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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

April 30, 2022
Invoice # 2567197
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH March 31, 2022 in connection with
CPD Monitor

Total Fees	\$176,477.50
Total Disbursements/Charges	<u>\$126,295.47</u>
<i>Less Credit for Rate Error</i>	<u>(\$12,581.25)</u>
Total Current Invoice	<u>\$290,191.72</u>
Previous Balance from Last Billing Period	\$1,014,934.59
Less Payments Since Last Billing Period	<u>\$0.00</u>
Total Amount Due	<u>\$1,305,126.31</u>

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE
ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
March 31, 2022 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
3/1/22	Sarah Oligmueller	Revise the Officer Wellness section of IMR5.	1.25	360.00	450.00
3/1/22	Sarah Oligmueller	Attend the Officer Wellness monthly check in with the CPD, the IMT, and the OAG.	.50	360.00	180.00
3/1/22	Alex Becker	Reviewed IMT deadlines and updates; reviewed information regarding IMR 5 discussions with Parties.	.25	360.00	90.00
3/1/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.25	360.00	90.00
3/1/22	Kylie Wood	Coordinated revision efforts with team.	.75	360.00	270.00
3/1/22	Maggie Hickey	Meeting with Supt. Brown; Officer Wellness check-in; meeting re Annual Use of Force Report, Annual Report and Paragraphs 572-73; weekly IMT Use of Force call; quarterly IMT/Coalition meeting.	5.50	500.00	2,750.00



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			HOURS	RATE	AMOUNT
3/1/22	Anthony-Ray Sepulveda	Paragraph 669 Meeting with members of the Independent Monitoring Team and the Coalition	1.00	395.00	395.00
3/1/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.00	395.00	395.00
3/1/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/1/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25
3/1/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.25	395.00	493.75
3/1/22	Derek G. Barella	Research regarding recent labor developments involving FOP.	.50	450.00	225.00
3/1/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.25	395.00	493.75
3/1/22	Meredith R.W. DeCarlo	Review OIG report on racial disparities in investigatory and traffic stops and in reported uses of force.	1.00	395.00	395.00



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3/1/22	Meredith R.W. DeCarlo	Meeting with CPD and IMT regarding Annual Report, UOF Annual Report, and ¶¶ 572 and 573.	.75	395.00	296.25
3/1/22	Brian J Hamilton	Multiple communications from J. Solomon re documents that shed light of historical context for her data analysis in crisis intervention section, multiple communications with City and J. Solomon re OEMC monthly reports	1.25	380.00	475.00
3/2/22	Alex Becker	Corresponded with IMT Supervision team members.	.25	360.00	90.00
3/2/22	Sarah Oligmueller	Revise the Officer Wellness section of IMR5.	2.00	360.00	720.00
3/2/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
3/2/22	Alex Becker	Revised IMR 5 Supervision section; corresponded with IMT members.	1.25	360.00	450.00
3/2/22	Sarah Oligmueller	Attend portions of the Peer Support 8 Hour Refresher Training.	1.75	360.00	630.00
3/2/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
3/2/22	Kylie Wood	Compiled revisions of IMR5 and began additional edits based on party feedback.	5.25	360.00	1,890.00
3/2/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.00	395.00	395.00
3/2/22	Maggie Hickey	Weekly Chicago IMT leadership call; A&T Internal weekly meeting; March Labor Issues update.	2.50	500.00	1,250.00
3/2/22	Kylie Wood	Accountability team meeting to discuss IMR5 changes and strategy.	1.00	360.00	360.00
3/2/22	Kyle Jacob	Emails with L. Kunard regarding IMT orientation.	.25	375.00	93.75
3/2/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	395.00	395.00
3/2/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
3/2/22	Derek G. Barella	Research regarding recent labor developments involving FOP; attend monthly labor call with City and OAG.	.50	450.00	225.00



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			HOURS	RATE	AMOUNT
3/2/22	Brian J Hamilton	Review J. Solomon most recent edits to IMR5, incorporate same and turn back over to leadership	1.75	380.00	665.00
3/3/22	Alex Becker	Prepared for and attended weekly Supervision team meeting; corresponded with IMT members.	1.00	360.00	360.00
3/3/22	Alex Becker	Reviewed CPD productions; corresponded with IMT member.	.25	360.00	90.00
3/3/22	Alex Becker	Revised IMR 5 Supervision section; sent revised draft to IMT member for review; updated chart figures; corresponded with IMT member; prepared next steps.	3.00	360.00	1,080.00
3/3/22	Maggie Hickey	Review IMR-5 draft accountability section.	1.25	500.00	625.00
3/3/22	Kylie Wood	Revised and finalized IMR5 draft.	6.50	360.00	2,340.00
3/3/22	Kylie Wood	Correspond with team to discuss outstanding revisions with IMR5.	1.50	360.00	540.00
3/3/22	Sarah Oligmueller	Review recent Officer Wellness production and circulate to the IMT's Officer Wellness team.	.25	360.00	90.00
3/3/22	Mir Y. Ali	Review and revise sections of IMR5.	4.50	420.00	1,890.00
3/3/22	Derek G. Barella	Research regarding recent labor developments involving FOP.	.50	450.00	225.00



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			HOURS	RATE	AMOUNT
3/3/22	Meredith R.W. DeCarlo	Meet with S. Hickman, T. Christoff, L. Kunard, and A-R Sepulveda regarding IMR5; meet with V. Elliott regarding IMR5.	2.00	395.00	790.00
3/3/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.50	395.00	592.50
3/3/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
3/3/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
3/3/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.75	395.00	691.25
3/3/22	Meredith R.W. DeCarlo	Continue drafting and revising IMR5.	.25	395.00	98.75
3/3/22	Brian J Hamilton	Conference with A. Sepulveda re IMR5	.50	380.00	190.00



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			HOURS	RATE	AMOUNT
3/4/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
3/4/22	Alex Becker	Communications with IMT members regarding upcoming meetings.	.25	360.00	90.00
3/4/22	Alex Becker	Reviewed CPD's Reform Progress Update for IMR-5.	1.50	360.00	540.00
3/4/22	Kylie Wood	Corresponded with team regarding write up of 2020 Litigation report.	.25	360.00	90.00
3/4/22	Meredith R.W. DeCarlo	Draft and revise IMR-5.	4.25	395.00	1,678.75
3/4/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
3/4/22	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	2.25	395.00	888.75
3/4/22	Maggie Hickey	OAG/IMT check-in; Chicago IMT Community Policing Team weekly meeting; call with C. Wells and A. Slagel; review of IMR-5 draft.	4.75	500.00	2,375.00
3/4/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.00	395.00	395.00



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3/4/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/4/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR5.	.25	395.00	98.75
3/4/22	Brian J Hamilton	Multiple communications with city and OEMC re upcoming OEMC CIT Refresher Training	.50	380.00	190.00
3/5/22	Alex Becker	Corresponded with IMT members regarding preparation for upcoming Supervision meetings.	.50	360.00	180.00
3/5/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.25	395.00	1,283.75
3/5/22	Anthony-Ray Sepulveda	Reviewing the executive summary and introduction sections of the Independent Monitoring Team's monitoring report for the fifth reporting period	.75	395.00	296.25
3/5/22	Derek G. Barella	Research regarding recent labor developments involving FOP.	.50	450.00	225.00
3/5/22	Meredith R.W. DeCarlo	Continue drafting and revising IMR5.	3.50	395.00	1,382.50



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			HOURS	RATE	AMOUNT
3/6/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.50	395.00	197.50
3/6/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.00	395.00	395.00
3/6/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR5.	.75	395.00	296.25
3/6/22	Meredith R.W. DeCarlo	Continue drafting and revising IMR5.	1.50	395.00	592.50
3/7/22	Brian J Hamilton	Crisis intervention weekly check in and prepare spreadsheet of running issues to address to City and OEMC for future use	1.75	380.00	665.00
3/7/22	Brian J Hamilton	Review crisis intervention production, update tracker, and route same to J. Solomon and team for their review	.75	380.00	285.00
3/7/22	Mir Y. Ali	Review draft comments to CPD productions and discuss same.	1.50	420.00	630.00
3/7/22	Maggie Hickey	Monthly meeting with Crime Lab discussion regarding SitD training; and internal discussions regarding IMR-5.	2.50	500.00	1,250.00



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3/7/22	Kylie Wood	Reviewed productions and circulated to team; compiled and sent outstanding items email for purposes of scheduling and tracking items needing A&T team attention.	.25	360.00	90.00
3/7/22	Kylie Wood	Corresponded with team regarding incoming comments to be drafted.	.25	360.00	90.00
3/7/22	Anthony-Ray Sepulveda	Reviewing the introduction sections of the Independent Monitoring Team's monitoring report for the fifth reporting period	3.75	395.00	1,481.25
3/7/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/7/22	Anthony-Ray Sepulveda	Reviewing the Use of Force section of the Independent Monitoring Team's monitoring report for the fifth reporting period	3.25	395.00	1,283.75
3/7/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and City of Chicago partners regarding the Chicago Police Department	1.00	395.00	395.00
3/8/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.50	360.00	180.00
3/8/22	Alex Becker	Communications with IMT members to plan and prepare for upcoming meetings, site visits, and deadlines.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
3/8/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.25	395.00	493.75
3/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	3.25	395.00	1,283.75
3/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.25	395.00	98.75
3/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.25	395.00	493.75
3/8/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/8/22	Mir Y. Ali	Review CPD productions, draft comments for same, and update tracker.	1.25	420.00	525.00



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			HOURS	RATE	AMOUNT
3/8/22	Meredith R.W. DeCarlo	Weekly IMT UOF meeting; communications within the IMT regarding IMR5.	1.50	395.00	592.50
3/9/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
3/9/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/9/22	Anthony-Ray Sepulveda	Reviewing the executive summary and introduction sections of the Independent Monitoring Team's monitoring report for the fifth reporting period	2.75	395.00	1,086.25
3/9/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.50	395.00	592.50
3/9/22	Kylie Wood	Attended Police Board meeting.	.50	360.00	180.00
3/9/22	Kylie Wood	Accountability team meeting to discuss incoming productions and strategy for managing data and facts gathered during IMR6.	1.00	360.00	360.00



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3/9/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.25	395.00	493.75
3/9/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.25	395.00	98.75
3/9/22	Maggie Hickey	CPD Discussion regarding PCI special order with IMT & OAG; review of CPD recruitment materials; and attend Public Session for CALEA Re-Accreditation.	3.25	500.00	1,625.00
3/9/22	Meredith R.W. DeCarlo	Meet with the IMT, OAG, and CPD regarding PCI policy.	1.25	395.00	493.75
3/9/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, the City of Chicago, and the Chicago Police Board regarding training, compliance records, and the Consent Decree	.50	395.00	197.50
3/9/22	Meredith R.W. DeCarlo	Weekly internal IMT Data meeting.	1.25	395.00	493.75



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			HOURS	RATE	AMOUNT
3/9/22	Kylie Wood	Calls with A-Ray re S08-01-01 meeting.	.25	360.00	90.00
3/9/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
3/9/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the Accountability and Transparency section	.75	395.00	296.25
3/9/22	Meredith R.W. DeCarlo	Draft and revise no-objection notice to 2022 Use of Force training.	.25	395.00	98.75
3/10/22	Alex Becker	Corresponded with IMT Supervision team members regarding City and CPD document production and request for comments; prepared next steps.	.50	360.00	180.00
3/10/22	Alex Becker	Prepared for weekly IMT Supervision team meeting.	.25	360.00	90.00
3/10/22	Meredith R.W. DeCarlo	Draft and revise no objection notice (with feedback) regarding First Amendment Rights, G02-02, and research and review relating to same; communicate with A-R Sepulveda regarding same.	4.00	395.00	1,580.00



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			HOURS	RATE	AMOUNT
3/10/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	2.50	395.00	987.50
3/10/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	2.00	395.00	790.00
3/10/22	Kylie Wood	COPA monthly meeting.	.50	360.00	180.00
3/10/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Impartial Policing, Training, and Recruitment, Hiring, and Promotions sections	1.25	395.00	493.75
3/10/22	Maggie Hickey	Chicago IMT Orientation Meeting; review, revise and edit IMT-5.	5.75	500.00	2,875.00
3/10/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/10/22	Anthony-Ray Sepulveda	Reviewing the executive summary and introduction sections of the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50
3/10/22	Derek G. Barella	Research regarding recent labor developments involving FOP.	.75	450.00	337.50



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			HOURS	RATE	AMOUNT
3/10/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding no-objection notice to G02-02.	.25	395.00	98.75
3/11/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
3/11/22	Alex Becker	Attended IMT Supervision team meeting.	.75	360.00	270.00
3/11/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Supervision, Training, and Recruitment, Hiring, and Promotions sections	1.50	395.00	592.50
3/11/22	Kylie Wood	Reviewed production and comments; compared production tracker and then revised and circulated comments.	.75	360.00	270.00
3/11/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50
3/11/22	Kylie Wood	Staffing strategy call with M. Hickey.	.25	360.00	90.00
3/11/22	Derek G. Barella	Research regarding recent labor developments involving FOP.	.50	450.00	225.00
3/11/22	Maggie Hickey	IMT/OAG weekly check-in; Chicago IMT Orientation meeting; and review of accountability and impartial policing comments.	2.50	500.00	1,250.00



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			HOURS	RATE	AMOUNT
3/11/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.50	395.00	197.50
3/11/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
3/11/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office) regarding document requests and productions	1.25	395.00	493.75
3/11/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
3/11/22	Sarah Oligmueller	Draft and revise IMT comments regarding the CPD's Suicide Prevention Initiative; circulate to IMT for additional comments; and submit to the City.	1.75	360.00	630.00
3/11/22	Kyle Jacob	Attend Chicago IMT Orientation Meeting with L. Kunard.	1.00	375.00	375.00
3/11/22	Mir Y. Ali	Prepare comments to CPD productions and discuss same.	2.50	420.00	1,050.00
3/11/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding revised 2022 UOF training materials.	.25	395.00	98.75



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3/11/22	Meredith R.W. DeCarlo	Review revised 2022 Use of Force training materials in connection with no objection notice.	.25	395.00	98.75
3/14/22	Kyle Jacob	Call with M. Ali to discuss transition to IMT team; attend IMT Weekly Internal Meeting for Training & Recruitment.	1.50	375.00	562.50
3/14/22	Kylie Wood	Call with M. Oliver re tracker.	.25	360.00	90.00
3/14/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
3/14/22	Alex Becker	Attended Bi-Monthly IMT meeting.	.50	360.00	180.00
3/14/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and the Recruitment, Hiring, and Promotions sections	1.00	395.00	395.00
3/14/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75



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3/14/22	Kylie Wood	Internal team meeting to discuss IMR5 and additional upcoming tasks.	.50	360.00	180.00
3/14/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
3/14/22	Meredith R.W. DeCarlo	Review revised 2022 De-Escalation, Response to Resistance, and Use of Force training materials.	1.50	395.00	592.50
3/14/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.50	395.00	592.50
3/14/22	Kylie Wood	Finalized and sent comments re: COPA 2022 in-service training.	.25	360.00	90.00
3/14/22	Sarah Oligmueller	Attend the IMT's bi-monthly ArentFox Schiff meeting.	.50	360.00	180.00
3/14/22	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/14/22	Maggie Hickey	Prepare for and lead monthly Para. 668 meeting; and review IMT comments.	2.50	500.00	1,250.00



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			HOURS	RATE	AMOUNT
3/14/22	Mir Y. Ali	Review new CPD productions, prepare responses for same, and update responses tracker.	1.25	420.00	525.00
3/14/22	Mir Y. Ali	Meetings with IMT to discuss staffing and status of comments and IMR5.	3.25	420.00	1,365.00
3/14/22	Meredith R.W. DeCarlo	Bi-monthly AFS attorney meeting.	1.00	395.00	395.00
3/14/22	Brian J Hamilton	Draft comments on compliance records, attend weekly check in with crisis intervention team, send crisis intervention team most recent City production, and multiple communications with internal team re updated tracking sheet	4.25	380.00	1,615.00
3/15/22	Alex Becker	Corresponded with IMT members regarding IMT tasks for attorneys and analysts in IMR 6.	.25	360.00	90.00
3/15/22	Alex Becker	Communication with IMT member regarding Accountability section.	.25	360.00	90.00
3/15/22	Maggie Hickey	Review materials for IMR-5.	2.25	500.00	1,125.00
3/15/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
3/15/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
3/15/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
3/15/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.50	395.00	197.50
3/15/22	Kylie Wood	Corresponded with B. Bryson regarding BIA call.	.25	360.00	90.00
3/15/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00
3/15/22	Sarah Oligmueller	Review CPD productions and update responses tracker.	.25	360.00	90.00
3/15/22	Meredith R.W. DeCarlo	Continue reviewing 2022 UOF training materials and drafting no-objection notice regarding same.	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
3/15/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.00	395.00	395.00
3/16/22	Alex Becker	Attended phone call with IMT member.	.50	360.00	180.00
3/16/22	Alex Becker	Reviewed IMR 5 Accountability section; reviewed productions and outstanding items; corresponded with IMT member; prepared next steps.	1.50	360.00	540.00
3/16/22	Kylie Wood	Call with A. Ray regarding staffing and strategy.	.25	360.00	90.00
3/16/22	Kylie Wood	Accountability and Transparency team call to discuss IMR6 submissions.	.75	360.00	270.00
3/16/22	Kylie Wood	Corresponded with B. Bryson regarding recent comments and upcoming meeting.	.25	360.00	90.00
3/16/22	Maggie Hickey	Weekly Chicago IMT leadership call; Community Policing with IMT/OAG monthly call; call to discuss initial feedback on S08-01-01; review of CPD production and IMT draft comments.	3.50	500.00	1,750.00
3/16/22	Kylie Wood	Compiled and Sent out productions and outstanding items email.	.25	360.00	90.00
3/16/22	Kylie Wood	Attended BIA call regarding S08-01-01.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
3/16/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
3/16/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
3/16/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.00	395.00	395.00
3/16/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	.75	395.00	296.25
3/16/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
3/16/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding policies related to the Accountability and Transparency section	1.25	395.00	493.75
3/16/22	Brian J Hamilton	Finalize IMT comments on compliance records	1.75	380.00	665.00
3/16/22	Brian J Hamilton	Review new City and CPD production and send to J. Solomon	.50	380.00	190.00
3/17/22	Alex Becker	Corresponded with IMT members regarding Supervision and Accountability sections.	.50	360.00	180.00
3/17/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
3/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests and productions	1.00	395.00	395.00
3/17/22	Maggie Hickey	Meet with K. Clark for intro to Consent Decree; weekly Comp Stat meeting; Police Board meeting; review and edit executive summary.	3.25	500.00	1,625.00
3/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
3/17/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/17/22	Sarah Oligmueller	Review the CPD's Officer Wellness production and circulate to the IMT's Officer Wellness team.	.50	360.00	180.00
3/17/22	Brian J Hamilton	Analyze consent decree and file in preparation of and have call with A. Sepulveda re CIT DOCS district-level strategy compliance records comments	.50	380.00	190.00
3/17/22	Sarah Oligmueller	Review the Supervision section of IMR5.	.50	360.00	180.00
3/17/22	Brian J Hamilton	Revise and supplement written feedback on CIT DOCS district-level strategy compliance records in light of leadership feedback	2.00	380.00	760.00
3/17/22	Brian J Hamilton	Multiple communications with J. Solomon and G. Schaffer further handling of recent City production	.25	380.00	95.00
3/17/22	Kyle Jacob	Attend SharePoint & Tracking Sheets Overview meeting with A. Sepulveda and CNA analysts; review email with production from CPD with certain training policies for review and comment and emails with M. Ali regarding same.	1.25	375.00	468.75



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			HOURS	RATE	AMOUNT
3/17/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding impact weapons training.	.25	395.00	98.75
3/17/22	Brian J Hamilton	Communications with city re upcoming data analyst site visit and CARE program and CIT officer site visits	.50	380.00	190.00
3/18/22	Alex Becker	Prepared for and attended IMT Supervision meeting; sent follow-up materials to IMT members; corresponded with IMT members; scheduled follow-up meeting.	1.50	360.00	540.00
3/18/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
3/18/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
3/18/22	Kylie Wood	Strategy and staffing call with H. Medlock and B. Bryson.	.75	360.00	270.00
3/18/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.50	395.00	197.50
3/18/22	Maggie Hickey	Chicago IMT Internal meeting; IMT/OAG check-in; Chicago IMT Community Policing Team weekly meeting; and call with A. Slagel.	3.25	500.00	1,625.00



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			HOURS	RATE	AMOUNT
3/18/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	.50	395.00	197.50
3/18/22	Sarah Oligmueller	Review Supervision section of IMR5.	.25	360.00	90.00
3/18/22	Kyle Jacob	Follow-up emails with M. Ali regarding CPD production including certain training policies for review and comment by the IMT; email to T. Bowman regarding same.	.50	375.00	187.50
3/18/22	Mir Y. Ali	Assist with review of CPD productions.	.50	420.00	210.00
3/18/22	Meredith R.W. DeCarlo	Draft and revise comments on foot pursuits eLearning.	.25	395.00	98.75
3/18/22	Meredith R.W. DeCarlo	Review informally produced foot pursuit policy and data plan materials.	.25	395.00	98.75
3/18/22	Brian J Hamilton	Conference with J. Solomon re compliance records	.50	380.00	190.00
3/18/22	Brian J Hamilton	Revise/supplement compliance records feedback in light of leadership comments	2.25	380.00	855.00



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			HOURS	RATE	AMOUNT
3/20/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/21/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
3/21/22	Maggie Hickey	Monitor/City check-in; IMT website meeting; call with L. Kunard and A. Sepulveda regarding IMR-5; review of production materials; call and communications with Judge Dow regarding upcoming coalition meeting and parties' Motion regarding draft stipulations.	5.25	500.00	2,625.00
3/21/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.00	395.00	395.00
3/21/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
3/21/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/21/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	395.00	395.00
3/21/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.25	395.00	1,283.75
3/21/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
3/21/22	Kyle Jacob	Review email from T. Bowman with comments and updates on IMT Tracker Items; participate in weekly Training and Recruitment call with T. Bowman, K. Richardson, and V. Schmitt discussing same; draft No Objection Memorandum for CPD's E05-34, Department Recruitment Selection and Hiring Plan; successive emails with IMT Team regarding T. Bowman's comments on CPD's Gender-Based Violence In-Service Training.	1.50	375.00	562.50



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			HOURS	RATE	AMOUNT
3/21/22	Brian J Hamilton	Prepare for and participate in conference with crisis intervention team	1.25	380.00	475.00
3/21/22	Brian J Hamilton	Review notes from crisis intervention refresher OEMC training from L. Kunard; review IMR6 meeting schedule and S. Lin's CV in preparation of data analyst site visit	1.25	380.00	475.00
3/22/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.75	360.00	270.00
3/22/22	Alex Becker	Corresponded with IMT members; attended meeting with Supervision team; performed follow-up.	1.75	360.00	630.00
3/22/22	Sarah Oligmueller	Discuss transition of the Supervision section with IMT members.	.50	360.00	180.00
3/22/22	Sarah Oligmueller	Revise the Officer Wellness summary section of IMR5.	.75	360.00	270.00
3/22/22	Sarah Oligmueller	Review and revise the Supervision summary section of IMR5.	.75	360.00	270.00
3/22/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
3/22/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.50	395.00	197.50
3/22/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25
3/22/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
3/22/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.75	395.00	1,481.25
3/22/22	Kyle Jacob	Review T. Bowman's comments and prepare redline of IMT comments to the CPD's Gender-Based Violence Training module and materials incorporating same; email to C. Sun and A. Sepulveda providing and discussing same; finalize and send No Objection Memorandum to the CPD E0S-34 Department Recruitment Selection and Hiring Plan.	1.00	375.00	375.00



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			HOURS	RATE	AMOUNT
3/22/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
3/22/22	Maggie Hickey	Officer Wellness and Support weekly meeting; call with B. Boik; communications with Judge Dow.	2.50	500.00	1,250.00
3/22/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.25	395.00	493.75
3/22/22	Meredith R.W. DeCarlo	Continue drafting and revising foot pursuits eLearning comments.	.25	395.00	98.75
3/23/22	Alex Becker	Prepared for and attended IMT Accountability section meeting.	1.25	360.00	450.00
3/23/22	Alex Becker	Corresponded with IMT members to prepare for weekly Supervision section meeting.	.50	360.00	180.00
3/23/22	Alex Becker	Reviewed IMR 5 Supervision section draft and made revisions; corresponded with IMT Supervision section members regarding revisions; prepared next steps.	2.25	360.00	810.00
3/23/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
3/23/22	Maggie Hickey	Weekly Chicago IMT leadership call; Accountability Negotiation with Coalition and Judge Dow; CIT Monthly IMT/OAG; communications regarding stipulation and IMR-5 report; call with Judge Dow; and call with R. Monroe regarding follow up to settlement conference with Judge.	5.50	500.00	2,750.00
3/23/22	Kylie Wood	Attended monthly BIA call to receive update from City regarding training and policy advancements.	.75	360.00	270.00
3/23/22	Kylie Wood	Accountability team call re productions and scheduling of future meetings.	1.00	360.00	360.00
3/23/22	Kylie Wood	Attended accountability standing team call and received updates from A. Sepulveda.	1.00	360.00	360.00
3/23/22	Kylie Wood	Compiled and circulated past week productions and compiled outstanding items email.	.75	360.00	270.00
3/23/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	395.00	691.25
3/23/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
3/23/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.25	395.00	493.75
3/23/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.50	395.00	197.50
3/23/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding accountability and transparency	1.50	395.00	592.50
3/23/22	Kyle Jacob	Attend CPD Training Call with the IMT and OAG.	1.00	375.00	375.00
3/23/22	Kyle Jacob	Successive emails with A. Sepulveda and C. Sun regarding comments from T. Bowman on the CPD's Gender-Based Violence Training; review CPD's General Order regarding Interactions with Transgender, Intersex, and Gender Nonconforming Individuals and prepare analysis of a comment in accordance with same.	.50	375.00	187.50



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			HOURS	RATE	AMOUNT
3/23/22	Meredith R.W. DeCarlo	Weekly internal IMT data meeting.	.75	395.00	296.25
3/23/22	Brian J Hamilton	Crisis Intervention Team site visit	1.00	380.00	380.00
3/24/22	Alex Becker	Attended phone call with IMT member regarding Accountability section.	.50	360.00	180.00
3/24/22	Alex Becker	Prepared for weekly Supervision meeting.	.25	360.00	90.00
3/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.50	395.00	197.50
3/24/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
3/24/22	Kylie Wood	Call with H. Medlock regarding IMR5 finalized productions and S08-01-01.	.50	360.00	180.00
3/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago across sections	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
3/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	1.00	395.00	395.00
3/24/22	Kylie Wood	Reviewed recent productions.	.50	360.00	180.00
3/24/22	Kyle Jacob	Review March 23 CPD production of 2022 In-Service CIT Training; emails with B. Hamilton regarding the IMT crisis intervention team's review; email to T. Bowman regarding training portions of same.	.50	375.00	187.50
3/24/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50
3/24/22	Maggie Hickey	IMR-6 De-Escalation, Response to Resistance, and UoF IMT check-in; monthly OEMC meeting with IMT and OAG; and communications with Judge regarding upcoming hearing.	3.25	500.00	1,625.00
3/24/22	Sarah Oligmueller	Review the Supervision section of IMR5.	1.50	360.00	540.00
3/24/22	Meredith R.W. DeCarlo	PSA Data site visit (observing ISDG meeting) and monthly Use of Force meeting with the parties.	1.50	395.00	592.50
3/24/22	Meredith R.W. DeCarlo	Continue drafting and revising comments on foot pursuits eLearning.	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
3/24/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding foot pursuits materials and upcoming meeting with parties.	.25	395.00	98.75
3/24/22	Brian J Hamilton	OEMC meeting	1.00	380.00	380.00
3/24/22	Brian J Hamilton	Review 2022 In-Service CIT Training Production and update tracker in light of same	.50	380.00	190.00
3/25/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision and Accountability sections of Consent Decree.	.25	360.00	90.00
3/25/22	Alex Becker	Prepared for and attended weekly Supervision meeting.	.50	360.00	180.00
3/25/22	Alex Becker	Reviewed Parties' Stipulation to the Consent Decree.	.25	360.00	90.00
3/25/22	Alex Becker	Reviewed recent Accountability productions.	1.50	360.00	540.00
3/25/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.75	395.00	296.25
3/25/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
3/25/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	395.00	691.25
3/25/22	Maggie Hickey	IMT/OAG check-in; monthly Chicago IMT Associate Monitor meeting; prepare for and attend Status Hearing Before Judge Dow regarding stipulation; review OAG response to IMR-5; and follow up with Judge Dow.	5.50	500.00	2,750.00
3/25/22	Kylie Wood	Sent productions and corresponded with team re comments.	.50	360.00	180.00
3/25/22	Meredith R.W. DeCarlo	Draft and revise comments on Foot Pursuits eLearning, including review of training materials.	4.50	395.00	1,777.50
3/25/22	Anthony-Ray Sepulveda	Call with members of the City of Chicago regarding the monitoring report for the fifth reporting period	.75	395.00	296.25
3/25/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	1.00	395.00	395.00
3/25/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
3/25/22	Kylie Wood	Reviewed outstanding items and began review of MOU comments.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
3/25/22	Anthony-Ray Sepulveda	Hearing with Judge Robert Dow and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General's Office regarding proposed stipulation	.25	395.00	98.75
3/25/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, Associate Monitors, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
3/25/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.25	395.00	98.75
3/25/22	Sarah Oligmueller	Attend the IMT's weekly Supervision meeting.	.50	360.00	180.00
3/25/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding stipulation and comments on foot pursuit eLearning.	.25	395.00	98.75
3/26/22	Anthony-Ray Sepulveda	Reviewing the executive summary and introduction sections of the Independent Monitoring Team's monitoring report for the fifth reporting period	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
3/26/22	Anthony-Ray Sepulveda	Reviewing the appendices of the Independent Monitoring Team's monitoring report for the fifth reporting period	3.50	395.00	1,382.50
3/26/22	Maggie Hickey	Call with A. Slagel; and review of City's response to IMR-5.	1.50	500.00	750.00
3/27/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
3/27/22	Kylie Wood	Reviewed Police Board Motion and sent thoughts to A. Sepulveda.	.75	360.00	270.00
3/27/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	.25	395.00	98.75
3/28/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision and Accountability sections of Consent Decree.	.25	360.00	90.00
3/28/22	Alex Becker	Corresponded with IMT member.	.25	360.00	90.00
3/28/22	Alex Becker	Reviewed the City and the OAG's comments on IMR 5 related to Supervision paragraphs; corresponded with IMT Supervision team regarding comments; prepared next steps.	1.50	360.00	540.00



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			HOURS	RATE	AMOUNT
3/28/22	Alex Becker	Attended Bi-Monthly meeting with IMT attorneys.	1.00	360.00	360.00
3/28/22	Sarah Oligmueller	Review and analyze the OAG's and the City's comments regarding the Officer Wellness section of IMR5.	.75	360.00	270.00
3/28/22	Sarah Oligmueller	Attend the IMT's bi-monthly ArentFox Schiff meeting.	1.00	360.00	360.00
3/28/22	Sarah Oligmueller	Draft IMT comments and no objection notice for Officer Wellness productions.	.75	360.00	270.00
3/28/22	Kylie Wood	Attended bi-weekly team meeting.	1.00	360.00	360.00
3/28/22	Kylie Wood	Read comments to IMR5; adjusted and revised draft intro; revised paragraph-by-paragraph assessments.	2.00	360.00	720.00
3/28/22	Kyle Jacob	Attend IMT Weekly Internal Meeting on Training & Recruitment Hiring Promotion; attend bi-monthly IMT Attorney Meeting.	1.50	375.00	562.50
3/28/22	Meredith R.W. DeCarlo	Bi-monthly AFS attorney meeting; communicate within the IMT regarding foot pursuits meeting.	1.25	395.00	493.75
3/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections	.50	395.00	197.50



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

			HOURS	RATE	AMOUNT
3/28/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
3/28/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
3/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the sixth reporting period	1.25	395.00	493.75
3/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.50	395.00	197.50
3/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.75	395.00	296.25
3/28/22	Brian J Hamilton	Weekly crisis intervention section and multiple communications with internal team to troubleshoot tracker issue	2.25	380.00	855.00



Maggie Hickey as Independent Monitor
 CPD Monitor

April 30, 2022
 Invoice # 2567197

			HOURS	RATE	AMOUNT
3/29/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision and Accountability sections of Consent Decree.	.25	360.00	90.00
3/29/22	Alex Becker	Corresponded with IMT members; made revisions to IMR 5 Supervision section; prepared next steps.	.25	360.00	90.00
3/29/22	Maggie Hickey	Monitor/City check-in; IMR-6 Impartial Policing with IMT/OAG; review with leadership team OAG and City responses to IMR-5; and bi-weekly Chicago IMT CET meeting.	3.75	500.00	1,875.00
3/29/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.75	360.00	270.00
3/29/22	Sarah Oligmueller	Draft IMT comments and no objection notice for Officer Wellness productions.	2.25	360.00	810.00
3/29/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.75	395.00	296.25



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

			HOURS	RATE	AMOUNT
3/29/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Chicago Police Department's foot pursuit policy, forms, and data	1.25	395.00	493.75
3/29/22	Kylie Wood	Uploaded OIG productions and sent to team for review.	.25	360.00	90.00
3/29/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
3/29/22	Meredith R.W. DeCarlo	Internal IMT meeting to prepare for meeting regarding the foot pursuits policy and data plan with the City, CPD, and OAG; weekly internal IMT Use of Force meeting.	2.50	395.00	987.50
3/29/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Chicago Police Department's foot pursuit policy, forms, and data	1.00	395.00	395.00
3/29/22	Derek G. Barella	Research regarding recent FOP and related labor developments; review parties' stipulation to consent decree.	1.25	450.00	562.50



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

			HOURS	RATE	AMOUNT
3/29/22	Kylie Wood	Call with B. Bryson regarding draft comments for S08-01-01.	.25	360.00	90.00
3/29/22	Kyle Jacob	Review 2022 Annual In-Service FTO Training materials and prepare draft comments to same; email to T. Bowman regarding same and inquiring about status of any further comments; emails with V. Schmitt regarding assisting with review and preparing responses to CPD's comments to IMR5.	3.00	375.00	1,125.00
3/29/22	Brian J Hamilton	Revise crisis intervention section to address recent comments from City, send new S05-14 production to J. Solomon	2.75	380.00	1,045.00
3/29/22	Meredith R.W. DeCarlo	Discussion with parties regarding foot pursuit policy and data plan.	1.00	395.00	395.00
3/30/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	395.00	395.00
3/30/22	Alex Becker	Prepared for and attended meetings with IMT, City, CPD, and OAG; attended weekly IMT Accountability section meeting; communicated with IMT members.	2.50	360.00	900.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

			HOURS	RATE	AMOUNT
3/30/22	Alex Becker	Reviewed document productions and comments related to Accountability section.	.75	360.00	270.00
3/30/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.75	395.00	296.25
3/30/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/30/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
3/30/22	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
3/30/22	Alex Becker	Revised IMR 5 Supervision section; sent revisions to IMT member for final report.	.50	360.00	180.00
3/30/22	Alex Becker	Updated Responses Tracker to reflect 2021 productions/responses related to Supervision section; corresponded with IMT members.	1.25	360.00	450.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

			HOURS	RATE	AMOUNT
3/30/22	Derek G. Barella	Research regarding recent FOP and related labor developments; telephone conference with K. Jacob regarding IMR 5.	.50	450.00	225.00
3/30/22	Kylie Wood	Internal calls with accountability team to discuss outstanding items; IMR5 revisions; and S08-01-01.	1.75	360.00	630.00
3/30/22	Kylie Wood	Revised Draft of IMR5 and sent to A. Sepulveda.	1.25	360.00	450.00
3/30/22	Kylie Wood	Attended BIA weekly call.	.25	360.00	90.00
3/30/22	Sarah Oligmueller	Revise Officer Wellness section of IMR5 and submit no objection notice for Officer Wellness production.	1.00	360.00	360.00
3/30/22	Kyle Jacob	Email to B. Hamilton regarding training review and comments on a crisis intervention policy; emails with V. Schmitt and A. Sepulveda regarding responses to comments to IMR5 and comments to 2022 In-Service FTO Training.	.75	375.00	281.25
3/30/22	Mir Y. Ali	Assist with review of CPD productions and responses to comments from City.	.50	420.00	210.00
3/30/22	Kyle Jacob	Emails with B. Hamilton regarding AM T. Bowman's review of 2022 In-Service CIT Training; emails with V. Schmitt and K. Richardson regarding responding to CPD's comments to IMR5.	.50	375.00	187.50



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

			HOURS	RATE	AMOUNT
3/31/22	Alex Becker	Drafted/revised IMT Accountability section comments on Special Order; communicated with IMT member.	2.00	360.00	720.00
3/31/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
3/31/22	Alex Becker	Reviewed CPD document productions and IMT comments.	.75	360.00	270.00
3/31/22	Alex Becker	Updated and troubleshoot issues related to Responses Tracker; communicated with IMT members.	.50	360.00	180.00
3/31/22	Kyle Jacob	Review and revise formal comments to the CPD's 2022 Annual In-Service FTO Refresher Training Curriculum; successive emails with V. Schmitt, T. Bowman, and A. Sepulveda regarding same; successive emails with V. Elliott and T. Felix regarding review by the AMs for Use of Force and Community Policing; review emails from K. Richardson regarding review of the CPD's comments to IMR5.	5.00	375.00	1,875.00
3/31/22	Derek G. Barella	Further review of recent FOP and related labor developments.	.50	450.00	225.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

			HOURS	RATE	AMOUNT
3/31/22	Kylie Wood	Communication with team regarding productions that fall under impartial policing; compiled notes and sent to A. Sepulveda.	.75	360.00	270.00
3/31/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding decision-point analysis and FTO training comments.	1.25	395.00	493.75
3/31/22	Kylie Wood	Drafted comments for S08-01-01 and circulated to team for review.	1.00	360.00	360.00
3/31/22	Sarah Oligmueller	Review recent Officer Wellness productions from the CPD.	.50	360.00	180.00
3/31/22	Sarah Oligmueller	Revise IMT comments regarding the PCD 2022 Communications Strategy.	1.00	360.00	360.00
3/31/22	Brian J Hamilton	Finalize and route leadership approved revised crisis intervention section responding to city comments, update and troubleshoot issue with tracking sheet	2.00	380.00	760.00

TOTAL FEES

\$176,477.50



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
04/28/22	Professional Services - VENDOR: ADEN CORP HASSAN ADEN- MARCH 2022 MONITOR HOURS	1.00	3,112.50
04/28/22	Professional Services - VENDOR: CASSANDRA L DECK- BROWN CASSANDRA L DECK-BROWN- MARCH 2022 MONITOR HOURS	1.00	6,153.13
04/28/22	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- MARCH 2022 MONITOR HOURS	1.00	77,161.84
04/29/22	Professional Services - VENDOR: DENISE RODRIGUEZ - CPD DENISE RODRIGUEZ- MARCH 2022 MONITOR HOURS	1.00	3,600.00
04/28/22	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- MARCH 2022 MONITOR HOURS	1.00	343.75
04/28/22	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- MARCH 2022 MONITOR HOURS	1.00	6,600.00
04/05/22	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - MARCH 2022 MONITOR HOURS Invoice Number 04/05/22 [REDACTED]	1.00	887.50
04/28/22	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- MARCH 2022 MONITOR HOURS	1.00	5,475.00
04/28/22	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- PROFESSIONAL SERVICES - MONITORING HOURS - MARCH 2022 - \$150.00 AN HOUR - 42 HOURS - M. HICKEY	1.00	6,300.00
04/28/22	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- PROFESSIONAL SERVICES - MONITORING HOURS - 39.5 HOURS - \$150.00 AN HOUR - M. HICKEY	1.00	5,850.00



Maggie Hickey as Independent Monitor
 CPD Monitor

April 30, 2022
 Invoice # 2567197

DATE	DESCRIPTION	QUANTITY	AMOUNT
04/28/22	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- PROFESSIONAL SERVICES - MONITORING HOURS - 39.5 HOURS - \$150.00 AN HOUR - M. HICKEY	1.00	5,925.00
03/31/22	eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD	4,886.75	4,886.75
TOTAL	DISBURSEMENTS/CHARGES		\$126,295.47

TOTAL INVOICE **\$302,772.97**

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	70.00	500.00	35,000.00
Mir Y. Ali	Partner	15.25	420.00	6,405.00
Derek G. Barella	Partner	5.50	450.00	2,475.00
Alex Becker	Associate	38.50	360.00	13,860.00
Meredith R.W. DeCarlo	Associate	44.50	395.00	17,577.50
Brian J Hamilton	Associate	31.00	380.00	11,780.00
Kyle Jacob	Associate	19.75	375.00	7,406.25
Sarah Oligmueller	Associate	23.50	360.00	8,460.00
Anthony-Ray Sepulveda	Associate	151.25	395.00	59,743.75
Kylie Wood	Associate	38.25	360.00	13,770.00
TOTAL		437.50		\$176,477.50



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2022
Invoice # 2567197

MATTER SUMMARY

TOTAL FEES	\$176,477.50
TOTAL DISBURSEMENTS/CHARGES	<u>\$126,295.47</u>
TOTAL INVOICE FOR INVOICE # 2567197 USD	\$302,772.97

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2552312	04-28-2022	\$360,200.29	\$0.00	\$360,200.29
2557163	04-28-2022	\$396,607.32	\$0.00	\$396,607.32
2561061	04-28-2022	\$258,126.98	\$0.00	\$258,126.98
TOTALS				\$1,014,934.59

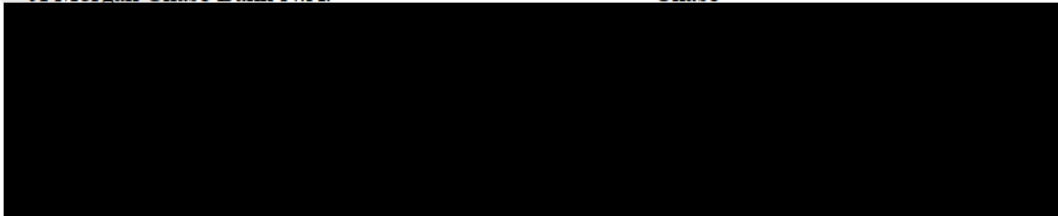
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



INVOICE

Vendor Name: Hassan Aden
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Hassan Aden
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
Billing Period From:	Billing Period To:
3/1/2022	03/31/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
3/3/2022	3/3/2022	Review of Consent decree	1.5	Add	Del
3/4/2022	3/4/2022	Review of the 4th Semiannual Report (supervision section). Continued review of the Chicago CD.	2.5	Add	Del
3/8/2022	3/8/2022	Email and correspondence, followed up by a call with R. monroe re: Annual Supervisor Training dates and possible site visit. Logistics to determine best date to attend.	0.75	Add	Del
3/11/2022	3/11/2022	Weekly update call with Supervision Team.	0.5	Add	Del
3/11/2022	3/11/2022	Onboarding call with L. Kunard and management team.	1	Add	Del
3/11/2022	3/11/2022	Review of multiple documents provided by the IMT as background/updates and onboarding materials. Including within the IMT SharePoint site.	1.5	Add	Del
3/12/2022	3/12/2022	Review of PP 669, 626-641, 682, 714, 672.	1.25	Add	Del
3/18/2022	3/18/2022	Weekly update call with Supervision Team	0.5	Add	Del
3/18/2022	3/18/2022	Review of IMR 5th Semiannual latest draft	1.5	Add	Del
3/23/2022	3/22/2022	Review of multiple PSE production documents/exhibits (0026662-0026667 and 0026667-00266676)	0.75	Add	Del
3/24/2022	3/24/2022	Email and correspondence with Supervision IMT team. Review of newest draft of IMR 5.	1.5	Add	Del
3/24/2022	3/24/2022	Call with Monique Jenkins re: production review materials.	0.25	Add	Del
3/24/2022	3/24/2022	Zoom with Anthony Ray Sepulvida re: SharePoint familiarization session.	1	Add	Del
3/25/2022	3/35/2022	Weekly update call with the Supervision Team. Monthly Associate Monitors' call.	2	Add	Del
03/29/2022	03/29/2022	Review of latest draft of IMR 5 (Supervision section) and response to A. Becker's comments based on the City's comments.	1	Add	Del
03/29/2022	03/29/2022	Review of production documents (0266678,0266683, 0266716)	0.75	Add	Del
03/30/2022	03/30/2022	Review of production documents (0266719, 0266685 and 0266804)	2.5	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			20.75	Rate	\$150.00
TOTAL LABOR:			\$3,112.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,112.50

Reset Form

Save Form

INVOICE

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Hassan Aden

Digitally signed by Hassan Aden
Date: 2022.04.04 18:39:41 -04'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: April 8, 2022
 Invoice Number: 2022-0003
 Billing Period: 03/01/2022 to 03/31/2022
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
3/1/2022	Phone call with Rodney Monroe to follow up on the Monitor's Meeting	.50
3/1/2022	Review of Suicide Prevention Initiative	6.0
3/1/2022	Weekly Wellness Meeting – Discussed IMR5 revisions	.50
3/1/2022	Monthly CPD & Wellness Check-in and Presentation Comm. Strategy	1.25
3/2/2002	Final review & completion of IMT Comments on Suicide Prevention for submission	3.0
3/2/2022	Virtual Classroom Observations -Peer Support Refresher Class	3.5
3/8/2022	Weekly IMT Wellness Meeting – Discussed IMR5 & class observation	.75
3/14/2022	Review of 2022 and 2021 Comm. Strategy and corresponding	2.0
3/15/2022	Weekly IMT Wellness Meeting	.50
3/19/2022	Review of Production of 2022 Communications Strategy	5.0
3/20/2022	Review & prepared IMT Comments on 2022 Comm. Strategy for submission	4.0
3/21/2022	Final review and submission of Comm. Strategy	3.0
3/22/2022	Weekly IMT Meeting - discussion of IMR5 & Comm. Strategy	.75
3/22/2022	Monthly Wellness Check-in with CPD & update on TISMP and IMR6	.75
2/25/2022	IMT Monthly Meeting & Updates – Extension of the Consent Decree	1.5
	Review, proof, and submission of EAP Recruit Training	4.50
3/27/2022	Review of IMR5 draft	2.0
3/28/2022	Completed review of IMR5 draft with prep questions for Weekly Mtg.	4.0
3/29/2022	Weekly Wellness meeting – discussing Paragraphs 412 and 413	.75
3/30/2022	Reviewed revised Paragraphs 412/413 of IMR5	.50

Total labor: 44.75 hours
Rate: \$ 137.50 an hour
Amount Due: \$ 6,153.13

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).


Signature


Date



Billing Number: 1499.0003.0001
 Invoice Number: INV-309496

Invoice Date: 04/15/2022

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,530,691.70
 Fee: \$0.00
 Total: \$1,530,691.70

Funded Value
 \$1,530,691.70

Project Number: 1499.0003.E743
 Project Name: CPD Monitor Year 4
 Project POP: 03/01/2022 to 02/28/2023
 Terms: NET 30
 Due Date: 05/15/2022
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$77,161.84

Billing Period From: 03/01/2022
 To: 03/31/2022

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bryson, Bridgette	28.00	118.7100	\$3,323.88
Dockstader, Jessica	16.50	118.7100	1,958.72
CNA Monitoring Team Support			
Elliott, Vivian Y	22.00	255.5100	5,621.22
CNA Monitoring Team Support			
Felix, Tammy L	28.00	214.2100	5,997.88
Hickman PHD, Shelby	12.00	214.2100	2,570.52
CNA Monitoring Team Support			
Jenkins, Monique	6.50	118.7100	771.62
CNA Monitoring Team Support			
Richardson, Keri F	30.50	107.5300	3,279.67
CNA Monitoring Team Support			
Schaffer, Gentry	14.00	132.5200	1,855.28
Schmitt, Valerie K	16.50	132.5200	2,186.58
CNA Monitoring Team Support			
Sun, Christopher M	26.50	214.2100	5,676.57
CNA Project Director			
Kunard, Laura L	59.50	214.2100	12,745.50
CNA SME			
Christoff, Thomas E	19.50	173.4200	3,381.69
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	3.50	173.4200	606.97
V Deputy Monitor			
R Monroe Public Safety Co	105.00	228.9100	24,035.55
V Laura McElroy			
McElroy Media Group	11.00	173.4200	1,907.62
V Subcontractor NSTE			
UIC - Joseph K. Hoereth	3.00	153.0400	459.12
UIC - Richard Rothschild	1.00	50.5100	50.51
Professional Service	403.00		\$76,428.90

Consultants ODC \$732.94
 Other Direct Costs \$732.94

Invoice Total \$77,161.84



Billing Number: 1499.0003.0001	Project Number: 1499.0003.E743		
Invoice Number: INV-309496	Project Name: CPD Monitor Year 4	Invoice Date: 04/15/2022	

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan

Felicia Y. Jordan
Project Accounting Manager

04/15/2022

Date



Billing Number: 1499.0003.0001 Project Number: 1499.0003.E743
 Invoice Number: INV-309496 Project Name: CPD Monitor Year 4 Invoice Date: 04/15/2022

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount	Cumulative Amount
MONTS4 CNA Monitoring Team Support	Bryson, Bridgette	28.00	118.7100	\$3,323.88	28.00
MONTS4 CNA Monitoring Team Support	Dockstader, Jessica	16.50	118.7100	\$1,958.72	16.50
MONTS4 CNA Monitoring Team Support		44.50		\$5,282.60	44.50
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	22.00	255.5100	\$5,621.22	22.00
MONTSP CNA Monitoring Team Support		22.00		\$5,621.22	22.00
MONTS1 CNA Monitoring Team Support	Felix, Tammy L	28.00	214.2100	\$5,997.88	28.00
MONTS1 CNA Monitoring Team Support	Hickman PHD, Shelby	12.00	214.2100	\$2,570.52	12.00
MONTS1 CNA Monitoring Team Support		40.00		\$8,568.40	40.00
MONTS4 CNA Monitoring Team Support	Jenkins, Monique	6.50	118.7100	\$771.62	6.50
MONTS4 CNA Monitoring Team Support		6.50		\$771.62	6.50
MONTS3 CNA Monitoring Team Support	Richardson, Keri F	30.50	107.5300	\$3,279.67	30.50
MONTS3 CNA Monitoring Team Support		30.50		\$3,279.67	30.50
MONTS5 CNA Monitoring Team Support	Schaffer, Gentry	14.00	132.5200	\$1,855.28	14.00
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	16.50	132.5200	\$2,186.58	16.50
MONTS5 CNA Monitoring Team Support		30.50		\$4,041.86	30.50
MONTS1 CNA Monitoring Team Support	Sun, Christopher M	26.50	214.2100	\$5,676.57	26.50
MONTS1 CNA Monitoring Team Support		26.50		\$5,676.57	26.50
PJDIR CNA Project Director	Kunard, Laura L	59.50	214.2100	\$12,745.50	59.50
PJDIR CNA Project Director		59.50		\$12,745.50	59.50



Billing Number: 1499.0003.0001 Project Number: 1499.0003.E743
 Invoice Number: INV-309496 Project Name: CPD Monitor Year 4 Invoice Date: 04/15/2022

Group Description: Professional Service

Labor						
Cat	Desc	Empl/Vendor	Hours	Rate	Current Amount	Cumulative Hours
SME2	CNA SME	Christoff, Thomas E	19.50	173.4200	\$3,381.69	19.50
SME2	CNA SME		19.50		\$3,381.69	19.50
COMMEN	V Adler Univ- Elena Quintana	Adler - Elena Quintana	3.50	173.4200	\$606.97	3.50
COMMEN	V Adler Univ- Quintana	Elena	3.50		\$606.97	3.50
DEPMON	V Deputy Monitor	R Monroe Public Safety Co	105.00	228.9100	\$24,035.55	105.00
DEPMON	V Deputy Monitor		105.00		\$24,035.55	105.00
COMMEN	V Laura McElroy	McElroy Media Group	11.00	173.4200	\$1,907.62	11.00
COMMEN	V Laura McElroy		11.00		\$1,907.62	11.00
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	3.00	153.0400	\$459.12	3.00
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	1.00	50.5100	\$50.51	1.00
SUBN	V Subcontractor NSTE		4.00		\$509.63	4.00
Professional Service			403.00		\$76,428.90	403.00



Billing Number: 1499.0003.0001 Project Number: 1499.0003.E743
Invoice Number: INV-309496 Project Name: CPD Monitor Year 4 Invoice Date: 04/15/2022

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Consultants ODC</u>					
Consultant Travel DC	03/30/22 - 03/31/22 Lodging	262109	2022/7	R Monroe Public Safety Co	CPD032022RE	\$359.25
Consultant Travel DC	03/30/22 - 04/01/22 Airfare	262109	2022/7	R Monroe Public Safety Co	CPD032022RE	323.69
Consultant Travel DC	03/30/22 - 04/01/22 Grd Transp	262109	2022/7	R Monroe Public Safety Co	CPD032022RE	50.00
Total: Consultants ODC						<u>\$732.94</u>
Other Direct Costs						<u>\$732.94</u>

Contractor Name	Month/Year	Date	Description of Labor	Hours
Bridgette Bryson	March 2022	3/1/2022	IMR5 revisions	4.00
Bridgette Bryson	March 2022	3/2/2022	Call with Kylie Wood regarding IMR5 revisions	1.50
Bridgette Bryson	March 2022	3/2/2022	Weekly A&T Team meeting	1.00
Bridgette Bryson	March 2022	3/3/2022	IMR5 revisions	2.50
Bridgette Bryson	March 2022	3/4/2022	Read through of IMR5 revisions	0.50
Bridgette Bryson	March 2022	3/7/2022	Draft of COPA Disciplinary and Remedial Training Lesson Plan Comments/No-Objection Notice	1.50
Bridgette Bryson	March 2022	3/8/2022	Draft of COPA Disciplinary and Remedial Training Lesson Plan Comments/No-Objection Notice	0.50
Bridgette Bryson	March 2022	3/9/2022	Monthly Police Board Meeting	1.00
Bridgette Bryson	March 2022	3/9/2022	Weekly A&T team meeting	1.00
Bridgette Bryson	March 2022	3/10/2022	Monthly COPA meeting	0.50
Bridgette Bryson	March 2022	3/16/2022	Discussions with Laura Kunard and Harold Medlock about joining the Chicago team in a more in depth manner, joining leadership on more calls and tasks	1.00
Bridgette Bryson	March 2022	3/23/2022	Weekly A&T Team meeting	1.00
Bridgette Bryson	March 2022	3/23/2022	Call with BIA	1.00
Bridgette Bryson	March 2022	3/23/2022	A&T Team discussion after the BIA call	1.00
Bridgette Bryson	March 2022	3/24/2022	Check in with Harold Medlock about a weekly CPD BIA call	0.50
Bridgette Bryson	March 2022	3/25/2022	review and draft of S08-01-01 production	2.00
Bridgette Bryson	March 2022	3/28/2022	draft of S08-01-01 production	0.50
Bridgette Bryson	March 2022	3/28/2022	BIA weekly call	0.50
Bridgette Bryson	March 2022	3/29/2022	draft of S08-01-01 production	2.00
Bridgette Bryson	March 2022	3/29/2022	Discussion with Kylie Wood	0.50
Bridgette Bryson	March 2022	3/30/2022	S08-01-01 production	1.50
Bridgette Bryson	March 2022	3/30/2022	Draft of BIA Unit Directives Crosswalk	1.00
Bridgette Bryson	March 2022	3/30/2022	Weekly A&T team meeting	1.00
Bridgette Bryson	March 2022	3/30/2022	BIA call	0.50
Christopher Sun	March 2022	3/1/2022	1.0 - IMR5 Comment review from parties	1.00
Christopher Sun	March 2022	3/1/2022	1.0 - Prep materials for new AM on Impartial	1.00
Christopher Sun	March 2022	3/4/2022	2.5 - IMR5 Revisions	2.50
Christopher Sun	March 2022	3/9/2022	.5 - Impartial Team Meeting	0.50
Christopher Sun	March 2022	3/9/2022	1.0 - Impartial production and review memo	1.00
Christopher Sun	March 2022	3/10/2022	1.5 - Impartial production and review documents	1.50
Christopher Sun	March 2022	3/11/2022	2.0 - Prep and review materials for new AM for Impartial	2.00
Christopher Sun	March 2022	3/14/2022	1.0 - Transition discussions with new impartial AM	1.00
Christopher Sun	March 2022	3/16/2022	.5 - AM Impartial Check-in	0.50
Christopher Sun	March 2022	3/16/2022	1.5 - Production review for Impartial	1.50
Christopher Sun	March 2022	3/17/2022	1.0 - Impartial Document review and production	1.00
Christopher Sun	March 2022	3/21/2022	2.0 Impartial Production Memo Development	2.00
Christopher Sun	March 2022	3/21/2022	.5 - Impartial Coordination with Parties and Schiff	0.50
Christopher Sun	March 2022	3/23/2022	Impartial production review	0.50
Christopher Sun	March 2022	3/28/2022	2.0 - Impartial production memos for review for parties	2.00
Christopher Sun	March 2022	3/29/2022	2.0 - Impartial production memos for review for parties	2.00
Christopher Sun	March 2022	3/30/2022	2.0 - IMR5 Revisions	2.00
Christopher Sun	March 2022	3/30/2022	1.5 - Impartial Memo Production and Review	1.50
Christopher Sun	March 2022	3/31/2022	1.5 - IMR5 Edits	1.50
Christopher Sun	March 2022	3/31/2022	Impartial production memo and review	1.00
Elena Quintana	March 2022	3/1/2022	emails	0.25
Elena Quintana	March 2022	3/1/2022	on-line meeting	0.75
Elena Quintana	March 2022	3/3/2022	emails	0.25
Elena Quintana	March 2022	3/7/2022	emails	0.25
Elena Quintana	March 2022	3/14/2022	emails	0.25
Elena Quintana	March 2022	3/21/2022	emails	0.25
Elena Quintana	March 2022	3/22/2022	emails	0.25
Elena Quintana	March 2022	3/23/2022	emails	0.25
Elena Quintana	March 2022	3/25/2022	emails	0.25
Elena Quintana	March 2022	3/28/2022	on-line meeting	0.75
Elena Quintana	March 2022	3/31/2022	March 2022 invoice	
Gentry Schaffer	March 2022	3/7/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.00
Gentry Schaffer	March 2022	3/8/2022	IMR5 - IMT Review of CPD and City Comments	0.50
Gentry Schaffer	March 2022	3/9/2022	In-Service CIT Training Production Review	3.00
Gentry Schaffer	March 2022	3/14/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.00
Gentry Schaffer	March 2022	3/21/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.00
Gentry Schaffer	March 2022	3/22/2022	In-Service CIT Training Production Review	2.00
Gentry Schaffer	March 2022	3/23/2022	IMT/OAG Site Visit with New CPD CIT Data Analyst	1.00
Gentry Schaffer	March 2022	3/24/2022	Monthly OEMC Meeting with IMT and OAG	0.50

			Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-	
Gentry Schaffer	March 2022	3/28/2022	Ray Sepulveda	1.00
Gentry Schaffer	March 2022	3/28/2022	In-Service CIT Training Production Review	1.00
Gentry Schaffer	March 2022	3/29/2022	In-Service CIT Training Production Review	1.00
Gentry Schaffer	March 2022	3/31/2022	In-Service CIT Training Production Review	1.00
Jessica Dockstader	March 2022	3/1/2022	Bi-weekly officer wellness meeting with CPD; Internal weekly call with Officer Wellness Team; Cleaning and providing notes	2.00
Jessica Dockstader	March 2022	3/2/2022	Observing Peer Support Refresher Training (virtually)	5.50
Jessica Dockstader	March 2022	3/3/2022	Developing comments for Chicago Production; Cleaning notes from Peer Support Virtual Refresher Training observation	1.50
Jessica Dockstader	March 2022	3/8/2022	Internal weekly meeting; Creating and cleaning comments for Chicago Production	1.50
Jessica Dockstader	March 2022	3/11/2022	Reviewing the Chicago Communications Strategy for Officer Wellness section	1.00
Jessica Dockstader	March 2022	3/15/2022	Internal weekly meeting	0.50
Jessica Dockstader	March 2022	3/22/2022	Officer Wellness and Support internal meeting and Bi-weekly meeting with Agency; cleaning notes	2.50
Jessica Dockstader	March 2022	3/27/2022	Developing comments for Chicago Production	2.00
Joseph Hoereth	March 2022	3/1/2022	IMT Coalition Meeting	1.00
Joseph Hoereth	March 2022	3/28/2022	CET Weekly Call	1.00
Joseph Hoereth	March 2022	3/31/2022	Meeting with NORC to discuss methodology and timeline	1.00
Joseph Hoereth	March 2022	3/31/2022	March 2022 Invoice	
Keri Richardson	March 2022	3/1/2022	Trouble shooting, doc review, management	1.00
Keri Richardson	March 2022	3/2/2022	Trouble shooting, doc review, website	2.00
Keri Richardson	March 2022	3/3/2022	CPD discussion	1.00
Keri Richardson	March 2022	3/4/2022	IMT planning	1.50
Keri Richardson	March 2022	3/7/2022	IMT weekly meeting, website, project management	1.50
Keri Richardson	March 2022	3/9/2022	weekly meeting, project management	1.00
Keri Richardson	March 2022	3/10/2022	CPD bi weekly meeting, project management	1.50
Keri Richardson	March 2022	3/10/2022	IMT website	2.00
Keri Richardson	March 2022	3/11/2022	IMT notes, tracker, project management	1.50
Keri Richardson	March 2022	3/14/2022	IMT weekly meeting, project management, doc review	3.00
Keri Richardson	March 2022	3/15/2022	IMT website, tracker, management	2.00
Keri Richardson	March 2022	3/17/2022	Project management	0.50
Keri Richardson	March 2022	3/16/2022	Project management	1.00
Keri Richardson	March 2022	3/18/2022	Project management, website	1.50
Keri Richardson	March 2022	3/21/2022	Project management, website, bi-weekly meeting	2.00
Keri Richardson	March 2022	3/22/2022	project management, document review	1.00
Keri Richardson	March 2022	3/23/2022	IMT team transition, CPD weekly training call, management	3.00
Keri Richardson	March 2022	3/29/2022	IMT website, IMR5	1.00
Keri Richardson	March 2022	3/31/2022	IMR5 - city comments; review	2.50
Laura Kunard	March 2022	3/4/2022	Weekly check in call with OAG: .5 Analyst call, IP: .5 IMT scheduling and communications: 1	2.00
Laura Kunard	March 2022	3/7/2022	community meeting: 1 IMT meeting, crisis intervention: 1 IMR-5: 3	5.00
Laura Kunard	March 2022	3/8/2022	IMT UOF meeting: 1 IMR-5: 2	3.00
Laura Kunard	March 2022	3/9/2022	PCI discussion: 1 Observe OEMC CIT training: 2 Observe CALEA public info session: .5 IMR-5: 1.5	5.00
Laura Kunard	March 2022	3/10/2022	IMR-5 revisions: 2 IMT meeting with new associate monitor: 1	3.00
Laura Kunard	March 2022	3/11/2022	Discussions with new IMT members: 1 Biweekly documents call with Parties: 1	2.00
Laura Kunard	March 2022	3/14/2022	IMT Crisis Intervention call: 1 Monthly 668 meeting: 1.5 IMT communications and scheduling: 1.5	4.00
Laura Kunard	March 2022	3/16/2022	Weekly meeting with Monitor and Deputy Monitor: 1 IMT communications: .5 IMT discussion re: accountability: .5 Monthly Community Policing meeting: 1	3.00
Laura Kunard	March 2022	3/18/2022	IMT Supervision meeting: .5 Weekly check in call with OAG: .5 IMT Community Policing meeting: .5	3.00
Laura Kunard	March 2022	3/20/2022	IMT focus group report: 2	2.00

Laura Kunard	March 2022	3/21/2022	Weekly check in call with City: .5 IMT website meeting: .5 Prep with Parties: 1 IMT Crisis call: 1 IMR-5: 1.5	4.50
Laura Kunard	March 2022	3/22/2022	Wellness call with Parties: 1 IMR-5: 2	3.00
Laura Kunard	March 2022	3/23/2022	Weekly meeting with Monitor and Deputy Monitor: 1 Meeting re: Accountability: 2 IMT meeting re: Transparency: 1 CIT monthly meeting with Parties: 1 IMR-5:1	6.00
Laura Kunard	March 2022	3/24/2022	Data call: 1 IMR-5: 3	4.00
Laura Kunard	March 2022	3/25/2022	Weekly check in call with OAG: .5 IMT community policing meeting: .5 Monthly Associate Monitor meeting: 1 Public hearing re: stipulation: 1 IMR-5:1	4.00
Laura Kunard	March 2022	3/28/2022	Weekly check in with City: .5 Monthly Impartial Policing call: 1 IMT CET meeting: .75 IMR-5: .75	3.00
Laura Kunard	March 2022	3/29/2022	IMT UOF call: 1 CPD community meeting: 1	2.00
Laura Kunard	March 2022	3/30/2022	IMT data call: 1	1.00
Laura McElroy	March 2022	3/2/2022	Created a new format for Maggie's email to the community. The topic was CPD's training survey. Deleted bad addresses and distributed the email to the IMT community list	3.00
Laura McElroy	March 2022	3/3/2022	Reviewed website and wrote up updates for news and notices, community involvement, and contact us page.	3.00
Laura McElroy	March 2022	3/4/2022	Call with Sun-Times reporter who called Maggie	0.25
Laura McElroy	March 2022	3/10/2022	Selected photographs for website headers. Edited homepage and reworked the design with Keri Richardson	2.00
Laura McElroy	March 2022	3/18/2022	Reviewed Keri's website changes. Drafted a response with additional changes. searched for additional header photographs.	1.00
Laura McElroy	March 2022	3/21/2022	Call with Maggie, Laura, and Keri on the website updates. Post call notes and email correspondence.	1.00
Laura McElroy	March 2022	3/28/2022	CET call on community meetings for 2022. Discussed Maggie writing a letter tying violence reduction to reform for IMR 5. Discussed the focus group report takeaway points that could be used in Maggie's letter for IMR5. Using the letter for Maggie video on the website.	0.75
Laura McElroy	March 2022	3/31/2022	March 2022 Invoice	
Monique Jenkins	March 2022	3/3/2022	Internal Meeting	1.00
Monique Jenkins	March 2022	3/8/2022	Development of resources for new AM Hassan	1.00
Monique Jenkins	March 2022	3/11/2022	Internal Meeting	1.00
Monique Jenkins	March 2022	3/18/2022	Internal meeting and travel planning	1.00
Monique Jenkins	March 2022	3/22/2022	internal meeting and IMR 5 edits	1.00
Monique Jenkins	March 2022	3/23/2022	review of IMR-5	0.50
Monique Jenkins	March 2022	3/24/2022	Production review	0.50
Monique Jenkins	March 2022	3/25/2022	Internal Meeting	0.50
Rodney Monroe	March 2022	3/1/2022	Call with AM Deck-Brown to update	0.50
Rodney Monroe	March 2022	3/1/2022	Meeting w/Sup Brown	0.75
Rodney Monroe	March 2022	3/1/2022	Officer Wellness Internal meeting	0.50
Rodney Monroe	March 2022	3/1/2022	Officer Wellness monthly meeting	1.25
Rodney Monroe	March 2022	3/1/2022	Reviewed CPD/COPA Sexual Misconduct Investigations MOU	0.50
Rodney Monroe	March 2022	3/1/2022	UOF Annual Report	0.75
Rodney Monroe	March 2022	3/2/2022	Virtual Peer Support training	4.50
Rodney Monroe	March 2022	3/2/2022	IMT Leadership meeting	1.00
Rodney Monroe	March 2022	3/2/2022	Reviewed minutes from Coalition meeting	0.50
Rodney Monroe	March 2022	3/2/2022	Reviewed updated comments from city and OAG from previous meetings	1.50
Rodney Monroe	March 2022	3/2/2022	Reviewed IMT notes from OW Training session	0.50
Rodney Monroe	March 2022	3/2/2022	Weekly Accountability Internal meeting	0.75
Rodney Monroe	March 2022	3/3/2022	Reviewed COPA's CMS in-service training	1.00
Rodney Monroe	March 2022	3/3/2022	Reviewed session two of Peer Support Training	2.50
Rodney Monroe	March 2022	3/3/2022	Reviewed CPD E-Learning on Foot Pursuits	1.75
Rodney Monroe	March 2022	3/3/2022	Supervision Internal Meeting	1.00
Rodney Monroe	March 2022	3/3/2022	Reviewed portions of IMR5 draft V.2	2.50
Rodney Monroe	March 2022	3/3/2022	Call with Hassan to discuss documents we are preparing to send and discuss other items	0.50
Rodney Monroe	March 2022	3/4/2022	Reviewed revisions to IMR 5 Supervision section	1.25
Rodney Monroe	March 2022	3/4/2022	Reviewed CPD's final 2022 District Strategic Plans on website	2.00

Rodney Monroe	March 2022	3/4/2022	Reviewed CPD 2022 De-Escalation, Response to Resistance, and Use of Force Training	1.50
Rodney Monroe	March 2022	3/5/2022	Reviewed CPD's Status Report on IMR5	4.00
Rodney Monroe	March 2022	3/6/2022	Reviewed COPA's Discipline/Remedial Training lesson plan	1.50
Rodney Monroe	March 2022	3/7/2022	Internal RHP	0.50
Rodney Monroe	March 2022	3/7/2022	Reviewed various drafts of the Coalition's comments and redlines for CPD's Taser and OC policies	2.00
Rodney Monroe	March 2022	3/8/2022	Call with AM Aden to discuss his review of CD and site visits	0.50
Rodney Monroe	March 2022	3/8/2022	Reviewed IMT comments on previous PCI policy	0.50
Rodney Monroe	March 2022	3/8/2022	Reviewed various documents compiled for Hassan's review regarding Supervision status	1.25
Rodney Monroe	March 2022	3/8/2022	Reviewed updated PCI policy submitted by CPD	1.25
Rodney Monroe	March 2022	3/9/2022	Call with CPD to discuss IMT/OAG comments on PCI policy	1.00
Rodney Monroe	March 2022	3/9/2022	CALEA Public meeting	0.50
Rodney Monroe	March 2022	3/9/2022	Reviewed Orientation materials	0.75
Rodney Monroe	March 2022	3/10/2022	IMT AM orientation	1.50
Rodney Monroe	March 2022	3/10/2022	Reviewed CPD revised PES policy	1.50
Rodney Monroe	March 2022	3/10/2022	Reviewed CPD revised Use of Force policy suite	2.50
Rodney Monroe	March 2022	3/10/2022	Reviewed CPD PO new Job Description	0.50
Rodney Monroe	March 2022	3/10/2022	RHP update on promotional processes	0.75
Rodney Monroe	March 2022	3/10/2022	Monthly COPA call	0.50
Rodney Monroe	March 2022	3/10/2022	COMPSTAT meeting	1.00
Rodney Monroe	March 2022	3/11/2022	Internal Supervisor weekly meeting	0.75
Rodney Monroe	March 2022	3/11/2022	Call with Hassan to discuss his in person site visit	0.25
Rodney Monroe	March 2022	3/12/2022	Reviewed IMR5 Introduction sections	1.75
Rodney Monroe	March 2022	3/14/2022	RHP weekly Internal meeting	1.00
Rodney Monroe	March 2022	3/14/2022	668 Monthly Meeting	1.00
Rodney Monroe	March 2022	3/14/2022	Reviewed IMT comments regarding several Training documents	0.50
Rodney Monroe	March 2022	3/14/2022	Reviewed comments on COPA's Disciplinary Recommendations Training	1.00
Rodney Monroe	March 2022	3/15/2022	Reviewed notes from 668 meeting	0.25
Rodney Monroe	March 2022	3/15/2022	Reviewed CPD's 2020 Litigation report	0.50
Rodney Monroe	March 2022	3/15/2022	Reviewed City's draft Motion for a Partial Finding of Full And Effective Compliance for the Police Board.	1.00
Rodney Monroe	March 2022	3/16/2022	Use of Force Internal team meeting	1.00
Rodney Monroe	March 2022	3/16/2022	Reviewed Training for Supervisors	1.75
Rodney Monroe	March 2022	3/17/2022	IMT leadership meeting	1.00
Rodney Monroe	March 2022	3/17/2022	Call with AM Medlock to discuss transitions	1.00
Rodney Monroe	March 2022	3/17/2022	Internal Accountability meeting	1.00
Rodney Monroe	March 2022	3/17/2022	Call with CPD IA to discuss SO-08-01-01	1.25
Rodney Monroe	March 2022	3/17/2022	Police Board monthly meeting	1.00
Rodney Monroe	March 2022	3/21/2022	Meeting to discuss CD conference panel	0.75
Rodney Monroe	March 2022	3/21/2022	Reviewed updated draft motion and revised stipulation	0.50
Rodney Monroe	March 2022	3/21/2022	Reviewed final IMR5 draft report, Supervision, Officer Wellness	3.50
Rodney Monroe	March 2022	3/22/2022	Internal Officer Wellness weekly meeting	0.75
Rodney Monroe	March 2022	3/22/2022	Monthly Officer Wellness meeting	0.75
Rodney Monroe	March 2022	3/23/2022	Reviewed PSIG submission on Cases requested to be re-opened	0.25
Rodney Monroe	March 2022	3/23/2022	IMT weekly meeting	1.00
Rodney Monroe	March 2022	3/23/2022	Accountability Negotiations with Judge Dow	2.00
Rodney Monroe	March 2022	3/23/2022	Weekly Accountability Internal meeting	0.75
Rodney Monroe	March 2022	3/23/2022	Accountability monthly meeting	1.00
Rodney Monroe	March 2022	3/23/2022	Reviewed final draft IMR5, Use of Force	2.25
Rodney Monroe	March 2022	3/23/2022	Calls with Allan, Maggie, Harold to discuss BIA IMR6 deliverables	1.25
Rodney Monroe	March 2022	3/24/2022	Reviewed final draft IMR5, Training, RHP	2.25
Rodney Monroe	March 2022	3/24/2022	Call with Chief Gushes to discuss reviews of TRRs	1.00
Rodney Monroe	March 2022	3/24/2022	Use of Force monthly meeting	1.00
Rodney Monroe	March 2022	3/25/2022	Monthly AM meeting	1.50
Rodney Monroe	March 2022	3/25/2022	Reviewed Foot Pursuit comments	0.50
Rodney Monroe	March 2022	3/28/2022	Reviewed OAG and City's comments on IMR5hp	1.50
Rodney Monroe	March 2022	3/28/2022	Internal RHP weekly call	0.50
Rodney Monroe	March 2022	3/28/2022	Community Policing CET meeting	0.75
Rodney Monroe	March 2022	3/29/2022	Call with AM Medlock to discuss BIA processing of SOPs	0.50
Rodney Monroe	March 2022	3/29/2022	IMT meeting to discuss Foot Pursuit policy and forms	1.25
Rodney Monroe	March 2022	3/29/2022	Meeting to discuss Foot Pursuits with OAG and CPD	1.00
Rodney Monroe	March 2022	3/29/2022	Reviewed City's Motion to place Police Board in Full Compliance	0.50
Rodney Monroe	March 2022	3/30/2022	Travel Ft Worth Consent Decree Conference	5.00
Rodney Monroe	March 2022	3/31/2022	Attendance Consent Decree Conference	8.00
Rodney Monroe	March 2022	3/31/2022	March 2022 Invoice	
Roy Rothschild	March 2022	3/31/2022	Meeting with NORC re: status of Y3 survey	1.00
Roy Rothschild	March 2022	3/31/2022	March 2022 Invoice	
Shelby Hickman	March 2022	3/9/2022	FP meeting and internal data meeting	2.00
Shelby Hickman	March 2022	3/11/2022	reviewing list of IMR6 meeting needs + prepping IMR6	1.00

Shelby Hickman	March 2022	3/23/2022 internal data meeting	1.00
Shelby Hickman	March 2022	3/24/2022 PSA data site visit, UOF check in	2.00
Shelby Hickman	March 2022	3/25/2022 reviewing decision point analysis literature and write up	2.00
Shelby Hickman	March 2022	3/29/2022 Internal foot pursuit meeting, internal data team, FP meeting, weekly UOF call	3.00
Shelby Hickman	March 2022	3/30/2022 internal data meeting	1.00
Tammy Felix	March 2022	3/2/2022 Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	March 2022	3/4/2022 Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	March 2022	3/7/2022 Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	March 2022	3/8/2022 Worked with AM for Community Policing on IMR 6 review requirements.	1.50
Tammy Felix	March 2022	3/9/2022 Worked with AM for Community Policing on IMR 6 review requirements.	1.50
Tammy Felix	March 2022	3/10/2022 Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	March 2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	March 2022	3/14/2022 Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	March 2022	3/15/2022 Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	March 2022	Participated in the biweekly call for community policing, documented key takeaways, and worked with AM on IMR 6 review requirements.	2.00
Tammy Felix	March 2022	3/17/2022 Worked with AM for Community Policing on IMR 6 review requirements.	1.50
Tammy Felix	March 2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	March 2022	3/19/2022 Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	March 2022	3/21/2022 Worked with AM for Community Policing on IMR 6 review requirements.	1.00
Tammy Felix	March 2022	3/22/2022 Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	March 2022	Participated in the Impartial Policing biweekly call, documented meeting, and provided action items.	1.00
Tammy Felix	March 2022	3/30/2022 Worked with AM for Community Policing on IMR 6 review requirements.	2.00
Tammy Felix	March 2022	3/31/2022 Worked with AM for Community Policing on IMR 6 review requirements.	2.50
Tom Christoff	March 2022	3/1/2022 Participate in Supervision call	1.00
Tom Christoff	March 2022	3/3/2022 Internal IMT meeting	1.00
Tom Christoff	March 2022	3/3/2022 Conduct search for Crisis Intervention documents for Associate Monitor	0.50
Tom Christoff	March 2022	3/3/2022 Update IMR5	3.00
Tom Christoff	March 2022	3/4/2022 Internal planning for IMR6	0.50
Tom Christoff	March 2022	3/9/2022 Participate in PCI meeting	1.00
Tom Christoff	March 2022	3/9/2022 Internal meeting with IMT members	1.50
Tom Christoff	March 2022	3/9/2022 Review outstanding requests and questions	0.50
Tom Christoff	March 2022	3/11/2022 Discuss documents request with analyst	0.50
Tom Christoff	March 2022	3/15/2022 Determine topics for upcoming CPD/City meetings	1.00
Tom Christoff	March 2022	3/17/2022 Respond to various emails and Teams messages related to IMR6	0.50
Tom Christoff	March 2022	3/18/2022 Phone call with IMT member regarding meeting requests	0.50
Tom Christoff	March 2022	3/23/2022 Internal Data Team weekly meeting	0.50
Tom Christoff	March 2022	3/24/2022 Observe ISDG meeting	0.50
Tom Christoff	March 2022	3/24/2022 Participate in monthly Force meeting	1.00
Tom Christoff	March 2022	3/25/2022 Participate in Associate Monitors meeting	1.50
Tom Christoff	March 2022	3/25/2022 Internal communication with IMT member	0.50
Tom Christoff	March 2022	3/29/2022 Internal coordination meeting regarding FP and review FP documents	1.00
Tom Christoff	March 2022	3/29/2022 Coordination of FP review with analyst	0.50
Tom Christoff	March 2022	3/29/2022 Participate in FP meeting	1.00
Tom Christoff	March 2022	3/29/2022 Participate in use of force internal call	1.00
Tom Christoff	March 2022	3/30/2022 Weekly internal data call	0.50
Valerie Schmitt	March 2022	3/10/2022 Chicago IMT Orientation, general overview	1.25
Valerie Schmitt	March 2022	3/10/2022 Orientation, review of Chicago Consent Decree	0.75
Valerie Schmitt	March 2022	3/14/2022 Weekly internal meeting, training	1.00
Valerie Schmitt	March 2022	3/14/2022 Orientation, review of training standards	0.50
Valerie Schmitt	March 2022	3/16/2022 Orientation, review of IMR 4, training	1.00
Valerie Schmitt	March 2022	3/17/2022 Orientation to SharePoint and tracking processes	1.00
Valerie Schmitt	March 2022	3/21/2022 Weekly internal meeting, training	0.25
Valerie Schmitt	March 2022	3/21/2022 Review of tasks and timelines, training	0.25
Valerie Schmitt	March 2022	3/22/2022 Orientation, review of submitted responses, training	0.50
Valerie Schmitt	March 2022	3/22/2022 Orientation, review of submitted IMRs, training	1.00
Valerie Schmitt	March 2022	3/23/2022 Participation and notetaking at Chicago Police Department Monthly Training Call	1.00
Valerie Schmitt	March 2022	3/23/2022 Analyst transition meeting with existing training analyst	1.00
Valerie Schmitt	March 2022	3/28/2022 Weekly internal meeting, training	0.50
Valerie Schmitt	March 2022	3/28/2022 Orientation, review of production requests and processes, training	1.00
Valerie Schmitt	March 2022	3/29/2022 Review FTO training materials to prepare draft training response memo	1.00
Valerie Schmitt	March 2022	3/30/2022 Review FTO training materials to prepare draft training response memo	2.50
Valerie Schmitt	March 2022	3/31/2022 Draft FTO training memo with comments from Training Associate Monitor and IMT team	0.50
Valerie Schmitt	March 2022	3/31/2022 Revise FTO training memo with comments from Training Associate Monitor and IMT team	1.50
Vivian Elliott	March 2022	3/1/2022 Meeting regarding annual UOF report, weekly IMT UOF Call, IMR 5	3.00
Vivian Elliott	March 2022	3/3/2022 IMR 5 writing, call with Meredith	3.00

Vivian Elliott	March 2022	3/5/2022 Project management, IMR 5 writing	3.00
Vivian Elliott	March 2022	3/6/2022 IMR 5 writing	0.50
Vivian Elliott	March 2022	3/8/2022 Weekly IMT UOF Call	2.00
Vivian Elliott	March 2022	3/15/2022 Weekly Chicago IMT UOF meeting	1.00
Vivian Elliott	March 2022	3/22/2022 Weekly IMT UOF Call	1.00
Vivian Elliott	March 2022	3/24/2022 Monthly UOF meeting with CPD, smartsheets review, notes	2.00
Vivian Elliott	March 2022	3/25/2022 production review	0.50
Vivian Elliott	March 2022	IMT Internal Foot Pursuit call, Discussion with IMT & OAG re FP call, weekly IMT UOF call, call follow-up.	3.50
Vivian Elliott	March 2022	3/30/2022 Tracker call with A-Ray and Mariana, review of transition materials	1.50
Vivian Elliott	March 2022	3/31/2022 IMT Admin overview with Mariana	1.00

Row Labels	Sum of Hours
Bridgette Bryson	28
3/1/2022	4
3/2/2022	2.5
3/3/2022	2.5
3/4/2022	0.5
3/7/2022	1.5
3/8/2022	0.5
3/9/2022	2
3/10/2022	0.5
3/16/2022	1
3/23/2022	3
3/24/2022	0.5
3/25/2022	2
3/28/2022	1
3/29/2022	2.5
3/30/2022	4
Christopher Sun	26.5
3/1/2022	2
3/4/2022	2.5
3/9/2022	1.5
3/10/2022	1.5
3/11/2022	2
3/14/2022	1
3/16/2022	2
3/17/2022	1
3/21/2022	2.5
3/23/2022	0.5
3/28/2022	2
3/29/2022	2
3/30/2022	3.5
3/31/2022	2.5
Elena Quintana	3.5
3/1/2022	1
3/3/2022	0.25
3/7/2022	0.25
3/14/2022	0.25
3/21/2022	0.25
3/22/2022	0.25
3/23/2022	0.25
3/25/2022	0.25
3/28/2022	0.75
3/31/2022	
Gentry Schaffer	14
3/7/2022	1
3/8/2022	0.5
3/9/2022	3

3/14/2022	1
3/21/2022	1
3/22/2022	2
3/23/2022	1
3/24/2022	0.5
3/28/2022	2
3/29/2022	1
3/31/2022	1
Jessica Dockstader	16.5
3/1/2022	2
3/2/2022	5.5
3/3/2022	1.5
3/8/2022	1.5
3/11/2022	1
3/15/2022	0.5
3/22/2022	2.5
3/27/2022	2
Joseph Hoereth	3
3/1/2022	1
3/28/2022	1
3/31/2022	1
Keri Richardson	30.5
3/1/2022	1
3/2/2022	2
3/3/2022	1
3/4/2022	1.5
3/7/2022	1.5
3/9/2022	1
3/10/2022	3.5
3/11/2022	1.5
3/14/2022	3
3/15/2022	2
3/16/2022	1
3/17/2022	0.5
3/18/2022	1.5
3/21/2022	2
3/22/2022	1
3/23/2022	3
3/29/2022	1
3/31/2022	2.5
Laura Kunard	59.5
3/4/2022	2
3/7/2022	5
3/8/2022	3
3/9/2022	5
3/10/2022	3
3/11/2022	2

3/14/2022	4
3/16/2022	3
3/18/2022	3
3/20/2022	2
3/21/2022	4.5
3/22/2022	3
3/23/2022	6
3/24/2022	4
3/25/2022	4
3/28/2022	3
3/29/2022	2
3/30/2022	1
Laura McElroy	11
3/2/2022	3
3/3/2022	3
3/4/2022	0.25
3/10/2022	2
3/18/2022	1
3/21/2022	1
3/28/2022	0.75
3/31/2022	
Monique Jenkins	6.5
3/3/2022	1
3/8/2022	1
3/11/2022	1
3/18/2022	1
3/22/2022	1
3/23/2022	0.5
3/24/2022	0.5
3/25/2022	0.5
Rodney Monroe	105
3/1/2022	4.25
3/2/2022	8.75
3/3/2022	9.25
3/4/2022	4.75
3/5/2022	4
3/6/2022	1.5
3/7/2022	2.5
3/8/2022	3.5
3/9/2022	2.25
3/10/2022	8.25
3/11/2022	1
3/12/2022	1.75
3/14/2022	3.5
3/15/2022	1.75
3/16/2022	2.75
3/17/2022	5.25

3/21/2022	4.75
3/22/2022	1.5
3/23/2022	8.5
3/24/2022	4.25
3/25/2022	2
3/28/2022	2.75
3/29/2022	3.25
3/30/2022	5
3/31/2022	8
Roy Rothschild	1
<hr/>	
3/31/2022	1
Shelby Hickman	12
<hr/>	
3/9/2022	2
3/11/2022	1
3/23/2022	1
3/24/2022	2
3/25/2022	2
3/29/2022	3
3/30/2022	1
Tammy Felix	28
<hr/>	
3/2/2022	2
3/4/2022	2
3/7/2022	2
3/8/2022	1.5
3/9/2022	1.5
3/10/2022	1
3/11/2022	1
3/14/2022	1
3/15/2022	1
3/16/2022	2
3/17/2022	1.5
3/18/2022	2
3/19/2022	1
3/21/2022	1
3/22/2022	2
3/28/2022	1
3/30/2022	2
3/31/2022	2.5
Tom Christoff	19.5
<hr/>	
3/1/2022	1
3/3/2022	4.5
3/4/2022	0.5
3/9/2022	3
3/11/2022	0.5
3/15/2022	1
3/17/2022	0.5
3/18/2022	0.5

3/23/2022	0.5
3/24/2022	1.5
3/25/2022	2
3/29/2022	3.5
3/30/2022	0.5
Valerie Schmitt	16.5
3/10/2022	2
3/14/2022	1.5
3/16/2022	1
3/17/2022	1
3/21/2022	0.5
3/22/2022	1.5
3/23/2022	2
3/28/2022	1.5
3/29/2022	1
3/30/2022	2.5
3/31/2022	2
Vivian Elliott	22
3/1/2022	3
3/3/2022	3
3/5/2022	3
3/6/2022	0.5
3/8/2022	2
3/15/2022	1
3/22/2022	1
3/24/2022	2
3/25/2022	0.5
3/29/2022	3.5
3/30/2022	1.5
3/31/2022	1
(blank)	
(blank)	
Grand Total	403

INVOICE

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete	
3/30/22	4/1/22	Air, Train, Baggage Fe	Round Trip Charlotte NC to Ft Worth Texas	1	████████	████████	Add	Del
3/30/22	3/30/22	Taxi, Bus or Shuttle Se	UBER airport to Hotel	1	████████	████████	Add	Del
4/1/22	4/1/22	Taxi, Bus or Shuttle Se	UBER Hotel to Airport	1	████████	████████	Add	Del
3/30/22	3/31/22	Hotel, Hotel Fees, Ho	Hotel Sheraton Downtown Ft Worth	1	████████	████████	Add	Del
3/31/22	4/1/22	Hotel, Hotel Fees, Ho	Hotel Sheraton Downtown Ft Worth	1	████████	████████	Add	Del
3/30/22	4/1/22	Misc Expenses	Airport Parking Charlotte	1	████████	████████	Add	Del
Subtotal Travel/ODC's:						████████		

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete	
					Add	Del
Subtotal Mileage (rounded):				\$0		
TOTAL TRAVEL:				████████		

INVOICE TOTAL DUE: ████████████████

Invoice Comments/Notes:

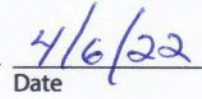
Reset Form

Save Form

INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature


Date

Reset Form

Save Form

INVOICE

Vendor Name: Dennis P. Rosenbaum
Remit to Address: (Remittance by EFT)
City: _____ State: _____ Zip: _____
Contact Name: Dennis P. Rosenbaum
Phone: _____ Email: _____

Invoice Date	Invoice Number
4/1/2022	37
Billing Period From:	Billing Period To:
3/1/2022	03/31/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
3/10/2022	3/10/2022	Reviewed final draft of IMR-5 for IMT administration	0.5	Add	Del
3/10/2022	3/10/2022	Prepared and reviewed materials for orientation meeting with new Impartial Policing Associate Monitor	1	Add	Del
3/10/2022	3/10/2022	Met with new Impartial Policing Associate Monitor to provide an introduction and overview of the role. Sent her specific documents	1	Add	Del
				Add	Del
Total Hours			2.5	Rate	\$137.50
TOTAL LABOR:					\$343.75

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$343.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Apr 1, 2022

Date

Reset Form

Save Form

Nilles, Jennifer

From: Julie Solomon [REDACTED]
Sent: Friday, April 1, 2022 2:28 PM
To: Nilles, Jennifer
Subject: [EXT] March Invoice

CAUTION: External email.

Hi Jennifer,

Please find below my March Invoice. Thank you!

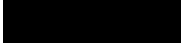
CPD		March 2022 Monthly Overview		Invoice Submitted
				No
Hourly Rate:	\$ 150.00	Total Hours:	44	Total T
Tax Rate:	35%	Total Invoiced:	\$ 6,600.00	Total M
Date	Description	Hours		
1-Mar	Alternative Models for response to people in crisis webinar + OEMC data reports + call with CNA, LK to discuss team support + review of OEMC monthly data reports + email	3		
3/2/22	Review A-Ray's comments from the City, adjust IMR 5 report, Respond to BH's comments in IMR 5, Draft P 95 compliance assessment; Email; Cofirm Site Visit P + Call with BH + edits to P 113 based on CPD clarification	3.5		
3/3/22	Review production 270992, 994, 995, 996, 997 + Prep for site visit + site visit + email	2		
3/7/22	Internal IMT meeting + email	1.25		
3/9/22	OEMC Refresher Training	2		
3/10/22	Read 36 page New Illinois Law -The Deflection Act; Crisis Intervention and Officer Wellness Webinar; Article on officer misconduct; Email	3.5		
3/11/22	PERF ICAT Training on Crisis Intervention, De-escalation and Communication	2		
3/14/22	Internal weekly IMT meeting + production comments + email	1.5		
3/15/22	PERF ICAT Training coorespondence + :Site Visit Data Analyst Prep	0.5		
3/16/22	Situational Awareness; Closing the Gap between Stimulus and Response + OEMC Refresher Training Notes	1.25		
3/17/22	Review Alvarez shooting brief; Email; City coorespondence	0.5		
3/18/22	Phone call with BH about compliance records and comments	0.25		
3/21/22	Data Integration between jail and mental health services to reduce police interaction webinar; internal weekly meeting; email; production 4277, 4278;	4		
3/22/22	TCAC notes; IMR 5 review/revisions; email	2.25		

3/23/22	CPD monthly call with the IMT; review training docs sent by T; review docs sent for CPD call; prep for data analyst interview;	2
3/25/22	IMT Monthly Meeting	1.5
3/28/22	Review/Respond to City/OAG comments on IMR 5; Continue review of production 4280 --8 hour C I training; internal SH weekly meeting; Email	4
3/29/22	Pages 1-134 Production Review + Call with ARS + City + Email	3
3/30/22	Production pages 1-167; Mindful Policing video used by CPD; draft responses to City comments on IMR 5, Production 4280, 81, 82, 83, 84, 85; email.	4
3/31/22	Production 4276 slide 1-101 + draft + Draft IMT Comments on all productions above + call with BH	2

--

Julie Solomon, LSCSW, MBA

Consultant



INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
4/12/2022	ME2202-03
Billing Period From:	Billing Period To:
3/1/2022	03/31/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
3/1/2022	3/1/2022	Review and commend on Sexual Assault Investigation MOU (0630-0800)	1.5	Add	Del
3/1/2022	3/1/2022	Review and Comment on COPA Disciplinary and Remedial Training LP/PPT (1000-1230)	2.5	Add	Del
3/2/2022	3/2/2022	A&T Internal Conference Call (1500-1600)	1	Add	Del
3/3/2022	3/3/2022	A&T Discussion and Review of OAG IMR5 Comments (1130-1230)	1	Add	Del
3/7/2022	3/7/2022	Review and Comment on COPA CMS Training (0900-1100)	2	Add	Del
3/15/2022	3/15/2022	Initial Review and Comment on S08-01-01 (0700-1100)	4	Add	Del
3/15/2022	3/15/2022	Phone Conference w/Chief Talley (1200-1215)	0.25	Add	Del
3/15/2022	3/15/2022	Complete Initial Review of S08-01-01/Phone Conference w/BIA Staff (1400-1600)	2	Add	Del
3/16/2022	3/16/2022	Phone Conference w/R.Monroe (1400-1430)	0.5	Add	Del
3/16/2022	3/16/2022	Phone Conference w/B.Bryson (1700-1730)	0.5	Add	Del
3/16/2022	3/16/2022	Weekly A&T Team Conference Call (1500-1600)	1	Add	Del
3/16/2022	3/16/2022	Conference Call w/BIA re: S08-01-01 (1600-1700)	1	Add	Del
3/17/2022	3/17/2022	Attend Police Board Meeting (2030-2115)	0.75	Add	Del
3/18/2022	3/18/2022	Phone Conference w/K.Wood (1230-1300)	0.5	Add	Del
3/22/2022	3/22/2022	Emails/Phone calls re: S08-01-01 w/S.Steines (1400-1500)	1	Add	Del
3/23/2022	3/23/2022	Weekly A&T Team Conference Call (1500-1600)	1	Add	Del
3/23/2022	3/23/2022	BIA Accountability Call (1600-1645)	0.75	Add	Del
3/23/2022	3/23/2022	Followup Phone Conference w/A&T Team (1645-1715)	0.5	Add	Del
3/23/2022	3/23/2022	Phone Conference w/R.Monroe (1945-2015)	0.5	Add	Del
3/24/2022	3/24/2022	Phone Conference w/Y. Talley (1030-1115)	0.75	Add	Del
3/24/2022	3/24/2022	Review S08-01-01 Round 2 (1230-1630)	4	Add	Del
3/25/2022	3/25/2022	Monthly IMT Associate Monitor Conference (1130-1300)	1.5	Add	Del
3/28/2022	3/28/2022	Prep for/and Conference Call w/BIA Leadership Team (1515-1615)	1	Add	Del
3/29/2022	3/29/2022	Review BIA Unit Directives/Compile List (1500-1600)	1	Add	Del
3/29/2022	3/29/2022	Phone Conference w/B.Bryson re: S08-01-01 (1500-1600)	1	Add	Del
3/29/2022	3/29/2022	Phone Conference w/B.Boik (1800-1830)	0.5	Add	Del
3/29/2022	3/29/2022	Phone Conference w/R.Monroe (1830-1900)	0.5	Add	Del
3/30/2022	3/30/2022	Weekly A&T Team Meeting (1500-1600)	1	Add	Del
3/30/2022	3/30/2022	Conference Call w/BIA re: S08-01-01 (1600-1630)	0.5	Add	Del

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3/30/2022	3/30/2022	Followup Phone Conference w/A&T Team re: BIA Call (1630-1730)	1	Add	Del
3/31/2022	3/31/2022	Review G02-02 and G08-06 (1500-1600)	1	Add	Del
3/31/2022	3/31/2022	Phone Conference w/K.Wood (1700-1730)	0.5	Add	Del
Total Hours			36.5	Rate	\$150.00
TOTAL LABOR:			\$5,475.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,475.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

Apr 12, 2022

Date

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Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [Click or tap here to enter text.](#)

City: [REDACTED]

State: [REDACTED]

Zip [REDACTED]

Contact Name: paul evans

Phone: [REDACTED]

Email [REDACTED]

Remittance Type Requested: EFT Check

Bill To: [Choose an item.](#)

Invoice Date	Invoice Number
April 7, 2022 Click or tap here to enter text.	Chicago#37
Billing Period From:	Billing Period To:
3/1/2022	3/31/2022

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
3/1/2022	3/1/2022	Review draft of CPD annual Use of Force Report, followup discussion with members of IMT following CPD Annual Report call with CPD and OAG	2 hours
3/5/2022	3/5/2022	Reviewing documents for purposes of responding to issues that need to be addresses in training and policy going forward	.75
3/6/2022	3/6/2022	Researching and drafting comments on CPD policies in need of update, respond to comments on IMR5 introduction, draft comments on training needs	3 hours 50
3/8/2022	3/8/2022	Review section by section foot pursuit elearning with policy and provide comments, draft comments on CPD accomplishments this period, weekly UOF call with Mr Sepulveda, Ms Kunard, DiCarlo and Elliott	4 hours
3/14/2022	3/14/2022	Review tracking to see required responses and production letters	.50
3/15/2022	3/15/2022	Weekly UOF call, discuss issues, Deputy Monroe, Mr Sepulveda, Ms Elliott, Kunard and DiCarlo	1 hour
3/16/2022	3/16/2022	Dicussion with Deputy Chief Gushes regarding force paragraphs	1 hour
3/17/2022	3/17/2022	On site visit recruit baton training	4 hours .75
3/21/2022	3/21/2022	Review latest foot pursuit documents provided by CPD Mr Slagel, review e-mails,	2 hours

Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			42
Rate:			150.00

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE: _____

\$6,30

0.00

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

Signature

April 7, 2022

Date

Vendor Name: Stephen Rickman
 Remit to Address: [REDACTED]
 Contact Name: Stephen Rickman
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date : 03/01/22
 Invoice Number : 0038
 Billing Period: 03/01/2022 to 03/31/2022

Bill to: ArentFoxSchiff; Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

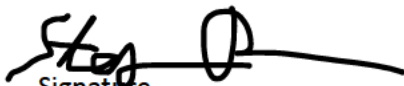
Chicago Consent Decree

Date of service.	Description of work.	Hours
03/03/22	Review of Inspector General report re racial disparities – 2.0 hours	
03/03/22	Review of scheduling biweekly call and proposed topics – 1.0 hours Review of IMT response to CPD comments- 1.0 hours	
03/04/22	Call with CPD workflow status and reporting – .5 hours Initiation of review of District Plans (1- 5) – 2.0 hours	
03/07/22	Continued Review of District Plans (6-9)- 1.5 hours	
03/08/22	Comments on G01-03-01 engagement policy -1.0 hours Review of SOPs for Community policing liaisons– 1.0 hours	
03/09/22	Preparation and participation in call re PCI and Special order - 2.0	
03/10/22	Continuation of review of District Strategies (10- 16) – 2.0 hours	
03/11/22	Participation in weekly team call - .5 hours Orientation call with new Associate Monitor re common issues – 1.0 Continued review of District strategies – (17-22) – 2.5 hours Draft of General Comments for the 22 strategies – 2.5 hours	
03/14/22.	Specific Comments for Districts # (2, 8, and 14)- 4.5 hours	
03/16/22	Write up of general comments for the 22 District strategies – 2.5 hrs. Preparation and Participation in bi-weekly call re # 22,27,24)- 2.0	

03/18/22	weekly team mtg updates - .5 hours
03/21/22	CPD bi-weekly adjustments call - .5 hours
03/22/22	Review of Final draft of IMR 5 for corrections – 2.5 hours
03/25/22	weekly team mtg and follow up - .5hours
03/27/22	Incorporation of comments Conversion of specific bullets to Narrative – 3.5 hours
03/31/22	Comments on Community policing in-service training slides – 2.5 hrs.

Total hours: 39.5.5 hours
Rate: \$ 150.00
Amount Due: \$5850.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date. 04/01/22

The Bowman Group Invoice

Invoice Number: TLBSI-2022030 **Deliver To**
 Reference: CPD CD 233 South Wacker Drive
 Invoice Date: 04/11/2022 Suite 7100
 Due Date: 05/11/2022 Chicago IL 60606



Schiff Hardin (Maggie Hickey)
 233 South Wacker Drive
 Suite 7100
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND 3/1 Reviewed and responded to 4 messages (Notes from IMR5 Discussions with the Parties, Media reports, checking in with Chief Ursitti)	0.50	150.00	No Tax	75.00
Document review 3/2 Prepared IMR5 Update	7.50	150.00	No Tax	1,125.00
Document review 3/6 Prepared Tracker items 463 and 465 (2.5)	2.50	150.00	No Tax	375.00
REVIEW-RESPOND 3/7 Reviewed and responded to 27 messages (media reports, IMR5 Question: 2020 Supervisor In-Service Refresher Training, CPD Status Report, Updated RHP and Training IMR5 Sections, Notes from IMR5 Discussions with the Parties, Weekly Recruit Schedule, IMT Productions List: March 2, IMT meeting change, 463/465, IMT Tracker updates: March 7)	3.00	150.00	No Tax	450.00
REVIEW-RESPOND 3/11 Reviewed and responded to 22 messages (IMR5 Question: 2020 Supervisor In-Service Refresher Training, media reports, CPD officer reassigned to the department's alternative response section, media reports, Promotional Process for Captain and Commander - OAG No Objection, Tracker Lines 463 and 465, DRAFT Comments for	2.50	150.00	No Tax	375.00

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
E05-04 and E05-05, CPD RHP IMT Call Notes, 14 March 2022 - Weekly Recruit Schedule, 2033.03.11 IMT Comments - E05-04 and E05-05, Mir transition to Kyle)					
Meeting	3/14 Meeting- Prepared for and participated in CPD weekly team meeting with Kyle Jacob and Valerie Schmitt (1.0)	1.00	150.00	No Tax	150.00
REVIEW-RESPOND	3/18 Reviewed and responded to 30 messages (Today's IMT Training/RHP call, IMT Productions List: March 9, CPD Department Directives Issued in February 2022, media reports, Templates for Training and RHP Comments, IMT No Objection Notice - CPD 2022 De-Escalation, Response to Resistance, and Use of Force Training, IMT Tracker updates: March 15, E05-34 Department Recruitment, Selection and Hiring Plan - OAG No Objection, 21 March 2022 - Weekly Recruit Schedule, IMT Productions List: March 16, Active Bystandership for Law Enforcement ABLE Training - OAG No Objection)	3.00	150.00	No Tax	450.00
Document review	3/20 CPD- reviewed/submitted Tracker items 371, 465 (3.0 hrs)	3.00	150.00	No Tax	450.00
REVIEW-RESPOND	3/24 Reviewed and responded to 38 messages (BJA Building American Law Enforcement's Future Virtual Event,, media reports, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, Just a note about CPD Wellness, CPD Training Call with IMT/OAG, Updated Draft of Independent Monitoring Report 5, IMT Tracker Updates: March 22, CPD TCAC Meeting Notes, RHP 3/31 Meeting, New OAG Training Team Member, IMT Tracker Items, Accountability Call, CPD Monthly IMT Training Call Notes, 2022.03.23 IMT Comments - CPD Gender-Based Violence Training, Instructors Academy Observation, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, IMT Productions List: March 23)	4.00	150.00	No Tax	600.00
Meeting	3/25 Meeting- Prepared for and participated in CPD monthly AM meeting (2.0)	2.00	150.00	No Tax	300.00
	3/28 Meeting- Prepared for and participated				

Description		Qty/Hrs	Price/Rate	Tax Rate	Amount
Meeting	in IMT internal weekly meeting (0.5)	0.50	150.00	No Tax	75.00
Document review	3/30 Reviewed, prepared and submitted CPD tracker Item 467 (8.0)	8.00	150.00	No Tax	1,200.00
REVIEW-RESPOND	3/31 Reviewed and responded to 18 messages (28 March 2022 Weekly Schedule, Parties' Stipulation to the Consent Decree, media reports, parties' Final Comments to Independent Monitoring Report 5, Instructors Academy Observation, 2022.03.30 Annual In-Service FTO Refresher (Paras. 275 et al.), OAG Comments, RHP 4/28 City/OAG/IMT Meeting, IMR5 - Response to City Comments for Training , 2022 Annual In-Service FTO Training Review, 2022.03.30 Annual In-Service FTO Refresher (Paras. 275 et al.), OAG Comments)	2.00	150.00	No Tax	300.00

Subtotal 5,925.00

Total 5,925.00

Amount Due \$5,925.00

Comments

March 1-31, 2022

Payment by EFT preferred. Please contact us for details.

Terms and Conditions

Net 30

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL

Remit to Address ████████████████████

City: ██████ State: ██ Zip: ████

Contact Name: Denise Rodriguez

Phone: ██████████ Email ████████████████████

Invoice Date	Invoice Number
3/31/2022	01
Billing Period From:	Billing Period To:
3/1/2022	03/31/2022

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
3/9/2022	3/9/2022	Internal weekly IMT Impartial Policing Call with Chris and Anthony-Ray	0.5	Add	Del
3/10/2022	3/10/2022	Orientation Meeting with Laura/Anthony-Ray/Maggie/Rodney	1.25	Add	Del
3/10/2022	3/10/2022	Preparation for and call with Dennis for orientation, transition, and briefing on area and role	1	Add	Del
3/10/2022	3/10/2022	Preparation for and call with Steve Rickman for orientation and briefing on area and role	1	Add	Del
3/10/2022	3/10/2022	set up email and sharepoint and follow up with Laura/Anthony-Ray/Chris on questions	0.5	Add	Del
3/11/2022	3/11/2022	draft bio and provide to Laura and Keri to post on the website	0.5	Add	Del
3/12/2022	3/12/2022	Review of Document Productions: Religious Interactions (previous comments and latest draft) and Gender Based Violence Training Curricula/modules; and the March 2022 CPD Reform Semiannual report	4	Add	Del
3/13/2022	3/13/2022	Review of documents provided by Dennis for Review - Community Policing Engagement Policy OAG and IMT comments	1	Add	Del
3/14/2022	3/14/2022	Preparation for and call with Chris for orientation and briefing on pending and upcoming items and related questions	1.5	Add	Del
3/14/2022	3/14/2022	Review of emails from Anthony-Ray and Chris (Intra-day alerts, directive issued, proposed methodologies IMR5); and send email to Laura and Anthony Ray re upcoming calls	0.5	Add	Del
3/15/2022	3/15/2022	Review and respond to emails related to sharepoint review/orientation; and scheduling one-on-one with Mike Milstein	0.5	Add	Del
3/16/2022	3/16/2022	Review of CPD website and Chicago reform website	1	Add	Del
3/16/2022	3/16/2022	Weekly check in call with Chris and transition discussion and review of the IMR-6 Schedule and IMR-5 Compliance summary	1	Add	Del
3/17/2022	3/17/2022	Prep for and call with CPD Impartial Policing POC - introduction	1	Add	Del
3/18/2022	3/18/2022	Review of updated IMR-6 Schedule and added calendar holds	1	Add	Del
3/21/2022	3/21/2022	Review of draft production memo on review of Gender based violence training	0.25	Add	Del
3/21/2022	3/21/2022	Review and respond to emails from Chris	0.25	Add	Del
3/22/2022	3/22/2022	Review of revisions to the draft production memo on review of gender based violence training and email correspondence with Chris re the revisions	0.25	Add	Del
3/25/2022	3/25/2022	IMT Monthly Meeting call and send email to Mike M. re 3/30 site visit call	0.25	Add	Del
3/26/2022	3/26/2022	Review of document production human rights and racial profiling and sexual misconduct and begin drafting feedback, submitted to Chris to incorporate into the template	2.5	Add	Del
3/27/2022	3/27/2022	Review of document production first amendment e-learning; and drafting feedback, submitted to Chris to incorporate into the template	2	Add	Del
3/28/2022	3/28/2022	Preparation for and monthly call with CPD/OAG re Impartial Policing	2	Add	Del

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3/30/2022	3/30/2022	Internal weekly IMT call with Chris - discussed status of productions and other open activities	0.25	Add	Del	
			Total Hours	24	Rate	\$150.00
			TOTAL LABOR:			\$3,600.00

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,600.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez Digitally signed by Denise Rodriguez
Date: 2022.04.02 08:15:53 -05'00'

Signature

Date

Reset Form

Save Form