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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

August 26, 2022
Invoice # 2584371
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH June 30, 2022 in connection with
CPD Monitor

Total Fees	\$244,687.50
Total Disbursements/Charges	<u>\$168,595.68</u>
Total Current Invoice	<u>\$413,283.18</u>
Previous Balance from Last Billing Period	\$612,206.54
Less Payments Since Last Billing Period	<u>-\$319,497.56</u>
Total Amount Due	<u>\$705,992.16</u>



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
June 30, 2022 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
6/1/22	Alex Becker	Prepared for and attended weekly call with IMT Accountability and Transparency section team.	2.50	360.00	900.00
6/1/22	Alex Becker	Drafted/revised IMT comments on document productions related to Accountability and Transparency section; communicated with IMT members regarding comments.	6.00	360.00	2,160.00
6/1/22	Sarah Oligmueller	Review Officer Wellness production and prior comments.	.25	360.00	90.00
6/1/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/1/22	Kylie Wood	Attended A&T call to discuss outstanding items and upcoming site visits.	1.00	360.00	360.00
6/1/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
6/1/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	3.75	395.00	1,481.25
6/1/22	Maggie Hickey	Review CPD response to methodologies; call with A. Sepulveda regarding foot pursuit policy, search warrant policy and focus group report response by OAG and CPD; calls regarding Officer being shot and call with B. Boik regarding same.	2.75	500.00	1,375.00
6/1/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
6/1/22	Derek G. Barella	Research regarding recent labor issues; review notes from call with City and OAG regarding same.	.75	450.00	337.50
6/1/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.25	395.00	98.75
6/1/22	Kylie Wood	Revised two no-objection notices from S08 suite.	.50	360.00	180.00
6/1/22	Kaila Clark	Attending community policing site visit (ride-along with Sgt. Beatty).	3.00	360.00	1,080.00

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



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			HOURS	RATE	AMOUNT
6/2/22	Alex Becker	Reviewed new document productions and upcoming deadlines; prepared communication with IMT Accountability and Transparency section members.	.50	360.00	180.00
6/2/22	Maggie Hickey	Monthly OEMC meeting with IMT and OAG; Zoom with A. Kersten re COPA; calls regarding OIS; and call with Judge Dow.	3.75	500.00	1,875.00
6/2/22	Alex Becker	Reviewed/analyzed City, PSIG, and OAG comments on proposed methodologies.	.50	360.00	180.00
6/2/22	Alex Becker	Attended phone calls with IMT members regarding revisions to IMT comments on document productions.	1.00	360.00	360.00
6/2/22	Alex Becker	Drafted/revised IMT comments on document productions related to Accountability and Transparency section; communicated with IMT members regarding draft comments.	6.25	360.00	2,250.00
6/2/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/2/22	Sarah Oligmueller	Attend IMT site visit to observe a Unity of Command/Span of Control Pilot District Evaluation Committee meeting via Teams.	.75	360.00	270.00



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			HOURS	RATE	AMOUNT
6/2/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
6/2/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	1.50	395.00	592.50
6/2/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the Chicago Police Department regarding record access	1.00	395.00	395.00
6/2/22	Kylie Wood	Revised S-Suite comments and corresponded with A. Becker ad H. Medlock to finalize drafts.	4.75	360.00	1,710.00
6/2/22	Sarah Oligmueller	Review the City's and the OAG's comments re IMT methodologies.	.25	360.00	90.00
6/2/22	Sarah Oligmueller	Attend the IMT's weekly Supervision meeting via Zoom.	.75	360.00	270.00
6/2/22	Kaila Clark	Attending community policing site visits (Taft HS, Districts 6, 10, and 25).	12.00	360.00	4,320.00
6/2/22	Kyle Jacob	Review the City's comments to the IMT's proposed methodologies for the Sixth Reporting Period.	.50	375.00	187.50



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			HOURS	RATE	AMOUNT
6/2/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding access to CPD CLEARNET system.	.25	395.00	98.75
6/2/22	Meredith R.W. DeCarlo	CLEARNET Access training session with IMT and CPD; Unity of Command/Span of Control Pilot District Evaluation Committee meeting.	1.75	395.00	691.25
6/2/22	Brian J Hamilton	Attend and participate in monthly OEMC meeting	1.00	380.00	380.00
6/3/22	Alex Becker	Reviewed OAG comments.	.25	360.00	90.00
6/3/22	Alex Becker	Scheduling and communications with City and IMT members regarding upcoming site visits.	.25	360.00	90.00
6/3/22	Alex Becker	Reviewed/analyzed document productions; updated Responses Tracker; updated comment deadlines; communicated with IMT members.	1.75	360.00	630.00
6/3/22	Alex Becker	Drafted/revised IMT comments on document productions; communicated with IMT members; prepared comments for submission; submitted comments.	2.50	360.00	900.00



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6/3/22	Maggie Hickey	Community Policing: IMT / OAG - In-Person Site Visit (Day 3), meeting with Office of Community Policing; weekly - Document Requests and Productions and discussion with OAG and City regarding foot pursuit policy and draft focus report; and meeting with Judge Dow and Coalition re Home Raids/Search Warrants.	6.75	500.00	3,375.00
6/3/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/3/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the Coalition regarding the Chicago Police Department's Search Warrants policy	1.50	395.00	592.50
6/3/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
6/3/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	.50	395.00	197.50
6/3/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.25	395.00	493.75



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			HOURS	RATE	AMOUNT
6/3/22	Kylie Wood	Call with A. Sepulveda regarding Accountability and Transparency site visits, transitions, and other section issues.	.50	360.00	180.00
6/3/22	Kylie Wood	Reviewed team correspondence regarding draft comments.	.25	360.00	90.00
6/3/22	Kylie Wood	Call with H. Medlock regarding upcoming site visits.	.50	360.00	180.00
6/3/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	1.00	395.00	395.00
6/3/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
6/3/22	Anthony-Ray Sepulveda	Meeting with Associate Monitors of the Independent Monitoring Team regarding the sixth reporting period and general updates	1.50	395.00	592.50
6/3/22	Kaila Clark	Attending community policing debrief at CPD headquarters.	3.00	360.00	1,080.00



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			HOURS	RATE	AMOUNT
6/3/22	Kyle Jacob	Review no objection notice and feedback from the OAG regarding the CPD's Training Directives production; successive emails with A. Sepulveda and T. Bowman regarding same; emails with M. DeCarlo and K. Clark regarding the CPD's Constitutional Policing Course and Recruit Use of Force Training productions.	1.00	375.00	375.00
6/3/22	Meredith R.W. DeCarlo	Meet with J. Dow, IMT, and Coalition regarding search warrants.	1.25	395.00	493.75
6/3/22	Meredith R.W. DeCarlo	Use of Force compliance summary meeting.	1.25	395.00	493.75
6/3/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding UOF compliance summary and comments on CPD productions.	.25	395.00	98.75
6/4/22	Alex Becker	Reviewed document production; updated IMT deadlines; communicated with IMT members.	.25	360.00	90.00
6/4/22	Alex Becker	Updated IMT Responses Tracker.	.25	360.00	90.00
6/4/22	Alex Becker	Drafted/revised IMT comments on document productions; communicated with IMT members; prepared comments for submission; submitted comments.	2.00	360.00	720.00



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6/4/22	Sarah Oligmueller	Review Officer Wellness productions.	.25	360.00	90.00
6/4/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	395.00	691.25
6/4/22	Kaila Clark	Compiling and uploading weekly productions to Sharepoint; distributed to community policing team.	1.50	360.00	540.00
6/4/22	Kaila Clark	Compiling and uploading weekly productions to Sharepoint; distributed to impartial policing team.	2.00	360.00	720.00
6/5/22	Alex Becker	Communications with counsel for City and IMT members regarding IMT comments.	.75	360.00	270.00
6/5/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
6/6/22	Alex Becker	Reviewed and organized document productions and deadlines; prepared next steps.	.75	360.00	270.00
6/6/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
6/6/22	Alex Becker	Reviewed OAG comments on document productions related to Accountability and Transparency section; communicated with IMT member.	.50	360.00	180.00
6/6/22	Alex Becker	Communications with IMT members regarding Accountability and Transparency section.	1.25	360.00	450.00
6/6/22	Alex Becker	Reviewed comments on proposed methodologies; reviewed IMT comments on document productions; communicated with IMT members; prepared next steps.	1.00	360.00	360.00
6/6/22	Alex Becker	Drafted IMT comments on productions related to Accountability and Transparency section.	2.25	360.00	810.00
6/6/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and the Recruitment, Hiring, and Promotions sections	.25	395.00	98.75
6/6/22	Anthony- Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	3.00	395.00	1,185.00
6/6/22	Maggie Hickey	Monitor/City check-in; prepare for and give presentation to Civic Federation meeting; meeting with A. Sepulveda regarding IMT comments due.	3.75	500.00	1,875.00



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6/6/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
6/6/22	Kyle Jacob	Review CPD productions and review deadlines; participate in Training and Recruitment IMT Team call; briefly review email from T. Bowman with comments on the CPD's Field Training and Evaluation Program production.	.75	375.00	281.25
6/6/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.75	395.00	296.25
6/6/22	Kylie Wood	Corresponded with A. Becker and A. Sepulveda regarding strategy for upcoming site visits.	.25	360.00	90.00
6/6/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.25	395.00	98.75
6/6/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25



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6/6/22	Kaila Clark	Reconciling previous productions; emailing prior relevant comments/letters to impartial policing team.	.75	360.00	270.00
6/6/22	Kaila Clark	Reconciling previous productions; emailing prior relevant comments/letters to community policing team.	1.00	360.00	360.00
6/6/22	Kyle Jacob	Emails with V. Schmitt regarding preparing an initial draft of IMR-6.	.25	375.00	93.75
6/6/22	Brian J Hamilton	Route new crisis intervention productions to team and attend weekly check-in call	1.50	380.00	570.00
6/7/22	Maggie Hickey	Meeting with Supt. Brown; bi-monthly AFS meeting; call with B. Boik; and prepare for and lead quarterly IMT/Coalition Meeting (Para. 669).	4.50	500.00	2,250.00
6/7/22	Alex Becker	Reviewed document productions; organized productions and upcoming deadlines; communicated with IMT members.	1.25	360.00	450.00
6/7/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/7/22	Alex Becker	Attended Bi-Monthly IMT attorney meeting.	1.25	360.00	450.00



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6/7/22	Meredith R.W. DeCarlo	Bi-monthly IMT AFS attorney meeting; weekly IMT internal UOF meeting.	2.00	395.00	790.00
6/7/22	Kylie Wood	Attended internal IMT meeting to discuss developments, strategies and timelines for IMR6.	1.25	360.00	450.00
6/7/22	Kylie Wood	Corresponded with A. Sepulveda, B. Bryson, and A. Becker regarding developments and upcoming site visits.	.75	360.00	270.00
6/7/22	Kylie Wood	Reviewed Methodologies comments and began revision process.	.50	360.00	180.00
6/7/22	Kaila Clark	Attending bi-weekly attorneys meeting.	1.00	360.00	360.00
6/7/22	Kaila Clark	Producing former productions per request of associate monitor.	.50	360.00	180.00
6/7/22	Kyle Jacob	Attend bi-monthly IMT attorneys meeting discussing IMR-6, recent CPD productions, and upcoming site visits.	.75	375.00	281.25
6/7/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00



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			HOURS	RATE	AMOUNT
6/7/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the sixth reporting period, methodologies, policy review, site visits, and general updates	2.00	395.00	790.00
6/7/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	1.00	395.00	395.00
6/7/22	Anthony-Ray Sepulveda	Quarterly paragraph 669 meeting with members of the Independent Monitoring Team and the Coalition	1.75	395.00	691.25
6/7/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00
6/7/22	Kyle Jacob	Review and respond to email from A. Sepulveda regarding question from the CPD about the IMT's review of policy S11-02, Field Training and Evaluation Program.	.25	375.00	93.75
6/7/22	Kyle Jacob	Successive emails with B. Bryson and T. Bowman regarding upcoming CPD site visits to observe use of force training and schedule for same.	.50	375.00	187.50
6/7/22	Alex Becker	Reviewed materials in preparation for meeting with Police Board; reviewed materials from CPD and Coalition; communicated with IMT members re same.	2.75	360.00	990.00



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6/8/22	Alex Becker	Drafted/revised meeting notes; communication with IMT members.	.75	360.00	270.00
6/8/22	Alex Becker	Prepared for and attended meeting with Police Board.	1.00	360.00	360.00
6/8/22	Alex Becker	Reviewed updated IMT Compliance Tracker.	.25	360.00	90.00
6/8/22	Alex Becker	Prepared for and attended call with OAG.	1.00	360.00	360.00
6/8/22	Kylie Wood	Call with OAG regarding par. 543 interpretation and suggestions.	.75	360.00	270.00
6/8/22	Kylie Wood	Call with A. Sepulveda regarding PB monthly call debrief.	.25	360.00	90.00
6/8/22	Kylie Wood	Attended Police Board meeting and debriefed with A&T team.	1.00	360.00	360.00
6/8/22	Maggie Hickey	Weekly Chicago IMT leadership call; Accountability Site Visit; Accountability Sergeants Interview; call with B. Boik; and IMR-6: Impartial Policing - IMT/OAG monthly meeting.	3.25	500.00	1,625.00
6/8/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	395.00	1,283.75
6/8/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Accountability and Transparency section	.25	395.00	98.75



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6/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.50	395.00	592.50
6/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
6/8/22	Kyle Jacob	Review prior CPD productions from May 2022; email to T. Bowman regarding review of the CPD's Recruit Use of Training and Constitutional Policing Course and regarding status of IMR-6 for the Recruitment and Training Sections.	.50	375.00	187.50
6/8/22	Kyle Jacob	Review comments from T. Bowman and prepare IMT Comments Memo for the CPD's S11-02 Field Training and Evaluation Program production; emails with A. Sepulveda and T. Bowman regarding same.	1.75	375.00	656.25
6/8/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75



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6/8/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Police Board, and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the sixth and seventh reporting periods	.75	395.00	296.25
6/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	1.50	395.00	592.50
6/8/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding the Accountability and Transparency section	.25	395.00	98.75
6/8/22	Kylie Wood	Accountability and Transparency Site visits.	4.25	360.00	1,530.00
6/8/22	Kylie Wood	Reviewed methodologies language and relevant CD paragraph requirements, corresponded with H. Medlock regarding methodologies suggestions and began revisions of methodologies.	1.25	360.00	450.00
6/8/22	Kylie Wood	Discussion with B. Bryson regarding IMR6.	.50	360.00	180.00
6/8/22	Kylie Wood	Accountability and Transparency site visits morning.	2.00	360.00	720.00



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6/8/22	Kaila Clark	Meeting with A-R. Sepulveda re: Search Warrants policy and comments.	1.50	360.00	540.00
6/8/22	Kaila Clark	Attending weekly impartial policing meeting.	.50	360.00	180.00
6/8/22	Kaila Clark	Compiling comments from associate monitors; emailing attorneys to solicit missing comments; researching procedural IMT/OAG history; drafting comments to Parties on search warrant policy.	6.50	360.00	2,340.00
6/8/22	Meredith R.W. DeCarlo	Draft comments on Recruit Use of Force training and FRB SOP.	.50	395.00	197.50
6/8/22	Alex Becker	Prepared for and attended site visits with Accountability Sergeants; communications with IMT members re same.	4.50	360.00	1,620.00
6/9/22	Alex Becker	Prepared for and attended call with OIG/PSIG.	.75	360.00	270.00
6/9/22	Alex Becker	Prepared for and attended call with COPA.	1.00	360.00	360.00
6/9/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/9/22	Alex Becker	Prepared for and attended site visits with Accountability Sergeants.	3.25	360.00	1,170.00
6/9/22	Alex Becker	Prepared for and attended call with CPD re Accountability.	1.00	360.00	360.00



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6/9/22	Alex Becker	Drafted/revised, organized, and uploaded notes from calls with PSIG, COPA, and CPD.	2.25	360.00	810.00
6/9/22	Alex Becker	Drafted memorandum regarding request for document productions; communicated with IMT members.	1.00	360.00	360.00
6/9/22	Kylie Wood	Attended portion of COPA and BIA calls.	1.00	360.00	360.00
6/9/22	Kylie Wood	Accountability and Transparency site visits.	3.50	360.00	1,260.00
6/9/22	Kylie Wood	Finalized and sent summary of methodologies review and proposed revisions.	1.25	360.00	450.00
6/9/22	Maggie Hickey	Accountability Site Visit: BIA Investigators Interviews; monthly PSIG meeting with IMT/OAG; review IMT comments; and monthly COPA check in with IMT/OAG; and accountability 608 site meeting.	4.25	500.00	2,125.00
6/9/22	Kyle Jacob	Review email from A. Sepulveda; revise IMT Comments to CPD's S11- 02, Field Training and Evaluation Program production; successive emails with A. Sepulveda and T. Bowman regarding procedural history and comments to same; finalize and send comments to the City and CPD.	1.00	375.00	375.00



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6/9/22	Kyle Jacob	Review email from V. Schmitt with a first draft of IMR-6 for the Training Section; begin to review and revise same.	.75	375.00	281.25
6/9/22	Anthony-Ray Sepulveda	Attending the Chicago Police Department's CompStat meeting	1.00	395.00	395.00
6/9/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the responses to records from the City of Chicago	.75	395.00	296.25
6/9/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Accountability and Transparency section	1.00	395.00	395.00
6/9/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General's Office regarding the Public Safety Administration and data	.50	395.00	197.50
6/9/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50



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6/9/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
6/9/22	Kylie Wood	CPD cite visits afternoon.	4.00	360.00	1,440.00
6/9/22	Kaila Clark	Meeting with A-R. Sepulveda re: Search Warrants policy and comments.	1.00	360.00	360.00
6/9/22	Meredith R.W. DeCarlo	Draft Unified TRED form meeting with IMT and CPD; Data meeting.	1.25	395.00	493.75
6/9/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on CPD productions, including the FRB SOP and Search Warrants policy.	.75	395.00	296.25
6/10/22	Alex Becker	Drafted/revise and organized meeting notes from site visits.	1.00	360.00	360.00
6/10/22	Alex Becker	Drafted/revise IMT comments; communicated with IMT members.	2.25	360.00	810.00
6/10/22	Alex Becker	Attended calls with IMT and OAG re Accountability.	2.00	360.00	720.00
6/10/22	Alex Becker	Reviewed productions; reviewed draft IMT comments; reviewed updated methodologies; reviewed Consent Decree Accountability paragraphs; communicated with IMT members; communicated with PSIG.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
6/10/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/10/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
6/10/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
6/10/22	Kylie Wood	Attended meeting with OAG to hear concerns regarding Draft Accountability investigations policies.	.25	360.00	90.00
6/10/22	Kylie Wood	Reviewed deadlines and comments for outstanding productions.	.75	360.00	270.00
6/10/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25
6/10/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
6/10/22	Kylie Wood	Team meeting with H. Medlock and A. Becker to debrief site visits, plan IMR6 drafting, and discuss outstanding comments.	1.00	360.00	360.00
6/10/22	Maggie Hickey	Weekly call with OAG; and review search warrant policy and comments and discussion with A. Sepulveda.	2.50	500.00	1,250.00
6/10/22	Kyle Jacob	Emails with A. Sepulveda regarding comments to the CPD's S11-02 Field Training and Evaluation Program production.	.25	375.00	93.75
6/10/22	Kyle Jacob	Successive emails with V. Schmitt, K. Richardson, and T. Bowman regarding attendance at the CPD's upcoming Use of Force training and site visits.	.50	375.00	187.50
6/10/22	Kaila Clark	Attending weekly impartial policing meeting.	.50	360.00	180.00
6/10/22	Kaila Clark	Incorporating comments from AMs Aden and Evans, additional procedural and cultural history, feedback from A-R into Search Warrants draft.	6.00	360.00	2,160.00
6/10/22	Brian J Hamilton	Multiple communications with J. Solomon and the City, analyze upcoming productions and draft no-objection notice for S05-14	1.50	380.00	570.00
6/11/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the responses to records from the City of Chicago	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
6/11/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.75	395.00	1,086.25
6/11/22	Kaila Clark	Distributing weekly productions to impartial and community policing teams.	1.50	360.00	540.00
6/12/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
6/12/22	Kyle Jacob	Review email and revised IMT comments to the CPD's S04-19, Search Warrants production and questions from K. Clark regarding same; successive emails with V. Schmitt and T. Bowman regarding same; email to K. Clark confirming revisions to Training comments are appropriate.	.75	375.00	281.25
6/13/22	Alex Becker	Drafted IMR6 report paragraph summaries for Accountability and Transparency section.	1.75	360.00	630.00
6/13/22	Kylie Wood	Reviewed draft comments and sent revisions to A. Becker.	1.00	360.00	360.00
6/13/22	Derek G. Barella	Research regarding recent labor developments.	.50	450.00	225.00



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			HOURS	RATE	AMOUNT
6/13/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.00	395.00	1,185.00
6/13/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.75	395.00	296.25
6/13/22	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.75	395.00	691.25
6/13/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
6/13/22	Meredith R.W. DeCarlo	Review and analyze Foot Pursuit eLearning and draft and revise comments regarding same.	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
6/13/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and the Recruitment, Hiring, and Promotions sections	.25	395.00	98.75
6/13/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the responses to records from the City of Chicago	2.25	395.00	888.75
6/13/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	.50	395.00	197.50
6/13/22	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding comments on search warrant policy, comments on foot pursuit eLearning, and timeline for implementing foot pursuit policy.	.50	395.00	197.50
6/13/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
6/13/22	Sarah Oligmueller	Review CPD productions and email communications with IMT members re productions.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
6/13/22	Maggie Hickey	Weekly call with CPD/City; prepare for and lead 668 meeting; follow-up meeting with OAG and CPD regarding public posting of policies.	4.75	500.00	2,375.00
6/13/22	Kaila Clark	Revising and circulating comments from community policing section on the 2022 CIT In-Service Training.	.50	360.00	180.00
6/13/22	Kaila Clark	Revising and reviewing draft of search warrants policy comments.	1.00	360.00	360.00
6/13/22	Kyle Jacob	Review email from K. Clark; email to T. Bowman regarding review of the CPD's 2022 CIT In-Service Training production.	.25	375.00	93.75
6/13/22	Kyle Jacob	Successive emails with A. Sepulveda regarding the IMT comments to the CPD's S11-02, Field Training and Evaluation Program production; email to A. Sepulveda providing working drafts of IMR-6 for the Recruitment and Training Sections.	.75	375.00	281.25
6/13/22	Brian J Hamilton	Review new productions and prepare for check-in call with crisis intervention section, assess outstanding tasks for IMR6 and prepare proposed timeline for team, attend check-in call, draft IMT comments on CIT In-Service Training and CIT Applications	3.00	380.00	1,140.00



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			HOURS	RATE	AMOUNT
6/13/22	Alex Becker	Drafted/revised IMT comments on Accountability policies; communications with IMT members re same; prepared transmittal letters and emails.	3.50	360.00	1,260.00
6/13/22	Kaila Clark	Drafting community policing paragraphs for IMR-6.	3.75	360.00	1,350.00
6/13/22	Kaila Clark	Drafting impartial policing paragraphs for IMR-6.	4.25	360.00	1,530.00
6/14/22	Alex Becker	Drafted/revised IMT comments; prepared comments for submission; communicated with IMT members.	.75	360.00	270.00
6/14/22	Alex Becker	Reviewed final IMT comments.	.25	360.00	90.00
6/14/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/14/22	Alex Becker	Communication with IMT members regarding outstanding items related to Accountability and Transparency section.	.25	360.00	90.00
6/14/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50



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			HOURS	RATE	AMOUNT
6/14/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	2.00	395.00	790.00
6/14/22	Meredith R.W. DeCarlo	Review and analyze Foot Pursuit eLearning materials and draft and revise comments regarding same.	2.50	395.00	987.50
6/14/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.50	395.00	197.50
6/14/22	Sarah Oligmueller	Discuss peer support site visit with IMT members; edit and circulate notes.	.75	360.00	270.00
6/14/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting via Zoom.	.50	360.00	180.00
6/14/22	Kylie Wood	Drafted COPA FETI training memo and sent to A. Becker.	.50	360.00	180.00
6/14/22	Sarah Oligmueller	Attend virtual Officer Wellness site visit (Interview with Peer Support Membership) with the City, the OAG, and the IMT.	1.00	360.00	360.00
6/14/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
6/14/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.50	395.00	197.50
6/14/22	Derek G. Barella	Further review of recent labor developments.	.50	450.00	225.00
6/14/22	Kaila Clark	Collaborating productions and comments with impartial policing section.	.50	360.00	180.00
6/14/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	.75	395.00	296.25
6/14/22	Kaila Clark	Uploading final comments to Shared Site and circulating link to IMT team.	.25	360.00	90.00
6/14/22	Kaila Clark	Coordinating with impartial policing team to finalize comments due this week.	.75	360.00	270.00
6/15/22	Alex Becker	Communications with IMT members regarding draft comments and upcoming comment deadlines.	1.50	360.00	540.00
6/15/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
6/15/22	Alex Becker	Drafted/revised IMT comments related to Accountability and Transparency section; prepared comments for submission; submitted comments.	4.50	360.00	1,620.00
6/15/22	Alex Becker	Updated IMT Responses Tracker.	.25	360.00	90.00
6/15/22	Maggie Hickey	Chicago IMT leadership call; Community Engagement Technical Assistance Meeting; call with B. Boik; and review of IMT comments.	3.25	500.00	1,625.00
6/15/22	Kylie Wood	Reviewed draft comments; corresponded with team regarding COPA FETI training.	.25	360.00	90.00
6/15/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.25	395.00	98.75
6/15/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
6/15/22	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding community engagement	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
6/15/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	1.50	395.00	592.50
6/15/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
6/15/22	Kaila Clark	Prepared supplemental comments re: search warrants policy.	1.00	360.00	360.00
6/15/22	Kaila Clark	Attending weekly impartial policing meeting.	.50	360.00	180.00
6/15/22	Kyle Jacob	Emails with T. Bowman regarding review of the CPD's Active Bystander by Law Enforcement Training that CPD wants to implement the week June 20th; successive emails with A. Sepulveda, S. Oligmueller and M. DeCarlo regarding same; emails with T. Bowman confirming no Training team objections to the ABLE training; emails with T. Bowman and B. Hamilton confirming no Training team objections to the CPD's CIT In-Service Training production; emails with B. Bryson regarding upcoming CPD site visits.	2.00	375.00	750.00
6/15/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding community engagement technical assistance.	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
6/15/22	Meredith R.W. DeCarlo	Community engagement technical assistance meeting.	1.25	395.00	493.75
6/15/22	Meredith R.W. DeCarlo	Draft and revise feedback on CPD's Foot Pursuit eLearning.	.50	395.00	197.50
6/15/22	Brian J Hamilton	Finalize no-objection notice for S05-14 in preparation of submitting same to City	2.25	380.00	855.00
6/15/22	Kaila Clark	Attending Community Engagement Technical Assistance meeting.	1.00	360.00	360.00
6/16/22	Alex Becker	Reviewed document productions related to Accountability and Transparency section; communicated with IMT members; updated production deadlines.	1.25	360.00	450.00
6/16/22	Alex Becker	Observed Police Board meeting.	.75	360.00	270.00
6/16/22	Alex Becker	Communications with IMT members regarding draft comments and upcoming comment deadlines.	1.75	360.00	630.00
6/16/22	Alex Becker	Drafted/revised IMT comments; prepared and submitted comments.	.50	360.00	180.00
6/16/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
6/16/22	Alex Becker	Reviewed/analyzed OIG Report on Fairness and Consistency in the Disciplinary Process for CPD Members.	1.25	360.00	450.00
6/16/22	Alex Becker	Reviewed IMT Responses Tracker; communication with IMT member.	.25	360.00	90.00
6/16/22	Meredith R.W. DeCarlo	Continue drafting and revising no-objection notice with feedback regarding the CPD's Foot Pursuits eLearning; transmit same to parties.	1.50	395.00	592.50
6/16/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.75	395.00	1,481.25
6/16/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
6/16/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Use of Force and Data Management, Analysis, and Collection sections	.50	395.00	197.50
6/16/22	Kylie Wood	Corresponded with A. Becker regarding recent productions.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
6/16/22	Maggie Hickey	Review IMT comments on policies and training.	3.25	500.00	1,625.00
6/16/22	Anthony-Ray Sepulveda	Attending the Quarterly Information Services Development Group Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General	.50	395.00	197.50
6/16/22	Anthony-Ray Sepulveda	Attending the Chicago Police Department's weekly CompStat meeting	1.00	395.00	395.00
6/16/22	Sarah Oligmueller	Discuss compliance levels for the Supervision section with IMT members.	1.00	360.00	360.00
6/16/22	Derek G. Barella	Research regarding recent labor developments.	.50	450.00	225.00
6/16/22	Kyle Jacob	Emails with M. DeCarlo regarding the CPD's ABLE Training production and confirming AM Evans has no objections to same.	.25	375.00	93.75
6/16/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding Foot Pursuits eLearning feedback and Community Commission for Public Safety and Accountability ordinance.	1.00	395.00	395.00
6/16/22	Meredith R.W. DeCarlo	Virtually attend portion of Chicago Police Board Meeting.	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
6/16/22	Meredith R.W. DeCarlo	ISDG meeting (Data site visit); monthly UOF meeting with the parties.	1.00	395.00	395.00
6/16/22	Brian J Hamilton	Revise and supplement CIT In-Service Training comments in light of edits from leadership	.25	380.00	95.00
6/16/22	Brian J Hamilton	Conference with A. Sepulveda re S05-14 no objection notice	.25	380.00	95.00
6/17/22	Alex Becker	Reviewed OAG comments.	.25	360.00	90.00
6/17/22	Alex Becker	Communications with IMT members regarding document productions, draft comments, and IMR 6 report.	2.00	360.00	720.00
6/17/22	Alex Becker	Drafted/revised IMT comments on Accountability policies; communicated with IMT members re same.	2.00	360.00	720.00
6/17/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/17/22	Kaila Clark	Attending weekly community policing meeting.	.50	360.00	180.00
6/17/22	Kylie Wood	Corresponded with A&T team and reviewed relevant communications.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
6/17/22	Maggie Hickey	IMT/OAG check-in; Chicago IMT Community Policing Team weekly meeting; Document Requests and Productions weekly call; S05-14 Definition of CIT Officer; prepare for and participate PSPC/consent decree meeting.	5.50	500.00	2,750.00
6/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding the Crisis Intervention section	.50	395.00	197.50
6/17/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
6/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Community Policing sections	.25	395.00	98.75
6/17/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
6/17/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
6/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.25	395.00	98.75
6/17/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Office of the Illinois Attorney General's Office, the Chicago Police Department, and the Partnership for Safe and Peaceful Communities	1.50	395.00	592.50
6/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	.50	395.00	197.50
6/17/22	Kyle Jacob	Review procedural history; draft no objection notice to the CPD's Active Bystandership for Law Enforcement Training; email to A. Sepulveda regarding same; revise and email the City, the CPD, and the OAG providing same.	.75	375.00	281.25
6/17/22	Kyle Jacob	Review CPD's revisions to productions S11-02 and S11-02-01; emails with T. Bowman confirming no objections to same; emails with T. Bowman and K. Clark confirming no comments from the Training team to the CPD's Gender Based Violence In-Service Training.	1.00	375.00	375.00



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			HOURS	RATE	AMOUNT
6/17/22	Meredith R.W. DeCarlo	Draft and revise comments on Emergency Vehicle Operations Course.	.50	395.00	197.50
6/17/22	Brian J Hamilton	Conference with City to discuss S05-14 no objection notice	.75	380.00	285.00
6/18/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
6/18/22	Meredith R.W. DeCarlo	Draft and revise comments on Emergency Vehicle Operations Course; transmit same to parties.	2.50	395.00	987.50
6/20/22	Alex Becker	Communication with IMT members; attended call with Accountability section.	1.75	360.00	630.00
6/20/22	Maggie Hickey	Weekly meeting with CPD; IMT leadership call; call with CPD; preparation for 6/21 court settlement conference with Coalition; review of S05-14 CPD response matrix; IMT discussions of technical assistance on Community Engagement and Unity of Command and Span of Control.	3.50	500.00	1,750.00
6/20/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general update	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
6/20/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
6/20/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25
6/20/22	Kyle Jacob	Email to T. Bowman regarding CPD site visits scheduled for the week of June 20; participate in weekly Training and Recruitment call and discuss status of review of various CPD productions and status of IMR-6.	.50	375.00	187.50
6/21/22	Alex Becker	Prepared for and attended Bi-Monthly IMT attorneys meeting; communicated with IMT members.	1.25	360.00	450.00
6/21/22	Kyle Jacob	Participate in bi-monthly IMT attorneys meeting to discuss status of IMR-6 and comments to various CPD policies and productions.	.75	375.00	281.25
6/21/22	Sarah Oligmueller	Attend the IMT's bi-monthly AFS meeting via Zoom.	.75	360.00	270.00
6/21/22	Kylie Wood	Attended bi-monthly team meeting.	1.00	360.00	360.00
6/21/22	Kylie Wood	Reviewed comments and revisions on S Suite of policies.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
6/21/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting via Zoom.	1.25	360.00	450.00
6/21/22	Maggie Hickey	Meeting with Supt. Brown; CIT monthly IMT/OAG; prepare for and Zoom meeting with Judge Dow, coalition and parties; zoom meeting with parties and Judge Dow; and further communications with Judge Dow.	5.50	500.00	2,750.00
6/21/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	1.00	395.00	395.00
6/21/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
6/21/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago and the Office of the Illinois Attorney General regarding methodologies	.50	395.00	197.50
6/21/22	Kylie Wood	Corresponded with H. Medlock, M. Hickey and A. Becker regarding S08 Suite policy review.	1.50	360.00	540.00



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			HOURS	RATE	AMOUNT
6/21/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.25	395.00	493.75
6/21/22	Anthony-Ray Sepulveda	Settlement conference with Judge Robert Dow Jr and members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General's Office, and the Coalition regarding accountability practices	2.00	395.00	790.00
6/21/22	Sarah Oligmueller	Draft Officer Wellness methodologies for IMR6.	.50	360.00	180.00
6/21/22	Kaila Clark	Attending bi-weekly attorneys meeting.	1.00	360.00	360.00
6/21/22	Kaila Clark	Following up with associate monitors re: supplemental comments for CPD S04-19, the Search Warrants.	.50	360.00	180.00
6/21/22	Kaila Clark	Revising and updating community policing section of IMR-6; submitted to leadership.	4.25	360.00	1,530.00
6/21/22	Meredith R.W. DeCarlo	Bi-monthly AFS attorney internal IMT meeting; weekly internal UOF IMT meeting.	1.25	395.00	493.75
6/21/22	Brian J Hamilton	Attend internal IMT meeting, revise and supplement comments to CIT In-Service Training, and participate in IMT/OAG meeting with City to discuss IMR6 compliance levels	3.50	380.00	1,330.00



Maggie Hickey as Independent Monitor
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			HOURS	RATE	AMOUNT
6/21/22	Brian J Hamilton	Begin drafting comments to OEMC SOPs	1.75	380.00	665.00
6/21/22	Alex Becker	Drafted/revised IMT comments re Accountability policy; reviewed/analyzed document productions; updated comment deadlines; communications with IMT members re same.	6.75	360.00	2,430.00
6/22/22	Alex Becker	Communications with IMT members regarding draft IMT comments and IMR 6 drafting.	2.00	360.00	720.00
6/22/22	Alex Becker	Continued drafting IMR 6 report Accountability and Transparency sections.	2.00	360.00	720.00
6/22/22	Alex Becker	Observed COPA training.	1.00	360.00	360.00
6/22/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/22/22	Meredith R.W. DeCarlo	Observe 2022 De-Escalation, Response to Resistance, and Use of Force training via TEAMS.	7.00	395.00	2,765.00
6/22/22	Maggie Hickey	Weekly Chicago IMT leadership call; review of IMT comments; methodology discussion - Sixth Reporting Period - First Meeting.	3.25	500.00	1,625.00
6/22/22	Kaila Clark	Meeting to resolve supplemental comments re: search warrants policy.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
6/22/22	Kaila Clark	Attending weekly impartial policing call.	.50	360.00	180.00
6/22/22	Kaila Clark	Attending IMT/OAG monthly impartial policing meeting.	.25	360.00	90.00
6/22/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
6/22/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
6/22/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
6/22/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
6/22/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
6/22/22	Kyle Jacob	Review revised S11-02 (Field Training and Evaluation Program) and S11-02-01 (Field Training and Evaluation Review Board) productions from CPD and emails with T. Bowman regarding same; draft no objection notices to S11-02 and S11-02-01; emails with A. Sepulveda regarding same; revise and send no objection notices to the CPD, the City, and the OAG.	1.50	375.00	562.50
6/22/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General's Office regarding methodologies	1.00	395.00	395.00
6/22/22	Kyle Jacob	Review rough drafts of CPD Compliance Summaries ; email to V. Schmitt and K. Richardson regarding same.	.50	375.00	187.50
6/22/22	Brian J Hamilton	Assess upcoming productions and revise and supplement In-Service Training, prepare for meeting with J. Solomon and OEMC tomorrow	.75	380.00	285.00
6/22/22	Alex Becker	Drafted/revised IMT comments re Accountability policy; reviewed Responses Tracker; communicated with IMT member re same.	1.75	360.00	630.00



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			HOURS	RATE	AMOUNT
6/23/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/23/22	Alex Becker	Continued drafting IMR 6 report Accountability and Transparency sections.	5.50	360.00	1,980.00
6/23/22	Maggie Hickey	Call with R.Monroe regarding unity of command and accountability portion of draft IMR-6. Call with K. wood regarding accountability portion of draft IMR-6.	1.50	500.00	750.00
6/23/22	Kylie Wood	Call with A. Becker and B. Bryson regarding IMR6.	.75	360.00	270.00
6/23/22	Kylie Wood	Call with M. Hickey regarding A&T team.	.25	360.00	90.00
6/23/22	Kylie Wood	Reviewed team emails regarding productions and comments on productions.	.25	360.00	90.00
6/23/22	Kyle Jacob	Attend CPD site visits with Associate Monitor T. Bowman, including attending LEMART training and a site visit the Sergeant Finley at the new Chicago Public Safety Headquarters being constructed on W. Chicago Ave.	12.50	375.00	4,687.50
6/23/22	Anthony- Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago for the sixth reporting period	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
6/23/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.75	395.00	691.25
6/23/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
6/23/22	Kyle Jacob	Revise, finalize and send to CPD the IMT's No Objection Notices for CPD Policies S11-02 and S11-02-01.	.50	375.00	187.50
6/23/22	Kaila Clark	Attending monthly OEMC call.	1.00	360.00	360.00
6/23/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding foot pursuit policy and data plan.	.25	395.00	98.75
6/23/22	Brian J Hamilton	Multiple conferences with J. Solomon and A. Sepulveda re S05-14 no-objection notice and feedback on CPD-15.518 and CPD-15.519	2.50	380.00	950.00
6/23/22	Brian J Hamilton	Attend meeting with OEMC	1.00	380.00	380.00



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			HOURS	RATE	AMOUNT
6/23/22	Alex Becker	Attended call with IMT member regarding IMR 6 drafting of Accountability section; sent follow-up emails to IMT members; updated Responses Tracker; communicated with IMT member re same.	.75	360.00	270.00
6/24/22	Alex Becker	Attended call with Accountability and Transparency team.	1.00	360.00	360.00
6/24/22	Alex Becker	Reviewed comments on document productions; drafted/revised IMT comments; communicated with IMT members re same.	2.00	360.00	720.00
6/24/22	Alex Becker	Continued drafting IMR 6 report Accountability and Transparency sections; communicated with IMT members re same.	4.25	360.00	1,530.00
6/24/22	Kyle Jacob	Review CPD's revised production for the 2022 In-Service FTO Refresher Training and revisions to same based on IMT comments submitted; email to A. Sepulveda regarding a corrupted file in the production; emails with A. Sepulveda and K. Clark regarding review of the CPD's Community Group Training for SRO production and Request for Technical Assistance for the Community Engagement Plan.	.75	375.00	281.25



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			HOURS	RATE	AMOUNT
6/24/22	Maggie Hickey	Chicago IMT leadership meeting and emails regarding draft of IMR-6, draft foot pursuit implementation, accountability policy suite and review, and focus group report.	1.50	500.00	750.00
6/24/22	Kylie Wood	Call with A&T team regarding outstanding productions and IMR6 drafting.	1.25	360.00	450.00
6/24/22	Anthony-Ray Sepulveda	Meeting with the Deputy Monitor, Associate Monitors, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
6/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.25	395.00	493.75
6/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.75	395.00	691.25
6/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Community Policing and Impartial Policing sections	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
6/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.25	395.00	98.75
6/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Community Policing section	.25	395.00	98.75
6/24/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
6/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	.50	395.00	197.50
6/24/22	Kaila Clark	Attending weekly community policing call.	.50	360.00	180.00
6/24/22	Kaila Clark	Reviewing comments re: GBV training with leadership.	.50	360.00	180.00
6/24/22	Kaila Clark	Discussing and planning IMT comments re: curfew policy with community and impartial policing sections.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
6/24/22	Kaila Clark	Revising and circulating a portion of draft IMR-6 to community policing team.	1.00	360.00	360.00
6/24/22	Brian J Hamilton	Revise and supplement S05-14 feedback and In-Service CIT Training comments, route eLearning to other monitors as their request in effort to confirm that no feedback is forthcoming	5.00	380.00	1,900.00
6/25/22	Alex Becker	Updated IMT Responses Tracker.	.25	360.00	90.00
6/25/22	Alex Becker	Continued drafting IMR 6 report Accountability and Transparency section.	1.00	360.00	360.00
6/25/22	Alex Becker	Reviewed/analyzed and organized document productions; updated upcoming comment deadlines; communicated with IMT members re same.	.50	360.00	180.00
6/25/22	Alex Becker	Drafted/revised IMT comments.	1.00	360.00	360.00
6/25/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.25	395.00	98.75
6/25/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
6/25/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
6/26/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
6/26/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	.75	395.00	296.25
6/26/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
6/26/22	Kaila Clark	Meeting to review proposed comments; finalizing revisions.	1.50	360.00	540.00
6/26/22	Kaila Clark	Revising supplemental comments for CPD s04-19 and comments for Hate Crimes eLearning training materials given feedback; clarifying comments from associate monitors.	2.25	360.00	810.00
6/27/22	Alex Becker	Prepared for and attended call with Accountability and Transparency team.	1.50	360.00	540.00



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			HOURS	RATE	AMOUNT
6/27/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/27/22	Alex Becker	Drafted/revised IMT comments related to Accountability and Transparency section; communicated with IMT members re same.	5.00	360.00	1,800.00
6/27/22	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding Use of Force policies and community engagement	.75	395.00	296.25
6/27/22	Kylie Wood	A&T team meeting to discuss IMR6 drafting and S Suite comments.	1.00	360.00	360.00
6/27/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and the Recruitment, Hiring, and Promotions sections	.75	395.00	296.25
6/27/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
6/27/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
6/27/22	Kyle Jacob	Participate in weekly IMT Training call with T. Bowman, R. Monroe, V. Schmitt, and A. Sepulveda discussing observations from CPD site visits occurring the week of June 20th and discussing the upcoming Recruitment, Hiring, and Promotions call with the City and CPD and the status of various deliverables, including the next draft of IMR 6	1.00	375.00	375.00
6/27/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
6/27/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
6/27/22	Sarah Oligmueller	Attend the weekly Supervision meeting with the CPD, the IMT, and the OAG via Teams.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
6/27/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.50	395.00	197.50
6/27/22	Kylie Wood	Revised four S-suite policies.	3.00	360.00	1,080.00
6/27/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, including the Community Engagement Team, regarding community survey and general updates	.25	395.00	98.75
6/27/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.25	395.00	98.75
6/27/22	Maggie Hickey	Monitor/City check-in; Supervision monthly IMT/OAG check-in; OEMC Consent Decree monthly meeting; Zoom meeting with A. Slagel and J. Bagby; biweekly IMT CET meeting; UoF discussion with CPD and OAG.	4.50	500.00	2,250.00
6/27/22	Kaila Clark	Attending second monthly meeting to review OEMC's IMR-6 summary chart.	.75	360.00	270.00



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			HOURS	RATE	AMOUNT
6/27/22	Kyle Jacob	Review email from A. Sepulveda and the CPD's FTO Refresher Powerpoint that was corrupted in the initial file upload; email with T. Bowman regarding same and regarding review of the CPD's CIT eLearning production.	.50	375.00	187.50
6/27/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force policy suite discussion.	.50	395.00	197.50
6/27/22	Meredith R.W. DeCarlo	Use of Force policy suite discussion with IMT, CPD, and OAG; monthly supervision meeting; monthly OEMC meeting.	1.75	395.00	691.25
6/27/22	Brian J Hamilton	Attend crisis intervention section check-in call	1.25	380.00	475.00
6/28/22	Alex Becker	Attended phone call with IMT members to discuss revisions to draft comments; prepared next steps.	1.50	360.00	540.00
6/28/22	Alex Becker	Drafted/revised IMT comments; sent draft to IMT leadership team for review; made further revisions; communicated with IMT members re same.	3.00	360.00	1,080.00
6/28/22	Alex Becker	Continued drafting IMR 6 paragraph summaries.	2.00	360.00	720.00



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			HOURS	RATE	AMOUNT
6/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.75	395.00	296.25
6/28/22	Sarah Oligmueller	Zoom conference with the IMT's Officer Wellness team.	.75	360.00	270.00
6/28/22	Meredith R.W. DeCarlo	Draft and revise comments on CPD's FRB SOP.	1.75	395.00	691.25
6/28/22	Maggie Hickey	Officer Wellness & Support Weekly meeting; call with A. Slagel and A. Sepulveda regarding foot pursuit policy enactment; calls with A. Sepulveda regarding draft of IMR-6; CPD discussion regarding staffing shortages and traffic missions.	4.75	500.00	2,375.00
6/28/22	Kylie Wood	Revised two of S Suite policies and sent to A. Becker for circulation.	.25	360.00	90.00
6/28/22	Kylie Wood	Reviewed A. Sepulveda edits and comments and discussed outstanding comments with A. Sepulveda and A. Becker.	1.75	360.00	630.00
6/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
6/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.25	395.00	98.75
6/28/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
6/28/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
6/28/22	Sarah Oligmueller	Video conference with the City, the IMT, and the OAG re Officer Wellness; related correspondence with the IMT.	1.00	360.00	360.00
6/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Accountability and Transparency section	.75	395.00	296.25
6/28/22	Kaila Clark	Drafting, revising, and finalizing the IMT's no-objection notice re: the Community Group Training for School Resource Officers (SROs) materials.	1.75	360.00	630.00



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			HOURS	RATE	AMOUNT
6/28/22	Kaila Clark	Drafting, revising, and finalizing the IMT's no-objection notice re: the CPD's S04-01-02, School Resource Officers and Investigations at Chicago Public Schools policy.	1.50	360.00	540.00
6/28/22	Kaila Clark	Revising supplemental comments for CPD S04-19, the Search Warrants policy and comments on the CPD's Hate Crimes eLearning Training materials. Circulating final versions to the Parties.	2.75	360.00	990.00
6/28/22	Kaila Clark	Collaborating with community policing and AR Sepulveda re: drafting and format of summary section.	.25	360.00	90.00
6/28/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.00	395.00	395.00
6/28/22	Brian J Hamilton	Revise and supplement s05-14 no objection notice and CIT application comments for CPD-15.518 and CPD-15.519 based on edits from leadership	.75	380.00	285.00
6/29/22	Alex Becker	Drafted/revised IMT comments; communicated with IMT members re same; prepared and submitted IMT comments to City and CPD.	2.00	360.00	720.00
6/29/22	Alex Becker	Attended meeting with IMT Accountability and Transparency team.	.75	360.00	270.00



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			HOURS	RATE	AMOUNT
6/29/22	Alex Becker	Updated IMT Responses Tracker.	.25	360.00	90.00
6/29/22	Alex Becker	Continued drafting IMR 6 paragraph summaries.	2.25	360.00	810.00
6/29/22	Sarah Oligmueller	Video conference with the CPD and the IMT re UoC/SoC Technical Assistance.	1.50	360.00	540.00
6/29/22	Alex Becker	Reviewed final IMT comments; communicated with IMT members.	.25	360.00	90.00
6/29/22	Sarah Oligmueller	Draft and revise the Officer Wellness section of IMR6.	1.25	360.00	450.00
6/29/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/29/22	Maggie Hickey	Weekly Chicago IMT leadership call; Unity of Command/Span of Control 2nd Technical Assistance meeting; Community Policing: IMT/OAG monthly meeting; methodology discussion - 6th reporting period (second meeting).	4.75	500.00	2,375.00
6/29/22	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General's Office regarding methodologies	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
6/29/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Accountability and Transparency section	.50	395.00	197.50
6/29/22	Kylie Wood	Call with Accountability team regarding comments and IMR6 drafting; compiled and sent compiled guidelines for IMR6 drafting.	.75	360.00	270.00
6/29/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
6/29/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	.75	395.00	296.25
6/29/22	Kylie Wood	Reviewed and provided feedback on outstanding s-suite policy comments.	.25	360.00	90.00
6/29/22	Derek G. Barella	Further review of recent labor developments.	.50	450.00	225.00
6/29/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00



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			HOURS	RATE	AMOUNT
6/29/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
6/29/22	Kyle Jacob	Review draft agenda prepared by V. Schmitt for upcoming Recruitment call with the City and CPD; emails with K. Richardson, T. Bowman, and R. Monroe regarding same; review emails from A. Slagel from the City regarding same.	.50	375.00	187.50
6/29/22	Kyle Jacob	Review the CPD's revised 2022 Annual In-Service FTO Refresher Training Curriculum production addressing the IMT's prior comments; email to T. Bowman discussing same and inquiring about any further comments to same.	.75	375.00	281.25
6/29/22	Kyle Jacob	Review comments from A. Sepulveda; draft Technical Assistance comments to the CPD's Training Deviation Dashboard and Spreadsheet production; email to M. Hickey, T. Bowman, R. Monroe, and A. Sepulveda regarding same; email to City providing same.	1.00	375.00	375.00
6/29/22	Kaila Clark	Meeting with community policing section re: drafting of summary section of IMR-6; review of policies and trainings received and still in development.	.75	360.00	270.00



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			HOURS	RATE	AMOUNT
6/29/22	Kaila Clark	Attending monthly community policing/OAG meeting (IMR-6 paragraph and deliverable final review).	1.00	360.00	360.00
6/29/22	Meredith R.W. DeCarlo	Draft and revise comments on revised FRB SOP.	.25	395.00	98.75
6/29/22	Brian J Hamilton	Finalize comments to S05-14 no objection and feedback re CIT Applications and CIT In-Service Training, submit comments to City	2.25	380.00	855.00
6/30/22	Sarah Oligmueller	Conference with IMT members re Supervision.	.75	360.00	270.00
6/30/22	Alex Becker	Reviewed OAG comments.	.25	360.00	90.00
6/30/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
6/30/22	Alex Becker	Continued drafting IMR 6 Accountability and Transparency section.	3.50	360.00	1,260.00
6/30/22	Sarah Oligmueller	Draft and revise the Officer Wellness section of IMR6.	.50	360.00	180.00
6/30/22	Kyle Jacob	Briefly review RHP IMR-6 Compliance Summary Chart provided by the City; email to A. Sepulveda regarding same.	.50	375.00	187.50



Maggie Hickey as Independent Monitor
CPD Monitor

August 26, 2022
Invoice # 2584371

			HOURS	RATE	AMOUNT
6/30/22	Kyle Jacob	Participate in meeting with the City and CPD to discuss Recruitment and status of efforts towards complying with the Consent Decree's Recruitment, Hiring, and Promotion practices.	1.00	375.00	375.00
6/30/22	Maggie Hickey	Review of IMT comments and review of CPD email and end of IMR-6 productions.	2.50	500.00	1,250.00
6/30/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
6/30/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	.25	395.00	98.75
6/30/22	Anthony-Ray Sepulveda	Communications with members of the Consultant Team regarding policy review and general updates	.50	395.00	197.50
6/30/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	.50	395.00	197.50



Maggie Hickey as Independent Monitor
CPD Monitor

August 26, 2022
Invoice # 2584371

			HOURS	RATE	AMOUNT
6/30/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's proposed methodologies for the sixth reporting period	2.75	395.00	1,086.25
6/30/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Crisis Intervention section	1.00	395.00	395.00
6/30/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Supervision section	.50	395.00	197.50
6/30/22	Meredith R.W. DeCarlo	Draft and revise no-objection notices for Impact Weapons training and OSS Supervisor Training; communicate within the IMT regarding same; transmit same to parties.	5.75	395.00	2,271.25

TOTAL FEES

\$244,687.50



Maggie Hickey as Independent Monitor
 CPD Monitor

August 26, 2022
 Invoice # 2584371

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
07/08/22	Delivery services/messengers Air Bill: [REDACTED] Sender: Kylie Wood Recipient: Bridgette Bryson, INFORMATION [REDACTED] USER DEFINED 1: Kylie Wood USER DEFINED 2: [REDACTED]	1.00	19.52
07/26/22	Professional Services - VENDOR: ADEN CORP HASSAN ADEN- JUNE 2022 MONITOR HOURS	1.00	2,850.00
07/26/22	Professional Services - VENDOR: CASSANDRA L DECK-BROWN CASSANDRA L DECK-BROWN- JUNE 2022 MONITOR HOURS	1.00	9,418.75
07/26/22	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- JUNE 2022 MONITOR HOURS	1.00	79,792.27
07/26/22	Professional Services - VENDOR: DENISE RODRIGUEZ - CPD DENISE RODRIGUEZ - CPD- JUNE 2022 MONITOR HOURS	1.00	7,087.50
07/26/22	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- JUNE 2022 MONITOR HOURS	1.00	9,487.50
07/26/22	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- JUNE 2022 MONITOR HOURS	1.00	15,862.50
07/26/22	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH***** - JUNE 2022 MONITORING HOURS - \$150.00 AN HOUR - 73 HOURS - M. HICKEY	1.00	11,025.00
07/26/22	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- JUNE 2022 MONITORING HOURS - \$150.00 AN HOUR - 69.5 HOURS - M. HICKEY	1.00	11,781.21



Maggie Hickey as Independent Monitor
 CPD Monitor

August 26, 2022
 Invoice # 2584371

DATE	DESCRIPTION	QUANTITY	AMOUNT
07/26/22	THERON L BOWMAN INC *****PAY VIA AHC*****- JUNE 2022 MONITORING HOURS - \$150.00 AN HOUR - 100.055 HOURS - M. HICKEY	1.00	15,008.93
06/30/22	eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD	6,262.50	6,262.50
TOTAL	DISBURSEMENTS/CHARGES		\$168,595.68

TOTAL INVOICE **\$413,283.18**

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	80.00	500.00	40,000.00
Derek G. Barella	Partner	2.75	450.00	1,237.50
Alex Becker	Associate	140.50	360.00	50,580.00
Kaila Clark	Associate	79.75	360.00	28,710.00
Meredith R.W. DeCarlo	Associate	43.00	395.00	16,985.00
Brian J Hamilton	Associate	29.25	380.00	11,115.00
Kyle Jacob	Associate	36.75	375.00	13,781.25
Sarah Oligmueller	Associate	14.75	360.00	5,310.00
Anthony-Ray Sepulveda	Associate	152.25	395.00	60,138.75
Kylie Wood	Associate	46.75	360.00	16,830.00
TOTAL		625.75		\$244,687.50



Maggie Hickey as Independent Monitor
CPD Monitor

August 26, 2022
Invoice # 2584371

MATTER SUMMARY

TOTAL FEES	\$244,687.50
TOTAL DISBURSEMENTS/CHARGES	<u>\$168,595.68</u>
TOTAL INVOICE FOR INVOICE # 2584371 USD	\$413,283.18

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2578940	06-23-2022	\$292,708.98	\$0.00	\$292,708.98
TOTALS				\$292,708.98

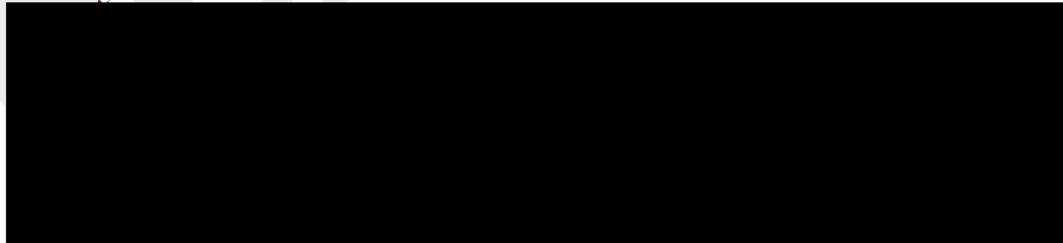
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



INVOICE

Vendor Name: Hassan Aden
 Remit to Address: ██████████
 City: ██████████ State: ██████ Zip: ██████
 Contact Name: Hassan Aden
 Phone: ██████████ Email: ██████████

Invoice Date	Invoice Number
Billing Period From:	Billing Period To:
June 1, 2022	June 30, 2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
June 2, 2022	June 2, 2022	Weekly internal IMT Supervision work group call.	1	Add	Del
June 3, 2022	June 3, 2022	Associate monitors' meeting	1	Add	Del
June 6, 2022	June 6, 2022	Supervision Virtual Site Visit: PES Training, Overlap between PRS, TMS, OSS and PES)	1	Add	Del
June 8, 2022	June 8, 2022	Call with M. Jenkins and review/preparation for writing session IMR6	1	Add	Del
June 9, 2022	June 9, 2022	Review of CPD Search Warrant policy as requested by Kaila Clark, as well as IMT previous comments. Made several recommendations. Review of IMR 5 Supervisory section and April in-person site visit notes in preparation for drafting session on IMR 6.	2	Add	Del
June 10, 2022	June 10, 2022	Work session with M. Jenkins on IMR 6 draft.	2	Add	Del
June 16, 2022	June 16, 2022	Second Work Session with M. Jenkins and S. Oligmeuller on IMR 6	2	Add	Del
June 16, 2022	June 16, 2022	Review of OIG's Report on Fairness and Consistency in the Disciplinary Process. Email and correspondence.	1	Add	Del
June 24, 2022	June 24, 2022	Weekly Supervision Team call to discuss upcoming virtual site visit and TTA call with CPD. Monthly Associate Monitor meeting. Worked on several agenda items and planning for the TTA call.	2.5	Add	Del
June 27, 2022	June 27, 2022	Monthly IMT/OAG Supervision call with the City. Email and correspondence and preparation for the meeting.	1	Add	Del
June 29, 2022	June 29, 2022	Call with DM R. Monroe re Supervision area matters and upcoming TA. TTA Meeting with the parties and the IMT.	2	Add	Del
June 30, 2022	June 30, 2022	IMR 6 work session with M. Jenkins. Weekly IMT supervision team call. Email and correspondence.	2.5	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			19	Rate	\$150.00
TOTAL LABOR:			\$2,850.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,850.00

Invoice Comments/Notes:

Reset Form

Save Form

INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Hassan Aden

Digitally signed by Hassan Aden
Date: 2022.07.19 08:36:21 -04'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 07/26/2022
 Invoice Number: 2022-0006
 Billing Period: 6/01/2022 to 06/31/2022
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
6/3/2022	Monthly IMT Associate Monitor Meeting	1.5
6/4/2022 - 6/13/2022	Review of 2022 CIT In-Service Production & Draft Comments	5.0
6/8/2022	Sixth Reporting Period Draft of IMR6 - ¶381-¶384	6.5
6/9/2022	Meeting with Dr. Sobo – Virtual Site Visit	1.0
6/9/2022	Prep. Meeting for Dr. Sobo/notes-review and follow up	2.5
6/9/2022	Meeting with City/OAG/PSA Data Site Virtual Visit	1.0
6/9/2022	Sixth Reporting Period Draft of IMR6 - ¶385-¶387	5.0
6/10/2022	Sixth Reporting Period Draft of IMR6 - ¶388-¶391	5.50
6/11/2022	Sixth Reporting Period Draft of IMR6 - ¶392-¶395	5.75
6/12/2022	Sixth Reporting Period Draft of IMR6 - ¶396-¶399	5.50
6/12/2022-6/13/2022	Prep for Peer Support Meeting/ notes – review and follow up	2.0
6/14/2022	IMT Officer Wellness & Support Weekly Meeting -Discussion of IMR6 Preparation and Plan	.50
6/14/2022	Meeting with Peer Support Members – Virtual Site Visit	1.0
6/14/2022	Review of 2022 CIT In-Service Training – Comments and Submission	2.5
6/15/2022	Sixth Reporting Period Draft of IMR6 - ¶400-¶409	1.5
6/21/2022	IMT Officer Wellness & Support Weekly Meeting -Discussion of IMR6 Preparation and Plan – and current compliance records	.50
6/23/2022	Sixth Reporting Period Draft of IMR6 - ¶410-¶413	8.25
6/24/2022-6/29/2022	Sixth Reporting Period Draft of IMR6 - ¶414-¶418	5.75
6/24/2022	Monthly IMT Associate Monitor Meeting	1.5

6/28/2022	IMT Officer Wellness & Support Weekly Meeting -Discussion of IMR6 Preparation and Plan	.75
6/28/2022	Monthly Consent Decree Meeting with CPD on Officer Wellness and Compliance Summary & Deliverables	1.0
6/29/2022 - 6/30/2022	Review, assessment and drafting comments of (3) CPD submissions and Compliance Summary for IMR6 -	4.0

Total Labor: 68.5 hours
Rate: \$137.50 an hour
Amount Due: \$9,418.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Neek-Bond
Signature

July 26, 2022
Date



Billing Number: 1499.0003.0005
 Invoice Number: INV-316000

Invoice Date: 07/15/2022

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,530,691.70
 Fee: \$0.00
 Total: \$1,530,691.70
 Percent of Total Billed: 19.98%
 Cumulative Amount Billed: \$305,903.02

Project Number: 1499.0003.E743
 Project Name: CPD Monitor Year 4
 Project POP: 03/01/2022 to 02/28/2023
 Terms: NET 30
 Due Date: 08/14/2022
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 06/01/2022
 To: 06/30/2022

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bryson, Bridgette	40.50	118.7100	\$4,807.76
Dockstader, Jessica	13.00	118.7100	1,543.23
CNA Monitoring Team Support			
Elliott, Vivian Y	20.00	255.5100	5,110.20
CNA Monitoring Team Support			
Felix, Tammy L	82.00	214.2100	17,565.22
Hickman PHD, Shelby	0.00	214.2100	0.00
CNA Monitoring Team Support			
Jenkins, Monique	28.00	118.7100	3,323.88
CNA Monitoring Team Support			
Melendez, Heleana E	1.00	107.5300	107.53
Richardson, Keri F	28.50	107.5300	3,064.61
CNA Monitoring Team Support			
Schaffer, Gentry	13.00	132.5200	1,722.76
Schmitt, Valerie K	53.00	132.5200	7,023.56
CNA Monitoring Team Support			
Sun, Christopher M	30.50	214.2100	6,533.41
CNA Project Director			
Kunard, Laura L	18.00	214.2100	3,855.78
CNA SME			
Christoff, Thomas E	21.00	173.4200	3,641.82
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	1.00	173.4200	173.42
V Deputy Monitor			
R Monroe Public Safety Co	78.00	228.9100	17,854.98
V Laura McElroy			
McElroy Media Group	11.00	173.4200	1,907.62
V Subcontractor NSTE			
UIC - Joseph K. Hoereth	4.00	153.0400	612.16
UIC - Richard Rothschild	7.50	50.5100	378.83
Professional Service	450.00		\$79,226.77

Books and Supplies \$0.00
 Software 565.50
 CNA Travel 0.00
 Other Direct Costs \$565.50

Invoice Total \$79,792.27



Billing Number:	1499.0003.0005	Project Number:	1499.0003.E743		
Invoice Number:	INV-316000	Project Name:	CPD Monitor Year 4	Invoice Date:	07/15/2022

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan

Felicia Y. Jordan
Project Accounting Manager

07/15/2022
Date



Billing Number: 1499.0003.0005 Project Number: 1499.0003.E743
Invoice Number: INV-316000 Project Name: CPD Monitor Year 4 Invoice Date: 07/15/2022

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4 CNA Monitoring Team Support	Bryson, Bridgette	40.50	118.7100	\$4,807.76
MONTS4 CNA Monitoring Team Support	Dockstader, Jessica	13.00	118.7100	\$1,543.23
MONTS4 CNA Monitoring Team Support		53.50		\$6,350.99
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	20.00	255.5100	\$5,110.20
MONTSP CNA Monitoring Team Support		20.00		\$5,110.20
MONTS1 CNA Monitoring Team Support	Felix, Tammy L	82.00	214.2100	\$17,565.22
MONTS1 CNA Monitoring Team Support	Hickman PHD, Shelby	0.00	214.2100	\$0.00
MONTS1 CNA Monitoring Team Support		82.00		\$17,565.22
MONTS4 CNA Monitoring Team Support	Jenkins, Monique	28.00	118.7100	\$3,323.88
MONTS4 CNA Monitoring Team Support		28.00		\$3,323.88
MONTS3 CNA Monitoring Team Support	Melendez, Heleana E	1.00	107.5300	\$107.53
MONTS3 CNA Monitoring Team Support	Richardson, Keri F	28.50	107.5300	\$3,064.61
MONTS3 CNA Monitoring Team Support		29.50		\$3,172.14
MONTS5 CNA Monitoring Team Support	Schaffer, Gentry	13.00	132.5200	\$1,722.76
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	53.00	132.5200	\$7,023.56
MONTS5 CNA Monitoring Team Support		66.00		\$8,746.32
MONTS1 CNA Monitoring Team Support	Sun, Christopher M	30.50	214.2100	\$6,533.41
MONTS1 CNA Monitoring Team Support		30.50		\$6,533.41



Billing Number: 1499.0003.0005 Project Number: 1499.0003.E743
Invoice Number: INV-316000 Project Name: CPD Monitor Year 4 Invoice Date: 07/15/2022

Group Description: Professional Service

Labor					
Cat	Desc	Empl/Vendor	Hours	Rate	Current Amount
PJDIR	CNA Project Director	Kunard, Laura L	18.00	214.2100	\$3,855.78
PJDIR	CNA Project Director		18.00		\$3,855.78
SME2	CNA SME	Christoff, Thomas E	21.00	173.4200	\$3,641.82
SME2	CNA SME		21.00		\$3,641.82
COMMEN	V Adler Univ- Elena Quintana	Adler - Elena Quintana	1.00	173.4200	\$173.42
COMMEN	V Adler Univ-Elena Quintana		1.00		\$173.42
DEPMON	V Deputy Monitor	R Monroe Public Safety Co	78.00	228.9100	\$17,854.98
DEPMON	V Deputy Monitor		78.00		\$17,854.98
COMMEN	V Laura McElroy	McElroy Media Group	11.00	173.4200	\$1,907.62
COMMEN	V Laura McElroy		11.00		\$1,907.62
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	4.00	153.0400	\$612.16
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	7.50	50.5100	\$378.83
SUBN	V Subcontractor NSTE		11.50		\$990.99
Professional Service			450.00		\$79,226.77



Billing Number: 1499.0003.0005 Project Number: 1499.0003.E743
Invoice Number: INV-316000 Project Name: CPD Monitor Year 4 Invoice Date: 07/15/2022

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Consultants ODC</u>					
Total: Consultants ODC						\$0.00
<u>Line Description:</u>	<u>Books and Supplies</u>					
Total: Books and Supplies						\$0.00
<u>Line Description:</u>	<u>Software</u>					
Software New	5/11/22 WP Forms Pro	263300	2022/9	PNC	PPE06102022A	\$39.50
Purch D	Lic			Purchasing Card		
Software Maint DCR	4/22/22 Msft 365 Mar/ Apr 2022	263300	2022/9	PNC	PPE06102022A	342.00
				Purchasing Card		
Software Maint DCR	5/13/22 Msft 365 May 2022	263300	2022/9	PNC	PPE06102022A	174.00
				Purchasing Card		
Software Maint DCR	4/23/22 Msft 365 Mar/ Apr 2022	263300	2022/9	PNC	PPE06102022A	10.00
				Purchasing Card		
Total: Software						\$565.50
<u>Line Description:</u>	<u>CNA Travel</u>					
Total: CNA Travel						\$0.00
Other Direct Costs						\$565.50

Monique Jenkins	June 2022	6/8/2022	IMR-6 Writing Prep	1.00
Monique Jenkins	June 2022	6/9/2022	IMR-6 and production review	2.00
Monique Jenkins	June 2022	6/10/2022	IMR-6 writing and development	3.00
Monique Jenkins	June 2022	6/12/2022	IMR-6 writing and development	3.00
Monique Jenkins	June 2022	6/13/2022	IMR-6 writing and development	5.00
Monique Jenkins	June 2022	6/14/2022	IMR-6 writing and development	1.00
Monique Jenkins	June 2022	6/15/2022	IMR-6 writing and development	1.00
Monique Jenkins	June 2022	6/16/2022	IMR-6 writing and development	2.00
Monique Jenkins	June 2022	6/17/2022	IMR-6 writing and development	1.00
Monique Jenkins	June 2022	6/24/2022	Internal CNA meeting and internal Supervision meeting	2.00
Monique Jenkins	June 2022	6/25/2022	IMR-6 writing and development	1.00
Monique Jenkins	June 2022	6/27/2022	Supervision Monthly Meeting	1.00
Monique Jenkins	June 2022	6/30/2022	IMR-6 writing and development	2.00
Rodney Monroe	June 2022	6/1/2022	IMT weekly call	0.50
Rodney Monroe	June 2022	6/1/2022	Internal A&T call	1.00
Rodney Monroe	June 2022	6/1/2022	Internal Impartial Policing meeting	0.50
Rodney Monroe	June 2022	6/1/2022	Monthly Labor Issue Call	0.50
Rodney Monroe	June 2022	6/2/2022	Unity of Command Committee meeting	1.00
Rodney Monroe	June 2022	6/2/2022	Internal Supervision call	1.00
Rodney Monroe	June 2022	6/2/2022	Reviewed OAG's comments on G03-06, Firearm Discharge and Officer-Involved Death Incident Response and Investigation	1.25
Rodney Monroe	June 2022	6/3/2022	Reviewed COPA's Annual 2021 Report	1.00
Rodney Monroe	June 2022	6/3/2022	Reviewed several draft comments on BIA policies S08-01-02, S08-01-07, S08-01-04	0.75
Rodney Monroe	June 2022	6/3/2022	Monthly AM meeting	1.50
Rodney Monroe	June 2022	6/3/2022	Meeting with Judge Dow and Coalition	1.50
Rodney Monroe	June 2022	6/3/2022	Reviewed various CPD Compliance Summaries for IMR6	2.00
Rodney Monroe	June 2022	6/3/2022	Reviewed Police Board's 30 March 2022 draft policy on adopting CPD Rules and Regulations.	0.25
Rodney Monroe	June 2022	6/4/2022	Reviewed PSIG compliance memorandum related to Paragraph 444	0.25
Rodney Monroe	June 2022	6/6/2022	Reviewed OAG comments regarding G08-01-05, Department Member Bill of Rights	0.25
Rodney Monroe	June 2022	6/6/2022	Reviewed Julie's comments on Search Warrant policy	0.25
Rodney Monroe	June 2022	6/6/2022	Reviewed updated draft of CPD Search Warrant policy	1.00
Rodney Monroe	June 2022	6/7/2022	Reviewed Coalition notes and comments on CPD Search Warrant policy	1.50
Rodney Monroe	June 2022	6/7/2022	Reviewed and noted weekly Tracking Report along with items due	0.50
Rodney Monroe	June 2022	6/8/2022	Reviewed UOF draft IMR6 report	1.75
Rodney Monroe	June 2022	6/8/2022	Review and comments on draft 668 meeting	0.25
Rodney Monroe	June 2022	6/8/2022	Reviewed Monthly meeting with Coalition notes	0.25
Rodney Monroe	June 2022	6/8/2022	Weekly Impartial Policing meeting	0.50
Rodney Monroe	June 2022	6/8/2022	Monthly Impartial Policing meeting w/parties	1.00
Rodney Monroe	June 2022	6/8/2022	Virtual Site visit with Accountability Sergeants	1.00
Rodney Monroe	June 2022	6/9/2022	Reviewed S06-04-09 Curfew policy Processing Curfew Violators	0.50
Rodney Monroe	June 2022	6/9/2022	Reviewed additional CPD Compliance Summaries for IMR6	2.50
Rodney Monroe	June 2022	6/9/2022	Reviewed FP E-Learning and OAG comments	1.00
Rodney Monroe	June 2022	6/9/2022	TRED update from CPD	0.50
Rodney Monroe	June 2022	6/9/2022	A&T site visit with BIA Sgts.	1.00
Rodney Monroe	June 2022	6/9/2022	A&T site visit with Accountability Sgts.	1.00
Rodney Monroe	June 2022	6/10/2022	Reviewed COPA's Major Incident Responses – Officer-Involved Shooting or Officer-Involved Death draft policy	1.50
Rodney Monroe	June 2022	6/10/2022	Reviewed IMR6 Summaries for Use of Force, Data, and Supervision	4.00
Rodney Monroe	June 2022	6/10/2022	Meeting w/Dr Sobo	1.00
Rodney Monroe	June 2022	6/11/2022	Reviewed notes from 6/9/22 PSIG, COPA, and BIA meetings	1.00
Rodney Monroe	June 2022	6/11/2022	Reviewed various CPD productions 1st Amend E-learning, Search Warrant Community Engagement, ect	2.00
Rodney Monroe	June 2022	6/13/2022	Reviewed updated IMT Tracking report for follow ups	0.75
Rodney Monroe	June 2022	6/13/2022	Monthly 668 meeting	2.00
Rodney Monroe	June 2022	6/14/2022	Reviewed CPD's draft Community Engagement Plan and IMT's comments	1.00
Rodney Monroe	June 2022	6/15/2022	Community Engagement TTA meeting	1.00
Rodney Monroe	June 2022	6/15/2022	Impartial Policing internal meeting	0.50
Rodney Monroe	June 2022	6/15/2022	Community Policing Monthly meeting	1.00
Rodney Monroe	June 2022	6/15/2022	Reviewed meeting notes from Training meeting	0.25
Rodney Monroe	June 2022	6/16/2022	Reviewed OIG report on Fairness and Consistency in the Disciplinary Process for Chicago Police Department Members	2.50
Rodney Monroe	June 2022	6/16/2022	Reviewed notes from Training and CompStat meetings	0.50
Rodney Monroe	June 2022	6/16/2022	Reviewed various productions submitted 6/16/22, CPD Hiring Report, COPA Final Annual Report, Foot Pursuit Training for Lt.	1.00
Rodney Monroe	June 2022	6/16/2022	Use of Force/De-escalation meeting	0.50
Rodney Monroe	June 2022	6/17/2022	Reviewed draft presentation to PSPC and submitted comments.	0.50
Rodney Monroe	June 2022	6/17/2022	PSPC meeting	1.50
Rodney Monroe	June 2022	6/17/2022	Reviewed Constitutional Policing Training Course	2.75
Rodney Monroe	June 2022	6/21/2022	Meeting with Sup. Brown	0.75
Rodney Monroe	June 2022	6/21/2022	Internal OW meeting	1.00
Rodney Monroe	June 2022	6/21/2022	Call with AM Medlock to discuss recent productions for IMR6 and his review of same	0.50
Rodney Monroe	June 2022	6/21/2022	Reviewed and noted sections of CPD's response to Coalition comments on Protest Related Reporting and Accountability.	0.75
Rodney Monroe	June 2022	6/21/2022	Meeting with Judge Dow and Coalition	2.00
Rodney Monroe	June 2022	6/22/2022	IMT leadership meeting	0.75
Rodney Monroe	June 2022	6/22/2022	Attended virtual De-escalation training	2.75
Rodney Monroe	June 2022	6/22/2022	Impartial Policing monthly meeting	0.25
Rodney Monroe	June 2022	6/22/2022	IMR6 Compliance/Methodologies meeting with CPD	1.00
Rodney Monroe	June 2022	6/23/2022	Reviewed OAG comments on Gender-Based Violence In-Service Training	0.25
Rodney Monroe	June 2022	6/23/2022	Reviewed IMR6 draft report on Community Policing	1.25
Rodney Monroe	June 2022	6/24/2022	Reviewed S11-02 Field Training and Evaluation Program	1.00
Rodney Monroe	June 2022	6/27/2022	Supervision monthly meeting	0.50
Rodney Monroe	June 2022	6/27/2022	Internal meeting with TRHP	1.00
Rodney Monroe	June 2022	6/27/2022	CET weekly meeting	0.50
Rodney Monroe	June 2022	6/27/2022	Use of Force discussion with CPD, various paragraphs discussed	0.50
Rodney Monroe	June 2022	6/27/2022	IMT team meeting to further discuss UOF policies.	0.50
Rodney Monroe	June 2022	6/28/2022	Monthly Officer Wellness call	1.00
Rodney Monroe	June 2022	6/28/2022	Internal UOF meeting	1.00
Rodney Monroe	June 2022	6/28/2022	Reviewed and made notes on Unity of Command PPT	1.50
Rodney Monroe	June 2022	6/29/2022	Weekly IMT Leadership meeting	0.75
Rodney Monroe	June 2022	6/29/2022	Unity of Command TTA meeting	1.75
Rodney Monroe	June 2022	6/30/2022	RHP monthly call	1.00
Rodney Monroe	June 2022	6/30/2022	Reviewed several comments from IMT and OAG reference various policies and training productions. (In-Service Training Deviation Dashboard and Spreadsheet, Accountability,	1.25
Rodney Monroe	June 2022	6/30/2022	Reviewed various IMR productions submitted	1.50
Rodney Monroe	June 2022	6/30/2022	June 2022 Invoice	
Tammy Felix	June 2022	6/1/2022	Prep for Community Policing Site Visit; internal team meeting, and ride-along with the CPD.	8.00
Tammy Felix	June 2022	6/2/2022	Onsite in Chicago for meetings with CPS, and CPD. Met with SROs, DCOs, and CAPS Officers.	12.00
Tammy Felix	June 2022	6/3/2022	Site visit, team debrief with CPD Community Policing leadership and Monitor, and reconciling notes.	8.00
Tammy Felix	June 2022	6/4/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	2.00
Tammy Felix	June 2022	6/6/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	3.00
Tammy Felix	June 2022	6/7/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	3.00
Tammy Felix	June 2022	6/8/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	2.00
Tammy Felix	June 2022	6/9/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	3.00
Tammy Felix	June 2022	6/10/2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR 6 review requirements.	3.50
Tammy Felix	June 2022	6/13/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	3.50
Tammy Felix	June 2022	6/14/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	3.00

Tammy Felix	June 2022	6/15/2022	Participated in the biweekly call for community policing, documented key takeaways, and worked with AM on IMR 6 review requirements.	2.50
Tammy Felix	June 2022	6/16/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	3.00
Tammy Felix	June 2022	6/17/2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR 6 review requirements.	3.00
Tammy Felix	June 2022	6/20/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	2.00
Tammy Felix	June 2022	6/21/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	3.50
Tammy Felix	June 2022	6/22/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	3.00
Tammy Felix	June 2022	6/23/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	2.50
Tammy Felix	June 2022	6/24/2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR 6 review requirements.	2.50
Tammy Felix	June 2022	6/27/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	2.00
Tammy Felix	June 2022	6/28/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	2.00
Tammy Felix	June 2022	6/29/2022	Participated in the biweekly call for community policing, documented key takeaways, and worked with AM on IMR 6 review requirements.	3.00
Tammy Felix	June 2022	6/30/2022	Worked with AM for Community Policing on IMR 6 review requirements and report drafting.	2.00
Tom Christoff	June 2022	6/1/2022	Draft IMR6 report	2.00
Tom Christoff	June 2022	6/2/2022	Participate in UoC/SoC meeting	1.00
Tom Christoff	June 2022	6/3/2022	Participate in Associate Monitors meeting	1.50
Tom Christoff	June 2022	6/3/2022	Participate in compliance summary meeting	1.50
Tom Christoff	June 2022	6/7/2022	Prepare IMR6 draft	2.50
Tom Christoff	June 2022	6/9/2022	Prepare for and participate in site visit	1.00
Tom Christoff	June 2022	6/9/2022	Prepare IMR6 draft	3.00
Tom Christoff	June 2022	6/13/2022	Phone conference with IMT member	0.50
Tom Christoff	June 2022	6/14/2022	Prepare IMR6 draft	1.00
Tom Christoff	June 2022	6/16/2022	Participate in site visit	1.00
Tom Christoff	June 2022	6/16/2022	Participate in Use of Force monthly meeting	1.00
Tom Christoff	June 2022	6/24/2022	Participate in Associate Monitor meeting	1.50
Tom Christoff	June 2022	6/27/2022	Participate in Supervision call	1.00
Tom Christoff	June 2022	6/30/2022	Prepare for and participate in orientation meeting with new analyst	2.50
Valerie Schmitt	June 2022	6/2/2022	Review IMT Training Responses submitted/in progress for May	1.50
Valerie Schmitt	June 2022	6/6/2022	Weekly internal Training/RHP team call	2.50
Valerie Schmitt	June 2022	6/7/2022	Write IMR-6 Draft #1	2.00
Valerie Schmitt	June 2022	6/8/2022	Write IMR-6 Draft #1	2.00
Valerie Schmitt	June 2022	6/9/2022	Write IMR-6 Draft #1	2.00
Valerie Schmitt	June 2022	6/13/2022	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	June 2022	6/15/2022	Monthly CPD Training Call	1.50
Valerie Schmitt	June 2022	6/16/2022	June 2022 Training Site Visit Planning	1.00
Valerie Schmitt	June 2022	6/17/2022	Review Gender Based Violence Production Materials	2.00
Valerie Schmitt	June 2022	6/18/2022	Provide Training comments on Gender Based Violence Production	1.00
Valerie Schmitt	June 2022	6/20/2022	Training Site Visit	3.50
Valerie Schmitt	June 2022	6/20/2022	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	June 2022	6/20/2022	Prepare Training Site Visit, Past Training Productions	1.50
Valerie Schmitt	June 2022	6/21/2022	CPD Security Processing	1.50
Valerie Schmitt	June 2022	6/21/2022	Observe Crisis Intervention Course, Day 1, Morning	2.50
Valerie Schmitt	June 2022	6/21/2022	Observe Crisis Intervention Course, Day 1, Afternoon	3.00
Valerie Schmitt	June 2022	6/21/2022	Discuss IMR-6 findings with Training Associate Monitor	1.00
Valerie Schmitt	June 2022	6/21/2022	Observe De-escalation Course Module	1.00
Valerie Schmitt	June 2022	6/21/2022	Observe Use of Force and De-escalation Scenario Training	4.00
Valerie Schmitt	June 2022	6/22/2022	Observe Pre-Service Exempt Training	5.00
Valerie Schmitt	June 2022	6/22/2022	Observe Sit-D Presentation	2.00
Valerie Schmitt	June 2022	6/22/2022	Discuss IMR-6 findings with Training Associate Monitor	1.00
Valerie Schmitt	June 2022	6/22/2022	Meeting with Commander Cruz and Training Associate Monitor	1.00
Valerie Schmitt	June 2022	6/22/2022	Prepare for Chicago for Training Site Visit	2.00
Valerie Schmitt	June 2022	6/23/2022	Follow up from Chicago for Training Site Visit	1.00
Valerie Schmitt	June 2022	6/24/2022	Develop Training Site Visit Notes	1.00
Valerie Schmitt	June 2022	6/24/2022	Review Training Needs Assessment Production	1.00
Valerie Schmitt	June 2022	6/27/2022	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	June 2022	6/27/2022	Review SRO Training Production Materials	1.00
Valerie Schmitt	June 2022	6/30/2022	Monthly CPD RHP Call	1.50
Vivian Elliott	June 2022	6/2/2022	Product updates, and review of UOF productions	2.50
Vivian Elliott	June 2022	6/3/2022	IMT/OAG compliance summary meeting for use of force, review of materials for meeting and IMR 6	1.50
Vivian Elliott	June 2022	6/7/2022	Production updates, tracker emails, and weekly IMT UOF call	3.00
Vivian Elliott	June 2022	6/8/2022	Production email for IMT	0.50
Vivian Elliott	June 2022	6/14/2022	Weekly IMT UOF call and responses tracker update for IMT	1.50
Vivian Elliott	June 2022	6/15/2022	Community Engagement Technical Assistance Meeting, and material review	1.50
Vivian Elliott	June 2022	6/16/2022	Monthly UOF call, weekly productions	1.00
Vivian Elliott	June 2022	6/21/2022	Weekly IMT UOF call and IMT responses tracker update	2.00
Vivian Elliott	June 2022	6/22/2022	Observed 2022 De-Escalation, Response to Resistance, and Use of Force Training; production email for IMT	4.50
Vivian Elliott	June 2022	6/28/2022	Weekly IMT UOF call	1.00
Vivian Elliott	June 2022	6/29/2022	IMT responses tracker update	1.00
Laura Kunard	June 2022	6/1/2022	Monthly Labor issues call 5	1.00
Laura Kunard	June 2022	6/2/2022	IMT scheduling and communications 5	1.00
Laura Kunard	June 2022	6/3/2022	Weekly check in call with OAG 5	1.00
Laura Kunard	June 2022	6/3/2022	Associate Monitors meeting 1.5	1.50
Laura Kunard	June 2022	6/3/2022	Meeting with Judge re search warrants 1	1.00
Laura Kunard	June 2022	6/3/2022	Weekly documents call 1	4.00
Laura Kunard	June 2022	6/8/2022	Quarterly Coalition 669 meeting 2	2.00
Laura Kunard	June 2022	6/20/2022	Call with LT 1	1.00
Laura Kunard	June 2022	6/20/2022	FG report 1	2.00
Laura Kunard	June 2022	6/22/2022	Focus Group report 2	2.00
Laura Kunard	June 2022	6/22/2022	Weekly meeting with Monitor 1	3.00
Laura Kunard	June 2022	6/22/2022	Weekly check in call with OAG 5	1.00
Laura Kunard	June 2022	6/22/2022	Monthly AM meeting 1.5	1.50
Laura Kunard	June 2022	6/22/2022	Documents call with Parties 1	1.00
Laura Kunard	June 2022	6/24/2022	New analyst meeting 1	1.00
Laura Kunard	June 2022	6/24/2022	Monthly analyst meeting 1	5.00
Joseph Hoereth	June 2022	6/7/2022	Quarterly Coalition Meeting	1.00
Joseph Hoereth	June 2022	6/27/2022	CET Meeting	1.00
Joseph Hoereth	June 2022	6/28/2022	IPCE IMT Survey Team meeting	2.00
Roy Rothschild	June 2022	6/23/2022	Data analysis process and clean community survey data	2.00
Roy Rothschild	June 2022	6/27/2022	Data analysis process and clean community survey data	1.50
Roy Rothschild	June 2022	6/28/2022	Meeting with IPCE Research Team to discuss strategy for Y3 survey report	2.00
Roy Rothschild	June 2022	6/30/2022	Data analysis process and clean community survey data	2.00

Row Labels	Sum of Hours
Bridgette Bryson	40.5
6/1/2022	4
6/2/2022	0.5
6/3/2022	1.5
6/8/2022	10.5
6/9/2022	9
6/13/2022	1
6/14/2022	0.5
6/15/2022	0.5
6/16/2022	0.5
6/17/2022	0.5
6/20/2022	0.5
6/22/2022	2
6/23/2022	2
6/24/2022	2.5
6/27/2022	1.5
6/28/2022	1
6/29/2022	2
6/30/2022	0.5
Christopher Sun	30.5
6/1/2022	2.5
6/2/2022	9
6/15/2022	2.5
6/16/2022	3
6/17/2022	2
6/20/2022	2
6/21/2022	2
6/22/2022	1.5
6/23/2022	1.5
6/28/2022	2
6/29/2022	2.5
Elena Quintana	1
6/30/2022	1
Gentry Schaffer	13
6/2/2022	1
6/6/2022	2
6/7/2022	0.5
6/8/2022	1.5
6/15/2022	3
6/16/2022	2
6/27/2022	1
6/30/2022	2
Heleana Melendez	1
6/30/2022	1
Jessica Dockstader	13
6/1/2022	0.5

6/9/2022	2.5
6/10/2022	2
6/13/2022	
6/14/2022	0.5
6/21/2022	2
6/27/2022	3
6/28/2022	1.5
6/29/2022	1

Keri Richardson **28.5**

6/1/2022	1
6/2/2022	2.5
6/3/2022	1
6/6/2022	1
6/7/2022	1.5
6/8/2022	1.5
6/9/2022	0.5
6/10/2022	0.5
6/13/2022	1.5
6/14/2022	1
6/15/2022	2
6/16/2022	1.5
6/17/2022	1.5
6/20/2022	2
6/21/2022	1
6/22/2022	1.5
6/23/2022	1
6/24/2022	1
6/27/2022	1.5
6/28/2022	1
6/29/2022	1
6/30/2022	1.5

Laura McElroy **11**

6/1/2022	0.5
6/8/2022	0.5
6/9/2022	3.5
6/20/2022	5
6/21/2022	0.5
6/22/2022	1
6/30/2022	

Monique Jenkins **28**

6/2/2022	3
6/8/2022	1
6/9/2022	2
6/10/2022	3
6/12/2022	3
6/13/2022	5
6/14/2022	1

6/15/2022	1
6/16/2022	2
6/17/2022	1
6/24/2022	2
6/25/2022	1
6/27/2022	1
6/30/2022	2

Rodney Monroe 78

6/1/2022	2.5
6/2/2022	3.25
6/3/2022	7
6/4/2022	0.25
6/6/2022	1.5
6/7/2022	2
6/8/2022	4.75
6/9/2022	6.5
6/10/2022	6.5
6/11/2022	3
6/13/2022	2.75
6/14/2022	1
6/15/2022	2.75
6/16/2022	4.5
6/17/2022	4.75
6/21/2022	5
6/22/2022	4.75
6/23/2022	1.5
6/24/2022	1
6/27/2022	3
6/28/2022	3.5
6/29/2022	2.5
6/30/2022	3.75

Tammy Felix 82

6/1/2022	8
6/2/2022	12
6/3/2022	8
6/4/2022	2
6/6/2022	3
6/7/2022	3
6/8/2022	2
6/9/2022	3
6/10/2022	3.5
6/13/2022	3.5
6/14/2022	3
6/15/2022	2.5
6/16/2022	3
6/17/2022	3
6/20/2022	2

6/21/2022	3.5
6/22/2022	3
6/23/2022	2.5
6/24/2022	2.5
6/27/2022	2
6/28/2022	2
6/29/2022	3
6/30/2022	2
Tom Christoff	21
<hr/>	
6/1/2022	2
6/2/2022	1
6/3/2022	3
6/7/2022	2.5
6/9/2022	4
6/13/2022	0.5
6/14/2022	1
6/16/2022	2
6/24/2022	1.5
6/27/2022	1
6/30/2022	2.5
Valerie Schmitt	53
<hr/>	
6/2/2022	1.5
6/6/2022	2.5
6/7/2022	2
6/8/2022	2
6/9/2022	2
6/13/2022	1
6/15/2022	1.5
6/16/2022	1
6/17/2022	2
6/18/2022	1
6/20/2022	6
6/21/2022	13
6/22/2022	11
6/23/2022	1
6/24/2022	2
6/27/2022	2
6/30/2022	1.5
Vivian Elliott	20
<hr/>	
6/2/2022	2.5
6/3/2022	1.5
6/7/2022	3
6/8/2022	0.5
6/14/2022	1.5
6/15/2022	1.5
6/16/2022	1
6/21/2022	2

6/22/2022	4.5
6/28/2022	1
6/29/2022	1
(blank)	
(blank)	
Laura Kunard	18
6/1/2022	1
6/2/2022	1
6/3/2022	4
6/8/2022	2
6/20/2022	2
6/22/2022	3
6/24/2022	5
Joseph Hoereth	4
6/7/2022	1
6/27/2022	1
6/28/2022	2
Roy Rothschild	7.5
6/23/2022	2
6/27/2022	1.5
6/28/2022	2
6/30/2022	2
Grand Total	450

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL

Remit to Address: ████████████████████

City: ██████ State: ██ Zip: ████

Contact Name: Denise Rodriguez

Phone: ██████████ Email: ████████████████████

Invoice Date	Invoice Number
7/1/2022	4
Billing Period From:	Billing Period To:
6/1/2022	06/30/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
6/1/2022	6/1/2022	Internal IMT call	0.5	Add	Del
6/1/2022	6/1/2022	IMT/OAG call with CPD - Impartial Policing	1	Add	Del
6/1/2022	6/1/2022	Review of document productions: Constitutional Policing Course and Recruit UoF training files	1	Add	Del
6/2/2022	6/2/2022	Listen in on the IMT/OAG call with OEMC	1	Add	Del
6/2/2022	6/2/2022	Review of OAG and City comments on the IMR-6 methodologies and communicate with Kaila and Chris in follow up	0.5	Add	Del
6/3/2022	6/3/2022	Monthly IMT Monitors call	1.5	Add	Del
6/3/2022	6/3/2022	Call with Anthony-Ray to discuss the methodologies and email response to team re edits to the methodologies based on City responses	0.5	Add	Del
6/4/2022	6/4/2022	Review of compliance summary in preparation for next IMT/CPD call	2	Add	Del
6/5/2022	6/5/2022	Review of document production Recruit Use of Force Training	2.5	Add	Del
6/7/2022	6/7/2022	Review of document production Constitutional Policing Training	2.5	Add	Del
6/7/2022	6/7/2022	Review of compliance summary and IMR-5 in prep for next IMT/CPD call and in prep for writing IMR6	1.5	Add	Del
6/8/2022	6/8/2022	Weekly internal team call	0.5	Add	Del
6/8/2022	6/8/2022	IMT/OAG CPD call - monthly (additional mtg)	1	Add	Del
6/9/2022	6/9/2022	Review of draft letter on IMT review of Search Warrants policy	0.5	Add	Del
6/12/2022	6/12/2022	Review of GBV training revised production and drafting of IMR-6	4	Add	Del
6/14/2022	6/14/2022	Response to email communications re productions, call with Steve R. re community engagement plan, and email with initial feedback on the community engagement plan	2	Add	Del
6/15/2022	6/15/2022	Review of G02-01 and G02-04 productions	1	Add	Del
6/15/2022	6/15/2022	Call with City to discuss community engagement plan	1	Add	Del
6/15/2022	6/15/2022	debrief and discuss next steps with S. Rickman	0.25	Add	Del
6/15/2022	6/15/2022	Review of supplemental production on search warrants policy	0.75	Add	Del
6/17/2022	6/17/2022	Review of draft productions memos and review and response to various related emails	0.75	Add	Del
6/18/2022	6/18/2022	Continue drafting IMR-6	2	Add	Del
6/19/2022	6/19/2022	Continue drafting IMR-6	4	Add	Del
6/20/2022	6/20/2022	Continue drafting IMR-6	1	Add	Del
6/21/2022	6/21/2022	Continue drafting IMR-6	1	Add	Del
6/22/2022	6/22/2022	Monthly IMT/OAG CPD meeting	0.25	Add	Del

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INVOICE

6/22/2022	6/22/2022	Continue drafting IMR-6	2	Add	Del
6/22/2022	6/22/2022	Site visit observation of CPD De-escalation training	2	Add	Del
6/22/2022	6/22/2022	Weekly internal team meeting	0.5	Add	Del
6/22/2022	6/22/2022	Call with K. Panella OAG to discuss CPD compliance progress IMR6	0.75	Add	Del
6/23/2022	6/23/2022	Continue drafting IMR-6	1	Add	Del
6/23/2022	6/23/2022	Monthly IMT/OAG OEMC call	1	Add	Del
6/23/2022	6/23/2022	Review of Hate Crimes e-learning production	1	Add	Del
6/24/2022	6/24/2022	Monthly IMT AM meeting	1	Add	Del
6/24/2022	6/24/2022	continue drafting IMR 6and email communication to K. Clark and C. Sun re next steps on IMR 6 draft	1	Add	Del
6/26/2022	6/26/2022	continue drafting IMR6 and review of IMR-5 recommendations from previous Associate Monitor	2.5	Add	Del
			Total Hours	47.25	Rate \$150.00
			TOTAL LABOR:	\$7,087.50	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$7,087.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2022.07.01 10:13:14 -05'00'

Jul 1, 2022

Signature

Date

Reset Form

Save Form

Nilles, Jennifer

From: Julie Solomon [REDACTED]
Sent: Thursday, June 30, 2022 8:04 PM
To: Nilles, Jennifer
Subject: [EXT] June Invoice--Thank you Jennifer!
Attachments: mg_info.txt

CPD		June 2022 Monthly Overview		Invoice Submitted:
				Yes
Hourly Rate:	\$ 150.00	Total Hours:	63.25	Total Tax
Tax Rate:	35%	Total Invoiced:	\$ 9,487.50	Total Net
Date	Description			Hours
1-Jun	Site Visit-19th District CIT officers + prep + email			1.25
6/2/22	OEMC monthly meeting with city on CIT audit + notes + email			1.25
6/3/22	Internal monthly IMT meeting + review and formal comments on 277242, 277231, 277229			3.5
6/6/22	Internal CI Meeting; Review Production 275584 + formal comments to IMT + email + timeline for production review			3.25
6/7/22	Review production 277438, 439, 445, 447, 448, 450, 456, 457, 460, 475, 483, 487, 580, 581 + quarterly coalition meeting + email			4.25
6/8/22	CIT E-learning production + post test + Comment Matrix + formal comments + GS Comments +email			3
6/9/22	Production 277540, 541, 557, 558, 560, 561, 562, 563, 579 + Notes + Email G/T for Data review + A-Ray training request + Matt/Jessica CCMHE agenda			3.75
6/10/22	Review 24 productions on Inservice Training PPT, Lesson Plan, Facilitator Guide and 16 Policies			6.5
6/12/22	Review Coalition and IMT comments on Search Warrant Policy; Draft Formal Comments on All Productions Under Review; Review Final IMT Comments on S05-14			2
6/13/22	Internal IMT CI Meeting + IMR 6 P assessment 88-101 + Email			5.25
6/14//22	Continue IMR 6 Assessment 101-138 + email			5.25
6/15/22	Continue IMR 6 Assessment 139-152 + final review of S05-14changes+ email + phone call with BH			3.25
6/21/22	Monthly CPD meeting; search warrant review; In service comment review; Email.			1.75
6/22/22	Ovservation of Annual Inservice 8 hour De-escalation, RTR and UOF Training for all officers + email			8

6/23/22	OEMC Monthly Meeting; Internal CI Meeting; Meeting with ARS re: production comments; email, Review comments on Inservice Training, S05-14 and E-learning Comments; Crisis Response Continuum EcoSystem Best Practice	5.25
6/24/22	Internal IMT AM Monthly meeting + Review of changes made to the S05-14 and associated document comments + Phone call with BH + Email	2.5
6/27/22	OEMC compliance summary meeting; Internal CI meeting	1.5
6/30/22	Review OEMC Productions 278650, 278649 + CPD Production on CIT Eligibility Audit + formal comments + email	1.75

Julie Solomon, LSCSW, MBA

Associate Monitor

Independent Monitoring Team

Chicago Police Department



INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
7/7/2022	ME2022-06
Billing Period From:	Billing Period To:
6/1/2022	06/30/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
6/1/2022	6/1/2022	Review Special Orders and General Orders due on 6.4.22	4.5	Add	Del
6/1/2022	6/1/2022	Continue Review of Special Orders/General Orders	2	Add	Del
6/1/2022	6/1/2022	Continue Review of Special Orders/General Orders	3	Add	Del
6/1/2022	6/1/2022	Weekly A&T Meeting	1	Add	Del
6/3/2022	6/3/2022	Phone Conference w/K.Wood	1	Add	Del
6/4/2022	6/4/2022	IMT Associate Monitor Internal Team Meeting	1.5	Add	Del
6/4/2022	6/4/2022	Phone Conference w/K.Wood	0.5	Add	Del
6/8/2022	6/8/2022	Prep for and Site Visit Focus Group 1	1.75	Add	Del
6/8/2022	6/8/2022	Debrief w/A&T Team	0.75	Add	Del
6/8/2022	6/8/2022	Prep for and Police Board Monthly Meeting	1.5	Add	Del
6/8/2022	6/8/2022	Prep for and Site Visit Focus Group 2	2.5	Add	Del
6/9/2022	6/9/2022	Prep for and Site Visit Focus Group 3	2	Add	Del
6/9/2022	6/9/2022	Prep for and Site Visit Focus Group 5	1.5	Add	Del
6/9/2022	6/9/2022	PSIG Monthly Call	1	Add	Del
6/9/2022	6/9/2022	Prep for and Site Visit Group 4	2	Add	Del
6/9/2022	6/9/2022	BIA Deliverables Emergency Meeting	1	Add	Del
6/10/2022	6/10/2022	Virtual Conference w/OAG	1	Add	Del
6/10/2022	6/10/2022	A&T Team Conference	1	Add	Del
6/12/2022	6/12/2022	Review and Comment on S08-01-03	1	Add	Del
6/13/2022	6/13/2022	Emails w/BIA re: Weekly Meeting	0.25	Add	Del
6/16/2022	6/16/2022	Phone Conference w/B.Bryson re: Police Board Meeting	0.5	Add	Del
6/20/2022	6/20/2022	Phone Conference w/B.Bryson re: PIMR6	0.5	Add	Del
6/20/2022	6/20/2022	A&T Team Meeting	0.5	Add	Del
6/20/2022	6/20/2022	Begin IMR6 Writeup	3	Add	Del
6/21/2022	6/21/2022	IMR6 Writeup	2.5	Add	Del
6/21/2022	6/21/2022	Phone Conference w/K.Wood re: IMR6	0.5	Add	Del
6/21/2022	6/21/2022	Review and Comment on S04-19 Search Warrants v.2	5	Add	Del
6/22/2022	6/22/2022	Review and Comment on S08-01-05	8	Add	Del
6/22/2022	6/22/2022	Attend UoF Training virtually	3	Add	Del
6/22/2022	6/22/2022	Phone Conference w/OAG	0.5	Add	Del

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INVOICE

6/23/2022	6/23/2022	Review and Comment on S08-01-07	6	Add	Del
6/23/2022	6/23/2022	Review and Comment on PSIG Fairness and Consistency Report	5	Add	Del
6/24/2022	6/24/2022	Phone Conference w/B.Bryson	0.5	Add	Del
6/24/2022	6/24/2022	Begin Review of S08-01-02	2	Add	Del
6/24/2022	6/24/2022	A&T Internal Team Meeting	0.5	Add	Del
6/24/2022	6/24/2022	IMT Associate Monitor Monthly Meeting	1.5	Add	Del
6/24/2022	6/24/2022	Continue Review of S08-01-02	2.5	Add	Del
6/25/2022	6/25/2022	Begin Review S08-01-04	3.5	Add	Del
6/26/2022	6/26/2022	Complete Review of S08-01-04	0.5	Add	Del
6/27/2022	6/27/2022	IMR6 Writeup	6	Add	Del
6/27/2022	6/27/2022	Meet w/BIA Team	0.5	Add	Del
6/27/2022	6/27/2022	A&T Internal Team Meeting	1.5	Add	Del
6/28/2022	6/28/2022	IMR6 Writeup	5	Add	Del
6/29/2022	6/29/2022	IMR 6 Writeup	4	Add	Del
6/29/2022	6/29/2022	IMR6 Writeup	1	Add	Del
6/29/2022	6/29/2022	A&T Internal Team Meeting	1	Add	Del
6/30/2022	6/30/2022	IMR6 Writeup	3	Add	Del
6/30/2022	6/30/2022	IMR6 Writeup	4	Add	Del
6/22/2022	6/22/2022	Attend COPA Disciplinary and Remedial Training Virtually	2	Add	Del
6/22/2022	6/22/2022	Phone Conference w/R.Monroe	1	Add	Del
				Add	Del
Total Hours			105.75	Rate	\$150.00
TOTAL LABOR:				\$15,862.50	

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete	
							Add	Del
Subtotal Travel/ODC's:								

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete	
					Add	Del
Subtotal Mileage (rounded):				\$0		
TOTAL TRAVEL:					\$0.00	

INVOICE TOTAL DUE: \$15,862.50


Invoice Comments/Notes:

Reset Form

Save Form

INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

Jul 7, 2022

Date

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED] Click or tap here
to enter text.

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

Invoice Date	Invoice Number
7/06/2022	Chicago#40
Billing Period From:	Billing Period To:
6/1/2022	6/30/2022

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
6/1/2022	6/1/2022	Reviewing CPD compliance summaries for Friday for Friday meeting	1 hour
6/2/2022	6/2/2022	Comparing CPD compliance assessment with IMT assessment, review latest productions, Clearnet access with Sgt Blyskall	3 hours 25
6/3/2022	6/3/2022	Monthly Monitor meeting, comparing COD assessment and IMT assessment	4 hours
6/4/2022	6/4/2022	Focus on first half of paragraphs of IMR6	3 hours 75
6/5/2022	6/5/2022	Review mostly supervisory paragraphs, reviewing research and drafting	4 hours 50
6/6/2022	6/6/2022	IMR6, supervisory sections researching, reviewing drafting proposed response	2 hours 25
6/7/2022	6/7/2022	Review research, drafting 200-248 paragraphs and forward draft to IMT and UOF weekly meeting with Ms. DiCarlo, Elliott and Mr Sepuleveda	3 hours
6/8/2022	6/8/2022	Review production documents and June 2 nd foot pursuit e-learning and review search warrant policy	1 hour 75
6/9/2022	6/9/2022	Continue review of search warrants and prepare comments, presentation by TRED of streamlined proposed forms, Monthly UOF meeting CPD, OAG and IMt	3 hours
6/10/2022	6/10/2022	Review latest production documents and review draft position on PP in the 150s	3 hours

		paragraphs	
6/11/2022	6/11/2022	Review research and draft positions on IMR6 paragraphs between 152-200	3 hours 25
6/12/2022	6/12/2022	Research, review draft positions on IMR6, PP200-248	3 hours
6/13/2022	6/13/2022	Review, research, draft comments for IMR6, further comments and explanation of search warrant comments, focus on PP in 240s	2 hours
6/14/2022	6/14/2022	Weekly meeting with Ms DiCarlo and Mr Sepuleveda, review policy from CPD on Community Engagenment	2 hours 25
6/15/2022	6/15/2022	Call with CPD and Monitor and Deputy Monitor, IMT on technical advice for CPD	1 hour 25
6/16/2022	6/16/2022	Review SOP for FRB, review, research motor vehicle course and create comments, review productions/documents in preparation for BWC, monthly meeting with CPD and OAG, observe Chicago Police Board, Superintendent and Police Board head	4 hours 50
6/17/2022	6/17/2022	Review Constitutional Policing course materials and documents	1 hour 75
6/18/2022	6/18/2022	Review Tableau for IMR6, update paragraphs impacted by Illinois law changes PP216	1 hour 25
6/19/2022	6/19/2022	Review latest production documents and make revisions where required, review paragraphs on community engagement	1 hour 25
6/20/2022	6/20/2022	Review, research and draft comments on Tasers and training	2 hours 50
6/21/2022	6/21/2022	Review production documents and Tableau data particularly as it relates to Pointing paragraphs	1 hour 25
6/22/2022	6/22/2022	Observe in service training 2022 including scenarios – police academy	3 hours 75
6/24/2022	6/24/2022	Review latest production documents and make necessary revisions to IMR6, monthly Monitor meeting	2 hours 25
6/25/2022	6/25/2022	Respond to e-mails, scheduling, update paragraphs after latest productions. Review paragraphs in the 170s	2 hours 25
6/26/2022	6/26/2022	Review IMR 6 paragraphs and make revisions in light	2 hours

		of latest documents and additional scrutiny and revisiting	
6/27/2022	6/27/2022	Call with MS DiCarlo regarding CPD request to discuss multiple paragraphs, review latest draft of Taser and OC Spray policy in preparation for meeting, Review TRED annual report on firearm pointing, discussion with CPD, OAG and IMT on specific paragraphs that were Under Assessment seeking Preliminary compliance due to community engagement, after call review with Montor and Deputy	2 hours 75
6/28/2022	6/28/2022	As result of call with CPD take second look at 10 paragraphs discussed yesterday, weekly UOF call with Deputy Monroe, Mr Sepuleveda, Ms Elliott and DiCarlo	3 hours
6/29/2022	6/29/2022	Review and draft comments relative to BWC policy, review research and draft comments on Lieutenant" training for Foot Pursuit review duties	3 hours 50
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			73 hours .50
			Rate: \$150

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE \$11,025.00

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

Signature

7/6/2022

Date

Vendor Name: Stephen Rickman
 Remit to Address: [REDACTED]
 Contact Name: Stephen Rickman
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date : -07/04/22
 Invoice Number : 0040
 Billing Period: 06/01/2022 to 06/30/2022

Bill to: ArentFoxSchiff; Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
06/01/22	Participation in impartial policing bi-weekly re translation services – 1.0 Preparation and participation in 6 th District ride along and gang debriefing- 3.5	
06/02/22	IMT field visits and meeting re SROs and school officials – 3.0 Field visits to 16 th , 10 th , and 6 th Districts and meetings with CCOs CAPs officers, and District Commanders – 6.0	
06/03/22	Led debriefing of field visit feedback and follow up questions with OCP Leadership and Monitor – 2.0 CP team meeting re IMNR 6 workplan - .5	
06/06/22.	Review of CPD compliance matrix, bi-weekly note meetings, and CP Production Letters re IMR 6 – 4.0	
06/07/22	Drafts of IMR 6 activities and initial assessments for 13 15, 46, 47 – 3.5	
06/8/22	Follow up information and data requests re SROs – 1.0 Drafts of IMR activities and initial assessments- 39/40; 42,43,44- 4.0	
06/09/22	Drafts of executive summary, and 28- 2.5 Review of final Search warrant policy comments - .5	
06/10/22	CIT training review and comments – 1.5	
06/13/22	Review of CPD community engagement plan ad policy And notes in preparation for CPD TA meeting – 4.5	

06/15/22	Final preparation and participation in technical Assistance call re community engagement plan – 2.0 Preparation and participation in CP bi-weekly call Reviewing CPD IMR six activities – 2.0
06/16/22	IMR 6 drafts on CPD activities and initial assessments on Paragraph's 17,19,23,24,27,29- 5.0
06/17/22	IMR 6 drafts on CPD activities and initial assessments On paragraphs 33,34, 36, 37,38 – 4.0
06/20/22	Additional edits of IMR 6 initial write ups – 2.5
06/21/22	Follow -up on information requests re paragraph 18 -.5 Final review IMT CIT training - .5
06/22/22.	Follow up on information re CP in-service training – 1.0
06/24/22	Review of SRO revised policy and feedback – 1.0
06/27/22	Review of SRO supplemental training curriculum and comments – 3.5 Reviews and comments/ editions to complete CP IMR draft – 3.0 Participation in CET meeting re survey updates – 1.0
06/28/22	Continue edits and revisions and review of materials re IMR 6- 2.0
06/29/22	Preparation and participation in CP bi-weekly re IMR 6 activity review – 2.0 CP team meeting re IMR 6 remaining assignments – 1.0
06/30/22	Follow -up edits from bi-weekly for draft CP IMR 6 - 2.0

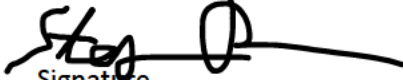
Total hours: 69.5 hours
Rate: \$ 150.00
Amount Due: \$10,425.00

Non – Labor (site visit 6/1/22 to 6/3/22)
Airfare – Roundtrip Las Vegas, Nevada (home) to Chicago Midway – \$685.96
Hotel – (two nights) – \$507.16 (govt. rate)
Meal receipts – 11.32+ 12.50(6/2)+33.27(6/1)+10.89 (6/1)= \$67.98
Transportation – to Reid Airport (44.42); Reid Airport to home (43.95) = \$88.37
Total Non- labor - \$ 1,349.47 **Receipts total \$1,356.21**

Total Amount Due: \$ 11,774.47

Total Amount Due = \$11,781.21

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

A handwritten signature in black ink, appearing to read 'Stephen Rickman', with a long horizontal line extending to the right.

Signature

Stephen Rickman

Date. 07/4/22

Nilles, Jennifer

From: Stephen Rickman [REDACTED]
Sent: Monday, July 11, 2022 4:32 PM
To: Nilles, Jennifer
Subject: [EXT] Fwd: You're going to Chicago (Midway) on 06/01 [REDACTED]

CAUTION: External email.

Southwest Airlines
Stephen Rickman
Sent from my iPhone

Begin forwarded message:

From: Southwest Airlines <southwestairlines@ifly.southwest.com>
Date: May 2, 2022 at 12:59:56 PM PDT
To: [REDACTED]
Subject: You're going to Chicago (Midway) on 06/01 [REDACTED]
Reply-To: Southwest Airlines <no-reply@ifly.southwest.com>

Here's your itinerary & receipt. See ya soon!
[View our mobile site](#) | [View in browser](#)

Southwest 

[Manage Flight](#) | [Flight Status](#) | [My Account](#)



Hi Stephen Eugene,

We're looking forward to flying together! It can't come soon enough. Below you'll find your itinerary, important travel information, and trip receipt. See you onboard soon!

JUNE 1 - JUNE 6

LAS  **MDW**

Las Vegas to Chicago (Midway)

Confirmation # [REDACTED]

Confirmation date: 05/02/2022

PASSENGER **Stephen Eugene Rickman**
RAPID REWARDS # [REDACTED]
TICKET # [REDACTED]
EXPIRATION¹ May 2, 2023
EST. POINTS EARNED 3,666


Rapid Rewards® points are only estimations.

Your itinerary

Flight 1: Wednesday, 06/01/2022 Est. Travel Time: 3h 25m [Wanna Get Away®](#)

	DEPARTS		ARRIVES
FLIGHT # 0460	LAS 09:40AM Las Vegas		MDW 03:05PM Chicago (Midway)

Flight 2: Monday, 06/06/2022 Est. Travel Time: 3h 45m [Wanna Get Away®](#)

	DEPARTS		ARRIVES
FLIGHT # 3050	MDW 05:40AM Chicago (Midway)		LAS 07:25AM Las Vegas

Payment information

Total cost

Air - [REDACTED]		
Base Fare	\$	610.94
U.S. Transportation Tax	\$	45.82
U.S. 9/11 Security Fee	\$	11.20
U.S. Flight Segment Tax	\$	9.00
U.S. Passenger Facility Chg	\$	9.00
Total	\$	685.96

Payment

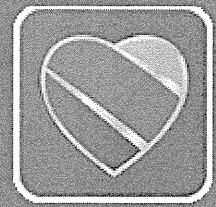
Visa ending in [REDACTED]
Date: May 2, 2022
Payment Amount: \$685.96

Fare rules: If you decide to make a change to your current itinerary it may result in a fare increase.

Your ticket number: 5262114486477

Prepare for takeoff

Use our app to make changes to your trip, get a boarding pass, & more.



Download app now



Download app now



24 hours before your departure:

Check-in on Southwest.com® or using the Southwest Mobile App. Use your mobile device and receive a mobile boarding pass.



30 minutes before your departure:

Arrive at the gate prepared to board.



10 minutes before your departure:

This is the last opportunity to board your flight if you are present in the gate area and have met all check-in requirements.

If you do not plan to travel on your flight: Things happen, we understand! Please let us know at least 10 minutes prior to your flight's scheduled departure if you won't be traveling. If you don't notify us, you may be subject to our [No Show Policy](#).

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5262114486477: NONREF/NONTRANSFERABLE STANDBY REQ UPGRADE TO Y -BG WN LAS WN CHI305.47WN
LAS305.47USD610.94END ZP LAS4.50MDW4.50 XF LAS4.5MDW4.5

QLN3P2H
QLN3P2H

No-show policy: You must notify Southwest® at least 10 minutes prior to your flight's scheduled departure if you do not plan to travel on your flight. In accordance with Southwest's No-Show Policy, if you are not planning to travel on any portion of this itinerary, please cancel your reservation at least 10 minutes prior to the scheduled departure time of your flight. Any Customer who fails to cancel reservations for a Wanna Get Away® fare segment at least ten (10) minutes prior to the scheduled departure time and who does not board the flight will be considered a no-show, and all remaining unused Wanna Get Away funds will be forfeited. All remaining unused Business Select® or Anytime funds will be converted to a flight credit. If you no-show for your reward travel reservation, the points will be redeposited to the purchaser's Rapid Rewards account. Any taxes and fees associated with your reward travel reservation will be held for future use in the form of a flight credit.

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Offer valid through December 31, 2022 11:59:59 p.m. CST. This discount for the purchase of points is only valid while a Member is currently logged into Southwest.com on this purchase page. Rapid Rewards® Member will save 20% when they purchase 2,000 points or save 25% when they purchase 5,000 points or save 30% when they purchase 15,000 points. A valid credit card is required to buy points. Transactions are non-refundable and non-reversible. Purchased points do not count towards A-List, A-List Preferred, or Companion Pass qualification. Prices are in U.S. Dollars and does not include excise taxes. Please allow up to 72 hours for points to post to the applicable Rapid Rewards account. All Rapid Rewards rules and regulations apply and can be found at Southwest.com/rterms. Southwest® reserves the right to amend, suspend, or change the Rapid Rewards program and/or Rapid Rewards program rules at any time without notice. Rapid Rewards Members do not acquire property rights in accrued points. The number of Rapid Rewards points needed for a particular Southwest flight is set by Southwest and will vary depending on destination, time, day of travel, demand, fare type, point redemption rate, and other factors, and is subject to change at any time until the booking is confirmed.

The email address provided here is only used for confirmation of your Points purchase and will not alter the email address currently stored in your Rapid Rewards profile.

Prices are in U.S. Dollars and does not include excise taxes. Prices for the purchase or gifting of points are only valid while a Member is currently logged into Southwest.com and such prices are subject to change. Purchased points are nonrefundable and nonreversible. All Rapid Rewards rules and regulations apply and can be found at Southwest.com/rterms.

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Southwest Airlines
2702 Love Field Drive
Dallas, TX 75235
1-800-I-FLY-SWA (1-800-435-9792)

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Stephen Rickman
[Redacted]

Room No. : [Redacted]
 Arrival : 06-01-22
 Departure : 06-03-22
 Folio No. : [Redacted]
 Conf. No. : [Redacted]
 Cashier No. : [Redacted]
 CRS # : [Redacted]

Company Name: FedRates
 Group Name:
INFORMATION INVOICE

Date	Description	Charges	Credits
06-01-22	Room Charge	216.00	
06-01-22	IL State Occupancy Tax	25.70	
06-01-22	Cook County Accommodation	2.16	
06-01-22	Chicago Hotel Accommodation	9.72	
06-02-22	Room Charge	216.00	
06-02-22	IL State Occupancy Tax	25.70	
06-02-22	Cook County Accommodation	2.16	
06-02-22	Chicago Hotel Accommodation	9.72	
06-03-22	Visa [Redacted]		507.16
Total Charges		507.16	
Total Credits			507.16
Balance			0.00

Guest Signature: _____

Emerald Loop Bar & Grill
216 N Wabash
Chicago, IL 60601

Server: Dragana S
Check #127
Ordered: Table 11
6/1/22 8:43 PM

Lemonade	\$3.75
Blackened Whitefish Sandwich	\$21.50
House Salad	
Subtotal	\$25.25
Tax	\$2.97
Tip	\$5.05
Total	\$33.27

Input Type C (EMV Chip Read)
VISA DEBIT
Time 9:31 PM

Transaction Type	Sale
Authorization	Approved
Approval Code	173221
Payment ID	sWcXxqH9FfJs
Application ID	A0000000031010
Application Label	VISA DEBIT
Terminal ID	41fbc4faab462e65
Card Reader	BBPOS

STEPHEN E RICKMAN

Suggested Additional Tip:

+ 2%: (Tip \$0.50 Total \$28.72)
+ 3%: (Tip \$0.76 Total \$28.98)
+ 5%: (Tip \$1.26 Total \$29.48)
+ 7%: (Tip \$1.77 Total \$29.99)

Tip percentages are based on the check price before taxes.

Powered by Toast

Smashburger
Store #1733
360 N Michigan Ave

8

Host: Rose
8
06/01/2022
4:00 PM
10075

Order Type: DINE IN

Classic Single Smash	6.69
20 oz Fountain Drink	3.19

Subtotal	9.88
Tax	1.01

DINE IN Total 10.89

CASH \$20.00

Change \$9.11

Let us know how we did today:

www.smashfeedback.com

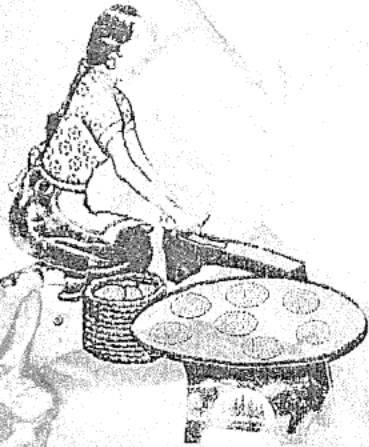
All tips earned in this restaurant are evenly shared with all hourly team members

--- Check Closed ---

Earn your points! www.smashburger.com

1HTJ-TDIT-TUJY-TTCX-621-HLG8

Code expires on: 06/08/20t2



Taqueria El M...
 3050 W. 26th...
 Chicago IL, 606...
 Phone: 773-847-...
 Fax: 773-523-1196

Server: Concepcion H...
 #265
 Ordered: 6/2/22 1:28 PM

2 Taco de Pollo Asado	\$8.50
Soda Lata	\$1.75
Subtotal	\$10.25
Tax	\$1.07
Total	\$11.32

Input Type: C (F10 Chip Read)
 VISA DEBIT

Transaction Type: Sale
 Authorization: Approved
 Approval Code: 182284
 Merchant ID: HCTJXqWNFMPT
 Transaction ID: A0000000031010
 Label: VISA DEBIT
 049b154d8c4a6a01
 BBI US

comi...
 to ref...
 xcha...

Smashburger
 Store #1733
 360 N Michigan Ave

STAEVE

Host: Kayla
 STAEVE
 06/02/2022
 7:17 PM
 20102

Order Type: TO GO

Classic Turkey Single	7.19
20 oz Fountain Drink	3.19
Subtotal	10.38
Tax	1.06

TO GO Total 11.44

Visa	[REDACTED]	\$11.44
Tip		1.14
Total		12.58

Auth:151173

Let us know how we did today:
www.smashfeedback.com

All tips earned in this restaurant are
 evenly shared with all hourly team members

--- Check Closed ---

Earn your points! www.smashburger.com
 16QR-SP2X-K6AM-TC9U-S2P-P-6SI

Nilles, Jennifer

From: Stephen Rickman [REDACTED]
Sent: Monday, July 11, 2022 4:30 PM
To: Nilles, Jennifer
Subject: [EXT] Fwd: Your Wednesday morning trip with Uber

CAUTION: External email.

Ignore the first one
This is the June 1, receipt
Stephen Rickman
Sent from my iPhone

Begin forwarded message:



From: Uber Receipts <noreply@uber.com>
Date: June 6, 2022 at 8:42:48 AM PDT
To: [REDACTED]
Subject: Your Wednesday morning trip with Uber

Uber

Total **\$51.08**
June 1, 2022

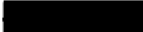
Total **\$51.08**

Trip fare **\$25.34**

Subtotal	\$25.34
Temporary Fuel Surcharge 	\$0.45
LAS Airport Surcharge	\$2.70
Booking Fee 	\$9.60
Reservation Fee	\$5.00
Tips	\$6.66
NV Recovery Surcharge	\$0.04
Transportation Recovery Tax	\$1.29

Payments


 	\$44.42
6/1/22 8:25 AM	
 	\$6.66
6/6/22 8:42 AM	

A temporary hold of \$45.75 was placed on your payment method . This is not a charge and will be removed. It should disappear from your bank statement shortly. [Learn More](#)

[Download PDF](#)

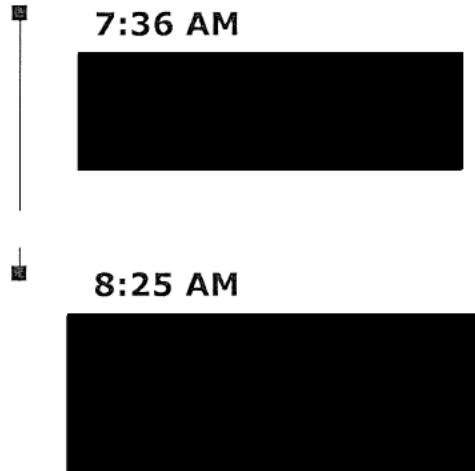
You rode with Roderick

4.94 ★ Rating

 Has passed a multi-step safety screen

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Uber

[Forgot password](#)

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Uber Technologies
1515 3rd Street
San Francisco, CA 94158

Nilles, Jennifer

From: Stephen Rickman [REDACTED]
Sent: Monday, July 11, 2022 4:31 PM
To: Nilles, Jennifer
Subject: [EXT] Fwd: Your Monday morning trip with Uber

CAUTION: External email.

The second receipt

Stephen Rickman
Sent from my iPhone

Begin forwarded message:

From: Uber Receipts <noreply@uber.com>
Date: June 6, 2022 at 7:43:30 PM PDT
To: [REDACTED]
Subject: Your Monday morning trip with Uber



Uber

Total **\$43.95**
June 6, 2022

Total **\$43.95**

Trip fare \$29.48

Subtotal \$29.48

Temporary Fuel Surcharge 	\$0.45
LAS Airport Surcharge	\$2.70
Booking Fee 	\$10.00
NV Recovery Surcharge	\$0.04
Transportation Recovery Tax	\$1.28


Payments

 	\$43.95
6/6/22 7:43 PM	

[Download PDF](#)

You rode with Ray

4.94 ★ Rating

 Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

[Rate or tip](#)

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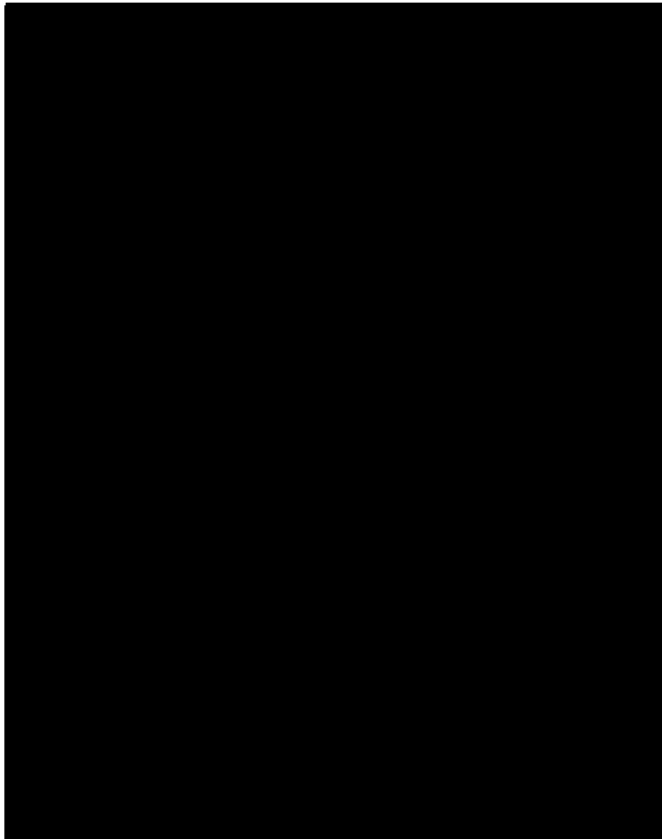
[Learn more >](#)



8:49 AM



9:16 AM



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Uber Technologies
1515 3rd Street
San Francisco, CA 94158

The Bowman Group Invoice

Invoice Number: TLBSI-2022050 **Deliver To**
 Reference: CPD CD 233 South Wacker Drive
 Invoice Date: 07/07/2022 Suite 7100
 Due Date: 08/06/2022 Chicago IL 60606



Schiff Hardin (Maggie Hickey)
 233 South Wacker Drive
 Suite 7100
 Chicago IL 60606

Theron L. Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
Meeting 6/1 Meeting- Prepared for and participated in CPD weekly call with Cmdr Cruz (0.2)	0.25	150.00	No Tax	37.50
REVIEW-RESPOND 6/3 Reviewed and responded to 14 messages (Meeting today, Media alerts, Recruit Force Options Suite (Para 247 etc.) OAG - No Objection, 2022.05.16 Proposed Methodologies - Sixth Reporting Period, IMR6 RHP First Draft, 2022.05.27 Training Directives (Paras. 62 et al.), OAG Comments, Monthly Chicago IMT Associate Monitor Meeting, RHP presentation at 1 pm today, CPD IMT Use of Force visit - IMR6, 6 June 2022 Weekly Schedule)	1.50	150.00	No Tax	225.00
Document review 6/6 Reviewed CPD Tracker item 154, FTEP production document review (3.0)	3.00	150.00	No Tax	450.00
Meeting 6/6 Meeting- Prepared for and participated in CPD weekly internal team meeting (0.5)	0.50	150.00	No Tax	75.00
REVIEW-RESPOND 6/7 Reviewed and responded to 12 messages (CPD Meetings, media alerts, CPD IMT Use of Force visit - IMR6, IMT Productions List: June 2, Search Warrant Policy, IMT Tracker Updates)	1.25	150.00	No Tax	187.50
6/8 Meeting- Prepared for and participated in CPD weekly call with CPD				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
Meeting	training (0.5)	0.50	150.00	No Tax	75.00
REVIEW-RESPOND	6/10 Reviewed and responded to 23 messages (Rough Draft CPD Compliance Summaries, RHP presentation at 1 pm today, FTEP Feedback, IMR-6, first internal draft DUE Monday 6/13., IMT Productions List: May 19, CIT the week of 20 June, media reports, Published Monthly Directives May 2022, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, CPD IMT Use of Force visit - IMR6, OAG No Objection, S11-02 and S11-02-01 FTEP Directives)	2.50	150.00	No Tax	375.00
Meeting	6/13 Meeting- Prepared for and participated in CPD weekly internal update call (0.5)	0.50	150.00	No Tax	75.00
Meeting	6/15 Meeting- Prepared for and participated in CPD call with OAG (0.25), bi-weekly training call (0.75)	1.00	150.00	No Tax	150.00
REVIEW-RESPOND	6/17 Reviewed and responded to 48 messages (CPD s04-19 Search Warrants - Training Comments, CPD IMT Training site visit - IMR6, media reports, 2022.06.06 - CPD Meetings, CPD Training Call with IMT/OAG, CIT In-Service Training, FTEP Feedback, IMT Tracker Updates, ABLE, 2022.05.16 Proposed Methodologies - Sixth Reporting Period, S04-19, Search Warrants, CPD Monthly IMT Training Call Notes - June 2022, Request to talk..., Draft itinerary for your review, Gender Based Violence In-Service Training - Feedback Due, IMT Productions List: June 15 and 16, IMT Badge: Site Visit Next Week, IMT No-Objection Notice - ABLE Training, 20 June 2022 - Weekly Schedule, IMT Internal Deadlines)	5.00	150.00	No Tax	750.00
Document review	6/18 Reviewed and submitted comments Constitutional Policing course production	6.00	150.00	No Tax	900.00
REVIEW-RESPOND	6/20 Reviewed and responded to 16 messages (IMT Internal Deadlines, IMT Productions List, 2022.06.18 IMT Comments - CPD Constitutional Policing Course	1.75	150.00	No Tax	262.50
	6/20 Reviewed agendas and productions				

Description		Qty/Hrs	Price/Rate	Tax Rate	Amount
Document review	to prepare for site visits this week (6.0).	6.00	150.00	No Tax	900.00
Meeting	6/21 Meeting- Prepared for and participated in CPD Site visit CIT Refresher I and De-escalation, Response to Resistance (14.0)	14.00	150.00	No Tax	2,100.00
Meeting	6/22 Meeting- Prepared for and participated in CPD Pre-Service Exempt training, Situational Decision-making briefing (10.5)	10.50	150.00	No Tax	1,575.00
Meeting	6/23 Meeting- Prepared for and participated in CPD Lemart Training, Training facility tour (11.5)	11.50	150.00	No Tax	1,725.00
Meeting	6/24 Meeting- Prepared for and participated in CPD CIT Refresher II training, AM monthly meeting, Meeting with Chief Ursitti and Commander Cruz (10.0)	10.00	150.00	No Tax	1,500.00
REVIEW-RESPOND	6/25 Reviewed and responded to 37 messages (IMT Internal Deadlines, IMT Productions List, 2022.06.18 IMT Comments - CPD Constitutional Policing Course, IMT Badge: Site Visit Next Week, Training/Recruitment Team Call, Today's Site Visit, S04-19, Search Warrants, media reports, June 16 Org chart, IMT Tracker Updates, MT No Objection Notices - S11-02; S11-02-01, CPD Gender-Based Violence In-Service Training - OAG No Objection, CIT eLearning, 27 June 2022 Weekly Schedule, Chart)	3.75	150.00	No Tax	562.50
Meeting	6/27 Meeting- Prepared for and participated in CPD Weekly Internal team meeting (0.5)	0.50	150.00	No Tax	75.00
Meeting	6/29 Meeting- Prepared for and participated in CPD checkin call with OAG (0.5)	0.50	150.00	No Tax	75.00
Meeting	6/30 Meeting- Prepared for and participated in CPD Final RHP Meeting for IMR6 and call with CPD Legal (1.5)	1.50	150.00	No Tax	225.00
REVIEW-RESPOND	6/30 Reviewed and responded to 35 messages (Proposed RHP agenda items, Today's meeting, media reports, IMT RHP Agenda Items for 6/30 Meeting, IMT Productions List, June 9th Production - SRO Community Group Training, IMT Weekly Internal Meetings -	3.50	150.00	No Tax	525.00

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
Training & Recruitment Hiring Promotion, IMR6 Draft Compliance Summary, CPD Monthly IMT RHP Call Notes - June 2022)				
PROD-3		2,183.93	No Tax	2,183.93
American Airline (Air) \$549.20); Hilton (hotel) \$1014.32; Curb (Taxi to hotel)\$63; Lyft (transportation) \$201.91; Per Diem Meals 6/20-\$59.25, 6/21-\$79, 6/22-\$79, 6/23-\$79, 6/24-\$59.25				

Subtotal 15,008.93

Total 15,008.93

Amount Due \$15,008.93

Comments

June 1-30, 2022
Payment by EFT preferred. Please contact us for details.

Terms and Conditions

Net 30