



Schiff Hardin LLP
233 South Wacker Drive
Suite 7100
Chicago, Illinois 60606

T 312.258.5500
F 312.258.5600

schiffhardin.com

Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

April 30, 2021
Invoice # 2500878
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH March 31, 2021 in connection with
CPD Monitor

Total Fees	\$230,735.00
Total Disbursements/Charges	<u>\$104,187.94</u>
Total Current Invoice	<u>\$334,922.94</u>
Previous Balance from Last Billing Period	\$634,894.47
Less Payments Since Last Billing Period	<u>\$0.00</u>
Total Amount Due	<u>\$969,817.41</u>



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
March 31, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
3/1/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	3.00	395.00	1,185.00
3/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the report for the third reporting period	2.25	395.00	888.75
3/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	3.25	395.00	1,283.75
3/1/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report for the third reporting period	3.50	395.00	1,382.50
3/1/21	Maggie Hickey	Participate in bi-weekly CET meeting; participate in IMR-3 status call with L. Kunard, R. Monroe and A-Ray Sepulveda; review draft introduction of IMR-3.	3.25	500.00	1,625.00
3/1/21	Kylie Wood	Reviewed and revised draft IMR3; sent requests; corresponded with K. O'Toole regarding outstanding items.	1.75	360.00	630.00



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			HOURS	RATE	AMOUNT
3/1/21	Ariel R. Hairston	Review and revise the third monitoring report. Correspondence with team members regarding our compliance assessments.	5.50	360.00	1,980.00
3/1/21	Sarah K. Angelino	Review BIA materials produced in prior week and review current draft of IMR-3.	.50	380.00	190.00
3/1/21	Meredith R.W. DeCarlo	Communicate with L. Kunard, A-R Sepulveda, and V. Elliott regarding Use of Force section of IMR3 draft and revisions to same.	1.25	395.00	493.75
3/2/21	Kirstie Brenson	Meeting re COPA Intake Policy.	1.00	360.00	360.00
3/2/21	Maggie Hickey	Meeting with CPD Supt. Brown; IMT Zoom meeting re COPA Intake Policy; discussion of analysis of whether there should be a foot pursuit policy.	3.50	500.00	1,750.00
3/2/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	3.75	395.00	1,481.25
3/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Civilian Office of Police Accountability (COPA) policies	1.00	395.00	395.00
3/2/21	Kirstie Brenson	Analysis of COPA Intake Policy in advance of meeting.	1.00	360.00	360.00
3/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	2.25	395.00	888.75



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			HOURS	RATE	AMOUNT
3/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
3/2/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report for the third reporting period	3.50	395.00	1,382.50
3/2/21	Kylie Wood	Correspondence with K. O'Toole.	.25	360.00	90.00
3/2/21	Kylie Wood	Reviewed TISMP production, drafted and circulated comments.	3.50	360.00	1,260.00
3/2/21	Meredith R.W. DeCarlo	Draft and revise Paragraph 172 recommendation.	.75	395.00	296.25
3/2/21	Meredith R.W. DeCarlo	Communicate with P. Evans, V. Elliott, S. Decker, and T. Christoff regarding feedback on Use of Force Dashboard Project; communicate with P. Evans and V. Elliott regarding Use of Force upcoming meetings and drafts.	.75	395.00	296.25
3/3/21	Kirstie Brenson	Analysis of COPA procedural justice training materials.	1.50	360.00	540.00
3/3/21	Kirstie Brenson	Conference re COPA Intake Policy.	2.00	360.00	720.00



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			HOURS	RATE	AMOUNT
3/3/21	Maggie Hickey	Participate in weekly Chicago IMT leadership call; attend briefing for IMT regarding CompStat/SID; COPA intake policy and team meeting regarding same; review comments and no objection letter to CPD policies (NPI training; COPA's procedural justice training); and review analysis of Foot Pursuit Policy.	6.25	500.00	3,125.00
3/3/21	Kirstie Brenson	Call with S. Angelino re COPA procedural justice training materials.	.75	360.00	270.00
3/3/21	Kirstie Brenson	Review draft no objection letter for COPA procedural justice training materials.	.50	360.00	180.00
3/3/21	Meredith R.W. DeCarlo	Continue drafting and revising Paragraph 172 recommendation.	2.00	395.00	790.00
3/3/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Civilian Office of Police Accountability (COPA) policies	1.75	395.00	691.25
3/3/21	Anthony-Ray Sepulveda	Communications' with members of the consultant team regarding general updates regarding the Agreement and Temporary Stay	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
3/3/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/3/21	Kylie Wood	Drafted EAP Recruit training comments.	1.75	360.00	630.00
3/3/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
3/3/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
3/3/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/3/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	.75	395.00	296.25
3/3/21	Kylie Wood	Revised and sent out TISMP comments.	1.50	360.00	540.00



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3/3/21	Ariel R. Hairston	Correspondence with team members regarding the impartial policing section of the third report. Conference with team members regarding the same. Draft and revise comment regarding a certain community policing production.	3.75	360.00	1,350.00
3/3/21	Sarah K. Angelino	Receive and review comments from associate monitor and determine appropriate format for response to the city.	1.25	380.00	475.00
3/3/21	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding federal charge of inciting a riot in connection with August 10, 2020; communicate within the IMT regarding draft Paragraph 172 recommendation.	.50	395.00	197.50
3/3/21	Meredith R.W. DeCarlo	Communicate with E. Gushes regarding Use of Force dashboard project; attend CompStat/SID briefing.	1.00	395.00	395.00
3/4/21	Kirstie Brenson	Review and revise methodologies for paragraph 484.	2.00	360.00	720.00
3/4/21	Kylie Wood	Drafted and circulated EAP Recruit Training comments.	.75	360.00	270.00
3/4/21	Meredith R.W. DeCarlo	Review recent City productions.	.25	395.00	98.75
3/4/21	Kirstie Brenson	Call with S. Angelino re no objection notice to COPA Procedural Justice Training Materials.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
3/4/21	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's recommendation regarding Chicago Police Department foot pursuits	1.50	395.00	592.50
3/4/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
3/4/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
3/4/21	Maggie Hickey	Review productions and draft comments to policies; review updated first amendment policy; and attend CPD youth/student advisory council session.	2.50	500.00	1,250.00
3/4/21	Mir Y. Ali	Review City/CPD productions.	1.00	420.00	420.00
3/4/21	Sarah K. Angelino	Review submissions from city entities and review IMT comments on same to prepare comments in response to the city.	1.50	380.00	570.00
3/5/21	Meredith R.W. DeCarlo	Continue drafting and revising Paragraph 172 recommendation; provide to Parties.	4.00	395.00	1,580.00
3/5/21	Maggie Hickey	Review our draft foot pursuit policy analysis; review draft intro of IMR-3; and weekly meeting with OAG.	2.50	500.00	1,250.00
3/5/21	Kylie Wood	Finalized and submitted EAP Comments.	.25	360.00	90.00



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3/5/21	Kylie Wood	Reviewed and sent weekly productions; updated tracker.	.75	360.00	270.00
3/5/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	.25	395.00	98.75
3/5/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
3/5/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's recommendation regarding Chicago Police Department foot pursuits	2.50	395.00	987.50
3/5/21	Anthony-Ray Sepulveda	Communications regarding the Independent Monitoring Team's recommendation regarding Chicago Police Department foot pursuits	.50	395.00	197.50
3/5/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
3/5/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.75	395.00	691.25
3/5/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
3/5/21	Sarah K. Angelino	Receive and review police board report and discussion of same with IMT members.	.50	380.00	190.00

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



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3/5/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force Dashboard Project comments and Paragraph 172 Recommendation.	2.00	395.00	790.00
3/6/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force Dashboard Project comments.	.25	395.00	98.75
3/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
3/8/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding administration and general updates	1.50	395.00	592.50
3/8/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
3/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Civilian Office of Police Accountability (COPA) policies	.50	395.00	197.50
3/8/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
3/8/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
3/8/21	Mir Y. Ali	IMT meeting to discuss IMR3 and productions.	1.00	420.00	420.00
3/8/21	Kirstie Brenson	Revise methodologies for paragraph 484 and draft email to parties re COPA intake policy.	1.00	360.00	360.00
3/8/21	Kirstie Brenson	IMT meeting re COPA Intake Policy.	.50	360.00	180.00
3/8/21	Kylie Wood	Corresponded with K. O'Toole and M. Oliver.	.25	360.00	90.00
3/8/21	Kirstie Brenson	Analysis of COPA's timeliness benchmarks policy, including draft no objection letter to same.	1.50	360.00	540.00
3/8/21	Kylie Wood	Attended team bi-monthly meeting.	1.50	360.00	540.00
3/8/21	Sarah K. Angelino	Meeting with IMT team to discuss comments and recent document productions.	1.50	380.00	570.00
3/8/21	Kirstie Brenson	Schiff team meeting.	1.50	360.00	540.00
3/8/21	Maggie Hickey	Monitor/City check-in; bi-monthly Schiff meeting; supervision bi-weekly call; call re: status of CBA negotiations; COPA - Par. 484 IMT meeting and emails.	4.25	500.00	2,125.00



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3/8/21	Derek G. Barella	Telephone conference with City and OAG regarding status of bargaining and related labor issues.	.50	450.00	225.00
3/8/21	Brian J Hamilton	Attend internal bi-monthly meeting with Schiff team to discuss case developments and handling of upcoming deadlines	1.00	380.00	380.00
3/8/21	Ariel R. Hairston	Conference with team members to discuss status updates regarding the monitoring report, the special report, and formal reviews and requests.	1.50	360.00	540.00
3/8/21	Meredith R.W. DeCarlo	Schiff team meeting.	1.50	395.00	592.50
3/9/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
3/9/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding recent meetings with the Parties to the Consent Decree (the City of Chicago, including the Chicago Police Department, and the Office of the Illinois Attorney General)	.50	395.00	197.50
3/9/21	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	.75	395.00	296.25



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3/9/21	Kirstie Brenson	Emails to City and OAG re COPA Intake Policy discussion.	.50	360.00	180.00
3/9/21	Kirstie Brenson	Analysis of H. Medlock comments on BIA Photo Room Unit Directive.	1.50	360.00	540.00
3/9/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	1.25	395.00	493.75
3/9/21	Sarah K. Angelino	Receive and review comments on BIA production documents and prepare comments.	1.25	380.00	475.00
3/9/21	Kylie Wood	Corresponded with K. O'Toole regarding outstanding items.	.50	360.00	180.00
3/9/21	Meredith R.W. DeCarlo	Draft and revise comments on Use of Force dashboard project proposal.	1.25	395.00	493.75
3/9/21	Maggie Hickey	Monthly Para. 668 meeting; bi-weekly Officer Wellness call; CIT bi-weekly call (IMT, OAG, CPD).	4.25	500.00	2,125.00
3/9/21	Ariel R. Hairston	Correspondence with team members regarding recent productions. Review, analyze, and circulate recent production letters. Review and revise comments regarding a certain impartial policing production.	2.25	360.00	810.00
3/9/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force eLearning review and comments.	.75	395.00	296.25
3/10/21	Kirstie Brenson	Analysis of PSIG IMR-4 methodologies.	1.00	360.00	360.00
3/10/21	Kirstie Brenson	Analysis of BIA Photo Room Unit Directive.	2.75	360.00	990.00



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			HOURS	RATE	AMOUNT
3/10/21	Meredith R.W. DeCarlo	Draft and revise comments on Use of Force Dashboard Project Proposal.	5.00	395.00	1,975.00
3/10/21	Kylie Wood	Reviewed and revised comments; sent comments and updated tracker.	.50	360.00	180.00
3/10/21	Maggie Hickey	Weekly Chicago IMT leadership call; PSIG call with A-Ray Sepulveda, L. Kunard, K. Brenson.	1.50	500.00	750.00
3/10/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
3/10/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/10/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.75	395.00	1,481.25
3/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the fourth reporting period	1.50	395.00	592.50
3/10/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75



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3/10/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
3/10/21	Brian J Hamilton	Review IMT comments re CPD peer support training materials	.25	380.00	95.00
3/10/21	Ariel R. Hairston	Draft and revise comments regarding a certain impartial policing production. Correspondence with team members regarding recent productions.	4.50	360.00	1,620.00
3/10/21	Sarah K. Angelino	Receive Accountability and Transparency weekly productions and communicate with IMT about responses to same.	.75	380.00	285.00
3/10/21	Sarah K. Angelino	Attend Bi-Weekly accountability call.	1.00	380.00	380.00
3/10/21	Meredith R.W. DeCarlo	Use of Force Dashboard Project meeting with the CPD, IMT, and OAG.	.50	395.00	197.50
3/10/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force Dashboard Project comments; communicate with P. Evans and V. Elliott regarding Use of Force meetings and drafts.	1.75	395.00	691.25
3/11/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the fourth reporting period	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
3/11/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, the Civilian Office of Police Accountability (COPA), and the Office of the Illinois Attorney General regarding COPA policies	.75	395.00	296.25
3/11/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	3.75	395.00	1,481.25
3/11/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
3/11/21	Kirstie Brenson	Meeting re COPA Intake Policy.	.75	360.00	270.00
3/11/21	Kirstie Brenson	Review and revise comments to BIA Photo Room Unit Directive.	2.00	360.00	720.00
3/11/21	Maggie Hickey	ReformStat - IMR-4 meeting; CompStat meeting; follow-up meeting re COPA intake policy; prepare for COPA mediation.	3.50	500.00	1,750.00
3/11/21	Meredith R.W. DeCarlo	Draft and revise IMT comments on Use of Force eLearning.	.50	395.00	197.50
3/11/21	Sarah K. Angelino	Attend bi-monthly Reform stat meeting and review issues with PSIG bi-weekly meeting.	1.25	380.00	475.00
3/11/21	Meredith R.W. DeCarlo	Communicate with P. Evans, V. Elliott, and A-R Sepulveda regarding comments on Use of Force eLearning.	.75	395.00	296.25



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3/11/21	Brian J Hamilton	Read and analyze comments from associate re Peer Support Training Materials	.50	380.00	190.00
3/12/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	.50	395.00	197.50
3/12/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
3/12/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.50	395.00	197.50
3/12/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
3/12/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.25	395.00	1,283.75
3/12/21	Maggie Hickey	Weekly meeting with OAG; Use of Force working group; review data and productions; and review IMT comments.	2.50	500.00	1,250.00



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			HOURS	RATE	AMOUNT
3/12/21	Kirstie Brenson	Call with A. Sepulveda and S. Angelino re BIA Photo Rooms Operations Unit Directive.	.50	360.00	180.00
3/12/21	Meredith R.W. DeCarlo	Draft and revise IMT comments on Use of Force eLearning module.	2.25	395.00	888.75
3/12/21	Sarah K. Angelino	Prepare and send comments on documents received from city entities.	2.00	380.00	760.00
3/12/21	Meredith R.W. DeCarlo	Update requests and productions tracker and communicate with A-R Sepulveda regarding same.	.75	395.00	296.25
3/14/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
3/15/21	Kylie Wood	Corresponded with A. Sepulveda and sent outstanding items email to K. O'Toole.	.25	360.00	90.00
3/15/21	Kirstie Brenson	Review revised COPA Intake Policy.	1.00	360.00	360.00
3/15/21	Sarah K. Angelino	Draft comments on CPD Search Warrant Policy.	4.25	380.00	1,615.00
3/15/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	1.00	395.00	395.00



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3/15/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
3/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the fourth reporting period	1.25	395.00	493.75
3/15/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
3/15/21	Maggie Hickey	Weekly call with City/CPD; team meeting regarding community engagement; meeting with CET to discuss year three strategies; call with L. Kunard and A. Sepulveda regarding the final draft and filing of IMR-3; and review IMT policy comments.	4.25	500.00	2,125.00
3/15/21	Ariel R. Hairston	Review, analyze, and circulate recent production letters. Review outstanding requests. Correspond with team members regarding outstanding requests.	4.50	360.00	1,620.00
3/15/21	Meredith R.W. DeCarlo	Communicate within the IMT about document productions received from City and regarding body-worn camera review for Special Report.	.25	395.00	98.75



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3/16/21	Maggie Hickey	Call with Sup. Brown, B. Boik, L. Silletti and R. Monroe; CPD Data and Equipment call; review PSIG paragraphs with team for assessment; CPD Community Policing call; communications with Judge Dow; and communications with Coalition regarding First Amendment policies.	4.75	500.00	2,375.00
3/16/21	Kirstie Brenson	Analysis of paragraph 484 methodologies and draft no objection letter for COPA Intake Policy.	2.00	360.00	720.00
3/16/21	Kirstie Brenson	Internal team call re PSIG.	1.00	360.00	360.00
3/16/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force IMR3 draft and site visit requests.	1.25	395.00	493.75
3/16/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	2.75	395.00	1,086.25
3/16/21	Brian J Hamilton	Conference with colleague to discuss handling of comments review in preparation of meeting upcoming internal report deadline, review materials provided by colleague in preparation of call	.75	380.00	285.00
3/16/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
3/16/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
3/16/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the fourth reporting period	2.00	395.00	790.00
3/16/21	Ariel R. Hairston	Review and analyze outstanding crisis intervention requests. Correspondence with team member regarding updates to certain assessments.	1.25	360.00	450.00
3/16/21	Sarah K. Angelino	Prepare for and attend resumed meeting with PSIG.	2.00	380.00	760.00
3/16/21	Sarah K. Angelino	Prepare comments to CPD Search Warrant Policy	3.50	380.00	1,330.00
3/17/21	Kirstie Brenson	Calls with S. Angelino re search warrant policy.	.75	360.00	270.00
3/17/21	Kirstie Brenson	Call with K. Wood re IMR-3.	.50	360.00	180.00
3/17/21	Kirstie Brenson	Participate in monthly PSIG call.	1.00	360.00	360.00
3/17/21	Sarah K. Angelino	Draft comments to provide CPD on certain policies, including discussion with IMT members Medlock, Brenson, and Sepulveda regarding comments.	3.25	380.00	1,235.00



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			HOURS	RATE	AMOUNT
3/17/21	Maggie Hickey	PSIG-IMT-OAG March meeting; weekly Chicago IMT leadership meeting; call with T. Christoff, Community members, and J. Hoereth; and call with Judge Dow.	5.75	500.00	2,875.00
3/17/21	Sarah K. Angelino	Receive and review document productions and communicate with IMT regarding plan for review of certain policies.	1.25	380.00	475.00
3/17/21	Sarah K. Angelino	Attend monthly meeting with PSIG.	1.25	380.00	475.00
3/17/21	Kylie Wood	Reviewed and revised Supervision Section of IMR3 and first half of Officer Wellness.	3.75	360.00	1,350.00
3/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding productions in the fourth reporting period	.50	395.00	197.50
3/17/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
3/17/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	1.50	395.00	592.50
3/17/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
3/17/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Inspector General's Office regarding the Monitoring Plan for Year Two, methodologies, and the fourth reporting period	1.00	395.00	395.00
3/17/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/17/21	Meredith R.W. DeCarlo	Draft and revise Use of Force section of IMR3.	.50	395.00	197.50
3/17/21	Meredith R.W. DeCarlo	Communicate with T. Christoff regarding Data section draft of IMR3 and Data bi-weekly call; communicate with P. Evans regarding comments on Search Warrant Special Order.	.50	395.00	197.50
3/18/21	Sarah K. Angelino	Attend Police Board Meeting.	1.25	380.00	475.00
3/18/21	Sarah K. Angelino	Prepare no objection letter for certain documents produced by BIA.	.50	380.00	190.00
3/18/21	Sarah K. Angelino	Revise comments on documents produced by CPD and transmit comments to CPD.	5.50	380.00	2,090.00
3/18/21	Kylie Wood	Reviewed and revised officer wellness; corresponded with Julie Schragger to develop introduction tone; sent revisions to K. O'Toole.	2.00	360.00	720.00



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			HOURS	RATE	AMOUNT
3/18/21	Derek G. Barella	Research regarding CPD labor developments, including regarding status of negotiations with FOP.	1.00	450.00	450.00
3/18/21	Kylie Wood	Reviewed productions; updated tracker; sent update regarding outstanding items to K. O'Toole.	1.00	360.00	360.00
3/18/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	.25	395.00	98.75
3/18/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/18/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.75	395.00	1,481.25
3/18/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago regarding Accountability and Transparency and Crisis Intervention	.75	395.00	296.25
3/18/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	2.25	395.00	888.75



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			HOURS	RATE	AMOUNT
3/18/21	Maggie Hickey	Call with A-R Sepulveda and T. Dixon; participate in call re ReformStat - IMR-4; participate in CompStat meeting; attend remote Chicago Police Board meeting.	4.50	500.00	2,250.00
3/18/21	Ariel R. Hairston	Correspondence with team members regarding our response to a certain CPD policy. Review and revise our comments regarding the CPD policy. Correspondence with team members regarding outstanding requests.	3.00	360.00	1,080.00
3/18/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding search warrants special order comments.	.25	395.00	98.75
3/18/21	Meredith R.W. DeCarlo	Continue drafting and revising IMR3 Data and Use of Force sections.	.25	395.00	98.75
3/19/21	Anthony-Ray Sepulveda	Meeting with the Monitor, the Associate Monitors, and other members of the Independent Monitoring Team regarding monthly updates	1.50	395.00	592.50
3/19/21	Anthony-Ray Sepulveda	Communications with Judge Robert Dow Jr. and members of the Independent Monitoring Team regarding the Chicago Police Department's first amendment policies	1.00	395.00	395.00
3/19/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
3/19/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records and information from the City of Chicago	.50	395.00	197.50
3/19/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/19/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the first amendment policies	1.75	395.00	691.25
3/19/21	Maggie Hickey	OAG-IMT check-in; monthly associate IMT meeting; settlement conference with Judge Dow, Coalition and parties; and meeting with Judge Dow.	5.50	500.00	2,750.00
3/19/21	Meredith R.W. DeCarlo	Revise draft of Use of Force section of IMR3; review and offer revisions to draft Training production comments.	2.25	395.00	888.75
3/19/21	Sarah K. Angelino	Revise no objection letter; discussion with IMT members Medlock and Sepulveda regarding no objection letter.	1.25	380.00	475.00



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			HOURS	RATE	AMOUNT
3/19/21	Derek G. Barella	Research regarding CPD labor developments, including regarding status of negotiations with FOP.	.75	450.00	337.50
3/19/21	Kylie Wood	Corresponded with K. O'Toole; completed final revisions of IMR3 sections and sent to A. Sepulveda.	1.00	360.00	360.00
3/19/21	Ariel R. Hairston	Review and revise the impartial policing section of the monitoring report.	4.00	360.00	1,440.00
3/19/21	Ariel R. Hairston	Continue reviewing and revising the impartial policing section of the monitoring report.	3.00	360.00	1,080.00
3/19/21	Mir Y. Ali	Draft comments related to training productions.	1.50	420.00	630.00
3/19/21	Meredith R.W. DeCarlo	Review body-worn camera footage from August 10, 2020.	.50	395.00	197.50
3/19/21	Meredith R.W. DeCarlo	Communicate with M. Ali regarding IMT comments, using SharePoint, and the tracking sheets;	1.25	395.00	493.75
3/20/21	Maggie Hickey	Call with L. Kunard regarding community engagement; and CPIC communications with CPD and COPA regarding officer involved shooting.	1.50	500.00	750.00
3/20/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
3/20/21	Meredith R.W. DeCarlo	Continue drafting and revising Use of Force section of IMR3.	2.75	395.00	1,086.25
3/20/21	Brian J Hamilton	Read notes from expert and related materials pertaining to General Order G02-01-05 - Religious Interactions, use expert comments and related materials to draft IMT Comments to be submitted and further reviewed by OAG	4.75	380.00	1,805.00
3/21/21	Kirstie Brenson	Revise IMR-3.	1.50	360.00	540.00
3/21/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/21/21	Ariel R. Hairston	Review and revise the community policing section to the third monitoring report.	4.25	360.00	1,530.00
3/22/21	Mir Y. Ali	IMT Schiff team call to discuss IMR3 status.	1.00	420.00	420.00
3/22/21	Kirstie Brenson	Call with H. Medlock re BIA training.	.50	360.00	180.00
3/22/21	Kirstie Brenson	IMT team meeting.	1.50	360.00	540.00
3/22/21	Kirstie Brenson	Call with S. Angelino re BIA Trainings.	.50	360.00	180.00
3/22/21	Kirstie Brenson	Revise IMR3.	4.00	360.00	1,440.00



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			HOURS	RATE	AMOUNT
3/22/21	Kylie Wood	Reviewed outstanding items and sent correspondence with action items to K. O'Toole.	.75	360.00	270.00
3/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period, the fourth reporting period, and general updates	1.25	395.00	493.75
3/22/21	Kylie Wood	Corresponded with M. Oliver to assist in questions regarding tracker and weekly email.	.25	360.00	90.00
3/22/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
3/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding productions in the fourth reporting period	.25	395.00	98.75
3/22/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
3/22/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
3/22/21	Kylie Wood	Attended team meeting to discuss next steps in IMR3 and other upcoming deadlines.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
3/22/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
3/22/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Civilian Office of Police Accountability) regarding policies and working group	.25	395.00	98.75
3/22/21	Kylie Wood	Discussed outstanding items with K. O'Toole and drafted no objection.	.75	360.00	270.00
3/22/21	Maggie Hickey	IMR-3 review and revise; call with FOP.	2.50	500.00	1,250.00
3/22/21	Meredith R.W. DeCarlo	Continue revising Use of Force section of IMR3; communicate with P. Evans, V. Elliott, L. Kunard, and A-R Sepulveda regarding same.	1.00	395.00	395.00
3/22/21	Meredith R.W. DeCarlo	IMT Schiff attorney bi-monthly meeting; communicate with K. Wood regarding document production and public comments evidence.	1.50	395.00	592.50
3/22/21	Sarah K. Angelino	Attend Schiff Hardin IMT weekly discussion.	1.50	380.00	570.00



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			HOURS	RATE	AMOUNT
3/22/21	Ariel R. Hairston	Review and update productions tracker. Review, analyze, and circulate recent production letters. Review and draft comments regarding a certain community policing production. Conference with team members regarding status updates. Correspondence with team members regarding upcoming meetings.	4.50	360.00	1,620.00
3/22/21	Sarah K. Angelino	Communicate with K. Brenson of the IMT regarding updates to productions and responses tracker.	1.00	380.00	380.00
3/23/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period, the fourth reporting period, and general updates	1.00	395.00	395.00
3/23/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
3/23/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	.50	395.00	197.50
3/23/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00



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			HOURS	RATE	AMOUNT
3/23/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force productions, comments, IMR3, methodologies, and virtual site visits; communicate with M. Ali regarding Training and Recruitment, Hiring, and Promotions productions and comments.	1.00	395.00	395.00
3/23/21	Maggie Hickey	Leadership call regarding IMR-3 and review of introduction.	1.50	500.00	750.00
3/23/21	Kylie Wood	Reviewed Supervision and first half of officer wellness methodologies to compile list of paragraphs needing updated.	1.25	360.00	450.00
3/23/21	Kylie Wood	Revised no objection letter and began draft comments for emotional intelligence training; finalized and sent no objection to city.	1.50	360.00	540.00
3/23/21	Mir Y. Ali	Review City/CPD productions and comments and draft to same.	2.50	420.00	1,050.00
3/23/21	Sarah K. Angelino	Prepare comments on BIA documents submitted for review including conversation with K. Brenson of the IMT regarding same.	2.75	380.00	1,045.00
3/23/21	Meredith R.W. DeCarlo	Communicate with J. Buckley regarding requested IMT comments.	.25	395.00	98.75
3/24/21	Kirstie Brenson	Calls with S. Angelino and H. Medlock re BIA training.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
3/24/21	Maggie Hickey	Weekly Chicago IMT leadership call; IMT internal meeting re PSIG; continuation of March call for PSIG-IMT-OAG; Zoom meeting with Tyeesha Dixon and Maurice Classen; call and review of IMR-3 with A. Sepulveda.	5.50	500.00	2,750.00
3/24/21	Kirstie Brenson	Prepare for and attend meeting with PSIG.	2.00	360.00	720.00
3/24/21	Kirstie Brenson	Internal meeting re PSIG.	1.00	360.00	360.00
3/24/21	Kylie Wood	Reviewed methodologies and compiled prioritized list of paragraph updates.	.50	360.00	180.00
3/24/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Inspector General's Office regarding the Monitoring Plan for Year Two, methodologies, and the fourth reporting period	.75	395.00	296.25
3/24/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the fourth reporting period	3.00	395.00	1,185.00
3/24/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75



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			HOURS	RATE	AMOUNT
3/24/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/24/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
3/24/21	Sarah K. Angelino	Continued meeting with PSIG regarding methodologies for IMR-4.	1.25	380.00	475.00
3/24/21	Sarah K. Angelino	Prepare comments for BIA training documents.	1.00	380.00	380.00
3/24/21	Sarah K. Angelino	Preparation for continued meeting with PSIG including meeting with IMT to discuss planned approach to PSIG.	1.25	380.00	475.00
3/25/21	Sarah K. Angelino	Review comments on materials submitted by the BIA to prepare formal comments.	2.25	380.00	855.00
3/25/21	Kirstie Brenson	Call with S. Angelino re accountability productions.	.50	360.00	180.00
3/25/21	Kylie Wood	Strategy call with R. Monroe to discuss plan for timely comment submissions.	.25	360.00	90.00
3/25/21	Derek G. Barella	Research regarding CPD labor developments, including regarding status of negotiations with FOP.	.50	450.00	225.00



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			HOURS	RATE	AMOUNT
3/25/21	Maggie Hickey	UOF bi-weekly call; calls and review of emails regarding officer involved shooting; review of City's comments to IMR3 and emails and calls for collaboration between IMT to respond to comments.	4.50	500.00	2,250.00
3/25/21	Kylie Wood	Compiled information regarding outstanding items and sent correspondence to R. Monroe; reviewed productions.	.25	360.00	90.00
3/25/21	Kirstie Brenson	Revise IMR3.	1.25	360.00	450.00
3/25/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	1.00	395.00	395.00
3/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding productions from the City of Chicago	1.25	395.00	493.75
3/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth reporting period	1.25	395.00	493.75
3/25/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
3/25/21	Ariel R. Hairston	Correspondence regarding recent productions, upcoming production reviews, and status updates.	1.00	360.00	360.00
3/25/21	Mir Y. Ali	Review City's comments to IMR3.	.75	420.00	315.00



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3/25/21	Mir Y. Ali	Review City/CPD production and send to associate monitor for review and comment.	.50	420.00	210.00
3/25/21	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding City's comments to IMR-3 and review of same; communicate with A-R Sepulveda and M. Oliver regarding tracking sheet and how to update same.	1.75	395.00	691.25
3/26/21	Kirstie Brenson	Identify paragraphs for discussion re Secondary and Full compliance methodologies.	.75	360.00	270.00
3/26/21	Kirstie Brenson	Analysis of City comments to IMR3.	2.50	360.00	900.00
3/26/21	Kirstie Brenson	Draft response to PSIG IMR3 comments.	.75	360.00	270.00
3/26/21	Meredith R.W. DeCarlo	Review and analyze body-worn camera footage from August 10, 2020.	3.00	395.00	1,185.00
3/26/21	Sarah K. Angelino	Prepare comments on training materials submitted by BIA.	7.00	380.00	2,660.00
3/26/21	Maggie Hickey	Weekly OAG meeting; further review of City's comments to IMR-3; draft responses to same; call with T. Dixon; review and revise IMR-3.	4.50	500.00	2,250.00
3/26/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	395.00	592.50
3/26/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	2.75	395.00	1,086.25



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			HOURS	RATE	AMOUNT
3/26/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.50	395.00	197.50
3/26/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
3/26/21	Kylie Wood	Call with M. Oliver to discuss tracker.	.25	360.00	90.00
3/26/21	Kylie Wood	Corresponded with T. Bowman and K. O'Toole regarding outstanding comments.	.25	360.00	90.00
3/26/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	1.50	395.00	592.50
3/26/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/26/21	Ariel R. Hairston	Correspondence with team members regarding use of force and crisis intervention research. Review and update the production tracking sheets. Correspondence with team members regarding requests and recent productions.	2.75	360.00	990.00



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			HOURS	RATE	AMOUNT
3/26/21	Mir Y. Ali	Review comments to Emotional Intelligence Training.	.25	420.00	105.00
3/26/21	Meredith R.W. DeCarlo	Communicate with M. Oliver regarding updating tracking sheet; communicate with L. Kunard and A. Hairston regarding protective custody question.	1.75	395.00	691.25
3/27/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	3.00	395.00	1,185.00
3/27/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	.50	395.00	197.50
3/27/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report for the third reporting period	2.25	395.00	888.75
3/27/21	Meredith R.W. DeCarlo	Review and analyze body-worn camera footage of August 10, 2020.	3.75	395.00	1,481.25
3/28/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report for the third reporting period	3.50	395.00	1,382.50
3/28/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	3.25	395.00	1,283.75
3/28/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25



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			HOURS	RATE	AMOUNT
3/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	3.25	395.00	1,283.75
3/28/21	Kirstie Brenson	Revise IMR3.	1.00	360.00	360.00
3/28/21	Ariel R. Hairston	Continued reviewing and revising the community policing section of the third monitoring report. Began reviewing and revising the impartial policing section of the third monitoring report.	4.00	360.00	1,440.00
3/28/21	Ariel R. Hairston	Correspondence with team member regarding the community policing section of the third monitoring report.	1.00	360.00	360.00
3/28/21	Ariel R. Hairston	Continued reviewing and revising the impartial policing section of the third monitoring report.	2.00	360.00	720.00
3/28/21	Ariel R. Hairston	Review and revise the community policing section of the third monitoring report.	4.00	360.00	1,440.00
3/29/21	Kirstie Brenson	Call with K. Wood re wellness comments.	.25	360.00	90.00
3/29/21	Kirstie Brenson	Call with S. Angelino re accountability comments.	.50	360.00	180.00
3/29/21	Kylie Wood	Revised IMR3 to prepare for filing.	.50	360.00	180.00
3/29/21	Maggie Hickey	Monitor/City check-in; bi-weekly CET call; review, revise and edit all sections of IMR-3.	9.50	500.00	4,750.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2021
Invoice # 2500878

			HOURS	RATE	AMOUNT
3/29/21	Kylie Wood	Drafted and revised comments; circulated to comment providing team members for first review.	2.00	360.00	720.00
3/29/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
3/29/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report for the third reporting period	3.00	395.00	1,185.00
3/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	3.50	395.00	1,382.50
3/29/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
3/29/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	3.50	395.00	1,382.50
3/29/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.75	395.00	1,086.25



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2021
Invoice # 2500878

			HOURS	RATE	AMOUNT
3/29/21	Ariel R. Hairston	Review and revise the impartial policing section of the third monitoring report. Attend the City of Chicago public safety cabinet meeting.	4.75	360.00	1,710.00
3/29/21	Mir Y. Ali	Final revision to IMR3 sections.	1.25	420.00	525.00
3/29/21	Sarah K. Angelino	Receive comments from associate monitors on BIA documents; discussion of comments with Medlock and with Brenson.	1.50	380.00	570.00
3/29/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding body-worn camera review and analysis and IMR3.	2.00	395.00	790.00
3/30/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force comments, meetings, and IMR4 considerations; communicate with A-R Sepulveda and L. Kunard regarding filing IMR3; communicate with A-R Sepulveda, L. Kunard, and M. Hickey regarding press release and revising same.	2.50	395.00	987.50
3/30/21	Maggie Hickey	Review and revise IMR-3 for filing with the court; multiple meetings with IMT leadership regarding filing of IMR-3; calls with B. Boik regarding same.	7.50	500.00	3,750.00
3/30/21	Kylie Wood	Revised and circulated emotional intelligence training.	.50	360.00	180.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2021
Invoice # 2500878

			HOURS	RATE	AMOUNT
3/30/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
3/30/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report for the third reporting period	3.25	395.00	1,283.75
3/30/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.00	395.00	1,185.00
3/30/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	3.50	395.00	1,382.50
3/30/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.00	395.00	1,185.00
3/30/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	3.75	395.00	1,481.25
3/30/21	Ariel R. Hairston	Correspondence regarding our agenda request for the upcoming crisis intervention calls.	1.00	360.00	360.00
3/30/21	Ariel R. Hairston	Correspondence regarding our review of certain impartial policing productions.	.25	360.00	90.00
3/30/21	Ariel R. Hairston	Review the public safety meeting notes for accuracy and completeness.	.25	360.00	90.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2021
Invoice # 2500878

			HOURS	RATE	AMOUNT
3/30/21	Sarah K. Angelino	Prepare comments on BIA documents reviewed by IMT.	2.50	380.00	950.00
3/30/21	Meredith R.W. DeCarlo	Bi-weekly data meeting.	.75	395.00	296.25
3/31/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
3/31/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/31/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
3/31/21	Ariel R. Hairston	Attention to correspondence regarding agenda requests and document review comments. Analyze and prepare a crisis intervention agenda request.	2.75	360.00	990.00
3/31/21	Sarah K. Angelino	Prepare comments on policies submitted by BIA to monitoring team.	2.00	380.00	760.00
3/31/21	Maggie Hickey	Weekly Chicago IMT leadership call; settlement conference discussion with A. Slagel and T. Dixon; and IMT website: walk through changes & updates.	3.50	500.00	1,750.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2021
Invoice # 2500878

			HOURS	RATE	AMOUNT
3/31/21	Kylie Wood	Corresponded with L. Kunard and M. Ali regarding visit requests and outstanding comments.	.25	360.00	90.00
3/31/21	Kylie Wood	Revised and submitted emotional intelligence training comments; updated trackers accordingly.	.50	360.00	180.00
3/31/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding meeting requested by OAG about Use of Force and IMR4	.25	395.00	98.75
TOTAL FEES					\$230,735.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2021
Invoice # 2500878

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
03/24/21	FedEx delivery services/messengers Air Bill [REDACTED] Sender: Sarah Angelino	1.00	21.70
04/20/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- MARCH 2021 MONITOR HOURS	1.00	67,217.36
04/20/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- MARCH 2021 MONITOR HOURS	1.00	5,190.63
04/20/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- MARCH 2021 MONITOR HOURS	1.00	3,918.75
04/20/21	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE *****PAY BY ACH*****- MARCH 2021 MONITOR HOURS - 9.5 HOURS - RATE - \$137.50 - M. HICKEY	1.00	1,306.25
04/05/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER MARCH 2021 MONITORING HOURS Invoice Number 03/05/21B Check Number ACH11555	1.00	412.50
04/20/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- MARCH 2021 MONITOR HOURS	1.00	8,662.50
04/20/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- MARCH 2021 MONITOR HOURS - 45 HOURS - RATE - \$137.50- M. HICKEY	1.00	6,187.50
04/20/21	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** STEPHEN E RICKMAN *****PAY BY ACH*****- MARCH 2021 MONITOR HOURS - 34 HOURS - RATE \$137.50 - M. HICKEY	1.00	1,581.25
04/20/21	STEPHEN E RICKMAN *****PAY BY ACH*****- MARCH 2021 MONITOR HOURS - 34 HOURS - RATE \$137.50 - M. HICKEY	1.00	4,675.00
03/31/21	eDiscovery Support Services - SCHIFF HARDIN EDISCOVERY FEES - MAR 21	1.00	5,014.50



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2021
Invoice # 2500878

DATE	DESCRIPTION	QUANTITY	AMOUNT
TOTAL	DISBURSEMENTS/CHARGES		\$104,187.94

TOTAL INVOICE **\$334,922.94**

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	99.25	500.00	49,625.00
Mir Y. Ali	Partner	9.75	420.00	4,095.00
Derek G. Barella	Partner	2.75	450.00	1,237.50
Sarah K. Angelino	Associate	59.50	380.00	22,610.00
Kirstie Brenson	Associate	48.50	360.00	17,460.00
Meredith R.W. DeCarlo	Associate	57.00	395.00	22,515.00
Ariel R. Hairston	Associate	65.75	360.00	23,670.00
Brian J Hamilton	Associate	7.25	380.00	2,755.00
Anthony-Ray Sepulveda	Associate	190.50	395.00	75,247.50
Kylie Wood	Associate	32.00	360.00	11,520.00
TOTAL		572.25		\$230,735.00



Maggie Hickey as Independent Monitor
CPD Monitor

April 30, 2021
Invoice # 2500878

MATTER SUMMARY

TOTAL FEES	\$230,735.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$104,187.94</u>
TOTAL INVOICE FOR INVOICE # 2500878 USD	<u>\$334,922.94</u>

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2489377	02-28-2021	\$366,471.99	\$0.00	\$366,471.99
2495991	03-31-2021	\$268,422.48	\$0.00	\$268,422.48
TOTALS				\$634,894.47

Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

IPMorgan Chase Bank N.A.

Chase





ANALYSIS & SOLUTIONS

Billing Number: CNAC-E051-0001
Invoice Number: INV-281498

Invoice Date: 04/15/2021

Bill To: Schiff Hardin, LLP
Attn: Maggie Hickey, Monitor
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Remit To: The CNA Corporation
c/o PNC Bank N.A.
P.O. Box 820661
Philadelphia, PA 19182-0661

Customer Number: SCHIFF
Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11
Fee: \$0.00
Total: \$1,510,386.11

Project Number: 1499.0002.E398
Project Name: CPD Monitor Year 3
Project POP: 03/01/2021 to 02/28/2022
Terms: NET 30
Due Date: 05/15/2021
VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$67,217.36

Billing Period From: 03/01/2021
To: 03/31/2021

Table with 4 columns: Description, Current Hours, Rate, Current Amount. Lists various CNA Associate Monitor roles and their associated costs.

Invoice Total \$67,217.36

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed.

Wanda Cook
Corporate Controller

4/15/2021
Date



Billing Number: CNAC-E051-0001 Project Number: 1499.0002.E398
 Invoice Number: INV-281498 Project Name: CPD Monitor Year 3 Invoice Date: 04/15/2021

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	17.50	211.8400	\$3,707.20
ASMONI CNA Associate Monitor		17.50		\$3,707.20
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	21.50	222.6400	\$4,786.76
MONTSP CNA Monitoring Team Support	Felix, Tammy L	13.50	207.9700	\$2,807.60
MONTSP CNA Monitoring Team Support	Richardson, Keri F	21.00	88.1200	\$1,850.52
MONTSP CNA Monitoring Team Support	Sun, Christopher M	20.50	173.2100	\$3,550.81
MONTSP CNA Monitoring Team Support		76.50		\$12,995.69
PJDIR CNA Project Director	Kunard, Laura L	67.50	184.9200	\$12,482.10
PJDIR CNA Project Director		67.50		\$12,482.10
SME* SME	Christoff, Thomas E	60.50	168.3700	\$10,186.39
SME* SME		60.50		\$10,186.39
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	11.00	168.3700	\$1,852.07
COMMEN V Adler Univ-Elena Quintana		11.00		\$1,852.07
DEPMON V Deputy Monitor	R Monroe Public Safety Co	82.75	222.2400	\$18,390.36
DEPMON V Deputy Monitor		82.75		\$18,390.36
COMMEN V Laura McElroy	McElroy Media Group	29.42	168.3700	\$4,953.45
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	4.00	168.3700	\$673.48
COMMEN V Safer Foundn-Sodiqa Williams		33.42		\$5,626.93
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	10.00	147.9000	\$1,479.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	5.00	62.2000	\$311.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	3.50	53.3200	\$186.62
SUBN V Subcontractor NSTE		18.50		\$1,976.62



Billing Number: CNAC-E051-0001 Project Number: 1499.0002.E398
Invoice Number: INV-281498 Project Name: CPD Monitor Year 3 Invoice Date: 04/15/2021

Group Description: Professional Service

Labor			Current		Current
Cat	Desc	Empl/Vendor	Hours	Rate	Amount
Professional	Service		367.67		\$67,217.36

Chicago Police Department Independent Monitoring Team Project
Summary of CNA Staff Hours
Month: March 2021

Row Labels	Sum of Hours
Christopher Sun	20.50
3/16/2021	1.50
3/17/2021	1.00
3/18/2021	4.00
3/19/2021	1.00
3/22/2021	1.50
3/24/2021	4.00
3/26/2021	2.00
3/29/2021	3.00
3/30/2021	1.50
3/31/2021	1.00
Elena Quintana	11.00
3/1/2021	1.00
3/2/2021	1.25
3/8/2021	1.50
3/9/2021	0.50
3/11/2021	0.75
3/15/2021	1.25
3/16/2021	0.25
3/19/2021	0.50
3/22/2021	1.50
3/25/2021	1.25
3/29/2021	1.00
3/31/2021	0.25
Joseph Hoereth	10.00
3/1/2021	1.00
3/8/2021	1.00
3/15/2021	2.00
3/17/2021	1.00
3/22/2021	1.00
3/23/2021	1.00
3/29/2021	3.00
Keri Richardson	21.00
3/4/2021	0.50
3/15/2021	0.50
3/16/2021	0.50
3/18/2021	6.50
3/19/2021	1.00
3/24/2021	1.00
3/25/2021	1.50
3/26/2021	4.50
3/29/2021	2.00
3/31/2021	3.00

Laura Kunard	67.50
3/1/2021	6.00
3/2/2021	2.00
3/3/2021	4.00
3/8/2021	1.50
3/9/2021	2.00
3/10/2021	2.00
3/15/2021	1.50
3/16/2021	2.00
3/17/2021	2.00
3/18/2021	2.00
3/19/2021	8.00
3/20/2021	1.00
3/21/2021	1.00
3/22/2021	2.00
3/24/2021	3.50
3/25/2021	4.00
3/26/2021	3.00
3/27/2021	4.00
3/28/2021	4.00
3/29/2021	5.00
3/30/2021	5.00
3/31/2021	2.00
Laura McElroy	29.42
3/1/2021	1.00
3/11/2021	1.25
3/16/2021	1.25
3/26/2021	9.75
3/27/2021	0.75
3/28/2021	2.25
3/29/2021	1.50
3/30/2021	5.00
3/31/2021	6.67
Matthew Sweeney	5.00
3/15/2021	1.00
3/17/2021	1.00
3/19/2021	1.50
3/23/2021	1.50
Rodney Monroe	82.75
3/1/2021	3.25
3/2/2021	4.75
3/3/2021	3.75
3/4/2021	3.75
3/5/2021	2.50
3/6/2021	4.00
3/7/2021	1.50
3/8/2021	1.75
3/9/2021	2.00

3/10/2021	6.00
3/11/2021	1.25
3/12/2021	3.25
3/14/2021	0.75
3/15/2021	4.75
3/16/2021	3.00
3/17/2021	2.00
3/18/2021	5.25
3/19/2021	4.50
3/20/2021	5.50
3/22/2021	2.00
3/23/2021	1.50
3/24/2021	2.50
3/25/2021	3.00
3/26/2021	2.75
3/27/2021	3.75
3/28/2021	1.00
3/29/2021	0.25
3/30/2021	0.75
3/31/2021	1.75
Scott Decker	17.50
3/31/2019	1.00
3/2/2021	1.00
3/3/2021	1.50
3/6/2021	1.50
3/9/2021	1.00
3/10/2021	0.50
3/11/2021	1.00
3/15/2021	1.50
3/16/2021	0.50
3/17/2021	0.50
3/19/2021	2.00
3/27/2021	3.00
3/29/2021	1.00
3/30/2021	1.50
Sodiqa Williams	4.00
3/8/2021	1.00
3/15/2021	1.00
3/22/2021	1.00
3/29/2021	1.00
Tammy Felix	13.50
3/8/2021	1.00
3/9/2021	1.00
3/15/2021	1.00
3/16/2021	2.00
3/17/2021	0.50
3/19/2021	1.00
3/26/2021	0.50

3/29/2021	2.00
3/30/2021	3.50
3/31/2021	1.00
Tom Christoff	60.50
3/1/2021	2.00
3/2/2021	0.50
3/3/2021	1.00
3/5/2021	1.50
3/9/2021	2.50
3/10/2021	2.50
3/11/2021	0.50
3/12/2021	1.00
3/15/2021	1.50
3/16/2021	2.00
3/17/2021	4.50
3/18/2021	3.00
3/23/2021	1.00
3/24/2021	3.00
3/25/2021	6.50
3/26/2021	6.00
3/29/2021	8.00
3/30/2021	6.00
3/31/2021	6.50
4/19/2021	1.00
Umair Tarbhai	3.50
3/20/2021	2.00
3/23/2021	1.50
Vivian Elliott	21.50
3/2/2021	1.00
3/3/2021	0.50
3/4/2021	1.00
3/8/2021	1.00
3/10/2021	1.50
3/11/2021	0.50
3/12/2021	0.50
3/16/2021	1.50
3/17/2021	3.00
3/23/2021	1.00
3/24/2021	1.50
3/25/2021	1.00
3/26/2021	2.50
3/27/2021	1.00
3/29/2021	0.50
3/30/2021	2.00
3/31/2021	1.50
Grand Total	367.67

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	March 2021	3/16/2021	1.5 - IMT Prep for PSIG Meeting on 3/17	1.50
Christopher Sun	March 2021	3/17/2021	1.0 - PSIG monthly check-in	1.00
Christopher Sun	March 2021	3/18/2021	4.0 - BWC Special Report Footage review and coding.	4.00
Christopher Sun	March 2021	3/19/2021	1.0 - BWC Special Report Check-In	1.00
Christopher Sun	March 2021	3/22/2021	1.5 - BWC Video Review and Coding, Protests, 5/30	1.50
Christopher Sun	March 2021	3/24/2021	1.5 - PSIG Prep Meeting 1.0 - PSIG Meeting 1.5 - Analyst Check-in	4.00
Christopher Sun	March 2021	3/26/2021	.5 - IMR3 Review Comments from the City 1.5 - Initial review and comment on disability directive for impartial policing.	2.00
Christopher Sun	March 2021	3/29/2021	1.5 - BWC Video Review/Coding 1.5 - BWC Video Discussion with Team.	3.00
Christopher Sun	March 2021	3/30/2021	1.5 - Disabilities policy review production.	1.50
Christopher Sun	March 2021	3/31/2021	1.0 - Language Translation Demo for CPD.	1.00
Elena Quintana	March 2021	3/1/2021	Bi-weekly CET meeting / Recurring calendar invitation	1.00
Elena Quintana	March 2021	3/2/2021	Email Review	0.25
Elena Quintana	March 2021	3/2/2021	Meeting with CRED on Focus Groups	1.00
Elena Quintana	March 2021	3/8/2021	Email Review	0.50
Elena Quintana	March 2021	3/8/2021	Recurring Meeting with Sodiqa & Elena	1.00
Elena Quintana	March 2021	3/9/2021	Email Review	0.50
Elena Quintana	March 2021	3/11/2021	Email Review	0.75
Elena Quintana	March 2021	3/15/2021	Email Review	0.25
Elena Quintana	March 2021	3/15/2021	Bi-weekly CET meeting / Recurring calendar invitation	1.00
Elena Quintana	March 2021	3/16/2021	Email Review	0.25
Elena Quintana	March 2021	3/19/2021	Document Review	0.50
Elena Quintana	March 2021	3/22/2021	Email Review	0.50
Elena Quintana	March 2021	3/22/2021	Recurring Meeting with Sodiqa & Elena	1.00
Elena Quintana	March 2021	3/25/2021	Email Review	0.25
Elena Quintana	March 2021	3/25/2021	IMT/YSAC Focus Group Prep	1.00
Elena Quintana	March 2021	3/29/2021	Bi-weekly CET meeting / Recurring calendar invitation	1.00
Elena Quintana	March 2021	3/31/2021	Email Review	0.25
Joseph Hoereth	March 2021	3/1/2021	CET Meeting	1.00
Joseph Hoereth	March 2021	3/8/2021	Check in with Sodiqa and Elena	1.00
Joseph Hoereth	March 2021	3/15/2021	CET Meeting	1.00
Joseph Hoereth	March 2021	3/15/2021	Meeting with Maggie, Sodiqa, and Elena	1.00
Joseph Hoereth	March 2021	3/17/2021	Meeting with Community Partner	1.00
Joseph Hoereth	March 2021	3/22/2021	Check in with Sodiqa and Elena	1.00
Joseph Hoereth	March 2021	3/23/2021	IPCESurvey Team questionnaire review	1.00
Joseph Hoereth	March 2021	3/29/2021	CET Meeting	1.00
Joseph Hoereth	March 2021	3/29/2021	IMTFocus Group	1.50
Joseph Hoereth	March 2021	3/29/2021	Focus group notes transcription	0.50
Keri Richardson	March 2021	3/18/2021	IMT CPD Protest report	6.50
Keri Richardson	March 2021	3/15/2021	email correspondence	0.50
Keri Richardson	March 2021	3/16/2021	email correspondence	0.50
Keri Richardson	March 2021	3/19/2021	IMT CPD Protest report and email correspondence	1.00
Keri Richardson	March 2021	3/24/2021	IMT internal analyst call	1.00
Keri Richardson	March 2021	3/25/2021	Reform stat; correspondence	1.50
Keri Richardson	March 2021	3/26/2021	document review; notes; correspondence	1.00
Keri Richardson	March 2021	3/26/2021	IMT CPD Protest report	3.50
Keri Richardson	March 2021	3/29/2021	IMT CPD Protest report	2.00
Keri Richardson	March 2021	3/31/2021	IMT website, email correspondence	3.00
Keri Richardson	March 2021	3/4/2021	email correspondence	0.50
Laura Kunard	March 2021	3/1/2021	IMR-3, Supervision: 1 IMR-3, UOF: 2 IMR-3, IP: 1 IMR-3, CP: 1 IMR-3, Crisis: 1	6.00
Laura Kunard	March 2021	3/2/2021	IMT discussion re: Accountability: 1 IMT communications and scheduling: 1	2.00
Laura Kunard	March 2021	3/3/2021	Weekly meeting with Monitor and Deputy Monitor: 1 CPD briefing re: data: 1	4.00
Laura Kunard	March 2021	3/3/2021	Conversations with Parties re: intake: 2	4.00
Laura Kunard	March 2021	3/8/2021	Weekly check in call with City: .5 Status of CBA's call: .5 IMT discussion re: accountability: .5	1.50
Laura Kunard	March 2021	3/9/2021	monthly 668 meeting: 1 Community engagement: 1	2.00
Laura Kunard	March 2021	3/10/2021	Weekly meeting with Monitor and Deputy Monitor: 1 IMT discussion about accountability: 1	2.00

Laura Kunard	March 2021	3/15/2021	weekly meeting with City: .5 CET meeting: 1	1.50
Laura Kunard	March 2021	3/16/2021	Biweekly Data call: 1 Accountability discussion: 1	2.00
Laura Kunard	March 2021	3/17/2021	Accountability meeting: 1 Weekly meeting with Monitor: 1	2.00
Laura Kunard	March 2021	3/18/2021	Policy comments: 1.5 Agenda for status conference: .5	2.00
Laura Kunard	March 2021	3/19/2021	Weekly check in call with OAG: .5 Associate Monitors meeting: 1.5 Special Report, BWC meeting: 1 Settlement Conference: 2 IMT leadership team discussion: 1 Virtual Site Visit planning: 2	8.00
Laura Kunard	March 2021	3/20/2021	CET planning: 1	1.00
Laura Kunard	March 2021	3/21/2021	Virtual site visit planning: 1	1.00
Laura Kunard	March 2021	3/22/2021	Weekly check in with City: .5 Check in with COPA: .5 IMR-3: 1	2.00
Laura Kunard	March 2021	3/24/2021	Weekly meeting with Monitor and Deputy Monitor: 1 Analyst meeting: 1	3.50
Laura Kunard	March 2021	3/25/2021	Accountability discussion: .5 Accountability meeting: 1	4.00
Laura Kunard	March 2021	3/25/2021	ReformStat: .5 ComfStat: 1 IMR-3 revisions: 2.5	4.00
Laura Kunard	March 2021	3/26/2021	Weekly call with OAG: .5 Document Requests meeting: 1 Call re: IMR-3: 1 IMT communications: .5	3.00
Laura Kunard	March 2021	3/27/2021	IMR-3 revisions: 4	4.00
Laura Kunard	March 2021	3/28/2021	IMR-3 revisions: 4	4.00
Laura Kunard	March 2021	3/29/2021	Revisions to IMR-3: 2.5 City Public Safety Meeting: 2 Weekly check-in call with City: .5	5.00
Laura Kunard	March 2021	3/30/2021	IMR-3 charts: 2 IMR-3 preparations and communications: 1 IMR-3 final edits: 2	5.00
Laura Kunard	March 2021	3/31/2021	Weekly meeting with Monitor and Deputy Monitor: 1 IMT website: 1	2.00
Laura McElroy	March 2021	3/31/2021	Mar 31, 2021: Created Constant Contact newsletter with IMR3 news release and report. News Release Graphic would not upload due to PDF format. Troubleshot the graphic and overall formatting issues for more than 1 hour. Distributed the newsletter to 327 community contacts.	2.42
Laura McElroy	March 2021	3/31/2021	Mar 31, 2021: Call with Dan Hinkel about IMR3 News Release. Call with CPD News Affairs about IMR3 News Release. Email correspondence with CBS station, Sun-Times, and other media outlets.	2.00
Laura McElroy	March 2021	3/31/2021	Mar 31, 2021: Vetted problem with PDF format of the news release with incorrect dates. Call with Laura K and email correspondence to correct. Distributed News Release	1.50
Laura McElroy	March 2021	3/31/2021	Mar 31, 2021: Call with CPD about a typo in the graphic of the news release, corrected errors in the news release, and notified the team of the error in the report. Received link of the corrected report and re-distributed the release to the Chicago media.	0.75
Laura McElroy	March 2021	3/30/2021	Mar 30, 2021: media calls, emails regarding the report, CPD calls regarding the report.	1.25
Laura McElroy	March 2021	3/30/2021	Mar 30, 2021: Updated media email list, drafted media email for release, call with Laura K and Anthony Ray to plan release, correspondence with Maggie and Laura K regarding the release. Reviewed and edited the release. Fielded CPD News Affairs and media inquires about the release.	3.00
Laura McElroy	March 2021	3/30/2021	Mar 30, 2021: Prepared for web design meetings while waiting for the report to be filed.	0.75
Laura McElroy	March 2021	3/29/2021	Mar 29, 2021: CET discussed upcoming reports, focus groups.	0.50
Laura McElroy	March 2021	3/29/2021	Mar 29, 2021: Fielded multiple media calls on the expected filing of the report; two Tribune reporters. WBEZ, ABC7,	1.00
Laura McElroy	March 2021	3/28/2021	Mar 28, 2021: Call with Maggie about the release.	0.75
Laura McElroy	March 2021	3/28/2021	Email Correspondence with Laura K about the news release.	0.75
Laura McElroy	March 2021	3/28/2021	Mar 28, 2021: Updated news release and distributed updated copy based on feedback from Saturday correspondence.	1.50
Laura McElroy	March 2021	3/27/2021	Mar 27, 2021: Reviewed news release drafts. Email correspondence with Maggie, Laura K, and Anthony Ray about the news release, quotes, charts to include.	0.75
Laura McElroy	March 2021	3/26/2021	Mar 26, 2021: Read Report Introduction and drafted the release.	3.50
Laura McElroy	March 2021	3/26/2021	Mar 26, 2021: Sent the release out to the team for review, edited the release based on suggestions. Call with Rickman and Tom Christoff	2.50

Laura McElroy	March 2021	3/26/2021	Mar 26, 2021: Created constant contact email from Maggie highlighting community engagement opportunities. Sent draft to Maggie and Laura K for review. Incorporated their edits into the constant contact email.	3.00
Laura McElroy	March 2021	3/26/2021	Mar 26, 2021: Fielded media calls on the expected filing report; tribune, and call with CPD News Affairs.	0.75
Laura McElroy	March 2021	3/16/2021	Mar 16, 2021: Call with Laura Kunard on missed CET meeting and release of IMR3. wrote notes on News Affairs call and shared with CET Team.	1.25
Laura McElroy	March 2021	3/11/2021	Mar 11, 2021: Call with News Affairs about public awareness campaign and new social media efforts.	1.25
Laura McElroy	March 2021	3/1/2021	March 1, 2021, CET Call debrief on the community meeting. Planning for next meeting topic and how to manage public messaging about IMT.	1.00
Matthew Sweeney	March 2021	3/15/2021	Meeting with the IMT Community Engagement Team about the year 3 community survey	1.00
Matthew Sweeney	March 2021	3/17/2021	Survey design: review and summarize the year 1 questionnaire feedback process	1.00
Matthew Sweeney	March 2021	3/19/2021	Survey design: explore and compute measures of internal consistency on the year 1 survey data	1.50
Matthew Sweeney	March 2021	3/23/2021	Survey design: meeting with IPCE research team to design questionnaire feedback process for the year 3 survey	1.50
Rodney Monroe	March 2021	3/1/2021	IMT meeting to discuss IMR3 revisions	1.00
Rodney Monroe	March 2021	3/1/2021	Reviewed and commented Introduction section of IMR3 report	1.25
Rodney Monroe	March 2021	3/1/2021	Reviewed additional revisions to Training section of IMR3 report.	1.00
Rodney Monroe	March 2021	3/2/2021	Weekly meeting with Sup. Brown	1.00
Rodney Monroe	March 2021	3/2/2021	Reviewed BIA Training Scenarios	2.00
Rodney Monroe	March 2021	3/2/2021	IMT CC to discuss COPA Intake policy	0.75
Rodney Monroe	March 2021	3/2/2021	Reviewed TISMP training lesson plan and comments	1.00
Rodney Monroe	March 2021	3/3/2021	IMT weekly CC	1.00
Rodney Monroe	March 2021	3/3/2021	CC with CPD to discuss compstat process	0.75
Rodney Monroe	March 2021	3/3/2021	COPA discussion reference Intake process for criminal cases	1.50
Rodney Monroe	March 2021	3/3/2021	Reviewed COPA's Procedural Justice Training Materials and No Objection letter	0.50
Rodney Monroe	March 2021	3/4/2021	Reviewed 484 new methodologies for BIA and COPA	0.50
Rodney Monroe	March 2021	3/4/2021	Reviewed CPD new Search warrant policy and PP (notes made)	1.50
Rodney Monroe	March 2021	3/4/2021	Reviewed various BIA draft policies submitted On Boarding Training	1.50
Rodney Monroe	March 2021	3/4/2021	Reviewed comments on EAP Recruit Training	0.25
Rodney Monroe	March 2021	3/5/2021	Reviewed 668 agenda for upcoming meeting with CPD	0.25
Rodney Monroe	March 2021	3/5/2021	Meeting and introductions with new Training Staff	1.00
Rodney Monroe	March 2021	3/5/2021	Reviewed Police Board Annual Report	1.25
Rodney Monroe	March 2021	3/6/2021	Review of Foot Pursuit par 172 Assessment for policy	0.25
Rodney Monroe	March 2021	3/6/2021	Reviewed Supervisors Pre Service Training	1.00
Rodney Monroe	March 2021	3/6/2021	Reviewed drafts of CPD policies GO2-02 and associated comments	1.75
Rodney Monroe	March 2021	3/6/2021	Reviewed CPD's monthly Directives published	0.75
Rodney Monroe	March 2021	3/6/2021	Reviewed additional comments to Impartial Policing write up for IMR3 report	0.25
Rodney Monroe	March 2021	3/7/2021	Reviewed Captain and Commander Selection Criterion and FRD Personnel	0.50
Rodney Monroe	March 2021	3/7/2021	Reviewed comments on NPI Initiative	0.25
Rodney Monroe	March 2021	3/7/2021	Reviewed Use of Force Supervisor Instruture Review	0.75
Rodney Monroe	March 2021	3/8/2021	Supervisory bi-weekly meeting	1.00
Rodney Monroe	March 2021	3/8/2021	IMT call to discuss COPA and BIA Intake	0.50
Rodney Monroe	March 2021	3/8/2021	Reviewed updated methodologies for par484	0.25
Rodney Monroe	March 2021	3/9/2021	Monthly 668 meeting	1.00
Rodney Monroe	March 2021	3/9/2021	Reviewed BIA Training Scenarios 2nd review	0.75
Rodney Monroe	March 2021	3/9/2021	Officer Wellness bi-weekly meeting	0.25
Rodney Monroe	March 2021	3/10/2021	IMT weekly CC	2.00
Rodney Monroe	March 2021	3/10/2021	Review of CPD new Search Warrant policy	1.75
Rodney Monroe	March 2021	3/10/2021	Reviewed BIA production on BIA Training in prep for bi-weekly CC	1.00
Rodney Monroe	March 2021	3/10/2021	Accountability bi-weekly CC	1.00
Rodney Monroe	March 2021	3/10/2021	reviewed OIG agenda for 3/11/21 bi-weekly meeting	0.25
Rodney Monroe	March 2021	3/11/2021	Reviewed accountability notes submitted from CPD	0.25

Rodney Monroe	March 2021	3/11/2021	Call with Harold to discuss Search Warrant policy and generic comments	1.00
Rodney Monroe	March 2021	3/12/2021	Reviewed CPD Use of Force E-Learning module	1.25
Rodney Monroe	March 2021	3/12/2021	Reviewed BIA Photo Room Operations Directive	0.25
Rodney Monroe	March 2021	3/12/2021	Reviewed CPD 2021 Audit Plan	0.75
Rodney Monroe	March 2021	3/12/2021	Reviewed CPD Community Policing Plan	1.00
Rodney Monroe	March 2021	3/14/2021	Reviewed updated methodologies for various PSIG par. For IMR 4	0.75
Rodney Monroe	March 2021	3/15/2021	Additional comments drafted on CPD Search Warrant Policy	1.25
Rodney Monroe	March 2021	3/15/2021	Call with Harold to discuss his comments on CPD Search Warrant policy, merged our comments into one draft.	0.75
Rodney Monroe	March 2021	3/15/2021	CET bi-weekly meeting	1.25
Rodney Monroe	March 2021	3/15/2021	CC with COPA to discuss training	1.25
Rodney Monroe	March 2021	3/15/2021	Reviewed revisions to COPA Intake Policy, which has been reviewed and accepted by OAG.	0.25
Rodney Monroe	March 2021	3/16/2021	Bi-weekly meeting with Sup. Brown	1.00
Rodney Monroe	March 2021	3/16/2021	Data and Equipment CC with CPD	0.50
Rodney Monroe	March 2021	3/16/2021	Reviewed OAG and IMT No Objection notice for COPA's Intake Policy	0.25
Rodney Monroe	March 2021	3/16/2021	IMT meeting to discuss upcoming PSIG meeting	1.25
Rodney Monroe	March 2021	3/17/2021	Meeting with PSIG, CITY, and OAG to discuss IMR4 par and methodologies	1.00
Rodney Monroe	March 2021	3/17/2021	IMT weekly meeting	1.00
Rodney Monroe	March 2021	3/18/2021	Reform Stat	0.50
Rodney Monroe	March 2021	3/18/2021	Reviewed draft comments to CPD, discussed Harold's edits to comments	1.00
Rodney Monroe	March 2021	3/18/2021	Attended BIA virtual training 1st day	2.00
Rodney Monroe	March 2021	3/18/2021	Attended Police Board meeting	1.25
Rodney Monroe	March 2021	3/18/2021	Reviewed final comments and edits to Search Warrant policy	0.50
Rodney Monroe	March 2021	3/19/2021	Attended BIA virtual training 2nd day	2.50
Rodney Monroe	March 2021	3/19/2021	Reviewed 3/18/21 draft of IMR3 Report	1.75
Rodney Monroe	March 2021	3/19/2021	Reviewed comments on BIA Training Evaluation Form	0.25
Rodney Monroe	March 2021	3/20/2021	Reviewed OAG comments to CPD Search Warrant policy	0.50
Rodney Monroe	March 2021	3/20/2021	Reviewed several CPD 3/17/21 productions, BIA Training, TISMP, FRD Training, 1st Amend, policies	2.25
Rodney Monroe	March 2021	3/20/2021	Reviewed OAG's Public comments on our IMR3 Report	1.00
Rodney Monroe	March 2021	3/20/2021	Reviewed CPD 3/18/21 productions BIA Unit directive, FRB Training, PSIG Filing	1.25
Rodney Monroe	March 2021	3/20/2021	Reviewed OAG no objection letter with feedback on CPD's revised General Order	0.25
Rodney Monroe	March 2021	3/20/2021	G01-08, Supervisory Responsibilities	0.25
Rodney Monroe	March 2021	3/20/2021	reviewed COPA's response letter regarding OAG's comments on IMR3	0.25
Rodney Monroe	March 2021	3/22/2021	reviewed materials and IMT comments on CPD's Strategies for Youth (Policing the Teen Brain) training materials	1.00
Rodney Monroe	March 2021	3/22/2021	Calls with AM to discuss items for upcoming virtual site visit	1.00
Rodney Monroe	March 2021	3/23/2021	Reviewed various emails associated with COPA's response to IMR3 Report	0.50
Rodney Monroe	March 2021	3/23/2021	Reviewed BIA Log Number On Boarding Training	1.00
Rodney Monroe	March 2021	3/24/2021	IMT weekly meeting	1.00
Rodney Monroe	March 2021	3/24/2021	Meeting with PSIG to discuss methodologies and IMR4 par.	1.25
Rodney Monroe	March 2021	3/24/2021	Reviewed notes from PSIG meeting to discuss with Harold	0.25
Rodney Monroe	March 2021	3/25/2021	Reform Stat	0.75
Rodney Monroe	March 2021	3/25/2021	COMPSTAT	1.00
Rodney Monroe	March 2021	3/25/2021	Responded to various emails from IMT Team	0.75
Rodney Monroe	March 2021	3/25/2021	Use of Force bi-weekly meeting	0.50
Rodney Monroe	March 2021	3/26/2021	Use of Force Working Group meeting	2.00
Rodney Monroe	March 2021	3/26/2021	Reviewed CPD responses to Settlement conference items on GO2-02	0.25
Rodney Monroe	March 2021	3/26/2021	Reviewed CPD Use of Force PP outlining 2020 Use of Force Annual Report. Developed questions for next meeting	0.50
Rodney Monroe	March 2021	3/27/2021	Reviewed and drafted comments on CPD Emotional Intell training production	2.00
Rodney Monroe	March 2021	3/27/2021	Reviewed various productions submitted for Accountability and Training	1.75
Rodney Monroe	March 2021	3/28/2021	Reviewed BIA's Training Scenarios and comments from Harold	1.00

Rodney Monroe	March 2021	3/29/2021	Reviewed draft comments on Emotional Intel training	0.25
Rodney Monroe	March 2021	3/30/2021	CPD Data CC	0.75
Rodney Monroe	March 2021	3/31/2021	IMT weekly CC	1.00
Rodney Monroe	March 2021	3/31/2021	IMT website discussion	0.75
Scott Decker	March 2021	3/2/2021	Feedback to CPD on Use of Force Dashboards	1.00
Scott Decker	March 2021	3/3/2021	CompStat Presentation by CPD	1.50
Scott Decker	March 2021	3/6/2021	Review UOF Dashboards, Suggest Additional Uses	1.00
Scott Decker	March 2021	3/6/2021	Provide feedback on UOF Dashboards	0.50
Scott Decker	March 2021	3/9/2021	Review Data Paragraphs	1.00
Scott Decker	March 2021	3/10/2021	Bi-Weekly Dashboard Call UOF with DC Gushes IMT Team	0.50
Scott Decker	March 2021	3/11/2021	Review Material from UOF Call	1.00
Scott Decker	March 2021	3/15/2021	Review Community Survey and Sampling Plan	0.50
Scott Decker	March 2021	3/15/2021	Participate in IMT Call regarding Survey and Sampling Plan	1.00
Scott Decker	March 2021	3/16/2021	Teams Call about Data	0.50
Scott Decker	March 2021	3/17/2021	Review Media stories on IMT and CPD	0.50
Scott Decker	March 2021	3/19/2021	Read materials for meeting with Mr. Boik	1.00
Scott Decker	March 2021	3/19/2021	Participate in IMT Call regarding Strategic Management within CPD	1.00
Scott Decker	March 2021	3/27/2021	Review CPD Data Systems Plan including Gartner Bid	2.00
Scott Decker	March 2021	3/27/2021	Edit and Expand Memo to Dr. Kunard regarding Data Systems Plan	1.00
Scott Decker	March 2021	3/29/2021	Review Materials for Data Call 3.30.2021	1.00
Scott Decker	March 2021	3/30/2021	IMT Call On Data Issues	1.00
Scott Decker	March 2021	3/30/2021	Review Documents Provided in meeting	0.50
Scott Decker	March 2021	3/31/2019	Call With Solomon, Rosenblum Evans	1.00
Sodiqa Williams	March 2021	3/8/2021	Recurring Meeting with CET Core Members	1.00
Sodiqa Williams	March 2021	3/15/2021	CET meeting	1.00
Sodiqa Williams	March 2021	3/22/2021	CET Core Team meeting	1.00
Sodiqa Williams	March 2021	3/29/2021	Bi-Weekly CET meeting	1.00
Tammy Felix	March 2021	3/8/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 4.	1.00
Tammy Felix	March 2021	3/9/2021	Attended the bi-weekly CPD Officer Wellness meeting.	1.00
Tammy Felix	March 2021	3/15/2021	Worked with the AM for Community Policing on review requirements.	1.00
Tammy Felix	March 2021	3/16/2021	Worked with the AM for Community Policing on review requirements.	2.00
Tammy Felix	March 2021	3/17/2021	Worked with the AM for Community Policing on review requirements.	0.50
Tammy Felix	March 2021	3/19/2021	Worked with the AM for Community Policing on review requirements.	1.00
Tammy Felix	March 2021	3/26/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 4.	0.50
Tammy Felix	March 2021	3/29/2021	Attended the Mayor's Public Safety Cabinet meeting, and documented the event. Worked with AM for Community Policing on review requirements, and documents for IMR 4.	2.00
Tammy Felix	March 2021	3/30/2021	Attended the biweekly CPD Community Policing meeting, and documented the event. Worked with AM for Community Policing on review requirements, and documents for IMR 4.	3.50
Tammy Felix	March 2021	3/31/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 4.	1.00
Tom Christoff	March 2021	3/1/2021	Provide comments nad revisions to IMR-3 draft for Crisis Intervention	1.00
Tom Christoff	March 2021	3/1/2021	Participate in bi-weekly CET call	1.00
Tom Christoff	March 2021	3/2/2021	Participate in IMT discussion regarding use of force dashboard.	0.50
Tom Christoff	March 2021	3/3/2021	Participate in briefing regarding CompStat/SID	1.00
Tom Christoff	March 2021	3/5/2021	Review use of force dashboard proposal. Provide comments to IMT	1.50
Tom Christoff	March 2021	3/9/2021	Participate in bi-weekly CIT call	1.00
Tom Christoff	March 2021	3/9/2021	Review draft virtual site visit topics. Provide comments to associate monitor.	1.50
Tom Christoff	March 2021	3/10/2021	Participate in IMT/CPD meeting regarding use of force dashboard	0.50
Tom Christoff	March 2021	3/10/2021	Draft and respond to emails regarding special report.	0.50
Tom Christoff	March 2021	3/10/2021	Review IMT response regarding use of force dashboard	0.50
Tom Christoff	March 2021	3/10/2021	Review CPD production regarding annual revisions of forms. Provide comments to IMT.	1.00
Tom Christoff	March 2021	3/11/2021	Review associate monitor responses to virtual site visit topics.	0.50
Tom Christoff	March 2021	3/12/2021	Phone conference with assoicate monitor regarding virtual site visit.	1.00
Tom Christoff	March 2021	3/15/2021	Participate in bi-weekly CET meeting	1.50

Tom Christoff	March 2021	3/16/2021	Participate in meetin with CPD regarding data assessment. Review materials.	1.00
Tom Christoff	March 2021	3/16/2021	Review and respond to numerous emails regarding special report, data, crisis intervention, and CET.	1.00
Tom Christoff	March 2021	3/17/2021	Participate in meeting with community member. Debrief with members of CET afterward.	2.50
Tom Christoff	March 2021	3/17/2021	Phone calls with multiple IMT members regarding data requests and IMR-3.	0.50
Tom Christoff	March 2021	3/17/2021	Review outstanding Crisis Intervention requests and related documents.	1.50
Tom Christoff	March 2021	3/18/2021	Review CPD documents related to assessment of data systems. Provide comments to assoicate monitor.	2.00
Tom Christoff	March 2021	3/18/2021	Review OAG comments on IMR3	0.50
Tom Christoff	March 2021	3/18/2021	Review updated draft of Data section. Provide responses to IMT comments.	0.50
Tom Christoff	March 2021	3/23/2021	Review and respond to numerous emails related to Crisis Intervention, Data Management, and CET.	1.00
Tom Christoff	March 2021	3/24/2021	Participate in IMT Next Steps meeting	1.50
Tom Christoff	March 2021	3/24/2021	Review crisis intervention site visit draft questions. Provide comments.	1.00
Tom Christoff	March 2021	3/24/2021	Review and respond to numerous emails related to Crisis Intervention, Data management, and CET	0.50
Tom Christoff	March 2021	3/25/2021	Draft CET proposal related to CD topics	3.00
Tom Christoff	March 2021	3/25/2021	Participate in bi-weekly use of force call.	0.50
Tom Christoff	March 2021	3/25/2021	Review pre-read material. Participate in bi-weekly OEMC call.	1.50
Tom Christoff	March 2021	3/25/2021	Review and respond to numerous emails regarding virtual site visit.	0.50
Tom Christoff	March 2021	3/25/2021	Phone conference with IMT member regarding virtual site visit and CET	1.00
Tom Christoff	March 2021	3/26/2021	Phone conference with IMT member. Review draft IMT news releasee regarding IMR3. Provide comments and suggested revisions.	1.00
Tom Christoff	March 2021	3/26/2021	Review BWC footage for special report.	5.00
Tom Christoff	March 2021	3/29/2021	Phone conference with Associate Monitor regarding virtual site visit and data request.	1.00
Tom Christoff	March 2021	3/29/2021	Participate in IMT meeting regarding BWC video for special report.	2.00
Tom Christoff	March 2021	3/29/2021	Participate in bi-weekly CET meeting	1.00
Tom Christoff	March 2021	3/29/2021	Draft email regarding IMT position on CIT. Provide to associate monitor.	2.00
Tom Christoff	March 2021	3/29/2021	Review comments and provide responses for IMR3 related to Crisis Intervention and Data Management. Provide to IMT.	2.00
Tom Christoff	March 2021	3/30/2021	Participate in bi-weekly Data call.	0.50
Tom Christoff	March 2021	3/30/2021	Prepare data request document for Crisis Intervention	2.50
Tom Christoff	March 2021	3/30/2021	Phone conference with Associate Monitor regareding CIT	1.00
Tom Christoff	March 2021	3/30/2021	Begin preparing BWC review draft report.	2.00
Tom Christoff	March 2021	3/31/2021	Pre-read materials and participate in IMT meeting with Data, CIT, and IP associate monitors.	2.00
Tom Christoff	March 2021	3/31/2021	Continue preparing BWC review draft report.	4.00
Tom Christoff	March 2021	3/31/2021	Review final draft of data request document for Crisis Intervention.	0.50
Tom Christoff	March 2021	4/19/2021	Review CPD documents.	1.00
Umair Tarbhai	March 2021	3/20/2021	Conduct review of internal consistency for questions of wave 1 of survey data	2.00
Umair Tarbhai	March 2021	3/23/2021	Survey design: meeting with IPCE research team to design questionnaire feedback process for the year 3 survey	1.50
Vivian Elliott	March 2021	3/2/2021	Call with IMT around UOF dashboard review and response	1.00
Vivian Elliott	March 2021	3/3/2021	IMT weekly leadership call	0.50
Vivian Elliott	March 2021	3/4/2021	Project administration and contracting, and UOF dashboard response review	1.00
Vivian Elliott	March 2021	3/8/2021	Project administration	1.00
Vivian Elliott	March 2021	3/10/2021	CPD/IMT meeting regarding UOF dashboard, weekly call with AM Evans and Meredith	1.50
Vivian Elliott	March 2021	3/11/2021	Project administration, UOF eLearning training review	0.50
Vivian Elliott	March 2021	3/12/2021	UOF working group	0.50
Vivian Elliott	March 2021	3/16/2021	Weekly call with AM Evans and Meredith, review IMR 4 productions	1.50

Vivian Elliott	March 2021	3/17/2021	Revisions to IMR 3 UOF	3.00
Vivian Elliott	March 2021	3/23/2021	IMR 4 production review, and call with AM Evans and Meredith.	1.00
Vivian Elliott	March 2021	3/24/2021	Weekly IMT leadership meeting; analyst meeting; and document pull for AM Evans	1.50
Vivian Elliott	March 2021	3/25/2021	UOF biweekly call with parties	1.00
Vivian Elliott	March 2021	3/26/2021	Attended the UOF working group meeting; and reviewed productions	2.50
Vivian Elliott	March 2021	3/27/2021	UOF working group notes and document review	1.00
Vivian Elliott	March 2021	3/29/2021	Clean up notes for last week's UOF biweekly call	0.50
Vivian Elliott	March 2021	3/30/2021	Weekly call with AM Evans and Meredith, CFT data call, IMR 3 on website	2.00
Vivian Elliott	March 2021	3/31/2021	IMT website and CPD sit visit meeting	1.50

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT Remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
4/1/2021	25
Billing Period From:	Billing Period To:
3/1/2021	03/31/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
3/1/2021	3/1/2021	Reviewed and edited new draft of IMR-3 Impartial Policing	3	Add	Del
3/2/2021	3/2/2021	Added additional statistics on residential searches to IMR-3	1	Add	Del
3/5/2021	3/5/2021	Reviewed Hate Crime Policy revisions and supporting documents, including community feedback data	2.5	Add	Del
3/10/2021	3/10/2021	Reviewed IMT draft of comments on Hate Crime Policy	0.25	Add	Del
3/11/2021	3/11/2021	Reviewed and critiqued Search Warrant Policy, S04-19	2.5	Add	Del
3/12/2021	3/12/2021	Reviewed and critiqued Religious Interactions policy, G02-01-05	3	Add	Del
3/13/2021	3/13/2021	Reviewed and critiqued OCP's Civil Rights Unit and Liaison Proposal	1	Add	Del
3/14/2021	3/14/2021	Reviewed IMR-3 and summarized issues for IMR-4 and virtual site visit	3	Add	Del
3/15/2021	3/15/2021	Participated in CET meeting on Community Survey Wave 2	1.25	Add	Del
3/16/2021	3/16/2021	Provided OCP feedback on proposal to expand Civil Rights Unit	1	Add	Del
3/17/2021	3/17/2021	Discussed data issues with Data Collection team	0.25	Add	Del
3/18/2021	3/18/2021	Reviewed IMT Draft Comments on Search Warrant Policy	0.25	Add	Del
3/19/2021	3/19/2021	Participated in meeting with IMT management, Associate Monitors and CPD on Strategy Plan	1.5	Add	Del
3/22/2021	3/22/2021	Reviewed studies cited by Elucd used to defend their ad-based sentiment survey	2	Add	Del
3/23/2021	3/23/2021	Prepared a critique of City's letter questioning IMR-3 conclusions about Elucd survey	1.5	Add	Del
3/24/2021	3/24/2021	Reviewed 7-hour Community Policing In-Service Training	2	Add	Del
3/25/2021	3/25/2021	Prepared a written critique of Community Policing In-Service Training	2	Add	Del
3/25/2021	3/25/2021	Provided OEMC feedback on Diversity Training	0.5	Add	Del
3/25/2021	3/25/2021	Prepared written comments and recommendations for Par. 75 on OEMC Diversity Training	1	Add	Del
3/26/2021	3/26/2021	Reviewed and critiqued CPD's 7-module Carbine Training Lesson Plan and materials	3	Add	Del
3/26/2021	3/26/2021	Reviewed and responded to City's IMR-3 Report Comments	1	Add	Del
3/26/2021	3/26/2021	Reviewed and critiqued CPD's Draft Policy on Disabilities, S02-01-01	1.75	Add	Del
3/31/2021	3/31/2021	Participated in LanguageLine demonstration of Insight App for language interpretation	1	Add	Del
3/31/2021	3/31/2021	Participated in meeting with Associate Monitors to review Use of Force metrics used by CPD	1.5	Add	Del
				Add	Del
Total Hours			37.75	Rate	\$137.50
TOTAL LABOR:				\$5,190.63	

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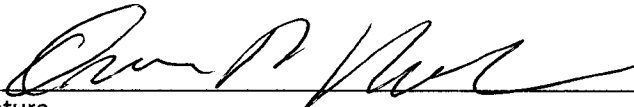
INVOICE

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,190.63

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Apr 1, 2021

Date

INVOICE

Vendor Name: Julie Solomon
 Remit to Address: ██████████
 City: ██████████ State: ██ Zip: ██████
 Contact Name: _____
 Phone: ██████████ Email: _____

Invoice Date	Invoice Number
4/1/2021	
Billing Period From:	Billing Period To:
March 1	March 31, 2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
	3/3/2021	Email	0.5	Add	Del
	3/4/2021	Final review of full revisions to IMR 3 + call to analyst - cohesion among remaining paragraphs.	1.5	Add	Del
	3/9/2021	CPD Biweekly Call + Prep + email + draft of site visit agenda	2	Add	Del
	3/11/2021	Email, plus review of articles re: recent PD suicides and contract with NAMI ED	1	Add	Del
	3/12/2021	Phone call with analyst to align priorities for site visit	1	Add	Del
	3/15/2021	CET zoom meeting + email to Elena	1.5	Add	Del
	3/16/2021	Finalize draft site visit and send to CAN + email	1	Add	Del
	3/17/2021	Review data request and update for SH, review Reform Strategic Plan for de-brief, email	1.5	Add	Del
	3/18/2021	Email, Review OAG response to IMR 3 + articles on police misconduct	1	Add	Del
	3/19/2021	IMT monthly meeting	1.5	Add	Del
	3/22/2021	Email, Response to CNA on clarification of site visit requests, phone call with CNA re: scope of site visit request, modifications	1.5	Add	Del
	3/24/2021	Develop Site Visit Discussion Guide and draft list of data needs for site visit with other AM's + Email + article on race/bias in policing + CPD officer UOF	3	Add	Del
	3/25/2021	Email; Data Request to IMT for site visit coordination; Review production for OEMC biweekly call/cross check with IMT formal comments; Bi-weekly call with OEMC	4	Add	Del
	3/29/2021	Read City's response to IMR 3; Call with Analyst; Email	2	Add	Del
	3/30/2021	Summarize IMR 4 considerations, OAG-email to Maggie-CPD Data Request, Email; Call with Analyst.	3.5	Add	Del
	3/31/2021	Internal IMT meeting with PE, TC, SD, DR to discuss meeting with Gushes re: overlap on our sections; Email	2	Add	Del
Total Hours			28.5	Rate	\$137.50

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TOTAL LABOR:	\$3,918.75
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INVOICE TOTAL DUE: \$3,918.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Apr 1, 2021

Signature

Date

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Vendor Name: Kathleen O'Toole
 Remit to Address: [REDACTED]
 Contact Name: Kathleen O'Toole
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 03/31/2021
 Invoice Number: CPDIMT033121
 Billing Period: 03/01/21 to 03/31/21
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
03/01/21	Review outstanding items list and supporting docs	.75
03/02/21	Review and draft TISMP and training lesson plan comments.	1.25
03/04/21	Complete 3/2/21 review and comments	.5
03/08/21	Prep for supervision call and participate in call.	1.25
03/09/21	Prep for wellness call and participate in call.	.5
03/18/21	Reform stat	.5
03/19/21	Review IMR3 drafts and prepare edits.	3.5
03/22/21	Review and responses to current productions.	1.0
03/29/21	Review final draft Emotional Intelligence Training and prepare/review comments.	.25
		9.5

Total labor: 9.5 hours
 Rate: \$ 137.50 an hour
 Amount Due: \$ 1306.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



 Signature
 Kathleen O'Toole

04/03/21

 Date

INVOICE

Corrected Date: April 2, 2021

Vendor Name: Mariana Oliver
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: _____
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
March 5, 2021	
Billing Period From:	Billing Period To:

Remittance Type Requested: Check EFT

Bill To: NOTE: First two entries were included on prior invoice (also dated March 5, 2021), therefore these amounts are being subtracted on this invoice

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
3-1-21		weekly Requests tracker	0.75	Add	Del
3-3-21		weekly productions list	0.5	Add	Del
3-8-21		weekly Requests tracker	0.75	Add	Del
3-10-21		weekly productions list	0.5	Add	Del
3-11-21		weekly productions list	0.5	Add	Del
3-15-21		weekly Requests tracker	0.75	Add	Del
3-17-21		weekly productions list	0.5	Add	Del
3-18-21		weekly productions list	0.25	Add	Del
3-22-21		weekly Requests tracker	1.25	Add	Del
3-24-21		weekly productions list	0.5	Add	Del
3-26-21		training re: updating Responses tracker	0.5	Add	Del
3-28-21		weekly Requests tracker	1	Add	Del
3-31-21		training re: updating Responses tracker	1.5	Add	Del
3-31-21		weekly productions list	0.25	Add	Del
Correct Hours: 8.25			Total Hours	9.5	Rate
			TOTAL LABOR:	\$475.00	

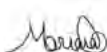
Check here if you are not billing for any travel

\$412.50

INVOICE TOTAL DUE: \$475.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Digitally signed by Mariana Oliver
Date: 2021.04.05 10:16:13 -05'00'
Apr 5, 2021

Signature Date

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INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
4/5/2021	ME2021-03
Billing Period From:	Billing Period To:
3/1/2021	03/31/2021

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
3/1/2021	3/1/2021	Phone Conference w/K.Brenson re: IMR3 (1130-1230)	0.5	Add	Del
3/2/2021	3/2/2021	Phone Conference w/K.Brenson re: IMR3 (1300-1330)	0.5	Add	Del
3/2/2021	3/2/2021	Doc Review prep/and IMT Phone Conference re: COPA Intake Policy (1730-1900)	1.5	Add	Del
3/3/2021	3/3/2021	Review and Comment w/COPA Intake Policy (0600-0730)	1.5	Add	Del
3/3/2021	3/3/2021	IMT Phone Conference w/COPA & OAG to resolve COPA Intake Policy Issue (1600-1700)	1	Add	Del
3/8/2021	3/8/2021	Review Documentation and Prep for IMT Conference re: COPA Intake Policy (1430-1645)	1.25	Add	Del
3/9/2021	3/9/2021	Review and Comment on BIA Photo Room Operations Directive (0630-0845)	2.25	Add	Del
3/10/2021	3/10/2021	Begin Review and Comment on BIA Conducting Log Number Investigations Training (1300-1500)	2	Add	Del
3/10/2021	3/10/2022	Phone Conference w/K.Brenson re: BIA Phone Conference (1500-1515)	0.25	Add	Del
3/10/2021	3/10/2021	Prep for/and Phone Conference w/BIA (1530-1700)	1.5	Add	Del
3/11/2021	3/11/2021	Attend Reformstat: BIA (1115-1145)	0.5	Add	Del
3/12/2021	3/12/2021	Continue Review and Comment on BIA Conducting Log Number Investigations Training (0630-0800)	1.5	Add	Del
3/12/2021	3/12/2021	Phone Conference w/R.Monroe re: Search Warrant Policy (0930-1000)	0.5	Add	Del
3/13/2021	3/13/2021	Begin Review and Comment on Search Warrant Policy (0730-0900)	1.5	Add	Del
3/15/2021	3/15/2021	Complete Review and Comment on Search Warrant Policy ((0600-0900)	3	Add	Del
3/15/2021	3/15/2021	Emails/Phone Calls re: Search Warrant Policy (1330-1400)	0.5	Add	Del
3/15/2021	3/15/2021	Virtual Conference w/C. Seiler & R. Murphy re: COPA Training (1500-1615)	1.25	Add	Del
3/16/2021	3/16/2021	IMT Virtual Conference re: Prep for PSIG Conference (1500-1600)	1	Add	Del
3/17/2021	3/17/2021	Prep for/and Virtual Conference w/PSIG re: IMR 4 (0945-1100)	1.25	Add	Del
3/18/2021	3/18/2021	Review Final Draft of Search Warrant Comments/Phone Conf w/ Angilino/Monroe (0630-0930)	2	Add	Del
3/18/2021	3/18/2021	Attend Police Board Meeting (2015-2100)	0.75	Add	Del
3/19/2021	3/19/2021	Review OAG IMR3 Public Comments Review (1430-1530)	1	Add	Del
3/19/2021	3/19/2021	IMT Team Monthly Conference (1100-1230)	1.5	Add	Del
3/19/2021	3/19/2021	Continue Review and Comment on BIA Conducting Log Number Investigations Training (0600-0730)	1.5	Add	Del
3/22/2021	3/22/2021	Continue Review and Comment on BIA Conducting Log Number Investigations Training (0800-1400)	6	Add	Del
3/23/2021	3/23/2021	Phone Conference w/K Brenson re: BIA Conducting Log Number Investigations Training 0930-0945)	0.25	Add	Del

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3/23/2021	3/23/2021	Complete Review and Comment on BIA Conducting Log Number Investigations Training (0600-0930)	3.5	Add	Del
3/23/2021	3/23/2021	Begin Review and Comment on BIA On Boarding Training Scenarios (1400-1530)	1.5	Add	Del
3/23/2021	3/23/2021	Phone Conference w/Konow and Solis re: BIA Training ((1530-1630)	1	Add	Del
3/24/2021	3/24/2021	Phone Conference w/R.Monroe re: BIA Training (0900-0930)	0.5	Add	Del
3/24/2021	3/24/2021	Phone Conference w/S. Angilino & K Bresnon re: BIA Training (1030-1100)	0.5	Add	Del
3/24/2021	3/24/2021	IMT Internal Prep Call re: PSIG meeting (1430-1530)	1	Add	Del
3/24/2021	3/24/2021	Prep for/and Methodologies Conference Call w/PSIG (1600-1800)	2	Add	Del
3/26/2021	3/26/2021	Continue Review and Comment on BIA On Boarding Training Scenarios (1200-1400)	2	Add	Del
3/26/2021	3/26/2021	Review PSIG Comments to IMR3, Phone Confersation w/K Brenson/IMT Response (0700-0900)	2	Add	Del
3/27/2021	3/27/2021	Continue Review and Comment on BIA On Boarding Training Scenarios (0600-0730)	1.5	Add	Del
3/28/2021	3/28/2021	Complete Review and Comments on BIA On Boarding Training Scenarios (0545-0700)	1.25	Add	Del
3/29/2021	3/29/2021	Review and Comment on 3 BIA Lesson Plans and PPTs. (0600-1300)	7	Add	Del
3/30/2021	3/30/2021	Review and Comment on 1 BIA Lesson Plan (0530-0800)	2.5	Add	Del
3/31/2021	3/31/2021	Emails w/S. Angilino re: BIA Lesson Plans (2030-2100)	0.5	Add	Del
Total Hours			63	Rate	\$137.50
TOTAL LABOR:			\$8,662.50		

Check here if you are not billing for any travel

Purpose of Travel:

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:					\$0.00

INVOICE TOTAL DUE: \$8,662.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

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INVOICE

Vendor Name: Paul F Evans
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Paul Evans
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
April 9, 2021	Chicago#25
Billing Period From:	Billing Period To:
March 1, 2021	March 31, 2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; Mhickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
3/2/2021	3/2/2021	Preparation and actual call on UOF Dashboards and call with Scott Decker	1.75	Add	Del
3/3/2021	3/3/2021	Prepare draft on UOF dashboard and what IM T would like to have included, review Ms DiCarlo's recommendation amendment	1.75	Add	Del
3/4/2021	3/4/2021	UOF dashboard wish list and reviewing for paragraph and data inclusion	1.5	Add	Del
3/5/2021	3/5/2021	Draft additional items for UOF dashboard, review Ms Elliott's email on dashboard, draft and respnd to foot pursuit issue	1.25	Add	Del
3/9/2021	3/9/2021	Review emails, do scheduling, review tracking memo	0.5	Add	Del
3/10/2021	3/10/2021	UOF dashboard discussion and subsequent conversation with Deputy Gushes, bi-weekly meeting on UOF issues with Ms Elliott and DiCarlo, review Ms DiCarlo Dashbard submission	1.75	Add	Del
3/11/2021	3/11/2021	Review and draft response for training module and memo recommendations	2.25	Add	Del
3/12/2021	3/12/2021	UOFWG and CPD discussion on UOF plicies, community input	2	Add	Del
3/14/2021	3/14/2021	Review Coalition and CPD's response to First Amendment issues and continue review of final IMR3	2.5	Add	Del
3/15/2021	3/15/2021	Continue to review all UOF paragraphs for concerns, IMR3	1	Add	Del
3/16/2021	3/16/2021	Research and submit requests for virtual site visit, review UOF issues with Ms DiCarlo and Elliott	2	Add	Del
3/17/2021	3/17/2021	Review CPD's future district plan in preparation for briefing by Deputy Boik, review search warrant policy	1	Add	Del
3/18/2021	3/18/2021	Review search warrant policy and reply on SWAT concern, review latest draft and respond to issues raised by MR. Carmody	2.5	Add	Del
3/19/2021	3/19/2021	Monthly Associate Monitor's meeting, Superintendent Boik's presentation and review OAG's respnse to IMR3	1.75	Add	Del
3/21/2021	3/21/2021	Reviewing and making multiple crections in 70+ paragraphs of IMR3	4.25	Add	Del
3/22/2021	3/22/2021	Respond to Ms DiCarlo's identifying issues in IMR3	1.5	Add	Del
3/23/2021	3/23/2021	Review issues and new paragraphs to be addressed in IMR4, FRD training, supervisory training, UOF bi-weekly discussion with Ms DiCarl and Elliott and scheduling call with CPD Jen Buckley	1.75	Add	Del
3/24/2021	3/24/2021	Review 8 paragraphs that may be eligible for perational compliance and what will be methodology	1.25	Add	Del
3/25/2021	3/25/2021	Bi-weekly UOF meeting with CPD, OAG discussion of annual rpirt, d research on LAPD's use of force report in preparation	1.5	Add	Del
3/26/2021	3/26/2021	UOFWG and CPD discussion of policies with community group	2	Add	Del
3/27/2021	3/27/2021	Review City's response to IMR3, review ISG response to IMR3	0.75	Add	Del
3/28/2021	3/28/2021	Review COPA dashboard and 1/9/2021 OIS incident, prepare questions for FRD up to Paragraph 190	1.25	Add	Del

INVOICE

3/29/2021	3/29/2021	Review FRD paragraphs preparation, review CPA 2020 OIS incidents on their website, speak with CPD Jenny Buckley on scheduling issues	1.25	Add	Del
3/30/2021	3/30/2021	Prepare UOF dashboard discussion, review documents, random review of BWC meeting, bi-weekly meeting with Ms DiCarlo and Elliot, discussion on OAG and paragraph 196t	3	Add	Del
3/31/2021	3/31/2021	Review CPD Carmine training document and respnd with 1 correction, review clippings on pursuits, review Coalition recommendations on First Amendment, meeting of Associate Monitors Solomon, etc on potential issues we may have to discuss at a joint meeting with FRD	3	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			45	Rate	\$137.50
TOTAL LABOR:			\$6,187.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$6,187.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature

Date

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Theron L Bowman, Inc.

[Redacted]
[Redacted]
United States
[Redacted]
[Redacted]
[Redacted]



THE BOWMAN GROUP INVOICE

For: Maggie Hickey

Invoice Date: 04/15/2021

Due Date: 05/15/2021

Invoice Number:

TLBSI-2021023

Reference: CPD CD

Customer:

Maggie Hickey

Invoice To

233 South Wacker Drive
Suite 7100
Chicago IL 60606

Deliver To

233 South Wacker Drive
Suite 7100
Chicago IL 60606

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
3/5 Meeting- Prepared for and participated in CPD mtg with Rodney, Alan, Chief Ursetti and Commander Ford ref Training.	Meeting	1.00	137.50	137.50
3/5 Reviewed and responded to 7 messages (IMT Weekly Tracker Update, IMR-3, One on One w/ DC Ursitti, Monthly Directives February 2021, Recruit Training Schedule Has Arrived)	REVIEW-RESPOND	1.00	137.50	137.50
3/12 Reviewed and responded to 9 messages (IMT Weekly Tracker Update, Internal IMT deadlines for this week, Chicago IMT Virtual Site Visits, Media Reports, Recruit Training Schedule, IMT Comments - Use of Force eLearning module, IMT No Objection Notice - Use of Force eLearning module)	REVIEW-RESPOND	1.00	137.50	137.50
3/19 Meeting- Prepared for and participated in AM monthly meeting	Meeting	1.50	137.50	206.25
3/19 Reviewed and responded to 12 messages (RHP call, IMT Weekly Tracker Update, Chicago IMT Virtual Site Visits, Upcoming ReformStat Meetings, Prep for Friday's Associate Monitor Zoom, OAG Public Comments on IMR3 Report, Recruit Training Schedule)	REVIEW-RESPOND	1.50	137.50	206.25

Terms and Conditions

Net 30

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
3/25 Reviewed and responded to 19 messages (Chicago IMT Virtual Site Visits, IMT Weekly Tracker Update, IMT Training and RHP Productions, Emotional Intelligence for Supervisors, 2020 Training Attendance, CPD Training Needs Assessment, Reform Stat Notes - Training 3.25.21, City's IMR3 Report Comments)	REVIEW-RESPOND	2.00	137.50	275.00
3/25 Meeting- Prepared for and participated in CPD-Reformstat-"Training" meeting	Meeting	0.50	137.50	68.75
3/31 Reviewed and responded to 30 messages (Carbine Training (para 72, et al.) OAG comments, Emotional Intelligence for Supervisors, City's IMR3 Report Comments, Recruit Training Schedule, 2020 Training Attendance, Media Report-FYI, Use of Force, IMT Weekly Tracker Update, IMR-3 Filed, Potential New Times for Biweekly Training Call, Police Body Camera Analytics -- for Chicago Police)	REVIEW-RESPOND	3.00	137.50	412.50

Subtotal	1,581.25
Total	\$1,581.25
Amount Due	\$1,581.25

Comments

March 1-31, 2021

Vendor Name: Stephen Rickman
Remit to Address : [REDACTED]
Contact Name : Stephen Rickman
Phone: [REDACTED]
Email: [REDACTED]
Invoice Date : 04/02/21
Invoice Number : 0025
Billing Period: 03/01/2021 to 03/31/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
03/01/21.	CET call re special studies /quarterly meeting follow up. – 1.0	
03/02/21.	Call with CPD re bi-weekly agenda - .5 Call and developing response to NIP training curriculum – 1.0	
03/09/21.	Call with CPD re consolidating. #s 27 and 33- .5 Follow up with leadership to develop response - 1.0	
03/10/21	Notification, follow up, and scheduling to observe Mayor’s cabinet meeting - .5	
03/12/21.	Site visit scheduling and submission – 1.5 Clarification of methodology for #s 27 and 33 per CPD request – 1.5	
03/15/21.	CET. Biweekly call re IMR 3 and special studies updates – 1.0	
03/16/21.	BI -weekly CPD meeting including preparation – special initiatives – 2.0	
03/17/21.	Review and comments on Introduction IMR3 draft – 2.0	
03/18/21.	Review of OAG comments re IMR 3 and feedback – 1.0	
03/19/21.	Review of materials and preparation for special Monitors meeting – 1.0 Participation in Minors meeting with Superintendent- 1.5 Review of CPD Youth Development training and comments - 2.5	
03/ 22/21.	Review CPD strategies for Youth engagement and comments – 1.5	
03/24/21.	Call with CPD re bi-weekly agenda - .5	

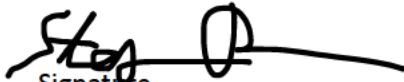
- 03/25/21. Review of all city and OAG comments re IMR3 and addressing concerns – 2.0
Review of proposed school safety plans as alternatives to SROs – 2.0
- 03/26/21. Review of production letters re SRO and Inservice Police training – .5
- 03/29/21. Observed Mayor' cabinet Meeting on Public Safety – 1.5
Reviewed OAG comments re SRO policy- .5
- 03/30/21 Preparation and participation bi-weekly meeting re policy on youth interaction – 2.0
Review of CPD revised SRO policy and comments – 1.5
Review of revised COP training other IMT comments and additional comments – 3.0
- 03/31/21. Review of CPD production letters from 3/29 - .5

Total hours : 34 hours

Rate: \$ 137.50.

Amount Due : \$4,675.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date. 04/02/21