



Schiff Hardin LLP
233 South Wacker Drive
Suite 7100
Chicago, Illinois 60606

T 312.258.5500
F 312.258.5600

schiffhardin.com

Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

March 31, 2021
Invoice # 2495991
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH February 28, 2021 in connection with
CPD Monitor

Total Fees	\$180,470.00
Total Disbursements/Charges	<u>\$87,952.48</u>
Total Current Invoice	<u>\$268,422.48</u>
Previous Balance from Last Billing Period	\$366,471.99
Less Payments Since Last Billing Period	<u>\$0.00</u>
Total Amount Due	<u>\$634,894.47</u>



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February 28, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
2/1/21	Kylie Wood	Reviewed last week's production to ensure all inputs in Requests and Productions tracker are up to date.	.25	360.00	90.00
2/1/21	Kylie Wood	Email correspondence and follow up phone conversation with M. Oliver regarding tracker and other questions relating to matter.	.75	360.00	270.00
2/1/21	Maggie Hickey	Weekly meeting with CPD/City; IMT CET meeting; meetings with leadership team regarding training section of IMR-3; review and revise training section.	5.50	500.00	2,750.00
2/1/21	Kylie Wood	Reviewed IMR3 sections and related communications.	.50	360.00	180.00
2/1/21	Meredith R.W. DeCarlo	Update tracking sheet; communicate with M. Ali regarding Training and RHP productions and comments on same.	.50	395.00	197.50
2/1/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the third reporting period	2.00	395.00	790.00
2/1/21	Anthony-Ray Sepulveda	Meeting with the Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding Independent Monitoring Report 3	1.00	395.00	395.00

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE
ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.

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			HOURS	RATE	AMOUNT
2/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
2/1/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
2/1/21	Derek G. Barella	Review IMT report for third monitoring period; review summaries from City regarding progress of bargaining.	.50	450.00	225.00
2/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the independent monitoring report for the third reporting period	.75	395.00	296.25
2/1/21	Brian J Hamilton	Multiple communications with team re upcoming conference to discuss case handling	.25	380.00	95.00
2/1/21	Mir Y. Ali	Review productions and tracker for productions made by City and CPD.	1.00	420.00	420.00
2/1/21	Ariel R. Hairston	Reviewed and revised our comments regarding a certain crisis intervention production.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
2/1/21	Ariel R. Hairston	Reviewed and update the responses tracker to reflect recent submissions and productions. Continued reviewing and revising our comments regarding a certain crisis intervention production.	2.00	360.00	720.00
2/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
2/2/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
2/2/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.00	395.00	790.00
2/2/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the independent monitoring report for the third reporting period	1.75	395.00	691.25
2/2/21	Ariel R. Hairston	Incorporated team member feedback into our draft comments regarding a certain crisis intervention production. Discussed open items regarding those comments with team members. Reviewed, finalized, and submitted those comments.	3.00	360.00	1,080.00

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			HOURS	RATE	AMOUNT
2/2/21	Maggie Hickey	Bi-weekly call with Supt. Brown and CPD leadership; call with B. Boik; call with R. Monroe; meeting with A. Sepulveda, L. Kunard and R. Monroe regarding training section of IMR-3; and community policing call.	3.50	500.00	1,750.00
2/2/21	Kylie Wood	Call with A. Sepulveda to discuss IMR3 drafts and outstanding revisions.	1.25	360.00	450.00
2/2/21	Kylie Wood	Review of correspondence regarding IMR3 drafting to inform discussion with A. Sepulveda.	.25	360.00	90.00
2/2/21	Meredith R.W. DeCarlo	Bi-weekly call with P. Evans and V. Elliott regarding UOF; communicate with K. Richardson regarding training meeting notes.	.75	395.00	296.25
2/3/21	Maggie Hickey	Weekly Chicago IMT leadership call; internal call to discuss IMR-3 trainmen section; review and revise training section; and review CPD's after action plan.	4.25	500.00	2,125.00
2/3/21	Meredith R.W. DeCarlo	Review CPD's After Action Report on civil unrest over the summer and communicate with A-R Sepulveda regarding same.	.50	395.00	197.50
2/3/21	Mir Y. Ali	Review notes from recruitment meeting.	.50	420.00	210.00
2/3/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the third reporting period	.25	395.00	98.75
2/3/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth reporting period	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
2/3/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the independent monitoring report for the third reporting period	1.50	395.00	592.50
2/3/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
2/3/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
2/3/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
2/3/21	Sarah K. Angelino	Training related to accountability section and IMT procedures for receipt of and comment on document productions.	1.25	380.00	475.00
2/4/21	Mir Y. Ali	Review February 3 production.	.50	420.00	210.00
2/4/21	Derek G. Barella	Telephone conference with City regarding status of labor negotiations.	.50	450.00	225.00

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			HOURS	RATE	AMOUNT
2/4/21	Anthony-Ray Sepulveda	Reviewing various sections of the Independent Monitoring Team's monitoring report for the third reporting period	2.00	395.00	790.00
2/4/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth reporting period	.25	395.00	98.75
2/4/21	Maggie Hickey	Attend CompStat meeting; participate in call re status of CBA negotiations; and review IMR-3	4.50	500.00	2,250.00
2/4/21	Kylie Wood	Reviewed productions and sent Wellness and Supervision productions to K. O'Toole.	1.00	360.00	360.00
2/4/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Training section of the monitoring report for the third reporting period	3.50	395.00	1,382.50
2/4/21	Anthony-Ray Sepulveda	Attended the Chicago Police Department's weekly Bureau of Crime Control Strategies CompStat Meeting	.75	395.00	296.25
2/4/21	Ariel R. Hairston	Circulated recent productions. Updated the tracker to reflect recent productions and submissions.	.75	360.00	270.00
2/4/21	Meredith R.W. DeCarlo	Begin reviewing OIG's draft report on the civil unrest at the end of May 2020; communicate with A-R Sepulveda regarding same.	.75	395.00	296.25
2/4/21	Meredith R.W. DeCarlo	Communicate with M. Ali regarding productions tracker, emails regarding productions to Associate Monitor Bowman, and written comments on productions.	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
2/5/21	Mir Y. Ali	Review revised Training IMR3 report and discuss same with IMT.	.75	420.00	315.00
2/5/21	Kirstie Brenson	Call with S. Angelino re Accountability.	1.25	360.00	450.00
2/5/21	Maggie Hickey	Weekly call with OAG; review OIG draft special report; review CPD draft status report; communicate with IMT leadership regarding both OIG and CPD drafts; email to D. Witzburg (OIG) regarding draft; and final review of IMR-3 training section.	4.75	500.00	2,375.00
2/5/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/5/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the independent monitoring report for the third reporting period	.25	395.00	98.75
2/5/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	3.50	395.00	1,382.50
2/5/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
2/5/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the third reporting period	2.00	395.00	790.00



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			HOURS	RATE	AMOUNT
2/5/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
2/5/21	Kylie Wood	Reviewed Consent Decree language regarding public comment period; discussed handling of public comment period productions and sent summary of understanding to A. Sepulveda.	.75	360.00	270.00
2/5/21	Sarah K. Angelino	Discussion of accountability section common issues and key interpretations with K. Brenson.	1.25	380.00	475.00
2/5/21	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding draft OIG report and body-worn camera review; communicate with M. Ali and A-R Sepulveda regarding Training comments.	1.00	395.00	395.00
2/5/21	Meredith R.W. DeCarlo	Continue reviewing OIG's draft report on the civil unrest in May 2020.	.25	395.00	98.75
2/7/21	Maggie Hickey	Meet via zoom with IMT regarding OIG draft special report; review again OIG draft special report.	1.25	500.00	625.00
2/7/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
2/7/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25
2/7/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
2/7/21	Meredith R.W. DeCarlo	Communicate with M. Hickey, A-R Sepulveda, R. Monroe, H. Medlock, and L. Kunard regarding OIG's draft report on the civil unrest at the end of May 2020.	.75	395.00	296.25
2/7/21	Meredith R.W. DeCarlo	Continue reviewing OIG's draft report on the civil unrest at the end of May 2020.	1.50	395.00	592.50
2/8/21	Kylie Wood	Reviewed productions; updated tracker; sent outstanding items email to K. O'Toole.	1.25	360.00	450.00
2/8/21	Meredith R.W. DeCarlo	Communicate with M. Hickey, A-R Sepulveda, L. Kunard, R. Monroe, and H. Medlock regarding draft OIG report on the summer protests and unrest; communicate with Schiff team (M. Hickey, A-R Sepulveda, K. Brenson, A. Hairston, K. Wood, M. Ali, M. Oliver, S. Angelino, and B. Hamilton) in regular meeting.	2.75	395.00	1,086.25
2/8/21	Kylie Wood	Attended bi-monthly team meeting.	1.75	360.00	630.00

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2/8/21	Maggie Hickey	Weekly check-in call with CPD/City; call with L. Kunard and A. Sepulveda regarding IMR-4 beginning and associate monitor calls and site visits; IMT leadership zoom meeting regarding special report; communication with D. Witzburg (OIG); meeting with Schiff team regarding IMR-4; and preparation for IMT community meeting.	4.50	500.00	2,250.00
2/8/21	Kirstie Brenson	Participate in team meeting.	1.75	360.00	630.00
2/8/21	Derek G. Barella	Review CPD report regarding third monitoring period.	.50	450.00	225.00
2/8/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period, administration, and general updates	2.25	395.00	888.75
2/8/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
2/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
2/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.50	395.00	197.50
2/8/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
2/8/21	Brian J Hamilton	Attend internal team meeting to discuss upcoming production deadlines and various related tasks	1.50	380.00	570.00
2/8/21	Mir Y. Ali	Review IMR3 draft RHP and training sections.	1.00	420.00	420.00
2/8/21	Sarah K. Angelino	Meeting and discussion with members of the IMT regarding productions and IMR 3.	1.00	380.00	380.00
2/8/21	Ariel R. Hairston	Communicated with team member regarding recent production. Reviewed edits to comments regarding certain crisis intervention productions.	2.00	360.00	720.00
2/9/21	Maggie Hickey	Prepare for and lead monthly 668 meeting; preparation for IMT community meeting; review CPD carjacking community meeting; and further revisions for IMR-3's summaries.	4.25	500.00	2,125.00

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2/9/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding UOF IMR3 review and revisions; communicate with T. Christoff regarding body-worn camera footage review.	1.50	395.00	592.50
2/9/21	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	1.25	395.00	493.75
2/9/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25
2/9/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding community engagement meetings	1.25	395.00	493.75
2/9/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
2/9/21	Kirstie Brenson	Call with S. Angelino.	.25	360.00	90.00
2/9/21	Sarah K. Angelino	Discussion of accountability section productions with K. Brenson.	.75	380.00	285.00

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			HOURS	RATE	AMOUNT
2/9/21	Ariel R. Hairston	Phone call with team members regarding recent productions and the monitoring report. Attention to emails with associate monitors regarding productions and the report.	1.00	360.00	360.00
2/10/21	Kirstie Brenson	Review and draft no objection letter to COPA policies.	3.00	360.00	1,080.00
2/10/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00
2/10/21	Maggie Hickey	Weekly Chicago IMT leadership call; communications with CFD regarding special report; attend Use of Force working group; and review policies and productions.	3.50	500.00	1,750.00
2/10/21	Kirstie Brenson	Call with S. Steines.	.50	360.00	180.00
2/10/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding independent monitoring report for the fourth reporting period	.25	395.00	98.75
2/10/21	Meredith R.W. DeCarlo	Use of Force Community Working Group meeting; take notes of same.	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
2/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
2/10/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.50	395.00	592.50
2/10/21	Kylie Wood	Drafted correspondence with K. O'Toole regarding IMR3; reviewed documents produced prior to IMR3 re relevancy.	1.75	360.00	630.00
2/10/21	Brian J Hamilton	Communication from Chicago Dept. of Law re this week's five production letters, review enclosed letters re same	.50	380.00	190.00
2/10/21	Brian J Hamilton	Correspondence from Chicago Dept. of Law re paragraph 181 of consent decree firearm qualification	.25	380.00	95.00
2/10/21	Mir Y. Ali	Review IMR3 and productions.	1.25	420.00	525.00
2/10/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force Working Group meeting.	.25	395.00	98.75
2/11/21	Kirstie Brenson	Call with S. Angelino re transitioning.	.50	360.00	180.00
2/11/21	Kirstie Brenson	Calls with A. Sepulveda and H. Medlock re COPA.	.75	360.00	270.00
2/11/21	Kirstie Brenson	Participate in COPA call.	.75	360.00	270.00

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			HOURS	RATE	AMOUNT
2/11/21	Anthony-Ray Sepulveda	Attended the Chicago Police Department's weekly CompStat Meeting	1.25	395.00	493.75
2/11/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
2/11/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fourth reporting period	.25	395.00	98.75
2/11/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	2.00	395.00	790.00
2/11/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
2/11/21	Maggie Hickey	Participate via Zoom bi-weekly check-in on COPA: City, OAG, IMT; participate in bi-weekly standing call with OEMC. Monitor, OAG; preparation for IMT community meeting; and review materials for special report.	3.25	500.00	1,625.00
2/11/21	Kirstie Brenson	Review and draft comments to COPA Timeliness Benchmarks and Intake policies.	1.00	360.00	360.00

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2/11/21	Mir Y. Ali	Call with R. Monroe from IMT regarding productions and summaries for IMR3 and drafting of same.	2.00	420.00	840.00
2/11/21	Ariel R. Hairston	Drafted compliance assessment summaries for the crisis intervention, community policing and impartial policing sections of the monitoring report.	3.25	360.00	1,170.00
2/12/21	Kirstie Brenson	Review incoming Accountability productions.	.50	360.00	180.00
2/12/21	Kirstie Brenson	Finalize and transmit comments on COPA Timeliness Benchmarks and Intake policies.	.50	360.00	180.00
2/12/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth reporting period	1.00	395.00	395.00
2/12/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding record review procedures	1.75	395.00	691.25
2/12/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	.25	395.00	98.75
2/12/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
2/12/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75

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2/12/21	Mir Y. Ali	Review/revise IMR3 drafts and add summary sections to same.	2.50	420.00	1,050.00
2/12/21	Kylie Wood	Reviewed Supervision and Wellness sections of City's status report.	.25	360.00	90.00
2/12/21	Kylie Wood	Reviewed IMR3 and revised summaries; sent to team.	1.75	360.00	630.00
2/12/21	Maggie Hickey	Further review of IMR-3 draft regarding OAG comments; preparation for IMR-4 meetings and data; and review for special report of outstanding investigation items.	3.50	500.00	1,750.00
2/12/21	Sarah K. Angelino	Review production tracking spreadsheet and accountability section production and deadline list.	.50	380.00	190.00
2/12/21	Sarah K. Angelino	Discussion of process and procedures for review of productions and provision of comments with A. Sepulveda and B. Hamilton.	1.75	380.00	665.00
2/12/21	Ariel R. Hairston	Reviewed drafts of the crisis intervention, community policing and impartial policing sections of the monitoring report. Continued drafting compliance assessment summaries for the crisis intervention, community policing, and impartial policing sections of the monitoring report.	6.00	360.00	2,160.00
2/12/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding revisions to UOF IMR3 draft.	.25	395.00	98.75

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2/12/21	Brian J Hamilton	Meeting lead by A. Sepulveda with independent monitoring team re future case handling, reporting requirements, document requests and document productions, and various administrative and logistical hurdles that are routinely encountered while serving in independent monitoring role	1.75	380.00	665.00
2/13/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.00	395.00	790.00
2/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.25	395.00	98.75
2/13/21	Mir Y. Ali	Review IMT edits to IMR3.	.50	420.00	210.00
2/14/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
2/14/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.75	395.00	1,481.25
2/14/21	Derek G. Barella	Review FOP information request and response regarding City report on independent monitoring period three.	.50	450.00	225.00
2/15/21	Kylie Wood	Reviewed OAG comments and sent summary to K. O'Toole.	.75	360.00	270.00

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			HOURS	RATE	AMOUNT
2/15/21	Maggie Hickey	Review of CPD and OAG comments to IMR-3; meeting with IMT CET regarding community strategy; review of produced data; and Community meeting preparation.	3.25	500.00	1,625.00
2/15/21	Anthony-Ray Sepulveda	Reviewing the City of Chicago's preliminary comments on the Independent Monitoring Team's report for the third reporting period	1.00	395.00	395.00
2/15/21	Anthony-Ray Sepulveda	Preparing for the Independent Monitoring Team's Virtual Community Meeting	1.00	395.00	395.00
2/15/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
2/15/21	Ariel R. Hairston	Attention and response to emails regarding our assessment of a certain impartial policing paragraph.	.25	360.00	90.00
2/15/21	Meredith R.W. DeCarlo	Review team communications regarding OAG and City comments on IMR3 draft and responses tracker.	.25	395.00	98.75
2/15/21	Brian J Hamilton	Internal communication re weekly tracker update	.25	380.00	95.00
2/16/21	Kylie Wood	Compiled and sent outstanding items email.	.25	360.00	90.00
2/16/21	Kylie Wood	Reviewed City comments and sent summary to K. O'Toole and R. Monroe.	.75	360.00	270.00

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			HOURS	RATE	AMOUNT
2/16/21	Maggie Hickey	Meeting with Sup. Brown; IMT discussion of review of clinician training; community meeting preparation; bi-weekly check-in for community policing; call and communication with CFD Betty Torres.	5.25	500.00	2,625.00
2/16/21	Kylie Wood	Prepared for and attended meeting regarding compliance records handling when 641 review should apply.	1.25	360.00	450.00
2/16/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding record review for Officer Wellness	.75	395.00	296.25
2/16/21	Anthony-Ray Sepulveda	Preparing for the Independent Monitoring Team's Virtual Community Meeting	2.25	395.00	888.75
2/16/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.75	395.00	1,086.25
2/16/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
2/16/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
2/16/21	Mir Y. Ali	Attend RHP meeting.	.75	420.00	315.00
2/16/21	Sarah K. Angelino	Review procedures for reviewing and providing comments on document productions.	.75	380.00	285.00
2/16/21	Ariel R. Hairston	Attention to email regarding our third monitoring report assessments. Communicated with team member regarding record reviews. Revised one of the summaries of compliance assessment.	2.75	360.00	990.00
2/16/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding comments on UOF IMR3 draft and revisions to same.	.75	395.00	296.25
2/17/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
2/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	.75	395.00	296.25
2/17/21	Maggie Hickey	Participate in weekly Chicago IMT leadership call; conduct CFD interviews; attend CST briefing for IMT; prepare for and attend via Zoom IMT Virtual Community Meeting.	6.50	500.00	3,250.00
2/17/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
2/17/21	Anthony-Ray Sepulveda	Preparation for and participation in the Independent Monitoring Team's Virtual Community Meeting	2.00	395.00	790.00
2/17/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
2/17/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding Virtual Community Meeting	.25	395.00	98.75
2/17/21	Kylie Wood	Corresponded with K. O'Toole and A. Sepulveda regarding IMR3 process.	.50	360.00	180.00
2/17/21	Anthony-Ray Sepulveda	Preparing for the Independent Monitoring Team's Virtual Community Meeting	1.75	395.00	691.25
2/17/21	Anthony-Ray Sepulveda	Interview for the Independent Monitoring Team's regarding the special report and corresponding review and assessment	1.00	395.00	395.00
2/17/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Community Safety Team	.75	395.00	296.25
2/17/21	Kirstie Brenson	Review incoming accountability productions.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
2/17/21	Kirstie Brenson	Call with H. Medlock and S. Angelino.	.50	360.00	180.00
2/17/21	Kirstie Brenson	Call with R. Murphy re COPA.	.25	360.00	90.00
2/17/21	Mir Y. Ali	Review prior productions and update tracking sheet.	1.00	420.00	420.00
2/17/21	Ariel R. Hairston	Met with team members to discuss edits to comments regarding a certain crisis intervention production. Attended the CPD briefing on the community safety and critical incident response team.	1.75	360.00	630.00
2/17/21	Sarah K. Angelino	Discussion related to accountability section with H. Medlock and K. Brenson.	.50	380.00	190.00
2/17/21	Meredith R.W. DeCarlo	Communicate with M. Ali regarding IMT trackers for responses to information requests and responses to City and CPD productions.	1.25	395.00	493.75
2/17/21	Meredith R.W. DeCarlo	Review document productions from City in preparation for meeting with M. Ali.	.25	395.00	98.75
2/17/21	Brian J Hamilton	Internal communication re this week's production list including re data, AT&T, and officer wellness	.25	380.00	95.00
2/17/21	Brian J Hamilton	Review weekly productions received from Chicago Dept. of Law re COPA training, Car Camera Video, Peer Support Training, and BIA Training and Evaluation	.50	380.00	190.00
2/18/21	Kirstie Brenson	Call with parties re IMR3.	2.00	360.00	720.00



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			HOURS	RATE	AMOUNT
2/18/21	Kirstie Brenson	Revise responses tracker.	.50	360.00	180.00
2/18/21	Kirstie Brenson	Call with S. Angelino re responses tracker.	1.25	360.00	450.00
2/18/21	Kirstie Brenson	Calls with H. Medlock and A. Sepulveda re PSIG comments on IMR3.	.50	360.00	180.00
2/18/21	Kirstie Brenson	Call with COPA re training.	1.00	360.00	360.00
2/18/21	Maggie Hickey	IMR-4 conference call; call with Ald. Martin; and prepare for and facilitate IMT-OAG-City discussions regarding IMR-3.	4.50	500.00	2,250.00
2/18/21	Kirstie Brenson	Analysis of City's and OAG's comments on IMR3.	2.00	360.00	720.00
2/18/21	Kirstie Brenson	Call with A. Sepulveda re City's comments on IMR3.	1.00	360.00	360.00
2/18/21	Kylie Wood	Corresponded with Kathy regarding new productions.	.25	360.00	90.00
2/18/21	Kylie Wood	Sent K. O'Toole additional information regarding IMR3 next steps.	.25	360.00	90.00
2/18/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the draft the monitoring report for the third reporting period	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
2/18/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.75	395.00	691.25
2/18/21	Anthony-Ray Sepulveda	Reviewing the City of Chicago's preliminary comments on the Independent Monitoring Team's report for the third reporting period	2.00	395.00	790.00
2/18/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
2/18/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Chicago Police Department's plan the fourth reporting period	1.25	395.00	493.75
2/18/21	Anthony-Ray Sepulveda	Attended the Chicago Police Department's ReformStat meeting	.50	395.00	197.50
2/18/21	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding OIG's report on the civil unrest at the end of May 2020 and preparation for meeting regarding OAG and City comments on UOF IMR3 draft.	.25	395.00	98.75
2/18/21	Meredith R.W. DeCarlo	Attend CPD's ReformStat meeting.	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
2/18/21	Brian J Hamilton	Communication from city and team re revising comments and no- objection notices to include relevant consent decree paragraphs	.25	380.00	95.00
2/19/21	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/19/21	Anthony- Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the draft monitoring report for the third reporting period	2.75	395.00	1,086.25
2/19/21	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
2/19/21	Anthony- Ray Sepulveda	Meeting with the Monitor, the Associate Monitors, and other members of the Independent Monitoring Team regarding monthly updates	1.25	395.00	493.75
2/19/21	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.25	395.00	888.75

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			HOURS	RATE	AMOUNT
2/19/21	Maggie Hickey	OAG-IMT check-in; monthly associate monitors Zoom meeting; and IMT-OAG-City discussions via zoom regarding comments to IMR-3.	5.50	500.00	2,750.00
2/19/21	Kylie Wood	Corresponded with K. O'Toole regarding outstanding comments that need attention soon.	.25	360.00	90.00
2/19/21	Kirstie Brenson	Call with M. Hickey re IMR-3.	.25	360.00	90.00
2/19/21	Kirstie Brenson	Analysis of PSIG IMR3 meeting notes and conversations with A. Sepulveda and H. Medlock re same.	2.00	360.00	720.00
2/19/21	Meredith R.W. DeCarlo	Meet with parties regarding Use of Force IMR-3 draft and parties' comments on same.	1.75	395.00	691.25
2/19/21	Ariel R. Hairston	Drafted a modified introduction to a section of the monitoring report. Drafted a request for documents.	2.50	360.00	900.00
2/19/21	Mir Y. Ali	Review City's comments on training.	.50	420.00	210.00
2/19/21	Sarah K. Angelino	Review productions related to accountability and communicate with team regarding deadlines to provide comments on same.	.75	380.00	285.00
2/19/21	Meredith R.W. DeCarlo	Communicate with P. Evans and A-R Sepulveda in preparation for meeting with OAG and City regarding comments on the UOF IMR3 draft; communicate with M. Hickey and A-R Sepulveda regarding same meeting.	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
2/20/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.50	395.00	987.50
2/20/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
2/21/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
2/21/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.00	395.00	790.00
2/22/21	Kirstie Brenson	Revise IMR-3.	3.00	360.00	1,080.00
2/22/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.00	395.00	1,185.00
2/22/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/22/21	Kirstie Brenson	Team meeting.	1.00	360.00	360.00

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			HOURS	RATE	AMOUNT
2/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.50	395.00	987.50
2/22/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
2/22/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding administration and general updates	1.00	395.00	395.00
2/22/21	Kirstie Brenson	Analysis of COPA's intake policy.	1.25	360.00	450.00
2/22/21	Maggie Hickey	Attend bi-monthly internal meeting; attention to civilian oversight; and review comments and materials for IMR-3.	2.50	500.00	1,250.00
2/22/21	Kylie Wood	Attended bi-monthly team meeting.	1.00	360.00	360.00
2/22/21	Kylie Wood	Reviewed outstanding items; corresponded with K. O'Toole regarding next steps regarding IMR3; corresponded with M. Oliver.	.50	360.00	180.00
2/22/21	Brian J Hamilton	Attend bi-monthly internal team meeting to discuss general administration, IMR 3 status, requests for productions tracker, upcoming meetings, and other miscellaneous items	1.00	380.00	380.00

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			HOURS	RATE	AMOUNT
2/22/21	Sarah K. Angelino	Discussion with IMT team members regarding status of productions and requests and revisions to accountability process for review and meetings with parties.	1.00	380.00	380.00
2/22/21	Ariel R. Hairston	Met with the Schiff team to discuss status updates and next steps.	1.75	360.00	630.00
2/22/21	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding bi-monthly meeting updates.	.75	395.00	296.25
2/22/21	Brian J Hamilton	Internal communication re internal IMT deadlines for Feb. 22-28	.25	380.00	95.00
2/23/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.25	395.00	98.75
2/23/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
2/23/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the draft monitoring report for the third reporting period	3.25	395.00	1,283.75
2/23/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	2.25	395.00	888.75

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			HOURS	RATE	AMOUNT
2/23/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
2/23/21	Kirstie Brenson	Prepare for and participate in meeting with COPA re Timeliness Benchmarks and Intake Policies.	2.25	360.00	810.00
2/23/21	Mir Y. Ali	IMR3 all party call.	.50	420.00	210.00
2/23/21	Kylie Wood	Attended meeting with parties for IMR3 revisions.	1.00	360.00	360.00
2/23/21	Maggie Hickey	Continued discussions re IMR-3; IMT/OAG/City bi-weekly call; discussions regarding COPA.	3.50	500.00	1,750.00
2/23/21	Ariel R. Hairston	Reviewed the parties' comments regarding certain compliance assessments. Attended meeting with parties to discuss their comments regarding certain compliance assessments.	2.00	360.00	720.00
2/24/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
2/24/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding the Crisis Intervention Plan	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
2/24/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Use of Force section	.50	395.00	197.50
2/24/21	Anthony-Ray Sepulveda	Interview for the Independent Monitoring Team's regarding the special report and corresponding review and assessment	1.25	395.00	493.75
2/24/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
2/24/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.50	395.00	987.50
2/24/21	Meredith R.W. DeCarlo	Meeting with IMT and CPD regarding proposed Use of Force project description; meeting with IMT and CPD regarding proposal for Annual Use of Force report; communicate with CPD regarding UOF biweekly call and inquiry about IMT comments on various productions outside of the UOF section of the Consent Decree.	1.50	395.00	592.50
2/24/21	Maggie Hickey	CPD/IMT Weekly Chicago IMT Leadership call; participate in second hour of CFD Zoom interview; preparation and communication with parties and Judge regarding settlement conference.	3.25	500.00	1,625.00

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			HOURS	RATE	AMOUNT
2/24/21	Kylie Wood	Drafted and sent outstanding items list to K. O'Toole.	.50	360.00	180.00
2/24/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Paragraph 172 assessment and revising IMR3 draft of UOF section ; communicate with Data, UOF, and Training teams regarding CPD's inquiry about IMT comments on various productions; communicate with A-R Sepulveda regarding Paragraph 172 assessment and IMR3 draft.	2.75	395.00	1,086.25
2/24/21	Mir Y. Ali	Review 2/23 notes regarding parties' comments to IMR3 and address same.	1.00	420.00	420.00
2/24/21	Ariel R. Hairston	Compiled productions for associate monitor's review.	.75	360.00	270.00
2/24/21	Meredith R.W. DeCarlo	Revise UOF IMR3 draft.	.25	395.00	98.75
2/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth reporting period	.50	395.00	197.50
2/25/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
2/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Accountability and Transparency section	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
2/25/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
2/25/21	Kirstie Brenson	Revise IMR3.	4.50	360.00	1,620.00
2/25/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Elucd	.75	395.00	296.25
2/25/21	Kirstie Brenson	Call with team regarding PSIG comments to IMR-3.	1.50	360.00	540.00
2/25/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
2/25/21	Mir Y. Ali	Revisions to IMR3 and call with T. Bowman to discuss the same.	1.75	420.00	735.00
2/25/21	Maggie Hickey	ReformStat - IMR-4; CompStat meeting; City, OAG, IMT; IMT briefing regarding Elucd; preparation for and attend Monitor, OAG and City Zoom settlement conference with Judge Dow; and IMT meeting re PSIG.	6.50	500.00	3,250.00

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			HOURS	RATE	AMOUNT
2/25/21	Kylie Wood	Corresponded with K. O'Toole and team to plan for IMR3 revisions.	.50	360.00	180.00
2/25/21	Mir Y. Ali	Respond to CPD inquiries regarding Use of Force training.	.50	420.00	210.00
2/25/21	Ariel R. Hairston	Attended a CPD briefing regarding Elucid. Circulated meeting notes to team. Attention to emails regarding updates to certain compliance assessments.	2.25	360.00	810.00
2/25/21	Sarah K. Angelino	Discussion with K. Brenson regarding accountability productions and review and comment on same.	.75	380.00	285.00
2/25/21	Meredith R.W. DeCarlo	Revise UOF IMR3 draft.	.25	395.00	98.75
2/25/21	Meredith R.W. DeCarlo	UOF bi-weekly call and ReformStat; communicate with J. Buckley regarding IMT meeting invitees.	1.00	395.00	395.00
2/25/21	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding IMT recommendation on the foot pursuit training bulletin and potential policy and communicate with others on the IMT regarding timeline for same; communicate within the IMT regarding status of written comments on various productions.	.50	395.00	197.50
2/26/21	Anthony-Ray Sepulveda	Communications with members of the City of Chicago regarding the Accountability and Transparency section of the Consent Decree	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
2/26/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/26/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.50	395.00	197.50
2/26/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Use of Force section of the Consent Decree	.50	395.00	197.50
2/26/21	Kirstie Brenson	Revise requests and productions tracker.	.75	360.00	270.00
2/26/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
2/26/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the third reporting period	1.75	395.00	691.25
2/26/21	Kirstie Brenson	Revise IMR3.	6.75	360.00	2,430.00
2/26/21	Mir Y. Ali	Finalize revised IMR3 drafts.	1.00	420.00	420.00

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			HOURS	RATE	AMOUNT
2/26/21	Meredith R.W. DeCarlo	Draft and revise UOF section of IMR3.	4.00	395.00	1,580.00
2/26/21	Kylie Wood	Revised IMR3 Sections and sent to team.	4.75	360.00	1,710.00
2/26/21	Maggie Hickey	OAG-IMT check-in; Use of Force Community Working Group meeting; and review of draft IMR-3 edits.	4.25	500.00	2,125.00
2/26/21	Kylie Wood	Compiled new production email and updated tracker.	.50	360.00	180.00
2/26/21	Kylie Wood	Drafted and sent draft record request to team.	.75	360.00	270.00
2/26/21	Ariel R. Hairston	Reviewed and updated the requests tracker. Reviewed and revised the Impartial Policing section of the third monitoring report.	4.25	360.00	1,530.00
2/26/21	Ariel R. Hairston	Continued reviewing and revising the Impartial Policing section of the third monitoring report.	4.00	360.00	1,440.00
2/26/21	Meredith R.W. DeCarlo	Communicate with V. Elliott and P. Evans regarding UOF IMR3 draft.	.50	395.00	197.50
2/26/21	Brian J Hamilton	Communication from internal team to H. Medlock and R. Monroe re two new accountability productions this week re BIA onboard training and OIG response to IMT161, review enclosures	.50	380.00	190.00

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			HOURS	RATE	AMOUNT
2/26/21	Brian J Hamilton	Review draft introduction section from colleague for future use in matter and review OAG comments on recent IMR 3 draft	1.50	380.00	570.00
2/27/21	Meredith R.W. DeCarlo	Draft and revise Use of Force and Data sections of IMR3.	9.25	395.00	3,653.75
2/27/21	Ariel R. Hairston	Reviewed and revised the Community Policing section of the third monitoring report.	3.50	360.00	1,260.00
2/28/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report for the third reporting period	3.50	395.00	1,382.50
2/28/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
2/28/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the third reporting period	2.50	395.00	987.50
2/28/21	Meredith R.W. DeCarlo	Continue drafting and revising Data section of IMR3	1.50	395.00	592.50

TOTAL FEES

\$180,470.00



Maggie Hickey as Independent Monitor Involving the
CPD Monitor

March 31, 2021
Invoice # 2495991

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
02/15/21	Delivery services/messengers Air Bill: [REDACTED] Sender: Kylie Wood Recipient: MARIANA OLIVER, MARIANA OLIVER Address: [REDACTED] [REDACTED] USER DEFINED 1: Kylie Wood USER DEFINED 2: [REDACTED]	1.00	11.87
02/15/21	Delivery services/messengers Air Bill: [REDACTED] Sender: Kylie Wood Recipient: MIR ALI, MIR ALI [REDACTED] [REDACTED] USER DEFINED 1: Kylie Wood USER DEFINED 2: [REDACTED]	1.00	11.87
02/11/21	Delivery services/messengers Air Bill: [REDACTED] Sender: Kylie Wood Recipient: KYLIE WOOD, KYLIE WOOD [REDACTED] [REDACTED] USER DEFINED 1: Kylie Wood USER DEFINED 2: [REDACTED]	1.00	11.84
03/17/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- FEBRUARY 2021 MONITOR HOURS	1.00	54,849.02
03/17/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- FEBRUARY 2021 MONITOR HOURS	1.00	3,250.00
03/17/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- FEBRUARY 2021 MONITOR HOURS	1.00	4,312.50
03/17/21	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE *****PAY BY ACH***** MONITORING HOURS - FEBRUARY 2021 - 12.75 HOURS - RATE - \$137.50 - M. HICKEY	1.00	1,753.13
03/08/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - FEBRUARY 2021 MONITORING HOURS Invoice Number 03/05/21 Check Number ACH11369	1.00	500.00
03/17/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- FEBRUARY 2021 MONITOR HOURS	1.00	3,843.75



Maggie Hickey as Independent Monitor Involving the
CPD Monitor

March 31, 2021
Invoice # 2495991

DATE	DESCRIPTION	QUANTITY	AMOUNT
03/17/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****FEBRUARY 2021 MONITORING HOURS - 60.25 HOURS - \$125.00 AN HOUR - M. HICKEY	1.00	7,531.25
03/17/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****FEBRUARY 2021 MONITORING HOURS - 34 HOURS - \$125.00 AN HOUR - M. HICKEY	1.00	4,250.00
03/17/21	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****FEBRUARY 2021 MONITORING HOURS - 22.5 HOURS - \$125.00 AN HOUR - M. HICKEY	1.00	2,812.50
02/28/21	eDiscovery Support Services - Schiff Hardin eDiscovery Fees - FEB 2021	1.00	4,814.75
TOTAL	DISBURSEMENTS/CHARGES		\$87,952.48

TOTAL INVOICE

\$268,422.48



Maggie Hickey as Independent Monitor Involving the
CPD Monitor

March 31, 2021
Invoice # 2495991

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	87.75	500.00	43,875.00
Mir Y. Ali	Partner	17.00	420.00	7,140.00
Derek G. Barella	Partner	2.00	450.00	900.00
Sarah K. Angelino	Associate	10.25	380.00	3,895.00
Kirstie Brenson	Associate	43.50	360.00	15,660.00
Meredith R.W. DeCarlo	Associate	42.25	395.00	16,688.75
Ariel R. Hairston	Associate	47.75	360.00	17,190.00
Brian J Hamilton	Associate	8.75	380.00	3,325.00
Anthony-Ray Sepulveda	Associate	158.75	395.00	62,706.25
Kylie Wood	Associate	25.25	360.00	9,090.00
TOTAL		443.25		\$180,470.00

Maggie Hickey as Independent Monitor Involving the
CPD Monitor

March 31, 2021
Invoice # 2495991

MATTER SUMMARY

TOTAL FEES	\$180,470.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$87,952.48</u>
TOTAL INVOICE FOR INVOICE # 2495991 USD	\$268,422.48

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2489377	02-28-2021	\$366,471.99	\$0.00	\$366,471.99
TOTALS				\$366,471.99

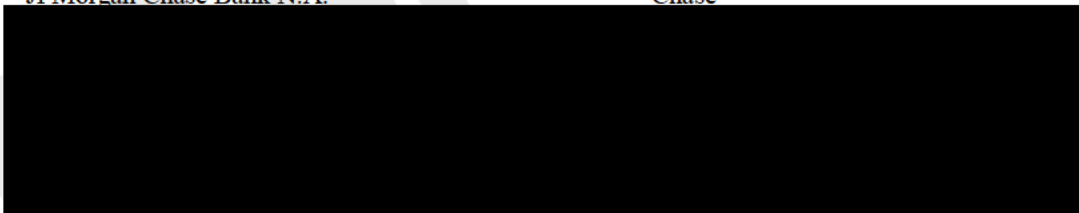
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





Billing Number: CNAC-E051-0012
 Invoice Number: INV-279820

Invoice Date: 03/16/2021

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051
 Project Name: CPD Monitor Year2
 Project POP: 03/01/2020 to 02/28/2021
 Terms: NET 30
 Due Date: 04/15/2021
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 02/01/2021
 To: 02/28/2021

	<u>Current Hours</u>	<u>Rate</u>	<u>Current Amount</u>
CNA Associate Monitor			
Decker, Scott H	15.50	204.3900	\$3,168.05
CNA Monitoring Team Support			
Richardson, Keri F	17.00	85.2000	1,448.40
Sun, Christopher M	6.00	167.4600	1,004.76
Felix, Tammy L	21.00	201.0700	4,222.47
Elliott, Vivian Y	12.50	215.2500	2,690.63
CNA Project Director			
Kunard, Laura L	71.00	178.4300	12,668.53
SME			
Christoff, Thomas E	24.00	167.3300	4,015.92
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	11.25	167.3300	1,882.46
V Deputy Monitor			
R Monroe Public Safety Co	83.00	220.8800	18,333.04
V Laura McElroy			
McElroy Media Group	13.00	167.3300	2,175.29
V Safer Foundn-Sodiqa Williams			
Safer - Sodiqa Williams	4.50	167.3300	752.99
V Subcontractor NSTE			
UIC - Joseph K. Hoereth	12.00	153.0400	1,836.48
Professional Service	<u>290.75</u>		<u>\$54,199.02</u>
Subcontractor ODC			<u>\$650.00</u>
Other Direct Costs			<u>\$650.00</u>
Invoice Total			<u><u>\$54,849.02</u></u>

Current Incurred Hours: 290.75



Billing Number:	CNAC-E051-0012	Project Number:	1499.0001.E051		
Invoice Number:	INV-279820	Project Name:	CPD Monitor Year2	Invoice Date:	03/16/2021

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Felicia Jordan at jordanf@cna.org.

Wanda Cook

Wanda Cook
Corporate Controller

3/16/2021

Date



Billing Number: CNAC-E051-0012 Project Number: 1499.0001.E051
 Invoice Number: INV-279820 Project Name: CPD Monitor Year2 Invoice Date: 03/16/2021

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor		15.50	204.3900	\$3,168.05
MONTSP CNA Monitoring Team Support		17.00	85.2000	\$1,448.40
MONTSP CNA Monitoring Team Support		6.00	167.4600	1,004.76
MONTSP CNA Monitoring Team Support		21.00	201.0700	4,222.47
MONTSP CNA Monitoring Team Support		12.50	215.2500	2,690.63
PJDIR CNA Project Director		71.00	178.4300	\$12,668.53
SME* SME		24.00	167.3300	\$4,015.92
COMMEN V Adler Univ- Elena Quintana		11.25	167.3300	\$1,882.46
DEPMON V Deputy Monitor		83.00	220.8800	\$18,333.04
COMMEN V Laura McElroy		13.00	167.3300	\$2,175.29
COMMEN V Safer Foundn-Sodiqa Williams		4.50	167.3300	752.99
SUBN V Subcontractor NSTE		12.00	153.0400	\$1,836.48
Professional Service		290.75		\$54,199.02



Billing Number: CNAC-E051-0012 Project Number: 1499.0001.E051
Invoice Number: INV-279820 Project Name: CPD Monitor Year2 Invoice Date: 03/16/2021

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Subcontractor ODC</u>					
Subcontract Other IP	FocusGrp Incentives Feb 2021	255057	2021/7	University of Illinois at	0221IMTR	\$650.00
Total: Subcontractor ODC						\$650.00
Other Direct Costs						\$650.00

**UIC Institute for Policy and Civic
Engagement**

INVOICE

412 S. Peoria Street
Chicago, IL 60607
312 355 0111

INV#: 0221IMT-R
DATE: 3/5/2021

TO:
CNA
3003 Washington Blvd
Arlington, Virginia 22201
Phone:

SHIP TO:
Joseph Hoereth
UIC Institute for Policy and Civic Engagement



Please provide reimbursement for the following payments to vendors related to work completed as part of the IMT Focus Groups:

DATE	VENDOR	DESCRIPTION	TOTAL
2/28/2020	26 individuals who participated in focus groups in February, names must remain confidential	Incentive payments of \$25 dollars each in the form of a cash payment (CashApp) or a gift card (Amazon e-gift card)	\$650.00
		TOTAL DUE	\$650.00

Chicago Police Department Independent Monitoring Team Project
Summary of CNA Staff Hours
Month: February 2021

Row Labels	Sum of Hours
Christopher Sun	6.00
2/9/2021	1.00
2/11/2021	1.50
2/12/2021	0.50
2/25/2021	3.00
Elena Quintana	11.25
2/1/2021	1.25
2/8/2021	1.75
2/9/2021	0.50
2/11/2021	0.25
2/15/2021	2.00
2/16/2021	0.50
2/17/2021	2.50
2/22/2021	1.00
2/24/2021	0.50
2/25/2021	1.00
Joseph Hoereth	12.00
2/1/2021	1.00
2/8/2021	1.00
2/12/2021	1.50
2/15/2021	1.00
2/16/2021	3.00
2/18/2021	1.50
2/22/2021	1.00
2/25/2021	1.00
2/26/2021	1.00
3/31/2021	
Keri Richardson	17.00
2/1/2021	1.50
2/2/2021	2.00
2/3/2021	2.00
2/9/2021	2.00
2/10/2021	0.50
2/11/2021	1.00
2/12/2021	0.50
2/16/2021	2.50
2/17/2021	1.50
2/19/2021	1.50
2/25/2021	0.50
2/26/2021	1.50
Laura Kunard	71.00
2/1/2021	6.00

2/2/2021	7.50
2/3/2021	5.00
2/4/2021	2.00
2/5/2021	3.00
2/7/2021	1.00
2/8/2021	3.00
2/9/2021	4.00
2/10/2021	3.50
2/11/2021	2.00
2/12/2021	2.00
2/16/2021	3.00
2/17/2021	4.00
2/18/2021	7.00
2/19/2021	1.00
2/22/2021	2.00
2/23/2021	3.50
2/24/2021	1.50
2/25/2021	4.00
2/26/2021	4.00
2/28/2021	2.00

Laura McElroy **13.00**

2/1/2021	1.50
2/8/2021	2.00
2/9/2021	3.00
2/14/2021	0.25
2/15/2021	2.25
2/16/2021	2.00
2/17/2021	2.00
2/28/2021	

Rodney Monroe **83.00**

2/1/2021	5.00
2/2/2021	1.75
2/3/2021	5.50
2/4/2021	3.50
2/5/2021	8.75
2/6/2021	1.50
2/7/2021	1.00
2/8/2021	0.75
2/9/2021	2.75
2/10/2021	3.75
2/11/2021	0.75
2/12/2021	5.75
2/13/2021	0.75
2/14/2021	1.00
2/15/2021	3.25
2/16/2021	6.25
2/17/2021	7.50

2/18/2021	6.50
2/19/2021	3.00
2/20/2021	0.25
2/22/2021	1.00
2/23/2021	4.50
2/24/2021	4.50
2/25/2021	3.75
2/28/2021	

Scott Decker	15.50
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2/8/2021	2.00
2/12/2021	3.00
2/16/2021	1.00
2/17/2021	2.00
2/18/2021	2.00
2/19/2021	2.00
2/23/2021	1.00
2/24/2021	2.00
2/26/2021	0.50

Sodiqa Williams	4.50
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2/1/2021	1.00
2/8/2021	1.00
2/17/2021	1.50
2/22/2021	1.00

Tammy Felix	21.00
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2/1/2021	1.00
2/2/2021	2.00
2/3/2021	1.00
2/4/2021	1.00
2/5/2021	1.00
2/9/2021	2.00
2/10/2021	3.50
2/11/2021	1.00
2/12/2021	1.50
2/15/2021	0.50
2/16/2021	1.50
2/17/2021	2.00
2/18/2021	1.00
2/23/2021	0.50
2/24/2021	0.50
2/26/2021	1.00

Tom Christoff	24.00
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2/1/2021	1.00
2/9/2021	1.00
2/11/2021	1.00
2/15/2021	2.00
2/16/2021	0.50
2/18/2021	2.50

2/22/2021	3.00
2/23/2021	2.50
2/24/2021	3.50
2/25/2021	2.00
2/26/2021	5.00
Vivian Elliott	12.50
2/2/2021	0.50
2/4/2021	0.50
2/9/2021	1.50
2/11/2021	0.50
2/17/2021	0.50
2/19/2021	3.00
2/23/2021	1.00
2/24/2021	3.00
2/26/2021	2.00
Grand Total	290.75

Contractor Name	Month/Year	Date	Description of Labor	Hours
Rodney Monroe	February 2021	2/1/2021	IMT debrief on IMR3 report submission	1.00
Rodney Monroe	February 2021	2/1/2021	Reviewed and submitted edits and comments on revised Training and Recruiting IMR3 reports submitted to parties	3.00
Rodney Monroe	February 2021	2/1/2021	IMT follow up meeting on IMR3	1.00
Rodney Monroe	February 2021	2/2/2021	Bi-weekly CC with Sup. Brown to discuss updates.	0.75
Rodney Monroe	February 2021	2/2/2021	.	1.00
Rodney Monroe	February 2021	2/3/2021	Reviewed and commented on revised Training Report	2.25
Rodney Monroe	February 2021	2/3/2021	Calls with T discuss comments and edits to Training Report	1.25
Rodney Monroe	February 2021	2/3/2021	Zoom w/Laura to make final edits on Training Report	1.50
Rodney Monroe	February 2021	2/3/2021	Reviewed OAG comments on BIA Conduct of Investigations	0.50
Rodney Monroe	February 2021	2/4/2021	CPD Comstat	1.00
Rodney Monroe	February 2021	2/4/2021	Reviewed revised RHP section of IMR3 Report	1.75
Rodney Monroe	February 2021	2/4/2021	Call w/CPD and Labor to discuss Labor Negotiations	0.75
Rodney Monroe	February 2021	2/5/2021	Call with IMT to discuss finalizing Training section of report	0.50
Rodney Monroe	February 2021	2/5/2021	Researching productions and providing edits to Training section of report	5.00
Rodney Monroe	February 2021	2/5/2021	Call with Kathy to verify 331-337 par. Regarding CPD Supervision training	0.75
Rodney Monroe	February 2021	2/5/2021	Reviewed OIG draft Special Report on Summer demonstrations	2.50
Rodney Monroe	February 2021	2/6/2021	Reviewed OIG draft Special Report on Summer demonstrations	1.50
Rodney Monroe	February 2021	2/7/2021	IMT CC to discuss comments on OIG draft Special Report	1.00
Rodney Monroe	February 2021	2/8/2021	Reviewed and commented on 668 draft agenda	0.25
Rodney Monroe	February 2021	2/8/2021	IMT CC to discuss IMT Special Report	0.50
Rodney Monroe	February 2021	2/9/2021	Reviewed OAG comments on COPA's Timeliness Benchmarks Policy, and COPA's Intake Policy	0.50
Rodney Monroe	February 2021	2/9/2021	Attended CPD webinar discussing car jacking's with community	2.25
Rodney Monroe	February 2021	2/10/2021	IMT weekly meeting	1.50
Rodney Monroe	February 2021	2/10/2021	Reviewed new members of COPA's Community Working Group	0.25
Rodney Monroe	February 2021	2/10/2021	Use of Force Working Group meeting	2.00
Rodney Monroe	February 2021	2/11/2021	CC COPA bi-weekly	0.75
Rodney Monroe	February 2021	2/12/2021	Reviewed OAG comments on various sections of IMR3 report	1.75
Rodney Monroe	February 2021	2/12/2021	Reviewed Training and RHP sections of IMR3 report along with summary sections.	2.50
Rodney Monroe	February 2021	2/12/2021	Compared OAG comments with current Supervision section	1.00
Rodney Monroe	February 2021	2/12/2021	Call with T Bowman to follow up on his pending production reviews	0.50
Rodney Monroe	February 2021	2/13/2021	Call with T to discuss IMR3 draft report	0.75
Rodney Monroe	February 2021	2/14/2021	Review of IMR3 latest revisions	1.00
Rodney Monroe	February 2021	2/15/2021	Reviewed Community Meeting slides in prep meeting with community	0.50
Rodney Monroe	February 2021	2/15/2021	IMT Team meeting to discuss upcoming community meeting. Run through program	1.25
Rodney Monroe	February 2021	2/15/2021	Made revisions to IMR3 Training section report	1.50
Rodney Monroe	February 2021	2/16/2021	IMR3 report discussion with Medlock	0.50
Rodney Monroe	February 2021	2/16/2021	Call with Harold to discuss OAG comments on and his response.	0.50
Rodney Monroe	February 2021	2/16/2021	Reviewed and made notes on City's response to IMR3 Report	2.00
Rodney Monroe	February 2021	2/16/2021	CC bi-weekly meeting with Sup. Brown	0.75
Rodney Monroe	February 2021	2/16/2021	Call with Paul to discuss Use of Force comments from OAG and City	0.50
Rodney Monroe	February 2021	2/16/2021	Reviewed OAG feedback on BIA's Audit	0.25
Rodney Monroe	February 2021	2/16/2021	CC to discuss par 641 ref Officer Wellness par. IMT comments	0.50
Rodney Monroe	February 2021	2/16/2021	RHP bi-weekly CC	0.25
Rodney Monroe	February 2021	2/16/2021	Community meeting draft run thru	1.00
Rodney Monroe	February 2021	2/17/2021	IMT weekly CC	1.00
Rodney Monroe	February 2021	2/17/2021	review minutes from RHP bi-weekly meeting	0.25
Rodney Monroe	February 2021	2/17/2021	Reviewed PSIG Annual Plan	1.00
Rodney Monroe	February 2021	2/17/2021	Interview with CFD for Special Report	1.00
Rodney Monroe	February 2021	2/17/2021	Reviewed CPD's January Directives issue for the month	1.00
Rodney Monroe	February 2021	2/17/2021	CPD/CST briefing	1.00
Rodney Monroe	February 2021	2/17/2021	IMT Community Meeting	2.25
Rodney Monroe	February 2021	2/18/2021	Reform Stat CC	0.50
Rodney Monroe	February 2021	2/18/2021	Reviewed OAG and City comments to IMR3 in prep for reconciliation CC	1.75
Rodney Monroe	February 2021	2/18/2021	Calls with Harold and Paul in prep for reconciliation meetings with OAG and City.	0.75
Rodney Monroe	February 2021	2/18/2021	CC with IMT, OAG, City to discuss all comments on IMR3 report	3.50
Rodney Monroe	February 2021	2/19/2021	Reviewed drafts of Summary sections to IMR3 report	1.00
Rodney Monroe	February 2021	2/19/2021	IMT/Ams monthly meeting	1.00
Rodney Monroe	February 2021	2/19/2021	Reviewed Accountability productions BIA Training Evaluation and COPA PJ Training	1.00
Rodney Monroe	February 2021	2/20/2021	Reviewed Training bi-weekly meeting notes	0.25
Rodney Monroe	February 2021	2/22/2021	Calls with Kathy and T to discuss OAG and City	1.00
Rodney Monroe	February 2021	2/23/2021	IMT, OAG, City discussions on IMR3 report and comments	3.50

Rodney Monroe	February 2021	2/23/2021	COPA bi-weekly meeting	1.00
Rodney Monroe	February 2021	2/24/2021	IMT weekly meeting	1.25
Rodney Monroe	February 2021	2/24/2021	Calls with Evans and Gushes to discuss par172 assessment of foot pursuits and need	0.75
Rodney Monroe	February 2021	2/24/2021	CIT bi-weekly call	1.00
Rodney Monroe	February 2021	2/24/2021	Reviewed notes from the use of force dashboard call	0.25
Rodney Monroe	February 2021	2/24/2021	reviewed IMR3 Report Introduction Section and edits	1.25
Rodney Monroe	February 2021	2/25/2021	Reform Stat CC	0.50
Rodney Monroe	February 2021	2/25/2021	Compstat CC	1.00
Rodney Monroe	February 2021	2/25/2021	Reviewed CPD Supervisory Responsibilities,	0.75
Rodney Monroe	February 2021	2/25/2021	Use of Force bi-weekly CC	0.50
Rodney Monroe	February 2021	2/25/2021	IMT, OAG and City Status Conference with Judge Dow	1.00
Rodney Monroe	February 2021	2/28/2021	February Invoice	
Laura McElroy	February 2021	2/17/2021	Feb 17, 2021: Participated in Zoom community meeting. Call with Dan Hinkel Correspondence with Maggie Regarding the call.	2.00
Laura McElroy	February 2021	2/16/2021	Feb 16, 2021: Vet Inspector General's community outreach list. Pushed out the flyer inviting the community to the meeting.	0.50
Laura McElroy	February 2021	2/16/2021	Feb 16, 2021: Pre-call with Rickman to work on reconfiguring his camera for the Zoom community meeting.	1.50
Laura McElroy	February 2021	2/15/2021	Community Meeting run-through. Emailed minor feedback to Maggie.	0.25
Laura McElroy	February 2021	2/15/2021	Feb 15, 2021: call Laura K to prep for community meeting prep.	
Laura McElroy	February 2021	2/15/2021	Feb 15, 2021: CET Call update on IMT video, focus groups Community meeting zoom prep.	2.00
Laura McElroy	February 2021	2/14/2021	Feb 14, 2021: Resent out IMT flyer to emails that didn't open on the first distribution. Had to troubleshoot the normally automated process.	0.25
Laura McElroy	February 2021	2/9/2021	Feb 9, 2021: Call with Laura K and Anthony Ray regarding the community meeting zoom logistics. Drafted text for the IMT community meeting flyer. Email correspondence regarding the flyer; text and photographs and logistics of the Zoom meeting. Formatted the flyer in Constant Contacts, Updated the contact list, distributed the flyer.	3.00
Laura McElroy	February 2021	2/8/2021	Feb 8, 2021: Media calls regarding City report. Tribune- Gerner, Hinkel. SunTimes - Sam Charles, WTTW- Marisa Nelson. Email correspondence regarding media inquiries. Call with Rickman regarding the Community meeting.	2.00
Laura McElroy	February 2021	2/1/2021	Feb 1, 2021: CET planning for the virtual meeting. Media inquires on report timelines.	1.50
Laura McElroy	February 2021	2/28/2021	February Invoice	
Scott Decker	February 2021	2/8/2021	review tracker	1.00
Scott Decker	February 2021	2/8/2021	Review Paragraph related to Use of Force	1.00
Scott Decker	February 2021	2/12/2021	Review CPD responses to Data Paragraphs for IMR 3	3.00
Scott Decker	February 2021	2/16/2021	Review CPD responses to Data Paragraphs for IMR 3	1.00
Scott Decker	February 2021	2/17/2021	CST Review	2.00
Scott Decker	February 2021	2/18/2021	IMR 4 strategy meeting	1.00
Scott Decker	February 2021	2/18/2021	IMR 4 Review Data paragraphs	1.00
Scott Decker	February 2021	2/19/2021	IMR Call with Superintendent	1.00
Scott Decker	February 2021	2/19/2021	Review and Revisions of Paragraphs 569 570 571 572 573 574	1.00
Scott Decker	February 2021	2/23/2021	Review of Use of Force Data	1.00
Scott Decker	February 2021	2/24/2021	FRU Data call with DC Gushes and Paul Evans and Tom Christoff and ILAG	1.00
Scott Decker	February 2021	2/24/2021	Review of Use of Force Dashboard Revisions	1.00
Scott Decker	February 2021	2/26/2021	Review Paragraphs 569 and 570	0.50
Sodiqa Williams	February 2021	2/1/2021	Bi-weekly CET meeting	1.00
Sodiqa Williams	February 2021	2/8/2021	CET Core Planning Meeting with CET members.	1.00
Sodiqa Williams	February 2021	2/17/2021	IMT Virtual Community Meeting.	1.50
Sodiqa Williams	February 2021	2/22/2021	Internal CET meeting with Core members.	1.00
Keri Richardson	February 2021	2/1/2021	IMT SharePoint troubleshooting; email correspondence	1.50
Keri Richardson	February 2021	2/2/2021	IMT SharePoint troubleshooting; email correspondence, recruitment call with CPD	2.00
Keri Richardson	February 2021	2/3/2021	Internal IMT call/planning, email correspondence, document review	2.00
Keri Richardson	February 2021	2/9/2021	IMT website editing, email correspondence	2.00
Keri Richardson	February 2021	2/10/2021	Correspondence, meeting planning	0.50
Keri Richardson	February 2021	2/11/2021	Correspondence, meeting planning	1.00
Keri Richardson	February 2021	2/12/2021	Correspondence, meeting planning	0.50
Keri Richardson	February 2021	2/16/2021	RHP call, meetings planning, correspondence	2.50
Keri Richardson	February 2021	2/17/2021	meetings planning, correspondence	1.50
Keri Richardson	February 2021	2/19/2021	CPD Call, email correspondence, document review	1.50
Keri Richardson	February 2021	2/25/2021	site troubleshooting, email correspondence	0.50

Keri Richardson	February 2021	2/26/2021	Internal team meeting, email correspondence	1.50
Tom Christoff	February 2021	2/1/2021	Participate in bi-weekly CET meeting.	1.00
Tom Christoff	February 2021	2/9/2021	Participate in BWC review for special report.	1.00
Tom Christoff	February 2021	2/11/2021	Participate in bi-weekly OEMC meeting	1.00
Tom Christoff	February 2021	2/15/2021	Participate in bi-weekly CET meeting.	1.00
Tom Christoff	February 2021	2/15/2021	Participate in community meeting run-through.	1.00
Tom Christoff	February 2021	2/16/2021	Participate in community meeting run-through.	0.50
Tom Christoff	February 2021	2/18/2021	Review City and OAG comments regarding IMR-3 sections. Provide responses to associate monitors.	2.50
Tom Christoff	February 2021	2/22/2021	Observe CCMHE meeting	2.00
Tom Christoff	February 2021	2/22/2021	Review and respond to emails regarding comments to IMR-3 and special report.	1.00
Tom Christoff	February 2021	2/23/2021	Participate in CIT bi-weekly	1.00
Tom Christoff	February 2021	2/23/2021	Review comments for discussion with City. Participate in discussion with City and OAG regarding comments to IMR-3.	1.50
Tom Christoff	February 2021	2/24/2021	Participate in meeting with CPD regarding use of force dashboard	0.50
Tom Christoff	February 2021	2/24/2021	Participate in meeting with CIT commander regarding co-response model.	1.00
Tom Christoff	February 2021	2/24/2021	Participate in meeting with Mayor's Office regarding CIT Plan.	1.00
Tom Christoff	February 2021	2/24/2021	Review FRD Debriefing Audit. Provide comments to IMT.	1.00
Tom Christoff	February 2021	2/25/2021	Phone conference with community member.	1.00
Tom Christoff	February 2021	2/25/2021	Participate in bi-weekly OEMC meeting.	1.00
Tom Christoff	February 2021	2/26/2021	Update IMR-3 draft (Crisis Intervention)	2.50
Tom Christoff	February 2021	2/26/2021	Update IMR-3 draft (Data)	1.50
Tom Christoff	February 2021	2/26/2021	Participate in IMT meeting	1.00
Vivian Elliott	February 2021	2/2/2021	Weekly call with AM Evans and Meredith DeCarlo.	0.50
Vivian Elliott	February 2021	2/4/2021	Review of UOF productions	0.50
Vivian Elliott	February 2021	2/9/2021	Weekly call with AM Evans and Meredith DeCarlo.	1.50
Vivian Elliott	February 2021	2/11/2021	Review of IMR 3 feedback	0.50
Vivian Elliott	February 2021	2/17/2021	Weekly call with AM Evans and Meredith DeCarlo.	0.50
Vivian Elliott	February 2021	2/19/2021	IMT-OAG-City Discussions for IMR 3	3.00
Vivian Elliott	February 2021	2/23/2021	Weekly call with AM Evans and Meredith DeCarlo; follow-up for IMR 3 discussion with city	1.00
Vivian Elliott	February 2021	2/24/2021	Meeting on UOF dashboard, IMT meeting with AM Evans and DeCarlo, UOF annual report meeting	3.00
Vivian Elliott	February 2021	2/26/2021	Review of CPD Foot pursuit audit and write up for IMR 3	2.00
Laura Kunard	February 2021	2/1/2021	Weekly check in call with City: .5 IMR-3 IMT conversation: 1 IMR-3 strategy conversation: 1 Biweekly CET call: 1 IMR-3 review: 2.5	6.00
Laura Kunard	February 2021	2/2/2021	Biweekly call Community Policing: 1 IMR-3 follow up: 2 Discussions about Training: 3 IMT Communications and scheduling: 1.5	7.50
Laura Kunard	February 2021	2/3/2021	IMR-3 reviews: 3 Weekly meeting with Monitor and Deputy Monitor: 1 Discussions with analysts: 1	5.00
Laura Kunard	February 2021	2/4/2021	Meeting on CBAs: .5 IMT discussions: 1 IMR-3 follow up: .5	2.00
Laura Kunard	February 2021	2/5/2021	Weekly check in call with OAG: .5 IMT discussion on Training: 1 Review of documents: 1.5	3.00
Laura Kunard	February 2021	2/7/2021	Special Report: 1	1.00
Laura Kunard	February 2021	2/8/2021	Weekly check in call with City: .5 Special Report Discussion: .5 Community meeting planning: 2	3.00
Laura Kunard	February 2021	2/9/2021	Monthly 668 meeting: 1.5 Prep for community meeting: 2.5	4.00
Laura Kunard	February 2021	2/10/2021	Weekly meeting with Monitor and Deputy Monitor: 1 UOF WG meeting: 2 IMT scheduling: .5	3.50
Laura Kunard	February 2021	2/11/2021	CPD CompStat meeting: 1 Communications and scheduling: 1	2.00
Laura Kunard	February 2021	2/12/2021	Community meeting prep: 2	2.00
Laura Kunard	February 2021	2/16/2021	Discussion re: Wellness: .5 Prep for Community Meeting: 1.5 Special Report: 1	3.00
Laura Kunard	February 2021	2/17/2021	Weekly meeting with Monitor and Deputy Monitor: 1 CPD CST briefing: 1 IMT virtual community meeting: 2	4.00
Laura Kunard	February 2021	2/18/2021	IMR-3 discussion with Parties: 3 ReformStat: .5 IMR-3 revisions: 2 Police Board meeting: 1.5	7.00
Laura Kunard	February 2021	2/19/2021	Weekly check in call with OAG: 1	1.00
Laura Kunard	February 2021	2/22/2021	Weekly check in call with City: .5 IMR-3 discussions: .5 Associate Monitors meeting: 1	2.00
Laura Kunard	February 2021	2/23/2021	Discussions with Parties re: IMR-3: 2.5 Officer Wellness biweekly call: .5 IMT communications and scheduling: .5	3.50
Laura Kunard	February 2021	2/24/2021	Call re: UOF dashboard: .5 Weekly meeting with Monitor and Deputy Monitor: 1 CPD ReformStat: .5 CPD CompStat: 1 Community Survey: .5 Settlement conference: 1.5	1.50
Laura Kunard	February 2021	2/25/2021	Accountability conversation: .5	4.00

Laura Kunard	February 2021	2/26/2021	weekly check in call with OAG: .5 IMR-3, Training: 1 IMR-3, Recruitment: .5 IMR-3, Data: 1 IMR-3, Wellness: 1	4.00
Laura Kunard	February 2021	2/28/2021	IMR-3, Crisis: 1 IMR-3, details: 1	2.00
Christopher Sun	February 2021	2/9/2021	1.0 - A&T reviews.	1.00
Christopher Sun	February 2021	2/11/2021	1.5 - COPA Check-In and Notes	1.50
Christopher Sun	February 2021	2/12/2021	.5 - IMR3 Reviews of OAG Comments	0.50
Christopher Sun	February 2021	2/25/2021	1.0 - COPA Check-In 1.0 - IMR3 Check-In RE:PSIG 1.0 - HM Check In	3.00
Tammy Felix	February 2021	2/1/2021	Bi-weekly CPD Supervision meeting.	1.00
Tammy Felix	February 2021	2/2/2021	Participated in the bi-weekly CPD Community Policing meeting. Worked with the AM for Community Policing on review requirements.	2.00
Tammy Felix	February 2021	2/3/2021	Worked with the AM for Community Policing on review requirements.	1.00
Tammy Felix	February 2021	2/4/2021	Worked with the AM for Community Policing on review requirements.	1.00
Tammy Felix	February 2021	2/5/2021	Worked with the AM for Community Policing on review requirements.	1.00
Tammy Felix	February 2021	2/9/2021	Worked with the AM for Community Policing on review requirements. Checked in with AM for Supervision and Officer Wellness.	2.00
Tammy Felix	February 2021	2/10/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	3.50
Tammy Felix	February 2021	2/11/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	1.00
Tammy Felix	February 2021	2/12/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 3. Completed administrative tasks.	1.50
Tammy Felix	February 2021	2/15/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	0.50
Tammy Felix	February 2021	2/16/2021	Participated in the bi-weekly CPD Community Policing meeting. Worked with the AM for Community Policing on review requirements.	1.50
Tammy Felix	February 2021	2/17/2021	Participated in the CST Briefing, and community forum.	2.00
Tammy Felix	February 2021	2/18/2021	Attended IMR-4 Reform Stat meeting.	1.00
Tammy Felix	February 2021	2/23/2021	Worked with AM for Community Policing on review requirements.	0.50
Tammy Felix	February 2021	2/24/2021	Worked with the AM for Community Policing on document reviews.	0.50
Tammy Felix	February 2021	2/26/2021	Worked with the AM for Community Policing on document reviews.	1.00
Joseph Hoereth	February 2021	2/1/2021	Bi-weekly CET call	1.00
Joseph Hoereth	February 2021	2/8/2021	CET Check-In with Sodiqa and Elena	1.00
Joseph Hoereth	February 2021	2/12/2021	Focus group North Lawndale READI	1.50
Joseph Hoereth	February 2021	2/15/2021	Bi-weekly CET call	1.00
Joseph Hoereth	February 2021	2/16/2021	Community meeting prep	2.00
Joseph Hoereth	February 2021	2/16/2021	Meeting w/ Teamwork Englewood - discuss f/group, weather station	1.00
Joseph Hoereth	February 2021	2/18/2021	Focus group payments management and follow-up	1.50
Joseph Hoereth	February 2021	2/22/2021	Bi-weekly CET call	1.00
Joseph Hoereth	February 2021	2/25/2021	Joe and Laura touch base	1.00
Joseph Hoereth	February 2021	2/26/2021	Reviewing survey data, prepping for a dashboard release	1.00
Joseph Hoereth	February 2021	3/31/2021	February 2021 Invoice	
Elena Quintana	February 2021	2/1/2021	Email review	0.25
Elena Quintana	February 2021	2/1/2021	Bi-weekly CET Meeting	1.00
Elena Quintana	February 2021	2/8/2021	Email Reveiw	0.25
Elena Quintana	February 2021	2/8/2021	Document Review	0.50
Elena Quintana	February 2021	2/8/2021	Recurring Meeting with Sodiqa and Elena	1.00
Elena Quintana	February 2021	2/9/2021	Document Review	0.50
Elena Quintana	February 2021	2/11/2021	Email Reveiw	0.25
Elena Quintana	February 2021	2/15/2021	Bi-weekly CET Meeting	1.00
Elena Quintana	February 2021	2/15/2021	Document Review	1.00
Elena Quintana	February 2021	2/16/2021	Document Review	0.50
Elena Quintana	February 2021	2/17/2021	Document Reveiw	1.00
Elena Quintana	February 2021	2/17/2021	IMT Virtual Community Meeting	1.50
Elena Quintana	February 2021	2/22/2021	Recurring Meeting with Sodiqa and Elena	1.00
Elena Quintana	February 2021	2/24/2021	Email Review	0.50
Elena Quintana	February 2021	2/25/2021	Document Review	1.00

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT Remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: _____ Email: _____

Invoice Date	Invoice Number
3/3/2021	24
Billing Period From:	Billing Period To:
2/1/2021	02/28/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/1/2021	2/1/2021	Participated in CET meeting	1	Add	Del
2/5/2021	2/5/2021	Developed memo on organizational metrics needed for measuring outcomes related to Full Compliance	3	Add	Del
2/7/2021	2/7/2021	Conducted preliminary review of CPD's Semi-Annual Reform Progress Update	1.75	Add	Del
2/8/2021	2/8/2021	Engaged in correspondence with U of IL at Springfield about OVAW sexual assault training by ICASA and UIS Project for Public Safety and Justice	0.25	Add	Del
2/9/2021	2/9/2021	Rescheduled Bi-weekly call after CPD cancelled again and set new agenda	0.25	Add	Del
2/9/2021	2/9/2021	Reviewed documents in response to OAG76 for Par. 56	0.5	Add	Del
2/10/2021	2/10/2021	Conducted a detailed assessment of CPD's Semi-Annual Reform Progress Update	2.75	Add	Del
2/10/2021	2/10/2021	Reviewed Draft of IMR-3 Impartial Policing in relationship to CPD's Semi-Annual Reform Progress Update	3	Add	Del
2/11/2021	2/11/2021	Edited Draft of IMR-3 Impartial Policing	3	Add	Del
2/12/2021	2/12/2021	Reviewed and edited summaries for Impartial Policing section of IMR-3	2	Add	Del
2/14/2021	2/14/2021	Responded to OAG comments about Impartial Policing section of IMR-3	1.5	Add	Del
2/15/2021	2/15/2021	Participated in CET meeting	1	Add	Del
2/16/2021	2/16/2021	Reviewed and researched City's Comments on IMR-3 Impartial Policing Section	2.5	Add	Del
2/16/2021	2/16/2021	Prepared written response to City's Comments on IMR-3 Impartial Policing Section	2.5	Add	Del
2/17/2021	2/17/2021	Reviewed and evaluated Par. 53-57 (foundational) to determine which, if any, are appropriate for compliance ratings vs compliance updates	1	Add	Del
2/17/2021	2/17/2021	Participated in CST Briefing of IMT - No Charge		Add	Del
2/17/2021	2/17/2021	Observed IMT Community Town Hall - No Charge		Add	Del
2/18/2021	2/18/2021	Observed and prepared field notes for TIGN Working Group meeting - No Charge		Add	Del
2/19/2021	2/19/2021	Participated in meeting of Associate Monitors and IMT team with Superintendent Brown - No Charge		Add	Del
2/23/2021	2/23/2021	Participated in meeting with IMT, OAG, and City on IMR-3 and responded to questions/comments on Impartial Policing Section - No Charge		Add	Del
2/23/2021	2/23/2021	Participated in bi-weekly Impartial Policing call to review status of CPD policies - No Charge		Add	Del
2/25/2021	2/25/2021	Participated in call with City and CPD to discuss Elucd Sentiment survey - No Charge		Add	Del
2/25/2021	2/25/2021	Revised section of IMR-3 on Sentiment survey - No Charge		Add	Del

INVOICE

			Add	Del
	Total Hours	26	Rate	\$125.00
	TOTAL LABOR:			\$3,250.00

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,250.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

3/3/2021

Date

INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name:
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/3/2021	
Billing Period From:	Billing Period To:
2/1/2021	02/28/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
2/1/2021		Email	0.5	Add	Del
2/2/2021		Review of Formal Comments on City's CI Plan and provide feedback; Call with SH (AH)	1.5	Add	Del
2/5/2021		Email + DRosenbaum doc review	0.5	Add	Del
2/8/2021		Email + review 1/2 of CPD's status update + 1/2 of CI IMR 3 final draft-request by CNA/SH	4.5	Add	Del
2/9/2021		Email, call with analyst, review second 1/2 of CPD status update + notes, review 2nd half of IMR 3 final draft request by CNA/SH + feedback on revisions	6	Add	Del
2/11/2021		OEMC biweekly call + prep + draft summary section for IMR 3 due to SH	2.5	Add	Del
2/12/2021		Review and comment on City's draft by-laws for CCMHE + email	1.5	Add	Del
2/16/2021		Review of City Response to IMR 3, cross check paragraphs, + phone call with A.R	1	Add	Del
2/18/2021		Call with analyst re: IMR 3 city comments	1	Add	Del
2/19/2021		Call with analyst re: IMR 3 city comments	4	Add	Del
2/22/2021		CCMHE meeting + review of final draft of city comments on IMR3 response + email	4	Add	Del
2/23/2021		Review article on Chicago pay outs on police lawsuits; phone conversation with AS, biweekly call with CPD + prep + City call re: IMR 3 with SH	3	Add	Del
2/24/2021		Zoom with Cmdr. Ursitti re: their developing co-responder models + prep; review AS and LK notes on IMR 3 meetings with the city + email + zoom with city re: IMR 3 crisis intervention implementation plan + prep	3.5	Add	Del
2/25/2021		Biweekly call with OEMC + prep	1	Add	Del
Total Hours			34.5	Rate	\$125.00
TOTAL LABOR:			\$4,312.50		

Check here if you are not billing for any travel

Reset Form

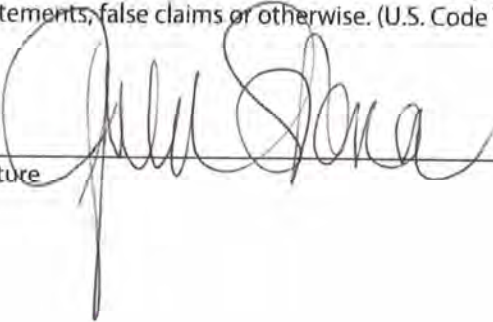
Save Form

INVOICE

INVOICE TOTAL DUE: \$4,312.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature  Date 3/3/21

Reset Form

Save Form

Vendor Name: Kathleen O'Toole
 Remit to Address: [REDACTED]
 Contact Name: Kathleen O'Toole
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 02/28/2021
 Invoice Number: CPDIMT022821
 Billing Period: 02/01/21 to 02/28/21
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
02/16/21	Prep, calls and followup re P407 and P409 and implications of P641	1.5
02/19/21	Prepare for and attend IMT Meeting with Supt	1.0
02/22/21	Prepare for and participate in Supervision Call	1.0
02/17/21	Additional Review IMR3 Wellness and Superviision	2.0
02/23/21	Prep for Bi-Weekly Wellness Call and Call with parties re IMR3. Participate in both calls. Follow up on edits.	3.25
02/25/21	Additional research and edits IMR3 Wellness and Supervision paragraphs	1.5
02/26/21	Additional research and edits IMR3 Wellness and Supervision paragraphs	2.5

Total labor: 12.75 hours
 Rate: \$ 137.50 an hour
 Amount Due: \$ 1753.13

CORRECTION: February rate is \$125; total amount due = **\$1,593.75**

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Kathleen O'Toole

Signature
Kathleen O'Toole

02/28/2021

Date

INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/1/2021	ME2021-02
Billing Period From:	Billing Period To:
2/1/2021	02/28/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/5/2021	2/5/2021	Review OIG Special Report (0900-1200)	3	Add	Del
2/7/2021	2/7/2021	IMT/OIG Special Report Review Meeting (1500-1600)	1	Add	Del
2/8/2021	2/8/2021	IMT Special Report Meeting (1230-1400)	1.5	Add	Del
2/9/2021	2/9/2021	Audit of COPA Witness Reliability Training Class (1100-1230)	1.5	Add	Del
2/10/2021	2/10/2021	Prep for/and Phone Conference w/Police Board (1430-1530)	1	Add	Del
2/11/2021	2/11/2021	Prep for/and Phone Conference w/COPA (1430-1600)	1.5	Add	Del
2/16/2021	2/16/2021	Review OAG Comments from IMR 3 (0700-0800)	1	Add	Del
2/16/2021	2/16/2021	Review and Plan Response to City Comments for IMR3 (0900-1100)	2	Add	Del
2/17/2021	2/17/2021	Review and Response to OAG Concerns for Phone Conference (1600-1800)	2	Add	Del
2/18/2021	2/18/2021	Review and Response to City re: IMR3 (1200-1500)	3	Add	Del
2/18/2021	2/18/2021	IMT/OAG/City Conference re: IMR3 (1500-1700)	2	Add	Del
2/18/2021	2/18/2021	Attend Police Board Meeting (2015-2145)	1.5	Add	Del
2/19/2021	2/19/2021	Monthly IMT Virtual Conference (1000-1130)	1.5	Add	Del
2/22/2021	2/22/2021	Review and Edit IMR 3 Draft/IMT Emails and Phone Calls (1300-1500)	2	Add	Del
2/23/2021	2/23/2021	Phone Conference w/ Konow & Solis re: BIA Training (1030-1130)	1	Add	Del
2/23/2021	2/23/2021	Prep for and Phone Conference w/OAG&COPA to discuss Policy Issues (1545-1700)	1.25	Add	Del
2/24/2021	2/24/2021	Prep for/and Bi-Weekly Phone Conference w/COPA (1430-1600)	1.5	Add	Del
2/24/2021	2/24/2021	IMT Conference Call re: IMR 3/PSIG (1630-1800)	1.5	Add	Del
2/25/2021	2/25/2021	Phone Conference/Discussion of IMR 3 Paragraphs w/K. Brenson (1300-1400)	1	Add	Del
Total Hours			30.75	Rate	\$125.00
TOTAL LABOR:				\$3,843.75	

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/Delete
							Add Del
Subtotal Travel/ODC's:							
Privately Owned Vehicle Mileage Reimbursement							

Reset Form

Save Form

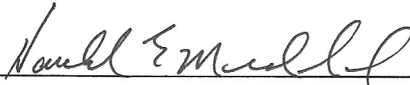
INVOICE

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete	
					Add	Del
Subtotal Mileage (rounded):				\$0		
TOTAL TRAVEL:					\$0.00	

INVOICE TOTAL DUE: \$3,843.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Mar 1, 2021

Date

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INVOICE

Vendor Name: Paul F Evans
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Paul F Evans
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
March 10,2021	Chicago#24
Billing Period From:	Billing Period To:
February 1,2021	February28,2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(base 25 hr increments)</small>	Add/Delete	
2/2/2021	2/2/2021	Review tracker as to what needs to be done, read emails, weekly discussion of UOF priorities with Ms DiCarlo and Elliott	2	Add	Del
2/4/2021	2/4/2021	Review and make necessary corrections to IMR-3	1.75	Add	Del
2/5/2021	2/5/2021	Review, research and adjustments to IMR-3	1	Add	Del
2/9/2021	2/9/2021	Document, research issues with IMR-3, review policies and appropriate compliance, discussion with Ms Elliott and DiCarlo	4.75	Add	Del
2/10/2021	2/10/2021	UOFG and CPD discussion of reporting UOF, how reporting system works, major issue- firearm pointing, review UOF dashboard: batons and OC Spray, e-mails and scheduling	4.5	Add	Del
2/11/2021	2/11/2021	Continue to review and revise IMR-3 UOF paragraphs, review supervisor's responsibilities, review CPD reform update specifically UOF section	3	Add	Del
2/12/2021	2/12/2021	Reviewing and researching paragraph by paragraph IMR-3 submissions	2	Add	Del
2/15/2021	2/15/2021	Review critiques of IMR-3 by CPD and OAG	1	Add	Del
2/16/2021	2/16/2021	Phone call with Deputy Monroe, discussion of City's criticisms and do research, discussion with MS Elliott and DiCarlo of IMR-3 critiques	3.75	Add	Del
2/17/2021	2/17/2021	Continue to review research and evaluate critiques by CPD and OAG	2.25	Add	Del
2/18/2021	2/18/2021	Draft responses to assessments of IMR-3, reform stat with Superintendent Brown, reviewing , drafting responses to positions on IMR-3, preparations for tomorrow's meetings	8.25	Add	Del
2/19/2021	2/19/2021	Review Superintendent Brown memo prior to discussion, monthly associates meeting with Superintendent Brown, preparation call with Ms DiCarlo and Mr Sepulveda, call with Monitor, CPD, OAG discussion of paragraphs that parties are at odds with.	5.5	Add	Del
2/20/2021	2/20/2021	Read review OIG report on protests with particular focus on UOF, reporting UOF and First Amendment issues	3.75	Add	Del
2/21/2021	2/21/2021	Continue review OIG report and review e-mails, scheduling and reports due.	1.25	Add	Del
2/22/2021	2/22/2021	Review and amending analysis of paragraphs as a result of meeting with OAG and CPD	2.25	Add	Del
2/23/2021	2/23/2021	Call with Deputy Chief Gushes, discussion with Ms. Elliott and DiCarlo, discussion and review of annual report, review proposed dashboard and areas not covered by dashboard	2.25	Add	Del
2/24/2021	2/24/2021	Call with Deputy Chief Gushes on proposed dashboard and preparation, discussion with Deputy Monroe on foot pursuit recommendation, training bulletin, review audit report CPD on foot pursuits, add paragraph to OAG foot pursuit request, phone call with MS Elliott and DiCarlo discuss each critiqued paragraph and the position we will take	4	Add	Del

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2/25/20231	2/25/2021	Draft recommendations and research data on foot pursuits whether training bulletin or policy, reform stat with Superintendent Brown, Deputy Boik, Gushes review research draft comments, and take positions on 4 production letters, bi-weekly call and preparation	3	Add	Del
2/26/2021	2/26/2021	Review, respond to e-mails regarding paragraphs 168&172 with Ms Elliott and DiCarlo, UOFWG and Monitor discussion on pointing, 4th amendment seizure, current state of the law on Chokeholds, need to change definitions in paragraph on choke holds due to new law and finally "objectively reasonable" discussion	2.25	Add	Del
2/27/2021	2/27/2021	Review last update and overall compliance page on IMR-3	0.75	Add	Del
2/28/2021	2/28/2021	Research and review the latest LAPD UOF Annual report for purposes of discussing next week CPD annual comprehensive report	1	Add	Del
				Add	Del
Total Hours			60.25	Rate	\$125.00
TOTAL LABOR:				\$7,531.25	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$7,531.25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


 Signature

3/10/2021
 Date

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Vendor Name: Stephen Rickman
 Remit to Address [REDACTED]
 Contact Name : Stephen Rickman
 Phone [REDACTED]
 Email: [REDACTED]
 Invoice Date : 02/02/21
 Invoice Number : 0024
 Billing Period: 02/01/2021 to 02/28/2021

Bill to: Schiff Hardin LLP; Wacker Drive , Suite 7100; Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
02/01/21.	Call with CPD re agenda for upcoming bi-weekly - .5	
02/02/21.	Participation in CET meeting planning quarterly meeting – 1.0 Preparation and participation in bi-weekly meeting re compliance – 2.0	
02/08/21	Review of comments from CPD re IMR3 and development of responses – 2.5 Review of Lightfoot executive order re reporting police misconduct - .5	
02/09/21.	Participated in vehicular homicide webinar sponsored by CPD – 1.0 Draft of IMR3 section summary and submission – 1.5	
02/10/21.	Call with CPD to plan next bi-weekly- .5	
02/ 11/21.	Review of IMR3 Draft submissions – 2.0	
02/12/21.	Review of OAG comments re IMR3 and draft of response – 2.0 Review of community outline and preparation of comments – 3.0	
02/ 15/21.	Participated in CET meeting focus group/community meeting-1.0	
02/16/21.	Preparation and lead bi-weekly strategy integration – 2.0 Call with CET for community meeting prep – 1.0	
02/17/21.	Preparation and participation in briefing on community safety teams – 1.5 Community meeting rehearsal including changes in slide deck – 2.0 Quarterly community meeting presentation on community policing – 1.5	
02/18/21.	Review CPD production letters re youth related issues and policies – 1.0	

- 02/19/21. Preparation and participation in IMT meeting with SUP re updates- 1.5
Review and response to comments from OAG re IMR3 – 2.0
Review and response to comments from CPD re IMR 3 – 3.0
- 02/24/21. Team Call re response to OAG and CPD for IMR 3 - .5
- 02/26/21. Call with CPD re bi weekly agenda - .5

Total hours : 34.0
Rate: \$ 125.00.
Amount Due : \$4250

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).


Signature
Stephen Rickman


Date

Theron L Bowman, Inc.

[Redacted]
[Redacted]
United States
[Redacted]
[Redacted]
[Redacted]



THE BOWMAN GROUP INVOICE

For: Maggie Hickey

Invoice Date: 03/02/2021
Due Date: 04/01/2021

Invoice To
233 South Wacker Drive
Suite 7100
Chicago IL 60606

Deliver To
233 South Wacker Drive
Suite 7100
Chicago IL 60606

Invoice Number:
TLBSI-2021012

Reference: CPD CD

Customer:
Maggie Hickey

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
2/1 Telephone or Video Conference call from Rodney ref IMR-3	CALL-CONF	0.25	125.00	31.25
2/1 Reviewed and responded to 8 messages (Upcoming RHP Bi-Weekly Meeting Check-In, Agenda Items, Recruitment Discussion, IMT Weekly Tracker Update: February 1)	REVIEW-RESPOND	0.75	125.00	93.75
2/2/ Prepared for and participated in Telephone or Video Conference call ref recruitment discussion, CPD-IMT Recruitment Discussion Notes)	CALL-CONF	1.00	125.00	125.00
2/2 Reviewed and responded to 4 messages (Recruitment Discussion, CPD-IMT Recruitment Discussion Notes)	REVIEW-RESPOND	0.25	125.00	31.25
2/3 Telephone or Video Conference call with Rodney to discuss CPD	CALL-CONF	1.50	125.00	187.50
2/4 Reviewed and responded to 11 messages (CPD-IMT Recruitment Discussion Notes, Cancelling Biweekly for 5 Feb, internal IMT deadlines for this week, IMR3 - Training Section).	REVIEW-RESPOND	1.00	125.00	125.00
2/4 Reviewed documents (CPD tracker lines 98, 146 and 148 comments and submission (1 hr))	Document review	1.00	125.00	125.00

Terms and Conditions

Net 30

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
2/9 Reviewed and responded to 11 messages (Recruit Training Schedule, 51895-0000, Independent Monitoring Report 3 - DRAFT, Training, Draft CPD Status Report).	REVIEW-RESPOND	1.25	125.00	156.25
2/16 Reviewed and responded to 17 messages (Upcoming RHP Bi-Weekly Meeting, Recruit Training Schedule, IMR3, IMT Weekly Tracker Update, Agenda for RHP Bi-Weekly Meeting, media reports, IMT Recruitment, Hiring, and Promotion Notes)	REVIEW-RESPOND	1.75	125.00	218.75
2/16 Prepared for and participated in RHP bi-weekly meeting	CALL-CONF	1.00	125.00	125.00
2/19 Reviewed and responded to 8 messages (CPD Monthly Directives for January 2021, Monthly Associate Monitors Meeting on FRIDAY, Recruitment, Hiring and Promotion Meeting: CPD, IMT, OAG, City's Preliminary IMR3 Comments, Recruit Training Schedule, IMT Training Call Notes)	REVIEW-RESPOND	1.00	125.00	125.00
2/19 Prepared for and participated in calls with Superintendent Brown and the bi-weekly training call	CALL-CONF	2.00	125.00	250.00
2/23 Reviewed and responded to 6 messages (IMT Weekly Tracker Update: February 22nd, IMR3 Discussions Continued, IMR3 Preliminary Comments, Notes from today's conversations with the Parties)	REVIEW-RESPOND	0.75	125.00	93.75
2/23 Prepared for and participated in Telephone or Video Conference calls with Rodney ref CPD and with OAG and CPD ref IMR3	CALL-CONF	1.25	125.00	156.25
2/25 Reviewed and responded to 9 messages (Checking on IMT comments not yet rec'd, Notes from today's conversations with the Parties, Revised IM3 Draft, Weekly Productions List, Biweekly Call, IMR3: Revised RHP and Training DRAFTS)	REVIEW-RESPOND	1.00	125.00	125.00
2/25 Reviewed, revised and updated IMR-3 RHP and Training sections	Document review	5.00	125.00	625.00
2/26 Prepared for and participated in Telephone or Video Conference calls with Mir ref IMR-3 and Bob Landowsky ref promotional process	CALL-CONF	1.00	125.00	125.00
2/26 Reviewed and responded to 7 messages (IMR3: Revised RHP and Training DRAFTS, Updates/ Tuesday Call, Recruit Training Schedule)	REVIEW-RESPOND	0.75	125.00	93.75

Subtotal 2,812.50

Total \$2,812.50

Amount Due \$2,812.50

Terms and Conditions

Net 30

Comments

February 1-28, 2021