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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

April 28, 2022
Invoice # 2557163
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH January 31, 2022 in connection with
CPD Monitor

| | |
|---|------------------------------|
| Total Fees | \$223,652.50 |
| Total Disbursements/Charges | <u>\$172,954.82</u> |
| Total Current Invoice | <u>\$396,607.32</u> |
| Previous Balance from Last Billing Period | \$623,936.02 |
| Less Payments Since Last Billing Period | <u>\$0.00</u> |
| Total Amount Due | <u>\$1,020,543.34</u> |



Maggie Hickey as Independent Monitor
CPD Monitor

April 28, 2022
Invoice # 2557163

FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
January 31, 2022 in connection with CPD Monitor

| | | | HOURS | RATE | AMOUNT |
|--------|-------------------|--|-------|--------|--------|
| 1/1/22 | Sarah Oligmueller | Draft/revise Officer Wellness section of IMR5. | 1.00 | 360.00 | 360.00 |
| 1/3/22 | Mir Y. Ali | Review CPD training and RHP productions. | .25 | 420.00 | 105.00 |
| 1/3/22 | Alex Becker | Reviewed IMT deadlines and tracker updates; planned and prepared for IMT Supervision meeting. | .25 | 360.00 | 90.00 |
| 1/3/22 | Sarah Oligmueller | Review Officer Wellness productions and email communications with the IMT's Officer Wellness team. | .25 | 360.00 | 90.00 |
| 1/3/22 | Kylie Wood | Reviewed past H. Medlock comments and compiled portion of outstanding items list. | .50 | 360.00 | 180.00 |
| 1/3/22 | Kylie Wood | Reviewed 12/31 productions and circulated to accountability team. | .25 | 360.00 | 90.00 |
| 1/3/22 | Kylie Wood | Accountability team meeting to discuss recent productions and IMR5 drafting progress. | .75 | 360.00 | 270.00 |



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| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 1/3/22 | Maggie Hickey | Internal discussion regarding draft foot pursuit policy and review of same and review of IMT response; weekly meeting with CPD; and review of supervision draft of IMR-5 paragraph assessments. | 3.50 | 500.00 | 1,750.00 |
| 1/3/22 | Meredith R.W. DeCarlo | Draft and revise response to December 29, 2021 version of foot pursuit policy and correspondence regarding same. | 1.75 | 395.00 | 691.25 |
| 1/3/22 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .25 | 395.00 | 98.75 |
| 1/3/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |
| 1/3/22 | Derek G. Barella | Research regarding recent labor developments involving FOP. | .75 | 450.00 | 337.50 |
| 1/3/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates | .25 | 395.00 | 98.75 |



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| | | | HOURS | RATE | AMOUNT |
|--------|------------------------------|--|-------|--------|----------|
| 1/4/22 | Alex Becker | Corresponded with IMT member regarding next steps for drafting IMR 5 Supervision section; scheduled follow-up and prepared next steps. | .25 | 360.00 | 90.00 |
| 1/4/22 | Alex Becker | Prepared for and attended meeting with IMT members to continue drafting IMR 5 Supervision section; continued drafting/revising IMR 5 Supervision section. | 5.00 | 360.00 | 1,800.00 |
| 1/4/22 | Anthony- Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 3.50 | 395.00 | 1,382.50 |
| 1/4/22 | Anthony- Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | 2.00 | 395.00 | 790.00 |
| 1/4/22 | Anthony- Ray Sepulveda | Reviewing materials from the City of Chicago and the Office of the Illinois Attorney General regarding the Chicago Police Department's Foot Pursuit policy | 1.00 | 395.00 | 395.00 |
| 1/4/22 | Anthony- Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section | .75 | 395.00 | 296.25 |



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|--------|-----------------------|--|-------|--------|----------|
| 1/4/22 | Kylie Wood | Drafted paragraph of IMR5. | .25 | 360.00 | 90.00 |
| 1/4/22 | Maggie Hickey | Call with Supt. Brown; Chicago IMT internal meeting (Supervision); review OAG response to foot pursuit policy and IMT response; and review IMR-5 materials. | 3.25 | 500.00 | 1,625.00 |
| 1/4/22 | Kylie Wood | Call with Accountability team to discuss IMR5 compliance designations. | 2.25 | 360.00 | 810.00 |
| 1/4/22 | Brian J Hamilton | Cross-reference old S05-14 policy that received no objection notice with revised S05-14 directive, prepare spreadsheet for future use in drafting to confirm whether exact language is carried over or exact consent decree language is used in revised S05-14 directive, route same to J. Solomon and G. Schaffer | 5.25 | 380.00 | 1,995.00 |
| 1/4/22 | Sarah Oligmueller | Draft/revise the Officer Wellness section of IMR5. | 2.25 | 360.00 | 810.00 |
| 1/4/22 | Sarah Oligmueller | Attend the IMT's weekly Officer Wellness meeting. | .50 | 360.00 | 180.00 |
| 1/4/22 | Meredith R.W. DeCarlo | Continue revising response to foot pursuit policy. | 1.00 | 395.00 | 395.00 |



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|--------|-----------------------|--|-------|--------|----------|
| 1/4/22 | Meredith R.W. DeCarlo | Communicate with M. Hickey and A-R Sepulveda regarding response to foot pursuit policy; weekly internal IMT UOF call; communicate with T. Christoff regarding draft of IMR5 and recent document productions. | 1.00 | 395.00 | 395.00 |
| 1/5/22 | Sarah Oligmueller | Email communications with the IMT's Officer Wellness team. | .25 | 360.00 | 90.00 |
| 1/5/22 | Alex Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree. | .25 | 360.00 | 90.00 |
| 1/5/22 | Sarah Oligmueller | Draft/revise the Officer Wellness section of IMR5. | 2.50 | 360.00 | 900.00 |
| 1/5/22 | Alex Becker | Continued drafting IMR 5 Supervision section; corresponded with IMT member; prepared next steps. | 2.00 | 360.00 | 720.00 |
| 1/5/22 | Maggie Hickey | Weekly Chicago IMT leadership call; and review of supervision materials. | 2.75 | 500.00 | 1,375.00 |
| 1/5/22 | Meredith R.W. DeCarlo | Weekly IMT leadership call; weekly internal Data call; communicate within the IMT regarding foot pursuit policy. | 3.25 | 395.00 | 1,283.75 |
| 1/5/22 | Ariel R. Hairston | Participate in meeting with impartial policing team to discuss status updates and report writing assignments. | .50 | 360.00 | 180.00 |



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|--------|-----------------------|--|-------|--------|--------|
| 1/5/22 | Kylie Wood | Updated tracker through end of fifth reporting period. | .50 | 360.00 | 180.00 |
| 1/5/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section | 2.25 | 395.00 | 888.75 |
| 1/5/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section | .25 | 395.00 | 98.75 |
| 1/5/22 | Kylie Wood | Call with A. Sepulveda regarding IMR5 assessment questions. | .25 | 360.00 | 90.00 |
| 1/5/22 | Kylie Wood | Drafted portion of IMR5. | 1.00 | 360.00 | 360.00 |
| 1/5/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | .25 | 395.00 | 98.75 |
| 1/5/22 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates | 1.25 | 395.00 | 493.75 |



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|--------|-----------------------|--|-------|--------|--------|
| 1/5/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.00 | 395.00 | 790.00 |
| 1/5/22 | Kylie Wood | Accountability team call to discuss IMR5. | 2.00 | 360.00 | 720.00 |
| 1/5/22 | Brian J Hamilton | Multiple communications with J. Solomon re no objection issued for S05-14, multiple communications with J. Solomon and G. Schaffer re IMR5 and delegation of tasks re to same | 1.00 | 380.00 | 380.00 |
| 1/5/22 | Brian J Hamilton | Conference with A. Sepulveda re S05-14 and send him materials re same | .50 | 380.00 | 190.00 |
| 1/5/22 | Brian J Hamilton | Review G. Schaffer edits and revisions to comparison doc to new and old S05-14 policy | .50 | 380.00 | 190.00 |
| 1/5/22 | Brian J Hamilton | Communications from L. Kunard re pending internal deadlines | .25 | 380.00 | 95.00 |
| 1/6/22 | Alex Becker | Corresponded with IMT member regarding next steps for drafting/revising IMR 5 Supervision section. | .25 | 360.00 | 90.00 |
| 1/6/22 | Kylie Wood | Reviewed and corresponded with IMT regarding mediation pilot program. | .25 | 360.00 | 90.00 |



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|--------|-----------------------|--|-------|--------|----------|
| 1/6/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | .25 | 395.00 | 98.75 |
| 1/6/22 | Maggie Hickey | Discussion with K. Wood and A. Sepulveda regarding accountability paragraph assessments for IMR-5; calls with L. Kunard regarding focus group report | 2.50 | 500.00 | 1,250.00 |
| 1/6/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .50 | 395.00 | 197.50 |
| 1/6/22 | Kylie Wood | Accountability team meeting to discuss IMR5 drafting. | 1.50 | 360.00 | 540.00 |
| 1/6/22 | Ariel R. Hairston | Review and analyze recent productions letters, add productions to tracking sheet, and circulate to team members. | 2.00 | 360.00 | 720.00 |
| 1/6/22 | Meredith R.W. DeCarlo | Communicate within the IMT regarding 668 meeting agenda and request for meeting by A. Clark-Henson. | .50 | 395.00 | 197.50 |
| 1/6/22 | Brian J Hamilton | Multiple communications and conference with J. Solomon re IMR5 and revise and supplement G. Schaffer portion of IMR5 | 5.00 | 380.00 | 1,900.00 |



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|--------|------------------------------|---|-------|--------|----------|
| 1/7/22 | Alex Becker | Reviewed updated IMR 5 Supervision draft; corresponded with IMT member regarding next steps; drafted/revised IMR 5 Supervision section; sent draft to IMT leadership team for review. | 3.75 | 360.00 | 1,350.00 |
| 1/7/22 | Maggie Hickey | OAG/IMT check-in; review CPD's written response to the Coalition; and review drafts of IMR-5 assessments. | 2.50 | 500.00 | 1,250.00 |
| 1/7/22 | Anthony- Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .50 | 395.00 | 197.50 |
| 1/7/22 | Ariel R. Hairston | Review and revise the community policing section for the next monitoring report. | 4.00 | 360.00 | 1,440.00 |
| 1/7/22 | Anthony- Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | .25 | 395.00 | 98.75 |
| 1/7/22 | Anthony- Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section | 1.00 | 395.00 | 395.00 |
| 1/7/22 | Kylie Wood | Compiled IMR5 to send draft update. | .50 | 360.00 | 180.00 |



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| 1/7/22 | Brian J Hamilton | Analyze notes from J. Solomon re S05-14 and participate in conference re same with J. Solomon and A. Sepulveda | 1.00 | 380.00 | 380.00 |
| 1/7/22 | Mir Y. Ali | Prepare draft IMR5. | 1.75 | 420.00 | 735.00 |
| 1/8/22 | Kylie Wood | Drafted portions of IMR5. | 5.50 | 360.00 | 1,980.00 |
| 1/9/22 | Kylie Wood | Drafted portions of IMR5. | 6.00 | 360.00 | 2,160.00 |
| 1/10/22 | Alex Becker | Continued drafting/revising IMR 5 Supervision section. | 6.00 | 360.00 | 2,160.00 |
| 1/10/22 | Alex Becker | Prepared for and attended meeting with IMT member to discuss next steps for drafting/revising IMR 5 Supervision section. | .75 | 360.00 | 270.00 |
| 1/10/22 | Sarah Oligmueller | Revise/edit the Officer Wellness section of IMR5. | 4.00 | 360.00 | 1,440.00 |
| 1/10/22 | Sarah Oligmueller | Email communications with the IMT's Officer Wellness team regarding compliance levels. | .25 | 360.00 | 90.00 |
| 1/10/22 | Kylie Wood | Drafted Police Board Selection Evidence Comments and circulated for internal review. | .75 | 360.00 | 270.00 |
| 1/10/22 | Kylie Wood | Drafted and circulated COPA Chief Selection Process. | .75 | 360.00 | 270.00 |



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|---------|-----------------------|---|-------|--------|----------|
| 1/10/22 | Maggie Hickey | Monitor/City check-in; Zoom meeting regarding community engagement; review materials and discussion regarding supervision and workforce allocations; prepare for and lead monthly paragraph 668 meeting with superintendent and parties; meeting regarding CPD's goals regarding positive community interactions. | 4.75 | 500.00 | 2,375.00 |
| 1/10/22 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | .50 | 395.00 | 197.50 |
| 1/10/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | .25 | 395.00 | 98.75 |
| 1/10/22 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .50 | 395.00 | 197.50 |
| 1/10/22 | Kylie Wood | Drafted portions of IMR5. | 2.75 | 360.00 | 990.00 |
| 1/10/22 | Kylie Wood | Accountability team call re: IMR5 drafting. | 3.25 | 360.00 | 1,170.00 |



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| 1/10/22 | Brian J Hamilton | Multiple communications with L. Kunard and A. Sepulveda re updated draft of IMR5, update S05-14 spreadsheet in preparation of conference with J. Solomon and G. Schaffer and have conference re S05-14 | 2.75 | 380.00 | 1,045.00 |
| 1/10/22 | Kylie Wood | Drafted and circulated comments regarding City Community-Police Pilot Program Policy. | 1.50 | 360.00 | 540.00 |
| 1/10/22 | Ariel R. Hairston | Review and revise part of the fifth monitoring report. | 2.00 | 360.00 | 720.00 |
| 1/10/22 | Meredith R.W. DeCarlo | Attend monthly 668 meeting; preparation for same. | 2.25 | 395.00 | 888.75 |
| 1/10/22 | Mir Y. Ali | Prepare comments to CPD productions and draft IMR5. | 2.25 | 420.00 | 945.00 |
| 1/11/22 | Alex Becker | Continued drafting/revising IMR 5 Supervision section. | .50 | 360.00 | 180.00 |
| 1/11/22 | Alex Becker | Prepared for and attended meeting with IMT Supervision team. | .75 | 360.00 | 270.00 |
| 1/11/22 | Alex Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree. | .25 | 360.00 | 90.00 |
| 1/11/22 | Sarah Oligmueller | Attend the IMT's weekly Officer Wellness meeting. | 1.50 | 360.00 | 540.00 |



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|---------|-----------------------|---|-------|--------|----------|
| 1/11/22 | Maggie Hickey | Consent Decree discussion regarding community engagement strategy with nonprofits and business leaders; zoom meeting with UC Crime Lab regarding training and data; preparation for parties upcoming meeting with Coalition; call with Bob Boik regarding follow-up from 668 meeting on IMR-5 and strategy for IMR-6. | 4.25 | 500.00 | 2,125.00 |
| 1/11/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.75 | 395.00 | 1,086.25 |
| 1/11/22 | Kylie Wood | Revised comments on City productions (mediation pilot, Copa Chief selection, Police Board selection) and submitted to parties. | .75 | 360.00 | 270.00 |
| 1/11/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section | .50 | 395.00 | 197.50 |
| 1/11/22 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team and community stakeholders regarding the Consent Decree | 1.00 | 395.00 | 395.00 |



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| 1/11/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section | .75 | 395.00 | 296.25 |
| 1/11/22 | Kylie Wood | Drafted and revised portions of IMR5. | 7.75 | 360.00 | 2,790.00 |
| 1/11/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | 1.25 | 395.00 | 493.75 |
| 1/11/22 | Kylie Wood | Corresponded with A. Sepulveda and B. Bryson regarding IMR5 drafting questions. | .75 | 360.00 | 270.00 |
| 1/11/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team and the City of Chicago regarding Crisis Intervention | .25 | 395.00 | 98.75 |
| 1/11/22 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | .75 | 395.00 | 296.25 |
| 1/11/22 | Brian J Hamilton | Prepare for conference with leadership re S05-14 and have conference re same | 1.25 | 380.00 | 475.00 |
| 1/11/22 | Brian J Hamilton | Conference with T. Dixon of City of Chicago and A. Sepulveda re S05-14 | .25 | 380.00 | 95.00 |



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| 1/11/22 | Meredith R.W. DeCarlo | Weekly internal IMT UOF call. | 1.00 | 395.00 | 395.00 |
| 1/11/22 | Mir Y. Ali | Draft IMR5. | 2.00 | 420.00 | 840.00 |
| 1/12/22 | Alex Becker | Continued drafting/revising IMR 5 Supervision section; sent updated draft to IMT member for review and corresponded with IMT member regarding next steps. | 4.00 | 360.00 | 1,440.00 |
| 1/12/22 | Alex Becker | Reviewed City/CPD document productions related to Supervision section; sent production information to IMT members. | .50 | 360.00 | 180.00 |
| 1/12/22 | Alex Becker | Reviewed updated information from CPD regarding IMR 5 and compliance; prepared next steps. | .50 | 360.00 | 180.00 |
| 1/12/22 | Kylie Wood | Accountability team call to discuss IMR5 drafting questions. | 3.50 | 360.00 | 1,260.00 |
| 1/12/22 | Maggie Hickey | Weekly Chicago IMT leadership call; review of materials regarding arrests and positive community interactions; and weekly internal data call. | 2.50 | 500.00 | 1,250.00 |
| 1/12/22 | Kylie Wood | Corresponded with CPD regarding requested meeting topics. | .25 | 360.00 | 90.00 |
| 1/12/22 | Ariel R. Hairston | Continue review and revise certain sections of the fifth monitoring report. | 2.25 | 360.00 | 810.00 |



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| 1/12/22 | Kylie Wood | Drafted, circulated, and submitted comments regarding COPA policy. | .25 | 360.00 | 90.00 |
| 1/12/22 | Kylie Wood | Drafted portions of IMR5. | 6.75 | 360.00 | 2,430.00 |
| 1/12/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section | 1.25 | 395.00 | 493.75 |
| 1/12/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.75 | 395.00 | 1,086.25 |
| 1/12/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | 1.00 | 395.00 | 395.00 |
| 1/12/22 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fifth reporting periods | 1.25 | 395.00 | 493.75 |
| 1/12/22 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates | 1.00 | 395.00 | 395.00 |



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| 1/12/22 | Sarah Oligmueller | Review prior officer wellness productions for purposes of IMR5. | 2.50 | 360.00 | 900.00 |
| 1/12/22 | Meredith R.W. DeCarlo | Weekly leadership call; weekly internal IMT data call; communicate within the IMT regarding received document productions, compliance summaries, and IMR5 drafting. | 3.25 | 395.00 | 1,283.75 |
| 1/12/22 | Mir Y. Ali | Review CPD productions for Training. | 1.75 | 420.00 | 735.00 |
| 1/12/22 | Mir Y. Ali | Review CPD correspondence related to IMR5. | .75 | 420.00 | 315.00 |
| 1/13/22 | Alex Becker | Continued drafting/revising IMR 5 Supervision section; sent revised updated draft to IMT members for review. | 4.00 | 360.00 | 1,440.00 |
| 1/13/22 | Alex Becker | Prepared for and attended meeting with IMT member to plan and prepare for next steps for drafting/revising IMR 5 Supervision section; sent updated draft to IMT member for further review. | .50 | 360.00 | 180.00 |
| 1/13/22 | Ariel R. Hairston | Review and revise draft monitoring report. | 4.50 | 360.00 | 1,620.00 |
| 1/13/22 | Brian J Hamilton | Review city and OEMC productions and route same to J. Solomon | .25 | 380.00 | 95.00 |
| 1/13/22 | Kylie Wood | Attended Mediation pilot call. | .50 | 360.00 | 180.00 |



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| 1/13/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50 | 395.00 | 592.50 |
| 1/13/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section | .50 | 395.00 | 197.50 |
| 1/13/22 | Kylie Wood | Attended COPA meeting. | .75 | 360.00 | 270.00 |
| 1/13/22 | Kylie Wood | Drafted IMR5 portions. | 2.50 | 360.00 | 900.00 |
| 1/13/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | .75 | 395.00 | 296.25 |
| 1/13/22 | Maggie Hickey | Review of materials for IMR-5; monthly check-in on COPA (City, OAG, IMT); and weekly CompStat meeting. | 3.50 | 500.00 | 1,750.00 |
| 1/13/22 | Kylie Wood | Accountability team meeting to discuss IMR5. | 2.00 | 360.00 | 720.00 |
| 1/13/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team and the City of Chicago regarding Chicago Police Department policies | .25 | 395.00 | 98.75 |



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|---------|-----------------------|--|-------|--------|----------|
| 1/13/22 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fifth reporting period | 3.75 | 395.00 | 1,481.25 |
| 1/13/22 | Brian J Hamilton | Meeting with J. Solomon and G. Schaffer re IMR5 | 1.50 | 380.00 | 570.00 |
| 1/13/22 | Mir Y. Ali | Draft IM5. | 2.00 | 420.00 | 840.00 |
| 1/14/22 | Alex Becker | Continued drafting/revising IMR 5 Supervision section; corresponded with IMT members; submitted draft to IMT leadership team for review. | 2.50 | 360.00 | 900.00 |
| 1/14/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | .50 | 395.00 | 197.50 |
| 1/14/22 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the Chicago Police Department's OC Spray policy | 2.00 | 395.00 | 790.00 |
| 1/14/22 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .50 | 395.00 | 197.50 |



Maggie Hickey as Independent Monitor
 CPD Monitor

April 28, 2022
 Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/14/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the sixth reporting period | .75 | 395.00 | 296.25 |
| 1/14/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |
| 1/14/22 | Sarah Oligmueller | Draft/revise the Officer Wellness section of IMR5. | 1.25 | 360.00 | 450.00 |
| 1/14/22 | Ariel R. Hairston | Draft summary updates regarding policy and training reviews for the forthcoming monitoring report. Review draft fifth reporting period assessments. | 4.00 | 360.00 | 1,440.00 |
| 1/14/22 | Ariel R. Hairston | Met internally with community policing team to discuss status updates and report drafting. Communicate with other team members regarding report drafting. | 1.75 | 360.00 | 630.00 |
| 1/14/22 | Kylie Wood | Drafted portion of IMR5. | 2.00 | 360.00 | 720.00 |
| 1/14/22 | Kylie Wood | Communicate with team regarding IMR5. | .50 | 360.00 | 180.00 |
| 1/14/22 | Maggie Hickey | OAG/IMT check-in; prepare for and lead meeting with Coalition, IMT, parties; IMT conversation re CPD's positive community interactions. | 4.50 | 500.00 | 2,250.00 |



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April 28, 2022
Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/14/22 | Meredith R.W. DeCarlo | Attend settlement conference between City and Coalition regarding use of force policies. | 1.75 | 395.00 | 691.25 |
| 1/14/22 | Brian J Hamilton | Proofread and complete final revisions of entire CIT section of IMR5 in preparation of submitting final draft to IMT leadership | 8.75 | 380.00 | 3,325.00 |
| 1/14/22 | Meredith R.W. DeCarlo | Meet within the IMT regarding positive community interactions. | 1.00 | 395.00 | 395.00 |
| 1/14/22 | Mir Y. Ali | Prepare IMR5. | 2.00 | 420.00 | 840.00 |
| 1/15/22 | Mir Y. Ali | Draft IMR5 section on Recruitment, Hiring, and Promotions. | 1.25 | 420.00 | 525.00 |
| 1/16/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.25 | 395.00 | 493.75 |
| 1/16/22 | Kylie Wood | Revised Sections of IMR5. | 3.75 | 360.00 | 1,350.00 |
| 1/16/22 | Mir Y. Ali | Draft IMR5 sections on Training and Recruitment, Hiring, and Promotions. | 1.75 | 420.00 | 735.00 |
| 1/17/22 | Alex Becker | Attended Bi-Monthly Schiff meeting. | 1.00 | 360.00 | 360.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|------------------------------|---|-------|--------|----------|
| 1/17/22 | Alex Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree. | .25 | 360.00 | 90.00 |
| 1/17/22 | Sarah Oligmueller | Attend the IMT's bi-monthly Schiff meeting. | 1.00 | 360.00 | 360.00 |
| 1/17/22 | Kylie Wood | Team meeting to discuss IMR5 drafting and start of IMR6. | .75 | 360.00 | 270.00 |
| 1/17/22 | Maggie Hickey | Weekly IMT/CPD call; call with N. Choudhury and S. Bedi regarding community engagement; and call with L. Kunard and A. Sepulveda regarding IMR-5 draft report and IMR-6 meetings. | 2.50 | 500.00 | 1,250.00 |
| 1/17/22 | Anthony- Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fifth reporting periods | .75 | 395.00 | 296.25 |
| 1/17/22 | Anthony- Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates | 1.50 | 395.00 | 592.50 |
| 1/17/22 | Anthony- Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |



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 CPD Monitor

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|--------|
| 1/17/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the sixth reporting period | 1.00 | 395.00 | 395.00 |
| 1/17/22 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .50 | 395.00 | 197.50 |
| 1/17/22 | Kylie Wood | Revised IMR5 draft. | 2.25 | 360.00 | 810.00 |
| 1/17/22 | Brian J Hamilton | Attend IMT bi-monthly meeting | 1.00 | 380.00 | 380.00 |
| 1/17/22 | Mir Y. Ali | IMT videoconference to discuss IMR5. | .75 | 420.00 | 315.00 |
| 1/17/22 | Mir Y. Ali | Review CPD productions for comments. | 1.75 | 420.00 | 735.00 |
| 1/18/22 | Alex Becker | Prepared for and attended weekly IMT Supervision meeting. | .75 | 360.00 | 270.00 |
| 1/18/22 | Alex Becker | Drafted/revised charts in IMR 5 Supervision section; sent revised draft to IMT member. | 2.00 | 360.00 | 720.00 |
| 1/18/22 | Ariel R. Hairston | Communicate with team members regarding draft reports. Draft certain sections of the forthcoming monitoring report. | 2.00 | 360.00 | 720.00 |
| 1/18/22 | Brian J Hamilton | Conference with J. Solomon and G. Schaffer to discuss next steps in finalizing IMR5 | 1.25 | 380.00 | 475.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 1/18/22 | Sarah Oligmueller | Attend the IMT's weekly Officer Wellness meeting. | .50 | 360.00 | 180.00 |
| 1/18/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.00 | 395.00 | 395.00 |
| 1/18/22 | Sarah Oligmueller | Draft IMT comments for the EAP Recruit Training. | 1.50 | 360.00 | 540.00 |
| 1/18/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section | .50 | 395.00 | 197.50 |
| 1/18/22 | Maggie Hickey | Call with Supt. Brown and leadership team; YSAC check-in with Mikva representatives; meeting with IMT and OAG re FP Policy Training, Data and Communications; preparation for and communications with Judge Dow; call with A. Slagel. | 5.25 | 500.00 | 2,625.00 |
| 1/18/22 | Kylie Wood | Revised IMR5 draft. | 4.75 | 360.00 | 1,710.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 1/18/22 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Foot Pursuit policy, training, and data | 1.50 | 395.00 | 592.50 |
| 1/18/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section | .25 | 395.00 | 98.75 |
| 1/18/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Foot Pursuit policy, training, and data | .75 | 395.00 | 296.25 |
| 1/18/22 | Brian J Hamilton | Multiple communications with City and OAG re upcoming CIT meetings | .50 | 380.00 | 190.00 |
| 1/18/22 | Meredith R.W. DeCarlo | Weekly internal IMT UOF call; communicate within the IMT regarding Foot Pursuit policy meeting; communicate within the Data team regarding comments on data review policy. | 1.75 | 395.00 | 691.25 |
| 1/18/22 | Meredith R.W. DeCarlo | Meet with parties regarding foot pursuit policy and training and data plan regarding same. | 1.50 | 395.00 | 592.50 |



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| | | | HOURS | RATE | AMOUNT |
|---------|------------------------------|--|-------|--------|----------|
| 1/19/22 | Alex Becker | Corresponded with IMT member regarding next steps for drafting/revising IMR 5 Supervision section. | .25 | 360.00 | 90.00 |
| 1/19/22 | Kylie Wood | Completed first round revisions of IMR5 and sent to A. Sepulveda and L. Kunard. | 3.00 | 360.00 | 1,080.00 |
| 1/19/22 | Kylie Wood | Accountability team call to discuss next steps in IMR5 drafting. | 1.25 | 360.00 | 450.00 |
| 1/19/22 | Maggie Hickey | Weekly Chicago IMT leadership call; Zoom with A. Slagel re CPD December Published Directives; IMR-6 Community Policing with IMT/OAG monthly call; and CPD IMR6 overview meeting. | 5.25 | 500.00 | 2,625.00 |
| 1/19/22 | Sarah Oligmueller | Draft/edit IMT comment on CPD's EAP Recruit Training. Circulate to team for final comments or edits. | .75 | 360.00 | 270.00 |
| 1/19/22 | Kylie Wood | Call with A. Sepulveda regarding IMR5 summary drafting. | .50 | 360.00 | 180.00 |
| 1/19/22 | Anthony- Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section | .50 | 395.00 | 197.50 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 1/19/22 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding policies and data | 1.00 | 395.00 | 395.00 |
| 1/19/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.25 | 395.00 | 493.75 |
| 1/19/22 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates | 1.00 | 395.00 | 395.00 |
| 1/19/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section | 1.00 | 395.00 | 395.00 |
| 1/19/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the monitoring report for the fifth reporting period and general updates | 1.00 | 395.00 | 395.00 |



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CPD Monitor

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/19/22 | Anthony-Ray Sepulveda | Meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Chicago Police Department's Overview for the sixth reporting period | .75 | 395.00 | 296.25 |
| 1/19/22 | Brian J Hamilton | Review City's list of published directives to determine which have and have not been produced to IMT or OAG | .50 | 380.00 | 190.00 |
| 1/19/22 | Meredith R.W. DeCarlo | Weekly internal IMT Data meeting; communicate within the IMT regarding UOF monthly meeting with parties and agenda for same. | 1.50 | 395.00 | 592.50 |
| 1/19/22 | Meredith R.W. DeCarlo | Meet with CPD regarding published directives and Foot Pursuit data plan. | 1.00 | 395.00 | 395.00 |
| 1/19/22 | Mir Y. Ali | Draft comments to CPD productions. | 2.50 | 420.00 | 1,050.00 |
| 1/20/22 | Mir Y. Ali | Draft IMR5. | 5.75 | 420.00 | 2,415.00 |
| 1/20/22 | Alex Becker | Reviewed document production from City/CPD; sent production to IMT members for review. | .25 | 360.00 | 90.00 |
| 1/20/22 | Alex Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree. | .25 | 360.00 | 90.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 1/20/22 | Alex Becker | Corresponded with IMT member to plan and prepare next steps for drafting/revising IMR 5 Supervision section. | .25 | 360.00 | 90.00 |
| 1/20/22 | Sarah Oligmueller | Review Officer Wellness productions and circulate to the IMT's Officer Wellness team. | .25 | 360.00 | 90.00 |
| 1/20/22 | Maggie Hickey | Chicago IMT discussion regarding supervision; review of drafts of sections of IMR-5 draft; and weekly CompStat meeting. | 3.75 | 500.00 | 1,875.00 |
| 1/20/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.00 | 395.00 | 395.00 |
| 1/20/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | 1.25 | 395.00 | 493.75 |
| 1/20/22 | Anthony-Ray Sepulveda | Meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Use of Force section | 1.00 | 395.00 | 395.00 |
| 1/20/22 | Brian J Hamilton | Update from J. Gall re upcoming CCMHE meeting | .25 | 380.00 | 95.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 1/20/22 | Meredith R.W. DeCarlo | Monthly UOF meeting with the parties. | 1.00 | 395.00 | 395.00 |
| 1/20/22 | Meredith R.W. DeCarlo | Communicate within the IMT regarding productions received, comments regarding positive community interactions, and foot pursuit data. | .50 | 395.00 | 197.50 |
| 1/21/22 | Alex Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree. | .25 | 360.00 | 90.00 |
| 1/21/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .50 | 395.00 | 197.50 |
| 1/21/22 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .75 | 395.00 | 296.25 |
| 1/21/22 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 3.25 | 395.00 | 1,283.75 |
| 1/21/22 | Maggie Hickey | OAG/IMT check-in; Chicago IMT Community Policing Team weekly meeting; PCI discussions and review of IMT memo regarding PCIs. | 4.25 | 500.00 | 2,125.00 |
| 1/21/22 | Ariel R. Hairston | Continue drafting certain sections to the community policing portion of the forthcoming monitoring report. | 4.00 | 360.00 | 1,440.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 1/21/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 1/21/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section | .25 | 395.00 | 98.75 |
| 1/21/22 | Brian J Hamilton | Multiple communications with J. Solomon and D. Rosenbaum re upcoming human rights dialogue and questions to pose during same | .50 | 380.00 | 190.00 |
| 1/21/22 | Meredith R.W. DeCarlo | Communicate within the IMT regarding foot pursuit data, PCI comments, and IMR5 draft. | .25 | 395.00 | 98.75 |
| 1/23/22 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 1.00 | 395.00 | 395.00 |
| 1/23/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .25 | 395.00 | 98.75 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 1/23/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 1/23/22 | Meredith R.W. DeCarlo | Review and revise PCI comments. | .75 | 395.00 | 296.25 |
| 1/23/22 | Meredith R.W. DeCarlo | Communicate within the IMT regarding comments on PCI. | .25 | 395.00 | 98.75 |
| 1/24/22 | Alex Becker | Reviewed IMT comments. | .25 | 360.00 | 90.00 |
| 1/24/22 | Sarah Oligmueller | Draft/revise Officer Wellness section of IMR5. | 1.00 | 360.00 | 360.00 |
| 1/24/22 | Sarah Oligmueller | Circulate IMT comments, discuss comments with IMT, and update response tracker. | .75 | 360.00 | 270.00 |
| 1/24/22 | Alex Becker | Prepared for and attended Supervision call with IMT, City, CPD, and OAG. | 1.25 | 360.00 | 450.00 |
| 1/24/22 | Mir Y. Ali | Review CPD productions and draft and discuss comments regarding same. | 2.25 | 420.00 | 945.00 |
| 1/24/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft report for the fifth reporting period | 1.50 | 395.00 | 592.50 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/24/22 | Maggie Hickey | Monitor/City check-in; call with L. Kunard and A. Sepulveda regarding IMR-5; Supervision monthly call; and call with T. Dixon. | 2.75 | 500.00 | 1,375.00 |
| 1/24/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | 1.25 | 395.00 | 493.75 |
| 1/24/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |
| 1/24/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section | .25 | 395.00 | 98.75 |
| 1/24/22 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .25 | 395.00 | 98.75 |
| 1/24/22 | Brian J Hamilton | Edit and proofread J. Solomon comprehensive introduction section and multiple communications with J. Solomon re upcoming monthly IMT/OAG meeting | 2.00 | 380.00 | 760.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-------------------|---|-------|--------|----------|
| 1/24/22 | Brian J Hamilton | Conference with J. Solomon and A. Sepulveda re IMR5 and next action items | .75 | 380.00 | 285.00 |
| 1/24/22 | Ariel R. Hairston | Further review and revising of the community policing section of the monitoring report. | 4.00 | 360.00 | 1,440.00 |
| 1/24/22 | Ariel R. Hairston | Continued review and revising of the community policing section of the monitoring report. | 2.00 | 360.00 | 720.00 |
| 1/24/22 | Mir Y. Ali | Discuss draft IMR5. | .75 | 420.00 | 315.00 |
| 1/25/22 | Alex Becker | Prepared for and attended weekly Supervision meeting with IMT members. | 1.00 | 360.00 | 360.00 |
| 1/25/22 | Brian J Hamilton | Analyze prior feedback and no objection to confirm that CPD policy S04-20 has received a no objection notice in light of CPD's indicating it intends to re-produce same during sixth reporting period | .50 | 380.00 | 190.00 |
| 1/25/22 | Brian J Hamilton | Finalize draft introduction section and compliance summary assessment and route same to IMT leadership for further review and comment | .75 | 380.00 | 285.00 |
| 1/25/22 | Brian J Hamilton | OEMC bi-monthly meeting | 1.00 | 380.00 | 380.00 |
| 1/25/22 | Anthony-Ray | Reviewing the Independent Monitoring Team's draft report for Sepulveda the fifth reporting period | 3.25 | 395.00 | 1,283.75 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/25/22 | Meredith R.W. DeCarlo | Draft and revise UOF IMR5. | 1.50 | 395.00 | 592.50 |
| 1/25/22 | Sarah Oligmueller | Attend the Officer Wellness bi-weekly meeting with the City, the OAG, and the IMT. | .50 | 360.00 | 180.00 |
| 1/25/22 | Sarah Oligmueller | Attend the IMT's weekly Officer Wellness and Support meeting. | .75 | 360.00 | 270.00 |
| 1/25/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section | 1.00 | 395.00 | 395.00 |
| 1/25/22 | Sarah Oligmueller | Revise the Officer Wellness and Support introduction section of IMR5 and circulate to internal team. | .50 | 360.00 | 180.00 |
| 1/25/22 | Maggie Hickey | Chicago IMT internal meeting (Supervision); Officer Wellness and Support weekly meeting; monthly CIT meeting (IMT/OAG). | 2.50 | 500.00 | 1,250.00 |
| 1/25/22 | Anthony-Ray Sepulveda | Revising the Independent Monitoring Team's draft report for the fifth reporting period | 2.25 | 395.00 | 888.75 |
| 1/25/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/25/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section | .50 | 395.00 | 197.50 |
| 1/25/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section | .75 | 395.00 | 296.25 |
| 1/25/22 | Ariel R. Hairston | Review and revise the draft community policing section, cross-referencing earlier reviews and reports. | 3.00 | 360.00 | 1,080.00 |
| 1/25/22 | Meredith R.W. DeCarlo | Weekly internal IMT UOF meeting. | 1.00 | 395.00 | 395.00 |
| 1/26/22 | Alex Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree. | .25 | 360.00 | 90.00 |
| 1/26/22 | Maggie Hickey | Weekly Chicago IMT leadership call; Chicago IMT Zoom with Denise Rodriguez; CPD training call with IMT/OAG; IMR-6 Impartial Policing with IMT / OAG monthly call; and monthly accountability call. | 4.25 | 500.00 | 2,125.00 |
| 1/26/22 | Kylie Wood | BIA accountability monthly meeting. | 1.00 | 360.00 | 360.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/26/22 | Kylie Wood | Reviewed charts compiled by H. Medlock. | .25 | 360.00 | 90.00 |
| 1/26/22 | Kylie Wood | Accountability team call meeting to discuss IMR5. | 1.00 | 360.00 | 360.00 |
| 1/26/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section | .75 | 395.00 | 296.25 |
| 1/26/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .25 | 395.00 | 98.75 |
| 1/26/22 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates | 1.50 | 395.00 | 592.50 |
| 1/26/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft report for the fifth reporting period | 3.25 | 395.00 | 1,283.75 |
| 1/26/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 1/26/22 | Ariel R. Hairston | Review and revise several community policing assessments for the fifth monitoring report. | 3.00 | 360.00 | 1,080.00 |



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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/26/22 | Meredith R.W. DeCarlo | Draft and revise UOF section of IMR5. | 1.25 | 395.00 | 493.75 |
| 1/27/22 | Alex Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree. | .25 | 360.00 | 90.00 |
| 1/27/22 | Alex Becker | Corresponded with IMT member regarding next steps for drafting/revising IMR 5 Supervision section. | .25 | 360.00 | 90.00 |
| 1/27/22 | Brian J Hamilton | Prepare graphs in introduction section of crisis intervention section, edit graphs provided by analyst G. Schaffer and route same to crisis intervention team; communications from leadership re current draft and edits therein, identify next steps needed to finalize draft | 5.25 | 380.00 | 1,995.00 |
| 1/27/22 | Alex Becker | Reviewed biweekly meeting notes; corresponded with IMT member. | .25 | 360.00 | 90.00 |
| 1/27/22 | Alex Becker | Attended Annual CPD Audit Division Meeting. | 1.50 | 360.00 | 540.00 |
| 1/27/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office | .25 | 395.00 | 98.75 |



Maggie Hickey as Independent Monitor
CPD Monitor

April 28, 2022
Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/27/22 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding CPD audits | 1.25 | 395.00 | 493.75 |
| 1/27/22 | Kylie Wood | Circulated accountability call notes and reviewed productions. | .25 | 360.00 | 90.00 |
| 1/27/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section | 1.00 | 395.00 | 395.00 |
| 1/27/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding methodologies and the fifth and sixth reporting periods | .50 | 395.00 | 197.50 |
| 1/27/22 | Maggie Hickey | Annual CPD Audit Division meeting via Zoom; weekly CompStat meeting; monthly OEMC meeting with IMT and OAG; Mikva Youth Safety Advisory meeting; and review drafts of IMR-5. | 5.75 | 500.00 | 2,875.00 |
| 1/27/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft report for the fifth reporting period | 3.75 | 395.00 | 1,481.25 |



Maggie Hickey as Independent Monitor
 CPD Monitor

April 28, 2022
 Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/27/22 | Kylie Wood | Drafted portion of intro/summary for IMR5. | 2.00 | 360.00 | 720.00 |
| 1/27/22 | Sarah Oligmueller | Attend the CPD Audit Division meeting with the OAG and the IMT. | 1.50 | 360.00 | 540.00 |
| 1/27/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team and the Chicago Police Department regarding upcoming meetings | .50 | 395.00 | 197.50 |
| 1/27/22 | Ariel R. Hairston | Continue review and revisions to the community policing section of the fifth monitoring report. | 3.00 | 360.00 | 1,080.00 |
| 1/27/22 | Brian J Hamilton | Conference with J. Solomon re IMR5 | .50 | 380.00 | 190.00 |
| 1/27/22 | Brian J Hamilton | Review notes from L. Kunard re CPD annual audit meeting | .25 | 380.00 | 95.00 |
| 1/27/22 | Meredith R.W. DeCarlo | Annual Audit Division meeting; meeting with IMT Data team and CPD regarding upcoming labor meeting regarding the OSS. | 1.75 | 395.00 | 691.25 |
| 1/27/22 | Meredith R.W. DeCarlo | Weekly internal IMT Data meeting. | 1.00 | 395.00 | 395.00 |
| 1/27/22 | Meredith R.W. DeCarlo | Draft and revise UOF section of IMR5. | .75 | 395.00 | 296.25 |
| 1/27/22 | Mir Y. Ali | Draft IMR5. | 1.25 | 420.00 | 525.00 |



Maggie Hickey as Independent Monitor
 CPD Monitor

April 28, 2022
 Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/28/22 | Alex Becker | Corresponded with IMT members regarding draft revisions to IMR 5 Supervision section and next steps; made revisions and sent updated draft to IMT leadership team member. | 1.00 | 360.00 | 360.00 |
| 1/28/22 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .50 | 395.00 | 197.50 |
| 1/28/22 | Meredith R.W. DeCarlo | Draft and revise UOF section of IMR-5. | 5.75 | 395.00 | 2,271.25 |
| 1/28/22 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Year Three meetings and settlement conferences | 1.00 | 395.00 | 395.00 |
| 1/28/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .50 | 395.00 | 197.50 |
| 1/28/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |



Maggie Hickey as Independent Monitor
 CPD Monitor

April 28, 2022
 Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 1/28/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft report for the fifth reporting period | 2.50 | 395.00 | 987.50 |
| 1/28/22 | Kylie Wood | Labor call and drafted and circulated notes. | .25 | 360.00 | 90.00 |
| 1/28/22 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, Associate Monitors, and other members of the Independent Monitoring Team regarding general updates | 1.25 | 395.00 | 493.75 |
| 1/28/22 | Maggie Hickey | OAG/IMT check-in; Chicago IMT Community Policing Team weekly meeting; monthly Chicago IMT Associate Monitor meeting; January Labor Issues call; meeting re CD issues; and review drafts of sections of IMR-5. | 7.75 | 500.00 | 3,875.00 |
| 1/28/22 | Derek G. Barella | Attend labor update call with City and OAG; research regarding recent developments involving FOP litigation. | 1.00 | 450.00 | 450.00 |
| 1/28/22 | Brian J Hamilton | Finalize crisis intervention section for IMR5 and submit to leadership | 4.25 | 380.00 | 1,615.00 |
| 1/28/22 | Brian J Hamilton | Communication from J. Solomon re review and comments for recently produced compliance records | .50 | 380.00 | 190.00 |
| 1/29/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft report for the fifth reporting period | 3.50 | 395.00 | 1,382.50 |



Maggie Hickey as Independent Monitor
CPD Monitor

April 28, 2022
Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/29/22 | Anthony-Ray Sepulveda | Revising the Independent Monitoring Team's draft report for the fifth reporting period | 2.50 | 395.00 | 987.50 |
| 1/29/22 | Maggie Hickey | Review and revise draft of IMR-5. | 2.50 | 500.00 | 1,250.00 |
| 1/29/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |
| 1/29/22 | Meredith R.W. DeCarlo | Draft and revise UOF section of IMR5. | 6.25 | 395.00 | 2,468.75 |
| 1/30/22 | Maggie Hickey | Meeting to review Use of Force section with team members. | 8.50 | 500.00 | 4,250.00 |
| 1/30/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft sections of its report for the fifth reporting period regarding Training and Recruitment, Hiring, and Promotions | 2.00 | 395.00 | 790.00 |
| 1/30/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft sections of its report for the fifth reporting period regarding Crisis Intervention, Officer Wellness, and Supervision | 2.75 | 395.00 | 1,086.25 |



Maggie Hickey as Independent Monitor
CPD Monitor

April 28, 2022
Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 1/30/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft sections of its report for the fifth reporting period regarding Accountability and Transparency and Data Collection, Analysis, and Management | 2.50 | 395.00 | 987.50 |
| 1/30/22 | Derek G. Barella | Research regarding recent developments involving FOP litigation; work on insert to IMR5 regarding labor issues; correspondence with M. Hickey and L. Kunard regarding same. | 2.75 | 450.00 | 1,237.50 |
| 1/30/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft sections of its report for the fifth reporting period regarding Use of Force and Implementation | 1.00 | 395.00 | 395.00 |
| 1/30/22 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's draft sections of its report for the fifth reporting period regarding Accountability and Transparency and Data Collection, Analysis, and Management | 2.25 | 395.00 | 888.75 |
| 1/30/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies and the monitoring report for the fifth reporting period | 1.00 | 395.00 | 395.00 |
| 1/30/22 | Meredith R.W. DeCarlo | Draft and revise UOF section of IMR5. | 2.50 | 395.00 | 987.50 |



Maggie Hickey as Independent Monitor
CPD Monitor

April 28, 2022
Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/30/22 | Meredith R.W. DeCarlo | Communicate within the IMT regarding UOF section of IMR5. | 1.25 | 395.00 | 493.75 |
| 1/31/22 | Alex Becker | Reviewed IMR-5 Supervision section draft submitted to Parties and draft status report. | 1.75 | 360.00 | 630.00 |
| 1/31/22 | Alex Becker | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Supervision section of Consent Decree. | .25 | 360.00 | 90.00 |
| 1/31/22 | Alex Becker | Prepared for and attended call with IMT Schiff team. | 1.00 | 360.00 | 360.00 |
| 1/31/22 | Mir Y. Ali | IMT conference call to discuss status of IMR5. | 1.00 | 420.00 | 420.00 |
| 1/31/22 | Derek G. Barella | Further research regarding recent developments involving FOP litigation in connection with preparation of IMR5. | 1.50 | 450.00 | 675.00 |
| 1/31/22 | Kylie Wood | Attended bi-weekly team call. | 1.00 | 360.00 | 360.00 |
| 1/31/22 | Maggie Hickey | Weekly meeting with CPD/City; Chicago IMT Leadership meeting regarding IMR-6 and three year assessment; and community engagement team meeting regarding upcoming community meeting and focus group report. | 5.25 | 500.00 | 2,625.00 |



Maggie Hickey as Independent Monitor
 CPD Monitor

April 28, 2022
 Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 1/31/22 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates | 2.00 | 395.00 | 790.00 |
| 1/31/22 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.00 | 395.00 | 790.00 |
| 1/31/22 | Meredith R.W. DeCarlo | Bi-monthly Schiff associates meeting. | 1.00 | 395.00 | 395.00 |
| 1/31/22 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies, the monitoring report for the fifth reporting period, the sixth reporting period, and general updates | 1.25 | 395.00 | 493.75 |
| 1/31/22 | Sarah Oligmueller | Attend the IMT's bi-monthly Schiff meeting. | .75 | 360.00 | 270.00 |
| 1/31/22 | Sarah Oligmueller | Review IMT comments regarding IMR5. | .50 | 360.00 | 180.00 |
| 1/31/22 | Ariel R. Hairston | Draft comments regarding a certain impartial policing, community policing, and use of force production. | 4.00 | 360.00 | 1,440.00 |



Maggie Hickey as Independent Monitor
 CPD Monitor

April 28, 2022
 Invoice # 2557163

| | | | HOURS | RATE | AMOUNT |
|---------|------------------|---|-------|--------|--------|
| 1/31/22 | Brian J Hamilton | Draft J. Solomon comments to most current version of S05-14 | 2.00 | 380.00 | 760.00 |
| 1/31/22 | Brian J Hamilton | Conference with G. Schaffer re preparation of comments to City's production of compliance records | .75 | 380.00 | 285.00 |
| 1/31/22 | Brian J Hamilton | Attend and participate in IMT bi-weekly conference | 1.25 | 380.00 | 475.00 |
| 1/31/22 | Brian J Hamilton | Multiple communications with leadership re analyst G. Schaffer and scope and nature of current responsibilities | 1.00 | 380.00 | 380.00 |

TOTAL FEES **\$223,652.50**

DISBURSEMENTS/CHARGES:

| DATE | DESCRIPTION | QUANTITY | AMOUNT |
|----------|--|----------|-----------|
| 02/17/22 | Professional Services - VENDOR: CASSANDRA L DECK-BROWN CASSANDRA L DECK-BROWN- JANUARY 2021 MONITOR HOURS | 1.00 | 6,153.13 |
| 02/17/22 | Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- JANUARY 2021 MONITOR HOURS | 1.00 | 95,816.56 |
| 02/17/22 | Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- JANUARY 2021 MONITOR HOURS | 1.00 | 5,706.25 |
| 02/17/22 | Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- JANUARY 2021 MONITOR HOURS | 1.00 | 9,143.75 |



Maggie Hickey as Independent Monitor
 CPD Monitor

April 28, 2022
 Invoice # 2557163

| DATE | DESCRIPTION | QUANTITY | AMOUNT |
|--------------|---|----------|---------------------|
| 02/07/22 | Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER- JANUARY 2022 MONITOR HOURS Invoice Number 02/04/22 Check Number [REDACTED] | 1.00 | 837.50 |
| 02/17/22 | Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- JANUARY 2021 MONITOR HOURS | 1.00 | 8,160.63 |
| 02/17/22 | Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- JANUARY 2022 MONITORING HOURS - 53 HOURS - \$137.50 AN HOUR - M. HICKEY | 1.00 | 7,287.50 |
| 02/17/22 | Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- JANUARY 2022 MONITORING HOURS - 36.5 HOURS - \$137.50 -AN HOUR - M. HICKEY | 1.00 | 4,950.00 |
| 02/17/22 | Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- JANUARY 2022 MONITORING HOURS - \$137.50 AN HOUR - 200.5 HOURS - M. HICKEY | 1.00 | 27,568.75 |
| 01/31/22 | eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD | 7,330.75 | 7,330.75 |
| TOTAL | DISBURSEMENTS/CHARGES | | \$172,954.82 |

TOTAL INVOICE \$396,607.32



Maggie Hickey as Independent Monitor
CPD Monitor

April 28, 2022
Invoice # 2557163

SUMMARY OF PROFESSIONAL SERVICES

| TIMEKEEPER | TITLE | HOURS | RATE | FEE AMOUNT |
|-----------------------|--------------|---------------|-------------|-----------------------|
| Maggie Hickey | Partner | 94.25 | 500.00 | 47,125.00 |
| Mir Y. Ali | Partner | 31.75 | 420.00 | 13,335.00 |
| Derek G. Barella | Partner | 6.00 | 450.00 | 2,700.00 |
| Alex Becker | Associate | 46.25 | 360.00 | 16,650.00 |
| Meredith R.W. DeCarlo | Associate | 49.25 | 395.00 | 19,453.75 |
| Ariel R. Hairston | Associate | 46.00 | 360.00 | 16,560.00 |
| Brian J Hamilton | Associate | 53.00 | 380.00 | 20,140.00 |
| Sarah Oligmueller | Associate | 26.50 | 360.00 | 9,540.00 |
| Anthony-Ray Sepulveda | Associate | 124.25 | 395.00 | 49,078.75 |
| Kylie Wood | Associate | 80.75 | 360.00 | 29,070.00 |
| TOTAL | | 558.00 | | \$223,652.50 |



Maggie Hickey as Independent Monitor
CPD Monitor

April 28, 2022
Invoice # 2557163

MATTER SUMMARY

| | |
|---|---------------------|
| TOTAL FEES | \$223,652.50 |
| TOTAL DISBURSEMENTS/CHARGES | <u>\$172,954.82</u> |
| TOTAL INVOICE FOR INVOICE # 2557163 USD | \$396,607.32 |

PREVIOUS INVOICES

| Invoice # | <i>Invoice Date</i> | <i>Total Invoice</i> | <i>Payments</i> | Balance Due |
|------------------|---------------------|----------------------|-----------------|--------------------|
| 2561061 | 03-28-2022 | \$263,735.73 | \$0.00 | \$263,735.73 |
| 2552312 | 04-28-2022 | \$360,200.29 | \$0.00 | \$360,200.29 |
| TOTALS | | | | \$623,936.02 |

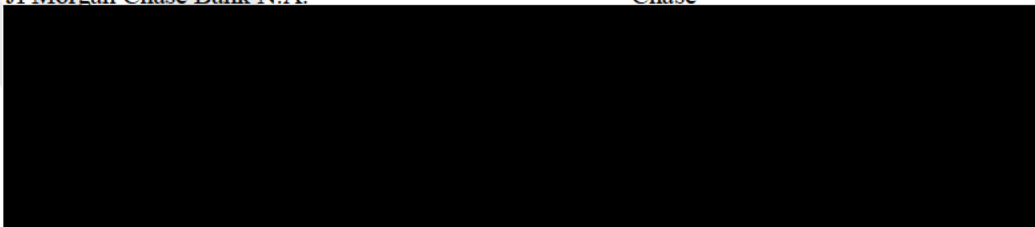
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Vendor Name: Cassandra Deck-Brown
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: February 8, 2022
 Invoice Number: 2022-0001
 Billing Period: 01/01/2022 to 01/31/2022
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

| Chicago Consent Decree | | |
|-------------------------------|--|--------------|
| Date of Service | Description of Work | Hours |
| 1/2/2022 – 1/3/2022 | Completion of Par. 416-418 proof and final submission to the analyst for compilation of IMR5 | 5.5 |
| 1/6/2022 | Compiling the draft of the EAP Recruitment Review | 3.5 |
| 1/10/2022 | Completed the draft of the IMT Comments for EAP Recruitment Review | 2.0 |
| 1/11/2022 | IMT Weekly Meeting to discuss revisions to the IMR5 and plan for submission | 1.5 |
| 1/12/2022 | Completed preliminary comments for IMR5 | 2.0 |
| 1/13/2022 | Review of 1st completed draft of IMR5 | 1.0 |
| 1/13/2022 – 1/14/2022 | Revisions with Comments of the 1 st draft (team version) prior to submission | 6.0 |
| 1/18/2022 | Completion of the EAP Recruitment Lesson Plan | 2.0 |
| 1/18/2022 | IMT Weekly Meeting – Discussing IMR5 & Annual Audit and revision of summary/introduction | .50 |
| 1/25/2022 | IMT Weekly Meeting discussion of IMR5 | 1.25 |
| 1/25/2022 | Preliminary review of 2022 Training Plan | 1.50 |

| | | |
|-----------|--|-----|
| 1/25/2022 | Monthly Officer Wellness Meeting with CPD | 1.0 |
| 1/27/2022 | CPD Annual Audit Meeting | 1.0 |
| 1/28/2022 | Monthly IMT Meeting in discussion of IMR5 | 1.5 |
| 1/28/2022 | Preliminary review of Officer Wellness and IMR5 Summary | 1.5 |
| 1/29/2022 | Continued Preliminary Review of 2022 Training Plan | 3.5 |
| 1/29/2022 | Drafting IMT Comments for 2022 Training Plan | 2.0 |
| 1/30/2022 | Drafting IMT Comments for 2022 Training Plan | 2.5 |
| 1/31/2022 | Drafting, reviewing and compiling final IMT Comments for 2022 Training Plan for submission | 5.0 |

Total labor: 44.75 hours
Rate: \$ 137.50 an hour
Amount Due: \$ 6,153.13

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Beck-Brown
Signature

February 8, 2022
Date



Billing Number: CNAC-1499-0011
 Invoice Number: INV-305662

Invoice Date: 02/15/2022

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11
 Fee: \$0.00
 Total: \$1,510,386.11

Project Number: 1499.0002.E398
 Project Name: CPD Monitor Year 3
 Project POP: 03/01/2021 to 02/28/2022
 Terms: NET 30
 Due Date: 03/17/2022
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$763,094.53

Billing Period From: 01/01/2022
 To: 01/31/2022

| | Current Hours | Rate |
|--|------------------|----------|
| CNA Associate Monitor Decker, Scott H | 0.00 | 211.8400 |
| CNA Monitoring Team Support Bryson, Bridgette | 60.00 | 104.4000 |
| Dockstader, Jessica | 21.50 | 115.2600 |
| Elliott, Vivian Y | 31.00 | 222.6400 |
| Felix, Tammy L | 36.50 | 207.9700 |
| Jenkins, Monique | 27.00 | 115.2600 |
| Richardson, Keri F | 37.00 | 88.1200 |
| Schaffer, Gentry | 27.50 | 128.6600 |
| Sun, Christopher M | 38.00 | 173.2100 |
| CNA Project Director Kunard, Laura L | 81.50 | 184.9200 |
| CNA SME Hickman PHD, Shelby | 31.00 | 168.0800 |
| Sr Research Scientist STE Christoff, Thomas E | 58.50 | 168.3700 |
| V Adler Univ-Elena Quintana | 5.25 | 168.3700 |
| V Deputy Monitor R Monroe Public Safety Co | 98.50 | 222.2400 |
| V Laura McElroy McElroy Media Group | 8.00 | 168.3700 |
| UIC - Joseph K. Hoereth | 12.00 | 153.0400 |
| UIC - Matthew Sweeney | 0.00 | 65.7400 |
| UIC - Ojus Khanoulkar | 0.00 | 33.4900 |
| UIC - Richard Rothschild | 0.00 | 50.5100 |
| UIC - Umair Tarbhai | 0.00 | 53.3200 |
| Professional Service | 573.25 | |

Subcontractor ODC



Billing Number: CNAC-1499-0011 Project Number: 1499.0002.E398
Invoice Number: INV-305662 Project Name: CPD Monitor Year 3 Invoice Date: 02/15/2022

| | |
|--------------------|-------------------------------|
| Software | <u>0.00</u> |
| Other Direct Costs | \$0.00 |
| Invoice Total | <u><u>\$95,816.56</u></u> |

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan _____
Felicia Y. Jordan
Project Accounting Manager

02/15/2022

Date



Billing Number: CNAC-1499-0011 Project Number: 1499.0002.E398
 Invoice Number: INV-305662 Project Name: CPD Monitor Year 3 Invoice Date: 02/15/2022

Labor Supporting Schedule - T&M

Group Description: Professional Service

| Labor Cat Desc | Empl/Vendor | Current Hours | Rate | Current Amount |
|--|---------------------------|------------------|----------|-------------------|
| ASMONI CNA Associate Monitor | Decker, Scott H | 0.00 | 211.8400 | \$0.00 |
| ASMONI CNA Associate Monitor | | 0.00 | | \$0.00 |
| MONTSP CNA Monitoring Team Support | Bryson, Bridgette | 60.00 | 104.4000 | \$6,264.00 |
| MONTSP CNA Monitoring Team Support | Dockstader, Jessica | 21.50 | 115.2600 | \$2,478.09 |
| MONTSP CNA Monitoring Team Support | Elliott, Vivian Y | 31.00 | 222.6400 | \$6,901.84 |
| MONTSP CNA Monitoring Team Support | Felix, Tammy L | 36.50 | 207.9700 | \$7,590.91 |
| MONTSP CNA Monitoring Team Support | Jenkins, Monique | 27.00 | 115.2600 | \$3,112.02 |
| MONTSP CNA Monitoring Team Support | Richardson, Keri F | 37.00 | 88.1200 | \$3,260.44 |
| MONTSP CNA Monitoring Team Support | Schaffer, Gentry | 27.50 | 128.6600 | \$3,538.15 |
| MONTSP CNA Monitoring Team Support | Sun, Christopher M | 38.00 | 173.2100 | \$6,581.98 |
| MONTSP CNA Monitoring Team Support | | 278.50 | | \$39,727.43 |
| PJDIR CNA Project Director | Kunard, Laura L | 81.50 | 184.9200 | \$15,070.98 |
| PJDIR CNA Project Director | | 81.50 | | \$15,070.98 |
| SME CNA SME | Hickman PHD, Shelby | 31.00 | 168.0800 | \$5,210.48 |
| | | 31.00 | | \$5,210.48 |
| SME* SME | Christoff, Thomas E | 58.50 | 168.3700 | \$9,849.65 |
| | | 58.50 | | \$9,849.65 |
| COMMEN V Adler Univ- Elena Quintana | Adler - Elena Quintana | 5.25 | 168.3700 | \$883.94 |



Billing Number: CNAC-1499-0011 Project Number: 1499.0002.E398
Invoice Number: INV-305662 Project Name: CPD Monitor Year 3 Invoice Date: 02/15/2022

Group Description: Professional Service

| Labor Cat Desc | Empl/Vendor | Current Hours | Rate | Current Amount |
|---|------------------------------|------------------|----------|-------------------|
| COMMEN V Adler Univ-Elena Quintana | | 5.25 | | \$883.94 |
| DEPMON V Deputy Monitor | R Monroe Public Safety Co | 98.50 | 222.2400 | \$21,890.64 |
| DEPMON V Deputy Monitor | | 98.50 | | \$21,890.64 |
| COMMEN V Laura McElroy | McElroy Media Group | 8.00 | 168.3700 | \$1,346.96 |
| COMMEN V Safer Foundn-Sodiqa Williams | Safer - Sodiqa Williams | 0.00 | 168.3700 | \$0.00 |
| COMMEN V Safer Foundn- Sodiqa Williams | | 8.00 | | \$1,346.96 |
| SUBN V Subcontractor NSTE | UIC - Joseph K. Hoereth | 12.00 | 153.0400 | 1,836.48 |
| | | 12.00 | | \$1,836.48 |
| SUBN V Subcontractor NSTE | UIC - Matthew Sweeney | 0.00 | 65.7400 | 0.00 |
| | | 0.00 | | \$0.00 |
| SUBN V Subcontractor NSTE | UIC-Ojus Khanoukhar | 0.00 | 33.4900 | \$0.00 |
| SUBN V Subcontractor NSTE | UIC - Richard Rothschild | 0.00 | 50.5100 | \$0.00 |
| SUBN V Subcontractor NSTE | UIC - Umair Tarbhai | 0.00 | 53.3200 | \$0.00 |
| SUBN V Subcontractor NSTE | | 12.00 | | \$1,836.48 |
| Professional Service | | 573.25 | | \$95,816.56 |



Billing Number: CNAC-1499-0011 Project Number: 1499.0002.E398
Invoice Number: INV-305662 Project Name: CPD Monitor Year 3 Invoice Date: 02/15/2022

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

| Description | Transaction | JE No./ Vchr No. | Current FY/Pd | Vendor | Invoice ID | Current Amount |
|--------------------------|--------------------------|---------------------|------------------|--------|------------|-------------------|
| Line Description: | <u>Subcontractor ODC</u> | | | | | |
| Total: Subcontractor ODC | | | | | | \$0.00 |
| Line Description: | <u>Software</u> | | | | | |
| Total: Software | | | | | | \$0.00 |
| Other Direct Costs | | | | | | \$0.00 |

| Contractor Name | Month/Year | Date | Description of Labor | Hours |
|--------------------|--------------|-----------|--|-------|
| Bridgette Bryson | January 2022 | 1/3/2022 | IMR5 report discussion with Harold and Kylie | 1.00 |
| Bridgette Bryson | January 2022 | 1/3/2022 | IMR5 report writing | 4.50 |
| Bridgette Bryson | January 2022 | 1/4/2022 | IMR5 report writing | 3.50 |
| Bridgette Bryson | January 2022 | 1/4/2022 | IMR5 compliance assessment discussion for paragraphs with Harold and Kylie | 2.50 |
| Bridgette Bryson | January 2022 | 1/5/2022 | IMR5 report writing | 1.50 |
| Bridgette Bryson | January 2022 | 1/5/2022 | IMR5 compliance assessment discussion for paragraphs with Harold and Kylie | 2.00 |
| Bridgette Bryson | January 2022 | 1/6/2022 | IMR5 report writing | 1.50 |
| Bridgette Bryson | January 2022 | 1/6/2022 | IMR5 compliance assessment discussion for paragraphs with Harold and Kylie | 2.00 |
| Bridgette Bryson | January 2022 | 1/7/2022 | IMR5 report writing | 4.00 |
| Bridgette Bryson | January 2022 | 1/10/2022 | IMR5 report writing | 1.50 |
| Bridgette Bryson | January 2022 | 1/10/2022 | IMR5 compliance assessment discussion for paragraphs with Harold and Kylie | 2.50 |
| Bridgette Bryson | January 2022 | 1/11/2022 | IMR5 report writing | 1.50 |
| Bridgette Bryson | January 2022 | 1/12/2022 | IMR5 report writing | 2.00 |
| Bridgette Bryson | January 2022 | 1/12/2022 | IMR5 compliance assessment discussion for paragraphs with Harold and Kylie | 3.50 |
| Bridgette Bryson | January 2022 | 1/13/2022 | COPA monthly call | 1.00 |
| Bridgette Bryson | January 2022 | 1/13/2022 | Mediation site visit call | 0.50 |
| Bridgette Bryson | January 2022 | 1/13/2022 | IMR5 report writing | 6.00 |
| Bridgette Bryson | January 2022 | 1/14/2022 | IMR5 report writing | 8.00 |
| Bridgette Bryson | January 2022 | 1/16/2022 | Editing the A&T section for IMR5 | 3.00 |
| Bridgette Bryson | January 2022 | 1/17/2022 | Editing the A&T section for IMR5 | 2.00 |
| Bridgette Bryson | January 2022 | 1/19/2022 | Weekly A&T Team meeting | 1.00 |
| Bridgette Bryson | January 2022 | 1/26/2022 | Weekly A&T Team meeting | 1.00 |
| Bridgette Bryson | January 2022 | 1/26/2022 | BIA monthly call | 1.00 |
| Bridgette Bryson | January 2022 | 1/27/2022 | Annual CPD Audit Division meeting | 1.50 |
| Bridgette Bryson | January 2022 | 1/28/2022 | Writing for the A&T Summary for IMR5 | 1.00 |
| Bridgette Bryson | January 2022 | 1/31/2022 | Reviewed IMR5 edits from A-Ray and team | 0.50 |
| Christopher Sun | January 2022 | 1/3/2022 | 2.5 - IMR5 Impartial Write Up | 2.50 |
| Christopher Sun | January 2022 | 1/4/2022 | 1.5 - IMR5 Impartial Write Up | 1.50 |
| Christopher Sun | January 2022 | 1/5/2022 | .5 Impartial Team Check-in | 0.50 |
| Christopher Sun | January 2022 | 1/5/2022 | 2.5 - Community Policing Policy Review with 100 Black Men | 2.50 |
| Christopher Sun | January 2022 | 1/6/2022 | IMR5 Impartial Write Ups | 2.00 |
| Christopher Sun | January 2022 | 1/7/2022 | IMR5 Impartial Write Ups | 2.00 |
| Christopher Sun | January 2022 | 1/9/2022 | IMR5 Impartial Write Ups and Production | 8.00 |
| Christopher Sun | January 2022 | 1/10/2022 | IMR5 Impartial Write Ups and Productions | 5.00 |
| Christopher Sun | January 2022 | 1/11/2022 | IMR5 Impartial Write Ups and Productions | 2.50 |
| Christopher Sun | January 2022 | 1/12/2022 | IMR5 Impartial Write Ups and Review | 2.50 |
| Christopher Sun | January 2022 | 1/13/2022 | IMR5 Impartial Write Ups and Review | 2.50 |
| Christopher Sun | January 2022 | 1/24/2022 | IMR5 Impartial Revisions | 1.50 |
| Christopher Sun | January 2022 | 1/26/2022 | IMR5 Impartial Revisions | 2.00 |
| Christopher Sun | January 2022 | 1/31/2022 | DR Check-In | 0.50 |
| Christopher Sun | January 2022 | 1/14/2022 | IMR5 Impartial Revisions | 2.5 |
| Elena Quintana | January 2022 | 1/6/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/7/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/11/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/12/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/13/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/14/2022 | Zoom Meeting | 2.00 |
| Elena Quintana | January 2022 | 1/17/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/23/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/24/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/25/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/27/2022 | Emails | 0.25 |
| Elena Quintana | January 2022 | 1/31/2022 | Zoom meeting | 0.75 |
| Elena Quintana | January 2022 | 1/31/2022 | January 2022 Invoice | |
| Gentry Schaffer | January 2022 | 1/4/2022 | IMR5 - Crisis Intervention Analysis | 1.00 |
| Gentry Schaffer | January 2022 | 1/5/2022 | IMR5 - Crisis Intervention Analysis | 3.00 |
| Gentry Schaffer | January 2022 | 1/6/2022 | IMR5 - Crisis Intervention Analysis | 1.00 |
| Gentry Schaffer | January 2022 | 1/7/2022 | IMR5 - Crisis Intervention Analysis | 1.00 |
| Gentry Schaffer | January 2022 | 1/10/2022 | IMR5 - Crisis Intervention Analysis | 2.50 |
| Gentry Schaffer | January 2022 | 1/12/2022 | IMR5 - Crisis Intervention Analysis | 1.00 |
| Gentry Schaffer | January 2022 | 1/13/2022 | IMR5 - Crisis Intervention Analysis | 5.00 |
| Gentry Schaffer | January 2022 | 1/14/2022 | IMR5 - Crisis Intervention Analysis | 2.00 |
| Gentry Schaffer | January 2022 | 1/18/2022 | IMR5 - Crisis Intervention Analysis | 1.00 |
| Gentry Schaffer | January 2022 | 1/21/2022 | IMR5 - Crisis Intervention Analysis | 4.00 |
| Gentry Schaffer | January 2022 | 1/25/2022 | IMR5 - Crisis Intervention Analysis | 4.00 |
| Gentry Schaffer | January 2022 | 1/27/2022 | IMR5 - Crisis Intervention Analysis | 1.00 |
| Gentry Schaffer | January 2022 | 1/31/2022 | IMR5 - Crisis Intervention Analysis | 1.00 |
| Jessica Dockstader | January 2022 | 1/3/2022 | Working on IMR-5 Draft | 1.00 |

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|--------------------|--------------|--|------|
| Jessica Dockstader | January 2022 | 1/4/2022 Working on IMR-5 Draft | 4.50 |
| Jessica Dockstader | January 2022 | 1/6/2022 Working on IMR-5 Summary | 1.50 |
| Jessica Dockstader | January 2022 | 1/7/2022 Finalize IMR-5 draft and send to Sarah | 0.50 |
| Jessica Dockstader | January 2022 | 1/11/2022 Weekly internal meeting and working on IMR5 draft | 2.00 |
| Jessica Dockstader | January 2022 | 1/12/2022 Working on IMR-5 draft | 2.00 |
| Jessica Dockstader | January 2022 | 1/14/2022 Finalizing draft of IMR-5 and sending to Schiff | 3.50 |
| Jessica Dockstader | January 2022 | 1/18/2022 Internal weekly meeting and composing comments for Pre-Service lesson plan and training | 2.00 |
| Jessica Dockstader | January 2022 | 1/24/2022 Preparing for Chicago internal weekly meeting | 0.50 |
| Jessica Dockstader | January 2022 | Weekly internal meeting; Bi-weekly monthly meeting with CPD; and cleaning up notes for meeting | |
| Jessica Dockstader | January 2022 | 1/25/2022 with CPD | 1.50 |
| Jessica Dockstader | January 2022 | 1/27/2022 Attending annual audit meeting; cleaning notes for meeting; revising IMR5 draft | 2.50 |
| Joseph Hoereth | January 2022 | 1/14/2022 IMT Coalition Meeting | 1.00 |
| Joseph Hoereth | January 2022 | 1/20/2022 Focus group report writing and editing | 3.00 |
| Joseph Hoereth | January 2022 | 1/21/2022 Focus group report writing and editing | 3.00 |
| Joseph Hoereth | January 2022 | 1/25/2022 Focus group report writing and editing | 4.00 |
| Joseph Hoereth | January 2022 | 1/31/2022 CET Bi-Monthly Meeting | 1.00 |
| Keri Richardson | January 2022 | 1/3/2022 weekly team meeting, project management, IMR5 writing | 2.50 |
| Keri Richardson | January 2022 | 1/6/2022 IMT project management | 1.50 |
| Keri Richardson | January 2022 | 1/6/2022 IMR5 writing | 3.00 |
| Keri Richardson | January 2022 | 1/7/2022 Project management, IMR5 writing | 2.00 |
| Keri Richardson | January 2022 | 1/10/2022 weekly team meeting, project management, IMR5 writing | 2.50 |
| Keri Richardson | January 2022 | 1/11/2022 Project management, IMR5 writing, IMT website | 2.50 |
| Keri Richardson | January 2022 | 1/12/2022 Project management, IMR5 writing, IMT website | 2.00 |
| Keri Richardson | January 2022 | 1/13/2022 Project management, IMR5 | 1.50 |
| Keri Richardson | January 2022 | 1/14/2022 IMR5, Project management | 3.00 |
| Keri Richardson | January 2022 | 1/19/2022 IMT community meeting, project management, IMR5 | 2.50 |
| Keri Richardson | January 2022 | 1/20/2022 IMT community meeting, project management, IMR6 | 2.00 |
| Keri Richardson | January 2022 | 1/21/2022 IMR 5 | 1.00 |
| Keri Richardson | January 2022 | 1/24/2022 IMT weekly meeting, IMR5, project management | 1.50 |
| Keri Richardson | January 2022 | 1/26/2022 IMT/CPD bi-weekly | 1.00 |
| Keri Richardson | January 2022 | 1/26/2022 IMR5 | 3.00 |
| Keri Richardson | January 2022 | 1/31/2022 IMR5, Project management | 1.00 |
| Keri Richardson | January 2022 | 1/27/2022 IMR5, Project management | 3.00 |
| Keri Richardson | January 2022 | 1/25/2022 IMT community meeting, project management, IMR6 | 1.5 |
| Laura Kunard | January 2022 | 1/3/2022 Weekly check in call with City: .5 | 0.50 |
| Laura Kunard | January 2022 | 1/5/2022 Weekly IMT leadership team meeting: 1 | 1.00 |
| Laura Kunard | January 2022 | 1/6/2022 Community Focus Group Report: 3 | 3.00 |
| Laura Kunard | January 2022 | Weekly check in with OAG: .5 Community policing IMT, IMR-5; .5 | |
| Laura Kunard | January 2022 | 1/7/2022 IMR-5 review: 1 | 2.00 |
| Laura Kunard | January 2022 | Monthly 668 meeting: 2 Meeting with community member: 1 | |
| Laura Kunard | January 2022 | 1/10/2022 Weekly check in call with City: .5 | 3.50 |
| Laura Kunard | January 2022 | 1/11/2022 Weekly IMT UOF call: 1 | 1.00 |
| Laura Kunard | January 2022 | Weekly IMT leadership meeting: 1 COPA CMS training: 1 IMT conversations with analysts: 1 | |
| Laura Kunard | January 2022 | 1/12/2022 CPD Deliberative Dialogue: 1 | 4.00 |
| Laura Kunard | January 2022 | IMT conversations: 1 IMT communications and scheduling: 1 | |
| Laura Kunard | January 2022 | 1/13/2022 IMR-5: 2 | 4.00 |
| Laura Kunard | January 2022 | Weekly check in call with OAG: .5 Monthly meeting Coalition/Parties: 1.5 Documents call: .5 IMT discussion: 1 | |
| Laura Kunard | January 2022 | 1/14/2022 IMR-5: 1 | 4.00 |
| Laura Kunard | January 2022 | Exchanging this holiday for a day off in February. | |
| Laura Kunard | January 2022 | Weekly check in call with City: 1 IMR-5, UOF: 2 IMR-5, Intro: 2 | |
| Laura Kunard | January 2022 | 1/17/2022 IMT communications and scheduling: 1 | 6.00 |
| Laura Kunard | January 2022 | Foot Pursuit Meeting: 1.5 IMT UOF call: 1 | |
| Laura Kunard | January 2022 | 1/18/2022 IMR-5: 1.5 | 4.00 |
| Laura Kunard | January 2022 | Weekly IMT meeting with Monitor: 1 IMR6 Overview with Parties: 1 IMR-5: 2 | |
| Laura Kunard | January 2022 | 1/19/2022 Policy review: 1 | 5.00 |

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|---------------|--------------|-----------|--|------|
| | | | Policy Review: 1 UOF biweekly call: 1 | |
| Laura Kunard | January 2022 | 1/20/2022 | IMR-5: 2 | 4.00 |
| Laura Kunard | January 2022 | 1/21/2022 | IMR-5: 2 | 2.00 |
| | | | Policy review: 1 | |
| Laura Kunard | January 2022 | 1/22/2022 | IMR-5: 1 | 2.00 |
| | | | Weekly check in call with City: .5 | |
| Laura Kunard | January 2022 | 1/24/2022 | IMR-5: 1.5 | 2.00 |
| | | | IMR-5, Intro: 1 IMR-5, UOF section: 4 | |
| Laura Kunard | January 2022 | 1/25/2022 | | 5.00 |
| | | | Weekly meeting with Monitor and Deputy Monitor: 1 IMT communications and scheduling: 1 IMR-5, UOF: 4 | |
| Laura Kunard | January 2022 | 1/26/2022 | IMR-5, Intro: 1 | 7.00 |
| | | | Meeting on CPD Auditing: 1.5 CompStat: 1 | |
| Laura Kunard | January 2022 | 1/27/2022 | IMR-5: 3 | 5.50 |
| | | | Weekly check in call with OAG: .5 Monthly Associate Monitor meeting: 1 Monthly Labor call: .5 Audit Division call: 1 IMR-5, UOF: 4 | |
| Laura Kunard | January 2022 | 1/28/2022 | IMR-5, editing: 1 | 8.00 |
| | | | IMR-5, section 11: 1 | |
| Laura Kunard | January 2022 | 1/29/2022 | IMR-5, UOF: 3 | 4.00 |
| | | | IMR-5, Training: 1 IMR-5, RHP: 1 | |
| Laura Kunard | January 2022 | 1/30/2022 | IMR-5, UOF:2 | 4.00 |
| | | | Call with community policing associate monitor and CPD News Affairs on paragraph 28. Reviewed social media and website results of the campaign. | |
| Laura McElroy | January 2022 | 1/3/2022 | | 2.00 |
| | | | Email exchange with associate monitor of community policing and analyst regarding paragraph 28. | |
| Laura McElroy | January 2022 | 1/4/2022 | | 0.50 |
| Laura McElroy | January 2022 | 1/5/2022 | Assisted in drafting IMR-5 content on paragraph 28, Public Safety Campaign | 3.00 |
| | | | Email exchange regarding flyer. Formatting flyer into Constant Contact. Added new emails and deleted bad addresses. Distributed flyer. | |
| Laura McElroy | January 2022 | 1/16/2022 | | 1 25 |
| | | | Researched stats on the flyer distribution to promote the next community meeting. Participated in the CET meeting to discuss the upcoming meeting, the focus groups report, and IMR-5 and IMR-6. | |
| Laura McElroy | January 2022 | 1/31/2022 | Wrote notes about issues discussed. | 1 25 |
| Laura McElroy | January 2022 | 1/31/2022 | January 2022 Invoice | |
| Rodney Monroe | January 2022 | 1/2/2022 | Reviewed 12/31 CPD Supervision productions D21-09 PES Pilot, D20-02 UOC/SOC, Data Analysis | 3.50 |
| Rodney Monroe | January 2022 | 1/2/2022 | Reviewed CPD updated Foot Pursuit policy | 1 25 |
| Rodney Monroe | January 2022 | 1/3/2022 | Reviewed CPD's 2019 and 2020 Litigation Report | 1 25 |
| Rodney Monroe | January 2022 | 1/3/2022 | Reviewed IMT 12/31 Record request to City | 0 25 |
| Rodney Monroe | January 2022 | 1/3/2022 | Reviewed IMT final draft of Methodolgies | 1.50 |
| Rodney Monroe | January 2022 | 1/3/2022 | Reviewed D20-04 OSS policy towards priliminary compliance | 1.75 |
| Rodney Monroe | January 2022 | 1/3/2022 | Call with AM Deck-Brown to discuss her IMR5 writeups | 0.50 |
| Rodney Monroe | January 2022 | 1/4/2022 | IMR5 Supervision Write Ups | 3.00 |
| Rodney Monroe | January 2022 | 1/4/2022 | Meeting with Monitor and Sup. Brown | 1.00 |
| Rodney Monroe | January 2022 | 1/4/2022 | Meeting with Monitor and Sup. Brown | 2.50 |
| Rodney Monroe | January 2022 | 1/4/2022 | CC with Monique to discuss and edit write ups | 2.00 |
| Rodney Monroe | January 2022 | 1/4/2022 | Reviewing various Supervision productions to support assessments, In-Service Training materials | 4.00 |
| Rodney Monroe | January 2022 | 1/5/2022 | IMT weekly meeting | 1.00 |
| Rodney Monroe | January 2022 | 1/5/2022 | Reviewed IMT response to City/CPD on Foot Pursuit policy | 0 25 |
| Rodney Monroe | January 2022 | 1/5/2022 | IMR5 Supervision Write Ups | 3.00 |
| Rodney Monroe | January 2022 | 1/5/2022 | Reviewed CPD 2020 Audit of Investigation Timeframe Requirements | 0.50 |
| Rodney Monroe | January 2022 | 1/5/2022 | CC with Monique to discuss IMR5 write ups | 1.50 |
| Rodney Monroe | January 2022 | 1/6/2022 | Reviewed several par of Officer Wellness IMR5 write ups | 1.75 |
| Rodney Monroe | January 2022 | 1/6/2022 | Reviewed and updated IMR5 draft of Supervision write up | 2 25 |
| Rodney Monroe | January 2022 | 1/8/2022 | Reviewed GO3-02-05 OC policy in prep for Coalition meeting | 1.00 |
| Rodney Monroe | January 2022 | 1/10/2022 | Reviewed additional draft paragraphs IMR5 Officer Wellness | 2.00 |
| Rodney Monroe | January 2022 | 1/10/2022 | 668 Monthly meeting | 2.00 |
| Rodney Monroe | January 2022 | 1/11/2022 | Reviewed initial draft of Accountability IMR5 write ups | 3 25 |
| Rodney Monroe | January 2022 | 1/11/2022 | Internal Supervision meeting | 0.50 |
| Rodney Monroe | January 2022 | 1/11/2022 | Internal Officer Wellness meeting | 1.50 |
| Rodney Monroe | January 2022 | 1/12/2022 | IMT weekly meeting | 1.00 |
| Rodney Monroe | January 2022 | 1/12/2022 | Reviewed a late production of PES for compliance, training materials | 2.50 |

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|----------------|--------------|-----------|--|------|
| Rodney Monroe | January 2022 | 1/13/2022 | Attended Community Policing Mediation Pilot | 1.00 |
| Rodney Monroe | January 2022 | 1/13/2022 | Bi-weekly COPA meeting | 1.00 |
| Rodney Monroe | January 2022 | 1/13/2022 | Updated various Supervision paragraph write ups based on late Training submission | 2.00 |
| Rodney Monroe | January 2022 | 1/14/2022 | Review and edits to 3rd draft of IMR5 Supervision report | 2.00 |
| Rodney Monroe | January 2022 | 1/14/2022 | Reviewed CPD Data Systems Assessment Report | 0.50 |
| Rodney Monroe | January 2022 | 1/15/2022 | Reviewed Use of Force revised draft IMR5 report | 2.00 |
| Rodney Monroe | January 2022 | 1/15/2022 | Reviewed Officer Wellness revised IMR5 draft report | 1.50 |
| Rodney Monroe | January 2022 | 1/16/2022 | Reviewed and commented on CPD EAP Recruit training curriculum | 2.00 |
| Rodney Monroe | January 2022 | 1/18/2022 | Meeting with Sup. Brown | 0.75 |
| Rodney Monroe | January 2022 | 1/18/2022 | Internal Supervision meeting | 0.50 |
| Rodney Monroe | January 2022 | 1/18/2022 | Reviewed revised FP policy in prep for meeting | 0.75 |
| Rodney Monroe | January 2022 | 1/18/2022 | Meeting to discuss CPD Foot Pursuit Policy | 1.50 |
| Rodney Monroe | January 2022 | 1/18/2022 | IMT debrief on Foot Pursuit policy meeting | 0.50 |
| Rodney Monroe | January 2022 | 1/19/2022 | IMT weekly meeting | 1.00 |
| Rodney Monroe | January 2022 | 1/19/2022 | IMR 6 Community Policing meeting | 1.00 |
| Rodney Monroe | January 2022 | 1/19/2022 | CPD IMR6 Overview | 1.00 |
| Rodney Monroe | January 2022 | 1/20/2022 | Reviewed CPD IMR6 Deliverables | 2.25 |
| Rodney Monroe | January 2022 | 1/20/2022 | Reviewed CPD's IMR6 power point presentation | 1.00 |
| Rodney Monroe | January 2022 | 1/20/2022 | Meeting w/Hassan Aden to discuss joining IMT | 1.00 |
| Rodney Monroe | January 2022 | 1/20/2022 | CPD Comp Stat | 1.00 |
| Rodney Monroe | January 2022 | 1/20/2022 | Attended Police Board virtual meeting | 1.00 |
| Rodney Monroe | January 2022 | 1/22/2022 | Reviewed and discussed various issues and concerns with CPD PCI strategy via email | 0.75 |
| Rodney Monroe | January 2022 | 1/24/2022 | Reviewed CPD 2022 Training Plan specific attention to Supervision section | 2.00 |
| Rodney Monroe | January 2022 | 1/24/2022 | Monthly Supervision CC | 1.00 |
| Rodney Monroe | January 2022 | 1/24/2022 | Internal Training CC | 0.50 |
| Rodney Monroe | January 2022 | 1/25/2022 | Internal Supervision meeting | 0.75 |
| Rodney Monroe | January 2022 | 1/25/2022 | Internal Officer Wellness meeting | 0.75 |
| Rodney Monroe | January 2022 | 1/25/2022 | Officer Wellness monthly meeting | 0.50 |
| Rodney Monroe | January 2022 | 1/26/2022 | Monthly Training meeting | 0.50 |
| Rodney Monroe | January 2022 | 1/26/2022 | Accountability monthly CC | 1.00 |
| Rodney Monroe | January 2022 | 1/26/2022 | Reviewed draft of Impartial Policing IMR5 report | 1.75 |
| Rodney Monroe | January 2022 | 1/27/2022 | Reviewed Chaplains new SOP | 1.00 |
| Rodney Monroe | January 2022 | 1/27/2022 | Reviewed other AM comments on 2022 Training Plan | 0.25 |
| Rodney Monroe | January 2022 | 1/27/2022 | Annual CPD Audit Division meeting | 1.25 |
| Rodney Monroe | January 2022 | 1/27/2022 | CPD Compstat | 1.00 |
| Rodney Monroe | January 2022 | 1/27/2022 | Reviewed various IMT call notes for the week. | 0.50 |
| Rodney Monroe | January 2022 | 1/28/2022 | Reviewed CPD response to IMT's comments on UOF 2022 training | 0.25 |
| Rodney Monroe | January 2022 | 1/28/2022 | Reviewed CPD UOF De-escalation training materials, lesson plans, instructor materials, PPT, Test Questions | 3.00 |
| Rodney Monroe | January 2022 | 1/30/2022 | Reviewed several final drafts of IMR5 sections CP, Impartial Policing, Data | 3.00 |
| Rodney Monroe | January 2022 | 1/30/2022 | Reviewed several final drafts of IMR5 sections Supervision, Officer Wellness, CIT | 3.00 |
| Rodney Monroe | January 2022 | 1/31/2022 | Reviewed final draft submitted to parties | 1.75 |
| Rodney Monroe | January 2022 | 1/31/2022 | IMT Retreat to discuss IMR5&6 | 2.25 |
| Rodney Monroe | January 2022 | 1/31/2022 | January 2022 Invoice | |
| Shelby Hickman | January 2022 | 1/3/2022 | IMR5 draft | 1.00 |
| Shelby Hickman | January 2022 | 1/4/2022 | crosswalk productions expected vs. those received, reviewing new productions + updating draft imr report | 3.00 |
| Shelby Hickman | January 2022 | 1/5/2022 | internal data call + IMR5 draft | 4.00 |
| Shelby Hickman | January 2022 | 1/6/2022 | IMR5 draft | 3.00 |
| Shelby Hickman | January 2022 | 1/7/2022 | IMR5 draft | 3.00 |
| Shelby Hickman | January 2022 | 1/10/2022 | monthly meeting 668 | 1.50 |
| Shelby Hickman | January 2022 | 1/12/2022 | internal data call and follow ups | 2.00 |
| Shelby Hickman | January 2022 | 1/14/2022 | reviewing paragraph 606 and prior questions on gartner report; internal meetings | 2.00 |
| Shelby Hickman | January 2022 | 1/18/2022 | IMT meeting, S0912 comments | 2.00 |
| Shelby Hickman | January 2022 | 1/19/2022 | Internal data call | 1.50 |
| Shelby Hickman | January 2022 | 1/20/2022 | prep and meeting with maggie from crime lab | 1.50 |
| Shelby Hickman | January 2022 | 1/24/2022 | supervision monthly call | 2.00 |
| Shelby Hickman | January 2022 | 1/25/2022 | trying to figure out intranet issues/ pulse | 0.50 |
| Shelby Hickman | January 2022 | 1/26/2022 | weekly internal data call | 2.00 |
| Shelby Hickman | January 2022 | 1/27/2022 | cpd audit division meeting, oss meeting | 2.00 |
| Tammy Felix | January 2022 | 1/3/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 3.00 |
| Tammy Felix | January 2022 | 1/4/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 3.00 |
| Tammy Felix | January 2022 | 1/5/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 3.00 |
| Tammy Felix | January 2022 | 1/6/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 3.00 |
| Tammy Felix | January 2022 | 1/7/2022 | Participated in weekly community policing status meeting, and CNA internal team meeting. | 3.00 |

| | | | | |
|----------------|--------------|-----------|--|------|
| Tammy Felix | January 2022 | 1/10/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.50 |
| Tammy Felix | January 2022 | 1/11/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.50 |
| Tammy Felix | January 2022 | 1/12/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.00 |
| Tammy Felix | January 2022 | 1/13/2022 | Attended Human Rights Dialogues - Chicago Foundation for Women | 2.00 |
| Tammy Felix | January 2022 | 1/14/2022 | Participated in weekly community policing status meeting. Assisten in CP policy review. | 2.50 |
| Tammy Felix | January 2022 | 1/17/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.00 |
| Tammy Felix | January 2022 | 1/18/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.00 |
| Tammy Felix | January 2022 | 1/19/2022 | Attended Chicago Community Conversation regarding Human Rights & Prohibition of Profiling Policies. | 2.50 |
| Tammy Felix | January 2022 | 1/20/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.00 |
| Tammy Felix | January 2022 | 1/21/2022 | Participated in weekly community policing status meeting, and worked on document reviews. | 1.50 |
| Tammy Felix | January 2022 | 1/24/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.00 |
| Tammy Felix | January 2022 | 1/25/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 0.50 |
| Tammy Felix | January 2022 | 1/26/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.00 |
| Tammy Felix | January 2022 | 1/27/2022 | Attended the Annual CPD Audit Division meeting. | 1.00 |
| Tammy Felix | January 2022 | 1/28/2022 | Participated in weekly community policing status meeting, and worked on document reviews. | 1.50 |
| Tammy Felix | January 2022 | 1/31/2022 | Worked with AM for Community Policing on IMR 5 report revisions, and IMR 6 review requirements. | 1.00 |
| Tom Christoff | January 2022 | 1/3/2022 | Review documents and drafting related to IMR5 | 1.00 |
| Tom Christoff | January 2022 | 1/4/2022 | Review documents and drafting related to IMR5 | 3.50 |
| Tom Christoff | January 2022 | 1/5/2022 | Review documents and drafting related to IMR5 | 1.50 |
| Tom Christoff | January 2022 | 1/6/2022 | Internal Data Team meeting | 0.50 |
| Tom Christoff | January 2022 | 1/6/2022 | Review documents and drafting related to IMR5 | 3.50 |
| Tom Christoff | January 2022 | 1/7/2022 | Review documents and drafting related to IMR5. | 5.50 |
| Tom Christoff | January 2022 | 1/9/2022 | Review documents and drafting related to IMR5 | 3.00 |
| Tom Christoff | January 2022 | 1/10/2022 | Prepare for and participate in 668 meeting. Debrief with IMT after. | 2.50 |
| Tom Christoff | January 2022 | 1/11/2021 | Coordinate with analyst regarding outstanding areas of report | 0.50 |
| Tom Christoff | January 2022 | 1/12/2022 | Data Team internal weekly meeting | 1.50 |
| Tom Christoff | January 2022 | 1/13/2022 | Review documents and drafting related to IMR5 | 2.50 |
| Tom Christoff | January 2022 | 1/14/2022 | Meeting with analyst regarding outstanding areas of IMR5 | 0.50 |
| Tom Christoff | January 2022 | 1/14/2022 | Review documents and drafting related to IMR5 | 2.00 |
| Tom Christoff | January 2022 | 1/14/2022 | Participate in meeting between IMR, Parties, and Coalition | 1.00 |
| Tom Christoff | January 2022 | 1/16/2022 | Review documents and drafting related to IMR5 | 3.00 |
| Tom Christoff | January 2022 | 1/18/2022 | Meeting with City regarding foot pursuits | 2.00 |
| Tom Christoff | January 2022 | 1/19/2022 | Internal Data Team meeting | 1.00 |
| Tom Christoff | January 2022 | 1/20/2022 | Provide comments related to PCI document | 1.50 |
| Tom Christoff | January 2022 | 1/20/2022 | Review foot pursuits policies and provide comments | 0.50 |
| Tom Christoff | January 2022 | 1/20/2022 | Prepare for and participate in meeting regarding OSS | 2.00 |
| Tom Christoff | January 2022 | 1/20/2022 | Participate in use of force meeting | 1.00 |
| Tom Christoff | January 2022 | 1/21/2022 | Review document related to PCI, conduct background research, several phone calls | 2.00 |
| Tom Christoff | January 2022 | 1/24/2022 | Participate in monthly supervision call | 1.00 |
| Tom Christoff | January 2022 | 1/24/2022 | Prepare email to Data Team regarding CPD data systems | 0.50 |
| Tom Christoff | January 2022 | 1/26/2022 | Various emails and phone calls related to next steps for Data Team | 1.00 |
| Tom Christoff | January 2022 | 1/27/2022 | Participate in Audit Division meeting | 1.00 |
| Tom Christoff | January 2022 | 1/27/2022 | Participate in OSS and Labor meeting | 0.50 |
| Tom Christoff | January 2022 | 1/27/2022 | Internal Data Team meeting | 1.00 |
| Tom Christoff | January 2022 | 1/27/2022 | Review IMR5, CD, prior notes, and various phone calls and emails related to developing important issues to address in IMR6 | 5.00 |
| Tom Christoff | January 2022 | 1/28/2022 | Participate in Associate Monitors meeting | 1.50 |
| Tom Christoff | January 2022 | 1/28/2022 | Review documents and drafting related to IMR5 | 1.00 |
| Tom Christoff | January 2022 | 1/29/2022 | Review documents and drafting related to IMR5 | 2.00 |
| Tom Christoff | January 2022 | 1/31/2022 | Review CET report draft. Provide comments. | 0.50 |
| Tom Christoff | January 2022 | 1/30/2022 | Review documents and drafting related to IMR5 | 1.50 |
| Vivian Elliott | January 2022 | 1/18/2022 | FP meeting with CPD and OAG, and post meeting with IMT; weekly IMT UOF call | 3.00 |
| Vivian Elliott | January 2022 | 1/20/2022 | Writing IMR 5 | 2.00 |
| Vivian Elliott | January 2022 | 1/21/2022 | Writing IMR 5 | 4.00 |
| Vivian Elliott | January 2022 | 1/22/2022 | Writing IMR 5 | 2.00 |
| Vivian Elliott | January 2022 | 1/23/2022 | Writing IMR 5 | 5.00 |
| Vivian Elliott | January 2022 | 1/24/2022 | Writing IMR 5 | 4.00 |
| Vivian Elliott | January 2022 | 1/25/2022 | Writing IMR 5, IMT UOF weekly meeting | 4.00 |

| Annual Audit Division meeting and IMR 5 | | | |
|---|--------------|---------------------------------------|------|
| Vivian Elliott | January 2022 | 1/27/2022 | 3.00 |
| Vivian Elliott | January 2022 | 1/28/2022 IMR 5 writing | 4.00 |
| Monique Jenkins | January 2022 | 1/4/2022 IMR-5 | 4.50 |
| Monique Jenkins | January 2022 | 1/5/2022 IMR-5 | 1.00 |
| Monique Jenkins | January 2022 | 1/6/2022 IMR-5 | 2.50 |
| Monique Jenkins | January 2022 | 1/7/2022 IMR-5 | 0.50 |
| Monique Jenkins | January 2022 | 1/10/2022 Internal Check-In | 0.50 |
| Internal Meeting | | | |
| Monique Jenkins | January 2022 | 1/11/2022 IMR-5 Summary | 3.00 |
| Monique Jenkins | January 2022 | 1/12/2022 IMR-5 review and updates | 2.00 |
| Monique Jenkins | January 2022 | 1/13/2022 IMR-5 | 2.00 |
| Monique Jenkins | January 2022 | 1/14/2022 IMR-5 | 2.00 |
| Monique Jenkins | January 2022 | 1/18/2022 Internal Meeting and IMR-5 | 1.50 |
| Monique Jenkins | January 2022 | 1/21/2022 IMR-5 | 1.00 |
| Monique Jenkins | January 2022 | 1/24/2022 Bi-weekly meeting and notes | 1.50 |
| Monique Jenkins | January 2022 | 1/25/2022 Internal Call | 1.00 |
| Monique Jenkins | January 2022 | 1/27/2022 Audit Division Meeting | 2.00 |
| Monique Jenkins | January 2022 | 1/28/2022 IMR-5 | 2.00 |

| Row Labels | Sum of Hours |
|-------------------------|--------------|
| Bridgette Bryson | 60 |
| 1/3/2022 | 5.5 |
| 1/4/2022 | 6 |
| 1/5/2022 | 3.5 |
| 1/6/2022 | 3.5 |
| 1/7/2022 | 4 |
| 1/10/2022 | 4 |
| 1/11/2022 | 1.5 |
| 1/12/2022 | 5.5 |
| 1/13/2022 | 7.5 |
| 1/14/2022 | 8 |
| 1/16/2022 | 3 |
| 1/17/2022 | 2 |
| 1/19/2022 | 1 |
| 1/26/2022 | 2 |
| 1/27/2022 | 1.5 |
| 1/28/2022 | 1 |
| 1/31/2022 | 0.5 |
| Christopher Sun | 38 |
| 1/3/2022 | 2.5 |
| 1/4/2022 | 1.5 |
| 1/5/2022 | 3 |
| 1/6/2022 | 2 |
| 1/7/2022 | 2 |
| 1/9/2022 | 8 |
| 1/10/2022 | 5 |
| 1/11/2022 | 2.5 |
| 1/12/2022 | 2.5 |
| 1/13/2022 | 2.5 |
| 1/14/2022 | 2.5 |
| 1/24/2022 | 1.5 |
| 1/26/2022 | 2 |
| 1/31/2022 | 0.5 |
| Elena Quintana | 5.25 |
| 1/6/2022 | 0.25 |
| 1/7/2022 | 0.25 |
| 1/11/2022 | 0.25 |
| 1/12/2022 | 0.25 |
| 1/13/2022 | 0.25 |
| 1/14/2022 | 2 |
| 1/17/2022 | 0.25 |
| 1/23/2022 | 0.25 |
| 1/24/2022 | 0.25 |
| 1/25/2022 | 0.25 |
| 1/27/2022 | 0.25 |
| 1/31/2022 | 0.75 |

| | |
|---------------------------|-------------|
| Gentry Schaffer | 27.5 |
| 1/4/2022 | 1 |
| 1/5/2022 | 3 |
| 1/6/2022 | 1 |
| 1/7/2022 | 1 |
| 1/10/2022 | 2.5 |
| 1/12/2022 | 1 |
| 1/13/2022 | 5 |
| 1/14/2022 | 2 |
| 1/18/2022 | 1 |
| 1/21/2022 | 4 |
| 1/25/2022 | 4 |
| 1/27/2022 | 1 |
| 1/31/2022 | 1 |
| Jessica Dockstader | 21.5 |
| 1/3/2022 | 1 |
| 1/4/2022 | 4.5 |
| 1/6/2022 | 1.5 |
| 1/7/2022 | 0.5 |
| 1/11/2022 | 2 |
| 1/12/2022 | 2 |
| 1/14/2022 | 3.5 |
| 1/18/2022 | 2 |
| 1/24/2022 | 0.5 |
| 1/25/2022 | 1.5 |
| 1/27/2022 | 2.5 |
| Joseph Hoereth | 12 |
| 1/14/2022 | 1 |
| 1/20/2022 | 3 |
| 1/21/2022 | 3 |
| 1/25/2022 | 4 |
| 1/31/2022 | 1 |
| Keri Richardson | 37 |
| 1/3/2022 | 2.5 |
| 1/6/2022 | 4.5 |
| 1/7/2022 | 2 |
| 1/10/2022 | 2.5 |
| 1/11/2022 | 2.5 |
| 1/12/2022 | 2 |
| 1/13/2022 | 1.5 |
| 1/14/2022 | 3 |
| 1/19/2022 | 2.5 |
| 1/20/2022 | 2 |
| 1/21/2022 | 1 |
| 1/24/2022 | 1.5 |
| 1/25/2022 | 1.5 |
| 1/26/2022 | 4 |

| | |
|------------------------|-------------|
| 1/27/2022 | 3 |
| 1/31/2022 | 1 |
| Laura Kunard | 81.5 |
| 1/3/2022 | 0.5 |
| 1/5/2022 | 1 |
| 1/6/2022 | 3 |
| 1/7/2022 | 2 |
| 1/10/2022 | 3.5 |
| 1/11/2022 | 1 |
| 1/12/2022 | 4 |
| 1/13/2022 | 4 |
| 1/14/2022 | 4 |
| 1/17/2022 | 6 |
| 1/18/2022 | 4 |
| 1/19/2022 | 5 |
| 1/20/2022 | 4 |
| 1/21/2022 | 2 |
| 1/22/2022 | 2 |
| 1/24/2022 | 2 |
| 1/25/2022 | 5 |
| 1/26/2022 | 7 |
| 1/27/2022 | 5.5 |
| 1/28/2022 | 8 |
| 1/29/2022 | 4 |
| 1/30/2022 | 4 |
| Laura McElroy | 8 |
| 1/3/2022 | 2 |
| 1/4/2022 | 0.5 |
| 1/5/2022 | 3 |
| 1/16/2022 | 1.25 |
| 1/31/2022 | 1.25 |
| Monique Jenkins | 27 |
| 1/4/2022 | 4.5 |
| 1/5/2022 | 1 |
| 1/6/2022 | 2.5 |
| 1/7/2022 | 0.5 |
| 1/10/2022 | 0.5 |
| 1/11/2022 | 3 |
| 1/12/2022 | 2 |
| 1/13/2022 | 2 |
| 1/14/2022 | 2 |
| 1/18/2022 | 1.5 |
| 1/21/2022 | 1 |
| 1/24/2022 | 1.5 |
| 1/25/2022 | 1 |
| 1/27/2022 | 2 |
| 1/28/2022 | 2 |

| | |
|-----------------------|-------------|
| Rodney Monroe | 98.5 |
| 1/2/2022 | 4.75 |
| 1/3/2022 | 5.25 |
| 1/4/2022 | 12.5 |
| 1/5/2022 | 6.25 |
| 1/6/2022 | 4 |
| 1/8/2022 | 1 |
| 1/10/2022 | 4 |
| 1/11/2022 | 5.25 |
| 1/12/2022 | 3.5 |
| 1/13/2022 | 4 |
| 1/14/2022 | 2.5 |
| 1/15/2022 | 3.5 |
| 1/16/2022 | 2 |
| 1/18/2022 | 4 |
| 1/19/2022 | 3 |
| 1/20/2022 | 6.25 |
| 1/22/2022 | 0.75 |
| 1/24/2022 | 3.5 |
| 1/25/2022 | 2 |
| 1/26/2022 | 3.25 |
| 1/27/2022 | 4 |
| 1/28/2022 | 3.25 |
| 1/30/2022 | 6 |
| 1/31/2022 | 4 |
| Shelby Hickman | 31 |
| 1/3/2022 | 1 |
| 1/4/2022 | 3 |
| 1/5/2022 | 4 |
| 1/6/2022 | 3 |
| 1/7/2022 | 3 |
| 1/10/2022 | 1.5 |
| 1/12/2022 | 2 |
| 1/14/2022 | 2 |
| 1/18/2022 | 2 |
| 1/19/2022 | 1.5 |
| 1/20/2022 | 1.5 |
| 1/24/2022 | 2 |
| 1/25/2022 | 0.5 |
| 1/26/2022 | 2 |
| 1/27/2022 | 2 |
| Tammy Felix | 36.5 |
| 1/3/2022 | 3 |
| 1/4/2022 | 3 |
| 1/5/2022 | 3 |
| 1/6/2022 | 3 |
| 1/7/2022 | 3 |

| | |
|-----------|-----|
| 1/10/2022 | 1.5 |
| 1/11/2022 | 1.5 |
| 1/12/2022 | 1 |
| 1/13/2022 | 2 |
| 1/14/2022 | 2.5 |
| 1/17/2022 | 1 |
| 1/18/2022 | 1 |
| 1/19/2022 | 2.5 |
| 1/20/2022 | 1 |
| 1/21/2022 | 1.5 |
| 1/24/2022 | 1 |
| 1/25/2022 | 0.5 |
| 1/26/2022 | 1 |
| 1/27/2022 | 1 |
| 1/28/2022 | 1.5 |
| 1/31/2022 | 1 |

| | |
|----------------------|-------------|
| Tom Christoff | 58.5 |
|----------------------|-------------|

| | |
|-----------|-----|
| 1/11/2021 | 0.5 |
| 1/3/2022 | 1 |
| 1/4/2022 | 3.5 |
| 1/5/2022 | 1.5 |
| 1/6/2022 | 4 |
| 1/7/2022 | 5.5 |
| 1/9/2022 | 3 |
| 1/10/2022 | 2.5 |
| 1/12/2022 | 1.5 |
| 1/13/2022 | 2.5 |
| 1/14/2022 | 3.5 |
| 1/16/2022 | 3 |
| 1/18/2022 | 2 |
| 1/19/2022 | 1 |
| 1/20/2022 | 5 |
| 1/21/2022 | 2 |
| 1/24/2022 | 1.5 |
| 1/26/2022 | 1 |
| 1/27/2022 | 7.5 |
| 1/28/2022 | 2.5 |
| 1/29/2022 | 2 |
| 1/30/2022 | 1.5 |
| 1/31/2022 | 0.5 |

| | |
|-----------------------|-----------|
| Vivian Elliott | 31 |
|-----------------------|-----------|

| | |
|-----------|---|
| 1/18/2022 | 3 |
| 1/20/2022 | 2 |
| 1/21/2022 | 4 |
| 1/22/2022 | 2 |
| 1/23/2022 | 5 |
| 1/24/2022 | 4 |

| | |
|-----------|---|
| 1/25/2022 | 4 |
| 1/27/2022 | 3 |
| 1/28/2022 | 4 |

(blank)

(blank)

| | |
|--------------------|---------------|
| Grand Total | 573.25 |
|--------------------|---------------|

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT Remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: _____ Email: _____

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 2/1/2022 | 35 |
| Billing Period From: | Billing Period To: |
| 1/1/2022 | 01/31/2022 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|--|---------------------|--|---|------------|-----|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
| 1/5/2022 | 1/5/2022 | Participated in weekly Impartial Policing Team meeting | 0.5 | Add | Del |
| 1/6/2022 | 1/6/2022 | Reviewed Draft Focus Group report and provided feedback | 2 | Add | Del |
| 1/7/2022 | 1/7/2022 | Reviewed and replied to comments on the Draft Focus Group Report | 0.25 | Add | Del |
| 1/11/2022 | 1/11/2022 | Discussed and planned bi-weekly meetings with CPD | 0.25 | Add | Del |
| 1/12/2022 | 1/12/2022 | Reviewed and edited draft of IMR5 | 6 | Add | Del |
| 1/13/2022 | 1/13/2022 | Reviewed and critiqued CPD's Policy on Community Engagement | 3 | Add | Del |
| 1/14/2022 | 1/14/2022 | Reviewed and edited draft of IMR5 and reviewed CPD productions | 3 | Add | Del |
| 1/14/2022 | 1/14/2022 | Participated in IMT meeting to evaluate CPD's Positive Community Interaction program and metrics | 0.75 | Add | Del |
| 1/17/2022 | 1/17/2022 | Reviewed and assessed field notes from three Deliberative Dialogues on Human Rights | 1.5 | Add | Del |
| 1/18/2022 | 1/18/2022 | Reviewed community engagement apps from different departments and statistics generated | 1.5 | Add | Del |
| 1/18/2022 | 1/18/2022 | Discussed IMR5 and made plans for meetings with CPD | 0.75 | Add | Del |
| 1/20/2022 | 1/20/2022 | Reviewed and edited IMT's response to CPD's plan to increase Positive Community Interactions (PCIs) | 1.5 | Add | Del |
| 1/20/2022 | 1/20/2022 | Observed CPD's Deliberative Dialogue with Trilogy Health. Prepared and distributed field notes | 3 | Add | Del |
| 1/21/2022 | 1/21/2022 | Reviewed and edited IMT's response to CPD's PCI plans | 1 | Add | Del |
| 1/25/2022 | 1/25/2022 | Reviewed and critiqued Office of Community Policing's (OCP) 2022 and Long-Term Community Engagement Plan | 2.5 | Add | Del |
| 1/25/2022 | 1/25/2022 | Reviewed revised MY90 Survey and provided feedback to CPD | 2 | Add | Del |
| 1/25/2022 | 1/25/2022 | Reviewed and critiqued CPD's 2022 Training Plan | 2.25 | Add | Del |
| 1/26/2022 | 1/26/2022 | Facilitated weekly internal Impartial Policing meeting | 0.5 | Add | Del |
| 1/26/2022 | 1/26/2022 | Facilitated monthly Impartial Policing Meeting with CPD and City | 0.75 | Add | Del |
| 1/26/2022 | 1/26/2022 | Provided feedback to Office of Community Policing on their long term community engagement plan | 0.75 | Add | Del |
| 1/27/2022 | 1/27/2022 | Participated in CPD Audit Division Meeting and provided feedback | 1.5 | Add | Del |
| 1/28/2022 | 1/28/2022 | Participated in monthly meeting of IMT Associate Monitors and administration | 1.25 | Add | Del |
| 1/28/2022 | 1/28/2022 | Reviewed CET/IMT report on focus groups with young AA and Latino males and CPD | 1.5 | Add | Del |
| 1/29/2022 | 1/29/2022 | Edited CET/IMT focus groups report | 2.5 | Add | Del |
| 1/31/2022 | 1/31/2022 | Participated in CET/IMT meeting | 1 | Add | Del |
| | | | | Add | Del |

INVOICE

| | | | | Add | Del |
|--|--|--|---------------------|------|-------------------|
| | | | | Add | Del |
| | | | | Add | Del |
| | | | | Add | Del |
| | | | Total Hours | 41.5 | Rate \$137.50 |
| | | | TOTAL LABOR: | | \$5,706.25 |

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,706.25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Feb 1, 2022

Date

Vendor Name: Julie Solomon, LSCSW, MBA

Remit to Address: [Redacted]

Phone: [Redacted]

Email: [Redacted]

Invoice Date: 2/2/22

Billing Period: 1/1/22 to 1/31/22

Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606; MHickey@schiffhardin.com

| | | |
|----------|----------------|--|
| January | | |
| 1/6/22 | 7 | Full Review of S05-14 Production and cross check with compliance assessment of all relevant paragraphs+email+internal coordination |
| 1/7/22 | 2.25 | Team Meeting-SO5-14+IMR5 Discussion+ phone call with OAG |
| 1/10/22 | 2.25 | Team Meeting + SO5-14+IMR5 Prep Discussion; City Conversation Prep re: decision to not give No Objection |
| 1/11/22 | 3.5 | IMR 5 Review and Revisions |
| 1/12/22 | 7 | IMR 5 Review and Revisions |
| 1/13/22 | 6 | IMR 5 Review and Revisions. + call with ARS + email + Internal team call re: IMR 5 revisions |
| 1/14/22 | 7 | Finish full IMR 5 review, policy and training cross-check and finalize revisions for submission to SH |
| 1/18/22 | 1 | Internal Weekly Meeting |
| 1/21/22 | 5 | Draft IMR 5 Introduction re: Progress, Concerns and IMR 6 expectations for IMR 5 report + email + review and response to Trilogy and the City community meeting |
| 1/24/22 | 1.5 | Email, internal team meeting, compliance record review plan, Relativity access |
| 1/25/22 | 7 | Review productions 00265137; 267613;265148;267624;266521;266501;265875;263899;263902;263904;263905;263906;265023;265040 + CITY/CPD biweekly call + revisions of IMR 5 introduction section + Email + draft summary of compliance records affecting IMR 5 narrative + CCMHE feedback response by CPD and CIT DOCS strategy report |
| 1/27/22 | 3 | CPD Audit Review with IMT + OEMC biweekly call + call with BH and ARS re: IMR 5 report completion |
| 1/28/22 | 6 | IMT Monthly Meeting + IMR 5 revisions with compliance production inclusion + graphs/charts + phone call with analyst |
| 1/29/22 | 5 | Thorough review/revisions of full CI section prior to formal submission to the City, send to SH |
| 1/31/22 | 3 | Review 76 page 2022 training plan |
| x 137.50 | 66.5 | |
| | | |
| | 9143.75 | |

Total labor: 66.5 hours

Rate: \$ 137.50 an hour

Amount Due: \$ 9143.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001and Title 31, Sections 3729-3730).

Julie Solomon

2/2/22

Signature

Date

INVOICE

Vendor Name: Mariana Oliver

Remit to Address: _____

City: _____ State: _____ Zip: _____

Contact Name: _____

Phone: _____ Email: _____

Remittance Type Requested: EFT Check

Bill To:

The CNA Corporation
3003 Washington Blvd
Arlington, VA 22201
acctspayable@cna.org

CNA Project Manager: _____

CNA Agreement/PO#: _____

CNA Project Number: _____

CNA Project Name: _____

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 2/4/2022 | |
| Billing Period From: | Billing Period To: |
| | |

| LABOR | | | | | |
|-----------------------|---------------------|--|-------|------------|-----------------|
| Date of Service(From) | Date of Service(To) | Description | Hours | Add/Delete | |
| 01-05-22 | 01-05-22 | update Compliance Tracker with new productions | 1.5 | Add | Del |
| 01-10-22 | 01-10-22 | update Responses Tracker with new productions & send out deadlines | 0.25 | Add | Del |
| 01-12-22 | 01-12-22 | prepare Productions list for IMT attorneys | 0.75 | Add | Del |
| 01-15-22 | 01-15-22 | update Compliance Tracker with new productions | 1.25 | Add | Del |
| 01-17-22 | 01-17-22 | update Responses Tracker with new productions | 2 | Add | Del |
| 01-17-22 | 01-17-22 | send out updated Responses Tracker deadlines | 1 | Add | Del |
| 01-20-22 | 01-20-22 | update Compliance Tracker with new productions | 1.5 | Add | Del |
| 01-24-22 | 01-24-22 | update Compliance Tracker with new productions | 2 | Add | Del |
| 01-24-22 | 01-24-22 | update Responses Tracker with new productions & send out deadlines | 1 | Add | Del |
| 01-25-22 | 01-25-22 | updating Responses & Compliance trackers with new productions | 2.5 | Add | Del |
| 01-31-22 | 01-31-22 | update Responses Tracker with new productions & send out deadlines | 1.25 | Add | Del |
| 02-02-22 | 02-02-22 | editing tables for IMR-5 report | 1.25 | Add | Del |
| 02-03-22 | 02-03-22 | updating Responses Tracker; prepare Productions list for IMT attorneys | 0.5 | Add | Del |
| Total Hours | | | 16.75 | Rate | \$50.00 |
| TOTAL LABOR: | | | | | \$837.50 |

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$837.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Digitally signed by Mariana Oliver
Date: 2022.02.04 18:15:18 -06'00'

2-4-2022

Date

Reset Form

Save Form

INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 2/1/2022 | ME2022-01 |
| Billing Period From: | Billing Period To: |
| 1/1/2022 | 01/31/2022 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|--|---------------------|--|---|------------|-----|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
| 1/1/2022 | 1/1/2022 | IMR5 Writeup/Document Review (0600-0915) | 3.25 | Add | Del |
| 1/1/2022 | 1/1/2022 | IMR5 Writeup/Document Review (1300-1500) | 2 | Add | Del |
| 1/2/2022 | 1/2/2022 | IMR5 Writeup/Document Review/Litigation Report Review (0600-0845) | 2.45 | Add | Del |
| 1/3/2022 | 1/3/2022 | IMR5 Writeup/Phone Conference w/K.Wood, B.Bryson (0800-1200) | 4 | Add | Del |
| 1/3/2022 | 1/3/2022 | IMR5 Writeup/Review PSIG Submissions (1330-1430) | 2 | Add | Del |
| 1/4/2022 | 1/4/2022 | IMR5 Writeup/Document Review/Complete Rough Draft of IMR5 (0600-0745) | 1.75 | Add | Del |
| 1/4/2022 | 1/4/2022 | A&T Team IMR5 Review (1500-1715) | 2.15 | Add | Del |
| 1/5/2022 | 1/5/2022 | A&T Team IMR5 Review (1500-1700) | 2 | Add | Del |
| 1/6/2022 | 1/6/2022 | A&T Team IMR5 Review (1500-1700) | 2 | Add | Del |
| 1/10/2022 | 1/10/2022 | A&T Team IMR5 Review (1400-1630) | 2.5 | Add | Del |
| 1/12/2022 | 1/12/2022 | Compilation of Documents List for CPD/Emails (0630-0830) | 2 | Add | Del |
| 1/12/2022 | 1/12/2022 | Attend/Audit COPA CMS Training (1100-1300) | 2 | Add | Del |
| 1/12/2022 | 1/12/2022 | A&T Team IMR5 Review (1530-1930) | 4 | Add | Del |
| 1/13/2022 | 1/13/2022 | Review/Comment on COPA Civil and Criminal Complaint Review (0600-0715) | 1.25 | Add | Del |
| 1/13/2022 | 1/13/2022 | Prep for/and COPA Conference Call (1430-1600) | 1.5 | Add | Del |
| 1/13/2022 | 1/13/2022 | Prep for/and Mediation Site Visit (1530-1630 (prep occurred earlier in day)) | 1 | Add | Del |
| 1/13/2022 | 1/13/2022 | A&T Team IMR5 Review (1630-1900) | 2.5 | Add | Del |
| 1/14/2022 | 1/14/2022 | Phone Conference w/B.Bryson re IMR5 Paragraphs/Eamils w. Chief Tally (0900-1030) | 1.5 | Add | Del |
| 1/17/2022 | 1/17/2022 | Emails/Phone Conference w/B.Bryson re: IMR5 (1030-1100) | 0.5 | Add | Del |
| 1/18/2022 | 1/18/2022 | Emails/Phone Conference w/B.Bryson re: IMR5 (1300-1330) | 0.5 | Add | Del |
| 1/19/2022 | 1/19/2022 | A&T Team Conference re: IMR5 Summary and Charts (1500-1615) | 1.25 | Add | Del |
| 1/19/2022 | 1/19/2022 | Phone Conference w/M.Hickey (1230-1300) | 0.5 | Add | Del |
| 1/20/2022 | 1/20/2022 | Phone Conference w/R.Monroe (0900-0930) | 0.5 | Add | Del |
| 1/22/2022 | 1/22/2022 | Research/Prepare IMR1-5 Deliverables Chart-CPD (0700-1100) | 4 | Add | Del |
| 1/24/2022 | 1/24/2022 | Complete Research/Prepare IMR1-5 Deliverables Chart-CPD (0600-1000) | 4 | Add | Del |
| 1/26/2022 | 1/26/2022 | Internal A&T Team Conference re: IMR5 (1500-1600) | 1 | Add | Del |
| 1/28/2022 | 1/28/2022 | Monthly IMT Conference (1130-1245) | 1.25 | Add | Del |
| 1/31/2022 | 1/31/2022 | Research/Prepare IMR 1-5 Deliverables Chart-COPA (0600-1000) | 4 | Add | Del |

Reset Form

Save Form

INVOICE

| | | | | | |
|---------------------|-----------|---|-------------------|------|----------|
| 1/31/2022 | 1/31/2022 | Complete Research/Prepare IMR1-5 Deliverables Chart - COPA (1230-1430) | 2 | Add | Del |
| Total Hours | | | 59.35 | Rate | \$137.50 |
| TOTAL LABOR: | | | \$8,160.63 | | |

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - *(Itemize and provide receipts as specified on your contract)*

| Travel Date(From) | Travel Date (To) | Expense Type | Description | QTY | Rate | Total | Add/ Delete |
|-------------------------------|------------------|--------------|-------------|-----|------|-------|-------------|
| | | | | | | | Add Del |
| Subtotal Travel/ODC's: | | | | | | | |


Privately Owned Vehicle Mileage Reimbursement

| Date of Expense | Description: <i>(Include starting location and ending location)</i> | Miles | Rate | Total | Add/ Delete |
|------------------------------------|---|-------|------|---------------|-------------|
| | | | | | Add Del |
| Subtotal Mileage (rounded): | | | | \$0 | |
| TOTAL TRAVEL: | | | | \$0.00 | |

INVOICE TOTAL DUE: \$8,160.63

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

Feb 1, 2022

Date

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip [REDACTED]

Contact Name: Paul F Evans

Phone [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Choose an item.

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 2/7/2022 | Chicago#35 |
| Billing Period From: | Billing Period To: |
| 1/1/2022 | 1/31/2022 |

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

| Date of Service (From) | Date of Service (To) | Description | Hours |
|------------------------|----------------------|--|------------|
| 1/2/2022 | 1/2/2022 | Review latest year end CPD productions, including Community Engagement Plan and Data Review plan and adjust some of IMR5 as result | 2 hours |
| 1/3/2022 | 1/3/2022 | Researching, reviewing and drafting analysis of paragraphs of IMR5 of 240s paragraphs | 2 hours |
| 1/4/2022 | 1/4/2022 | Weekly call on UOF issues with Ms DiCarlo and researching, drafting the 150s paragraphs of IMR5 | 2 hours 25 |
| 1/7/2022 | 1/7/2022 | Due date for initial draft to Monitor, review research amend IMR5 | 3 hours 50 |
| 1/9/2022 | 1/9/2022 | Review latest draft of OC Spray policy and apply to paragraphs of IMR5 | 1 hour |
| 1/11/2022 | 1/11/2022 | Reviewing paragraphs researching and making necessary corrections to IMR5 | 2 hour 25 |
| 1/12/2022 | 1/12/2022 | Review and prepare comparison between CPD assessment and IMT assessment and review research and revise paragraph 240 on training | 2 hours |
| 1/13/2022 | 1/13/2022 | Review research and draft IMR5 paragraphs 240a, and 190-206 | 2 hours 25 |
| 1/14/2022 | 1/14/2022 | IMT, CPD, Coalition discussion on OC Spray for the most part brief discussion on foot pursuits | 1 hour 50 |
| 1/18/2022 | 1/18/2022 | Meeting with IMT < OAG regarding foot pursuit policy, training, data and communications, review | 2 hours 75 |

| | | | |
|-------------------------------|-------------------------------|---|----------------------------------|
| | | foot pursuit rollout aand data from CPD and OAG, weekly UOF call Mr Sepulveda, Ms DiCarlo, Kunard, Elliott | |
| 1/19/2022 | 1/19/2022 | Review emails, scheduling | .50 |
| 1/20/2022 | 1/20/2022 | Preparation and actual UOF bi-weekly meeting with CPD, OAG, review CPD self assessment | 2 hours 25 |
| 1/21/2022 | 1/21/2022 | Review CPD self assessment up to paragraph 206 | 1 hour 25 |
| 1/23/2022 | 1/23/2022 | Review CPD self assessment against IMT assssment | .50 |
| 1/24/2022 | 1/24/2022 | Receive a series of questions for clarification from MS Elliott on IMR5 reseach and respond | 2 hours 50 |
| 1/25/2022 | 1/25/2022 | Receive a series of questions from Ms Elliott for clarification on paragraphs 153-186, weekly call with Mr Sepulveda, MS Elliott, Kunard, DiCarlo | 3 hours 25 |
| 1/26/2022 | 1/26/2022 | Draft responses to Ms Elliott questions, CPD Audit review presentation, | 4hours 75 |
| 1/27/2022 | 1/27/2022 | Responding to Inquiries on IMR5 paragraphs from Ms Kunard, review Audit division 2022 pans, address IMR5 questions on paragraphs 232-248 | 3 hours 25 |
| 1/28/2022 | 1/28/2022 | IMT Associate Monitor monthly meeting | 1 hour 50 |
| 1/29/2022 | 1/29/2022 | Review and respond to Ms DiCarlo questions on paragraphs 187-193, review reond to questions from Ms Elliott, most of day on responding to questions | 7 hours |
| 1/30/2022 | 1/30/2022 | Review 2022 Training plan and draft a response , review final draft and do some revisions for Ms Kunard, participate in call review of questions requiring input of Monitor et al | 4 hours 75 |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
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| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Total: | | | 53 hours |
| | | | Rate: \$137.50 |

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

| Travel/ODCs (itemize and provide receipts as specified on your contract) | | | | | | |
|---|-------------------------------|---------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Travel Date (From) | Travel Date (To) | Expense Type | Description | Qty | Rate | Total |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Subtotal Travel/ODC's: | | | | | Click or tap here to enter text. | Click or tap here to enter text. |

| Privately Owned Vehicle Mileage Reimbursement | | | | |
|--|--|----------------------------------|----------------------------------|----------------------------------|
| Date of Expense | Description (including starting location and ending location) | Miles | Rate | Total: |
| Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Subtotal Mileage (rounded): | | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Total Travel: | | | | Click or tap here to enter text. |

INVOICE TOTAL DUE: _____
\$7,28

7.50

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the

contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

2/7/2022

Signature

Date

Vendor Name: Stephen Rickman
Remit to Address: [REDACTED]
Contact Name: Stephen Rickman
Phone: [REDACTED]
Email [REDACTED]
Invoice Date : 01/03/22
Invoice Number : 0035
Billing Period: 12/01/2021 to 12/31/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

| Date of service. | Description of work. | Hours |
|------------------|--|-------|
| 01/03/22 | Review of CPD 12/30/21 IMR 5 submissions – 2.0 | |
| 01/04/22 | Incorporating data from 12/30 submission into IMR 5 draft – 2.0 | |
| 01/07/22 | COP team mtg re IMR 5 - .5 IMR 5 comments and additional edits – 2.5 | |
| 01/12/22 | Review of CPD IMR 5 assessment updates 2.0 | |
| 01/14/22 | Incorporation of feedback and additional data Re draft IMR5 COP draft – 3.5 Call re PCI memo with senior staff – 1.0 COP team meg. Re IMR 5 - .5 | |
| 01/18/22 | Final edits and submission IMR -5 to next level of review- 2.0 Follow up re PCI information and submission – 1.5 | |
| 01/19/22 | Prep and participation COP Bi-weekly mtg, re engagement review – 2.0 Human Rights mtg. conversation observation and notes – 1.5 Review and initial comments re community engagement policy – 2.5 | |
| 01/20/22 | PCI memo review and comments - .5 Revisions to COP IMR 5 submission – 1.5 | |
| 1/21/22 | CP weekly team mtg. re IMR5 updates- .5 PCI follow up information submitted - .5 | |

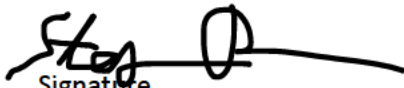
01/27/22 Call with CPD re draft engagement plan – 1.0
Development of IMR 6 monthly and site visit schedule – 3.0
Participation CPD Audit team briefing FY 2022 plan – 1.0

01/28/22 CP team call re outstanding deadlines - .5
IMT Monthly monitoring mtg. re updates -1.0
Review of CPD training plan and submission of comments – 2.5

01/31/22. Participation in bi-weekly CET meeting re updates – 1.0

Total hours: 36.5 hours
Rate: \$ 137.50
Amount Due: \$ 4950.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date. 02/01/22

The Bowman Group Invoice

Invoice Number: TLBSI-2022012 **Deliver To**
 Reference: CPD CD 233 South Wacker Drive
 Invoice Date: 02/01/2022 Suite 7100
 Due Date: 03/03/2022 Chicago IL 60606



Schiff Hardin (Maggie Hickey)
 233 South Wacker Drive
 Suite 7100
 Chicago IL 60606

Theron L Bowman, Inc.

| Description | Qty/Hrs | Price/Rate | Tax Rate | Amount | |
|-----------------|---|------------|----------|--------|----------|
| Meeting | 1/3 Meeting- Prepared for and participated in weekly update call with Keri | 0.50 | 137.50 | No Tax | 68.75 |
| Document review | 1/3 Reviewed IMR5 RHP documents ¶253-254, Training ¶270 | 8.50 | 137.50 | No Tax | 1,168.75 |
| Document review | 1/4 Reviewed IMR5 RHP documents ¶254-255, Training ¶270-272 | 10.00 | 137.50 | No Tax | 1,375.00 |
| REVIEW-RESPOND | 1/5 Reviewed and responded to 16 messages (IMT Productions List, Annual Meeting with CPD Audit Division, IMR5 Compliance Summary Documents, 2021 Annual Supervisor Training, IMT Tracker Updates, Independent Monitoring Report 5 - Internal and External Deadlines, media reports) | 2.50 | 137.50 | No Tax | 343.75 |
| Document review | 1/5 Reviewed IMR5 RHP documents ¶255-257 Training ¶272- 276 | 8.00 | 137.50 | No Tax | 1,100.00 |
| Document review | 1/6 Reviewed IMR5 RHP documents ¶257-261, Training ¶275-280 | 11.00 | 137.50 | No Tax | 1,512.50 |
| Document review | 1/7 Reviewed IMR5 RHP documents ¶261-264, submitted RHP draft, Training ¶280-285 | 15.00 | 137.50 | No Tax | 2,062.50 |
| Document review | 1/8 Reviewed IMR5 Training ¶285-292 | 15.00 | 137.50 | No Tax | 2,062.50 |

| Description | Qty/Hrs | Price/Rate | Tax Rate | Amount | |
|-----------------|---|------------|----------|--------|----------|
| Document review | 1/9 Reviewed IMR5 Training ¶292-300 | 14.00 | 137.50 | No Tax | 1,925.00 |
| Document review | 1/10 Reviewed IMR5 Training ¶301-310, submitted Training Draft | 14.00 | 137.50 | No Tax | 1,925.00 |
| Meeting | 1/10 Meeting- Prepared for and participated in weekly update call with Keri | 0.50 | 137.50 | No Tax | 68.75 |
| REVIEW-RESPOND | 1/10 Reviewed and responded to 15 messages (Checking in, IMR5 Compliance Summary Documents, Weekly Schedule, January Training Call, IMT Tracker Updates) | 1.50 | 137.50 | No Tax | 206.25 |
| Document review | 1/11 Reviewed IMR5 Training ¶311-318 | 12.00 | 137.50 | No Tax | 1,650.00 |
| Document review | 1/12 Reviewed IMR5 Training ¶319-328 | 15.00 | 137.50 | No Tax | 2,062.50 |
| REVIEW-RESPOND | 1/12 Reviewed and responded to 15 messages (IMR5 Compliance Summary Documents, media reports, IMR5 Site Visits, CPD Monthly Published Directives December 2021, Checking in, Draft Agenda for Monthly meeting: Parties, Coalition, & IMT, IMT Productions List, NOTES from CPD OCP Deliberative Dialogue / Organization of Chinese Americans) | 1.50 | 137.50 | No Tax | 206.25 |
| Document review | 1/13 Reviewed IMR5 Training ¶329-335 | 15.00 | 137.50 | No Tax | 2,062.50 |
| Document review | 1/14 Reviewed IMR5 Training ¶335-340 | 17.00 | 137.50 | No Tax | 2,337.50 |
| Document review | 1/15 Reviewed IMR5 RHP ¶253-264 for final, including revisions due to documents arriving on 1/12, revised Training ¶270-300, submitted Final RHP summary | 9.00 | 137.50 | No Tax | 1,237.50 |
| Document review | 1/16 Reviewed IMR5 revised Training ¶301-340, submitted Final Training summary | 12.50 | 137.50 | No Tax | 1,718.75 |
| REVIEW-RESPOND | 1/18 Reviewed and responded to 27 messages (NOTES from CPD OCP Deliberative Dialogue / Organization of Chinese Americans, Time for a check in, Agenda for Monthly meeting: Parties, Coalition, & IMT, OAG No Objection, Revision to S11-10, Upcoming CPD Community Conversation re: Human Rights & Prohibition of Profiling Policies - availability?, Weekly Recruit Schedule, 2022.01.13 IMT Notes - CPD OCP Deliberative Dialogue: The Council of Islamic | 2.75 | 137.50 | No Tax | 378.13 |

| Description | | Qty/Hrs | Price/Rate | Tax Rate | Amount |
|-----------------|--|---------|------------|----------|--------|
| | Orgs, media reports, IMR6 RHP Site Visits/Meetings, Compliance Summaries, RHP Final, IMT Tracker Updates) | | | | |
| Meeting | 1/18 Meeting- Prepared for and participated in call with OAG ref update | 0.50 | 137.50 | No Tax | 68.75 |
| Meeting | 1/19 CPD Call with Commander Cruz an DC Ursitti to discuss training steps forward (.75) | 0.75 | 137.50 | No Tax | 103.13 |
| REVIEW-RESPOND | 1/21 Reviewed and responded to 18 messages (IMT Tracker Updates: Jan. 17, media reports, IMT Comments - EAP Recruit Training, IMT Extension Notification - 2022 Training Plan, .IMT Productions List: Jan. 20, OAG Comments on the 2022 Training Plan, DRAFT IMR5 - Training, Weekly Recruit Schedule) | 2.00 | 137.50 | No Tax | 275.00 |
| Document review | 1/23 CPD Tracker review and updates- Lines 451, 457-460 (4.0). Reviewed/updated IMR5 RHP and Training responses (0.75) | 4.75 | 137.50 | No Tax | 653.13 |
| Meeting | 1/24 Meeting- Prepared for and participated in CPD weekly team call with Keri and Mir (0.5) | 0.50 | 137.50 | No Tax | 68.75 |
| Meeting | 1/27 Meeting- Prepared for and participated in CPD Call with OAG (0.5). bi-weekly training call (1.0) | 1.50 | 137.50 | No Tax | 206.25 |
| REVIEW-RESPOND | 1/28 Reviewed and responded to 23 messages (IMT Tracker Updates, DRAFT 2022 Training Plan Comments, Internal Training & RHP Meeting today, Directives Status, RHP Site Visit Schedule Proposal, media reports, IMR5 Report Tables, 31 January 2022 Schedule, NOTES from the CPD Annual Audit Meeting, CPD Training IMT Call Notes) | 2.50 | 137.50 | No Tax | 343.75 |
| Meeting | 1/29 Meeting- Prepared for and participated in CPD Monthly AM meeting (90 mins) | 1.50 | 137.50 | No Tax | 206.25 |
| REVIEW-RESPOND | 1/31Reviewed and responded to 12 messages (media reports, Comments on 2022 Training Plan, Comments on 2022 Training Plan, DRAFT 2022 Training Plan Comments - Need feedback from other Associate Monitors, IMT Tracker Updates) | 1.25 | 137.50 | No Tax | 171.88 |
| Admin | Accounting Adjustment | 1.00 | -0.02 | No Tax | -0.02 |

Comments

January 1-31, 2022

Terms and Conditions

Net 30

Subtotal 27,568.75

Total 27,568.75

Amount Due \$27,568.75