



Schiff Hardin LLP
233 South Wacker Drive
Suite 7100
Chicago, Illinois 60606

T 312.258.5500
F 312.258.5600

schiffhardin.com

Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

May 31, 2021
Invoice # 2505127
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH April 30, 2021 in connection with
CPD Monitor

| | |
|---|----------------------------|
| Total Fees | \$180,942.50 |
| Total Disbursements/Charges | <u>\$98,482.15</u> |
| Total Current Invoice | <u>\$279,424.65</u> |
| Previous Balance from Last Billing Period | \$969,817.41 |
| Less Payments Since Last Billing Period | <u>-\$634,894.47</u> |
| Total Amount Due | <u>\$614,347.59</u> |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
April 30, 2021 in connection with CPD Monitor

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 4/1/21 | Ariel R. Hairston | Correspondence regarding a crisis intervention agenda request. Draft comments regarding a certain community policing and impartial policing production. | 4.00 | 360.00 | 1,440.00 |
| 4/1/21 | Kirstie Brenson | Call with S. Angelino re BIA trainings. | .25 | 360.00 | 90.00 |
| 4/1/21 | Derek G. Barella | Review research regarding status of FOP bargaining and commentary regarding arbitration matters. | .50 | 450.00 | 225.00 |
| 4/1/21 | Maggie Hickey | Attend Reformstat and Comstat; calls with A. Slagel; prepare for and lead meeting with Coalition members and attorneys. | 3.50 | 500.00 | 1,750.00 |
| 4/1/21 | Brian J Hamilton | Conference with team re future handling of upcoming IMT section and other related tasks | .50 | 380.00 | 190.00 |
| 4/1/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .50 | 395.00 | 197.50 |
| 4/1/21 | Anthony-Ray Sepulveda | Paragraph 669 meeting with members of the Coalition and the Independent Monitoring Team | 1.25 | 395.00 | 493.75 |

FEDERAL TAX ID: [REDACTED] Page 2 DUE UPON RECEIPT

THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 4/1/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the fourth reporting period | .50 | 395.00 | 197.50 |
| 4/1/21 | Sarah K. Angelino | Prepare formal comments related to several BIA training documents submitted for review. | 5.00 | 380.00 | 1,900.00 |
| 4/1/21 | Brian J Hamilton | Communication re several list of paragraphs that the City identified for further discussion re methodologies of IMR4, analyze with particular emphasis on CIT | .75 | 380.00 | 285.00 |
| 4/2/21 | Ariel R. Hairston | Correspondence regarding a certain crisis intervention agenda request. Correspondence regarding scheduling a methodology discussion with the City. Correspondence regarding the third monitoring report. | .75 | 360.00 | 270.00 |
| 4/2/21 | Ariel R. Hairston | Analyze and prepare comments regarding a certain community policing production. Correspondence with team members regarding the same. | 1.25 | 360.00 | 450.00 |
| 4/2/21 | Ariel R. Hairston | Analyze and prepare comments regarding a certain impartial policing production. Correspondence with team members regarding the same. | 2.00 | 360.00 | 720.00 |
| 4/2/21 | Maggie Hickey | OAG-IMT Monitor check-in; Zoom settlement conference; communication with Judge Dow relating to Settlement Conference. | 4.25 | 500.00 | 2,125.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 4/2/21 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 3.75 | 395.00 | 1,481.25 |
| 4/2/21 | Anthony-Ray Sepulveda | Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the First Amendment policies | 2.25 | 395.00 | 888.75 |
| 4/2/21 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .50 | 395.00 | 197.50 |
| 4/2/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 3.00 | 395.00 | 1,185.00 |
| 4/2/21 | Sarah K. Angelino | Prepare comments on several BIA training documents for transmission to the city, including discussion with IMT Members and revision to comments. | 2.25 | 380.00 | 855.00 |
| 4/3/21 | Derek G. Barella | Research regarding bargaining developments and response to IMR-3. | 1.00 | 450.00 | 450.00 |
| 4/3/21 | Kylie Wood | Corresponded with M. Oliver (4/1) and K. O'Toole (4/3) regarding productions. | .25 | 360.00 | 90.00 |

FEDERAL TAX ID [REDACTED] Page 4 DUE UPON RECEIPT

THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 4/5/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the fourth reporting period and general updates | 1.00 | 395.00 | 395.00 |
| 4/5/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.75 | 395.00 | 691.25 |
| 4/5/21 | Maggie Hickey | Weekly meeting with CPD/City; meeting with IMT and AG regarding Use of Force priorities for IMR-4; and communications regarding First Amendment policies. | 2.50 | 500.00 | 1,250.00 |
| 4/5/21 | Kirstie Brenson | Team meeting. | 1.00 | 360.00 | 360.00 |
| 4/5/21 | Brian J Hamilton | Bi-monthly internal IMT meeting to discuss upcoming deadlines and various tasks to complete before same | .50 | 380.00 | 190.00 |
| 4/5/21 | Kylie Wood | Attended bi-monthly team meeting. | .50 | 360.00 | 180.00 |
| 4/5/21 | Ariel R. Hairston | Analyze and update the productions and requests trackers to reflect recent productions and responses. | .25 | 360.00 | 90.00 |
| 4/5/21 | Ariel R. Hairston | Conference with team members to discuss status updates. Correspondence with team members regarding recent productions and upcoming meetings. | 1.25 | 360.00 | 450.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 4/5/21 | Sarah K. Angelino | Communicate with members of IMT regarding next steps, including group meeting and communication with A. Sepulveda regarding updates to responses tracker. | 2.00 | 380.00 | 760.00 |
| 4/5/21 | Sarah K. Angelino | Receive and review agenda for upcoming PSIG meeting. | .25 | 380.00 | 95.00 |
| 4/5/21 | Mir Y. Ali | IMT team call. | 1.00 | 420.00 | 420.00 |
| 4/5/21 | Mir Y. Ali | Review new productions and prepare comments for same. | 2.75 | 420.00 | 1,155.00 |
| 4/5/21 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda regarding updates and needs (in lieu of meeting with all Schiff attorneys). | .25 | 395.00 | 98.75 |
| 4/5/21 | Meredith R.W. DeCarlo | Call with IMT and OAG representatives regarding Use of Force, IMR4 methodology questions, and present and future priorities. | 1.00 | 395.00 | 395.00 |
| 4/6/21 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | .50 | 395.00 | 197.50 |
| 4/6/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's report for the third reporting period | 3.25 | 395.00 | 1,283.75 |
| 4/6/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.25 | 395.00 | 888.75 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|--------|
| 4/6/21 | Ariel R. Hairston | Review and analyze edits to our comments regarding a recent impartial policing production. Correspondence with team member regarding the same. | .25 | 360.00 | 90.00 |
| 4/6/21 | Ariel R. Hairston | Analyze and review the third monitoring report. Correspondence with team members regarding the same. | .25 | 360.00 | 90.00 |
| 4/6/21 | Ariel R. Hairston | Review and analyze compliance assessments to prepare for upcoming methodology reviews. | .25 | 360.00 | 90.00 |
| 4/6/21 | Maggie Hickey | Bi-weekly call CIT; and internal discussions regarding monthly meeting with Superintendent. | 1.50 | 500.00 | 750.00 |
| 4/6/21 | Sarah K. Angelino | Discussion with H. Medlock regarding upcoming IMT deadlines and approach to documents. | .50 | 380.00 | 190.00 |
| 4/7/21 | Ariel R. Hairston | Correspondence with team member regarding a recent community policing production. | .25 | 360.00 | 90.00 |
| 4/7/21 | Ariel R. Hairston | Review and analyze recent production letters and documents. | 1.75 | 360.00 | 630.00 |
| 4/7/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding upcoming meetings in the fourth reporting period | .50 | 395.00 | 197.50 |
| 4/7/21 | Kirstie Brenson | Calls with S. Angelino re methodologies. | .75 | 360.00 | 270.00 |
| 4/7/21 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | 1.75 | 395.00 | 691.25 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|---|-------|--------|----------|
| 4/7/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 1.00 | 395.00 | 395.00 |
| 4/7/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50 | 395.00 | 592.50 |
| 4/7/21 | Brian J Hamilton | Review crisis management materials and attend meeting regarding same. | 1.25 | 380.00 | 475.00 |
| 4/7/21 | Maggie Hickey | Bi-weekly accountability call; Use of Force community working group; policing discussion with The Joyce Foundation; calls with Coalition and City regarding First Amendment policies; and review draft responses to CPD policies. | 4.50 | 500.00 | 2,250.00 |
| 4/7/21 | Sarah K. Angelino | Attend BIA Bi-Monthly meeting. | 1.00 | 380.00 | 380.00 |
| 4/7/21 | Sarah K. Angelino | Preparation for PSIG meeting and attention to development of PSIG methodologies for secondary and full compliance. | 3.00 | 380.00 | 1,140.00 |
| 4/7/21 | Sarah K. Angelino | Review COPA proposed agenda for upcoming meeting and prepare for same. | .50 | 380.00 | 190.00 |
| 4/7/21 | Mir Y. Ali | Attend bi-weekly call on CPD Training and draft and circulate notes related to same. | 2.00 | 420.00 | 840.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 4/7/21 | Meredith R.W. DeCarlo | Join weekly leadership call to discuss comments on Use of Force policy suite. | .75 | 395.00 | 296.25 |
| 4/8/21 | Ariel R. Hairston | Correspondence regarding recent productions, the amended monitoring report. | .25 | 360.00 | 90.00 |
| 4/8/21 | Ariel R. Hairston | Analyze and prepare comments regarding a certain use of force, impartial policing, and training production. | 1.00 | 360.00 | 360.00 |
| 4/8/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding upcoming meetings in the fourth reporting period | .50 | 395.00 | 197.50 |
| 4/8/21 | Maggie Hickey | Participate in call re First Amendment policy and disability issues; prepare for and participate in monthly PSIG meeting; CPD/IMT/OAG meeting focusing on specific Use of Force topics; monthly check-in on COPA; bi-weekly standing call with OEMC, Monitor, OAG. | 5.50 | 500.00 | 2,750.00 |
| 4/8/21 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the First Amendment policies | .75 | 395.00 | 296.25 |
| 4/8/21 | Kylie Wood | Attended ReformStat and corresponded with L. Kunard regarding ReformStat notes. | .50 | 360.00 | 180.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 4/8/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.00 | 395.00 | 790.00 |
| 4/8/21 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team, the City of Chicago, the Inspector General's Office regarding methodologies and the fourth reporting period | 1.00 | 395.00 | 395.00 |
| 4/8/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's report for the third reporting period | 3.50 | 395.00 | 1,382.50 |
| 4/8/21 | Sarah K. Angelino | Prepare for PSIG pre-meeting; attend PSIG pre-meeting with IMT; attend PSIG meeting. | 1.75 | 380.00 | 665.00 |
| 4/8/21 | Sarah K. Angelino | Attend COPA meeting. | 1.00 | 380.00 | 380.00 |
| 4/8/21 | Mir Y. Ali | Prepare comments for training and RHP productions. | 2.00 | 420.00 | 840.00 |
| 4/8/21 | Meredith R.W. DeCarlo | Use of Force biweekly call. | .75 | 395.00 | 296.25 |
| 4/8/21 | Meredith R.W. DeCarlo | Communicate within the IMT regarding Use of Force biweekly call and preparation for same. | .25 | 395.00 | 98.75 |
| 4/9/21 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 2.00 | 395.00 | 790.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 4/9/21 | Anthony-Ray Sepulveda | Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding First Amendment policies | 3.00 | 395.00 | 1,185.00 |
| 4/9/21 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .25 | 395.00 | 98.75 |
| 4/9/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.25 | 395.00 | 888.75 |
| 4/9/21 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions | .25 | 395.00 | 98.75 |
| 4/9/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding methodologies for the fourth reporting period | 1.25 | 395.00 | 493.75 |
| 4/9/21 | Ariel R. Hairston | Conference and correspondence regarding status updates. | .75 | 360.00 | 270.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|--------|-------------------|---|-------|--------|----------|
| 4/9/21 | Ariel R. Hairston | Analyze, prepare, and transmit comments regarding a certain impartial policing, use of force, and training production. Correspondence with team members regarding the same. | 3.50 | 360.00 | 1,260.00 |
| 4/9/21 | Ariel R. Hairston | Analyze, prepare, and transmit comments regarding a certain community policing production. Correspondence with team members regarding the same. | 1.25 | 360.00 | 450.00 |
| 4/9/21 | Sarah K. Angelino | Receive comments from H. Medlock and prepare formal no objection notices to training documentation. | 2.00 | 380.00 | 760.00 |
| 4/9/21 | Sarah K. Angelino | Review methodologies especially for paragraphs impacting PSIG; discussion of methodologies with A. Sepulveda of the IMT. | 1.00 | 380.00 | 380.00 |
| 4/9/21 | Kirstie Brenson | Calls with S. Angelino re BIA training materials. | .50 | 360.00 | 180.00 |
| 4/9/21 | Kirstie Brenson | Call with K. Wood re Wellness policies. | .25 | 360.00 | 90.00 |
| 4/9/21 | Kylie Wood | Reviewed weekly productions; sent productions to K. O'Toole; updated tracker. | 1.50 | 360.00 | 540.00 |
| 4/9/21 | Maggie Hickey | OAG/IMT check-in; prepare for and lead Zoom settlement conference; follow up with Judge Dow; and follow up meeting with IMT leadership team. | 5.50 | 500.00 | 2,750.00 |
| 4/9/21 | Mir Y. Ali | Review productions from city. | 1.25 | 420.00 | 525.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/9/21 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda regarding requests and productions tracker. | .25 | 395.00 | 98.75 |
| 4/10/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |
| 4/11/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50 | 395.00 | 592.50 |
| 4/12/21 | Kylie Wood | Reviewed police officer suicide information shared by L. Kunard with Officer Wellness team. | .50 | 360.00 | 180.00 |
| 4/12/21 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .75 | 395.00 | 296.25 |
| 4/12/21 | Maggie Hickey | Prepare for meeting with City re IMT Community Survey data; Monitor/City check-in; IMT Community Survey; CET strategy; status update (Boik, Gushes); PB methodologies; prepare for and lead settlement conference with Judge Dow, CPD, OAG, and Coalition; follow up meeting with IMT and Judge Dow. | 7.50 | 500.00 | 3,750.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/12/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 2.25 | 395.00 | 888.75 |
| 4/12/21 | Anthony-Ray Sepulveda | Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the First Amendment policies | 3.25 | 395.00 | 1,283.75 |
| 4/12/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 4/12/21 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | .50 | 395.00 | 197.50 |
| 4/12/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding settlement conference | .75 | 395.00 | 296.25 |
| 4/12/21 | Sarah K. Angelino | Receive and review Police Board proposed methodologies including discussion of same with IMT. | 1.50 | 380.00 | 570.00 |
| 4/12/21 | Mir Y. Ali | Review comments from associate monitor on CPD productions. | 1.75 | 420.00 | 735.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|------------------------------|---|-------|--------|--------|
| 4/12/21 | Brian J Hamilton | IMT weekly tracker update review for project deadlines and productions for IMR-4. | .50 | 380.00 | 190.00 |
| 4/12/21 | Brian J Hamilton | Communication to J. Solomon re this week's Crisis Intervention productions, review production letters and consent decree paragraphs re same in preparation of assisting J. Solomon with edits | .75 | 380.00 | 285.00 |
| 4/12/21 | Brian J Hamilton | Communication from team re Chicago production re Holiday and Summertime Violence Strategy | .25 | 380.00 | 95.00 |
| 4/13/21 | Anthony- Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.50 | 395.00 | 987.50 |
| 4/13/21 | Anthony- Ray Sepulveda | Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office) | 1.00 | 395.00 | 395.00 |
| 4/13/21 | Kylie Wood | Reviewed team correspondence. | .25 | 360.00 | 90.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/13/21 | Brian J Hamilton | Review proposed comments from team re carbine operator qualification and annual training; CPD SRO policy; review production letters to J. Soloman re CIT Coordinator SOP (Par. 115-17); review 7 april 2021 production letter re crisis intervention and related bates stamped docs re same. | .75 | 380.00 | 285.00 |
| 4/13/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding upcoming meetings in the fourth reporting period | .75 | 395.00 | 296.25 |
| 4/13/21 | Maggie Hickey | Bi-weekly meeting with Superintendent; CPD meeting with Advocates & Community Members Re: "TIGN" Policy; and prepare for and lead monthly 668 meeting and follow up with the IMT. | 4.50 | 500.00 | 2,250.00 |
| 4/13/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | .75 | 395.00 | 296.25 |
| 4/13/21 | Kylie Wood | Compiled and sent outstanding items email to K. O'Toole and R. Monroe; updated tracker. | .25 | 360.00 | 90.00 |
| 4/13/21 | Meredith R.W. DeCarlo | Communicate with P. Evans and V. Elliott regarding Use of Force, including comments on productions and preparation for meetings. | .75 | 395.00 | 296.25 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/13/21 | Sarah K. Angelino | Discussion with H. Medlock regarding work on accountability and transparency section of consent decree. | .50 | 380.00 | 190.00 |
| 4/14/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .50 | 395.00 | 197.50 |
| 4/14/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding upcoming meetings in the fourth reporting period | 1.00 | 395.00 | 395.00 |
| 4/14/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 3.50 | 395.00 | 1,382.50 |
| 4/14/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 2.75 | 395.00 | 1,086.25 |
| 4/14/21 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates | 1.00 | 395.00 | 395.00 |
| 4/14/21 | Mir Y. Ali | Review productions and update tracker. | 1.75 | 420.00 | 735.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/14/21 | Maggie Hickey | Weekly Chicago IMT leadership call; paragraph 18 methodology; monthly check-in on Police Board (City, OAG); and follow up communications regarding First Amendment Policies. | 3.75 | 500.00 | 1,875.00 |
| 4/14/21 | Sarah K. Angelino | Prepare comments on policies and training materials submitted to IMT for review. | 1.50 | 380.00 | 570.00 |
| 4/14/21 | Mir Y. Ali | Draft comments to CPD productions. | 2.25 | 420.00 | 945.00 |
| 4/14/21 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda regarding Special Report, Use of Force issues, and settlement negotiations; weekly IMT leadership call. | 1.75 | 395.00 | 691.25 |
| 4/15/21 | Meredith R.W. DeCarlo | Review A. Toledo fatal officer-involved shooting video recordings. | .75 | 395.00 | 296.25 |
| 4/15/21 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda and M. Hickey regarding A. Toledo fatal officer-involved shooting recordings. | .25 | 395.00 | 98.75 |
| 4/15/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 3.50 | 395.00 | 1,382.50 |
| 4/15/21 | Kylie Wood | Reviewed team correspondence and articles related to current policing events/concerns. | .50 | 360.00 | 180.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/15/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.75 | 395.00 | 691.25 |
| 4/15/21 | Derek G. Barella | Telephone conference with City and OAG officials regarding status of collective bargaining and related labor issues. | .50 | 450.00 | 225.00 |
| 4/15/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 2.25 | 395.00 | 888.75 |
| 4/15/21 | Maggie Hickey | Call re status of CBA negotiations; and monitoring First Amendment activities at Command Center. | 3.50 | 500.00 | 1,750.00 |
| 4/15/21 | Ariel R. Hairston | Analyze and prepare comments regarding a certain impartial policing production. | 1.00 | 360.00 | 360.00 |
| 4/15/21 | Ariel R. Hairston | Analyze and prepare comments regarding a certain community policing production. Correspondence with team members regarding the same. | 3.75 | 360.00 | 1,350.00 |
| 4/16/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding upcoming meetings in the fourth reporting period | 2.25 | 395.00 | 888.75 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/16/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 4/16/21 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago | 3.75 | 395.00 | 1,481.25 |
| 4/16/21 | Anthony-Ray Sepulveda | Meeting with the Monitor, the Associate Monitors, and other members of the Independent Monitoring Team regarding the fourth reporting period and general updates | 1.75 | 395.00 | 691.25 |
| 4/16/21 | Ariel R. Hairston | Correspondence regarding team review and comments of certain productions and other status updates. | .50 | 360.00 | 180.00 |
| 4/16/21 | Ariel R. Hairston | Analyze and prepare comments regarding a certain impartial policing production. | 1.00 | 360.00 | 360.00 |
| 4/16/21 | Ariel R. Hairston | Analyze and prepare comments regarding a certain community policing production. | 1.75 | 360.00 | 630.00 |
| 4/16/21 | Maggie Hickey | Overview of First Amendment Activities at OEMC Command Center. | 4.25 | 500.00 | 2,125.00 |
| 4/16/21 | Kylie Wood | Compiled and sent email to K. O'Toole to begin methodologies revisions. | .50 | 360.00 | 180.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 4/16/21 | Derek G. Barella | Review news reports regarding status of collective bargaining and related labor issues. | .50 | 450.00 | 225.00 |
| 4/16/21 | Meredith R.W. DeCarlo | Communicate with M. Ali regarding productions and tracking sheet; communicate with A. Hairston regarding comments on youth policy and investigatory stop reports. | 1.50 | 395.00 | 592.50 |
| 4/16/21 | Sarah K. Angelino | Prepare IMT comments on various BIA training policies including discussion of same with H. Medlock and A. Sepulveda. | 5.50 | 380.00 | 2,090.00 |
| 4/16/21 | Mir Y. Ali | Finalize comments to CPD productions and review/update tracker sheets. | 3.25 | 420.00 | 1,365.00 |
| 4/16/21 | Meredith R.W. DeCarlo | Review draft Training comments and communicate with M. Ali regarding same. | .25 | 395.00 | 98.75 |
| 4/18/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 1.25 | 395.00 | 493.75 |
| 4/18/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 3.50 | 395.00 | 1,382.50 |
| 4/18/21 | Maggie Hickey | Overview of First Amendment Activities at OEMC Command Center. | 2.75 | 500.00 | 1,375.00 |
| 4/19/21 | Kirstie Brenson | Team meeting. | 1.00 | 360.00 | 360.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 4/19/21 | Mir Y. Ali | IMT Schiff team call to discuss IMR4 and methodologies. | 1.25 | 420.00 | 525.00 |
| 4/19/21 | Maggie Hickey | Monitor/City check-in; bi-monthly meeting with Schiff associates regarding IMR-4 site visits and drafting; CET strategy discussion with T. Christoph and L. Kunard; communications regarding first amendment policy with parties; and meeting with Judge Dow. | 4.50 | 500.00 | 2,250.00 |
| 4/19/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 2.50 | 395.00 | 987.50 |
| 4/19/21 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .25 | 395.00 | 98.75 |
| 4/19/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the fourth reporting period and general updates | 2.75 | 395.00 | 1,086.25 |
| 4/19/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment | 1.00 | 395.00 | 395.00 |
| 4/19/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding upcoming meetings in the fourth reporting period | .75 | 395.00 | 296.25 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/19/21 | Meredith R.W. DeCarlo | Bi-monthly meeting with Schiff attorneys; communication within the IMT regarding issues related to the officer-involved shooting of A. Toledo, demonstrations, the D. Chauvin trial, and the CPD's expected foot pursuit policy. | 1.25 | 395.00 | 493.75 |
| 4/19/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.00 | 395.00 | 395.00 |
| 4/19/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 3.50 | 395.00 | 1,382.50 |
| 4/19/21 | Kylie Wood | Attended bi-monthly meeting. | 1.25 | 360.00 | 450.00 |
| 4/19/21 | Ariel R. Hairston | Review and analyze a proposed data request. Communicate with team members regarding the same. | .25 | 360.00 | 90.00 |
| 4/19/21 | Ariel R. Hairston | Correspondence regarding upcoming review and comment deadlines. | .25 | 360.00 | 90.00 |
| 4/19/21 | Sarah K. Angelino | Attend bi-monthly IMT meeting. | 1.25 | 380.00 | 475.00 |
| 4/19/21 | Brian J Hamilton | Attend internal bi-monthly meeting to discuss agenda items | 1.25 | 380.00 | 475.00 |
| 4/19/21 | Brian J Hamilton | Communication re weekly tracker update, review for upcoming CIT productions | .25 | 380.00 | 95.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/20/21 | Ariel R. Hairston | Correspondence with team member regarding data requests. | .25 | 360.00 | 90.00 |
| 4/20/21 | Maggie Hickey | Attend Officer Wellness virtual site visit; CIT bi-weekly calls (IMT, OAG, CPD); communications with ACLU regarding first amendment activities; and communications with CPD about potential first amendment activities in response to Chauvin verdict. | 4.50 | 500.00 | 2,250.00 |
| 4/20/21 | Derek G. Barella | Review information request regarding bargaining matters; review news reports and data production from City regarding same. | .75 | 450.00 | 337.50 |
| 4/20/21 | Kylie Wood | Drafted and circulated outstanding items email to team. | .25 | 360.00 | 90.00 |
| 4/20/21 | Kylie Wood | Revised and sent notes from site visit to team. | .25 | 360.00 | 90.00 |
| 4/20/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 3.00 | 395.00 | 1,185.00 |
| 4/20/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 2.50 | 395.00 | 987.50 |
| 4/20/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.25 | 395.00 | 888.75 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 4/20/21 | Kylie Wood | Attended Officer Wellness Site visit. | 1.00 | 360.00 | 360.00 |
| 4/20/21 | Sarah K. Angelino | Attend COPA training site visit (virtually). | 1.50 | 380.00 | 570.00 |
| 4/20/21 | Sarah K. Angelino | Review accountability and transparency productions and update tracker. | .75 | 380.00 | 285.00 |
| 4/20/21 | Mir Y. Ali | Review CPD productions and prepare comments to same. | 2.00 | 420.00 | 840.00 |
| 4/20/21 | Meredith R.W. DeCarlo | Communicate with P. Evans and V. Elliott during weekly Use of Force call about received and expected productions, comments, and IMR4 preparation. | .50 | 395.00 | 197.50 |
| 4/21/21 | Sarah K. Angelino | Attend COPA Community Policy Review Working Group Discussion | 2.00 | 380.00 | 760.00 |
| 4/21/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 1.75 | 395.00 | 691.25 |
| 4/21/21 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates | 1.25 | 395.00 | 493.75 |
| 4/21/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 3.25 | 395.00 | 1,283.75 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/21/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment | 2.50 | 395.00 | 987.50 |
| 4/21/21 | Derek G. Barella | Review information request regarding bargaining matters; review news reports and data production from City regarding same. | .50 | 450.00 | 225.00 |
| 4/21/21 | Brian J Hamilton | Communications with colleague re handling J. Solomon recently submitted comments | .25 | 380.00 | 95.00 |
| 4/21/21 | Maggie Hickey | Weekly Chicago IMT leadership call; COPA community policy review working group. | 4.50 | 500.00 | 2,250.00 |
| 4/21/21 | Kylie Wood | Email correspondence with L. Kunard regarding site visit meetings. | .25 | 360.00 | 90.00 |
| 4/21/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 4/21/21 | Brian J Hamilton | Review productions list for this week | .25 | 380.00 | 95.00 |
| 4/21/21 | Ariel R. Hairston | Correspondence with team members and parties regarding OEMC methodologies. | .25 | 360.00 | 90.00 |
| 4/21/21 | Ariel R. Hairston | Conference with team member regarding site visits and production reviews. | .50 | 360.00 | 180.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 4/21/21 | Ariel R. Hairston | Correspondence with team members regarding comments regarding a certain crisis intervention production. Correspondence with team members regarding our tracking sheet. | .50 | 360.00 | 180.00 |
| 4/21/21 | Mir Y. Ali | Finalize and submit comments to city regarding training and RHP materials. | 1.75 | 420.00 | 735.00 |
| 4/21/21 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda regarding canceled Use of Force community working group and expected foot pursuit policy. | .75 | 395.00 | 296.25 |
| 4/22/21 | Meredith R.W. DeCarlo | Use of Force biweekly call and preparation for same. | .75 | 395.00 | 296.25 |
| 4/22/21 | Maggie Hickey | Special report review; UoF bi-weekly call; ReformStat - IMR-4; bi-weekly standing call with OEMC, Monitor, OAG; communications and responses with CPIC, COPA and ISP regarding OIS. | 4.50 | 500.00 | 2,250.00 |
| 4/22/21 | Kylie Wood | Attended site visit for Officer Wellness. | .50 | 360.00 | 180.00 |
| 4/22/21 | Kylie Wood | Corresponded with project officers for supervisions and wellness. | .25 | 360.00 | 90.00 |
| 4/22/21 | Brian J Hamilton | Review J. Solomon comments in preparation of revising same for submission to team | .25 | 380.00 | 95.00 |
| 4/22/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 3.50 | 395.00 | 1,382.50 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/22/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .50 | 395.00 | 197.50 |
| 4/22/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment | 2.50 | 395.00 | 987.50 |
| 4/22/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 3.00 | 395.00 | 1,185.00 |
| 4/22/21 | Brian J Hamilton | Begin to review J. Solomon comments in preparation of editing same | .25 | 380.00 | 95.00 |
| 4/22/21 | Sarah K. Angelino | Meeting with C. Sun related to accountability and transparency responsibilities and meeting attendance. | 1.00 | 380.00 | 380.00 |
| 4/22/21 | Mir Y. Ali | Review associate monitor comments to RHP plan. | .50 | 420.00 | 210.00 |
| 4/23/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago | .25 | 395.00 | 98.75 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/23/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.50 | 395.00 | 987.50 |
| 4/23/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 2.00 | 395.00 | 790.00 |
| 4/23/21 | Meredith R.W. DeCarlo | Draft and revise IMT comments on Use of Force policy suite and G03-06. | 3.00 | 395.00 | 1,185.00 |
| 4/23/21 | Maggie Hickey | Call with OAG; and reviews of emails from OIG and IMY materials due. | 2.50 | 500.00 | 1,250.00 |
| 4/23/21 | Brian J Hamilton | Edit and revise J. Solomon comments re CIT basic training in preparation of circulating with team | 1.25 | 380.00 | 475.00 |
| 4/23/21 | Kylie Wood | Email to K. O'Toole and R. Monroe regarding approaching deadlines and materials needed to complete them. | .25 | 360.00 | 90.00 |
| 4/23/21 | Ariel R. Hairston | Correspondence with team members regarding a recent use of force production, our special report, and certain crisis intervention productions. | 1.00 | 360.00 | 360.00 |
| 4/23/21 | Ariel R. Hairston | Analyze and prepare our comments regarding a certain community policing production. Correspondence with team members regarding the same. | 3.00 | 360.00 | 1,080.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 4/23/21 | Sarah K. Angelino | Receive and review comments from Harold on BIA training documents; review production and deadline list. | .75 | 380.00 | 285.00 |
| 4/23/21 | Mir Y. Ali | Correspond with associate monitor regarding comments to CPD production. | .75 | 420.00 | 315.00 |
| 4/23/21 | Meredith R.W. DeCarlo | Communicate with J. Solomon regarding Use of Force in-service trainings and comments on same. | .25 | 395.00 | 98.75 |
| 4/24/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | .50 | 395.00 | 197.50 |
| 4/24/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 4/25/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 4/25/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 2.25 | 395.00 | 888.75 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/26/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 2.75 | 395.00 | 1,086.25 |
| 4/26/21 | Kylie Wood | Email correspondence with K. O'Toole and R. Monroe regarding outstanding items. | .25 | 360.00 | 90.00 |
| 4/26/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50 | 395.00 | 592.50 |
| 4/26/21 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .25 | 395.00 | 98.75 |
| 4/26/21 | Meredith R.W. DeCarlo | Draft and revise IMT comments on 2021 Use of Force in-service training, including review of materials. | .75 | 395.00 | 296.25 |
| 4/26/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 3.00 | 395.00 | 1,185.00 |
| 4/26/21 | Meredith R.W. DeCarlo | Communicate with CPD personnel regarding invitees to virtual site visits; attend virtual site visit regarding Force Review Division. | 1.50 | 395.00 | 592.50 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 4/26/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment | .25 | 395.00 | 98.75 |
| 4/26/21 | Maggie Hickey | Monitor/City check-in; site visit: Lt. Stack/Force Review Division with Evans, Solomon, Rosenbaum, Decker; bi-weekly CET meeting; and calls and emails with FOP regarding site visits. | 4.25 | 500.00 | 2,125.00 |
| 4/26/21 | Meredith R.W. DeCarlo | Communicate with J. Solomon and A. Hairston regarding comments on 2021 Use of Force in-service training materials. | .25 | 395.00 | 98.75 |
| 4/27/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 4/27/21 | Meredith R.W. DeCarlo | Weekly call with P. Evans and V. Elliott regarding Use of Force; communicate with T. Christoff regarding Data productions; communicate with J. Solomon regarding 2021 Use of Force in-service training materials. | 1.00 | 395.00 | 395.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 4/27/21 | Maggie Hickey | Bi-weekly meeting with Supt. Brown; bi-weekly data collection, analysis, and management call; RHP site visit; virtual IMT site visit - 4th District CIT Officers Focus Group; bi-weekly check-in for community policing; and attend via Zoom Women's Focus Group. | 6.25 | 500.00 | 3,125.00 |
| 4/27/21 | Kylie Wood | Reviewed KO comments regarding productions and sent clarifying email. | .50 | 360.00 | 180.00 |
| 4/27/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment | .25 | 395.00 | 98.75 |
| 4/27/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 3.50 | 395.00 | 1,382.50 |
| 4/27/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 1.50 | 395.00 | 592.50 |
| 4/27/21 | Kylie Wood | Attended virtual site visit of 006 district regarding unity of command span of control pilot program. | 1.50 | 360.00 | 540.00 |
| 4/27/21 | Ariel R. Hairston | Analyze recent productions to update the tracker and communicate deadlines to team members. Correspondence with team member regarding upcoming site visits. | .75 | 360.00 | 270.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 4/27/21 | Ariel R. Hairston | Attend site visit conference regarding the crisis intervention program. | 1.00 | 360.00 | 360.00 |
| 4/27/21 | Meredith R.W. DeCarlo | Biweekly Data call. | .75 | 395.00 | 296.25 |
| 4/27/21 | Brian J Hamilton | Analyze and incorporate J. Solomon comments re CPD CIT Program Coordinator SOP in preparation of circulating internally for next step in review process | 2.50 | 380.00 | 950.00 |
| 4/28/21 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's special report and corresponding review and assessment | 3.00 | 395.00 | 1,185.00 |
| 4/28/21 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates | 1.25 | 395.00 | 493.75 |
| 4/28/21 | Anthony-Ray Sepulveda | Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment | 1.25 | 395.00 | 493.75 |
| 4/28/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment | 3.75 | 395.00 | 1,481.25 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/28/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .50 | 395.00 | 197.50 |
| 4/28/21 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda regarding Special Report draft and review of same, expected foot pursuit policy, and related recent officer-involved shootings. | 1.50 | 395.00 | 592.50 |
| 4/28/21 | Maggie Hickey | Participate in weekly Chicago IMT leadership call; virtual IMT Site Visit - 4th & 5th District CIT Sergeants Focus Group; virtual IMT Site Visit - 25th District CIT Officers Focus Group; and participate in Impartial Policing bi-weekly call. | 4.25 | 500.00 | 2,125.00 |
| 4/28/21 | Brian J Hamilton | Review J. Solomon comments on CIT Basic Curriculum and incorporate same into draft no objection notice | 1.25 | 380.00 | 475.00 |
| 4/28/21 | Brian J Hamilton | Complete drafting comments of J. Solomon comments re CIT Program Coordinator policies and CIT Basic Training | 2.75 | 380.00 | 1,045.00 |
| 4/28/21 | Ariel R. Hairston | Review and analyze the OEMC Methodologies Meeting agenda. Correspondence with team members regarding the OEMC call. | .50 | 360.00 | 180.00 |
| 4/28/21 | Ariel R. Hairston | Correspondence with team members regarding the special report and upcoming site visit and methodologies meetings. | .25 | 360.00 | 90.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/28/21 | Meredith R.W. DeCarlo | Review body-worn camera for officer involved shooting of A. Alvarez. | .25 | 395.00 | 98.75 |
| 4/29/21 | Kirstie Brenson | Review and revise Special Report. | 3.00 | 360.00 | 1,080.00 |
| 4/29/21 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.00 | 395.00 | 395.00 |
| 4/29/21 | Anthony-Ray Sepulveda | Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies | 1.50 | 395.00 | 592.50 |
| 4/29/21 | Meredith R.W. DeCarlo | Observe portions of LEMART training during virtual site visit. | 1.75 | 395.00 | 691.25 |
| 4/29/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment | 3.00 | 395.00 | 1,185.00 |
| 4/29/21 | Kirstie Brenson | Meet with A. Sepulveda and K. Wood re Special Report. | .50 | 360.00 | 180.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-------------------|---|-------|--------|----------|
| 4/29/21 | Maggie Hickey | Review and Discussion on Special Report; IMT/OAG Site Visit Discussion on Field Training and Evaluation Program; meeting with the City to discuss OEMC methodologies; Attend ReformStat - IMR -4 meeting. | 4.25 | 500.00 | 2,125.00 |
| 4/29/21 | Kylie Wood | Team call with A. Sepulveda and K. Brenson to discuss special report. | .25 | 360.00 | 90.00 |
| 4/29/21 | Kylie Wood | Reviewed document production and corresponded with K. O'Toole. | .25 | 360.00 | 90.00 |
| 4/29/21 | Ariel R. Hairston | Attend conference regarding our OEMC specific methodologies. | 2.00 | 360.00 | 720.00 |
| 4/29/21 | Ariel R. Hairston | Review and analyze our OEMC methodologies and assessments to prepare for OEMC discussion with the parties. Communicate with team members regarding our methodologies review process. Communicate with team members regarding our review of a certain community policing production. | .75 | 360.00 | 270.00 |
| 4/29/21 | Ariel R. Hairston | Review and revise comments regarding a certain crisis intervention production. | 1.25 | 360.00 | 450.00 |
| 4/29/21 | Mir Y. Ali | Research EEOC guidance regarding conditional job offers. | 1.00 | 420.00 | 420.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/29/21 | Brian J Hamilton | Analyze and incorporate colleague suggested edits and revisions to J. Solomon comments on CPD Basic CIT Training, circulate with internal team for further review prior to submitting final version to City of Chicago | 1.00 | 380.00 | 380.00 |
| 4/29/21 | Brian J Hamilton | Multiple communications with J. Solomon and team re initial draft of comments, invite further edits from team before draft is circulated; communication from City of Chicago re upcoming methodologies meeting, review agenda items re same; attend methodologies meeting. | 2.25 | 380.00 | 855.00 |
| 4/30/21 | Kirstie Brenson | Review and revise Special Report. | 5.00 | 360.00 | 1,800.00 |
| 4/30/21 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding special report and corresponding review and assessment | .25 | 395.00 | 98.75 |
| 4/30/21 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .75 | 395.00 | 296.25 |
| 4/30/21 | Kylie Wood | Review email from team; follow up communication with K. O'Toole. | .25 | 360.00 | 90.00 |
| 4/30/21 | Kylie Wood | Reviewed special report and sent comments to A. Sepulveda. | 1.50 | 360.00 | 540.00 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 4/30/21 | Brian J Hamilton | Review and incorporate T. Christoff comments and review OAG comments on CPD's CIT Basic Training; review productions cited by OAG in OAG comments, multiple communications internally with team re same; draft additional edits to no objection notice based on further edits from J. Solomon; communication to team re updated draft in preparation of submitting finalized version to City of Chicago. | 2.00 | 380.00 | 760.00 |
| 4/30/21 | Maggie Hickey | Settlement Conference meeting with City attorneys; OAG-IMT check-in; IMT/OAG site visit discussion on in-service training and instructors; telephone meeting with Judge Dow. | 4.25 | 500.00 | 2,125.00 |
| 4/30/21 | Brian J Hamilton | Correspondence to City of Chicago re enclosed no objection notice | .50 | 380.00 | 190.00 |
| 4/30/21 | Kylie Wood | Prepare information re CPD productions for K. O'Toole. | .50 | 360.00 | 180.00 |
| 4/30/21 | Ariel R. Hairston | Review and revise our comments regarding a certain crisis intervention production. Correspondence with team member regarding the same. | 1.50 | 360.00 | 540.00 |
| 4/30/21 | Meredith R.W. DeCarlo | Communicate with P. Evans, V. Elliott, and IMT leadership regarding foot pursuit policy communications and media coverage; communicate with A. Hairston and J. Solomon regarding Use of Force in-service training comments. | .25 | 395.00 | 98.75 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

| | | | HOURS | RATE | AMOUNT |
|-------------------|---------------------|--|-------|--------|---------------------|
| 4/30/21 | Brian J Hamilton | Incorporate additional J. Solomon comments to CIT Basic Training and begin analysis of OAG comments to same | .25 | 380.00 | 95.00 |
| TOTAL FEES | | | | | \$180,942.50 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

DISBURSEMENTS/CHARGES:

| DATE | DESCRIPTION | QUANTITY | AMOUNT |
|----------|--|----------|-----------|
| 05/20/21 | Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- APRIL 2021 MONITOR HOURS | 1.00 | 60,781.80 |
| 05/20/21 | Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- APRIL 2021 MONITOR HOURS | 1.00 | 4,537.50 |
| 05/20/21 | Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- APRIL 2021 MONITOR HOURS | 1.00 | 5,225.00 |
| 03/17/21 | Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE *****PAY BY ACH*****MONITORING HOURS - FEBRUARY 2021 - 12.75 HOURS - RATE - \$137.50 - M. HICKEY | 1.00 | (159.38) |
| 05/20/21 | Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE *****PAY BY ACH***** - APRIL 2021 MONITOR HOURS - 05/01/2021 - 10.5 HOURS - \$137.50 RATE - M. HICKEY | 1.00 | 1,443.75 |
| 05/06/21 | Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - APRIL 2021 MONITORING HOURS Invoice Number 05/06/21 Check Number ACH11773 | 1.00 | 612.50 |
| 05/20/21 | Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- APRIL 2021 MONITOR HOURS | 1.00 | 6,359.38 |
| 05/20/21 | Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH***** - APRIL 2021 MONITOR HOURS - 05/08/2021 - 47.75 HOURS - \$137.50 - RATE - M. HICKEY | 1.00 | 6,565.62 |
| 05/20/21 | Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH***** - APRIL 2021 MONITOR HOURS - 28 HOURS - \$137.50 - RATE - 05/02/2021 - M. HICKEY | 1.00 | 3,850.00 |



Maggie Hickey as Independent Monitor
 CPD Monitor

May 31, 2021
 Invoice # 2505127

| DATE | DESCRIPTION | QUANTITY | AMOUNT |
|--------------|--|----------|--------------------|
| 05/20/21 | Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****APRIL 2021 MONITOR HOURS - 05/11/2021 - \$30.50 AN HOUR - \$137.50 - RATE - M. HICKEY | 1.00 | 4,193.73 |
| 04/30/21 | eDiscovery Support Services - SH EDISCOVERY SERVICES - APRIL 2021 | 1.00 | 5,072.25 |
| TOTAL | DISBURSEMENTS/CHARGES | | \$98,482.15 |

TOTAL INVOICE **\$279,424.65**

SUMMARY OF PROFESSIONAL SERVICES

| TIMEKEEPER | TITLE | HOURS | RATE | FEE AMOUNT |
|-----------------------|-----------|---------------|--------|---------------------|
| Maggie Hickey | Partner | 97.25 | 500.00 | 48,625.00 |
| Mir Y. Ali | Partner | 25.25 | 420.00 | 10,605.00 |
| Derek G. Barella | Partner | 3.75 | 450.00 | 1,687.50 |
| Sarah K. Angelino | Associate | 36.50 | 380.00 | 13,870.00 |
| Kirstie Brenson | Associate | 12.25 | 360.00 | 4,410.00 |
| Meredith R.W. DeCarlo | Associate | 23.00 | 395.00 | 9,085.00 |
| Ariel R. Hairston | Associate | 41.00 | 360.00 | 14,760.00 |
| Brian J Hamilton | Associate | 21.50 | 380.00 | 8,170.00 |
| Anthony-Ray Sepulveda | Associate | 164.00 | 395.00 | 64,780.00 |
| Kylie Wood | Associate | 13.75 | 360.00 | 4,950.00 |
| TOTAL | | 438.25 | | \$180,942.50 |



Maggie Hickey as Independent Monitor
CPD Monitor

May 31, 2021
Invoice # 2505127

MATTER SUMMARY

| | |
|---|--------------------|
| TOTAL FEES | \$180,942.50 |
| TOTAL DISBURSEMENTS/CHARGES | <u>\$98,482.15</u> |
| TOTAL INVOICE FOR INVOICE # 2505127 USD | \$279,424.65 |

PREVIOUS INVOICES

| Invoice # | <i>Invoice Date</i> | <i>Total Invoice</i> | <i>Payments</i> | Balance Due |
|------------------|---------------------|----------------------|-----------------|--------------------|
| 2500878 | 04-30-2021 | \$334,922.94 | \$0.00 | \$334,922.94 |
| TOTALS | | | | \$334,922.94 |

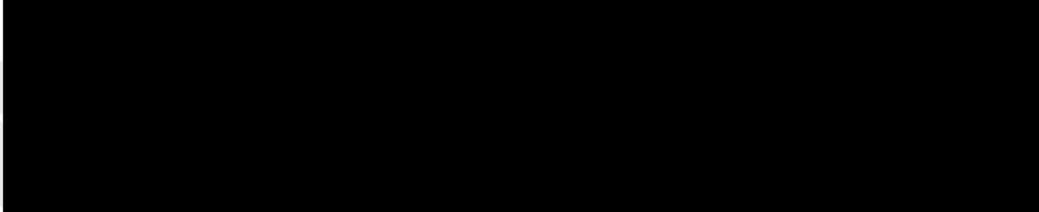
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





Billing Number: CNAC-1499-0002
 Invoice Number: INV-285587

Invoice Date: 05/14/2021

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11
 Fee: \$0.00
 Total: \$1,510,386.11

Project Number: 1499.0002.E398
 Project Name: CPD Monitor Year 3
 Project POP: 03/01/2021 to 02/28/2022
 Terms: NET 30
 Due Date: 06/13/2021
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$127,999.16

Billing Period From: 04/01/2021
 To: 04/30/2021

| | Current Hours | Rate | Current Amount |
|--------------------------------|---------------|----------|----------------|
| CNA Associate Monitor | | | |
| Decker, Scott H | 10.50 | 211.8400 | \$2,224.32 |
| CNA Monitoring Team Support | | | |
| Elliott, Vivian Y | 10.00 | 222.6400 | 2,226.40 |
| Felix, Tammy L | 22.50 | 207.9700 | 4,679.33 |
| Richardson, Keri F | 19.00 | 88.1200 | 1,674.28 |
| Sun, Christopher M | 10.00 | 173.2100 | 1,732.10 |
| CNA Project Director | | | |
| Kunard, Laura L | 73.00 | 184.9200 | 13,499.16 |
| SME | | | |
| Christoff, Thomas E | 47.50 | 168.3700 | 7,997.58 |
| V Adler Univ-Elena Quintana | | | |
| Adler - Elena Quintana | 12.25 | 168.3700 | 2,062.53 |
| V Deputy Monitor | | | |
| R Monroe Public Safety Co | 89.50 | 222.2400 | 19,890.48 |
| V Laura McElroy | | | |
| McElroy Media Group | 12.00 | 168.3700 | 2,020.44 |
| V Safer Foundn-Sodiqa Williams | | | |
| Safer - Sodiqa Williams | 3.00 | 168.3700 | 505.11 |
| V Subcontractor NSTE | | | |
| UIC - Joseph K. Hoereth | 9.00 | 147.9000 | 1,331.10 |
| UIC - Matthew Sweeney | 4.75 | 62.2000 | 295.45 |
| UIC - Richard Rothschild | 2.00 | 50.5100 | 101.02 |
| UIC - Umair Tarbhai | 0.00 | 53.3200 | 0.00 |
| Professional Service | 325.00 | | \$60,239.30 |
| Software | | | \$542.50 |
| Other Direct Costs | | | \$542.50 |

Invoice Total \$60,781.80



| | | | | | |
|-----------------|----------------|-----------------|--------------------|---------------|------------|
| Billing Number: | CNAC-1499-0002 | Project Number: | 1499.0002.E398 | | |
| Invoice Number: | INV-285587 | Project Name: | CPD Monitor Year 3 | Invoice Date: | 05/14/2021 |

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan

Felicia Y. Jordan
Project Accounting Manager

05/14/2021

Date



Billing Number: CNAC-1499-0002 Project Number: 1499.0002.E398
 Invoice Number: INV-285587 Project Name: CPD Monitor Year 3 Invoice Date: 05/14/2021

Labor Supporting Schedule - T&M

Group Description: Professional Service

| Labor Cat | Desc | Empl/Vendor | Current Hours | Rate | Current Amount |
|---------------------------------------|------|---------------------------|---------------|----------|----------------|
| ASMONI CNA | | Decker, Scott H | 10.50 | 211.8400 | \$2,224.32 |
| Associate Monitor | | | | | |
| ASMONI CNA Associate Monitor | | | 10.50 | | \$2,224.32 |
| MONTSP CNA | | Elliott, Vivian Y | 10.00 | 222.6400 | \$2,226.40 |
| Monitoring Team Support | | | | | |
| MONTSP CNA | | Felix, Tammy L | 22.50 | 207.9700 | \$4,679.33 |
| Monitoring Team Support | | | | | |
| MONTSP CNA | | Richardson, Keri F | 19.00 | 88.1200 | \$1,674.28 |
| Monitoring Team Support | | | | | |
| MONTSP CNA | | Sun, Christopher M | 10.00 | 173.2100 | \$1,732.10 |
| Monitoring Team Support | | | | | |
| MONTSP CNA Monitoring Team Support | | | 61.50 | | \$10,312.11 |
| PJDIR CNA Project Director | | Kunard, Laura L | 73.00 | 184.9200 | \$13,499.16 |
| PJDIR CNA Project Director | | | 73.00 | | \$13,499.16 |
| SME* SME | | Christoff, Thomas E | 47.50 | 168.3700 | \$7,997.58 |
| SME* SME | | | 47.50 | | \$7,997.58 |
| COMMEN V Adler Univ-Elena Quintana | | Adler - Elena Quintana | 12.25 | 168.3700 | \$2,062.53 |
| COMMEN V Adler Univ-Elena Quintana | | | 12.25 | | \$2,062.53 |
| DEPMON V Deputy Monitor | | R Monroe Public Safety Co | 89.50 | 222.2400 | \$19,890.48 |
| DEPMON V Deputy Monitor | | | 89.50 | | \$19,890.48 |
| COMMEN V Laura McElroy | | McElroy Media Group | 12.00 | 168.3700 | \$2,020.44 |
| COMMEN V Safer Foundn-Sodiqa Williams | | Safer - Sodiqa Williams | 3.00 | 168.3700 | \$505.11 |
| COMMEN V Safer Foundn-Sodiqa Williams | | | 15.00 | | \$2,525.55 |
| SUBN V Subcontractor NSTE | | UIC - Joseph K. Hoereth | 9.00 | 147.9000 | \$1,331.10 |
| SUBN V Subcontractor NSTE | | UIC - Matthew Sweeney | 4.75 | 62.2000 | \$295.45 |
| SUBN V Subcontractor NSTE | | UIC - Richard Rothschild | 2.00 | 50.5100 | \$101.02 |
| SUBN V Subcontractor NSTE | | UIC - Umair Tarbhai | 0.00 | 53.3200 | \$0.00 |



ANALYSIS & SOLUTIONS

Billing Number: CNAC-1499-0002 Project Number: 1499.0002.E398
 Invoice Number: INV-285587 Project Name: CPD Monitor Year 3 Invoice Date: 05/14/2021

Group Description: Professional Service

| Labor | | | Current | | Current |
|----------------------|---------------|-------------|---------|------|-------------|
| Cat | Desc | Empl/Vendor | Hours | Rate | Amount |
| SUBN V | Subcontractor | NSTE | 15.75 | | \$1,727.57 |
| Professional Service | | | 325.00 | | \$60,239.30 |



Billing Number: CNAC-1499-0002 Project Number: 1499.0002.E398
 Invoice Number: INV-285587 Project Name: CPD Monitor Year 3 Invoice Date: 05/14/2021

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

| Description | Transaction | JE No. / Vchr No. | Current FY/Pd | Vendor | Invoice ID | Current Amount |
|-----------------------------------|--------------------------------|----------------------|------------------|---------------------------|--------------|-------------------|
| <u>Line Description: Software</u> | | | | | | |
| Software Maint DCR | 3/28/21 Wordpress Forms Pro | 255821 | 2021/8 | PNC Purchasing Card | PPE04302021A | \$199.50 |
| Other Outside Srcv D | 4/1/21 Wrdpress DomName Reg | 255822 | 2021/8 | PNC Purchasing Card | PPE04302021B | 325.00 |
| Other Outside Srcv D | 4/9/21 Wrdpress DomName Reg | 255822 | 2021/8 | PNC Purchasing Card | PPE04302021B | 18.00 |
| Total: Software | | | | | | \$542.50 |
| Other Direct Costs | | | | | | \$542.50 |

Chicago Police Department Independent Monitoring Team Project
Summary of CNA Staff Hours
Month: April 2021

| Row Labels | Sum of Hours |
|--------------------|---------------------|
| Christopher Sun | 10.00 |
| Elena Quintana | 12.25 |
| Joseph Hoereth | 9.00 |
| Keri Richardson | 19.00 |
| Laura Kunard | 73.00 |
| Laura McElroy | 12.00 |
| Matthew Sweeney | 4.75 |
| Rodney Monroe | 89.50 |
| Roy Rothschild | 2.00 |
| Scott Decker | 10.50 |
| Sodiqa Williams | 3.00 |
| Tammy Felix | 22.50 |
| Tom Christoff | 47.50 |
| Vivian Elliott | 10.00 |
| Grand Total | 325.00 |

| Contractor Name | Month/Year | Date | Description of Labor | Hours |
|-----------------|------------|-----------|--|-------|
| Christopher Sun | April 2021 | 4/7/2021 | 1.0 - Impartial Policing check in with CPD. | 1.00 |
| Christopher Sun | April 2021 | 4/8/2021 | 1.0 - PSIG Monthly Check In | 1.00 |
| Christopher Sun | April 2021 | 4/8/2021 | 1.0 COPA Check-In | 1.00 |
| Christopher Sun | April 2021 | 4/8/2021 | Note cleaning | 0.50 |
| Christopher Sun | April 2021 | 4/14/2021 | 1.0 - IMT Leadership Call In | 1.00 |
| Christopher Sun | April 2021 | 4/20/2021 | 2.5 - COPA Training Attendance. | 2.50 |
| Christopher Sun | April 2021 | 4/28/2021 | 1.0 - Impartial Policing Bi-Weekly | 1.00 |
| Christopher Sun | April 2021 | 4/28/2021 | 1.0 - Impartial Policing Reviews | 1.00 |
| Christopher Sun | April 2021 | 4/30/2021 | 1.0 - IMT CNA Internal Check-In | 1.00 |
| Elena Quintana | April 2021 | 4/5/2021 | Email Review | 0.50 |
| Elena Quintana | April 2021 | 4/5/2021 | CREED/IMT Focus Group | 2.00 |
| Elena Quintana | April 2021 | 4/5/2021 | Meeting with Sodiqa | 1.00 |
| Elena Quintana | April 2021 | 4/8/2021 | Email Review | 0.25 |
| Elena Quintana | April 2021 | 4/12/2021 | CET Bi-Weekly Meeting | 1.00 |
| Elena Quintana | April 2021 | 4/14/2021 | Email Review | 0.50 |
| Elena Quintana | April 2021 | 4/15/2021 | Meeting with Crista and Joe | 1.00 |
| Elena Quintana | April 2021 | 4/15/2021 | Email Review | 0.75 |
| Elena Quintana | April 2021 | 4/26/2021 | Email Review | 0.25 |
| Elena Quintana | April 2021 | 4/27/2021 | Email Review | 0.50 |
| Elena Quintana | April 2021 | 4/28/2021 | Email Review | 1.00 |
| Elena Quintana | April 2021 | 4/29/2021 | YSAC/IMT Focus Group | 2.50 |
| Elena Quintana | April 2021 | 4/29/2021 | Email Review | 1.00 |
| Joseph Hoereth | April 2021 | 4/5/2021 | Check in with Elena and Sodiqa on CET | 1.00 |
| Joseph Hoereth | April 2021 | 4/12/2021 | Meeting with Mayor's Office of Reform Researchers | 1.00 |
| Joseph Hoereth | April 2021 | 4/12/2021 | CET Bi-Weekly Meeting | 1.00 |
| Joseph Hoereth | April 2021 | 4/13/2021 | Review research on disclosure risk for the community survey data | 2.00 |
| Joseph Hoereth | April 2021 | 4/19/2021 | Check in with Elena and Sodiqa | 1.00 |
| Joseph Hoereth | April 2021 | 4/29/2021 | Mikva Focus Group | 2.00 |
| Joseph Hoereth | April 2021 | 4/15/2021 | Meeting with Crista Noel and Elena to plan focus group | 1.00 |
| Keri Richardson | April 2021 | 4/1/2021 | SharePoint trouble shooting, email correspondence | 1.00 |
| Keri Richardson | April 2021 | 4/2/2021 | SharePoint trouble shooting, email correspondence | 0.50 |
| Keri Richardson | April 2021 | 4/5/2021 | Document review, SharePoint trouble shooting, email correspondence | 2.50 |
| Keri Richardson | April 2021 | 4/6/2021 | Document review, SharePoint trouble shooting, email correspondence | 3.50 |
| Keri Richardson | April 2021 | 4/19/2021 | Website edits | 0.50 |
| Keri Richardson | April 2021 | 4/27/2021 | CPD RHP site visit meeting and note clean up | 2.00 |
| Keri Richardson | April 2021 | 4/28/2021 | CPD Training site visit; note clean up | 2.50 |
| Keri Richardson | April 2021 | 4/29/2021 | CPD Training site visit; note clean up | 3.00 |
| Keri Richardson | April 2021 | 4/30/2021 | CPD Training site visit; note clean up; IMT internal call | 3.50 |
| Laura Kunard | April 2021 | 4/1/2021 | CPD ReformStat: .5 CPD CompStat: 1 Discussion about community engagement: .5 669 meeting with Coalition: 2 | 4.00 |
| Laura Kunard | April 2021 | 4/2/2021 | Settlement Conference: 2 Weekly check in call with OAG: .5 | 2.50 |
| Laura Kunard | April 2021 | 4/5/2021 | Weekly check in call with City: .5 Site Visit prep: .5 | 1.00 |
| Laura Kunard | April 2021 | 4/7/2021 | Use of Force Working Group meeting: 2 | 2.00 |
| Laura Kunard | April 2021 | 4/8/2021 | First Amendment meeting: .25 ReformStat: .75 CompStat: 1 | 2.00 |
| Laura Kunard | April 2021 | 4/9/2021 | Weekly check in with OAG: .5 Document call: 1 Settlement conference: 2.5 | 4.00 |
| Laura Kunard | April 2021 | 4/12/2021 | IMT conversation about survey data: 1 Weekly check in call with City: .5 Call with City re: survey data: .75 CET call: .25 Biweekly CET call: 1 Settlement Conference: 3 | 6.50 |
| Laura Kunard | April 2021 | 4/13/2021 | Methodology discussion: .5 Site visit call: .5 Monthly 668 meeting: 1.5 Leadership team call: 1 | 3.50 |
| Laura Kunard | April 2021 | 4/14/2021 | Weekly meeting with Monitor and Deputy Monitor: 1 Conversation about Community Policing: .5 | 3.50 |
| Laura Kunard | April 2021 | 4/15/2021 | Police Board meeting: 1 IMT communications and scheduling: .5 | 1.50 |
| Laura Kunard | April 2021 | 4/16/2021 | Weekly check-in call with OAG: .5 Monthly Associate Monitors meeting: 1.5 Conversation with Associate Monitor: .5 | 2.50 |
| Laura Kunard | April 2021 | 4/19/2021 | Weekly check in call with City: .5 CET discussion: 1 Special Report: 1.5 | 3.00 |
| Laura Kunard | April 2021 | 4/20/2021 | special report: 2 | 2.00 |
| Laura Kunard | April 2021 | 4/21/2021 | Weekly meeting with Monitor and Deputy Monitors: 1 Special Report: 2 | 3.00 |
| Laura Kunard | April 2021 | 4/22/2021 | Special Report meeting: 1 Field observations of OIS: 3 | 4.00 |
| Laura Kunard | April 2021 | 4/23/2021 | Weekly check in call with OAG: .75 Special Report: 2.25 | 3.00 |
| Laura Kunard | April 2021 | 4/26/2021 | Observe BIA log number training, morning session: 4 Observe BIA log number training, afternoon session: 4 | 8.00 |
| Laura Kunard | April 2021 | 4/27/2021 | Observe BIA log number training, afternoon session: 4 | 4.00 |
| Laura Kunard | April 2021 | 4/28/2021 | Weekly meeting with Monitor and Deputy Monitor: 1 Special Report graphics: 2 Special Report editing: 3 | 6.00 |
| Laura Kunard | April 2021 | 4/29/2021 | Special Report discussion: 1.5 Training Methodologies meeting: 1.5 OEMC Methodologies meeting: .5 ReformStat meeting: .5 | 4.00 |
| Laura Kunard | April 2021 | 4/30/2021 | Weekly check in call with OAG: .5 IMT community survey data discussion: 1 Debrief about training observations: .5 Analysts meeting: 1 | 3.00 |

| | | | | |
|-----------------|------------|-----------|---|------|
| | | | Correspondence with News Affairs to schedule public awareness campaign meeting with DePaul | |
| Laura McElroy | April 2021 | 4/30/2021 | University | 0.50 |
| Laura McElroy | April 2021 | 4/30/2021 | Correspondence with Rodney to set up the recorded interview | 0.50 |
| Laura McElroy | April 2021 | 4/30/2021 | Continued work on newsletter | 1.25 |
| | | | Began developing e-newsletter. Researched editing video for conducting zoom interview with | |
| Laura McElroy | April 2021 | 4/29/2021 | Rodney | 2.00 |
| Laura McElroy | April 2021 | 4/29/2021 | Worked on newsletter formatting. Wrote text | 1.75 |
| Laura McElroy | April 2021 | 4/28/2021 | email regarding viral post | 0.50 |
| Laura McElroy | April 2021 | 4/27/2021 | Call with Rickman about Newsletter and Public Awareness Campaign details | 0.50 |
| Laura McElroy | April 2021 | 4/23/2021 | Call with CPD News Affairs - public awareness campaign | 1.00 |
| | | | Draft quote for Maggie on Consent Decrees. Correspondence with Tom C. regarding quote. Email with Maggie regarding quote. Telephone call and email with Tribute regarding use of force story based on IMR3. Correspondence with Schiff regarding inquiry. Drafted response for Tribune. | |
| Laura McElroy | April 2021 | 4/21/2021 | | 2.50 |
| Laura McElroy | April 2021 | 4/12/2021 | CET Call | 0.50 |
| Laura McElroy | April 2021 | 4/9/2021 | Call with Maggie about Chicago Tibune. | 0.25 |
| Laura McElroy | April 2021 | 4/5/2021 | Anne Sweeney inquiry about IMR 3 and foot pursuits. Correspondence with Maggie about inquiry. Meeting with IMT members and City of Chicago affiliated researchers about releasing the | 0.75 |
| Matthew Sweeney | April 2021 | 4/12/2021 | community survey data and the year 3 survey | 0.75 |
| Matthew Sweeney | April 2021 | 4/30/2021 | Meeting with IMT members about publicly releasing the community survey data | 1.00 |
| Matthew Sweeney | April 2021 | 4/30/2021 | Community survey data release preparation | 3.00 |
| Rodney Monroe | April 2021 | 4/1/2021 | Reform Stat | 0.50 |
| Rodney Monroe | April 2021 | 4/1/2021 | COMPSTAT CPD | 1.00 |
| Rodney Monroe | April 2021 | 4/1/2021 | Prepared talking points to discuss with Coalition | 0.50 |
| Rodney Monroe | April 2021 | 4/1/2021 | Quarterly Coalition 669 meeting | 1.75 |
| Rodney Monroe | April 2021 | 4/2/2021 | Settlement Conference to discuss First Amendment policy. | 2.25 |
| Rodney Monroe | April 2021 | 4/2/2021 | Reviewed OAG comments on peer support training and PES handbook | 0.25 |
| Rodney Monroe | April 2021 | 4/2/2021 | Reviewed OIG Audit Plan for 2021 | 1.25 |
| Rodney Monroe | April 2021 | 4/2/2021 | Reviewed City's list of paragraphs they are seeking additional insight into their methodologies | 1.25 |
| Rodney Monroe | April 2021 | 4/2/2021 | Reviewed several IMT and OAG comments on various BIA training productions | 1.00 |
| Rodney Monroe | April 2021 | 4/5/2021 | CC with OAG to discuss use of force paragraphs for IMR4 | 1.00 |
| Rodney Monroe | April 2021 | 4/5/2021 | reviewed notes from use of force CC with OAG | 0.25 |
| Rodney Monroe | April 2021 | 4/5/2021 | Reviewed notes from Settlement Conference | 0.25 |
| Rodney Monroe | April 2021 | 4/5/2021 | Reviewed IMT comments on Community policing in service training | 0.50 |
| Rodney Monroe | April 2021 | 4/6/2021 | Reviewed lesson plans on Carbine Training. | 1.00 |
| Rodney Monroe | April 2021 | 4/7/2021 | Bi-weekly Training CC w/CPD | 1.00 |
| Rodney Monroe | April 2021 | 4/7/2021 | Use of force working group meeting | 2.00 |
| Rodney Monroe | April 2021 | 4/7/2021 | BIA bi-weekly CC | 1.00 |
| Rodney Monroe | April 2021 | 4/8/2021 | Reviewed OIS/OID BOD directive | 0.75 |
| Rodney Monroe | April 2021 | 4/8/2021 | Reform Stat | 0.50 |
| Rodney Monroe | April 2021 | 4/8/2021 | COMPSTAT CPD | 1.25 |
| Rodney Monroe | April 2021 | 4/8/2021 | PSIG pre meeting and PSIG CC | 1.25 |
| Rodney Monroe | April 2021 | 4/8/2021 | Reviewed OAG comments on BIA In-Service Training - Complaint Initiation Process | 0.50 |
| Rodney Monroe | April 2021 | 4/8/2021 | Reviewed agenda for upcoming 668 meeting | 0.25 |
| Rodney Monroe | April 2021 | 4/9/2021 | Reviewed BIA CMS training | 1.00 |
| Rodney Monroe | April 2021 | 4/9/2021 | Coalition Settlement Conference | 2.50 |
| Rodney Monroe | April 2021 | 4/10/2021 | Reviewed BIA Advocate Overview Training | 0.50 |
| Rodney Monroe | April 2021 | 4/10/2021 | Reviewed BIA Complaint Initiation Process Annual Training for Accountability Sergeants | 1.00 |
| Rodney Monroe | April 2021 | 4/12/2021 | Meeting with Boik and Gushes to discuss uses of force concerns | 0.50 |
| Rodney Monroe | April 2021 | 4/12/2021 | Settlement Conference to discuss First Amendment policy. | 2.50 |
| Rodney Monroe | April 2021 | 4/13/2021 | Meeting with Sup. Brown | 1.00 |
| Rodney Monroe | April 2021 | 4/13/2021 | 668 meeting | 1.00 |
| Rodney Monroe | April 2021 | 4/14/2021 | IMT weekly meeting | 0.75 |
| Rodney Monroe | April 2021 | 4/14/2021 | Community Policing meeting w/City to discuss methodologies | 0.50 |
| Rodney Monroe | April 2021 | 4/14/2021 | Police Board meeting | 0.50 |
| Rodney Monroe | April 2021 | 4/14/2021 | Reviewed prep documents CPD forwarded for meeting to discuss RHP. | 0.50 |
| Rodney Monroe | April 2021 | 4/14/2021 | Meeting with Bob Landowski to discuss RHP paragraphs | 1.00 |
| Rodney Monroe | April 2021 | 4/14/2021 | Reviewed Policies and Communication Techniques Training for BIA lesson plans | 1.25 |
| Rodney Monroe | April 2021 | 4/14/2021 | Reviewed and submitted comments on BIA Investigative Practices | 1.75 |
| Rodney Monroe | April 2021 | 4/14/2021 | Reviewed methodologies for Police Board in prep for meeting to discuss | 0.50 |
| Rodney Monroe | April 2021 | 4/14/2021 | Reviewed OAG comments on BIA Legal Update Training | 0.50 |
| Rodney Monroe | April 2021 | 4/15/2021 | Attended Police Board virtual meeting | 1.25 |
| Rodney Monroe | April 2021 | 4/15/2021 | Reviewed notes from Police Board update meeting with IMT and City | 0.25 |
| Rodney Monroe | April 2021 | 4/15/2021 | Reviewed 4/14/21 productions on 1st Amendment training and TRR reviews | 1.00 |
| Rodney Monroe | April 2021 | 4/16/2021 | IMT/AM meeting | 1.75 |
| Rodney Monroe | April 2021 | 4/16/2021 | Reviewed Laura's document on ADDIE Training Model | 1.00 |
| Rodney Monroe | April 2021 | 4/16/2021 | Reviewed Training Needs Assessment and comments | 0.75 |
| Rodney Monroe | April 2021 | 4/16/2021 | Reviewed Pre Promotional Training and comments | 0.75 |

| | | | | |
|-----------------|------------|-----------|--|------|
| Rodney Monroe | April 2021 | 4/16/2021 | Reviewed CPD Strategic Communications Plan for promotions | 0.50 |
| Rodney Monroe | April 2021 | 4/17/2021 | Reviewed Requirements of a Complete Investigative File | 0.50 |
| Rodney Monroe | April 2021 | 4/17/2021 | Reviewed CPD Interactions with Youth Policy and IMT comments | 1.00 |
| Rodney Monroe | April 2021 | 4/17/2021 | Reviewed IMT Comments - People with Disabilities Policy | 0.25 |
| | | | Reviewed CPD First Amendment Training video and records, New Training Bulletin, and revised GO- | |
| Rodney Monroe | April 2021 | 4/17/2021 | 02-02 | 1.25 |
| Rodney Monroe | April 2021 | 4/19/2021 | Reviewed CPD Field Training Evaluation Policy | 1.25 |
| Rodney Monroe | April 2021 | 4/19/2021 | Emails to Kathy, T, Harold to debrief on Sudid presentation | 1.00 |
| Rodney Monroe | April 2021 | 4/20/2021 | CPD Training Oversight Committee Meeting | 1.00 |
| Rodney Monroe | April 2021 | 4/20/2021 | Officer Wellness virtual meeting with Professional Counselors | 1.00 |
| Rodney Monroe | April 2021 | 4/21/2021 | IMT weekly meeting | 1.00 |
| Rodney Monroe | April 2021 | 4/21/2020 | Reviewed Introduction sections to Special Report | 1.75 |
| Rodney Monroe | April 2021 | 4/21/2021 | Reviewed notes from TOC meeting along with follow up items | 0.25 |
| Rodney Monroe | April 2021 | 4/22/2021 | IMT meeting to discuss Special Report Introduction Section | 0.75 |
| Rodney Monroe | April 2021 | 4/23/2021 | Reviewed IMT comments on UOF policies | 0.75 |
| Rodney Monroe | April 2021 | 4/23/2021 | Reviewed CPD Recruit Training on Juvenile Processing | 1.00 |
| Rodney Monroe | April 2021 | 4/23/2021 | Reviewed and submitted comments on Post Traumatic Incident Policy and Public comments | 1.75 |
| Rodney Monroe | April 2021 | 4/24/2021 | Additional comments and edits to Special Report draft | 1.50 |
| Rodney Monroe | April 2021 | 4/24/2021 | COPA Preliminary OIS report | 0.50 |
| Rodney Monroe | April 2021 | 4/26/2021 | Reviewed PSIG Community Engagement efforts and plans | 0.50 |
| Rodney Monroe | April 2021 | 4/26/2021 | Reviewed PSIG submissions addressing par 537&565 | 0.75 |
| Rodney Monroe | April 2021 | 4/26/2021 | Call with Harold to discuss PSIG submissions | 0.25 |
| Rodney Monroe | April 2021 | 4/26/2021 | Reviewed IMT comments on Community Policing Mission and Vision | 0.25 |
| Rodney Monroe | April 2021 | 4/26/2021 | Reviewed CPD production responses to LEMART training compliance | 0.75 |
| Rodney Monroe | April 2021 | 4/26/2021 | Reviewed training documents to be used for LEMART training during virtual site visit. | 1.50 |
| Rodney Monroe | April 2021 | 4/26/2021 | Reviewed revised training deck for Community Policing submitted 4/26 | 0.75 |
| Rodney Monroe | April 2021 | 4/27/2021 | Reviewed CPD Financial Wellness In service training lesson plans and slides | 1.25 |
| Rodney Monroe | April 2021 | 4/27/2021 | Bi-weekly CC with Sup. Brown | 1.00 |
| Rodney Monroe | April 2021 | 4/27/2021 | Bi-weekly Data CC | 0.75 |
| Rodney Monroe | April 2021 | 4/27/2021 | Supervision virtual site visit 6th District Unity of Command | 1.75 |
| Rodney Monroe | April 2021 | 4/27/2021 | Reviewed various policies submitted as pre reads for the Traffic Review Board virtual site visit | 1.25 |
| Rodney Monroe | April 2021 | 4/27/2021 | Call with AM O'Toole to discuss Supervision visit and how to address officer's concerns | 0.50 |
| Rodney Monroe | April 2021 | 4/27/2021 | CIT virtual site visit with 4th District personnel | 1.00 |
| Rodney Monroe | April 2021 | 4/28/2021 | IMT weekly meeting | 1.00 |
| Rodney Monroe | April 2021 | 4/28/2021 | CIT Sergeants virtual visit | 1.00 |
| | | | Reviewed OAG comments on BIA Procedural Justice, Log Number Investigations, and Investigative | |
| Rodney Monroe | April 2021 | 4/28/2021 | Practices Training | 0.50 |
| Rodney Monroe | April 2021 | 4/28/2021 | Reviewed notes from RHP bi-weekly meeting | 0.25 |
| Rodney Monroe | April 2021 | 4/28/2021 | CIT virtual site visit with District | 1.00 |
| Rodney Monroe | April 2021 | 4/28/2021 | Training virtual site visit | 1.50 |
| Rodney Monroe | April 2021 | 4/28/2021 | Reviewed, commented, and edited draft Special Report | 3.00 |
| Rodney Monroe | April 2021 | 4/29/2021 | Attended LEMART virtual training | 2.00 |
| Rodney Monroe | April 2021 | 4/29/2021 | IMT Meeting to discuss Special Report format | 1.50 |
| Rodney Monroe | April 2021 | 4/29/2021 | IMT/CPD meeting to discuss Training methodologies | 1.50 |
| Rodney Monroe | April 2021 | 4/29/2021 | IMT/CPD meeting to discuss OEMC methodologies | 1.50 |
| Rodney Monroe | April 2021 | 4/30/2021 | Reviewed Reform Stat notes | 0.25 |
| Roy Rothschild | April 2021 | 4/29/2021 | IMT Youth Focus Group - Notetaking | 2.00 |
| Scott Decker | April 2021 | 4/5/2021 | review documents on Use of Force Paragraph 196 192 | 0.50 |
| Scott Decker | April 2021 | 4/5/2021 | Call with OAG IMT Regarding Use of Force, Pointing Paragraph 192 | 1.00 |
| Scott Decker | April 2021 | 4/8/2021 | Use of Force discussion | 1.00 |
| Scott Decker | April 2021 | 4/8/2021 | Data, Data Systems Review | 0.50 |
| Scott Decker | April 2021 | 4/16/2021 | Monthly IMT Call | 1.50 |
| Scott Decker | April 2021 | 4/20/2021 | Review Production letter | 1.00 |
| Scott Decker | April 2021 | 4/22/2021 | Call with Dr. Tom Chrstoff about data | 1.00 |
| Scott Decker | April 2021 | 4/26/2021 | Prep for Data Call | 1.00 |
| Scott Decker | April 2021 | 4/27/2021 | Prep for Recruitment Hiring Call | 1.00 |
| Scott Decker | April 2021 | 4/27/2021 | Data Call | 1.00 |
| Scott Decker | April 2021 | 4/27/2021 | Recruitment Hiring Call | 1.00 |
| Sodiqa Williams | April 2021 | 4/5/2021 | CET Core Team Meeting. Discuss progress on CET activities and strategy. | 1.00 |
| Sodiqa Williams | April 2021 | 4/19/2021 | CET Core Team Meeting. Discuss progress on CET activities and strategy. | 1.00 |
| Sodiqa Williams | April 2021 | 4/26/2021 | Weekly check in with broader IMT Team and CET. | 1.00 |
| Tammy Felix | April 2021 | 4/2/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 2.00 |
| Tammy Felix | April 2021 | 4/5/2021 | Worked with the AM for Community Policing on review requirements. | 0.50 |
| Tammy Felix | April 2021 | 4/6/2021 | Worked with the AM for Community Policing on review requirements. | 0.50 |
| Tammy Felix | April 2021 | 4/12/2021 | Worked with the AM for Community Policing on review requirements. | 1.50 |
| | | | Attended paragraph 18 methodology meeting, and documented the biweekly community policing | |
| Tammy Felix | April 2021 | 4/13/2021 | meeting. | 2.00 |
| | | | Participated in paragraph 18 methodology meeting with CPD; worked with the AM for Community | |
| Tammy Felix | April 2021 | 4/14/2021 | Policing on review requirements. | 1.50 |

| | | | | |
|----------------|------------|-----------|---|------|
| Tammy Felix | April 2021 | 4/15/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 1.00 |
| Tammy Felix | April 2021 | 4/16/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 0.50 |
| Tammy Felix | April 2021 | 4/19/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 0.50 |
| Tammy Felix | April 2021 | 4/20/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 0.50 |
| Tammy Felix | April 2021 | 4/21/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 1.00 |
| Tammy Felix | April 2021 | 4/22/2021 | Attended and documented the IMR-4 Officer Wellness Working Group meeting. | 2.00 |
| Tammy Felix | April 2021 | 4/23/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 1.00 |
| Tammy Felix | April 2021 | 4/26/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. Attended portion of the Force review site visit. | 1.00 |
| Tammy Felix | April 2021 | 4/27/2021 | Attended and documented the IMR-4 Site visit re: SoC/UoC pilot 006th District. Attended and documented the biweekly community policing meeting. | 3.50 |
| Tammy Felix | April 2021 | 4/28/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 1.50 |
| Tammy Felix | April 2021 | 4/29/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. | 0.50 |
| Tammy Felix | April 2021 | 4/30/2021 | Worked with AM for Community Policing on review requirements, and documents for IMR 4. Participated in internal IMT team call. | 1.50 |
| Tom Christoff | April 2021 | 4/1/2021 | Participate in Coalition meeting | 1.50 |
| Tom Christoff | April 2021 | 4/1/2021 | Continue drafting BWC special report. | 3.50 |
| Tom Christoff | April 2021 | 4/2/2021 | Finalize draft of BWC special report. | 2.00 |
| Tom Christoff | April 2021 | 4/6/2021 | Participate in bi-weekly CIT call | 1.00 |
| Tom Christoff | April 2021 | 4/7/2021 | Review and respond to various emails related to crisis intervention, data management, and CET | 1.00 |
| Tom Christoff | April 2021 | 4/8/2021 | Participate in Use of Force meeting | 0.50 |
| Tom Christoff | April 2021 | 4/8/2021 | Review OEMC directives and provide comments to Associate Monitor | 1.50 |
| Tom Christoff | April 2021 | 4/8/2021 | Participate in bi-weekly OEMC meeting | 1.00 |
| Tom Christoff | April 2021 | 4/13/2021 | Review comments to BWC comments and provide responses | 1.00 |
| Tom Christoff | April 2021 | 4/13/2021 | Phone conference with CET members regarding CET. Participate in bi-weekly CET call. | 1.00 |
| Tom Christoff | April 2021 | 4/14/2021 | Review and respond to multiple emails regarding CIT | 0.50 |
| Tom Christoff | April 2021 | 4/14/2021 | Observe CCMHE subcommittee meeting. Debrief with Associate Monitor. | 1.50 |
| Tom Christoff | April 2021 | 4/14/2021 | Phone conference with IMT member regarding CET and CIT. | 1.00 |
| Tom Christoff | April 2021 | 4/15/2021 | Provide information for CET question. | 0.50 |
| Tom Christoff | April 2021 | 4/15/2021 | Phone conference regarding CIT | 0.50 |
| Tom Christoff | April 2021 | 4/15/2021 | Monitor protest via social media and scanner | 2.00 |
| Tom Christoff | April 2021 | 4/16/2021 | Observe CCMHE subcommittee meeting. | 1.00 |
| Tom Christoff | April 2021 | 4/16/2021 | Multiple phone calls with CIT associate monitor. | 1.00 |
| Tom Christoff | April 2021 | 4/19/2021 | Participate in CET meeting | 1.00 |
| Tom Christoff | April 2021 | 4/19/2021 | Review CIT production. Provide comments to Associate Monitor. | 1.50 |
| Tom Christoff | April 2021 | 4/20/2021 | Participate in CIT bi-weekly | 1.00 |
| Tom Christoff | April 2021 | 4/21/2021 | Phone conference with Data Management Associate Monitor. | 0.50 |
| Tom Christoff | April 2021 | 4/21/2021 | Review and revise IMT statement | 0.50 |
| Tom Christoff | April 2021 | 4/20/2021 | Phone conference with CIT Associate Monitor. | 0.50 |
| Tom Christoff | April 2021 | 4/22/2021 | Participate in use of force bi-weekly | 0.50 |
| Tom Christoff | April 2021 | 4/22/2021 | Participate in OEMC bi-weekly | 0.50 |
| Tom Christoff | April 2021 | 4/23/2021 | Update CET proposal | 1.00 |
| Tom Christoff | April 2021 | 4/25/2021 | Review CPD CIT data. Respond to associate monitor questions. | 3.00 |
| Tom Christoff | April 2021 | 4/26/2021 | Phone conference with associate monitor regarding CIT | 0.50 |
| Tom Christoff | April 2021 | 4/26/2021 | Participate in use of force meeting | 1.00 |
| Tom Christoff | April 2021 | 4/26/2021 | Observe CCMHE meeting | 1.00 |
| Tom Christoff | April 2021 | 4/26/2021 | CET bi-weekly meeting | 1.00 |
| Tom Christoff | April 2021 | 4/27/2021 | Conduct data assessment related to CIT | 1.00 |
| Tom Christoff | April 2021 | 4/27/2021 | Participate in Data Management bi-weekly | 1.00 |
| Tom Christoff | April 2021 | 4/27/2021 | Participate in CIT focus group | 1.00 |
| Tom Christoff | April 2021 | 4/27/2021 | Phone conference with Associate Monitor for Crisis Intervention | 0.50 |
| Tom Christoff | April 2021 | 4/29/2021 | Participate in two CIT focus groups. Debrief with Associate Monitor. | 2.50 |
| Tom Christoff | April 2021 | 4/29/2021 | Review OEMC methodologies prior to meeting | 1.00 |
| Tom Christoff | April 2021 | 4/29/2021 | Participate in OEMC methodologies meeting | 2.00 |
| Tom Christoff | April 2021 | 4/29/2021 | Provide updates to BWC report. | 1.00 |
| Tom Christoff | April 2021 | 4/30/2021 | Participate in meeting with CCMHE chair | 1.00 |
| Tom Christoff | April 2021 | 4/30/2021 | Participate in monthly analysts' check-in | 1.00 |
| Vivian Elliott | April 2021 | 4/5/2021 | CPD UOF and IMR 4 call with OAG, and notes | 1.00 |
| Vivian Elliott | April 2021 | 4/6/2021 | Weekly call with AM Evans | 0.50 |
| Vivian Elliott | April 2021 | 4/8/2021 | CPD/IMT/OAG mtg focusing on specific UoF topics | 1.00 |
| Vivian Elliott | April 2021 | 4/13/2021 | Weekly call with AM Evans and Meredith | 0.50 |
| Vivian Elliott | April 2021 | 4/14/2021 | Weekly IMT leadership call | 0.50 |
| Vivian Elliott | April 2021 | 4/15/2021 | Project administration | 1.00 |
| Vivian Elliott | April 2021 | 4/22/2021 | UOF biweekly call | 0.50 |
| Vivian Elliott | April 2021 | 4/26/2021 | Site visit: Lt. Stack/Force Review Division with Evans, Solomon, Rosenbaum, Decker | 1.00 |
| Vivian Elliott | April 2021 | 4/27/2021 | Weekly call with AM Evans and Meredith | 1.00 |
| Vivian Elliott | April 2021 | 4/29/2021 | LEMART training IMT site visit | 2.00 |
| Vivian Elliott | April 2021 | 4/30/2021 | Monthly CNA analyst meeting. | 1.00 |

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT Remittance)
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: Email:

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 5/1/2021 | 26 |
| Billing Period From: | Billing Period To: |
| 4/1/2021 | 04/30/2021 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|--|---------------------|--|---|------------|-----|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
| 4/1/2021 | 4/1/2021 | Participated in Quarterly meeting with Coalition | 1.25 | Add | Del |
| 4/1/2021 | 4/1/2021 | Interviewed survey expert about surveys in Chicago | 0.5 | Add | Del |
| 4/1/2021 | 4/1/2021 | Interviewed Lt. at Training Academy about current and future training | 0.5 | Add | Del |
| 4/2/2021 | 4/2/2021 | Downloaded and organized 13 Force Training files (lesson plans, videos, etc.). | 0.75 | Add | Del |
| 4/2/2021 | 4/2/2021 | Reviewed IMT Comments on Community Policing Training | 0.25 | Add | Del |
| 4/2/2021 | 4/2/2021 | Reviewed IMT Comments on Language Access Policy (S02-01-05) | 0.5 | Add | Del |
| 4/3/2021 | 4/3/2021 | Reviewed and critiqued Force Procedure Training (8 hrs) | 3 | Add | Del |
| 4/4/2021 | 4/4/2021 | Reviewed and critiqued Force Communication Training (8 hrs) | 3 | Add | Del |
| 4/6/2021 | 4/6/2021 | Prepared ideas and notes on essential outcome metrics | 0.5 | Add | Del |
| 4/7/2021 | 4/7/2021 | Planned and Facilitated bi-week Impartial Policing meeting | 1 | Add | Del |
| 4/8/2021 | 4/8/2021 | Reviewed Community Policing Policy and Special Unit TRRs and Complaints | 0.5 | Add | Del |
| 4/9/2021 | 4/9/2021 | Prepared proposal for data request on use of force with other monitors | 1.5 | Add | Del |
| 4/9/2021 | 4/9/2021 | Reviewed Draft IMT Comments on Carbine Training Lesson Plan | 0.5 | Add | Del |
| 4/12/2021 | 4/12/2021 | Participated in meeting with Mayor's research advisors to discuss IMT's Community Survey | 0.75 | Add | Del |
| 4/12/2021 | 4/12/2021 | Participated in CET meeting | 0.5 | Add | Del |
| 4/13/2021 | 4/13/2021 | Reviewed CPD documents in response to IMT58 | 1 | Add | Del |
| 4/13/2021 | 4/13/2021 | Observed TIGN Working Group meeting with CPD to review TIGN policy | 1 | Add | Del |
| 4/13/2021 | 4/13/2021 | Reviewed and updated virtual site visit schedule | 0.25 | Add | Del |
| 4/16/2021 | 4/16/2021 | Reviewed 8-hour training on Officer Wellness | 2 | Add | Del |
| 4/16/2021 | 4/16/2021 | Participated in monthly IMT meeting of Associate Monitors | 1.75 | Add | Del |
| 4/16/2021 | 4/16/2021 | Reviewed IMT draft Comments on People with Disabilities, S02-01-01 | 0.5 | Add | Del |
| 4/16/2021 | 4/16/2021 | Researched CPD data for data request on outcome measures for impartial policing | 3 | Add | Del |
| 4/17/2021 | 4/17/2021 | Finished draft of data request on outcome measures for impartial policing | 2 | Add | Del |
| 4/26/2021 | 4/26/2021 | Participated in Use of Force bi-weekly to discuss data and document requests | 1 | Add | Del |
| 4/26/2021 | 4/26/2021 | Participated in CET bi-weekly meeting | 1 | Add | Del |
| 4/27/2021 | 4/27/2021 | Met with OAG staff to discuss Impartial Policing virtual site visits | 1 | Add | Del |
| 4/28/2021 | 4/28/2021 | Prepared questions in advance and facilitated virtual site visit on ADA plan, community engagement, and policies within Impartial Policing | 1.5 | Add | Del |

[Reset Form](#)

[Save Form](#)

INVOICE

| 4/29/2021 | 4/29/2021 | Participated in OEMC biweekly call to discuss Par. 66 and 75 | 1 | Add | Del |
|---------------------|-----------|--|----|------|-------------------|
| 4/30/2021 | 4/30/2021 | Participated in IMT meeting to create a plan for releasing the community survey data to the Mayor's office and to the public | 1 | Add | Del |
| | | | | Add | Del |
| Total Hours | | | 33 | Rate | \$137.50 |
| TOTAL LABOR: | | | | | \$4,537.50 |

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$4,537.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

May 1, 2021

Date

Reset Form

Save Form

INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: _____
 Phone: [REDACTED] Email: _____

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 5/3/2021 | |
| Billing Period From: | Billing Period To: |
| 4/1/2021 | 04/30/2021 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|--|---------------------|---|---|------------|-----|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
| 4/2/2021 | | Call with T. Christoff re: collaboration on upcoming site visit across topic areas; email; finalize site visit agenda; Email | 1.5 | Add | Del |
| 4/6/2021 | | CPD Bi-weekly call + Prep+ Email | 1.5 | Add | Del |
| 4/8/2021 | | OEMC Bi-weekly call + Review of Pre-reads | 1.5 | Add | Del |
| 4/13/2021 | | FRU site visit questions + DR additions + email | 1 | Add | Del |
| 4/14/2021 | | Zoom with CCMHE Subcommittee; Call with Analyst; Email; Site Visit follow ups | 2 | Add | Del |
| 4/15/2021 | | Review and Comment on interactions with youth policy | 0.5 | Add | Del |
| 4/16/2021 | | IMT monthly meeting; call with analyst re: CCMHE, UofF/z code and Site Visit + call from Mary Miro, CPD | 2.5 | Add | Del |
| 4/19/2021 | | Review production 230107, 230114, 230120 + comments + email | 1.5 | Add | Del |
| 4/20/2021 | | Integrate analyt comments into formal IMT comments to SH; Call with LK; Call with Analyst; bi-weekly CPD call; Review Production 228870, 872,889,931,229027,030,032,066,108,109,220112,120,150,161,162,63,65,239,295,335,358,359,361,362,264,418,453,495,599,618,722/724,726,732,745,750,659,633,659,678,680,681,682,684,685,229694,742 | 5 | Add | Del |
| 4/22/2021 | | Finish production review, 229742,299905, 906, 956,997,070,071,072,073,074,075,078,081,085,089,090,091,093 + formal comments to Ariel, + review/edit DR's data request + OEMC biweekly call + review agenda + review directives to be covered on biweekly call + call with analyst | 3.5 | Add | Del |
| 4/23/2021 | | Phone call with SH (MD) + begin review of 2021 de-escalation, force mitigation and Use of Force training (227698,703,709,719,722,728,821 | 2 | Add | Del |
| 4/26/2021 | | Call with Analysts re: data, FRD site visit meeting with IMT; Email +CCMHE quarterly meeting; + 227050,051,052, review Paul and Dennis comments on production | 4.5 | Add | Del |
| 4/27/2021 | | Prep for CIT officer focus group + focus group -District 4 CIT officers + call with analyst + email + production 22728 pages 1-32 | 3 | Add | Del |
| 4/28/2021 | | Prep for CIT SGT focus group + focus group + debrief with analyst + PO 25th district focus group | 2.5 | Add | Del |

Reset Form

Save Form

INVOICE

| | | | | | |
|---------------------|--|--|-----|------|------------|
| 4/29/2021 | | IMR4 OEMC Methodologies Zoom + prep + email | 2.5 | Add | Del |
| 4/31/21 | | Zoom with Kate Sanchez, Site Visit, CCMHE + email + production 22728 pages 33-93 | 3 | Add | Del |
| | | | | Add | Del |
| Total Hours | | | 38 | Rate | \$137.50 |
| TOTAL LABOR: | | | | | \$5,225.00 |

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,225.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature  Date 5/3/21

Reset Form

Save Form

Vendor Name: Kathleen O'Toole
 Remit to Address: [REDACTED]
 Contact Name: Kathleen O'Toole
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 05/01/2021
 Invoice Number: CPDIMT043021
 Billing Period: 04/01/21 to 04/30/21
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

| Chicago Consent Decree | | |
|------------------------|--|-------|
| Date of Service | Description of Work | Hours |
| 04/08/21 | Reform Stat | .5 |
| 04/16/21 | Review MONITOR835.zip. Reviewed E06-01 and related paragraphs. Drafted response. | 3.5 |
| 04/20/21 | Virtual Site Visit Peer Support | 1 |
| 04/22/21 | Virtual Site Visit Officer Wellness Working Group | 1 |
| 04/26/21 | Additional responses to productions. Calls with Officers CG and AC | 1.25 |
| 04/27/21 | Reform Stat – Virtual Site Visit and Followup. Additional review OSSP and TISMP for compliance with five paragraphs. | 3.25 |
| | | 10.5 |

Total labor: 10.5 hours
 Rate: \$ 137.50 an hour
 Amount Due: \$ 1443.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Kathleen O'Toole

Signature
Kathleen O'Toole

05/02/2021
Date

INVOICE

Reset Form

Save Form

INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 5/1/2021 | ME2021-04 |
| Billing Period From: | Billing Period To: |
| 4/1/2021 | 04/30/2021 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|--|---------------------|--|---|------------|-----|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
| 4/6/2021 | 4/6/2021 | Reviewed and Commented on BIA CMS Update/Enhancement in Training LP/PPT (0530-0700) | 1.5 | Add | Del |
| 4/6/2021 | 4/6/2021 | Prep for/and Phone Conference w/Konow & Solis re: BIA Training (1030-1130) | 1 | Add | Del |
| 4/7/2021 | 4/7/2021 | Notes/Doc Review/Prep for BI-weekly Conference w/BIA (0700-0800) | 1 | Add | Del |
| 4/7/2021 | 4/7/2021 | Phone Conference w/R.Monroe/Emails w/KBrenson/Emails re COPA and PSIG (0900-1000) | 1 | Add | Del |
| 4/7/2021 | 4/7/2021 | Phone Conference w/S.Angelino (1515-1545) | 0.5 | Add | Del |
| 4/7/2021 | 4/7/2021 | Prep for/and Bi-Weekly Phone Conference w/BIA (1545-1700) | 1.25 | Add | Del |
| 4/8/2021 | 4/8/2021 | Review Agenda and Docs for PSIG Phone Conference (0700-0800) | 1 | Add | Del |
| 4/8/2021 | 4/8/2021 | Prep/And Phone Conference w/PSIG (1345-1500) | 1.25 | Add | Del |
| 4/8/2021 | 4/8/2021 | Prep for/and Biweekly Phone Conference w/COPA/Phone Conference w/M.Hickey. Prep for COPA call conducted earlier in day (1430-1630) | 2 | Add | Del |
| 4/9/2021 | 4/9/2021 | Review and Comment on 2 BIA Training LP/PPT (1130-1430) | 3 | Add | Del |
| 4/12/2021 | 4/12/2021 | Emails/Phone Calls w/M.Hickey and S. Angelino (1330-1400) | 0.5 | Add | Del |
| 4/12/2021 | 4/12/2021 | Review and Comment on BIA Training LP/PPT (1600-1830) | 2.5 | Add | Del |
| 4/13/2021 | 4/13/2021 | Review and Comment on several BIA Training LP/PPT (0600-0900) | 3 | Add | Del |
| 4/14/2020 | 4/14/2021 | Review and Comment on several BIA Training LP/PPT (0600-1300) | 7 | Add | Del |
| 4/14/2021 | 4/14/2021 | IMT Phone Conference re: Police Board Methodologies Phone Conference (1315-1345) | 0.5 | Add | Del |
| 4/14/2021 | 4/14/2021 | Prep for/and Police Board Methodologies Phone Conference (1500-1630) | 1.5 | Add | Del |
| 4/15/2021 | 4/15/2021 | Virtually Attend Police Board Meeting (2015-2130) | 1.25 | Add | Del |
| 4/16/2021 | 4/16/2021 | IMT Monthly Team Conference (1100-1245) | 1.75 | Add | Del |
| 4/16/2021 | 4/16/2021 | Begin Review and Comment on Latest Version of Requirements of a Complete Investigative File (0600-0730) | 1.5 | Add | Del |
| 4/16/2021 | 4/16/2021 | Phone Conference w/S.Angelino re: Submitted Docs (1500-1530) | 0.5 | Add | Del |
| 4/19/2021 | 4/19/2021 | Complete Review and Comments on Requirements of a Complete Investigative File (0630-0745) | 1.25 | Add | Del |
| 4/20/2021 | 4/20/2021 | Review Sharepoint Site to determine any outstanding Docs (0830-0900) | 0.5 | Add | Del |
| 4/20/2021 | 4/20/2021 | Phone Conference w/S.Angelino Re COPA Training Class (0915-0930) | 0.5 | Add | Del |
| 4/20/2021 | 4/20/2021 | Attend COPA Academy CPD Directives Training (1000-1145) | 1.75 | Add | Del |
| 4/21/2021 | 4/21/2021 | Virtually Attend the COPA Community Advisory Group Meeting (1745-2000) | 2.25 | Add | Del |
| 4/26/2021 | 4/26/2021 | Phone Conference w/R.Monroe re: BIA Emails re: BIA Training (0800-0830) | 0.5 | Add | Del |

Reset Form

Save Form

INVOICE

| | | | | | |
|---------------------|-----------|---|-------|-------------------|----------|
| 4/26/2021 | 4/26/2021 | Phone Conference w/K.Konow re: ASR and BIA Training (1100-1130) | 0.5 | Add | Del |
| 4/28/2021 | 4/28/2021 | Emails/Kunard, Review/Comment on Police Board Hearing Officer Hiring Process 2021 (0630-0800) | 2.5 | Add | Del |
| 4/28/2021 | 4/28/2021 | Virtually attend Day 2 of BIA Onboarding Overview Training (0900-1200) | 3 | Add | Del |
| Total Hours | | | 46.25 | Rate | \$137.50 |
| TOTAL LABOR: | | | | \$6,359.38 | |

Check here if you are not billing for any travel

Purpose of Travel: _____

| TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract) | | | | | | | |
|---|------------------|--------------|-------------|-----|------|-------|-------------|
| Travel Date(From) | Travel Date (To) | Expense Type | Description | QTY | Rate | Total | Add/ Delete |
| | | | | | | | Add Del |
| Subtotal Travel/ODC's: | | | | | | | |

| Privately Owned Vehicle Mileage Reimbursement | | | | | |
|---|--|-------|------|---------------|-------------|
| Date of Expense | Description: (Include starting location and ending location) | Miles | Rate | Total | Add/ Delete |
| | | | | | Add Del |
| Subtotal Mileage (rounded): | | | | \$0 | |
| TOTAL TRAVEL: | | | | \$0.00 | |

INVOICE TOTAL DUE: \$6,359.38

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

May 1, 2021

Reset Form

Save Form

Chicago Independent Monitoring Team Invoice

Vendor Name: Paul Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

| Invoice Date | Invoice Number |
|----------------------|--------------------|
| May 8, 2021 | Chicago#26 |
| Billing Period From: | Billing Period To: |
| 4/1/2021 | 4/30/2021 |

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; Mhickey@schiffhardin.com

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

| Date of Service (From) | Date of Service (To) | Description | Hours |
|------------------------|----------------------|--|-------|
| 4/1/2021 | 4/1/2021 | Phone call with Ms Kunard and review emails and scheduling | .50 |
| 4/5/2021 | 4/5/2021 | Review PP190 and email Mike Milstein on UOFWG, CPD use of force discussion with OAG on progress, PP196, 236-242 | 2.50 |
| 4/6/2021 | 4/6/2021 | Review of issues for weekly discussions and review new IMR4 paragraphs this year, discussion w Jenny Buckley CPD on agenda for bi-weekly and weekly meet with Ms Elliott and DiCarlo | 2.00 |
| 4/7/2021 | 4/7/2021 | Discussion with Deputy Gushes, discussion with Jenny Buckley and Ms Kunard on scheduling, UOF community working group | 2.75 |
| 4/8/2021 | 4/8/2021 | Phone conversation relative to UOF bi-weekly meeting, bi-weekly meeting with OAG and CPD | 1.50 |
| 4/9/2021 | 4/9/2021 | Review foot pursuit policies and take notes for the following agencies: Baltimore, New Orleans and Dallas | 1.00 |
| 4/10/2021 | 4/10/2021 | Review emails and scheduling further review foot pursuits policies from Houston and other departments | 1.75 |
| 4/11/2021 | 4/11/2021 | Review article. Clippings on foot pursuits and review and catch up on tracking case management | .50 |
| 4/13/2021 | 4/13/2021 | Prepare and set 7 agenda items for call with MS DiCarlo and Elliott | .75 |

| | | | |
|-----------|-----------|--|------|
| 4/14/2021 | 4/14/2021 | Review emails and scheduling and First Amendment Policy | 1.0 |
| 4/15/2021 | 4/15/2021 | Review COPA release of Toledo OIS, watch live commentary of coverage and slow motion and xstop action, draft operational compliance for 8 paragraphs, review PP169,170 for what would operational compliance look like | 2.0 |
| 4/16/2021 | 4/16/2021 | Monthly Associate Monitor meeting, featuring presentation by Sudip Singh on Reform management | 1.50 |
| 4/17/2021 | 4/17/2021 | Review 2021 UOF lesson plan first 25 pages for comments, review and research question from Monitor Rosenbaum, continue review of IMR4 operational paragraphs | 2.25 |
| 4/18/2021 | 4/18/2021 | Review notes for UOF lesson plan and draft comments after reading 94 page document | 3.0 |
| 4/19/2021 | 4/19/2021 | Review e-learning for firearm training pre qualification, take test review FRB, FRD training and authorization, review a number of training videos for 2021, active shooter, vehicle stps and de-escalation techniques | 2.5 |
| 4/20/2021 | 4/20/2021 | Weekly UOF IMT call with MS DiCarlo and Elliott and prep | .75 |
| 4/21/2021 | 4/21/2021 | Phone calls regarding scheduling and site visits with Monitor Monroe and call with CPD Buckley | .75 |
| 4/22/2021 | 4/22/2021 | Finalizing questions for FRD and sending to CPD, Use of force bi-weekly meeting, review monitor 00225705 and consent decree PP 569 | 2.0 |
| 4/25/2021 | 4/25/2021 | Review OIS of individual killed 7 year old on expressway, review some of IMR paragraphs previously designated Under assesment | 2.0 |
| 4/26/2021 | 4/26/2021 | Prepare for and conduct actual site visit of Lt Stack, Assoc Monitors Rasmussen, Solomom and Christoff and phone call with CPD Buckley re LEMART training | 2.0 |
| 4/27/2021 | 4/27/2021 | Bi-wwekly UOF call with Ms DiCarlo and Elliott, continue review of Under Assessment paragraphs and compare to notes from FRD virtual site | 2.25 |

| | | | |
|-------------------------------|-------------------------------|--|----------------------------------|
| | | visit for IMR4, review OAG letter on foot pursuits | |
| 4/28/2021 | 4/28/2021 | Review 4 emails concerning LEMART training in preparation for tomorrow and review IMR4 paragraphs and what will be needed to assess compliance | 3.75 |
| 4/29/2021 | 4/29/2021 | Observe entire session of LEMART training, instructions, scenarios and hands on application, questions at end | 6.75 |
| 4/30/2021 | 4/30/2021 | Review and research for IMr4 PP 174-178 and 180s | 2.0 |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. |
| Total: | | | 47.75 |
| | | | Rate: 137.50 |

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

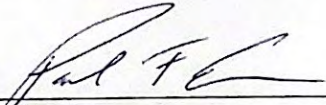
| Travel/ODCs (itemize and provide receipts as specified on your contract) | | | | | | |
|--|-------------------------------|-----------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Travel Date (From) | Travel Date (To) | Expense Type | Description | Qty | Rate | Total |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Subtotal Travel/ODC's: | | | | | Click or tap here to enter text. | Click or tap here to enter text. |

| Privately Owned Vehicle Mileage Reimbursement | | | | |
|--|--|----------------------------------|----------------------------------|----------------------------------|
| Date of Expense | Description (including starting location and ending location) | Miles | Rate | Total: |
| Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Subtotal Mileage (rounded): | | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Total Travel: | | | | Click or tap here to enter text. |

INVOICE TOTAL DUE **\$6,565.62**

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

 Date 5/8/2021

Vendor Name: Stephen Rickman
Remit to Address : [REDACTED]
Contact Name : Stephen Rickman
Phone: [REDACTED]
Email [REDACTED]
Invoice Date : 05/02/21
Invoice Number : 0026
Billing Period: 04/01/2021 to 04/30/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

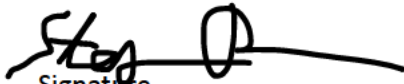
Chicago Consent Decree

| Date of service. | Description of work. | Hours |
|------------------|--|-------|
| 04/02/21. - | Final review/comments re COP inservice training – | 1.0 |
| 04/06/21 - | Call with CPD re bi-weekly agendas - .5 Final review of SRO policy revisions and comments- | 1.0 |
| 04/07/21 | Review of CPD weekly productions re CP - | .5 |
| 04/09/21. | Review of data re City wide task force /safety teams – 1.0 Review of Mayor’ cabinet meeting notes in prep for Follow-Up – | 1.0 |
| 04/12/21 | Interactions with Youth policy review and comments and follow up – 4.0 CET meeting re special reports – | 1.0 |
| 04/13/21. | CPD Biweekly preparations and participation re youth issues – 2.0 Internal prep and meeting for meeting with Mayos’s staff re #18 - | 1.5 |
| 04/14/21. | Meeting with Mayor’s staff re # 1 requirements – | 1.0 |
| 04/16/21 | IMT monthly meeting re updates and CPD presentation - | 1.5 |
| 04/19/21. | Review and comments on Mission and vision CPD policy revisions – | 3.0 |
| 04/20/21. | Team call re IMT response to youth Interactions policy comments – | .5 |
| 04/21/21 | CPD call re site visit agenda changes and updates - | .5 |
| 04/ 23/21. | Final review on cPD Vision /mission policy revisions - | .5 |
| 04/26/21. | CET meeting re next quarterly meetings – | 1.0 |

- 04/27/21. Prep and participation CPDBi weekly meeting re strategy development update- 2.0
- 04/29/21. Team call re legal issues involving youth interrogations - .5
Development and Submission of initial thoughts re Youth Interrogations policy – 3.0
- 04/30/21. Call with OCP Deputy re CSTs/CRTs and community engagement and follow up – 1.0

Total hours : 28 hours
Rate: \$ 137.50.
Amount Due : \$3850.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date. 05/02/21

Theron L Bowman, Inc.

[Redacted]
[Redacted]
United States
[Redacted]
[Redacted]
[Redacted]



THE BOWMAN GROUP INVOICE

For: Maggie Hickey
Schiff Hardin

Invoice Date: 05/11/2021

Due Date: 06/10/2021

Invoice Number:

TLBSI-2021028

Reference: CPD CD

Customer:

Maggie Hickey

Schiff Hardin

Invoice To

Maggie Hickey
233 South Wacker Drive
Suite 7100
Chicago IL 60606

Deliver To

Maggie Hickey
233 South Wacker Drive
Suite 7100
Chicago IL 60606

| Description | Code | Qty/Hrs | Price/Rate \$ | Amount \$ |
|---|-----------------|---------|---------------|-----------|
| 4/5 Reviewed and responded to 12 messages (Potential New Times for Biweekly Training Call, Check-in before biweekly training call, Recruit Training Schedule, Bi-weekly Call on CPD Training with IMT/OAG, IMT Weekly Tracker Update) | REVIEW-RESPOND | 1.00 | 137.50 | 137.50 |
| 4/8 Reviewed documents- work on Tracker | Document review | 2.00 | 137.50 | 275.00 |
| 4/8 Reviewed and responded to 9 messages (CPD March 2021 Published Directives, Check-in before biweekly training call, CPD Training Meeting Notes, OAG Comment re E05-34: Department Recruitment, Selection, and Hiring Plan (Paras. 253-54)) | REVIEW-RESPOND | 1.00 | 137.50 | 137.50 |
| 4/12 Reviewed Tracker documents lines 330 and 370 | Document review | 2.00 | 137.50 | 275.00 |
| 4/13 Reviewed and responded to 22 messages (IMT Weekly Tracker Update, Site Visit Call, Recruit Training Schedule, DRAFT 2021.04.09 IMT Comments - Carbine Training Lesson Plan, OAG No Objection Letter; FTEP Policy, Chicago IMT Virtual Spring Site Visits, Methodologies) | REVIEW-RESPOND | 2.50 | 137.50 | 343.75 |
| 4/14 Meeting- Prepared for and participated in meetings with Bob Landowski ref RHP (1.25), call with Steve Hardiman ref Training (0.5). | Meeting | 1.75 | 137.50 | 240.63 |
| 4/16 Meeting- Prepared for and participated in CPD monthly AM meeting | Meeting | 1.75 | 137.50 | 240.63 |

Terms and Conditions

Net 30

| Description | Code | Qty/Hrs | Price/Rate \$ | Amount \$ |
|--|-----------------|---------|---------------|-----------|
| 4/20 Meeting- Prepared for and participated in CPD TOC meeting | Meeting | 1.25 | 137.50 | 171.88 |
| 4/20 Reviewed and responded to 27 messages (Chicago IMT Virtual Spring Site Visits, Recruitment Hiring and Promotions Update, ReformStat - meeting updates, IMT Weekly Tracker Update, IMT Training Standards for AMs, Recruit Training Schedule, Methodologies, TOC Agenda 20 April, Scheduling for Site Visit) | REVIEW-RESPOND | 3.00 | 137.50 | 412.50 |
| 4/23 Reviewed documents- WEEKLY TRACKER LINE 371 | Document review | 2.00 | 137.50 | 275.00 |
| 4/23 Reviewed and responded to 11 messages (4.20.21 Training Oversight Committee Notes , IMT Comments - Pre-Service Promotional Training, Needs Assessment SOP, and Strategic Communications Plan, NOTES from ReformStat 4/22/21, Recruit Training Schedule, IMT Weekly Tracker Update) | REVIEW-RESPOND | 1.00 | 137.50 | 137.50 |
| 4/27 Meeting- Prepared for (1.5) and participated (1.0) in RHP call | Meeting | 2.50 | 137.50 | 343.75 |
| 4/27 Reviewed tracker sheet documents line 154 | Document review | 2.00 | 137.50 | 275.00 |
| 4/27 Reviewed and responded to 7 messages (RHP Site Visit, IMT_ Updated Responses Tracker, IMT RHP Site Visit Notes 4.27.21, Recruitment call this afternoon) | REVIEW-RESPOND | 0.75 | 137.50 | 103.13 |
| 4/28 Meeting- Prepared for and participated in RHP site visit meeting ref evals, audits and testing protocols, Acadis demo | Meeting | 1.00 | 137.50 | 137.50 |
| 4/29 Meeting- Prepared for (1.0) and participated (1.25) in FTEP site visit meeting | Meeting | 2.25 | 137.50 | 309.38 |
| 4/30 Meeting- Prepared for and participated in CPD Training Support Group site visit meeting | Meeting | 1.25 | 137.50 | 171.88 |
| 4/30 Reviewed and responded to 9 messages (MT/OAG Site Visit Discussion on Recruit Training and Evaluations, Audits and Testing Protocols, Acadis Demo, Notes from Training Methodologies call, FTEP Site Visit Call, RHP Virtual Site Visit - 27-April 2021 Notes, 3 May 2021 Weekly Schedule) | REVIEW-RESPOND | 1.50 | 137.50 | 206.25 |
| Accounting adjustment | Admin | 1.00 | -0.03 | -0.03 |

Subtotal 4,193.75

Total \$4,193.75

Amount Due \$4,193.75

Terms and Conditions

Net 30

Comments

April 1-30, 2021