

**Total Amount Due** 

ArentFox Schiff LLP 233 South Wacker Drive Suite 7100 Chicago, Illinois 60606

T 312.258.5500 F 312.258.5600

www.afslaw.com

Maggie Hickey as Independent Monitor Involving the Chicago Police Department June 23, 2022 Invoice # 2578940 Matter # 51895-0000

\$292,708.98

# FOR PROFESSIONAL SERVICES RENDERED THROUGH April 30, 2022 in connection with **CPD Monitor**

Total Fees	\$171,577.50
Total Disbursements/Charges	<u>\$121,131.48</u>
Total Current Invoice	<u>\$292,708.98</u>
Previous Balance from Last Billing Period Less Payments Since Last Billing Period	\$1,301,417.54 -\$1,301,417.54

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June 23, 2022 Invoice # 2578940

### FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH

April 30, 2022 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
4/1/22	Alex Becker	Updated/revised Responses Tracker for Supervision section.	.50	360.00	180.00
4/1/22	Alex Becker	Reviewed IMT comments and revisions.	.50	360.00	180.00
4/1/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision and Accountability section of Consent Decree.	.25	360.00	90.00
4/1/22	Sarah Oligmuell er	Revise and submit IMT comments regarding the PCD 2022 Communication Strategy.	.50	360.00	180.00
4/1/22	Derek G. Barella	Further review of recent FOP and related labor developments.	.50	450.00	225.00
4/1/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
4/1/22	Kylie Wood	Compiled and sent comments re G08-06 to A. Sepulveda.	.25	360.00	90.00

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Maggie Hickey as Independent Monitor CPD Monitor				23, 2022 ice # 2578940	
			HOURS	RATE	AMOUNT
4/1/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
4/1/22	Kylie Wood	Submitted S08-01-01 comments to the city.	.25	360.00	90.00
4/1/22	Kyle Jacob	Review edits and comments from A. Sepulveda to draft comment memorandum regarding CPD's 2022 Annual In-Service FTO Refresher Training; review additional comments from the Associate Monitors for Use of Force and Community Engagement and update comment memorandum; emails with V. Schmitt regarding same; review, finalize and send comment memorandum to CPD regarding CPD's 2022 Annual In-Service FTO Refresher Training.	2.75	375.00	1,031.25
4/1/22	Brian J Hamilton	Communications with City re rescheduling S05-14 meeting	.25	380.00	95.00
4/2/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
4/3/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
4/3/22	Alex Becker	Communications with IMT members regarding Supervision section and upcoming IMT meetings.	.25	360.00	90.00
4/4/22	Alex Becker	Communications with IMT members.	.25	360.00	90.00
4/4/22	Alex Becker	Communications with IMT members regarding planning and preparing for upcoming IMR 6 productions.	.25	360.00	90.00
4/4/22	Sarah Oligmuell er	Attend the IMT's weekly Supervision meeting.	.50	360.00	180.00
4/4/22	Sarah Oligmuell er	Review the response tracker for upcoming Supervision and Officer Wellness deadlines; review the Supervision productions.	.25	360.00	90.00
4/4/22	Meredith R.W. DeCarlo	Review and revise IMR5.	1.50	395.00	592.50
4/4/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR5, the CPD's foot pursuit log form and data plan, and decision-point analysis.	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
4/4/22	Kyle Jacob	Review draft responses to CPD comments to IMR5; successive emails with K. Richardson, T. Bowman regarding same and revise and email comments to A. Sepulveda; emails with V. Schmitt regarding comments due for CPD's 2022 Crisis Intervention Training; attend and lead weekly IMT Training and Recruitment team meeting.	1.25	375.00	468.75
4/4/22	Maggie Hickey	Monitor/City check-in; IMT meeting regarding IMR-5; review of IMR-5 draft.	3.50	500.00	1,750.00
4/4/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
4/4/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	2.00	395.00	790.00
4/4/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50

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			HOURS	RATE	AMOUNT
4/4/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.75	395.00	296.25
4/4/22	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50
4/4/22	Kaila Clark	Phone call with A-R Sepulveda; emails with ARS and K. Knight re: background checks and clearances.	.50	360.00	180.00
4/4/22	Brian J Hamilton	Check-in meeting for CIT	.75	380.00	285.00
4/4/22	Brian J Hamilton	Draft in-service training comments	.50	380.00	190.00
4/5/22	Alex Becker	Communications with IMT members regarding planning and preparing for upcoming site visits.	.25	360.00	90.00
4/5/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/5/22	Alex Becker	Updated Responses Tracker for Supervision section.	1.25	360.00	450.00
4/5/22	Anthony- Ray Sepulveda	Revising the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50

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Maggie Hickey as Independent Monitor CPD Monitor			June 23, 2022 Invoice # 2578940		
			HOURS	RATE	AMOUNT
4/5/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.50	395.00	197.50
4/5/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period	.75	395.00	296.25
4/5/22	Maggie Hickey	IMR6 Site Visit CCMHE Co-Chairs; and review and revise IMR-5.	5.75	500.00	2,875.00
4/5/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.50	395.00	197.50
4/5/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
4/5/22	Meredith R.W. DeCarlo	Review and revise IMR5 UOF section.	2.00	395.00	790.00
4/5/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding documents and productions	.50	395.00	197.50

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Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/5/22	Sarah Oligmuell er	Attend a virtual site visit with the CPD chaplains, the IMT, and the OAG.	1.00	360.00	360.00
4/5/22	Sarah Oligmuell er	Attend the IMT's weekly Officer Wellness meeting.	.50	360.00	180.00
4/5/22	Brian J Hamilton	Review CV of J. Gall Adediran in preparation of meeting with City, multiple communications with J. Solomon re proposed questions during upcoming meeting with City and CCMHE co-chairs, participate in site visit with CCMHE co-chairs, and begin drafting comments on CIT In-Service Training	5.75	380.00	2,185.00
4/5/22	Brian J Hamilton	Review proposed comments and questions from J. Solomon re upcoming CCMHE meeting	.50	380.00	190.00
4/5/22	Kyle Jacob	Review email from V. Schmitt regarding review of In-Service CIT Training materials produced by CPD.	.25	375.00	93.75
4/5/22	Meredith R.W. DeCarlo	Weekly IMT internal UOF meeting; preparation for same.	1.25	395.00	493.75
4/6/22	Alex Becker	Communications with IMT members regarding Supervision section.	.50	360.00	180.00

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Maggie Hickey as Independent Monitor	June 23, 2022
CPD Monitor	Invoice # 2578940

			HOURS	RATE	AMOUNT
4/6/22	Alex Becker	Attended meeting with IMT, OAG, City, CPD and BIA regarding Accountability & Transparency section; prepared meeting notes; corresponded with IMT members.	1.75	360.00	630.00
4/6/22	Alex Becker	Prepared for and attended weekly internal meeting with Accountability & Transparency team.	1.00	360.00	360.00
4/6/22	Kylie Wood	Accountability team call to discuss productions, outstanding items, BIA developments, and site visits.	.75	360.00	270.00
4/6/22	Meredith R.W. DeCarlo	Review and revise IMR5.	3.50	395.00	1,382.50
4/6/22	Kylie Wood	Attended call with BIA to learn about adapting Unit Directives to Special Orders.	.25	360.00	90.00
4/6/22	Kylie Wood	Reviewed email correspondence and compiled outstanding items email.	.25	360.00	90.00
4/6/22	Maggie Hickey	IMT leadership meeting; calls with A. Slagel and B. Boik; and review and revise IMR-5.	4.25	500.00	2,125.00
4/6/22	Sarah Oligmuell er	Attend the virtual site visit of the peer support training.	4.00	360.00	1,440.00

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Maggie Hickey as Independent Monitor CPD Monitor				June 23, 2022 Invoice # 2578940	
			HOURS	RATE	AMOUNT
4/6/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
4/6/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.50	395.00	197.50
4/6/22	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	.50	395.00	197.50
4/6/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	.50	395.00	197.50
4/6/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
4/6/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50

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Maggie Hickey as Independent M	<b>Ionitor</b>
CPD Monitor	

			HOURS	RATE	AMOUNT
4/6/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	.75	395.00	296.25
4/6/22	Anthony- Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
4/6/22	Meredith R.W. DeCarlo	Weekly internal IMT data call; communicate within the IMT regarding IMR5.	1.25	395.00	493.75
4/6/22	Meredith R.W. DeCarlo	Communicate with C. Krauss regarding IMR6 meetings for Data section and IMT priorities; communicate with parties regarding feedback on Foot Pursuit data plan and forms.	1.25	395.00	493.75
4/7/22	Alex Becker	Reviewed CPD productions related to Accountability section; corresponded with IMT members on Accountability team; prepared next steps.	1.25	360.00	450.00
4/7/22	Alex Becker	Corresponded with IMT members regarding drafting of no-objection notice to Supervision production.	.75	360.00	270.00

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Maggie Hickey as Independent Monitor CPD Monitor				June 23, 2022 Invoice # 2578	
			HOURS	RATE	AMOUNT
4/7/22	Alex Becker	Communications with IMT member regarding Accountability section tasks.	.25	360.00	90.00
4/7/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
4/7/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General's Office, and the City of Chicago (including members of the Chicago Police Department) regarding Crisis Intervention policies and training	.75	395.00	296.25
4/7/22	Sarah Oligmuell er	Review Supervision productions and Officer Wellness productions.	.50	360.00	180.00
4/7/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General's Office, and the City of Chicago (including members of the Chicago Police Department) regarding foot pursuit policy and data plan	1.25	395.00	493.75
4/7/22	Maggie Hickey	Further CPD/IMT/OAG discussions on FP; IMT internal meeting regarding FP; and review of IMR-5.	4.25	500.00	2,125.00

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Maggie Hickey as Independent Monitor	June 23, 2022
CPD Monitor	Invoice # 2578940

			HOURS	RATE	AMOUNT
4/7/22	Sarah Oligmuell er	Draft no objection notice for a Supervision production.	.50	360.00	180.00
4/7/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.75	395.00	691.25
4/7/22	Meredith R.W. DeCarlo	Foot Pursuit data plan and forms meeting.	1.25	395.00	493.75
4/7/22	Brian J Hamilton	Communications with city re compliance records, finalize comments on same and serve on city, communications with leadership re in-service training attendance	1.00	380.00	380.00
4/7/22	Brian J Hamilton	S05-14 meeting	1.00	380.00	380.00
4/7/22	Meredith R.W. DeCarlo	Draft and revise IMR5 UOF section.	1.25	395.00	493.75
4/7/22	Meredith R.W. DeCarlo	Communicate A-R Sepulveda and M. Hickey regarding question from UC Crime Lab; communicate within the IMT regarding the Foot Pursuits data plan and reports.	1.25	395.00	493.75
4/8/22	Alex Becker	Communications with IMT regarding upcoming site visits.	.50	360.00	180.00

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Maggie Hickey as Independent Monitor CPD Monitor				June 23, 2022 Invoice # 2578	
			HOURS	RATE	AMOUNT
4/8/22	Alex Becker	Revised IMT comments on Supervision document production; corresponded with IMT members regarding comment revisions; reviewed final IMT comments.	2.00	360.00	720.00
4/8/22	Derek G. Barella	Review recent labor developments involving FOP.	.50	450.00	225.00
4/8/22	Maggie Hickey	IMT/OAG check-in; Chicago IMT Community Policing Team weekly meeting; monthly meeting for Coalition, IMT, Parties; and review and revise IMR-5.	5.75	500.00	2,875.00
4/8/22	Kyle Jacob	Review emails from L. Kunard regarding Training Team members and filling in on the analyst role temporarily.	.25	375.00	93.75
4/8/22	Sarah Oligmuell er	Email correspondence with A. Sepúlveda and A. Becker re PES Training; revise and submit no objection letter for the PES Training.	1.50	360.00	540.00
4/8/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.50	395.00	197.50
4/8/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50

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Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/8/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.25	395.00	493.75
4/8/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
4/8/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, and the City of Chicago (including members of the Chicago Police Department) regarding document requests and productions	.50	395.00	197.50
4/8/22	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding general updates	.25	395.00	98.75
4/8/22	Brian J Hamilton	Finish comments for in service training	3.00	380.00	1,140.00
4/8/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding Paragraph 606, foot pursuits, and coalition meeting.	.50	395.00	197.50
4/8/22	Meredith R.W. DeCarlo	Meet with IMT and PSA regarding Paragraph 606.	.50	395.00	197.50

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Maggie Hickey as Independent Monitor CPD Monitor				June 23, 2022 Invoice # 25789	
			HOURS	RATE	AMOUNT
4/9/22	Maggie Hickey	Review and revise IMR-5; and meetings with A. Sepulveda and L. Kunard.	4.50	500.00	2,250.00
4/9/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
4/9/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period	1.50	395.00	592.50
4/9/22	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.25	395.00	1,283.75
4/9/22	Meredith R.W. DeCarlo	Draft and revise IMR5 UOF section.	2.50	395.00	987.50
4/10/22	Maggie Hickey	Review and revise IMR-5; meetings with A. Sepulveda; and calls with L. Kunard.	3.75	500.00	1,875.00
4/10/22	Kylie Wood	Corresponded with A. Sepulveda regarding COPA language in draft report.	.25	360.00	90.00
4/10/22	-	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
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Maggie Hickey as Independent Monitor CPD Monitor			June 23, 2022 Invoice # 257		23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/10/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period	2.00	395.00	790.00
4/10/22	Anthony- Ray Sepulveda	Revising the executive summary for the Independent Monitoring Team's monitoring report for the fifth reporting period	2.75	395.00	1,086.25
4/10/22	Anthony- Ray Sepulveda	Reviewing the appendices in the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50
4/10/22	Meredith R.W. DeCarlo	Draft and revise UOF and Data sections of IMR5.	3.75	395.00	1,481.25
4/11/22	Maggie Hickey	Monitor/City check-in; monthly Para. 668 meeting; and continued Foot Pursuit discussion; review, revise and finalize IMR-5.	9.75	500.00	4,875.00
4/11/22	Kyle Jacob	Review 2022 CIT In-Service Training materials produced by CPD for comments regarding training aspects; emails with T. Bowman and V. Schmitt regarding same; email to B. Hamilton regarding T. Bowman's review and comments to same; email to T. Bowman and call with V. Schmitt and K. Richardson to discuss recent productions from CPD including 2022 Training Plan and BIA eLearning requiring review and comments on training aspects.	3.50	375.00	1,312.50
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Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/11/22	Meredith R.W. DeCarlo	Continue revising IMR5.	3.50	395.00	1,382.50
4/11/22	Sarah Oligmuell er	Attend Supervision site visit re the Pilot Programs in District 006.	3.75	360.00	1,350.00
4/11/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period	3.50	395.00	1,382.50
4/11/22	Anthony- Ray Sepulveda	Revising the appendices for the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50
4/11/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
4/11/22	Anthony- Ray Sepulveda	Revising the executive summary and introduction sections for the Independent Monitoring Team's monitoring report for the fifth reporting period	3.25	395.00	1,283.75

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Maggie Hickey as Independent Monitor		June	23, 2022
CPD Monitor		Invoi	ice # 2578940
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			HOURS	RATE	AMOUNT
4/11/22	Anthony- Ray Sepulveda	Revising the introduction section for the Community Policing, Impartial Policing, Crisis Intervention, and Use of Force sections of the Independent Monitoring Team's monitoring report for the fifth reporting period	3.00	395.00	1,185.00
4/11/22	Anthony- Ray Sepulveda	Reviewing the executive summary, opening message, and news release for the Independent Monitoring Team's monitoring report for the fifth reporting period	2.00	395.00	790.00
4/11/22	Anthony- Ray Sepulveda	Revising the introductions for the Recruitment, Hiring, and Promotions; Training; Supervision; Officer Wellness; the Accountability and Transparency; the Data Collection, Analysis, and Management; and the Implementation, Enforcement, and Monitoring sections of the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50
4/11/22	Brian J Hamilton	Attend check in meet and finish 2022 in-service comments and send to J. Solomon	3.00	380.00	1,140.00
4/11/22	Meredith R.W. DeCarlo	Monthly 668 meeting and continued foot pursuit discussion.	2.00	395.00	790.00

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Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/11/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR5 and foot pursuit discussion.	1.00	395.00	395.00
4/12/22	Alex Becker	Reviewed final IMR-5 filing and related materials.	2.50	360.00	900.00
4/12/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/12/22	Alex Becker	Corresponded with IMT member regarding preparation for weekly Accountability meeting; prepared for meeting.	.50	360.00	180.00
4/12/22	Maggie Hickey	Meeting with Chief Brown; and review of productions and comments.	2.50	500.00	1,250.00
4/12/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
4/12/22	Derek G. Barella	Review recent labor developments involving FOP and IMR-5.	.75	450.00	337.50
4/12/22	Brian J Hamilton	Revise / supplement in-service training comments	2.25	380.00	855.00
4/12/22	Meredith R.W. DeCarlo	Communicate with A. Clark-Henson regarding monthly meeting schedule.	.25	395.00	98.75

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Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/12/22	Meredith R.W. DeCarlo	Weekly IMT UOF internal meeting.	1.00	395.00	395.00
4/13/22	Alex Becker	Attended meetings with IMT, City, CPD, and OAG regarding Accountability section of Consent Decree; communicated with IMT members; prepared next steps.	2.00	360.00	720.00
4/13/22	Alex Becker	Corresponded with IMT members regarding Accountability section; rescheduled meeting; prepared next steps.	.75	360.00	270.00
4/13/22	Alex Becker	Corresponded with IMT members regarding Supervision section.	.25	360.00	90.00
4/13/22	Anthony- Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
4/13/22	Kylie Wood	Accountability team call to discuss outstanding items and police board strategy.	.50	360.00	180.00
4/13/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Accountability and Transparency	.50	395.00	197.50

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Maggie Hickey as Indep	endent Monitor
CPD Monitor	

			HOURS	RATE	AMOUNT
4/13/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
4/13/22	Kylie Wood	Corresponded with team regarding outstanding items and upcoming meetings (4/12-4/13).	.50	360.00	180.00
4/13/22	Kylie Wood	Strategy call with A. Sepulveda and A. Becher.	.50	360.00	180.00
4/13/22	Kylie Wood	Attended Police Board meeting.	.50	360.00	180.00
4/13/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
4/13/22	Kylie Wood	Attended accountability BIA meeting.	.50	360.00	180.00
4/13/22	Maggie Hickey	Weekly Chicago IMT leadership call and follow up.	1.50	500.00	750.00
4/14/22	Alex Becker	Prepared for and attended Accountability meetings with PSIG, IMT, OAG, and COPA; took meeting notes; corresponded with IMT members; prepared next steps.	3.50	360.00	1,260.00

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Maggie Hickey as Indep	endent Monitor
CPD Monitor	

			HOURS	RATE	AMOUNT
4/14/22	Alex Becker	Organized and prepared meeting notes from meetings with PISG and COPA; saved meeting notes on SharePoint; corresponded with IMT members.	1.50	360.00	540.00
4/14/22	Alex Becker	Communicated with IMT members regarding Supervision and Accountability sections.	.25	360.00	90.00
4/14/22	Alex Becker	Reviewed document productions for Accountability and Transparency; communicated with IMT members.	1.25	360.00	450.00
4/14/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/14/22	Kylie Wood	Attended COPA meeting.	1.00	360.00	360.00
4/14/22	Kylie Wood	Attended PSIG call.	.25	360.00	90.00
4/14/22	Kylie Wood	Call with A. Becker to discuss strategy review related to sexual misconduct investigations MOU.	.75	360.00	270.00
4/14/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25

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Maggie Hickey as	Independent Monitor
CPD Monitor	

			HOURS	RATE	AMOUNT
4/14/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
4/14/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
4/14/22	Maggie Hickey	Call with Latino 2.0 caucus, their attorneys and BPI; City/IMT/OAG RHP meeting; monthly PSIG meeting with IMT/OAG; and weekly CompStat meeting.	3.00	500.00	1,500.00
4/14/22	Kylie Wood	Reviewed sexual misconduct investigation MOU and discussed comments with H. Medlock.	.75	360.00	270.00
4/14/22	Kylie Wood	Productions email convo with A. Becker to maintain schedule and strategize approach to comments.	.25	360.00	90.00
4/14/22	Sarah Oligmuell er	Review Officer Wellness productions.	.25	360.00	90.00
4/14/22	Kyle Jacob	Review email from V. Elliott providing IMT Productions for April 13.	.25	375.00	93.75

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Maggie Hickey as Independent Monitor CPD Monitor				23, 2022 ice # 2578940	
			HOURS	RATE	AMOUNT
4/14/22	Meredith R.W. DeCarlo	Draft and revise comments on First Amendment eLearning and Impact Weapon Test.	.25	395.00	98.75
4/14/22	Meredith R.W. DeCarlo	Weekly internal IMT Data meeting.	1.25	395.00	493.75
4/15/22	Maggie Hickey	IMT/OAG check-in; Independent Monitoring Team onboarding; prepare for public status.	1.50	500.00	750.00
4/15/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/15/22	Alex Becker	Reviewed comments, report, and updated IMT guide; communicated with IMT members.	.25	360.00	90.00
4/15/22	Kyle Jacob	Review emails from A. Sepulveda regarding Training Community Advisory Committee (TCAC) meetings and providing an updated IMT Guide; begin to review 2022 Training Plan for comments by T. Bowman regarding training components of same.	1.50	375.00	562.50
4/15/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50

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Maggie Hickey as Independent Monitor	June 23, 2022
CPD Monitor	Invoice # 2578940

			HOURS	RATE	AMOUNT
4/15/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
4/15/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	2.25	395.00	888.75
4/15/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
4/15/22	Meredith R.W. DeCarlo	Draft and revise comments on First Amendment eLearning and Impact Weapon Test.	3.75	395.00	1,481.25
4/16/22	Sarah Oligmuell er	Draft IMT no objection notice for the TISMP eLearning.	.50	360.00	180.00
4/16/22	Maggie Hickey	Meeting with leadership team regarding public status; review slides for same.	2.50	500.00	1,250.00
4/16/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.50	395.00	197.50
4/18/22	Alex Becker	Attended check-in meeting with IMT members for Accountability section.	1.00	360.00	360.00

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Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/18/22	Alex Becker	Updated Responses Tracker for Accountability section; communicated with IMT member; prepared next steps.	4.25	360.00	1,530.00
4/18/22	Maggie Hickey	Monitor/City check-in; bi-weekly IMT CET meeting; call re 4/19 CPD status hearing with Judge Dow; and preparation for hearing.	3.75	500.00	1,875.00
4/18/22	Alex Becker	Communication with IMT members regarding planning for upcoming site visits and methodologies.	.25	360.00	90.00
4/18/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/18/22	Alex Becker	Reviewed document production; communicated with IMT members; prepared next steps.	1.00	360.00	360.00
4/18/22	Meredith R.W. DeCarlo	Supervision monthly meeting with the parties.	.75	395.00	296.25
4/18/22	Kylie Wood	Communication with team regarding scheduling of site visits and long-term projects to be completed.	.25	360.00	90.00
4/18/22	Kylie Wood	Reviewed COPA and BIA related communications to understand recent events.	.25	360.00	90.00

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June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/18/22	Kyle Jacob	Email to T. Bowman and the Training IMT team regarding upcoming comment deadlines for various CPD productions; participate in weekly IMT Training and Recruitment team meeting; email to other IMT Teams regarding Associate Monitor review and comments on the 2022 Training Plan; review email from M. DeCarlo with comments from AM Paul Evans on the 2022 Training Plan.	1.50	375.00	562.50
4/18/22	Kylie Wood	Accountability team meeting with A. Sepulveda.	1.00	360.00	360.00
4/18/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
4/18/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.50	395.00	197.50
4/18/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.50	395.00	197.50

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Maggie Hickey as	Independent Monitor
CPD Monitor	

			HOURS	RATE	AMOUNT
4/18/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and the Recruitment, Hiring, and Promotions sections	.50	395.00	197.50
4/18/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	395.00	395.00
4/18/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
4/18/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding 2022 Training Plan and meeting regarding OSS/PES.	.50	395.00	197.50
4/19/22	Alex Becker	Reviewed outstanding productions; drafted and sent weekly communication to Accountability and Transparency section regarding outstanding productions; coordinated comments on CPD production with other sections; communicated with IMT members; prepared next steps.	1.25	360.00	450.00

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Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/19/22	Alex Becker	Prepared for and attended meeting with IMT member regarding Accountability section planning and tasks.	.75	360.00	270.00
4/19/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/19/22	Maggie Hickey	Monthly Officer Wellness check-in; preparation for and participation in public Status Hearing before Judge Dow.	4.75	500.00	2,375.00
4/19/22	Kyle Jacob	Successive emails with T. Bowman, K. Richardson, L. Kunard, and A. Becker regarding pending review and training comments for CPD's 2022 Training Plan and BIA eLearning, updates to the IMT Tracker, and the upcoming CPD Training Call with IMT/OAG on April 20.	1.00	375.00	375.00
4/19/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
4/19/22		Preparation for status hearing with Judge Robert Dow Jr., the Independent Monitoring Team, the Office of the Illinois Attorney General, and the City of Chicago	3.50	395.00	1,382.50
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Maggie Hickey a	s Independent Monitor
CPD Monitor	

			HOURS	RATE	AMOUNT
4/19/22	Anthony- Ray Sepulveda	Status hearing with Judge Robert Dow Jr., the Independent Monitoring Team, the Office of the Illinois Attorney General, and the City of Chicago	1.25	395.00	493.75
4/19/22	Kylie Wood	Call with A. Becker regarding tracker and updating methodologies.	.50	360.00	180.00
4/19/22	Kylie Wood	Updated tracker through Jan 2022.	1.00	360.00	360.00
4/19/22	Kylie Wood	Corresponded with A&T team regarding site visits and outstanding items.	.25	360.00	90.00
4/19/22	Meredith R.W. DeCarlo	Observe site visit - Recruit Force Options Suite.	2.00	395.00	790.00
4/19/22	Meredith R.W. DeCarlo	Weekly IMT internal UOF meeting.	.75	395.00	296.25
4/20/22	Kaila Clark	Attending weekly impartial policing meeting.	.50	360.00	180.00
4/20/22	Alex Becker	Communications with IMT members regarding Supervision section comments on production.	1.00	360.00	360.00
4/20/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75

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Maggie Hickey as Independent M	<b>Ionitor</b>
CPD Monitor	

			HOURS	RATE	AMOUNT
4/20/22	Alex Becker	Communication with IMT members regarding comments on document production related to Accountability and Transparency section.	.25	360.00	90.00
4/20/22	Maggie Hickey	Review Focus Group report; and review of productions and IMT responses.	1.50	500.00	750.00
4/20/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/20/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
4/20/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
4/20/22	Alex Becker	Prepared for and attended weekly IMT Accountability section meeting.	1.25	360.00	450.00
4/20/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25

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	Maggie Hickey as Independent Monitor CPD Monitor				23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/20/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	.75	395.00	296.25
4/20/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	.75	395.00	296.25
4/20/22	Kylie Wood	Meeting with AT team to discuss outstanding items, recent COPA developments, and training concerns.	.75	360.00	270.00
4/20/22	Kyle Jacob	Emails with L. Kunard and K. Richardson regarding CPD Training Call with IMT/OAG; attend CPD Training Call with IMT/OAG; emails with B. Hamilton and A. Becker regarding the Crisis Intervention and Supervision IMT Associate Monitor's comments to the 2022 Training Plan produced by CPD; email with A. Sepulveda regarding status of comments on the 2022 Training Plan.	1.50	375.00	562.50
4/20/22	Brian J Hamilton	S05-14 comments 2022 training plan for training section, T's comments review and send new productions	2.00	380.00	760.00

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Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/20/22	Meredith R.W. DeCarlo	Weekly internal IMT Data meeting.	1.00	395.00	395.00
4/21/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.25	395.00	888.75
4/21/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
4/21/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25
4/21/22	Maggie Hickey	De-Escalation, Response to Resistance, and UoF IMT/OAG check-in; and review of focus group report.	3.50	500.00	1,750.00
4/21/22	Kyle Jacob	Review email from V. Elliott and CPD production entitled Training Deviation for Paragraph 328 review; email to T. Bowman regarding same.	.25	375.00	93.75
4/21/22	Brian J Hamilton	Send productions to julie s05-14 comments	5.50	380.00	2,090.00
4/21/22	Meredith R.W. DeCarlo	Monthly UOF meeting with the parties; Data meeting with the parties.	1.50	395.00	592.50

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Maggie Hickey as Independent Monitor	
CPD Monitor	

			HOURS	RATE	AMOUNT
4/22/22	Kaila Clark	Attending weekly community policing meeting.	.50	360.00	180.00
4/22/22	Alex Becker	Communications with IMT members regarding Supervision and Accountability sections.	.25	360.00	90.00
4/22/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25
4/22/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Community Policing and Impartial Policing sections of the Consent Decree	1.50	395.00	592.50
4/22/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
4/22/22	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office) regarding document requests and productions	.75	395.00	296.25
4/22/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.50	395.00	197.50

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Maggie Hickey as Independent Monitor CPD Monitor						23, 2022 ice # 2578940
				HOURS	RATE	AMOUNT
4/22/22	Kyle Jacob	CPD's production Deviation for rev	man regarding the n of a Training view and comments 328 of the Consent	.25	375.00	93.75
4/22/22	Anthony- Ray Sepulveda	Monitor and Ass the Independent	Communications with Deputy Monitor and Associate Monitors of the Independent Monitoring Team regarding the sixth reporting period			493.75
4/22/22	Anthony- Ray Sepulveda	the parties to the (the City of Chic	nitoring Team and Consent Decree ago, the Chicago nt, and the Illinois	.50	395.00	197.50
4/22/22	Maggie Hickey		rtial Policing Site d revise focus group nunity Outreach	3.75	500.00	1,875.00
4/22/22	Brian J Hamilton	Prep for and hav anthony-ray	e call with julie and	1.00	380.00	380.00
4/22/22	Meredith R.W. DeCarlo	Draft and revise comments on annual use of force report outline.		.25	395.00	98.75
4/25/22	Alex Becker	Communications with IMT members regarding Accountability productions.		.25	360.00	90.00
4/25/22	Alex Becker	CPD, City of Ch	ntability section of	.25	360.00	90.00
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Maggie Hickey as Independent Monitor	r
CPD Monitor	

June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/25/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
4/25/22	Maggie Hickey	Monitor/City check-in; call with Bob Boik; and review of focus group report.	2.75	500.00	1,375.00
4/25/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25
4/25/22	Kyle Jacob	Attend weekly IMT Training and Recruitment team meeting and review emails from T. Bowman with comments on CPD productions for 2022 Training Plan and BIA eLearning; attend 2022 Training Community Advisory Committee (TCAC) meeting to discuss 2022 School Resource Officer trainings.	2.75	375.00	1,031.25
4/25/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the sixth reporting period	3.75	395.00	1,481.25
4/25/22	Ray	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00

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Maggie Hickey as	Independent Monitor
CPD Monitor	

June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/25/22	Sarah Oligmuell er	Revise and submit no objection notice for TISMP eLearning.	.50	360.00	180.00
4/25/22	Derek G. Barella	Research regarding recent reports regarding labor developments and IMR-5.	.50	450.00	225.00
4/25/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding upcoming meetings in the sixth reporting period	.50	395.00	197.50
4/25/22	Brian J Hamilton	Prepare for and attend CCMHE quarterly meeting, communications with J. Solomon and attempt to locate training video for forthcoming comments IMT	2.00	380.00	760.00
4/26/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/26/22	Alex Becker	Prepared for and attended bi-monthly IMT attorney meeting.	1.25	360.00	450.00
4/26/22	Alex Becker	Reviewed upcoming production deadlines for the Accountability section; updated outstanding items and deadlines; corresponded with IMT members; reviewed and began drafting comments on production; prepared next steps.	2.00	360.00	720.00

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# Maggie Hickey as Independent Monitor CPD Monitor

June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/26/22	Kyle Jacob	Participate in bi-monthly IMT attorney meeting; review email from Associate Monitor J. Solomon with additional comments on the 2022 Training Plan produced by CPD and emails with T. Bowman and L. Kunard regarding same; emails with A. Sepulveda regarding accessing securely Training Deviation documents produced by CPD for comments by T. Bowman; review comments from T. Bowman on CPD's BIA eLearning production and email to A. Becker providing same.	2.00	375.00	750.00
4/26/22	Kylie Wood	Compiled notice email to team re: informal production from PSIG.	.25	360.00	90.00
4/26/22	Kylie Wood	Attended bi-monthly team call to discuss case developments.	1.00	360.00	360.00
4/26/22	Sarah Oligmuell er	Attend the IMT's weekly Officer Wellness meeting via Zoom conference.	.50	360.00	180.00
4/26/22	Sarah Oligmuell er	Attend the IMT's bi-monthly ArentFox Schiff meeting via Zoom conference.	1.00	360.00	360.00
4/26/22	Kaila Clark	Bi-weekly IMT attorney team meeting.	1.00	360.00	360.00
4/26/22	Kaila Clark	Zoom meeting with C. Sun to draft comments from D. Rodriguez.	.75	360.00	270.00

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Maggie H CPD Moi	-	lependent Monitor			23, 2022 nice # 2578940
			HOURS	RATE	AMOUNT
4/26/22	Maggie Hickey	Meeting with Supt. Brown; bi- monthly internal meeting; and production review.	3.50	500.00	1,750.00
4/26/22	Derek G. Barella	Further review of recent reports regarding labor developments and IMR-5.	.50	450.00	225.00
4/26/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period and the corresponding monitoring report	1.00	395.00	395.00
4/26/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.50	395.00	197.50
4/26/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
4/26/22	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding focus groups	.25	395.00	98.75
4/26/22	Brian J Hamilton	IMT internal meeting	1.25	380.00	475.00
4/26/22	Meredith R.W. DeCarlo	Bi-monthly IMT AFS lawyers meeting.	1.25	395.00	493.75
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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



Maggie Hickey as Independent Monitor CPD Monitor					23, 2022 ice # 2578940
			HOURS	RATE	AMOUNT
4/27/22	Alex Becker	Communications with IMT members regarding document productions related to the Accountability & Transparency section.	1.75	360.00	630.00
4/27/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
4/27/22	Meredith R.W. DeCarlo	Weekly IMT internal Data call.	1.00	395.00	395.00
4/27/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
4/27/22	Maggie Hickey	Weekly Chicago IMT leadership call; weekly internal data call; weekly Impartial Policing IMT internal check-in; continuation of April 2022 668 meeting.	4.25	500.00	2,125.00
4/27/22	Anthony- Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00

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Maggie Hickey as	Independent Monitor
CPD Monitor	

June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/27/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.50	395.00	197.50
4/27/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the sixth reporting period	3.25	395.00	1,283.75
4/27/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
4/27/22	Anthony- Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	.75	395.00	296.25
4/27/22	Kaila Clark	Finalizing and emailing the Impartial Policing Team's comments on the 2021 Hate Crime Report Outline to the leadership team.	.25	360.00	90.00
4/27/22	Brian J Hamilton	2022 training plan comments	2.50	380.00	950.00

FEDERAL TAX ID: Page 42 DUE UPON RECEIPT



# Maggie Hickey as Independent Monitor CPD Monitor

June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/28/22	Alex Becker	Communications with IMT members regarding document productions and site visits related to Accountability section of Consent Decree.	1.25	360.00	450.00
4/28/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.	.25	360.00	90.00
4/28/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
4/28/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.25	395.00	493.75
4/28/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's monitoring report for the sixth reporting period	1.50	395.00	592.50
4/28/22	Kylie Wood	Corresponded with team regarding upcoming comments.	.25	360.00	90.00
4/28/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25

FEDERAL TAX ID:

Page 43

DUE UPON RECEIPT



Maggie Hickey as Independent M	<b>Ionitor</b>
CPD Monitor	

June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/28/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
4/28/22	Sarah Oligmuell er	Attend the IMT's weekly Supervision meeting via Zoom conference.	.50	360.00	180.00
4/28/22	Maggie Hickey	Review of comments due and review of Coalition's letter regarding search warrants.	.75	500.00	375.00
4/28/22	Kyle Jacob	Review comments from Associate Monitor J. Solomon on the CPD 2022 Training Plan; draft no objection memorandum providing IMT feedback for CPD consideration in preparing the 2023 Training Plan; successive emails with T. Bowman, L. Kunard, and A. Sepulveda regarding same.	1.50	375.00	562.50
4/29/22	Alex Becker	Prepared for and attended Accountability call with CPD; prepared meeting notes; communicated with IMT members.	2.00	360.00	720.00
4/29/22	Alex Becker	Reviewed document productions for Accountability section; prepared communications for IMT Accountability section; communicated with IMT members; prepared next steps.	1.50	360.00	540.00

FEDERAL TAX ID: Page 44 DUE UPON RECEIPT



Maggie Hickey as Independent Monitor	
CPD Monitor	

June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/29/22	Kylie Wood	Corresponded with team regarding recent productions.	.25	360.00	90.00
4/29/22	Kylie Wood	Attended BIA call to learn more about upcoming productions.	.50	360.00	180.00
4/29/22	Maggie Hickey	OAG/IMT check-in; and calls regarding production and IMT comments.	1.50	500.00	750.00
4/29/22	Meredith R.W. DeCarlo	Meeting with Coalition, IMT, OAG, and City/CPD.	2.00	395.00	790.00
4/29/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	.75	395.00	296.25
4/29/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
4/29/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.25	395.00	98.75

FEDERAL TAX ID: Page 45 DUE UPON RECEIPT



### Maggie Hickey as Independent Monitor **CPD Monitor**

June 23, 2022 Invoice # 2578940

			HOURS	RATE	AMOUNT
4/29/22	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, the Illinois Attorney General's Office, and the Coalition regarding OC Spray and Taser policies	1.75	395.00	691.25
4/29/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
4/29/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
4/29/22	Kaila Clark	Attending weekly community policing meeting.	.50	360.00	180.00
4/29/22	Kaila Clark	Attending Zoom meeting with Coalition members and other interested parties.	1.75	360.00	630.00
4/29/22	Kaila Clark	Emailing weekly production reports to community and impartial policing teams.	.75	360.00	270.00
4/29/22	Brian J Hamilton	Conference with A. Sepulveda re 2022 training plan comments	.50	380.00	190.00

FEDERAL TAX ID: Page 46 DUE UPON RECEIPT



Maggie Hickey as Independent Monitor CPD Monitor				e 23, 2022 pice # 2578940
		HOURS	RATE	AMOUNT
4/29/22 Kyle Jacob	Successive emails with L. Kunard and A. Sepulveda regarding No Objection Memorandum and feedback on the CPD 2022 Training Plan to be incorporated into the 2023 Training Plan; revise, finalize and email producing same.	1.75	375.00	656.25
4/29/22 Merec R.W. DeCar	regarding productions and	.50	395.00	197.50
4/29/22 Merec R.W. DeCar	OC and Taser policies.	.50	395.00	197.50
4/30/22 Alex Becke	Drafted/revised comments on document production for Accountability section; communicated with IMT members.	3.50	360.00	1,260.00
4/30/22 Antho Ray Sepul	ny- Preparing the Independent Monitoring Team's monitoring report reda for the sixth reporting period	.50	395.00	197.50
4/30/22 Kaila Clark	Emailing with S. Rickman re: weekly document production.	.25	360.00	90.00

TOTAL FEES \$171,577.50

FEDERAL TAX ID: Page 47 DUE UPON RECEIPT



Maggie Hickey as Independent Monitor CPD Monitor

June 23, 2022 Invoice # 2578940

### **DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
06/10/22	Professional Services - VENDOR: ADEN CORP HASSAN ADEN- APRIL 2022 MONITOR HOURS (corrected invoice)	1.00	5,268.84
05/26/22	Professional Services - VENDOR: CASSANDRA L DECK- BROWN CASSANDRA L DECK-BROWN- APRIL 2022 MONITOR HOURS	1.00	2,578.13
06/10/22	Professional Services - VENDOR: CNA CORP********PAY ACH************************************	1.00	(59.36)
06/10/22	Professional Services - VENDOR: CNA CORP********PAY ACH************************************	1.00	76,349.87
05/26/22	Professional Services - VENDOR: DENISE RODRIGUEZ - CPD DENISE RODRIGUEZ - APRIL 2022 MONITOR HOURS	1.00	2,925.00
05/26/22	Professional Services - VENDOR: JULIE SOLOMON *******PAY BY ACH********** JULIE SOLOMON- APRIL 2022 MONITOR HOURS	1.00	8,700.00
05/26/22	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - APRIL 2022 MONITOR HOURS	1.00	62.50
05/26/22	Professional Services - VENDOR: MEDLOCK ENTERPRISES *******PAY ACH********* MEDLOCK ENTERPRISES- APRIL 2022 MONITOR HOURS	1.00	3,225.00
05/26/22	Professional Services - VENDOR: PAUL F EVANS JR *******PAY BY ACH********* PAUL F EVANS JR *******PAY BY ACH*******- PROFESSIONAL SERVICES - APRIL 2022 MONITORING HOURS - \$150.00 AN HOUR - 49 HOURS - M. HICKEY	1.00	7,350.00

FEDERAL TAX ID: Page 48 DUE UPON RECEIPT



Maggie Hickey as Independent Monitor **CPD Monitor** 

June 23, 2022 Invoice # 2578940

DATE	DESCRIPTION	QUANTITY	AMOUNT
05/26/22	Professional Services - VENDOR: STEPHEN E RICKMAN ******PAY BY ACH********* STEPHEN E RICKMAN ******PAY BY ACH********- PROFESSIONAL SERVICES - APRIL 2022 MONITORING HOURS - \$150.00 AN HOUR - 17.5 HOURS - M. HICKEY	1.00	2,625.00
05/26/22	Professional Services - VENDOR: THERON L BOWMAN INC *******PAY VIA AHC***********************************	1.00	6,412.50
04/30/22	eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD	5,694.00	5,694.00
TOTAL	DISBURSEMENTS/CHARGES		\$121,131.48

TOTAL INVOICE \$292,708.98

FEDERAL TAX ID: Page 49 DUE UPON RECEIPT



Maggie Hickey as Independent Monitor CPD Monitor

June 23, 2022 Invoice # 2578940

### SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	82.50	500.00	41,250.00
Derek G. Barella	Partner	2.75	450.00	1,237.50
Alex Becker	Associate	51.50	360.00	18,540.00
Kaila Clark	Associate	6.75	360.00	2,430.00
Meredith R.W. DeCarlo	Associate	48.25	395.00	19,058.75
Brian J Hamilton	Associate	32.75	380.00	12,445.00
Kyle Jacob	Associate	22.25	375.00	8,343.75
Sarah Oligmueller	Associate	16.25	360.00	5,850.00
Anthony-Ray Sepulveda	Associate	145.50	395.00	57,472.50
Kylie Wood	Associate	13.75	360.00	4,950.00
TOTAL		422.25	_	\$171,577.50

FEDERAL TAX ID: Page 50 DUE UPON RECEIPT



Maggie Hickey as Independent Monitor CPD Monitor

June 23, 2022 Invoice # 2578940

### MATTER SUMMARY

TOTAL FEES
TOTAL DISBURSEMENTS/CHARGES
TOTAL INVOICE FOR INVOICE # 2578940 USD

\$171,577.50 \$121,131.48 \$292,708.98

### Wire Instructions

Payment may be wired to (Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase

FEDERAL TAX ID: Page 51 DUE UPON RECEIPT

## **INVOICE**

Vendor Name: Hassan Aden	Invoice Date	Invoice Number
Remit to Address		
City: State Zip:	Billing Period From:	Billing Period To:
Contact Name: Hassan Aden	April 1, 2022	April 30, 2022
Phone: Email:	Remittance Type Requested	d: ○Check ●EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/	Delete
4/5/2022	4/5/2022	Email, correspondence and logistics for upcoming site visit. Call with M. Jenkins.	1	Add	Del
4/7/2022	4/7/2022	Review of site visit agenda and follow up emails re: logistics for site visit.	0.5	Add	Del
4/10/2022	4/10/2022	Chicago site visit: Meeting with Supervision team to prepare for the upcoming meetings and observations.	2	Add	Del
4/11/2022	4/11/2022	Site visit in Chicago: meetings with IMT and Chicago officials	8	Add	Del
4/12/2022	4/12/2022	Site visit in Chicago: meetings with IMT and Chicago officials	8	Add	Del
4/15/2022	4/15/2022	Review of CPD production received April 7 (CST and CIRT Dashboard data, D20-02, Unity of Command and Span of Control briefing for new members). Email and correspondence with IMT Supervision group.	1	Add	Del
4/18/2022	4/18/2022	Supervision IMT/OAG/CPD check in (OSS and PES presentation)	1	Add	Del
4/27/2022	4/27/2022	Call with R. Monroe re: Training, Supervision and promotions. Call with CPD PM C. Frances re: Supervisory Training evaluations and several other matters pertaining to Supervisory issues.	1	Add	Del
4/28/2022	4/28/2022	Weekly IMT Internal Supervision Team call.	0.5	Add	Del
				Add	Del
				Add	Del
		Total Hours	23	Rate	\$150.
		TOTAL LABOR:		5	3,450.

Purpose of Travel: Site Visit (Supervision Training Observation and meetings with CPD Officials)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total		ld/ lete
4/10/2022	4/13/2022	Air, Train, Baggage Fe	RT Airfare DCA-ORD	1	\$483.20	\$483.20	Add	De
4/10/2022	4/13/2022	Misc Expenses	Parking at DCA	1	\$100.00	\$100.00	Add	De
4/10/2022	4/13/2022	LIAVI KIIC OF SHIITTIA SI	Uber from ORD to meeting with IMT Members (surge rate)	1	\$81.72	\$81.72	Add	De
4/10/2022	4/13/2022	Taxi, Bus or Shuttle So	Uber from hotel to CPD HQ for meetings	1	\$14.99	\$14.99	Add	De
4/10/2022	4/13/2022	Taxi, Bus or Shuttle Se	Uber from Hotel to Airport	1	\$43.94	\$43.94	Add	De
4/10/2022	4/13/2022	HOTEL HOTEL FOR HO	Marriott invoice (government rate plus taxes and fees)	1	\$854.99	\$854.99	Add	De
4/10/2022	4/13/2022	Per Diem	Per Diem for site visit days	4	\$60.00	\$240.00	Add	De
							Add	De
	I	1	Subtotal Trave	I/ODC's:		9	\$1,818	3.8

Reset Form Save Form

## **INVOICE**

Privately Ov	vned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total		dd/ lete
Expense						Del
	Subtotal Mileage (rounded):			\$0		
TOTAL TRAVEL:				\$1,81	8.84	

INVOICE TOTAL DUE: \$5,268.84

Invoice Comments/Notes:		

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Hassan Aden	Digitally signed by Hassan Aden Date: 2022.06.10 09:44:04 -04'00'	
Signature		Date

Reset Form Save Form

Vendor Name: _	Tipping Poi	nt S	olutions, LLC	
Remit to Address				
Contact Name:	Cassandra	Dec	k-Brown	
Phone:				
Email:				
Invoice Date: 0	5-11-2022			
Invoice Number:	2022-0004	1 111		
Rilling Period:	4/01/2022	to	04/30/2022	

Billing Period: 4/01/2022 to 04/30/2022

Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606

MHickey@schiffhardin.com

Date of Service	Description of Work	Hours
4/1/2022	Review of the IMT Comments – PCD 2022 Communications Strategy/Prepared for discussion on 4/5/2022 Weekly IMT Meeting	1.0
4/3-4/2022	Reviewed and prepared question for virtual Chaplains Visit on 4/5/2022	2.5
4/5/2022	Weekly IMT Meeting. Discussed IMR5 and the upcoming meeting with the Chaplains virtual visit.	.50
4/5/2022	Virtual Site Visit with Chaplains	1.0
4/6/2022	Virtual Classroom Observation of Peer Support	4.0
4/6/2022	Review and search for OWS Production TISMP – located in a 360 Articulate file. Received assistance from A-Ray & Sarah on same.	.75
4/7/2022	Review of OWS Production - PCD Staffing ¶390 & ¶391	.75
4/11/2022	TISMP Production Review - Online Review	2.5
4/12/2022	Weekly IMT Meeting – Discussed Peer Support Classroom Observation	.75
4/14/2022	Final Submission of TISMP Review	2.0
4/19/2022	Weekly IMT Meeting – Discussion of 4/19 Meeting with CPD and TISM Review	.50
4/19/2022	Monthly IMT Meeting with CPD - iCarol Update	1.0
4/21/2022	Review of OWS Production – EAP Pre-Service Promotional Training ¶¶ 386, 387, 402, 412	
4/22/2022	Monthly IMT Monitors Meeting	1.0
4/26/2022	IMT Meeting - Discussion of IMR6	.50

Total Labor: <u>18.75</u> hours Rate: <u>\$137.50</u> an hour Amount Due: <u>\$2578.13</u>

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001and Title 31, Sections 3729-3730).

Signature

Date

Billing Number:

1499.0003.0003 Invoice Number: INV-312208R

Bill To:

ArentFox Schiff LLP Attn: Maggie Hickey, Monitor 233 South Wacker Drive Suite 7100 Chicago, IL 60606

Remit To:

The CNA Corporation c/o PNC Bank N.A. P.O. Box 820661

Philadelphia, PA 19182-0661

Invoice Date:

06/10/2022

Funded Value \$1,530,691.70

\$1,530,691.70

\$0.00

SCHIFF

Prime Contract Number: Engagement Letter

Subcontractor Number:

Customer Number:

Project Number:

1499.0003.E743

CPD Monitor Year 4 Project Name: 03/01/2022 to 02/28/2023 Project POP:

NET 30 Terms: 07/10/2022 Due Date: VAT/Tax ID Number:

Cumulative Amount Billed:

\$153,511.71

Cost:

Fee:

Total:

Billing Period From: 04/01/2022

To: 04/30/2022

		Hours	Rate	Current Amount	
CNA Monitoring Team Support	•				
Bryson, Bridgette		9.50	118.7100	\$1,127.75	
Dockstader, Jessica		16.50	118.7100	1,958.72	
CNA Monitoring Team Support					
Elliott, Vivian Y		26.50	255.5100	6,771.02	
CNA Monitoring Team Support					
Felix, Tammy L		22.50	214.2100	4,819.73	
Hickman PHD, Shelby		34.50	214.2100	7,390.25	
CNA Monitoring Team Support					
Jenkins, Monique	27 hours	27.50	118.7100	3,264.53	\$3,205.17
CNA Monitoring Team Support					
Richardson, Keri F		21.00	107.5300	2,258.13	
CNA Monitoring Team Support					
Schaffer, Gentry		29.50	132.5200	3,909.34	
Schmitt, Valerie K		8.00	132.5200	1,060.16	
CNA Monitoring Team Support					
Sun, Christopher M		14.00	214.2100	2,998.94	
CNA Project Director					
Kunard, Laura L		62.50	214.2100	13,388.13	
CNA SME					
Christoff, Thomas E		22.50	173.4200	3,901.95	
V Adler Univ-Elena Quintana					
Adler - Elena Quintana		4.75	173.4200	823.75	
V Deputy Monitor					
R Monroe Public Safety Co		86.25	228.9100	19,743.49	
V Laura McElroy					
McElroy Media Group		13.25	173.4200	2,297.82	
V Subcontractor NSTE					
UIC - Joseph K. Hoereth		4.00	153.0400	612.16	
UIC - Richard Rothschild		0.00	50.5100 _		
Professional Service		402.75		\$76,325.87	\$76,266.51
Consultants ODC				\$0.00	
Books and Supplies				18.00	
Software			_	6.00	
Other Direct Costs				\$24.00	
Invoice Total			_	\$76,349.87	
			=	4,0,015.07	\$76,290.51

(Credit of \$59.36 to be shown on invoice)



Invoice Number:

1499.0003.0003

INV-312208R

Project Number: Project Name:

1499.0003.E743

CPD Monitor Year 4

Invoice Date:

06/10/2022

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan
Felicia Y. Jordan
Project Accounting Manager

06/10/2022

Date



1499.0003.0003 Project Number: 1499.0003.E743

Invoice Number: INV-312208R Project Name: CPD Monitor Year 4

Invoice Date: 06/10/2022

#### Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4 CNA Monitoring Team Support	Bryson, Bridgette	9.50	118.7100	\$1,127.75
MONTS4 CNA Monitoring Team Support	Dockstader, Jessica	16.50	118.7100	\$1,958.72
MONTS4 CNA Monitorin Support	ng Team	26.00	_	\$3,086.47
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	26.50	255.5100	\$6,771.02
MONTSP CNA Monitorin Support	ng Team	26.50	_	\$6,771.02
MONTS1 CNA Monitoring Team Support	Felix, Tammy L	22.50	214.2100	\$4,819.73
MONTS1 CNA Monitoring Team Support	Hickman PHD, Shelby	34.50	214.2100	\$7 <b>,</b> 390.25
MONTS1 CNA Monitorin Support	ng Team	57.00		\$12,209.98
MONTS4 CNA Monitoring Team Support	Jenkins, Monique	27.50	118.7100	\$3,264.53
MONTS4 CNA Monitorin Support	ng Team	27.50	_	\$3,264.53
MONTS3 CNA Monitoring Team Support	Richardson, Keri F	21.00	107.5300	\$2,258.13
MONTS3 CNA Monitorin Support	ng Team	21.00	_	\$2,258.13
MONTS5 CNA Monitoring Team Support	Schaffer, Gentry	29.50	132.5200	\$3,909.34
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	8.00	132.5200	\$1,060.16
MONTS5 CNA Monitorin Support	ng Team	37.50	_	\$4,969.50
MONTS1 CNA Monitoring Team Support	Sun, Christopher M	14.00	214.2100	\$2,998.94
MONTS1 CNA Monitorin Support	ng Team	14.00	_	\$2,998.94
PJDIR CNA Project Director	Kunard, Laura L	62.50	214.2100	\$13,388.13
PJDIR CNA Project Di	irector	62.50	<del>-</del>	\$13,388.13



Billing Number: 1499.0003.0003 Project Number: 1499.0003.E743
Invoice Number: INV-312208R Project Name: CPD Monitor Year 4 Invoice Date: 06/10/2022

Group Description:	Professional Service			
Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
SME2 CNA SME	Christoff, Thomas E	22.50	173.4200	\$3,901.95
SME2 CNA SME		22.50	_	\$3,901.95
COMMEN V Adler Univ	- Adler - Elena Quintana	4.75	173.4200	\$823.75
COMMEN V Adler Univ Quintana	-Elena	4.75	_	\$823.75
DEPMON V Deputy Monitor	R Monroe Public Safety Co	86.25	228.9100	\$19,743.49
DEPMON V Deputy Mon.	itor	86.25	_	\$19,743.49
COMMEN V Laura McElroy	McElroy Media Group	13.25	173.4200	\$2,297.82
COMMEN V Laura McEl	roy	13.25	_	\$2,297.82
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	4.00	153.0400	\$612.16
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
SUBN V Subcontracto	r NSTE	4.00	_	\$612.16
Professional Service	e	402.75	_	\$76,325.87



1499.0003.0003 Project Number: 1499.0003.E743

Invoice Number: INV-312208R Project Name: CPD Monitor Year 4 Invoice Date: 06/10/2022

#### Non-Labor Supporting Schedule

Group Description: Other Direct Costs

		JE No./				Current
Description	Transaction	Vchr No.	FY/Pd	Vendor	Invoice ID	Amount
Line Description:	Consultants ODC					
Total: Consultants	ODC				•	\$0.00
Line Description:	Books and Supplies					
Books &	3/10/2022 CPD Domain	262339	2022/7	PNC	PPE04152022A	\$18.00
Periodicals	Reg			Purchasing		
				Card		
Total: Books and S	upplies					\$18.00
Line Description:	Software					
Software Maint DCR	. 3/3/2022 M'sft 365	262339	2022/7	PNC	PPE04152022A	\$6.00
	CPD Monitor			Purchasing		
				Card		
Total: Software						\$6.00
Other Direct Costs					•	\$24.00

Contractor Name	Month/Year	Date	Description of Labor	Hours
Valerie Schmitt	April 2022		Weekly Internal Training Call	1.00
Valerie Schmitt	April 2022		Transition/Review of IMR-5 City Comments	2.00
Valerie Schmitt	April 2022		weekly internal meeting	1.00
Valerie Schmitt	April 2022 April 2022		Review CIT Training Materials for response	2.50
Valerie Schmitt	April 2022 April 2022		Transition Meeting with Laura Kunard	0.50
Valerie Schmitt	•		Review CPD Training Plan for response	1.00
	April 2022	· · ·	IMR6 Site Visit: CCMHE Co-Chairs	1.00
Gentry Schaffer	April 2022		S05-14 Meeting w/IMT and OAG	
Gentry Schaffer	April 2022	<u> </u>		1.00
Gentry Schaffer	April 2022		Chicago IMT Internal Monthly Meeting	1.00
Gentry Schaffer	April 2022		S05-14 Production Review	2.00
Gentry Schaffer	April 2022		Supervisors Training: IMT Observation	5.00
Gentry Schaffer	April 2022	4/12/2022	Supervisors Training: IMT Observation	7.00
			Crisis Intervention Weekly Check-In with Julie Solomon,	
		. / /	Brian Hamilton, Laura Kunard, and Anthony-Ray	
Gentry Schaffer	April 2022	4/18/2022		1.00
Gentry Schaffer	April 2022	· · ·	S05-14 Production Review	1.00
Gentry Schaffer	April 2022		CIT Data Analysis	3.00
Gentry Schaffer	April 2022		CCMHE Quarterly Committee Meeting	2.00
Gentry Schaffer	April 2022		IMR6 Site Visit: CARE Pilot	1.00
Gentry Schaffer	April 2022		Monthly IMT/OAG Meeting	1.00
Gentry Schaffer	April 2022	4/27/2022	CIT Data Analysis	1.50
			Crisis Intervention Weekly Check-In with Julie Solomon,	
			Brian Hamilton, Laura Kunard, and Anthony-Ray	
Gentry Schaffer	April 2022	4/27/2022	Sepulveda	0.50
Gentry Schaffer	April 2022	4/28/2022	CIT Check-In w/Laura Kunard	0.50
Gentry Schaffer	April 2022	4/29/2022	Chicago IMT Internal Monthly Meeting	1.00
Rodney Monroe	April 2022	4/2/2022	Reviewed CPD PCD Communications Strtegy	1.00
Rodney Monroe	April 2022	4/4/2022	Internal Training meeting	0.50
Rodney Monroe	April 2022	4/4/2022	Internal Supervision meeting	0.50
Rodney Monroe	April 2022	4/5/2022	Reviewed notes from Chaplains training	0.25
Rodney Monroe	April 2022	4/6/2022	Attended virtual Peer Support training	4.00
Rodney Monroe	April 2022	4/6/2022	IMT leadership meeting	1.00
			Reviewed updated Police Board motion and OAG	
Rodney Monroe	April 2022	4/6/2022	comments	1.00
Rodney Monroe	April 2022	4/6/2022	Reviewed draft Press Release for IMR5 Report	0.50
			Reviewed and commented on IMR5 Introduction	
Rodney Monroe	April 2022	4/6/2022	section, 1st half	2.25
Rodney Monroe	April 2022	4/6/2022	Internal Impartil Policing CC	0.50
Rodney Monroe	April 2022	4/6/2022	Accountability Internal CC	0.75
Rodney Monroe	April 2022		Monthly BIA meeting	1.00
Rodney Monroe	April 2022		Reviewed 2nd portion of Introduction section	3.00
Rodney Monroe	April 2022		Reviewed Foot Pursuit comments	0.25
Rodney Monroe	April 2022		Reviewed SO-5-14 CIT, in prep for CIT call	0.50
Rodney Monroe	April 2022		CIT Monthly meeting	1.00
Rodney Monroe	April 2022		Discussion on FP policy with OAG/City	1.25
Rodney Monroe	April 2022		Reviewed IMR5 revised draft Intro	2.00
	, .p 2022	7/ // 2022	Reviewed CPD PES e-learning production and IMT	2.00
Rodney Monroe	April 2022	4/7/2022	comments	1.50
Modificy Worldoo	Αριίι 2022	7/ // 2022	Reviewed and commented on PSD/CPD upcoming data	1.50
Rodney Monroe	April 2022	<b>// / / / / / / / / / / / / / / / / / /</b>	meeting agenda	0.25
Rouncy Monitoe	ημι Ι 2022	4/0/2022	meeting agenua	0.23

Rodney Monroe	April 2022	4/8/2022 Reviewed updated draft of IMT news release	0.25
		Reviewed OAG's feedback on the Community	
Rodney Monroe	April 2022	4/8/2022 Engagement for the TCAC production	0.25
Rodney Monroe	April 2022	4/9/2022 Continued reviewing IMR5 draft report with revisions	2.50
Rodney Monroe	April 2022	4/10/2022 Continued reviewing IMR5 draft report with revisions	1.50
Rodney Monroe	April 2022	4/11/2022 Virtual Supervision visit	2.00
Rodney Monroe	April 2022	4/11/2022 Monthly 668 meeting	0.75
Rodney Monroe	April 2022	4/11/2022 Discussion on FP policy with OAG/City	1.00
Rodney Monroe	April 2022	4/11/2022 Continued reviewing IMR5 draft report with revisions	2.00
Rodney Monroe	April 2022	4/12/2022 Reviewed Final IMR5 report	2.00
Rodney Monroe	April 2022	4/12/2022 Meeting with Sup Brown	0.75
Rodney Monroe	April 2022	4/12/2022 OW internal meeting	0.50
Rodney Monroe	April 2022	4/13/2022 IMT meeting	1.00
Rodney Wom de	710111 2022	Reviewed IMT tracker for updates and follow ups with	1.00
Rodney Monroe	April 2022	4/13/2022 AM	0.75
Rodney Monroe	April 2022	4/13/2022 Reviewed TSIM E-learning	1.25
Rodney Monroe	April 2022	4/14/2022 Reviewed CIT In-Service training	1.75
	April 2022	4/14/2022 Reviewed CIT III-Service training 4/14/2022 Reviewed Supervisor In-Service training deck	
Rodney Monroe	•		3.00
Rodney Monroe	April 2022	4/15/2022 Reviewed CPD e-learning on 1st Amend training	1.00
D = d = N 4 =	A!! 2022	Reviewed comments regarding the CPD's First	0.25
Rodney Monroe	April 2022	4/15/2022 Amendment eLearning	0.25
Rodney Monroe	April 2022	4/15/2022 Reviewed 2021 Annual Use of Force report outline  Reviewed IMT comments regarding the CPD's Impact	1.00
Padnov Manroo	April 2022	4/15/2022 Weapon Test.	0.25
Rodney Monroe Rodney Monroe	April 2022 April 2022	4/15/2022 Weapon Yest.  4/15/2022 Reviewed Peer Support e-learning	1.00
	•	4/17/2022 Supervision monthly meeting	1.00
Rodney Monroe	April 2022	4/17/2022 Supervision monthly meeting 4/17/2022 Internal Training meeting	
Rodney Monroe	April 2022		0.75
Rodney Monroe	April 2022	4/17/2022 CET bi-weekly meeting	1.00
Rodney Monroe	April 2022	4/17/2022 Reviewed Draft 3 of our Focus Group Report.	1.50
Rodney Monroe	April 2022	4/18/2022 Reviewed Public Status Conference PPT	0.50
Rodney Monroe	April 2022	4/19/2022 Virtual Recruit Use of Force Training	2.50
Rodney Monroe	April 2022	4/19/2022 Officer Wellness monthly meeting	1.00
Rodney Monroe	April 2022	4/19/2022 Public Hearing Conference on IMR5	1.00
Rodney Monroe	April 2022	4/20/2022 reviewed various emails from AM and IMT	1.00
Rodney Monroe	April 2022	4/20/2022 Reviewed notes from CPD Training meeting	0.25
		Reviewed Coalition's written comments on Special	
Rodney Monroe	April 2022	4/20/2022 Order S08-01-01	1.00
Rodney Monroe	April 2022	4/21/2022 Reviewed comments on Crisis Intervention SO-5-14	0.50
		Reviewed IMT comments and SO reference CPD G02-	
		01, Protection of Human Rights, and G02-04,	
		Prohibition Regarding Racial Profiling and Other Bias-	
Rodney Monroe	April 2022	4/21/2022 Based Policing	0.25
Rodney Monroe	April 2022	4/21/2022 Police Board meeting	1.00
Rodney Monroe	April 2022	4/22/2022 Associate Monitor's meeting	1.50
Rodney Monroe	April 2022	4/22/2022 Reviewed sections of BIA E-learning materials	1.75
		Reviewed several CPD policy productions Pre Service	
		Promotion, Supervisor Responsibilities, Training	
Rodney Monroe	April 2022	4/22/2022 Deviation, and Use of Rorce Restraints	1.75

Rodney Monroe	April 2022	Reviewed par 230 and response from CPD on IMT 4/22/2022 comments	0.25
Rodney Monroe	April 2022	4/25/2022 Updated Tracker of various productions coming due	1.00
Rodney Monroe	April 2022	4/25/2022 Reviewed CPD's TCAC Meeting: NOTES	0.25
Rodney Monroe	April 2022	4/26/2022 Bi-weekly meeting with Sup. Brown	1.00
		4/26/2022 Reviewed OAG comments on 2022 Training Plan	1.00
Rodney Monroe	April 2022	<del>-</del>	
Rodney Monroe	April 2022	4/27/2022 IMT weekly meeting	1.00
Rodney Monroe	April 2022	4/27/2022 Reviewed OAG comments on TISMP eLearning module	0.25
		Calls with AM Aden and Solomon to obtain updates and	
Rodney Monroe	April 2022	4/27/2022 share information	1.00
Rodney Monroe	April 2022	4/27/2022 Reviewed CPD revised Foot Pursuit documents	2.50
Rodney Monroe	April 2022	4/27/2022 Internal Data call	1.00
		Reviewed Illinois Drone Laws in prep for briefing by CPD	
Rodney Monroe	April 2022	4/27/2022 on thier Drone program	0.25
	•	Reviewed and noted question regarding Coalition	
Rodney Monroe	April 2022	4/27/2022 comments on CPD Search Warrants and Home Raids	0.75
Rodney Monroe	April 2022	4/27/2022 Continuation of 668 meeting	0.75
,		Reviewed Coalition written comments on CPD OC and	
Rodney Monroe	April 2022	4/27/2022 Taser policies	1.75
		Reviewed Impartial Policing Team's Comments on the	
Rodney Monroe	April 2022	4/28/2022 2021 Hate Crime Report Outline	0.25
Rodney Monroe	April 2022	4/28/2022 CPD COMSTAT meeting	1.00
Rodney Monroe	April 2022	4/29/2022 Reviewed OAG comments on Hate Crimes Report	0.25
Rodney Monroe	April 2022	4/29/2022 Reviewed notes from Coalition meeting	0.50
Rodney Monroe	April 2022	4/29/2022 Reviewed CPD informal Accountability suite policies	2.50
Rodney Monroe	April 2022	4/30/2022 Reviewed CPD informal Accountability suite policies	3.00
Rodney Monroe	April 2022	4/30/2022 April 2022 Invoice	3.00
Elena Quintana	April 2022	4/4/2022 phone call-outreach and promotion	0.25
Elena Quintana	April 2022	4/5/2022 email	0.25
Elena Quintana	April 2022	4/6/2022 email	0.25
Elena Quintana	April 2022	4/11/2022 meeting-outreach and promotion	0.25
	April 2022	4/11/2022 meeting-outreach and promotion 4/11/2022 email	0.25
Elena Quintana	<u> </u>		
Elena Quintana	April 2022	4/15/2022 meeting-outreach and promotion	0.25
Elena Quintana	April 2022	4/18/2022 email	0.25
Elena Quintana	April 2022	4/18/2022 On-line meeting	1.00
Elena Quintana	April 2022	4/20/2022 phone call-outreach and promotion	0.25
Elena Quintana	April 2022	4/22/2022 meeting-outreach and promotion	0.25
Elena Quintana	April 2022	4/25/2022 email	0.25
Elena Quintana	April 2022	4/26/2022 meeting-outreach and promotion	0.25
Elena Quintana	April 2022	4/27/2022 phone call-outreach and promotion	0.25
Elena Quintana	April 2022	4/28/2022 meeting-outreach and promotion	0.25
Elena Quintana	April 2022	4/29/2022 phone call-outreach and promotion	0.25
Elena Quintana	April 2022	4/30/2022 email	0.25
Elena Quintana	April 2022	4/30/2022 April 2022 invoice	
Vivian Elliott	April 2022	4/4/2022 Production tracker review	2.00
Vivian Elliott	April 2022	4/5/2022 Weekly IMT call, IMR 5	2.50
		Productions email meeting with Mariana, Further	
Vivian Elliott	April 2022	4/7/2022 CPD/IMT/OAG Discussion regarding FP, notes	2.50
		Chicago IMT Internal Monthly, Monthly Meeting for	
Vivian Elliott	April 2022	4/8/2022 Coalition, IMT and parties	2.00

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Jessica Dockstader	April 2022	4/29/2022 Internal Chicago IMT monthly meeting	1.00
Monique Jenkins	April 2022	4/4/2022 Site Visit Prep	1.00
Monique Jenkins	April 2022	4/5/2022 Site visit prep	1.00
Monique Jenkins	April 2022	4/6/2022 Production review and no-objection letter	1.00
Monique Jenkins	April 2022	4/7/2022 site visit prep	1.00
Monique Jenkins	April 2022	4/8/2022 internal CNA call and site visit prep	1.50
Monique Jenkins	April 2022	4/11/2022 CPD site visit	8.00
Monique Jenkins	April 2022	4/12/2022 CPD site visit	7.00
Monique Jenkins	April 2022	4/13/2022 CPD site visit	2.00
Monique Jenkins	April 2022	4/15/2022 expense report EXCLUDE FROM INVOICE	0.50
Monique Jenkins	April 2022	4/19/2022 officer wellness meeting	1.00
Monique Jenkins	April 2022	4/20/2022 production review	0.50
Monique Jenkins	April 2022	4/28/2022 Internal Meeting	1.00
Monique Jenkins	April 2022	4/29/2022 Internal meeting follow ups and CNA internal meeting	2.00
Christopher Sun	April 2022	4/1/2022 1.5 - Imr5 revisions	1.50
Christopher Sun	April 2022	4/1/2022 1.0 Impartial productions	1.00
Christopher Sun	April 2022	4/4/2022 1.0 Impartial productions	1.00
Christopher Sun	April 2022	4/6/2022 1.5 - Impartial productions	1.50
Christopher Sun	April 2022	4/6/2022 1.0 - Internal team meeting	1.00
Christopher Sun	April 2022	4/14/2022 .5 - Internal team meeting	0.50
Christopher Sun	April 2022	4/20/2022 1.0 - Internal team meeting	1.00
		1.0 - Impartial Site Visit with Community Outreach	
Christopher Sun	April 2022	4/22/2022 Coordinators	1.00
Christopher Sun	April 2022	4/26/2022 .5 - Kaila introduction to productions	0.50
Christopher Sun	April 2022	4/26/2022 1.0 - Impartial production and review	1.00
Christopher Sun	April 2022	4/27/2022 Internal team meeting	0.50
Christopher Sun	April 2022	4/27/2022 1.5 - Impartial production and review	1.50
Christopher Sun	April 2022	4/27/2022 Impartial Production review memo and development	2.00
Bridgette Bryson	April 2022	4/4/2022 Weekly Small group BIA call	0.50
,	•	Debrief call with Harold Medlock about the small group	
Bridgette Bryson	April 2022	4/4/2022 BIA call	0.50
Bridgette Bryson	April 2022	4/5/2022 Call with Laura Kunard about my role on the IMT	1.00
Bridgette Bryson	April 2022	4/6/2022 Weekly A&T team meeting	0.50
Bridgette Bryson	April 2022	4/6/2022 BIA call	0.50
Bridgette Bryson	April 2022	4/8/2022 CNA monthly internal team call	1.00
Bridgette Bryson	April 2022	4/11/2022 Weekly small group BIA call	0.50
Bridgette Bryson	April 2022	4/13/2022 monthly Police Board call	0.50
Bridgette Bryson	April 2022	4/13/2022 Weekly A&T team meeting	0.50
Bridgette Bryson	April 2022	4/13/2022 BIA large group weekly call	0.50
Bridgette Bryson	April 2022	4/14/2022 PSIG monthly call	0.50
Bridgette Bryson	April 2022	4/18/2022 Call with Laura Kunard about upcoming site visit	0.50
Bridgette Bryson	April 2022	4/18/2022 Weekly BIA small group call	0.50
Bridgette Bryson	April 2022	4/18/2022 Call with Kylie Wood about upcoming site visit	0.50
Bridgette Bryson	April 2022	4/20/2022 Weekly A&T team meeting	1.00
Bridgette Bryson	April 2022	4/25/2022 Weekly BIA small group call	0.50
zagette bi your	. \p\	Participated in weekly community policing status	3.30
		meeting. Worked with AM for Community Policing on	
Tammy Felix	April 2022	4/1/2022 IMR review requirements.	2.00
raining renx	p 2022	Worked with AM for Community Policing on IMR 6	2.00
Tammy Felix	April 2022	4/4/2022 review requirements.	3.00
Tallilly Tellx	API II ZUZZ	1/7/2022 Teview requirements.	5.00

		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/5/2022 review requirements.	2.00
		Participated in the biweekly call for community policing	5,
		documented key takeaways, and worked with AM on	
Tammy Felix	April 2022	4/6/2022 IMR 6 review requirements.	2.00
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/7/2022 review requirements.	2.00
		Participated in weekly community policing status	
		meeting. Worked with AM for Community Policing on	
		IMR review requirements. Participated in internal CNA	4
Tammy Felix	April 2022	4/8/2022 staff meeting.	2.00
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/12/2022 review requirements.	2.00
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/13/2022 review requirements.	1.00
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/15/2022 review requirements.	0.50
		Participated in the biweekly call for community policing	5,
		documented key takeaways, and worked with AM on	
Tammy Felix	April 2022	4/18/2022 IMR 6 review requirements.	0.50
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/19/2022 review requirements.	0.50
Tammy Felix	April 2022	4/20/2022 Worked with AM on IMR 6 review requirements.	0.50
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/21/2022 review requirements.	1.00
		Participated in weekly community policing status	
		meeting. Worked with AM for Community Policing on	
		IMR review requirements. Participated in internal CNA	4
Tammy Felix	April 2022	4/22/2022 staff meeting.	1.00
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/25/2022 review requirements.	0.50
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/26/2022 review requirements.	1.00
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/27/2022 review requirements.	0.50
		Worked with AM for Community Policing on IMR 6	
Tammy Felix	April 2022	4/28/2022 review requirements.	0.50
Tom Christoff	April 2022	4/4/2022 Prepare DPA language and review FP forms	1.00
Tom Christoff	April 2022	4/4/2022 Internal discussions with data team and force team	1.00
		Review formal FP comments and internal meeting with	
Tom Christoff	April 2022	4/5/2022 analyst	0.50
Tom Christoff	April 2022	4/6/2022 Internal Data Team meeting	1.00
Tom Christoff	April 2022	4/7/2022 Internal meeting with analyst regarding 606 document	0.50
Tom Christoff	April 2022	4/7/2022 Participate in FP discussion	1.50
		Internal meeting with analyst regarding prior meetings	
Tom Christoff	April 2022	4/8/2022 with City	0.50
Tom Christoff	April 2022	4/8/2022 Meeting regarding 606. Debrief with IMT member.	1.00
		Observe supervisor training and debrief with IMT	
Tom Christoff	April 2022	4/11/2022 members	4.50

			INTERNAL MERTINGS WITH INVESTMENT FROATHING INVEST	
Tom Christoff	April 2022		Internal meetings with IMT members regarding IMR6 and supervisor training	0.50
	April 2022		Review 606 document with analyst	0.50
	April 2022		Internal Data Team meeting	1.00
	April 2022		Observe Supervision monthly meeting	1.00
	April 2022		Participate in Officer Wellness monthly meeting	1.00
	April 2022		Weekly internal Data Team call	1.00
	•		Review analyst comments on 606 document. Add	
Tom Christoff	April 2022	4/20/2022		1.00
Tom Christoff	April 2022	4/21/2022	Participate in Use of Force meeting	1.00
Tom Christoff	April 2022	4/21/2022	Participate in meeting with City regarding 606	1.00
Tom Christoff	April 2022	4/22/2022	Participate in Associate Monitors meeting	1.50
Tom Christoff	April 2022	4/27/2022	Internal meeting with Data Team	1.00
Tom Christoff	April 2022		Internal call with analyst.	0.50
Shelby Hickman	April 2022	4/4/2022	meeting w tom + follow ups	1.00
	April 2022		review FP form and comments from vivian	1.00
· ·	April 2022		internal data team	1.00
Shelby Hickman	April 2022	4/7/2022	discussion on FP with OAG	1.00
	April 2022		IMT internal meeting and follow ups from FP discussion	2.00
	April 2022	<u> </u>	supervisor training observation	4.00
	April 2022		supervisor training observation	4.00
· ·	April 2022		internal data call and prep, draft IMR6 template	3.00
Shelby Hickman	April 2022		supervisor training observation	4.00
Shalby Hickman	April 2022		Supervision check in- OSS and debrief and cleaning	3.00
	April 2022 April 2022	4/18/2022	officer wellness check in + internal meeting	2.00
	April 2022		internal data meeting and follow ups	2.00
	April 2022		PSA data site visit 2	1.00
	April 2022		moving notes to sharepoint	0.50
	April 2022		internal data team meeting	2.00
	April 2022		internal CNA and drafting IMR6 responses	3.00
,	-		Weekly check in call with City: .5	
			IMT leadership team call: .5	
			IMT call re: training: .5	
			IMT call re: supervision: .5	
Laura Kunard	April 2022	4/4/2022	IMT call re: crisis: .5	2.50
			IMT UOF call: 1	
			IMT analyst call: 1	
			IMR-5, intro: 1	
Laura Kunard	April 2022	4/5/2022	IMR-5, review, proofing: 3	6.00
			Weekly meeting with Monitor and Deputy Monitor: 1	
			Monthly community policing meeting: 1	
Laura Kunard	April 2022	4/6/2022		4.00
			Site Visit planning: 1	
			Crisis policy call:1	
Laura Kunard	April 2022	4/7/2022	Foot pursuit call: 1	3.00

			Weekly check in call with OAG: .5	
			Analyst call: 1	
			Meeting with Coalition: .5	
			Documents call with Parties: 1	
Laura Kunard	April 2022	4/8/2022		5.00
Laura Kunard	April 2022	4/10/2022	Weekly check in call with OAG, Analyst call	4.00
			IMR-5, editing: 2	
			IMR-5, reviewing: 2	
			IMR-5, finalizing: 2	
Laura Kunard	April 2022		Site visit coordination: 2	8.00
Laura Kunard	April 2022	4/12/2022	Meeting with Associate Monitor and analyst	2.00
			Weekly IMT leadership team meeting: 1	
			IMT Impartial Policing meeting: .5	
			Monthly Impartial Policing meeting with Parties: 1	
			Accountability weekly .5	
Laura Kunard	April 2022	4/13/2022	IMT communications and scheduling: 1	4.00
			IMT data call: 1	
			RHP call with Parties: 1	
			CPD CompStat: 1	
Laura Kunard	April 2022	4/14/2022	Community Meeting: 1	4.00
			IMT attorney meeting: 1	
			Weekly check in call with OAG: .5	
			IMT communications: .5	
Laura Kunard	April 2022	4/15/2022		2.00
			Check in call with City: .5	
			Site visits: 1	
			IMT training call: 1	
			IMT CET meeting: 1	
Laura Kunard	April 2022	4/18/2022	IMT communications and scheduling: .5	4.00
			Weekly check in call with City: .5	
			IMT leadership team: .5	
			CCMHE meeting: 2	
Laura Kunard	April 2022	4/25/2022	TCAC meeting: 2	5.00
			IMT officer wellness meeting: .5	
			CIT site visit: 1	
			CIT monthly meeting: 1	
Laura Kunard	April 2022	4/26/2022	IMT policy reviews: .5	3.00
			Weekly meeting with Monitor and Deputy Monitor: 1	
			IMT data discussion: 1	
			IMT crisis discussion: .5	
			IMT impartial policing discussion: .5	
Laura Kunard	April 2022	4/27/2022	Monthly 668 meeting continued: 1	4.00
			IMT supervision call: .5	
Laura Kunard	April 2022	4/28/2022	Site visit planning: 1.5	2.00
Keri Richardson	April 2022	4/1/2022	IMR5 , project management	1.00
Keri Richardson	April 2022	4/4/2022	IMT weekly meeting, IMR5, project management	1.50
Keri Richardson	April 2022	4/5/2022	Project management, document review	1.00
Keri Richardson	April 2022		Project management, document review, website	1.00
Keri Richardson	April 2022		Project management, document review, website	1.50
			Project management, monthly IMT meeting, document	
Keri Richardson	April 2022	4/8/2022	· · · · · · · · · · · · · · · · · · ·	2.50
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Keri Richardson	April 2022	4/11/2022 project management, IMT weekly meeting	1.00
Keri Richardson	April 2022	4/12/2022 project management; IMR5	1.00
Keri Richardson	April 2022	4/13/2022 project management; website	1.00
Keri Richardson	April 2022	4/14/2022 Project management; bi-weekly CPD meeting	1.50
Keri Richardson	April 2022	4/15/2022 Project management	0.50
Keri Richardson	April 2022	4/18/2022 Project management; weekly IMT meeting, doc review	2.00
		CPD bi-weekly meeting, doc review, project	
Keri Richardson	April 2022	4/20/2022 management	2.00
Keri Richardson	April 2022	4/22/2022 project management	0.50
Keri Richardson	April 2022	4/25/2022 Weekly IMT meeting, project management	1.50
Keri Richardson	April 2022	4/26/2022 project management - billing issue	1.00
Keri Richardson	April 2022	4/27/2022 project management - billing issue	0.50
Joseph Hoereth	April 2023	4/8/2022 Review and edit of Male focus group report	1.00
Joseph Hoereth	April 2024	4/18/2022 IMT/CET Bi-Weekly Meeting	1.00
Joseph Hoereth	April 2025	4/29/2022 IMT/CET Bi-Weekly Meeting	1.00
Joseph Hoereth	April 2026	4/29/2022 Internal discussion and prep for survey data	1.00

Row Labels	Sum of Hours
Bridgette Bryson	9.5
Christopher Sun	14
Elena Quintana	4.75
Gentry Schaffer	29.5
Jessica Dockstader	16.5
Keri Richardson	21
Laura Kunard	62.5
Laura McElroy	13.25
Monique Jenkins	27.5
Rodney Monroe	86.25
Shelby Hickman	34.5
Tammy Felix	22.5
Tom Christoff	22.5
Valerie Schmitt	8
Vivian Elliott	26.5
(blank)	
Joseph Hoereth	4
<b>Grand Total</b>	402.75

# **INVOICE**

Vendor Name: Denise	Rodriguez/Police Reform and Innovation LL	Invoice
Remit to Address:		4/30/2
City:	State Zip:	Billing Perio
Contact Name: Denise	Rodriguez	4/1/20
Phone:	Email:	Remittance Typ

	Invoice Date	Invoice Number			
	4/30/2022	02			
	Billing Period From:	Billing Period To:			
	4/1/2022	04/30/2022			
F	Remittance Type Requested: Oheck EFT				

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
4/5/2022	4/5/2022	Emails to Chris and CPD to develop agenda items for 4/13 Monthly IMT/OAG meeting with CPD	0.5	Add	Del
4/6/2022	4/6/2022	Review of updated IMR 6 schedule	0.25	Add	Del
4/6/2022	4/6/2022	Review of draft production memo on human rights and racial profiling productions	0.5	Add	Del
4/6/2022	4/6/2022	Weekly IMT Team meeting	0.5	Add	Del
4/13/2022	4/13/2022	Prep for and conduct of the Weekly IMT Team meeting	1	Add	Del
4/13/2022	4/13/2022	Prep for and conduct of the Monthly IMT/OAG CPD Impartial Policing meeting	2	Add	Del
4/14/2022	4/14/2022	Call with Laura and Anthony-Ray to discuss the data request related to traffic stops	0.5	Add	Del
4/18/2022	4/18/2022	Monthly IMT CET meeting	1	Add	Del
4/18/2022	4/18/2022	Review IMR-5	0.5	Add	Del
4/19/2022	4/19/2022	virtually listen in to Status Conference	0.25	Add	Del
4/20/2022	4/20/2022	Review of Production: 2021 Hate Crimes Anual Report Outline	2	Add	Del
4/20/2022	4/20/2022	Weekly IMT Meeting	0.5	Add	Del
4/21/2022	4/21/2022	Review of CPD ISR data and annual reports- off website	1	Add	Del
4/22/2022	4/22/2022	Monthly IMT call	1.5	Add	Del
4/22/2022	4/22/2022	Virtual Site Visit: CPD Community Engagement Team Presentation	1	Add	Del
4/23/2022	4/23/2022	Review of Production: BIA eLearning	2	Add	Del
4/25/2022	4/25/2022	Call with Harold Medlock to discuss review of BIA eLearning production	0.5	Add	Del
4/26/2022	4/26/2022	Review of meeting notes from the CCMHE meeting and the TCAC meeting.	0.25	Add	Del
4/27/2022	4/27/2022	Introductions call with OAG Impartial Policing Team	0.5	Add	Del
4/27/2022	4/27/2022	Review of letter to city from Coalition	0.25	Add	Del
4/27/2022	4/27/2022	Weekly IMT - Impartial Policing Meeting	0.5	Add	Del
4/27/2022	4/27/2022	Review of draft production memos - BIA eLearning and Hate Crimes Report Outline	0.25	Add	Del
4/28/2022	4/28/2022	Observation of the Live Free Strategic Plan Launch	1.5	Add	Del
4/29/2022	4/29/2022	April Meeting with the Coalition	0.5	Add	Del
4/30/2022	4/30/2022	Review of notes from April Meeting with Coalition	0.25	Add	Del
		Total Hours	19.5	Rate	\$150.

Reset Form Save Form

### **INVOICE**

Invoice Comments/Notes:		

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez	Digitally signed by Denise Rodriguez Date: 2022.04.30 09:53:39 -05'00'	
Signature		Date

Reset Form Save Form

### Nilles, Jennifer

From: Julie Solomon

**Sent:** Monday, May 2, 2022 9:53 AM

To: Nilles, Jennifer
Subject: [EXT] April Invoice

**Attachments:** mg\_info.txt

Hi Jen,

Here you go!

						1
CPD			ll .	April 2022		Invoice Submitted:
J. D				Monthly Ove	rview	No
			1			
Hourly Rate:	\$	150.00	Total Hours:		58	Total Tax
Tax Rate:	35%	%	Total Invoiced:	\$	8,700.00	Total Net
Date			Descript	ion		Hours
1-Apr	Email					0.25
4/4/22	Draft Full Production Comments on 8 hour training for all officers; Internal IMT meeting; Develop CCMHE subcommittee chair questions for site visit; email					4
4/5/22	Review IMR 5 P's Email	s related to Co	CMHE; Finalize Sit	e Visit Agenda, Sit	te Visit with the City;	3
4/6/22	Alternative response programs for deflection and diversion/Maslow + email					1.5
4/7/22	Call with RM re: needs assessment, S05-14 production review 4308, 4318, 4319, 4320, 4321, 4322, Meeting with the City/CPD re: S05-14; email.				4.5	
4/8/22	Comprehesive as 87,88,91,93,94,9	ssessment of 95,101,103,10	P 04,107,115,120,12	3,124,125,136,13	7,141 for CPD seeking omment matrix for	3
4/11/22	Internal IMT med	eting + email				0.75
4/12/22			; CIT DOCS District p people living wit		d 8 hour CIT inservice + ntury practices	3.5
4/13/22	Review filed IMR 5 exec summary, intro, closing sections + email					2
4/14/22	Supervisor Training Observation				8	
4/15/22	Write Notes on Supervisor Training; Email					1
4/18/22		-	s against SRO polio template; Interna		IT changes; Put formal IMT team; Email	3.25
4/19/22	S05-14 Formal co	omments + Co	onversation with (	DAG re: Superviso	r Training	1.5

4/20/22	S05-14 Review + Email+ CIT DOCS site visit prep	1.5
4/21/22	Review of production 272899,906,909,912,888 CIU SOP's; Schedule Site Visits; Email; Relativity access	4.5
4/22/22	Internal IMT monthly meeting + meeting with ARS and BH re: S05-14 + continued production review 272912 + email	3.5
4/25/22	CCMHE quarterly meeting; production review continued pages 1-65 272589; 272916; finalize CIU SOP formal comments and send to BH/G; Email; IMR 5 articles	5
4/2C/22	Review pgs 61-90 of Training Plan + production 2589, 2679, 2683, 2695 + draft formal comments on training production + CHD Site Visit on CARES program + CPD CIT DOCS Site	_
4/26/22	Visit + email	5
4/27/22	Call with RM; Internal CI team meeting; email	0.75
	Final review of Training formal comments for submission; email, The role of implicit bias	
4/28/22	training on de-escalation	1.5

## Julie Solomon, LSCSW, MBA

Associate Monitor
Independent Monitoring Team
Chicago Police Department

		IN	VOICE			
Vendor Name:	Mariana Oliver			Invoice Date	Invoice N	Number
Remit to Address	5:		_	May 5, 2022		
City:		State: Zip:	Billi	ng Period From:	Billing Pe	riod To:
Contact Name:	Mariana Oliver					
Phone:	Email					
Remittance Type	Requested:	EFT OCheck				
Bill To:			CNA Project Manager:			
The CNA Corpora	ntion		CNA Agreement/PO#:			
3003 Washington			CNA Project Number:			
Arlington, VA 22 acctspayable@cn			CNA Project Name:			
LABOR						
Date of Service(From)	Date of Service(To)	D	escription	Hours	Add/	/Delete
4-7-22	4-7-22	productions list		0.75	Add	Del
4-11-22	4-11-22	editing Responses Tracker with	new productions	0.5	Add	Del
			Total H	lours 1.25	Rate	\$50.00
			TOTAL LA	BOR:		\$62.50
Check here if	you are not billin	g for any travel				
			INVOICE TOTA	L DUE:	\$	62.50
Invoice Comme	ents/Notes:					
and the expendit contract. I am aw	cures, disburseme vare that any false	ents and cash receipts are for the e, fictitious, or fraudulent inform	ny knowledge and belief that the inverposes and objectives set forth is ation, or the omission of any materialms or otherwise. (U.S. Code Title 1	n the terms and o al fact, may subje	conditions ( ect me to cr	of the riminal,
		Maria	Digitally signed by Maria Date: 2022.04.11 14:18:0		-22	
		Signature		Date		

Reset Form Save Form

## INVOICE

Vendor Name:	Medlock Enterpr	ises, LLC.		
Remit to Addre	SS:			
City:		State:	Zip:	
Contact Name:	Harold Medlock			
Phone:	En	nail:		

Invoice Date	Invoice Number		
5/5/2022	ME2202-03		
Billing Period From:	Billing Period To:		
4/1/2022	04/30/2022		
mittance Type Requester	d: OCheck OF		

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

Date of Date of Service(From) Service(To)		Description		Add/I	Delete
4/1/2022	4/1/2022	Emails and Review of 608-06 and Suggestions for CPD (0630-0700)	0.5	Add	Del
4/3/2022	4/3/2022	Prep for and Phone Conference w/Chief Talley/Followup Call w/ B.Bryson (1500-1600)	1	Add	Del
4/6/2022	4/6/2022	Phone Conference w/Chief Talley (1200-1230)	0.5	Add	Del
4/6/2022	4/6/2022	A&T Weekly Team Meeting (1500-1600)	1	Add	Del
4/6/2022	4/6/2022	Prep for/and Weekly Check in Conference w/BIA (1600-1730/30 minute prep time occurred earlier in the day)	1.5	Add	Del
4/11/2022	4/11/2022	Phone Conference w/Chief Talley (1100-1130)	0.5	Add	Del
4/11/2022	4/11/2022	Phone Conference w/BIA and Chief Talley (1530-1600)	0.5	Add	Del
4/13/2022	4./13/2022	Phone Conference w/Chief Talley (1245-1300)	0.25	Add	Del
4/13/2022	4/13/2022	Monthly Call w/Police Board (1500-1530)	0.5	Add	Del
4/13/2022	4/13/2022	Weekly A&T Team Meeting (1530-1600)	0.5	Add	Del
4/14/2022	4/14/2022	Phone Conference w/Y. Talley (1300-1315)	0.25	Add	Del
4/14/2022	4/14/2022	Weekly Phone Conference w/BIA and Chief Talley (1600-1700)	1	Add	Del
4/14/2022	4/14/2022	Phone Conference w/K.Wood re: Sexual Assault MOU (1315-1345)	0.5	Add	Del
4/14/2022	4/14/2022	Monthly Phone Conference w/PSIG (1400-1415)	0.5	Add	Del
4/14/2022	4/14/2022	Monthly Phone Conference w/COPA (1500-1600)	1	Add	Del
4/19/2022	4/19/2022	Phone/Emails re: Conference w/B.Bryson re: Site Visit (1030-1100)	0.5	Add	Del
4/22/2022	4/22/2022	Monthly Associate Monitor Conference Call (1130-1300)	1.5	Add	Del
4/25/2022	4/25/2022	IMT/BIA Conference Call (1330-1400)	0.5	Add	Del
4/28/2022	4/28/2022	Phone Conference w/Chief Talley (1130-1200)	0.5	Add	Del
4/29/2022	4.29/2022	Prep for/and Phone Conference w/ BIA (1030-1200)	1.5	Add	Del
4/26/2022	4/26/2022	Begin review of eLearning Module (0600-0900)	3	Add	Del
4/28/2022	4/28/2022	Continue review of eLearnng Module (0630-0800)	1.5	Add	Del
4/29/2022	4/29/2022	Complete review of eLearning Module (0630-0900)	2.5	Add	Del
				Add	Del
				Add	Del
		Total Hours	21.5	Rate	\$150.00
		TOTAL LABOR	\$3,225		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE:** 

\$3,225.00

Reset Form

## **INVOICE**

Invoice Comments/Notes:	

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature Nauhl & Mull

5.5-22

Date

# Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans
Remit to Address:

City:

State:

Zip:

Contact Name: Paul F Evans

Phone:

Email:

Remittance Type Requested:  $\boxtimes$  EFT  $\square$  Check

Bill To: Choose an item.

Investor Dete	Incoming Nicomban
Invoice Date	Invoice Number
May 5,2022	Chicago #38
Billing Period From:	Billing Period To:
4/1/2022	4/30/2022

Date of Service (From)	Date of Service (To)	Description	Hours
4/4/2022	4/4/2022	Revieing e-mails and	.75
17-17 2022	17-17 2022	recommendation from T	.,,
		Christoff on Force Review	
		Board- decision point	
		analysis	
1/5/2022	4/5/2022	Respond to request for	4.50
4/ 3/ 2022	4/3/2022	comments on foot pursuits,	4.50
		review issues to be	
		discussed at UOF	
		meeting, with Ms Kunard and	
		Mr Sepulveda . Ms	
		•	
		DeCarlo, UOF meeting, commence reviewing	
		comments for First	
		Amendment e-learning,	
		<del></del>	
		review issues on BWC and SWAt officers	
4/4/2000	4/4/2022		F0
4/6/2022	4/6/2022	Phone call with Ms DeCarlo	.50
		relative to paragraph 166,	
		review e-mails and	
. (= (0.00)	4/=/200	scheduling	
4/7/2022	4/7/2022	Draft comments and review	3 hours
		on First Amendment Policy,	
		preparation and conference	
		with OAG and CPD on foot	
		pursuits	
4/8/2022	4/8/2022	Review recruit baton test,	1 hour 25 minutes
		make observations and	
		comments, review	
		deliverables for IMR6 and	
		SO11-10-03, in service	
		training	
4/11/2022	4/11/2022	Site visit in service	5 hours
		supervisory refresher	
		training, conference call	
		with CPD and OAG on foot	
		pursuits, review IMR6	
		deliverables	
4/12/2022	4/12/2022	Supervisory refresher	5 hours .75
		training cover retaliation,	
		correct ways for TRRs,	

with MS DeCarlo and Elliott, further review of deliverables with corresponding paragraphs  4/13/2022 Review what is required for IMR6 further compliance making notes  4/14/2022 Following up on observations of Supervisory training make notes as to	
deliverables with corresponding paragraphs  4/13/2022 Review what is required for IMR6 further compliance making notes  4/14/2022 Following up on observations of Supervisory training make notes as to	
4/13/2022 Review what is required for IMR6 further compliance making notes  4/14/2022 Following up on observations of Supervisory training make notes as to	
IMR6 further compliance making notes  4/14/2022 Following up on observations of Supervisory training make notes as to	
## A/14/2022 ## A/14/2022 ## Following up on observations of Supervisory training make notes as to	
4/14/2022 Following up on 2 hours observations of Supervisory training make notes as to	
observations of Supervisory training make notes as to	
training make notes as to	
observations with	
corresponding paragraphs	
4/15/2022   Review slides from   1 hour   Supervisory training to align	
with paragraphs for IMR6	
4/16/2022	
paragraphs	
4/18/2022         Review both supervisory         2 hours	
training plan and 2022 CPD	
training plan for draft comments	
4/19/2022 Recruit site visit UOF 1 hour 50	
training continuum of force	
4/20/2022 Reviewing deliverables for 1 hour	
IMR6 and corresponding	
paragraphs 50	
4/21/2022 Preparation and 1 hour .50 participation in the monthly	
UOF meeting with CPD and	
OAG Wan er b und	
4/22/2022	
Issue of CPD training,	
address paragraph 239	
based on UOF monthly feedback from CPD	
4/23/2022 Review Firearm discharge 2 hours	
cases for PP 180s, case #	
2019-1780 and other COPA	
discharge materials	
4/24/2022 Review schedule, e-mails .50 and IMR6 deliverables	
4/25/2022 Review recent CPD 2 hours	
productions from April,	
review COPA reports and	
notes for IMR6 paragraphs	
4/26/2022 Respond to pending 3 hours	
documents for comments	
including CPD Annual Report, prepare agenda for	
weekly UOF call, review	
latest tableau data on UOF,	
4/27/2022	
foot pursuit documents,	
review schedule, e-mails	
4/28/2022 Prepare agenda and have UOF meeting weekly with Mr	
Sepulveda and MS DeCarlo,	
review and prepare	
comments on foot pursuit	
policy and forms	
4/29/2022 Prepare a request for 3 hours .50	
documents from the CPD,	
review PP 160s in	

		preparation for IMR6, review Taser and OC spray policy, participate in conference call with Coalition,CPD, OAG and IMT on Tasers and OC Spray		
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here	to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here	to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	
_		Total:	49	Rate: 150.00

Check here if you are not billing for any travel:

**Purpose of Travel:**Click or tap here to enter text.

Travel/OD	Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total	
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
			Subtotal Tra	avel/ODC's:	Click or tap here to enter text.	Click or tap here to enter text.	

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	<b>Description</b> (including starting location and ending location)	Miles	Rate	Total:	
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Subtotal Mileage (rounded):  Click or tap here to here to enter enter text.  Click or tap here to enter			Click or tap here to enter text.		
Total Travel:				Click or tap here to enter text.	

INVOICE TOTAL DUE:	\$7350.00
--------------------	-----------

Invoice Comments/Notes:Click or tap here to enter text.

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans	 5/5/2022
Signature	Date

Vendor Name: Stephen Rickman

Remit to Address:

Contact Name: Stephen Rickman

Phone:

Email:

Invoice Date: 04/01/22 Invoice Number: 0039

Billing Period: 04/01/2022 to 04//2022

Bill to: ArentFoxSchiff; Wacker Drive ,Suite 7100; Chicago, IL. 60606; MHickey@schiffhardin.com

#### Chicago Consent Decree

Date of service.	Description of work.	Hours
04/01/22.	Final review of strategy comments – 1.0	
04/05/22	Review of proposed CPD IMR 6 meeting schedule5	
04/06/ 22	Preparation and participation in CPD bi-weekly Re Community policing # updates – 2.0	
04/ 08/22	CP Team weekly update meeting5	
04/13/22	Participation in CPD impartial policing monthly IMR 6 updates – 1.0	
04/18/22	CET call re Focus group report updates and survey updates – 1.0	
04/19/22	Observed court status session re IMR 5 – 1.5	
04/20/22	Preparation and participation in CP site visit re District Coordination Officer roles and activities $-2.0$	
4/22/22	Weekly CP team meeting for updates5 Associate monthly monitor meeting updates – 1.5 Impartial policing site visit re community outreach – 1.0	
04/26/22	Review of IMR 5 cover letters, summaries released to public – 1.0 Review of CCMHE meeting notes5	
04/28/ 22	Observed Chicago community safety plan launch re ministers – 1.0	
04/29/22	Weekly CP team meeting for updates, and roles/responsibilities5	

Total hours: 17.5 hours

Rate: \$ 150.00

Amount Due: \$2625.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Stephen Rickman

Date. 05/02/22

# The Bowman Group Invoice

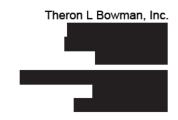
Reference: CPD CD Invoice Date: 05/13/2022 Due Date: 06/12/2022

233 South Wacker Drive

Suite 7100 Chicago IL 60606



Schiff Hardin (Maggie Hickey) 233 South Wacker Drive Suite 7100 Chicago IL 60606



Description		Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND	4/1 Reviewed and responded to 7 messages (RHP 4/28 City/OAG/IMT Meeting, 022.03.30 Annual In-Service FTO Refresher (Paras. 275 et al.), OAG Comments, media reports, 4 April 2022 - Weekly Schedule)	1.00	150.00	No Tax	150.00
REVIEW-RESPOND	4/4 Reviewed and responded to 15 messages (RHP 4/28 City/OAG/IMT Meeting, Manzama Intra-Day Alert, Procedural Justice training, IMR5 - Response to City Comments for Training, CPD March 2022 Published Directives, IMT Productions List: March 23, IMT Tracker Updates: April 4)	1.50	150.00	No Tax	225.00
Meeting	4/4 Meeting- Prepared for and participated in CPD weekly internal team call (0.5)	0.50	150.00	No Tax	75.00
Document review	4/5 Reviewed CPD Tracker line 475 (1.5)	1.50	150.00	No Tax	225.00
REVIEW-RESPOND	4/8 Reviewed and responded to 21 messages (IMT Productions List: March 23, Supervisors Training IMT/OAG Observation, Site Visit Dates, IMR 6 Schedules, Media reports, Following up after conference on two things, OAG Feedback on Community Engagement for the TCAC, IMT changes)	2.00	150.00	No Tax	300.00

Description		Qty/Hrs	Price/Rate	Tax Rate	Amount
Meeting	4/11 Meeting- Prepared for and participated in CPD In Service Supervisor Training site visit (8.0)	8.00	150.00	No Tax	1,200.00
Document review	4/11 Reviewed Tracker line 475 (2.0)	2.00	150.00	No Tax	300.00
REVIEW-RESPOND	4/11 Reviewed and responded to 13 messages (media reports, 11 April 2022 - Weekly Schedule, IMT Productions List: April 6, In-Service Supervisor Training)	1.50	150.00	No Tax	225.00
Meeting	4/12 Meeting- Prepared for and participated in CPD Supervisor Training	4.00	150.00	No Tax	600.00
Meeting	4/13 Meeting- Prepared for and participated in CPD check in with Chef Ursitti and Commander Cruz	0.75	150.00	No Tax	112.50
Meeting	4/14 Meeting- Prepared for and participated in CPD RHP meeting and call with OAG	1.50	150.00	No Tax	225.00
REVIEW-RESPOND	4/15 Reviewed and responded to 23 messages (IMR-5: Filed!, IMT Tracker Updates: April 11, 2022.04.17_IMT Comments In-Service Crisis Intervention Training, Media reports, Supervisor Training, CPD Recruitment Hiring and Promotions, CPD RHP IMT Call Notes, 18 April 2022 - Weekly Recruit Schedule, TCAC Invites, 2022 Training Community Advisory Committee (TCAC))	2.50	150.00	No Tax	375.00
REVIEW-RESPOND	4/18 Reviewed and responded to 10 messages (IMT Productions List: April 6, Question, IMT Tracker Updates: April 18, 2022 Training Community Advisory Committee (TCAC))	1.00	150.00	No Tax	150.00
REVIEW-RESPOND	4/19 Reviewed and responded to 7 messages (IMT Productions List: April 6, media reports, CPD Training Call with IMT/OAG, IMT Productions List: April 6 - Request for comments on BIA eLearning)	0.75	150.00	No Tax	112.50
Meeting	4/20 Meeting- Prepared for and participated in CPD bi-weekly training meeting	0.75	150.00	No Tax	112.50
Meeting	4/22 Meeting- Prepared for and participated in CPD AM monthly meeting (1.5)	1.50	150.00	No Tax	225.00
	4/25 Reviewed and responded to 22 messages (CPD Training Call with IMT/OAG, CPD Training IMT Call Notes, 2022 Training				



Description		Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND	Community Advisory Committee (TCAC), Updated IMT Guide (internal draft only), media reports, IMT Productions List: April 6, Monthly Chicago IMT Associate Monitor Meeting, IMT Productions List: April 21, 25 April 2022 - Weekly Schedule, IMR-5: Filed!, Tracker Items, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, CPD's TCAC Meeting: NOTES, IMT Tracker Updates: April 25)	2.50	150.00	No Tax	375.00
Document review	4/25 Reviewed documents CPD Tracker items 451 and and 478 (4.5)	4.50	150.00	No Tax	675.00
Meeting	4/25 Meeting- Prepared for and participated in CPD internal weekly meeting (0.5), TCAC meeting (1.5)	2.00	150.00	No Tax	300.00
REVIEW-RESPOND	4/27 Reviewed and responded to 13 messages (Police Promotions Committee - follow up, media reports, CPD's TCAC Meeting: NOTES, OAG Feedback on 2022 Training Plan, IMT Productions List: April 6,	1.50	150.00	No Tax	225.00
Meeting	4/27 Meeting- Prepared for and participated in CPD call with training staff (0.5);	0.50	150.00	No Tax	75.00
REVIEW-RESPOND	4/29 Reviewed and responded to 9 messages (media reports, IMT Productions List: April 6, 2 May 2022 - Weekly Schedule, 2022.04.29 IMT No Objection Notice - CPD 2022 Training Plan	1.00	150.00	No Tax	150.00
Commonto			Subtotal		6,412.50
Comments April 1-30, 2022 Payment by EFT preferred. Please contact us for details.			Total		6,412.50
			Amount D	ue	\$6,412.50

#### **Terms and Conditions**

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