/30/2022	Meeting to discuss CPD Audits	0.75
Bridgette Bryson	November 2022	11/1/2022	OWS weekly meeting	0.50
Bridgette Bryson	November 2022	11/1/2022	Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email	1.00
Bridgette Bryson	November 2022	11/2/2022	Leadership meeting	0.50
Bridgette Bryson	November 2022	11/2/2022	Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email	2.00
Bridgette Bryson	November 2022	11/2/2022	IP weekly call	0.50
Bridgette Bryson	November 2022	11/2/2022	A&T team weekly meeting	1.00
Bridgette Bryson	November 2022	11/2/2022	BIA monthly call	0.50
Bridgette Bryson	November 2022	11/2/2022	Leadership call about IMR7	1.00
Tammy Felix	November 2022	11/1/2022	Worked with AM for Community Policing on IMR 7 review requirements.	3.00
Tammy Felix	November 2022	11/2/2022	Worked with AM for Community Policing on IMR 7 review requirements .	3.00
Tammy Felix	November 2022	11/3/2022	Worked with AM for Community Policing on IMR 7 review requirements.	3.00
Tammy Felix	November 2022	11/4/2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR 7 review requirements.	3.00
Tammy Felix	November 2022	11/7/2022	Worked with AM for Community Policing on IMR 7 review requirements.	2.50

Tammy Felix	November 2022	11/8/2022	Worked with AM for Community Policing on IMR 7 review requirements.	2.00
Tammy Felix	November 2022	11/9/2022	Worked with AM for Community Policing on IMR 7 review requirements.	1.00
Tammy Felix	November 2022	11/10/2022	Worked with AM for Community Policing on IMR 7 review requirements.	2.00
Tammy Felix	November 2022	11/14/2022	Worked with AM for Community Policing on IMR 7 review requirements.	1.00
Tammy Felix	November 2022	11/15/2022	Worked with AM for Community Policing on IMR 7 review requirements.	1.00
Tammy Felix	November 2022	11/16/2022	Participated in CPD monthly Community Policing status meeting and documented the discussion. Worked with AM for Community Policing on IMR 7 review requirements.	2.00
Tammy Felix	November 2022	11/17/2022	Worked with AM for Community Policing on IMR 7 review requirements.	1.00
Tammy Felix	November 2022	11/18/2022	Worked with AM for Community Policing on IMR 7 review requirements.	2.00
Tammy Felix	November 2022	11/21/2022	Worked with AM for Community Policing on IMR 7 review requirements.	1.00
Tammy Felix	November 2022	11/22/2022	Worked with AM for Community Policing on IMR 7 review requirements.	0.50
Tammy Felix	November 2022	11/23/2022	Worked with AM for Community Policing on IMR 7 review requirements.	0.50
Tammy Felix	November 2022	11/30/2022	Worked with AM for Community Policing on IMR 7 review requirements.	1.00
Keri Richardson	November 2022	11/1/2022	site visit; preparation and meetings	4.50
Keri Richardson	November 2022	11/1/2022	Meeting on RHP	2.50
Keri Richardson	November 2022	11/2/2022	CPD site visit training tours	2.50
Keri Richardson	November 2022	11/2/2022	Observation of CPD Able training	3.00
Keri Richardson	November 2022	11/2/2022	Meetings with CPD on training; and document reviews	2.50
Keri Richardson	November 2022	11/3/2022	CPD site visit training meetings	3.00
Keri Richardson	November 2022	11/3/2022	Observation of CPD gender violence training	3.00
Keri Richardson	November 2022	11/3/2022	Meetings with CPD on RHP and file review	2.00
Keri Richardson	November 2022	11/4/2022	Site visit preparation and meetings	2.00
Keri Richardson	November 2022	11/4/2022	CPD IMT site visit document review	3.00
Keri Richardson	November 2022	11/4/2022	Note and document cleanup	2.50
Keri Richardson	November 2022	11/4/2022	IMT project management	0.50
Keri Richardson	November 2022	11/7/2022	Imt weekly meeting, project management	1.50
Keri Richardson	November 2022	11/8/2022	IMT project management	0.50
Keri Richardson	November 2022	11/9/2022	IMT meeting notes, project management, document review	3.00
Keri Richardson	November 2022	11/11/2022	IMT project management	1.00
Keri Richardson	November 2022	11/14/2022	Weekly IMT team meeting, project management	2.00
Keri Richardson	November 2022	11/16/2022	IMT project management; listening session planning	1.00
Keri Richardson	November 2022	11/17/2022	IMT meeting notes, project management, document review	2.00
Keri Richardson	November 2022	11/18/2022	IMT meeting notes, document review	1.00
Keri Richardson	November 2022	11/21/2022	Weekly IMT team meeting, listening session prep, project management	2.00
Keri Richardson	November 2022	11/22/2022	Listening session prep, note cleanup	1.00
Keri Richardson	November 2022	11/28/2022	IMT project management, document review	2.00
Keri Richardson	November 2022	11/29/2022	IMT project management, document review, listening session	3.00
Keri Richardson	November 2022	11/30/2022	IMT project management, listening session	1.00
Laura Kunard	November 2022	11/1/2022	Conversation with community member: 1 Conversation about MPY4: 1 IMT scheduling: 1	3.00
Laura Kunard	November 2022	11/2/2022	Weekly IMT leadership team call: 1 Filing MPY4: .5	2.00
Laura Kunard	November 2022	11/3/2022	IMT communications: .5 IMT team meeting: 1	1.00
Laura Kunard	November 2022	11/4/2022	Weekly check in call with OAG: .5 IMT leadership calls: 1 Weekly documents call: 1	4.00
Laura Kunard	November 2022	11/8/2022	IMR-6: 1.5 IMR-6, editing: 2	2.00
Laura Kunard	November 2022	11/9/2022	Weekly IMT leadership team call: 1 IMR-6, Recruitment review: 1 IMR-6, Intro edit: 1 IMR-6, report review and editing: 4	7.00
Laura Kunard	November 2022	11/10/2022	Call with leadership team: .5 IMR-6, editing section 11: .5 IMR-6, editing recruitment section: 1 IMR-6 graphics: 2	4.00
Laura Kunard	November 2022	11/11/2022	Meeting with community member: 1 IMR-6 editing: 2 Worked this holiday; banking the time for another day.	3.00
Laura Kunard	November 2022	11/16/2022	Weekly leadership team meeting: .5 Analyst meetings: 1.5 IMT Data / UOF meeting: 1 Monthly community policing meeting: 1	4.00
Laura Kunard	November 2022	11/17/2022	Meetings with analysts: 2 Monthly UOF meeting with Parties: 1	3.00

			Weekly check in call with OAG: .5 Leadership team call: .5 COPA Mediation meeting: 1 Weekly documents call: 1 IMT leadership team meetings: 3 IMR-6: 1	
Laura Kunard	November 2022	11/18/2022		7.00
			Weekly check in call with City: .5 IMT leadership call: .5 Introductory meeting with Judge Pallmeyer and Coalition: 1 Introductory meeting with Judge Pallmeyer and Parties: 1	
Laura Kunard	November 2022	11/21/2022	IMT communications and scheduling: 1	4.00
			IMT data meeting: 1 Meeting with Judge Pallmeyer and City: .5 IMT UOF meeting: 1	
Laura Kunard	November 2022	11/22/2022	Prep for Public Hearing: 1	4.00
			Weekly IMT meeting with Monitor and Deputy Monitor: 1 Public Hearing communications: 1 Public Hearing agenda: .5	
Laura Kunard	November 2022	11/23/2022	Public Hearing logistics: .5	3.00
Laura Kunard	November 2022	11/25/2022	Communications for Public Hearing: 2	2.00
			Prep for Court Hearing: 1 Morning Court session: 2 Afternoon Court session: 4	
Laura Kunard	November 2022	11/29/2022		8.00
			Weekly check in call with Monitor and Deputy Monitor: 1	
Laura Kunard	November 2022	11/30/2022	IMR-6: 1	2.00
Keri Richardson	November 2022	11/11/2022	project management	1.00
Keri Richardson	November 2022	11/15/2022	project management	1.00
Keri Richardson	November 2022	11/23/2022	prep for listening session, project management	3.00
Keri Richardson	November 2022	11/23/2022	project management	0.50
Tom Christoff	November 2022	11/17/2022	Drafting out IMR7 paragraphs	1.00
Vivian Elliott	November 2022	11/29/2022	Weekly IMT UOF call	1.00
Vivian Elliott	November 2022	11/30/2022	CPD Audit Call and production review	1.00

Row Labels	Sum of Hours
Ana Genkova	6
11/1/2022	1
11/3/2022	1
11/9/2022	2
11/11/2022	2
Bridgette Bryson	52.5
11/1/2022	1.5
11/2/2022	5.5
11/3/2022	0.5
11/4/2022	3.5
11/7/2022	7
11/8/2022	3.5
11/9/2022	7.5
11/10/2022	6.5
11/14/2022	5.5
11/15/2022	2
11/28/2022	3.5
11/29/2022	3.5
11/30/2022	2.5
Christopher Sun	2.5
11/2/2022	0.5
11/9/2022	0.5
11/16/2022	0.5
11/30/2022	1
Elena Quintana	2.75
11/2/2022	0.25
11/11/2022	0.5
11/15/2022	0.25
11/16/2022	0.5
11/27/2022	0.25
11/28/2022	1
Gentry Schaffer	9.5
11/1/2022	1
11/4/2022	1
11/7/2022	0.5
11/9/2022	3
11/18/2022	1
11/21/2022	1
11/28/2022	1
11/30/2022	1
Heleana Melendez	36.5
11/7/2022	3
11/8/2022	1
11/9/2022	1
11/10/2022	1.5
11/14/2022	3.5

11/15/2022	1
11/16/2022	3.5
11/17/2022	2
11/18/2022	3
11/21/2022	4
11/22/2022	0.5
11/23/2022	5
11/28/2022	3.5
11/29/2022	1
11/30/2022	3
Jessica Dockstader	12
11/1/2022	2.5
11/8/2022	1.5
11/10/2022	2
11/16/2022	1
11/17/2022	2
11/22/2022	1.5
11/29/2022	0.5
11/30/2022	1
Joseph Hoereth	3
11/1/2022	1
11/3/2022	1
11/28/2022	1
Keri Richardson	57.5
11/1/2022	7
11/2/2022	8
11/3/2022	8
11/4/2022	8
11/7/2022	1.5
11/8/2022	0.5
11/9/2022	3
11/11/2022	2
11/14/2022	2
11/15/2022	1
11/16/2022	1
11/17/2022	2
11/18/2022	1
11/21/2022	2
11/22/2022	1
11/23/2022	3.5
11/28/2022	2
11/29/2022	3
11/30/2022	1
Laura Kunard	63
11/1/2022	3
11/2/2022	2
11/3/2022	1

11/4/2022	4
11/8/2022	2
11/9/2022	7
11/10/2022	4
11/11/2022	3
11/16/2022	4
11/17/2022	3
11/18/2022	7
11/21/2022	4
11/22/2022	4
11/23/2022	3
11/25/2022	2
11/29/2022	8
11/30/2022	2
Laura McElroy	12.75
11/2/2022	4
11/4/2022	2
11/11/2022	1.5
11/18/2022	1.5
11/21/2022	0.5
11/28/2022	2
11/29/2022	0.75
11/30/2022	0.5
Monique Jenkins	14.5
11/1/2022	2
11/2/2022	1.5
11/3/2022	0.5
11/4/2022	4.5
11/7/2022	1
11/10/2022	0.5
11/16/2022	1.5
11/17/2022	1
11/18/2022	1.5
11/21/2022	0.5
Rodney Monroe	109
11/1/2022	3.75
11/2/2022	3.25
11/3/2022	3.25
11/4/2022	3.5
11/7/2022	0.5
11/8/2022	3.25
11/9/2022	3.5
11/10/2022	1.25
11/12/2022	0.5
11/13/2022	3.5
11/14/2022	9.5
11/15/2022	10.25

11/16/2022	8
11/17/2022	10
11/18/2022	14.5
11/19/2022	5.25
11/20/2022	4.75
11/21/2022	5.5
11/22/2022	1.75
11/23/2022	5.25
11/27/2022	0.75
11/28/2022	2
11/29/2022	2.5
11/30/2022	2.75
Tammy Felix	29.5
11/1/2022	3
11/2/2022	3
11/3/2022	3
11/4/2022	3
11/7/2022	2.5
11/8/2022	2
11/9/2022	1
11/10/2022	2
11/14/2022	1
11/15/2022	1
11/16/2022	2
11/17/2022	1
11/18/2022	2
11/21/2022	1
11/22/2022	0.5
11/23/2022	0.5
11/30/2022	1
Tom Christoff	21.5
11/1/2022	2.5
11/2/2022	1
11/4/2022	3.5
11/7/2022	3.5
11/8/2022	0.5
11/15/2022	0.5
11/16/2022	2.5
11/17/2022	1
11/21/2022	1
11/22/2022	1
11/28/2022	3
11/29/2022	0.5
11/30/2022	1
Valerie Schmitt	33
11/1/2022	6
11/2/2022	3.5

11/3/2022	15.5
11/7/2022	1.5
11/8/2022	1
11/9/2022	1.5
11/16/2022	1
11/18/2022	1
11/21/2022	0.5
11/28/2022	1.5
Vivian Elliott	9
<hr/>	
11/1/2022	1
11/2/2022	0.5
11/8/2022	1
11/11/2022	0.5
11/17/2022	1.5
11/18/2022	1.5
11/22/2022	1
11/29/2022	1
11/30/2022	1
(blank)	
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Grand Total	474.5



CNA
Expense Report

Employee: Richardson, Keri F. (12349)
Expense Report Number: ER00077808
Authorization Number: EA00066219
Expense Report Type: CNA Non-Local Travel
Description: Chicago IMT Site Visit
Expense Class: CNA Labor Group

Revision: 1
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 11/17/22
From: 11/01/22
To: 11/04/22
First Day of Trip: Y
Last Day of Trip: Y

Purpose: Chicago IMT - Site Visit RHP

ID	Category	Expense Type	Date (s)	Description	Amount
1	Lodging	Lodging CNA	11/01/22 - 11/04/22	12349/ER00077808/LODGE CNA/ 11/04/2022/11/01/2022/11/04/2022	767.79
2	Air	Airfare CNA_NEW	11/01/22 - 11/04/22	AIRCNA/11/04/2022	461.20
3	TA Fee	Travel Agency Fee CNA	11/04/22 - 11/04/22	12349/ER00077808/TA FEE CNA/ 11/04/2022	30.00
4	Ground Trn	Other CNA	11/04/22 - 11/04/22	12349/ER00077808/TRVOTH CNA/ 11/04/2022	242.81
5	Other	Other CNA	11/01/22 - 11/04/22	12349/ER00077808/TRVOTH CNA/ 11/04/2022	180.05



CNA
Expense Report

Employee: Richardson, Keri F. (12349)
Expense Report Number: ER00077808
Authorization Number: EA00066219
Expense Report Type: CNA Non-Local Travel
Description: Chicago IMT Site Visit
Expense Class: CNA Labor Group

Revision: 1
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 11/17/22
From: 11/01/22
To: 11/04/22
First Day of Trip: Y
Last Day of Trip: Y

Purpose: Chicago IMT - Site Visit RHP

Signature: Richardson, Keri F. (12349) 2022-11-17 13:38:42.343

Approval: Elliott, Vivian Y. (11919) Project Manager 2022-11-21 13:01:57.133

Approval: McDaniels, Tarik R. (12828) Travel Specialist 2022-11-28 16:31:32.283

Approval: Powell, Clara R. (10202) Expense Compliance 2022-11-29 18:02:41.95

Total:	1,681.85
[-] Company Paid:	491.20
[-] Advance:	0.00
[-] Personal:	0.00
[-] Non Reimbursable:	0.00
[-] Payments Received:	0.00
Due Employee:	1,190.65



CNA
Expense Report

Employee: Schmitt, Valerie K. (12302)
Expense Report Number: ER00077828
Authorization Number: EA00066218
Expense Report Type: Client Site Non-Local Travel
Description: IMT Site Visit-PSN Training
Expense Class: CLI Labor Group

Revision: 1
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 11/19/22
From: 11/01/22
To: 11/05/22
First Day of Trip: Y
Last Day of Trip: Y

Purpose: Supporting Chicago IMT training site visit and attend PSN IL-N Training.

ID	Category	Expense Type	Date(s)	Description	Amount
1	TA Fee	Travel Agency Fee CLI	11/01/22 - 11/01/22	12302/ER00077828/TA FEE CLI/ 11/01/2022	5.00
2	Lodging	Lodging CLI	11/01/22 - 11/04/22	12302/ER00077828/LODGE CLI/ 11/04/2022	690.30
3	Parking	Parking CLI	11/04/22 - 11/04/22	12302/ER00077828/PARK CLI/11/04/2022	195.00
4	Mileage	Mileage CLI	11/03/22 - 11/03/22	12302/ER00077828/MILE CLI/11/03/2022	122.13
5	Per Diem	Per Diem CLI	11/04/22 - 11/05/22	12302/ER00077828/PERD CLI/11/05/2022	103.25
6	Lodging	Lodging CLI	11/04/22 - 11/05/22	12302/ER00077828/LODGE CLI/ 11/05/2022	127.68
7	Mileage	Mileage CLI	11/05/22 - 11/05/22	12302/ER00077828/MILE CLI/11/05/2022	161.25



CNA
Expense Report

Employee: Schmitt, Valerie K. (12302)
Expense Report Number: ER00077828
Authorization Number: EA00066218
Expense Report Type: Client Site Non-Local Travel
Description: IMT Site Visit-PSN Training
Expense Class: CLI Labor Group

Purpose: Supporting Chicago IMT training site visit and attend PSN IL-N Training.

Revision: 1
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 11/19/22
From: 11/01/22
To: 11/05/22

First Day of Trip: Y
Last Day of Trip: Y

Signature: Schmitt, Valerie K. (12302) 2022-11-19 18:58:12.78
 Approval: Carleton, Benjamin (12591) Project Manager 2022-11-21 09:42:01.63
 Approval: Richardson, Keri F. (12349) Project Manager 2022-11-22 11:22:22.287
 Approval: McDaniels, Tarik R. (12828) Travel Specialist 2022-11-30 16:44:02.187
 Approval: Powell, Clara R. (10202) Expense Compliance 2022-12-06 19:14:36.367

Total:	1,404.61
[-] Company Paid:	5.00
[-] Advance:	0.00
[-] Personal:	0.00
[-] Non Reimbursable:	0.00
[-] Payments Received:	0.00
Due Employee:	1,399.61



CNA
Expense Report

Employee: Sun, Christopher M. (12076)
Expense Report Number: ER00077704
Authorization Number: EA00066098
Expense Report Type: CNA Non-Local Travel
Description: IMT Site Visit 10/2022
Expense Class: CNA Labor Group

Revision: 0
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 11/02/22
From: 10/25/22
To: 10/28/22
First Day of Trip: Y
Last Day of Trip: Y

Purpose: Impartial Policing Site visit

ID	Category	Expense Type	Date (s)	Description	Amount
1	Lodging	Lodging CNA	10/25/22 - 10/28/22	12076/ER00077704/LODGE CNA/ 10/28/2022/10/25/2022/10/28/2022	513.72
2	Phone/Int	Cells & Pagers CNA	10/28/22 - 10/28/22	12076/ER00077704/CELL CNA/10/28/2022	70.44
3	Air	Airfare CNA_NEW	10/25/22 - 10/28/22	AIRCNA/10/28/2022	310.21
4	TA Fee	Travel Agency Fee CNA	10/28/22 - 10/28/22	12076/ER00077704/TA FEE CNA/ 10/28/2022	15.00
5	Bus Meals	Business Meals - Food CNA	10/25/22 - 10/28/22	12076/ER00077704/BUSMEL CNA/ 10/28/2022	130.61
6	Ground Trn	Other CNA	10/25/22 - 10/28/22	12076/ER00077704/TRVOTH CNA/ 10/28/2022	52.69
7	Parking	Parking CNA	10/28/22 - 10/28/22	12076/ER00077704/PARK CNA/10/28/2022	72.00



CNA
Expense Report

Employee: Sun, Christopher M. (12076)
Expense Report Number: ER00077704
Authorization Number: EA00066098
Expense Report Type: CNA Non-Local Travel
Description: IMT Site Visit 10/2022
Expense Class: CNA Labor Group

Purpose: Impartial Policing Site visit

Revision: 0
Correction No: 0
Expense Report Status: Processed
Expense Report Date: 11/02/22
From: 10/25/22
To: 10/28/22
First Day of Trip: Y
Last Day of Trip: Y

Signature: Sun, Christopher M. (12076) 2022-11-02 14:27:49.623
Approval: Richardson, Keri F. (12349) Project Manager 2022-11-04 11:58:08.75
Approval: McDaniels, Tarik R. (12828) Travel Specialist 2022-11-04 15:56:59.67
Approval: Powell, Clara R. (10202) Expense Compliance 2022-11-08 15:54:12.09

Total:	1,164.67
[-] Company Paid:	325.21
[-] Advance:	0.00
[-] Personal:	0.00
[-] Non Reimbursable:	0.00
[-] Payments Received:	0.00
Due Employee:	839.46

Your receipt

Charlotte, NC to Chicago, IL

November 13, 2022

Ticketed on October 28, 2022 · Record locator: XXXXXXXXXX

DEPART

Charlotte, NC to Chicago, IL

November 13, 2022

CLT		ORD		
8:10 PM	→	9:17 PM	AA 815	Booking Class: Fare basis: NUFWZNN1 USED N

RETURN

Chicago, IL to Charlotte, NC

November 18, 2022

ORD		CLT		
8:38 PM	→	11:35 PM	AA 2488	Booking Class: Fare basis: QVFWZNN1 USED Q

Cost details

Rodney Monroe

\$467.71

AAdvantage #:

· Ticket #

[REDACTED]

[REDACTED]



10/28/2022 · American Express ending in

[REDACTED]

New ticket

[\$40931 + Taxes & fees \$58 40] \$46771

Ticket #

[REDACTED]



Name and Address

MONROE, RODNEY

Hotel Address

201 N. STATE STREET
CHICAGO, IL 60601

**THEWIT CHICAGO - A DOUBLETREE BY
HILTON HOTEL**

Reservations
www.doubletree.com or
1-800-222-TREE

Room [REDACTED]
Arrival Date 11/13/22
Departure Date 11/18/22
Adult/Child 1/0
Room Rate \$218.00
Rate Plan S-GVT
Honors # [REDACTED]
Airline:

Confirmation # [REDACTED]

11/18/22 PAGE 1

DATE	REFERENCE	DESCRIPTION	AMOUNT
11/13/22	5629188	GUEST ROOM	\$218.00
11/13/22	5629188	RM-IL STATE TAX	\$25.94
11/13/22	5629188	RM-CITY OF CHICAGO TAXES	\$9.81
11/13/22	5629188	RM-COOK COUNTY TAX	\$2.18
11/14/22	5629463	STATE & LAKE FOOD BREAKFAST	\$4.00
11/14/22	5629463	F&B TAX	\$0.47
11/14/22	5630182	GUEST ROOM	\$218.00
11/14/22	5630182	RM-IL STATE TAX	\$25.94
11/14/22	5630182	RM-CITY OF CHICAGO TAXES	\$9.81
11/14/22	5630182	RM-COOK COUNTY TAX	\$2.18
11/15/22	5631201	GUEST ROOM	\$218.00
11/15/22	5631201	RM-IL STATE TAX	\$25.94
11/15/22	5631201	RM-CITY OF CHICAGO TAXES	\$9.81
11/15/22	5631201	RM-COOK COUNTY TAX	\$2.18
11/16/22	5632465	GUEST ROOM	\$218.00
11/16/22	5632465	RM-IL STATE TAX	\$25.94
11/16/22	5632465	RM-CITY OF CHICAGO TAXES	\$9.81
11/16/22	5632465	RM-COOK COUNTY TAX	\$2.18
11/17/22	5633652	GUEST ROOM	\$218.00
11/17/22	5633652	RM-IL STATE TAX	\$25.94
11/17/22	5633652	RM-CITY OF CHICAGO TAXES	\$9.81
11/17/22	5633652	RM-COOK COUNTY TAX	\$2.18
11/18/22	5633860	DAILY F&B CREDIT STATE-LAKE 11.14.22	(\$4.47)
11/18/22	5634016	***** [REDACTED]	(\$1279.65)

The on-line eFolio is a courtesy informational service, subject to [Privacy Policy](#) and [Site Usage](#); actual folio kept in hotel records.





Name and Address

MONROE, RODNEY



Hotel Address

201 N. STATE STREET
CHICAGO, IL 60601

**THEWIT CHICAGO - A DOUBLETREE BY
HILTON HOTEL**

Reservations
www.doubletree.com or
1-800-222-TREE

Room [REDACTED]
Arrival Date 11/13/22
Departure Date 11/18/22
Adult/Child 1/0
Room Rate \$218.00
Rate Plan S-GVT
Honors # [REDACTED]
Airline:

Confirmation # [REDACTED]

11/18/22 PAGE 2

DATE	REFERENCE	DESCRIPTION	AMOUNT
		** BALANCE **	\$0.00

The on-line eFolio is a courtesy informational service, subject to [Privacy Policy](#) and [Site Usage](#); actual folio kept in hotel records.



From: Uber Receipts noreply@uber.com
Subject: [Personal] Your Thursday morning trip with Uber
Date: November 17, 2022 at 6:41 AM
To: [REDACTED]



Uber

Total **\$22.23**
November 17, 2022

Thanks for riding, Rodney




We hope you enjoyed your ride this morning.






Total

\$22.23

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$16.58
Subtotal	\$16.58
Booking Fee 	\$2.10
Temporary Fuel Surcharge 	\$0.55
Chicago Ground Transportation Surcharge 	\$1.13

Chicago TNP Administrative Surcharge 	\$0.02
Chicago Congestion Surcharge 	\$1.75
Chicago Accessibility Surcharge 	\$0.10

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This is not a payment receipt. It is a trip summary to acknowledge the completion of the trip. You will receive a trip receipt when the payment is processed with payment information.

You rode with Ghaith

4.94 ★ Rating

 Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

Transportation Network Company: Uber Technologies, Inc.

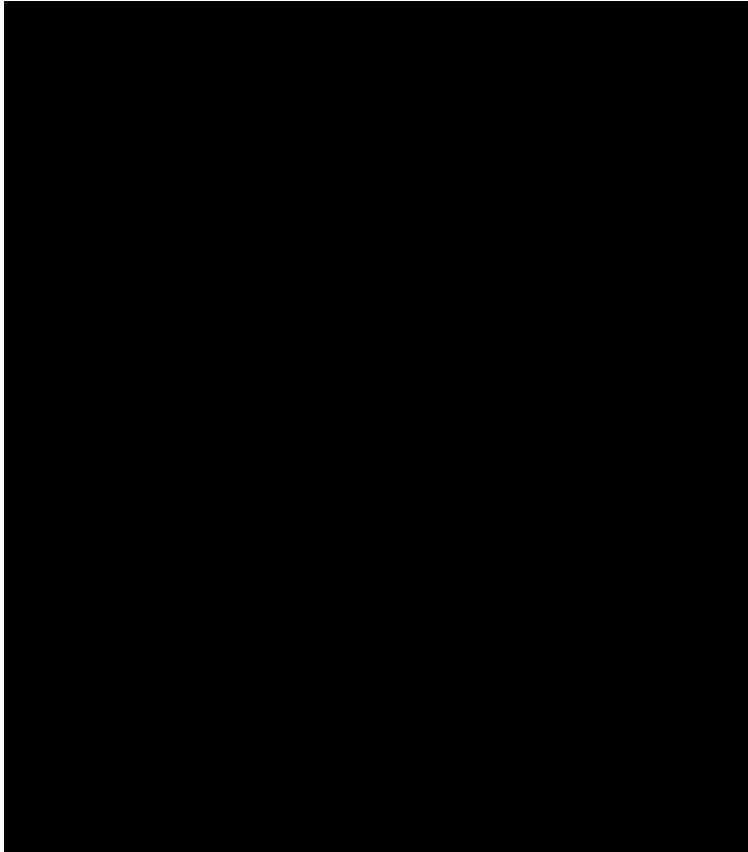
When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

UberXL 5.01 miles | 14 min

- **6:21 AM**
[Redacted] Chicago, IL
60601, US
- **6:35 AM**
[Redacted] Chicago

[REDACTED], Chicago,
IL 60612, US



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From: Uber Receipts noreply@uber.com
Subject: [Personal] Your Friday morning trip with Uber
Date: November 18, 2022 at 9:37 AM
To: [REDACTED]



Total **\$13.14**
November 18, 2022

Thanks for riding, Rodney

We hope you enjoyed your ride this morning.



Total **\$13.14**

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$7.97
Subtotal	\$7.97
Booking Fee <input type="checkbox"/>	\$1.62
Chicago Congestion Surcharge <input type="checkbox"/>	\$1.75

Chicago Accessibility Surcharge <input type="checkbox"/>	\$0.10
Temporary Fuel Surcharge <input type="checkbox"/>	\$0.55
Chicago Ground Transportation Surcharge <input type="checkbox"/>	\$1.13
Chicago TNP Administrative Surcharge <input type="checkbox"/>	\$0.02

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This is not a payment receipt. It is a trip summary to acknowledge the completion of the trip. You will receive a trip receipt when the payment is processed with payment information.

You rode with Samer

4.91 Rating

Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.



Transportation Network Company: Uber Technologies, Inc.

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more](#) >

UberXL 1.06 miles | 8 min



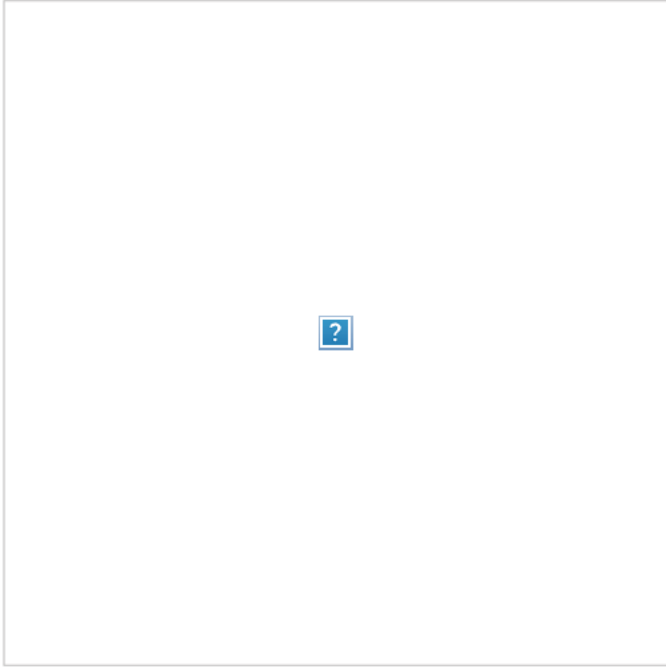
9:29 AM

 Chicago, IL
60601, US



9:37 AM

[REDACTED] Chicago, IL
60606, US



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From: Uber Receipts noreply@uber.com
Subject: [Personal] Your Sunday evening trip with Uber
Date: November 14, 2022 at 8:40 AM
To: [REDACTED]



Uber

Total **\$42.29**
November 13, 2022

Thanks for riding, Rodney

We hope you enjoyed your ride
this evening.






Total

\$42.29

Surcharges mandated by the City of Chicago may make
your trip more expensive. [Learn more.](#)

Trip fare	\$29.96
Subtotal	\$29.96
Booking Fee	\$5.53
Temporary Fuel Surcharge	\$0.55
Chicago Ground Transportation Surcharge	\$1.13

Chicago TNP Administrative Surcharge 	\$0.02
Chicago Special Venues Surcharge 	\$5.00
Chicago Accessibility Surcharge 	\$0.10

Payments



American Express 

11/14/22 8:40 AM

\$42.29

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You rode with Salah

4.99 ★ Rating



Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

Rate or tip

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

Comfort 18.09 miles | 23 min

■ 9:47 PM



Chicago, IL 60666, US

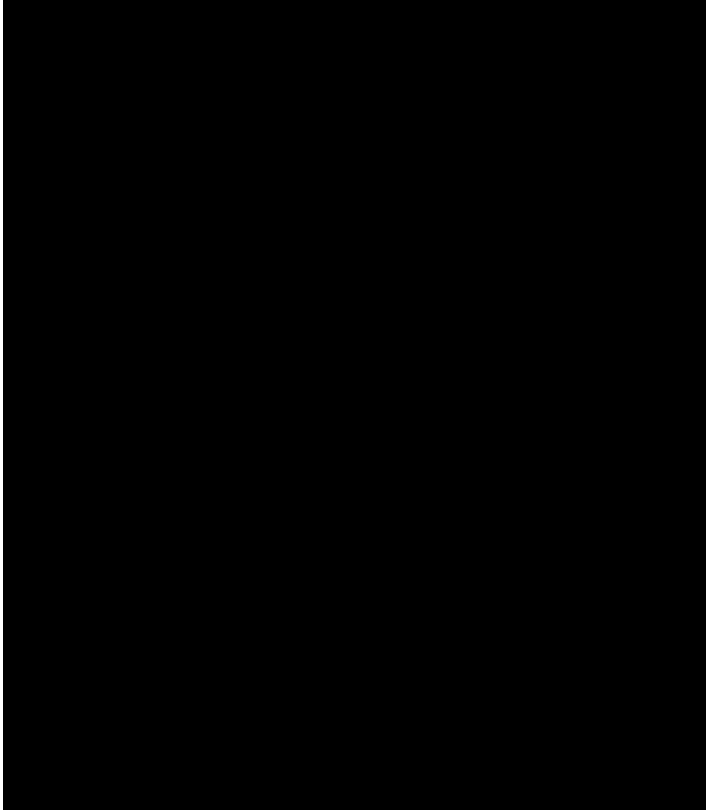


10:10 PM



Chicago, IL

60601, US



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Uber Technologies
1515 3rd Street
San Francisco, CA 94158

From: Uber Receipts noreply@uber.com
Subject: [Personal] Your Tuesday morning trip with Uber
Date: November 15, 2022 at 5:31 PM
To: [REDACTED]



Uber

Total **\$32.56**
November 15, 2022

Thanks for riding, Rodney

We hope you enjoyed your ride
this morning.






Total

\$32.56

Surcharges mandated by the City of Chicago may make
your trip more expensive. [Learn more.](#)

Trip fare	\$25.99
Subtotal	\$25.99
Booking Fee	\$3.02
Chicago Accessibility Surcharge	\$0.10
Temporary Fuel Surcharge	\$0.55

Chicago Ground Transportation Surcharge 	\$1.13
Chicago TNP Administrative Surcharge 	\$0.02
Chicago Congestion Surcharge 	\$1.75

Payments



American Express ... 

11/15/22 5:31 PM

\$32.56

[Download PDF](#)

You rode with Zhanfeng

4.97 ★ Rating



Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

Rate or tip

Transportation Network Company: Uber Technologies, Inc.

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

UberXL 8.65 miles | 26 min

■ 6:36 AM



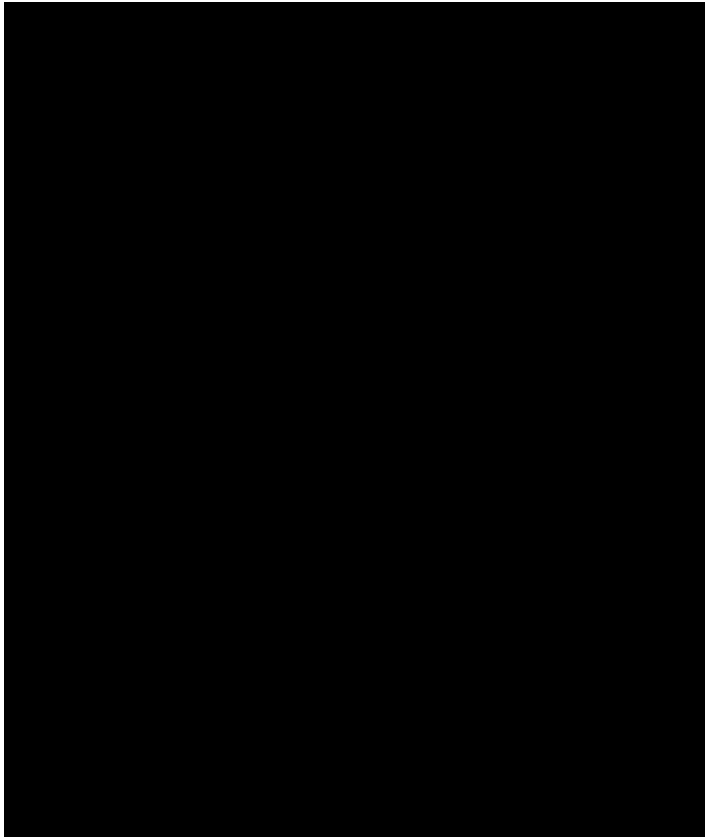
011-111-1111-1111

Chicago, IL 60601, US



7:02 AM

 Chicago,
IL 60630, US



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From: Uber Receipts noreply@uber.com
Subject: [Personal] Your Saturday morning trip with Uber
Date: November 19, 2022 at 11:32 AM
To: [REDACTED]



Uber

Total **\$36.43**
November 19, 2022

Thanks for riding, Rodney

We hope you enjoyed your ride
this morning.



Total

\$36.43

Trip fare	\$26.49
Subtotal	\$26.49
Booking Fee	\$5.89
CLT Airport Surcharge	\$3.50
Temporary Fuel Surcharge	\$0.55


Payments

American Express	\$36.43
11/19/22 11:32 AM	

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You rode with MAKET

5.00 ★ Rating

 Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

[Rate or tip](#)

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

Comfort 17.89 miles | 23 min

■ 12:41 AM

[Redacted]

■ 1:05 AM

[Redacted]

[Redacted]



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Uber Technologies
1515 3rd Street
San Francisco, CA 94158

From: Uber Receipts noreply@uber.com
Subject: [Personal] Your Wednesday evening trip with Uber
Date: November 17, 2022 at 4:40 AM
To: [REDACTED]



Uber

Total **\$29.79**
November 16, 2022

Thanks for riding, Rodney

We hope you enjoyed your ride
this evening.







Total

\$29.79

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$24.13
Subtotal	\$24.13
Booking Fee	\$1.29
Wait Time	\$0.82
Temporary Fuel Surcharge	\$0.55

Chicago Ground Transportation Surcharge 	\$1.13
Chicago TNP Administrative Surcharge 	\$0.02
Chicago Congestion Surcharge 	\$1.75
Chicago Accessibility Surcharge 	\$0.10

Payments



American Express 

11/17/22 4:40 AM

\$29.79

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You rode with Norie

4.89 ★ Rating

 Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

Rate or tip

Transportation Network Company: Uber Technologies, Inc.

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

UberX 2.65 miles | 16 min

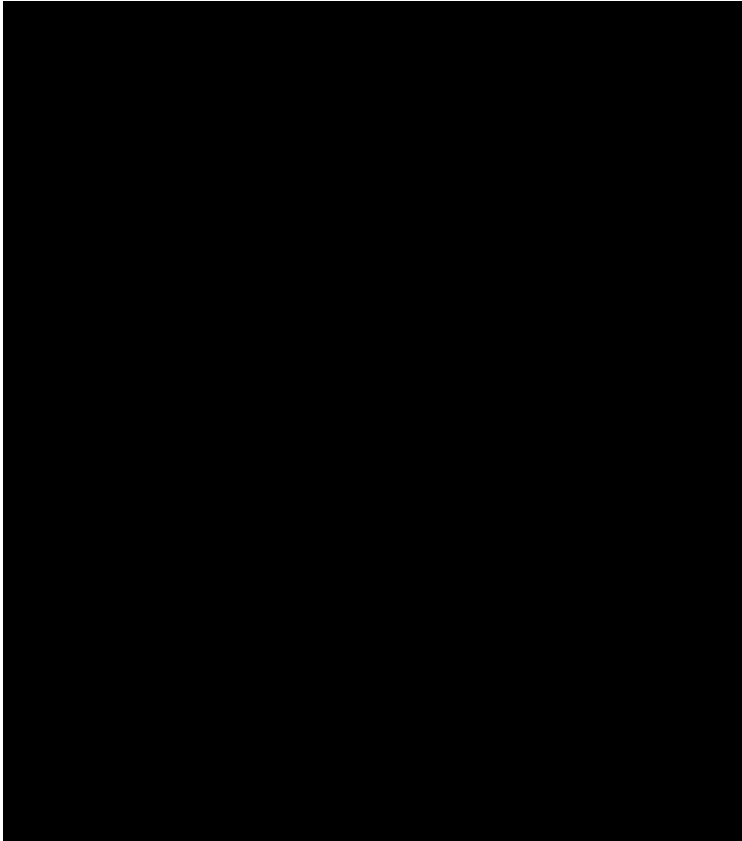
■ 5:58 PM

[REDACTED], Chicago, IL
60601, US



6:15 PM

[REDACTED]
Chicago, IL 60607, US



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INVOICE

Vendor Name: Theron L. Bowman, Inc.
 Remit to Address ██████████
 City: ██████████ State: ██ Zip: ██████
 Contact Name: Theron L. Bowman, Ph.D.
 Phone ██████████ Email ██████████

Invoice Date	Invoice Number
12/16/2022	TLBSI-2022083
Billing Period From:	Billing Period To:
11/1/2022	11/30/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
11/1/2022		Meeting- Prepared for and participated in Site visit- Headquarters, Recruiting, HR (8.0)	8	Add	Del
11/2		Meeting- Prepared for and participated in CPD Site Visit- Recruit academy, FTEP, Joint Public Safety Building, ABLE Training (15.0)	15	Add	Del
11/3		Meeting- Prepared for and participated in CPD Site Visit- Recruit training, Candidate documentation, Gender-based violence, team debriefing, nites prep (15.0)	15	Add	Del
11/4		Reviewed and responded to 23 messages (Arrival to Chicago, Training and RHP Draft Itinerary, media reports, IMT badge, Candidate Documentation Discussion, FTEP/Training Visit Heads Up, Department Directives Issued October 2022, Independent Monitor Files Report for Year 4 of Consent Decree) (2.5)	2.5	Add	Del
11/7		Reviewed and responded to 9 messages (2022.10.24 - CPD Meetings, follow-up, Training/Recruitment Production Reviews, Constitutional Policing Training (Paras 58, etc.), OAG no objection, File review, media reports) (1.0). Meeting- Prepared for and participated in CPD IMT weekly call (0.5).	1.5	Add	Del
11/9		Meeting- Prepared for and participated in CPD monthly Training call (.75)	0.75	Add	Del
11/10		CPD Reviewed Tracker item 156 (1.0)	1	Add	Del
11/14		Meeting- Prepared for and participated in CPD weekly team call (0.5), call with Rodney ref FTO program (0.25). Reviewed and responded to 9 messages (IMT Tracker Updates: November 9, 2022, Media reports, 2022.11.14 - CPD Meetings) (1.0).	1.75	Add	Del
11/18		CPD reviewed ICAP training materials (2.0)	2	Add	Del
11/19		CPD reviewed Constitutional Policing and ICAT training materials (4.25)	4.25	Add	Del
11/21		Meeting- Prepared for and participated in CPD IMT weekly internal meeting (0.5). Reviewed and responded to 20 messages (Constitutional Policing Course, media reports, OAG No Objection Notice - Application for PO Assigned as FTO, Discussion of Comment on CPD Annual Report, Latest Draft of Independent Monitoring Report 6, IMT Tracker Updates: November 18, 2022, OAG Extension Notice - ICAT Training Materials, 21 November 2022 - Weekly Schedule, IMT Comments - 2023 Annual Use of Force: Integrating Communications Assessments and Tactics (ICAT) Training, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion) (2.0).	2.5	Add	Del
11/22		CPD reviewed/responded to Tracker lines 370, 412, and 533 (2.5)	2.5	Add	Del
11/25		CPD tracker item review/response (2.0)	2	Add	Del

Reset Form

Save Form

INVOICE

11/30	Reviewed and responded to 33 messages (Update, IMT Tracker Updates: November 18, 2022, media reports, Draft IMT Comments re: E05-08, Application for Police Officer Assigned as, City Production File PSA Standard Operating Procedure Corrupted, Draft IMT Comments re: PSA SOP, 28 November 2022 - Weekly Schedule, IMT Comments - PSA Review of Hiring and Promotional Exam, IMT Comments - E05-08, Application for Police Officer Assigned as Field Training Officer, 2022.11.14 - CPD Meetings, 2023 CPD Audit Division Plan, IMT Productions List: November 22 and 23, RHP Call, Monthly Chicago IMT Associate Monitor Meeting 12/2) (3.5)	3.5	Add	Del
Total Hours		62.25	Rate	\$150.00
TOTAL LABOR:		\$9,337.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$9,337.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D.

Digitally signed by Theron L. Bowman Sr., Ph.D.
Date: 2022.12.16 15:09:06 -06'00'

12/16/2022

Signature

Date

Reset Form

Save Form