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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

February 28, 2021  
Invoice # 2489377  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH January 31, 2021 in connection with  
**CPD Monitor**

Total Fees	\$236,795.00
Total Disbursements/Charges	<u>\$129,676.99</u>
Total Current Invoice	<u>\$366,471.99</u>
Previous Balance from Last Billing Period	\$757,968.08
Less Payments Since Last Billing Period	<u>-\$757,968.08</u>
<b>Total Amount Due</b>	<b><u>\$366,471.99</u></b>



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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
January 31, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
1/1/21	Maggie Hickey	Calls, emails and texts regarding off duty officer involved shooting.	1.25	500.00	625.00
1/1/21	Kirstie Brenson	Draft Accountability section of IMR-3.	4.25	360.00	1,530.00
1/1/21	Mir Y. Ali	Review draft Training and Recruiting, Hiring, and Promotions reports.	2.00	420.00	840.00
1/1/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00
1/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
1/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.25	395.00	98.75
1/1/21	Meredith R.W. DeCarlo	Draft and revise special report interview notes; provide drafts of same to OIG and update tracking sheet.	7.25	395.00	2,863.75



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			HOURS	RATE	AMOUNT
1/2/21	Kylie Wood	Reviewed productions; corresponded with K. O'Toole and R. Monroe; edited comments.	.50	360.00	180.00
1/2/21	Kirstie Brenson	Review incoming Accountability productions.	.50	360.00	180.00
1/2/21	Kirstie Brenson	Draft Accountability section of IMR-3.	2.50	360.00	900.00
1/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
1/3/21	Kirstie Brenson	Review and draft comments to COPA Timeliness Benchmarks and Intake policies.	1.00	360.00	360.00
1/3/21	Kirstie Brenson	Review and draft comments to CPD In-Service Supervisor Refresher Training.	1.00	360.00	360.00
1/3/21	Ariel R. Hairston	Drafted formal comments regarding a certain impartial policing production.	4.00	360.00	1,440.00
1/3/21	Ariel R. Hairston	Revised formal comments regarding a certain impartial policing production, incorporating team members' comments.	1.50	360.00	540.00
1/3/21	Kylie Wood	Sent PES comments; revised Wellness Section of IMR3.	2.50	360.00	900.00
1/3/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75



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			HOURS	RATE	AMOUNT
1/3/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
1/3/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
1/4/21	Anthony-Ray Sepulveda	Preparing for interview for the Independent Monitoring Team's special report and corresponding review and assessment	1.50	395.00	592.50
1/4/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.25	395.00	493.75
1/4/21	Kirstie Brenson	Call with K. Wood re IMR-3.	.50	360.00	180.00
1/4/21	Kirstie Brenson	Revise and finalize comments on COPA policies.	1.25	360.00	450.00
1/4/21	Kirstie Brenson	Call with COPA re draft ordinance.	1.25	360.00	450.00
1/4/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25
1/4/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75

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1/4/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	3.50	395.00	1,382.50
1/4/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
1/4/21	Kylie Wood	Compiled outstanding items email and reviewed all productions to ensure all accounting for items requiring our response.	.75	360.00	270.00
1/4/21	Meredith R.W. DeCarlo	Draft and revise special report interview notes.	4.50	395.00	1,777.50
1/4/21	Maggie Hickey	Weekly meeting with CPD/City; call with A. Sepulveda and L. Kunard regarding City's 12/31 production, draft special report, and IMR-3 deadlines; review emails from team members and draft responses to CPD policies and plans.	3.50	500.00	1,750.00
1/4/21	Kylie Wood	Revised and sent Wellness draft 2 to K. O'Toole.	3.25	360.00	1,170.00
1/4/21	Mir Y. Ali	Revise IMR3 draft reports.	2.25	420.00	945.00



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			HOURS	RATE	AMOUNT
1/4/21	Ariel R. Hairston	Phone call with associate monitor to discuss upcoming due dates and reviews. Updated tracker to reflect submissions and upcoming reviews. Attention and response to various team members emails regarding our upcoming reviews.	4.00	360.00	1,440.00
1/4/21	Ariel R. Hairston	Reviewed and circulated the end of the reporting period productions. Communicated with a team member regarding access issues to recent productions.	4.00	360.00	1,440.00
1/5/21	Kirstie Brenson	Review and draft comments to BIA Sworn Affidavits Unit Directive.	.50	360.00	180.00
1/5/21	Kirstie Brenson	Draft Accountability section of IMR-3.	1.50	360.00	540.00
1/5/21	Kirstie Brenson	Review and draft comments to CPD Conflicts of Interest Unit Directive.	.50	360.00	180.00
1/5/21	Kirstie Brenson	Revise responses tracker.	.75	360.00	270.00
1/5/21	Mir Y. Ali	Review and revise IMR3 draft reports.	3.50	420.00	1,470.00
1/5/21	Meredith R.W. DeCarlo	Call with A-R Sepulveda regarding interview notes, IMR3, and community engagement; call with T. Christoff regarding searching for body-worn camera footage; Community Engagement Team meeting.	2.25	395.00	888.75



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			HOURS	RATE	AMOUNT
1/5/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
1/5/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	2.50	395.00	987.50
1/5/21	Meredith R.W. DeCarlo	Draft and revise special report interview notes.	1.00	395.00	395.00
1/5/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.50	395.00	987.50
1/5/21	Kylie Wood	Revised Supervision section of IMR3 and sent to K. O'Toole.	2.00	360.00	720.00
1/5/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.25	395.00	493.75
1/5/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50
1/5/21	Kylie Wood	Corresponded with M. Oliver regarding tracker and production questions.	.50	360.00	180.00



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1/5/21	Maggie Hickey	Meeting with Superintendent Brown; bi-weekly CET meeting; bi-weekly check-in for Community Policing; meeting with Northwest-Siders for Racial Equity and Justice; attend 15th district faith based meeting.	5.50	500.00	2,750.00
1/6/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.75	395.00	691.25
1/6/21	Kirstie Brenson	Review and draft comments to City's Mediation Policy.	2.50	360.00	900.00
1/6/21	Kirstie Brenson	Review and draft comments to BIA's Incidents Occurring Five Years Prior Unit Directive.	3.00	360.00	1,080.00
1/6/21	Meredith R.W. DeCarlo	Audit Plan meeting with City, CPD, and IMT representatives.	1.00	395.00	395.00
1/6/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	.50	395.00	197.50
1/6/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
1/6/21	Maggie Hickey	Prepare for and attend interview of Mayor Lightfoot; and leadership team meeting regarding protest events.	4.50	500.00	2,250.00





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1/6/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding IMR3; draft emails to associate monitors regarding recent document productions and deadlines (and review same).	1.75	395.00	691.25
1/6/21	Anthony-Ray Sepulveda	Interview for the Independent Monitoring Team's special report and corresponding review and assessment	1.00	395.00	395.00
1/6/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding Chicago Police Department audits	1.00	395.00	395.00
1/6/21	Ariel R. Hairston	Discussed feedback regarding recent productions with team members.	.50	360.00	180.00
1/6/21	Mir Y. Ali	Correspond with IMT regarding IMR3 draft.	.75	420.00	315.00
1/7/21	Kirstie Brenson	Finalize comments to Accountability records and update tracker re same.	1.00	360.00	360.00
1/7/21	Meredith R.W. DeCarlo	Draft and revise IMT comments on In-Service Supervisor Training.	.50	395.00	197.50
1/7/21	Kylie Wood	Corresponded with M. Olivera regarding tracker email update.	.50	360.00	180.00
1/7/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.00	395.00	395.00
1/7/21	Meredith R.W. DeCarlo	Communicate with Associate Monitors regarding recent document productions and comments on In-Service Supervisor training	1.75	395.00	691.25



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			HOURS	RATE	AMOUNT
1/7/21	Anthony-Ray Sepulveda	Meeting with the consultant team regarding general updates and record review	1.00	395.00	395.00
1/7/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.25	395.00	98.75
1/7/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00
1/7/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.50	395.00	592.50
1/7/21	Maggie Hickey	Call with A. Slagel regarding use of force and IMR-3 and IMR-4; edit and revise draft of special report and meeting with L. Kunard and A. Sepulveda regarding same.	3.50	500.00	1,750.00
1/7/21	Mir Y. Ali	Review documents to support IMR3 draft.	1.50	420.00	630.00
1/8/21	Maggie Hickey	Weekly call with OAG; call with Sunshine Ministries; review of IMT comments to CIT policies; review of CPD productions.	3.50	500.00	1,750.00
1/8/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50



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1/8/21	Meredith R.W. DeCarlo	Draft and revise IMT comments on In-Service Supervisor Training and communicate within the IMT regarding same; send same to parties.	3.50	395.00	1,382.50
1/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.00	395.00	395.00
1/8/21	Ariel R. Hairston	Updated our tracker to reflect recent submissions and productions. Attention to team emails regarding our comments on certain community policing and impartial policing productions. Communicated with team members regarding those same comments.	3.75	360.00	1,350.00
1/8/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding the fourth reporting period	1.25	395.00	493.75
1/8/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.00	395.00	790.00
1/8/21	Kylie Wood	Reviewed emails and productions and sent check-in email to K. O'Toole.	.50	360.00	180.00
1/8/21	Mir Y. Ali	Review productions and correspond with IMT regarding drafts of IMR3.	2.75	420.00	1,155.00
1/8/21	Mir Y. Ali	Zoom with associate monitors to discuss IMR3.	.75	420.00	315.00
1/8/21	Ariel R. Hairston	Reviewed, revised, and finalized special report summaries.	2.00	360.00	720.00

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1/8/21	Meredith R.W. DeCarlo	Meeting with T. Bowman, K. Richardson, L. Kunard, R. Monroe, and M. Ali regarding IMR3 drafts for the Training and Recruitment, Hiring, and Promotions sections; meeting in preparation therefor with M. Ali and A-R Sepulveda.	1.75	395.00	691.25
1/9/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
1/9/21	Ariel R. Hairston	Reviewed, revised, formatted comments regarding a certain community policing production.	.75	360.00	270.00
1/10/21	Meredith R.W. DeCarlo	Review OAG comments on In-Service Supervisor training.	.50	395.00	197.50
1/11/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.50	395.00	987.50
1/11/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
1/11/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
1/11/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	1.25	395.00	493.75
1/11/21	Kylie Wood	Call with K. O'Toole discuss Wellness draft of IMR3.	.75	360.00	270.00
1/11/21	Meredith R.W. DeCarlo	Regular meeting with A-R Sepulveda, K. Brenson, A. Hairston, K. Wood, M. Ali, and M. Oliver; review IMT communications regarding OSS training.	1.25	395.00	493.75
1/11/21	Maggie Hickey	Weekly meeting with CPD, call with A. Slagel, review of materials for IMR-3.	2.50	500.00	1,250.00
1/11/21	Kirstie Brenson	Call with K. Wood re IMR-3.	.50	360.00	180.00
1/11/21	Kylie Wood	Corresponded with M. Oliver regarding tracker and new assignments; corresponded with K. Brenson regarding IMR 3 questions.	.50	360.00	180.00
1/11/21	Kylie Wood	Attended bi-monthly team meeting.	1.25	360.00	450.00
1/11/21	Kirstie Brenson	Schiff Hardin legal team meeting.	1.00	360.00	360.00
1/11/21	Mir Y. Ali	Attend Schiff Hardin bi-weekly meeting.	1.00	420.00	420.00



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1/11/21	Ariel R. Hairston	Met with team members to discuss status updates. Attention to emails regarding record review submissions. Updated our response tracker to reflect missing submission dates.	1.50	360.00	540.00
1/12/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	1.75	395.00	691.25
1/12/21	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	1.50	395.00	592.50
1/12/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
1/12/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.50	395.00	197.50
1/12/21	Kylie Wood	Drafted and sent outstanding items email to K. O'Toole.	.25	360.00	90.00
1/12/21	Kylie Wood	Drafted no objection to CPD OWSP and circulated to team.	.50	360.00	180.00
1/12/21	Maggie Hickey	Call with B. Boik, calls with R. Monroe regarding IMR-3; preparation for and lead monthly 668 meeting with City/CPD and OAG.	4.25	500.00	2,125.00



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1/12/21	Kylie Wood	Revised Wellness and Supervision section of IMR3; sent to A. Sepulveda and L. Kunard.	1.50	360.00	540.00
1/12/21	Ariel R. Hairston	Attention to emails regarding the upcoming report. Located and circulated a recent production for team member review.	.25	360.00	90.00
1/12/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force section of IMR3 and productions from the CPD and City relating to UOF paragraphs.	1.00	395.00	395.00
1/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50
1/13/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
1/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fourth reporting period	1.00	395.00	395.00
1/13/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
1/13/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Coalition regarding updates	.50	395.00	197.50
1/13/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
1/13/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	1.75	395.00	691.25
1/13/21	Meredith R.W. DeCarlo	Communicate with K. Wood regarding comments on OSS training; communicate with A-R Sepulveda regarding locating footage of use of force incident that preceded civil unrest in late May 2020; communicate with members of the IMT regarding criminal justice reform bill and potential new statewide standards for use of force.	1.50	395.00	592.50
1/13/21	Meredith R.W. DeCarlo	Draft and revise interview notes for Special Report.	.50	395.00	197.50
1/13/21	Kylie Wood	Strategy call with M. Decarlo to discuss In-Service Training and OSS training.	.50	360.00	180.00
1/13/21	Kylie Wood	Finalized and submitted no objection letter for OWSP; updated chart.	.50	360.00	180.00





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1/13/21	Maggie Hickey	Weekly Chicago IMT leadership call; call with coalition; biweekly check-in on Police Board: City, OAG, IMT; call with T. Dixon; review Coalition's enforcement filing; communications with Judge Dow.	5.75	500.00	2,875.00
1/13/21	Mir Y. Ali	Coordinate with associate monitor on IMR3 RHP and Training drafts.	2.25	420.00	945.00
1/13/21	Ariel R. Hairston	Began reviewing and revising sections of our third monitoring report.	1.00	360.00	360.00
1/14/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's special report and corresponding review and assessment	3.75	395.00	1,481.25
1/14/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.25	395.00	888.75
1/14/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
1/14/21	Mir Y. Ali	Review draft IMR3 reports and correspond with associate monitor regarding same.	1.00	420.00	420.00



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			HOURS	RATE	AMOUNT
1/14/21	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding reports and body worn camera footage relating to use of force incident that preceded the civil unrest, and review of same in preparation therefor.	2.50	395.00	987.50
1/14/21	Maggie Hickey	Bi-weekly call with COPA; call with Harold Medlock; communication with Judge Dow; review materials for IMR-3.	3.75	500.00	1,875.00
1/14/21	Kylie Wood	Drafted no objection letter and comments and circulated to team; updated excel charts.	1.50	360.00	540.00
1/14/21	Ariel R. Hairston	Continued reviewing and revising the impartial policing section of our monitoring report.	5.25	360.00	1,890.00
1/15/21	Kylie Wood	Met with Mariana to prepare the weekly tracker; corresponded with K. O'Toole regarding comments; revised comments.	1.75	360.00	630.00
1/15/21	Maggie Hickey	OAG-IMT weekly check-in; review draft CPD status report; call re: Status of CBA Negotiations; and communications regarding Use of Force working group.	5.50	500.00	2,750.00
1/15/21	Meredith R.W. DeCarlo	Draft and revise summary of Use of Force Working Group for IMR3.	2.50	395.00	987.50
1/15/21	Derek G. Barella	Review notes from status call with City regarding labor updates; review news reports regarding legislative changes and impact on CPD.	.75	450.00	337.50



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			HOURS	RATE	AMOUNT
1/15/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding tracking sheets and IMR-3 drafts.	.75	395.00	296.25
1/15/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	1.00	395.00	395.00
1/15/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25
1/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25
1/15/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
1/15/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
1/15/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
1/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth reporting period	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
1/15/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding Use of Force	.50	395.00	197.50
1/15/21	Mir Y. Ali	Review RHP and Recruiting drafts for IMR3.	1.75	420.00	735.00
1/15/21	Ariel R. Hairston	Updated our response tracker to reflect recent productions and submissions. Continued reviewing sections of our monitoring report.	3.00	360.00	1,080.00
1/16/21	Kylie Wood	Corresponded with K. O'Toole and revised comments accordingly.	.25	360.00	90.00
1/16/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
1/17/21	Kirstie Brenson	Review and draft comments to BIA policies.	2.00	360.00	720.00
1/17/21	Kylie Wood	Revised and submitted Supervisory Responsibilities and Peer Support Training Materials comments.	.25	360.00	90.00
1/17/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
1/17/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25
1/17/21	Mir Y. Ali	Draft summaries for training section of IMR3.	1.75	420.00	735.00
1/18/21	Kirstie Brenson	Review and draft comments to accountability records.	1.50	360.00	540.00
1/18/21	Kirstie Brenson	Draft and revise Accountability section of IMR-3.	3.00	360.00	1,080.00
1/18/21	Kirstie Brenson	Review and draft comments to BIA Requirements of a Complete Investigative File Unit Directive.	2.50	360.00	900.00
1/18/21	Maggie Hickey	Meeting with CPD officer H. Ray and community members from the 11th district regarding community engagement; follow-up with R. Monroe regarding community policing and NPI project; review meeting schedules; review accountability comments; communications with CPIC and COPA regarding officer involved shooting.	3.75	500.00	1,875.00
1/18/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50



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			HOURS	RATE	AMOUNT
1/18/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	3.25	395.00	1,283.75
1/18/21	Ariel R. Hairston	Continued reviewing and revising the impartial policing section of our draft monitoring report.	5.00	360.00	1,800.00
1/19/21	Kirstie Brenson	Revise and finalize comments on Accountability records.	1.00	360.00	360.00
1/19/21	Meredith R.W. DeCarlo	Draft and revise interview notes for Special Report; draft and revise summary for IMR3 of Use of Force Working Group.	2.25	395.00	888.75
1/19/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force section of IMR3.	.75	395.00	296.25
1/19/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
1/19/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.75	395.00	691.25
1/19/21	Derek G. Barella	Review notes from status call with City regarding labor updates; review news reports regarding legislative changes and impact on CPD.	.50	450.00	225.00
1/19/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	2.00	395.00	790.00



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			HOURS	RATE	AMOUNT
1/19/21	Maggie Hickey	Meeting with Supt. Brown; bi-weekly CET meeting; biweekly check-in for Community Policing (City, OAG, IMT); review IMT comments.	4.25	500.00	2,125.00
1/19/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
1/19/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
1/19/21	Ariel R. Hairston	Continued reviewing and revising the impartial policing section of our draft monitoring report.	6.00	360.00	2,160.00
1/20/21	Kirstie Brenson	Review and draft comments to COPA policies.	2.00	360.00	720.00
1/20/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00
1/20/21	Derek G. Barella	Research regarding legislative changes and impact on CPD.	.50	450.00	225.00
1/20/21	Kylie Wood	Reviewed comments and productions to determine outstanding items and sent outstanding items email to K. O'Toole.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
1/20/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
1/20/21	Maggie Hickey	Participate in weekly Chicago IMT Leadership call; review IMT comments and materials in preparation for interview of Mayor.	2.50	500.00	1,250.00
1/20/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
1/20/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
1/20/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
1/20/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
1/20/21	Ariel R. Hairston	Continued reviewing and revising sections of our draft monitoring report.	3.75	360.00	1,350.00





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			HOURS	RATE	AMOUNT
1/20/21	Meredith R.W. DeCarlo	Communicate within the IMT regarding review of body-worn camera footage and productions received from the City and CPD.	.50	395.00	197.50
1/21/21	Kylie Wood	Reviewed and revised IMR3 Wellness and Supervision sections and sent to K. O'Toole for review.	1.25	360.00	450.00
1/21/21	Maggie Hickey	Attend CPD Crime Control Strategies Training led by Superintendent Brown; and IMT weekly leadership call regarding IMR-3.	3.50	500.00	1,750.00
1/21/21	Anthony-Ray Sepulveda	Preparing the Independent Monitor Team's special report and corresponding review and assessment	2.00	395.00	790.00
1/21/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the THIRD reporting period	.50	395.00	197.50
1/21/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.00	395.00	1,185.00
1/21/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fourth reporting period	2.00	395.00	790.00



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			HOURS	RATE	AMOUNT
1/21/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
1/21/21	Mir Y. Ali	Review and revise IMR3 RHP and Training drafts.	1.25	420.00	525.00
1/21/21	Ariel R. Hairston	Continued reviewing and revising sections of our monitoring report.	7.50	360.00	2,700.00
1/22/21	Anthony-Ray Sepulveda	Meeting with the Monitor, the Associate Monitors, and other members of the Independent Monitoring Team regarding the third and fourth reporting periods	1.25	395.00	493.75
1/22/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
1/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the FOURTH reporting period	.50	395.00	197.50
1/22/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
1/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the report for the THIRD reporting period	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
1/22/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	1.00	395.00	395.00
1/22/21	Kylie Wood	Corresponded with K. O'Toole regarding IMR3; team email regarding R&P tracker.	.25	360.00	90.00
1/22/21	Maggie Hickey	OAG-IMT check-in; monthly Associate Monitors meeting; meet with A. Sepulveda and L. Kunard to discuss IMR-3 intro; communications with Judge Dow regarding upcoming status hearing.	4.75	500.00	2,375.00
1/22/21	Ariel R. Hairston	Continued reviewing and revising sections of our draft monitoring report.	5.25	360.00	1,890.00
1/22/21	Meredith R.W. DeCarlo	Update requests and productions tracker; communicate within the IMT regarding same.	.75	395.00	296.25
1/22/21	Meredith R.W. DeCarlo	Review and provide comments and revisions to Data section of IMR3, including re-formatting.	1.25	395.00	493.75
1/23/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
1/23/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
1/23/21	Kirstie Brenson	Revise Accountability section of IMR-3.	4.25	360.00	1,530.00
1/23/21	Kylie Wood	Revised IMR3 sections and sent to A. Sepulveda.	.75	360.00	270.00
1/23/21	Meredith R.W. DeCarlo	Communicate with T. Christoff regarding draft of Data section of IMR3.	.25	395.00	98.75
1/24/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
1/24/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.75	395.00	296.25
1/25/21	Kirstie Brenson	Team meeting re IMR-3 accountability section.	1.00	360.00	360.00
1/25/21	Kirstie Brenson	Revise IMR-3 accountability section.	.50	360.00	180.00
1/25/21	Kylie Wood	Attended team meeting to discuss IMR3 and other admin. issues.	1.00	360.00	360.00
1/25/21	Meredith R.W. DeCarlo	Review and revise IMR3 (Data and Use of Force), including reviewing suggested changes and comments by other on the teams.	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
1/25/21	Maggie Hickey	Monitor/City check in; participate in IMT - Community Policing - Supervisor lawsuit discussion; Zoom conference to discuss IMR3 - Use of Force Part 1; call re coalition filing; internal bi-monthly meeting; review recent production of emails for special report and interview of Mayor.	7.50	500.00	3,750.00
1/25/21	Meredith R.W. DeCarlo	Bi-weekly call with Schiff team (M. Hickey, A-R Sepulveda, K. Brenson, A. Hairston, K. Wood, M. Ali, and M. Oliver); communicate with M. Hickey, R. Monroe, L. Kunard, V. Elliott, P. Evans, and A-R Sepulveda regarding draft IMR3 on Use of Force; communicate with T. Christoff regarding Data IMR3 draft.	3.50	395.00	1,382.50
1/25/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
1/25/21	Anthony-Ray Sepulveda	Meeting with the Monitor, the Associate Monitors, and other members of the Independent Monitoring Team regarding the third and fourth reporting periods	2.50	395.00	987.50
1/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding Community Policing	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
1/25/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
1/25/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report and corresponding review and assessment	1.25	395.00	493.75
1/25/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding upcoming court proceedings	.50	395.00	197.50
1/25/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
1/25/21	Mir Y. Ali	Attend bi-weekly Schiff meeting and develop list of outstanding items for IMR3 draft.	1.75	420.00	735.00
1/25/21	Ariel R. Hairston	Reviewed news articles regarding a whistle-blower complaint. Met with team to discuss the implications of the supervisor lawsuit. Reviewed productions and updated the response tracker to reflect updates. Compiled and circulated the productions for team member review.	4.00	360.00	1,440.00



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			HOURS	RATE	AMOUNT
1/26/21	Kirstie Brenson	Revise IMR-3 accountability section.	.25	360.00	90.00
1/26/21	Meredith R.W. DeCarlo	Meet with M. Hickey, L. Kunard, R. Monroe, P. Evans, and members of the Use of Force Working Group, and take notes of same.	1.50	395.00	592.50
1/26/21	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding the Use of Force section of IMR3 and pending comments on the CPD's Carbine Training; communicate with T. Christoff regarding the Data section of IMR3; communicate with M. Hickey, L. Kunard, R. Monroe, and P. Evans regarding meeting with members of the Use of Force Working Group and compliance assessments and determinations in the Use of Force section of IMR3, and communicate with V. Elliott regarding same.	2.50	395.00	987.50
1/26/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
1/26/21	Anthony-Ray Sepulveda	Preparing for interview for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
1/26/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25
1/26/21	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
1/26/21	Maggie Hickey	Prepare for and interview of Mayor regarding summer protests; work with IMT to prepare for zoom Hearing on The Coalition's Motion to Enforce Consent Decree Concerning CPD's Execution of Search Warrants and Home Raids; participate in Use of Force Working Group Meeting with Independent Monitoring Team.	6.50	500.00	3,250.00
1/26/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding document productions from the City of Chicago	.25	395.00	98.75
1/26/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team regarding the monitoring report for the third reporting period	.50	395.00	197.50
1/26/21	Anthony-Ray Sepulveda	Interview for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00





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			HOURS	RATE	AMOUNT
1/26/21	Ariel R. Hairston	Reviewed and revised the community policing section of our draft monitoring report.	6.00	360.00	2,160.00
1/26/21	Meredith R.W. DeCarlo	Appear for hearing on Coalition's motion to enforce Consent Decree regarding search warrants; communicate within the IMT regarding same.	1.00	395.00	395.00
1/27/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
1/27/21	Kirstie Brenson	Biweekly accountability call.	1.50	360.00	540.00
1/27/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
1/27/21	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team regarding the monitoring report for the third reporting period	3.00	395.00	1,185.00
1/27/21	Kirstie Brenson	Call with H. Medlock re IMR3 accountability section.	.50	360.00	180.00
1/27/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
1/27/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team regarding the monitoring report for the third reporting period	3.25	395.00	1,283.75
1/27/21	Maggie Hickey	Weekly Chicago IMT Leadership call; bi-weekly accountability call; review accountability section of IMR-3.	4.50	500.00	2,250.00
1/27/21	Derek G. Barella	Work on IMT report for third monitoring period.	.50	450.00	225.00
1/27/21	Kylie Wood	Correspond with M. Olivera regarding this week's productions.	.25	360.00	90.00
1/27/21	Meredith R.W. DeCarlo	Draft and revise IMR3 Use of Force section.	5.25	395.00	2,073.75
1/27/21	Mir Y. Ali	Review and revise RHP and Training drafts for IMR3.	2.50	420.00	1,050.00
1/27/21	Ariel R. Hairston	Continued reviewing and revising the community policing section of our monitoring report.	3.00	360.00	1,080.00
1/28/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
1/28/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the third reporting period	3.00	395.00	1,185.00
1/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth reporting period	1.25	395.00	493.75



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			HOURS	RATE	AMOUNT
1/28/21	Maggie Hickey	Attend CompStat training session.	2.00	500.00	1,000.00
1/28/21	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's monitoring report for the third reporting period	2.00	395.00	790.00
1/28/21	Derek G. Barella	Work on IMT report for third monitoring period.	1.25	450.00	562.50
1/28/21	Meredith R.W. DeCarlo	Continue drafting and revising IMR3.	2.75	395.00	1,086.25
1/28/21	Ariel R. Hairston	Continued reviewing and revising our community policing section of the draft monitoring report.	6.00	360.00	2,160.00
1/28/21	Meredith R.W. DeCarlo	Meet with R. Monroe, P. Evans, and V. Elliott regarding Use of Force section of IMR3; follow-up communications regarding same.	1.25	395.00	493.75
1/29/21	Kirstie Brenson	Review incoming productions.	.50	360.00	180.00
1/29/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
1/29/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
1/29/21	Kylie Wood	Revised Supervision and Wellness sections and resubmitted to M. Hickey and A. Sepulveda.	2.00	360.00	720.00



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			HOURS	RATE	AMOUNT
1/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth reporting period	1.00	395.00	395.00
1/29/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
1/29/21	Derek G. Barella	Work on IMT report for third monitoring period; review ILRB GC declaratory rulings; review interest arbitration decision and award; review summaries from City regarding progress of bargaining.	5.00	450.00	2,250.00
1/29/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the third reporting period	3.50	395.00	1,382.50
1/29/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	1.00	395.00	395.00
1/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
1/29/21	Maggie Hickey	OAG/IMT check-in; protest inquiry check-in; Zoom meeting with L. Kunard re IMT; and review, edit and revise all sections of IMR-3.	10.50	500.00	5,250.00



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			HOURS	RATE	AMOUNT
1/29/21	Meredith R.W. DeCarlo	Draft and revise IMR3; draft and revise IMT comments on Carbine training, revise IMT comments on draft Recruitment, Selection, and Hiring Plan, and provide comments to Parties.	10.50	395.00	4,147.50
1/29/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's monitoring report for the third reporting period	3.75	395.00	1,481.25
1/29/21	Mir Y. Ali	Draft IMR3 and comments to CPD plan.	3.75	420.00	1,575.00
1/29/21	Ariel R. Hairston	Continued reviewing and revising our community policing section of the draft monitoring report.	12.00	360.00	4,320.00
1/29/21	Ariel R. Hairston	Reviewed and revised our comments regarding certain crisis intervention productions.	1.00	360.00	360.00
1/30/21	Kirstie Brenson	Revise IMR-3 Accountability section.	.50	360.00	180.00
1/30/21	Derek G. Barella	Work on IMT report for third monitoring period.	.75	450.00	337.50
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Officer Wellness and Supervision sections of the Independent Monitoring Team's monitoring report for the third reporting period	1.50	395.00	592.50
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Recruitment, Hiring, and Promotions and Training sections of the Independent Monitoring Team's monitoring report for the third reporting period	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Impartial Policing section of the Independent Monitoring Team's monitoring report for the third reporting period	1.75	395.00	691.25
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Implementation, Enforcement, and Monitoring and Conclusion sections of the Independent Monitoring Team's monitoring report for the third reporting period	2.50	395.00	987.50
1/30/21	Maggie Hickey	Multiple meetings with L. Kunard and A. Sepulveda re IMR-3; and review, edit, and revise all sections of IMR-3.	11.50	500.00	5,750.00
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Community Policing section of the Independent Monitoring Team's monitoring report for the third reporting period	1.50	395.00	592.50
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Introduction section of the Independent Monitoring Team's monitoring report for the third reporting period	1.50	395.00	592.50
1/30/21	Meredith R.W. DeCarlo	Draft and revise IMR3 Use of Force section; communicate within the IMT regarding same.	5.00	395.00	1,975.00
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Accountability and Transparency section of the Independent Monitoring Team's monitoring report for the third reporting period	1.75	395.00	691.25



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

February 28, 2021  
Invoice # 2489377

			HOURS	RATE	AMOUNT
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Data Collection, Analysis, and Management section of the Independent Monitoring Team's monitoring report for the third reporting period	1.00	395.00	395.00
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Use of Force section of the Independent Monitoring Team's monitoring report for the third reporting period	2.00	395.00	790.00
1/30/21	Anthony-Ray Sepulveda	Reviewing and revising the Crisis Intervention section of the Independent Monitoring Team's monitoring report for the third reporting period	1.25	395.00	493.75
1/30/21	Mir Y. Ali	Revisions and updates to IMR3 for RHP and Training.	4.00	420.00	1,680.00
1/30/21	Ariel R. Hairston	Continued reviewing and revising Impartial Policing, Community Policing, and CIT sections to our draft monitoring report.	9.00	360.00	3,240.00
1/31/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the independent monitoring report for the third reporting period	1.25	395.00	493.75

**TOTAL FEES**

**\$236,795.00**



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

February 28, 2021  
Invoice # 2489377

**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
02/10/21	POHLMAN RERORTING COMPANY - POHLMAN DOCUMENT SERVICES LLC - 02/09/2021 - M. HICKEY	1.00	150.50
02/19/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP.- JANUARY 2021 MONITOR HOURS	1.00	74,404.99
02/19/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- JANUARY 2021 MONITOR HOURS	1.00	5,593.75
02/19/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- JANUARY 2021 MONITOR HOURS	1.00	4,062.50
02/19/21	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE *****PAY BY ACH*****- DECEMBER 2020 MONITORING HOURS - 01/01/21 - 01/31/21 - 12.25 HOURS - \$125.00 AN HOUR	1.00	1,531.25
02/19/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - JANUARY 2021 MONITOR HOURS	1.00	1,350.00
02/19/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- JANUARY 2021 MONITOR HOURS	1.00	8,156.25
02/19/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- DECEMBER 2020 MONITORING HOURS - 78.65 HOURS - \$125.00 AN HOUR	1.00	9,831.25
02/19/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- DECEMBER 2020 MONITORING HOURS - 01/01/2021 - 01/31/2021 - 36 HOURS - RATE \$125.00	1.00	4,500.00
02/19/21	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- DECEMBER 2020 MONITORING - 02/09/2021 - 103.5 HOURS - \$125.00 AN HOUR	1.00	12,937.50





Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

February 28, 2021  
Invoice # 2489377

DATE	DESCRIPTION	QUANTITY	AMOUNT
01/29/21	eDiscovery Support Services - SCHIFF HARDIN EDISCOVERY FEES -JAN 2021	1.00	7,159.00
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$129,676.99</b>

**TOTAL INVOICE** **\$366,471.99**

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATE</b>	<b>FEE AMOUNT</b>
Maggie Hickey	Partner	104.75	500.00	<b>52,375.00</b>
Mir Y. Ali	Partner	34.50	420.00	<b>14,490.00</b>
Derek G. Barella	Partner	9.25	450.00	<b>4,162.50</b>
Kirstie Brenson	Associate	44.50	360.00	<b>16,020.00</b>
Meredith R.W. DeCarlo	Associate	75.25	395.00	<b>29,723.75</b>
Ariel R. Hairston	Associate	100.00	360.00	<b>36,000.00</b>
Anthony-Ray Sepulveda	Associate	189.25	395.00	<b>74,753.75</b>
Kylie Wood	Associate	25.75	360.00	<b>9,270.00</b>
<b>TOTAL</b>		<b>583.25</b>		<b>\$236,795.00</b>



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

February 28, 2021  
Invoice # 2489377

**MATTER SUMMARY**

TOTAL FEES	\$236,795.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$129,676.99</u>
TOTAL INVOICE FOR INVOICE # 2489377 USD	<u>\$366,471.99</u>

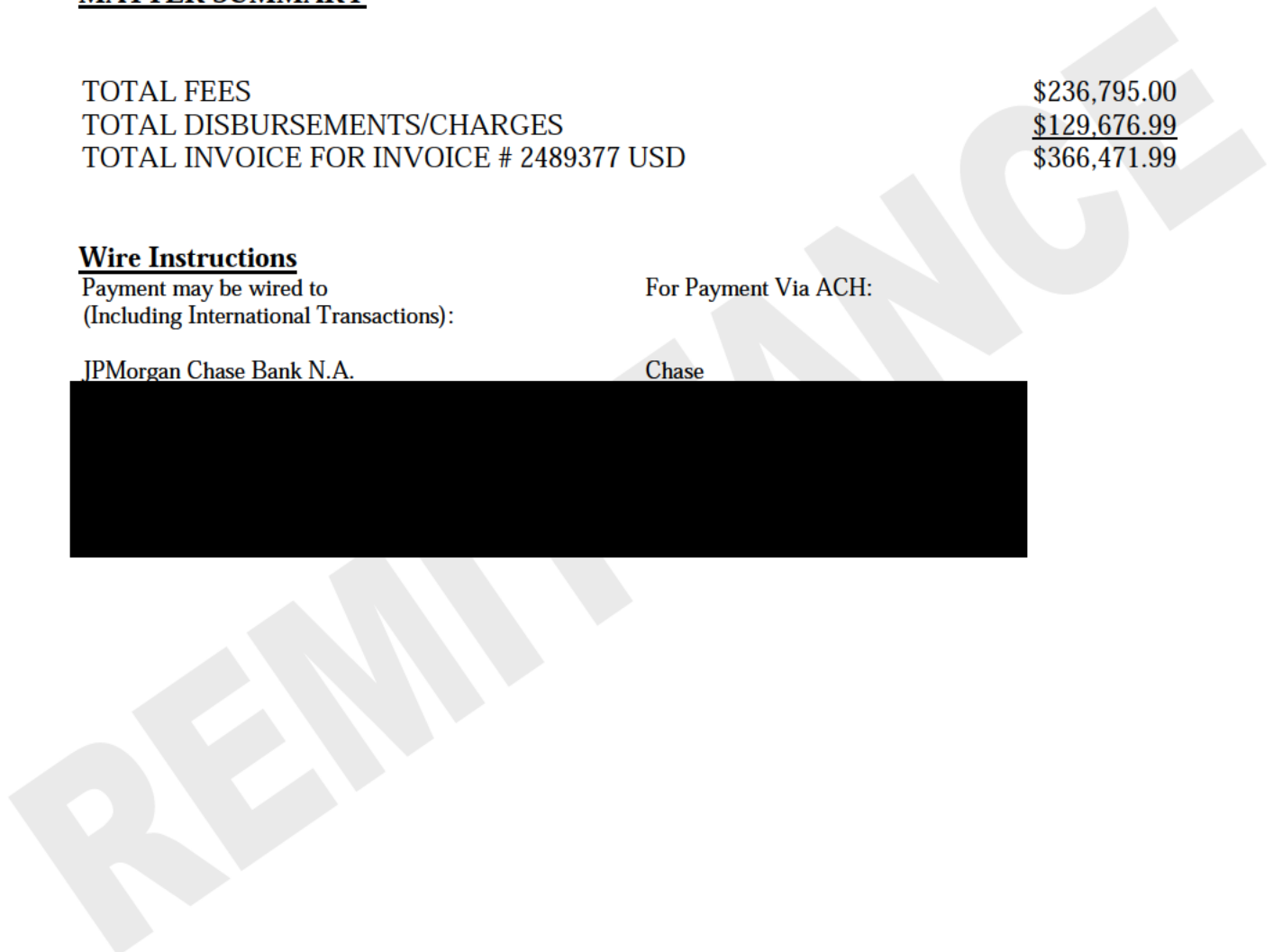
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





Billing Number: CNAC-E051-0011  
 Invoice Number: INV-277869

Invoice Date: 02/16/2021

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051  
 Project Name: CPD Monitor Year2  
 Project POP: 03/01/2020 to 02/28/2021  
 Terms: NET 30  
 Due Date: 03/18/2021  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$720,765.64

Billing Period From: 01/01/2021  
 To: 01/31/2021

	<u>Current Hours</u>	<u>Rate</u>	<u>Current Amount</u>
CNA Associate Monitor Decker, Scott H	18.00	204.3900	\$3,679.02
CNA Deputy Monitor Coldren, James R	0.00	247.6600	0.00
CNA Monitoring Team Support Richardson, Keri F	13.00	85.2000	1,107.60
Sun, Christopher M	2.50	167.4600	418.65
Felix, Tammy L	21.50	201.0700	4,323.01
Elliott, Vivian Y	51.50	215.2500	11,085.38
CNA Project Director Kunard, Laura L SME	78.00	178.4300	13,917.54
Christoff, Thomas E	66.00	167.3300	11,043.78
V Adler Univ-Elena Quintana Adler - Elena Quintana	13.75	167.3300	2,300.79
V Deputy Monitor R Monroe Public Safety Co V Laura McElroy McElroy Media Group	94.00	220.8800	20,762.72
	8.50	167.3300	1,422.31
V Safer Foundn-Sodiqa Williams Safer - Sodiqa Williams V Subcontractor NSTE	12.00	167.3300	2,007.96
UIC - Joseph K. Hoereth Professional Service	<u>12.00</u> 390.75	153.0400	<u>1,836.48</u> \$73,905.24

Books and Supplies	\$499.75
Software	<u>0.00</u>
Other Direct Costs	\$499.75

Invoice Total	<u><u>\$74,404.99</u></u>
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Billing Number: CNAC-E051-0011    Project Number: 1499.0001.E051  
Invoice Number: INV-277869    Project Name: CPD Monitor Year2    Invoice Date: 02/16/2021

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Current Incurred Hours: 390.75  
Cumulative Incurred Hours: 4,250.75

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Stephanie Lee at Leest@cna.org.

*Wanda Cook*

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Wanda Cook  
Corporate Controller

2/17/2021

Date



Billing Number: CNAC-E051-0011 Project Number: 1499.0001.E051  
 Invoice Number: INV-277869 Project Name: CPD Monitor Year2 Invoice Date: 02/16/2021

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	18.00	204.3900	\$3,679.02
ASMONI CNA Associate Monitor		18.00		\$3,679.02
DEPMON CNA Deputy Monitor	Coldren, James R	0.00	247.6600	\$0.00
DEPMON CNA Deputy Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Richardson, Keri F	13.00	85.2000	\$1,107.60
MONTSP CNA Monitoring Team Support	Sun, Christopher M	2.50	167.4600	\$418.65
MONTSP CNA Monitoring Team Support	Felix, Tammy L	21.50	201.0700	\$4,323.01
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	51.50	215.2500	\$11,085.38
MONTSP CNA Monitoring Team Support		88.50		\$16,934.64
PJDIR CNA Project Director	Kunard, Laura L	78.00	178.4300	\$13,917.54
PJDIR CNA Project Director		78.00		\$13,917.54
SME* SME	Christoff, Thomas E	66.00	167.3300	11,043.78
SME* SME	Christoff, Thomas E	66.00		\$11,043.78
SME* SME		66.00		\$11,043.78
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	13.75	167.3300	\$2,300.79
COMMEN V Adler Univ-Elena Quintana		13.75		\$2,300.79
DEPMON V Deputy Monitor	R Monroe Public Safety Co	94.00	220.8800	\$20,762.72
DEPMON V Deputy Monitor		94.00		\$20,762.72
COMMEN V Laura McElroy	McElroy Media Group	8.50	167.3300	\$1,422.31
COMMEN V Laura McElroy		8.50		\$1,422.31
		0.00		\$0.00
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	12.00	167.3300	\$2,007.96



Billing Number: CNAC-E051-0011    Project Number: 1499.0001.E051  
 Invoice Number: INV-277869    Project Name: CPD Monitor Year2    Invoice Date: 02/16/2021

Group Description: Professional Service

Labor			Current		Current
Cat	Desc	Empl/Vendor	Hours	Rate	Amount
COMMEN V	Safer Foundn-		12.00		\$2,007.96
	Sodiqa Williams				
SUBN V		U Hoereth	12.00	153.0400	1,836.48
Subcontractor	NSTE	UIC - Joseph K. Hoereth			
			12.00		\$1,836.48
SUBN V	Subcontractor	NSTE	12.00		\$1,836.48
Professional Service			390.75		\$73,905.24



Billing Number: CNAC-E051-0011 Project Number: 1499.0001.E051  
Invoice Number: INV-277869 Project Name: CPD Monitor Year2 Invoice Date: 02/16/2021

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Books and Supplies</u>					
Books & Periodicals	12/15/20 Const Contact Prepay	254655	2021/5	PNC Purchasing Card	PPE02052021E	\$499.75
Total: Books and Supplies						\$499.75
<u>Line Description:</u>	<u>Software</u>					
Total: Software						\$0.00
Other Direct Costs						\$499.75



[Print](#)

## Pre-payment Deposit Invoice

CNA Corporation  
 Attn: Suda Somvang  
 3003 Washington Blvd.  
 Arlington , VA US 22201  
 7038242364  
**Invoice Number:** YDX8MGABB34320  
**Invoice Date:** Tue Dec 08 17:13:27 EST 2020  
**User Name:** contact@cpdmonitoringteam.com  
**Terms:** Due upon receipt  
**Next Billing Date:** Jan 02, 2021

Description	Amount
Constant Contact - Email Prepay for 15% Off   501 - 2500 Contacts	\$459.00
Estimated Tax	\$0.00
Past Due:	\$40.75
<b>AMOUNT DUE:</b>	<b>\$499.75</b>

Please make checks payable in USD funds to *Constant Contact, Inc.* noting your **Invoice Number** or **Constant Contact User Name** on the check.

Constant Contact, Inc. is a corporation with a Federal Tax ID number of: 04-3285398.

**Note:**

1. Payments under a prepayment plan are non-refundable deposits on account with Constant Contact that will be used to settle future monthly invoices
2. Pre-payment amounts are estimated based on your current selection of services and may not be sufficient to last the discount period you choose
3. Actual charges and discounts will be calculated at the time of your monthly invoice based on products and add-on services to which you subscribe and related usage
4. When your prepayment runs out we'll attempt to charge your account under the same prepayment terms. If we are not able to, we'll convert your account to a standard monthly payment plan

**Billing questions?** Contact Support  
 Constant Contact - 1601 Trapelo Road - Waltham, MA 02451 US



Please detach and return the following portion with your check payment.



Detach and return this portion

**Invoice Number:** YDX8MGABB34320  
**Invoice Date:** Tue Dec 08 17:13:27 EST 2020  
**User Name:** contact@cpdmonitoringteam.com  
**Terms:** Due upon receipt

**Billing Address:** CNA Corporation  
 Suda Somvang  
 3003 Washington Blvd.  
 Arlington , VA US 22201  
 7038242364

**Payment Plan:** Prepay for 15% Off

<b>Services:</b>	Constant Contact - Email (501 - 2500 Contacts)	\$459.00
	Estimated Tax	\$0.00
	Past Due:	\$40.75

<b>AMOUNT DUE:</b>	<b>\$499.75</b>
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**Please send check to:**  
 Constant Contact, Inc.  
 Attn: Accounts Receivable  
 1601 Trapelo Road  
 Waltham, MA 02451

# Chicago Police Department Independent Monitoring Team Project

## Summary of CNA Staff Hours

Month: January 2021

Row Labels	Sum of Hours
<b>Christopher Sun</b>	<b>2.5</b>
1/20/2021	1
1/30/2021	1.5
<b>Elena Quintana</b>	<b>13.75</b>
1/4/2021	1.5
1/5/2021	1
1/6/2021	0.75
1/7/2021	0.25
1/8/2021	0.75
1/13/2021	0.75
1/15/2021	3.5
1/18/2021	0.75
1/19/2021	1.5
1/25/2021	1
1/26/2021	2
<b>Joseph Hoereth</b>	<b>12</b>
1/5/2021	1
1/8/2021	0.5
1/13/2021	1.5
1/14/2021	1
1/15/2021	3
1/19/2021	1
1/25/2021	1
1/29/2021	3
<b>Keri Richardson</b>	<b>13</b>
1/5/2021	1
1/8/2021	1
1/20/2021	1.5
1/26/2021	2.5
1/27/2021	3.5
1/28/2021	3.5
<b>Laura Kunard</b>	<b>78</b>
1/4/2021	0.5
1/5/2021	2
1/6/2021	3.5
1/7/2021	1
1/8/2021	3
1/11/2021	0.5
1/12/2021	5
1/13/2021	4
1/14/2021	1

1/15/2021	2
1/19/2021	4
1/20/2021	4
1/21/2021	6
1/22/2021	3.5
1/23/2021	2
1/24/2021	2
1/25/2021	5
1/26/2021	5
1/27/2021	4
1/28/2021	5
1/29/2021	7
1/30/2021	8

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**Laura McElroy** **8.5**

1/5/2021	2.5
1/6/2021	0.25
1/8/2021	1.5
1/11/2021	1
1/12/2021	0.25
1/19/2021	1.5
1/24/2021	1.5

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**Rodney Monroe** **94**

1/5/2020	1
1/29/2020	3
1/4/2021	1
1/5/2021	0.75
1/6/2021	6.25
1/7/2021	6
1/8/2021	3.25
1/9/2021	0.75
1/10/2021	0.75
1/11/2021	2.25
1/12/2021	4.25
1/13/2021	1.75
1/14/2021	2.5
1/15/2021	0.5
1/16/2021	4.5
1/18/2021	4
1/19/2021	1
1/20/2021	1
1/21/2021	5.75
1/22/2021	3
1/25/2021	6.75
1/26/2021	3
1/27/2021	5.5
1/28/2021	6.75
1/29/2021	0.75

1/30/2021	18
<b>Scott Decker</b>	<b>18</b>
1/24/2002	2
1/6/2021	2
1/8/2021	2
1/15/2021	2
1/22/2021	2
1/25/2021	2
1/27/2021	2
1/28/2021	2
1/29/2021	1
1/31/2021	1
<b>Sodiqa Williams</b>	<b>12</b>
1/5/2021	1
1/8/2021	1.5
1/11/2021	1.5
1/13/2021	1.5
1/15/2021	1.5
1/19/2021	1
1/25/2021	1.5
1/27/2021	1
1/29/2021	1.5
1/31/2021	
<b>Tammy Felix</b>	<b>21.5</b>
1/4/2021	2
1/5/2021	2
1/6/2021	2
1/7/2021	2
1/8/2021	1
1/11/2021	3
1/12/2021	1
1/13/2021	1
1/15/2021	1
1/19/2021	1.5
1/20/2021	1.5
1/21/2021	0.5
1/25/2021	1
1/26/2021	1
1/27/2021	1
<b>Tom Christoff</b>	<b>66</b>
1/5/2020	1
1/4/2021	1
1/6/2021	2
1/8/2021	4.5
1/11/2021	0.5
1/12/2021	5
1/13/2021	1

1/14/2021	4
1/15/2021	1
1/16/2021	2
1/18/2021	2
1/19/2021	2
1/20/2021	4.5
1/21/2021	0.5
1/22/2021	1
1/24/2021	4
1/25/2021	11
1/26/2021	8
1/27/2021	2
1/28/2021	1.5
1/29/2021	6
1/30/2021	1.5
<b>Vivian Elliott</b>	<b>51.5</b>
1/6/2021	2
1/8/2021	0.5
1/12/2021	3
1/13/2021	1
1/15/2021	1.5
1/16/2021	3.5
1/17/2021	4.5
1/18/2021	5.5
1/19/2021	3
1/20/2021	5
1/21/2021	0.5
1/22/2021	2
1/23/2021	4
1/25/2021	1
1/26/2021	3
1/27/2021	6
1/28/2021	3
1/29/2021	2
1/30/2021	0.5
<b>Grand Total</b>	<b>390.75</b>

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	January 2021	1/20/2021	1.0 - BWC Special Report Check-In	1.00
Christopher Sun	January 2021	1/30/2021	1.5 - IMR3 Revisions	1.50
Elena Quintana	January 2021	1/4/2021	Focus Group	1.50
Elena Quintana	January 2021	1/5/2021	Bi- weekly CET	1.00
Elena Quintana	January 2021	1/6/2021	Email Review	0.25
Elena Quintana	January 2021	1/6/2021	Document Review	0.50
Elena Quintana	January 2021	1/7/2021	Email Review	0.25
Elena Quintana	January 2021	1/8/2021	Email Review	0.50
Elena Quintana	January 2021	1/8/2021	Email Review	0.25
Elena Quintana	January 2021	1/13/2021	Document Review	0.50
Elena Quintana	January 2021	1/13/2021	Email Review	0.25
Elena Quintana	January 2021	1/15/2021	Focus Group	1.50
Elena Quintana	January 2021	1/15/2021	Off-week CET Meeting	1.00
Elena Quintana	January 2021	1/15/2021	CET notes for Tom	1.00
Elena Quintana	January 2021	1/18/2021	Document Review	0.50
Elena Quintana	January 2021	1/18/2021	Email Review	0.25
Elena Quintana	January 2021	1/19/2021	Documet Review	0.50
Elena Quintana	January 2021	1/19/2021	Bi-weekly CET Meeting	1.00
Elena Quintana	January 2021	1/25/2021	Meeting with Joe and Sodiqa	1.00
Elena Quintana	January 2021	1/26/2021	Email Review	0.25
Elena Quintana	January 2021	1/26/2021	Focus Group	1.50
Elena Quintana	January 2021	1/26/2021	Email Review	0.25
Joseph Hoereth	January 2021	1/5/2021	Bi-Weekly CET Call	1.00
Joseph Hoereth	January 2021	1/8/2021	Outreach,scheduling, and confirming of focus groups	0.50
Joseph Hoereth	January 2021	1/13/2021	Focus Group	1.50
Joseph Hoereth	January 2021	1/14/2021	Focus Group	1.00
Joseph Hoereth	January 2021	1/15/2021	Focus Group	1.50
Joseph Hoereth	January 2021	1/15/2021	Outreach, scheduling, confirming focus groups	0.50
Joseph Hoereth	January 2021	1/15/2021	Processin g incenti ve payme nt s to focus group participants	1.00
Joseph Hoereth	January 2021	1/19/2021	Bi-Week ly CET Call	1.00
Joseph Hoereth	January 2021	1/25/2021	Off-w eek CET call -- Sodiqa, Joe, and Elena	1.00
Joseph Hoereth	January 2021	1/29/2021	Focus Group	2.00
Joseph Hoereth	January 2021	1/29/2021	Processing incentive payments to focus group participants	1.00
Keri Richardson	January 2021	1/5/2021	IMT email correspondence, SharePoint troubleshooting	1.00
Keri Richardson	January 2021	1/8/2021	IMT marketing discussing; IMR3 discussion	1.00
Keri Richardson	January 2021	1/20/2021	IMT CIVIL UNREST MEMO DISCUSSION	1.50
Keri Richardson	January 2021	1/26/2021	IMT protest report - research	2.50

Keri Richardson	January 2021	1/27/2021	IMT protest report - research	3.50
Keri Richardson	January 2021	1/28/2021	IMT protest report - research	3.50
Laura Kunard	January 2021	1/4/2021	Weekly check in call with City: .5	0.50
Laura Kunard	January 2021	1/5/2021	Weekly CET meeting: 1 Special Report: 1	2.00
Laura Kunard	January 2021	1/6/2021	Call re: CPD Audit Plan: 1 Interview with Officer: 2 Call with IMT leadership team: .5	3.50
Laura Kunard	January 2021	1/7/2021	Special Report: 1	1.00
Laura Kunard	January 2021	1/8/2021	Weekly check in call with OAG: .5 IMR-4 strategic planning: 2 IMR-3 discussion: .5	3.00
Laura Kunard	January 2021	1/11/2021	Weekly check in call with City: .5	0.50
Laura Kunard	January 2021	1/12/2021	Monthly 668 meeting: 1.5 IMR-3: 3.5	5.00
Laura Kunard	January 2021	1/13/2021	Weekly meeting with Monitor and Deputy Monitor: 1 Call with the Coalition: 1 IMR-3: 2	4.00
Laura Kunard	January 2021	1/14/2021	Biweekly call: COPA: 1	1.00
Laura Kunard	January 2021	1/15/2021	Weekly check in call with OAG: .5 Status of CBA negotiations call: .5 Special Report: 1	2.00
Laura Kunard	January 2021	1/19/2021	Biweekly CET meeting: 1 IMR-3: 2 Special Report: 1	4.00
Laura Kunard	January 2021	1/20/2021	Weekly meeting with Monitor and Deputy Monitor: 1 Special Report: 1 IMR-3 review: 2	4.00
Laura Kunard	January 2021	1/21/2021	CPD Crime Control meeting: 2 IMR-3 discussion: .5 IMR-3 review: 3.5	6.00
Laura Kunard	January 2021	1/22/2021	Weekly check in call with OAG: .5 Monthly Associate Monitors meeting: 1.5 IMT leadership discussion: .5 Document production meeting: 1	3.50
Laura Kunard	January 2021	1/23/2021	IMR-3 review: 2	2.00
Laura Kunard	January 2021	1/24/2021	IMR-3 review: 2	2.00
Laura Kunard	January 2021	1/25/2021	Weekly check in call with City: .5 Community Policing discussion: 1 Call re: Coalition filing: 1 IMR-3 UOF discussion: 1 IMR-3 review: 1.5	5.00
Laura Kunard	January 2021	1/26/2021	Coalition Court appearance: .5 Meeting with UOF WG: 1 Discussions with Monitor and Deputy Monitor: 1 IMR-3 review of sections: 2.5	5.00
Laura Kunard	January 2021	1/27/2021	Weekly meeting with Monitor and Deputy Monitor: 1 IMR-3: 3	4.00
Laura Kunard	January 2021	1/28/2021	CompStat training session: 1 IMR-3, Data: 2 IMR--3, Crisis Intervention: 2	5.00
Laura Kunard	January 2021	1/29/2021	Weekly check in with OAG: .5 Biweekly document request meeting: 1 IMT leadership team meeting: 1 IMR-3 Review CP, IP, CI: 2.5 IMR-3 Review Data, UOF: 2	7.00
Laura Kunard	January 2021	1/30/2021	Review IMR-3 Accountability, Data: 2 Review IMR-3 UOF, Training: 2 Review IMR-3 IP, CP: 2 Review IMR-3 formatting: 2	8.00
Laura McElroy	January 2021	1/24/2021	Jan 24, 2021: Prepared material on community outreach for IMR3.	1.50
Laura McElroy	January 2021	1/19/2021	Jan 19, 2021: CET Call	1.00
Laura McElroy	January 2021	1/19/2021	Jan 19, 2021: Community Engagement email to Maggie.	0.50
Laura McElroy	January 2021	1/12/2021	Jan 12, 2021: Call with Dan Hinkle about the timeline of the next reports.	0.25
Laura McElroy	January 2021	1/11/2021	Jan 11, 2021: CET Call	1.00
Laura McElroy	January 2021	1/8/2021	Jan 8, 2021: Call with Keri, Vivian, and Tammy about creating an IMT video	0.50
Laura McElroy	January 2021	1/8/2021	Jan 8, 2021: Calls to speak with editor/videographer about the software to create the video.	0.50
Laura McElroy	January 2021	1/8/2021	Jan 8, 2021: Call with Maggie about Dan Hinkel's planning inquiry.	0.50

Laura McElroy	January 2021	1/6/2021	Jan 6, 2021: Dan Hinkel call about the timeline on the next reports.	0.25
			Jan 5, 2021: CET Meeting	
Laura McElroy	January 2021	1/5/2021	Discussed focus groups - outreach to recruit for the groups and Use of Force Focus Groups	1.00
Laura McElroy	January 2021	1/5/2021	Jan 5, 2021: Community Policing Meeting Presentation on plans for 2021	1.00
			Jan 5, 2021: Email correspondence about IMT video. Explored options then planned a call with	
Laura McElroy	January 2021	1/5/2021	Vivian, Keri, Tammie.	0.50
Rodney Monroe	January 2021	1/4/2021	COPA meeting to discuss draft COPA ordinance and various comments on COPA policies	1.00
Rodney Monroe	January 2021	1/5/2020	CC with Sup. Brown and staff	1.00
Rodney Monroe	January 2021	1/5/2021	CC IMT team to discuss Mayor Lightfoot interview	0.75
Rodney Monroe	January 2021	1/6/2021	IMT weekly meeting	1.25
Rodney Monroe	January 2021	1/6/2021	Reviewed OAG Comments on Interacting with Individuals With Disabilities Training Bulletins	0.50
Rodney Monroe	January 2021	1/6/2021	Reviewed and submitted comments to Kathy on G01-08, Supervisory Responsibilities	1.25
Rodney Monroe	January 2021	1/6/2021	Reviewed Kathy's comments on PES directive	0.25
Rodney Monroe	January 2021	1/6/2021	Reviewed CPD revised use of Force Policies, post UOF/WG recommendations	2.25
Rodney Monroe	January 2021	1/6/2021	Reviewed CPD's Project Management Division directives and forms	0.50
Rodney Monroe	January 2021	1/6/2021	Reviewed Kathy's PES comments	0.25
Rodney Monroe	January 2021	1/7/2021	Reviewed CPD 12/30 Production dump	2.50
Rodney Monroe	January 2021	1/7/2021	Reviewed CPD Foot Pursuit Audit	1.00
Rodney Monroe	January 2021	1/7/2021	Reviewed Harold's rolling updates on Accountability IMR3 write-ups	1.50
Rodney Monroe	January 2021	1/7/2021	Reviewed the interview notes for Maurice Clauson	1.00
Rodney Monroe	January 2021	1/8/2021	IMT/Parties discussion on IMR4 workplan	1.25
Rodney Monroe	January 2021	1/8/2021	CC with Ali and T to discuss IMR 3 report	0.50
Rodney Monroe	January 2021	1/8/2021	Reviewed comments on the CPD Community Policing Performance Management System	0.25
Rodney Monroe	January 2021	1/8/2021	Reviewed 2020 Audit Year in Review, 2019 Training Division Annual Report	1.25
Rodney Monroe	January 2021	1/9/2021	Reviewed IMT comments on CPD 2020 In-Service Supervisor Training	0.50
			Reviewed IMT comments on CPD Certified CIT Officer Implementation Plan and Response to	
Rodney Monroe	January 2021	1/9/2021	Incidents	0.25
Rodney Monroe	January 2021	1/10/2021	Call with Harold to discuss meeting with BIA and additional write ups for IMR#	0.75
Rodney Monroe	January 2021	1/11/2021	Reviewed Kathy's updates to Officer Wellness IMR3 paragraphs	1.75
Rodney Monroe	January 2021	1/11/2021	Reviewed Police Boards proposed amendments to our rules of procedure re disciplinary files	0.25
Rodney Monroe	January 2021	1/11/2021	Reviewed OIS report from COPA	0.25
Rodney Monroe	January 2021	1/12/2021	Reviewed Kathy's current revised IMR3 Supervision write ups.	1.75
Rodney Monroe	January 2021	1/12/2021	Call with Sup Brown to discuss CPD pillars	1.00
Rodney Monroe	January 2021	1/12/2021	668 monthly meeting	1.50
Rodney Monroe	January 2021	1/13/2021	IMT weekly meeting	1.00



Rodney Monroe	January 2021	1/13/2021	Police Board CC	0.75
Rodney Monroe	January 2021	1/14/2021	Bi-weekly COPA CC	1.00
Rodney Monroe	January 2021	1/14/2021	Reviewed Coalitions court motion on search warrants	1.00
Rodney Monroe	January 2021	1/14/2021	Reviewed Comments regarding the final draft of G01-08, Supervisory Responsibilities	0.50
Rodney Monroe	January 2021	1/15/2021	Reviewed OAG feedback on the Selection methods for Captains and Commanders and Job Descriptions	0.25
Rodney Monroe	January 2021	1/15/2021	Reviewed and noted upcoming due items from weekly tracker	0.25
Rodney Monroe	January 2021	1/16/2021	Reviewed interview transcripts for Special Report	1.50
Rodney Monroe	January 2021	1/16/2021	Reviewed BIA Confidentiality Policy	1.00
Rodney Monroe	January 2021	1/16/2021	Reviewed CPD Status report and made comments	2.00
Rodney Monroe	January 2021	1/18/2021	Meeting with community group to discuss their concerns with CPD community policing strategy.	1.25
Rodney Monroe	January 2021	1/18/2021	Reviewed COPA's Training Plan and Harold's comments	1.75
Rodney Monroe	January 2021	1/18/2021	Reviewed several Accountability policy comments submitted for final review	1.00
Rodney Monroe	January 2021	1/19/2021	Bi-weekly meeting with Sup. Brown	1.00
Rodney Monroe	January 2021	1/20/2021	IMT weekly meeting	1.00
Rodney Monroe	January 2021	1/21/2021	CPD Command briefing	1.75
Rodney Monroe	January 2021	1/21/2021	PSIG bi-weekly CC	0.50
Rodney Monroe	January 2021	1/21/2021	Reviewed Recruitment draft IMR3 write up	1.50
Rodney Monroe	January 2021	1/21/2021	Reviewed interview statements of Eve Gushes and Richard Guidice	1.25
Rodney Monroe	January 2021	1/21/2021	Reviewed Coalition comments on G02-02 First Amendment draft policy	0.25
Rodney Monroe	January 2021	1/21/2021	Reviewed CPD responses to OAG/IMT comments on Unity of Command	0.50
Rodney Monroe	January 2021	1/22/2021	Reviewed OIG Fourth Quarter 2020 Report	1.00
Rodney Monroe	January 2021	1/22/2021	Reviewed OAG comments on BIA Investigator Directives	0.50
Rodney Monroe	January 2021	1/22/2021	Reviewed several of CPD 2021 Accountability productions	1.50
Rodney Monroe	January 2021	1/25/2021	Reviewed Harold's draft comments on Foundational Par for IMR3	2.25
Rodney Monroe	January 2021	1/25/2021	CC with IMT to discuss current law suit concerning traffic stops	0.75
Rodney Monroe	January 2021	1/25/2021	Review UOF IMR3 write up	2.25
Rodney Monroe	January 2021	1/25/2021	CC to discuss UOF write up with Paul and Vivian also discussed Mayor's interview	1.50
Rodney Monroe	January 2021	1/26/2021	Meeting w/Judge Dow and Plaintiffs	0.50
Rodney Monroe	January 2021	1/26/2021	UOF Working Group meeting with IMT	2.50
Rodney Monroe	January 2021	1/27/2021	Reviewed UOF Foundational write up	2.00
Rodney Monroe	January 2021	1/27/2021	IMT weekly meeting	1.00
Rodney Monroe	January 2021	1/27/2021	Reviewed emails from command officials exchanged during summer demonstration	1.50
Rodney Monroe	January 2021	1/27/2021	Reviewed and commented on CPD's IMR4 communications cadence and CPD's Startegic Project List	1.00
Rodney Monroe	January 2021	1/28/2021	COMPSTA meeting	2.75
Rodney Monroe	January 2021	1/28/2021	call with Paul to discuss concerns with various assessments on UOF IMR3 report	0.50

Rodney Monroe	January 2021	1/28/2021	CC with Paul, Meredith, and Vivian to discuss IMR3 UOF write ups.	0.50
Rodney Monroe	January 2021	1/28/2021	Reviewed Coalition letter concerning Officers in Schools Working Group.	0.75
Rodney Monroe	January 2021	1/28/2021	Reviewed OAG BIA Requirements of a Complete Investigative File Unit Directive - OAG Comments	0.25
Rodney Monroe	January 2021	1/28/2021	Reviewed Supervision IMR3 updates and revisions	1.25
Rodney Monroe	January 2021	1/28/2021	Reviewed revisions to UOF IMR3 report	0.75
Rodney Monroe	January 2021	1/29/2021	Reviewed IMT comments regarding the draft of E05-34, Department Recruitment, Selection, and Hiring Plan	0.25
Rodney Monroe	January 2021	1/29/2021	Reviewed OAG's comments on Carbine Training and BIA Quarterly Report	0.50
Rodney Monroe	January 2021	1/29/2020	Reviewed and commented on Data section of IMR3 report	3.00
Rodney Monroe	January 2021	1/30/2021	Reviewed Relevant Agreements for IMR3	1.00
Rodney Monroe	January 2021	1/30/2021	Reviewed Training IMR3 section for comments	2.50
Rodney Monroe	January 2021	1/30/2021	IMT CC to discuss IMR3 reports	1.75
Rodney Monroe	January 2021	1/30/2021	Reviewed revisions to the Data Collection section of IMR3 Report	0.75
Rodney Monroe	January 2021	1/30/2021	Reviewed latest editon of Officer Wellness IMR3 write up	2.00
Rodney Monroe	January 2021	1/30/2021	Reviewed latest revisions to RHP IMR3 report write up	0.75
Rodney Monroe	January 2021	1/30/2021	Reviewed Supervision IMR3 updates and revisions	1.00
Rodney Monroe	January 2021	1/30/2021	Reviewed Impartial Police IMR3 Report write up	1.75
Rodney Monroe	January 2021	1/30/2021	Reviewed Intro and conclusion sections of IMR3 report	0.50
Rodney Monroe	January 2021	1/30/2021	IMT CC to discuss IMR3 reports	0.50
Rodney Monroe	January 2021	1/30/2021	Various Calls with T, Kathy, Paul, Harold to discuss various questions and updates to their sections of IMR3	0.75
Rodney Monroe	January 2021	1/30/2021	Reviewed version 3 of Use of Force IMR3 write ups	1.25
Rodney Monroe	January 2021	1/30/2021	Reviewed and commented on Crisis Intervention section of IMR3	2.00
Rodney Monroe	January 2021	1/30/2021	Reviewed final edits to Accountability and Transparency IMR3 report write up	1.50
Scott Decker	January 2021	1/6/2021	Prep for call with Audit Division	1.00
Scott Decker	January 2021	1/6/2021	Phone Call with Audit Division	1.00
Scott Decker	January 2021	1/8/2021	Review of Audit materials	2.00
Scott Decker	January 2021	1/15/2021	Review of Paragraph 680	1.00
Scott Decker	January 2021	1/15/2021	Review of Weekly IMT Tracker	1.00
Scott Decker	January 2021	1/22/2021	Prepare for monbthly phone call with IMT	1.00
Scott Decker	January 2021	1/22/2021	Monthly phone call with IMT	1.00
Scott Decker	January 2021	1/24/2002	Review of Weekly IMT Tracker	1.00
Scott Decker	January 2021	1/24/2002	Review of Compliance issue for IMT 3	1.00
Scott Decker	January 2021	1/25/2021	Review of draft materials	2.00
Scott Decker	January 2021	1/27/2021	Review of Paragraphs 566 567 569 570 574 577 578 579 580 581	1.00
Scott Decker	January 2021	1/27/2021	Review of Paragraphs 582 590 596 604 606 607 609	1.00
Scott Decker	January 2021	1/28/2021	Review of IMR-3 Data Section and Addition of new paragraph	2.00

Scott Decker	January 2021	1/29/2021	Review Corrections to Data Section of IMR-3	1.00
Scott Decker	January 2021	1/31/2021	Review of submitted report	1.00
Sodiqa Williams	January 2021	1/5/2021	Weekly CET Meeting	1.00
Sodiqa Williams	January 2021	1/8/2021	IMT Special Study Focus Group	1.50
Sodiqa Williams	January 2021	1/11/2021	IMT Special Study Focus Group	1.50
Sodiqa Williams	January 2021	1/13/2021	IMT Special Study Focus Group	1.50
Sodiqa Williams	January 2021	1/15/2021	IMT Special Study Focus Group	1.50
Sodiqa Williams	January 2021	1/19/2021	IMT Weekly Meeting	1.00
Sodiqa Williams	January 2021	1/25/2021	IMT Special Study Focus Group	1.50
Sodiqa Williams	January 2021	1/27/2021	IMT Special Study Focus Group	1.00
Sodiqa Williams	January 2021	1/29/2021	IMT Special Study Focus Group	1.50
Sodiqa Williams	January 2021	1/31/2021	January 2021 Invoice	
Tammy Felix	January 2021	1/4/2021	Worked with the AM for Community Policing on document reviews and IMR 3 report.	2.00
Tammy Felix	January 2021	1/5/2021	Participated in the bi-weekly CPD Community Policing meeting. Worked with the AM for Community Policing on document reviews and IMR 3 report.	2.00
Tammy Felix	January 2021	1/6/2021	Worked with the AM for Community Policing on document reviews and IMR 3 report. Checked in with AM for Supervision and Officer Wellness.	2.00
Tammy Felix	January 2021	1/7/2021	Worked with the AM for Community Policing on document reviews and IMR 3 report.	2.00
Tammy Felix	January 2021	1/8/2021	Worked with the AM for Community Policing on document reviews and IMR 3 report.	1.00
Tammy Felix	January 2021	1/11/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 3. Checked in with AM for Supervision and Officer Wellness.	3.00
Tammy Felix	January 2021	1/12/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	1.00
Tammy Felix	January 2021	1/13/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	1.00
Tammy Felix	January 2021	1/15/2021	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	1.00
Tammy Felix	January 2021	1/19/2021	Participated in the Community Policing biweekly call and captured relevant notes for AM Rickman. Also assisted with document retrieval and review.	1.50
Tammy Felix	January 2021	1/20/2021	Participated in IMT Special Report data review meeting.	1.50
Tammy Felix	January 2021	1/21/2021	Worked with the AM for Community Policing on document reviews.	0.50
Tammy Felix	January 2021	1/25/2021	Worked with the AM for Community Policing on document reviews.	1.00
Tammy Felix	January 2021	1/26/2021	Worked with the AM for Community Policing on document reviews.	1.00
Tammy Felix	January 2021	1/27/2021	Completed administrative work related to the project, and pulled documents for AM Community Policing.	1.00
Tom Christoff	January 2021	1/4/2021	Review 2021 CPD Audit Plan	1.00
Tom Christoff	January 2021	1/5/2020	Bi-Weekly CET meeting	1.00
Tom Christoff	January 2021	1/6/2021	Participate in zoom regarding CPD audit plan	1.00

Tom Christoff	January 2021	1/6/2021	Collate IMT comments regarding CIT Officer Implementation Plan	1.00
Tom Christoff	January 2021	1/8/2021	Review BWC video regarding special report. Evaluate draft coding scheme. Provide comments to IMT personnel.	3.50
Tom Christoff	January 2021	1/8/2021	Finalize IMT comments regarding CIT officer implementation plan.	0.50
Tom Christoff	January 2021	1/8/2021	IMT Focus Groups	0.50
Tom Christoff	January 2021	1/11/2021	CET focus groups	0.50
Tom Christoff	January 2021	1/12/2021	Phone conference with IMT members regarding special report.	0.50
Tom Christoff	January 2021	1/12/2021	Review Crisis Intervention Plan draft. Provide comments to associate monitor.	2.00
Tom Christoff	January 2021	1/12/2021	Review BWC for special report.	2.50
Tom Christoff	January 2021	1/13/2021	Zoom conference with IMT members regarding special report.	1.00
Tom Christoff	January 2021	1/14/2021	Review BWC footage from protest events for special report.	4.00
Tom Christoff	January 2021	1/15/2021	Zoom conference with IMT members regarding special report.	1.00
Tom Christoff	January 2021	1/16/2021	Review BWC footage from protest events for special report.	2.00
Tom Christoff	January 2021	1/18/2021	Review CPD and OEMC production regarding policies. Provide comments to associate monitor.	2.00
Tom Christoff	January 2021	1/19/2021	Participate in CET call	1.00
Tom Christoff	January 2021	1/19/2021	Review BWC footage from protest events for special report.	1.00
Tom Christoff	January 2021	1/20/2021	Reivew materials and update for IMT meeting regarding special report. Participate in meeting regarding special report. Phone conference with IMT personnel afterwards to identify next steps forward.	2.00
Tom Christoff	January 2021	1/20/2021	Update special report coding scheme to incorporate CPD production. Provide updated document to IMT reviewers.	1.50
Tom Christoff	January 2021	1/20/2021	Review internal comments to IMR-3 draft. Provide responses and update draft.	1.00
Tom Christoff	January 2021	1/21/2021	Phone conference with IMT personnel regarding IMR-3 draft for crisis intervention.	0.50
Tom Christoff	January 2021	1/22/2021	Phone conferences with IMT personnel regarding IMR-3 draft for Crisis Intervention and Data.	1.00
Tom Christoff	January 2021	1/24/2021	Revise IMR-3 based on Associate Monitor comments.	4.00
Tom Christoff	January 2021	1/25/2021	Multiple conversations with Associate Monitor regarding IMR-3. Update report.	8.00
Tom Christoff	January 2021	1/25/2021	Observe CCMHE Advisory Committee meeting	2.00
Tom Christoff	January 2021	1/25/2021	IMT focus group	1.00
Tom Christoff	January 2021	1/26/2021	Update IMR-3 Data section	7.00
Tom Christoff	January 2021	1/26/2021	Phone conference with IMT personnel regarding Use of Force section as it relates to Data section.	1.00
Tom Christoff	January 2021	1/27/2021	Phone conference with FRD	0.50
Tom Christoff	January 2021	1/27/2021	Revise draft of IMR-3 Data section	1.50
Tom Christoff	January 2021	1/28/2021	Phone conference regarding Crisis Intervention section of IMR-3. Revise and update IMR-3	1.50
Tom Christoff	January 2021	1/29/2021	Review and update IMR-3 for Data section and Crisis Intervention section.	6.00

Tom Christoff	January 2021	1/30/2021	Revise and update IMR-3 for Data section.	1.50
Vivian Elliott	January 2021	1/6/2021	IMT production review; IMT weekly UOF call with AM Evans and Meredith DeCarlo	2.00
Vivian Elliott	January 2021	1/8/2021	IMT video discussion	0.50
Vivian Elliott	January 2021	1/12/2021	Weekly call with AM Evans and Meredith, Writing and research for IMR 3	3.00
Vivian Elliott	January 2021	1/13/2021	Weekly IMT leadership call	1.00
Vivian Elliott	January 2021	1/15/2021	Writing and research for IMR 3	1.50
Vivian Elliott	January 2021	1/16/2021	Writing and research for IMR 3	3.50
Vivian Elliott	January 2021	1/17/2021	Writing and research for IMR 3	4.50
Vivian Elliott	January 2021	1/18/2021	Writing and research for IMR 3	5.50
Vivian Elliott	January 2021	1/19/2021	Weekly IMT call with AM Evans and Meredith; worked on IMR3	3.00
Vivian Elliott	January 2021	1/20/2021	Writing and research for IMR 3, weekly IMT leadership call, BWC review call for special report	5.00
Vivian Elliott	January 2021	1/21/2021	Writing and research for IMR 3	0.50
Vivian Elliott	January 2021	1/22/2021	Writing and research for IMR 3	2.00
Vivian Elliott	January 2021	1/23/2021	Writing and research for IMR 3	4.00
Vivian Elliott	January 2021	1/25/2021	Writing and research for IMR 3	1.00
Vivian Elliott	January 2021	1/26/2021	Writing and research for IMR 3; call with AM Evans and Attorney Meredith DeCarlo	3.00
Vivian Elliott	January 2021	1/27/2021	Writing and research for IMR 3; Weekly IMT Leadership Meeting	6.00
Vivian Elliott	January 2021	1/28/2021	Writing and research for IMR 3	3.00
Vivian Elliott	January 2021	1/29/2021	Review of CPD productions and updates for WG	2.00
Vivian Elliott	January 2021	1/30/2021	Review of CPD productions and updates for WG	0.50

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: (EFT Remittance) \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: Dennis P. Rosenbaum  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
2/1/2021	23
Billing Period From:	Billing Period To:
1/1/2021	01/31/2021

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
1/1/2021	1/1/2021	Reviewed CPD's Language Access Status and Recommendations Report, and CPD's Language Access Policy and Implementations Plan	2.5	Add	Del
1/1/2021	1/1/2021	Conducted IMT review of Draft Special Order S02-01-05 "Limited English Proficiency"	3	Add	Del
1/3/2021	1/3/2021	Reviewed and edited final version of IMT Review of Special Order S02-01-05 "Limited English Proficiency"	0.75	Add	Del
1/5/2021	1/5/2021	Downloaded and read City's last-minute December productions for review	0.5	Add	Del
1/5/2021	1/5/2021	Participated in CET bi-weekly meeting	1	Add	Del
1/6/2021	1/6/2021	Provided feedback to Audit unit on 2012 Audit Plan	1	Add	Del
1/7/2021	1/7/2021	Reviewed training materials for in-service Supervisor training	2.5	Add	Del
1/8/2021	1/8/2021	Reviewed draft IMT comments on in-service Supervisor training	0.5	Add	Del
1/10/2021	1/10/2021	Conducted statistical analyses of CPD data to assess bias	3	Add	Del
1/11/2021	1/11/2021	Reviewed Tracker, helped update outdated information, and downloaded production documents	0.75	Add	Del
1/12/2021	1/12/2021	Scheduled meetings with CPD personnel	0.25	Add	Del
1/13/2021	1/13/2021	Interviewed CPD personnel regarding ANOV and misdemeanor data	1	Add	Del
1/14/2021	1/14/2021	Interviewed Language Access Coordinator	1	Add	Del
1/15/2021	1/15/2021	Interviewed ACLU attorneys on Par. 61-63	0.75	Add	Del
1/15/2021	1/15/2021	Prepared fieldnotes from interviews	1	Add	Del
1/16/2021	1/16/2021	Examined CPD datasets and dashboards for evidence of bias in policing	2	Add	Del
1/17/2021	1/17/2021	Updated Pars. 52, 64, 65, 66, 79, and measurement sections of IMR-3 draft	2.5	Add	Del
1/19/2021	1/19/2021	Participated in CET meeting	1	Add	Del
1/21/2021	1/21/2021	Met with UIC researchers to review CPD contact data and bias by district	1	Add	Del
1/22/2021	1/22/2021	Participated in monthly meeting with Associate Monitors and IMT management team	1.25	Add	Del
1/24/2021	1/24/2021	Reviewed CPD Status Report (1/15/2021) for correspondence with Impartial Policing section of IMR-3	1.5	Add	Del
1/25/2021	1/25/2021	Reviewed CPD Communication Cadence	0.25	Add	Del
1/25/2021	1/25/2021	Reviewed and edited portions of IMR-3 draft	3	Add	Del
1/25/2021	1/25/2021	Reviewed Carbine Training Lesson Plan	1.5	Add	Del
1/26/2021	1/26/2021	Reviewed and edited portions of IMR-3 draft	3	Add	Del
1/26/2021	1/26/2021	Reviewed and edited portions of IMR-3 draft	3	Add	Del

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				Add	Del
1/27/2021	1/27/2021	Reviewed and edited portions of IMR-3 draft	2	Add	Del
1/27/2021	1/27/2021	Held meeting with CPD's Impartial Policing reps and Office of Community Policing	1	Add	Del
1/28/2021	1/28/2021	Started proposal for measuring nature and extent of CPD decision making biases	2	Add	Del
1/29/2021	1/29/2021	Reviewed IMT Comments on Carbine Training Lesson Plan	0.25	Add	Del
				Add	Del
Total Hours			44.75	Rate	\$125.00
<b>TOTAL LABOR:</b>					\$5,593.75

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$5,593.75**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

02/01/2021

\_\_\_\_\_  
Date

# INVOICE

Vendor Name: Julie Solomon  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Julie Solomon  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
2/1/2021	
Billing Period From:	Billing Period To:
1/1/2021	01/31/2021

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
1/5/2021		Email + organize final IMR3 Production Letters for review	0.5	Add	Del
1/6/2021		Zoom call with the city and IMT re: audit protocols + email	1.5	Add	Del
1/7/2021		Call with analyst	0.5	Add	Del
1/8/2021		Final review of formal comments on CPD Officer implementation plan + review of production 220139, the city's Crisis Intervention Plan	3	Add	Del
1/11/2021		Review of production 219365, 219374, 219375, 219379, 219381, 219385, 219390, 219395	1.5	Add	Del
1/12/2021		Review of productions 221976-222071 CCMHE; + Review of published suite of CIT Directives and public comments submitted 12/31+ review of CIT Refresher production + CIT curriculum adjustment + all notes to analyst	4.5	Add	Del
1/13/2021		Review of Analyst comments on Crisis Intervention Plan + Develop IMT formal comments to SH	2	Add	Del
1/14/2021		Review of HB 3653, plus amended police reform bill relating to section on alternative response, co-responder, CIT, use of force, substance abuse + email.	1.5	Add	Del
1/19/2021		IMT formal comments on OEMC and CPD productions re: directives, email + review of CPD IMR 3 draft status report with IMT comments	3	Add	Del
1/21/2021		Revisions to IMR 3 report-based on numerous productions submitted at the end of the reporting period	3	Add	Del
1/22/2021		IMT Monthly Meeting + call with analyst re: final revisions to IMR 3	2	Add	Del
1/25/2021		Incorporate all comments/changes from myself and analyst into IMR3 report-discuss with analyst, cross-check paragraphs	3	Add	Del
1/25/2021		CCMHE Advisory Community Meeting	2	Add	Del
1/26/2021		Email + request for discussion on mandated/voluntary model	1	Add	Del
1/27/2021		Final full review and final comment of CNA version of IMR 3	2.5	Add	Del
1/31/2021		Review of OEMC directive production, final changes on IMR 3 by SH, email	1	Add	Del
Total Hours			32.5	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$4,062.50</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$4,062.50**

**Invoice Comments/Notes:**

Reset Form

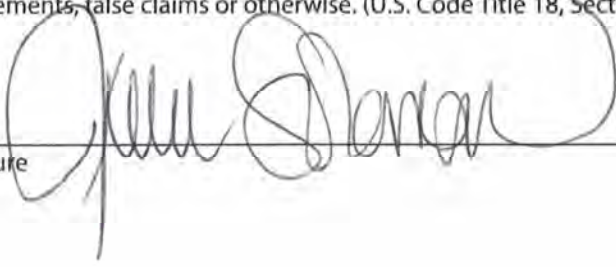
Save Form



# INVOICE

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature

A handwritten signature in black ink, appearing to read "John D. ...", written over a horizontal line.

Date

2/1/21

Reset Form

Save Form

Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 10/31/2020  
 Invoice Number: CPDIMT013121  
 Billing Period: 01/01/21 to 01/31/21  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
01/02/21	Final review PES	.5
01/03/21	Review Supervision IMR3 latest draft. More edits.	2.75
01/10/21	IMR3 Revisions and info exchange with CPD	3.25
01/12/21	IMR3 Revisions	2
01/13/21	Compile comments on outstanding items	1
01/16/21	Review docs and provide feedback	.25
01/22/21	Assistant Monitors Call IMR3 drafts	1.5
01/23/21	Final review IMR3 drafts and calls with CPD	1
		12.25

Total labor: 12.25 hours  
 Rate: \$ 125.00 an hour  
 Amount Due: \$ 1531.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



\_\_\_\_\_  
 Signature  
 Kathleen O'Toole

February 2, 2021  
 \_\_\_\_\_  
 Date

# INVOICE

Vendor Name: Mariana Oliver  
Remit to Address: [REDACTED]  
City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
Contact Name: \_\_\_\_\_  
Phone: [REDACTED] Email: [REDACTED]  
Remittance Type Requested:  EFT  Check

Invoice Date	Invoice Number
Feb. 5, 2021	
Billing Period From:	Billing Period To:
Jan. 6, 2021	Feb. 5, 2021

**Bill To:**

The CNA Corporation  
3003 Washington Blvd  
Arlington, VA 22201  
[acctspayable@cna.org](mailto:acctspayable@cna.org)

CNA Project Manager: \_\_\_\_\_  
CNA Agreement/PO#: \_\_\_\_\_  
CNA Project Number: \_\_\_\_\_  
CNA Project Name: \_\_\_\_\_

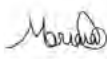
LABOR					
Date of Service(From)	Date of Service(To)	Description	Hours	Add/Delete	
Jan. 8, 2021		Updating weekly Responses Tracker and emailing deadlines to team	2.5	Add	Del
Jan. 15, 2021		Changing the format of the Responses Tracker updates	3	Add	Del
Jan. 19, 2021		Updating weekly Responses Tracker and emailing deadlines to team	1	Add	Del
Jan. 21, 2021		Weekly Productions list and email	1	Add	Del
Jan. 25, 2021		Updating weekly Responses Tracker and emailing deadlines to team	1	Add	Del
Jan. 26, 2021		Compliance Tracker document, with document names and Bates #s	1	Add	Del
Jan. 27, 2021		Compliance Tracker document, with document names and Bates #s	8	Add	Del
Jan. 28, 2021		Compliance Tracker document, with document names and Bates #s	5.5	Add	Del
Jan. 29, 2021		Compliance Tracker document, with document names and Bates #s	1.5	Add	Del
Feb. 1, 2021		Updating weekly Responses Tracker and emailing deadlines to team	1.5	Add	Del
Feb. 3, 2021		Weekly Productions list and email	1	Add	Del
Total Hours			27	Rate	\$50.00
<b>TOTAL LABOR:</b>					<b>\$1,350.00</b>


Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$1,350.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
Signature

 Digitally signed by Mariana Oliver  
Date: 2021.02.05 10:33:14 -06'00'  
Date

Reset Form

Save Form

# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
1/31/2021	ME2021-01
Billing Period From:	Billing Period To:
1/1/2021	01/31/2021

Remittance Type Requested:  Check  EFT

**Bill To:**

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
1/1/2021	1/1/2021	IMR 3 Paragraph Writeup and Review of CPD Docs Presented (0600-0900)	3.75	Add	Del
1/1/2021	1/1/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (1230-1345)	1.25	Add	Del
1/2/2021	1/2/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (0600-0730)	1.5	Add	Del
1/2/2021	1/2/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (1230-1400)	1.5	Add	Del
1/3/2021	1/3/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (0600-0900)	3	Add	Del
1/3/2021	1/3/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (1200-1330)	1.5	Add	Del
1/4/2021	1/4/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (0600-0845)	2.75	Add	Del
1/4/2021	1/4/2021	Phone Conference w/OAG Steines and COPA Virtual Conference (1545-1715)	1.5	Add	Del
1/5/2021	1/5/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented ((0600-0800)	2	Add	Del
1/5/2021	1/5/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (0830-1100)	2.5	Add	Del
1/5/2021	1/5/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (1200-1415)	2.25	Add	Del
1/6/2021	1/6/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (0900-1030)	1.5	Add	Del
1/6/2021	1/6/2021	Prep for/and Virtual Officer Interview re: Special Report (1230-1415)	1.75	Add	Del
1/7/2021	1/7/2021	Phone Conference w/OAG Steines re: copa Ordinance (1630-1645)	0.25	Add	Del
1/8/2021	1/8/2021	MR 3 Paragraph Writeup and Review of CPD Docs Presented (1145-1345)	2	Add	Del
1/12/2021	1/12/2021	Phone Conference w/ OAG Steines re: BIA Schedule change (1300-1330)	0.5	Add	Del
1/12/2021	1/12/2021	Review and comment on BIA Staffing Needs and Assessment Document (0900-1030)	1.5	Add	Del
1/13/2021	1/13/2021	Emails/Phone Call w/ORM re BIA Call today/Phone Conference w/R Monroe (1400-1445)	0.75	Add	Del
1/13/2021	1/13/2021	Phone conference w/Police Board (1500-1545)	0.75	Add	Del
1/14/2021	1/14/2021	Review and Comment on BIAR requirements of a Complete Investigative File (0530-0800)	2.5	Add	Del
1/15/2021	1/15/2021	Phone Conference w/OAG Steines re: COPA Conference Call (0830-0900)	0.5	Add	Del
1/15/2021	1/15/2021	COPA Procedural Justice Training Class Audit (1100-1230)	1.5	Add	Del
1/15/2021	1/15/2021	COPA Implicit Bias Training Class Audit (1400-1530)	1.5	Add	Del

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# INVOICE

1/18/2021	1/18/2021	Review and Comment on BIA Confidentiality Statement/Directive (1000-1200)	2	Add	Del
1/18/2021	1/18/2021	Review and Comment on COPA Training Plan (1300-1630)	2.5	Add	Del
1/19/2021	1/19/2021	Review and Provide Info to K. Brenson re: COPA Training Followup (0900-1000)	1	Add	Del
1/20/2021	1/20/2021	Begin review and comments on IMR 3 Draft (1500-1730)	2.5	Add	Del
1/21/2021	1/21/2021	Continue Review and comments on IMR 3 Draft (0630-0930)	3	Add	Del
1/21/2021	1/21/2021	Bi-Weekly Phone Conference w/PSIG (1400-1500)	1	Add	Del
1/22/2021	1/22/2021	Continue Review and Comments of IMR 3 Draft (0630-0930)	3	Add	Del
1/22/2021	1/22/2021	IMT Monthly Conference Call (1100-1230)	1.5	Add	Del
1/25/2021	1/25/2021	Completed IMR3 Writeup and Comments on Guiding Principles (0600-0800)	2	Add	Del
1/25/2021	1/25/2021	Reviewed and Commented on Revised COPA 3.2.1 (1330-1515)	1.75	Add	Del
1/27/2021	1/27/2021	Reviewed the 1/26/21 Version of the IMR3 A&T Final Draft (0530-0700)	1.5	Add	Del
1/27/2021	1/27/2021	Reviewed and Commented on 4 COPA Policies (0800-1100)	3	Add	Del
1/27/2021	1/27/2021	Prep for/and BI-Weekly BIA Phone Conference (1530-1715)	0.75	Add	Del
1/28/2021	1/28/2021	Emails/Phone Calls w/R.Monroe, K.Brenson, OAG re: BIA Phone Conference (0900-0945)	0.75	Add	Del
1/30/2021	1/30/2021	Phone Conference w/R.Monroe re: IMR 3 Paragraph reconciliation	0.5	Add	Del
<b>Total Hours</b>			65.25	<b>Rate</b>	\$125.00
<b>TOTAL LABOR:</b>			\$8,156.25		

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add   Del
<b>Subtotal Travel/ODC's:</b>							

**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add   Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>				<b>\$0.00</b>	

**INVOICE TOTAL DUE: \$8,156.25**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Reset Form

Save Form

# INVOICE

*Handwritten signature*  
Signature

Jan 31, 2021

Date

Reset Form

Save Form

# INVOICE

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F. Evans

Phone: [REDACTED]

Email: [REDACTED]

Invoice Date	Invoice Number
February 3, 2021	Chicago#23
Billing Period From:	Billing Period To:
January 1, 2021	January 31, 2021

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; M.Hickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
1/1/2021	1/1/2021	Research, reviewing and drafting responses for IMR3 Foundation paragraphs, research FRD reports and apply to IMR#	3	Add	Del
1/3/2021	1/3/2021	Research, draft responses to Use of Force Paragraphs in IMR#	4	Add	Del
1/4/2021	1/4/2021	Research and review various paragraphs, tableau, PD policy	1.5	Add	Del
1/5/2021	1/5/2021	Examine and research UOF paragraphs and transmit documents to MS DiCarlo and Elliott	1	Add	Del
1/6/2021	1/6/2021	Read Auditors brief and together with other monitors do Zoom conference call with Auit people, followed by weekly UOF meeting with MS Elliott and DiCarlo on UOF issues	2.25	Add	Del
1/8/2021	1/8/2021	Review training materials due today, conversation with MS DiCarlo and Commander Gushes CPD about de-briefing notification process	1	Add	Del
1/10/2021	1/10/2021	REview FRD Quarterly Report, specifically FRD report on firearm pointing	1	Add	Del
1/11/2021	1/11/2021	Review production letters and documents produced late December, continue research data from FRD Third Quarterly report	1.25	Add	Del
1/12/2021	1/12/2021	Review research IMR3	1.25	Add	Del
1/13/2021	1/13/2021	Review data for IMR3 on Tableau, research, review paragraphs on firearm discharges, 184,185,86	2.5	Add	Del
1/14/2021	1/14/2021	Work on Foundation paragraphs for IMR3	3.25	Add	Del
1/15/2021	1/15/2021	REad CPD Consent Decree status report	0.5	Add	Del
1/16/2021	1/16/2021	Revising IMR3 as result of CPD policy changes	3.25	Add	Del
1/17/2021	1/17/2021	Draft and research IMR3 responses including foundation paragraphs and paragraph 171 foot pursuit scenarios	3.75	Add	Del
1/18/2021	1/18/2021	Working on data updates from tableau for IMR3, respond to queries from Ms Elliott on various consent decree paragraphs	3.5	Add	Del
1/19/2021	1/19/2021	weekly call regarding UOF issues and IMR3 with MS. Elliott and DiCarlo, continue to work on answers for IMR3	2.75	Add	Del
1/20/2021	1/20/2021	Continue answer clarification questions on paragraphs from Ms Elliott work on data for paragraph 192 pointing and call Commander Gushes from CPD for clarification	2.5	Add	Del
1/21/2021	1/21/2021	review reseacr and draft responses on non-foundation paragraphs	2.15	Add	Del
1/22/2021	1/22/2021	Monthly Monitor meeting discuss issues surrounding consent decree	1.5	Add	Del
1/23/2021	1/23/2021	Review and revise IMR3 latest version, review IMT tracker and review another update revision of IMR3	4.25	Add	Del
1/24/2021	1/24/2021	Review Ms Kunards comments regarding IMR3, research and respond, also address unfinished paragraphs	2.25	Add	Del
1/25/2021	1/25/2021	Respond to critique from MS Kunard on IMR3, discussion on compliance issues with the Monitor, preparation for monitor meeting including reviewing pointing data and policy violations	3.75	Add	Del

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# INVOICE

1/26/2021	1/26/2021	Prepare agenda for weekly call with and call with MS Elliott and DiCarlo and Tom Christof, Discussion of UOF paragraphs with Monitor and UOF working group, following call a debrief with Monitor and Deputy Monitor	5	Add	Del
1/27/2021	1/27/2021	Review and respond to CPD proposal to change bi-weekly meeting format, read and draft a response on carbine training and lesson plan	2	Add	Del
1/28/2021	1/28/2021	Correct and review status update on compliance changes, conversation with Deputy Monitor, Ms Elliott and DiCarlo, review and research a response for 243 an244 which had been missed, phone call and clarification Lt Beningo on scenarios for foot pursuits, research 2021 lesson plan on pursuits	8	Add	Del
1/29/2021	1/29/2021	Review and respond to more information on paragraphs 159,160, continue review of traffic stops and pointing, update paragraph 231	3.75	Add	Del
1/30/2021	1/30/2021	Phone call with monitor on data and status of FRD2020-002, number of clarification calls on IMR3 with Ms DiCarlo, throughout the day review and respond to versions and updates of IMR3	6.25	Add	Del
1/31/2021	1/31/2021	Review of submitted IMR3	1.5	Add	Del
				Add	Del
				Add	Del
Total Hours			78.65	Rate	\$125.00
<b>TOTAL LABOR:</b>					<b>\$9,831.25</b>

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$9,831.25**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature

Date

  
 2/3/2021

Reset Form

Save Form



Vendor Name: Stephen Rickman  
 Remit to Address : [REDACTED]  
 Contact Name : Stephen Rickman  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date : 02/02/21  
 Invoice Number : 0023  
 Billing Period: 01/01/2021 to 01/31/2021

Bill to: Schiff Hardin LLP; Wacker Drive , Suite 7100; Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
01/04/21.	Participation in CET meeting re engagement planning – 1.0 Review of CPD 13 production items – 3.5	
01/05/21.	Preparation and participation in Bi- weekly meeting on priorities for IMR4 – 2.0	
01/6/21.	Review and Comments on Community policing management SOP - 2.0 Review of audit plan for CPD and participation in meeting – 2.0 Integration of information from January productions into IMR3 draft- 3.5	
01/07/21.	Continued incorporation January submissions of materials into IMR 3 draft -2.5 Follow up letter to CPD requesting contact list for CPD Districts - 1.0	
01/11/21.	Write up on paragraph #18 for IMR 3 from CPD submission of materials – 2.5	
01/12/21.	Follow up on request for District contact information - .5	
01/14/21.	Review of CPD IMR 3 status report to reconcile with IMR # draft and fill gaps – 3.5	
01/18/21.	Call with CPD re bi-weekly agenda - .5	
01/19/21	CET bi weekly re populating focus group for special studies – 1.0	
01/19/21.	Monthly monitors meeting re updates on IMR 3 – 1.0	
01/22/21.	Review of OAG letter re community safety teams and follow up – 1.5	
01/24/ 21.	Team consult call re OAG letter and flow up steps - .5	
01/25/21.	Drafted and submitted response to OAG letter re city-wide teams – 1.5	

- 01/ 27/21. Team consults on questions to CPD for community safety teams and submission to CPD- 1.5
- 01/28/21. IMR3 draft feedback and questions – 2.5
- 01/29 21. Continued. IMR feedback and points of clarification – 1.5
- 01/30 21- Discussion of proposed changes to compliance ratings for IMR draft 3 And resolution - .5

Total hours : 36.0  
Rate: \$ 125.00  
Amount Due : \$4500.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature  
Stephen Rickman

Date

2/2/21

Theron L Bowman, Inc.

[Redacted]  
[Redacted]  
United States  
[Redacted]  
[Redacted]  
[Redacted]



# THE BOWMAN GROUP INVOICE

For: Maggie Hickey

**Invoice Date:** 02/09/2021  
**Due Date:** 03/11/2021

**Invoice To**  
233 South Wacker Drive  
Suite 7100  
Chicago IL 60606

**Deliver To**  
233 South Wacker Drive  
Suite 7100  
Chicago IL 60606

**Invoice Number:**  
TLBSI-2021004

**Reference:** CPD CD

**Customer:**  
Maggie Hickey

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
1/5 Reviewed and responded to 8 messages ( IMT Response to Training Plan, OAG Feedback on Recruit Knowledge Evaluations, Upcoming Bi-Weekly Meeting	REVIEW-RESPOND	0.75	125.00	93.75
1/6 Prepared for and participated in 2021 Audit call	CALL-CONF	1.00	125.00	125.00
1/8 Reviewed and responded to 40 messages (9 December 2020 Productions, Recruit Training Schedule, OAG Comments on the Instructor Evaluation Process, IMTSECURE, IMT - Training/RHP productions, 16 December 2020 Productions, IMT Weekly Tracker Update, Par. 292 Documents, OAG Comments on the In-Service Supervisor Training, Draft IMT Comments - CPD 2020 In-Service Supervisor Training)	REVIEW-RESPOND	4.50	125.00	562.50
1/8 Reviewed documents in preparation of IMR-3.	Document review	4.00	125.00	500.00
1/8 Prepared for and participated in IMT call to discuss IMR-3	CALL-CONF	0.50	125.00	62.50
1/9 Reviewed documents in preparation of IMR-3.	Document review	3.00	125.00	375.00
1/10 Reviewed and responded to 5 messages.	REVIEW-RESPOND	0.50	125.00	62.50
1/10 Reviewed IMR-3 documents	Document review	4.00	125.00	500.00
1/11 Reviewed IMR-3 documents	Document review	6.00	125.00	750.00

Terms and Conditions

Net 30

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
1/12 Reviewed IMR-3 documents	Document review	8.00	125.00	1,000.00
1/13 Reviewed IMR-3 documents	Document review	8.00	125.00	1,000.00
1/14 Reviewed, edited, submitted RHP IMR-3 documents	Document review	14.75	125.00	1,843.75
1/14 Reviewed and responded to 17 messages (media reports, IMTSECURE 16 December 2020 Production, AM meeting, Updated IMR3 Write Ups, CPD Monthly Published Directives)	REVIEW-RESPOND	1.75	125.00	218.75
1/15 Reviewed, edited, submitted Training IMR-3 documents	Document review	15.50	125.00	1,937.50
1/15 Reviewed and responded to 8 messages (OAG Feedback re Selection Methods for Captains and Commanders (Paras. 263-64), IMT Weekly Tracker Update, Draft CPD Status Report, Recruit Training Schedule, 2020 In-Service Training composite, Upcoming RHP Bi-Weekly Meeting Check-In)	REVIEW-RESPOND	0.75	125.00	93.75
1/16 Reviewed, edited IMR-3 training documents	Document review	10.50	125.00	1,312.50
1/17 Reviewed, edited, submitted final IMR-3 training documents	Document review	6.25	125.00	781.25
1/18 Reviewed and responded to 9 messages ( IMR3 RHP & Training Drafts, Upcoming RHP Bi-Weekly Meeting Check-In, Monthly Associate Monitors Meeting)	REVIEW-RESPOND	1.00	125.00	125.00
1/22 Reviewed and responded to 5 messages (Recruit Training Schedule, Training Bi-Weekly Call, IMT Weekly Tracker Update	REVIEW-RESPOND	0.50	125.00	62.50
1/22 Prepared for and participated in IMT AM meeting	CALL-CONF	1.00	125.00	125.00
1/29 Reviewed and responded to 24 messages (Recruit Training Schedule, Monitor/City check in, IMT Weekly Tracker Update, Bi-weekly Call on CPD Training with IMT/OAG, 1-27-21 RHP & Training IMR3 Drafts, CPD Carbine Training - OAG Comments, Upcoming RHP Bi-Weekly Meeting Check-In, OAG Comment re E05-34: Department Recruitment, Selection, and Hiring Plan (Paras. 253-54), December 31, 2020 "Published Training Policies" Production)	REVIEW-RESPOND	2.50	125.00	312.50
1/29 Reviewed and updated IMR-3 reports	Document review	3.75	125.00	468.75
1/30 Reviewed, edited, submitted documents for IMR-3 final	Document review	3.50	125.00	437.50
1/30 Reviewed and responded to 13 messages (1-27-21 RHP & Training IMR3 Drafts, Upcoming RHP Bi-Weekly Meeting Check-In)	REVIEW-RESPOND	1.25	125.00	156.25
1/31 Reviewed and responded to 2 messages.	REVIEW-RESPOND	0.25	125.00	31.25

Terms and Conditions

Net 30

<b>Subtotal</b>	12,937.50
<b>Total</b>	\$12,937.50
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<b>Amount Due</b>	\$12,937.50

**Comments**

January 1-31, 2021