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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

June 30, 2022  
Invoice # 2583874  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH June 24, 2022 in connection with  
**CPD Monitor**

Total Fees	\$193,146.25
Total Disbursements/Charges	<u>\$126,351.31</u>
Total Current Invoice	<u>\$319,497.56</u>
Previous Balance from Last Billing Period	\$292,708.98
Less Payments Since Last Billing Period	<u>\$0.00</u>
<b>Total Amount Due</b>	<b><u>\$612,206.54</u></b>



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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
June 24, 2022 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
5/1/22	Alex Becker	Continued drafting IMT comments on document production for Accountability section; communication with IMT members.	.25	360.00	90.00
5/1/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the sixth reporting period	3.50	395.00	1,382.50
5/1/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
5/2/22	Kaila Clark	Attending Community Training Advisory Committee (CTAC) Meeting.	2.00	360.00	720.00
5/2/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
5/2/22	Kylie Wood	Revised draft BIA eLearning comments and sent to A. Becker.	.50	360.00	180.00

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ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



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5/2/22	Kylie Wood	Corresponded with team via email and on calls to draft and strategize comments for BIA eLearning.	1.50	360.00	540.00
5/2/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding foot pursuits	1.00	395.00	395.00
5/2/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
5/2/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring team, including the Community Engagement Team, regarding the Focus Group Report and other updates	1.00	395.00	395.00
5/2/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.75	395.00	296.25
5/2/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the sixth reporting period	2.50	395.00	987.50



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			HOURS	RATE	AMOUNT
5/2/22	Kyle Jacob	Attend weekly IMT Training and Recruitment, Hiring, and Promotion team meeting to discuss pending projects; emails with K. Richardson, L. Kunard and A.Sepulveda regarding accessing secure production uploaded by CPD; review updated IMT Tracker from V. Elliott.	.75	375.00	281.25
5/2/22	Kylie Wood	Revised outstanding items email and sent to A. Becker to assist A&T team in prioritizing comments and review.	.25	360.00	90.00
5/2/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.25	395.00	493.75
5/2/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team and community members regarding the sixth reporting period	.50	395.00	197.50
5/2/22	Alex Becker	Drafted/revised IMT comments on document production related to Accountability; communicated with IMT members; prepared next steps.	1.25	360.00	450.00
5/2/22	Alex Becker	Attended phone call with IMT member to discuss draft comments on document production related to Accountability section.	1.00	360.00	360.00
5/2/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
5/2/22	Alex Becker	Reviewed document productions and compared to earlier productions and comments; communicated with IMT members; planned and prepared next steps.	1.25	360.00	450.00
5/2/22	Alex Becker	Communications with IMT members regarding document production and comments related to Accountability section; updated Responses Tracker; prepared next steps.	2.00	360.00	720.00
5/2/22	Maggie Hickey	Monitor/City check-in; monthly meetings (crime lab); foot pursuit issues; IMT Foot Pursuit meeting debriefing; bi-weekly IMT CET meeting; call with A. Slagel.	4.25	500.00	2,125.00
5/2/22	Meredith R.W. DeCarlo	Meet with CPD, IMT, and OAG regarding foot pursuit issues.	1.25	395.00	493.75
5/2/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding foot pursuit issues and meeting with parties regarding same.	1.00	395.00	395.00
5/2/22	Brian J Hamilton	Attend weekly crisis intervention check-in meeting	1.00	380.00	380.00
5/3/22	Alex Becker	Continued drafting/revising comments on document production related to Accountability, Impartial Policing, and Training; communications with IMT members regarding document productions and comments; updated Responses Tracker; prepared next steps.	3.25	360.00	1,170.00



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			HOURS	RATE	AMOUNT
5/3/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.00	395.00	395.00
5/3/22	Kylie Wood	Calls with A&T team to discuss eLearning comments, analysis and strategy.	.75	360.00	270.00
5/3/22	Maggie Hickey	Review of IMT comments.	1.50	500.00	750.00
5/3/22	Kylie Wood	Revised eLearning comments and sent to A. Becker.	.25	360.00	90.00
5/3/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the sixth reporting period	1.00	395.00	395.00
5/3/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
5/3/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
5/3/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
5/3/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.25	395.00	493.75
5/3/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the sixth reporting period	.25	395.00	98.75
5/3/22	Sarah Oligmueller	Attend virtual site visit with CPD clinicians, the OAG, and the IMT.	1.00	360.00	360.00
5/3/22	Meredith R.W. DeCarlo	Draft and revise comments on CPD's Annual Use of Force report outline.	.25	395.00	98.75
5/3/22	Meredith R.W. DeCarlo	Review CPD production letter regarding revised draft of G03-06.	.25	395.00	98.75
5/4/22	Alex Becker	Prepared for and attended weekly Accountability section meeting; revised IMT comments; prepared next steps.	1.25	360.00	450.00
5/4/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/4/22	Alex Becker	Revised comments on document production related to Accountability, Impartial Policing, and Training sections; sent draft comments to IMT leadership team for review; communicated with IMT members; prepared next steps.	1.75	360.00	630.00



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			HOURS	RATE	AMOUNT
5/4/22	Kylie Wood	A&T team meeting to discuss outstanding productions and strategy for IMR6.	1.00	360.00	360.00
5/4/22	Maggie Hickey	Weekly Chicago IMT Leadership call; review of Coalition communications; Community Policing with IMT/OAG site visit; follow-up weekly Chicago IMT Leadership call; and call with ED Boik.	4.75	500.00	2,375.00
5/4/22	Derek G. Barella	Attend monthly labor issues call with City and OAG; work on summary of same; review recent events regarding FOP and PBPA issues.	1.25	450.00	562.50
5/4/22	Kyle Jacob	Review draft comments to the BIA eLearning production from A. Becker based on T. Bowman's comment from a training perspective; follow-up emails with A. Sepulveda regarding accessing secure Training Deviation production from CPD for Paragraph 328 review; review email from A. Sepulveda regarding IMT Methodologies and IMR 6 Outlines and timelines for same.	.75	375.00	281.25
5/4/22	Kaila Clark	Attending weekly impartial policing meeting.	.50	360.00	180.00
5/4/22	Kaila Clark	Attending community policing team's site visit with OAG.	1.00	360.00	360.00





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			HOURS	RATE	AMOUNT
5/4/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	2.00	395.00	790.00
5/4/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the sixth reporting period	1.50	395.00	592.50
5/4/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
5/4/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
5/4/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
5/4/22	Meredith R.W. DeCarlo	Draft and revise comments on CPD's Annual Use of Force report outline.	.25	395.00	98.75
5/4/22	Meredith R.W. DeCarlo	Communicate within the IMT Data Team regarding study of CPD member "crews" engaged in misconduct.	.25	395.00	98.75



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5/5/22	Alex Becker	Drafted/revised comments on document productions related to Accountability; communicated with IMT members; prepared next steps.	2.50	360.00	900.00
5/5/22	Alex Becker	Communications with IMT members regarding comments on productions, IMT requests, and planning and preparing for methodologies and IMR 6 report drafting.	1.00	360.00	360.00
5/5/22	Alex Becker	Finalized IMT comments on document production; uploaded comments to Shared Site; and prepared email to Parties.	.50	360.00	180.00
5/5/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding document and information requests.	.50	395.00	197.50
5/5/22	Maggie Hickey	Paragraph 230 Compliance; call with A. Slagel; and communications with ED Boik.	2.75	500.00	1,375.00
5/5/22	Sarah Oligmueller	Attend the IMT's weekly Supervision meeting via Zoom.	.50	360.00	180.00
5/5/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	395.00	1,283.75
5/5/22	Anthony- Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	.25	395.00	98.75

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5/5/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the sixth reporting period	.25	395.00	98.75
5/5/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's request for records in the sixth reporting period	1.00	395.00	395.00
5/6/22	Kaila Clark	Emailing weekly production reports to community and impartial policing teams.	.75	360.00	270.00
5/6/22	Kaila Clark	Attending weekly community policing meeting.	.50	360.00	180.00
5/6/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/6/22	Alex Becker	Prepared and submitted final comments on document production related to Accountability, Impartial Policing, and Training sections to the Parties; reviewed new document productions for Accountability section; communicated with IMT members; reviewed OAG comments; prepared next steps.	3.50	360.00	1,260.00
5/6/22	Alex Becker	Reviewed IMR 6 report outlines; corresponded with IMT members to plan and prepare for IMR 6 report writing; began writing IMR 6 report.	3.00	360.00	1,080.00



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5/6/22	Maggie Hickey	Chicago IMT Community Policing Team weekly meeting; meet with AR Sepulveda and L. Kunard re Focus Group Report.	2.75	500.00	1,375.00
5/6/22	Kyle Jacob	Emails with T. Bowman and L. Kunard regarding upcoming CPD Instructors Academy Training scheduled for the week of May 9 and IMT team members' attendance at same.	.50	375.00	187.50
5/6/22	Kylie Wood	Reviewed OAG BIA eLearning comments.	.25	360.00	90.00
5/6/22	Kylie Wood	Reviewed submissions and revised email explaining productions and deadlines.	1.00	360.00	360.00
5/6/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the special report for recent focus groups	.50	395.00	197.50
5/6/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
5/6/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	.75	395.00	296.25



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5/6/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the sixth reporting period	.50	395.00	197.50
5/6/22	Derek G. Barella	Review recent events regarding FOP and PBPA issues.	.50	450.00	225.00
5/6/22	Kyle Jacob	Emails with A. Sepulveda regarding Secure documents related to the CPD Training Deviation production and protocols for accessing same; briefly review materials and email to T. Bowman providing and discussing same, including Secure production protocols for accessing same; review email from B. Bryson regarding IMT CPD Site Visits.	1.00	375.00	375.00
5/8/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
5/8/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding recent focus groups	.75	395.00	296.25
5/9/22	Alex Becker	Communications with IMT members regarding Accountability section planning.	.25	360.00	90.00



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5/9/22	Alex Becker	Revised comments on document productions; reviewed and organized outstanding document productions; communicated with IMT members; sent draft comments to IMT leadership team for review; prepared next steps.	1.75	360.00	630.00
5/9/22	Sarah Oligmueller	Review Officer Wellness productions.	.25	360.00	90.00
5/9/22	Sarah Oligmueller	Review Supervision methodologies.	.75	360.00	270.00
5/9/22	Sarah Oligmueller	Attend a portion of the supervision re-training via Microsoft Teams.	1.00	360.00	360.00
5/9/22	Sarah Oligmueller	Review Officer Wellness methodologies.	.50	360.00	180.00
5/9/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/9/22	Alex Becker	Continued drafting IMR 6 Accountability paragraphs.	3.25	360.00	1,170.00
5/9/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00



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5/9/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the sixth reporting period	1.00	395.00	395.00
5/9/22	Maggie Hickey	Monitor/City check-in; Prepare for and lead monthly 668 meeting; and meet with IMT leadership regarding upcoming deadlines and strategies.	3.50	500.00	1,750.00
5/9/22	Kylie Wood	Revised no objection notice and sent to A. Becker with suggestions.	.25	360.00	90.00
5/9/22	Kyle Jacob	Review CPD productions from May 5; email to IMT Training team regarding the Training Directives Suite Compliance Recognition production and the 30-day comment deadline under the Consent Decree.	.50	375.00	187.50
5/9/22	Kyle Jacob	Attend portions of CPD's Instructor Academy Training (Day 1).	2.00	375.00	750.00
5/9/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
5/9/22	Derek G. Barella	Further review of recent events regarding FOP and PBPA issues.	.75	450.00	337.50
5/9/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding recent focus groups	1.75	395.00	691.25



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5/9/22	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.00	395.00	395.00
5/10/22	Kaila Clark	Attending Bi-weekly IMT attorney team meeting.	.75	360.00	270.00
5/10/22	Alex Becker	Prepared and submitted IMT no objection notice to City.	.50	360.00	180.00
5/10/22	Alex Becker	Continued drafting IMR 6 Accountability section.	2.50	360.00	900.00
5/10/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/10/22	Alex Becker	Attended Bi-Monthly IMT attorneys meeting.	.50	360.00	180.00
5/10/22	Alex Becker	Communication with IMT members regarding Accountability section productions; reviewed document productions; review document production deadlines and prepared for upcoming comments; updated IMT Responses Tracker; sent outstanding items to Accountability team; prepared next steps.	3.00	360.00	1,080.00
5/10/22	Kylie Wood	Updated portion of methodologies for accountability and transparency section.	1.50	360.00	540.00





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5/10/22	Kyle Jacob	Attend bi-monthly IMT attorneys meeting.	.50	375.00	187.50
5/10/22	Kyle Jacob	Emails with L. Kunard and A. Sepulveda regarding the draft methodologies for the Training and Recruitment portions of IMR-6.	.25	375.00	93.75
5/10/22	Meredith R.W. DeCarlo	Bi-monthly AFS lawyer IMT meeting; communicate with A-R Sepulveda and P. Evans regarding UOF section of the Consent Decree.	1.50	395.00	592.50
5/10/22	Kylie Wood	Attended bi-weekly team meeting to discuss internal deadlines and strategies.	.50	360.00	180.00
5/10/22	Kyle Jacob	Attend portions of CPD's Instructor Academy Training (Day 2).	5.50	375.00	2,062.50
5/10/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates in the sixth reporting period	1.25	395.00	493.75
5/10/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
5/10/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	1.00	395.00	395.00



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5/10/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
5/10/22	Sarah Oligmueller	Attend the IMT's bi-monthly ArentFox Schiff meeting via Zoom.	.50	360.00	180.00
5/10/22	Sarah Oligmueller	Review IMT methodologies for Officer Wellness section.	.25	360.00	90.00
5/10/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting via Zoom.	1.00	360.00	360.00
5/10/22	Kaila Clark	Comparing, tabling, and updating methodologies for community policing paragraphs; emailed to team.	2.50	360.00	900.00
5/10/22	Meredith R.W. DeCarlo	Review draft questions for TRED commanding officer site visit.	.25	395.00	98.75
5/10/22	Brian J Hamilton	Internal IMT meeting to discuss Consent Decree developments and upcoming deadlines	.75	380.00	285.00
5/11/22	Kaila Clark	Incorporating feedback and updates to methodologies for community policing paragraphs; emailed to leadership team.	1.25	360.00	450.00



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5/11/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/11/22	Alex Becker	Continued revising IMR 6 Accountability section paragraphs; communicated with IMT members.	1.25	360.00	450.00
5/11/22	Alex Becker	Revised IMT comments on CPD document production; prepared comments for submission; submitted comments to City and CPD; updated IMT Responses Tracker; communications with IMT members regarding upcoming productions.	2.25	360.00	810.00
5/11/22	Alex Becker	Prepared for and attended weekly meetings with IMT Accountability section and CPD; prepared follow-up and next steps; updated outstanding items for Accountability section; communicated with IMT members.	3.50	360.00	1,260.00
5/11/22	Alex Becker	Updated IMT Task List; communication with IMT members regarding updates to IMT Task lists and organizational charts; communication with IMT members regarding access to Shared Site.	.75	360.00	270.00
5/11/22	Kylie Wood	Revised Accountability and Transparency methodologies and sent to A. Sepulveda & L. Kunard.	3.25	360.00	1,170.00
5/11/22	Kyle Jacob	Attend portions of CPD's Instructor Academy Training (Day 3).	4.75	375.00	1,781.25



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5/11/22	Kylie Wood	Corresponded with team regarding outstanding item and recent productions.	.25	360.00	90.00
5/11/22	Maggie Hickey	Call with A. Slagel; and call with A. Sepulveda regarding focus group report and methodologies for IMR-6.	1.25	500.00	625.00
5/11/22	Kylie Wood	Attended portion of A&T meeting to discuss productions and upcoming comments.	.25	360.00	90.00
5/11/22	Sarah Oligmueller	Review and submit updated IMT methodologies for the Officer Wellness and Supervision sections.	.25	360.00	90.00
5/11/22	Sarah Oligmueller	Meeting with the OAG and other IMT members re Officer Wellness training observations.	1.00	360.00	360.00
5/11/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	.50	395.00	197.50
5/11/22	Meredith R.W. DeCarlo	Internal IMT Data weekly call; communicate with R. Monroe and P. Evans regarding questions for TRED commander.	1.25	395.00	493.75



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5/11/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
5/11/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
5/11/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
5/11/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
5/11/22	Kaila Clark	Attending impartial policing team meeting regarding revisions to methodologies.	1.00	360.00	360.00
5/11/22	Kaila Clark	Attending community policing team meeting regarding revisions to methodologies.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
5/11/22	Kaila Clark	Attending weekly impartial policing meeting.	.50	360.00	180.00
5/11/22	Kaila Clark	Impartial Policing: IMT / OAG Site Visit.	1.00	360.00	360.00
5/11/22	Meredith R.W. DeCarlo	Review draft questions for TRED commanding officer site visit.	.25	395.00	98.75
5/11/22	Brian J Hamilton	Draft comments on SOP policy suite for Crisis Intervention Section	2.75	380.00	1,045.00
5/11/22	Brian J Hamilton	Prepare for and have conference with J. Solomon and G. Schaffer re SOPs policy suite comments	1.25	380.00	475.00
5/12/22	Alex Becker	Prepared for and attended monthly meetings with IMT, OAG, PSIG, and COPA.	1.50	360.00	540.00
5/12/22	Alex Becker	Prepared for and attended call with IMT member to review and discuss IMT comments on document productions related to the Accountability and Transparency section; prepared next steps.	1.75	360.00	630.00
5/12/22	Alex Becker	Reviewed updated methodologies.	.50	360.00	180.00
5/12/22	Alex Becker	Communication with IMT members regarding file sharing for document production comments.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
5/12/22	Alex Becker	Reviewed communications and comments from City, IMT members, OAG, and Coalition related to document productions; reviewed and organized new document productions.	1.00	360.00	360.00
5/12/22	Alex Becker	Continued drafting IMR 6 Accountability paragraphs.	3.00	360.00	1,080.00
5/12/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/12/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
5/12/22	Meredith R.W. DeCarlo	Monthly OEMC meeting; PSA Data site visit regarding equipment audit (Paragraph 415).	1.25	395.00	493.75
5/12/22	Kylie Wood	Attended PSIG call.	.50	360.00	180.00
5/12/22	Kylie Wood	Revised methodologies and discussed changes with A. Sepulveda.	.25	360.00	90.00
5/12/22	Anthony- Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
5/12/22	Kylie Wood	Attended COPA meeting.	.75	360.00	270.00
5/12/22	Kylie Wood	Corresponded with H. Medlock regarding developments and production review.	.25	360.00	90.00
5/12/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding recent focus groups	3.50	395.00	1,382.50
5/12/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the sixth reporting period	.25	395.00	98.75
5/12/22	Maggie Hickey	Attend OEMC meeting; attend PSIG meeting; attend CompStat; and calls with A. Slagel	3.75	500.00	1,875.00
5/12/22	Sarah Oligmueller	Attend a CPD site visit re equipment audit via Zoom with the IMT and OAG.	.75	360.00	270.00
5/12/22	Sarah Oligmueller	Attend the IMT's weekly Supervision meeting via Zoom.	.75	360.00	270.00
5/12/22	Brian J Hamilton	Conference with J. Solomon to discuss CIU policy suite comments, revise and supplement same in light of J. Solomon edits and send further revised version to leadership	3.50	380.00	1,330.00
5/12/22	Brian J Hamilton	IMT monthly OEMC / OAG meeting	1.00	380.00	380.00
5/12/22	Kaila Clark	Monthly OEMC Meeting with IMT and OAG.	1.00	360.00	360.00





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			HOURS	RATE	AMOUNT
5/12/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding upcoming Coalition meeting	.50	395.00	197.50
5/12/22	Brian J Hamilton	Finish drafting SOPs policy suite comments and feedback, circulate same to team for additional edits	.75	380.00	285.00
5/13/22	Alex Becker	Updated Responses Tracker with new productions for Accountability and Transparency section; organized production materials; communicated with IMT members.	2.25	360.00	810.00
5/13/22	Sarah Oligmueller	Zoom conference with IMT Supervision team.	.25	360.00	90.00
5/13/22	Alex Becker	Reviewed document productions related to Accountability and Transparency section; communicated with IMT members; updated lists of outstanding items and productions; prepared next steps.	1.00	360.00	360.00
5/13/22	Alex Becker	Continued drafting IMR 6 Accountability and Transparency paragraph summaries; communicated with IMT members.	3.50	360.00	1,260.00
5/13/22	Sarah Oligmueller	Review CPD productions for Officer Wellness and Supervision sections.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
5/13/22	Kyle Jacob	Review and respond to email from A. Sepulveda regarding meeting with the CPD and the CPD's productions and Response Tracking Sheet; email with L. Kunard regarding Training and Recruitment methodologies; review email from A. Sepulveda regarding the CPD's production of a Search Warrants policy.	.75	375.00	281.25
5/13/22	Meredith R.W. DeCarlo	Coalition meeting.	2.00	395.00	790.00
5/13/22	Kyle Jacob	Attend portions of CPD's Instructor Academy Training (Day 5).	4.75	375.00	1,781.25
5/13/22	Maggie Hickey	IMT/OAG check-in; IMT site visits discussion; prepare for and lead monthly meeting for Coalition; call with A. Slagel; review of document requests and productions; and review of IMT comments.	4.75	500.00	2,375.00
5/13/22	Brian J Hamilton	Prepare for and have call with J. Solomon re feedback on CIU SOP policy suite, revise and supplement same in light of J. Solomon feedback	2.75	380.00	1,045.00
5/13/22	Brian J Hamilton	Conference with A. Sepulveda re feedback on CIU SOP policy suite, revise and supplement feedback in light of same	1.00	380.00	380.00



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			HOURS	RATE	AMOUNT
5/13/22	Brian J Hamilton	Revise, revise, and supplement methodologies for crisis intervention in preparation of routing same to City and OAG	2.75	380.00	1,045.00
5/13/22	Kaila Clark	Comparing, tabling, and updating methodologies for impartial policing paragraphs; emailed to team.	2.50	360.00	900.00
5/13/22	Kaila Clark	Attending weekly community policing meeting.	1.00	360.00	360.00
5/13/22	Kylie Wood	Reviewed team email regarding productions.	.25	360.00	90.00
5/13/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding Chicago Police Department policies, training, and community engagement	1.25	395.00	493.75
5/13/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the sixth reporting period	1.00	395.00	395.00
5/13/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
5/13/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
5/13/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
5/13/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
5/13/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding methodologies for the sixth reporting period	.75	395.00	296.25
5/13/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding Coalition meeting, search warrants policy, and reassignment of community policing supervisors.	.75	395.00	296.25
5/15/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
5/16/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/16/22	Alex Becker	Reviewed communications from City and Parties; reviewed relevant Consent Decree paragraphs.	1.00	360.00	360.00
5/16/22	Alex Becker	Reviewed document productions and upcoming comment deadlines; communicated with IMT members.	.50	360.00	180.00
5/16/22	Alex Becker	Communications with IMT members.	.75	360.00	270.00
5/16/22	Maggie Hickey	Monitor/City check-in; Supervision Site Visit (OSS Training, Pilot Criteria, and Evaluation Plan); bi- weekly IMT CET meeting; call with C. Futterman; and call with A. Slagel.	4.25	500.00	2,125.00
5/16/22	Anthony- Ray Sepulveda	Communications with the Independent Monitoring Team regarding the sixth reporting period	.25	395.00	98.75
5/16/22	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring team, including the Community Engagement Team, regarding the Focus Group Report and other updates	.75	395.00	296.25
5/16/22	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the sixth reporting period	3.50	395.00	1,382.50



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			HOURS	RATE	AMOUNT
5/16/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
5/16/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
5/16/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding recent focus groups	.75	395.00	296.25
5/16/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and the Recruitment, Hiring, and Promotions sections	.25	395.00	98.75
5/16/22	Sarah Oligmueller	Attend the Supervision virtual site visit re pilots with the CPD, the OAG, and the IMT.	.75	360.00	270.00
5/16/22	Meredith R.W. DeCarlo	Draft and revise response to Foot Pursuits materials.	.75	395.00	296.25
5/16/22	Meredith R.W. DeCarlo	OSS training and evaluation site visit.	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
5/16/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding OSS Supervisor Training materials and Foot Pursuits materials.	.50	395.00	197.50
5/17/22	Meredith R.W. DeCarlo	Communicate within the IMT UOF team regarding notes from site visit with TRED, productions received, and pending reviews and comments, including weekly IMT UOF internal meeting.	1.50	395.00	592.50
5/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00
5/17/22	Anthony-Ray Sepulveda	Observing the City of Chicago's Training Oversight Committee meeting	1.00	395.00	395.00
5/17/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
5/17/22	Maggie Hickey	Monthly Officer Wellness check-in; City of Chicago OIG Peer Review interview; IMT preparation for Community Meeting; IMT discussion of impartial and constitutional policing issues regarding curfews; and call with A. Slagel.	4.25	500.00	2,125.00
5/17/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding community engagement	.75	395.00	296.25
5/17/22	Alex Becker	Reviewed Proposed Methodologies for IMR 6; reviewed upcoming document productions for IMR 6.	.50	360.00	180.00
5/17/22	Derek G. Barella	Research regarding labor developments.	.75	450.00	337.50
5/17/22	Sarah Oligmueller	Review Supervision productions and corresponding emails with IMT members.	.50	360.00	180.00
5/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.50	395.00	197.50
5/17/22	Alex Becker	Reviewed upcoming comment deadlines and outstanding items for document productions related to Accountability and Transparency section; communicated with IMT members; reviewed OAG comments.	.75	360.00	270.00





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			HOURS	RATE	AMOUNT
5/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25
5/17/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	2.00	395.00	790.00
5/17/22	Anthony-Ray Sepulveda	Monthly call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General's Office, the City of Chicago, and the Chicago Police Department regarding Officer Wellness	.75	395.00	296.25
5/17/22	Kyle Jacob	Emails with L. Kunard and A. Sepulveda regarding attending the CPD's Training Oversight Committee Meeting; attend bi-monthly IMT attorney meeting.	1.00	375.00	375.00
5/17/22	Meredith R.W. DeCarlo	TRED commanding officer site visit.	1.00	395.00	395.00
5/18/22	Alex Becker	Communications with IMT members regarding document production comments; reviewed IMT Tracker updates and internal deadlines.	.50	360.00	180.00
5/18/22	Alex Becker	Prepared for and attended weekly meeting with Accountability and Transparency section.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
5/18/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/18/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	.75	395.00	296.25
5/18/22	Anthony-Ray Sepulveda	Monthly call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General's Office, the City of Chicago, and the Chicago Police Department regarding the Training section	.75	395.00	296.25
5/18/22	Anthony-Ray Sepulveda	Attending Crisis Intervention Team Site Visit: 019 District Sergeants	1.00	395.00	395.00
5/18/22	Sarah Oligmueller	Review Supervision productions.	.25	360.00	90.00
5/18/22	Derek G. Barella	Research regarding labor developments.	.50	450.00	225.00
5/18/22	Sarah Oligmueller	Draft no objection notice for an Officer Wellness production.	.75	360.00	270.00
5/18/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding recent focus groups	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
5/18/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
5/18/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
5/18/22	Kylie Wood	Accountability team meeting to discuss outstanding items.	.25	360.00	90.00
5/18/22	Maggie Hickey	Weekly Chicago IMT Leadership call; Community Policing with IMT/OAG monthly call; communications with Judge Dow and Coalition; and meeting with Supt. Brown.	4.75	500.00	2,375.00
5/18/22	Kyle Jacob	Emails with K. Richardson and L. Kunard regarding draft Task Lists for the Training and Recruitment IMT teams.	.50	375.00	187.50
5/18/22	Kyle Jacob	Attend CPD Training Call with IMT/OAG; email to IMT Training team distributing notes from same.	1.00	375.00	375.00
5/18/22	Kaila Clark	Attending weekly impartial policing IMT internal check-in.	.25	360.00	90.00
5/18/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding UOF meeting with CPD, IMT, and OAG.	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
5/19/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/19/22	Alex Becker	Reviewed document productions related to Accountability and Transparency section; corresponded with IMT members.	.75	360.00	270.00
5/19/22	Maggie Hickey	Multiple calls with Bob Boik; calls with A. Slagel; call with A. Kersten, COPA; IMT meeting regarding officer involved shooting; monthly De-Escalation meeting; call re Community Meeting; Monthly meeting - De-Escalation, Response to Resistance, and UoF IMT/OAG check-in; Police Board meeting.	6.50	500.00	3,250.00
5/19/22	Meredith R.W. DeCarlo	Participate in and take notes of monthly UOF meeting with City, CPD, IMT, and OAG.	1.00	395.00	395.00
5/19/22	Derek G. Barella	Further research regarding labor developments.	.50	450.00	225.00
5/19/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.50	395.00	197.50
5/19/22	Sarah Oligmueller	Revise and submit no objection notice.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
5/19/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's Community Meeting	.50	395.00	197.50
5/19/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	395.00	395.00
5/19/22	Anthony-Ray Sepulveda	Monthly call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General's Office, the City of Chicago, and the Chicago Police Department regarding the Use of Force section	.75	395.00	296.25
5/19/22	Anthony-Ray Sepulveda	Preparation for the Independent Monitoring Team's Community Meeting	2.25	395.00	888.75
5/19/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
5/19/22	Anthony-Ray Sepulveda	Attendance at the Independent Monitoring Team's Community Meeting	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
5/19/22	Kaila Clark	Planning meeting with T. Felix re: organization and delegation of responsibility for IMR.	.50	360.00	180.00
5/19/22	Meredith R.W. DeCarlo	Draft and revise response to Foot Pursuits materials.	.25	395.00	98.75
5/19/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding decision-point analysis and potential proposed changes to Force Review Board SOP.	.75	395.00	296.25
5/19/22	Brian J Hamilton	CIT weekly check in to discuss upcoming deadlines and tasks to complete	1.50	380.00	570.00
5/20/22	Alex Becker	Communicated with IMT members regarding document productions and comment deadlines.	.25	360.00	90.00
5/20/22	Alex Becker	Prepared for and attended weekly Accountability and Transparency section call with CPD; organized and prepared notes; communicated with IMT members and leadership team.	3.00	360.00	1,080.00
5/20/22	Alex Becker	Updates IMT Responses Tracker for Accountability and Transparency section; corresponded with IMT members.	.75	360.00	270.00
5/20/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
5/20/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.25	395.00	493.75
5/20/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	.50	395.00	197.50
5/20/22	Meredith R.W. DeCarlo	Draft and revise no-objection notice with feedback regarding foot pursuit policies, forms, and data plan and provide same to parties; communicate within the IMT regarding same.	3.75	395.00	1,481.25
5/20/22	Maggie Hickey	IMT/OAG check-in; CPD update for IMT regarding curfew changes; calls with B. Boik and A. Slagel.	2.75	500.00	1,375.00
5/20/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding Chicago Police Department policies	.50	395.00	197.50
5/20/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
5/20/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
5/20/22	Kyle Jacob	Email to A. Sepulveda providing Task Lists for Training and Recruitment sections.	.25	375.00	93.75
5/20/22	Sarah Oligmueller	Attend the IMT's weekly Supervision meeting via Zoom.	.50	360.00	180.00
5/20/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
5/20/22	Kaila Clark	Attending weekly community policing meeting.	.50	360.00	180.00
5/21/22	Alex Becker	Drafted/revised IMT comments on document production related to Accountability and Transparency section; communicated with IMT members.	5.00	360.00	1,800.00
5/21/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00





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			HOURS	RATE	AMOUNT
5/21/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
5/22/22	Alex Becker	Drafted/revised IMT comments on document production related to Accountability and Transparency section of Consent Decree; communicated with IMT members.	4.00	360.00	1,440.00
5/22/22	Maggie Hickey	Review and revise focus group report.	1.75	500.00	875.00
5/23/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/23/22	Alex Becker	Reviewed and organized document productions and comments related to Accountability and Transparency section; drafted/revised IMT comments on document productions; communicated with IMT members.	6.00	360.00	2,160.00
5/23/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on G03-06 and review of and comments on OSS Supervisor Training.	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
5/23/22	Maggie Hickey	Supervision monthly IMT/OAG check-in; finalize focus group report with A-R. Sepulveda; organize meetings with Judge Dow; and call with A. Slagel.	2.50	500.00	1,250.00
5/23/22	Kyle Jacob	Review materials produced by the CPD on May 19 for Training section review and email to T. Bowman regarding same; attend weekly Training and Recruitment IMT team call discussing same and other CPD productions pending review.	1.00	375.00	375.00
5/23/22	Meredith R.W. DeCarlo	Review and analyze CPD productions, including OSS Supervisor Training and G03-06.	.75	395.00	296.25
5/23/22	Kylie Wood	Corresponded with A. Becker and reviewed productions to assist in comments on recent productions.	.25	360.00	90.00
5/23/22	Sarah Oligmueller	Attend the monthly Supervision meeting with the CPD, the IMT, and the OAG.	.75	360.00	270.00
5/23/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
5/23/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding recent focus groups	3.25	395.00	1,283.75



Maggie Hickey as Independent Monitor  
CPD Monitor

June 30, 2022  
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			HOURS	RATE	AMOUNT
5/23/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.75	395.00	296.25
5/23/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and the Recruitment, Hiring, and Promotions sections	.25	395.00	98.75
5/23/22	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the sixth reporting period	1.00	395.00	395.00
5/23/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
5/23/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	.50	395.00	197.50
5/23/22	Brian J Hamilton	CIT weekly check in to discuss upcoming deadlines and action items	1.00	380.00	380.00
5/23/22	Brian J Hamilton	Site visit interview with 22nd District Commander	1.25	380.00	475.00



Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
5/24/22	Kaila Clark	Attending bi-weekly attorneys meeting.	.50	360.00	180.00
5/24/22	Alex Becker	Finalized and submitted IMT comments to City, COPA, and OAG.	.25	360.00	90.00
5/24/22	Alex Becker	Updated IMT Responses Tracker; reviewed IMT Tracker updates and upcoming deadlines.	.25	360.00	90.00
5/24/22	Alex Becker	Organized document productions and tracked upcoming comment deadlines; communicated with IMT members.	.25	360.00	90.00
5/24/22	Alex Becker	Drafted/revised IMT comments on document production related to Accountability and Transparency section; communicated with IMT members.	2.00	360.00	720.00
5/24/22	Alex Becker	Prepared for and attended Bi-Monthly meeting with IMT attorneys.	1.00	360.00	360.00
5/24/22	Kyle Jacob	Attend bi-monthly IMT attorneys meeting.	.75	375.00	281.25
5/24/22	Kyle Jacob	Review updated IMT Tracker and deadlines; review email from A. Sepulveda regarding CPD resolving issue with zip drives uploaded along with its May 19 productions.	.25	375.00	93.75



Maggie Hickey as Independent Monitor  
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June 30, 2022  
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			HOURS	RATE	AMOUNT
5/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25
5/24/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
5/24/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding recent focus groups	1.75	395.00	691.25
5/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25
5/24/22	Sarah Oligmueller	Review Supervision productions; and draft methodologies for the Supervision section of IMR6.	2.50	360.00	900.00
5/24/22	Kylie Wood	Attended IMT meeting to discuss recent developments and upcoming deadlines.	.75	360.00	270.00
5/24/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding search warrants and foot pursuits	.75	395.00	296.25



Maggie Hickey as Independent Monitor  
 CPD Monitor

June 30, 2022  
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			HOURS	RATE	AMOUNT
5/24/22	Maggie Hickey	Meeting with Supt. Brown; call with A. Sepulveda regarding accountability calls; communications with A. Slagel; and Search Warrant Policy discussion and foot pursuit policy implementation discussion with City and OAG.	4.25	500.00	2,125.00
5/24/22	Meredith R.W. DeCarlo	Search warrant policy and foot pursuit discussion with the CPD, IMT, and OAG.	.75	395.00	296.25
5/24/22	Meredith R.W. DeCarlo	Bi-monthly internal AFS attorney meeting; weekly internal IMT UOF meeting.	2.25	395.00	888.75
5/24/22	Brian J Hamilton	Internal bi-weekly meeting with IMT associate attorneys to discuss case status and outstanding next action items	.75	380.00	285.00
5/25/22	Alex Becker	Prepared for and attended weekly Accountability and Transparency section call with IMT team; communicated with IMT members.	1.50	360.00	540.00
5/25/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
5/25/22	Alex Becker	Reviewed OAG comments on document production related to Accountability and Transparency section.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

June 30, 2022  
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			HOURS	RATE	AMOUNT
5/25/22	Alex Becker	Prepared for and attended meeting with CPD, IMT and OAG; prepared meeting notes for IMT.	1.75	360.00	630.00
5/25/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on PCI policy and G03-06.	.75	395.00	296.25
5/25/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.25	395.00	98.75
5/25/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
5/25/22	Maggie Hickey	Weekly Chicago IMT leadership call; calls with A. Slagel; A&T Internal weekly meeting; Accountability monthly call.	4.25	500.00	2,125.00
5/25/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
5/25/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Community Policing and Impartial Policing sections	.50	395.00	197.50



Maggie Hickey as Independent Monitor  
 CPD Monitor

June 30, 2022  
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			HOURS	RATE	AMOUNT
5/25/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Accountability and Transparency sections	1.00	395.00	395.00
5/25/22	Sarah Oligmueller	Email and phone communications with IMT members.	.25	360.00	90.00
5/25/22	Kylie Wood	Reviewed COPA productions and H. Medlock comments to assess strategy for comment provision.	.25	360.00	90.00
5/25/22	Kylie Wood	Attended accountability team call to discuss outstanding items, section issues and developments.	.75	360.00	270.00
5/25/22	Kylie Wood	Attended BIA call.	.75	360.00	270.00
5/25/22	Kaila Clark	Attending weekly impartial policing IMT internal check-in.	.50	360.00	180.00
5/25/22	Meredith R.W. DeCarlo	Review draft comments on G03-06	.50	395.00	197.50
5/25/22	Brian J Hamilton	Review several productions from City and route same to J. Solomon and G. Schaffer	.50	380.00	190.00
5/26/22	Alex Becker	Drafted/revised IMT comments on productions related to Accountability and Transparency section; communicated with IMT members.	2.00	360.00	720.00





Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
5/26/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.50	360.00	180.00
5/26/22	Maggie Hickey	Call with L. Kunard regarding site visits and IMR-6.	.50	500.00	250.00
5/26/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.00	395.00	395.00
5/26/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
5/26/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
5/26/22	Derek G. Barella	Further research regarding recent labor developments.	1.00	450.00	450.00
5/26/22	Anthony- Ray Sepulveda	Call with the Chicago Police Department regarding record productions	.25	395.00	98.75
5/26/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
5/26/22	Kaila Clark	Reviewing productions and websites re: beat meetings.	.50	360.00	180.00
5/26/22	Kaila Clark	Managing files and production for community policing and impartial policing; uploaded to SharePoint; emailing associate monitors and analysts/	1.50	360.00	540.00
5/26/22	Kyle Jacob	Emails with A. Sepulveda and T. Bowman regarding the OAG's questions about a Recruitment, Hiring, and Promotions-related CPD site visit.	.25	375.00	93.75
5/26/22	Brian J Hamilton	CIT monthly meeting with City	1.00	380.00	380.00
5/26/22	Meredith R.W. DeCarlo	Review comments on G03-06.	.50	395.00	197.50
5/26/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on G03-06, comments on OSS Supervisor Training, OSS evaluation plan, and upcoming UOF site visit.	.75	395.00	296.25
5/27/22	Alex Becker	Drafted/revised final IMT comments on productions related to Accountability and Transparency section; communicated with IMT members; prepared next steps.	10.00	360.00	3,600.00
5/27/22	Alex Becker	Reviewed new document production related to Accountability and Transparency section; communicated with IMT members.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

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			HOURS	RATE	AMOUNT
5/27/22	Kaila Clark	Incorporating feedback from leadership team re: no objection letter; recirculated.	1.25	360.00	450.00
5/27/22	Kaila Clark	Attending weekly community policing IMT internal check-in.	.75	360.00	270.00
5/27/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Community Policing sections	.25	395.00	98.75
5/27/22	Maggie Hickey	IMT/OAG check-in; call regarding draft PCI policy; review and revise IMT comments on CPD PCI policy; and review CPD productions.	2.50	500.00	1,250.00
5/27/22	Derek G. Barella	Further research regarding recent labor developments.	.50	450.00	225.00
5/27/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on G03-06.	2.50	395.00	987.50
5/27/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
5/27/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	2.50	395.00	987.50



Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
5/27/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.50	395.00	987.50
5/27/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
5/27/22	Kyle Jacob	Review T. Bowman's and V. Schmitt's draft comments to the CPD's Search Warrants production and prepare comments to include in IMT Comment Memorandum and email to A. Sepulveda providing same; review T. Bowman's comments to the CPD's Training Deviation Spreadsheet and Dashboard, prepare IMT Comment Memorandum, and email to A. Sepulveda providing and discussing same.	4.00	375.00	1,500.00
5/27/22	Meredith R.W. DeCarlo	Revise comments on G03-06.	1.00	395.00	395.00
5/27/22	Meredith R.W. DeCarlo	Communicate with parties regarding UOF site visit scheduling and topics.	.25	395.00	98.75
5/28/22	Alex Becker	Reviewed document productions and upcoming deadlines; drafted/revise comments; prepared for follow-up meetings with IMT members.	.50	360.00	180.00



Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
5/28/22	Alex Becker	Updated IMT Responses Tracker.	.25	360.00	90.00
5/28/22	Alex Becker	Revised, finalized, and submitted IMT comments to City, CPD, and OAG on production related to Accountability and Transparency section; communicated with IMT members; prepared follow-up notes.	1.50	360.00	540.00
5/28/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
5/28/22	Meredith R.W. DeCarlo	Continue revising comments on G03-06 and communicate within the IMT regarding same.	.75	395.00	296.25
5/30/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
5/31/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting via Zoom.	.50	360.00	180.00
5/31/22	Alex Becker	Reviewed and edited draft IMT report.	1.50	360.00	540.00
5/31/22	Sarah Oligmueller	Attend virtual site visit with drug and alcohol counselors with the City, the OAG, and the IMT.	1.25	360.00	450.00



Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
5/31/22	Alex Becker	Reviewed/analyzed OAG comments on document production related to Accountability and Transparency section.	.25	360.00	90.00
5/31/22	Alex Becker	Communications with IMT members regarding comments on document productions, upcoming comment deadlines, and next steps.	1.50	360.00	540.00
5/31/22	Alex Becker	Reviewed document productions and comments related to Accountability and Transparency section; drafted/revised and prepared IMT comments; communicated with IMT members.	3.25	360.00	1,170.00
5/31/22	Alex Becker	Prepared agenda for weekly meeting with IMT Accountability section.	.25	360.00	90.00
5/31/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
5/31/22	Kyle Jacob	Attend weekly IMT Training and Recruitment team meeting; successive emails with A. Sepulveda and T. Bowman regarding the CPD's inquiry into the status of comments of the Field Training and Evaluation Program production; emails with A. Sepulveda regarding T. Bowman's comments on the CPD's Training Deviation Spreadsheet and Dashboard and format of comments for same; emails with M. DeCarlo and K. Clark coordinating review of the CPS's Constitutional Policing Course and Recruit Use of Force Training productions; email to V. Schmitt regarding updating the IMT Tracking Sheet.	1.50	375.00	562.50
5/31/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
5/31/22	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	.75	395.00	296.25
5/31/22	Kylie Wood	Corresponded with A. Becker regarding A&T comments, processes and upcoming drafting.	.50	360.00	180.00



Maggie Hickey as Independent Monitor  
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			HOURS	RATE	AMOUNT
5/31/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.25	395.00	493.75
5/31/22	Maggie Hickey	Officer wellness site visit with alcohol counselors meeting; use of force dashboard meeting; call with Judge Dow; communications with Coalition; and communications with A. Slagel.	4.75	500.00	2,375.00
5/31/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
5/31/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
5/31/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.50	395.00	592.50
5/31/22	Meredith R.W. DeCarlo	Review foot pursuit eLearning informal production.	.25	395.00	98.75
5/31/22	Meredith R.W. DeCarlo	Meet with IMT, CPD, and OAG regarding annual use of force report update and de-escalation dashboard.	1.25	395.00	493.75





Maggie Hickey as Independent Monitor  
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**TOTAL FEES**

**\$193,146.25**



Maggie Hickey as Independent Monitor  
 CPD Monitor

June 30, 2022  
 Invoice # 2583874

**DISBURSEMENTS/CHARGES:**

<b>DATE</b>	<b>DESCRIPTION</b>	<b>QUANTITY</b>	<b>AMOUNT</b>
06/29/22	Professional Services - VENDOR: ADEN CORP HASSAN ADEN- MAY 2022 MONITOR HOURS	1.00	2,700.00
06/29/22	Professional Services - VENDOR: CASSANDRA L DECK- BROWN CASSANDRA L DECK-BROWN- MAY 2022 MONITOR HOURS	1.00	2,887.75
06/29/22	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- MAY 2022 MONITOR HOURS	1.00	76,307.81
06/29/22	Professional Services - VENDOR: DENISE RODRIGUEZ - CPD DENISE RODRIGUEZ - CPD- MAY 2022 MONITOR HOURS	1.00	3,262.50
06/29/22	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- MAY 2022 MONITOR HOURS	1.00	6,787.50
06/29/22	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- MAY 2022 MONITOR HOURS	1.00	6,975.00
06/29/22	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- MAY 2022 MONITORING HOURS - 59.25 HOURS - \$150.00 AN HOUR - M. HICKEY	1.00	8,887.50
06/30/22	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- MAY 2022 MONITORING HOURS - 41 HOURS - \$150.00 AN HOUR - M. HICKEY	1.00	6,150.00
06/29/22	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- MAY 2022 MONITORING HOURS - 41.75 HOURS - \$150.00 AN HOUR	1.00	6,262.50
05/31/22	eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD	6,130.75	6,130.75



Maggie Hickey as Independent Monitor  
CPD Monitor

June 30, 2022  
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DATE	DESCRIPTION	QUANTITY	AMOUNT
<b>TOTAL</b>	DISBURSEMENTS/CHARGES		\$126,351.31

**TOTAL INVOICE** **\$319,497.56**

**SUMMARY OF PROFESSIONAL SERVICES**

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	72.25	500.00	<b>36,125.00</b>
Derek G. Barella	Partner	5.75	450.00	<b>2,587.50</b>
Alex Becker	Associate	113.75	360.00	<b>40,950.00</b>
Kaila Clark	Associate	23.50	360.00	<b>8,460.00</b>
Meredith R.W. DeCarlo	Associate	38.00	395.00	<b>15,010.00</b>
Brian J Hamilton	Associate	23.50	380.00	<b>8,930.00</b>
Kyle Jacob	Associate	32.50	375.00	<b>12,187.50</b>
Sarah Oligmueller	Associate	17.75	360.00	<b>6,390.00</b>
Anthony-Ray Sepulveda	Associate	142.75	395.00	<b>56,386.25</b>
Kylie Wood	Associate	17.00	360.00	<b>6,120.00</b>
<b>TOTAL</b>		<b>486.75</b>		<b>\$193,146.25</b>



Maggie Hickey as Independent Monitor  
CPD Monitor

June 30, 2022  
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**MATTER SUMMARY**

TOTAL FEES	\$193,146.25
TOTAL DISBURSEMENTS/CHARGES	<u>\$126,351.31</u>
TOTAL INVOICE FOR INVOICE # 2583874 USD	\$319,497.56

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2578940	06-23-2022	\$292,708.98	\$0.00	\$292,708.98
<b>TOTALS</b>				\$292,708.98

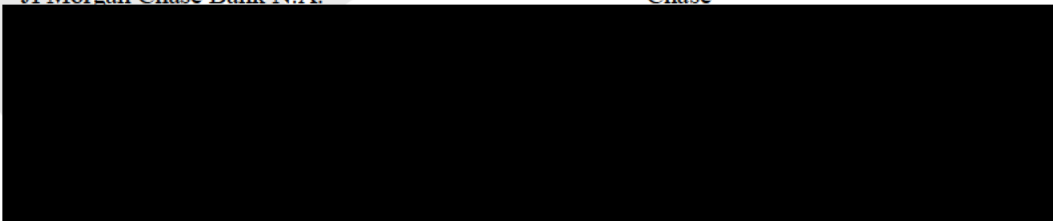
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



# INVOICE

Vendor Name: Hassan Aden  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: [REDACTED]  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
Billing Period From:	Billing Period To:
May 1, 2022	May 31, 2022

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
5/4/2022	5/4/2022	Email and correspondence with IMT regarding retraining of one group of supervisors. Logistics and correspondence with R. Monroe re: retraining and TTA on Supervision (Span of Control and Unity of Command)	0.5	Add	Del
5/5/2022	5/5/2022	Weekly Supervisory IMT group Zoom.	0.5	Add	Del
5/9/2022	5/9/2022	Email and correspondence re: Supervisory issues. Review of Supervisory methodologies prior to submittal to IMT DM and Monitor.	1	Add	Del
5/9/2022	5/9/2022	Auditing of Supervisory retraining via Zoom. Coordination with Supervisory IMT group.	5.5	Add	Del
5/12/2022	5/12/2022	Weekly Supervision Team call where we discussed the recent TTA request from the City and other logistics and IMR 6 related matters. Preparation and review for the call.	1	Add	Del
5/13/2022	5/13/2022	Follow up call and discussion regarding topics and drafting of memorandum back to the City re TTA and associated document requests.	0.5	Add	Del
5/16/2022	5/16/2022	Review of recently produced Supervisor Responsibilities in Log Number Investigations. Upcoming site visit (August 2022) logistics.	1	Add	Del
5/16/2022	5/16/2022	Supervision Virtual Site visit (OSS and Evaluation presentations and discussions)	1	Add	Del
05/20/2022	05/20/2022	Review of OSS Supervisor Training, Case Studies, OSS Lesson Plan, OSS PPT, Pre and Post Test. Weekly call with Supervision team to discuss upcoming meetings with OAG/CPD/IMT, TTA request from CPD and other IMT matters related to IMR6.	3.5	Add	Del
5/23/2022	5/23/2022	Supervisory Monthly IMT/City/OAG check-in call. Follow up email and correspondence. Logistics for next IMT Supervision Team site visit in Chicago (August 2022).	1.5	Add	Del
5/27/2022	5/27/2022	IMT Supervision Team weekly call to discuss IMR 6 drafting and compliance status of various CD paragraphs (all logistics involved to schedule, assign and complete on time). Email and correspondence.	2	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			18	Rate	\$150.00
<b>TOTAL LABOR:</b>			<b>\$2,700.00</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$2,700.00**

Reset Form

Save Form

# INVOICE

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Hassan Aden

Digitally signed by Hassan Aden  
Date: 2022.06.02 16:34:55 -04'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Tipping Point Solutions, LLC  
 Remit to Address: [REDACTED]  
 Contact Name: Cassandra Deck-Brown  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 06-12-2022  
 Invoice Number: 2022-0005  
 Billing Period: 5/01/2022 to 05/31/2022  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606  
[MHickey@schiffhardin.com](mailto:MHickey@schiffhardin.com)

Chicago Consent Decree		
Date of Service	Description of Work	Hours
5/1/2022	Preparation for the Virtual Site Visit with Clinicians	1.5
5/3/2022	Meeting with Clinicians – Virtual Site Visit	1.0
5/3/2022 - 5/9/2022	Review, online discussion and reply re: Community Training Advisory Meeting (CTAC)	2.0
5/9/2022	Reviewed of productions received - ¶¶404/413/414 - EAP Training Visit on 4/5/2022	1.0
5/9/2022	Review of Methodologies to prep for discussion at Weekly Meeting	.75
5/10/2022	Wellness Weekly Meeting – Discussion of Methodologies & Follow-up revisions via email	1.0
5/10/2022	Review of Suicide Prevention Production (Initial Review)	3.5
5/11/2022	Meeting with member of OAG to Discuss Virtual Classroom Observation of Peer Support	1.0
5/11/2022	Review of Suicide Prevention Production & Drafting Comments	1.5
5/12/2022	Meeting with CPD -Data, Technology and Equipment Committee & Note Review for Wellness Related Paragraphs	1.0
5/15/2022	Final Review of Suicide Prevention Initiative - Comments and Submission	1.0
5/17/2022	Wellness Weekly Meeting – Discussion of Methodologies	.50
5/17/2022	Monthly IMT Meeting with CPD - Communications Strategy & Calendar Demo	1.0
5/27/2022	Review of 2022 Communications Strategy Production & CPD Reply	1.25
5/28/2022	Preparation for the CPD-Drug & Alcohol Counselors Site Visit on 5/31/2022	2.0
5/31/2022	Virtual Site Visit with Drug & Alcohol Counselors	1.0

Total Labor: 21.00 hours

Rate: \$137.50 an hour

Amount Due: \$2,887.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Beck Brown  
Signature

6/13/2022  
Date





Billing Number: 1499.0003.0004  
 Invoice Number: INV-314039

Invoice Date: 06/15/2022

Bill To:  
 ArentFox Schiff LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter  
 Subcontractor Number:

Cost: \$1,530,691.70  
 Fee: \$0.00  
 Total: \$1,530,691.70

Funded Value  
 \$1,530,691.70

Project Number: 1499.0003.E743  
 Project Name: CPD Monitor Year 4  
 Project POP: 03/01/2022 to 02/28/2023  
 Terms: NET 30  
 Due Date: 07/15/2022  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$226,110.75

Billing Period From: 05/01/2022  
 To: 05/31/2022

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bryson, Bridgette	30.00	118.7100	\$3,561.30
Dockstader, Jessica	15.50	118.7100	1,840.01
CNA Monitoring Team Support			
Elliott, Vivian Y	16.00	255.5100	4,088.16
CNA Monitoring Team Support			
Felix, Tammy L	27.00	214.2100	5,783.67
Hickman PHD, Shelby	27.50	214.2100	5,890.78
CNA Monitoring Team Support			
Jenkins, Monique	12.00	118.7100	1,424.52
CNA Monitoring Team Support			
Richardson, Keri F	23.50	107.5300	2,526.96
CNA Monitoring Team Support			
Schaffer, Gentry	12.50	132.5200	1,656.50
Schmitt, Valerie K	13.50	132.5200	1,789.02
CNA Monitoring Team Support			
Sun, Christopher M	18.50	214.2100	3,962.89
CNA Project Director			
Kunard, Laura L	48.00	214.2100	10,282.08
CNA SME			
Christoff, Thomas E	32.00	173.4200	5,549.44
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	13.25	173.4200	2,297.82
V Deputy Monitor			
R Monroe Public Safety Co	93.50	228.9100	21,403.09
V Laura McElroy			
McElroy Media Group	12.50	173.4200	2,167.75
V Subcontractor NSTE			
UIC - Joseph K. Hoereth	3.00	153.0400	459.12
UIC - Richard Rothschild	0.00	50.5100	0.00
Professional Service	398.25		\$74,683.11
Books and Supplies			\$325.00
Software			10.00
CNA Travel			1,289.70
Other Direct Costs			\$1,624.70

Invoice Total \$76,307.81



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Billing Number:	1499.0003.0004	Project Number:	1499.0003.E743		
Invoice Number:	INV-314039	Project Name:	CPD Monitor Year 4	Invoice Date:	06/15/2022

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I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

*Felicia G. Jordan*  
\_\_\_\_\_  
Felicia Y. Jordan  
Project Accounting Manager

06/15/2022  
Date



Billing Number: 1499.0003.0004 Project Number: 1499.0003.E743  
 Invoice Number: INV-314039 Project Name: CPD Monitor Year 4 Invoice Date: 06/15/2022

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4 CNA Monitoring Team Support	Bryson, Bridgette	30.00	118.7100	\$3,561.30
MONTS4 CNA Monitoring Team Support	Dockstader, Jessica	15.50	118.7100	\$1,840.01
MONTS4 CNA Monitoring Team Support		45.50		\$5,401.31
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	16.00	255.5100	\$4,088.16
MONTSP CNA Monitoring Team Support		16.00		\$4,088.16
MONTS1 CNA Monitoring Team Support	Felix, Tammy L	27.00	214.2100	\$5,783.67
MONTS1 CNA Monitoring Team Support	Hickman PHD, Shelby	27.50	214.2100	\$5,890.78
MONTS1 CNA Monitoring Team Support		54.50		\$11,674.45
MONTS4 CNA Monitoring Team Support	Jenkins, Monique	12.00	118.7100	\$1,424.52
MONTS4 CNA Monitoring Team Support		12.00		\$1,424.52
MONTS3 CNA Monitoring Team Support	Richardson, Keri F	23.50	107.5300	\$2,526.96
MONTS3 CNA Monitoring Team Support		23.50		\$2,526.96
MONTS5 CNA Monitoring Team Support	Schaffer, Gentry	12.50	132.5200	\$1,656.50
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	13.50	132.5200	\$1,789.02
MONTS5 CNA Monitoring Team Support		26.00		\$3,445.52
MONTS1 CNA Monitoring Team Support	Sun, Christopher M	18.50	214.2100	\$3,962.89
MONTS1 CNA Monitoring Team Support		18.50		\$3,962.89
PJDIR CNA Project Director	Kunard, Laura L	48.00	214.2100	\$10,282.08
PJDIR CNA Project Director		48.00		\$10,282.08



Billing Number: 1499.0003.0004 Project Number: 1499.0003.E743  
Invoice Number: INV-314039 Project Name: CPD Monitor Year 4 Invoice Date: 06/15/2022

Group Description: Professional Service

Labor			Hours	Rate	Current Amount
Cat	Desc	Empl/Vendor			
SME2	CNA SME	Christoff, Thomas E	32.00	173.4200	\$5,549.44
SME2	CNA SME		32.00		\$5,549.44
COMMEN	V Adler Univ- Elena Quintana	Adler - Elena Quintana	13.25	173.4200	\$2,297.82
COMMEN	V Adler Univ- Quintana	Elena	13.25		\$2,297.82
DEPMON	V Deputy Monitor	R Monroe Public Safety Co	93.50	228.9100	\$21,403.09
DEPMON	V Deputy Monitor		93.50		\$21,403.09
COMMEN	V Laura McElroy	McElroy Media Group	12.50	173.4200	\$2,167.75
COMMEN	V Laura McElroy		12.50		\$2,167.75
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	3.00	153.0400	\$459.12
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
SUBN	V Subcontractor NSTE		3.00		\$459.12
Professional Service			398.25		\$74,683.11



Billing Number: 1499.0003.0004 Project Number: 1499.0003.E743  
 Invoice Number: INV-314039 Project Name: CPD Monitor Year 4 Invoice Date: 06/15/2022

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description: Consultants ODC</u>						
Total: Consultants ODC						\$0.00
<u>Line Description: Books and Supplies</u>						
Books & Periodicals	3/22/22 CPD Domain Name Reg	262899	2022/8	PNC Purchasing Card	PPE05132022A	\$325.00
Total: Books and Supplies						\$325.00
<u>Line Description: Software</u>						
Software Maint DCR	3/24/22 Msft 365 Essentials	262899	2022/8	PNC Purchasing Card	PPE05132022A	\$10.00
Total: Software						\$10.00
<u>Line Description: CNA Travel</u>						
Airfare DCR	12586/ER00076282/AIR CNA/04/13	262668	2022/8	Jenkins, Monique	ER00076282	\$460.96
Lodging DCR	12586/ER00076282/ LODGE CNA/04/	262668	2022/8	Jenkins, Monique	ER00076282	760.74
Travel Agency Fee DC	12586/ER00076282/TA FEE CNA/04	262668	2022/8	Jenkins, Monique	ER00076282	18.00
Travel Other DCR	12586/ER00076282/ TRVOTH CNA/04	262668	2022/8	Jenkins, Monique	ER00076282	50.00
Total: CNA Travel						\$1,289.70
Other Direct Costs						\$1,624.70

Contractor Name	Month/Year	Date	Description of Labor	Hours
Bridgette Bryson	May 2022	5/2/2022	Weekly BIA small group call	0.50
Bridgette Bryson	May 2022	5/3/2022	Call with the A&T team to discuss BIA's eLearning submission	0.50
Bridgette Bryson	May 2022	5/4/2022	Setting up IMR6 writing tasks and report	0.50
Bridgette Bryson	May 2022	5/4/2022	Setting up A&T team site visit to CPD	1.00
Bridgette Bryson	May 2022	5/4/2022	Weekly A&T team meeting	1.00
Bridgette Bryson	May 2022	5/5/2022	Setting up A&T team site visit to CPD	0.50
Bridgette Bryson	May 2022	5/5/2022	Working on G03-06 comments	1.00
Bridgette Bryson	May 2022	5/5/2022	Working on the Police Board's policy adopting CPD rules and regulations no-objection notice	0.50
Bridgette Bryson	May 2022	5/6/2022	Working on the community policing and A&T team's site visit details for CPD	0.50
Bridgette Bryson	May 2022	5/9/2022	Weekly BIA small group call	0.50
Bridgette Bryson	May 2022	5/10/2022	IMR6 report writing	1.00
Bridgette Bryson	May 2022	5/11/2022	Working on the community policing and A&T team's site visit details for CPD	1.00
Bridgette Bryson	May 2022	5/11/2022	Reviewed IMR6 task list and sections document from Alex Becker	0.50
Bridgette Bryson	May 2022	5/11/2022	Weekly A&T team meeting	1.00
Bridgette Bryson	May 2022	5/11/2022	Weekly BIA large group call	0.50
Bridgette Bryson	May 2022	5/12/2022	Call with Laura Kunard about future administrative tasks	0.50
Bridgette Bryson	May 2022	5/12/2022	PSIG monthly call	0.50
Bridgette Bryson	May 2022	5/12/2022	COPA monthly call	1.00
Bridgette Bryson	May 2022	5/12/2022	Working on IMR6 site visits for the whole team	0.50
Bridgette Bryson	May 2022	5/12/2022	Reviewing the Chicago Community Draft Focus Group Report	0.50
Bridgette Bryson	May 2022	5/13/2022	Working on administrative tasks (site visits for the whole team)	1.00
Bridgette Bryson	May 2022	5/13/2022	Working on G03-06 comments	1.00
Bridgette Bryson	May 2022	5/15/2022	Working on G03-06 comments	2.00
Bridgette Bryson	May 2022	5/16/2022	Site visit planning	0.50
Bridgette Bryson	May 2022	5/16/2022	weekly BIA small group call	0.50
Bridgette Bryson	May 2022	5/18/2022	weekly A&T team meeting	0.50
Bridgette Bryson	May 2022	5/19/2022	Attended the IMT community meeting	1.50
Bridgette Bryson	May 2022	5/20/2022	Working on G03-06 comments	7.00
Bridgette Bryson	May 2022	5/25/2022	weekly A&T team meeting	1.00
Bridgette Bryson	May 2022	5/26/2022	site visit planning (finalizing community policing visit details with CPD)	1.00
Bridgette Bryson	May 2022	5/27/2022	site visit planning (supervision, officer wellness, and UOF)	0.50
Christopher Sun	May 2022	5/2/2022	.5 - Impartial follow up and review of production memo.	0.50
Christopher Sun	May 2022	5/4/2022	1.0 impartial team meeting and follow ups	1.00
Christopher Sun	May 2022	5/9/2022	.5 - Impartial Production and review - Sexual Misconduct	0.50
Christopher Sun	May 2022	5/11/2022	.5 - Impartial Team Meeting	0.50
Christopher Sun	May 2022	5/11/2022	1.0 - IMR6 Prep Call	1.00
Christopher Sun	May 2022	5/11/2022	1.0 - Impartial Meeting with Parties	1.00
Christopher Sun	May 2022	5/16/2022	2.0 - IMR6 Prep and Review of Productions.	2.00
Christopher Sun	May 2022	5/17/2022	2.0 IMR6 background research and prep.	2.00
Christopher Sun	May 2022	5/19/2022	2.0 - IMR6 Prep and background research on party submission.	2.00
Christopher Sun	May 2022	5/20/2022	2.0 - IMR6 Prep and Production Review	2.00
Christopher Sun	May 2022	5/26/2022	2.0 - IMR6 Prep and Production Review	2.00
Christopher Sun	May 2022	5/27/2022	2.0 - IMR6 Prep and Production Review	2.00
Christopher Sun	May 2022	5/31/2022	2.0 - IMR6 Review and Paragraph production	2.00
Elena Quintana	May 2022	5/2/2022	Planning for upcoming Community meeting with Laura Kunard and outreach to external orgs/people.	1.00
Elena Quintana	May 2022	5/3/2022	Communication with Associate Monitors Steve Rickman and Denise Rodriguez regarding Male focus groups.	0.50
Elena Quintana	May 2022	5/5/2022	Communication with three community organizations (KOCO, ALSO, PBMR) and Laura K for upcoming community meeting.	1.00
Elena Quintana	May 2022	5/6/2022	Review of community meeting invite for Maggie, Laura K, and Laura M.	1.00
Elena Quintana	May 2022	5/12/2022	Planning for focus groups with Laura K and Joe H.	1.00
Elena Quintana	May 2022	5/13/2022	Dissemination of community meeting invite to multiple groups/people/listservs.	1.00
Elena Quintana	May 2022	5/17/2022	Coordination of community meetings with Laura K.	1.00
Elena Quintana	May 2022	5/19/2022	Reviewed slides for Laura K and Rodney M.	1.00
Elena Quintana	May 2022	5/23/2022	Setting up focus groups with David Todd of Groom Fly.	0.25
Elena Quintana	May 2022	5/2/2022	Participated in community IMT meeting.	1.00
Elena Quintana	May 2022	5/17/2022	Participated in community IMT meeting.	0.50
Elena Quintana	May 2022	5/19/2022	Participated in community public forum.	2.00
Elena Quintana	May 2022	5/13/2022	Reviewed invitation with partners (KOCO/ALSO)	1.00
Elena Quintana	May 2022	5/17/2022	Slide and presentation review for Rodney M and Laura K.	1.00
Gentry Schaffer	May 2022	5/2/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.00
Gentry Schaffer	May 2022	5/5/2022	CIU SOP Production Review	2.00
Gentry Schaffer	May 2022	5/10/2022	Developing/Editing CIT Methodologies	2.00
Gentry Schaffer	May 2022	5/11/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.50

Gentry Schaffer	May 2022	5/12/2022	Monthly OEMC Meeting with IMT and OAG	1.00
Gentry Schaffer	May 2022	5/17/2022	CIT Data Analysis	0.50
Gentry Schaffer	May 2022	5/19/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.50
Gentry Schaffer	May 2022	5/23/2022	Ray Sepulveda	1.00
Gentry Schaffer	May 2022	5/23/2022	022 District Commander Site Visit	1.00
Gentry Schaffer	May 2022	5/24/2022	CIT Data Analysis	1.00
Jessica Dockstader	May 2022	5/3/2022	Draft clinician interview questions for virtual site visits; Conduct clinicians interview for virtual site visit in IMR-6.	1.50
Jessica Dockstader	May 2022	5/4/2022	Clean Chicago notes from site visit and locating report for Julie Solomon.	1.00
Jessica Dockstader	May 2022	5/5/2022	Start on Chicago IMR6 draft	0.50
Jessica Dockstader	May 2022	5/9/2022	Start on Chicago IMR6 draft	2.50
Jessica Dockstader	May 2022	5/10/2022	Officer Wellness weekly meeting and work on Chicago Draft of IMR6	2.50
Jessica Dockstader	May 2022	5/11/2022	Meeting with OAG on Virtual Training, Data, and Staffing	1.00
Jessica Dockstader	May 2022	5/12/2022	Meeting with the City, OAG, and IMT for Data Section Site Visit	1.00
Jessica Dockstader	May 2022	5/16/2022	Draft no objection and clean notes from meeting with Data team	1.50
Jessica Dockstader	May 2022	5/17/2022	Internal weekly meeting and bi-weekly meeting	1.50
Jessica Dockstader	May 2022	5/18/2022	Clean notes from biweekly meeting	0.50
Jessica Dockstader	May 2022	5/31/2022	Virtual site visit with AOD Clinicians; internal weekly meeting; and drafting questions for interview with AOD clinicians.	2.00
Joseph Hoereth	May 2022	5/2/2022	CET Call	1.00
Joseph Hoereth	May 2022	5/16/2022	CET Call	1.00
Joseph Hoereth	May 2022	5/24/2022	Call with NORC to discuss survey data and progress	1.00
Joseph Hoereth	May 2022	5/31/2022	May 2022 Invoice	1.00
Keri Richardson	May 2022	5/2/2022	weekly IMT meeting, email troubleshooting, management	1.50
Keri Richardson	May 2022	5/4/2022	project management	0.50
Keri Richardson	May 2022	5/5/2022	project management	0.50
Keri Richardson	May 2022	5/6/2022	project management; IMR6, community meeting prep	2.00
Keri Richardson	May 2022	5/9/2022	project management; CPD training, notes, community meeting prep	2.50
Keri Richardson	May 2022	5/10/2022	project management, website, community meeting	1.50
Keri Richardson	May 2022	5/11/2022	project management, methodologies	1.00
Keri Richardson	May 2022	5/12/2022	project management, website, community meeting, CPD RHP meeting	2.50
Keri Richardson	May 2022	5/13/2022	project management, website troubleshooting	1.00
Keri Richardson	May 2022	5/16/2022	weekly IMT meeting, website, management	1.00
Keri Richardson	May 2022	5/17/2022	Website, notes, project management	1.00
Keri Richardson	May 2022	5/18/2022	website, IMR6 prep	1.00
Keri Richardson	May 2022	5/19/2022	IMT community meeting	3.00
Keri Richardson	May 2022	5/20/2022	document review	0.50
Keri Richardson	May 2022	5/23/2022	IMT weekly meeting, IMR 6	1.00
Keri Richardson	May 2022	5/27/2022	IMR6	1.50
Keri Richardson	May 2022	5/31/2022	IMT weekly meeting, IMR 6, project management	1.50
Laura Kunard	May 2022	5/2/2022	check in call with City: .5 IMT leadership check in: .5 Community meeting: .5 Foot pursuit discussion with Parties: 1.5 IMT training call: .5 IMT CET meeting: 1 CPD TCAC meeting: 2 Community conversation: .5	7.00
Laura Kunard	May 2022	5/3/2022	IMT UOF: 1 IMT scheduling and communications: 1	2.00
Laura Kunard	May 2022	5/4/2022	Weekly leadership team meeting, IMT: 1 IMT meeting: 1 IMT communications and scheduling: 1	3.00
Laura Kunard	May 2022	5/5/2022	Focus Group Report, graphics: 1 Focus Group Report, editing: 2	3.00
Laura Kunard	May 2022	5/6/2022	Discussion with community member: .5 Documents call: .5 Focus Group Report;1	2.00
Laura Kunard	May 2022	5/9/2022	Observe CPD Instructor Academy: 4 Monthly 668 meeting: 2	6.00
Laura Kunard	May 2022	5/10/2022	Community event: 2	2.00
Laura Kunard	May 2022	5/11/2022	Weekly meeting with Monitor and Deputy Monitor: 1 IMT Data call: 1	2.00

			Data call: 1 Site Visits: 1 Focus Group Report:1	
Laura Kunard	May 2022	5/12/2022	Community Meeting: 1	4.00
Laura Kunard	May 2022	5/17/2022	IMT UOF meeting: 1 Prep for community meeting: 1	2.00
Laura Kunard	May 2022	5/18/2022	Weekly meeting with IMT leadership: 1 Training monthly call: 1	2.00
Laura Kunard	May 2022	5/19/2022	IMT Crisis Intervention meeting: 1 Prep for community meeting: 1 Conversation with analyst: .5 IMT community meeting: 2	4.50
Laura Kunard	May 2022	5/20/2022	Weekly check in call with OAG: .5 Weekly IMT community policing call: .5 Call with City: 1	3.00
Laura Kunard	May 2022	5/26/2022	Documents call with Parties: 1 site visit coordination:.5	0.50
Laura Kunard	May 2022	5/27/2022	Weekly check in call with OAG: .5 IMT community policing call: .5 Documents call:1 Call with analyst: 1	3.00
Laura Kunard	May 2022	5/31/2022	Weekly check in call with City: .25 IMT leadership calls: 1.75	2.00
Laura McElroy	May 2022	5/2/2022	Reviewed focus group report and provided comments. Participated in CET call to review the report.	2.50
Laura McElroy	May 2022	5/3/2022	Finalized review of Focus Group Report and sent edits to Laura K.	0.25
Laura McElroy	May 2022	5/8/2022	Sent out IMT Community Meeting flyer. Selected a different template and attempted to reformat the newsletter.	1.00
Laura McElroy	May 2022	5/10/2022	Call with Meredith and CPD about the newsletter. Converted each page to pdf and uploaded them to constant contact. It was cumbersome so I converted each page to jpeg and edited each page to work better visually. Sent out drafts for approval. The group decided to upload the RFP to the IMT website. Reformatted the newsrelease with hyperlinks. Sent out drafts. Second call with Meredith over the draft. Send it out to community members.	5.00
Laura McElroy	May 2022	5/13/2022	Sent out updated IMT Community Meeting Flyer with Rodney's photograph	0.50
Laura McElroy	May 2022	5/16/2022	Email from Anthony-Ray on flyer issue. Researched problem. Sent message to constant contact about the flyer. Participated in the CET meeting to discuss upcoming meeting this week. Call with Constant Contact to remedy flyer issue.	1.50
Laura McElroy	May 2022	5/19/2022	Prep for and participated in the CET Community Meeting and listening session meeting on IMR5.	1.75
Laura McElroy	May 2022	5/31/2022	May 2022 Invoice	
Monique Jenkins	May 2022	5/9/2022	observe re-training for sergeants	4.00
Monique Jenkins	May 2022	5/10/2022	methodology review	1.00
Monique Jenkins	May 2022	5/12/2022	Internal meeting and follow-ups	1.50
Monique Jenkins	May 2022	5/13/2022	internal call site visit meeting	1.00
Monique Jenkins	May 2022	5/16/2022	data request	2.00
Monique Jenkins	May 2022	5/20/2022	Internal Call	0.50
Monique Jenkins	May 2022	5/31/2022	agenda, data request, IMR 6	2.00
Rodney Monroe	May 2022	5/1/2022	Call with ED Boik	0.50
Rodney Monroe	May 2022	5/2/2022	Foot Pursuit policy and form review call	1.25
Rodney Monroe	May 2022	5/2/2022	Call with ED Boik	0.75
Rodney Monroe	May 2022	5/2/2022	Training internal meeting	0.25
Rodney Monroe	May 2022	5/2/2022	Reviewed notes from Coalition meetings	0.50
Rodney Monroe	May 2022	5/2/2022	CET meeting	1.00
Rodney Monroe	May 2022	5/2/2022	TCAC meeting	2.00
Rodney Monroe	May 2022	5/3/2022	Reviewed notes from Coalition regarding Warrants and Raids	0.25
Rodney Monroe	May 2022	5/3/2022	Officer Wellness Monthly meeting	1.00
Rodney Monroe	May 2022	5/3/2022	Reviewed sections of Focus Group Report	1.25
Rodney Monroe	May 2022	5/4/2022	IMT weekly meeting	1.00
Rodney Monroe	May 2022	5/4/2022	Reviewed BIA e-learning materials	2.00
Rodney Monroe	May 2022	5/4/2022	Field Training and Evaluation site visit	1.00
Rodney Monroe	May 2022	5/4/2022	Impartial Policing internal meeting	0.50
Rodney Monroe	May 2022	5/4/2022	A&T internal meeting	1.00
Rodney Monroe	May 2022	5/4/2022	Reviewed various IMT comments back to CPD	0.50
Rodney Monroe	May 2022	5/4/2022	Reviewed notes from Foot Pursuit meeting	0.25
Rodney Monroe	May 2022	5/4/2022	Follow up IMT meeting	1.00
Rodney Monroe	May 2022	5/4/2022	Reviewed IMT comments on BIA e-learning, discussed comments with AM Medlock	0.50
Rodney Monroe	May 2022	5/5/2022	Reviewed various policies CPD issued for the month of April	1.50



Rodney Monroe	May 2022	5/5/2022	Reviewed CPD productions relating to CPD/BIA policy development	2.00
Rodney Monroe	May 2022	5/6/2022	Reviewed spreadsheet for various site visits for IMT	0.25
Rodney Monroe	May 2022	5/9/2022	Reviewed IMT comments on G08-06 Sexual Misconduct policy	0.25
Rodney Monroe	May 2022	5/9/2022	Reviewed CPD Religious policy G02-01-05	0.75
Rodney Monroe	May 2022	5/9/2022	CPD Instructor Training	4.00
Rodney Monroe	May 2022	5/9/2022	Additional research on UAS (Drones) for discussion with CPD	1.25
Rodney Monroe	May 2022	5/9/2022	Attended virtual In-Service Supervision re-training	2.00
Rodney Monroe	May 2022	5/9/2022	Monthly 668 meeting	1.00
Rodney Monroe	May 2022	5/9/2022	IMT leadership meeting	0.50
Rodney Monroe	May 2022	5/9/2022	Call with DC Gushes to discuss pending IMR6 productions	0.75
Rodney Monroe	May 2022	5/10/2022	CPD Instructor Training virtual	2.50
Rodney Monroe	May 2022	5/10/2022	Internal Officer Wellness weekly call	1.00
Rodney Monroe	May 2022	5/10/2022	CPD Instructor Training virtual	2.00
Rodney Monroe	May 2022	5/10/2022	Reviewed PSIG production for par 557	0.25
Rodney Monroe	May 2022	5/11/2022	IMT weekly meeting	1.00
Rodney Monroe	May 2022	5/11/2022	CPD Data call	1.00
Rodney Monroe	May 2022	5/11/2022	Instructor Training	1.50
Rodney Monroe	May 2022	5/11/2022	Reviewed meeting notes from BIA meeting	0.25
Rodney Monroe	May 2022	5/11/2022	Drafted questions to be submitted for upcoming meeting with TRED	0.50
Rodney Monroe	May 2022	5/11/2022	Call with CPD, Boik to discuss request for TTA on Unity of Command and Span of Control	1.25
Rodney Monroe	May 2022	5/12/2022	Reviewed recent draft of Focus Group Report	1.25
Rodney Monroe	May 2022	5/12/2022	RHP Monthly call	1.00
Rodney Monroe	May 2022	5/12/2022	Supervision Internal meeting	1.00
Rodney Monroe	May 2022	5/12/2022	Weekly COMPSTAT	1.00
Rodney Monroe	May 2022	5/13/2022	Reviewed CPD productions concerning Foot Pursuits and Search Warrants	2.50
Rodney Monroe	May 2022	5/13/2022	Reviewed COPA Q1 Report	1.50
Rodney Monroe	May 2022	5/13/2022	Reviewed notes from COPA and PSIG meetings	0.50
Rodney Monroe	May 2022	5/13/2022	Reviewed Community Policing revised Methodologies	0.50
Rodney Monroe	May 2022	5/13/2022	Reviewed CPDs revised SOP 02-XX-XX, Positive Community Interactions	1.00
Rodney Monroe	May 2022	5/13/2022	Attended virtual Instructors training	2.00
Rodney Monroe	May 2022	5/13/2022	Reviewed agenda items for meeting with Coalition	0.25
Rodney Monroe	May 2022	5/13/2022	Weekly Community Policing meeting	1.00
Rodney Monroe	May 2022	5/13/2022	Meeting with Coalition	2.00
Rodney Monroe	May 2022	5/14/2022	Reviewed Firearm Discharge and Officer-Involved Death Incident Response and Investigation	2.00
Rodney Monroe	May 2022	5/17/2022	Revised revised CPD FP policy and forms	1.00
Rodney Monroe	May 2022	5/17/2022	Officer Wellness internal meeting	0.50
Rodney Monroe	May 2022	5/17/2022	TOC meeting	1.00
Rodney Monroe	May 2022	5/17/2022	TRED site visit	1.00
Rodney Monroe	May 2022	5/17/2022	Reviewed notes from PSA meeting on 5/12	0.25
Rodney Monroe	May 2022	5/17/2022	UOF weekly internal meeting	1.00
Rodney Monroe	May 2022	5/17/2022	Community Listening Session, prep	1.00
Rodney Monroe	May 2022	5/18/2022	CPD Training monthly meeting	0.75
Rodney Monroe	May 2022	5/18/2022	Meeting w/ Sup. Brown	0.75
Rodney Monroe	May 2022	5/19/2022	Monthly Deescalation meeting	1.00
Rodney Monroe	May 2022	5/19/2022	Reviewed updated Tracker Report to follow up with AM	0.75
Rodney Monroe	May 2022	5/19/2022	IMT meeting to discuss Community Listening Session	1.00
Rodney Monroe	May 2022	5/19/2022	Community Listening Session	2.50
Rodney Monroe	May 2022	5/20/2022	Call with AM Medolck to discuss G03-06, OIS policy	0.75
Rodney Monroe	May 2022	5/20/2022	Reviewed IMT comments on Foot Pursuit policy	0.25
Rodney Monroe	May 2022	5/20/2022	Reviewed CPD's staffing dashboard	0.50
Rodney Monroe	May 2022	5/20/2022	CPD Update on Curfew Ordinance	0.50
Rodney Monroe	May 2022	5/20/2022	Reviewed No Objection letter for FP policy	0.50
Rodney Monroe	May 2022	5/20/2022	Reviewed CPDs Sexual Misconduct Investigations Ordinance	0.50
Rodney Monroe	May 2022	5/21/2022	Reviewed notes from BIA weekly meeting	0.25
Rodney Monroe	May 2022	5/21/2022	Reviewed Curfew Ord and Legal Bulletin	1.00
Rodney Monroe	May 2022	5/22/2022	Reviewed TRED Annual and Qt reports	1.25
Rodney Monroe	May 2022	5/23/2022	Reviewed IMT comments on G03-06, OIS	0.25
Rodney Monroe	May 2022	5/23/2022	Reviewed notes from BIA monthly meeting	0.25
Rodney Monroe	May 2022	5/23/2022	Reviewed OIG submission on par 556	0.25
Rodney Monroe	May 2022	5/23/2022	Reviewed notes from the 5/23/22 Supervision meeting	0.25
Rodney Monroe	May 2022	5/23/2022	Site visit with 22nd District Commander ref CIT	1.00
Rodney Monroe	May 2022	5/24/2022	Meeting with Sup Brown	1.00
Rodney Monroe	May 2022	5/24/2022	Call to discuss Foot Pursuits and Search Warrants with Parties	0.75
Rodney Monroe	May 2022	5/24/2022	Reviewed OAG's comments on COPA Affidavits Policy	0.50
Rodney Monroe	May 2022	5/25/2022	A&T internal meeting	0.75
Rodney Monroe	May 2022	5/25/2022	A&T monthly meeting	1.00
Rodney Monroe	May 2022	5/26/2022	Reviewed IMT Tracking report conducted follow ups with Ams	1.00
Rodney Monroe	May 2022	5/26/2022	Reviewed IMT's draft Focus Group Report	1.75
Rodney Monroe	May 2022	5/28/2022	Reviewed IMT comments on PCI policy	0.25

			Reviewed IMT's comments G03-06, Firearm Discharge and Officer-Involved Death Incident	
Rodney Monroe	May 2022	5/28/2022	Response and Investigation.	0.75
Rodney Monroe	May 2022	5/28/2022	Reviewed CPD revised Curfew Policy	1.00
Rodney Monroe	May 2022	5/31/2022	Internal Officer Wellness weekly call	0.50
Rodney Monroe	May 2022	5/31/2022	Monthly OW call	1.00
Rodney Monroe	May 2022	5/31/2022	UOF Monthly call to discuss Annual UOF report	1.00
Rodney Monroe	May 2022	5/31/2022	UOF weekly internal meeting	1.50
Rodney Monroe	May 2022	5/31/2022	Reviewed CPD's Compliance report for UOF paragraphs	1.25
Rodney Monroe	May 2022	5/31/2022	May 2022 Invoice	
Shelby Hickman	May 2022	5/2/2022	Foot pursuit meeting	2.00
Shelby Hickman	May 2022	5/4/2022	Phone conference	2.00
Shelby Hickman	May 2022	5/5/2022	Meeting with analyst IMR6	2.50
Shelby Hickman	May 2022	5/6/2022	Plan IMR6 drafting	1.00
Shelby Hickman	May 2022	5/9/2022	Draft IMR6 methodologies	1.00
Shelby Hickman	May 2022	5/10/2022	site visit	1.00
Shelby Hickman	May 2022	5/11/2022	site visit	4.00
Shelby Hickman	May 2022	5/12/2022	interview with TRED commanding officer	4.00
Shelby Hickman	May 2022	5/13/2022	Response to resistance meeting	2.00
Shelby Hickman	May 2022	5/16/2022	IMT Meeting	3.00
Shelby Hickman	May 2022	5/18/2022	IMR6	1.00
Shelby Hickman	May 2022	5/19/2022	IMR6	1.00
Shelby Hickman	May 2022	5/23/2022	Review training plan	2.00
Shelby Hickman	May 2022	5/24/2022	IMT Meeting	1.00
Tammy Felix	May 2022	5/2/2022	Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	May 2022	5/3/2022	Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	May 2022	5/4/2022	Participated in the biweekly call for community policing, documented key takeaways, and worked with AM on IMR 6 review requirements.	1.50
Tammy Felix	May 2022	5/5/2022	Worked with AM for Community Policing on IMR 6 review requirements.	1.50
Tammy Felix	May 2022	5/6/2022	Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	May 2022	5/9/2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR review requirements. Participated in internal CNA staff meeting.	1.00
Tammy Felix	May 2022	5/10/2022	Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	May 2022	5/11/2022	Worked with AM for Community Policing on IMR 6 review requirements. Participated in IMR 6 methodologies review meeting.	3.00
Tammy Felix	May 2022	5/12/2022	Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	May 2022	5/13/2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR review requirements.	3.00
Tammy Felix	May 2022	5/16/2022	Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	May 2022	5/17/2022	Worked with AM on IMR 6 review requirements.	2.00
Tammy Felix	May 2022	5/18/2022	Participated in the biweekly call for community policing, documented key takeaways, and worked with AM on IMR 6 review requirements.	1.00
Tammy Felix	May 2022	5/19/2022	Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	May 2022	5/20/2022	Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	May 2022	5/27/2022	Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	May 2022	5/31/2022	Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tom Christoff	May 2022	5/2/2022	Participate in foot pursuit meeting and debrief with IMT members	2.00
Tom Christoff	May 2022	5/4/2022	Phone conference with analyst	0.50
Tom Christoff	May 2022	5/5/2022	Prepare for and participate in meeting with analyst related to the drafting of IMR6	2.50
Tom Christoff	May 2022	5/9/2022	Plan IMR6 drafting	1.00
Tom Christoff	May 2022	5/11/2022	Draft IMR6 methodologies and begin drafting assessment	4.00
Tom Christoff	May 2022	5/12/2022	Participate in site visit.	2.00
Tom Christoff	May 2022	5/16/2022	Participate in supervision site visit	1.00
Tom Christoff	May 2022	5/17/2022	Participate in interview with TRED commanding officer.	1.00
Tom Christoff	May 2022	5/19/2022	Participate in response to resistance meeting	1.00
Tom Christoff	May 2022	5/19/2022	Phone conference with IMT personnel regarding analysts	0.50
Tom Christoff	May 2022	5/24/2022	Attend CPD luncheon	3.00
Tom Christoff	May 2022	5/24/2022	Review IMR6 documents	2.00
Tom Christoff	May 2022	5/25/2022	Review OSS training plan and evaluation	3.00
Tom Christoff	May 2022	5/27/2022	Phone conference with IMT personnel regarding analysts	0.50
Tom Christoff	May 2022	5/31/2022	Draft IMR6.	7.00
Tom Christoff	May 2022	5/31/2022	Participate in use of force meeting	1.00
Valerie Schmitt	May 2022	4/1/2022	Revision of Training Comments for FTO Training	0.50
Valerie Schmitt	May 2022	5/23/2022	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	May 2022	5/23/2022	Review submitted training responses during analyst leave	1.00
Valerie Schmitt	May 2022	5/24/2022	Read IMR-5, training	2.00
Valerie Schmitt	May 2022	5/24/2022	Review IMR-6 template	0.50
Valerie Schmitt	May 2022	5/25/2022	Read IMR-5, training	2.00
Valerie Schmitt	May 2022	5/25/2022	Document IMR-6 training productions	1.00
Valerie Schmitt	May 2022	5/26/2022	Review production materials on search warrants	1.00

Valerie Schmitt	May 2022	5/27/2022 Create response document for search warrants	2.50
Valerie Schmitt	May 2022	5/31/2022 Weekly internal Training/RHP team call	0.50
Valerie Schmitt	May 2022	5/31/2022 Develop IMR-6 draft	1.50
Vivian Elliott	May 2022	5/2/2022 FP meeting and debrief, weekly tracker updates and production review	3.00
Vivian Elliott	May 2022	5/3/2022 Weekly IMT UOF call	1.00
Vivian Elliott	May 2022	5/5/2022 Weekly productions	1.00
Vivian Elliott	May 2022	5/6/2022 Review of UOF productions	0.50
Vivian Elliott	May 2022	5/17/2022 Weekly IMT UOF call	1.00
Vivian Elliott	May 2022	5/18/2022 Weekly tracker update	1.00
Vivian Elliott	May 2022	5/19/2022 Weekly productions	2.00
Vivian Elliott	May 2022	5/24/2022 Weekly tracker update, Weekly IMT UOF call, Search Warrant & Foot Pursuit Roll Out call	3.00
Vivian Elliott	May 2022	5/26/2022 Weekly productions	1.00
Vivian Elliott	May 2022	5/31/2022 Weekly tracker update, and Weekly IMT UOF call	2.50

Row Labels	Sum of Hours
<b>Bridgette Bryson</b>	<b>30</b>
5/2/2022	0.5
5/3/2022	0.5
5/4/2022	2.5
5/5/2022	2
5/6/2022	0.5
5/9/2022	0.5
5/10/2022	1
5/11/2022	3
5/12/2022	3
5/13/2022	2
5/15/2022	2
5/16/2022	1
5/18/2022	0.5
5/19/2022	1.5
5/20/2022	7
5/25/2022	1
5/26/2022	1
5/27/2022	0.5
<b>Christopher Sun</b>	<b>18.5</b>
5/2/2022	0.5
5/4/2022	1
5/9/2022	0.5
5/11/2022	2.5
5/16/2022	2
5/17/2022	2
5/19/2022	2
5/20/2022	2
5/26/2022	2
5/27/2022	2
5/31/2022	2
<b>Elena Quintana</b>	<b>13.25</b>
5/2/2022	2
5/3/2022	0.5
5/5/2022	1
5/6/2022	1
5/12/2022	1
5/13/2022	2
5/17/2022	2.5
5/19/2022	3
5/23/2022	0.25
5/31/2022	
<b>Gentry Schaffer</b>	<b>12.5</b>
5/2/2022	1
5/5/2022	2
5/10/2022	2

5/11/2022	1.5
5/12/2022	1
5/17/2022	0.5
5/19/2022	1.5
5/23/2022	2
5/24/2022	1
<b>Jessica Dockstader</b>	<b>15.5</b>
5/3/2022	1.5
5/4/2022	1
5/5/2022	0.5
5/9/2022	2.5
5/10/2022	2.5
5/11/2022	1
5/12/2022	1
5/16/2022	1.5
5/17/2022	1.5
5/18/2022	0.5
5/31/2022	2
<b>Joseph Hoereth</b>	<b>3</b>
5/2/2022	1
5/16/2022	1
5/24/2022	1
5/31/2022	
<b>Keri Richardson</b>	<b>23.5</b>
5/2/2022	1.5
5/4/2022	0.5
5/5/2022	0.5
5/6/2022	2
5/9/2022	2.5
5/10/2022	1.5
5/11/2022	1
5/12/2022	2.5
5/13/2022	1
5/16/2022	1
5/17/2022	1
5/18/2022	1
5/19/2022	3
5/20/2022	0.5
5/23/2022	1
5/27/2022	1.5
5/31/2022	1.5
<b>Laura Kunard</b>	<b>48</b>
5/2/2022	7
5/3/2022	2
5/4/2022	3
5/5/2022	3
5/6/2022	2

5/9/2022	6
5/10/2022	2
5/11/2022	2
5/12/2022	4
5/17/2022	2
5/18/2022	2
5/19/2022	4.5
5/20/2022	3
5/26/2022	0.5
5/27/2022	3
5/31/2022	2
<b>Laura McElroy</b>	<b>12.5</b>
5/2/2022	2.5
5/3/2022	0.25
5/8/2022	1
5/10/2022	5
5/13/2022	0.5
5/16/2022	1.5
5/19/2022	1.75
5/31/2022	
<b>Monique Jenkins</b>	<b>12</b>
5/9/2022	4
5/10/2022	1
5/12/2022	1.5
5/13/2022	1
5/16/2022	2
5/20/2022	0.5
5/31/2022	2
<b>Rodney Monroe</b>	<b>93.5</b>
5/1/2022	0.5
5/2/2022	5.75
5/3/2022	2.5
5/4/2022	7.75
5/5/2022	3.5
5/6/2022	0.25
5/9/2022	10.5
5/10/2022	5.75
5/11/2022	5.5
5/12/2022	4.25
5/13/2022	11.25
5/14/2022	2
5/17/2022	5.75
5/18/2022	1.5
5/19/2022	5.25
5/20/2022	3
5/21/2022	1.25
5/22/2022	1.25

5/23/2022	2
5/24/2022	2.25
5/25/2022	1.75
5/26/2022	2.75
5/28/2022	2
5/31/2022	5.25
<b>Shelby Hickman</b>	<b>27.5</b>
5/2/2022	2
5/4/2022	2
5/5/2022	2.5
5/6/2022	1
5/9/2022	1
5/10/2022	1
5/11/2022	4
5/12/2022	4
5/13/2022	2
5/16/2022	3
5/18/2022	1
5/19/2022	1
5/23/2022	2
5/24/2022	1
<b>Tammy Felix</b>	<b>27</b>
5/2/2022	1
5/3/2022	1
5/4/2022	1.5
5/5/2022	1.5
5/6/2022	2
5/9/2022	1
5/10/2022	2
5/11/2022	3
5/12/2022	2
5/13/2022	3
5/16/2022	2
5/17/2022	2
5/18/2022	1
5/19/2022	1
5/20/2022	1
5/27/2022	1
5/31/2022	1
<b>Tom Christoff</b>	<b>32</b>
5/2/2022	2
5/4/2022	0.5
5/5/2022	2.5
5/9/2022	1
5/11/2022	4
5/12/2022	2
5/16/2022	1

5/17/2022	1
5/19/2022	1.5
5/24/2022	5
5/25/2022	3
5/27/2022	0.5
5/31/2022	8
<b>Valerie Schmitt</b>	<b>13.5</b>
4/1/2022	0.5
5/23/2022	2
5/24/2022	2.5
5/25/2022	3
5/26/2022	1
5/27/2022	2.5
5/31/2022	2
<b>Vivian Elliott</b>	<b>16</b>
5/2/2022	3
5/3/2022	1
5/5/2022	1
5/6/2022	0.5
5/17/2022	1
5/18/2022	1
5/19/2022	2
5/24/2022	3
5/26/2022	1
5/31/2022	2.5
<b>(blank)</b>	
(blank)	
<b>Grand Total</b>	<b>398.25</b>



# INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL  
 Remit to Address: ████████████████████  
 City: ██████ State ██ Zip: ██████  
 Contact Name: Denise Rodriguez  
 Phone: ██████████ Email ████████████████████

Invoice Date	Invoice Number
6/1/2022	3
Billing Period From:	Billing Period To:
5/1/2022	05/31/2022

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
5/2/2022	5/2/2022	Biweekly IMT CET Meeting	1	Add	Del
5/2/2022	5/2/2022	Review of Draft Focus Group Report	3.5	Add	Del
5/4/2022	5/4/2022	Prep and conduct of IMT Weekly Impartial Policing Meeting	0.75	Add	Del
5/4/2022	5/4/2022	Review of draft Hate Crimes Report Outline memo	0.25	Add	Del
5/5/2022	5/5/2022	Review of draft BIA eLearning memo	0.25	Add	Del
5/5/2022	5/5/2022	Review of IMR 6 timelines and report outline	0.25	Add	Del
5/6/2022	5/6/2022	Review of Production: Sexual Misconduct Policy and email comments to Chris & Kaila	1	Add	Del
5/6/2022	5/6/2022	Review of OAG comments on BIA eLearning Training	0.25	Add	Del
5/6/2022	5/6/2022	Review of IMR6 Methodologies and Outline, follow up with Chris and Kaila	0.5	Add	Del
5/11/2022	5/11/2022	Call with Kaila and Chris to discuss review of methodologies and IMR report outline	1	Add	Del
5/11/2022	5/11/2022	internal IMT impartial policing call	0.75	Add	Del
5/11/2022	5/11/2022	Review of paragraphs 64-65, 70 in preparation for site visit	1	Add	Del
5/11/2022	5/11/2022	IMT/OAG Site visit - Language Access	1	Add	Del
5/15/2022	5/15/2022	Review of draft edits to the IMR-6 methodologies	0.5	Add	Del
5/18/2022	5/18/2022	Email check in with IMT Impartial Policing team and email to M.Milstein re agenda for the monthly IMT/OAG/CPD meeting	0.5	Add	Del
5/19/2022	5/19/2022	IMT Community Meeting - virtual	1	Add	Del
5/23/2022	5/23/2022	Call with Steve to discuss Community Policing Plan	0.25	Add	Del
5/24/2022	5/24/2022	Initial review of Community Policing Plan and Search Warrant document productions, research on best practice models for community policing plans, and review of previous productions for the Training suite and de-escalation training productions.	3	Add	Del
5/25/2022	5/25/2022	Review of Search Warrant Policy and drafting of comments/feedback	3	Add	Del
5/25/2022	5/25/2022	Internal Team - Impartial Policing call	0.5	Add	Del
5/31/2022	5/31/2022	Review of IMR-6 Summary of Compliance for Impartial Policing	1	Add	Del
5/31/2022	5/31/2022	Call with M. Milstein and emails to IMT team re 6/1 agenda	0.5	Add	Del
				Add	Del
Total Hours			21.75	Rate	\$150.00
<b>TOTAL LABOR:</b>			<b>\$3,262.50</b>		

Check here if you are not billing for any travel

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# INVOICE

INVOICE TOTAL DUE:                     \$3,262.50

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez Digitally signed by Denise Rodriguez  
Date: 2022.06.01 09:06:27 -05'00'

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Reset Form

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## Nilles, Jennifer

**From:** Julie Solomon [REDACTED]  
**Sent:** Tuesday, May 31, 2022 5:00 PM  
**To:** Nilles, Jennifer  
**Subject:** [EXT] May Invoice

**CAUTION: External email.**

Hi Jen,

Here you go!

CPD		May 2022 Monthly Overview		Invoice Subm
				Yes
Hourly Rate:	\$ 150.00	Total Hours:	45.25	To
Tax Rate:	35%	Total Invoiced:	\$ 6,787.50	To
Date	Description	Hours		
2-May	Internal Team Meeting	1		
5/3/22	Traumatic Incident Stress Management Directive review + notes + email + TCAC review	0.75		
5/4/22	Review of Productions 219224, 229, 286, 288 Officer wellness needs assessment, crisis intervention; Directive SOP 19-01; E 06-01; email	3.5		
5/5/22	Email; Officer Misconduct Research for CPD; Technical issues with methodology; Advisory Board Development and utilization training	1.75		
5/6/22	Finalize S05-14 comments; Begin review/revision of methodologies; Email	3.5		
5/9/22	CPD Methodology revisions + Email	2		
5/10/22	Methodology revisions continued + production 243362 2021 Wellness strategy + Email	4		
5/11/22	Finalize Methodologies review and cross check with IMR 5; + Internal IMT meeting+ site visit f/u + SRO article + email	3.5		
5/12/22	OEMC site visit + prep + S05-14 formal comment review + email + phone call with BH	3.5		
5/13/22	Review productions: 276399,338,323,309,303,294,154,054, 275990,976,960,948,902,888,827,799,755,735,713,706,684,662,640,639,635,614,605,584,582,573 + comment + email	3.25		
5/16/22	Site Visit Prep + email	1		
5/17/22	Methodology review, "Mental Models that change policing", email	1.5		
5/18/22	Site Visit with CIT Sgt's; Site Visit with CIT Cmdr's, Site Visit Prep, Email	2.5		
5/19/22	Internal Team Meeting + email	1.25		
5/20/22	IA Interview with LSP; Community Engagement interview Q's; FTO Phone call with Malcolm; Dispatch Notes, Email	3.75		
5/23/22	Site visit with District 19 Commander + prep + Internal CI Weekly Meeting	2.5		

5/25/22	Email + key CPD news updates	0.25
5/26/22	Site Visit with Sgts 22nd district, Site Visit with CIT officers, 22nd District, Monthly Meeting with the City/CPD; + Prep + Email	4.25
5/31/22	Data Meeting with OEMC + review of City's compliance + email	1.5

--  
Julie Solomon, LSCSW, MBA  
*Consultant*



# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
6/10/2022	ME2022-05
Billing Period From:	Billing Period To:
5/1/2022	05/31/2022

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
5/2/2022	5/2/2022	Phone Conference w/Chief Talley (1230-1300)	0.5	Add	Del
5/3/2022	5/3/2022	Review eLearning Memo (1100-1130)	0.5	Add	Del
5/3/2022	5/3/2022	Phone Conference w/R.Monroe re: TA (1400-1500)	1	Add	Del
5/3/2022	5/3/2022	Phone Conference w/A&T Team re: eLearning (1700-1800)	1	Add	Del
5/4/2022	5/4/2022	Phone Conference w/OAG re: eLearning Memo/Phone Conf w/ A.Becker ( 1015-1115)	1	Add	Del
5/4/2022	5/4/2022	Weekly A&T Team Conference (1500-1600)	1	Add	Del
5/5/2022	5/5/2022	Review and Comment on G08-06 and Police Board Policy (0600-0800)	2	Add	Del
5/9/2022	5/9/2022	Begin Review of G03-06 (1200-1430)	2.5	Add	Del
5/9/2022	5/9/2022	Phone Conference w/Chief Talley and BIA (1530-1600)	0.5	Add	Del
5/10/2022	5/10/2022	Continue Review of G03-06 (0630-0830)	2	Add	Del
5/10/2022	5/10/2022	Continue Review of G03-06 (1230-1400)	1.5	Add	Del
5/10/2022	5/10/2022	Continue Review of G03-06 (1700-1900)	2	Add	Del
5/10/2022	5/11/2022	Phone Conference w/R.Monroe (1330-1400)	0.5	Add	Del
5/11/2022	5/11/2022	Continue Review of G03-06 (0700-1030)	3.5	Add	Del
5/11/2022	5/11/2022	Phone Conference w/S.Steines re: G03-06 (1200-1230)	0.5	Add	Del
5/11/2022	5/11/2022	Complete review of G03-06 (1300-1400)	1	Add	Del
5/11/2022	5/11/2022	Weekly A&T Team meeting (1500-1600)	1	Add	Del
5/11/2022	5/11/2022	Prep for/and BiWeekly Check in conference w/BIA (1545-1630) Prep occurred earlier in the day)	0.75	Add	Del
5/12/2022	5/12/2022	Prep for and Monthly Call w/PSIG -General Review of Docs (1300-1430)	1.5	Add	Del
5/12/2022	5/12/2022	Prep for/adn Monthly Call w/COPA (1430-1600)	1.5	Add	Del
5/16/2022	5/16/2022	Phone Conference w/Copa: R.Murphy (1230-1300)	0.5	Add	Del
5/20/2022	5/20/2022	Begin Review of S08 Suite Policies (1100-1400)	3	Add	Del
5/20/2022	5/20/2022	Phone Conference w/OAG re: S08 Suite(1345-1415)	0.5	Add	Del
5/20/2022	5/20/2022	Phone Conference w/BIA re: S08 Suite (1600-1730)	1.5	Add	Del
5/23/2022	5/23/2022	Review and Comment on COPA Affidavit Policies (0630-0830)	2	Add	Del
5/23/2022	5/23/2022	Review and Comment on COPA FETI Training/Sex Misconduct/ Remedial (1230-1500)	2.5	Add	Del
5/23/2022	5/23/2022	Weekly BIA/Talley Meeting (1530-1545)	0.25	Add	Del
5/24/2022	5/24/2022	Review V.3 of G03-06 Policy Response (0600-0630)	0.5	Add	Del
5/25/2022	5/25/2022	Weekly A&T Team Meeting (1500-1600)	1	Add	Del

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5/25/2022	5/25/2022	BIA BiWeekly Check in Call (1600-1700)	1	Add	Del
5/28/2022	5/28/2022	Phone Conference w/B.Boik (1300-1330)	0.5	Add	Del
5/30/2022	5/30/2022	Review and Comment on S08-01-07 (0600-0830)	2.5	Add	Del
5/31/2022	5/31/2022	Begin Review of S08-01-05 (0600-0900)	3	Add	Del
5/31/2022	5/31/2022	Complete Review of S08-01-05 (1300-1500)	2	Add	Del
<b>Total Hours</b>			46.5	<b>Rate</b>	\$150.00
<b>TOTAL LABOR:</b>			<b>\$6,975.00</b>		

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
<b>Subtotal Travel/ODC's:</b>							

**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>				<b>\$0.00</b>	

**INVOICE TOTAL DUE: \$6,975.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 \_\_\_\_\_  
 Signature

Jun 10, 2022

\_\_\_\_\_  
Date

# Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested:  EFT  Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

Invoice Date	Invoice Number
6/07/2022	Click or tap here to enter text.
Billing Period From:	Billing Period To:
5/1/2022	Click or tap to enter a date.

**Labor** (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
5/1/2022	5/1/2022	Preparation for foot pursuit discussion	1 hour
5/2/2022	5/2/2022	Preparation and call with CPD on foot pursuits	1.5 hours
5/3/2022	5/3/2022	UOF weekly meeting with MR Sepulveda and Ms DiCarlo and review issues for LT hoffman on discussion area for site visit	2 hours
5/5/2022	5/12/2022	Call with Monitor and CPD regarding Paragrapg 230	.50 hours
5/7/2022	5/7/2022	First read of TRED 4 <sup>th</sup> quarter 2021 report	.75
5/8/2022	5/8/2022	Review e-mails and read latest TRED reports	1 hour .25
5/9/2022	5/9/2022	Review Latest data on TRED reports	1 hour .75
5/10/2022	5/10/2022	Review paragraphs in preparation for TRED meeting	1 hour
5/11/2022	5/11/2022	Prepare list for LT Hoffman, TRED meeting, perform research on issues	1hour .50
5/12/2022	5/12/2022	Research and respond to Associate Monitor Julie Solimine request for information	.50
5/14/2022	5/14/2022	Review emails, tableau and further research on TRED meeting	1 hour .50
5/15/2022	5/15/2022	Reviewing e-mails and identifying issues from TRED annual report and focus on corresponding paragraphs	3 hours
5/16/2022	5/16/2022	Review and take notes on TRED 4 <sup>th</sup> quarter report, review COPA website and reviewing COPA comments on CPD use of force training and making notes on IMR6 PP 150s	3 hours

5/17/2022	5/17/2022	Phone calls with MS DiCarlo and OAG Mary Grieb regarding TRED interview, TRED interview with Lt Hoffman and final preparation review, UOF weekly call with Deputy Monroe Mr Sepulveda and Ms DiCarlo, review final foot pursuit policy and accompanying forms	4 hours.50
5/18/2022	5/18/2022	Applying notes on various Consent Decree paragraphs and drafting preliminary positions on paragraphs	3 hours
5/19/2022	5/19/2022	Monthly UOF meeting with CPD, OAG and Monitor Hickey and Deputy Monroe, Deputy Gushes, discussion with Deputy Monroe on OIS, review IMR6 paragraphs	3 hours
5/20/2022	5/20/2022	Focus, research and draft initial review of status of 180s paragraph of consent decree	1 hour .75
5/21/2022	5/21/2022	Research, review, draft initial perception of status of paragraphs	2 hours .75
5/22/2022	5/22/2022	Review research and draft initial perception of paragraphs 152-200	3 hours .25
5/23/2022	6/23/2022	Review paragraphs for IMR6, review GO3-05 Firearm Discharge and Officer Involved Death Investigation and provide comments	3 hours
5/24/2022	5/24/2022	Review latest production documents, review search warrant policy, OAG, IMT and CPD discussion on next steps on search warrants, review paragraphs 153-200	4 hours .75
5/25/2022	5/25/2022	Discussion with Sgt Blyskall, Deputy Gushes office on access to Clearnet system, review, research and draft position on Tasers	2 hours .25
5/26/2022	5/26/2022	Phone calls with SGT Blyskall and Ms DiCarlo, review research preliminary positions mostly on OC Spray	2 hours .50
5/27/2022	5/27/2022	Researching, drafting and preliminary positions on IMR6 paragraphs	3 hours
5/28/2022	5/28/2022	Research, review and draft preliminary positions on IMR6	1 hour .75
5/29/2022	5/29/2022	Prepare questions for CPD for Thursday call and mor drafting on IMR6, review notes on Annual Force report	2 hours .25
5/30/2022	5/30/2022	IMR6 paragraphs research and draft position	2 hours .25



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Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
			<b>Total: 59 hours .25 Rate: \$150</b>

Check here if you are not billing for any travel:

**Purpose of Travel:** Click or tap here to enter text.

<b>Travel/ODCs</b> (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
					<b>Subtotal Travel/ODC's:</b>	Click or tap here to enter text.

<b>Privately Owned Vehicle Mileage Reimbursement</b>				
Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
		<b>Subtotal Mileage (rounded):</b>	Click or tap here to enter text.	Click or tap here to enter text.
				<b>Total Travel:</b> Click or tap here to enter text.

INVOICE TOTAL DUE: \$8,887.50

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Invoice Comments/Notes

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

---

Paul F Evans

Signature

6/7/2022

---

Date

# The Bowman Group Invoice

Invoice Number: TLBSI-2022042 **Deliver To**  
 Reference: CPD CD 233 South Wacker Drive  
 Invoice Date: 06/11/2022 Suite 7100  
 Due Date: 07/11/2022 Chicago IL 60606



**Schiff Hardin (Maggie Hickey)**  
 233 South Wacker Drive  
 Suite 7100  
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND 5/2 Reviewed and responded to 9 messages (Field Training and Evaluation Program IMT/OAG Site Visit, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, 2022 Training Community Advisory Committee (TCAC), media reports, IMT Tracker Updates: May 2).	1.00	150.00	No Tax	150.00
CALL-CONF 5/3 CPD phone call with Rodney (0.25)	0.25	150.00	No Tax	37.50
Meeting 5/4 Meeting- Prepared for and participated in CPD FTEP site visit (1.0), call with OAG (0.5)	1.50	150.00	No Tax	225.00
REVIEW-RESPOND 5/4 Reviewed and responded to 13 messages (NOTES from CPD's Community Training Advisory Committee (CTAC), Instructors Academy Training Observation, Department Directives Issued April 2022, IMT Comments - BIA eLearning, Field Training and Evaluation Program IMT/OAG Site Visit, Today's Meeting, IMT - Methodologies, Outlines, and Timelines, media reports)	1.50	150.00	No Tax	225.00
5/9 Reviewed and responded to 22 messages (Cimplifi, IMT Comments - BIA eLearning, CPD Instructor's Academy, 9 May 2022 - Weekly Schedule, Next week's CPD Instructor's Academy, IMT CPD Site Visits - Please				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND review!, NOTES from CPD's Community Training Advisory Committee (CTAC), IMT Productions List, RHP Meeting and IMR6 Meetings, media reports)	2.25	150.00	No Tax	337.50
Meeting 5/9 Meeting- Prepared for and participated in CPD Instructor Academy (7.0)	7.00	150.00	No Tax	1,050.00
Meeting 5/10 Meeting- Prepared for and participated in CPD instructor Academy (4.0)	4.00	150.00	No Tax	600.00
Meeting 5/11 Meeting- Prepared for and participated in CPD Instructor Academy (4.0); Call with Chief Ursitti and Command Cruz (0.5)	4.50	150.00	No Tax	675.00
Meeting 5/12 Meeting- Prepared for and participated in CPD City/IMT/OAG RHP Meeting (1.0)	1.00	150.00	No Tax	150.00
REVIEW-RESPOND 5/12 Reviewed and responded to 15 messages (media reports, RHP Meeting and IMR6 Meetings, Follow Up on Supervisor's Retraining, Instructors Academy Training Observation, IMT CPD Site Visits, IMT - Methodologies, Outlines, and Timelines, Updated CPD and OAG Org Chart, IMR-6 De-Escalation, Response to Resistance and Use of Force IMT Check-in, CPD RHP IMT Call Notes)	1.50	150.00	No Tax	225.00
Meeting 5/16 Meeting- Prepared for and participated in CPD IMT Weekly internal meeting (0.5)	0.50	150.00	No Tax	75.00
REVIEW-RESPOND 5/16 Reviewed and responded to 15 messages (CPD S04-19, Search Warrants, media reports, 16 May 2022 Weekly Training Schedule, IST, May 12 2022 Productions, In Service Training Calendar, 2022.05.16 Proposed Methodologies - Sixth Reporting Period)	1.50	150.00	No Tax	225.00
Meeting 5/18 Meeting- Prepared for and participated in CPD Call with OAG (0.5), Bi-weekly training call (1.0)	1.50	150.00	No Tax	225.00
Meeting 5/23 Meeting- Prepared for and participated in CPD Weekly internal team call (0.5).	0.50	150.00	No Tax	75.00
5/23 Reviewed and responded to 26 messages (2022.05.16 Proposed				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND Methodologies - Sixth Reporting Period, Training Oversight Committee Notes, NOTES from in-person CPD Training, CPD Training Call with IMT/OAG, June In-Service Training Calendar, IMT Tracker Updates: May 18, CPD Training Call with IMT/OAG Notes, media reports, Monthly Chicago IMT Associate Monitor Meeting, 23 May 2022 Weekly Recruit Schedule, 2022.05.23 - CPD Meetings, IMT Productions List: May 19, Check-in: Chief Bowman, DC Ursitti and Cmdr Cruz)	3.00	150.00	No Tax	450.00
Document review 5/25 Reviewed and provided comments on Search Warrant Policy and productions (3.0), reviewed and provided comments on training deviation productions (4.0).	7.00	150.00	No Tax	1,050.00
Meeting 5/31 Meeting- Prepared for and participated in CPD Weekly internal team call (0.25)	0.25	150.00	No Tax	37.50
REVIEW-RESPOND 5/31 Reviewed and responded to 27 messages (IMT Tracker Updates: May 24, media reports, IMT Focus Group Report, RHP presentation at 1 pm today, Quick call, 30 May 2022 - Weekly Recruit Training, May 26 Productions, Revisions to CPD Curfew Policy, 2022.05.30 - CPD Meetings, IMT Productions List: May 26, Rough Draft CPD Compliance Summaries)	3.00	150.00	No Tax	450.00

Subtotal 6,262.50

**Total 6,262.50**

**Amount Due \$6,262.50**

**Comments**

May 1-31, 2022

Payment by EFT preferred. Please contact us for details.

**Terms and Conditions**

Net 30

Vendor Name: Stephen Rickman  
 Remit to Address: [REDACTED]  
 Contact Name: Stephen Rickman  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date : 05/01/22  
 Invoice Number : 0039  
 Billing Period: 05/01/2022 to 05/31/2022

Bill to: ArentFoxSchiff; Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

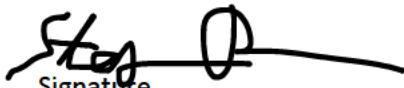
Chicago Consent Decree

Date of service.	Description of work.	Hours
05/02/22	Participation in CET bi-weekly re focus groups – 1.0	
05/04/22.	Led Bi-weekly with CPD re District crime reduction strategies – 2.0	
05/05/22	Initial review and notes re CPD PCI policy – 2.0	
05/06/22	CP weekly meeting updates - .5 Site visit to Chicago planning/logistics /reservations – 1.5 Review of notes and comments from CTAC meeting - .1.0	
05/09/22.	Review of prior comments, CPD response, and review and Review and comments newly revised PCI policy – 4.5	
05/10/22	Review and revisions to CP paragraph methodologies – 3.0	
05/11/22	Team call re finalizing methodologies - .5 Participation in Impartial policing bi-weekly re translation services – 1.0	
05/13/22	Initial review and research re CPD Search warrant policy -2.0	
5/16/22	Continued research and review of search warrant and Development of First draft of comments re CPD search policy– 4.5 Participation in CET bi -weekly survey and focus group updates- 1.0	
05/18/22	Preparation and Led CP bi-weekly re OCP staffing and paragraph updates – 2.0	

05/19/22 CP weekly team meeting and logistics follow up re site visit - 1.0  
05/22/22 Call with Impartial AM re discussion of community engagement  
Strategies re other departments and follow up reading – 1.0  
05/23/22 Review of CPD productions re Beat and DAC meetings  
Including sampled agendas , minutes – 2.0  
05/24/22 Review of other Beat and DAC documentation re website,  
Prior submissions – 1.5  
05/25/22 Participation in call with leadership re CPD TA request re community  
Engagement plan - .5  
05/25/22 IMR 6 preparation including review of bi-weekly meeting note  
And previously submitted CPD relevant documents - 2.0  
05/27/22 CP team meeting re site visit logistics and IMR 6 assignments – 1.0  
05/28/22 Final review of comments re PCI policy - .5  
IMR 6 draft write ups re 13, 15, 16 – 5.0

Total hours: 41 hours  
Rate: \$ 150.00  
Amount Due: \$6150.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature  
Stephen Rickman

Date. 06/02/22