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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

January 29, 2021  
Invoice # 2486793  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH December 31, 2020 in connection with  
**CPD Monitor**

Total Fees	\$274,265.00
Total Disbursements/Charges	<u>\$146,382.70</u>
Total Current Invoice	<u>\$420,647.70</u>
Previous Balance from Last Billing Period	\$996,171.45
Less Payments Since Last Billing Period	<u>-\$658,851.07</u>
<b>Total Amount Due</b>	<b><u>\$757,968.08</u></b>



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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
December 31, 2020 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
12/1/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Coalition, see Consent Decree paragraph 669	.75	395.00	296.25
12/1/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.75	395.00	1,086.25
12/1/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50
12/1/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/1/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago regarding the Bureau of Internal Affairs	.50	395.00	197.50

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January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/1/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding Use of Force	1.25	395.00	493.75
12/1/20	Meredith R.W. DeCarlo	Communicate with City, CPD, OAG, and IMT representatives regarding revised drafts of the Use of Force policy suite and temporary G03-06; communicate with B. Boik regarding Mayor's statements about chokeholds.	1.50	395.00	592.50
12/1/20	Kirstie Brenson	Revise and finalize comments to G08-01-02.	1.00	360.00	360.00
12/1/20	Kirstie Brenson	Revise and finalize comments to COPA's Procedural Justice Training Materials.	1.00	360.00	360.00
12/1/20	Kirstie Brenson	Revise and finalize no objection notice to COPA Witness Reliability Training Materials.	1.00	360.00	360.00
12/1/20	Kylie Wood	Revised and sent comments re: Officer Support System Plan; corresponded with K. O'Toole regarding outstanding items.	1.50	360.00	540.00

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January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/1/20	Maggie Hickey	Attend Zoom meeting re BIA; hearing on Plaintiff's Motion to Withdraw Attorney of Record as Counsel; CIT Bi-Weekly Calls; Use of Force Policies and Working Group; Quarterly IMT/Coalition Meeting; Northwest-Siders for Racial Equity and Justice: Community Meeting (Zoom); call with R. Boik.	6.25	500.00	3,125.00
12/1/20	Meredith R.W. DeCarlo	Communicate with M. Hickey, A-R Sepulveda, P. Evans, and V. Elliott regarding the CPD's responses to the IMT's comments on the revised Use of Force policy suite; communicate with P. Evans and V. Elliott regarding comments on the 2021 Use of Force training lesson plans, preparation for the UOF bi-weekly call, and IMR-3 needs; communicate with T. Christoff regarding comments on productions connected with the Data section.	2.25	395.00	888.75
12/1/20	Kirstie Brenson	Review and draft comments to CMS Log Number Intake Training Materials.	3.00	360.00	1,080.00
12/1/20	Ariel R. Hairston	Reviewed our requests tracker to determine open items and address priority concerns. Compiled open request items and circulated them to team members for review. Met with an associate monitor to discuss recent productions.	4.00	360.00	1,440.00



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CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/1/20	Ariel R. Hairston	Continued compiling open request items and circulated them to team members for review.	1.75	360.00	630.00
12/2/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.00	395.00	790.00
12/2/20	Kirstie Brenson	Revise and finalize comments on BIA CMS Log Number Intake Training Materials.	1.00	360.00	360.00
12/2/20	Kirstie Brenson	Participate in Accountability biweekly call.	1.25	360.00	450.00
12/2/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
12/2/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Monitoring Plan for Year Two	2.50	395.00	987.50
12/2/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50



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January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/2/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
12/2/20	Mir Y. Ali	Schiff Hardin team call to discuss onboarding and review of incoming document productions.	1.00	420.00	420.00
12/2/20	Kylie Wood	Corresponded with K. O'Toole re: outstanding items; submitted email comment to T. Dixon; strategized with A. Sepulveda; updated R&P Tracker.	1.25	360.00	450.00
12/2/20	Meredith R.W. DeCarlo	Weekly leadership call; meeting with M. Ali and A-R Sepulveda to begin orienting M. Ali to the IMT and the work; debrief with P. Evans regarding meeting with L. Suttle and J. Horne and community engagement on the Use of Force policies.	2.50	395.00	987.50
12/2/20	Maggie Hickey	Participate in weekly Chicago IMT leadership call; ReformStat call; IMT/OAG/City biweekly call - Impartial policing; COPA protest complaint update.	5.75	500.00	2,875.00
12/2/20	Meredith R.W. DeCarlo	Meeting with P. Evans, L. Suttle, and J. Horne regarding the Use of Force Working Group; communicate with parties regarding ¶630 meeting to resolve the OAG's objections to S11-02.	1.50	395.00	592.50

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CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/2/20	Meredith R.W. DeCarlo	Review document prepared by L. Suttle regarding the Use of Force Working Group in preparation for meeting.	.50	395.00	197.50
12/2/20	Ariel R. Hairston	Drafted comments regarding a certain crisis intervention production. Communicated with team member regarding request priorities.	4.00	360.00	1,440.00
12/2/20	Ariel R. Hairston	Reviewed and responded to team members emails regarding requests. Reviewed recent productions.	1.25	360.00	450.00
12/3/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
12/3/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.25	395.00	98.75
12/3/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
12/3/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's special report and corresponding review and assessment	2.00	395.00	790.00

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January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/3/20	Maggie Hickey	Participate in: Bi-Weekly Use of Force Meeting (CPD, IMT, OAG); Officer Support System National Advisory Committee; Bi-Weekly COPA Check-In (City, IMT, and OAG); Use of Force Community Working Group; review City's methodology response; review IMT responses to policy and data productions.	3.50	500.00	1,750.00
12/3/20	Meredith R.W. DeCarlo	Use of Force Working Group meeting; Use of Force bi-weekly call.	2.75	395.00	1,086.25
12/3/20	Kylie Wood	Reviewed IMR3 templates.	.25	360.00	90.00
12/3/20	Kirstie Brenson	Revise and finalize Panepinto Interview Notes.	2.00	360.00	720.00
12/3/20	Kirstie Brenson	Review and draft comments to BIA Supervisory Responsibilities over Misconduct Investigations Unit Directive.	1.00	360.00	360.00
12/3/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on the 2021 Use of Force training draft lesson plans.	1.75	395.00	691.25
12/3/20	Meredith R.W. DeCarlo	Review City's comments on Year 2 methodologies.	.25	395.00	98.75
12/3/20	Ariel R. Hairston	Drafted comments regarding a certain crisis intervention production, incorporating team members' feedback.	4.00	360.00	1,440.00

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January 29, 2021  
Invoice # 2486793

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12/3/20	Ariel R. Hairston	Discussed feedback regarding a certain impartial policing production. Reviewed our comments and the consent decree to assess alignment with a certain proposed methodology.	2.25	360.00	810.00
12/3/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding City's comments on Year 2 methodologies; communicate with T. Christoff regarding comments on body-worn and in-car camera policies.	.25	395.00	98.75
12/4/20	Kirstie Brenson	Analysis of paragraphs 558 and 563 and conference with A. Sepulveda re same.	1.50	360.00	540.00
12/4/20	Kirstie Brenson	Draft Accountability section of IMR-3.	3.00	360.00	1,080.00
12/4/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
12/4/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding Use of Force	1.50	395.00	592.50
12/4/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.25	395.00	493.75

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Invoice # 2486793

			HOURS	RATE	AMOUNT
12/4/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/4/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Monitoring Plan for Year Two	2.50	395.00	987.50
12/4/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
12/4/20	Anthony-Ray Sepulveda	Interview regarding the Independent Monitoring Team's special report and corresponding review and assessment	2.00	395.00	790.00
12/4/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's special report and corresponding review and assessment	1.75	395.00	691.25
12/4/20	Kylie Wood	Corresponded and strategized with K. O'Toole; drafted and sent Tracker update; discussed IMR3 strategy with K. Brenson; updated A. Sepulveda on R&P tracker.	3.00	360.00	1,080.00
12/4/20	Derek G. Barella	Review FOP pleadings regarding intervention and requests for miscellaneous relief.	1.00	450.00	450.00



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January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/4/20	Meredith R.W. DeCarlo	Continue drafting and revising IMT comments on the 2021 Use of Force training draft lesson plans, including communication within the IMT regarding same; post and provide comments to Parties.	5.25	395.00	2,073.75
12/4/20	Maggie Hickey	OAG-IMT check-in; interview/re protests (Maurice Classen); Zoom conference re: Use of Force; participate in discussion regarding potential modifications to the Monitoring Plan for Year Two.	6.75	500.00	3,375.00
12/4/20	Ariel R. Hairston	Drafted and revised our comments regarding certain community policing productions, incorporating team members' feedback. Met with an associate monitor to discuss our assessment of certain consent decree requirements.	3.00	360.00	1,080.00
12/4/20	Ariel R. Hairston	Drafted and revised our comments regarding a certain crisis intervention production, incorporating team members' feedback.	4.00	360.00	1,440.00
12/4/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force policy suite and community engagement; communicate with A-R Sepulveda regarding requests and productions tracker; communicate with A-R Sepulveda regarding City's objection to OAG's document request; update responses tracking sheet and communicate within the IMT regarding same	1.50	395.00	592.50



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CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/4/20	Meredith R.W. DeCarlo	Weekly call with the IMT and OAG; call with IMT, OAG, City, and CPD regarding the Use of Force policy suite and Working Group.	2.00	395.00	790.00
12/4/20	Ariel R. Hairston	Reviewed and updated the trackers to reflect recent submissions and productions.	2.50	360.00	900.00
12/4/20	Meredith R.W. DeCarlo	Review documents received from the City and CPD regarding the Use of Force policy suite and responses to the Working Group.	.25	395.00	98.75
12/5/20	Kirstie Brenson	Draft Accountability section of IMR-3.	5.00	360.00	1,800.00
12/6/20	Kirstie Brenson	Draft Accountability section of IMR-3.	6.75	360.00	2,430.00
12/6/20	Kirstie Brenson	Review incoming Accountability productions and revise tracker.	.50	360.00	180.00
12/6/20	Derek G. Barella	Review FOP pleadings regarding intervention and requests for miscellaneous relief.	.50	450.00	225.00
12/6/20	Kylie Wood	Corresponded with K. O'Toole regarding Unit Command Directive.	.50	360.00	180.00
12/7/20	Kirstie Brenson	Review and draft no objection letter to G08-05.	1.50	360.00	540.00
12/7/20	Kirstie Brenson	Review and draft comments to CCR Unit Directive.	3.00	360.00	1,080.00
12/7/20	Kirstie Brenson	Draft Accountability section of IMR-3.	8.50	360.00	3,060.00

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January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/7/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	2.75	395.00	1,086.25
12/7/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
12/7/20	Derek G. Barella	Review FOP pleadings regarding intervention and requests for miscellaneous relief.	1.25	450.00	562.50
12/7/20	Kylie Wood	Attended bi-weekly supervision meetings; sent productions to associate monitor; meeting with K. O'Toole, R. Monroe, A Sepulveda regarding comment strategy; drafted and circulated comments; updated tracker.	4.25	360.00	1,530.00
12/7/20	Maggie Hickey	Participate in Use of Force discussion; Monitor/City check-in; Supervision - IMT Bi-Weekly call; IMT internal call re Use of Force; Weekly CET Call; Unity of Command Directive; calls with A. Slagel; and calls with C. Wells.	5.50	500.00	2,750.00
12/7/20	Meredith R.W. DeCarlo	Review and communicate with Associate Monitors and other IMT members about productions received from the City and the CPD; review revised S11-02 and communicate with R. Monroe, T. Bowman, and others on the IMT regarding same.	3.00	395.00	1,185.00

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January 29, 2021  
Invoice # 2486793

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12/7/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
12/7/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.25	395.00	888.75
12/7/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.75	395.00	296.25
12/7/20	Meredith R.W. DeCarlo	Review draft IMT training standards document.	.75	395.00	296.25
12/7/20	Ariel R. Hairston	Attention to emails regarding our feedback on certain impartial policing and community policing productions.	.75	360.00	270.00
12/7/20	Ariel R. Hairston	Drafted our response regarding a certain community policing production. Circulated recent productions to team members. Discussed production review procedures with team members.	4.00	360.00	1,440.00
12/8/20	Mir Y. Ali	IMT meeting with City and OAG regarding training methodologies.	1.00	420.00	420.00

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January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/8/20	Mir Y. Ali	Meeting with T. Bowman to discuss training requirements from consent decree.	1.00	420.00	420.00
12/8/20	Kirstie Brenson	Draft Accountability section of IMR-3.	7.25	360.00	2,610.00
12/8/20	Kirstie Brenson	Revise and finalize comments to CCR Unit Directive.	.50	360.00	180.00
12/8/20	Kirstie Brenson	Finalize No-Objection letter to G08-05.	.50	360.00	180.00
12/8/20	Kirstie Brenson	Participate in meeting with parties re Accountability methodologies and compliance assessments.	1.00	360.00	360.00
12/8/20	Maggie Hickey	Calls with CPIC and B. Boik regarding officer involved shooting; communications with COPA regarding officer involved shooting; calls and communications with L. Kunard regarding IMT attendance at the scene of the officer involved shooting; meetings with City, OAG and individual Associate Monitors regarding methodologies for paragraphs to be assessed in IMR-3.	8.50	500.00	4,250.00
12/8/20	Meredith R.W. DeCarlo	Methodologies meeting regarding Training; Recruitment, Hiring, and Promotions; and Use of Force sections; preparation for same.	2.25	395.00	888.75
12/8/20	Kylie Wood	Corresponded with K O'Toole; drafted outstanding items email; revised and sent comments.	1.00	360.00	360.00
12/8/20	Derek G. Barella	Review FOP pleadings regarding intervention and requests for miscellaneous relief.	1.25	450.00	562.50

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			HOURS	RATE	AMOUNT
12/8/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies	.50	395.00	197.50
12/8/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies for Impartial Policing	1.00	395.00	395.00
12/8/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies for Crisis Intervention	1.00	395.00	395.00
12/8/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
12/8/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.50	395.00	592.50
12/8/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
12/8/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies for Training and Recruitment, Hiring, and Promotions	1.00	395.00	395.00
12/8/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies for Community Policing	.50	395.00	197.50
12/8/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies for Use of Force	1.00	395.00	395.00
12/8/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies for Accountability and Transparency	1.00	395.00	395.00
12/8/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies for Supervision and Officer Wellness	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
12/8/20	Meredith R.W. DeCarlo	Draft and revise IMT document and information requests for use of force.	.50	395.00	197.50
12/8/20	Ariel R. Hairston	Attended meeting regarding IMR3 methodologies. Attended meeting regarding community policing.	2.00	360.00	720.00
12/8/20	Ariel R. Hairston	Finalized our comments regarding a certain community policing production, incorporating additional team members' feedback.	3.50	360.00	1,260.00
12/9/20	Mir Y. Ali	Onboarding meeting with IMT to discuss consent decree requirements and status of draft reports.	2.25	420.00	945.00
12/9/20	Kirstie Brenson	Draft Accountability section of IMR-3.	9.50	360.00	3,420.00
12/9/20	Kirstie Brenson	Review incoming Accountability productions.	.50	360.00	180.00
12/9/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
12/9/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
12/9/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.50	395.00	592.50



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12/9/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the third reporting period	2.25	395.00	888.75
12/9/20	Kylie Wood	Attended onboarding meeting; corresponded with A. Diederich; reviewed team email regarding productions and IMR3.	2.50	360.00	900.00
12/9/20	Maggie Hickey	Weekly Chicago IMT leadership call; CPD/IMT/OAG Meeting re eLearning on Sexual Assault; IMT onboarding; ReformStat meeting; communications with CPD and COPA regarding off-duty officer involved shooting.	4.50	500.00	2,250.00
12/9/20	Meredith R.W. DeCarlo	Communicate with the Parties regarding resolution of OAG's objections to S11-02.	.25	395.00	98.75
12/9/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding document productions received from the City; communicate with M. Ali regarding onboarding; communicate with A Hairston regarding meeting about eLearning on Sexual Assault	1.25	395.00	493.75
12/9/20	Ariel R. Hairston	Attended meeting regarding the CPD's sexual assault e-learning training. Updated the tracker to reflect recent submissions and productions.	2.75	360.00	990.00
12/10/20	Mir Y. Ali	Review 12/9 CPD document production and meeting with M. DeCarlo to discuss same.	2.00	420.00	840.00

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			HOURS	RATE	AMOUNT
12/10/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
12/10/20	Kirstie Brenson	Draft Accountability section of IMR-3.	9.25	360.00	3,330.00
12/10/20	Anthony-Ray Sepulveda	Paragraph 669 meeting with members of the Coalition and the Independent Monitoring Team regarding the City of Chicago's compliance efforts	1.50	395.00	592.50
12/10/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
12/10/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25
12/10/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force section concerns; communicate with M. Ali regarding on-boarding and processes for the Training and Recruitment, Hiring, and Promotions sections of the Consent Decree; communicate with K. Wood regarding In-Service Supervisor Training production.	2.50	395.00	987.50

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12/10/20	Maggie Hickey	Plan, prepare for and attend meeting with Coalition members; calls with A. Slagel; call with C. Wells; meetings and discussion with IMT regarding methodologies and paragraphs to be monitored for IMR-3.	4.25	500.00	2,125.00
12/10/20	Kylie Wood	Sent outstanding items email; reviewed and forwarded productions; discussed production with M. DeCarlo.	1.00	360.00	360.00
12/10/20	Meredith R.W. DeCarlo	Communicate with M. Lararviere regarding adding M. Ali to communications regarding AM Bowman.	.25	395.00	98.75
12/10/20	Ariel R. Hairston	Updated the tracker to reflect recent submissions and productions. Reviewed a team member's feedback regarding a certain community policing production. Responded to team members' emails regarding feedback due dates and compliance assessments.	3.00	360.00	1,080.00
12/11/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
12/11/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/11/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
12/11/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
12/11/20	Kirstie Brenson	Draft Accountability Section of IMR-3.	3.50	360.00	1,260.00
12/11/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.25	395.00	888.75
12/11/20	Maggie Hickey	OAG-IMT check-in; bi-weekly call on training - IMT/OAG/CPD/City; conference call with A. Slagel and C. Wells and IMT regarding Use of Force community engagement and IMR3 methodologies; and Use of Force Community Working Group meeting with CPD, Working Group, OAG and IMT.	5.50	500.00	2,750.00
12/11/20	Meredith R.W. DeCarlo	Communicate with Associate Monitors regarding document productions; communicate with M. Hickey, A-R Sepulveda, R. Monroe, P. Evans, and V. Elliott regarding community engagement and Use of Force methodologies for IMR3 and Use of Force Working Group meeting.	2.25	395.00	888.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/11/20	Meredith R.W. DeCarlo	Training bi-weekly call; Use of Force Working Group meeting	2.75	395.00	1,086.25
12/11/20	Kylie Wood	Drafted and sent Tracker email; corresponded with K. O'Toole.	.75	360.00	270.00
12/11/20	Ariel R. Hairston	Drafted comments regarding certain community policing and crisis intervention productions, incorporating team members' feedback. Met with a team member to discuss the upcoming report.	3.25	360.00	1,170.00
12/12/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/12/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
12/12/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50
12/12/20	Kirstie Brenson	Draft Accountability Section of IMR-3.	2.00	360.00	720.00
12/12/20	Ariel R. Hairston	Incorporated team members' comments into our formal response to certain impartial policing and community policing productions. Finalized and submitted those responses.	2.00	360.00	720.00



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/13/20	Kirstie Brenson	Draft Accountability section of IMR-3.	5.50	360.00	1,980.00
12/13/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/13/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
12/14/20	Kirstie Brenson	Draft Accountability section of IMR-3.	4.50	360.00	1,620.00
12/14/20	Kirstie Brenson	Review and draft comments to COPA policies.	3.00	360.00	1,080.00
12/14/20	Kirstie Brenson	Accountability methodologies meeting with parties.	.50	360.00	180.00
12/14/20	Kylie Wood	Team meeting to discuss upcoming deadlines and drafting strategy.	1.50	360.00	540.00
12/14/20	Meredith R.W. DeCarlo	SH Associates meeting; communicate with T. Christoff and S. Decker regarding questions for bi-weekly call and comments on public Use of Force dashboard.	2.00	395.00	790.00
12/14/20	Kylie Wood	Reviewed and sent productions; corresponded with K. O'Toole; began compiling IMR3.	.75	360.00	270.00





Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/14/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25
12/14/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
12/14/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding methodologies for Accountability and Transparency	.50	395.00	197.50
12/14/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
12/14/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
12/14/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding Supervision	.75	395.00	296.25



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/14/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.75	395.00	691.25
12/14/20	Ariel R. Hairston	Reviewed team member emails regarding the next report. Met with team attorneys to discuss status updates and next steps.	2.25	360.00	810.00
12/15/20	Kirstie Brenson	Revise accountability methodologies.	1.25	360.00	450.00
12/15/20	Kirstie Brenson	Revise and finalize comments on COPA policies.	1.00	360.00	360.00
12/15/20	Kirstie Brenson	Draft Accountability section of IMR-3.	6.25	360.00	2,250.00
12/15/20	Kylie Wood	Drafted Wellness sections of IMR3.	3.25	360.00	1,170.00
12/15/20	Maggie Hickey	Bi-weekly call re Officer Wellness; call with Superintendent Brown, B. Boik, and L. Silletti; CIT bi-weekly calls (IMT, OAG, Miro, Mary); recruitment hiring and promotion bi-weekly meeting; December 668 meeting; review of Use of Force materials and Use of Force Community Engagement meeting with CPD; call with Sup. Brown; and call with R. Monroe.	6.25	500.00	3,125.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/15/20	Meredith R.W. DeCarlo	Meeting with CPD and IMT regarding Use of Force Working Group and revisions to the UOF policy suite; review communication from City regarding same; draft email to J. Buckley regarding Use of Force biweekly call agenda.	1.50	395.00	592.50
12/15/20	Kylie Wood	Reviewed team email and submitted comments.	.50	360.00	180.00
12/15/20	Meredith R.W. DeCarlo	Communicate with A. Hairston regarding training evaluations comments; communicate with A-R Sepulveda, M. Hickey, R. Monroe, P. Evans, V. Elliott, and L. Kunard regarding Use of Force Working Group and meeting with CPD regarding same; communicate with P. Evans and V. Elliott regarding Use of Force issues including bi-weekly call with the parties.	1.75	395.00	691.25
12/15/20	Kylie Wood	Compiled and sent outstanding Items email to K. O'Toole.	.25	360.00	90.00
12/15/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding Use of Force	.75	395.00	296.25
12/15/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/15/20	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	1.00	395.00	395.00
12/15/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
12/15/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
12/15/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.50	395.00	197.50
12/15/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
12/15/20	Meredith R.W. DeCarlo	Begin drafting and revising IMT comments on training evaluation process and 2021 training plan.	.25	395.00	98.75
12/15/20	Ariel R. Hairston	Continued drafting special report interview summaries. Drafted comments regarding a certain impartial policing production.	4.00	360.00	1,440.00



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/15/20	Ariel R. Hairston	Attention to emails regarding recent production reviews. Met with team members to discuss our assessment of certain crisis intervention directives.	1.00	360.00	360.00
12/16/20	Kirstie Brenson	Participate in Accountability biweekly call.	1.00	360.00	360.00
12/16/20	Kirstie Brenson	Call with H. Medlock re IMR-3.	.50	360.00	180.00
12/16/20	Kylie Wood	Drafted Officer Wellness sections of IMR3.	4.00	360.00	1,440.00
12/16/20	Maggie Hickey	Participate in weekly Chicago IMT leadership call; call with R. Boik re: City's MOU on Officer-Involved Shooting Investigations; attend Use of Force Community Working Group Meeting; call with B. Boik and call with C. Futterman regarding Use of Force working group.	4.50	500.00	2,250.00
12/16/20	Kylie Wood	Meeting to train new analyst re: tracking sheets.	1.75	360.00	630.00
12/16/20	Meredith R.W. DeCarlo	Use of Force Working Group meeting; virtual site visit with AM P. Evans and CIRT officers; communicate with J. Buckley regarding adding items to the Use of Force bi-weekly call agenda at AM S. Decker and T. Christoff's request.	3.50	395.00	1,382.50
12/16/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding record review and requests	1.25	395.00	493.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/16/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
12/16/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
12/16/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.25	395.00	493.75
12/16/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, the Civilian Office of Police Accountability, and the Office of the Illinois Attorney General regarding Accountability and Transparency	.75	395.00	296.25
12/16/20	Anthony-Ray Sepulveda	Use of Force Community Working Group Meeting	2.00	395.00	790.00
12/16/20	Mir Y. Ali	Review draft IMR3 report.	.50	420.00	210.00
12/16/20	Meredith R.W. DeCarlo	Weekly leadership call; follow-up communications regarding CPD organizational chart; communicate within the IMT regarding Use of Force Working Group meeting.	1.50	395.00	592.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/16/20	Ariel R. Hairston	Finalized and submitted our comments regarding a certain impartial policing production. Communicated with a team member regarding additional training feedback.	1.00	360.00	360.00
12/17/20	Mir Y. Ali	Review draft IMR3 report and discuss same with M. DeCarlo.	1.50	420.00	630.00
12/17/20	Kirstie Brenson	Call with K. Wood re methodologies.	.75	360.00	270.00
12/17/20	Kirstie Brenson	Review incoming accountability productions and update trackers.	1.25	360.00	450.00
12/17/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	3.75	395.00	1,481.25
12/17/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/17/20	Meredith R.W. DeCarlo	Use of Force bi-weekly call; virtual site visit for P. Evans with CST police officers; Use of Force Working Group meeting; call with M. Grieb regarding Use of Force methodology questions for IMR3.	4.75	395.00	1,876.25
12/17/20	Kylie Wood	Drafted Supervision sections of IMR3 and resolved outstanding questions regarding drafting process.	2.50	360.00	900.00



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/17/20	Kylie Wood	Reviewed team emails and corresponded with K. O'Toole via email regarding IMR3 drafting.	.25	360.00	90.00
12/17/20	Maggie Hickey	Bi-Weekly Use of Force Meeting - CPD, IMT, OAG; bi-weekly check-in on COPA: City, OAG, IMT; Use of Force Community Working Group; post- Use of Force working group debriefing; police board meeting; review of emails from Coalition regarding no knock searches; review of IMT comments to policies and directives.	5.75	500.00	2,875.00
12/17/20	Kylie Wood	Reviewed and forwarded productions to K. O'Toole and updated tracker accordingly.	.75	360.00	270.00
12/17/20	Anthony-Ray Sepulveda	Use of Force Community Working Group meeting	2.00	395.00	790.00
12/17/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.75	395.00	691.25
12/17/20	Meredith R.W. DeCarlo	Site visit with P. Evans and CST police officers; debrief with IMT members regarding Use of Force Working Group meeting.	2.50	395.00	987.50
12/17/20	Ariel R. Hairston	Complied and circulated to team members recent productions. Compiled upcoming due dates and circulated them to associate monitors.	1.75	360.00	630.00



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/18/20	Kirstie Brenson	Call with M. DeCarlo re IMR-3.	.50	360.00	180.00
12/18/20	Kylie Wood	Updated request and productions tracker and corresponded with A. Sepulveda.	.25	360.00	90.00
12/18/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.50	395.00	592.50
12/18/20	Maggie Hickey	Weekly meeting with OAG team; call with S. Lee; calls with B. Boik; calls with T. Dixon; review of draft materials for IMR-3; and CPIC calls regarding shots fired and follow-ups.	4.75	500.00	2,375.00
12/18/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	.75	395.00	296.25
12/18/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25
12/18/20	Kylie Wood	Trained M. Olivera on Tracker email and sent tracker.	1.75	360.00	630.00
12/18/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	.75	395.00	296.25

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/18/20	Meredith R.W. DeCarlo	Update tracking sheets and communicate in-firm regarding same; communicate with T. Christoff regarding comments on Use of Force dashboard and scheduling call with E. Gushes; communicate with Associate Monitors regarding document productions.	2.00	395.00	790.00
12/18/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
12/18/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
12/18/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
12/18/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding methodologies for Crisis Intervention	.50	395.00	197.50
12/18/20	Meredith R.W. DeCarlo	Communicate with the City and CPD regarding Tableau functionality and scheduling meeting regarding OSS pilot.	.25	395.00	98.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/18/20	Ariel R. Hairston	Attended attorney call with A. Sepulveda and the City to discuss the IMT's approach to reviewing certain crisis intervention directives. Reviewed our proposed methodologies, production reviews, consent decree, production lists regarding certain crisis intervention requirements.	4.00	360.00	1,440.00
12/18/20	Ariel R. Hairston	Communicated with team members regarding our feedback on recent productions. Reviewed and revised our proposed methodologies.	1.00	360.00	360.00
12/19/20	Ariel R. Hairston	Reviewed and revised our feedback regarding a certain impartial policing production.	2.50	360.00	900.00
12/19/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
12/19/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.75	395.00	691.25
12/19/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
12/19/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.25	395.00	98.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/20/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.25	395.00	98.75
12/20/20	Meredith R.W. DeCarlo	Draft and revise special report interview notes.	1.00	395.00	395.00
12/21/20	Kirstie Brenson	Correspond with City regarding Accountability Sergeants Unit Directive.	.50	360.00	180.00
12/21/20	Kirstie Brenson	Review and draft no objection letters to BIA Unit Directives.	1.25	360.00	450.00
12/21/20	Kirstie Brenson	Draft Accountability section of IMR-3.	1.50	360.00	540.00
12/21/20	Kirstie Brenson	Review and draft comments to BIA Training Unit Directive.	1.00	360.00	360.00
12/21/20	Meredith R.W. DeCarlo	Draft and revise interview notes for Special Report and IMT comments on the 2021 Training Plan.	1.25	395.00	493.75
12/21/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding tracking sheets and updates to same.	.25	395.00	98.75
12/21/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/21/20	Kylie Wood	Reviewed and forwarded productions; sent update to K. O'Toole; updated tracker.	.75	360.00	270.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/21/20	Maggie Hickey	Weekly call with CPD/City, call with B. Boik regarding search warrant policies; call with L. Kunard regarding community engagement strategies for 2021; and call with A. Sepulveda regarding draft report.	2.50	500.00	1,250.00
12/21/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.50	395.00	197.50
12/21/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
12/21/20	Kylie Wood	Drafted and revised Officer Wellness Sections of IMR3.	2.50	360.00	900.00
12/21/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the third reporting period	2.00	395.00	790.00
12/21/20	Kylie Wood	Attended Supervision bi-weekly meeting; drafted and circulated meeting notes.	1.00	360.00	360.00
12/21/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
12/21/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	2.50	395.00	987.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/21/20	Kylie Wood	Reviewed TISMP revisions and drafted no objection letter draft; circulated and revised no objection.	1.25	360.00	450.00
12/21/20	Ariel R. Hairston	Attention to associate monitor emails regarding our review of certain training productions. Began drafting comments regarding certain impartial policing productions.	1.50	360.00	540.00
12/22/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
12/22/20	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Community Policing	.50	395.00	197.50
12/22/20	Anthony-Ray Sepulveda	Interview for the Independent Monitoring Team's special report and corresponding review and assessment	1.50	395.00	592.50
12/22/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	3.25	395.00	1,283.75
12/22/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.75	395.00	296.25
12/22/20	Kirstie Brenson	Call with H. Medlock re Accountability policies.	.50	360.00	180.00





Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/22/20	Ariel R. Hairston	Drafted comments regarding certain community policing productions, incorporating team member feedback. Drafted comments regarding certain impartial policing productions, incorporating team member feedback. Met with associate monitor to discuss biweekly call.	4.00	360.00	1,440.00
12/22/20	Kirstie Brenson	Call with K. Wood re methodologies.	.50	360.00	180.00
12/22/20	Kirstie Brenson	Review and draft no objection notice to CCR Training Materials.	.50	360.00	180.00
12/22/20	Kirstie Brenson	Finalize comments to various BIA policies.	.75	360.00	270.00
12/22/20	Kirstie Brenson	Call with A. Sepulveda re methodologies and revisions re same.	1.00	360.00	360.00
12/22/20	Kirstie Brenson	Draft Accountability section of IMR-3.	1.00	360.00	360.00
12/22/20	Ariel R. Hairston	Reviewed and assessed the City and OAG's comments regarding certain methodologies.	1.00	360.00	360.00
12/22/20	Kirstie Brenson	Review and draft comments to BIA Training Unit Directive.	2.00	360.00	720.00
12/22/20	Mir Y. Ali	Review draft training report.	.75	420.00	315.00
12/22/20	Kylie Wood	Drafted and sent no objection to TISMP directive; updated tracker accordingly.	.50	360.00	180.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/22/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding methodologies; communicate with K. Wood regarding K. O'Toole's comments on supervision-related productions; communicate with P. Evans and V. Elliott regarding Use of Force IMR3 assessments and draft; communicate within the IMT regarding scheduling meeting with Commander Gushes; communicate with T. Christoff regarding data questions.	3.25	395.00	1,283.75
12/22/20	Kylie Wood	Reviewed methodologies at dispute and sent summary of thoughts to A. Sepulveda.	1.00	360.00	360.00
12/22/20	Kylie Wood	Revised draft of Wellness section of IMR3.	1.50	360.00	540.00
12/22/20	Kylie Wood	Communications with K. O'Toole to discuss outstanding items and IMR3 strategy.	1.50	360.00	540.00
12/22/20	Maggie Hickey	Meeting with Sup. Brown, DS Boik, CoS Silletti and R. Monroe; OSS meeting; call with DS Boik; call with T. Dixon; and review IMT responses.	4.50	500.00	2,250.00
12/22/20	Meredith R.W. DeCarlo	Meet with City and IMT representatives regarding the OSS pilot; communicate with City and IMT representatives to schedule meeting with E. Gushes.	1.00	395.00	395.00
12/22/20	Meredith R.W. DeCarlo	Draft and revise special report interview notes.	1.00	395.00	395.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/23/20	Maggie Hickey	Calls with T. Dixon; calls with A. Slagel; call with L. Lightfoot; Use of Force Working Group meeting; call with B. Boik, M. Milstein; M. Kapistanik and A. Slagel; and review of NJ new U of F policies.	7.25	500.00	3,625.00
12/23/20	Kirstie Brenson	Update responses tracker.	1.00	360.00	360.00
12/23/20	Meredith R.W. DeCarlo	Draft and revise interview notes from special report interviews; draft and revise IMT comments on the 2021 training plan, communicate within the IMT regarding same, and provide same to parties.	4.00	395.00	1,580.00
12/23/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
12/23/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the third reporting period	.25	395.00	98.75
12/23/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
12/23/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.75	395.00	1,086.25

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/23/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.00	395.00	790.00
12/23/20	Kylie Wood	Drafted and revised IMR3 Officer wellness and returned to K. O'Toole for edits.	4.25	360.00	1,530.00
12/23/20	Kylie Wood	OSS comments conversation with K. O'Toole and drafting of comments for M. DeCarlo.	1.75	360.00	630.00
12/23/20	Kylie Wood	Compiled and sent tracker email update.	1.00	360.00	360.00
12/23/20	Meredith R.W. DeCarlo	Weekly leadership call; communicate within the IMT regarding Use of Force Working Group meeting.	1.25	395.00	493.75
12/23/20	Meredith R.W. DeCarlo	Use of Force Working Group meeting; review documents in preparation for same.	3.00	395.00	1,185.00
12/23/20	Ariel R. Hairston	Communicated with team members regarding methodologies. Communicated with team members regarding our feedback on certain community policing and impartial policing productions. Finalized and submitted comments regarding certain impartial policing and community policing productions.	4.00	360.00	1,440.00
12/23/20	Ariel R. Hairston	Continued drafting special report interview summaries.	2.00	360.00	720.00
12/24/20	Mir Y. Ali	Review CPD training plan and draft IMT3 Training and Recruitment, Hiring, and Promotions reports.	1.25	420.00	525.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/24/20	Mir Y. Ali	Call with M. DeCarlo to discuss training plan and IMT comments to same.	.75	420.00	315.00
12/24/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/24/20	Meredith R.W. DeCarlo	Draft and revise special report interview notes.	1.00	395.00	395.00
12/25/20	Meredith R.W. DeCarlo	Communicate with City representatives regarding agenda for call with E. Gushes.	.25	395.00	98.75
12/26/20	Kirstie Brenson	Draft Accountability Section of IMR-3.	2.75	360.00	990.00
12/26/20	Kirstie Brenson	Review and draft comments to BIA Initiation Intake Unit Directives.	3.25	360.00	1,170.00
12/26/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/27/20	Kirstie Brenson	Review and draft no objection notice to BIA CCR Refresher eLearning Module.	.25	360.00	90.00
12/27/20	Kirstie Brenson	Draft Accountability section of IMR-3.	6.50	360.00	2,340.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/27/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago and the Office of the Illinois Attorney General	2.75	395.00	1,086.25
12/27/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.75	395.00	691.25
12/27/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/27/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	2.25	395.00	888.75
12/28/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
12/28/20	Anthony-Ray Sepulveda	Preparing for interview for the Independent Monitoring Team's special report and corresponding review and assessment	1.50	395.00	592.50
12/28/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75





Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/28/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
12/28/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	3.25	395.00	1,283.75
12/28/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
12/28/20	Anthony-Ray Sepulveda	Interview for the Independent Monitoring Team's special report and corresponding review and assessment	2.25	395.00	888.75
12/28/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	1.25	395.00	493.75
12/28/20	Kylie Wood	Reviewed 12/23 productions and sent to K. O'Toole; updated trackers.	.75	360.00	270.00
12/28/20	Kylie Wood	Attended bi-monthly team meeting.	1.75	360.00	630.00
12/28/20	Kylie Wood	Reviewed methodologies responses and sent review to A. Sepulveda.	.25	360.00	90.00
12/28/20	Kirstie Brenson	Finalize and send comments on BIA records.	1.00	360.00	360.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/28/20	Kirstie Brenson	Participate in team meeting.	2.00	360.00	720.00
12/28/20	Kirstie Brenson	Draft Accountability section of IMR-3.	2.00	360.00	720.00
12/28/20	Meredith R.W. DeCarlo	Meet with M. Hickey, A-R Sepulveda, K. Brenson, A. Hairston, K. Wood, and M. Ali regarding various projects' status; communicate with Associate Monitors regarding productions received from the City and the CPD and update tracking sheets.	3.25	395.00	1,283.75
12/28/20	Maggie Hickey	Monitor/City/CPD weekly check in; Interview of M. Classen; call with T. Dixon and A. Sepulveda regarding paragraphs under assessment; review methodology memo; and review policy comments.	4.50	500.00	2,250.00
12/28/20	Meredith R.W. DeCarlo	Call with E. Gushes regarding IMR-3 questions from P. Evans and S. Decker.	.75	395.00	296.25
12/28/20	Meredith R.W. DeCarlo	Draft and revise special report interview notes.	.50	395.00	197.50
12/28/20	Ariel R. Hairston	Continued drafting special report interview summaries.	4.00	360.00	1,440.00
12/28/20	Ariel R. Hairston	Circulated upcoming due dates to associate monitors. Attended the IMT attorneys meeting. Reviewed the City's responses to our previous comments regarding certain crisis intervention policies.	3.75	360.00	1,350.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/29/20	Kirstie Brenson	Draft Accountability section of IMR-3.	1.00	360.00	360.00
12/29/20	Kirstie Brenson	Call with K. Wood re IMR-3.	.50	360.00	180.00
12/29/20	Maggie Hickey	Call with CPD, OAG and IMT regarding Use of Force policies and the Working Group; review of CPD's report regarding Use of Force Working Group; discussions with IMT members regarding conclusion of special report investigation; and review comments on CPD policies.	4.25	500.00	2,125.00
12/29/20	Meredith R.W. DeCarlo	Microsoft Teams meeting with R. Fujisawa, Z. Eckhart, A. Slagel, and T. Dixon regarding Tableau and email communications regarding same; Zoom conference with B. Boik, M. Kapustianyuk, A. Slagel, T. Dixon, M. Hickey, L. Kunard, A-R Sepulveda, P. Evans, C. Wells, and M. Grieb regarding further revisions to the Use of Force policies and next steps with the Use of Force Working Group; review CPD report regarding Use of Force Working Group provided by T. Dixon.	2.00	395.00	790.00
12/29/20	Kylie Wood	Compiled and sent out IMT tracker email	.50	360.00	180.00
12/29/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the third reporting period	.50	395.00	197.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/29/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding Use of Force	.50	395.00	197.50
12/29/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
12/29/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	.25	395.00	98.75
12/29/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago regarding Crisis Intervention	.25	395.00	98.75
12/29/20	Kylie Wood	Reviewed comments and sent productions, questions regarding comments, and outstanding items to K. O'Toole.	1.50	360.00	540.00
12/29/20	Kylie Wood	Drafted and revised Supervision sections of IMR3.	2.00	360.00	720.00
12/29/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/29/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
12/29/20	Meredith R.W. DeCarlo	Continue drafting and revising special report interview notes.	.25	395.00	98.75
12/29/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding in-service supervisor training, Tableau dashboard functionality, and the use of force policy suite; update tracker and communicate within the IMT regarding same.	.75	395.00	296.25
12/29/20	Ariel R. Hairston	Completed two initial drafts of special report summaries.	2.00	360.00	720.00
12/29/20	Ariel R. Hairston	Attended team call regarding special report reviews. Met with City to discuss our review approach to certain crisis intervention directives. Communicated with CPD regarding my access to certain data systems.	4.00	360.00	1,440.00
12/30/20	Kirstie Brenson	Draft Accountability section of IMR-3.	6.25	360.00	2,250.00
12/30/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/30/20	Anthony-Ray Sepulveda	Reviewing records related to the Independent Monitoring Team's special report and corresponding review and assessment	.75	395.00	296.25
12/30/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
12/30/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the third reporting period	1.00	395.00	395.00
12/30/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report regarding the corresponding review and assessment	.50	395.00	197.50
12/30/20	Maggie Hickey	Weekly IMT leadership meeting; review of use of force materials; and review of investigation for special report.	2.75	500.00	1,375.00
12/30/20	Meredith R.W. DeCarlo	Draft and revise interview memoranda for special report.	3.25	395.00	1,283.75
12/30/20	Kylie Wood	Revised Supervision section of IMR3 and sent to K. O'Toole for follow up revisions.	3.00	360.00	1,080.00
12/30/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report and corresponding review and assessment	.50	395.00	197.50



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/30/20	Meredith R.W. DeCarlo	Communicate with City and CPD representatives regarding Tableau functionality.	.25	395.00	98.75
12/30/20	Ariel R. Hairston	Continued reviewing and revising draft special report summaries, addressing comments raised by the Office of the Inspector General representatives.	4.00	360.00	1,440.00
12/30/20	Ariel R. Hairston	Reviewed and revised draft special report summaries, addressing comments raised by the Office of the Inspector General's representatives.	4.25	360.00	1,530.00
12/31/20	Kylie Wood	Drafted PES comments and circulated to team.	1.25	360.00	450.00
12/31/20	Kylie Wood	Reviewed productions and forwarded to K. O'Toole; updated tracker accordingly.	.75	360.00	270.00
12/31/20	Kylie Wood	Compiled and sent Tracker update email.	.75	360.00	270.00
12/31/20	Maggie Hickey	Call with B. Boik regarding U of F policies and working group; and recent document productions.	1.50	500.00	750.00
12/31/20	Meredith R.W. DeCarlo	Draft and revise interview memoranda for special report.	7.75	395.00	3,061.25
12/31/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.25	395.00	98.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

			HOURS	RATE	AMOUNT
12/31/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the third reporting period	3.50	395.00	1,382.50
12/31/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.50	395.00	1,382.50
12/31/20	Meredith R.W. DeCarlo	Review production letters received from the City.	.25	395.00	98.75
12/31/20	Ariel R. Hairston	Continued reviewing and revising draft special report summaries, addressing comments raised by the Office of the Inspector General representatives.	4.00	360.00	1,440.00
12/31/20	Ariel R. Hairston	Completed revisions of draft special report summaries, addressing comments raised by the Office of the Inspector General representatives.	3.00	360.00	1,080.00
<b>TOTAL FEES</b>					<b>\$274,265.00</b>



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
01/05/21	Court Reporter Charges - VENDOR: POHLMAN RERORTING COMPANY - POHLMAN DOCUMENT SERVICES LLC POHLMAN RERORTING COMPANY - POHLMAN DOCUMENT SERVICES LLC - 01/04/2020 - EXPEDITED TRANSCRIPT (COPY) WITH WORD INDEX - MAURICE CLASSEN - OIG INTERVIEW - M. HICKEY Invoice Number 936055 Check Number 551011	1.00	329.82
01/12/21	KATHLEEN M O'TOOLE *****PAY BY ACH***** - DECEMBER 2020 MONITOR HOURS - 01/03/2021 - 47.75 HOURS/ \$125.00 AN HOUR - MH	1.00	5,968.75
01/22/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- DECEMBER 2020 MONITORING	1.00	69,652.63
01/12/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- DECEMBER 2020 MONITOR HOURS	1.00	6,968.75
01/12/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- DECEMBER 2020 MONITOR HOURS	1.00	4,250.00
01/12/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - DECEMBER 2020 MONITOR HOURS	1.00	475.00
01/12/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- DECEMBER 2020 MONITOR HOURS	1.00	18,187.50
01/12/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH***** - DECEMBER 2020 MONITOR HOURS - 01/06/2020 - 102.25 HOURS - \$125.00 AN HOUR - MH	1.00	12,781.25
01/12/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- DECEMBER 2020 MONITOR HOURS - 01/04/2021 - 59.5 HOURS - \$125.00 AN HOUR - MH	1.00	7,437.50



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

<b>DATE</b>	<b>DESCRIPTION</b>	<b>QUANTITY</b>	<b>AMOUNT</b>
01/12/21	THERON L BOWMAN INC *****PAY VIA AHC***** - DECEMBER 2020 MONITOR HOURS - 01/09/2021 - 125.5 HOURS/ \$125.00 AN HOUR - MH	1.00	15,656.25
12/31/20	eDiscovery Support Services - SCHIFF HARDIN EDISCOVERY SRVCS DEC 20	1.00	4,675.25
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$146,382.70</b>

**TOTAL INVOICE** **\$420,647.70**

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATE</b>	<b>FEE AMOUNT</b>
Maggie Hickey	Partner	99.00	500.00	<b>49,500.00</b>
Mir Y. Ali	Partner	12.00	420.00	<b>5,040.00</b>
Derek G. Barella	Partner	4.00	450.00	<b>1,800.00</b>
Kirstie Brenson	Associate	138.00	360.00	<b>49,680.00</b>
Meredith R.W. DeCarlo	Associate	94.25	395.00	<b>37,228.75</b>
Ariel R. Hairston	Associate	107.00	360.00	<b>38,520.00</b>
Anthony-Ray Sepulveda	Associate	176.75	395.00	<b>69,816.25</b>
Kylie Wood	Associate	63.00	360.00	<b>22,680.00</b>
<b>TOTAL</b>		<b>694.00</b>		<b>\$274,265.00</b>

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

January 29, 2021  
Invoice # 2486793

**MATTER SUMMARY**

TOTAL FEES	\$274,265.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$146,382.70</u>
TOTAL INVOICE FOR INVOICE # 2486793 USD	\$420,647.70

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2481539	12-21-2020	\$337,320.38	\$0.00	\$337,320.38
<b>TOTALS</b>				\$337,320.38

**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 01/03/21  
 Invoice Number: CPDIMT123120  
 Billing Period: 12/01/2020 – 12/31/2020  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
12/04/20	Review docs and call with KW	.75
12/06/20	Review directive UOC SOC	1.0
12/07/20	Review docs for Supervision call and participate in call; Call with IMT reps, additional review for modifications; follow-up call with KW; Call with city and OAG re methodology.	4.5
12/08/20	Additional prep methodology discussion; participate in methodology meeting	1.0
12/09/20	Review material in 594, 566 and 571.	3.75
12/14/20	Call with City re pilot; work on IMR3	8.25
12/15/20	Call with OAG; prep for and attend bi-weekly call; review docs and draft IMR3	5
12/16/20	IMR 3 docs review and drafting	1.5
12/17/20	IMR 3 docs review and drafting	1.25
12/18/20	IMR 3 docs review and drafting	3.25
12/20/20	IMR3 docs review and drafting	3
12/21/20	IMR3 docs review and drafting	.75
12/22/20	Call with KW and IMR3 drafting	5
12/27/20	Edits to IMR3 Wellness	1
12/28/20	Additional doc review and drafting IMR3 Wellness additional paragraphs	5.5
12/29/20	PES Review 12/23 Production	1.5
12/30/20	PES Directive Review	.75
		47.75

Total labor: 47.75 hours



Rate: \$ 125.00 an hour  
Amount Due: \$ 5968.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



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Signature  
Kathleen O'Toole

01/03/2021  
Date



Billing Number: CNAC-E051-0010  
 Invoice Number: INV-274369

Invoice Date: 01/21/2021

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051  
 Project Name: CPD Monitor Year2  
 Project POP: 03/01/2020 to 02/28/2021  
 Terms: NET 30  
 Due Date: 02/20/2021  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$646,360.65

Billing Period From: 12/01/2020  
 To: 12/31/2020

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	19.50	204.3900	\$3,985.61	176.50	\$36,074.86
CNA Deputy Monitor					
Coldren, James R	0.00	247.6600	0.00	119.00	29,471.54
CNA Monitoring Team Support					
Richardson, Keri F	22.50	85.2000	1,917.00	193.50	16,486.20
Sun, Christopher M	33.50	167.4600	5,609.91	112.50	18,839.25
Felix, Tammy L	40.00	201.0700	8,042.80	170.50	34,282.46
Elliott, Vivian Y	35.50	215.2500	7,641.38	239.00	51,444.78
CNA Project Director					
Kunard, Laura L	52.00	178.4300	9,278.36	673.50	120,172.62
SME					
Christoff, Thomas E	0.00	108.7700	0.00	28.50	3,099.95
Christoff, Thomas E	53.00	167.3300	8,868.49	144.50	24,179.19
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	11.50	167.3300	1,924.30	147.50	24,681.18
V Deputy Monitor					
R Monroe Public Safety Co	81.25	220.8800	17,946.50	767.00	169,414.96
V Laura McElroy					
McElroy Media Group	12.25	167.3300	2,049.79	219.50	36,728.93
V SME					
Thomas Christoff	0.00	108.7700	0.00	217.50	23,657.49
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	6.50	167.3300	1,087.65	60.00	10,039.81
V Subcontractor NSTE					
UIC - Richard Rothschild	0.00	46.0000	0.00	144.00	6,624.00
UIC - Umair Tarbhai	0.00	48.0000	0.00	52.00	2,496.00
UIC - Richard Rothschild	0.00	50.5100	0.00	18.00	909.18
UIC - Umair Tarbhai	0.00	53.3200	0.00	5.00	266.60
UIC - Matthew Sweeney	0.00	62.2000	0.00	230.00	14,306.00
UIC - Joseph K. Hoereth	0.00	147.9000	0.00	92.50	13,680.75
UIC - Joseph K. Hoereth	8.50	153.0400	1,300.84	49.50	7,575.48
Professional Service	376.00		\$69,652.63	3,860.00	\$644,431.23
Books and Supplies			\$0.00		\$522.00
Software			0.00		1,407.42
Other Direct Costs			\$0.00		\$1,929.42
Invoice Total			<u>\$69,652.63</u>	<u>3,860.00</u>	<u>\$646,360.65</u>



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Billing Number: CNAC-E051-0010    Project Number: 1499.0001.E051  
Invoice Number: INV-274369    Project Name: CPD Monitor Year2    Invoice Date: 01/21/2021

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Current Incurred Hours: 376.00  
Cumulative Incurred Hours: 3,860.00

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

*Fernando L. White*

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Fernando L. White  
Project Accounting Manager

1/21/2021

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Date



Billing Number: CNAC-E051-0010 Project Number: 1499.0001.E051  
 Invoice Number: INV-274369 Project Name: CPD Monitor Year2 Invoice Date: 01/21/2021

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	19.50	204.3900	\$3,985.61	176.50	\$36,074.86
ASMONI CNA Associate Monitor		19.50		\$3,985.61	176.50	\$36,074.86
DEPMON CNA Deputy Monitor	Coldren, James R	0.00	247.6600	\$0.00	119.00	\$29,471.54
DEPMON CNA Deputy Monitor		0.00		\$0.00	119.00	\$29,471.54
MONTSP CNA Monitoring Team Support	Richardson, Keri F	22.50	85.2000	\$1,917.00	193.50	\$16,486.20
MONTSP CNA Monitoring Team Support	Sun, Christopher M	33.50	167.4600	\$5,609.91	112.50	\$18,839.25
MONTSP CNA Monitoring Team Support	Felix, Tammy L	40.00	201.0700	\$8,042.80	170.50	\$34,282.46
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	35.50	215.2500	\$7,641.38	239.00	\$51,444.78
MONTSP CNA Monitoring Team Support		131.50		\$23,211.09	715.50	\$121,052.69
PJDIR CNA Project Director	Kunard, Laura L	52.00	178.4300	\$9,278.36	673.50	\$120,172.62
PJDIR CNA Project Director		52.00		\$9,278.36	673.50	\$120,172.62
SME* SME	Christoff, Thomas E	0.00	108.7700	\$0.00	28.50	\$3,099.95
SME* SME	Christoff, Thomas E	53.00	167.3300	\$8,868.49	144.50	\$24,179.19
SME* SME	Christoff, Thomas E	53.00		\$8,868.49	173.00	\$27,279.14
SME* SME		53.00		\$8,868.49	173.00	\$27,279.14
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	11.50	167.3300	\$1,924.30	147.50	\$24,681.18
COMMEN V Adler Univ-Elena Quintana		11.50		\$1,924.30	147.50	\$24,681.18
DEPMON V Deputy Monitor	R Monroe Public Safety Co	81.25	220.8800	\$17,946.50	767.00	\$169,414.96
DEPMON V Deputy Monitor		81.25		\$17,946.50	767.00	\$169,414.96
COMMEN V Laura McElroy	McElroy Media Group	12.25	167.3300	\$2,049.79	219.50	\$36,728.93
COMMEN V Laura McElroy		12.25		\$2,049.79	219.50	\$36,728.93
SME V SME	Thomas Christoff	0.00	108.7700	\$0.00	217.50	\$23,657.49
SME V SME		0.00		\$0.00	217.50	\$23,657.49
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	6.50	167.3300	\$1,087.65	60.00	\$10,039.81



Billing Number: CNAC-E051-0010 Project Number: 1499.0001.E051  
 Invoice Number: INV-274369 Project Name: CPD Monitor Year2 Invoice Date: 01/21/2021

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
COMMEN V Safer Foundn- Sodiqa Williams		6.50		\$1,087.65	60.00	\$10,039.81
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	46.0000	\$0.00	144.00	\$6,624.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	48.0000	\$0.00	52.00	\$2,496.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00	18.00	\$909.18
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00	5.00	\$266.60
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00	230.00	\$14,306.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00	92.50	\$13,680.75
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	8.50	153.0400	1,300.84	49.50	7,575.48
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	8.50		\$1,300.84	142.00	\$21,256.23
SUBN V Subcontractor NSTE		8.50		\$1,300.84	591.00	\$45,858.01
Professional Service		376.00		\$69,652.63	3,860.00	\$644,431.23

**Chicago Police Department Independent Monitoring Team Project**  
**Summary of CNA Staff Hours**  
**Month: December 2020**

<b>Row Labels</b>	<b>Sum of Hours</b>
<b>Christopher Sun</b>	<b>33.5</b>
12/1/2020	1
12/2/2020	2
12/3/2020	2
12/4/2020	2
12/6/2020	1.5
12/7/2020	3
12/8/2020	3.5
12/9/2020	1
12/10/2020	1.5
12/13/2020	2
12/14/2020	2.5
12/16/2020	1
12/18/2020	1
12/19/2020	1
12/21/2020	1.5
12/22/2020	1.5
12/23/2020	1.5
12/29/2020	2
12/30/2020	2
<b>Elena Quintana</b>	<b>11.5</b>
12/1/2020	0.25
12/2/2020	0.25
12/3/2020	0.25
12/7/2020	2
12/9/2020	1
12/10/2020	2.5
12/11/2020	0.5
12/14/2020	1
12/18/2020	1
12/21/2020	0.25
12/22/2020	1.5
12/23/2020	1
<b>Joseph Hoereth</b>	<b>8.5</b>
12/1/2020	2
12/7/2020	1
12/10/2020	1.5
12/14/2020	1
12/16/2020	1
12/17/2020	1
12/18/2020	1



<b>Keri Richardson</b>	<b>22.5</b>
12/2/2020	1
12/3/2020	0.5
12/4/2020	5
12/7/2020	5.5
12/8/2020	2
12/9/2020	1
12/10/2020	0.5
12/11/2020	2
12/14/2020	3.5
12/15/2020	1
12/18/2020	0.5
<b>Laura Kunard</b>	<b>52</b>
12/1/2020	4.5
12/2/2020	4.5
12/3/2020	1
12/7/2020	2
12/8/2020	7
12/9/2020	3
12/10/2020	1.5
12/11/2020	1.5
12/14/2020	1.5
12/15/2020	3.5
12/16/2020	2
12/17/2020	2.5
12/18/2020	3.5
12/21/2020	1
12/22/2020	2
12/23/2020	1
12/28/2020	4
12/29/2020	2
12/30/2020	4
<b>Laura McElroy</b>	<b>12.25</b>
12/1/2020	0.5
12/2/2020	1
12/3/2020	2.5
12/4/2020	2.25
12/7/2020	3
12/14/2020	1
12/15/2020	2
<b>Rodney Monroe</b>	<b>81.25</b>
12/1/2020	4
12/2/2020	7.75
12/3/2020	7
12/4/2020	1.25
12/6/2020	0.75
12/7/2020	4.75

12/8/2020	10.5
12/9/2020	2.5
12/10/2020	4
12/11/2020	6
12/14/2020	1.25
12/15/2020	3.5
12/16/2020	5.5
12/17/2020	5
12/18/2020	2.75
12/20/2020	0.75
12/21/2020	1.75
12/22/2020	0.75
12/23/2020	3.5
12/24/2020	1.75
12/28/2020	0.75
12/29/2020	3
12/30/2020	2.5

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**Scott Decker** **19.5**

12/3/2020	2
12/4/2020	1
12/14/2020	2
12/15/2020	2
12/16/2020	1
12/18/2020	1
12/22/2020	2
12/23/2020	2
12/24/2020	1.5
12/28/2020	2
12/29/2021	1
12/30/2021	2

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**Sodiqa Williams** **6.5**

12/1/2020	2
12/14/2020	2.5
12/15/2020	1
12/17/2020	1

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**Tammy Felix** **40**

12/1/2020	3
12/5/2020	5
12/6/2020	5
12/7/2020	3
12/8/2020	3
12/9/2020	1
12/10/2020	3
12/11/2020	2
12/14/2020	5
12/15/2020	2
12/16/2020	4.5

12/18/2020	3
12/22/2020	0.5
<b>Tom Christoff</b>	<b>53</b>
12/1/2020	3.5
12/3/2020	7
12/4/2020	4
12/7/2020	7.5
12/8/2020	2
12/9/2020	4.5
12/11/2020	1.5
12/14/2020	6.5
12/15/2020	6.5
12/17/2020	3.5
12/18/2020	1.5
12/22/2020	1
12/28/2020	1
12/29/2020	2
12/30/2020	1
<b>Vivian Elliott</b>	<b>35.5</b>
12/1/2020	1.5
12/2/2020	3.5
12/3/2020	3
12/4/2020	1.5
12/7/2020	1
12/8/2020	1.5
12/9/2020	1
12/10/2020	1
12/11/2020	3
12/14/2020	0.5
12/15/2020	1.5
12/16/2020	1
12/17/2020	1.5
12/21/2020	0.5
12/22/2020	6
12/23/2020	6.5
12/29/2020	1
<b>Grand Total</b>	<b>376</b>

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	December 2020	12/1/2020	1.0 - IMR3 Prep	1.00
Christopher Sun	December 2020	12/2/2020	2.0 - IMR3 Impartial Policing Writeups	2.00
Christopher Sun	December 2020	12/3/2020	1.0 - copa call	1.00
Christopher Sun	December 2020	12/3/2020	1.0 - imr3 prep	1.00
Christopher Sun	December 2020	12/4/2020	2.0 - imr3 prep	2.00
Christopher Sun	December 2020	12/6/2020	1.5 IMR3 impartial policing write-ups.	1.50
Christopher Sun	December 2020	12/7/2020	3.0 - IMR 3 Impartial Policing Write-ups (68/69/70).	3.00
Christopher Sun	December 2020	12/8/2020	1.5 - IMR3 A&T Write-Ups	1.50
Christopher Sun	December 2020	12/8/2020	1.0 - Methodologies A&T with Parties	1.00
Christopher Sun	December 2020	12/8/2020	1.0 - Methodologies Impartial with Parties	1.00
Christopher Sun	December 2020	12/9/2020	1.0 - CPD E-Learning on Sexual Assault Meeting	1.00
Christopher Sun	December 2020	12/10/2020	.5 - Check in with ADA	0.50
Christopher Sun	December 2020	12/10/2020	1.0 IMR3 A&T write ups	1.00
Christopher Sun	December 2020	12/13/2020	2.0 - IMR3 60 and 71 Write-Ups for Dennis.	2.00
Christopher Sun	December 2020	12/14/2020	.5 - A&T Methodology Check-In with Parties	0.50
Christopher Sun	December 2020	12/14/2020	2.0 - IMR3 Impartial Policing Write-Ups	2.00
Christopher Sun	December 2020	12/16/2020	1.0 - PB Bi-Weekly	1.00
Christopher Sun	December 2020	12/18/2020	1.0 - P69 Training Bulletin Review	1.00
Christopher Sun	December 2020	12/19/2020	1.0 - P69 Training Bulletin Production	1.00
Christopher Sun	December 2020	12/21/2020	1.5 - IMR3 revisions	1.50
Christopher Sun	December 2020	12/22/2020	1.5 - IMR3 Impartial Policing Revisions	1.50
Christopher Sun	December 2020	12/23/2020	1.5 - IMR3 impartial policing revisions.	1.50
Christopher Sun	December 2020	12/29/2020	2.0 - IMR3 Impartial Policing Formatting and Revising	2.00
Christopher Sun	December 2020	12/30/2020	2.0 - IMR3 Impartial Policing Formatting and Revising	2.00
Elena Quintana	December 2020	12/1/2020	Email Review	0.25
Elena Quintana	December 2020	12/2/2020	Email Review	0.25
Elena Quintana	December 2020	12/3/2020	Email Review	0.25
Elena Quintana	December 2020	12/7/2020	Email Review	0.50
Elena Quintana	December 2020	12/7/2020	Document Review	0.50
Elena Quintana	December 2020	12/7/2020	CET Weekly Meeting	1.00
Elena Quintana	December 2020	12/9/2020	Focus Group Prep	1.00
Elena Quintana	December 2020	12/10/2020	Call with Joe H.	1.00
Elena Quintana	December 2020	12/10/2020	Focus Group	1.50
Elena Quintana	December 2020	12/11/2020	Email Review	0.50
Elena Quintana	December 2020	12/14/2020	CET Weekly Meeting	1.00
Elena Quintana	December 2020	12/18/2020	Meeting with Sodiqa	1.00
Elena Quintana	December 2020	12/21/2020	Focus Group Prep	0.25

Elena Quintana	December 2020	12/22/2020	Focus Group Prep	0.50
Elena Quintana	December 2020	12/22/2020	Document Review	1.00
Elena Quintana	December 2020	12/23/2020	Focus Group	1.00
Joseph Hoereth	December 2020	12/1/2020	Quarterly IMT/Coalition Meeting	2.00
Joseph Hoereth	December 2020	12/7/2020	Weekly CET Call	1.00
Joseph Hoereth	December 2020	12/10/2020	669 Zoom Meeting	1.50
Joseph Hoereth	December 2020	12/14/2020	Weekly CET Call	1.00
Joseph Hoereth	December 2020	12/16/2020	Focus Group - Black and Latino Males	1.00
Joseph Hoereth	December 2020	12/17/2020	Focus Group - Black and Latino Males	1.00
Joseph Hoereth	December 2020	12/18/2020	Notes type up/transcription - Focus groups	1.00
Keri Richardson	December 2020	12/2/2020	IMT report development; email correspondence	1.00
Keri Richardson	December 2020	12/3/2020	IMT report development; email correspondence	0.50
Keri Richardson	December 2020	12/4/2020	IMT report development; email correspondence	3.00
Keri Richardson	December 2020	12/4/2020	IMT website updates	2.00
Keri Richardson	December 2020	12/7/2020	email correspondece, document review	2.00
Keri Richardson	December 2020	12/7/2020	website updating	0.50
Keri Richardson	December 2020	12/7/2020	IMT report writing	3.00
Keri Richardson	December 2020	12/8/2020	IMT report writing; CPD IMT-3 methodolgies call, email correspondence	2.00
Keri Richardson	December 2020	12/9/2020	email correspondece, document review, site updating	1.00
Keri Richardson	December 2020	12/10/2020	email correspondece, document review	0.50
Keri Richardson	December 2020	12/11/2020	IMT Training call, note cleanup, email correspondence	2.00
Keri Richardson	December 2020	12/14/2020	IMT report writing;, email correspondence	3.50
Keri Richardson	December 2020	12/15/2020	RHP Bi-weekly call	1.00
Keri Richardson	December 2020	12/18/2020	IMT email correspondence	0.50
Laura Kunard	December 2020	12/1/2020	Conf call re: BIA: 1 Conf call re: UOF WG: 1 Meeting with Coalition attorneys: 1 Community meeting: 1 IMT communications and scheduling: .5	4.50
Laura Kunard	December 2020	12/2/2020	Weekly IMT leadership team meeting: 1 ReformStat meeting: 1 Meeting with Parties re: IMR-3: 2.5	4.50
Laura Kunard	December 2020	12/3/2020	Conversation with community member: 1	1.00
Laura Kunard	December 2020	12/7/2020	Weekly check in call with City: .5 IMT call re: UOF WG: .5 Weekly CET conference call: 1	2.00
Laura Kunard	December 2020	12/8/2020	Discussions IMT, Parties re: IMR-3 and methodologies: 4 Observe OIS scene: 3	7.00
Laura Kunard	December 2020	12/9/2020	Weekly meeting with Monitor and Associate Monitor: 1 ReformStat meeting: 1 IMT communications and scheduling: 1	3.00
Laura Kunard	December 2020	12/10/2020	Quarterly 669 meeting with Coalition: 1.5	1.50
Laura Kunard	December 2020	12/11/2020	Attend OIS briefing at HQ: 1.5	1.50
Laura Kunard	December 2020	12/14/2020	Weekly check in call with OAG: .5 IMT call with CET: 1	1.50
Laura Kunard	December 2020	12/15/2020	Monthly 558 meeting: 1.5 Discussion on UOF WG: .5 IMT communications and scheduling: 1.5	3.50

Laura Kunard	December 2020	12/16/2020	Weekly IMT meeting with Monitor and Deputy Monitor: 1 Call re: BIA/COPA MOU: 1	2.00
Laura Kunard	December 2020	12/17/2020	UOF WG meeting: 1.5 Police Board meeting: 1	2.50
Laura Kunard	December 2020	12/18/2020	Weekly check in call with OAG: .5 Call with community group: .5 IMT conversations re: special report: 1.5 Document requests Zoom: 1	3.50
Laura Kunard	December 2020	12/21/2020	Weekly check in call with OAG .5 hours Special Report .5 hours	1.00
Laura Kunard	December 2020	12/22/2020	Officer interview for special report: 1.5 Biweekly meeting, community policing: .5	2.00
Laura Kunard	December 2020	12/23/2020	Weekly meeting with Monitor and Deputy Monitor: 1	1.00
Laura Kunard	December 2020	12/28/2020	Weekly check in call with City: .5 Special Report: 2 Call re: FRD: 1 IMT communications and scheduling: .5	4.00
Laura Kunard	December 2020	12/29/2020	Call re: UOF: 1 Special Report: 1	2.00
Laura Kunard	December 2020	12/30/2020	Weekly meeting with Monitor and Deputy Monitor: 1 Officer Interview notes: 3	4.00
Laura McElroy	December 2020	12/15/2020	Dec 15, 2020: Obtained and reviewed the CPD Awareness Campaign results. Compiled for an email to the team.	2.00
Laura McElroy	December 2020	12/14/2020	Dec 14, 2020: CET call on the strategic plan for community engagement. Discussed using the newly created minority outreach list.	1.00
Laura McElroy	December 2020	12/7/2020	Dec 7, 2020: Expanded community contacts for Dennis Rosenbaum. Correspondence with Dennis regarding the list.	1.50
Laura McElroy	December 2020	12/7/2020	Dec 7, 2020: CET Call - Discussed CET strategy for 2021.	1.00
Laura McElroy	December 2020	12/7/2020	Dec 7, 2020: Email Correspondence regarding sending out CPD's new UOF policy for community input. Attempted to upload new contact list to the software but discovered constant contact billing issue. Email correspondence to correct the issue.	0.50
Laura McElroy	December 2020	12/4/2020	Dec 4, 2020: Conducted research for Dennis R. on minority community groups. Reviewed images for the website update.	2.25
Laura McElroy	December 2020	12/3/2020	Dec 3, 2020: Wrote a summary of News Affairs call to share with the CET group. Researched recent CPD videos to share with IMT. Shared frontline articles and documentaries that referenced CPD Consent Decree. Text Correspondence with News Affairs.	2.50
Laura McElroy	December 2020	12/2/2020	Dec 2, 2020: News Affairs Call to discuss public awareness campaign and the next campaign, new focus on social media, Superintendent's video series, and the plan to reformat new format the city's status report.	1.00
Laura McElroy	December 2020	12/1/2020	Dec 1, 2020: Email correspondence with and about Dan Hinkel.	0.50
Rodney Monroe	December 2020	12/1/2020	Reviewed documents to be discussed on Accountability CC, GO8-01	0.50
Rodney Monroe	December 2020	12/1/2020	Reviewed OIS and deescalation policies to be discussed on UOF Working Group discussion.	1.00
Rodney Monroe	December 2020	12/1/2020	CC with City to discuss BIA submissions	1.00
Rodney Monroe	December 2020	12/1/2020	IMT CC with OAG and City to discuss UOF WG responses and updates.	1.50



Rodney Monroe	December 2020	12/2/2020	IMT weekly meeting	1.00
Rodney Monroe	December 2020	12/2/2020	Reform Stat	1.00
Rodney Monroe	December 2020	12/2/2020	Reviewed City's and OAG responses to various paragraphs being considered for IMR3 removal	1.25
Rodney Monroe	December 2020	12/2/2020	CC with OAG and City to discuss IMR3 paragraphs	2.00
Rodney Monroe	December 2020	12/2/2020	CC Impartial Policng	1.00
Rodney Monroe	December 2020	12/2/2020	CC Accountability with BIA	1.00
Rodney Monroe	December 2020	12/2/2020	CC with Sydney Roberts to discuss COPA protest investigations	0.50
Rodney Monroe	December 2020	12/3/2020	Reviewed BIA Supervisory Responsibilities over Misconduct Investigations Directive	1.00
Rodney Monroe	December 2020	12/3/2020	Listen to Sup. Brown podcast discussing CPD culture	0.50
Rodney Monroe	December 2020	12/3/2020	Reviewed COPA Procedural Justice training and IMT draft comments	1.00
Rodney Monroe	December 2020	12/3/2020	Use of Force CC	0.50
Rodney Monroe	December 2020	12/3/2020	COPA bi-weekly CC	1.00
Rodney Monroe	December 2020	12/3/2020	Reviewed draft policies to be discussed with UOF Working Group	1.00
Rodney Monroe	December 2020	12/3/2020	Use of Force Working Group meeting	2.00
Rodney Monroe	December 2020	12/4/2020	Reviewed OAG comments on SRO training	0.25
Rodney Monroe	December 2020	12/4/2020	Muarice Clausen interview	1.00
Rodney Monroe	December 2020	12/6/2020	Reviewed BIA Unit CCR Directive	0.75
Rodney Monroe	December 2020	12/7/2020	Reviewed CPD Use of Force public policiy postings, checked policies against working group recommendations	1.75
Rodney Monroe	December 2020	12/7/2020	Call w/AM Medlock to discuss GO1-03 to determine when we would look to submit comments	0.25
Rodney Monroe	December 2020	12/7/2020	Supervision bi-weekly CC	1.00
Rodney Monroe	December 2020	12/7/2020	Review and commented on draft Training standards	0.75
Rodney Monroe	December 2020	12/7/2020	IMT CC to discuss use of force policies and working group recommendations	0.50
Rodney Monroe	December 2020	12/7/2020	Call with Aray and Kathy to discuss CPD position on document submissions	0.50
Rodney Monroe	December 2020	12/8/2020	Reviewed In-Service Supervisor Refresher Training documents	1.50
Rodney Monroe	December 2020	12/8/2020	Reviewed use of force Recruit Training Knowledge Assessment and Use of Force documentation	0.50
Rodney Monroe	December 2020	12/8/2020	Reviewed Harold's Accountability initial write ups	1.00
Rodney Monroe	December 2020	12/8/2020	Reviewed TOC materials from October and November 2020 meetings	0.50
Rodney Monroe	December 2020	12/8/2020	IMT, CITY, OAG CC to discuss IMR3 and methodologies	7.00
Rodney Monroe	December 2020	12/9/2020	IMT weekly CC	0.50
Rodney Monroe	December 2020	12/9/2020	CC with CPD to discuss Elearning on Sexual Assault training designed by state.	1.00
Rodney Monroe	December 2020	12/9/2020	Call with Allan and T to discuss approving Elearning on Sexual Assault training towards 32 hour In-Service Training.	1.00
Rodney Monroe	December 2020	12/10/2020	Reviewed OAG comments on COPA intake policy	0.25
Rodney Monroe	December 2020	12/10/2020	Reviewed briefing of OIS on 12/8/20	0.25

Rodney Monroe	December 2020	12/10/2020	Reviewed LEMART Training documents	1.00
Rodney Monroe	December 2020	12/10/2020	Reviewed BIA CCR Directive - OAG Comments	0.25
Rodney Monroe	December 2020	12/10/2020	Reviewed several of Harold's IMR3 paragraph write ups	1.25
Rodney Monroe	December 2020	12/10/2020	Reviewed updated methodologies template after parties CC	1.00
Rodney Monroe	December 2020	12/11/2020	Reviewed pre reads for Training CC	0.75
Rodney Monroe	December 2020	12/11/2020	CPD Training bi-weekly CC	1.00
Rodney Monroe	December 2020	12/11/2020	Reviewed OAG comments on Traumatic Incident Stress Management Plan Training	0.25
Rodney Monroe	December 2020	12/11/2020	Reviewed OAG comments on Hate Crimes Annual Report	0.25
Rodney Monroe	December 2020	12/11/2020	Reviewed OAG feedback re BIA Investigative Timelines and Benchmarks Unit Directive	0.25
Rodney Monroe	December 2020	12/11/2020	Use of Force Methodologies discussion with IMT team	1.00
Rodney Monroe	December 2020	12/11/2020	Use of Force Working Group meeting	2.50
Rodney Monroe	December 2020	12/14/2020	CC to discuss Acoountability Methodologies	0.50
Rodney Monroe	December 2020	12/14/2020	Unity of Command CC with Boik and Allan	0.75
Rodney Monroe	December 2020	12/15/2020	CC with Sup. Brown	1.00
Rodney Monroe	December 2020	12/15/2020	Reviewed the notes from Officer Wellness CC 12/15/20	0.25
Rodney Monroe	December 2020	12/15/2020	Recruitment, Hiring, and Promotion bi-weekly CC	0.50
Rodney Monroe	December 2020	12/15/2020	Monthly 668 meeting	1.00
Rodney Monroe	December 2020	12/15/2020	Use of Force meeting with City and IMT	0.75
Rodney Monroe	December 2020	12/16/2020	IMT weekly CC	1.00
Rodney Monroe	December 2020	12/16/2020	Reviewed draft IMR3 reports from Recruitment, Accountability, Use of Force	2.25
Rodney Monroe	December 2020	12/16/2020	CC to discuss OIS MOU between	0.75
Rodney Monroe	December 2020	12/16/2020	Bi-weekly Accountability CC	1.00
Rodney Monroe	December 2020	12/16/2020	Reviewed Harold's write-up on PSIG draft IMR3	0.50
Rodney Monroe	December 2020	12/17/2020	UOF bi-weekly CC	1.00
Rodney Monroe	December 2020	12/17/2020	Accountability CC COPA	1.50
Rodney Monroe	December 2020	12/17/2020	UOF Working Group meeting	2.50
Rodney Monroe	December 2020	12/18/2020	Reviewed OIG report on Affidavit Override	0.50
Rodney Monroe	December 2020	12/18/2020	Reviewed various OAG comments on various policies and directives. Peer Support Program Training, Incidents Occurring 5+ Years Prior to Compl. BIA Directive, PES Handbook, CCR & CMS Exempt Training	1.00
Rodney Monroe	December 2020	12/18/2020	Reviewed IMT modifications to the Monitoring Plan for Year Two and our proposed methodologies	0.75
Rodney Monroe	December 2020	12/18/2020	Reviewed OAG's comments on Assignment of Admin Log Number Investigations BIA Directive	0.25
Rodney Monroe	December 2020	12/18/2020	OAG's comments on the Learning Management System	0.25
Rodney Monroe	December 2020	12/20/2020	Reviewed Harold's commments on Accountability Sergeants duties and responsibilities	0.75
Rodney Monroe	December 2020	12/21/2020	Reviewed and noted several CPD productions regarding Special Report from OEMC	0.50
Rodney Monroe	December 2020	12/21/2020	Reviewed BIA Training Directive and Harold's comments	0.25

Rodney Monroe	December 2020	12/21/2020	Supervision bi-weekly CC	1.00
Rodney Monroe	December 2020	12/22/2020	Weekly CC with Superintendent Brown	0.75
Rodney Monroe	December 2020	12/23/2020	Weekly IMT CC	0.50
Rodney Monroe	December 2020	12/23/2020	Use of Force Working Group meeting	2.50
Rodney Monroe	December 2020	12/23/2020	CC with Boik and Allan to discuss UOF WG call	0.50
Rodney Monroe	December 2020	12/24/2020	Reviewed and commented on Officer Wellness IMR3 assessment from Kathy	1.75
Rodney Monroe	December 2020	12/28/2020	CC with FRD to discuss updates to assessment questions	0.75
Rodney Monroe	December 2020	12/29/2020	Reviewed Accountability sections of IMR 3 draft submitted by Harold	1.75
Rodney Monroe	December 2020	12/29/2020	Reviewed IMT comments on various BIA directives	0.25
Rodney Monroe	December 2020	12/29/2020	Reviewed CPD training evaluations of use of force training	0.50
Rodney Monroe	December 2020	12/29/2020	Reviewed IMT's revised replies and comments back to parties	0.50
Rodney Monroe	December 2020	12/30/2020	Reviewed Harold's updated chart for assessed paragraphs	0.50
Rodney Monroe	December 2020	12/30/2020	Reviewed recent Use of Force productions submitted 12/29/20	0.50
Rodney Monroe	December 2020	12/30/2020	Reviewed Training/RHP productions submitted for compliance 12/29/20	0.50
Rodney Monroe	December 2020	12/30/2020	Reviewed CPD's final responses to Use of Force Working Group	1.00
Scott Decker	December 2020	12/3/2020	Prep for and participate in Use of Force Phone call	2.00
Scott Decker	December 2020	12/4/2020	Review paragraphs for IMT 3	1.00
Scott Decker	December 2020	12/14/2020	Review Par 581, 582. Call with Dr. Christoff.	2.00
Scott Decker	December 2020	12/15/2020	Review Par 581, 582 Revisions, Contact Dr. Christoff	2.00
Scott Decker	December 2020	12/16/2020	Review Paragraphs for DATA on IMT 3	1.00
Scott Decker	December 2020	12/18/2020	Review Production letter Paragraphs 169,192,574,575	1.00
Scott Decker	December 2020	12/22/2020	Review Updated Production letters	1.00
Scott Decker	December 2020	12/22/2020	Phone Call regarding OSS Pilot in 5th District	1.00
Scott Decker	December 2020	12/23/2020	Review Oss Training	1.00
Scott Decker	December 2020	12/23/2020	Review OSS Scenarios	1.00
Scott Decker	December 2020	12/24/2020	Review OAG comments on PRS	0.50
Scott Decker	December 2020	12/24/2020	Review OAG comments on OSS Supervisor	0.50
Scott Decker	December 2020	12/24/2020	Review OAG comments on Body Worn and In car Camera policies	0.50
Scott Decker	December 2020	12/28/2020	Prep for FRD call with Commander Gushes	1.00
Scott Decker	December 2020	12/28/2020	FRD Call with Commander Gushes, Alan Shllagel	1.00
Scott Decker	December 2020	12/29/2021	Mark Up notes from FRD call	1.00
Scott Decker	December 2020	12/30/2021	Review Par 581	1.00
Scott Decker	December 2020	12/30/2021	Review Weekly Spread Sheet	1.00
Sodiqa Williams	December 2020	12/1/2020	Quarterly IMT/Coalition Meeting	2.00
Sodiqa Williams	December 2020	12/17/2020	Community Engagement Meeting/One Northside	1.00
Sodiqa Williams	December 2020	12/14/2020	Focus Group Special Study	1.50
Sodiqa Williams	December 2020	12/14/2020	Weekly CET Call	1.00
Sodiqa Williams	December 2020	12/15/2020	Focus Group Special Study	1.00

			Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision. Participated in the Officer Wellness biweekly call and captured relevant notes for AM O'Toole. Assisted AM Community Policing with document retrieval	
Tammy Felix	December 2020	12/1/2020	and review.	3.00
Tammy Felix	December 2020	12/5/2020	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	5.00
Tammy Felix	December 2020	12/6/2020	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	5.00
Tammy Felix	December 2020	12/7/2020	Participated in the Supervision biweekly call - captured relevant notes for AM O'Toole. Worked with AM for Community Policing on review requirements, and documents.	3.00
Tammy Felix	December 2020	12/8/2020	Participated in the Community Policing biweekly call and captured relevant notes. Worked with AM for Community Policing on review requirements, and documents.	3.00
Tammy Felix	December 2020	12/9/2020	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	1.00
Tammy Felix	December 2020	12/10/2020	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	3.00
Tammy Felix	December 2020	12/11/2020	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	2.00
Tammy Felix	December 2020	12/14/2020	Worked with AM for Community Policing on review requirements, and documents for IMR 3.	5.00
Tammy Felix	December 2020	12/15/2020	Participated in the Officer Wellness biweekly call and captured relevant notes for AM O'Toole. Assisted AM Community Policing with document retrieval and review.	2.00
Tammy Felix	December 2020	12/16/2020	Participated in the ReformStat meeting, and worked with the AM for Community Policing on document reviews.	4.50
Tammy Felix	December 2020	12/18/2020	Worked with the AM for Community Policing on document reviews.	3.00
Tammy Felix	December 2020	12/22/2020	Worked with the AM for Community Policing on document reviews.	0.50
Tom Christoff	December 2020	12/1/2020	Review CIT pre-read material. Phone conference with Associate Monitor regarding pre-read material.	1.50
Tom Christoff	December 2020	12/1/2020	Participate in CIT bi-weekly call.	1.00
Tom Christoff	December 2020	12/1/2020	Phone conference with Associate Monitor and OAG regarding IMR-3.	0.50
Tom Christoff	December 2020	12/1/2020	Phone conference with IMT personnel regarding IMR-3	0.50
Tom Christoff	December 2020	12/3/2020	Begin drafting IMR-3 assessment for Crisis Intervention	5.00
Tom Christoff	December 2020	12/3/2020	Review draft directives related to BWC and In-Car Cameras. Provide comments to IMT.	1.50
Tom Christoff	December 2020	12/3/2020	Participate in bi-weekly Use of Force meeting.	0.50
Tom Christoff	December 2020	12/4/2020	Continue drafting IMR-3 assessment for Crisis Intervention section.	4.00
Tom Christoff	December 2020	12/7/2020	Continue drafting IMR-3 assessment for Crisis Intervention	6.50
Tom Christoff	December 2020	12/7/2020	Participate in CET weekly meeting.	1.00

Tom Christoff	December 2020	12/8/2020	Phone conference with Associate Monitor regarding IMR-3 (Crisis Intervention), methodologies, and next steps.	1.00
Tom Christoff	December 2020	12/8/2020	Virtual meeting with City, OAG, and IMT regarding IMR-3 paragraphs and methodology.	1.00
Tom Christoff	December 2020	12/9/2020	Continue drafting IMR-3 assessment for Crisis Intervention section.	4.50
Tom Christoff	December 2020	12/11/2020	Review materials prior to meeting with CPD regarding CIT training. Meeting with CPD regarding CIT training.	1.50
Tom Christoff	December 2020	12/14/2020	Continue drafting IMR-3 assessment for Data section. Review documents, phone conference with IMT personnel.	5.50
Tom Christoff	December 2020	12/14/2020	Participate in CET weekly call.	1.00
Tom Christoff	December 2020	12/15/2020	Review updated draft for CIT Officer Implementation Plan	2.00
Tom Christoff	December 2020	12/15/2020	Phone conference with Associate Monitor regarding bi-weekly CIT meeting agenda items. Participate in bi-weekly CIT meeting.	1.50
Tom Christoff	December 2020	12/15/2020	Continue drafting IMR-3 assessment for Data section.	3.00
Tom Christoff	December 2020	12/17/2020	Review materials before bi-weekly Use of Force call. Participate in bi-weekly Use of Force call.	1.50
Tom Christoff	December 2020	12/17/2020	Review materials before bi-weekly OEMC call. Participate in bi-weekly OEMC call.	1.50
Tom Christoff	December 2020	12/17/2020	Phone conference with IMT personnel regarding PRB.	0.50
Tom Christoff	December 2020	12/18/2020	Phone conference with IMT personnel regarding special report.	1.50
Tom Christoff	December 2020	12/22/2020	Phone conference with CPD regarding OSS	1.00
Tom Christoff	December 2020	12/28/2020	Virtual meeting with FRU personnel	1.00
Tom Christoff	December 2020	12/29/2020	Review CIT Officer Implementation Plan. Provide comments to Associate Monitor.	2.00
Tom Christoff	December 2020	12/30/2020	Phone conference with IMT personnel regarding special report. Prepare draft coding scheme.	1.00
Vivian Elliott	December 2020	12/1/2020	Review of UOF productions, Weekly IMT UOF Calls	1.50
Vivian Elliott	December 2020	12/2/2020	Revisions to the CPD monitoring website, weekly IMT leadership meeting	3.50
Vivian Elliott	December 2020	12/3/2020	Biweekly UOF meeting, UOF Community Working Group Meeting	3.00
Vivian Elliott	December 2020	12/4/2020	UOF Policy Meeting with the CPD	1.50
Vivian Elliott	December 2020	12/7/2020	Internal IMT call regarding UOF	1.00
Vivian Elliott	December 2020	12/8/2020	Review of UOF productions, Weekly IMT UOF Calls	1.50
Vivian Elliott	December 2020	12/9/2020	Weekly IMT leadership call	1.00
Vivian Elliott	December 2020	12/10/2020	IMT project administration, call with AM Evans and Meredith	1.00
Vivian Elliott	December 2020	12/11/2020	UOF IMT internal call, UOF Working Group Meeting	3.00
Vivian Elliott	December 2020	12/14/2020	IMT project administration	0.50
Vivian Elliott	December 2020	12/15/2020	IMT weekly call with AM Evans and Meredith DeCarlo. UOF policy call with CPD.	1.50
Vivian Elliott	December 2020	12/16/2020	Weekly IMT leadership call	1.00
Vivian Elliott	December 2020	12/17/2020	Biweekly UOF meetings, notes	1.50
Vivian Elliott	December 2020	12/21/2020	Worked on IMR 3	0.50
Vivian Elliott	December 2020	12/22/2020	Worked on IMR 3	6.00

Vivian Elliott	December 2020	12/23/2020	Worked on IMR 3	6.50
Vivian Elliott	December 2020	12/29/2020	IMT weekly call with AM Evans and Meredith DeCarlo	1.00



# INVOICE

Vendor Name: Dennis P. Rosenbaum

Remit to Address: (EFT Remittance) \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Contact Name: Dennis P. Rosenbaum

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
1/2/2021	22
Billing Period From:	Billing Period To:
12/1/2020	12/31/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
12/2/2020	12/2/2020	Finished rough draft of IMR-3 on Limited English Proficiency, Par. 64	2	Add	Del
12/2/2020	12/2/2020	Facilitated Bi-weekly call on Impartial Policing	0.75	Add	Del
12/2/2020	12/2/2020	Reviewed R&P Trackers for priority document requests	0.5	Add	Del
12/2/2020	12/2/2020	Reviewed Crime Victim Assistance Policy	1	Add	Del
12/3/2020	12/3/2020	Reviewed Transport-related policies (G06-01-01 and G04-01)	1.5	Add	Del
12/3/2020	12/3/2020	Interviewed ACLU on TIGN policy, Gender violence, ANOVs, and stops	1	Add	Del
12/4/2020	12/4/2020	Meeting with Schiff Hardin and CPD's R&D to discuss Hate Crime report (Par. 78)	0.5	Add	Del
12/4/2020	12/4/2020	Worked on IMR-3: Paragraph 63	2.5	Add	Del
12/4/2020	12/4/2020	Worked on IMR-3: Par. 62	2	Add	Del
12/4/2020	12/4/2020	Reviewed IMT's Use of Force Training Comments	0.5	Add	Del
12/5/2020	12/5/2020	Worked on IMR-3: Pars. 60, 71	1	Add	Del
12/6/2020	12/6/2020	Worked on IMR-3: Par. 66	2.5	Add	Del
12/6/2020	12/6/2020	Worked on IMR-3: Par. 67	2	Add	Del
12/7/2020	12/7/2020	Worked on IMR-3: Par. 52	3	Add	Del
12/7/2020	12/7/2020	Prepared for meeting with CPD/City on IMT methodology	0.75	Add	Del
12/7/2020	12/7/2020	Worked on IMR-3: Par. 54	2	Add	Del
12/8/2020	12/8/2020	Worked on IMR-3: Par. 55	2	Add	Del
12/8/2020	12/8/2020	Participated in meeting with the City, OAG, and IMT re Proposed Methodologies for IMR-3	1	Add	Del
12/9/2020	12/9/2020	Worked on IMR-3: Par. 57	2	Add	Del
12/9/2020	12/9/2020	Participated in meeting on eLearning Sexual Assault training	1	Add	Del
12/10/2020	12/10/2020	Worked on IMR-3: Par. 58	2	Add	Del
12/10/2020	12/10/2020	Worked on IMR-3: Par. 61	1.5	Add	Del
12/11/2020	12/11/2020	Attended TIGN working group meeting with CPD on TIGN Policy (Par. 61)	1	Add	Del
12/11/2020	12/11/2020	Worked on IMR-3: Par. 62	3	Add	Del
12/11/2020	12/11/2020	Worked on IMR-3: Par. 72	2	Add	Del
12/11/2020	12/11/2020	Reviewed IMT Draft Review of Racial Profiling policy G02-04	0.75	Add	Del
12/12/2020	12/12/2020	Worked on IMR-3: Par. 74	2	Add	Del
12/12/2020	12/12/2020	Worked on IMR-3: Pars. 72, 74	3	Add	Del
12/12/2020	12/12/2020	Worked on IMR-3: Pars. 81, 82	1	Add	Del

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12/13/2020	12/13/2020	Worked on IMR-3: Pars. 79, 80	3	Add	Del
12/13/2020	12/13/2020	Worked on IMR-3: Pars. 68-70	2	Add	Del
12/13/2020	12/13/2020	Worked on IMR-3: Par. 65	1	Add	Del
12/14/2020	12/14/2020	Worked on IMR-3: Pars.53-56	3	Add	Del
12/14/2020	12/14/2020	Worked on IMR-3: Edited draft	1	Add	Del
				Add	Del
Total Hours			55.75	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$6,968.75</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$6,968.75**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Jan 2, 2021

\_\_\_\_\_  
Date

Vendor Name: Julie Solomon, MBA, LSCSW  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: [REDACTED]  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
1/4/2021	
Billing Period From:	Billing Period To:
12/1/2020	12/31/2020
Remittance Type Requested: <input type="radio"/> Check <input checked="" type="radio"/> EFT	

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; Mhickey@schiffhardin.com

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
12/1/2020		IMT biweekly call with CPD; Call with analyst re: outstanding data requests; Call with AG re: IMR 3 assessment of paragraphs for CIT; Call with SH (AS) re: administrative vs. full closure on data requests; Finalizing IMT comments on productions above and sent to SH (AH); Call with SH (AH) re: time-line on SOP production comments.	5	Add	Del
12/4/2020		Review and provide CPD data request update; CPD bi-weekly call minutes; CPD excel spreadsheet on IMR 3 compliance; final comments to SH on SOP production, CPD campaign video's; Productions 147243, 147285-149436	4	Add	Del
12/8/2020		Call with analyst re: methodologies; Review documents sent by SH in preparation for meeting with City/OAG + zoom meeting with city/OAG to discuss delay of specific CIT paragraphs	3	Add	Del
12/10/2020		Review production 149534,697, 753, 762, 772; 147245, 248, call with analyst	1.5	Add	Del
12/11/2020		Review IMT training docs sent by TB; email; Zoom with city, CPD, SH re: CIT Basic comments; Production 386; Begin draft of IMR 3	4	Add	Del
12/13/2020		IMR 3 Assessment of all CIT Paragraphs	3	Add	Del
12/15/2020		Call with Analyst for upcoming biweekly CPD call + prep for call + biweekly call + methodology review	3	Add	Del
12/17/2020		OEMC biweekly call + prep	1.5	Add	Del
12/28/2020		Review and address SH paragraph questions for IMR 3 + review of production 217013, 217116	2	Add	Del
12/28/2020		Read Produced CIT Officer Implementation Plan with draft comments + call with AH (SH) re: IMR3; Review production monitor 615-CIT Basic Workgroup	4	Add	Del
12/29/2020		IMR 3 Tracker Review and questions to SH to ensure accuracy; Email + Formal Comments on CIT Officer Implementation Plan to SH	2	Add	Del
12/30/2020		Email + Review of new Audit Plan prep for CPD call	1	Add	Del
Total Hours			34	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$4,250.00</b>		

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# INVOICE

INVOICE TOTAL DUE: \$4,250.00

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature  Date 1/4/21



# INVOICE

Vendor Name: Mariana Oliver  
Remit to Address: [REDACTED]  
City: [REDACTED] State [REDACTED] Zip: [REDACTED]  
Contact Name: \_\_\_\_\_  
Phone: [REDACTED] Email [REDACTED]

Invoice Date	Invoice Number
Jan. 5, 2021	
Billing Period From:	Billing Period To:

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com


<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
Dec. 9, 2020	Dec. 9, 2020	Onboarding training w/ Anthony-Ray	2	Add	Del
Dec. 16, 2020	Dec. 16, 2020	Training re tracking sheets w/ Anthony-Ray	1.5	Add	Del
Dec. 18, 2020	Dec. 18, 2020	Training w/ Kylie re Friday tracking emails	1.5	Add	Del
Jan. 5, 2021	Jan. 5, 2021	Inputting deliverables into Compliance Record Tracker	4.5	Add	Del
Total Hours			9.5	Rate	\$50.00
<b>TOTAL LABOR:</b>					<b>\$475.00</b>

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$475.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

 Digitally signed by Mariana Oliver  
Date: 2021.01.05 18:23:38 -06'00'

\_\_\_\_\_  
Signature Date

# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
1/2/2021	ME2020-12
Billing Period From:	Billing Period To:
12/1/2020	12/31/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
12/1/2020	12/1/2020	Review and Comment on BIA CMS Log Number Intake Training (0500-0730)	2.5	Add	Del
12/1/2020	12/1/2020	Begin IMR 3 Rough Draft (0700-0830)	1.5	Add	Del
12/1/2020	12/1/2020	Phone Conference w/IMT and City Attorneys (0930-1000)	0.5	Add	Del
12/2/2020	12/2/2020	Continue IMR 3 Rough Draft (0700-1000)	3	Add	Del
12/2/2020	12/2/2020	Reformstat (1200-1300)	1	Add	Del
12/2/2020	12/2/2020	Continue IMR 3 Rough Draft (1300-1400)	1	Add	Del
12/2/2020	12/2/2020	Prep for/and Virtual Conference w/BIA (1500-1715)	2.25	Add	Del
12/2/2020	12/2/2020	Phone Conference w/COPA re: IMR3 (1730-1745)	0.25	Add	Del
12/2/2020	12/2/2020	Phone Conference w/COPA re: Special Report (1745-1815)	0.5	Add	Del
12/3/2020	12/3/2020	Review and Comment on BIA Supervisory Responsibilities/Misconduct Investigation Directive (0630-0745)	1.25	Add	Del
12/3/2020	12/3/2020	Continue IMR 3 Rough Draft (1000-1200)	2	Add	Del
12/3/2020	12/3/2020	Prep for and Virtual Conference w/COPA (1430-1600)	1.5	Add	Del
12/4/2020	12/4/2020	Continue IMR 3 Rough Draft (0630-0800)	1.5	Add	Del
12/5/2020	12/5/2020	Continue IMR 3 Rough Draft (0700-1300)	6	Add	Del
12/7/2020	12/7/2020	Review and Comment on BIA CCR Directive (0500-0645)	1.75	Add	Del
12/7/2020	12/7/2020	Continue IMR 3 Rough Draft/G08-05 Review & Comment/Training Review per Kunard/Phone Calls w/K.Brenson and R.Monroe. Removed one hour for lunch (0700-1630)	8.5	Add	Del
12/8/2020	12/8/2020	Continue IMR 3 Rough Draft (0600-1100)	5	Add	Del
12/8/2020	12/8/2020	Continue IMR 3 Rough Draft (1300-1600)	3	Add	Del
12/8/2020	12/8/20	Methodologies Discussion w/City (1600-1700)	1	Add	Del
12/9/2020	12/9/2020	Continue IMR 3 Rough Draft (0530-0900)	3.5	Add	Del
12/9/2020	12/9/2020	Continue IMR 3 Rough Draft (0930-1200)	2.5	Add	Del
12/9/2020	12/2/2020	Reformstat (1200-1300)	1	Add	Del
12/9/2020	12/9/2020	Continue IMR 3 Rough Draft (1300-1600)	3	Add	Del
12/10/2020	12/10/2020	Continue IMR 3 Rough Draft (0600-1000)	4	Add	Del
12/10/2020	12/20/2020	Continue IMR 3 Rough Draft (1130-1600)	4.5	Add	Del
12/11/2020	12/11/2020	Continue IMR 3 Rough Draft (0600-1200)	6	Add	Del
12/12/2020	12/12/2020	Continue IMR 3 Rough Draft (0600-0800)	2	Add	Del
12/12/2020	12/12/2020	Continue IMR 3 Rough Draft (0930-1300)	3.5	Add	Del

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12/14/2020	12/14/2020	Begin Review of 6 COPA Policies/Include in IMR 3 Rough Draft/Phone Conference w/K.Brenson ((0900-1100) I	2	Add	Del
12/14/2020	12/14/2020	Methodologies Discussion Part 2 (1100-1200)	1	Add	Del
12/14/2020	12/14/2020	Continue Review of 6 COPA Policies/Include in IMR 3 Rough Draft(1230-1400)	1.5	Add	Del
12/14/2020	12/14/2020	Complete Review and Comment of 6 COPA Policies/Include in IMR 3 Rough Draft (1530-1930)	4	Add	Del
12/15/2020	12/15/2020	PSIG Document Review/Continue IMR 3 Rough Draft/Phone Conferences w/K/Brenson and R.Monroe (0700-1230)	5.5	Add	Del
12/16/2020	12/16/2020	PSIG Document Review/Continue IMR 3 Rough Draft (1000-1200)	2	Add	Del
12/16/2020	12/16/2020	Virtual Conference w/CPD & COPA re: 488	1.5	Add	Del
12/16/2020	12/16/2020	PSIG Document Review/Continue IMR 3 Rough Draft (1300-1500)	2	Add	Del
12/16/2020	12/16/2020	Phone Conference w/Police Board (1500-1600)	1	Add	Del
12/16/2020	12/16/2020	Virtual Conference w/BIA(1600-1700)	1	Add	Del
12/17/2020	12/17/2020	Prep for/and Virtual Conference w/COPA (1430-1630)	2	Add	Del
12/19/2020	12/19/2020	Continue IMR 3 Rough Draft (0600-0830)	2	Add	Del
12/20/2020	12/20/2020	Review & Comment on Administrative Misconduct Investigation Directive/Continue IMR 3 Rough Draft (0600-0830)	2.5	Add	Del
12/20/2020	12/20/2020	Continue IMR 3 Rough Draft (3300-1700)	4	Add	Del
12/21/2020	12/21/2020	Continue IMR 3 Rough Draft/Review Several BIA Directives & Exhibits (0700-1200)	5	Add	Del
12/21/2020	12/21/2020	IMR 3 Document Search and Download(1600-1700)	1	Add	Del
12/22/2020	12/22/2020	Continue IMR 3 Rough Draft/Review Several BIA Directives and Exhibits (0630-1000)	3.5	Add	Del
12/22/2020	12/22/2020	Prep for/and Virtual Officer Interview re: Special Report/Follow up phone conference w/L. Kunard (1045-1300)	2.25	Add	Del
12/22/2020	12/22/2020	Continue IMR 3 Rough Draft/Review & Comment on Several BIA Directives and Exhibits (1300-1400)	1	Add	Del
12/23/2020	12/23/2020	Continue IMR 3 Rough Draft/Review CMS Demo (0700-1000)	3	Add	Del
12/24/2020	12/24/2020	Continue IMR 3 Rough Draft/Review and Comment on Assignment of Log Number Investigations Directive (0800-1030)	2.5	Add	Del
12/26/2020	12/26/2020	Continue IMR 3 Rough Draft/Review of Several BIA Directives & Exhibits (0600-0830)	2.5	Add	Del
12/27/2020	12/27/2020	Continue IMR 3 Rough Draft/Review of Several BIA Directives & Exhibits (0615-0900)	2.75	Add	Del
12/27/2020	12/27/2020	Continue IMR 3 Rough Draft/Review of Several BIA Directives & Exhibits (1200-1330)	1.5	Add	Del
12/28/2020	12/28/2020	Continue IMR 3 Rough Draft/Review of Several COPA Training Exhibits (0645-0830)	1.75	Add	Del
12/28/2020	12/28/2020	Continue IMR 3 Rough Draft/Review of Several BIA and COPA Training Exhibits (1200-1430)	2.5	Add	Del
12/29/2020	12/29/2020	Review and Comment on CPD In-Service Supervisor Refresher Training (0730-0900)/Include comments in IMR 3 Draft	2.5	Add	Del
12/30/2020	12/30/2020	Continue IMR 3 Rough Draft/Review and Comment on Several BIA Directives (0730-0900)	2.5	Add	Del
12/30/2020	12/30/2020	Continue IMR 3 Rough Draft/Review of BIA Directives 1200-1415)	2.25	Add	Del
12/31/2020	12/31/2020	Continue IMR 3 Rough Draft / Review of BIA Documents (0730-0900)	1.5	Add	Del
12/31/2020	12/31/2020	Continue IMR 3 Rough Draft/Review of BIA Documents (1230-1400)	1.5	Add	Del
Total Hours			145.5	Rate	\$125.00



# INVOICE

<b>TOTAL LABOR:</b>	\$18,187.50
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Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

<b>TRAVEL/ODC'S</b> - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
<b>Subtotal Travel/ODC's:</b>							

<b>Privately Owned Vehicle Mileage Reimbursement</b>					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>					<b>\$0.00</b>

**INVOICE TOTAL DUE: \$18,187.50**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Jan 2, 2021  
\_\_\_\_\_  
Date

# INVOICE

Vendor Name: Paul F Evans  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Paul F Evans  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
January 6,2021	Chicago#22
Billing Period From:	Billing Period To:
December 1, 2020	December31,2020
Remittance Type Requested: <input type="radio"/> Check <input type="radio"/> EFT	

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
12/1/2020	12/1/2020	Reviewing 2021 UOF lesson plan, scheduling, UOFWG and Deputy Boik discussion on force recommendations, weekly discussions of issues with Vivian Elliott and Meredith De Carlo	3.75	Add	Del
12/2/2020	12/2/2020	Speak with Janet Horne and Larie Suttle of UOFWG discussion of process and issues, continue reviewing, commenting on UOF lesson plan, UOFWG follow up discussions on use of force policies	4.25	Add	Del
12/3/2020	12/3/2020	Prepwork for UOF bi-weekly conference call with OAG and CPD, review comments lesson plan, UoF community working group comments on policies with Deputy Boik	4.5	Add	Del
12/4/2020	12/4/2020	Call with Deputy Monroe regarding IMR3, Use of Force conference call Dep Boikm the Monitor Hickey, CPD	2	Add	Del
12/5/2020	12/5/2020	Review and draft responses on consent decree 153-196 for IMR3	3.5	Add	Del
12/6/2020	12/6/2020	reviewing, researching and drafting comments on operational and foundation paragraphs	2.5	Add	Del
12/7/2020	12/7/2020	Phone call with Monitor Hickey, Deputy Monroe, UOFWG, OAG resolving issues, phone call with Lt Stack of Force Review Division, internal call with Monitor, Deputy Monitor, review research, provide comments on supervisory paragraphs on IMR3	4	Add	Del
12/8/2020	12/8/2020	Review material on methodology for meeting with OAG, CPD(cancelled), review discuss materials and methodology with Anthony Ray Sepulveda, weekly review of issues with Ms. Elliott, DeCarlo	3.5	Add	Del
12/9/2020	12/9/2020	Phone calls with Ms Kunard and Deputy Monitor Monroe, review research, draft comments on supervisory paragraphs	4	Add	Del
12/10/2020	12/10/2020	phone call with Ms DeCarlo and Elliott, review OAG concerns on methodology, phone call with Ms Kunard, research review, draft comments on IMR3	6.25	Add	Del
12/11/2020	12/11/2020	Use of Force , community engagement, meeting CPD, Monitor, Deputy Monitor, listen in on dialogue between CPD and UOFWG resolving policy issues, discussion with Monitor and Deputy Monitor	3	Add	Del
12/12/2020	12/12/2020	Review, research and draft comments on IMR3	5.25	Add	Del
12/13/2020	12/13/2020	Review research and draft comments on IMR3	4.5	Add	Del
12/14/2020	12/14/2020	Scheduling issues , draft, research review IMR 3	5	Add	Del
12/15/2020	12/15/2020	Phone conversation with Commander Gushes UOFWG engagement CPD, OAG IMT, read latest proposal on policies from CPD to UOFWG, discussion with Monitor, Deputy Monitor and Deputy Boik, continue reviewing IMR3	6.25	Add	Del
12/16/2020	12/16/2020	Working group, monitor, CIRT meeting and discussion with officers, review draft responses	3.5	Add	Del
12/17,2020	12/17/2020	Sitevisit with CST officers arranged Jen Buckley, UOFWG meeting with CPD and IMT discussion of policies, draft rponses, research	5.25	Add	Del

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12/19/2020	12/19/2020	IMR3 research, drafting reponses	1.5	Add	Del
12/20/2020	12/20/2020	review foundation paragraphs andbresearchon IMR3	6.5	Add	Del
12/21/2020	12/21/2020	review,research, draft comments on IMR3	3	Add	Del
12/22/2020	12/22/2020	Weekly call with MS Elliott and DeCarlo, draft Imr3 responses	3.5	Add	Del
12/23/2020	12/23/2020	UOFGW, CPD, IMT community engagement discussion on safe and feasible and chokeholds	2	Add	Del
12/24/2020	12/24/2020	preparation for Monday call with Commander Gushes	0.75	Add	Del
12/27/2020	12/27/2020	research, review, draft commemnts on IMR3	2.25	Add	Del
12/28/2020	12/28/2020	Call with FRD, prep for call on data needs for IMR3 with Commnder Gushes, call with Deputy, continue work on IMR3	3	Add	Del
12/29/2020	12/29/2020	Updating research on IMR3, discussion with CPD, Monitor on issues like de-escalation, chokeholds,, and duty to intervene, review 45 page report from CPD in response to UOFGW recommendations, drafting	4.5	Add	Del
12/30/2020	12/30/2020	Reviewing IMR3 responses to GO3-02 and GO3-02-01	2.25	Add	Del
12/31/2020	12/31/2020	Continue drafting researching responses for IMR3	2	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			102.25	Rate	\$125.00
<b>TOTAL LABOR:</b>					<b>\$12,781.25</b>


Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$12,781.25**

**Invoice Comments/Notes:**

Participated in numerous meetings with CPD, IMT, OAG and UOFGW and reviewed, research drafting responses to large number of consent decree paragraphs

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

12/6/2021  
\_\_\_\_\_  
Date

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Vendor Name: Stephen Rickman

Remit to Address: [REDACTED]

Contact Name : Stephen Rickman

Phone: [REDACTED]

Email: [REDACTED]

Invoice Date : 01/04/21

Invoice Number : 0022

Billing Period: 12/01/2020 to 12/31/2020

Bill to: Schiff Hardin LLP; Wacker Drive , Suite 7100; Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
12/1/20.	Continued Review of information/documentation gaps for IMR 3 -1.5	
12/2/20	Participation in Reform Stats call re community policing – 1.0 Review of SRO Community input docs for IMR 3- 1.0 Review of revisited SRO refresher training policy and additional comments -2.0 Review of revised Victim Assistance Policy and relevant docs and comments -1.5	
12/3/20	Drafting of SRO related #39-40 IMR3 including review Of docs and incorporation into text-3.5	
12/4/20	Continued drafting of all related SRO #s 39-44 including review of docs And incorporation into text- 5.5	
12/7/20	CET call re special studies and engagement plan- 1.0 Respond to CPD request re strategic planning submissions - .5 Drafting of #15,45,46 for IMT3 including review of docs And incorporating into text— 4.5	
12/8/20.	Preparation and participation in Bi-weekly call re planning related #s – 2.0 Review of CPS data submissions and updates to SRO # drafts – 1.5 Drafting for #20,25,28 for IMR3 including a review of docs and Incorporation into text – 4.5-	
12/9//20	Drafting IMR3 including #s 32,33,36,37,38 including reviewing docs And incorporating into text – 7.0	
12/10/20.	Drafting IMR 3 including #s 42,43, updates for #13 and 14 including review and Additional docs and incorporating into text- 5.0	

- 12/14/20. Participation in CET meeting regarding special studies /outreach plan- 1.0  
Final drafting for IMR3 of # 13,14,15, 20,25,28, 42, 43 ---5.0(hours)
- 12/15/20. Final drafting of IMR# s 39,40, 41, 43, 44, 46- 4.0( hours)
- 12/16/20. Review and recommendations for compliance assessment  
For Community policing #s IMR3 and submission for review-4.0
- 12/18/20. Review of CPAP Quarterly report SOP and comments - .5
- 12/20/20. Review of revised SRO policy and comments – 1.0
- 12/22/20. Review of data on arrest records 2014-2020 and racial disparities - -1.5
- 12.22.20. Review of biweekly community policing call notes - .5

Total hours: 59.5

Rate: \$ 125.00

Amount Due : ~~\$9,750.00~~ <sup>SR</sup> 7,437.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature  Date 1/4/21  
Stephen Rickman

Theron L Bowman, Inc.

[Redacted]  
[Redacted]  
United States  
[Redacted]  
[Redacted]  
[Redacted]



# THE BOWMAN GROUP INVOICE

For: Maggie Hickey

**Invoice Date:** 01/09/2021  
**Due Date:** 02/08/2021

**Invoice To**  
233 South Wacker Drive  
Suite 7100  
Chicago IL 60606

**Deliver To**  
233 South Wacker Drive  
Suite 7100  
Chicago IL 60606

**Invoice Number:**  
TLBSI-2020099

**Reference:** CPD CD

**Customer:**  
Maggie Hickey

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
12/2 Reviewed and responded to 10 messages (Chief's message, Chicago IMT TIMELINE for IMR-3, IMT Training Standards, 630 meeting)	REVIEW-RESPOND	1.00	125.00	125.00
12/3 Reviewed and responded to 10 messages (Meeting re eLearning on Sexual Assault, Recruitment, Hiring and Promotion Bi-Weekly Meeting, Recent videos)	REVIEW-RESPOND	1.00	125.00	125.00
12/4 Reviewed and responded to 14 messages (RHP bi-weekly mtg, recent videos, Recruit Training Schedule, IMT Tracker Update, OAG Comments on CPD 2021 Use of Force Training, 25 November 2020 Productions)	REVIEW-RESPOND	1.50	125.00	187.50
12/7 Reviewed and responded to 21 messages (IMT Tracker Update, CPD Published November Directives 2020, 630 Meeting - resolving objection to S11-02, IMT Training Standards, Monitoring Plan for Year Two Modifications and Methodologies, Zoom meeting with Mir Ali, Meeting with the City, OAG, and IMT re Proposed Methodologies for the Third Reporting Period, 4 December 2020 Productions)	REVIEW-RESPOND	2.50	125.00	312.50
12/8 Prepared for (2 .0 hrs) and participated in (1.25) meeting with the City, OAG, and IMT re Proposed Methodologies for the Third Reporting Period. Meeting with Meredith and Mir Y. Ali (0.75))	CALL-CONF	4.00	125.00	500.00

Terms and Conditions  
Net 30



Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
12/8 Reviewed and responded to 5 messages (Chicago IMT TIMELINE for IMR-3, Methodologies Meeting)	REVIEW-RESPOND	0.50	125.00	62.50
12/9 Prepared for and participated in CPD learning training call (.25).	CALL-CONF	0.25	125.00	31.25
12/9 Reviewed and responded to 7 messages (CPD/IMT/OAG Meeting re eLearning on Sexual Assault, Biweekly Call on Training, 9 December 2020 Productions)	REVIEW-RESPOND	0.75	125.00	93.75
12/10 Reviewed and responded to 8 messages (9 December 2020 Productions, Biweekly Call on Training, RHP Bi-Weekly Meeting, IMT Training Standards)	REVIEW-RESPOND	0.75	125.00	93.75
12/11 Reviewed and responded to 17 messages (IMT Training Standards, Biweekly Call on Training , Recruit Training Schedule, IMT Tracker Update, IMT Training Call Notes, 11 December 2020 Productions)	REVIEW-RESPOND	2.00	125.00	250.00
12/11 Prepared for and participated in CPD training bi-weekly meeting	CALL-CONF	1.00	125.00	125.00
12/12 Reviewed RHP documents for IMR-3	Document review	8.00	125.00	1,000.00
12/13 Reviewed RHP/Training documents for IMR-3	Document review	8.00	125.00	1,000.00
12/14 Reviewed RHP/Training documents for IMR-3	Document review	12.00	125.00	1,500.00
12/14 Reviewed and responded to 6 messages (11 December 2020 Productions, OAG Comments on the Instructor Evaluation Process, 2021 Audit Plan, Chicago IMT TIMELINE for IMR-3)	REVIEW-RESPOND	0.75	125.00	93.75
12/15 Reviewed RHP/Training documents for IMR-3 (14.50). Prepared for (0.5) and participated in (0.5) RHP bi-weekly meeting.	Document review	15.50	125.00	1,937.50
12/16 Reviewed RHP/Training documents for IMR-3. Submitted draft RHP document.	Document review	12.00	125.00	1,500.00
12/17 Reviewed Training documents for IMR-3.	Document review	10.00	125.00	1,250.00
12/18 Reviewed Training documents for IMR-3.	Document review	8.00	125.00	1,000.00
12/18 Reviewed and responded to 10 messages (IMTSECURE 16 December 2020 Production, Recruit Training Schedule, 16 December 2020 Productions, OAG Comments on the Learning Management System, IMT Tracker Update)	REVIEW-RESPOND	1.00	125.00	125.00
12/19 Reviewed Training documents for IMR-3.	Document review	8.00	125.00	1,000.00
12/20 Reviewed Training documents for IMR-3.	Document review	16.50	125.00	2,062.50
12/21 Reviewed and submitted Training documents for IMR-3.	Document review	7.50	125.00	937.50

Terms and Conditions

Net 30

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
12/23 Reviewed and responded to 14 messages (OAG Comments on the 2021 Training Plan, Draft Training Chapter Assessments, OIG Audit & Program Review Audit Plan 2021, IMT Response to Training Plan, OAG Comments on the Training Evaluation Materials, IMT Tracker Update, IMT Comments - draft 2021 Training Plan)(2.5). Call with Meredith to discuss TP (.25).	REVIEW-RESPOND	2.75	125.00	343.75

<b>Subtotal</b>	15,656.25
<b>Total</b>	\$15,656.25
<b>Amount Due</b>	\$15,656.25

**Comments**

December 1-31, 2020  
Chicago PD Consent Decree