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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

December 21, 2020
Invoice # 2481539
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH November 30, 2020 in connection with
CPD Monitor

Total Fees	\$234,191.25
Total Disbursements/Charges	<u>\$103,129.13</u>
Total Current Invoice	<u>\$337,320.38</u>
Previous Balance from Last Billing Period	\$658,851.07
Less Payments Since Last Billing Period	<u>\$0.00</u>
Total Amount Due	<u>\$996,171.45</u>



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
November 30, 2020 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
11/1/20	Kylie Wood	Revised and submitted comments; updated tracker sheets.	.50	360.00	180.00
11/1/20	Maggie Hickey	Communicate with CPD; attend two roll calls in the 1st District regarding response to 1st amendment protests in light of upcoming election.	2.25	500.00	1,125.00
11/2/20	Kirstie Brenson	Team meeting.	.50	360.00	180.00
11/2/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, and the Coalition regarding Chicago Police Department policies	.50	395.00	197.50
11/2/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.75	395.00	1,086.25
11/2/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
11/2/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



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			HOURS	RATE	AMOUNT
11/2/20	Maggie Hickey	Weekly call with CPD/City; collaboration with IMT regarding district trainings for protest response; calls with A. Slagel; OEMC site visit; and attend training in the 18th district.	4.75	500.00	2,375.00
11/2/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on revised FTEP policies.	.25	395.00	98.75
11/2/20	Meredith R.W. DeCarlo	Prepare for officer interview; communicate with officer to reschedule.	.50	395.00	197.50
11/2/20	Meredith R.W. DeCarlo	Schiff associate team call (with A-R Sepulveda, K. Brenson, A. Hairston, and B. Smith); communicate within the IMT regarding officer interview and rescheduling of same; communicate with R. Monroe regarding comments on Use of Force policy suite; communicate within the IMT regarding UOF definitions (including "direct mechanical strikes" and "stunning").	2.25	395.00	888.75
11/2/20	Ariel R. Hairston	Reviewed and revised comments regarding a certain crisis intervention production. Attended the associate status update meeting.	4.00	360.00	1,440.00
11/3/20	Kirstie Brenson	Review and draft comments to PSIG Training Materials.	3.00	360.00	1,080.00
11/3/20	Kirstie Brenson	Review and draft comments to BIA Ethics Training.	3.00	360.00	1,080.00
11/3/20	Kirstie Brenson	Draft Roberts interview notes.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
11/3/20	Maggie Hickey	Review of CPD's preparation and response to election at OEMC; communications with Judge.	5.50	500.00	2,750.00
11/3/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/3/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.50	395.00	197.50
11/3/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
11/3/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding use of force issues (including document requests, bi-weekly calls, and comments).	1.25	395.00	493.75
11/3/20	Ariel R. Hairston	Communicated with team members regarding our review of certain crisis intervention and community policing productions.	1.50	360.00	540.00
11/3/20	Ariel R. Hairston	Reviewed and incorporated additional feedback regarding our review of a crisis intervention production.	4.00	360.00	1,440.00
11/4/20	Kirstie Brenson	Draft Roberts interview notes.	3.00	360.00	1,080.00

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11/4/20	Kylie Wood	Corresponded with K. Brenson re: comments question; compiled and sent outstanding items email to K. O'Toole.	.75	360.00	270.00
11/4/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
11/4/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
11/4/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.75	395.00	296.25
11/4/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
11/4/20	Ariel R. Hairston	Reviewed team member comments regarding our draft crisis intervention response. Began drafting our formal response regarding certain community policing productions.	5.25	360.00	1,890.00
11/4/20	Meredith R.W. DeCarlo	Review "Deadly Discretion" report and related Tribune commentary; review revised canine teams policy.	1.00	395.00	395.00



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11/4/20	Meredith R.W. DeCarlo	Continue revising comments on S11-02 and communicate within IMT regarding same; communicate with P. Evans and S. Decker regarding FRB SOP.	1.50	395.00	592.50
11/4/20	Meredith R.W. DeCarlo	Weekly leadership call.	1.25	395.00	493.75
11/4/20	Maggie Hickey	Attend roll call in 15th district and meet with Lt. Benacourt; observe Operation Center at OEMC to review CPD's response to protests; IMT leadership weekly call; and discussion of UoF policies and CPD working group responses.	7.75	500.00	3,875.00
11/5/20	Kirstie Brenson	Emails with City re Accountability productions.	.50	360.00	180.00
11/5/20	Kirstie Brenson	Draft Roberts interview notes.	2.50	360.00	900.00
11/5/20	Kirstie Brenson	Review accountability productions and revise Requests and Productions tracker.	2.00	360.00	720.00
11/5/20	Kirstie Brenson	Revise Responses tracker.	1.50	360.00	540.00
11/5/20	Kirstie Brenson	Revise and finalize comments to PSIG training materials and BIA ethics training.	1.00	360.00	360.00
11/5/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25



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11/5/20	Maggie Hickey	Meeting with Coalition and OAG regarding status of CPD's response to protests; call with T. Dixon; communications with Judge Dow; and review document productions.	3.75	500.00	1,875.00
11/5/20	Meredith R.W. DeCarlo	Conference with OAG, Coalition, and IMT representatives regarding CPD response to crowds and protests; interview with officer and H. Medlock for special report.	2.75	395.00	1,086.25
11/5/20	Kylie Wood	Reviewed week's productions to identify wellness and supervision productions.	.25	360.00	90.00
11/5/20	Meredith R.W. DeCarlo	Draft and revise comments on Use of Force policy suite.	1.25	395.00	493.75
11/5/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.50	395.00	197.50
11/5/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, and the Coalition regarding Chicago Police Department policies	1.00	395.00	395.00
11/5/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding upcoming meetings	.50	395.00	197.50

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11/5/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00
11/5/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
11/5/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force policy suite comments and comments on the revised FTEP policies.	.75	395.00	296.25
11/5/20	Ariel R. Hairston	Prepared for meeting with team members regarding our monitoring efforts. Met with team members. Reviewed and revised our comments regarding a certain crisis intervention production.	4.25	360.00	1,530.00
11/5/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain community policing production.	4.25	360.00	1,530.00
11/6/20	Kirstie Brenson	Draft Murphy interview notes.	2.50	360.00	900.00
11/6/20	Kirstie Brenson	Draft Roberts interview notes.	6.00	360.00	2,160.00
11/6/20	Kirstie Brenson	Calls with M. DeCarlo and K. Wood.	.50	360.00	180.00
11/6/20	Meredith R.W. DeCarlo	Draft and revise comments on revised Use of Force policy and TRR forms; communicate within the IMT regarding same.	5.75	395.00	2,271.25

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			HOURS	RATE	AMOUNT
11/6/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.25	395.00	98.75
11/6/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
11/6/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.50	395.00	1,382.50
11/6/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.50	395.00	592.50
11/6/20	Kylie Wood	Revised Georgas notes and sent to H. Medlock and M. Hickey; corresponded with M. DeCarlo re: IMT Tracker updates; sent IMT Tracker email.	2.50	360.00	900.00
11/6/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	.50	395.00	197.50
11/6/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25

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11/6/20	Maggie Hickey	Weekly call with OAG; discussion with IMT and review materials regarding IMT's response to Use of Force policies; call with PSIG D. Witzburg; and review OAG's response to Use of Force Policies.	3.75	500.00	1,875.00
11/6/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
11/6/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding scheduling officer interviews; communicate within the IMT regarding updates to tracking sheets.	.50	395.00	197.50
11/6/20	Ariel R. Hairston	Reviewed and incorporated additional team member feedback regarding our response to a certain crisis intervention production.	4.00	360.00	1,440.00
11/6/20	Ariel R. Hairston	Reviewed and incorporated additional team member feedback regarding our response to a certain community policing production.	4.00	360.00	1,440.00
11/6/20	Ariel R. Hairston	Reviewed recent productions. Updated our trackers to reflect upcoming submissions and recent productions. Circulated productions to various team members. Finalized comments regarding certain community policing and crisis intervention productions.	3.50	360.00	1,260.00
11/7/20	Kirstie Brenson	Draft Murphy interview notes.	6.50	360.00	2,340.00

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11/7/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/7/20	Maggie Hickey	Observe at the Operations Center at OEMC the scheduled protests and unscheduled celebration gatherings in light of election results.	4.50	500.00	2,250.00
11/8/20	Kirstie Brenson	Draft Murphy interview notes.	3.00	360.00	1,080.00
11/8/20	Meredith R.W. DeCarlo	Continue revising comments on Use of Force policy suite.	.25	395.00	98.75
11/9/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
11/9/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25
11/9/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding monitoring plan	.75	395.00	296.25
11/9/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.50	395.00	1,382.50

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11/9/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.25	395.00	98.75
11/9/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
11/9/20	Kirstie Brenson	Draft Murphy interview notes.	3.00	360.00	1,080.00
11/9/20	Kirstie Brenson	Review accountability methodologies.	3.50	360.00	1,260.00
11/9/20	Kirstie Brenson	Review and draft no objection letter to COPA Fourth Amendment and CPD Lock-Up Procedures training materials.	2.00	360.00	720.00
11/9/20	Derek G. Barella	Telephone conference with City and IAG regarding status of bargaining and various labor issues; research regarding same; review ISLRB GC memorandum regarding same.	1.50	450.00	675.00
11/9/20	Maggie Hickey	Monitor/City check in; supervision - IMT bi-weekly call; weekly CET call; call re: status of CBA negotiations; final review of IMT comments to use of force policy suite.	4.50	500.00	2,250.00
11/9/20	Kylie Wood	Revised Georgas notes and notified ready for sending.	.25	360.00	90.00

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11/9/20	Meredith R.W. DeCarlo	Officer interview 2; follow-up call with Officer 1.	1.25	395.00	493.75
11/9/20	Meredith R.W. DeCarlo	Continue revising comments on Use of Force policy suite and TRRs; communicate within the IMT regarding same; provide same to parties	5.00	395.00	1,975.00
11/9/20	Meredith R.W. DeCarlo	Communicate with Associate Monitor Medlock regarding officer interviews.	.25	395.00	98.75
11/9/20	Ariel R. Hairston	Communicated with team members regarding agenda requests for an upcoming crisis intervention meeting. Communicate with team members regarding upcoming community policing meetings.	1.25	360.00	450.00
11/10/20	Kirstie Brenson	Call with M. DeCarlo re Prohibition on Retaliation.	.50	360.00	180.00
11/10/20	Kirstie Brenson	Review and draft comments to BIA Community Mediation Unit Directive.	4.25	360.00	1,530.00
11/10/20	Maggie Hickey	Bi-Weekly Officer Wellness call; call with CPS regarding SRO; preparation for and lead monthly 668 meeting; and meeting with members of Use of Force Working Group.	5.75	500.00	2,875.00
11/10/20	Kylie Wood	Attended Officer Wellness bi-weekly call makeup, drafted and circulated notes.	1.00	360.00	360.00
11/10/20	Kirstie Brenson	Draft Murphy-Aguilu interview notes.	2.50	360.00	900.00

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11/10/20	Kirstie Brenson	Participate in Accountability biweekly call.	1.00	360.00	360.00
11/10/20	Kirstie Brenson	Review draft Accountability methodologies.	2.50	360.00	900.00
11/10/20	Meredith R.W. DeCarlo	Meeting with members of the Use of Force Working Group, M. Hickey, R. Monroe, and P. Evans.	2.00	395.00	790.00
11/10/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, the Chicago Police Department, and the Inspector General's Office for the City of Chicago regarding productions for the special report	.25	395.00	98.75
11/10/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
11/10/20	Anthony-Ray Sepulveda	Paragraph 668 meeting with the Superintendent of the Chicago Police Department and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.25	395.00	493.75
11/10/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.50	395.00	197.50

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11/10/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
11/10/20	Derek G. Barella	Research regarding bargaining status and ISLRB GC memoranda.	1.75	450.00	787.50
11/10/20	Anthony-Ray Sepulveda	Drafting and sending requests for the third reporting period to the City of Chicago for the Independent Monitoring Team	.75	395.00	296.25
11/10/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force methodologies, continued virtual site visits, and upcoming biweekly call agenda; communicate with T. Christoff regarding Data section comments and methodologies; communicate with K Brenson regarding IMT comments on prohibition of retaliation policy; communicate with associate monitors regarding production of 2021 Use of Force training materials.	2.75	395.00	1,086.25
11/10/20	Ariel R. Hairston	Communicated with team member regarding the readability of a recent production. Began drafting formal comments regarding a certain impartial policing production.	2.50	360.00	900.00
11/11/20	Maggie Hickey	Prepare for and participate in weekly Chicago IMT Leadership call.	3.50	500.00	1,750.00
11/11/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.75	395.00	1,481.25

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11/11/20	Derek G. Barella	Research regarding bargaining status and ISLRB GC memoranda.	.50	450.00	225.00
11/11/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
11/11/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
11/11/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.00	395.00	395.00
11/11/20	Meredith R.W. DeCarlo	Review Coalition's filing with the court and draft motion in preparation for continued settlement conference.	.50	395.00	197.50
11/11/20	Meredith R.W. DeCarlo	Weekly leadership call; communicate with associate monitors regarding City and CPD document productions; communicate with T. Christoff regarding OSS pilot program and production relating to same; communicate with Associate Monitors, V. Elliott, T. Christoff, and A-R Sepulveda regarding draft methodologies.	3.50	395.00	1,382.50

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11/11/20	Ariel R. Hairston	Continued drafting our comments regarding a certain impartial policing production. Reviewed related production to ensure our comments aligned with team members' feedback.	6.00	360.00	2,160.00
11/12/20	Kirstie Brenson	Review and draft no objection letter to BIA Intro to Rules and Regulations Training Materials.	1.00	360.00	360.00
11/12/20	Kirstie Brenson	Review incoming productions and revise response tracker.	1.00	360.00	360.00
11/12/20	Kirstie Brenson	Finalize comments to BIA Community Mediation Unit Directive.	.50	360.00	180.00
11/12/20	Meredith R.W. DeCarlo	Settlement conference regarding protest policies with J. Dow, Coalition, IMT, OAG, and CPD representatives; virtual site visit meeting with D. O'Malley (for the Use of Force section).	2.00	395.00	790.00
11/12/20	Anthony-Ray Sepulveda	Scheduled hearing with Judge Robert M. Dow, Jr, the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition	.50	395.00	197.50
11/12/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.75	395.00	1,086.25

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11/12/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	3.00	395.00	1,185.00
11/12/20	Derek G. Barella	Research regarding bargaining status and ISLRB GC memoranda.	.50	450.00	225.00
11/12/20	Kylie Wood	Corresponded with K. O'Toole re methodologies, upcoming calls; corresponded with A. Sepulveda re: methodologies strategy.	1.50	360.00	540.00
11/12/20	Anthony-Ray Sepulveda	Communications with members of the consultant team regarding policies related to the stop and frisk agreement between the City of Chicago, and the Chicago Police Department	.75	395.00	296.25
11/12/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/12/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda in preparation for settlement conference; communicate with K. Wood regarding Training bi-weekly call and agenda items relating to same; communicate with M. Hickey, R. Monroe, and A-R Sepulveda regarding Use of Force working group and CPD public engagement efforts.	1.75	395.00	691.25

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11/12/20	Meredith R.W. DeCarlo	Review CBS2 investigation regarding body-worn cameras; review document received from community member La'Rie Suttle regarding Use of Force working group.	1.00	395.00	395.00
11/12/20	Maggie Hickey	Review and revise policies and team meeting regarding same; and meet with S. Williams and B. Smith regarding community engagement strategy.	2.25	500.00	1,125.00
11/12/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain impartial policing production, incorporating team member feedback. Reviewed and revised our methodologies regarding impartial policing requirements.	4.25	360.00	1,530.00
11/13/20	Kirstie Brenson	Revise and transmit no objection notice for BIA Intro to Rules and Regulations Training.	1.00	360.00	360.00
11/13/20	Kirstie Brenson	Draft Harris interview notes.	7.00	360.00	2,520.00
11/13/20	Kylie Wood	Call with K. O'Toole; IMT tracker; methodologies work.	2.00	360.00	720.00
11/13/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
11/13/20	Derek G. Barella	Research regarding bargaining status, ISLRB GC memoranda, and FOP motions to intervene.	1.00	450.00	450.00



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11/13/20	Meredith R.W. DeCarlo	Update tracking sheet and communicate within the IMT regarding same; communicate with Associate Monitors P. Evans and T. Bowman regarding CPD document productions; communicate with T. Bowman regarding draft methodologies; communicate with M. Hickey, R. Monroe, and A-R Sepulveda regarding Use of Force policy suite and CPD's initial response to the IMT's comments on same.	1.75	395.00	691.25
11/13/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.00	395.00	395.00
11/13/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the Parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Use of Force policies	1.00	395.00	395.00
11/13/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
11/13/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
11/13/20	Maggie Hickey	Weekly call with OAG; meeting with Supt. Brown, DS Boik and CoS Silletti and R. Monroe; and review productions.	4.25	500.00	2,125.00
11/13/20	Meredith R.W. DeCarlo	Call with City, CPD, OAG, and IMT representatives regarding the Use of Force working group and policy suite; communicate with M. Milstein and B. Boik regarding Use of Force working group; communicate with CPD personnel regarding Tableau functionality.	1.25	395.00	493.75
11/13/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
11/13/20	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	.50	395.00	197.50
11/13/20	Ariel R. Hairston	Reviewed and finalized our comments regarding a certain impartial policing production.	1.75	360.00	630.00
11/14/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
11/14/20	Ariel R. Hairston	Continued reviewing and revising monitoring methodologies for certain crisis intervention and community policing paragraphs.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
11/14/20	Ariel R. Hairston	Reviewed and revised monitoring methodologies for certain crisis intervention and community policing paragraphs.	4.00	360.00	1,440.00
11/14/20	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	1.50	395.00	592.50
11/14/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/14/20	Derek G. Barella	Research regarding FOP motions to intervene	.50	450.00	225.00
11/14/20	Kylie Wood	Reviewed and revised methodologies and sent to A. Sepulveda for review.	2.75	360.00	990.00
11/15/20	Kirstie Brenson	Draft Harris interview notes.	7.50	360.00	2,700.00
11/15/20	Maggie Hickey	Review and revise draft of IMR-3 methodologies.	1.50	500.00	750.00
11/15/20	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	3.75	395.00	1,481.25
11/15/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	2.75	395.00	1,086.25



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			HOURS	RATE	AMOUNT
11/16/20	Kirstie Brenson	Review recent accountability productions and conference with H. Medlock re same.	1.00	360.00	360.00
11/16/20	Kirstie Brenson	Draft Harris interview notes.	6.00	360.00	2,160.00
11/16/20	Kirstie Brenson	Participate in team meeting.	1.50	360.00	540.00
11/16/20	Meredith R.W. DeCarlo	Schiff team meeting with M. Hickey, A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood to discuss additional administrative support, methodologies, and Special Report work.	1.50	395.00	592.50
11/16/20	Meredith R.W. DeCarlo	Review CBS2 body-worn camera investigation; review FOP filing regarding training and COVID-19; review OAG letter regarding Year 2 paragraphs under assessment.	.50	395.00	197.50
11/16/20	Meredith R.W. DeCarlo	Communicate with community member L. Suttle.	.25	395.00	98.75
11/16/20	Kylie Wood	Team meeting to discuss changes to team and workflow and strategize upcoming work.	1.25	360.00	450.00
11/16/20	Derek G. Barella	Research regarding bargaining status, ISLRB GC memoranda, and FOP motions to intervene.	.50	450.00	225.00
11/16/20	Kylie Wood	Reviewed and revised methodologies.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
11/16/20	Maggie Hickey	Weekly meeting with CPD/City; preparation for and lead interview of Sarah Boyle; meeting with Schiff Associates regarding the end of IMR-3, CPD productions and drafting of IMR-3 report; and review methodologies.	4.50	500.00	2,250.00
11/16/20	Anthony-Ray Sepulveda	First interview for the Independent Monitoring Team's special report and corresponding review and assessment	2.00	395.00	790.00
11/16/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.00	395.00	790.00
11/16/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
11/16/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	1.25	395.00	493.75
11/16/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
11/16/20	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	3.00	395.00	1,185.00
11/16/20	Ariel R. Hairston	Communicated with team members regarding our review of certain crisis intervention and impartial policing productions. Communicated with team member regarding upcoming meeting related to the special report.	2.75	360.00	990.00
11/17/20	Kirstie Brenson	Review and draft comments to BIA SPAR Training Materials.	2.50	360.00	900.00
11/17/20	Kirstie Brenson	Review and draft no objection notice to G08-05.	2.00	360.00	720.00
11/17/20	Kirstie Brenson	Review and draft comments to BIA Elements of a Complete Investigative File Unit Directive.	3.50	360.00	1,260.00
11/17/20	Kirstie Brenson	Participate in Police Board call.	.50	360.00	180.00
11/17/20	Kirstie Brenson	Draft Harris interview notes.	3.00	360.00	1,080.00
11/17/20	Kirstie Brenson	Call with K. Wood about Officer Wellness policies.	1.00	360.00	360.00
11/17/20	Mir Y. Ali	Meeting with Schiff team to discuss training and recruitment, hiring, promotion requirements under consent decree.	1.25	550.00	687.50
11/17/20	Mir Y. Ali	Review prior monitoring reports and assess tasks to complete next report.	1.00	550.00	550.00

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			HOURS	RATE	AMOUNT
11/17/20	Maggie Hickey	Bi-weekly call of Officer Wellness; biweekly call on CIT; discussion of CET strategic plan with L. Kunard; meeting with J. Hoereth and L. Kunard regarding community engagement and SRO program.	3.50	500.00	1,750.00
11/17/20	Meredith R.W. DeCarlo	Use of Force Working Group meeting; review ReformStat communication from CPD (including pre-read materials) in preparation for meeting.	2.25	395.00	888.75
11/17/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force productions, the Working Group, methodologies, and report drafting; communicate within the IMT regarding Working Group meeting; communicate with K. Wood regarding bi-weekly calls with Associate Monitor O'Toole; communicate with L. Kunard regarding meeting for P. Evans with CIRT and CST officers.	1.00	395.00	395.00
11/17/20	Kylie Wood	Corresponded with K. O'Toole; reviewed and drafted comments regarding EAP pre-service training.	3.00	360.00	1,080.00
11/17/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	1.25	395.00	493.75
11/17/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.50	395.00	987.50

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			HOURS	RATE	AMOUNT
11/17/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
11/17/20	Ariel R. Hairston	Coordinated a meeting for a special report interview. Communicated with team members regarding our review of several productions. Began reviewing our formal comments regarding a certain impartial policing production.	3.75	360.00	1,350.00
11/18/20	Kirstie Brenson	Review and draft comments to BIA Log Number - Unique Tracking Number Unit Directive.	3.00	360.00	1,080.00
11/18/20	Kirstie Brenson	Participate in biweekly accountability call.	1.00	360.00	360.00
11/18/20	Kirstie Brenson	Review incoming accountability productions.	1.50	360.00	540.00
11/18/20	Kirstie Brenson	Review and draft comments to BIA CPD Member Communications Procedures and Timeline Unit Directive.	3.00	360.00	1,080.00
11/18/20	Kirstie Brenson	Review and draft no objection notice to BIA Investigative Timelines and Benchmarks Unit Directive.	2.75	360.00	990.00
11/18/20	Kylie Wood	Revised comments; sent to team for review.	.50	360.00	180.00
11/18/20	Maggie Hickey	Meeting with ACLU regarding expanding the original agreement.	.50	500.00	250.00

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			HOURS	RATE	AMOUNT
11/18/20	Meredith R.W. DeCarlo	COPA Use of Force Data virtual "site visit" meeting with P. Evans, Andrea Kersten, and A. Pondexter; ReformStat meeting (including Training Division presentation).	2.25	395.00	888.75
11/18/20	Meredith R.W. DeCarlo	IMT weekly leadership call (with M. Hickey, A-R Sepulveda, L. Kunard, and R. Monroe); communicate with P. Evans and J. Nilles regarding meeting with community member L. Suttle and preparation for same; communicate within the IMT regarding ReformStat and COPA Use of Force Data meetings.	1.50	395.00	592.50
11/18/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's review and assessment for its special report	2.00	395.00	790.00
11/18/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
11/18/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.25	395.00	98.75
11/18/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
11/18/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
11/18/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
11/18/20	Ariel R. Hairston	Continued reviewing and revising our comments regarding a certain impartial policing production.	4.00	360.00	1,440.00
11/18/20	Meredith R.W. DeCarlo	Review eLearning on Vehicle Pursuits and communicate with S. Hardiman, J. Buckley, and J. Benigno regarding same.	.25	395.00	98.75
11/18/20	Ariel R. Hairston	Communicated with team member about the review process of certain productions. Continued reviewing and revising our comments regarding a certain impartial policing production.	2.25	360.00	810.00
11/19/20	Kirstie Brenson	Revise interview notes.	3.50	360.00	1,260.00
11/19/20	Kirstie Brenson	Update response tracker.	1.50	360.00	540.00
11/19/20	Meredith R.W. DeCarlo	Call with IMT, OAG, and CPD regarding Community Policing course development and planned implementation.	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
11/19/20	Meredith R.W. DeCarlo	Review newly filed complaint seeking damages for individual protestors against the CPD and officers.	.25	395.00	98.75
11/19/20	Maggie Hickey	Settlement conference Zoom meeting; Monitor Bi-Weekly Check-in (Use of Force); City's Crisis Plan Outline; Bi Weekly Call Agendas; Bi-Weekly Standing Call with OEMC. Monitor, OAG; checking in with A-R Sepulveda and L. Kunard; Police Board meeting.	5.50	500.00	2,750.00
11/19/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
11/19/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.50	395.00	987.50
11/19/20	Kylie Wood	Drafted request; revised comments; updated tracker; sent productions; sent EAP Pre-Service Training materials.	1.50	360.00	540.00
11/19/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding upcoming meetings	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
11/19/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/19/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree (reporting periods 1, 2, 3, and 4)	3.00	395.00	1,185.00
11/19/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.75	395.00	296.25
11/19/20	Anthony-Ray Sepulveda	Settlement Conference with the Judge Robert Dow and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding the Monitoring Plan for Year Two	1.75	395.00	691.25
11/19/20	Ariel R. Hairston	Communicated with team member regarding our technical assistance process. Revised our comments regarding a certain impartial policing production, incorporating additional team member feedback.	4.00	360.00	1,440.00
11/19/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding productions received from the City and CPD.	1.25	395.00	493.75
11/20/20	Kirstie Brenson	Proofread, revise, and finalize CPD interview notes.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
11/20/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
11/20/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
11/20/20	Kirstie Brenson	Review incoming accountability productions and correspond with H. Medlock re same.	1.00	360.00	360.00
11/20/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, Associate Monitors, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
11/20/20	Kirstie Brenson	Proofread, revise, and finalize COPA interview notes.	3.00	360.00	1,080.00
11/20/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.50	395.00	592.50
11/20/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
11/20/20	Anthony-Ray Sepulveda	Settlement Conference with the Judge Robert Dow and members of the Independent Monitoring Team, the City of Chicago, the Office of the Illinois Attorney General, and regarding the Monitoring Plan for Year Two	.50	395.00	197.50
11/20/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
11/20/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
11/20/20	Maggie Hickey	IMT-OAG weekly check-in; IMT Monthly meeting with Associate Monitors; Zoom settlement conference with Judge Dow; review document requests and production.	4.50	500.00	2,250.00
11/20/20	Meredith R.W. DeCarlo	Communicate with H. Medlock regarding interview with R. Flores; communicate with T. Bowman regarding document productions.	.75	395.00	296.25
11/20/20	Kylie Wood	Prepared tracker; drafted comments; updated tracker; sent wellness and supervision productions.	2.25	360.00	810.00
11/20/20	Meredith R.W. DeCarlo	Settlement conference with J. Dow regarding new protest policies with representatives of the City, CDP, OAG, IMT, and Coalition; interview of legal officer Sgt. R. Flores.	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
11/20/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain community policing production.	4.00	360.00	1,440.00
11/20/20	Ariel R. Hairston	Met with team members to discuss our review process.	1.00	360.00	360.00
11/20/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain impartial policing production.	4.00	360.00	1,440.00
11/20/20	Meredith R.W. DeCarlo	Draft and revise no-objection notices for CPD productions.	.50	395.00	197.50
11/21/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.25	395.00	888.75
11/21/20	Maggie Hickey	E-mail and call with A. Slagel regarding 1st Amendment policies.	.50	500.00	250.00
11/22/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's report for the third reporting period	3.25	395.00	1,283.75
11/22/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for Year Two of the Consent Decree and for Independent Monitoring Report 3	2.75	395.00	1,086.25
11/22/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
11/23/20	Kirstie Brenson	Review and draft comments to G08-01, Complaint and Disciplinary Procedures.	3.00	360.00	1,080.00

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			HOURS	RATE	AMOUNT
11/23/20	Kirstie Brenson	Update Requests and Productions tracker.	1.00	360.00	360.00
11/23/20	Kirstie Brenson	Team meeting.	1.50	360.00	540.00
11/23/20	Kirstie Brenson	Revise Panepinto notes.	1.00	360.00	360.00
11/23/20	Meredith R.W. DeCarlo	Meeting with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood regarding Special Report, IMR-3, and tracking sheets; communicate within the IMT regarding document productions and scheduling meeting to discuss Use of Force Working Group with the parties.	2.00	395.00	790.00
11/23/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
11/23/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
11/23/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's report for the third reporting period	1.50	395.00	592.50
11/23/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
11/23/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
11/23/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
11/23/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	1.25	395.00	493.75
11/23/20	Kylie Wood	Attended meeting; revised comments; sent outstanding items email.	.75	360.00	270.00
11/23/20	Maggie Hickey	Monitor/City check-in; supervision bi-weekly call; weekly CET call; and call with Mayor Lightfoot.	4.75	500.00	2,375.00
11/23/20	Meredith R.W. DeCarlo	Communicate with J. Collings regarding document productions and review same.	.25	395.00	98.75
11/23/20	Ariel R. Hairston	Associates call Communications regarding tomorrow's community policing call Draft no objection production circulation.	4.50	360.00	1,620.00
11/24/20	Kirstie Brenson	Update responses tracker.	1.00	360.00	360.00
11/24/20	Kirstie Brenson	Analysis of recent responses to record requests and update Requests and Production Tracker re same.	2.00	360.00	720.00

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			HOURS	RATE	AMOUNT
11/24/20	Kirstie Brenson	Revise and finalize comments to G08-01, Complaint and Disciplinary Procedures.	1.00	360.00	360.00
11/24/20	Kirstie Brenson	Call with K. Wood re IMR-3 and Requests Tracker.	.50	360.00	180.00
11/24/20	Kylie Wood	Revised comments; strategized next steps with K. Brenson; reviewed tracker.	.75	360.00	270.00
11/24/20	Meredith R.W. DeCarlo	Use of Force Working Group meeting and review of documents in preparation for same; Recruitment, Hiring, and Promotions bi-weekly call.	2.75	395.00	1,086.25
11/24/20	Maggie Hickey	Call-In with Supt. Brown; interview; bi-weekly check-in for Community Policing; Recruitment, Hiring and Promotion Meeting with CPD, IMT, OAG; and attend Beat meeting.	4.25	500.00	2,125.00
11/24/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
11/24/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	.50	395.00	197.50
11/24/20	Anthony-Ray Sepulveda	First interview regarding the Independent Monitoring Team's special report and corresponding review and assessment	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
11/24/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/24/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.25	395.00	98.75
11/24/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's report for the third reporting period	1.25	395.00	493.75
11/24/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force Working Group meeting.	.25	395.00	98.75
11/24/20	Ariel R. Hairston	Finalized a no-objection notice regarding a certain crisis intervention production.	1.00	360.00	360.00
11/25/20	Kylie Wood	Corresponded with K. O'Toole; sent IMT Tracker; Strategy call with A. Sepulveda; submitted TISMP comments.	2.50	360.00	900.00
11/25/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
11/25/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the third reporting period	2.25	395.00	888.75

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			HOURS	RATE	AMOUNT
11/25/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
11/25/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
11/25/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's report for the third reporting period	3.25	395.00	1,283.75
11/25/20	Meredith R.W. DeCarlo	Continue drafting and revising comments and no-objection notice on FTEP policies and Force Review Board SOP; post same to SharePoint and provide to parties.	2.00	395.00	790.00
11/25/20	Maggie Hickey	Weekly IMT leadership call; meeting with L. Kunard regarding CET strategy; review IMT timelines; discussion regarding 668; review of data and productions, and review of OAG comments.	3.25	500.00	1,625.00
11/25/20	Ariel R. Hairston	Communicated with associate monitors regarding upcoming due dates. Met with an associate monitor to discuss the drafting process for our upcoming report. Continued drafting a summary of a certain special report interview.	5.25	360.00	1,890.00
11/25/20	Meredith R.W. DeCarlo	Weekly IMT leadership call with M. Hickey, R. Monroe, L. Kunard, and A-R Sepulveda	1.50	395.00	592.50

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

December 21, 2020
Invoice # 2481539

			HOURS	RATE	AMOUNT
11/25/20	Meredith R.W. DeCarlo	Communicate with L. Suttle regarding upcoming meeting regarding the Use of Force Working Group.	.25	395.00	98.75
11/26/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's report for the third reporting period	.75	395.00	296.25
11/27/20	Ariel R. Hairston	Reviewed and circulated recent productions. Communicated with team members regarding upcoming deliverables.	1.50	360.00	540.00
11/27/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding productions received from the City and CPD as well as Associate Monitor comments on various productions relating to Training.	1.25	395.00	493.75
11/28/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/28/20	Ariel R. Hairston	Responded to team members' questions regarding accessing recent productions.	.25	360.00	90.00
11/29/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75



Maggie Hickey as Independent Monitor Involvi
 CPD Monitor

December 21, 2020
 Invoice # 2481539

			HOURS	RATE	AMOUNT
11/29/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
11/29/20	Ariel R. Hairston	Continued drafting special report interview summary.	2.50	360.00	900.00
11/30/20	Kirstie Brenson	Participate in team meeting.	1.50	360.00	540.00
11/30/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
11/30/20	Kirstie Brenson	Call with K. Wood re upcoming team deadlines.	.50	360.00	180.00
11/30/20	Maggie Hickey	Weekly call with CPD/City; call with A. Slagel and T. Dixon regarding BIA; and review of IMT comments.	2.50	500.00	1,250.00
11/30/20	Kirstie Brenson	Review incoming accountability productions and update trackers re same.	1.25	360.00	450.00
11/30/20	Kirstie Brenson	Review and draft comments to COPA's Procedural Justice Training Materials.	2.25	360.00	810.00
11/30/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

December 21, 2020
Invoice # 2481539

			HOURS	RATE	AMOUNT
11/30/20	Kylie Wood	Team meeting to strategize upcoming steps and address questions and issues.	1.50	360.00	540.00
11/30/20	Kirstie Brenson	Review and draft comments to COPA Witness Reliability Training Materials.	2.50	360.00	900.00
11/30/20	Meredith R.W. DeCarlo	Zoom meeting with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood; communicate with S. Decker and T. Christoff regarding Data productions; communicate with P. Evans and V. Elliott regarding Use of Force needs for IMR-3 and upcoming meetings.	2.25	395.00	888.75
11/30/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
11/30/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
11/30/20	Kylie Wood	Drafted and revised comments; corresponded with K. O'Toole; reviewed productions and sent to K. O'Toole and R. Monroe.	2.75	360.00	990.00
11/30/20	Kirstie Brenson	Review and draft comments to PSIG 2021 Audit Plan.	1.50	360.00	540.00

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

December 21, 2020
Invoice # 2481539

			HOURS	RATE	AMOUNT
11/30/20	Kirstie Brenson	Review and draft comments to G08-01-02.	1.00	360.00	360.00
11/30/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's special report and corresponding review and assessment	1.50	395.00	592.50
11/30/20	Meredith R.W. DeCarlo	Communicate with L. Suttle regarding upcoming meeting to discuss the Use of Force Working Group.	.25	395.00	98.75
11/30/20	Ariel R. Hairston	Associates meeting	1.50	360.00	540.00
TOTAL FEES					\$234,191.25



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

December 21, 2020
Invoice # 2481539

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
12/16/20	KATHLEEN M O'TOOLE *****PAY BY ACH*****- NOVEMBER 2020 MONITORING HOURS - 18 HOURS/ \$125.00 AN HOUR	1.00	2,250.00
12/16/20	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- NOVEMBER 2020 MONITORING	1.00	61,393.13
12/16/20	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- NOVEMBER 2020 MONITOR HOURS	1.00	5,093.75
12/16/20	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- NOVEMBER 2020 MONITOR HOURS	1.00	5,406.25
12/16/20	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- NOVEMBER 2020 MONITOR HOURS	1.00	7,843.75
12/16/20	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH***** - NOVEMBER 2020 MONITORING HOURS - 42 HOURS/ \$125.00 AN HOUR	1.00	5,250.00
12/16/20	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- NOVEMBER 2020 MONITORING HOURS - 26.5 HOURS/ \$125.00 AN HOUR	1.00	3,312.50
12/16/20	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- NOVEMBER 2020 MONITORING HOURS - 31.25 HOURS/ \$125.00 AN HOUR	1.00	4,218.75
11/30/20	eDiscovery Support Services - SCHIFF HARDIN EDISCOVERY FEES - NOV 2020	1.00	8,361.00
TOTAL	DISBURSEMENTS/CHARGES		\$103,129.13

TOTAL INVOICE

\$337,320.38



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

December 21, 2020
Invoice # 2481539

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	87.75	500.00	43,875.00
Mir Y. Ali	Partner	2.25	550.00	1,237.50
Derek G. Barella	Partner	6.25	450.00	2,812.50
Kirstie Brenson	Associate	143.50	360.00	51,660.00
Meredith R.W. DeCarlo	Associate	70.00	395.00	27,650.00
Ariel R. Hairston	Associate	100.75	360.00	36,270.00
Anthony-Ray Sepulveda	Associate	152.75	395.00	60,336.25
Kylie Wood	Associate	28.75	360.00	10,350.00
TOTAL		592.00		\$234,191.25

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

December 21, 2020
Invoice # 2481539

MATTER SUMMARY

TOTAL FEES	\$234,191.25
TOTAL DISBURSEMENTS/CHARGES	<u>\$103,129.13</u>
TOTAL INVOICE FOR INVOICE # 2481539 USD	<u>\$337,320.38</u>

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2469685	10-29-2020	\$312,321.15	\$0.00	\$312,321.15
2476054	11-30-2020	\$346,529.92	\$0.00	\$346,529.92
TOTALS				\$658,851.07

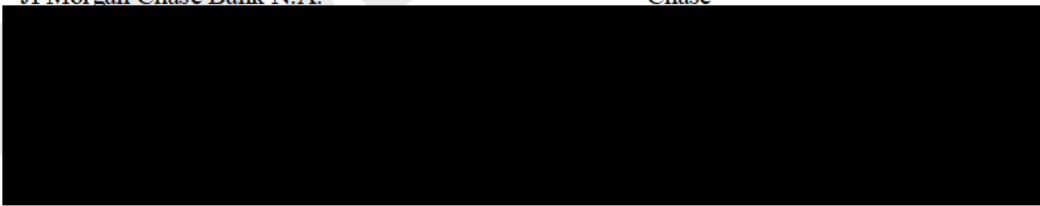
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Vendor Name: Kathleen O'Toole
 Remit to Address: [REDACTED]
 Contact Name: Kathleen O'Toole
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 11/30/2020
 Invoice Number: CPDIMT113020
 Billing Period: 11/01/20 to 11/30/20
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
11/05/20	Review TISMP and training directives	1.75
11/09/20	Review docs and attend supervision call.	1.25
11/10/20	Prep for and attend wellness call	1
11/12/20	Call with OAG and prep for training call	1.25
11/13/20	Training Call and draft IMR3/4 methodology chart	3.5
11/17/20	Calls with Wood, Felix and CPD, Wellness Call	1.5
11/19/20	Review Wellness Materials MONITOR520-521 and Supervisory Materials 522.	1.75
11/20/20	IMT Monthly Meeting	1
11/23/20	Calls with CPD, OAG and Supervision Call	1.5
11/25/20	Review docs and respond to OSSP update	1.0
11/30/20	Calls with CPD, OAG and Wood. Review docs for wellness call.	2.5

Total labor: 18 hours
 Rate: \$ 125.00 an hour
 Amount Due: \$ 2250.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts

are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Kathleen O'Toole

12/3/20

Date



Billing Number: CNAC-E051-0009
 Invoice Number: INV-272095

Invoice Date: 12/15/2020

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051
 Project Name: CPD Monitor Year2
 Project POP: 03/01/2020 to 02/28/2021
 Terms: NET 30
 Due Date: 01/14/2021
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$576,708.02

Billing Period From: 11/01/2020
 To: 11/30/2020

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	31.50	204.3900	\$6,438.29	157.00	\$32,089.25
CNA Deputy Monitor					
Coldren, James R	0.00	247.6600	0.00	119.00	29,471.54
CNA Monitoring Team Support					
Richardson, Keri F	15.00	85.2000	1,278.00	171.00	14,569.20
Sun, Christopher M	8.00	167.4600	1,339.68	79.00	13,229.34
Felix, Tammy L	11.00	201.0700	2,211.77	130.50	26,239.66
Elliott, Vivian Y	17.00	215.2500	3,659.25	203.50	43,803.40
CNA Project Director					
Kunard, Laura L	74.50	178.4300	13,293.04	621.50	110,894.26
SME					
Christoff, Thomas E	0.00	108.7700	0.00	28.50	3,099.95
Christoff, Thomas E	38.50	167.3300	6,442.21	91.50	15,310.70
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	14.00	167.3300	2,342.62	136.00	22,756.88
V Deputy Monitor					
R Monroe Public Safety Co	74.25	220.8800	16,400.34	685.75	151,468.46
V Laura McElroy					
McElroy Media Group	37.25	167.3300	6,233.04	207.25	34,679.14
V SME					
Thomas Christoff	0.00	108.7700	0.00	217.50	23,657.49
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	5.00	167.3300	836.65	53.50	8,952.16
V Subcontractor NSTE					
UIC - Richard Rothschild	0.00	46.0000	0.00	144.00	6,624.00
UIC - Umair Tarbhai	0.00	48.0000	0.00	52.00	2,496.00
UIC - Richard Rothschild	0.00	50.5100	0.00	18.00	909.18
UIC - Umair Tarbhai	0.00	53.3200	0.00	5.00	266.60
UIC - Matthew Sweeney	0.00	62.2000	0.00	230.00	14,306.00
UIC - Joseph K. Hoereth	0.00	147.9000	0.00	92.50	13,680.75
UIC - Joseph K. Hoereth	6.00	153.0400	918.24	41.00	6,274.64
Professional Service	332.00		\$61,393.13	3,484.00	\$574,778.60
Books and Supplies			\$0.00		\$522.00
Software			0.00		1,407.42
Other Direct Costs			\$0.00		\$1,929.42
Invoice Total			<u>\$61,393.13</u>	<u>3,484.00</u>	<u>\$576,708.02</u>



Billing Number: CNAC-E051-0009 Project Number: 1499.0001.E051
Invoice Number: INV-272095 Project Name: CPD Monitor Year2 Invoice Date: 12/15/2020

Current Incurred Hours: 332.00
Cumulative Incurred Hours: 3,484.00

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

Fernando L. White

Fernando L. White
Project Accounting Manager

12/16/2020

Date



Billing Number: CNAC-E051-0009 Project Number: 1499.0001.E051
 Invoice Number: INV-272095 Project Name: CPD Monitor Year2 Invoice Date: 12/15/2020

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	31.50	204.3900	\$6,438.29	157.00	\$32,089.25
ASMONI CNA Associate Monitor		31.50		\$6,438.29	157.00	\$32,089.25
DEPMON CNA Deputy Monitor	Coldren, James R	0.00	247.6600	\$0.00	119.00	\$29,471.54
DEPMON CNA Deputy Monitor		0.00		\$0.00	119.00	\$29,471.54
MONTSP CNA Monitoring Team Support	Richardson, Keri F	15.00	85.2000	\$1,278.00	171.00	\$14,569.20
MONTSP CNA Monitoring Team Support	Sun, Christopher M	8.00	167.4600	\$1,339.68	79.00	\$13,229.34
MONTSP CNA Monitoring Team Support	Felix, Tammy L	11.00	201.0700	\$2,211.77	130.50	\$26,239.66
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	17.00	215.2500	\$3,659.25	203.50	\$43,803.40
MONTSP CNA Monitoring Team Support		51.00		\$8,488.70	584.00	\$97,841.60
PJDIR CNA Project Director	Kunard, Laura L	74.50	178.4300	\$13,293.04	621.50	\$110,894.26
PJDIR CNA Project Director		74.50		\$13,293.04	621.50	\$110,894.26
SME* SME	Christoff, Thomas E	0.00	108.7700	\$0.00	28.50	\$3,099.95
SME* SME	Christoff, Thomas E	38.50	167.3300	6,442.21	91.50	15,310.70
SME* SME	Christoff, Thomas E	38.50		\$6,442.21	120.00	\$18,410.65
SME* SME		38.50		\$6,442.21	120.00	\$18,410.65
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	14.00	167.3300	\$2,342.62	136.00	\$22,756.88
COMMEN V Adler Univ-Elena Quintana		14.00		\$2,342.62	136.00	\$22,756.88
DEPMON V Deputy Monitor	R Monroe Public Safety Co	74.25	220.8800	\$16,400.34	685.75	\$151,468.46
DEPMON V Deputy Monitor		74.25		\$16,400.34	685.75	\$151,468.46
COMMEN V Laura McElroy	McElroy Media Group	37.25	167.3300	\$6,233.04	207.25	\$34,679.14
COMMEN V Laura McElroy		37.25		\$6,233.04	207.25	\$34,679.14
SME V SME	Thomas Christoff	0.00	108.7700	\$0.00	217.50	\$23,657.49
SME V SME		0.00		\$0.00	217.50	\$23,657.49
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	5.00	167.3300	\$836.65	53.50	\$8,952.16



Billing Number: CNAC-E051-0009 Project Number: 1499.0001.E051
 Invoice Number: INV-272095 Project Name: CPD Monitor Year2 Invoice Date: 12/15/2020

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
COMMEN V Safer Foundn- Sodiqa Williams		5.00		\$836.65	53.50	\$8,952.16
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	46.0000	\$0.00	144.00	\$6,624.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	48.0000	\$0.00	52.00	\$2,496.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00	18.00	\$909.18
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00	5.00	\$266.60
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00	230.00	\$14,306.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00	92.50	\$13,680.75
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	6.00	153.0400	918.24	41.00	6,274.64
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	6.00		\$918.24	133.50	\$19,955.39
SUBN V Subcontractor NSTE		6.00		\$918.24	582.50	\$44,557.17
Professional Service		332.00		\$61,393.13	3,484.00	\$574,778.60



Billing Number: CNAC-E051-0009 Project Number: 1499.0001.E051
 Invoice Number: INV-272095 Project Name: CPD Monitor Year2 Invoice Date: 12/15/2020

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount	Cumulative Amount
Line Description:	<u>Books and Supplies</u>						
Total:	Books and Supplies					\$0.00	
Line Description:	<u>Software</u>						
Total:	Software					\$0.00	
Other Direct Costs						\$0.00	\$1,929.42

Chicago Police Department Independent Monitoring Team Project

Summary of CNA Staff Hours

Month: November 2020

Row Labels	Sum of Hours
Christopher Sun	8.00
11/12/2020	2.50
11/13/2020	1.00
11/17/2020	1.00
11/18/2020	1.50
11/19/2020	0.50
11/20/2020	1.50
Elena Quintana	14.00
11/2/2020	1.00
11/3/2020	0.50
11/4/2020	0.50
11/9/2020	1.00
11/11/2020	1.00
11/16/2020	1.50
11/17/2020	0.50
11/19/2020	1.00
11/20/2020	1.00
11/23/2020	1.00
11/24/2020	1.00
11/25/2020	0.50
11/26/2020	0.50
11/27/2020	0.50
11/30/2020	2.50
Joseph Hoereth	6.00
11/2/2020	1.00
11/9/2020	1.00
11/16/2020	1.00
11/19/2020	1.00
11/23/2020	1.00
11/30/2020	1.00
Keri Richardson	15.00
11/3/2020	0.50
11/4/2020	1.50
11/9/2020	1.50
11/10/2020	1.00
11/11/2020	1.00
11/12/2020	0.50
11/13/2020	3.50
11/16/2020	1.00
11/17/2020	0.50
11/18/2020	1.50

11/19/2020	1.00
11/24/2020	1.00
11/27/2020	0.50
Laura Kunard	74.50
11/1/2020	1.00
11/2/2020	5.00
11/3/2020	4.00
11/4/2020	5.00
11/5/2020	6.00
11/6/2020	4.00
11/7/2020	5.00
11/9/2020	1.00
11/10/2020	3.00
11/11/2020	2.00
11/12/2020	7.00
11/13/2020	3.00
11/15/2020	1.50
11/16/2020	3.50
11/17/2020	2.00
11/18/2020	2.00
11/19/2020	4.00
11/20/2020	5.00
11/23/2020	2.00
11/24/2020	4.00
11/25/2020	3.00
11/30/2020	1.50
Laura McElroy	37.25
11/2/2020	4.00
11/3/2020	3.00
11/4/2020	3.00
11/5/2020	6.00
11/6/2020	2.50
11/9/2020	4.75
11/11/2020	2.50
11/12/2020	2.25
11/13/2020	3.00
11/14/2020	0.25
11/16/2020	1.00
11/17/2020	1.50
11/23/2020	2.00
11/24/2020	1.00
11/30/2020	0.50
Rodney Monroe	74.25
11/1/2020	2.75
11/2/2020	4.00
11/4/2020	4.00
11/5/2020	2.75

11/6/2020	4.25
11/9/2020	4.00
11/10/2020	5.25
11/11/2020	2.00
11/12/2020	1.75
11/13/2020	3.25
11/16/2020	1.50
11/17/2020	9.75
11/18/2020	6.75
11/19/2020	2.75
11/20/2020	1.50
11/22/2020	1.75
11/23/2020	0.75
11/24/2020	4.00
11/25/2020	3.50
11/26/2020	4.50
11/27/2020	1.25
11/30/2020	2.25

Scott Decker **31.50**

11/3/2020	1.00
11/4/2020	1.00
11/5/2020	2.00
11/6/2020	4.50
11/9/2020	3.00
11/10/2020	1.00
11/11/2020	2.00
11/13/2020	3.00
11/16/2020	2.00
11/20/2020	2.00
11/22/2020	2.00
11/23/2020	2.00
11/24/2020	2.00
11/25/2020	1.00
11/27/2020	1.00
11/30/2020	2.00

Sodiqa Williams **5.00**

11/2/2020	1.00
11/9/2020	1.00
11/10/2020	2.00
11/16/2020	1.00

Tammy Felix **11.00**

11/2/2020	0.50
11/3/2020	0.50
11/5/2020	1.00
11/6/2020	0.50
11/9/2020	1.50
11/10/2020	1.00

11/17/2020	2.00
11/18/2020	0.50
11/19/2020	0.50
11/23/2020	1.00
11/30/2020	2.00
Tom Christoff	38.50
11/2/2020	4.00
11/3/2020	2.00
11/4/2020	2.50
11/5/2020	4.50
11/6/2020	1.50
11/10/2020	6.00
11/11/2020	4.50
11/12/2020	1.00
11/16/2020	3.00
11/17/2020	1.00
11/19/2020	3.50
11/20/2020	1.00
11/23/2020	1.00
11/30/2020	3.00
Vivian Elliott	17.00
11/2/2020	1.00
11/3/2020	1.00
11/4/2020	1.00
11/5/2020	1.00
11/6/2020	6.00
11/10/2020	1.00
11/11/2020	4.00
11/12/2020	1.00
11/17/2020	0.50
11/27/2020	0.50
Grand Total	332.00

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	November 2020	11/12/2020	1.0 - Impartial Policing CPD check-in	1.00
Christopher Sun	November 2020	11/12/2020	1.0 - COPA Check-In	1.00
Christopher Sun	November 2020	11/12/2020	.5 - Note Compiling from Meetings	0.50
Christopher Sun	November 2020	11/13/2020	1.0 - Training Check-In including Impartial Policing.	1.00
Christopher Sun	November 2020	11/17/2020	1.0 - OEMC Production	1.00
Christopher Sun	November 2020	11/18/2020	1.0 - Impartial Policing Check-In	1.00
Christopher Sun	November 2020	11/18/2020	.5 - Production Review	0.50
Christopher Sun	November 2020	11/19/2020	.5 - Production Review	0.50
Christopher Sun	November 2020	11/20/2020	1.5 - Chicago Community Trust Zoom - Part III: The Laws that Govern Policing: The Consent Decree and other Policies, Principles and Perspectives Guiding Policing	1.50
Elena Quintana	November 2020	11/2/2020	CET weekly Meeting	1.00
Elena Quintana	November 2020	11/3/2020	Email Review	0.50
Elena Quintana	November 2020	11/4/2020	Email Review	0.50
Elena Quintana	November 2020	11/9/2020	Document Review	1.00
Elena Quintana	November 2020	11/11/2020	Focus Group Meeting with Joe	1.00
Elena Quintana	November 2020	11/16/2020	Email Review	0.50
Elena Quintana	November 2020	11/16/2020	CET Weekly Meeting	1.00
Elena Quintana	November 2020	11/17/2020	Email Review	0.50
Elena Quintana	November 2020	11/19/2020	Document Review	0.50
Elena Quintana	November 2020	11/19/2020	Focus Group	0.50
Elena Quintana	November 2020	11/20/2020	Document Review	1.00
Elena Quintana	November 2020	11/23/2020	CET Weekly Meeting	1.00
Elena Quintana	November 2020	11/24/2020	Document Review	1.00
Elena Quintana	November 2020	11/25/2020	Email Review	0.50
Elena Quintana	November 2020	11/26/2020	Focus Group	0.50
Elena Quintana	November 2020	11/27/2020	Focus Group	0.50
Elena Quintana	November 2020	11/30/2020	Document Review	1.00
Elena Quintana	November 2020	11/30/2020	CET Weekly Meeting	1.00
Elena Quintana	November 2020	11/30/2020	Focus Group	0.50
Joseph Hoereth	November 2020	11/2/2020	Weekly CET Call	1.00
Joseph Hoereth	November 2020	11/9/2020	Weekly CET Call	1.00
Joseph Hoereth	November 2020	11/16/2020	Weekly CET Call	1.00
Joseph Hoereth	November 2020	11/19/2020	CET strategy review	1.00
Joseph Hoereth	November 2020	11/23/2020	Weekly CET Call	1.00
Joseph Hoereth	November 2020	11/30/2020	Weekly CET Call	1.00
Keri Richardson	November 2020	11/3/2020	email correspondence, document review	0.50
Keri Richardson	November 2020	11/4/2020	SharePoint troubleshooting, email correspondence, document review.	1.50

Keri Richardson	November 2020	11/9/2020	email correspondence, document review, website updating	1.50
Keri Richardson	November 2020	11/10/2020	website updates, IMT RHP call	1.00
Keri Richardson	November 2020	11/11/2020	email correspondence, document review	1.00
Keri Richardson	November 2020	11/12/2020	email correspondence, document review	0.50
Keri Richardson	November 2020	11/13/2020	website updates,	1.00
Keri Richardson	November 2020	11/13/2020	IMT weekly training call	1.00
Keri Richardson	November 2020	11/13/2020	email correspondence, IMT methodologies	1.50
Keri Richardson	November 2020	11/16/2020	Imt note cleanup, email correspondence, document review	1.00
Keri Richardson	November 2020	11/17/2020	email correspondence, document review	0.50
Keri Richardson	November 2020	11/18/2020	Reform stat call, email correspondence	1.50
Keri Richardson	November 2020	11/19/2020	email correspondence, document review	1.00
Keri Richardson	November 2020	11/24/2020	website updates, IMT RHP call	1.00
Keri Richardson	November 2020	11/27/2020	email correspondence, document review	0.50
Laura Kunard	November 2020	11/1/2020	Observe Roll Call Training, District 018	1.00
Laura Kunard	November 2020	11/2/2020	Observe Roll Call Training, District 018	3.50
Laura Kunard	November 2020	11/2/2020	Weekly Check in call with City	0.50
Laura Kunard	November 2020	11/2/2020	Observe Roll Call Training, District 001	1.00
Laura Kunard	November 2020	11/3/2020	Discussion with CPD Training re: Roll Call Training	1.00
Laura Kunard	November 2020	11/3/2020	Observe Roll Call Training, District 011	1.50
Laura Kunard	November 2020	11/3/2020	Observe Roll Call Training, District 012	1.50
Laura Kunard	November 2020	11/4/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	November 2020	11/4/2020	Observe Roll Call Training, District 007	1.50
Laura Kunard	November 2020	11/4/2020	Observe Roll Call Training, District 009	1.50
Laura Kunard	November 2020	11/4/2020	Observe Roll Call Training, District 025	1.00
Laura Kunard	November 2020	11/5/2020	Settlement Conference	1.50
Laura Kunard	November 2020	11/5/2020	Conference call re: biweekly call agendas	0.50
Laura Kunard	November 2020	11/5/2020	Observe Roll Call Training, District 019	1.00
Laura Kunard	November 2020	11/5/2020	Logistics for Special Report Officer Interviews	2.00
Laura Kunard	November 2020	11/5/2020	IMT Communications and scheduling	1.00
Laura Kunard	November 2020	11/6/2020	Weekly check in call with OAG	0.50
Laura Kunard	November 2020	11/6/2020	Document Requests meeting	2.00
Laura Kunard	November 2020	11/6/2020	Logistics for Special Report Officer Interviews	1.50
Laura Kunard	November 2020	11/7/2020	Field Observations: Union Park Rally, downtown near Trump Tower	2.50
Laura Kunard	November 2020	11/7/2020	Field Observations at OEMC Command Center	2.50
Laura Kunard	November 2020	11/9/2020	Weekly check in call with City	0.50
Laura Kunard	November 2020	11/9/2020	Status of CBA negotiations meeting	0.50
Laura Kunard	November 2020	11/10/2020	Interview with community member	1.50
Laura Kunard	November 2020	11/10/2020	IMT Communications and scheduling	1.50

Laura Kunard	November 2020	11/11/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	November 2020	11/11/2020	Discussions re: IMR-3	1.00
Laura Kunard	November 2020	11/12/2020	IMT discussions re: Special Report	1.00
Laura Kunard	November 2020	11/12/2020	Settlement Conference	1.50
Laura Kunard	November 2020	11/12/2020	Discussions with City re: IMR-3, protest responses, OC spray, pandemic	1.50
Laura Kunard	November 2020	11/12/2020	Analysis re: IMR-3 paragraphs	3.00
Laura Kunard	November 2020	11/13/2020	Weekly check in call with OAG	0.50
Laura Kunard	November 2020	11/13/2020	Call re: Year Two Monitoring Plan/Use of Force Policies	1.00
Laura Kunard	November 2020	11/13/2020	IMT Communications and scheduling	1.50
Laura Kunard	November 2020	11/15/2020	Conversation with community member	1.50
Laura Kunard	November 2020	11/16/2020	Weekly check in call with City	0.50
Laura Kunard	November 2020	11/16/2020	Weekly CET call	1.00
Laura Kunard	November 2020	11/16/2020	Community Engagement Team follow up	2.00
Laura Kunard	November 2020	11/17/2020	Call with CPD	0.50
Laura Kunard	November 2020	11/17/2020	Call with CET member	0.50
Laura Kunard	November 2020	11/17/2020	Analysis re: IMR-3 paragraphs	1.00
Laura Kunard	November 2020	11/18/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	November 2020	11/18/2020	ReformStat meeting	1.00
Laura Kunard	November 2020	11/19/2020	Settlement Conference	2.00
Laura Kunard	November 2020	11/19/2020	IMT Communications and scheduling	1.00
Laura Kunard	November 2020	11/19/2020	Attend Police Board Meeting	1.00
Laura Kunard	November 2020	11/20/2020	Weekly check in call with OAG	0.50
Laura Kunard	November 2020	11/20/2020	IMT meeting with Associate Monitors	1.50
Laura Kunard	November 2020	11/20/2020	IMT call re: crisis intervention	1.00
Laura Kunard	November 2020	11/20/2020	Settlement Conference	1.50
Laura Kunard	November 2020	11/20/2020	Meeting re: document requests	0.50
Laura Kunard	November 2020	11/23/2020	Weekly check in call with City	0.50
Laura Kunard	November 2020	11/23/2020	Weekly CET call	1.00
Laura Kunard	November 2020	11/23/2020	Community Engagement Team follow up	0.50
Laura Kunard	November 2020	11/24/2020	Officer Interview with IMT	2.00
Laura Kunard	November 2020	11/24/2020	CPD online Beat Meeting	1.00
Laura Kunard	November 2020	11/24/2020	IMT Communications and scheduling	1.00
Laura Kunard	November 2020	11/25/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	November 2020	11/25/2020	CET strategic planning	1.50
Laura Kunard	November 2020	11/25/2020	Updates on NPI	0.50
Laura Kunard	November 2020	11/30/2020	Weekly check in call with City	0.50
Laura Kunard	November 2020	11/30/2020	Weekly CET call	1.00

Laura McElroy	November 2020	11/30/2020	Nov 30, 2020: CET Call Focus Group discussion, reaching more protected classes; women of domestic violence, youth, reaching out to more social services.	0.50
Laura McElroy	November 2020	11/24/2020	Nov 24, 2020: Research on Chalkboard drawing and email correspondence about it. Finalized minority media list and shared with the CET.	1.00
Laura McElroy	November 2020	11/23/2020	Nov 23, 2020: CET Call Sent test email to media contacts via constant contact. Used email performance report to update the contact list.	2.00
Laura McElroy	November 2020	11/17/2020	Nov 17, 2020: Captured the Public Awareness Campaign on Facebook, Instagram, YouTube, CPD website, and LinkedIn and provided links to CET Team.	1.50
Laura McElroy	November 2020	11/16/2020	Nov 16, 2020: CET Call - update on the public awareness campaign, web revisions, and updating of the media contact list.	1.00
Laura McElroy	November 2020	11/14/2020	Nov 14, 2020: Email correspondence with Keri regarding web redesign- implementation questions.	0.25
Laura McElroy	November 2020	11/13/2020	Nov 13, 2020: Returned media calls, emails, and FB messenger inquires, added emails to the list. Researched more media outlets, social media influencers organizations that act as advocates for disenfranchised community members.	3.00
Laura McElroy	November 2020	11/12/2020	Nov 12, 2020: Researched minority media outlets. Filled out feedback forms, send Facebook messenger inquires to obtain emails.	2.25
Laura McElroy	November 2020	11/11/2020	Nov 11, 2020: Minority Media research and correspondence to build a more comprehensive media list that reaches disenfranchised demographic.	2.50
Laura McElroy	November 2020	11/9/2020	Nov 9, 2020: Adopted Laura K's changes to the web redesign document. Reformatted Reports and Overview Sections based on Maggie's IMT ppt.	3.00
Laura McElroy	November 2020	11/9/2020	Nov 9, 2020: CET Call updated on the focus groups, web redesign, building of minority media distribution list.	1.00
Laura McElroy	November 2020	11/9/2020	Nov 9, 2020: Email correspondence regarding web redesign. Pulled stats on the e-newsletter and shared it with CET prior to the weekly call.	0.75
Laura McElroy	November 2020	11/6/2020	Nov 6, 2020: Call with CET Team member, Tom C about web redesign. Adopted Tom's changes to the document. drafted additional design recommendations. Sent to Laura Kunard for Review. Text correspondence with CPD regarding public awareness campaign. 15 mins.	2.50
Laura McElroy	November 2020	11/5/2020	Nov 5, 2020: Drafted Web Redesign Document. Researched other websites including other monitoring team sites. Call with a web designer about ideas.	3.00
Laura McElroy	November 2020	11/5/2020	Nov 5, 2020: Call with a web designer about ideas. Made Changes to web redesign document based on suggestions.	3.00
Laura McElroy	November 2020	11/4/2020	Nov 4, 2020: Drafting Web Redesign document	3.00
Laura McElroy	November 2020	11/3/2020	Nov 3, 2020: Reviewed social media policy and provided comments/suggested edits. Call with Steve Rickman regarding my feedback.	3.00

			Nov 2, 2020: Call with CET about engagement strategy. Final review of the newsletter. Distributed	
Laura McElroy	November 2020	11/2/2020	Newsletter.	2.00
Laura McElroy	November 2020	11/2/2020	Nov 2, 2020: Reviewed Social Media Policy	2.00
Rodney Monroe	November 2020	11/1/2020	Reviewed Use of Force Working Group recommendations	2.75
Rodney Monroe	November 2020	11/2/2020	Reviewed Use of Force Working Group recommendations	3.00
Rodney Monroe	November 2020	11/2/2020	IMT CC to discuss CPD Crowd Management training	1.00
Rodney Monroe	November 2020	11/4/2020	Reviewed FRD Quarterly report and made notes for follow up.	1.50
Rodney Monroe	November 2020	11/4/2020	Reviewed IMT response to FTEP training and lesson plans	0.50
Rodney Monroe	November 2020	11/4/2020	reviewed UOC use of force report	1.00
Rodney Monroe	November 2020	11/4/2020	made revisions to officer interview questions	1.00
Rodney Monroe	November 2020	11/5/2020	IMT Parties Settlement conference	1.00
Rodney Monroe	November 2020	11/5/2020	Reviewed OAG comments on COPA's Domestic Violence Training	0.50
Rodney Monroe	November 2020	11/5/2020	Reviewed SRO Working Group comments and IMT responses	0.75
Rodney Monroe	November 2020	11/5/2020	Reviewed OAG comments on FRD SOP	0.50
Rodney Monroe	November 2020	11/6/2020	Reviewed early draft of methodologies, submitted comments	1.75
Rodney Monroe	November 2020	11/6/2020	Review of letters from First Defense Group and comments from Ferguson referencing our Special Report	0.25
Rodney Monroe	November 2020	11/6/2020	Reviewed TRR report for changes based on UOF WG comments.	1.00
Rodney Monroe	November 2020	11/6/2020	Reviewed OAG comments on UOF WG recommendations	1.25
Rodney Monroe	November 2020	11/9/2020	Reviewed Post Traumatic Stress Management Incident documents in prep for OW/CC	0.50
Rodney Monroe	November 2020	11/9/2020	Additional comments and edits to UOF WG IMT comments.	1.25
Rodney Monroe	November 2020	11/9/2020	Review of City's proposed paragraph adjustments and CC to discuss	1.75
Rodney Monroe	November 2020	11/9/2020	CBA negotiations update	0.50
Rodney Monroe	November 2020	11/10/2020	Officer Wellness bi-weekly CC	0.75
Rodney Monroe	November 2020	11/10/2020	Reviewed Supervision CC meeting notes	0.25
Rodney Monroe	November 2020	11/10/2020	Reviewed OAG comments on Retaliation Policy and Lock up	0.50
Rodney Monroe	November 2020	11/10/2020	Recruitment, Hiring and Promotion CC	0.75
Rodney Monroe	November 2020	11/10/2020	668 meeting	1.25
Rodney Monroe	November 2020	11/10/2020	CC w/ Use of Force Working Group	1.75
Rodney Monroe	November 2020	11/11/2020	IMT weekly CC	1.00
Rodney Monroe	November 2020	11/11/2020	Reviewed additional comments from UOF WG submitted to IMT.	0.50
Rodney Monroe	November 2020	11/11/2020	Review of BIA Community Mediation Unit Directive	0.25
Rodney Monroe	November 2020	11/11/2020	Reviewed notes from BIA Accountability meeting	0.25
Rodney Monroe	November 2020	11/12/2020	COPA CC	0.50
Rodney Monroe	November 2020	11/12/2020	Settlement Conference Judge Dow	1.25
Rodney Monroe	November 2020	11/13/2020	Meeting w/Superintendent Brown	1.25
Rodney Monroe	November 2020	11/13/2020	Use of force policies review with parties.	1.00
Rodney Monroe	November 2020	11/13/2020	IMT debrief on Settlement meeting	0.50

Rodney Monroe	November 2020	11/13/2020	Call with Kathy to discuss her submission of methodologies	0.50
Rodney Monroe	November 2020	11/16/2020	Reviewed and submitted comments on IMT Methodologies draft	0.75
Rodney Monroe	November 2020	11/16/2020	CET CC	0.75
Rodney Monroe	November 2020	11/17/2020	Reviewed CPD public announcements on police accountability	0.25
Rodney Monroe	November 2020	11/17/2020	Reviewed and commented on BIA Unit Directive Complete Investigative File and BIA's SPAR Training Materials.	0.50
Rodney Monroe	November 2020	11/17/2020	Officer Wellness bi-weekly CC	0.50
Rodney Monroe	November 2020	11/17/2020	Police Board CC updates	0.25
Rodney Monroe	November 2020	11/17/2020	Reviewed all use of force policies to reference WG recommendations	2.75
Rodney Monroe	November 2020	11/17/2020	Reviewed IMT methodologies and submitted comments	1.75
Rodney Monroe	November 2020	11/17/2020	Reviewed CPD November productions relating to training	1.50
Rodney Monroe	November 2020	11/17/2020	Reviewed COPA's Procedural Justice training curriculum and lesson plans	0.75
Rodney Monroe	November 2020	11/17/2020	Use of Force Working meeting	1.50
Rodney Monroe	November 2020	11/18/2020	Reviewed CPD November productions for Accountability	2.25
Rodney Monroe	November 2020	11/18/2020	Reviewed draft interviews from special report interviews	1.50
Rodney Monroe	November 2020	11/18/2020	Call with Kathy and Tammy to discuss pending comments due	0.75
Rodney Monroe	November 2020	11/18/2020	IMT weekly meeting	0.75
Rodney Monroe	November 2020	11/18/2020	Reform Stat	0.50
Rodney Monroe	November 2020	11/18/2020	Accountability CC w/BIA	1.00
Rodney Monroe	November 2020	11/19/2020	Review of methodologies, CPD delayed paragraphs, in prep for Settlement Conference	1.00
Rodney Monroe	November 2020	11/19/2020	Settlement conference with Judge Dow	1.75
Rodney Monroe	November 2020	11/20/2020	Reviewed OAG OEMC's Diversity Awareness Training and BIA SPAR Exempt Training	0.25
Rodney Monroe	November 2020	11/20/2020	IMT Associate Monitor meeting	1.25
Rodney Monroe	November 2020	11/22/2020	Supervision bi-weekly CC and pre reads	1.25
Rodney Monroe	November 2020	11/22/2020	Reviewed dana O'Malley Interview statement	0.50
Rodney Monroe	November 2020	11/23/2020	Reviewed OAG's and Harold's comments on GO-8-01 and 02	0.50
Rodney Monroe	November 2020	11/23/2020	Reviewed OAG comments on BIA Timeline directive	0.25
Rodney Monroe	November 2020	11/24/2020	Recruitment, Hiring and Promotion CC	0.50
Rodney Monroe	November 2020	11/24/2020	Reviewed Retaliation policy and comments, Mediation, CPD 4th Amend training curriculum	1.50
Rodney Monroe	November 2020	11/24/2020	Use of Force Working Group meeting	2.00
Rodney Monroe	November 2020	11/25/2020	IMT bi-weekly CC	1.50
Rodney Monroe	November 2020	11/25/2020	Reviewed CPD ESC follow up responses to WG	2.00
Rodney Monroe	November 2020	11/26/2020	Reviewed COPA Witness Reliability LP's and PPT's	1.00
Rodney Monroe	November 2020	11/26/2020	Reviewed and discussed IMR3 format and introduction sections for each area	1.50
Rodney Monroe	November 2020	11/26/2020	Reviewed Dennis' comments on use of force training	0.25
Rodney Monroe	November 2020	11/26/2020	Reviewed additional November productions submitted by CPD	1.75
Rodney Monroe	November 2020	11/27/2020	Reviewed law suit filed against CPD during protest.	1.25

Rodney Monroe	November 2020	11/30/2020	Reviewed CPD 2021 Training Plan, brief discussion with T	1.00
Rodney Monroe	November 2020	11/30/2020	Reviewed and submitted comments on D20-02 Unity of Command Directive	1.00
Rodney Monroe	November 2020	11/30/2020	Reviewed Officer Support System Plan additional comments submitted by Kathy	0.25
Scott Decker	November 2020	11/3/2020	Review data on community survey	1.00
Scott Decker	November 2020	11/4/2020	Review use of Force paragraphs	1.00
Scott Decker	November 2020	11/5/2020	Review Use of Force paragraphs and policy feedback, 281, 287	2.00
Scott Decker	November 2020	11/6/2020	Review Response to Queries re: UOF	4.50
Scott Decker	November 2020	11/9/2020	Force Review Unit Forms and documents review, Review Survey Results	3.00
Scott Decker	November 2020	11/10/2020	Phone Call with Dr. Christoff regarding Data paragraphs	1.00
Scott Decker	November 2020	11/11/2020	Phone call with Dr. Christoff, review Body Worn Camera policy	2.00
Scott Decker	November 2020	11/13/2020	Review use of Force Paragraphs.	3.00
Scott Decker	November 2020	11/16/2020	Prepare for data presentation and review. Call with Dr. Christoff	2.00
Scott Decker	November 2020	11/20/2020	Review Paragraphs on Data, Make notes for IMT 2	2.00
Scott Decker	November 2020	11/22/2020	Review Compliance levels for IMT 2	2.00
Scott Decker	November 2020	11/23/2020	Review methodology for assessing progress toward compliance	2.00
Scott Decker	November 2020	11/24/2020	Review transcripts from calls and prep for next call	2.00
Scott Decker	November 2020	11/25/2020	Examine body worn camera and the 15th District experiment	1.00
Scott Decker	November 2020	11/27/2020	Review materials from survey, body worn camera and policy	1.00
Scott Decker	November 2020	11/30/2020	Review emails, and notes from Dr. Christoff for paragraphs for IMT 2	2.00
Sodiqa Williams	November 2020	11/2/2020	Weekly CET Meeting	1.00
Sodiqa Williams	November 2020	11/9/2020	Weekly CET Meeting	1.00
Sodiqa Williams	November 2020	11/10/2020	IMT Focus Groups - Special Study, Claretian Associates (intro mgt)	1.00
Sodiqa Williams	November 2020	11/10/2020	IMT Focus Groups - Special Study, One Northside (intro mgt)	1.00
Sodiqa Williams	November 2020	11/16/2020	Weekly CET Meeting	1.00
Tammy Felix	November 2020	11/2/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	November 2020	11/3/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	November 2020	11/5/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00
Tammy Felix	November 2020	11/6/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	November 2020	11/9/2020	Participated in the Supervision biweekly call - captured relevant notes for AM O'Toole.	1.50
Tammy Felix	November 2020	11/10/2020	Participated in the Community Policing biweekly call and captured relevant notes.	1.00
Tammy Felix	November 2020	11/17/2020	Participated in the Officer Wellness biweekly call and captured relevant notes for AM O'Toole.	2.00
Tammy Felix	November 2020	11/18/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	November 2020	11/19/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	November 2020	11/23/2020	Participated in the Supervision biweekly call - captured relevant notes for AM O'Toole.	1.00
Tammy Felix	November 2020	11/30/2020	Worked with AM for Community Policing on review requirements, and documents.	2.00

Tom Christoff	November 2020	11/2/2020	Review pre-read materials for OEMC site visit. Participate in OEMC site visit.	1.75
Tom Christoff	November 2020	11/2/2020	Zoom call with Associate Monitor regarding CIT Tableau	1.25
Tom Christoff	November 2020	11/2/2020	CET Weekly call	1.00
Tom Christoff	November 2020	11/3/2020	Zoom conference with CPD CIT data personnel	0.75
Tom Christoff	November 2020	11/3/2020	Zoom conference with CPD data personnel and Associate Monitor.	1.25
Tom Christoff	November 2020	11/4/2020	Review CIT data from updated dataset	0.75
Tom Christoff	November 2020	11/4/2020	Zoom conference with OAG regarding CIT data	1.25
Tom Christoff	November 2020	11/4/2020	Review OEMC glossary terms, provide comments to Associate Monitor, review and respond to various emails regarding OEMC policies.	0.50
Tom Christoff	November 2020	11/5/2020	Review CIT data from updated dataset	2.75
Tom Christoff	November 2020	11/5/2020	Phone conference with Associate Monitor and SH personnel	0.50
Tom Christoff	November 2020	11/5/2020	Phone conference with Associate Monitor regarding CIT data.	0.75
Tom Christoff	November 2020	11/5/2020	Review Associate Monitor draft email regarding OEMC items. Provide comments.	0.50
Tom Christoff	November 2020	11/6/2020	Review web design updates. Provide comments to CET personnel.	1.00
Tom Christoff	November 2020	11/6/2020	Review use of force production. Provide comments.	0.50
Tom Christoff	November 2020	11/10/2020	Phone call with IMT personnel regarding special report.	0.50
Tom Christoff	November 2020	11/10/2020	Begin drafting paragraph assessment for IMR-3 (Data). Conduct document review and have phone calls with IMT personnel. Identify areas for further review.	5.50
Tom Christoff	November 2020	11/11/2020	Continue drafting paragraph assessment for IMR-3 (Data). Conduct document review and have phone calls with IMT personnel. Identify areas for further review.	4.50
Tom Christoff	November 2020	11/12/2020	Zoom conference with IMT personnel regarding special report.	1.00
Tom Christoff	November 2020	11/16/2020	Observe CIT curriculum workgroup summary meeting.	1.50
Tom Christoff	November 2020	11/16/2020	Participate in CET weekly meeting	1.00
Tom Christoff	November 2020	11/16/2020	Participate in phone conference with Associate Monitor and OAG regarding Data section.	0.50
Tom Christoff	November 2020	11/17/2020	Participate in CIT bi-weekly meeting	1.00
Tom Christoff	November 2020	11/19/2020	Review City's Crisis Plan. Provide comments to Associate Monitor.	1.50
Tom Christoff	November 2020	11/19/2020	Zoom conference call with City personnel regarding City's Crisis Plan.	1.00
Tom Christoff	November 2020	11/19/2020	Participate in OEMC bi-weekly call.	1.00
Tom Christoff	November 2020	11/20/2020	Participate in IMT meeting regarding CIT.	1.00
Tom Christoff	November 2020	11/23/2020	Participate in weekly CET meeting.	1.00
Tom Christoff	November 2020	11/30/2020	Participate in weekly CET meeting	0.50
Tom Christoff	November 2020	11/30/2020	Phone conference with CET member regarding upcoming CET activities.	0.50
Tom Christoff	November 2020	11/30/2020	Review CIT productions regarding CIU SOPs. Provide comments to Associate Monitor.	2.00
Vivian Elliott	November 2020	11/2/2020	UOF production review	1.00
Vivian Elliott	November 2020	11/3/2020	Weekly IMT UOF call with AM Evans and Meredith DeCarlo	1.00
Vivian Elliott	November 2020	11/4/2020	Weekly IMT leadership call	1.00
Vivian Elliott	November 2020	11/5/2020	Biweekly UOF call	1.00

Vivian Elliott	November 2020	11/6/2020	UOF policy review response and production review	6.00
Vivian Elliott	November 2020	11/10/2020	UOF methodologies	1.00
Vivian Elliott	November 2020	11/11/2020	Completed UOF methodologies; weekly IMT leadership meeting	4.00
Vivian Elliott	November 2020	11/12/2020	IMT site visit meeting with Dana O'Maley	1.00
Vivian Elliott	November 2020	11/17/2020	Weekly IMT UOF call with AM Evans and Meredith DeCarlo	0.50
Vivian Elliott	November 2020	11/27/2020	UOF production review	0.50

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
12/2/2020	21
Billing Period From:	Billing Period To:
11/1/2020	11/30/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/2/2020	11/2/2020	Participated in OEMC Virtual Meeting on Impartial Policing, Force, and CIT	1.5	Add	Del
11/2/2020	11/2/2020	Participated in CET call on community engagement strategies	1	Add	Del
11/3/2020	11/3/2020	Completed review and analysis of CPD's Training on Responses to Sexual Assault/Abuse	3	Add	Del
11/4/2020	11/4/2020	Proposed changes to CPD's community engagement process	0.5	Add	Del
11/9/2020	11/9/2020	Participated in CET call on focus groups and building partnerships with community organizations	1.25	Add	Del
11/12/2020	11/12/2020	Prepared documents and questions for Impartial Policing meeting on Par. 62 and 63, including interviews with community leaders	2.5	Add	Del
11/12/2020	11/12/2020	Facilitated bi-week call on CPD's response to gender violence (Par. 62) and officer sexual misconduct (Par. 63)	1	Add	Del
11/12/2020	11/12/2020	Reviewed and edited IMT review of Training on Responses to Sexual Assault/Abuse	0.5	Add	Del
11/13/2020	11/13/2020	Prepared documents and questions for Training bi-weekly call	1	Add	Del
11/13/2020	11/13/2020	Participated in bi-weekly call on training regarding Impartial Policing	0.75	Add	Del
11/14/2020	11/14/2020	Reviewed CPD's changes to G-08-05 on Prohibition of Retaliation in relation to IMT's review	0.5	Add	Del
11/15/2020	11/15/2020	Critically reviewed OEMC's Diversity Training Lesson plans and materials	3	Add	Del
11/16/2020	11/16/2020	Participated in CET meeting	1	Add	Del
11/17/2020	11/17/2020	Reviewed documents and prepared for bi-weekly Impartial Policing call on community engagement	1.5	Add	Del
11/18/2020	11/18/2020	Reviewed and critiqued 7-hour Community Policing Training	3	Add	Del
11/18/2020	11/18/2020	Facilitated bi-weekly Impartial Policing call	1	Add	Del
11/19/2020	11/19/2020	Reviewed IMT drafts 1 and 2 of OMEC Diversity Training	1.25	Add	Del
11/19/2020	11/19/2020	Participated in CPD call on Community Policing training	0.75	Add	Del
11/19/2020	11/19/2020	Reviewed IMR-3 Paragraphs	0.5	Add	Del
11/20/2020	11/20/2020	Participated in monthly call with Associate Monitors and IMT management	1.25	Add	Del
11/20/2020	11/20/2020	Reviewed draft of IMT comments on Community Policing Training	0.25	Add	Del
11/23/2020	11/23/2020	Outlined work for analyst on Impartial Policing	0.75	Add	Del
11/23/2020	11/23/2020	Participated in CET Call	0.75	Add	Del
11/25/2020	11/25/2020	Reviewed Use of Force In-service training plans relevant to Impartial Policing	1	Add	Del
11/25/2020	11/25/2020	Discussed IMR-3 methods with Schiff-Harden attorney	0.75	Add	Del
11/25/2020	11/25/2020	Prepared materials for IMR-3 review and analysis	3	Add	Del

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11/27/2020	11/27/2020	Reviewed and critiqued 2021 Training Plan and Instructor Evaluation SOP	2	Add	Del
11/30/2020	11/30/2020	Conducted research for IMR-3 on Limited English Proficiency	2	Add	Del
11/30/2020	11/30/2020	Participated in CET call	0.5	Add	Del
11/30/2020	11/30/2020	Prepared rough draft of IMR-3 section on Limited English Proficiency	3	Add	Del
				Add	Del
				Add	Del
Total Hours			40.75	Rate	\$125.00
TOTAL LABOR:			\$5,093.75		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,093.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Dec 2, 2020

Date

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INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Julie Solomon
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
12/3/2020	
Billing Period From:	Billing Period To:
11/1/2020	11/30/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/2/2020		OEMC site visit + prep; Dashboard production data review with analyst; Email; summarize data comments/questions.	4	Add	Del
11/2/2020		Community Shareback meeting re: SRO working group recommendations	2.5	Add	Del
11/3/2020		Zoom data dashboard review with CPD data analyst and IMT data analyst, email, notes from SRO share-back session to share with IMT	2.5	Add	Del
11/4/2020		Zoom with OAG to review new CIT data dashboard-discuss trends, questions andn concerns; Email, Review IMT (DR) evaluation of Sexual Assault training; Formal comments on OEMC policies from SH; Formal comments on 131652, 138391	3	Add	Del
11/5/2020		Call with Analyst re: OEMC production, updated data analysis in preparation for OEMC bi-weekly call; Phone call with SH (AH) re: formal comments on OEMC directives; Email.	4	Add	Del
11/5/2020		Final review and submission of formal comments on OEMC policy suite; Generate series of questions left out of comments for the OEMC bi-weekly call for discussion.	1	Add	Del
11/9/2020		CPD response to SRO community workgroup reccs; email	1	Add	Del
11/10/2020		Review of Production 138803,138805,138806,138813,138821,138825,138828,138832,138836,139685,139707 + formal comments	2	Add	Del
11/16/2020		Email; Review 2021 emergency mental health plan by the city; Denver/LA/San Francisco dispatch models	1	Add	Del
11/16/2020		Final CIT Basic community workgroup revisions zoom meeting;	1.5	Add	Del
11/16/2020		CPD biweekly call + prep	1.5	Add	Del
11/18/2020		Call with CNA	0.5	Add	Del
11/19/2020		Review of draft Crisis Intervention Plan + zoom meeting with city representatives to review their draft plan; Email	4	Add	Del
11/19/2020		Biweekly OEMC call + prep	1.25	Add	Del
11/20/2020		IMT Monthly Call + Call with CNA/SH re: CIT production plan	2	Add	Del

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11/23/2020		Use of Force-De-escalation Production Review	1	Add	Del
11/24/2020		Review of Production 497' 139047; 139049;139202;139051,139125;139205 + formal comments to SH	4	Add	Del
11/27/2020		Email; Review of production 140779; 142099, 142144, 142227, 142232, 143040,143041, 143043 with comments	4	Add	Del
11/30/2020		Review of production 143047, 143049, 143052,143054 + Notes	1.5	Add	Del
11/30/2020		Email + Review of Production Monitor 561	1	Add	Del
Total Hours			43.25	Rate	\$125.00
TOTAL LABOR:			\$5,406.25		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,406.25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature



Date

12/3/20

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INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
12/5/2020	ME2020-11
Billing Period From:	Billing Period To:
11/1/2020	11/30/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/2/2020	11/2/2020	Review and Comment on BIA Ethics Training LP and PPT (0700-0900)	2	Add	Del
11/5/2020	11/5/2020	Review and Comment on COPA CPD Lockup Procedures v.2 LP and PPT (0800-0930)	1.5	Add	Del
11/5/2020	11/5/2020	Prep for/and Virtual Interview w/Officer Interview re: Special Report	1.5	Add	Del
11/5/2020	11/5/2020	Debrief Phone Conference w/DeCarlo re: Officer Interview for Special Report (1200-1215)	0.25	Add	Del
11/8/2020	11/8/2020	Review GO3-06 (1700-1800)	1	Add	Del
11/9/2020	11/9/2020	Review and Comment on COPA 4th Amendment v.2 LP and PPT (0630-0800)	1.5	Add	Del
11/9/2020	11/9/2020	Review and Comment on BIA Community Mediation Policy (0800-0930)	1.5	Add	Del
11/9/2020	11/9/2020	Prep for/and Phone Interview w/Officer re: Special Report (1430-1600)	1.5	Add	Del
11/9/2020	11/9/2020	Debrief Phone Conference w/DeCarlo re: Officer Interview for Special Report (1600-1615)	0.25	Add	Del
11/10/2020	11/10/2020	Prep for/and BIA BIweekly Virtual Conference (1515-1700)	1.75	Add	Del
11/11/2020	11/11/2020	Review and Comment on BIA G08-05 Retaliation Policy and Related Docs (1130-1345)	2.25	Add	Del
11/12/2020	11/12/2020	Review BIA Fourth Amendment Training re: ID any conflicts w/COPA Training (0630-0800)	1.5	Add	Del
11/12/2020	11/12/2020	Review and Comment on BIA Rules/Regs Training LP and PPT (0830-1030)	2	Add	Del
11/12/2020	11/12/2020	Phone Conference w/K.Brenson re: Policies Status (1330-1345)	0.25	Add	Del
11/12/2020	11/12/2020	Prep for/and Virtual Conference w/COPA (1430-1600)	1.5	Add	Del
11/13/2020	11/13/2020	Prep for/and Virtual Interview w/Officer re: Special Report (1945-2200)	2.25	Add	Del
11/15/2020	11/15/2020	Prep for/and Virtual Interview w/Officer re: Special Report (1245-1445)	2	Add	Del
11/16/2020	11/16/2020	Review and Comment on BIA Investigative Timelines and Benchmarks Policy (0600-0830)	2.5	Add	Del
11/16/2020	11/16/2020	Phone Conferenc w/ OAG Steines re: Timelines Policy (1130-1215)	0.75	Add	Del
11/16/2020	11/16/2020	Review and Comment on BIA CPD Member Communication Procedures (0945-1130)	1.75	Add	Del
11/16/2020	11/16/2020	Prep for/and Virtual Interview w/S.Boyle re: Special Report and debrief phone conference w/Monitor Hickey (1245-1530)	2.75	Add	Del
11/17/2020	11/17/2020	Review and Comment on BIA Complete Investigative File directive (0600-0815)	2.25	Add	Del
11/17/2020	11/17/2020	Review and Comment on BIA SPAR Training LP and PPT (1000-1230)	2.5	Add	Del
11/17/2020	11/17/2020	Attended the COPA Virtual CBA Training (1200-1300)	1	Add	Del
11/17/2020	11/17/2020	Reviewed OAG Comments on BIA Timelines and Benchmarks Policy (0915-1000)	0.75	Add	Del

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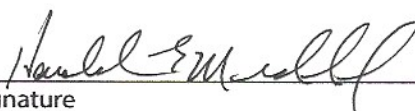
11/17/2020	11/17/2020	Bi-weekly Phone Conference w/Police Board (1300-1400)	1	Add	Del
11/17/2020	11/17/2020	Phone Conference w/PSIG (1400-1500)	1	Add	Del
11/17/2020	11/17/2020	Phone conference w/T.Dixon re: upcoming directive/training submissions (1500-1515)	0.25	Add	Del
11/17/2020	11/17/2020	Phone Conference w/K.Brenson re: directive/training submissions (1500-1515)	0.25	Add	Del
11/18/2020	11/18/2020	Review and Comment on BIA Log Number-Unique Tracking Number directive (0545-0730)	1.75	Add	Del
11/18/2020	11/18/2020	Prep for and Bi-Weekly Phone Conference w/BIA (1530-1700)	1.5	Add	Del
11/19/2020	11/19/2020	Audited the COPA CBA Actual Training Session for Secondary Compliance (1100-1230)	1.5	Add	Del
11/21/2020	11/21/2020	Monthly IMT Phone Conference (1100-1230)	1.5	Add	Del
11/21/2020	11/21/2020	Prep for/and Virtual Interview w/Sgt. Flores re: Special Report (1545-1800)	2.25	Add	Del
11/23/2020	11/23/2020	Review and Comment on G08-01 (0645-0845)	2	Add	Del
11/24/2020	11/24/2020	Review and Comment on G08-01-02 (0700-0915)	2.25	Add	Del
11/24/2020	11/24/2020	Review and Comment on BIA Initiation Report (1200-1245)	0.75	Add	Del
11/24/2020	11/24/2020	Prep for/and Virtual Interview w/Officer re: Special Report/debrief conference w/IMT (1445-1715)	2.5	Add	Del
11/27/2020	11/27/2020	Review and Comment on COPA Witness Reliability LP (0730-0900)	1.5	Add	Del
11/30/2020	11/30/2020	Review and Comment on PSIG 2021 Audit Plan (0700-0900)	2	Add	Del
11/30/2020	11/30/2020	Review and Comment on COPA Procedural Justice LP and PPT (0900-1100)	2	Add	Del
Total Hours			62.75	Rate	\$125.00
TOTAL LABOR:			\$7,843.75		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$7,843.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

Dec 5, 2020

Date

Reset Form

Save Form

INVOICE

Vendor Name: Paul F Evans
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Paul F Evans
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
December 4,2020	Chicago#21
Billing Period From:	Billing Period To:
November1	November 30,2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; Mhickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
11/2/2020	11/2/2020	Prep for OEMC virtual meeting,OEMC meeting with Associate Monitors Solomon and Rassmussen, PP190,191,196, review UOF working groups response exchange e-mails with Deputy Monroe	3.25	Add	Del
11/3/2020	11/3/2020	UOF call with Ms DiCarlo and Elliott and return call to Laura Kunard	1	Add	Del
11/5/2020	11/5/2020	Bi-weekly UOF call with CPD and OAG and prep and emails	1.25	Add	Del
11/9/2020	11/9/2020	review UOF policy suite, phone call with Dep Monitor, emails, scheduling	1	Add	Del
11/10/2020	11/10/2020	weekly IMT OUF call with MsDiCarlo and Elliott, review 668 notes and listen to UOF working group meeting	3	Add	Del
11/11/2020	11/11/2020	review emails and read labor decisions pertaining to firearm pointing	1	Add	Del
11/12/2020	11/12/2020	virtual visit CPD legal advisor,data requests, prep for discussion	1	Add	Del
11/13/2020	11/13/2020	e-mail and scheduling	0.5	Add	Del
11/16/2020	11/16/2020	review e-mails and deal with scheduling	1	Add	Del
11/17/2020	11/17/2020	bi-weekly UOF meet with MS Elliott and DiCarlo, UoF working group and CPD discuss policy changes,review read emails	3.75	Add	Del
11/18/2020	11/18/2020	Preparation and virtual visit with COPA Andrea Kirsten re: UOF issue securing outcomes	1.5	Add	Del
11/20/2020	11/20/2020	IMT monthly associate monitor meeting,read coalition recommendations on protests and begin IMR3 methodology	2	Add	Del
11/21/2020	11/21/2020	Read part of CPD response to UOF working group, review methodology for paragraphs and begin to formulate needs	2.5	Add	Del
11/22/2020	11/22/2020	Reviewing methodology and where we stand on IMR3	2	Add	Del
11/23/2020	11/23/2020	Continue review of methodology of paragraphs in UOF, review past emails	2.5	Add	Del
11/24/2020	11/24/2020	Review compliance criteria for IUMR3 focus on PP 153-177	2	Add	Del
11/25/2020	11/25/2020	Review supervisory paragraphs in 220s, review vehicle pursuit paragraph, comments on CPD policies on taser, baton, OC spray and K-9	3.5	Add	Del
11/26/2020	11/26/2020	review draft sent by A-Ray on IMR3 on needs	2	Add	Del
11/27/2020	11/27/2020	Review foundation paragraphs for IMR3 what is needed for compliance	1.5	Add	Del
11/29/2020	11/29/2020	Review paragraphs for documentation needed from CPD for IMR3 compliance	2	Add	Del
11/30/2020	11/30/2020	Review UOF working group member Larie Suttle notes, discussion with CPD Commander Gushes on data and IMR3 compliance needs, duty to intervene and report	3.75	Add	Del
				Add	Del
				Add	Del
				Add	Del

INVOICE

			Add	Del
	Total Hours	42	Rate	\$125.00
TOTAL LABOR:				\$5,250.00

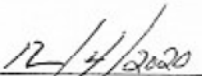
Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,250.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature


Date

Recat Form

Save Form

Vendor Name: Stephen Rickman
Remit to Address: [REDACTED]
Contact Name : Stephen Rickman
Phone [REDACTED]
Email: [REDACTED]
Invoice Date : 12/01/2020
Invoice Number: 0021
Billing Period: 11/01/2020 to 11/30/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
11/2/20	Participation in CET meeting re special studies – 1.0	
11/3/20	Social media policy review and follow up - 1,5	
11/ 6/20 .	Review of SRO production letters including SRO working group feedback - 2.0 Review of SRO working group notes - .5.	
11/9/20.	Participation in CET call regarding special studies /outreach – 1.0	
11/11/20	Review of actions taken by CPD re BWC complaints - 1.0	
11/ 16/20.	Participation in CET meeting regarding special studies /outreach updates- 1.0	
11/17/20.	Started review of 8 hour COP training curriculum – 2.0	
11/18/20	Participated in impartial policing bi weekly re community engagement- 1.0 Continued and finished review of 8 hour COP curriculum and Submission of comments – 2.5	
11/19/20.	Leadership feedback and Final review of COPs training curriculum - .5	
11/20 /20.	Monitors team meeting re updates and IMR3 and follow up – 1.5 Follow up on final IMT comments re training program - .5	
11/23/20.	CET call re special studies /strategic plan – 1.0	
11/24/20.	Preparation for bi weekly call re community policing policy review – 1.0, Bi-weekly call re #14 covering CPD questions re IMT comments – 1.0	
11/25/20.	Review of IMR3 template - .5	

11/27/20 - Review and comments on CPD revisions to victim assistance policy – 1.0
Review and comments of CPD revisions to SRO training curriculum – 2.5
Review of CPD revisions to Use of Force and Training Program – 1.0

11/30/20. CET call re special studies update - .5
Mapping out data requirements for #13, 14, 15 for IMRB 3 – 2.0

Total hours : 26.5 hours
Rate: \$ 125.00
Amount Due : \$3312.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

12/1/20
Date

Theron L Bowman, Inc.

[Redacted]
[Redacted]
United States
[Redacted]
[Redacted]
[Redacted]



THE BOWMAN GROUP INVOICE

For: Maggie Hickey

Invoice Date: 12/01/2020

Due Date: 12/31/2020

Invoice Number:

TLBSI-2020085

Reference: CPD CD

Customer:

Maggie Hickey

Invoice To

233 South Wacker Drive
Suite 7100
Chicago IL 60606

Deliver To

233 South Wacker Drive
Suite 7100
Chicago IL 60606

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
11/2 Reviewed and responded to 5 messages (IMT Tracker Update, Meeting on 261 Captain and Commander Assessment, FTEP Policy)	REVIEW-RESPOND	0.50	125.00	62.50
11/6 Reviewed and responded to 6 messages (October 2020 Published Directives, MT draft comments - FTEP directives (S11-02 and S11-02-01_, Recruit Training Schedule, OAG Objection Notice, FTEP Policy , IMT Tracker Update).	REVIEW-RESPOND	1.00	125.00	125.00
11/10 Captain/Commander Assessment Update	CALL-CONF	0.75	125.00	93.75
11/11 Reviewed and responded to 6 messages (IMT Capt. & Comm. Call Notes par. 263, Methodologies - RHP & Training, 4 November 2020 Productions)	REVIEW-RESPOND	0.50	125.00	62.50
11/11 Reviewed/amended methodologies spreadsheet	Document review	7.50	125.00	937.50
11/12 Reviewed/amended methodologies spreadsheet	Document review	6.00	125.00	750.00
11/13 Reviewed and responded to 21 messages (Methodologies - RHP & Training, Agenda for Biweekly Call on Training, Vehicle eLearning, Tableau access and functionality, 12 November 2020 Productions, OAG Comments on Sexual Assault Training, IMT Tracker Update)	REVIEW-RESPOND	2.00	125.00	250.00

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Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
11/13 Telephone or Video Conference call preparation and participation (OAG office)(CPD bi-weekly training call),	CALL-CONF	1.25	125.00	156.25
11/18 Reformstat meeting	CALL-CONF	1.00	125.00	125.00
11/18 Reviewed and responded to 13 messages (Agenda for Biweekly Call on Training - IMT/OAG/CPD/City, ReformStat THIS WEEK , Notes from 13 Nov 2020 training call, IMT Training Call Notes, Conversation on CPD's 8-hr Community Policing course, 12 November 2020 Productions, ReformStat - Virtual Invitation, Vehicle Pursuits eLearning link)	REVIEW-RESPOND	2.00	125.00	250.00
11/19 Telephone or Video Conference call preparation and participation (CPD 8 hr CoP mtg)	CALL-CONF	0.75	125.00	93.75
11/24 Reviewed and responded to 26 messages (Chicago IMT TIMELINE for IMR-3, Notes: Community Policing - In-Service Community Policing course, Agenda for RHP Bi-Weekly Meeting, IMT Proposed Methodologies for Year Two, MONITOR540 (Par. 280, 290 LMS) - 18 November 2020 production letter, OAG Comments re Implementation Directives, Templates (Paras. 677-78), IMT Tracker Update, 20 November 2020 Productions, RHP Bi-Weekly Meeting, Introduction, media alerts)	REVIEW-RESPOND	3.25	125.00	406.25
11/24 Telephone or Video Conference call preparation and participation (Call with RODNEY ref CMDR Gushes data systems' needs, bi-weekly RHP call).	CALL-CONF	1.00	125.00	125.00
11/24 Reviewed tracker spreadsheet/downloaded documents ref training and RHP	Document review	3.00	125.00	375.00
11/27 Reviewed and responded to 21 messages (Introduction, IMT tracker, media alerts, 4 November 2020 Productions, MT Comments - FTEP directives (S11-02 and S11-02-01), Chicago IMT TIMELINE for IMR-3, 12 November 2020 Productions, 20 November 2020 Productions, 25 November 2020 Productions)	REVIEW-RESPOND	3.00	125.00	375.00
11/30 Reviewed and responded to 1 message.	REVIEW-RESPOND	0.25	125.00	31.25

Subtotal 4,218.75

Total \$4,218.75

Amount Due \$4,218.75

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Net 30

Comments

November 1-30, 2020