



ArentFox Schiff LLP  
233 South Wacker Drive  
Suite 7100  
Chicago, Illinois 60606

T 312.258.5500  
F 312.258.5600

[www.afslaw.com](http://www.afslaw.com)

Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

April 28, 2022  
Invoice # 2561061  
Matter # 51895-0000

---

FOR PROFESSIONAL SERVICES RENDERED  
THROUGH February 28, 2022 in connection with  
**CPD Monitor**

Total Fees	\$157,978.75
Total Disbursements/Charges	<u>\$100,148.23</u>
Total Current Invoice	<u>\$258,126.98</u>
Previous Balance from Last Billing Period	\$756,807.61
Less Payments Since Last Billing Period	<u>\$0.00</u>
<b>Total Amount Due</b>	<b><u>\$1,014,934.59</u></b>



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
February 28, 2022 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
2/1/22	Alex Becker	Continued drafting/revising IMR-5 Supervision section based on comments from IMT leadership team; sent updated draft to IMT member for review; prepared next steps.	5.00	360.00	1,800.00
2/1/22	Alex Becker	Updated IMT Responses Tracker.	.25	360.00	90.00
2/1/22	Alex Becker	Prepared for and attended weekly Supervision call with IMT members; prepared next steps.	1.00	360.00	360.00
2/1/22	Derek G. Barella	Further research regarding recent developments involving FOP litigation in connection with preparation of IMR5.	.75	450.00	337.50
2/1/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.75	360.00	270.00
2/1/22	Kylie Wood	Call with Maggie to discuss staffing and work distribution strategy.	.50	360.00	180.00
2/1/22	Kylie Wood	Drafted CPD section of summary for IMR5 and circulated to team.	1.50	360.00	540.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/1/22	Maggie Hickey	Meeting with Supt. Brown; review of draft IMR-5 assessments and draft executive summary.	2.50	500.00	1,250.00
2/1/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
2/1/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.50	395.00	197.50
2/1/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00
2/1/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.75	395.00	296.25
2/1/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/1/22	Mir Y. Ali	Draft comments to CPD Training production.	1.00	420.00	420.00
2/1/22	Kyle Jacob	Call with D. Barella regarding work for the recruitment and training portions of the Consent Decree; email to A. Sepulveda regarding same.	.25	375.00	93.75
2/1/22	Brian J Hamilton	Communications with J. Solomon and Z. Jones re IMR6 schedule to observe upcoming trainings	.25	380.00	95.00
2/1/22	Brian J Hamilton	Communication from J. Solomon re substantially revised S05-14 comments, evaluate handling of same	.25	380.00	95.00
2/1/22	Brian J Hamilton	Multiple communications with G. Schaffer re setting up conference to discuss how to prepare formal comments for submission to city	.50	380.00	190.00
2/2/22	Mir Y. Ali	Prepare comments to CPD productions.	.50	420.00	210.00
2/2/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/2/22	Ariel R. Hairston	Review and incorporate team members' feedback regarding certain draft comments.	1.00	360.00	360.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/2/22	Kyle Jacob	Follow-up emails with D. Barella and A. Sepulveda regarding work on the training and recruitment portions of the Consent Decree.	.25	375.00	93.75
2/2/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
2/2/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
2/2/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	2.50	395.00	987.50
2/2/22	Maggie Hickey	Weekly Chicago IMT leadership call; prepare material for settlement conference; call with T. Dixon; call with Judge Dow.	3.75	500.00	1,875.00
2/2/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
2/2/22	Kylie Wood	Meeting with accountability team to discuss IMR5 drafting and revisions.	1.25	360.00	450.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/2/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.50	395.00	592.50
2/2/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
2/2/22	Meredith R.W. DeCarlo	Weekly IMT leadership call.	.75	395.00	296.25
2/2/22	Meredith R.W. DeCarlo	Draft and revise response to D20-04.	.25	395.00	98.75
2/2/22	Brian J Hamilton	Revise comments on compliance records, S05-14, and training directives and route to crisis intervention team, conference with J. Solomon re same	2.50	380.00	950.00
2/2/22	Brian J Hamilton	Analyze and edit G. Schaffer comments on compliance records	.50	380.00	190.00
2/3/22	Alex Becker	Reviewed proposed scheduled of monthly calls and site visits for IMR 6; corresponded with IMT member regarding next steps for revising IMR 5 Supervision section; reviewed IMT productions list.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/3/22	Sarah Oligmueller	Email communications with the City and the IMT regarding production materials.	.25	360.00	90.00
2/3/22	Kylie Wood	Compiled notes for City summary of IMR5.	.25	360.00	90.00
2/3/22	Anthony-Ray Sepulveda	Settlement conference Judge Robert Dow Jr. and representatives from the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
2/3/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	2.75	395.00	1,086.25
2/3/22	Maggie Hickey	City/IMT/OAG RHP Meeting; call with T. Dixon; call with B. Boik; and prepare for and lead meeting with Judge and parties regarding 2022 priorities; meeting with IMT leadership regarding drafting a compromise agreement on search warrants.	5.75	500.00	2,875.00
2/3/22	Kylie Wood	Reviewed revisions to IMR5 and compiled revision checklist to begin proof reading.	1.25	360.00	450.00
2/3/22	Kylie Wood	Reviewed and sent production to accountability team.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/3/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
2/3/22	Mir Y. Ali	Draft comments to CPD productions.	2.25	420.00	945.00
2/3/22	Kyle Jacob	Call with A. Sepulveda regarding work on the training and recruitment portions of the Consent Decree; review email regarding same.	.25	375.00	93.75
2/3/22	Brian J Hamilton	Finalize J. Solomon comments on training productions and revise and supplement comments on S05-14	2.75	380.00	1,045.00
2/3/22	Brian J Hamilton	Prepare for and participate in conference with J. Solomon and A. Sepulveda	1.50	380.00	570.00
2/4/22	Alex Becker	Reviewed draft IMT comments.	.25	360.00	90.00
2/4/22	Mir Y. Ali	Draft comments to CPD productions.	2.50	420.00	1,050.00
2/4/22	Maggie Hickey	OAG/IMT check-in; Chicago IMT Community Policing Team weekly meeting; FP data plan discussion; CPD Positive Community interactions (PCI); and IMT debriefing regarding PCI draft.	4.25	500.00	2,125.00





Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/4/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding Foot Pursuit data	1.00	395.00	395.00
2/4/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
2/4/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
2/4/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/4/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	2.25	395.00	888.75
2/4/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/4/22	Meredith R.W. DeCarlo	Foot Pursuit Data meeting with IMT and CPD representatives; Positive Community Interactions meeting with CPD, IMT, and OAG representatives.	2.00	395.00	790.00
2/4/22	Anthony-Ray Sepulveda	Meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Positive Community Interactions	1.00	395.00	395.00
2/4/22	Sarah Oligmueller	Email communications with IMT regarding Officer Wellness productions and IMR5.	.25	360.00	90.00
2/4/22	Kylie Wood	Reviewed revisions and created across-the-board edits for Accountability Section.	.50	360.00	180.00
2/4/22	Meredith R.W. DeCarlo	Review policy regarding positive community interactions.	.25	395.00	98.75
2/4/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding the CPD's foot pursuit data plan presentation.	.50	395.00	197.50
2/4/22	Brian J Hamilton	Finalize s05-14 comments	.25	380.00	95.00
2/5/22	Meredith R.W. DeCarlo	Draft and revise no-objection notice to D20-04; communicate within the IMT regarding same.	1.25	395.00	493.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/6/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
2/6/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
2/6/22	Meredith R.W. DeCarlo	Draft and revise no-objection notice on D20-04; provide same to parties.	.75	395.00	296.25
2/7/22	Alex Becker	Reviewed IMT comments on productions related to Supervision section; reviewed updated IMT guide.	.25	360.00	90.00
2/7/22	Sarah Oligmueller	Revise the Officer Wellness section of IMR5.	1.25	360.00	450.00
2/7/22	Alex Becker	Corresponded with IMT member regarding next steps for drafting/revising IMR 5 Supervision section.	.25	360.00	90.00
2/7/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/7/22	Maggie Hickey	Monitor/City check-in; IMT internal discussion regarding draft foot pursuit policy and PCI special order; review of OAG letter regarding PCI; and review of OAG foot pursuit press release.	2.75	500.00	1,375.00
2/7/22	Mir Y. Ali	Review CPD productions and draft comments regarding same.	2.50	420.00	1,050.00
2/7/22	Derek G. Barella	Review new FOP motion to intervene and related pleadings.	1.25	450.00	562.50
2/7/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
2/7/22	Kylie Wood	Compiled information regarding City entities' contributions during IMR5 to draft summary.	1.25	360.00	450.00
2/7/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
2/7/22	Anthony-Ray Sepulveda	Reviewing potential stipulation between the City of Chicago and the Office of the Illinois Attorney General's Office regarding the language of the Consent Decree	1.25	395.00	493.75



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/7/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/7/22	Kylie Wood	Accountability team call to discuss IMR5 drafting and strategy for IMR6.	1.00	360.00	360.00
2/7/22	Brian J Hamilton	Multiple communications with leadership and crisis intervention team re rescheduling weekly check-in; revise and supplement formal comments to S05-14 in light of edits received from leadership.	2.00	380.00	760.00
2/7/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
2/8/22	Alex Becker	Reviewed revised draft of IMR 5 Supervision section; corresponded with IMT members; prepared next steps.	.75	360.00	270.00
2/8/22	Mir Y. Ali	Revise draft IMR5 and comments to CPD productions.	3.25	420.00	1,365.00
2/8/22	Kylie Wood	Drafted City summary for IMR5 and began PSIG summary.	1.75	360.00	630.00
2/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.50	395.00	197.50
2/8/22	Sarah Oligmueller	Attend the Officer Wellness monthly meeting with the City, the OAG, and the IMT.	.50	360.00	180.00
2/8/22	Brian J Hamilton	Finalize S05-14 comments and submit to City	.50	380.00	190.00
2/8/22	Derek G. Barella	Review new FOP motion to intervene and related pleadings.	.50	450.00	225.00
2/8/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and the Recruitment, Hiring, and Promotions sections	.75	395.00	296.25
2/8/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
2/8/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.50	360.00	180.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/8/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/8/22	Sarah Oligmueller	Finalize and circulate notes to the IMT from the Officer Wellness monthly meeting.	.50	360.00	180.00
2/8/22	Maggie Hickey	Officer Wellness and Support weekly meeting; review of foot pursuit materials; and weekly IMT UoF call.	3.50	500.00	1,750.00
2/8/22	Kylie Wood	Correspondence with team regarding scheduling of meeting with the City and internal meetings for IMR5 revision.	.50	360.00	180.00
2/8/22	Meredith R.W. DeCarlo	Weekly UOF internal IMT call.	1.25	395.00	493.75
2/9/22	Alex Becker	Reviewed IMT comments and communication regarding sending written materials to the City.	.25	360.00	90.00
2/9/22	Sarah Oligmueller	Revise the Officer Wellness section of IMR5 and circulate to IMT team.	1.00	360.00	360.00
2/9/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/9/22	Kylie Wood	Drafted and revised IMR5 summary and sent to team for review and revision.	2.25	360.00	810.00
2/9/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
2/9/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
2/9/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
2/9/22	Kylie Wood	Compiled materials for IMR5 proof reading and call with team to discuss strategy and sections for revision.	1.00	360.00	360.00
2/9/22	Maggie Hickey	Weekly Chicago IMT leadership call; review and revise SW draft stipulation; and CPD Training Call with IMT/OAG.	3.50	500.00	1,750.00
2/9/22	Mir Y. Ali	Revise IMR5.	.50	420.00	210.00





Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/9/22	Meredith R.W. DeCarlo	Weekly IMT leadership call; weekly internal IMT Data Team call.	2.00	395.00	790.00
2/9/22	Meredith R.W. DeCarlo	Training call with the CPD, IMT, and OAG.	.75	395.00	296.25
2/9/22	Meredith R.W. DeCarlo	Review draft foot pursuit log and traffic pursuit form.	.50	395.00	197.50
2/9/22	Brian J Hamilton	Analyze OAG's comment letter on S05-14, determine how same affects IMT's forthcoming comments	.50	380.00	190.00
2/9/22	Brian J Hamilton	Per colleague request, review IMR5 draft of training section for paragraphs 273 and 275	.75	380.00	285.00
2/9/22	Brian J Hamilton	Multiple communications with City re training observations	.25	380.00	95.00
2/10/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/10/22	Alex Becker	Attended weekly IMT Supervision section meeting; sent follow-up materials to IMT members; corresponded with CPD regarding Supervision meeting schedule and agenda items.	1.00	360.00	360.00
2/10/22	Kylie Wood	IMR5 and staffing discussion with A. Sepulveda; sent draft IMR5 intro to A. Sepulveda.	.50	360.00	180.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/10/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Inspector General's Office, and the Illinois Attorney General's Office regarding compliance records	.25	395.00	98.75
2/10/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
2/10/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	2.00	395.00	790.00
2/10/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding Foot Pursuit policy, training, and data	1.00	395.00	395.00
2/10/22	Maggie Hickey	Meeting with CPD regarding Foot Pursuit data discussion; monthly check-in on COPA (City, OAG, IMT); Community Policing IMT/OAG meeting; IMT internal meeting (Stipulation language, meeting 1); call with A. Slagel; and call with T. Dixon.	5.25	500.00	2,625.00
2/10/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago regarding general updates	.50	395.00	197.50



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/10/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/10/22	Kylie Wood	Revised IMR5 intro.	.25	360.00	90.00
2/10/22	Anthony-Ray Sepulveda	Reviewing potential stipulation between the City of Chicago and the Office of the Illinois Attorney General's Office regarding the language of the Consent Decree	.25	395.00	98.75
2/10/22	Kylie Wood	Attended PSIG meeting; compiled and circulated notes.	.25	360.00	90.00
2/10/22	Kylie Wood	Attended COPA Meeting.	.75	360.00	270.00
2/10/22	Meredith R.W. DeCarlo	Continued foot pursuit data discussion with the CPD and the IMT.	1.25	395.00	493.75
2/10/22	Meredith R.W. DeCarlo	Communicate within the IMT regarding stipulation language and foot pursuit data plan.	1.25	395.00	493.75
2/11/22	Mir Y. Ali	Revise comments to CPD productions.	1.75	420.00	735.00
2/11/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/11/22	Alex Becker	Corresponded with IMT members and City regarding planning and scheduling for IMR 6 Supervision meetings and site visits.	.50	360.00	180.00
2/11/22	Derek G. Barella	Review FOP supplemental submission regarding motion to intervene; research regarding related labor developments.	1.50	450.00	675.00
2/11/22	Kylie Wood	Reviewed production and search relativity productions for H. Medlock.	.50	360.00	180.00
2/11/22	Kylie Wood	Call with UoF and Data sections discussing accountability and dashboard issues.	1.50	360.00	540.00
2/11/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago regarding general updates	.25	395.00	98.75
2/11/22	Anthony- Ray Sepulveda	Reviewing potential stipulation between the City of Chicago and the Office of the Illinois Attorney General's Office regarding the language of the Consent Decree	.50	395.00	197.50
2/11/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago regarding supervision, accountability, and data	1.25	395.00	493.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/11/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding potential stipulation between the City of Chicago and the Office of the Illinois Attorney General's Office regarding the language of the Consent Decree	1.00	395.00	395.00
2/11/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
2/11/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/11/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.50	395.00	197.50
2/11/22	Maggie Hickey	IMT discussion: CPD Supervisory Refresher Training; finalize PCI memo; and IMT Internal Meeting - Stipulation Language (Meeting 2).	3.75	500.00	1,875.00
2/11/22	Meredith R.W. DeCarlo	Internal IMT discussion regarding use of force supervisory dashboard; meeting regarding draft stipulation.	1.75	395.00	691.25



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/11/22	Brian J Hamilton	J. Solomon correspondence re training directives S11-10, S11-02, IAP 07-01, and IAP 07-02, follow up conference with J. Solomon seeking clarity on which comments would hold up no-objection	1.50	380.00	570.00
2/11/22	Brian J Hamilton	Prepare comments for training directives.	1.75	380.00	665.00
2/13/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/14/22	Alex Becker	Attended Bi-Monthly Firm meeting with attorneys.	.75	360.00	270.00
2/14/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/14/22	Alex Becker	Reviewed edits to latest draft of IMR 5 Supervision section; corresponded with IMT members and sent draft to IMT member.	.25	360.00	90.00
2/14/22	Alex Becker	Corresponded with IMT members regarding scheduling upcoming meetings with CPD; corresponded with IMT member regarding IMR 5 draft; corresponded with IMT member regarding comments on production; prepared next steps.	1.25	360.00	450.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/14/22	Sarah Oligmueller	Email communications with the IMT regarding the ABLE training.	.25	360.00	90.00
2/14/22	Sarah Oligmueller	Attend the IMT's bi-monthly Schiff meeting.	.75	360.00	270.00
2/14/22	Maggie Hickey	Monitor/City check-in; internal meeting with L. Kunard and A. Sepulveda regarding stipulation; prepare for and lead monthly Para. 668 meeting; final review and edit of draft stipulation.	4.25	500.00	2,125.00
2/14/22	Kylie Wood	Attended IMT team meeting to discuss project updates and IMR5 drafting.	.75	360.00	270.00
2/14/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.50	395.00	592.50
2/14/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/14/22	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/14/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
2/14/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
2/14/22	Kylie Wood	Revised IMR5 summary for Accountability and circulated to A. Sepulveda, L. Kunard, and M. Hickey.	.75	360.00	270.00
2/14/22	Meredith R.W. DeCarlo	Bi-monthly internal IMT Schiff attorneys meeting.	.75	395.00	296.25
2/14/22	Kylie Wood	Corresponded with team regarding production notices to accountability team.	.25	360.00	90.00
2/14/22	Kylie Wood	Accountability team discussion regarding IMR5 draft introduction.	1.00	360.00	360.00





Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/14/22	Anthony-Ray Sepulveda	Reviewing potential stipulation between the City of Chicago and the Office of the Illinois Attorney General's Office regarding the language of the Consent Decree	3.25	395.00	1,283.75
2/14/22	Meredith R.W. DeCarlo	Draft and revise comments on Recruit Force Options Suite training materials.	.50	395.00	197.50
2/14/22	Kylie Wood	Reviewed and circulated 2/9/22 productions to A&T team.	.25	360.00	90.00
2/14/22	Mir Y. Ali	Prepare comments on CPD training productions and meeting with associate monitor and analyst to discuss the same.	2.75	420.00	1,155.00
2/14/22	Brian J Hamilton	Participate in bi-monthly IMT meeting with attorneys, participate in crisis intervention section weekly check-in meeting to discuss pending comments and IMR5, multiple communications with colleagues re pending comments related to training productions, and draft J. Solomon comments for S11-10 and IAP 07-01 and 07-02	3.25	380.00	1,235.00
2/14/22	Brian J Hamilton	Review OEMC IMR6 meeting schedule and compliance summary chart in preparation of discussing same at next week's meeting	.50	380.00	190.00
2/15/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.75	360.00	270.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/15/22	Alex Becker	Corresponded with IMT members regarding availability for scheduling meeting with CPD and site visits and requests for agenda items.	.75	360.00	270.00
2/15/22	Alex Becker	Reviewed IMT updates and internal deadlines, and draft stipulation.	.25	360.00	90.00
2/15/22	Sarah Oligmueller	Review the City's and OAG's comments regarding IMR5.	.25	360.00	90.00
2/15/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.25	395.00	98.75
2/15/22	Kylie Wood	Call with A. Sepulveda regarding city feedback on IMR5; corresponded with team regarding call to dismiss IMR5 revisions.	.50	360.00	180.00
2/15/22	Meredith R.W. DeCarlo	Draft and revise comments on revised Recruit Force Options Suite Training Materials.	2.00	395.00	790.00
2/15/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.75	395.00	296.25
2/15/22	Kylie Wood	Reviewed party feedback regarding IMR5 draft.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/15/22	Anthony-Ray Sepulveda	Reviewing potential stipulation between the City of Chicago and the Office of the Illinois Attorney General's Office regarding the language of the Consent Decree	.25	395.00	98.75
2/15/22	Maggie Hickey	Zoom meeting with Supt. Brown; Zoom meeting with Adam Gross (City of Chicago); finalize stipulation.	3.25	500.00	1,625.00
2/15/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
2/15/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.75	395.00	296.25
2/15/22	Mir Y. Ali	Finalize and submit comments to CPD training productions.	2.00	420.00	840.00
2/15/22	Meredith R.W. DeCarlo	Weekly internal IMT UOF meeting.	1.00	395.00	395.00
2/16/22	Alex Becker	Corresponded with IMT members regarding scheduling meeting with CPD.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/16/22	Alex Becker	Corresponded with IMT members regarding assistance with IMR 5 sections.	.25	360.00	90.00
2/16/22	Sarah Oligmueller	Review the CPD's Officer Wellness productions.	.25	360.00	90.00
2/16/22	Alex Becker	Reviewed OAG and City preliminary feedback on IMR-5 draft; corresponded with IMT members; prepared next steps.	.75	360.00	270.00
2/16/22	Alex Becker	Reviewed document production for Supervision section; forwarded document production to Supervision team; prepared for weekly Supervision meeting.	.25	360.00	90.00
2/16/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/16/22	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
2/16/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/16/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
2/16/22	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fifth reporting periods	.75	395.00	296.25
2/16/22	Anthony-Ray Sepulveda	Preparation for and attendance in the Independent Monitoring Team's Quarterly Community Meeting	1.50	395.00	592.50
2/16/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	.75	395.00	296.25
2/16/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, the City of Chicago, and the Chicago Police Board regarding training, compliance records, and the Consent Decree	.75	395.00	296.25
2/16/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/16/22	Anthony-Ray Sepulveda	Call with member of the Office of the Illinois Attorney General's Office regarding stipulation	.50	395.00	197.50
2/16/22	Anthony-Ray Sepulveda	Reviewing potential stipulation between the City of Chicago and the Office of the Illinois Attorney General's Office regarding the language of the Consent Decree	.75	395.00	296.25
2/16/22	Kylie Wood	Reviewed party comments chart for IMR5 drafting.	.25	360.00	90.00
2/16/22	Maggie Hickey	Weekly Chicago IMT leadership call; weekly Impartial Policing IMT internal check-in; prepare for and lead IMT Community Meeting in Partnership with Community Orgs.	5.25	500.00	2,625.00
2/16/22	Kylie Wood	Attended police Board call.	.75	360.00	270.00
2/16/22	Meredith R.W. DeCarlo	Internal weekly IMT data call.	1.25	395.00	493.75
2/16/22	Brian J Hamilton	Multiple communications with J. Solomon, OAG, and the City re upcoming trainings and site visits during sixth reporting period	.75	380.00	285.00
2/16/22	Brian J Hamilton	Review OAG preliminary feedback on IMR5	.25	380.00	95.00
2/17/22	Alex Becker	Attended Supervision section meeting; corresponded with City regarding scheduling meeting related to Supervision; prepared next steps.	2.00	360.00	720.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/17/22	Alex Becker	Corresponded with IMT member regarding request for assistance with drafting/revising IMR 5 sections.	.50	360.00	180.00
2/17/22	Alex Becker	Attended Accountability and Transparency section meeting.	.50	360.00	180.00
2/17/22	Sarah Oligmueller	Discuss Officer Wellness production with IMT members.	.25	360.00	90.00
2/17/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/17/22	Kylie Wood	Revised IMR5 and compiled chart to assist in team revision efforts.	2.00	360.00	720.00
2/17/22	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the fifth reporting period	2.00	395.00	790.00
2/17/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.25	395.00	493.75
2/17/22	Maggie Hickey	A&T internal weekly meeting; Chicago IMT internal meeting (Supervision); IMR-6 De-Escalation, Response to Resistance and Use of Force IMT check-in; UoF meeting debrief; City/IMT/OAG RHP IMR5/IMR6 meeting.	4.25	500.00	2,125.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/17/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/17/22	Kylie Wood	A&T team meeting to discuss IMR5 draft revisions based on party comments.	1.25	360.00	450.00
2/17/22	Kylie Wood	Revised IMR5 based on party comments and coordinated review and revisions of IMR5 paragraphs.	1.25	360.00	450.00
2/17/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, the City of Chicago, and the Public Safety Administration regarding data	.25	395.00	98.75
2/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.50	395.00	197.50
2/17/22	Anthony-Ray Sepulveda	Preparing for settlement conference with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding potential stipulation	1.00	395.00	395.00





Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/17/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.25	395.00	493.75
2/17/22	Mir Y. Ali	Revise IMR5.	.50	420.00	210.00
2/17/22	Meredith R.W. DeCarlo	Debrief meeting within the IMT following IMR-6 UOF meeting.	.25	395.00	98.75
2/17/22	Meredith R.W. DeCarlo	Draft and revise introduction to IMR-5 Use of Force section.	1.50	395.00	592.50
2/17/22	Meredith R.W. DeCarlo	City/IMT/OAG PSA Data meeting; IMR-6 De-Escalation, Response to Resistance, and Use of Force meeting.	1.50	395.00	592.50
2/17/22	Brian J Hamilton	Prepare for and have conference with J. Solomon re outstanding IMR5 action items	.75	380.00	285.00
2/18/22	Alex Becker	Reviewed IMR 5 draft; corresponded with IMT member; prepared next steps.	1.00	360.00	360.00
2/18/22	Alex Becker	Prepared for and attended phone call with IMT member regarding assistance with drafting/revising IMR 5 sections; prepared next steps.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/18/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/18/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the fifth reporting period	1.75	395.00	691.25
2/18/22	Anthony-Ray Sepulveda	Settlement conference Judge Robert Dow Jr. and representatives from the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
2/18/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
2/18/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	1.75	395.00	691.25
2/18/22	Maggie Hickey	IMT/OAG check-in; Settlement Conference; prepare for and lead Quantum Leap 2022 meeting with Judge Dow; Chicago IMT Community Policing Team weekly meeting; IMT check-in re Stipulation.	5.75	500.00	2,875.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/18/22	Meredith R.W. DeCarlo	IMT check-in regarding stipulation.	1.25	395.00	493.75
2/20/22	Alex Becker	Prepared for IMR 6 Supervision meeting; drafted table for planning during the sixth reporting period.	.75	360.00	270.00
2/21/22	Anthony-Ray Sepulveda	Reviewing potential stipulation between the City of Chicago and the Office of the Illinois Attorney General's Office regarding the language of the Consent Decree	1.75	395.00	691.25
2/21/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
2/21/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.75	395.00	296.25
2/21/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	395.00	1,283.75



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/21/22	Maggie Hickey	Weekly meeting with CPD; review responses and draft stipulations and IMR-5 materials; and calls with A. Slagel.	2.50	500.00	1,250.00
2/22/22	Alex Becker	Drafted/revised IMR 5 sections related to Community Policing and Impartial Policing; corresponded with IMT member; prepared next steps.	2.75	360.00	990.00
2/22/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/22/22	Alex Becker	Prepared draft IMR 6 materials for review at weekly internal Supervision meeting; sent draft to IMT member for review.	.25	360.00	90.00
2/22/22	Kyle Jacob	Emails and call with A. Sepulveda regarding further screening CPD monitor work.	.25	375.00	93.75
2/22/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	.50	395.00	197.50
2/22/22	Brian J Hamilton	IMT check in meeting	1.75	380.00	665.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/22/22	Meredith R.W. DeCarlo	Weekly internal UOF IMT meeting; communicate with P. Evans regarding comments on CPD productions.	1.00	395.00	395.00
2/22/22	Maggie Hickey	CIT Monthly meeting (IMT/OAG); review IMR-5 materials; and calls with A. Slagel and R. Boik.	3.25	500.00	1,625.00
2/22/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
2/22/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	395.00	395.00
2/22/22	Sarah Oligmueller	Attend the IMT's weekly Officer Wellness meeting.	.75	360.00	270.00
2/22/22	Brian J Hamilton	Monthly CIT and OAG call with City	.75	380.00	285.00
2/22/22	Mir Y. Ali	Prepare comments to CPD productions and draft IMR5 and discuss same with associate monitor and analyst.	2.25	420.00	945.00
2/22/22	Meredith R.W. DeCarlo	Use of Force Supervisor's Dashboard Site Visit.	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/23/22	Alex Becker	Corresponded with IMT members regarding Supervision and Accountability sections.	.25	360.00	90.00
2/23/22	Alex Becker	Prepared for weekly internal Supervision meeting.	.25	360.00	90.00
2/23/22	Alex Becker	Attended OSS - UChicago/Sworn Union Meeting.	1.00	360.00	360.00
2/23/22	Maggie Hickey	Weekly Chicago IMT leadership call; meeting with Supt. Brown and R. Boik; CPD and IMT/OAG monthly impartial policing call; accountability monthly call; follow-up re potential stipulation between the City and OAG; Zoom with L. Kunard regarding audit issues.	5.50	500.00	2,750.00
2/23/22	Meredith R.W. DeCarlo	OSS/Labor Union site visit meeting.	1.00	395.00	395.00
2/23/22	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General's Office regarding potential stipulation to the Consent Decree	.50	395.00	197.50
2/23/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	.50	395.00	197.50



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/23/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
2/23/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
2/23/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	.75	395.00	296.25
2/23/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	2.75	395.00	1,086.25
2/23/22	Brian J Hamilton	Further revise and supplement IMR5 crisis intervention section based on City's comments re same	.50	380.00	190.00
2/24/22	Alex Becker	Corresponded with IMT member regarding next steps for Supervision section.	.25	360.00	90.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/24/22	Alex Becker	Reviewed, organized, and saved meeting minutes related to Supervision section; corresponded with IMT member; reviewed comments from IMT member; reviewed updated CPD organizational information.	.25	360.00	90.00
2/24/22	Sarah Oligmueller	Draft IMT comments for the ABLE training; discuss comments with IMT members.	.75	360.00	270.00
2/24/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/24/22	Alex Becker	Prepared for and attended weekly internal Supervision meeting.	.75	360.00	270.00
2/24/22	Alex Becker	Prepared for and attended Supervision meeting with CPD; prepared next steps.	1.00	360.00	360.00
2/24/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.25	395.00	98.75





Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/24/22	Maggie Hickey	Zoom with City and IAG for comments on IMR5 draft; monthly meeting for Coalition, IMT, Parties; City/IMT/OAG RHP meeting; weekly CompStat Meeting; FP update; meet with T. Dixon and S. Kane; and monthly OEMC meeting with IMT and OAG.	5.75	500.00	2,875.00
2/24/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the first draft of the monitoring report for the fifth reporting period	2.00	395.00	790.00
2/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.25	395.00	98.75
2/24/22	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, the Chicago Police Department, and the Coalition regarding Chicago Police Department policies	1.00	395.00	395.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/24/22	Anthony-Ray Sepulveda	Monthly meeting with members of the Independent Monitoring Team, the City of Chicago, Office of Emergency Management and Communications, and the Office of the Illinois Attorney General	1.00	395.00	395.00
2/24/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/24/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the data plan for foot pursuits	.75	395.00	296.25
2/24/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago regarding general updates	.25	395.00	98.75
2/24/22	Meredith R.W. DeCarlo	Monthly meeting with Coalition, IMT, and Parties; Foot Pursuit update meeting with IMT and Parties; monthly OEMC meeting with Parties.	3.00	395.00	1,185.00
2/24/22	Mir Y. Ali	Prepare comments for CPD production.	1.25	420.00	525.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/24/22	Meredith R.W. DeCarlo	Review ABLE training materials.	.50	395.00	197.50
2/24/22	Brian J Hamilton	Revise IMR5 in light of recent edits, attending weekly crisis intervention check in, and attend OEMC/OAG conference with city; IMR5 edits.	5.00	380.00	1,900.00
2/25/22	Sarah Oligmueller	Revise and submit IMT comments for the ABLE Training.	1.00	360.00	360.00
2/25/22	Alex Becker	Reviewed CPD comments on IMR 5 Supervision section; corresponded with IMT member in preparation for meeting with CPD; prepared next steps.	.75	360.00	270.00
2/25/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/25/22	Maggie Hickey	IMT/OAG check-in; monthly Chicago IMT Associate Monitor meeting; and discussion regarding Parties' comments to IMR5 draft and follow up with IMT.	4.75	500.00	2,375.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/25/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the first draft of the monitoring report for the fifth reporting period	1.00	395.00	395.00
2/25/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
2/25/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.50	395.00	197.50
2/25/22	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding the fifth and sixth reporting periods and general updates	1.25	395.00	493.75
2/25/22	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/25/22	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/25/22	Mir Y. Ali	Review draft comments to CPD production regarding training.	.50	420.00	210.00
2/25/22	Meredith R.W. DeCarlo	Review ABLE training materials and comments regarding same.	.75	395.00	296.25
2/25/22	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding OAG comments on UOF section of IMR5.	1.00	395.00	395.00
2/27/22	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fifth reporting period	2.50	395.00	987.50
2/27/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
2/28/22	Alex Becker	Prepared for and attended Supervision meeting with City, CPD, IMT, OAG; organized notes and prepared next steps.	1.00	360.00	360.00
2/28/22	Alex Becker	Prepared for and attended Bi-Monthly Schiff Meeting.	1.00	360.00	360.00



Maggie Hickey as Independent Monitor  
 CPD Monitor

April 28, 2022  
 Invoice # 2561061

			HOURS	RATE	AMOUNT
2/28/22	Alex Becker	Corresponded with IMT members regarding further revisions to IMR 5 Supervision section; prepared next steps.	.50	360.00	180.00
2/28/22	Alex Becker	Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree.	.25	360.00	90.00
2/28/22	Mir Y. Ali	Calls with IMT associate monitors and attorneys to discuss IMR5.	1.75	420.00	735.00
2/28/22	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
2/28/22	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates	2.00	395.00	790.00
2/28/22	Sarah Oligmueller	Revise the Officer Wellness section of IMR5.	.50	360.00	180.00
2/28/22	Maggie Hickey	Monitor/City check-in; review IMR-5 edits with IMT leadership team.	2.50	500.00	1,250.00
2/28/22	Sarah Oligmueller	Attend the IMT's bi-monthly attorney meeting.	1.00	360.00	360.00



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/28/22	Kylie Wood	IMT Schiff associates meeting to discuss IMR5 deadlines and additional information relevant to IMR6.	1.00	360.00	360.00
2/28/22	Meredith R.W. DeCarlo	Schiff associates bi-monthly meeting.	1.00	395.00	395.00
2/28/22	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	395.00	395.00
2/28/22	Meredith R.W. DeCarlo	Supervision monthly meeting with parties.	.75	395.00	296.25
2/28/22	Kylie Wood	Accountability team call to discuss and strategize revision of IMR5.	.75	360.00	270.00
2/28/22	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
2/28/22	Kylie Wood	Reviewed documents submitted by parties relevant to edits of IMR5.	.25	360.00	90.00
2/28/22	Derek G. Barella	Research regarding recent labor developments involving FOP.	.75	450.00	337.50



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

			HOURS	RATE	AMOUNT
2/28/22	Brian J Hamilton	Communications with crisis intervention team re IMR5 final edits and review same in advance of weekly check-in meeting; participate in check-in meeting; participate in attorneys bi-monthly conference	2.50	380.00	950.00
2/28/22	Mir Y. Ali	Review IMR5 comments from the City and OAG.	1.00	420.00	420.00
2/28/22	Meredith R.W. DeCarlo	Draft and revise IMR5 intros for Data and UOF.	.25	395.00	98.75
2/28/22	Brian J Hamilton	Finalize IMR5 by incorporating most recent round of edits and addressing City's comments re same, route to crisis intervention team	5.25	380.00	1,995.00

**TOTAL FEES**

**\$157,978.75**





Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

**DISBURSEMENTS/CHARGES:**

<b>DATE</b>	<b>DESCRIPTION</b>	<b>QUANTITY</b>	<b>AMOUNT</b>
02/03/22	On-line research Pacer Service USER DEFINED 1: Pacer Service	1.00	0.00
02/03/22	On-line research Pacer Service USER DEFINED 1: Pacer Service	1.00	0.00
02/03/22	On-line research Pacer Service USER DEFINED 1: Pacer Service	1.00	0.00
03/17/22	Professional Services - VENDOR: CASSANDRA L DECK-BROWN CASSANDRA L DECK-BROWN- FEBRUARY 2022 MONITOR HOURS	1.00	6,221.88
03/17/22	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- FEBRUARY 2022 MONITOR HOURS	1.00	62,648.72
03/17/22	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- FEBRUARY 2022 MONITOR HOURS	1.00	1,512.50
03/17/22	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- FEBRUARY 2022 MONITOR HOURS	1.00	7,940.63
03/07/22	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - FEBRUARY 2022 MONITOR HOURS Invoice Number 03/04/22 [REDACTED]	1.00	850.00
03/17/22	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- FEBRUARY 2022 MONITOR HOURS	1.00	3,609.38
03/17/22	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR- FEBRUARY 2022 MONITOR HOURS	1.00	4,984.37
03/17/22	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN- FEBRUARY 2022 MONITOR HOURS	1.00	3,368.75
03/17/22	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC- FEBRUARY 2022 MONITOR HOURS	1.00	4,743.75



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

<b>DATE</b>	<b>DESCRIPTION</b>	<b>QUANTITY</b>	<b>AMOUNT</b>
02/28/22	eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD	4,268.25	4,268.25
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$100,148.23</b>

**TOTAL INVOICE** **\$258,126.98**



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

### SUMMARY OF PROFESSIONAL SERVICES

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATE</b>	<b>FEE AMOUNT</b>
Maggie Hickey	Partner	82.00	500.00	<b>41,000.00</b>
Mir Y. Ali	Partner	26.25	420.00	<b>11,025.00</b>
Derek G. Barella	Partner	4.75	450.00	<b>2,137.50</b>
Alex Becker	Associate	32.25	360.00	<b>11,610.00</b>
Meredith R.W. DeCarlo	Associate	35.75	395.00	<b>14,121.25</b>
Ariel R. Hairston	Associate	1.00	360.00	<b>360.00</b>
Brian J Hamilton	Associate	37.00	380.00	<b>14,060.00</b>
Kyle Jacob	Associate	1.00	375.00	<b>375.00</b>
Sarah Oligmueller	Associate	11.50	360.00	<b>4,140.00</b>
Anthony-Ray Sepulveda	Associate	124.00	395.00	<b>48,980.00</b>
Kylie Wood	Associate	28.25	360.00	<b>10,170.00</b>
<b>TOTAL</b>		<b>383.75</b>		<b>\$157,978.75</b>



Maggie Hickey as Independent Monitor  
CPD Monitor

April 28, 2022  
Invoice # 2561061

**MATTER SUMMARY**

TOTAL FEES	\$157,978.75
TOTAL DISBURSEMENTS/CHARGES	<u>\$100,148.23</u>
TOTAL INVOICE FOR INVOICE # 2561061 USD	\$258,126.98

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2552312	04-28-2022	\$360,200.29	\$0.00	\$360,200.29
2557163	04-28-2022	\$396,607.32	\$0.00	\$396,607.32
<b>TOTALS</b>				\$756,807.61

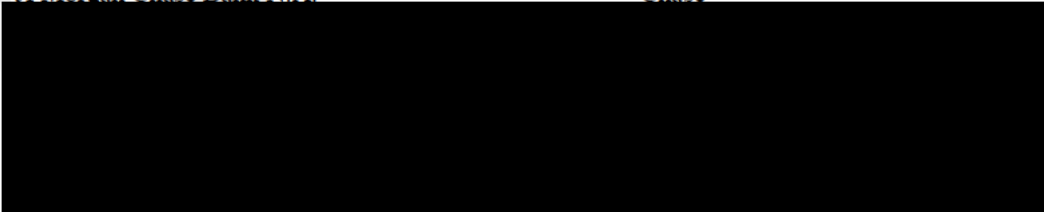
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Vendor Name: Cassandra Deck-Brown  
 Remit to Address: [REDACTED]  
 Contact Name: Cassandra Deck-Brown  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: March 8, 2022  
 Invoice Number: 2022-0002  
 Billing Period: 02/01/2022 to 02/28/2022  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
2/1/2022	Weekly Wellness Meeting-Discussed Chaplains, ABLE and IMR5	1.0
2/4/2022	Review of ABLE PowerPoint	3.0
2/8/2022	Weekly Wellness Meeting – Discussed IMR5 and Review of ABLE	.5
2/8/2022	Monthly Consent Decree Call with CPD – IMR6 Prep	.5
2/8/2002	Review of ABLE Facilitator's Guide	2.50
2/12/2022	Review of IMR5 & Summary	3.0
2/13/2022	Prepared IMT Comments for ABLE for submission	1.5
2/15/2022	Weekly Wellness Meeting	.50
2/16/2022	Reviewed draft of IMR5 for corrections-proofing and revisions	7.0
2/19/2022	Review of IMR5 for corrections-proofing and revisions	6.25
2/20/2022	Review of IMR5 for corrections-proofing and revisions	8.50
2/21/2022	Completion of IMR5 review for second draft submission	5.0
2/22/2022	IMT Weekly Meeting discussion of IMR5 & Training	.75
2/25/2022	Late arrival to the Associate Monitors Meeting	.25
2/28/2022	IMT Review of the Suicide Prevention Initiative	5.0

Total labor: 45.25 hours  
 Rate: \$ 137.50 an hour  
 Amount Due: \$ 6,221.88

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Deck-Brown  
 Signature

March 8, 2022  
 Date



Billing Number: CNAC-1499-0012  
 Invoice Number: INV-307581

Invoice Date: 03/15/2022

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11  
 Fee: \$0.00  
 Total: \$1,510,386.11

Project Number: 1499.0002.E398  
 Project Name: CPD Monitor Year 3  
 Project POP: 03/01/2021 to 02/28/2022  
 Terms: NET 30  
 Due Date: 04/14/2022  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$825,743.25

Billing Period From: 02/01/2022  
 To: 02/28/2022

	Hours	Rate
CNA Associate Monitor Decker, Scott H	0.00	211.8400
CNA Monitoring Team Support Bryson, Bridgette	28.00	104.4000
Dockstader, Jessica	6.50	115.2600
Elliott, Vivian Y	15.00	222.6400
Felix, Tammy L	36.00	207.9700
Jenkins, Monique	16.00	115.2600
Richardson, Keri F	35.50	88.1200
Schaffer, Gentry	33.50	128.6600
Sun, Christopher M	7.00	173.2100
CNA Project Director Kunard, Laura L	67.50	184.9200
CNA SME Hickman PHD, Shelby Hickman, Shelby	20.50	168.0800
SME * Christoff, Thomas E Sr Research Scientist STE	21.50	168.3700
V Adler Univ-Elena Quintana Adler - Elena Quintana	9.50	168.3700
V Deputy Monitor R Monroe Public Safety Co V Laura McElroy	64.00	222.2400
McElroy Media Group	8.00	168.3700
V Safer Foundn-Sodiqa Williams		
UIC - Joseph K. Hoereth	2.50	153.0400
UIC - Matthew Sweeney	0.00	65.7400
UIC - Ojus Khanoulkar	0.00	33.4900
UIC - Richard Rothschild	0.00	50.5100
UIC - Umair Tarbhai	0.00	53.3200
Professional Service	371.00	

Subcontractor ODC  
 Books and Supplies



---

Billing Number: CNAC-1499-0012    Project Number: 1499.0002.E398  
Invoice Number: INV-307581    Project Name: CPD Monitor Year 3    03/15/2022

---

Software	<u>95.67</u>
Other Direct Costs	\$554.67
Invoice Total	<u><u>\$62,648.72</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

*Felicia G. Jordan* \_\_\_\_\_  
Felicia Y. Jordan  
Project Accounting Manager

03/15/2022  
\_\_\_\_\_  
Date



Billing Number: CNAC-1499-0012 Project Number: 1499.0002.E398  
 Invoice Number: INV-307581 Project Name: CPD Monitor Year 3 Invoice Date: 03/15/2022

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	0.00	211.8400	\$0.00
ASMONI CNA Associate Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Bryson, Bridgette	28.00	104.4000	\$2,923.20
MONTSP CNA Monitoring Team Support	Dockstader, Jessica	6.50	115.2600	\$749.19
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	15.00	222.6400	\$3,339.60
MONTSP CNA Monitoring Team Support	Felix, Tammy L	36.00	207.9700	\$7,486.92
MONTSP CNA Monitoring Team Support	Jenkins, Monique	16.00	115.2600	\$1,844.16
MONTSP CNA Monitoring Team Support	Richardson, Keri F	35.50	88.1200	\$3,128.26
MONTSP CNA Monitoring Team Support	Schaffer, Gentry	33.50	128.6600	\$4,310.11
MONTSP CNA Monitoring Team Support	Sun, Christopher M	7.00	173.2100	\$1,212.47
MONTSP CNA Monitoring Team Support		177.50		\$24,993.91
PJDIR CNA Project Director	Kunard, Laura L	67.50	184.9200	\$12,482.10
PJDIR CNA Project Director		67.50		\$12,482.10
SME CNA SME	Hickman PHD, Shelby	20.50	168.0800	\$3,445.64
		20.50		\$3,445.64
SME SME *	Christoff, Thomas E	21.50	168.3700	\$3,619.96
		21.50		\$3,619.96
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	9.50	168.3700	\$1,599.52





Billing Number: CNAC-1499-0012 Project Number: 1499.0002.E398  
 Invoice Number: INV-307581 Project Name: CPD Monitor Year 3 Invoice Date: 03/15/2022

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
COMMEN V Adler Univ-Elena Quintana		9.50		\$1,599.52
DEPMON V Deputy Monitor	R Monroe Public Safety Co	64.00	222.2400	\$14,223.36
DEPMON V Deputy Monitor		64.00		\$14,223.36
COMMEN V Laura McElroy	McElroy Media Group	8.00	168.3700	\$1,346.96
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	0.00	168.3700	\$0.00
COMMEN V Safer Foundn- Sodiqa Williams		8.00		\$1,346.96
				\$0.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	2.50	153.0400	382.60
SUBN V		2.50		\$382.60
				\$0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney			\$0.00
SUBN V Subcontractor NSTE		0.00	65.7400	0.00
SUBN V Subcontractor NSTE	UIC - Ojus Khanoulkar	0.00		\$0.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	33.4900	\$0.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	50.5100	\$0.00
SUBN V Subcontractor NSTE		0.00	53.3200	\$0.00
SUBN V Subcontractor NSTE		2.50		\$382.60
Professional Service		371.00		\$62,094.05



Billing Number: CNAC-1499-0012 Project Number: 1499.0002.E398  
Invoice Number: INV-307581 Project Name: CPD Monitor Year 3 Invoice Date: 03/15/2022

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Subcontractor ODC</u>					
Total: Subcontractor ODC						\$0.00
<u>Line Description:</u>	<u>Books and Supplies</u>					
Books & Periodicals	12/28/21 Const Cont CPD	260958	2022/5	PNC Purchasing Card	PPE02042022A	\$459.00
Total: Books and Supplies						\$459.00
<u>Line Description:</u>	<u>Software</u>					
Software Maint DCR	10/18/21 - 04/17/22 +3 License	260916	2022/5	Microsoft	E0400GFNUO	\$95.67
Total: Software						\$95.67
Other Direct Costs						\$554.67

Contractor Name	Month/Year	Date	Description of Labor	Hours
Bridgette Bryson	February 2022	2/2/2022	IMR5 Summary write-up	0.50
Bridgette Bryson	February 2022	2/2/2022	Weekly A&T Team meeting	1.00
Bridgette Bryson	February 2022	2/2/2022	IMR5 Summary Discussion meeting	1.50
Bridgette Bryson	February 2022	2/4/2022	IMR5 Summary Discussion meeting	0.50
Bridgette Bryson	February 2022	2/7/2022	IMR5 Summary writing	0.50
Bridgette Bryson	February 2022	2/7/2022	Weekly A&T Team meeting	1.00
Bridgette Bryson	February 2022	2/9/2022	Reviewed and made changes to IMR5 Summaries	1.00
Bridgette Bryson	February 2022	2/10/2022	Accountability Connect meeting with CPD and Chief Talley	0.50
Bridgette Bryson	February 2022	2/10/2022	Monthly Call with COPA	1.00
Bridgette Bryson	February 2022	2/11/2022	IMR5 Summary write-up	0.50
Bridgette Bryson	February 2022	2/11/2022	CPD Supervisor Refresher Training Internal IMT Discussion	1.50
Bridgette Bryson	February 2022	2/11/2022	follow up call with Kylie Wood regarding the CPD Supervisor Refresher Training Internal IMT Discussion	0.50
Bridgette Bryson	February 2022	2/14/2022	Weekly A&T Team meeting	1.00
Bridgette Bryson	February 2022	2/16/2022	Worked through IMR5 comments from the Parties	1.00
Bridgette Bryson	February 2022	2/16/2022	Monthly Police Board Meeting	1.00
Bridgette Bryson	February 2022	2/16/2022	Developed written responses to the comments from the Parties for IMR5	0.50
Bridgette Bryson	February 2022	2/17/2022	Meeting about the parties comments for IMR5	1.50
Bridgette Bryson	February 2022	2/17/2022	Worked through IMR5 edits	0.50
Bridgette Bryson	February 2022	2/17/2022	IMR5 parties comments - worked through edits	2.00
Bridgette Bryson	February 2022	2/22/2022	IMR5 report revisions	0.50
Bridgette Bryson	February 2022	2/23/2022	Weekly A&T Team meeting	1.00
Bridgette Bryson	February 2022	2/23/2022	Monthly BIA call	1.00
Bridgette Bryson	February 2022	2/23/2022	IMR5 revisions	0.50
Bridgette Bryson	February 2022	2/24/2022	Reviewed submitted productions for the week in the absence of the A&T attorney	0.50
Bridgette Bryson	February 2022	2/24/2022	Police Board Community Meeting	1.00
Bridgette Bryson	February 2022	2/25/2022	IMR5 revisions	2.00
Bridgette Bryson	February 2022	2/25/2022	IMT CNA Internal monthly meeting	0.50
Bridgette Bryson	February 2022	2/28/2022	IMR5 revisions and comments	0.50
Bridgette Bryson	February 2022	2/28/2022	Monthly Supervision meeting covered for the Supervision Team	1.00
Bridgette Bryson	February 2022	2/28/2022	IMR5 call with Harold and Kylie	1.00
Bridgette Bryson	February 2022	2/11/2022	IMT CNA Internal monthly meeting	1.00
Christopher Sun	February 2022	2/2/2022	Impartial Team Check-In	0.50
Christopher Sun	February 2022	2/9/2022	Impartial Team Check-In	0.50
Christopher Sun	February 2022	2/16/2022	IMR5 Revisions	2.00
Christopher Sun	February 2022	2/23/2022	Impartial Team Check-In	0.50
Christopher Sun	February 2022	2/23/2022	Impartial Parties Check-In	0.50
Christopher Sun	February 2022	2/23/2022	Reviewing and Responding to IMR5 Parties Comments	1.00
Christopher Sun	February 2023	2/24/2022	2.0- IMR5 revisions	2.00
Elena Quintana	February 2022	2/9/2022	emails	0.25
Elena Quintana	February 2022	2/14/2022	emails	0.25
Elena Quintana	February 2022	2/15/2022	emails	0.25
Elena Quintana	February 2022	2/16/2022	emails	0.25
Elena Quintana	February 2022	2/22/2022	emails	0.25
Elena Quintana	February 2022	2/24/2022	emails	0.25
Elena Quintana	February 2022	2/14/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/15/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/16/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/17/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/18/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/21/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/22/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/23/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/24/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/25/2022	promotion/outreach	0.50
Elena Quintana	February 2022	2/16/2022	on-line meeting	1.50
Elena Quintana	February 2022	2/2/2022	in-person recruitment(PBMR)	0.50
Elena Quintana	February 2022	2/4/2022	in-person recruitment(PBMR)	0.50
Elena Quintana	February 2022	2/18/2022	in-person recruitment(PBMR)	0.50
Elena Quintana	February 2022	2/28/2022	February 2022 Invoice	0.50
Gentry Schaffer	February 2022	2/1/2022	S05-14 Formal Comments for Feedback to the City	2.00
Gentry Schaffer	February 2022	2/2/2022	S05-14 Formal Comments for Feedback to the City	3.00
Gentry Schaffer	February 2022	2/3/2022	2022 Training Plan - IMT Review & Comments	2.00
Gentry Schaffer	February 2022	2/14/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.50
Gentry Schaffer	February 2022	2/15/2022	IMR5 - IMT Review of CPD and City Comments	1.00
Gentry Schaffer	February 2022	2/16/2022	IMR5 - IMT Review of CPD and City Comments	1.00
Gentry Schaffer	February 2022	2/17/2022	IMR5 - IMT Review of CPD and City Comments	1.50

Gentry Schaffer	February 2022	2/17/2022	Project Check-In with Laura Kunard	0.50
Gentry Schaffer	February 2022	2/18/2022	IMR5 - IMT Review of CPD and City Comments	4.00
Gentry Schaffer	February 2022	2/22/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.00
Gentry Schaffer	February 2022	2/22/2022	CIT Bi-Weekly Meeting (IMR5) with the City, CPD, IMT, and OAG	1.00
Gentry Schaffer	February 2022	2/22/2022	IMR5 - IMT Review of CPD and City Comments	2.00
Gentry Schaffer	February 2022	2/23/2022	CIT Data Analysis	4.00
Gentry Schaffer	February 2022	2/24/2022	Monthly OEMC Meeting with IMT and OAG	1.00
Gentry Schaffer	February 2022	2/24/2022	IMR5 Check-In	1.00
Gentry Schaffer	February 2022	2/24/2022	CIT Data Analysis	1.00
Gentry Schaffer	February 2022	2/25/2022	CCMHE Quarterly Committee Meeting	2.00
Gentry Schaffer	February 2022	2/27/2022	CIT Data Analysis	2.00
Gentry Schaffer	February 2022	2/28/2022	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Laura Kunard, and Anthony-Ray Sepulveda	1.00
Gentry Schaffer	February 2022	2/28/2022	CIT Data Analysis	1.00
Jessica Dockstader	February 2022	2/1/2022	Editing IMR draft and weekly Officer Wellness internal meeting	1.00
Jessica Dockstader	February 2022	2/4/2022	Revising IMR5 Draft	2.00
Jessica Dockstader	February 2022	2/11/2022	Internal Monthly Meeting with CNA team	1.00
Jessica Dockstader	February 2022	3/15/2022	Weekly internal meeting with Officer Safety and Wellness team	0.50
Jessica Dockstader	February 2022	2/22/2022	weekly internal meeting with OSW team	0.50
Jessica Dockstader	February 2022	2/25/2022	Internal meeting and reviewing Chicago productions	1.50
Joseph Hoereth	February 2022	2/16/2022	IMT Community Meeting	1.50
Joseph Hoereth	February 2022	2/28/2022	CET Bi-Monthly Meeting	1.00
Keri Richardson	February 2022	2/1/2022	Project management	0.50
Keri Richardson	February 2022	2/2/2022	Project management	1.00
Keri Richardson	February 2022	2/3/2022	Project management	1.00
Keri Richardson	February 2022	2/4/2022	IMR6, note taking, project management	1.50
Keri Richardson	February 2022	2/7/2022	IMT weekly meeting, IMR4, project management	2.50
Keri Richardson	February 2022	2/8/2022	IMR5, project management	2.00
Keri Richardson	February 2022	2/9/2022	bi-weekly CPD meeting, IMR5, project management	2.50
Keri Richardson	February 2022	2/10/2022	IMT meeting planning, project management, IMT review	1.50
Keri Richardson	February 2022	2/11/2022	IMT monthly meeting, IMR5, project management	3.00
Keri Richardson	February 2022	2/14/2022	IMT weekly meeting, IMR5, project management	2.50
Keri Richardson	February 2022	2/15/2022	IMR5, project management	2.00
Keri Richardson	February 2022	2/16/2022	IMR55, weekly tracking	1.00
Keri Richardson	February 2022	2/16/2022	Community meeting	3.00
Keri Richardson	February 2022	2/17/2022	IMR5, project management	1.50
Keri Richardson	February 2022	2/18/2022	IMR5, project management	1.00
Keri Richardson	February 2022	2/22/2022	IMT weekly meeting, project management, doc review	1.50
Keri Richardson	February 2022	2/23/2022	CPD meeting, project management	2.00
Keri Richardson	February 2022	2/24/2022	CPD meeting, project management, doc review	2.00
Keri Richardson	February 2022	2/25/2022	IMT monthly meeting, IMR5, project management	1.50
Keri Richardson	February 2022	2/28/2022	IMT weekly Meeting, Transition prep, tracker, doc review	2.00
Laura Kunard	February 2022	2/1/2022	IMT UOF call: 1 Policy Review: 1 IMT communications and scheduling: 1	3.00
Laura Kunard	February 2022	2/3/2022	Call with Associate Monitor: .5 RHP biweekly call: 1 Meeting with Judge Dow: 2 IMT policy review: .5	4.00
Laura Kunard	February 2022	2/4/2022	Weekly check in call with OAG: .5 IMT community policing call: .5 FP Data Plan call: 1 PCI call: 1 Policy Reviews: 1	4.00
Laura Kunard	February 2022	2/8/2022	Officer wellness biweekly call: 1 IMT UOF call: 1 Observe CPD community meeting, HR dialogue: 1 Policy review: 1	4.00
Laura Kunard	February 2022	2/9/2022	Weekly meeting with Monitor and Deputy Monitor: .5 Associate Monitor conversations: 1.5	2.00
Laura Kunard	February 2022	2/11/2022	IMT discussion re: stipulation: 1 IMT Associate Monitor call: 1 IMT analyst call: 1 IMR-5: 1	4.00
Laura Kunard	February 2022	2/14/2022	Weekly check in call with City: .5 IMR-5: 2 Policy Review: 1 IMT community meeting: .5	4.00

Laura Kunard	February 2022	2/15/2022	IMT community meeting prep: 1 IMT communications and scheduling: 1 IMR-5:1	3.00
Laura Kunard	February 2022	2/16/2022	Weekly IMT meeting with Monitor and Deputy Monitor: 1 Police Board meeting: 1 IMT Community meeting prep: .5 IMT Community meeting: 1.5	4.00
Laura Kunard	February 2022	2/17/2022	IMT A&T conversation: 1 City data meeting: 1 Biweekly UOF meeting: 1 Meeting with analysts: 1	4.00
Laura Kunard	February 2022	2/18/2022	Weekly check in call with OAG: .5 Settlement conference: 2.5	3.00
Laura Kunard	February 2022	2/21/2022	Note for CNA: Trade this holiday for a future day off; ban this, please.  Weekly check in call with City: .5 IMR-5: .5 Policy review: 1 CET: 1	3.00
Laura Kunard	February 2022	2/22/2022	Biweekly UOF call: 1 IMT UOF call: 1 CIT discussion: 1 IMR-5: 2	5.00
Laura Kunard	February 2022	2/23/2022	Weekly meeting with Monitor and Deputy Monitor: 1 Biweekly Training call: .5 IMT Impartial Policing call: .5 Monthly Impartial Policing call: 1 Accountability call: .5 Stipulation call: 1 Meeting with community member: 1	5.50
Laura Kunard	February 2022	2/24/2022	Meeting re: Parties comments IMR-5: 1.5 Call with analysts: .5 Call re: Supervision: 1 Monthly meeting with Parties, Coalition: 1 CompStat: 1 FP update meeting: 1	6.00
Laura Kunard	February 2022	2/25/2022	Weekly check in call with OAG: .5 Monthly Associate Monitor meeting: 1.5 Meeting with Parties re: IMR-5: 1 CCMHE Quarterly Meeting: 1 Analyst meeting: 1	5.00
Laura Kunard	February 2022	2/28/2022	Weekly check in call with City: .5 Monthly Supervision call: 1 IMT Crisis Intervention call: 1 IMT CET biweekly call: 1	4.00
Laura McElroy	February 2022	2/1/2022	Compiled community outreach summary for Independent Monitor's Report and shared with Mattie and Laura.	2.00
Laura McElroy	February 2022	2/11/2022	Created letter from Maggie on CPD foot pursuit policy. Sent out test, email exchange and then distributed on constant contact.	2.00
Laura McElroy	February 2022	2/14/2022	Added new emails and removed old ones from the community and media lists. Resent the flyer to promote the listening session.	0.75
Laura McElroy	February 2022	2/16/2022	Resent the flyer to users who didn't open the email sent on 2/14/22. Called local media who registered FOX32, ABC7, Tribune, and Sun-Times reporters to inquire about their intended coverage. Email exchange regarding IMR5. Call with Steve Rickman. Participated in the listening session. Captured screenshots for a future newsletter 5:15 pm - 6:45 pm CT	3 25
Laura McElroy	February 2022	2/28/2022	February 2022 Invoice	
Monique Jenkins	February 2022	2/1/2022	Internal Meeting	1.00
Monique Jenkins	February 2022	2/4/2022	IMR5 edits	1.00
Monique Jenkins	February 2022	2/8/2022	IMR-5	1.50
Monique Jenkins	February 2022	2/10/2022	Internal Meeting	0.50
Monique Jenkins	February 2022	2/11/2022	Internal CNA meeting and review of production	2.00
Monique Jenkins	February 2022	2/22/2022	use of force supervisor dashboard call	1.00
Monique Jenkins	February 2022	2/23/2022	OSS Labor Meeting	1.50
Monique Jenkins	February 2022	2/24/2022	internal meeting and UoC/SoC call	2.00
Monique Jenkins	February 2022	2/24/2022	Internal CNA meeting	1.00
Monique Jenkins	February 2022	2/14/2022	coordination for bi-weekly meetings	0.50
Monique Jenkins	February 2022	2/15/2022	IMR5	0.50

Monique Jenkins	February 2022	2/16/2022	community meeting	1.50
			Internal meeting	
Monique Jenkins	February 2022	2/17/2022	Production review	2.00
Rodney Monroe	February 2022	2/1/2022	Meeting with Sup. Brown	1.00
Rodney Monroe	February 2022	2/1/2022	Officer Wellness internal meeting	0.75
Rodney Monroe	February 2022	2/2/2022	IMT Leadership meeting	1.25
Rodney Monroe	February 2022	2/3/2022	Meeting w/ Judge Dow	2.50
Rodney Monroe	February 2022	2/3/2022	Reviewed AG and IMT comments on PCIs	0.75
Rodney Monroe	February 2022	2/4/2022	Reviewed FOP's motion to intervene on Mediation	0.50
Rodney Monroe	February 2022	2/4/2022	Reviewed CPD's General Order G01-03-01Community Engagement	0.75
Rodney Monroe	February 2022	2/4/2022	Reviewed several City productions submitted Annual Use of Force Report	1.25
Rodney Monroe	February 2022	2/4/2022	Meeting to discuss PCIs	1.25
Rodney Monroe	February 2022	2/4/2022	Reviewed IMT comments on CPD Training Plan	0.75
Rodney Monroe	February 2022	2/4/2022	Reviewed Cassandra's comments of 2022 Training Plan.	0.75
Rodney Monroe	February 2022	2/4/2022	Reviewed notes from RHP meeting	0.50
Rodney Monroe	February 2022	2/4/2022	Reviewed and placed holds on various monthly calls with CPD	1.00
Rodney Monroe	February 2022	2/7/2022	Reviewed draft of OSS Pilot Program and IMT comments	1.25
Rodney Monroe	February 2022	2/7/2022	Internal IMT A&T meeting	1.00
Rodney Monroe	February 2022	2/8/2022	Internal Officer Wellness weekly call	0.50
Rodney Monroe	February 2022	2/8/2022	Officer Wellness Monthly meeting	0.50
Rodney Monroe	February 2022	2/8/2022	Reviewed several IMT comments	1.00
Rodney Monroe	February 2022	2/9/2022	Reviewed and made notes on CPD's IMR6 Overview presentation	2.25
Rodney Monroe	February 2022	2/9/2022	IMT Leadership meeting	1.00
Rodney Monroe	February 2022	2/9/2022	Internal data Call	1.00
Rodney Monroe	February 2022	2/9/2022	Monthly Training call	1.00
Rodney Monroe	February 2022	2/10/2022	Weekly internal call for Supervision team	0.25
Rodney Monroe	February 2022	2/10/2022	Reviewed CPD new Foot Pursuit form	0.75
Rodney Monroe	February 2022	2/10/2022	Foot Pursuit Data meeting	1.00
Rodney Monroe	February 2022	2/10/2022	PSIG monthly meeting	0.25
Rodney Monroe	February 2022	2/10/2022	PA Monthly meeting	1.00
Rodney Monroe	February 2022	2/10/2022	Meeting with IMT to discuss Stipulation Language	1.00
Rodney Monroe	February 2022	2/11/2022	CPD Supervisory Training meeting with IMT	1.00
Rodney Monroe	February 2022	2/11/2022	Reviewed and made edits to latest Supervision draft	2.25
Rodney Monroe	February 2022	2/11/2022	Drafted and submitted comments to T reference Pre Service Supervisor training	1.50
Rodney Monroe	February 2022	2/14/2022	Internal Training meeting	0.50
Rodney Monroe	February 2022	2/14/2022	668 Monthly meeting	1.25
Rodney Monroe	February 2022	2/15/2022	Meeting with Sup. Brown	1.00
Rodney Monroe	February 2022	2/15/2022	Reviewed various comments ref Training materials	0.75
Rodney Monroe	February 2022	2/16/2022	IMT Leadership meeting	1.00
Rodney Monroe	February 2022	2/16/2022	Internal data call	0.75
Rodney Monroe	February 2022	2/16/2022	Internal Impartial policing call	0.50
Rodney Monroe	February 2022	2/16/2022	Reviewed Recruit Force Options comments to CPD	0.50
Rodney Monroe	February 2022	2/16/2022	Police Board meeting	0.75
Rodney Monroe	February 2022	2/16/2022	Community Stakeholder meeting	2.00
Rodney Monroe	February 2022	2/17/2022	Reviewed notes and agenda for 2/18/22 Quantum Leap discussion	0.75
Rodney Monroe	February 2022	2/17/2022	Reviewed comments and redlines to OC and Taser policies from Coalition	1.50
Rodney Monroe	February 2022	2/17/2022	Internal Supervision call	1.25
Rodney Monroe	February 2022	2/18/2022	IMT Community meeting	2.00
Rodney Monroe	February 2022	2/21/2022	Reviewed revised draft of IMR5	2.50
Rodney Monroe	February 2022	2/21/2022	Reviewed draft Stipulation	0.75
Rodney Monroe	February 2022	2/21/2022	Internal Officer Wellness weekly call	0.75
Rodney Monroe	February 2022	2/21/2022	Meeting to review Supervisor dashboards	1.00
Rodney Monroe	February 2022	2/22/2022	IMT Leadership meeting	1.00
Rodney Monroe	February 2022	2/22/2022	CPD Training call	0.75
Rodney Monroe	February 2022	2/22/2022	OSS and FOP meeting	1.25
Rodney Monroe	February 2022	2/22/2022	Reviewed updated revisions to Stipulation regarding Search Warrants	0.25
Rodney Monroe	February 2022	2/23/2022	Reviewed CPD's Fourth Amendment eLearning	1.00
Rodney Monroe	February 2022	2/23/2022	Reviewed 1st Amend GO2-02 along with AG comments	1.00
Rodney Monroe	February 2022	2/24/2022	Review of IMR#5 comments with all parties	2.00
Rodney Monroe	February 2022	2/24/2022	Supervision meeting with Boik	0.75
Rodney Monroe	February 2022	2/24/2022	COMSTAT	1.00
Rodney Monroe	February 2022	2/25/2022	AM meeting	1.25
Rodney Monroe	February 2022	2/25/2022	Reviewed all previous comments submitted	0.50
Rodney Monroe	February 2022	2/25/2022	Meeting with Parties to discuss IMR5 comments	1.00
Rodney Monroe	February 2022	2/28/2022	IMT Leadership call	0.50
Rodney Monroe	February 2022	2/28/2022	Supervision Monthly call	0.75
Rodney Monroe	February 2022	2/28/2022	February 2022 Invoice	
Shelby Hickman	February 2022	2/2/2022	weekly internal data	1.00
Shelby Hickman	February 2022	2/3/2022	review decision point analysis literature	1.00

Shelby Hickman	February 2022	2/4/2022	FP data plan discussion and PCI discussion	3.00
Shelby Hickman	February 2022	2/9/2022	weekly internal data	1.00
Shelby Hickman	February 2022	2/10/2022	FP discussion and debrief	2.00
Shelby Hickman	February 2022	2/11/2022	Chicago IMT monthly (internal) and IMT discussion: CPD Supervisory Refresher Training	2.00
Shelby Hickman	February 2022	2/16/2022	weekly internal data and follow ups	1.50
Shelby Hickman	February 2022	2/17/2022	City/IMT/OAG PSA Data Meeting and IMR-6 De-Escalation, Response to Resistance and Use of Force IMT Check-in	2.50
Shelby Hickman	February 2022	2/22/2022	Site visit UOF dashboard; internal IMR6 planning call	1.50
Shelby Hickman	February 2022	2/23/2022	OSS -- UChicago / Sworn Union Meeting and debrief	2.00
Shelby Hickman	February 2022	2/24/2022	FP update call	1.00
Shelby Hickman	February 2022	2/25/2022	Chicago IMT (Internal Monthly) + updates to IMR5	2.00
Tammy Felix	February 2022	2/1/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.00
Tammy Felix	February 2022	2/2/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.50
Tammy Felix	February 2022	2/3/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.00
Tammy Felix	February 2022	2/4/2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. Participated in CPD meeting regarding PCIs.	2.50
Tammy Felix	February 2022	2/7/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.50
Tammy Felix	February 2022	2/8/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.00
Tammy Felix	February 2022	2/9/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.00
Tammy Felix	February 2022	2/10/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	2.00
Tammy Felix	February 2022	2/11/2022	Participated in weekly community policing status meeting. Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. Participated in internal CNA team meeting.	2.50
Tammy Felix	February 2022	2/14/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	3.00
Tammy Felix	February 2022	2/15/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.50
Tammy Felix	February 2022	2/16/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	4.00
Tammy Felix	February 2022	2/17/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	4.00
Tammy Felix	February 2022	2/18/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	2.00
Tammy Felix	February 2022	2/21/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.50
Tammy Felix	February 2022	2/22/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.00
Tammy Felix	February 2022	2/23/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.00
Tammy Felix	February 2022	2/25/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	1.00
Tammy Felix	February 2022	2/28/2022	Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements.	3.00
Tom Christoff	February 2022	2/3/2022	Review CET report draft	1.00
Tom Christoff	February 2022	2/3/2022	Various phone calls and emails related to Data section	1.00
Tom Christoff	February 2022	2/4/2022	Coordinate with analyst on next steps.	0.50
Tom Christoff	February 2022	2/4/2022	Participate in foot pursuit meeting	1.00
Tom Christoff	February 2022	2/4/2022	Participate in PCI meeting	1.00
Tom Christoff	February 2022	2/4/2022	Participate in post meeting debrief with IMT member	0.50
Tom Christoff	February 2022	2/5/2022	Review OSS no-objection letter and provide comments	0.50
Tom Christoff	February 2022	2/9/2022	Internal Data Team meeting	1.00
Tom Christoff	February 2022	2/10/2022	Participate in foot pursuit discussion	1.00
Tom Christoff	February 2022	2/11/2022	Participate in supervisor refresher training discussion	1.00
Tom Christoff	February 2022	2/14/2022	Review and respond to various emails	0.50
Tom Christoff	February 2022	2/16/2022	Weekly Data Team meeting	1.00
Tom Christoff	February 2022	2/17/2022	Data meeting and debrief with IMT members	1.00
Tom Christoff	February 2022	2/17/2022	Participate in Force call and debrief with IMT members.	1.00
Tom Christoff	February 2022	2/18/2022	Various emails and phone calls related to IMT	1.00
Tom Christoff	February 2022	2/22/2022	Supervisor Dashboard meeting	1.00
Tom Christoff	February 2022	2/22/2022	Discuss IMR6 next steps with analyst	1.00
Tom Christoff	February 2022	2/22/2022	Internal conversations with IMT members.	0.50

Tom Christoff	February 2022	2/23/2022	Observe OSS/Union meeting	1.00
Tom Christoff	February 2022	2/23/2022	Data discussion with CIT section personnel	2.00
Tom Christoff	February 2022	2/24/2022	Participate in foot pursuit meeting	1.00
Tom Christoff	February 2022	2/25/2022	Participate in Associate Monitors meeting	1.00
Tom Christoff	February 2022	2/28/2022	Participate in Supervision call.	1.00
Vivian Elliott	February 2022	2/1/2022	IMT biweekly call	1.00
Vivian Elliott	February 2022	2/2/2022	IMT project management	0.50
Vivian Elliott	February 2022	2/9/2022	IMT project management, IMR 5	1.00
Vivian Elliott	February 2022	2/10/2022	Continued FP Data Discussion	1.00
Vivian Elliott	February 2022	2/11/2022	IMT discussion: CPD Supervisor refresher training; Internal monthly meeting	2.00
Vivian Elliott	February 2022	2/15/2022	Weekly IMT UOF call	1.00
Vivian Elliott	February 2022	2/17/2022	UOF call	1.00
Vivian Elliott	February 2022	2/22/2022	UOF Supervisor's Dashboard, IMT weekly, notes	2.00
Vivian Elliott	February 2022	2/23/2022	project management and contracting	0.50
Vivian Elliott	February 2022	2/24/2022	CompStat, FP Data Plan Call, Notes	3.00
Vivian Elliott	February 2022	2/25/2022	Monthly Analyst meeting	1.00
Vivian Elliott	February 2022	2/28/2022	IMR 5, IMT project management	1.00



Row Labels	Sum of Hours
<b>Bridgette Bryson</b>	<b>28</b>
2/2/2022	3
2/4/2022	0.5
2/7/2022	1.5
2/9/2022	1
2/10/2022	1.5
2/11/2022	3.5
2/14/2022	1
2/16/2022	2.5
2/17/2022	4
2/22/2022	0.5
2/23/2022	2.5
2/24/2022	1.5
2/25/2022	2.5
2/28/2022	2.5
<b>Christopher Sun</b>	<b>7</b>
2/2/2022	0.5
2/9/2022	0.5
2/16/2022	2
2/23/2022	2
2/24/2022	2
<b>Elena Quintana</b>	<b>9.5</b>
2/2/2022	0.5
2/4/2022	0.5
2/9/2022	0.25
2/14/2022	0.75
2/15/2022	0.75
2/16/2022	2.25
2/17/2022	0.5
2/18/2022	1
2/21/2022	0.5
2/22/2022	0.75
2/23/2022	0.5
2/24/2022	0.75
2/25/2022	0.5
2/28/2022	
<b>Gentry Schaffer</b>	<b>33.5</b>
2/1/2022	2
2/2/2022	3
2/3/2022	2
2/14/2022	1.5
2/15/2022	1
2/16/2022	1
2/17/2022	2
2/18/2022	4
2/22/2022	4

2/23/2022	4
2/24/2022	3
2/25/2022	2
2/27/2022	2
2/28/2022	2
<b>Jessica Dockstader</b>	<b>6.5</b>
2/1/2022	1
2/4/2022	2
2/11/2022	1
2/22/2022	0.5
2/25/2022	1.5
3/15/2022	0.5
<b>Joseph Hoereth</b>	<b>2.5</b>
2/16/2022	1.5
2/28/2022	1
<b>Keri Richardson</b>	<b>35.5</b>
2/1/2022	0.5
2/2/2022	1
2/3/2022	1
2/4/2022	1.5
2/7/2022	2.5
2/8/2022	2
2/9/2022	2.5
2/10/2022	1.5
2/11/2022	3
2/14/2022	2.5
2/15/2022	2
2/16/2022	4
2/17/2022	1.5
2/18/2022	1
2/22/2022	1.5
2/23/2022	2
2/24/2022	2
2/25/2022	1.5
2/28/2022	2
<b>Laura Kunard</b>	<b>67.5</b>
2/1/2022	3
2/3/2022	4
2/4/2022	4
2/8/2022	4
2/9/2022	2
2/11/2022	4
2/14/2022	4
2/15/2022	3
2/16/2022	4
2/17/2022	4
2/18/2022	3

2/21/2022	3
2/22/2022	5
2/23/2022	5.5
2/24/2022	6
2/25/2022	5
2/28/2022	4
<b>Laura McElroy</b>	<b>8</b>
2/1/2022	2
2/11/2022	2
2/14/2022	0.75
2/16/2022	3.25
2/28/2022	
<b>Monique Jenkins</b>	<b>16</b>
2/1/2022	1
2/4/2022	1
2/8/2022	1.5
2/10/2022	0.5
2/11/2022	2
2/14/2022	0.5
2/15/2022	0.5
2/16/2022	1.5
2/17/2022	2
2/22/2022	1
2/23/2022	1.5
2/24/2022	3
<b>Rodney Monroe</b>	<b>64</b>
2/1/2022	1.75
2/2/2022	1.25
2/3/2022	3.25
2/4/2022	6.75
2/7/2022	2.25
2/8/2022	2
2/9/2022	5.25
2/10/2022	4.25
2/11/2022	4.75
2/14/2022	1.75
2/15/2022	1.75
2/16/2022	5.5
2/17/2022	3.5
2/18/2022	2
2/21/2022	5
2/22/2022	3.25
2/23/2022	2
2/24/2022	3.75
2/25/2022	2.75
2/28/2022	1.25
<b>Shelby Hickman</b>	<b>20.5</b>

2/2/2022	1
2/3/2022	1
2/4/2022	3
2/9/2022	1
2/10/2022	2
2/11/2022	2
2/16/2022	1.5
2/17/2022	2.5
2/22/2022	1.5
2/23/2022	2
2/24/2022	1
2/25/2022	2

**Tammy Felix 36**

---

2/1/2022	1
2/2/2022	1.5
2/3/2022	1
2/4/2022	2.5
2/7/2022	1.5
2/8/2022	1
2/9/2022	1
2/10/2022	2
2/11/2022	2.5
2/14/2022	3
2/15/2022	1.5
2/16/2022	4
2/17/2022	4
2/18/2022	2
2/21/2022	1.5
2/22/2022	1
2/23/2022	1
2/25/2022	1
2/28/2022	3

**Tom Christoff 21.5**

---

2/3/2022	2
2/4/2022	3
2/5/2022	0.5
2/9/2022	1
2/10/2022	1
2/11/2022	1
2/14/2022	0.5
2/16/2022	1
2/17/2022	2
2/18/2022	1
2/22/2022	2.5
2/23/2022	3
2/24/2022	1
2/25/2022	1

2/28/2022	1
<b>Vivian Elliott</b>	<b>15</b>
<hr/>	
2/1/2022	1
2/2/2022	0.5
2/9/2022	1
2/10/2022	1
2/11/2022	2
2/15/2022	1
2/17/2022	1
2/22/2022	2
2/23/2022	0.5
2/24/2022	3
2/25/2022	1
2/28/2022	1
<b>(blank)</b>	
<hr/>	
(blank)	
<b>Grand Total</b>	<b>371</b>

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: (EFT Remittance) \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: Dennis P. Rosenbaum  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Invoice Date	Invoice Number
3/1/2022	36
Billing Period From:	Billing Period To:
2/1/2022	02/28/2022

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/1/2022	2/1/2022	Reviewed IMT's Comments on CPD's General Order G01-03-01, "Community Engagement in Policy Development"	0.5	Add	Del
2/2/2022	2/2/2022	Participated in weekly Impartial Policing Team meeting	0.5	Add	Del
2/4/2022	2/4/2022	Participated in meeting with City and CPD to provide additional feedback on Special Order S02-03-xx "Positive Community Interactions (PCI)"	1	Add	Del
2/4/2022	2/4/2022	Reviewed IMT's comments on CPD's 2022 Training Plan	0.25	Add	Del
2/8/2022	2/8/2022	Provided second review and comments on Special Order S02-03-xx "Positive Community Interactions (PCI)"	1.75	Add	Del
2/8/2022	2/8/2022	Reviewed: Comments for S11-02, Field Training and Evaluation Program; No Objection Notice for Training Directives S11-10, S11-10-01, S11-10-02, and S11-10-03; No Objection Notice for SOP 03-01, Recruitment and Hiring Consultant Engagement; No Objection Notice for SOP 03-02, Sergeant and Lieutenant Expert Assessment; Comments for IAP 07-01, CPD Sworn Member Recruitment and Hiring; and Comments for IAP 07-02, CPD Sworn Member Promotions	2	Add	Del
2/10/2022	2/10/2022	Reviewed and edited IMR-5 Pars. 273, 274, 275. Provided additional documentation for the report.	1.5	Add	Del
2/10/2022	2/10/2022	Discussed community engagement and Impartial Policing initiatives with CPD	0.5	Add	Del
2/11/2022	2/11/2022	Reviewed IMT's official comments on Special Order S02-03-xx "Positive Community Interactions (PCI)"	0.5	Add	Del
2/16/2022	2/16/2022	Observed IMT's Community Meeting in Partnership with Community Organizations	0.5	Add	Del
2/22/2022	2/22/2022	Discussed planned transition to Associate Monitor with IMT management	0.5	Add	Del
2/23/2022	2/23/2022	Participated in Internal biweekly meeting on Impartial Policing	0.5	Add	Del
2/23/2022	2/23/2022	Participated in monthly meeting on Impartial policing with CPD and City	0.5	Add	Del
2/28/2022	2/28/2022	Participated in biweekly meeting with Community Engagement Team of IMT	0.5	Add	Del
				Add	Del
Total Hours			11	Rate	\$137.50
<b>TOTAL LABOR:</b>				<b>\$1,512.50</b>	

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$1,512.50**

**Invoice Comments/Notes:**

# INVOICE

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Mar 1, 2022

Date

Total due = \$7,940.63

**Nilles, Jennifer**

**From:** Julie Solomon [REDACTED]  
**Sent:** Tuesday, March 1, 2022 1:30 PM  
**To:** Nilles, Jennifer  
**Subject:** [EXT] February Invoice

**CAUTION: External email.**

Hi Jennifer,

I'm experimenting with an easier accounting format for me. Will this work for me to use for you? If so, is it OK to send in an email like this?

CPD		February 2022 Monthly Overview		Invoice Submitted
				Yes
Hourly Rate:	\$ 137.50	Total Hours:	57.75	Total
Tax Rate:	35%	Total Invoiced:	\$ 7,940.63	Total M
Date	Description	Hours		
1-Feb	Finish review of 2022 training plan + develop IMT comments on training plan + Develop IMT comments on S-05-14 + cross reference all CD P's associated with directive + email.	8		
2/2/22	Develop formal comments on Productions 0026650 and 00265875-CCMHE feedback and DOCS strategy + S05-14 compliance comparison	2		
2/3/22	Internal Meeting with SH-AS, LK, BH; Formal comment revisions on 2022 training; email; Finalize S05-14 comments	3		
2/4/22	Final review of training comments + compliance assessment for P 96	0.5		
2/10/22	988 Roll Out, Crisis Response Webinar and Alternative response programs + review and provide comments on S-11-02 Training Directive	3.5		
2/11/22	Review IAP 07-01; IAP 07-02; S11-02, SOP 03-02; SOP 03-01 + draft formal comments; P assessment for T on P 273 and P 275; Email.	6.25		
2/14/22	Call with BH re: no-objection on training directives, call with T Bowman to discuss training directives; Compile comments that would hold up a no objection; cross check paragraphs; request CPD BWC and call taker audit; Internal weekly call; email	5		
2/15/22	Review SH's formal comment submission on training productions + Email	1		
2/16/22	Review Agenda's for upcoming CPD meetings + review OAG and City IMR 5 comments + discuss concerns with ARS and LK; Precision LE 2.0 webinar; respond to Zoe re: training observations+ IMT Community Meeting	4		
2/17/22	Review and Respond to City's comments on IMR 5 + calls with ARS and BH re: compliance + Sharepoint + email	3		
2/18/22	Cross check P by P with City comments + draft formal response + email	3		
2/21/22	Update Executive Summary + Email + Comments from high school read perspective	1		



2/22/22	Internal IMT weekly meeting; Review full IMR 5 to highlight IMR 6 city/cpd expectations; City/CPD monthly meeting; internal follow up meeting re: city revisions; Update P's/Exec Summary/Bullet Points; email.	4
2/24/22	SH/CNA meeting re: City Meeting on IMR 5; Internal BH/GS meeting to discuss revisions and outstanding paragraph questions; OEMC monthly meeting; Review of SH intro + all AM's Exec Summaries (100+ pages) + email	6
2/25/22	CCMHE Quarterly Meeting; Monthly AM meeting; Email; Begin review/edit of next round of IMR 5 revisions based on City Meeting	4.5
2/28/22	IMR 5 Report Revisions + Weekly Internal CI meeting	2
2/27/22	Internal Discussion with A.M re: overlap with Officer Wellness and CI	1

--  
Julie Solomon, LSCSW, MBA  
*Consultant*



# INVOICE

Vendor Name: Mariana Oliver

Remit to Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Phone: [REDACTED] Email [REDACTED]

Remittance Type Requested:  EFT  Check

**Bill To:**

The CNA Corporation  
3003 Washington Blvd  
Arlington, VA 22201  
[acctspayable@cna.org](mailto:acctspayable@cna.org)

CNA Project Manager: \_\_\_\_\_

CNA Agreement/PO#: \_\_\_\_\_

CNA Project Number: \_\_\_\_\_

CNA Project Name: \_\_\_\_\_

Invoice Date	Invoice Number
3/04/2022	
Billing Period From:	Billing Period To:

LABOR					
Date of Service(From)	Date of Service(To)	Description	Hours	Add/Delete	
02-08-22	02-08-22	update Responses Tracker with new productions & send out deadlines	0.5	Add	Del
02-14-22	02-14-22	update Responses Tracker with new productions & send out deadlines	0.75	Add	Del
02-16-22	02-16-22	prepare Productions list for IMT attorneys; update Responses Tracker	0.5	Add	Del
02-17-22	02-17-22	fill out and edit tables for IMR-5 Report	5	Add	Del
02-21-22	02-21-22	update Responses Tracker with new productions & send out deadlines	0.75	Add	Del
02-24-22	02-24-22	prepare Productions list and update Responses Tracker	1	Add	Del
02-28-22	02-28-22	update Responses Tracker with new productions & send out deadlines	0.5	Add	Del
03-03-22	03-03-22	prepare Productions list for IMT attorneys	0.25	Add	Del
03-03-22	03-03-22	fixing Tracker issues	6	Add	Del
03-04-22	03-04-22	fixing Tracker issues	1.75	Add	Del
Total Hours			17	Rate	\$50.00
<b>TOTAL LABOR:</b>					<b>\$850.00</b>

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$850.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Digitally signed by Mariana Oliver  
Date: 2022.03.04 16:25:22 -06'00'

Signature

Date

Reset Form

Save Form

# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/4/2022	ME2022-02
Billing Period From:	Billing Period To:
2/1/2022	02/28/2022

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/1/2022	2/1/2022	Research/Prepare IMR Deliverables Chart for PSIG only (0600-0930)	3.5	Add	Del
2/2/2022	2/2/2022	Weekly A&T Internal Meeting (1500-1715)	1.25	Add	Del
2/7/2022	2/7/2022	IMR 5 A&T Meeting (1500-1600)	1	Add	Del
2/8/2022	2/8/2022	Review CPD IMR6 Schedule and Emails (0600-700)	1	Add	Del
2/9/2022	2/9/2022	Review IMR5 Draft Summaries ((1600-1700)	1	Add	Del
2/10/2022	2/10/2022	Prep for/and and Phone Conference w/Chief Talley (1215-1300)	0.75	Add	Del
2/10/2022	2/10/2022	Prep for/adn Phone Conference w/PSIG (1345-1415)	0.5	Add	Del
2/10/2022	2/10/2022	Review PSIG Submission/Attempt to lcoate document (0700-0745)	0.75	Add	Del
2/10/2022	2/10/2022	Prep for/and Phone Conference w/COPA (1430-1600)	1.5	Add	Del
2/11/2022	2/11/2022	IMT Internal Conference follow up email/phone calls/K.Wood (1430-1500)	0.5	Add	Del
2/14/2022	2/14/2022	A&T Internal Conference Call re: IMR5 (1000-1100)	1	Add	Del
2/16/2022	2/16/2022	Begin Review of IMR Comments from Parties (1300-1430)	1.5	Add	Del
2/16/2022	2/16/2022	Prep for/and Monthly Conference Call w/ Police Board (1430-1600)	1.5	Add	Del
2/17/2022	2/17/2022	Review IMR Comments from Parties/Develop Response (0600-0730)	1.5	Add	Del
2/17/2022	2/17/2022	A&T Internal Team Conference call re: IMR5 (0900-1000)	1	Add	Del
2/21/2022	2/21/2022	Review IMR5 Draft (0600-0800)	2	Add	Del
2/23/2022	2/23/2022	A&T Internal Team Conference Call (1500-1600)	1	Add	Del
2/23/2022	2/23/2022	Prep for/and BIA Accountability Conference Call (1600-1700)	1	Add	Del
2/25/2022	2/25/2022	IMT A&T Internal Call/Emails w/B.Bryson re: P.462 (1130-1300)	1.5	Add	Del
2/28/2022	2/28/2022	Review IMR Comments from Parties/Research Issues (1230-1400)	1.5	Add	Del
2/28/2022	2/28/2022	IMT Internal Team Conference 1500-1600)	1	Add	Del
				Add	Del
Total Hours			26.25	Rate	\$137.50
<b>TOTAL LABOR:</b>				<b>\$3,609.38</b>	

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/Delete
							Add   Del

Reset Form

Save Form

# INVOICE

Subtotal Travel/ODC's:

## Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/Delete	
					Add	Del
<b>Subtotal Mileage (rounded):</b>					\$0	
				<b>TOTAL TRAVEL:</b>		<b>\$0.00</b>

**INVOICE TOTAL DUE: \$3,609.38**

### Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Mar 5, 2022

\_\_\_\_\_  
Date

Reset Form

Save Form

# Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [Click or tap here to enter text.](#)

City: [REDACTED]

State: [REDACTED]

Zip [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested:  EFT  Check

Invoice Date	Invoice Number
March 7, 2022	Chicago#36
Billing Period From:	Billing Period To:
2/1/2022	2/28/2022

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

**Labor** (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
2/1/2022	2/1/2022	Weekly UOF call with Ms DiCarlo, Elliott and Mr Sepulveda, review, research and draft comments for community engagement in policy development	1 hour 75
2/3/2022	2/3/2022	Scheduling, reading emails and reading CPD Road to Operational Compliance	.75
2/4/2022	2/4/2022	CPD discussion with IMT on foot pursuit data, review emails, scheduling	1 hour 25
3/6/2022	2/6/2022	Review proposed foot pursuit data and process	.75
2/8/2022	2/8/2022	Weekly UOF with Mr Sepulveda, Ms DiCarlo, Elliott, issues relevant to consent decree	1 hour 25
2/9/2022	2/9/2022	CPD presentation to IMT on Supervisory Refresher Training, Review CPD deliverables document for IMR6	1 Hour .75
2/10/2022	2/10/2022	Review CPD outline of Annual UOF outline and IMR6 deliverables	1 hour 75
2/11/2022	2/11/2022	IMT discussion with Associate Monitors Medlock and Christoff on accountability and the new supervisory dashboard	1 hour 25
2/13/2022	2/13/2022	Review CPD IMR6 deliverables and review and prepare comments at T Bowman's request on PP 273 and 275	2 hours 75
2/14/2022	2/14/2022	Review and respond to emails, review and takes notes on latest Tableau data,, review IMR6	2 hour 75

		deliverables and corresponding Consent decree paragraphs	
2/15/2022	2/15/2022	Review Semi annual CPD report, review training special orders and recent productions, respond with comments on De-escalation training, UOF weekly wit Mr Sepulveda, Ms Kunard, DiCarlo and Ms Elliott	2 Hours 75
2/17/2022	2/17/2022	Review disciplinary process OIG review, review introduction to ABLE training, Monthly CPD, OAG, IMT UOF meeting Dep Gushes, UOF meeting de-brief with Monitor	1 hour 75
2/18/2022	2/18/2022	Begin review of CPD discipline case	.25
2/19/2022	2/19/2022	Review part of ABLE training, review OAG critique of IMT UOF draft and review Police Board cases dealing with force	1 Hour 75
2/20/2022	3/20/2022	Review 2 CPD cases on firearm discharges as it goes through COPA and Police Board and resulting CPD action	1 Hour 50
2/22/2022	2/22/2022	Weekly UOF call with MS DiCarlo and Elliott, 1 hour presentation of Supervisory dashboard with TRED, Deputy Gushes and OAG	1 hour 50
2/23/2022	2/23/2022	Review proposed CPD Annual UOF report, provide comments, review ABLE and First Amendment Policy once again for any further comments	1 hour 75
2/24/2022	2/24/2022	Conference call with IMT,CPD, OAG on foot pursuit data and the way forward, OEMC call with Associate monitors on their IMR5 compliance as to UOF specifically PP190, Listen on Police Board meeting and votes on 2 cases, both unanimous but with no discussion of the particulars	5 hours
2/25/2022	2/25/2022	Monthly Associate Monitors meeting	1 hour
2/26/2022	2/26/2022	Review emails, schedule and lates Tableau numbers, review CPD proposed report and compare with LAPD'S Annual Use of Force Report	1 hour 75
2/27/2022	2/27/2022	Review latest CPD productions and proposed elearning on foot pursuit, initial review	1 hour 25
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.

Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
			<b>Total: 36.25</b>
			<b>Rate: 137.50</b>

Check here if you are not billing for any travel:

**Purpose of Travel:** Click or tap here to enter text.

**Travel/ODCs** (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
					<b>Subtotal Travel/ODC's:</b>	Click or tap here to enter text.

**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
		<b>Subtotal Mileage (rounded):</b>	Click or tap here to enter text.	Click or tap here to enter text.
				<b>Total Travel:</b> Click or tap here to enter text.

**INVOICE TOTAL DUE \$4,984.37**

---

Invoice Comments/Notes: [Click or tap here to enter text.](#)

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

---

Signature Paul F Evans

March 7, 2022

Date



Vendor Name: Stephen Rickman  
Remit to Address: [REDACTED]  
Contact Name: Stephen Rickman  
Phone: [REDACTED]  
Email [REDACTED]  
Invoice Date : 02/03/22  
Invoice Number : 0037  
Billing Period: 02/01/2022 to 02/28/2022

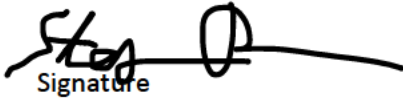
Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
02/01/22	Final review CPD Training plan comments -	.5
02/04/22	Review of initial staff comments IMR5 and adjustments – 2.5 Review of proposed CPD call schedule and counter proposal – 2.5 Review of PCI directives and comments – 2.0 Weekly team check in call -	.5
02/07/22	Continued editing and incorporating end of period CPD submission of information/data for IMR 5 –	3.0
02/10/22	Updated proposed call schedule and submit to CPD – 1.0 Preparation for and participation in biweekly re IMR 5 –	2.0
02/14/22	Review and Comments on #s 273;274,275- 2.0 Review and comments re IMR 5 tables –	1.5
02/16/22	Review and Submission of draft IMR 5 – 1.0 Call re community meeting back brief -	.5
02/18/22	Review of OAG comments on draft IMR 5 -	.5
02/25/22	Participation in monthly monitors meeting re updates-	1.0
02/28 /28	Review of CPD comments and incorporation into IMR 5 as appropriate - 3.0 Participated CET bi- weekly meeting updates-	1.0

Total hours: 24.5 hours  
Rate: \$ 137.50  
Amount Due: \$ 3368.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

A handwritten signature in black ink, appearing to read 'Stephen Rickman', written over a horizontal line.

Signature  
Stephen Rickman

Date. 03/03/22

# The Bowman Group Invoice

Invoice Number: TLBSI-2022019 **Deliver To**  
 Reference: CPD CD 233 South Wacker Drive  
 Invoice Date: 03/14/2022 Suite 7100  
 Due Date: 04/13/2022 Chicago IL 60606



**Schiff Hardin (Maggie Hickey)**  
 233 South Wacker Drive  
 Suite 7100  
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
Document review 2/1 Reviewed and completed CPD Tracker lines 154, 161, 162, 438, 439 (4.0)	4.00	137.50	No Tax	550.00
Document review 2/2 Reviewed and completed CPD Tracker lines 457, 458, 459 and 460 (3.75)	3.75	137.50	No Tax	515.63
Meeting 2/3 Meeting- Prepared for and participated in CPD RHP bi-weekly meeting (1.0)	1.00	137.50	No Tax	137.50
REVIEW-RESPOND 2/4 Reviewed and responded to 13 messages (IMR-6 Schedule, RHP Section, RHP IMT Call Notes, 7 February 2022 - Weekly Schedule, DRAFT 2022 Training Plan Comments, IMT Tracker Updates)(1.5)	1.50	137.50	No Tax	206.25
Meeting 2/7 Meeting- Prepared for and participated in PD weekly meeting with RHP and Training teams (0.5)	0.50	137.50	No Tax	68.75
CALL-CONF 2/8 CPD team call with A-Ray to discuss IMR5 (1.0)	1.00	137.50	No Tax	137.50
CALL-CONF 2/9 CPD Training update call with OAG (0.25), bi-weekly Training call (1.0);	1.25	137.50	No Tax	171.88
Meeting 2/10 Meeting- Prepared for and participated in CPD RHP call with OAG (0.75);	0.75	137.50	No Tax	103.13
2/11 Reviewed and responded to 23				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND	2.00	137.50	No Tax	275.00
<p>messages (IMT Tracker Updates, IMR5 Draft - Recruitment Section, Internal IMT Associate Monitor, Attorney, and Analyst Guide, IMR5 Draft - Training Section, 2022.02.08 IMT Comments - IAP 07-01 and IAP 07-02, CPD's DRAFT Status Report, CPD Training IMT Call Notes, 14 February 2022 - Weekly Schedule, Pending Training and RHP Comments, No Objection Notices and Comments)</p>				
Meeting	0.50	137.50	No Tax	68.75
<p>2/14 Meeting- Prepared for and participated in CPD (weekly RHP/Training internal meeting (0.5)</p>				
Meeting	0.50	137.50	No Tax	68.75
<p>2/17 Meeting- Prepared for and participated in CPD RHP bi-weekly call (0.5)</p>				
REVIEW-RESPOND	3.50	137.50	No Tax	481.25
<p>2/18 Reviewed and responded to 38 messages (CPD Published Monthly Directives, IMR5 Training Para 273 and 275, IMT Tracker Updates:, Pending Training and RHP Comments, media reports, 2022.02.15 IMT Comments - Training and Recruitment, Hiring, &amp; Promotion, IMR5 Training &amp; RHP Compliance Dates, Draft IMR-5 - OAG Preliminary Feedback, City/IMT/OAG RHP IMR5/IMR6 Meeting, 21 February 2022 - Weekly Recruit Schedule)</p>				
Meeting	0.50	137.50	No Tax	68.75
<p>2/22 Meeting- Prepared for and participated in CPD weekly internal team RHP/training call (0.5)</p>				
Meeting	0.75	137.50	No Tax	103.13
<p>2/24 Meeting- Prepared for and participated in CPD RHP meeting (0.75)</p>				
Meeting	1.50	137.50	No Tax	206.25
<p>2/25 Meeting- Prepared for and participated in CPD Monthly Chicago IMT AM meeting (1.5)</p>				
Document review	2.00	137.50	No Tax	275.00
<p>2/25 Updated Tracker items 330, 461, 463 and 465 (2.0);</p>				
<p>2/25 Reviewed and responded to 51 messages (IMR-6 Site Visits, Topics for Calls/Site Visits, IMT Tracker Updates, IMT Training &amp; RHP Internal Meeting, IMR 6 Trainings-Observation, IMR5 Comments from other AMs for T re 273 and 275, CPD Training Call with IMT/OAG, CPD Training IMT Call Notes, Internal IMR5 Draft Without</p>				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
REVIEW-RESPOND Appendices - For Reference, CPD Org Chart + IMT Wellness, ABLE Training, Monthly Chicago IMT Associate Monitor Meeting, IMR5 Introductions, 23 February 2022 Production Letter ISR Matter (Fourth Amendment eLearning), Draft IMT Comment - CPD ABLE Training, 28 February 2022 - Weekly Recruit Schedule)(5.0)	5.00	137.50	No Tax	687.50	
Meeting	2/28 Meeting- Prepared for and participated in CPD IMT internal meeting (0.5), call with A-Ray and Mir ref IMR5 (0.5)	1.00	137.50	No Tax	137.50
Document review	2/28 Reviewed documents- IMR5 revisions	2.50	137.50	No Tax	343.75
REVIEW-RESPOND	2/28 Reviewed and responded to 9 messages ( IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, IMT Tracker Updates: Feb. 28)	1.00	137.50	No Tax	137.50
Admin	Accounting adjustment	1.00	-0.02	No Tax	-0.02

Subtotal 4,743.75

**Total 4,743.75**

**Amount Due \$4,743.75**

**Comments**

February 1-28, 2022

**Terms and Conditions**

Net 30