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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

July 30, 2021  
Invoice # 2523393  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH June 30, 2021 in connection with  
**CPD Monitor**

Total Fees	\$237,481.25
Total Disbursements/Charges	<u>\$150,793.72</u>
Total Current Invoice	<u>\$388,274.97</u>
Previous Balance from Last Billing Period	\$917,161.54
Less Payments Since Last Billing Period	<u>\$0.00</u>
<b>Total Amount Due</b>	<b><u>\$1,305,436.51</u></b>



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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
June 30, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
5/21/21	Ariel R. Hairston	Analyze and review recent Impartial Policing and Community Policing productions. Draft comments regarding certain productions related to Impartial Policing and Community Policing. Communicate with team members regarding our feedback and other status updates.	4.50	360.00	1,620.00
6/1/21	Mir Y. Ali	Finalize and submit comments re training productions.	.75	420.00	315.00
6/1/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force issues, including draft of IMR4 and anticipated information and document requests.	.75	395.00	296.25
6/1/21	Meredith R.W. DeCarlo	CPD webinar regarding interim foot pursuit policy.	1.00	395.00	395.00
6/1/21	Maggie Hickey	Monitor/City check-in; CIT bi-weekly calls (IMT, OAG, CPD); discussion of Special Report with L. Kunard and A-Ray Sepulveda.	4.75	500.00	2,375.00
6/1/21	Kylie Wood	Reviewed K. O'Toole comments and drafted no objection notice; circulated to team.	.75	360.00	270.00



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			HOURS	RATE	AMOUNT
6/1/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
6/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
6/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	1.00	395.00	395.00
6/1/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.75	395.00	1,481.25
6/1/21	Ariel R. Hairston	Attention to correspondence regarding our review of a certain accountability production.	.25	360.00	90.00
6/2/21	Mir Y. Ali	IMT Bi-Weekly meeting	1.25	420.00	525.00
6/2/21	Maggie Hickey	Weekly Chicago IMT leadership call; bi-monthly internal Schiff meeting; IMT/OAG/City biweekly call re impartial policing; UoF Community Working Group; Zoom meeting with R. Monroe, A-R Sepulveda, L. Kunard re Noble Wray.	4.75	500.00	2,375.00



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			HOURS	RATE	AMOUNT
6/2/21	Kylie Wood	Sent productions from last week and scheduled exit interview.	.50	360.00	180.00
6/2/21	Kylie Wood	Reviewed comments and corresponded with R. Monroe regarding outstanding comments.	.50	360.00	180.00
6/2/21	Kylie Wood	Team meeting to discuss upcoming deadlines and ongoing issues.	.75	360.00	270.00
6/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
6/2/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	2.00	395.00	790.00
6/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
6/2/21	Brian J Hamilton	Attend bi monthly meeting to discuss handling of upcoming deadlines	1.25	380.00	475.00
6/2/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	2.25	395.00	888.75
6/2/21	Meredith R.W. DeCarlo	Leadership call; Schiff attorney meeting; communicate within the IMT regarding UOF Working Group meeting.	2.50	395.00	987.50



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			HOURS	RATE	AMOUNT
6/2/21	Mir Y. Ali	Review CPD documents and update tracker.	1.00	420.00	420.00
6/2/21	Sarah K. Angelino	Attend IMT internal meeting.	1.25	380.00	475.00
6/2/21	Ariel R. Hairston	Began reviewing team feedback regarding certain community policing and impartial policing productions. Attend team attorney meeting to discuss status updates and upcoming reviews and reports.	2.00	360.00	720.00
6/2/21	Meredith R.W. DeCarlo	Attend Use of Force Working Group and take notes.	1.25	395.00	493.75
6/3/21	Meredith R.W. DeCarlo	Appear for conference with J. Dow, IMT, and the City and the CPD regarding accountability and future Consent Decree deadlines.	1.50	395.00	592.50
6/3/21	Maggie Hickey	Follow-up call re Accountability General Orders; prepare for and lead Settlement Conference; Strategic Deployment Analysis meeting; Supervision & Wellness exit interview; and calls and emails with Judge Dow.	5.50	500.00	2,750.00
6/3/21	Brian J Hamilton	Analyze J. Solomon and T. Christoff draft comments re OEMC CIT Call Auditing policy, cross reference same with corresponding production letter from city and actual document production and prepare formal comment submissions to be filed with city	5.25	380.00	1,995.00



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			HOURS	RATE	AMOUNT
6/3/21	Brian J Hamilton	Analyze notes taken during last week conference with J. Solomon and T. Christoff and draft formal comments to city re CPD Baton and Taser Certification for CIT Officers, circulate same with internal team	2.25	380.00	855.00
6/3/21	Brian J Hamilton	Multiple communications with city and internal team re status of J. Solomon comments to most recent round of city CIT productions	.50	380.00	190.00
6/3/21	Mir Y. Ali	Review productions and update tracker.	1.00	420.00	420.00
6/3/21	Kylie Wood	Submitted no-objection & updated tracker; corresponded with A. Hairston re: overlap in directive number.	.50	360.00	180.00
6/3/21	Kylie Wood	Exit interview with K. O'Toole and team.	1.00	360.00	360.00
6/3/21	Kylie Wood	Call with M. Oliver to discuss tracker questions.	.25	360.00	90.00
6/3/21	Kylie Wood	Drafted comments on Wellness communications strategy and circulated to team.	1.25	360.00	450.00
6/3/21	Kylie Wood	Sent week productions and updated trackers.	.75	360.00	270.00
6/3/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
6/3/21	Anthony-Ray Sepulveda	Conference with the Judge Robert Dow Jr., the Independent Monitoring Team, and the City of Chicago and the Chicago Police Department regarding Consent Decree	1.25	395.00	493.75
6/3/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.50	395.00	1,382.50
6/3/21	Ariel R. Hairston	Review, comment, and revise our comments regarding certain community policing and impartial policing productions. Circulate the comments to the team for review.	2.50	360.00	900.00
6/3/21	Sarah K. Angelino	Attend bimonthly BIA meeting.	1.00	380.00	380.00
6/3/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding settlement conference, including circulating notes of same.	.50	395.00	197.50
6/4/21	Brian J Hamilton	Attend IMT meeting with city and OAG re body worn camera revised policy	.75	380.00	285.00
6/4/21	Brian J Hamilton	Multiple communications with internal team re suggested edits to CIT comments to city, answer questions re same	.25	380.00	95.00

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			HOURS	RATE	AMOUNT
6/4/21	Brian J Hamilton	Multiple communications with internal team re edits to OEMC CIT Call Auditing draft comments and CPD Baton and Taser Certification draft comments; revise and supplement OEMC CIT Call Auditing draft comments and CPD Baton and Taser Certification draft comments in light of internal team edits and recirculate same; submit finalized OEMC CIT Call Auditing comments and CPD Baton and Taser Certification comments to city.	2.75	380.00	1,045.00
6/4/21	Kylie Wood	Began drafting UoC/SoC directive comments.	.25	360.00	90.00
6/4/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding the CPD's body-worn camera policy and Special Report.	1.75	395.00	691.25
6/4/21	Kylie Wood	Call with S. Angelino to discuss tracker and outstanding comments; reviewed tracker to assist in comments history drafting.	.50	360.00	180.00
6/4/21	Kylie Wood	Reviewed methodologies and sent summary of OAG comments to R. Monroe.	.75	360.00	270.00
6/4/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
6/4/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding body worn cameras	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
6/4/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
6/4/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding body worn cameras	1.00	395.00	395.00
6/4/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.75	395.00	1,481.25
6/4/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.25	395.00	888.75
6/4/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	1.00	395.00	395.00
6/4/21	Kylie Wood	Revised and submitted comments regarding officer Wellness communications strategy.	.50	360.00	180.00

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			HOURS	RATE	AMOUNT
6/4/21	Kylie Wood	Reviewed IMR4 internal deadlines and sent strategy to A. Sepulveda and L. Kunard; discussed preparation of IMR4 shell with team.	.50	360.00	180.00
6/4/21	Maggie Hickey	Weekly meeting with OAG; internal IMT meeting regarding BWC policies; meeting with OAG, CPD and IMT regarding updating BWC policy; and meeting regarding Special Report with L. Kunard and A. Sepulveda.	3.50	500.00	1,750.00
6/4/21	Ariel R. Hairston	Attend team meeting to discuss and prepare for conference with the Parties regarding revisions to a certain use of force policy. Attend such conference.	2.00	360.00	720.00
6/4/21	Ariel R. Hairston	Review and comment on draft special report regarding the City and CPD's response to civil unrest.	2.25	360.00	810.00
6/4/21	Ariel R. Hairston	Review, comment, revise, and submit our comments regarding certain community policing and impartial policing productions, incorporating team member feedback. Communication with team members regarding the same.	4.00	360.00	1,440.00
6/4/21	Sarah K. Angelino	Prepare comments for BIA policies and provide IMT comments and no objection letters on same.	2.25	380.00	855.00
6/4/21	Sarah K. Angelino	IMT discussion related to body worn camera policy and subsequent discussion with the parties regarding same.	2.00	380.00	760.00



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			HOURS	RATE	AMOUNT
6/4/21	Meredith R.W. DeCarlo	Meeting with the CPD regarding revisions to the Body-Worn Camera policy.	1.25	395.00	493.75
6/5/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.00	395.00	1,185.00
6/5/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	2.50	395.00	987.50
6/5/21	Maggie Hickey	Review, edit and revise Special Report.	4.50	500.00	2,250.00
6/6/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago for the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
6/6/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.75	395.00	1,481.25
6/6/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.00	395.00	1,185.00
6/6/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	2.75	395.00	1,086.25



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			HOURS	RATE	AMOUNT
6/6/21	Meredith R.W. DeCarlo	Review and revise Special Report draft.	1.00	395.00	395.00
6/7/21	Maggie Hickey	Review, analyze, edit, and revise Special Report.	3.25	500.00	1,625.00
6/7/21	Maggie Hickey	Weekly meeting with CPD; site visit with 19th District for Crisis Intervention; IMT CET meeting discussion regarding Focus Groups, July listening session, CPD's expansion of Civil Rights Unit and updated Community Policing Strategy, and CPD's sexual assault policies and necessary community engagement; review and revise Special Report.	5.75	500.00	2,875.00
6/7/21	Meredith R.W. DeCarlo	Review and revise Special Report.	4.00	395.00	1,580.00
6/7/21	Kylie Wood	Corresponded with team to discuss strategy in creating IMR4 templates and compiling schedule for IMR4 drafting.	.50	360.00	180.00
6/7/21	Kylie Wood	Drafted comments regarding D20-02 and circulated to team.	1.50	360.00	540.00
6/7/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding training materials	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
6/7/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	3.00	395.00	1,185.00
6/7/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
6/7/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	2.25	395.00	888.75
6/7/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
6/7/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
6/8/21	Maggie Hickey	Meeting with Superintendent; Bi-weekly Check-in for Community Policing; meetings regarding Special Report with L. Kunard and A. Sepulveda; review, edit and revise draft Special Report.	5.75	500.00	2,875.00

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			HOURS	RATE	AMOUNT
6/8/21	Brian J Hamilton	Multiple conferences with colleague re handling recent City productions; multiple communications with associate monitor re handling recent City productions; cross reference May 26 production letter's 17 separate paragraphs to determine which paragraphs require training methodology for secondary compliance in preparation of updating associate monitors of same; review City recent production letters including paragraphs referenced in same and request/response being made to associate monitors and draft communications to monitors explaining City request and handling of same required.	3.50	380.00	1,330.00
6/8/21	Brian J Hamilton	Multiple communications with colleagues A. Sepulveda and A. Hairston re handling of recent City productions	.25	380.00	95.00
6/8/21	Kylie Wood	Finalized Section 1 template and call with A. Hairston regarding templates.	1.25	360.00	450.00
6/8/21	Kylie Wood	Reviewed party comments regarding methodologies and synthesized comments into a chart for R. Monroe.	.50	360.00	180.00
6/8/21	Kylie Wood	Preparation for and call with D. Martin to provide instruction on compiling IMR4 templates.	.75	360.00	270.00
6/8/21	Kylie Wood	Revised and re-circulated comments to prepare for sending tomorrow.	.50	360.00	180.00

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			HOURS	RATE	AMOUNT
6/8/21	Kylie Wood	Call with L. Kunard and A. Sepulveda regarding creating and distributing IMR4 templates.	.50	360.00	180.00
6/8/21	Kylie Wood	Corresponded with Wellness and Supervision team to discuss outstanding items, new productions and IMR4 strategy.	.50	360.00	180.00
6/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	1.50	395.00	592.50
6/8/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
6/8/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	2.25	395.00	888.75
6/8/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.50	395.00	1,382.50
6/8/21	Ariel R. Hairston	Conference with team member regarding IMR4 drafts. Communicate with team members regarding production types and reviews. Review monitoring plan and report template for consistency.	1.50	360.00	540.00

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			HOURS	RATE	AMOUNT
6/8/21	Mir Y. Ali	Review productions and draft comments.	2.25	420.00	945.00
6/8/21	Meredith R.W. DeCarlo	Review production letters from the City and the CPD.	.50	395.00	197.50
6/8/21	Meredith R.W. DeCarlo	Communicate with M. Hickey regarding community member's question about use of force; communicate with P. Evans, V. Elliott, and T. Christoff regarding CPD productions and feedback on same; communicate with M. Oliver regarding tracking sheets and productions.	1.50	395.00	592.50
6/9/21	Sarah K. Angelino	Attend police board check in with IMT.	.50	380.00	190.00
6/9/21	Brian J Hamilton	Receive comments from J. Solomon on the CPD's eLearning on CIT Policy Updates, draft J. Solomon comments while cross referencing the training production materials for accuracy; conference with J. Solomon re scope and nature of comments; route comments to internal team for future; finalize comments and submit comments to City.	4.00	380.00	1,520.00
6/9/21	Brian J Hamilton	Communication from J. Solomon re recent production, analyze production and related documents in preparation of answering inquiry	.50	380.00	190.00

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			HOURS	RATE	AMOUNT
6/9/21	Ariel R. Hairston	Review and preliminary analysis of recent productions. Draft recent productions circulation email. Review and revise IMR4 template for certain sections. Correspondence with team members regarding upcoming meetings. Identified and organized productions from this reporting period to assist with compliance assessments.	4.00	360.00	1,440.00
6/9/21	Maggie Hickey	IMT meeting regarding survey; IMT weekly leadership meeting; communications regarding court settlement conferences re foot pursuits and first amendment; review methodology responses; call with H. Medlock regarding PSIG methodologies; call with C. Wells; review, analyze, edit, and revise Special Report.	4.50	500.00	2,250.00
6/9/21	Kylie Wood	Compiled and sent out comments on Unity of Command Directive d20-02; updated tracker accordingly.	.50	360.00	180.00
6/9/21	Kylie Wood	Prepared instructions and met with S. Oligmueller regarding template preparation.	1.25	360.00	450.00
6/9/21	Kylie Wood	Reviewed team correspondence related to templates.	.25	360.00	90.00
6/9/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.50	395.00	1,382.50



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			HOURS	RATE	AMOUNT
6/9/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	2.25	395.00	888.75
6/9/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
6/9/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.50	395.00	1,382.50
6/9/21	Anthony-Ray Sepulveda	Reviewing records provided by the City for the Independent Monitoring Team's special report and corresponding review and assessment	3.00	395.00	1,185.00
6/9/21	Brian J Hamilton	Finalize comments and submit to City	.25	380.00	95.00
6/9/21	Meredith R.W. DeCarlo	IMT leadership call.	.50	395.00	197.50
6/10/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
6/10/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
6/10/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
6/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	3.50	395.00	1,382.50
6/10/21	Maggie Hickey	Communications and meeting with Judge Dow; review of AG and City's methodologies letters; communications with CPD; and review, analyze, edit, and revise Special Report and calls with L. Kunard and A. Sepulveda.	4.50	500.00	2,250.00
6/10/21	Brian J Hamilton	Multiple communications and conference with J. Solomon re existence, scope, and nature of City's eLearning on updated CIT policy test	.50	380.00	190.00
6/10/21	Brian J Hamilton	Review production and update colleague re existence of City's eLearning test on updated CIT policy to explain basis for recently submitted comments	.25	380.00	95.00
6/10/21	Kylie Wood	Forward production and call with Rodney to discuss outstanding items and IMR4 drafting plan.	.50	360.00	180.00

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			HOURS	RATE	AMOUNT
6/10/21	Derek G. Barella	Telephone conference with City and IAG regarding status of collective bargaining negotiations and related labor matters; review notes and prior updates regarding same.	1.00	450.00	450.00
6/10/21	Kylie Wood	Call with A. Hairston to discuss templates for IMR4.	.25	360.00	90.00
6/10/21	Mir Y. Ali	Review training production and prepare comments regarding same.	2.50	420.00	1,050.00
6/10/21	Sarah K. Angelino	Attend monthly COPA meeting with IMT and OAG.	1.00	380.00	380.00
6/10/21	Sarah K. Angelino	Review documents received for each paragraph and outstanding comments owed. Prepare task list and proposed schedule for completing IMR-4.	.75	380.00	285.00
6/10/21	Brian J Hamilton	Review productions received from city yesterday	.25	380.00	95.00
6/10/21	Brian J Hamilton	Communication with J. Solomon re CIT eLearning test that she reviewed.	.25	380.00	95.00
6/10/21	Ariel R. Hairston	Correspondence with team members regarding an upcoming site visit, Search and review productions from this reporting period to assess any potential gaps. Review template for upcoming report, incorporate team member comments and questions regarding the status of certain community policing assessments.	3.00	360.00	1,080.00
6/10/21	Meredith R.W. DeCarlo	Review and revise Special Report.	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
6/10/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding OIG report on body-worn camera procedure.	.25	395.00	98.75
6/11/21	Brian J Hamilton	Conference with T. Christoff re recent productions and handling of same	.25	380.00	95.00
6/11/21	Brian J Hamilton	Communication from leadership re IMR4 timeline and handling of upcoming deadlines	.25	380.00	95.00
6/11/21	Meredith R.W. DeCarlo	Settlement conference regarding the First Amendment policy and subsequent debriefs with J. Dow and the IMT.	3.00	395.00	1,185.00
6/11/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies	.50	395.00	197.50
6/11/21	Derek G. Barella	Research regarding developments concerning collective bargaining negotiations and related labor matters.	.50	450.00	225.00
6/11/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
6/11/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
6/11/21	Maggie Hickey	OAG-IMT check-in; prepare for and attend First Amendment settlement conference; meeting with Judge Dow; call with L. Kunard, A-R Sepulveda and R. Monroe re methodologies; call with S. Angelino and H. Medlock re methodologies letter.	5.75	500.00	2,875.00
6/11/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the First Amendment policies	2.75	395.00	1,086.25
6/11/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
6/11/21	Sarah K. Angelino	Review correspondence from the city regarding proposed methodologies; discussion with M. Hickey and H. Medlock regarding same.	1.50	380.00	570.00
6/11/21	Kylie Wood	Drafted strategy emails to T. Felix regarding IMR4 drafting.	.25	360.00	90.00
6/11/21	Kylie Wood	Corresponded with team regarding templates and IMR4 drafting.	.50	360.00	180.00

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			HOURS	RATE	AMOUNT
6/11/21	Ariel R. Hairston	Communicate with team members regarding the next report and drafting process. Attend part of the Mayor's office youth site visit. Review recent impartial policing production letters.	3.00	360.00	1,080.00
6/11/21	Meredith R.W. DeCarlo	Communicate with T. Christoff regarding CPD production summary for IMR4.	.50	395.00	197.50
6/11/21	Meredith R.W. DeCarlo	Continue reviewing and revising Special Report.	.25	395.00	98.75
6/12/21	Mir Y. Ali	Correspond with associate monitor regarding IMR4 and comments to production and draft same.	1.25	420.00	525.00
6/12/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	.25	395.00	98.75
6/12/21	Sarah K. Angelino	Receive H. Medlock comments on PSIG response to methodologies; draft letter to PSIG regarding their response to our methodologies.	.50	380.00	190.00
6/12/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies	.25	395.00	98.75
6/13/21	Sarah K. Angelino	Prepare response to PSIG's response to IMR-4 methodologies	.50	380.00	190.00

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			HOURS	RATE	AMOUNT
6/14/21	Ariel R. Hairston	Review and formalize associate monitor feedback regarding a certain Impartial Policing production. Communication with team member regarding the status of our review of a certain Community Policing production.	2.50	360.00	900.00
6/14/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.75	395.00	691.25
6/14/21	Kylie Wood	Drafted and sent out comments; updated tracker and circulated most recent productions to Supervision and Wellness teams.	1.00	360.00	360.00
6/14/21	Kylie Wood	Drafting IMR4 - Supervision.	2.00	360.00	720.00
6/14/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
6/14/21	Maggie Hickey	Monitor/City check in; bi-monthly internal meeting; supervision bi-weekly call; prepare for and lead monthly 668 meeting.	4.50	500.00	2,250.00
6/14/21	Ariel R. Hairston	Conference with certain team members to discuss upcoming deadlines, reviews, and reports. Communication with team member regarding recent productions and submissions.	3.50	360.00	1,260.00





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			HOURS	RATE	AMOUNT
6/14/21	Kylie Wood	Attended bi-weekly meeting to discuss upcoming deadlines and other matter developments.	1.25	360.00	450.00
6/14/21	Meredith R.W. DeCarlo	Bi-monthly Schiff team meeting; communicate within the IMT following 668 meeting.	1.75	395.00	691.25
6/14/21	Derek G. Barella	Additional research regarding developments concerning collective bargaining negotiations and related labor matters.	.25	450.00	112.50
6/14/21	Meredith R.W. DeCarlo	Attend and take notes for 668 meeting.	2.00	395.00	790.00
6/14/21	Brian J Hamilton	Internal bi-monthly IMT meeting to discuss special report, ACLU matter, methodologies, and other issues to address re upcoming IMT deadlines	1.25	380.00	475.00
6/14/21	Brian J Hamilton	Conference with colleague to discuss handling of response tracking sheet, requests and productions tracking sheet, and handling of imminent internal IMR4 deadlines	1.50	380.00	570.00
6/14/21	Brian J Hamilton	Review most recent Crisis Intervention productions and route same to associate monitor	.25	380.00	95.00
6/14/21	Brian J Hamilton	Conference with associate monitor J. Solomon re timeline for initial draft of IMR4 Crisis Intervention section, convey same to A. Sepulveda to further the handling of upcoming IMR4 deadline	.25	380.00	95.00



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			HOURS	RATE	AMOUNT
6/14/21	Brian J Hamilton	Review file and notes from prior meetings with colleagues and update response tracking sheet to ensure submitted and outstanding productions are current	1.25	380.00	475.00
6/14/21	Brian J Hamilton	Communication to team leader A. Sepulveda re expected time line of IMR4 review in light of associate monitor drafts	.25	380.00	95.00
6/14/21	Sarah K. Angelino	Attend bi-weekly IMT attorney meeting.	1.50	380.00	570.00
6/14/21	Sarah K. Angelino	Discussion with A. Sepulveda and M. Hickey regarding response to PSIG letter on methodologies.	2.00	380.00	760.00
6/14/21	Sarah K. Angelino	Communicate with Harold Medlock regarding deadlines for IMR-4 and proposed timeline for completing the work.	.50	380.00	190.00
6/15/21	Maggie Hickey	Bi-weekly data collection, analysis, and management call (City/IMT/OAG); bi-weekly call - officer wellness; CIT bi-weekly calls (IMT, OAG, CPD); weekly IMT UoF call; IMT orientation for Chief Deck-Brown; calls and emails regarding methodologies for IMR-4.	5.50	500.00	2,750.00
6/15/21	Ariel R. Hairston	Began drafting records requests to help inform certain impartial policing assessments.	2.00	360.00	720.00

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			HOURS	RATE	AMOUNT
6/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	.50	395.00	197.50
6/15/21	Ariel R. Hairston	Response to communication regarding the fourth monitoring report. Analysis, and response to inquiry regarding a recent crisis intervention request. Continued drafting comments regarding a certain impartial policing.	4.00	360.00	1,440.00
6/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Use of Force section of the Consent Decree	.75	395.00	296.25
6/15/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
6/15/21	Kylie Wood	Corresponded with T. Felix and R. Monroe regarding analysis necessary for IMR4.	1.00	360.00	360.00
6/15/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fourth reporting period	2.25	395.00	888.75
6/15/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
6/15/21	Meredith R.W. DeCarlo	Bi-weekly data call; communicate with T. Christoff regarding data productions and comments on same.	1.25	395.00	493.75
6/15/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding new members	1.50	395.00	592.50
6/15/21	Kylie Wood	Attended Officer Wellness bi-monthly call.	.50	360.00	180.00
6/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies	1.50	395.00	592.50
6/15/21	Kylie Wood	Reviewed production and corresponded with R. Monroe regarding production.	1.00	360.00	360.00
6/15/21	Kylie Wood	Drafted and circulated draft of Supervision section for IMR4.	1.50	360.00	540.00
6/15/21	Brian J Hamilton	Communication to J. Solomon enclosing City June 9 CIT production and handling of same in light of relevant deadline	.25	380.00	95.00
6/15/21	Brian J Hamilton	Conference with associate monitor J. Solomon re outstanding productions, meeting deadlines, and handling IMR4 review	.75	380.00	285.00



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			HOURS	RATE	AMOUNT
6/15/21	Brian J Hamilton	Update response tracker and draft correspondence with associate monitors J. Solomon and T. Christoff confirming details of conversation, issues addressed, and further handling required in light of same to ensure all parties on same page and no productions are unaccounted for.	1.00	380.00	380.00
6/15/21	Brian J Hamilton	Multiple communications with colleague re city production practice of including unreviewed policies with reviewed policies, check tracking sheet to confirm whether CIT policy has been reviewed	.50	380.00	190.00
6/15/21	Brian J Hamilton	Analyze file and City's productions for CIT for the past 2 months, sort through productions and tracking sheet to confirm all productions are accounted for based on recent conference with associate monitor J. Solomon; conference with colleague re productions and handling set of tasks related to productions and IMR4.	1.00	380.00	380.00
6/15/21	Mir Y. Ali	Draft IMR4 Recruiting section.	1.50	420.00	630.00
6/15/21	Sarah K. Angelino	Attention to methodologies for IMR-4 report.	1.50	380.00	570.00
6/15/21	Meredith R.W. DeCarlo	Preparation for bi-weekly data call.	.50	395.00	197.50
6/16/21	Kylie Wood	Corresponded with team regarding and drafted portion of IMR4.	.25	360.00	90.00

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			HOURS	RATE	AMOUNT
6/16/21	Kylie Wood	Call with M. Oliver to discuss production dissemination process and compliance record tracking.	.25	360.00	90.00
6/16/21	Ariel R. Hairston	Finalized our comments regarding a certain impartial policing production, incorporating feedback from team members. Communication with team members regarding approach to certain comments on a crisis intervention production. Continued drafting record requests.	3.00	360.00	1,080.00
6/16/21	Maggie Hickey	Weekly Chicago IMT leadership call; CIT IMT virtual site visits (sergeants); bi-weekly call on CPD training with IMT/OAG; bi-weekly accountability call; and review of IMT draft comments on policies.	4.50	500.00	2,250.00
6/16/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
6/16/21	Brian J Hamilton	Analyze J. Solomon correspondence to city re eLearning knowledge test and handling of same in light of recent comments submitted	.25	380.00	95.00
6/16/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
6/16/21	Brian J Hamilton	Conference with colleague re handling J. Solomon draft communication to city re eLearning knowledge test; revise and edit J. Solomon email for clarity and scope, revise language to ensure it is consistent with IMT prior language and respond to J. Solomon re same.	1.25	380.00	475.00
6/16/21	Brian J Hamilton	Draft no objection notice for OEMC revised SOPs on Mental Health and CIT Program training, include footnote addressing discrepancy between Mental Health Audit policy	1.25	380.00	475.00
6/16/21	Kylie Wood	Drafted, revised, and submitted comments regarding PES Pilot Training materials.	2.25	360.00	810.00
6/16/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
6/16/21	Brian J Hamilton	Incorporate edits of upcoming CIT submission from A. Sepulveda and circulate updated draft of submission to internal team in preparation of final submission	.50	380.00	190.00
6/16/21	Sarah K. Angelino	Attend bi-weekly BIA accountability meeting.	1.00	380.00	380.00
6/16/21	Sarah K. Angelino	Draft accountability section of IMR-4.	2.75	380.00	1,045.00
6/16/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding revisions to UOF in-service training.	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
6/16/21	Meredith R.W. DeCarlo	Bi-weekly training call (including presentation on revisions to UOF in-service training).	.75	395.00	296.25
6/17/21	Meredith R.W. DeCarlo	Use of Force bi-weekly call; communicate with J. Buckley regarding her departure from the CPD; communicate with A. Wenzloff regarding plans to discuss 2021 Use of Force in-service training.	1.00	395.00	395.00
6/17/21	Ariel R. Hairston	Review, analyze, and revise draft comments regarding a certain impartial policing production. Communications with team members regarding a certain use of force review.	4.00	360.00	1,440.00
6/17/21	Maggie Hickey	Zoom re PSIG Methodologies; Zoom with internal team; monthly PSIG meeting with IMT/OAG; UoF bi-weekly call; CompStat meeting.	3.75	500.00	1,875.00
6/17/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Use of Force	.75	395.00	296.25
6/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates and the fourth reporting period	1.75	395.00	691.25
6/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding Use of Force	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
6/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report	.25	395.00	98.75
6/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies	2.25	395.00	888.75
6/17/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
6/17/21	Derek G. Barella	Additional research regarding developments concerning collective bargaining negotiations and related labor matters.	.50	450.00	225.00
6/17/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
6/17/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.00	395.00	395.00
6/17/21	Mir Y. Ali	Revise IMR4 draft section for Recruitment.	1.00	420.00	420.00
6/17/21	Mir Y. Ali	Review productions and draft comments related to CPD Training.	1.75	420.00	735.00
6/17/21	Sarah K. Angelino	Attention to IMR-4 report accountability section.	2.00	380.00	760.00

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			HOURS	RATE	AMOUNT
6/17/21	Sarah K. Angelino	IMT meeting in preparation for later meeting with PSIG regarding methodologies and subsequent PSIG methodologies meeting.	1.75	380.00	665.00
6/17/21	Sarah K. Angelino	Discussion with A. Sepulveda regarding IMR-4, deadlines, and ways of working.	1.25	380.00	475.00
6/17/21	Meredith R.W. DeCarlo	Communicate with members of the IMT in preparation for UOF bi-weekly call; communicate with A-R Sepulveda regarding CPD data issues with foot pursuits and UOF incidents.	1.75	395.00	691.25
6/18/21	Brian J Hamilton	Revise and supplemental correspondence to city on behalf of J. Solomon; review recent productions from city and draft communication to J. Solomon re same; communications to colleague re recent productions to clarify questions re same.	1.75	380.00	665.00
6/18/21	Brian J Hamilton	Conduct additional research on applicability of authorities to support opposition to Playboy's preliminary injunction in preparation of providing supervising partner with same, particularly re cases holding that prior approvals in license agreement cannot be trademark infringement	3.50	380.00	1,330.00

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			HOURS	RATE	AMOUNT
6/18/21	Ariel R. Hairston	Revised and finalized comments regarding a certain impartial policing production. Communication with team members regarding additional reviews.	2.00	360.00	720.00
6/18/21	Kylie Wood	Reviewed special report through resources section.	1.25	360.00	450.00
6/18/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding Use of Force Training	.50	395.00	197.50
6/18/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	2.00	395.00	790.00
6/18/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
6/18/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	395.00	691.25
6/18/21	Kylie Wood	Reviewed and sent productions; updated trackers.	.75	360.00	270.00
6/18/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the fourth reporting period	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
6/18/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.25	395.00	98.75
6/18/21	Kylie Wood	Reviewed R. Monroe draft summary of Wellness for IMR4 and sent notes.	.50	360.00	180.00
6/18/21	Derek G. Barella	Additional research regarding developments concerning collective bargaining negotiations and related labor matters.	.25	450.00	112.50
6/18/21	Maggie Hickey	IMT leadership check-in; monthly Associate Monitors' meeting; call with A. Slagel and T. Dixon.	3.50	500.00	1,750.00
6/18/21	Sarah K. Angelino	Prepare comments and no-objection letters for several BIA Unit Directives.	3.50	380.00	1,330.00
6/18/21	Sarah K. Angelino	IMR-4 Accountability section work.	3.25	380.00	1,235.00
6/19/21	Kylie Wood	Reviewed and edited special report.	1.50	360.00	540.00
6/19/21	Sarah K. Angelino	Review submissions received from H. Medlock for IMR-4 accountability section.	1.75	380.00	665.00
6/20/21	Kylie Wood	Revised special report.	1.00	360.00	360.00
6/20/21	Sarah K. Angelino	Draft IMR-4 Accountability section.	1.25	380.00	475.00
6/21/21	Maggie Hickey	Monitor/City check-in; call with A. Slagel; IMT leadership check-in call.	1.25	500.00	625.00
6/21/21	Kylie Wood	Call with R. Monroe to discuss outstanding items and drafting of IMR4.	.25	360.00	90.00

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			HOURS	RATE	AMOUNT
6/21/21	Kylie Wood	Reviewed productions; updated tracker and sent updated outstanding items list to R. Monroe.	.50	360.00	180.00
6/21/21	Kylie Wood	Reviewed Tribune article reporting on police reform.	.25	360.00	90.00
6/21/21	Ariel R. Hairston	Communications with team members regarding upcoming meetings and community engagement. Communications with team members regarding our review of recent City productions.	1.00	360.00	360.00
6/21/21	Kylie Wood	Drafted sections of Officer Wellness for IMR4.	4.00	360.00	1,440.00
6/21/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
6/21/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
6/21/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
6/21/21	Mir Y. Ali	Review productions for IMR4.	1.75	420.00	735.00



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			HOURS	RATE	AMOUNT
6/22/21	Kylie Wood	Reviewed correspondence for previous developments regarding performance evaluation paragraph requirements.	.25	360.00	90.00
6/22/21	Kylie Wood	Call with R. Monroe regarding Supervision analysis for IMR4.	.25	360.00	90.00
6/22/21	Maggie Hickey	Bi-weekly meeting with Supt. Brown; bi-weekly data collection, analysis, and Management call (City/IMT/OAG); bi-weekly RHP meeting (IMT/OAG/CPD); meeting with Coalition attorneys and clients; and review of IMT comments.	4.25	500.00	2,125.00
6/22/21	Kylie Wood	Drafted first pass of Officer Wellness section and sent to R. Monroe.	2.50	360.00	900.00
6/22/21	Ariel R. Hairston	Review of OAG comments to a certain community policing production. Review and revise comments regarding certain use of force and community policing productions. Attended the quarterly Coalition meeting.	4.00	360.00	1,440.00
6/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
6/22/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office regarding the Data Collection, Analysis, and Management section	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
6/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Data Collection, Analysis, and Management section	.75	395.00	296.25
6/22/21	Kylie Wood	Corresponded with team to set up onboarding meeting and develop a strategy for onboarding new associate monitors.	1.00	360.00	360.00
6/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	.50	395.00	197.50
6/22/21	Brian J Hamilton	Multiple communications with J. Solomon re internal deadlines for upcoming productions	.50	380.00	190.00
6/23/21	Mir Y. Ali	IMT meeting to discuss IMR4.	1.00	420.00	420.00
6/23/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
6/23/21	Kylie Wood	Attended team meeting regarding IMR4 drafting timelines and questions.	1.00	360.00	360.00
6/23/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the fourth reporting period	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
6/23/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.50	395.00	987.50
6/23/21	Ariel R. Hairston	Communicate with team members regarding our comments to a certain use of force production. Finalized and submitted feedback regarding a certain community policing and a certain use of force production.	.75	360.00	270.00
6/23/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	.25	395.00	98.75
6/23/21	Ariel R. Hairston	Met with associates and analysts to discuss overarching issues related to the next report and drafting assignments. Reviewed, analyzed, and circulated recent production letters. Began reviewing draft assessments regarding impartial policing requirements.	4.00	360.00	1,440.00
6/23/21	Maggie Hickey	Weekly Chicago IMT leadership call; review of community section of special report; review IMT comments to various CPD policies and trainings.	3.25	500.00	1,625.00
6/23/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
6/23/21	Kylie Wood	Communication with T. Felix and R. Monroe regarding IMR4 assessments; reviewed R. Monroe assessments.	.50	360.00	180.00
6/23/21	Kylie Wood	Corresponded with A. Hairston regarding collaboration with K. O'Toole to best delegate IMR4 drafting work.	.25	360.00	90.00
6/23/21	Brian J Hamilton	Internal IMR4 meeting to discuss same with team	1.00	380.00	380.00
6/23/21	Brian J Hamilton	Multiple communications with J. Solomon to discuss upcoming CIT Basic Training meeting	.25	380.00	95.00
6/23/21	Brian J Hamilton	Continue to review and analyze IMR4 comments in preparation of sending comments to internal team	1.00	380.00	380.00
6/23/21	Mir Y. Ali	Review and revise IMR4 draft.	.50	420.00	210.00
6/23/21	Sarah K. Angelino	IMT meeting to discuss IMR-4 progress.	1.25	380.00	475.00
6/24/21	Maggie Hickey	Discussion re CIT basic training; conference with OAG and City regarding special report and methodologies; and review of IMT comments.	3.25	500.00	1,625.00
6/24/21	Kylie Wood	Planned and held meeting with T. Felix to strategize division of labor for IMR4.	.50	360.00	180.00
6/24/21	Kylie Wood	Reviewed comments circulated by A. Sepulveda and sent additional comments.	.75	360.00	270.00

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

			HOURS	RATE	AMOUNT
6/24/21	Ariel R. Hairston	Reviewed our feedback regarding certain impartial policing productions.	1.00	360.00	360.00
6/24/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
6/24/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
6/24/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding special report and methodologies	2.00	395.00	790.00
6/24/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
6/24/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fourth reporting period	.75	395.00	296.25
6/24/21	Brian J Hamilton	Attend settlement conference	2.25	380.00	855.00
6/24/21	Brian J Hamilton	Review productions and draft correspondence to J. Solomon re same with relevant time line for submitting comments	.50	380.00	190.00

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

			HOURS	RATE	AMOUNT
6/24/21	Brian J Hamilton	Attend and participate in CIT Basic Training call with city and OAG and associate monitors	.75	380.00	285.00
6/24/21	Mir Y. Ali	Review CPD productions and update tracker.	1.25	420.00	525.00
6/24/21	Sarah K. Angelino	Draft accountability section of IMR-4	3.75	380.00	1,425.00
6/25/21	Maggie Hickey	OAG/IMT check-in; calls with Judge Dow; Coalition settlement conference; follow up meeting with IMT and Judge Dow.	5.25	500.00	2,625.00
6/25/21	Kylie Wood	Reviewed productions and sent summary to R. Monroe.	.50	360.00	180.00
6/25/21	Kylie Wood	Call with R. Monroe to discuss IMR4 drafting.	.25	360.00	90.00
6/25/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the First Amendment policies	2.50	395.00	987.50
6/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	.50	395.00	197.50
6/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

			HOURS	RATE	AMOUNT
6/25/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.75	395.00	691.25
6/25/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
6/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	.25	395.00	98.75
6/25/21	Brian J Hamilton	Review file and answer J. Solomon questions on past productions in late 2020	.50	380.00	190.00
6/25/21	Ariel R. Hairston	Attended the Coalition settlement conference. Prepared for settlement conference: reviewed meeting notes and letters from the Coalition regarding the first amendment policy.	3.00	360.00	1,080.00
6/25/21	Ariel R. Hairston	Prepared and revised comments regarding a certain impartial policing production. Discussed comments with a team member.	3.75	360.00	1,350.00
6/25/21	Mir Y. Ali	Review CPD Productions.	1.50	420.00	630.00
6/25/21	Sarah K. Angelino	Draft accountability section of IMR-4.	3.75	380.00	1,425.00



Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
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			HOURS	RATE	AMOUNT
6/26/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
6/26/21	Sarah K. Angelino	Draft accountability section of fourth independent monitor report.	3.75	380.00	1,425.00
6/26/21	Ariel R. Hairston	Finalized and submitted certain impartial policing comments, incorporating team member feedback.	1.50	360.00	540.00
6/28/21	Brian J Hamilton	Attend IMT internal bi-monthly conference	1.25	380.00	475.00
6/28/21	Sarah K. Angelino	Attention to IMR-4 draft report.	3.00	380.00	1,140.00
6/28/21	Sarah K. Angelino	Bi-Weekly team meeting.	1.50	380.00	570.00
6/28/21	Kylie Wood	Reviewed team emails related to CPD productions and IMT comments.	.25	360.00	90.00
6/28/21	Kylie Wood	Call with and follow-up email to R. Monroe regarding CPD production questions.	.25	360.00	90.00
6/28/21	Maggie Hickey	Monitor/City check-in; bi-monthly internal meeting; IMT meeting with L. Kunard and A. Sepulveda regarding methodologies and Use of Force Working Group and use of Force training comments.	2.75	500.00	1,375.00
6/28/21	Kylie Wood	Attended bi-weekly team meeting.	1.00	360.00	360.00
6/28/21	Kylie Wood	Drafted Supervision section of IMR4 and sent to R. Monroe for review.	6.00	360.00	2,160.00

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

			HOURS	RATE	AMOUNT
6/28/21	Mir Y. Ali	IMT team meeting to discuss productions and IMR4.	.75	420.00	315.00
6/28/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
6/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	3.25	395.00	1,283.75
6/28/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.25	395.00	1,283.75
6/28/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
6/28/21	Brian J Hamilton	Analyze and revise and supplement notes from settlement conference for content scope and clarity, route approximately 8 pages of notes to and action items to internal team for future use in communications with city and OAG	2.00	380.00	760.00
6/29/21	Brian J Hamilton	Attend CIT bi-weekly call	.75	380.00	285.00

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

			HOURS	RATE	AMOUNT
6/29/21	Brian J Hamilton	Draft formalized comments for revised CIT SOPs and CIT Annual Review based on J. Solomon's comments on same	2.50	380.00	950.00
6/29/21	Maggie Hickey	Bi-weekly call re: officer wellness; supervision bi-weekly call; CIT bi-weekly calls (IMT, OAG, CPD), and review of special report with OAG and City comments; and call with A. Sepulveda regarding same.	2.75	500.00	1,375.00
6/29/21	Kylie Wood	Attended officer wellness bi-weekly meeting.	.75	360.00	270.00
6/29/21	Kylie Wood	Corresponded with team and new members to schedule and prepare for onboarding of new associate monitors.	.25	360.00	90.00
6/29/21	Kylie Wood	Attended Supervision bi-weekly call.	.50	360.00	180.00
6/29/21	Kylie Wood	Prepared for and debriefed supervision and officer wellness calls; corresponded with R. Monroe regarding information learned in calls.	.50	360.00	180.00
6/29/21	Mir Y. Ali	Call with associate monitor to discuss IMR4 draft.	1.00	420.00	420.00
6/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding Use of Force section of the Consent Decree	1.00	395.00	395.00

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

			HOURS	RATE	AMOUNT
6/29/21	Ariel R. Hairston	Reviewed and revised methodologies to align with discussions between the IMT and Parties during the reporting period. Began reviewing recently produced records.	3.00	360.00	1,080.00
6/29/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
6/29/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
6/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	.50	395.00	197.50
6/29/21	Mir Y. Ali	Draft IMR4.	1.75	420.00	735.00
6/29/21	Mir Y. Ali	Draft comments to CPD and City in response to productions.	.75	420.00	315.00
6/29/21	Mir Y. Ali	Update IMT trackers.	.50	420.00	210.00
6/29/21	Sarah K. Angelino	Discussion with Chris Sun regarding IMR-4 division of labor; draft IMR-4 accountability section.	1.75	380.00	665.00
6/30/21	Kylie Wood	Reviewed team correspondence and set up team call.	.25	360.00	90.00

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

			HOURS	RATE	AMOUNT
6/30/21	Ariel R. Hairston	Review and comment on draft sections of the upcoming report. Communicate with team member regarding production reviews.	4.00	360.00	1,440.00
6/30/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the fourth reporting period	3.50	395.00	1,382.50
6/30/21	Maggie Hickey	Weekly Chicago IMT leadership call; Zoom meeting with A-R Sepulveda and J. Himelfarb regarding production of Special Report; review, revise and edit IMT's response to CPD's interim foot pursuit policy.	3.25	500.00	1,625.00
6/30/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
6/30/21	Brian J Hamilton	Finish drafting comments for CIT revised SOPs and circulate same with internal team	3.25	380.00	1,235.00
6/30/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies	1.25	395.00	493.75
6/30/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

			HOURS	RATE	AMOUNT
6/30/21	Brian J Hamilton	Review recent CIT productions and analyze tracker, update same and draft communication to J. Solomon re updates; conference with M. Oliver re how she uses internal deadlines for reference in future case handling	2.25	380.00	855.00
6/30/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment	.50	395.00	197.50
6/30/21	Brian J Hamilton	Conference with colleague re internal deadlines set for IMT and how those deadlines are determined	.25	380.00	95.00
6/30/21	Mir Y. Ali	Review CPD productions for IMR4.	.75	420.00	315.00
6/30/21	Sarah K. Angelino	Draft IMR-4 accountability section.	2.75	380.00	1,045.00
<b>TOTAL FEES</b>					<b>\$237,481.25</b>





Maggie Hickey as Independent Monitor  
 CPD Monitor

July 30, 2021  
 Invoice # 2523393

**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
07/27/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP.- JUNE 2021 MONITOR HOURS	1.00	80,814.09
07/27/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- JUNE 2021 MONITOR HOURS	1.00	12,718.75
07/27/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- JUNE 2021 MONITOR HOURS	1.00	6,840.63
07/07/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER- JUNE 2021 MONITOR HOURS Invoice Number 07/05/21 Check Number ACH12278	1.00	1,850.00
07/27/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- JUNE 2021 MONITOR HOURS	1.00	15,846.88
07/27/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- JUNE 2021 MONITOR HOURS - 57.75 HOURS - \$137.50 - RATE - M. HICKEY	1.00	7,940.62
07/27/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- JUNE 2021 MONITOR HOURS - 65.5 HOURS - \$137.50 - RATE - M. HICKEY	1.00	9,006.25
07/27/21	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- JUNE 2021 MONITOR HOURS - NO TAX RATE - M. HICKEY	1.00	9,762.50
06/30/21	eDiscovery Support Services - SCHIFF HARDIN EDISCOVERY FEES - JUN.21	1.00	6,014.00
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$150,793.72</b>

**TOTAL INVOICE**

**\$388,274.97**



Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATE</b>	<b>FEE AMOUNT</b>
Maggie Hickey	Partner	100.25	500.00	<b>50,125.00</b>
Mir Y. Ali	Partner	25.75	420.00	<b>10,815.00</b>
Derek G. Barella	Partner	2.50	450.00	<b>1,125.00</b>
Sarah K. Angelino	Associate	56.75	380.00	<b>21,565.00</b>
Meredith R.W. DeCarlo	Associate	33.00	395.00	<b>13,035.00</b>
Ariel R. Hairston	Associate	76.00	360.00	<b>27,360.00</b>
Brian J Hamilton	Associate	59.00	380.00	<b>22,420.00</b>
Anthony-Ray Sepulveda	Associate	178.75	395.00	<b>70,606.25</b>
Kylie Wood	Associate	56.75	360.00	<b>20,430.00</b>
<b>TOTAL</b>		<b>588.75</b>		<b>\$237,481.25</b>

Maggie Hickey as Independent Monitor  
CPD Monitor

July 30, 2021  
Invoice # 2523393

**MATTER SUMMARY**

TOTAL FEES	\$237,481.25
TOTAL DISBURSEMENTS/CHARGES	<u>\$150,793.72</u>
TOTAL INVOICE FOR INVOICE # 2523393 USD	\$388,274.97

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2500878	04-30-2021	\$334,922.94	\$0.00	\$334,922.94
2505127	05-31-2021	\$279,424.65	\$0.00	\$279,424.65
2507878	06-29-2021	\$302,813.95	\$0.00	\$302,813.95
<b>TOTALS</b>				\$917,161.54

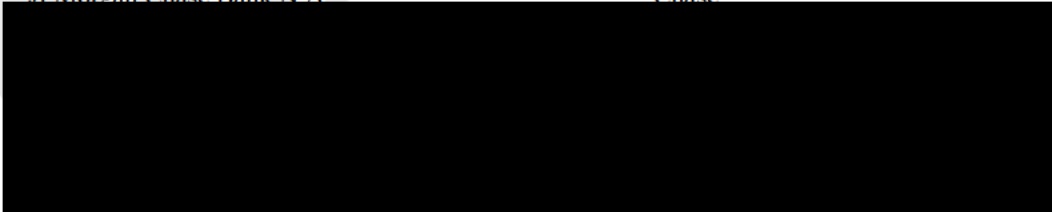
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

IPMorean Chase Bank N A

Chase





ANALYSIS & SOLUTIONS

Billing Number: CNAC-1499-0004
Invoice Number: INV-289184

Invoice Date: 07/15/2021

Bill To: Schiff Hardin, LLP
Attn: Maggie Hickey, Monitor
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Remit To: The CNA Corporation
c/o PNC Bank N.A.
P.O. Box 820661
Philadelphia, PA 19182-0661

Customer Number: SCHIFF
Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11
Fee: \$0.00
Total: \$1,510,386.11

Project Number: 1499.0002.E398
Project Name: CPD Monitor Year 3
Project POP: 03/01/2021 to 02/28/2022
Terms: NET 30
Due Date: 08/14/2021
VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$263,835.70

Billing Period From: 06/01/2021
To: 06/30/2021

Table with 4 columns: Description, Current Hours, Rate, Current Amount. Rows include CNA Associate Monitor, CNA Monitoring Team Support, CNA Project Director, CNA SME, Sr Research Scientist STE, V Adler Univ-Elena Quintana, V Deputy Monitor, V Laura McElroy, V Safer Foundn-Sodiqa Williams, V Subcontractor NSTE, UIC - Joseph K. Hoereth, UIC - Matthew Sweeney, UIC - Ojus Khanoulkar, UIC - Richard Rothschild, UIC - Umair Tarbhai, Professional Service, Subcontractor ODC, Software, Other Direct Costs, and Invoice Total.



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Billing Number: CNAC-1499-0004    Project Number: 1499.0002.E398  
Invoice Number: INV-289184    Project Name: CPD Monitor Year 3    Invoice Date: 07/15/2021

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I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at [REDACTED]

*Wanda Cook*    for Felicia Jordan

7/15/2021

\_\_\_\_\_  
Felicia Y. Jordan  
Project Accounting Manager

\_\_\_\_\_  
Date



Billing Number: CNAC-1499-0004 Project Number: 1499.0002.E398  
 Invoice Number: INV-289184 Project Name: CPD Monitor Year 3 Invoice Date: 07/15/2021

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	0.00	211.8400	\$0.00
ASMONI CNA Associate Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	34.00	222.6400	\$7,569.76
MONTSP CNA Monitoring Team Support	Felix, Tammy L	52.50	207.9700	\$10,918.43
MONTSP CNA Monitoring Team Support	Richardson, Keri F	26.00	88.1200	\$2,291.12
MONTSP CNA Monitoring Team Support	Sun, Christopher M	15.00	173.2100	\$2,598.15
MONTSP CNA Monitoring Team Support		127.50		\$23,377.46
PJDIR CNA Project Director	Kunard, Laura L	63.00	184.9200	\$11,649.96
PJDIR CNA Project Director		63.00		\$11,649.96
SME CNA SME	Hickman, Shelby	8.00	168.0800	\$1,344.64
SME CNA SME		8.00		\$1,344.64
SME* SME	Christoff, Thomas E	47.50	168.3700	\$7,997.58
SME* SME		47.50		\$7,997.58
SME SME *	Christoff, Thomas E	9.50	168.3700	\$1,599.52
SME SME *		9.50		\$1,599.52
L04E Sr Research Scientist STE	Christoff, Thomas E	16.50	168.3700	\$2,778.11
L04E Sr Research Scientist STE		16.50		\$2,778.11
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	16.00	168.3700	\$2,693.92
COMMEN V Adler Univ-Elena Quintana		16.00		\$2,693.92
DEPMON V Deputy Monitor	R Monroe Public Safety Co	103.75	222.2400	\$23,057.40
DEPMON V Deputy Monitor		103.75		\$23,057.40
COMMEN V Laura McElroy	McElroy Media Group	10.25	168.3700	\$1,725.79
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	0.00	168.3700	\$0.00





Billing Number: CNAC-1499-0004 Project Number: 1499.0002.E398  
 Invoice Number: INV-289184 Project Name: CPD Monitor Year 3 Invoice Date: 07/15/2021

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
COMMEN V Safer Foundn- Sodiqa Williams		10.25		\$1,725.79
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	12.00	153.0400	1,836.48
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	12.00		\$1,836.48
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	14.50	65.7400	953.23
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	14.50		\$953.23
SUBN V Subcontractor NSTE	UIC - Ojus Khanoulkar	0.00	33.4900	\$0.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00
SUBN V Subcontractor NSTE		26.50		\$2,789.71
Professional Service		428.50		\$79,014.09



Billing Number: CNAC-1499-0004 Project Number: 1499.0002.E398  
 Invoice Number: INV-289184 Project Name: CPD Monitor Year 3 Invoice Date: 07/15/2021

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description: Subcontractor ODC</u>						
Subcontract Other IP	06/01/21 - 06/30/21 Focus Grps	257022	2021/11	University of Illinois at	062021IMTR	\$1,800.00
Total: Subcontractor ODC						\$1,800.00
<u>Line Description: Software</u>						
Total: Software						\$0.00
Other Direct Costs						\$1,800.00

# Chicago Police Department Independent Monitoring Team Project

## Summary of CNA Staff Hours

Month: June 2021

Row Labels	Sum of Hours
<b>Christopher Sun</b>	<b>15.00</b>
6/2/2021	1.00
6/3/2021	0.50
6/8/2021	1.00
6/10/2021	1.50
6/14/2021	3.50
6/17/2021	2.00
6/25/2021	0.50
6/29/2021	1.50
6/30/2021	3.50
<b>Elena Quintana</b>	<b>16.00</b>
6/2/2021	0.25
6/7/2021	3.00
6/8/2021	2.00
6/9/2021	2.00
6/10/2021	2.00
6/13/2021	3.00
6/14/2021	1.25
6/21/2021	1.25
6/24/2021	1.00
6/30/2021	0.25
<b>Joseph Hoereth</b>	<b>12.00</b>
6/7/2021	1.00
6/9/2021	0.50
6/14/2021	1.00
6/22/2021	2.00
6/24/2021	1.00
6/25/2021	1.00
6/28/2021	5.50
<b>Keri Richardson</b>	<b>26.00</b>
6/2/2021	0.50
6/3/2021	5.00
6/4/2021	0.50
6/9/2021	2.50
6/10/2021	2.00
6/11/2021	3.00
6/15/2021	2.50
6/16/2021	1.50
6/28/2021	1.00
6/29/2021	4.50
6/30/2021	3.00
<b>Laura Kunard</b>	<b>63.00</b>

6/1/2021	4.00
6/2/2021	6.00
6/3/2021	4.50
6/4/2021	5.00
6/6/2021	4.00
6/7/2021	3.00
6/8/2021	2.00
6/9/2021	2.00
6/10/2021	4.00
6/11/2021	4.50
6/16/2021	3.00
6/17/2021	3.00
6/18/2021	6.00
6/28/2021	4.00
6/29/2021	3.00
6/30/2021	5.00

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<b>Laura McElroy</b>	<b>10.25</b>
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6/2/2021	0.25
6/7/2021	3.00
6/11/2021	1.25
6/13/2021	3.75
6/14/2021	1.00
6/30/2021	1.00

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<b>Matthew Sweeney</b>	<b>14.50</b>
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6/2/2021	3.00
6/3/2021	4.00
6/4/2021	1.00
6/9/2021	0.50
6/10/2021	2.00
6/11/2021	4.00

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<b>Rodney Monroe</b>	<b>103.75</b>
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6/1/2021	1.75
6/2/2021	8.00
6/3/2021	7.00
6/4/2021	3.25
6/5/2021	3.00
6/6/2021	1.75
6/7/2021	2.50
6/8/2021	5.50
6/9/2021	5.75
6/10/2021	3.50
6/11/2021	7.50
6/12/2021	2.50
6/13/2021	2.00
6/14/2021	3.00
6/15/2021	7.25
6/16/2021	7.00

6/17/2021	2.00
6/18/2021	2.00
6/21/2021	3.00
6/22/2021	2.25
6/25/2021	3.25
6/27/2021	4.50
6/28/2021	6.75
6/29/2021	2.00
6/30/2021	6.75
<b>Shelby Hickman</b>	<b>8.00</b>
6/21/2021	3.00
6/22/2021	2.00
6/29/2021	2.00
6/30/2021	1.00
<b>Tammy Felix</b>	<b>52.50</b>
6/7/2021	1.00
6/8/2021	2.00
6/9/2021	1.00
6/10/2021	1.00
6/11/2021	1.50
6/14/2021	2.50
6/15/2021	3.50
6/16/2021	1.00
6/17/2021	1.00
6/18/2021	1.00
6/22/2021	1.00
6/23/2021	4.50
6/24/2021	6.50
6/25/2021	5.00
6/26/2021	4.00
6/28/2021	4.00
6/29/2021	6.00
6/30/2021	6.00
<b>Tom Christoff</b>	<b>73.50</b>
6/1/2021	1.00
6/4/2021	2.00
6/7/2021	5.00
6/8/2021	7.50
6/9/2021	6.50
6/10/2021	3.50
6/11/2021	8.00
6/12/2021	4.00
6/13/2021	3.00
6/14/2021	6.00
6/15/2021	2.50
6/16/2021	3.00
6/17/2021	3.50

6/22/2021	4.00
6/23/2021	4.00
6/24/2021	2.00
6/25/2021	3.00
6/28/2021	1.00
6/29/2021	2.00
6/30/2021	2.00
<b>Vivian Elliott</b>	<b>34.00</b>
6/1/2021	1.00
6/2/2021	2.00
6/4/2021	3.00
6/8/2021	1.00
6/9/2021	0.50
6/10/2021	1.00
6/11/2021	2.00
6/14/2021	4.50
6/15/2021	3.50
6/16/2021	2.00
6/17/2021	2.00
6/18/2021	3.00
6/19/2021	3.00
6/25/2021	1.00
6/29/2021	1.50
6/30/2021	3.00
<b>Grand Total</b>	<b>428.50</b>



Contractor Name	Month/Year	Date	Description of Labor	Hours
Tammy Felix	June 2021	6/7/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 4.	1.00
Tammy Felix	June 2021	6/8/2021	Participated in biweekly call re: Community Policing. Completed comprehensive meeting notes.	2.00
Tammy Felix	June 2021	6/9/2021	Worked with the AM for Community Policing on review requirements.	1.00
Tammy Felix	June 2021	6/10/2021	Worked with the AM for Community Policing on review requirements.	1.00
Tammy Felix	June 2021	6/11/2021	Participated in Community Policing IMR-4 Site Visit: Youth Site visit with the Mayor's Office, and documented discussion.	1.50
Tammy Felix	June 2021	6/14/2021	Participated and documented Biweekly Check-In for Supervision; worked with AM for Community Policing on document reviews and administrative needs.	2.50
Tammy Felix	June 2021	6/15/2021	Held team call for Officer Wellness and Supervision to discuss processes, topics, and roles for IMR-4. Participated in the biweekly Officer Wellness call, and documented the discussion.	3.50
Tammy Felix	June 2021	6/16/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 4.	1.00
Tammy Felix	June 2021	6/17/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 4.	1.00
Tammy Felix	June 2021	6/18/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 4.	1.00
Tammy Felix	June 2021	6/22/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 4.	1.00
Tammy Felix	June 2021	6/23/2021	Participated in IMR 4 team check-in call. Worked with AMs for Community Policing, Supervision, and Officer Wellness on review requirements, and documents for IMR 4.	4.50
Tammy Felix	June 2021	6/24/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	6.50
Tammy Felix	June 2021	6/25/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	5.00
Tammy Felix	June 2021	6/26/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.00
Tammy Felix	June 2021	6/28/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	4.00
Tammy Felix	June 2021	6/29/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	6.00
Tammy Felix	June 2021	6/30/2021	Worked with AMs for Community Policing, Supervision and Officer Wellness on review requirements, writing, and documents for IMR 4.	6.00
Rodney Monroe	June 2021	6/1/2021	Reviewed and commented on BWC memo to COPA	0.75
Rodney Monroe	June 2021	6/1/2021	Community meeting to discuss Foot Pursuits	1.00
Rodney Monroe	June 2021	6/2/2021	Reviewed UOC/SOC policy for comments	1.50
Rodney Monroe	June 2021	6/2/2021	Reviewed OW Communication compliance records and submitted comments.	1.50
Rodney Monroe	June 2021	6/2/2021	IMT Weekly meeting	1.00
Rodney Monroe	June 2021	6/2/2021	Interview with Noble Wray	1.00
Rodney Monroe	June 2021	6/2/2021	Impartial Policing bi-weekly meeting	1.00
Rodney Monroe	June 2021	6/2/2021	Use of Force Working Group meeting	2.00
Rodney Monroe	June 2021	6/3/2021	Reviewed lesson plans and PPT for Mitigating Health Risk to Police Officers Training modular for comments	1.75
Rodney Monroe	June 2021	6/3/2021	Settlement Conference meeting	2.00
Rodney Monroe	June 2021	6/3/2021	Accountability CC	1.00
Rodney Monroe	June 2021	6/3/2021	reviewed IMR4 par associated with OW and Supervision in prep for call with Kathy	1.25
Rodney Monroe	June 2021	6/3/2021	Debrief with Kathy on Supervision and Officer Wellness	1.00
Rodney Monroe	June 2021	6/4/2021	Reviewed CPD BWC directive and comments from Harold	1.25
Rodney Monroe	June 2021	6/4/2021	IMT BWC CC	1.00
Rodney Monroe	June 2021	6/4/2021	Meeting w/ CPD to discuss IMT and OAG comments on BWC policy	1.00
Rodney Monroe	June 2021	6/5/2021	Reviewed, comented, and edit revised draft report	2.00
Rodney Monroe	June 2021	6/5/2021	Reviewed various productions submitted by CPD, Police Board compliance, Officer Wellness PPT,	1.00
Rodney Monroe	June 2021	6/6/2021	Reviewed, comented, and edit revised draft report	1.75
Rodney Monroe	June 2021	6/7/2021	Reviewed updated Orientation presentation to be provided to new Ams.	0.25
Rodney Monroe	June 2021	6/7/2021	Reviewed policy and comments on GO8-01-02 Initiation and Assignment of Investigations	1.00
Rodney Monroe	June 2021	6/7/2021	Attended CIT virtual site visit	0.50
Rodney Monroe	June 2021	6/7/2021	Participated in CPD e-learning for Foot Pursuits	0.75
Rodney Monroe	June 2021	6/8/2021	ll with Harold to discuss resent productions to be reviewed and concerns with ask by Police Board	0.50
Rodney Monroe	June 2021	6/8/2021	IMT meeting with Sup. Brown	1.00
Rodney Monroe	June 2021	6/8/2021	Reviewed policies and OAG comments on BIA Investigators Unit Directive and Initiation of Log	1.25
Rodney Monroe	June 2021	6/8/2021	Numbers in CMS Unit Directive	1.25
Rodney Monroe	June 2021	6/8/2021	Community meeting to discuss Foot Pursuit policy	1.00
Rodney Monroe	June 2021	6/8/2021	Reviewed PSIG submission for par 556 ref conducting analysis and evaluations	0.25
Rodney Monroe	June 2021	6/8/2021	Reviewed Coalition letter to City and wording for policy changes	0.25
Rodney Monroe	June 2021	6/8/2021	Foot Pursuit Deliberative Dialogue	1.25
Rodney Monroe	June 2021	6/9/2021	MT weekly meeting	1.00
Rodney Monroe	June 2021	6/9/2021	Review and comments on Special Report	2.75
Rodney Monroe	June 2021	6/9/2021	CPD Training bi-weekly CC	0.75
Rodney Monroe	June 2021	6/9/2021	Foot Pursuit Deliberative Dialogue	1.25
Rodney Monroe	June 2021	6/10/2021	Additional review of Special report draft	2.00
Rodney Monroe	June 2021	6/10/2021	COPA bi-weekly meeting	1.00

Rodney Monroe	June 2021	6/10/2021 CBA negotiations update	0.50
Rodney Monroe	June 2021	6/11/2021 Reviewed OIG BWC follow up Report	1.00
Rodney Monroe	June 2021	6/11/2021 Settlement Conference with Judge Dow	3.00
Rodney Monroe	June 2021	6/11/2021 IMT methodology call	0.50
Rodney Monroe	June 2021	6/11/2021 MR4 report drafting Supervision	3.00
Rodney Monroe	June 2021	6/12/2021 Reviewed drafts of IMR3-4 reports in prep for my assessments	2.50
Rodney Monroe	June 2021	6/13/2021 Preliminary drafting of par 347 350 for IMR4	2.00
Rodney Monroe	June 2021	6/14/2021 Supervision bi-weekly CC and prep	1.00
Rodney Monroe	June 2021	6/14/2021 Monthly 668 meeting	2.00
Rodney Monroe	June 2021	6/15/2021 Reviewed CPD 2021 Training Plan for reference to several par under assessment	2.00
Rodney Monroe	June 2021	6/15/2021 IMT discussion on Supervision par for IMR4 tammy and Kylie	1.00
Rodney Monroe	June 2021	6/15/2021 Officer Wellness bi-weekly meeting	0.50
Rodney Monroe	June 2021	6/15/2021 AM orientation for Brown and Wray	1.50
Rodney Monroe	June 2021	6/15/2021 Reviewed and submitted comments on CPD Performance Evaluation Training materials	2.25
Rodney Monroe	June 2021	6/16/2021 IMT Weekly meeting	1.00
Rodney Monroe	June 2021	6/16/2021 Training CC update on use of force in-service training	1.00
Rodney Monroe	June 2021	6/16/2021 Accountability CC	1.00
Rodney Monroe	June 2021	6/16/2021 IMR4 write for supervision	3.00
Rodney Monroe	June 2021	6/16/2021 Meeting to discuss methodologies for par 522 and 523	1.00
Rodney Monroe	June 2021	6/17/2021 IMR4 Supervision write ups	2.00
Rodney Monroe	June 2021	6/18/2021 IMR4 Supervision write ups	2.00
Rodney Monroe	June 2021	6/21/2021 Reviewed CPD production on Performance Evaluation System	1.25
Rodney Monroe	June 2021	6/21/2021 IMR Supervision write ups Performance Evaluations	1.75
Rodney Monroe	June 2021	6/22/2021 CPD Foot Pursuit Dialog Moms	1.25
Rodney Monroe	June 2021	6/22/2021 Reviewed OIG productions	1.00
Rodney Monroe	June 2021	6/25/2021 Reviewed notes from meeting with Coalition 6/22	0.25
Rodney Monroe	June 2021	6/25/2021 Settlement Conference with Coalition	3.00
Rodney Monroe	June 2021	6/27/2021 IMR4 Write ups for Officer Wellness par 381-386	4.50
Rodney Monroe	June 2021	6/28/2021 IMR4 Write ups for Officer Wellness par 387-395	6.75
Rodney Monroe	June 2021	6/29/2021 Officer Wellness bi-weekly CC and prep	1.00
Rodney Monroe	June 2021	6/29/2021 Supervision bi-weekly CC and prep	1.00
Rodney Monroe	June 2021	6/30/2021 IMT weekly CC	1.00
Rodney Monroe	June 2021	6/30/2021 IMR4 Write ups for Officer Wellness par 400-416	5.00
Rodney Monroe	June 2021	6/30/2021 Reviewed draft Foot Pursuit comments	0.75
Shelby Hickman	June 2021	6/22/2021 reading background materials, including consent decree paragraphs relevant to data	3.00
Shelby Hickman	June 2021	6/22/2021 meeting with Tom to discuss project +biweekly data meeting with CPD reading draft report for IMR 4 and what was written for IMR3, meeting with Tom to ask follow up	2.00
Shelby Hickman	June 2021	6/29/2021 questions	2.00
Shelby Hickman	June 2021	6/30/2021 reading email responses and comments sent to CPD about various directives	1.00
Keri Richardson	June 2021	6/2/2021 Document review; email correspondence	0.50
Keri Richardson	June 2021	6/3/2021 IMR drafting and prep	4.00
Keri Richardson	June 2021	6/3/2021 IMT correspondence, sharepoint troubleshooting	1.00
Keri Richardson	June 2021	6/4/2021 email correspondence, document review	0.50
Keri Richardson	June 2021	6/9/2021 CPD training call, CPD survey call, note cleanup	2.50
Keri Richardson	June 2021	6/10/2021 IMR 4 drafting, relativity trouble shooting	2.00
Keri Richardson	June 2021	6/11/2021 IMR 4 drafting	3.00
Keri Richardson	June 2021	6/15/2021 IMR 4 drafting	2.50
Keri Richardson	June 2021	6/16/2021 Training bi-weekly meeting and notes	1.50
Keri Richardson	June 2021	6/28/2021 IMR-4, website updating, email correspondence	1.00
Keri Richardson	June 2021	6/29/2021 IMT internal meetings - IMR4	2.00
Keri Richardson	June 2021	6/29/2021 IMR 4 drafting and prep, email correspondence	2.50
Keri Richardson	June 2021	6/30/2021 IMT email security, IMR4 prep	3.00
Laura Kunard	June 2021	6/1/2021 Weekly check in with City: .5 Special Report discussion: .5 Special Report review: 3 Weekly meeting with Monitor: 1 Conversation with Associate Monitor: 1 Meeting about survey	4.00
Laura Kunard	June 2021	6/2/2021 data: 1 UOF WG: 2 Special Report: 1	6.00
Laura Kunard	June 2021	6/3/2021 IMT meetings Weekly check in call with OAG: .5 IMT meeting re: BWC: 1 Documents meeting with Parties: 1 BWC	4.50
Laura Kunard	June 2021	6/4/2021 meeting with Parties: 1 Special Report: 1.5	5.00
Laura Kunard	June 2021	6/6/2021 Special Report: 4	4.00
Laura Kunard	June 2021	6/7/2021 Weekly check in call with City: .5 Special Report discussion: 1.5 CET meeting: 1	3.00
Laura Kunard	June 2021	6/8/2021 Special Report: 2 Weekly meeting with Monitor and Deputy Monitor: .5 Special Report: .5 CPD Community dialogue	2.00
Laura Kunard	June 2021	6/9/2021 re: foot pursuits: 1	2.00
Laura Kunard	June 2021	6/10/2021 CBA update call: .5 Conversation with Associate Monitor: .5 SDA meeting: .5 Special Report: 2.5 Weekly check in with OAG: .5 Settlement conference: 2.5 Youth Site Visit meeting: 1 IMT	4.00
Laura Kunard	June 2021	6/11/2021 methodologies conversation: .5	4.50
Laura Kunard	June 2021	6/16/2021 Weekly meeting with Monitor and Deputy Monitor: 1 Observe UOF WG: 2	3.00
Laura Kunard	June 2021	6/17/2021 IMT Methodologies discussion: 1 IMR-4 discussion: 1 Police Board Meeting: 1	3.00
Laura Kunard	June 2021	6/18/2021 Associate Monitors meeting: 1.5 Field visits: 4.5	6.00

			Weekly check in call with City: .5 Discussions with Monitor: 1 IMR-4 Methodologies: 2 Policy review:	
Laura Kunard	June 2021	6/28/2021	.5	4.00
Laura Kunard	June 2021	6/29/2021	Analyst meeting: 1 UOF call: 1 Policy review: 1	3.00
			Weekly call with Monitor and Deputy Monitor: 1 Discussion with analysts: 1 Policy reviews: 1	
Laura Kunard	June 2021	6/30/2021	Methodologies: 2	5.00
Christopher Sun	June 2021	6/2/2021	1.0 - Impartial Policing Biweekly	1.00
Christopher Sun	June 2021	6/3/2021	.5 - Impartial Policing Biweekly notes	0.50
Christopher Sun	June 2021	6/8/2021	1.0 - IMR4 prep/policy reviews. Impartial policing disabilities	1.00
Christopher Sun	June 2021	6/10/2021	1.0 - COPA Call	1.00
Christopher Sun	June 2021	6/10/2021	0.5 - COPA Call notes	0.50
Christopher Sun	June 2021	6/14/2021	3.5 - IMR4 Write-Ups for Impartial Policing. 68-70	3.50
Christopher Sun	June 2021	6/17/2021	1.0 - psig call.	1.00
Christopher Sun	June 2021	6/17/2021	1.0 - psig prep internal call.	1.00
Christopher Sun	June 2021	6/25/2021	.5 - Touch base with DR	0.50
Christopher Sun	June 2021	6/29/2021	1.0 - analyst check-in	1.00
Christopher Sun	June 2021	6/29/2021	.5 - Sarah check in	0.50
Christopher Sun	June 2021	6/30/2021	2.0 - Disabilities Policy Review - Impartial	2.00
Christopher Sun	June 2021	6/30/2021	1.5 - IMR4 A&T Public Comment Searches	1.50
Elena Quintana	June 2021	6/2/2021	Email Reveiw	0 25
Elena Quintana	June 2021	6/7/2021	Bi-weekly CET meetings	1.00
Elena Quintana	June 2021	6/7/2021	Focus Group	2.00
Elena Quintana	June 2021	6/8/2021	Interviews	2.00
Elena Quintana	June 2021	6/9/2021	Interviews	2.00
Elena Quintana	June 2021	6/10/2021	Focus Group	2.00
Elena Quintana	June 2021	6/13/2021	Interviews	3.00
Elena Quintana	June 2021	6/14/2021	Email Review	0 25
Elena Quintana	June 2021	6/14/2021	Meeting with Sodiqa	1.00
Elena Quintana	June 2021	6/21/2021	Email Review	0 25
Elena Quintana	June 2021	6/21/2021	Bi-weekly CET meetings	1.00
Elena Quintana	June 2021	6/24/2021	Meeting with Sodiqa	1.00
Elena Quintana	June 2021	6/30/2021	Email Review	0 25
Joseph Hoereth	June 2021	6/7/2021	CET Call	1.00
Joseph Hoereth	June 2021	6/9/2021	Survey Data Call	0.50
Joseph Hoereth	June 2021	6/14/2021	CET Call Joe and Elena	1.00
Joseph Hoereth	June 2021	6/22/2021	IMT Coalition Call	1.00
Joseph Hoereth	June 2021	6/22/2021	Focus Group Black/Latino Males	1.00
Joseph Hoereth	June 2021	6/24/2021	Focus Group Black/Latino Males	1.00
Joseph Hoereth	June 2021	6/25/2021	Focus Group Black/Latino Males	1.00
Joseph Hoereth	June 2021	6/28/2021	Focus Group Black/Latino Males	1.00
Joseph Hoereth	June 2021	6/28/2021	CET Call Joe and Elena	1.00
Joseph Hoereth	June 2021	6/28/2021	Focus group transcription and data cleaning	3.50
Matthew Sweeney	June 2021	6/2/2021	Meeting with IMT members about publicly releasing the community survey data	1.00
Matthew Sweeney	June 2021	6/2/2021	Community survey data release preparation	2.00
Matthew Sweeney	June 2021	6/3/2021	Community survey data release preparation	4.00
Matthew Sweeney	June 2021	6/4/2021	Community survey data release preparation	1.00
Matthew Sweeney	June 2021	6/9/2021	Meeting with IMT members about publicly releasing the community survey data	0.50
Matthew Sweeney	June 2021	6/10/2021	Community Survey data release preparation	2.00
Matthew Sweeney	June 2021	6/11/2021	Community survey data release preparation	4.00
Laura McElroy	June 2021	6/2/2021	Email discussion with Keri, Laura, and Maggie on Flyer for next community meeting.	0 25
Laura McElroy	June 2021	6/7/2021	Pre-call with News Affairs on Public Awareness Campaign.	0.50
Laura McElroy	June 2021	6/7/2021	DePaul University Advertising Class presentations for CPD Public Awareness Campaign.	2.00
Laura McElroy	June 2021	6/7/2021	CET Meeting, focus groups deadline, community meeting date, survey data release, update on the Public Awareness Campaign.	0.50
Laura McElroy	June 2021	6/13/2021	Email correspondence with News Affairs about progress on Public Awareness Campaign. Sent list of questions for updates for IMR4'ssection on the campaign.	1.50
Laura McElroy	June 2021	6/13/2021	Call with Rickman	0 25
Laura McElroy	June 2021	6/13/2021	Reviewed Public Awareness Campaign policy.	0.50
Laura McElroy	June 2021	6/13/2021	Continued writing section on Public Awareness Campaign. Follow-up emails on next campaign.	1.50
Laura McElroy	June 2021	6/14/2021	Finalized public awareness section and sent to Rickman	1.00
Laura McElroy	June 2021	6/11/2021	Call with Rickman. Began draft of Public Awareness Campaign section for IMR4.	1 25
Laura McElroy	June 2021	6/30/2021	Exit conversation and emails with News Affairs contact.	1.00
Tom Christoff	June 2021	6/1/2021	Participate in bi-weekly CIT call	1.00
Tom Christoff	June 2021	6/4/2021	Participate in internal meeting regarding BWC	1.00
Tom Christoff	June 2021	6/4/2021	Participate in meeting with City regarding BWC	1.00
Tom Christoff	June 2021	6/7/2021	Participate in CET bi-weekly	1.00
Tom Christoff	June 2021	6/7/2021	Draft CIT section of IMR4	4.00
Tom Christoff	June 2021	6/8/2021	Review and respond to several emails and other administrative tasks	2.00
Tom Christoff	June 2021	6/8/2021	Draft CIT section of IMR4	1.50
Tom Christoff	June 2021	6/8/2021	Draft Data Management section of IMR4	4.00

Tom Christoff	June 2021	6/9/2021	Review CPD productions for Data Management. Draft Data Management section of IMR4.	5.00
Tom Christoff	June 2021	6/9/2021	Draft CIT section of IMR4	1.50
Tom Christoff	June 2021	6/10/2021	Draft CIT section of IMR4	3.50
Tom Christoff	June 2021	6/11/2021	Draft CIT section of IMR4	4.00
Tom Christoff	June 2021	6/11/2021	Draft Data Management section of IMR4	4.00
Tom Christoff	June 2021	6/12/2021	Draft CIT section of IMR4	2.00
Tom Christoff	June 2021	6/13/2021	Draft CIT section of IMR4	2.00
Tom Christoff	June 2021	6/12/2021	Draft Data Management section of IMR4	2.00
Tom Christoff	June 2021	6/13/2021	Draft Data Management section of IMR4	1.00
Tom Christoff	June 2021	6/14/2021	Draft CIT section of IMR4	3.00
Tom Christoff	June 2021	6/14/2021	Draft Data Management section of IMR4	3.00
Tom Christoff	June 2021	6/15/2021	CIT bi-weekly	1.00
Tom Christoff	June 2021	6/15/2021	Participate in internal use of force bi-weekly	0.50
Tom Christoff	June 2021	6/15/2021	Review Data Management productions	1.00
Tom Christoff	June 2021	6/16/2021	Review CIT training productions	3.00
Tom Christoff	June 2021	6/17/2021	Review CIT SOPs	3.50
Tom Christoff	June 2021	6/22/2021	Observe Foot Pursuits Dialogue meeting. Prepare notes and send to IMT.	2.00
Tom Christoff	June 2021	6/22/2021	Participate in bi-weekly Data Management call	1.00
Tom Christoff	June 2021	6/22/2021	Meeting with Data Management analyst	1.00
Tom Christoff	June 2021	6/23/2021	IMR4 progress check with IMT	1.50
Tom Christoff	June 2021	6/23/2021	Review Data Management productions. Provide comments to IMT.	2.50
Tom Christoff	June 2021	6/24/2021	Participate in call with CPD regarding CIT Basic Training	1.00
Tom Christoff	June 2021	6/24/2021	Review Data Management productions and provide comments to IMT	1.00
Tom Christoff	June 2021	6/25/2021	Conduct audit of CPD districts	3.00
Tom Christoff	June 2021	6/28/2021	Conference with CIT Associate Monitor	1.00
Tom Christoff	June 2021	6/29/2021	Participate in IMT internal meeting	1.00
Tom Christoff	June 2021	6/29/2021	Review and respond to various emails	1.00
Tom Christoff	June 2021	6/30/2021	Review CIT production	1.50
Tom Christoff	June 2021	6/30/2021	Phone conference with Data Management analyst.	0.50
Vivian Elliott	June 2021	6/1/2021	Weekly IMT call with AM Paul Evans and Meredith DeCarlo	1.00
Vivian Elliott	June 2021	6/2/2021	IMR 4 resarch and drafting	2.00
Vivian Elliott	June 2021	6/4/2021	IMT internal meeting (BWC policy), BWC policy Revision with IMT Meeting	3.00
Vivian Elliott	June 2021	6/8/2021	Weekly IMT call with AM Paul Evans and Meredith DeCarlo	1.00
Vivian Elliott	June 2021	6/9/2021	Production review	0.50
Vivian Elliott	June 2021	6/10/2021	Production review	1.00
Vivian Elliott	June 2021	6/11/2021	Production review	2.00
Vivian Elliott	June 2021	6/14/2021	IMR 4 resarch and drafting	4.50
Vivian Elliott	June 2021	6/15/2021	IMR 4 resarch and drafting	3.50
Vivian Elliott	June 2021	6/16/2021	IMR 4 resarch and drafting	2.00
Vivian Elliott	June 2021	6/17/2021	Biweekly UOF Call, document review	2.00
Vivian Elliott	June 2021	6/18/2021	IMR 4 resarch and drafting	3.00
Vivian Elliott	June 2021	6/19/2021	IMR 4 resarch and drafting	3.00
Vivian Elliott	June 2021	6/25/2021	Production review	1.00
Vivian Elliott	June 2021	6/29/2021	Production review and response	1.50
Vivian Elliott	June 2021	6/30/2021	Production review and response	3.00

**UIC Institute for Policy and Civic  
Engagement**

**INVOICE**

412 S. Peoria Street  
Chicago, IL 60607  
312 355 0111

INV#: 0621IMT-R  
DATE: 7/13/2021

**TO:**  
CNA  
3003 Washington Blvd  
Arlington, Virginia 22201  
Phone:

**SHIP TO:**  
Joseph Hoereth  
UIC Institute for Policy and Civic Engagement



Please provide reimbursement for the following payments to vendors related to work completed as part of the IMT Focus Groups:

<b>DATE</b>	<b>VENDOR</b>	<b>DESCRIPTION</b>	<b>TOTAL</b>
7/7/2021	72 individuals who participated in focus groups, names must remain confidential	Incentive payments of \$25 dollars each in the form of a cash payment (CashApp) or a gift card (Amazon e-gift card)	\$1,800
		<b>TOTAL DUE</b>	<b>\$1,800</b>





# INVOICE

6/11/2021	6/11/2021	Interviewed CPD personnel about status of Impartial Policing in IMR-4	1	Add	Del
6/11/2021	6/11/2021	Researched and drafted Par. 72 for IMR-4	3	Add	Del
6/11/2021	6/11/2021	Researched and drafted Par. 73 for IMR-4	3	Add	Del
6/12/2021	6/12/2021	Researched and drafted Par. 74 for IMR-4	2	Add	Del
6/12/2021	6/12/2021	Researched and drafted Par. 75 for IMR-4	3	Add	Del
6/12/2021	6/12/2021	Researched Par. 52 for IMR-4	3	Add	Del
6/12/2021	6/12/2021	Researched and drafted Par. 52 for IMR-4	3	Add	Del
6/13/2021	6/13/2021	Researched and drafted Par. 61 for IMR-4	3	Add	Del
6/13/2021	6/13/2021	Researched and drafted Par. 62 for IMR-4	3	Add	Del
6/13/2021	6/13/2021	Researched and drafted Par. 66 for IMR-4	2	Add	Del
6/13/2021	6/13/2021	Researched and drafted Par. 67 for IMR-4	2	Add	Del
6/13/2021	6/13/2021	Researched and drafted Par. 71 for IMR-4	1.5	Add	Del
6/14/2021	6/14/2021	Researched Par. 74 for IMR-4	3	Add	Del
6/14/2021	6/14/2021	Researched and drafted Par. 74 for IMR-4	2	Add	Del
6/14/2021	6/14/2021	Researched and drafted Par. 76 for IMR-4	3	Add	Del
6/14/2021	6/14/2021	Reviewed Par. 68-70 for IMR-4	1	Add	Del
6/14/2021	6/14/2021	Compiled and submitted draft of Impartial Policing Section for IMR-4	1	Add	Del
6/16/2021	6/16/2021	Revised Par. 75 in IMR-4	1.5	Add	Del
6/16/2021	6/16/2021	Reviewed OEMC's SOP on Diversity Training	2	Add	Del
6/16/2021	6/16/2021	Reviewed and edited IMT's comments on CPD's SOP on LEP, S02-01-05.	1	Add	Del
				Add	Del
				Add	Del
<b>Total Hours</b>			92.5	Rate	\$137.50
<b>TOTAL LABOR:</b>			<b>\$12,718.75</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$12,718.75**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 Signature \_\_\_\_\_ Date 7/2/2021

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# INVOICE

6/22/2021		Integrate TC's comments on SOP production, finalize on all six directives and formally submit IMT comments to SH	2	Add	Del
6/23/2021		Production Review 237616, 237621, 237628, 237622, 237623	2	Add	Del
6/24/2021		Production Review 237678 + draft formal comments	2	Add	Del
6/24/2021		City/OAG/IMT meeting re: formal comments on CIT Basic production + prep + Review production 237678 pages 1-111	2.25	Add	Del
6/28/2021		Call with analyst to agree on compliance/no compliance on 6 SOP's + review OAG document + email + CCMHE subcommittee-Crisis Response	2	Add	Del
6/29/2021		Biweekly call with CPD + prep + Email	1.25	Add	Del
6/30/2021		CCMHE subcommittee-Deflection and Diversion	1.25	Add	Del
Total Hours			49.75	Rate	\$137.50
<b>TOTAL LABOR:</b>					<b>\$6,840.63</b>

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$6,840.63**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

**Julie Solomon**

Digitally signed by Julie Solomon  
Date: 2021.07.06 11:37:39 -05'00'

Signature

Date

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# INVOICE

INVOICE TOTAL DUE: \$1,850.00

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Digitally signed by Mariana Oliver  
Date: 2021.07.05 16:13:32 -05'00'

Date

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# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
7/5/2021	ME2021-06
Billing Period From:	Billing Period To:
6/1/2021	06/30/2021

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
6/1/2021	6/1/2021	Review and Comment on Special Report (0600-0900)	3	Add	Del
6/2/2021	6/2/2021	Continue Review and Comment on Special Report (0600-0900)	3	Add	Del
6/3/2021	6/3/2021	Review Policies and Prep for BIA Conference Call (0500-0600)	1	Add	Del
6/3/2021	6/3/2021	Comment Review and Comment on Special Report (0600-1000)	4	Add	Del
6/3/2021	6/3/2021	BIA Conference re: Policies (1000-1100)	1	Add	Del
6/3/2021	6/3/2021	Continue Review and Comment on Special Report (1100-1400)	3	Add	Del
6/4/2021	6/4/2021	Continue Review and Comment on Special Report (0600-0800)	2	Add	Del
6/4/2021	6/4/2021	Prep for/and Internal Team Meeting re: BWC (1130-1300)	1.5	Add	Del
6/4/2021	6/4/2021	Prep for/and BWC meeting w/CPD (1430-1600)	1.5	Add	Del
6/6/2021	6/6/2021	Review and Comment on Special Report First 93 Pages (0600-0800)	2	Add	Del
6/7/2020	6/7/2021	Review and Comment on Special Report Last Half (0830-1100)	2.5	Add	Del
6/8/2021	6/8/2021	Phone Conference w/R.Monroe re: Special Report & IMR4 (0800-0830)	0.5	Add	Del
6/9/2021	6/9/2021	Emails/Phone Calls w/R. Fujisawa (1030-1045)	0.25	Add	Del
6/9/2021	6/9/2021	Special Report Final Draft Review (1130-1500)	3.5	Add	Del
6/10/2021	6/10/2021	Status of CBA's Phone Conference w/City Attorneys (1645-1730)	0.75	Add	Del
6/11/2021	6/11/2021	Phone Conference w/M.Hickey & S.Angelino (1615-1700)	0.75	Add	Del
6/12/2021	6/12/2021	Review PSIG Methodologies and Provide Comments (0600-0800)	2	Add	Del
6/14/2021	6/14/2021	Review PSIG Documents for IMR4 (0600-0900)	3	Add	Del
6/15/2021	6/15/2021	Emails/Phone Calls re: meeting w/Mayors Office and Methodologies (1400-1430)	0.5	Add	Del
6/16/2021	6/16/2021	Review and Comment on BIA Directives (0700-0830)	1.5	Add	Del
6/16/2021	6/16/2021	Prep for/and BIA Phone Conference (1500-1700)	2	Add	Del
6/17/2021	6/17/2021	Review PSIG Methodologies for IMT Phone Conference (0700-0800)	1	Add	Del
6/17/2021	6/17/2021	IMT Phone Conference re: PSIG Methodologies (0900-1000)	1	Add	Del
6/17/2021	6/17/2021	PSIG Methodologies Phone Conference (1400-1500)	1	Add	Del
6/18/2021	6/18/2021	Review and Comment on BIA Directives (0630-1030)	4	Add	Del
6/18/2021	6/18/2021	Prep for/and IMT Internal Team Meeting/Phone Conference w/ S.Angelino (1030-1230)	2	Add	Del
6/18/2021	6/18/2021	Review and Comment on BIA 3rd Quarter Report/IMR 4 Documentation (1300-1600)	3	Add	Del
6/19/2021	6/19/2021	IMR 4 Documentation (0600-1100)	5	Add	Del
6/20/2021	6/20/2021	IMR 4 Documentation ((0600-0800)	2	Add	Del

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# INVOICE

6/21/2021	6/21/2021	IMR 4 Documentation (0600-0900)	3	Add	Del
6/21/2021	6/21/2021	IMR 4 Documentation (1100-1800)	7	Add	Del
6/22/2021	6/22/2021	IMR 4 Documentation (0600-0930)	3.5	Add	Del
6/22/2021	6/22/2021	IMR 4 Documentation (1200-1400)	2	Add	Del
6/22/2021	6/22/2021	IMR 4 Documentation (1500-1700)	2	Add	Del
6/23/2021	6/23/2021	IMR 4 Documentation (0530-1330)	8	Add	Del
6/24/2021	6/24/2021	IMR 4 Documentation (0600-1000)	4	Add	Del
6/24/2021	6/24/2021	IMR 4 Documentation (1200-1500)	3	Add	Del
6/25/2021	6/25/2021	IMR 4 Documentation (0600-0900)	3	Add	Del
6/25/2021	6/25/2021	IMR 4 Documentation (1000-1200)	2	Add	Del
6/26/2021	6/26/2021	IMR 4 Documentation (0600-1130)	5.5	Add	Del
6/27/2021	6/27/2021	Phone Conference/R.Monroe re: IMR 4 (1800-1830)	0.5	Add	Del
6/28/2021	6/28/2021	IMR 4 Documentation (0630-1030)	4	Add	Del
6/29/2021	6/29/2021	IMR 4 Documentation (0730-1200)	4.5	Add	Del
6/30/2021	6/30/2021	IMR 4 Documentation (0600-1100)	5	Add	Del
<b>Total Hours</b>			115.25	<b>Rate</b>	\$137.50
<b>TOTAL LABOR:</b>			<b>\$15,846.88</b>		

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add   Del
<b>Subtotal Travel/ODC's:</b>							

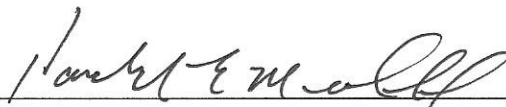
**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add   Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>				<b>\$0.00</b>	

**INVOICE TOTAL DUE: \$15,846.88**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 \_\_\_\_\_  
 Signature

Jul 5, 2021

\_\_\_\_\_  
 Date

Reset Form

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# Chicago Independent Monitoring Team Invoice

Invoice Date      Invoice Number  
7/6/2021          Chicago#28  
Billing Period From:      Billing Period To:  
6/01/2021          6/30/2021

Vendor Name: [Click or tap here to enter text](#)

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested:  EFT  Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; [MHickey@schiffhardin.com](mailto:MHickey@schiffhardin.com)

**Labor** (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
6/1/2021	6/1/2021	Weekly call with Ms DiCarlo and Elliott discuss items of note 8a genda items, CPD webinar Foot Pursuits, Sup Brown	1.75
6/2/2021	6/2/2021	Use of Force Community Working Group, discussion of tasers and UOF training and read emails, and do scheduling	2.15
6/3/2021	6/3/2021	Review BWC special order and take notes	1 hour
6/4/2021	6/4/2021	Review pp 202-232. IMT internal meeting BWC	2.50
6/6/2021	6/6/2021	Drafting researching and reviewing response IMR4, review special report and foot pursuit e-learning and test, review revisions to IMR4	2.25
6/7/2021	6/7/2021	Draft documents of IMR 4 needs based on recent developments	1.75
6/8/2021	6/8/2021	Weekly with Ms DiCarlo and Elliott, IMR 4 pointings and FRD	1.75
6/9/2021	6/9/2021	Newest FRD data pointings, tasers, deliberate discussion with defense attorney community meeting	3.25
6/10/2021	6/10/2021	Special report review and apply to appropriate sections of IMR4	1.50



Click or tap to enter a date    Click or tap to enter a date    Click or tap here to enter text    Click or tap here to enter text

**Total: 57.75    Rate: 137.50**

Check here if you are not billing for any travel:

**Purpose of Travel:** Click or tap here to enter text.

**Travel/ODCs** (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total	
Click or tap to enter a date.	Click or tap to enter a date.		Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.		Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.		Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
Click or tap to enter a date.	Click or tap to enter a date.		Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	
					<b>Subtotal Travel/ODC's:</b>	Click or tap here to enter text.	Click or tap here to enter text.

**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Subtotal Mileage (rounded):</b>			Click or tap here to enter text.	Click or tap here to enter text.
<b>Total Travel:</b>				Click or tap here to enter text.

**INVOICE TOTAL DUE**      **\$7,940.62**

**Invoice Comments/Notes:** [Click or tap here to enter text.](#)

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise ( U S Code Title 18, Section 1001 and Title 31, Sections 3729-3730 )



Signature      Date

Vendor Name: Stephen Rickman  
 Remit to Address : [REDACTED]  
 Contact Name : Stephen Rickman  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date : 06/03/21  
 Invoice Number : 0028  
 Billing Period: 06/01/2021 to 06/31/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

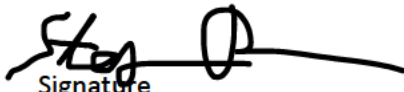
Chicago Consent Decree

Date of service.	Description of work.	Hours
06/01/21	Organization and outlining and identifying additional information To complete IMR 4 #s. – 5.0	
06/02/21	Call with CPD re bi-weekly agenda and other related items - .5	
06/03/21.	IMR drafting cp paragraphs and continued document review – 6.0	
06/04//21.	Preparation and participation in CPD BWC policy review- 3.0	
06/07/21.	Participation in CET mtgs/ special operations – 1.0 CPD call re by- weekly agenda changes - .5 Drafting IMR paragraphs and continued review of documents -5.5	
06/8/21	Preparation and participation in CPD biweekly re re IMR 4 information needs- 2.0 Continued work on IMR 4 drafts and review of materials – 5.0	
06/09/21.	Review of production summaries from CPD- .5	
06/10/21.	Continued drafting and review of documentation re IMR 4 – 5.0	
06/11/21.	Continued drafting of IMR 4 and review document for IMR 4 - 6.0	
06/14/21.	Participation in CPD monthly monitors mtg.- 1,0 Continued drafting and review for IMR4 – 3.5	
06/15/21	Continued IMR 4 drafting and documentation review – 4.5	
06/17/21.	Continued IMR paragraphs and documentation review – 2.5	
06/18/21.	Continued work on IMR 4 paragraphs ad documentation – 2.0	

- 06/21/21.           Participation in Associate Monitoring meeting - 1.0  
                          Final Review of Mission/vision policy – 1.0
- 06/24/21.           Finalizing draft report writing and document review for IMR4 – 3.0.
- 06/29/21.           Review of CPD Juvenile Processing E learning slides and comments – 4.5
- 06/30/21.           Review of Juvenile Processing training Bulletins and comments – 1.5  
                          Review of Revised Strategy Development Process SOP and comments – 1.0

Total hours : 65.5 hours  
Rate: \$ 137.50.  
Amount Due : \$9006.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature  
Stephen Rickman

Date. 06/03/21

# The Bowman Group Invoice

Invoice Number: TLBSI-2021042 **Deliver To**  
 Reference: CPD CD 233 South Wacker Drive  
 Invoice Date: 07/19/2021 Suite 7100  
 Due Date: 08/18/2021 Chicago IL 60606



**Schiff Hardin (Maggie Hickey)**  
 233 South Wacker Drive  
 Suite 7100  
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Tax Rate	Amount
6/2 Reviewed and responded to 10 messages (BWC policy, UOF email, i-weekly Call on CPD Training with IMT/OAG, MT Comments - BOP SO 21-06 Pre-Service Supervisory Training & E04-05 Returning Service Officer, CPD Monthly Directives for May 2021, IMT_ Tracker Updates, Performance Evaluation System	No Tax	137.50
6/8 Reviewed and responded to 9 messages (Weekly Schedule, IMT internal meeting - Body Worn Camera policy, Production Letter (Par. 257 et al.) Training Orders, IMT_ Tracker Updates, Methodology Comments, Bi-weekly Call on CPD Training with IMT/OAG)	No Tax	206.25
6/8 Reviewed/submitted CPD Tracker line 264 documents	No Tax	412.50
6/9 Reviewed and responded to 2 messages (Bi-weekly Call on CPD Training with IMT/OAG)	No Tax	34.38
6/9 Meeting- Prepared for and participated in rescheduled bi-weekly training call meeting	No Tax	103.13
6/12 Reviewed and responded to 16 messages (OIG Follow-Up Finds That the Chicago Police Department Has Partially Implemented Some Changes in Its Random Review, Unity of Command/Span of Control Schedule – Pilot Program (paras. 357, et al.) OAG Feedback and No Objection, Bi-weekly Call on CPD Training with IMT/OAG, IMT_ Tracker Updates, MT DRAFT Special Report, TIMELINE for Chicago IMR-4, IMT Meeting Next Week)	No Tax	240.63
6/14 Reviewed and responded to 4 messages (OAG Comments on the Annual In-Service FTO Refresher Training, Request for Biweekly, IMR-4 RHP Production Summary, IMT_ Tracker Updates	No Tax	68.75
6/14 Developed template for compliance reviews, prepare draft RHP reviews	No Tax	1,375.00
6/15 Submit RHP reviews, prepare IMR-4 training review structure documents	No Tax	1,375.00
6/16 Phone call with OAG (.25); bi-weekly training call (.75 mins)	No Tax	137.50



Description	Tax Rate	Amount
6/18 Reviewed and responded to 33 messages (RHP Draft, Bi-weekly Call on CPD Training with IMT/OAG, Biweekly RHP Meeting: IMT/OAG/CPD, MR-4 RHP Production Summary, Bi-weekly Call on CPD Training with IMT/OAG, 2021 UOF Training - meeting tomorrow, DRAFT 2021.06.17 IMT Comments - Annual In-Service FTO Refresher Training Curriculum, DRAFT IMR4 for RHP, raining Production Summary as of 17 June).	No Tax	481.25
6/18 CPD monthly IMT team meeting	No Tax	171.88
6/19 IMR-4-Training documents review	No Tax	1,100.00
6/20 IMR-4-Training documents review	No Tax	825.00
6/22 Meeting- Prepared for and participated in bi-weekly RHP call meeting	No Tax	68.75
6/25 Reviewed and responded to 20 messages (Revised Weekly Schedule, Training Production Summary as of 17 June, IMT_Tracker Updates_ June 21, REVIEW REQUEST] IMT No Objection Notice - Use of Force Training Materials, RHP biweekly call - 22-June 2021 Notes, Productions List: June 23 and 24, updated drafts, 28 June 2021 Weekly Schedule, Performance Evaluation System Pilot Training (paras. 370-76): OAG Comments, OAG Comments on the 2021 Training Plan)	No Tax	309.38
6/28 Reviewed IMR-4 Training documents	No Tax	1,100.00
6/29 Telephone call with Mir and Keri ref IMR-4 Training docs	No Tax	171.88
6/29 Reviewed IMR-4 Training documents documents	No Tax	1,100.00
6/30 Reviewed and responded to 22 messages (28 June 2021 - Weekly Schedule, IMR4 Updated Drafts, IMT_Tracker Updates_ June 28, 2021.06.24 IMT Comments - Force Options Suite Training Materials, Line 264 Tracker, Para 264 Latest, Training Bi-Weekly, LT Exam : Call, IMR4 RHP - Examples of Summary Paragraphs of IMR3, Productions List: June 30)	No Tax	343.75
Accounting adjustment	No Tax	-0.03
	Subtotal	9,762.50
<b>Comments</b>	<b>Total</b>	<b>9,762.50</b>
June 1-30, 2021		
Payment by EFT preferred. Additional 3% convenience fee for credit card payments. Please contact us for details.	<b>Amount Due</b>	<b>\$9,762.50</b>

### Terms and Conditions

Net 30