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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

November 30, 2020
Invoice # 2476054
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH October 31, 2020 in connection with
CPD Monitor

Total Fees	\$209,786.25
Total Disbursements/Charges	<u>\$136,743.67</u>
Total Current Invoice	<u>\$346,529.92</u>
Previous Balance from Last Billing Period	\$641,058.72
Less Payments Since Last Billing Period	<u>-\$328,737.57</u>
Total Amount Due	<u>\$658,851.07</u>



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
October 31, 2020 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
10/1/20	Kirstie Brenson	Draft and revise comments on COPA Affidavit Override and Consent Decree Overview trainings.	1.50	360.00	540.00
10/1/20	Kirstie Brenson	Team meeting.	2.00	360.00	720.00
10/1/20	Kirstie Brenson	Draft comments to BIA Investigators Unit Directive.	2.00	360.00	720.00
10/1/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
10/1/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda, K. Brenson, A. Hairston, K. Wood, and B. Smith regarding consent decree matters (comments, tracking, methodologies, and preparation for drafting IMR3 report).	2.25	395.00	888.75
10/1/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.25	395.00	888.75
10/1/20	Kylie Wood	Team meeting to strategize upcoming tasks: trackers; IMR3; special report.	2.00	360.00	720.00



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			HOURS	RATE	AMOUNT
10/1/20	Kylie Wood	Reviewed team email; revised comments; corresponded with A. Sepulveda.	.50	360.00	180.00
10/1/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
10/1/20	Maggie Hickey	Interview of ISP for Special Report; IMT leadership planning regarding upcoming virtual site visits; review data productions; call with A. Alikhan; and review of IMT comments to policies and trainings.	3.75	500.00	1,875.00
10/1/20	Ariel R. Hairston	Met with team members to discuss special report interviews. Facilitated a special report interview of representatives of an agency that partners with the CPD. Updated comments regarding certain crisis intervention productions.	4.75	360.00	1,710.00
10/2/20	Kirstie Brenson	Review and draft comments to BIA Investigators Unit Directive.	2.75	360.00	990.00
10/2/20	Kylie Wood	Sent in FOID and Officer Support Wellness Plan Comments; sent IMT tracker email.	1.50	360.00	540.00
10/2/20	Maggie Hickey	Weekly call with OAG; call with City and IMT regarding virtual site visits; bi-weekly calls, and other projects; review materials for special report.	3.25	500.00	1,625.00

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10/2/20	Meredith R.W. DeCarlo	Update tracking sheet; communicate with AMs regarding document productions.	.50	395.00	197.50
10/2/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
10/2/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.00	395.00	395.00
10/3/20	Meredith R.W. DeCarlo	Draft and revise comments on Needs Assessment for the 2021 Training Plan; communicate within IMT regarding same; provide same to parties.	3.00	395.00	1,185.00
10/3/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
10/4/20	Kirstie Brenson	Draft no objection letter to BIA training materials.	.50	360.00	180.00
10/5/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
10/5/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
10/5/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
10/5/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.25	395.00	98.75
10/5/20	Kylie Wood	Sent weekly reminder email to K. O'Toole and R. Monroe.	.25	360.00	90.00
10/5/20	Maggie Hickey	Weekly CET call regarding forums for young Black and Latino men and community engagement strategies; call with City regarding upcoming IMT Virtual Site Visit; review of special report interviews and document requests.	3.00	500.00	1,500.00
10/5/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding Use of Force biweekly call agenda and site visits spreadsheet.	.25	395.00	98.75
10/5/20	Meredith R.W. DeCarlo	Review communication from CPD regarding Use of Force biweekly call and "pre-read" materials.	.25	395.00	98.75
10/5/20	Ariel R. Hairston	Attention to emails regarding our review of certain community policing productions. Drafting special report summary of recent interview.	4.25	360.00	1,530.00
10/5/20	Ariel R. Hairston	Continued drafting special report summary of recent interview.	4.00	360.00	1,440.00

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10/6/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.00	395.00	790.00
10/6/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
10/6/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	1.50	395.00	592.50
10/6/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.75	395.00	296.25
10/6/20	Meredith R.W. DeCarlo	Communicate with P. Evans, V. Elliott, and T. Bowman regarding IMT comments on CPD and OEMC productions; communicate with P. Evans and V. Elliott regarding preparation for Use of Force biweekly call and site visit.	1.50	395.00	592.50
10/6/20	Kylie Wood	Email with K. O'Toole and M. DeCarlo regarding outstanding Training and Use of Force productions.	.25	360.00	90.00

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10/6/20	Maggie Hickey	Review CPD Updated Special Orders S03-22 and 06-606 and hold meeting with IMT leadership regarding same; meeting with NPI leadership; review of emails and data productions; and call with Communities United Coalition plaintiffs and ACLU regarding Use of Force Working Group and CPD's missed deadlines.	4.25	500.00	2,125.00
10/6/20	Meredith R.W. DeCarlo	Review communication, including "pre-read" material, from CPD for Use of Force biweekly call.	.25	395.00	98.75
10/6/20	Kirstie Brenson	Revise and finalize comments on BIA Investigators Unit Directive.	1.50	360.00	540.00
10/6/20	Kirstie Brenson	Review and draft comments to Police Board Hearing Officer Selection Criteria.	1.50	360.00	540.00
10/6/20	Ariel R. Hairston	Attention to emails regarding upcoming interviews. Continued reviewing and revising our comments regarding a certain impartial policing production. Attention to emails and productions regarding certain crisis intervention requirements. Attention to email regarding our review of a certain crisis intervention production.	5.25	360.00	1,890.00
10/7/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50

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10/7/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
10/7/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
10/7/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.75	395.00	1,481.25
10/7/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
10/7/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.25	395.00	493.75
10/7/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, and the Coalition regarding Chicago Police Department policies	.50	395.00	197.50
10/7/20	Anthony-Ray Sepulveda	Interview for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00

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10/7/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding Special Report interviews; communicate with A-R Sepulveda regarding time-sensitive tasks relating to Special Report and collective use of force policies.	.75	395.00	296.25
10/7/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on RSO SOP and Training Needs Assessment SOP; communicate with T. Bowman regarding same.	3.25	395.00	1,283.75
10/7/20	Kylie Wood	Reviewed team update emails.	.25	360.00	90.00
10/7/20	Maggie Hickey	IMT leadership call; interview of Dana O'Malley for special report; call with OAG and Coalition regarding draft Special Orders; emails to City/CPD regarding draft Special Orders and attend Reformstat.	5.25	500.00	2,625.00
10/7/20	Ariel R. Hairston	Communicated with team members regarding record requests. Reviewed and revised draft record requests and agenda requests. Reviewed and revised my notes regarding my observations of a CPD working group.	5.75	360.00	2,070.00
10/8/20	Kirstie Brenson	Review incoming productions for Accountability.	1.00	360.00	360.00
10/8/20	Meredith R.W. DeCarlo	Use of Force bi-weekly call.	.75	395.00	296.25

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10/8/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on CPD productions, including review of comments on draft mass arrest policy and crowd control policy.	2.00	395.00	790.00
10/8/20	Maggie Hickey	Bi-weekly Use Of Force call; Bi-weekly check-in with COPA; call with T. Dixon and A. Slagel regarding site visits and bi-weekly agendas; call with M. Milstein and T. Dixon regarding working group; and call with CPD regarding of CBA.	3.75	500.00	1,875.00
10/8/20	Kylie Wood	Reviewed draft IMT comments and sent to A. Hairston.	.25	360.00	90.00
10/8/20	Derek G. Barella	Telephone conference with City and AG officials regarding status of union negotiations and related issues; research regarding same.	.75	450.00	337.50
10/8/20	Ariel R. Hairston	Met with team member to discuss status updates regarding our monitoring efforts. Finished drafting my observations of a working group meeting that I attended. Drafted a formal response regarding a certain crisis intervention production.	4.00	360.00	1,440.00
10/8/20	Ariel R. Hairston	Drafted a formal response regarding a certain community policing section. Compiled and circulated recent productions to the appropriate team members. Updated our response tracker to reflect recent productions.	3.00	360.00	1,080.00
10/8/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding tasks requiring attention in his absence.	.50	395.00	197.50



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10/9/20	Meredith R.W. DeCarlo	Communicate with associate monitors regarding City and CPD productions; update tracking sheet; communicate with P. Evans regarding FRD pointing SOP and training materials; communicate with H. Medlock and M. Hickey regarding M. Pigott interview.	2.50	395.00	987.50
10/9/20	Meredith R.W. DeCarlo	Interview with M. Pigott for Special Report.	2.00	395.00	790.00
10/9/20	Derek G. Barella	Review and revise notes regarding status of union negotiations and related issues; research regarding same	.50	450.00	225.00
10/9/20	Kylie Wood	Prepared and sent IMT update email; updated tracker.	1.50	360.00	540.00
10/9/20	Maggie Hickey	Weekly call with OAG; interview of Deputy Chief Pigot; call with A. Slagel regarding CIT.	3.50	500.00	1,750.00
10/9/20	Ariel R. Hairston	Attention to emails regarding recent productions and how we record them on our tracker. Communicated with team members regarding new record requests. Finalized our comments regarding a certain community policing production.	2.25	360.00	810.00
10/12/20	Maggie Hickey	Weekly CET call; and review data productions and checking on follow up needed for missing documents.	1.50	500.00	750.00



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10/12/20	Ariel R. Hairston	Reviewed draft team member's comments and incorporated them in our formal response regarding a certain impartial policing production.	1.50	360.00	540.00
10/13/20	Kirstie Brenson	Finalize and send comments to Police Board records.	1.50	360.00	540.00
10/13/20	Kirstie Brenson	Review and draft comments to BIA Conflicts of Interest Form.	1.50	360.00	540.00
10/13/20	Kirstie Brenson	Review and draft comments to BIA Electronic Supplement to Brochure Distribution Plan.	1.25	360.00	450.00
10/13/20	Kirstie Brenson	Review and draft comments to BIA Conflicts of Interest Unit Directive.	3.00	360.00	1,080.00
10/13/20	Kirstie Brenson	Review and draft no objection letter to BIA brochure.	1.00	360.00	360.00
10/13/20	Kylie Wood	Corresponded with team regarding special report; rescheduled S.G. interview.	.50	360.00	180.00
10/13/20	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	1.25	395.00	493.75
10/13/20	Maggie Hickey	Interview of community member; prepare for and lead 668 meeting; and conferences with IMT leadership regarding IMR-3.	4.50	500.00	2,250.00



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10/13/20	Ariel R. Hairston	Facilitated an interview of a community member for our special report analysis. Revised our draft comments regarding a certain impartial policing and training production.	3.75	360.00	1,350.00
10/13/20	Meredith R.W. DeCarlo	Communicate with City and OAG to schedule virtual site visit meeting with DS West and regarding other virtual site visit meetings for Training and Use of Force sections.	.50	395.00	197.50
10/13/20	Meredith R.W. DeCarlo	Communicate with members of the regarding virtual site visits, including scheduling meeting with DS West, and coverage for same; standing weekly call with P. Evans and V. Elliott regarding Use of Force issues.	1.25	395.00	493.75
10/14/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	3.00	395.00	1,185.00
10/14/20	Kylie Wood	Interview of S. Georgas.	1.75	360.00	630.00
10/14/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
10/14/20	Kylie Wood	Reviewed team correspondence; compiled weekly update to K. O'Toole.	.50	360.00	180.00



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10/14/20	Kirstie Brenson	Participate in Police Board biweekly call.	.50	360.00	180.00
10/14/20	Meredith R.W. DeCarlo	Virtual Site Visit meetings on train-the-trainer, Tableau, and cellphone body-worn camera pilot; ReformStat; Use of Force WG meeting.	5.75	395.00	2,271.25
10/14/20	Maggie Hickey	Weekly IMT leadership call; meeting with ISD re Investigatory Stop System; ReformStat call; interview with retired Commander Steve Georgas; call: refresher on using Tableau dashboard on training; biweekly Check-In on Police Board: City, OAG, IMT; call: Training Division's approach to training instructors; zoom call: Screen Sharing Practice.	6.50	500.00	3,250.00
10/14/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
10/14/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding scheduling of virtual site visits (and rescheduling meetings cancelled by the City and CPD), methodologies drafts, the UOF Working Group, and Tableau.	1.00	395.00	395.00



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10/14/20	Ariel R. Hairston	Continued reviewing and revising our draft comments regarding a certain impartial policing production. Reviewed draft investigatory stop process policy and commented on its alignment with other policies.	5.00	360.00	1,800.00
10/15/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.50	395.00	592.50
10/15/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
10/15/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.25	395.00	888.75
10/15/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.75	395.00	296.25
10/15/20	Kirstie Brenson	Finalize and transmit comments to BIA records.	1.50	360.00	540.00
10/15/20	Kirstie Brenson	Update tracker.	.50	360.00	180.00
10/15/20	Meredith R.W. DeCarlo	Communicate with A. Hairston regarding Tableau; communicate with A. Hairston, A-R Sepulveda, and B. Smith regarding draft Fourth Amendment training and comments on same; review draft Fourth Amendment training.	2.00	395.00	790.00

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10/15/20	Meredith R.W. DeCarlo	Virtual site visit (meeting regarding TOC with DS West and First DS Carter; FTEP meeting).	1.75	395.00	691.25
10/15/20	Maggie Hickey	IMT virtual site visit - officer wellness - recruit training; IMT virtual site visit - meeting with DS West; Interview - Commander Duane De Vries; IMT virtual site visit: Field Training Evaluation Program; IMT Virtual Site Visit - Unity of Command / Span of Control Comprehensive Update and Pilot Expansion.	5.00	500.00	2,500.00
10/15/20	Ariel R. Hairston	Communicated with team members regarding our monitoring efforts. Facilitated a special report interview.	3.50	360.00	1,260.00
10/16/20	Kirstie Brenson	Update tracker.	1.00	360.00	360.00
10/16/20	Meredith R.W. DeCarlo	Review and suggest revisions to IMT comments on Fourth Amendment training.	1.00	395.00	395.00
10/16/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
10/16/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50

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10/16/20	Maggie Hickey	IMT-OAG weekly check-in; IMT virtual site visit: supervisory training; bi-weekly call - agendas; IMT virtual site visit: demo of LMS; IMT virtual site visit: recruit training; call with Superintendent's Chief of Staff (Robert Boik).	7.00	500.00	3,500.00
10/16/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding upcoming meetings	.75	395.00	296.25
10/16/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding productions received from the City and CPD, including updating the tracking sheet.	2.00	395.00	790.00
10/16/20	Kylie Wood	Sent new productions to K. O'Toole; updated tracker; sent IMT tracker update email.	2.25	360.00	810.00
10/16/20	Meredith R.W. DeCarlo	Virtual site visits for Training, including meetings on Supervisory Training, LMS demo, and recruit training.	2.25	395.00	888.75
10/16/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25
10/16/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.25	395.00	98.75

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10/16/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain impartial policing and training production. Incorporated team member edits and comments into the same.	4.00	360.00	1,440.00
10/16/20	Ariel R. Hairston	Met with an associate monitor to discuss recent production. Met with a team member to discuss monitoring efforts. Reviewed and circulated recent productions to relevant team members. Attention to emails regarding recent productions.	4.00	360.00	1,440.00
10/17/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.25	395.00	1,283.75
10/17/20	Ariel R. Hairston	Finalized and submitted our comments regarding a certain impartial policing and training production.	1.25	360.00	450.00
10/17/20	Meredith R.W. DeCarlo	Review draft Fourth Amendment training comments.	.25	395.00	98.75
10/19/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
10/19/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.25	395.00	493.75



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10/19/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
10/19/20	Kirstie Brenson	Call with K. Wood re methodologies and site visit.	.50	360.00	180.00
10/19/20	Meredith R.W. DeCarlo	Virtual site visit meetings, including meetings with Force Review Division personnel and Use of Force data review methodology meeting.	2.75	395.00	1,086.25
10/19/20	Kirstie Brenson	Draft S. Roberts interview notes.	1.25	360.00	450.00
10/19/20	Kirstie Brenson	Review H. Medlock's comments on BIA records and call with H. Medlock re same.	.75	360.00	270.00
10/19/20	Meredith R.W. DeCarlo	Communicate with P. Evans, V. Elliott, M. Hickey, L. Kunard, and T. Christoff regarding virtual site visit meetings; bi-monthly meeting with A-R Sepulveda, K. Brenson, A. Hairston, B. Smith, and K. Wood.	2.00	395.00	790.00
10/19/20	Kirstie Brenson	IMT team meeting.	1.00	360.00	360.00
10/19/20	Kylie Wood	Reviewed outstanding tasks; correspond with K. O'Toole and R. Monroe.	.25	360.00	90.00
10/19/20	Kylie Wood	Attended team meeting to discuss upcoming tasks including interview notes and methodologies.	1.00	360.00	360.00

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10/19/20	Maggie Hickey	Weekly check-in with CPD/City; organizational meeting with IMT leadership regarding virtual site visits; CIT Training Site visits; weekly IMT CET call; and CPD Community Focus Group: Prohibition of Sexual Misconduct.	5.50	500.00	2,750.00
10/19/20	Ariel R. Hairston	Attended the team attorneys documents. Reviewed and revised our comments regarding a certain community policing production.	1.50	360.00	540.00
10/20/20	Kirstie Brenson	Strategize with M. DeCarlo re site visit.	.50	360.00	180.00
10/20/20	Kirstie Brenson	Draft comments to BIA Complainant Communication Unit Directive.	1.00	360.00	360.00
10/20/20	Meredith R.W. DeCarlo	Virtual site visit meeting with police officers in 7th District.	1.00	395.00	395.00
10/20/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding virtual site visits and meetings with Working Group representative and OEMC.	1.50	395.00	592.50
10/20/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
10/20/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
10/20/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
10/20/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
10/20/20	Maggie Hickey	IMT leadership call regarding Virtual Site visits; CIT bi-weekly call; virtual site visits of district wide and department strategy and review development and use of force supervision; review of CPD's year two updated draft proposal, discussion within IMT regarding same and follow up call with A. Slagel.	5.25	500.00	2,625.00
10/20/20	Ariel R. Hairston	Continued reviewing and revising our comments regarding a certain community policing production, including incorporating team member feedback.	3.00	360.00	1,080.00
10/20/20	Meredith R.W. DeCarlo	Draft and revise no-objection notice for Foot Pursuit Reviews SOP.	.25	395.00	98.75
10/21/20	Kirstie Brenson	Draft comments to BIA Intro to CMS training.	.75	360.00	270.00
10/21/20	Kirstie Brenson	Participate in BIA Training site visit meeting.	1.50	360.00	540.00
10/21/20	Kirstie Brenson	Participate in Joint BIA-COPA Investigations site visit meeting.	2.00	360.00	720.00

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			HOURS	RATE	AMOUNT
10/21/20	Maggie Hickey	Weekly IMT leadership call; attend Reformstat; participate in virtual site visits: CIT District Personnel - Sergeants and Officers; review IMT comments.	4.25	500.00	2,125.00
10/21/20	Meredith R.W. DeCarlo	Communicate with Associate Monitors Evans and Decker, A-R Sepulveda, and K Wood regarding virtual site visit meetings and comments on CPD productions.	1.25	395.00	493.75
10/21/20	Meredith R.W. DeCarlo	Virtual site visit meeting regarding BIA and COPA investigations; ReformStat meeting regarding FRD.	2.50	395.00	987.50
10/21/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on FRD SOPs and training materials; submit same to parties.	3.25	395.00	1,283.75
10/21/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.25	395.00	1,283.75
10/21/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
10/21/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding City of Chicago records	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
10/21/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
10/21/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
10/21/20	Anthony-Ray Sepulveda	Call with representatives from the Independent Monitoring Team and the City of Chicago regarding the third reporting period	.25	395.00	98.75
10/21/20	Kylie Wood	Drafted comments; corresponded with K. O'Toole; set outstanding items reminder email; sent draft comments to team.	2.75	360.00	990.00
10/21/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
10/21/20	Ariel R. Hairston	Attention to email regarding review of certain productions. Attention to emails regarding upcoming site visits meetings. Correspondence discussing our comments regarding a certain community policing production. Reviewed and revised draft records requests.	4.75	360.00	1,710.00
10/22/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
10/22/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.00	395.00	395.00
10/22/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
10/22/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
10/22/20	Maggie Hickey	Virtual site visit-City/BIA Annual Reports; attend Case Management Systems demonstration; participate in CIT-CCMHE Part 2 Site Visit; review 3rd draft of Special Order S03-22 and discussion with IMT; discussion regarding officer interviews; and review of IMT comments to CPD policies.	5.75	500.00	2,875.00
10/22/20	Meredith R.W. DeCarlo	Virtual site visit meetings, including Use of Force Community Engagement meeting and meeting with officers in the 19th District.	1.75	395.00	691.25
10/22/20	Kirstie Brenson	Finalize and transmit comments to BIA Intro to CMS Training Materials.	.50	360.00	180.00
10/22/20	Kirstie Brenson	Finalize and transmit comments to BIA Complainant Communication Unit Directive.	.50	360.00	180.00

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			HOURS	RATE	AMOUNT
10/22/20	Kylie Wood	Revised comments; reviewed productions; updated tracker.	2.00	360.00	720.00
10/22/20	Ariel R. Hairston	Reviewed and revised draft records and agenda item requests.	1.25	360.00	450.00
10/22/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on FTO in-service training.	.25	395.00	98.75
10/22/20	Meredith R.W. DeCarlo	Review revisions to S03-22 and communicate within the IMT regarding same; communicate with T. Bowman regarding FTO in-service training comments.	.75	395.00	296.25
10/23/20	Kirstie Brenson	Revise Response tracker.	1.00	360.00	360.00
10/23/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.00	395.00	395.00
10/23/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
10/23/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.50	395.00	1,382.50
10/23/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50

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			HOURS	RATE	AMOUNT
10/23/20	Anthony-Ray Sepulveda	Call with representatives from the Independent Monitoring Team and the City of Chicago regarding record productions and Relativity	.50	395.00	197.50
10/23/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	.75	395.00	296.25
10/23/20	Kylie Wood	Finalized comments; corresponded with R. Monroe; updated tracker; sent IMT tracker update email.	2.75	360.00	990.00
10/23/20	Derek G. Barella	Research regarding recent news reports concerning bargaining updates with FOP; correspondence with City negotiators regarding same.	.75	450.00	337.50
10/23/20	Meredith R.W. DeCarlo	Draft and revise comments on Field Training Officer refresher training.	2.00	395.00	790.00
10/23/20	Meredith R.W. DeCarlo	Virtual site visit meetings (accessing TRR, TRR-R, and TRR-I data; Use of Force training; PRS and OSS Demo).	3.50	395.00	1,382.50
10/23/20	Maggie Hickey	Weekly meeting with OAG; Site visit CET and OCP; site visit UoF training; virtual site visit PRS and OSS Demo; and communication with IMT regarding IMR-3.	4.50	500.00	2,250.00

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			HOURS	RATE	AMOUNT
10/23/20	Ariel R. Hairston	Attended a CPD site visit meeting. Reviewed and revised our comments regarding a certain crisis intervention production. Compiled and circulated recent productions to the appropriate team members. Updated our trackers to reflect recent productions and submissions.	5.50	360.00	1,980.00
10/23/20	Meredith R.W. DeCarlo	Communicate within the IMT and with B. Smith regarding FTO refresher training comments; update tracking sheet; communicate with Associate Monitors regarding productions received from the City and CPD.	1.25	395.00	493.75
10/24/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
10/24/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
10/24/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain crisis intervention production. Incorporated team members' feedback into the same. Submitted comments to the City.	1.50	360.00	540.00
10/24/20	Meredith R.W. DeCarlo	Continue drafting and revising FTO refresher training comments and provide same to the parties.	5.00	395.00	1,975.00

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			HOURS	RATE	AMOUNT
10/25/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
10/25/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	1.75	395.00	691.25
10/25/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
10/25/20	Meredith R.W. DeCarlo	Communicate with M. Hickey, A-R Sepulveda, L. Kunard, R. Monroe, H. Medlock, and P. Evans regarding revised S03-22.	2.00	395.00	790.00
10/25/20	Meredith R.W. DeCarlo	Review and analyze revised S03-22.	1.00	395.00	395.00
10/26/20	Meredith R.W. DeCarlo	Review and revise comments on S03-22 and conduct research relating to same.	4.25	395.00	1,678.75
10/26/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago Inspector General's Office, the City of Chicago, and the Chicago Police Department regarding requests and productions for the special report	.75	395.00	296.25
10/26/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.50	395.00	1,382.50

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			HOURS	RATE	AMOUNT
10/26/20	Kylie Wood	Compiled outstanding items, email and sent to K. O'Toole.	.25	360.00	90.00
10/26/20	Maggie Hickey	Zoom meetings: CPD S03-22 Response to Crowds and Civil Disturbances; Monitor/City check in; Use of Force Community Working Group; S03-22 and S06-06 Comments; weekly CET call; Special Report Requests and Productions.	8.25	500.00	4,125.00
10/26/20	Kylie Wood	Drafted Georgas interview notes and sent for review.	2.75	360.00	990.00
10/26/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, and the Coalition regarding Chicago Police Department policies	1.50	395.00	592.50
10/26/20	Anthony-Ray Sepulveda	Developing Relativity database for the independent Monitoring Team	.25	395.00	98.75
10/26/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding requests and productions for the special report	.25	395.00	98.75
10/26/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.75	395.00	1,481.25

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			HOURS	RATE	AMOUNT
10/26/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
10/26/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	3.75	395.00	1,481.25
10/26/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
10/26/20	Kirstie Brenson	Draft comments to COPA Collective Bargaining Agreement training lesson plan and slide deck.	2.00	360.00	720.00
10/26/20	Kirstie Brenson	Review COPA Collective Bargaining Agreement training lesson plan and slide deck.	3.00	360.00	1,080.00
10/26/20	Kirstie Brenson	Review and draft no objection notice to COPA Implicit Bias and Sexual Assault training materials.	1.50	360.00	540.00
10/26/20	Derek G. Barella	Research regarding recent news reports concerning bargaining updates with FOP; correspondence with City negotiators regarding same.	.50	450.00	225.00

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			HOURS	RATE	AMOUNT
10/26/20	Meredith R.W. DeCarlo	Communicate with the OAG and Coalition regarding revised S03-22; call with L. Sutton regarding Use of Force Working Group and preparation for same.	2.00	395.00	790.00
10/26/20	Ariel R. Hairston	Attention and response to email regarding meeting schedules and records requests.	.25	360.00	90.00
10/26/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding revised S03-22 and comments on same as well as related training bulletin.	2.00	395.00	790.00
10/27/20	Kirstie Brenson	Update special report interview tracker.	1.00	360.00	360.00
10/27/20	Kirstie Brenson	Revise comments to COPA CBA Lesson Plan.	.50	360.00	180.00
10/27/20	Meredith R.W. DeCarlo	Site Visit (18th District Lieutenant).	1.25	395.00	493.75
10/27/20	Maggie Hickey	Conference calls with A. Slagel regarding S03-022; IMT leaders meeting regarding upcoming election and S03-022; conference call with Judge Dow regarding status of S03-022; calls with Coalition regarding S03-022; further calls A. Slagel regarding same; conference call with Judge Dow and Coalition.	4.50	500.00	2,250.00

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			HOURS	RATE	AMOUNT
10/27/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force issues (including review of UOF Policy Suite); communicate within the IMT regarding S03-22; communicate within the IMT regarding record requests.	2.75	395.00	1,086.25
10/27/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
10/27/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
10/27/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.25	395.00	493.75
10/27/20	Kylie Wood	Corresponded with A. Sepulveda; updated special report interview tracker.	.25	360.00	90.00

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			HOURS	RATE	AMOUNT
10/27/20	Ariel R. Hairston	Attention to email regarding interview coverage. Circulated special report interview invitation. Correspondence with team member regarding issues with a recent City production. Met with associate monitor regarding a recent impartial policing and training production. Updated the special report interview tracking sheet. Attention and response to correspondence regarding accessing CPD data.	2.25	360.00	810.00
10/28/20	Kirstie Brenson	Finalize no objection notice re various COPA training documents.	.50	360.00	180.00
10/28/20	Kirstie Brenson	Review incoming Accountability productions.	1.00	360.00	360.00
10/28/20	Kirstie Brenson	Review BIA Resource Materials and responses to IMT comments on previous version, and draft no objection notice re same.	1.50	360.00	540.00
10/28/20	Kirstie Brenson	Finalize no objection notice re COPA CBA Training and call with A. Sepulveda re same.	1.00	360.00	360.00
10/28/20	Kirstie Brenson	Call with H. Medlock re various Accountability policies.	.25	360.00	90.00
10/28/20	Meredith R.W. DeCarlo	CPD Protest Policies and Training meeting (with A. Slagel, B. Boik, IMT members, and CPD R&D reps); IMT site visits (Dists 11, 12, and 19); call with P. Evans, V. Elliott, and M. Thompson regarding the UOF WG.	5.75	395.00	2,271.25

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			HOURS	RATE	AMOUNT
10/28/20	Kylie Wood	Corresponded with K. O'Toole; reviewed team email.	.50	360.00	180.00
10/28/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.25	395.00	98.75
10/28/20	Anthony-Ray Sepulveda	Meeting with the members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding policies and training	1.00	395.00	395.00
10/28/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
10/28/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
10/28/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
10/28/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
10/28/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
10/28/20	Meredith R.W. DeCarlo	Prepare to discuss UOF policy suite review and comments.	.75	395.00	296.25
10/28/20	Ariel R. Hairston	Facilitated a special report interview. Review and response to emails regarding a recent crisis intervention production.	3.00	360.00	1,080.00
10/28/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding revised draft S03-22; weekly leadership call.	1.50	395.00	592.50
10/28/20	Maggie Hickey	Zoom meeting with CPD regarding CPD Protest Policies and Training; calls with A. Slagel; weekly IMT leadership call; attend Reformstat; IMT Site Visit UoF Supervision 11th District; IMT Site Visit UoF Supervision 19th District; IMT Site Visit UoF Supervision 12th District; communications with Judge Dow; and Bi-weekly check-in for Community Policing.	6.50	500.00	3,250.00
10/29/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
10/29/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, and the Coalition regarding Chicago Police Department policies	.50	395.00	197.50
10/29/20	Kylie Wood	Drafted comments; attended wellness meeting; sent weekly productions to K O'Toole and R Monroe.	2.75	360.00	990.00

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			HOURS	RATE	AMOUNT
10/29/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team regarding the special report	.50	395.00	197.50
10/29/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	3.25	395.00	1,283.75
10/29/20	Anthony-Ray Sepulveda	Call with members of the City of Chicago regarding upcoming meetings	.25	395.00	98.75
10/29/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
10/29/20	Meredith R.W. DeCarlo	Communicate with M. Hickey, R. Monroe, P. Evans, L. Kunard, A-R Sepulveda, and V. Elliott regarding review of revised Use of Force policies and community engagement relating to same; communicate with T. Bowman regarding FTEP directives revisions; communicate with A-R Sepulveda and M. Hickey regarding settlement conference preparation.	3.00	395.00	1,185.00

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			HOURS	RATE	AMOUNT
10/29/20	Meredith R.W. DeCarlo	Review and draft response to R. Murphy (COPA) regarding P. Evans's requests; virtual site visit with sergeants from District 6; conference call with Coalition, City, OAG, and IMT representatives in preparation for settlement conference.	2.50	395.00	987.50
10/29/20	Maggie Hickey	Call with Coalition, AG and City in preparation for settlement conference; communications with CPD and City; communications with Judge Dow; communications with IMT regarding 1st Amendment policies and trainings.	3.50	500.00	1,750.00
10/29/20	Ariel R. Hairston	Discussed our comments regarding a certain informal community policing production with a team member. Reviewed, revised, and finalized the same comments. Submitted those comments to the Parties.	4.00	360.00	1,440.00
10/29/20	Meredith R.W. DeCarlo	Draft and revise no-objection notice for S11-02-01 and comments on revised S11-02.	.25	395.00	98.75
10/29/20	Ariel R. Hairston	Finalized our record request	2.00	360.00	720.00
10/29/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain informal community policing production, including incorporating team member comments. Communications with team members regarding our response to several productions.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
10/30/20	Kirstie Brenson	Finalize and send comments to BIA Resource Materials.	.25	360.00	90.00
10/30/20	Kirstie Brenson	Revise responses tracker.	.75	360.00	270.00
10/30/20	Anthony-Ray Sepulveda	Extended hearing with Judge Robert M. Dow, Jr, the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition	2.50	395.00	987.50
10/30/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25
10/30/20	Kylie Wood	Sent IMT tracker email; corresponded with A. Sepulveda.	1.50	360.00	540.00
10/30/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
10/30/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.50	395.00	987.50
10/30/20	Anthony-Ray Sepulveda	Scheduled hearing with Judge Robert M. Dow, Jr, the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
10/30/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records from the City of Chicago	1.50	395.00	592.50
10/30/20	Meredith R.W. DeCarlo	Settlement conference with City and CPD, OAG, IMT, and Coalition representatives.	4.50	395.00	1,777.50
10/30/20	Maggie Hickey	Weekly call with OAG; IMT monthly meeting wit Associate Monitors-discussion of virtual site visits; communications with Judge Dow; and preparation for and lead settlement conference wit Judge Dow, City, CPD, OAG and Coalition regarding CPD communications about First Amendment Protests.	9.50	500.00	4,750.00
10/30/20	Meredith R.W. DeCarlo	Review and analyze documents received from City and CPD relating to settlement conference.	1.25	395.00	493.75
10/30/20	Meredith R.W. DeCarlo	Continue drafting IMT comments on S11-02.	.50	395.00	197.50
10/30/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain crisis intervention production. Reviewed and circulated recent productions. Updated our productions tracker to reflect recent productions and submissions.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
10/30/20	Meredith R.W. DeCarlo	Communicate with M. Hickey, R. Monroe, A-R Sepulveda, L. Kunard, and H. Medlock regarding S03-22, settlement conference, and documents received from City and CPD relating to same; communicate with P. Evans, R. Monroe, and V. Elliott regarding comments on the revised UOF policy suite.	4.00	395.00	1,580.00
10/31/20	Kylie Wood	Revised comments; corresponded with A. Sepulveda and R. Monroe.	.50	360.00	180.00
10/31/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
10/31/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.75	395.00	296.25
TOTAL FEES					\$209,786.25



Maggie Hickey as Independent Monitor Involvi
 CPD Monitor

November 30, 2020
 Invoice # 2476054

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
11/13/20	DENNIS P ROSENBAUM- OCTOBER 2020 MONITOR HOURS	1.00	3,968.75
11/18/20	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- OCTOBER 2020 MONITORING	1.00	76,311.42
11/13/20	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- OCTOBER 2020 MONITORS HOURS	1.00	10,500.00
11/13/20	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE *****PAY BY ACH*****- PROFESSIONAL SERVICES - MONITOR HOURS - 20 HOURS - \$125.00 RATE	1.00	2,500.00
11/13/20	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- OCTOBER 2020 MONITOR HOURS	1.00	11,375.00
11/13/20	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****-PROFESSIONAL SERVICES - MONITOR HOURS - OCTOBER 2020 - 90.9 HOURS - \$125.00 - RATE	1.00	11,362.50
11/13/20	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH*****	1.00	6,562.50
11/13/20	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- MONITOR 2020 - OCTOBER 2020 - 47.75 HOURS - \$125.00 - RATE	1.00	5,968.75
10/31/20	eDiscovery Support Services - SCHIFF HARDIN EDISCOVERY SERVICES - OCTOBER 2020	1.00	8,194.75
TOTAL	DISBURSEMENTS/CHARGES		\$136,743.67

TOTAL INVOICE

\$346,529.92



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

November 30, 2020
Invoice # 2476054

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	108.75	500.00	54,375.00
Derek G. Barella	Partner	2.50	450.00	1,125.00
Kirstie Brenson	Associate	49.00	360.00	17,640.00
Meredith R.W. DeCarlo	Associate	105.75	395.00	41,771.25
Ariel R. Hairston	Associate	93.25	360.00	33,570.00
Anthony-Ray Sepulveda	Associate	129.00	395.00	50,955.00
Kylie Wood	Associate	28.75	360.00	10,350.00
TOTAL		517.00		\$209,786.25

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

November 30, 2020
Invoice # 2476054

MATTER SUMMARY

TOTAL FEES	\$209,786.25
TOTAL DISBURSEMENTS/CHARGES	<u>\$136,743.67</u>
TOTAL INVOICE FOR INVOICE # 2476054 USD	\$346,529.92

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2469685	10-29-2020	\$312,321.15	\$0.00	\$312,321.15
TOTALS				\$312,321.15

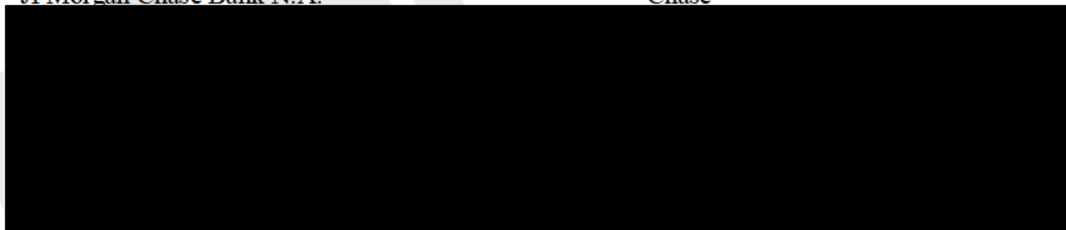
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/4/2020	20
Billing Period From:	Billing Period To:
10/1/2020	10/31/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/2/2020	10/2/2020	Worked with CPD to schedule all virtual site visits	0.5	Add	Del
10/5/2020	10/5/2020	Participated in Community Engagement Team (CET) meeting	1	Add	Del
10/5/2020	10/5/2020	Reviewed documents related to par. 78, Hate Crimes dashboard and OAG feedback	0.25	Add	Del
10/6/2020	10/6/2020	Arranged to participate in CPD Policy review focus groups	0.25	Add	Del
10/7/2020	10/7/2020	Reviewed documents and prepared questions for Impartial Policing Bi-weekly call on ADA Status Report	1	Add	Del
10/7/2020	10/7/2020	Reviewed IMT comments on OEMC Transport Tracking	0.25	Add	Del
10/7/2020	10/7/2020	Facilitated Impartial Policing Bi-weekly call	1	Add	Del
10/8/2020	10/8/2020	Summarized notes from Bi-weekly call and prepared future questions	0.5	Add	Del
10/12/2020	10/12/2020	Participated in CET meeting	1	Add	Del
10/13/2020	10/13/2020	Interviewed 3 leaders of Chicago Alliance Against Sexual Exploitation (CAASE) on community engagement in CPD responses to sexual violence	1.5	Add	Del
10/13/2020	10/13/2020	Developed IMR-3 and IMR-4 Methodologies; Developed questions and notes	1.5	Add	Del
10/13/2020	10/13/2020	Observed Focus Group on Religious Communities	2	Add	Del
10/14/2020	10/14/2020	Reviewed IMT comments on 4th Amendment Training	0.25	Add	Del
10/14/2020	10/14/2020	Discussed Impartial Policing paragraphs with OAG	0.75	Add	Del
10/14/2020	10/14/2020	Participated in CPD presentation of Recruit Training	1	Add	Del
10/19/2020	10/19/2020	Searched for and identified training documents related to Par. 62 and 73	1.25	Add	Del
10/19/2020	10/19/2020	Participated in CET meeting	0.5	Add	Del
10/19/2020	10/19/2020	Observed Focus Group on Sexual Misconduct and prepared notes	2.5	Add	Del
10/21/2020	10/21/2020	Observed ReformStat meeting on TRR reviews and pattern analysis	0.25	Add	Del
10/21/2020	10/21/2020	Prepared overview of Focus groups for IMR-3	1	Add	Del
10/21/2020	10/21/2020	Observed Focus Group on CPD response to Hate Crime	2	Add	Del
10/21/2020	10/21/2020	Prepared analysis of Focus Group Methods and Process	1.5	Add	Del
10/23/2020	10/23/2020	Participated in CET-OCP meeting on community engagement	1	Add	Del
10/26/2020	10/26/2020	Participated in CET meeting	0.75	Add	Del
10/27/2020	10/27/2020	Discussed CPD production on Sexual Assault Training and requested documents	0.5	Add	Del
10/27/2020	10/27/2020	Observed CPD Focus Group on Disabilities	2	Add	Del
10/28/2020	10/28/2020	Prepared focus group fieldnotes for CET et al	1	Add	Del

Reset Form

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INVOICE

10/28/2020	10/28/2020	Worked to reschedule virtual site visit meetings with CPD	0.5	Add	Del
10/28/2020	10/28/2020	Reviewed CPD's Public Awareness Campaign scripts	0.75	Add	Del
10/30/2020	10/30/2020	Participated in Meeting with Associate Monitors, CET and IMT management	1	Add	Del
10/31/2020	10/31/2020	Conducted preliminary review of 8-hour training on Trauma-Informed Responses to Sexual Assault/Abuse	2.5	Add	Del
				Add	Del
			Total Hours	31.75	Rate \$125.00
			TOTAL LABOR:	\$3,968.75	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,968.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Nov 4, 2020

Date

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Billing Number: CNAC-E051-0008
 Invoice Number: INV-270522

Invoice Date: 11/17/2020

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051
 Project Name: CPD Monitor Year2
 Project POP: 03/01/2020 to 02/28/2021
 Terms: NET 30
 Due Date: 12/17/2020
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$515,314.89

Billing Period From: 10/01/2020
 To: 10/31/2020

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	24.50	204.3900	\$5,007.56	125.50	\$25,650.96
CNA Deputy Monitor					
Coldren, James R	0.00	247.6600	0.00	119.00	29,471.54
CNA Monitoring Team Support					
Richardson, Keri F	25.50	85.2000	2,172.60	156.00	13,291.20
Sun, Christopher M	17.50	167.4600	2,930.55	71.00	11,889.66
Felix, Tammy L	23.00	201.0700	4,624.61	119.50	24,027.89
Elliott, Vivian Y	42.50	215.2500	9,148.13	186.50	40,144.15
CNA Project Director					
Kunard, Laura L	84.00	178.4300	14,988.12	547.00	97,601.22
SME					
Christoff, Thomas E	0.00	108.7700	0.00	28.50	3,099.95
Christoff, Thomas E	37.00	167.3300	6,191.21	53.00	8,868.49
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	17.50	167.3300	2,928.28	122.00	20,414.26
V Deputy Monitor					
R Monroe Public Safety Co	94.00	220.8800	20,762.72	611.50	135,068.12
V Laura McElroy					
McElroy Media Group	22.00	167.3300	3,681.26	170.00	28,446.10
V SME					
Thomas Christoff	0.00	108.7700	0.00	217.50	23,657.49
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	6.00	167.3300	1,003.98	48.50	8,115.51
V Subcontractor NSTE					
UIC - Richard Rothschild	0.00	46.0000	0.00	144.00	6,624.00
UIC - Umair Tarbhai	0.00	48.0000	0.00	52.00	2,496.00
UIC - Richard Rothschild	8.00	50.5100	404.08	18.00	909.18
UIC - Umair Tarbhai	0.00	53.3200	0.00	5.00	266.60
UIC - Matthew Sweeney	20.00	62.2000	1,244.00	230.00	14,306.00
UIC - Joseph K. Hoereth	0.00	147.9000	0.00	92.50	13,680.75
UIC - Joseph K. Hoereth	8.00	153.0400	1,224.32	35.00	5,356.40
Professional Service	429.50		\$76,311.42	3,152.00	\$513,385.47
Books and Supplies			\$0.00		\$522.00
Software			0.00		1,407.42
Other Direct Costs			\$0.00		\$1,929.42
Invoice Total			<u>\$76,311.42</u>		<u>\$515,314.89</u>



Billing Number: CNAC-E051-0008 Project Number: 1499.0001.E051
Invoice Number: INV-270522 Project Name: CPD Monitor Year2 Invoice Date: 11/17/2020

Current Incurred Hours: 429.50
Cumulative Incurred Hours: 3,152.00

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

Fernando White

Fernando L. White
Project Accounting Manager

11/18/2020

Date



Billing Number: CNAC-E051-0008 Project Number: 1499.0001.E051
 Invoice Number: INV-270522 Project Name: CPD Monitor Year2 Invoice Date: 11/17/2020

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	24.50	204.3900	\$5,007.56	125.50	\$25,650.96
ASMONI CNA Associate Monitor		24.50		\$5,007.56	125.50	\$25,650.96
DEPMON CNA Deputy Monitor	Coldren, James R	0.00	247.6600	\$0.00	119.00	\$29,471.54
DEPMON CNA Deputy Monitor		0.00		\$0.00	119.00	\$29,471.54
MONTSP CNA Monitoring Team Support	Richardson, Keri F	25.50	85.2000	\$2,172.60	156.00	\$13,291.20
MONTSP CNA Monitoring Team Support	Sun, Christopher M	17.50	167.4600	\$2,930.55	71.00	\$11,889.66
MONTSP CNA Monitoring Team Support	Felix, Tammy L	23.00	201.0700	\$4,624.61	119.50	\$24,027.89
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	42.50	215.2500	\$9,148.13	186.50	\$40,144.15
MONTSP CNA Monitoring Team Support		108.50		\$18,875.89	533.00	\$89,352.90
PJDIR CNA Project Director	Kunard, Laura L	84.00	178.4300	\$14,988.12	547.00	\$97,601.22
PJDIR CNA Project Director		84.00		\$14,988.12	547.00	\$97,601.22
SME* SME	Christoff, Thomas E	0.00	108.7700	\$0.00	28.50	\$3,099.95
SME* SME	Christoff, Thomas E	37.00	167.3300	6,191.21	53.00	8,868.49
SME* SME	Christoff, Thomas E	37.00		\$6,191.21	81.50	\$11,968.44
SME* SME		37.00		\$6,191.21	81.50	\$11,968.44
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	17.50	167.3300	\$2,928.28	122.00	\$20,414.26
COMMEN V Adler Univ-Elena Quintana		17.50		\$2,928.28	122.00	\$20,414.26
DEPMON V Deputy Monitor	R Monroe Public Safety Co	94.00	220.8800	\$20,762.72	611.50	\$135,068.12
DEPMON V Deputy Monitor		94.00		\$20,762.72	611.50	\$135,068.12
COMMEN V Laura McElroy	McElroy Media Group	22.00	167.3300	\$3,681.26	170.00	\$28,446.10
COMMEN V Laura McElroy		22.00		\$3,681.26	170.00	\$28,446.10
SME V SME	Thomas Christoff	0.00	108.7700	\$0.00	217.50	\$23,657.49
SME V SME		0.00		\$0.00	217.50	\$23,657.49
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	6.00	167.3300	\$1,003.98	48.50	\$8,115.51



Billing Number: CNAC-E051-0008 Project Number: 1499.0001.E051
 Invoice Number: INV-270522 Project Name: CPD Monitor Year2 Invoice Date: 11/17/2020

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
COMMEN V Safer Foundn- Sodiqa Williams		6.00		\$1,003.98	48.50	\$8,115.51
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	46.0000	\$0.00	144.00	\$6,624.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	48.0000	\$0.00	52.00	\$2,496.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	8.00	50.5100	\$404.08	18.00	\$909.18
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00	5.00	\$266.60
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	20.00	62.2000	\$1,244.00	230.00	\$14,306.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00	92.50	\$13,680.75
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	8.00	153.0400	1,224.32	35.00	5,356.40
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	8.00		\$1,224.32	127.50	\$19,037.15
SUBN V Subcontractor NSTE		36.00		\$2,872.40	576.50	\$43,638.93
Professional Service		429.50		\$76,311.42	3,152.00	\$513,385.47



Billing Number: CNAC-E051-0008 Project Number: 1499.0001.E051
Invoice Number: INV-270522 Project Name: CPD Monitor Year2 Invoice Date: 11/17/2020

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount	Cumulative Amount
Line Description:	<u>Books and Supplies</u>						
Total: Books and Supplies						\$0.00	
Line Description:	<u>Software</u>						
Total: Software						\$0.00	
Other Direct Costs						\$0.00	\$1,929.42

Chicago Police Department Independent Monitoring Team Project

Summary of CNA Staff Hours

Month: October 2020

Row Labels	Sum of Hours
Christopher Sun	17.50
10/6/2020	2.50
10/7/2020	3.50
10/8/2020	3.50
10/9/2020	2.50
10/21/2020	2.50
10/22/2020	3.00
Elena Quintana	17.50
10/2/2020	0.75
10/5/2020	1.25
10/8/2020	1.00
10/12/2020	1.25
10/13/2020	0.50
10/15/2020	0.50
10/16/2020	2.25
10/19/2020	2.25
10/20/2020	0.25
10/21/2020	0.25
10/22/2020	1.25
10/23/2020	1.00
10/25/2020	1.00
10/26/2020	1.00
10/27/2020	1.00
10/28/2020	0.50
10/29/2020	0.25
10/30/2020	1.25
Joseph Hoereth	8.00
10/5/2020	1.00
10/7/2020	0.50
10/8/2020	1.00
10/12/2020	1.00
10/15/2020	1.00
10/19/2020	1.00
10/26/2020	1.00
10/27/2020	0.50
10/28/2020	1.00
Keri Richardson	25.50
10/1/2020	1.00
10/2/2020	1.00
10/9/2020	0.50
10/12/2020	1.50

10/13/2020	1.50
10/14/2020	2.50
10/15/2020	1.50
10/16/2020	2.00
10/19/2020	0.50
10/20/2020	2.00
10/21/2020	2.00
10/22/2020	2.50
10/23/2020	5.00
10/26/2020	1.00
10/27/2020	1.00

Laura Kunard 84.00

10/1/2020	2.00
10/2/2020	2.50
10/5/2020	3.50
10/6/2020	3.00
10/7/2020	4.50
10/8/2020	4.00
10/9/2020	2.00
10/12/2020	3.00
10/13/2020	2.00
10/14/2020	4.00
10/15/2020	4.00
10/16/2020	2.00
10/19/2020	6.00
10/20/2020	4.50
10/21/2020	7.00
10/22/2020	5.50
10/23/2020	5.00
10/25/2020	1.00
10/26/2020	5.00
10/27/2020	2.00
10/28/2020	6.00
10/29/2020	2.00
10/30/2020	3.50

Laura McElroy 22.00

10/2/2020	1.00
10/5/2020	1.00
10/9/2020	1.00
10/12/2020	1.00
10/13/2020	1.00
10/14/2020	2.50
10/16/2020	1.00
10/19/2020	0.50
10/23/2020	2.00
10/26/2020	4.00
10/27/2020	1.50

10/30/2020	5.00
10/31/2020	0.50
Matthew Sweeney	20.00
10/5/2020	1.00
10/7/2020	3.00
10/8/2020	3.00
10/15/2020	1.00
10/16/2020	4.00
10/19/2020	3.00
10/22/2020	2.00
10/29/2020	1.00
10/30/2020	2.00
Rodney Monroe	94.00
10/1/2020	1.50
10/2/2020	2.00
10/3/2020	7.25
10/4/2020	1.25
10/5/2020	3.00
10/6/2020	6.00
10/7/2020	6.25
10/8/2020	3.00
10/9/2020	1.25
10/10/2020	1.25
10/11/2020	2.25
10/12/2020	1.00
10/13/2020	3.25
10/14/2020	2.75
10/15/2020	1.75
10/16/2020	1.00
10/17/2020	1.25
10/19/2020	5.75
10/20/2020	0.50
10/21/2020	6.00
10/22/2020	3.00
10/23/2020	9.25
10/24/2020	0.25
10/25/2020	4.25
10/26/2020	2.25
10/27/2020	1.00
10/28/2020	4.50
10/29/2020	3.00
10/30/2020	8.25
Roy Rothschild	8.00
10/5/2020	1.00
10/15/2020	1.00
10/16/2020	2.50
10/19/2020	1.00

10/22/2020	0.50
10/29/2020	2.00
Scott Decker	24.50
10/5/2020	2.00
10/7/2020	3.00
10/8/2020	2.00
10/10/2020	2.00
10/13/2020	2.00
10/14/2020	1.50
10/15/2020	1.00
10/21/2020	1.00
10/23/2020	2.00
10/25/2020	2.00
10/27/2020	2.00
10/29/2020	2.00
10/30/2020	2.00
Sodiqa Williams	6.00
10/5/2020	1.00
10/8/2020	1.00
10/19/2020	1.00
10/23/2020	1.00
10/26/2020	1.00
10/30/2020	1.00
Tammy Felix	23.00
10/1/2020	0.50
10/6/2020	0.50
10/8/2020	1.00
10/12/2020	1.00
10/13/2020	3.50
10/14/2020	1.00
10/15/2020	3.00
10/19/2020	5.00
10/20/2020	0.50
10/21/2020	2.00
10/22/2020	1.00
10/23/2020	2.00
10/27/2020	0.50
10/28/2020	0.50
10/30/2020	1.00
Tom Christoff	37.00
10/1/2020	1.00
10/7/2020	4.50
10/8/2020	2.00
10/12/2020	0.50
10/13/2020	1.00
10/14/2020	3.50
10/15/2020	0.50

10/16/2020	3.00
10/19/2020	2.50
10/20/2020	1.00
10/21/2020	3.00
10/22/2020	4.00
10/23/2020	4.00
10/26/2020	1.00
10/27/2020	1.00
10/28/2020	4.50
Vivian Elliott	42.50
10/6/2020	2.00
10/7/2020	1.00
10/8/2020	1.50
10/13/2020	2.00
10/14/2020	5.50
10/16/2020	0.50
10/18/2020	2.00
10/19/2020	4.50
10/20/2020	1.50
10/21/2020	2.00
10/22/2020	1.50
10/23/2020	3.50
10/27/2020	2.00
10/28/2020	5.00
10/29/2020	2.00
10/30/2020	6.00
Grand Total	429.50

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	October 2020	10/6/2020	1.5 - A&T IMR3/4 Methodologies	1.50
Christopher Sun	October 2020	10/6/2020	1.0 - Impartial Policing Methodologies	1.00
Christopher Sun	October 2020	10/7/2020	1.0 - Impartial Policing Bi-Weekly with CPD	1.00
Christopher Sun	October 2020	10/7/2020	2.5 - LEP Policy Community Meeting	2.50
Christopher Sun	October 2020	10/8/2020	1.0 - PSIG Check In	1.00
Christopher Sun	October 2020	10/8/2020	1.0 - COPA Check In	1.00
Christopher Sun	October 2020	10/8/2020	1.5 - Impartial Policing and A&T Methodology Review and Development	1.50
Christopher Sun	October 2020	10/9/2020	1.0 - Harold Check-In	1.00
Christopher Sun	October 2020	10/9/2020	1.5 - IMR3/4 Methodologies - Impartial Policing	1.50
Christopher Sun	October 2020	10/21/2020	2.0 - COPA/BIA Joint Meeting	2.00
Christopher Sun	October 2020	10/21/2020	.5 - HM Check-In	0.50
Christopher Sun	October 2020	10/22/2020	1.0 - BIA/COPA Annual Reports	1.00
Christopher Sun	October 2020	10/22/2020	2.0 - CMS Demo	2.00
Elena Quintana	October 2020	10/2/2020	Email Review	0.25
Elena Quintana	October 2020	10/2/2020	Document Review	0.50
Elena Quintana	October 2020	10/5/2020	Email Review	0.25
Elena Quintana	October 2020	10/5/2020	Weekly CET Meeting	1.00
Elena Quintana	October 2020	10/8/2020	Focus group outreach	1.00
Elena Quintana	October 2020	10/12/2020	Email Review	0.25
Elena Quintana	October 2020	10/12/2020	Weekly CET Meeting	1.00
Elena Quintana	October 2020	10/13/2020	Document Review	0.50
Elena Quintana	October 2020	10/15/2020	Document Review	0.50
Elena Quintana	October 2020	10/16/2020	Email Review	0.75
Elena Quintana	October 2020	10/16/2020	Document Review	1.50
Elena Quintana	October 2020	10/19/2020	Email Review	0.25
Elena Quintana	October 2020	10/19/2020	Document Review	1.00
Elena Quintana	October 2020	10/19/2020	Weekly CET Meeting	1.00
Elena Quintana	October 2020	10/20/2020	Email Review	0.25
Elena Quintana	October 2020	10/21/2020	Email Review	0.25
Elena Quintana	October 2020	10/22/2020	Email Review	0.25
Elena Quintana	October 2020	10/22/2020	Meeting with ASN	1.00
Elena Quintana	October 2020	10/23/2020	Email Review	1.00
Elena Quintana	October 2020	10/25/2020	Document Review	1.00
Elena Quintana	October 2020	10/27/2020	Youth Panel on Police Contact	1.00
Elena Quintana	October 2020	10/28/2020	Document Review	0.50
Elena Quintana	October 2020	10/29/2020	Email Review	0.25
Elena Quintana	October 2020	10/30/2020	Email Review	0.25

Elena Quintana	October 2020	10/30/2020	IMT Monthly meeting: Associate Monitors & CET	1.00
Elena Quintana	October 2020	10/26/2020	Weekly CET Meeting	1.00
Joseph Hoereth	October 2020	10/5/2020	CET Weekly Call	1.00
Joseph Hoereth	October 2020	10/7/2020	Joe and Laura K call to discuss text analysis for special report	0.50
Joseph Hoereth	October 2020	10/8/2020	Joe, Sodiqa, and Elena discuss focus group outreach strategy	1.00
Joseph Hoereth	October 2020	10/12/2020	CET Weekly Call	1.00
Joseph Hoereth	October 2020	10/15/2020	IPCE Team review of text analysis	1.00
Joseph Hoereth	October 2020	10/19/2020	CET Weekly Call	1.00
Joseph Hoereth	October 2020	10/26/2020	CET Weekly Call	1.00
Joseph Hoereth	October 2020	10/27/2020	Joe and Laura K discuss text analysis for special report	0.50
Joseph Hoereth	October 2020	10/28/2020	Review and check of newsletter text on survey	1.00
Keri Richardson	October 2020	10/1/2020	Document review, website troubleshooting, email correspondence	1.00
Keri Richardson	October 2020	10/2/2020	Document review, sharepoint troubleshooting, email correspondence	1.00
Keri Richardson	October 2020	10/9/2020	Document review, email correspondence	0.50
Keri Richardson	October 2020	10/12/2020	Document review, email correspondence	1.50
Keri Richardson	October 2020	10/13/2020	RHP bi-weekly call, notes cleanup, email correspondence	1.50
Keri Richardson	October 2020	10/14/2020	IMT October site vist	2.50
Keri Richardson	October 2020	10/15/2020	IMT October site vist	1.50
Keri Richardson	October 2020	10/16/2020	IMT October site vist	2.00
Keri Richardson	October 2020	10/19/2020	email correpondence, document review	0.50
Keri Richardson	October 2020	10/20/2020	email correpondence, document review, notes cleanup	2.00
Keri Richardson	October 2020	10/21/2020	email correpondence, document review, methodologies	2.00
Keri Richardson	October 2020	10/22/2020	email correpondence, document review, methodologies	2.50
Keri Richardson	October 2020	10/23/2020	email correpondence, document review, IMT site visit	2.00
Keri Richardson	October 2020	10/23/2020	CPD IMT paragrpah methodologies	3.00
Keri Richardson	October 2020	10/26/2020	email correpondence, document review, notes cleanup	1.00
Keri Richardson	October 2020	10/27/2020	email correpondence, document review, notes cleanup	1.00
Laura Kunard	October 2020	10/1/2020	Virtual Site Visit call	0.50
Laura Kunard	October 2020	10/1/2020	Virtual Site Visit prep	1.50
Laura Kunard	October 2020	10/2/2020	Weekly check in call with OAG	0.50
Laura Kunard	October 2020	10/2/2020	Virtual Site Visit call with City	1.00
Laura Kunard	October 2020	10/2/2020	Conversations with Associate Monitors	1.00
Laura Kunard	October 2020	10/5/2020	Weekly check in call with City	0.50
Laura Kunard	October 2020	10/5/2020	CET conference call	1.00
Laura Kunard	October 2020	10/5/2020	Site Visit Requests Discussion	1.50
Laura Kunard	October 2020	10/5/2020	Site Visit prep	0.50
Laura Kunard	October 2020	10/6/2020	Call re: SO 3-22 & SO 6-06	1.00
Laura Kunard	October 2020	10/6/2020	Call with Community Member re: NPI	1.00

Laura Kunard	October 2020	10/6/2020	Call with Communities United	1.00
Laura Kunard	October 2020	10/7/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	October 2020	10/7/2020	ReformStat meeting	1.00
Laura Kunard	October 2020	10/7/2020	Special Report Conversation	1.00
Laura Kunard	October 2020	10/7/2020	Call re: site visit requests	1.00
Laura Kunard	October 2020	10/7/2020	Call re: SO 3-22 & SO 6-06	0.50
Laura Kunard	October 2020	10/8/2020	Call re: Status of CBA Negotiations	0.50
Laura Kunard	October 2020	10/8/2020	Biweekly call scheduling / discussion	0.50
Laura Kunard	October 2020	10/8/2020	Special Report	1.00
Laura Kunard	October 2020	10/8/2020	COPA Community Group	1.00
Laura Kunard	October 2020	10/8/2020	Prep for 668 meeting	0.50
Laura Kunard	October 2020	10/8/2020	IMT Communications and scheduling	0.50
Laura Kunard	October 2020	10/9/2020	Weekly check in call with OAG	0.50
Laura Kunard	October 2020	10/9/2020	Virtual site visit scheduling	1.50
Laura Kunard	October 2020	10/12/2020	Weekly call with CET	1.00
Laura Kunard	October 2020	10/12/2020	Prep for Police Board presentation	1.50
Laura Kunard	October 2020	10/12/2020	CET Newsletter	0.50
Laura Kunard	October 2020	10/13/2020	Monthly 668 meeting	2.00
Laura Kunard	October 2020	10/14/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	October 2020	10/14/2020	IMT virtual site visit meeting with City	1.00
Laura Kunard	October 2020	10/14/2020	Community Focus Group	2.00
Laura Kunard	October 2020	10/15/2020	Virtual Site Visit: Training	1.00
Laura Kunard	October 2020	10/15/2020	Virtual Community Focus Group	1.50
Laura Kunard	October 2020	10/15/2020	Police Board meeting	1.50
Laura Kunard	October 2020	10/16/2020	Weekly check in call with OAG	0.50
Laura Kunard	October 2020	10/16/2020	Discussion of biweekly call topics	0.50
Laura Kunard	October 2020	10/16/2020	Site Visit planning	1.00
Laura Kunard	October 2020	10/19/2020	Weekly check in call with City	0.50
Laura Kunard	October 2020	10/19/2020	CET conference call	1.00
Laura Kunard	October 2020	10/19/2020	Call re: site visit scheduling	0.50
Laura Kunard	October 2020	10/19/2020	Community Focus Group	2.00
Laura Kunard	October 2020	10/19/2020	Conversations with IMT re: site visit	2.00
Laura Kunard	October 2020	10/20/2020	IMT check in with Monitor and Deputy Monitor	0.50
Laura Kunard	October 2020	10/20/2020	Special Report / internal IMT call	0.50
Laura Kunard	October 2020	10/20/2020	Discussion with officers re: special Report	0.50
Laura Kunard	October 2020	10/20/2020	Community Focus Group	2.00
Laura Kunard	October 2020	10/20/2020	Site Visit scheduling and communications	1.00
Laura Kunard	October 2020	10/21/2020	Weekly IMT call with Monitor and Deputy Monitor	1.00

Laura Kunard	October 2020	10/21/2020	ReformStat meeting	0.50
Laura Kunard	October 2020	10/21/2020	Community Focus Group	2.00
Laura Kunard	October 2020	10/21/2020	IMT Communications and scheduling	2.00
Laura Kunard	October 2020	10/21/2020	Conversations with IMT/CET re: focus groups	1.50
Laura Kunard	October 2020	10/22/2020	Site Visit meetings	2.00
Laura Kunard	October 2020	10/22/2020	Call re: bi weekly call agendas	0.50
Laura Kunard	October 2020	10/22/2020	Community focus group	2.00
Laura Kunard	October 2020	10/22/2020	IMT Communications and scheduling	1.00
Laura Kunard	October 2020	10/23/2020	Weekly check in call with OAG	0.50
Laura Kunard	October 2020	10/23/2020	Site Visit: CET	1.00
Laura Kunard	October 2020	10/23/2020	On scene: OIS in Little Village	3.50
Laura Kunard	October 2020	10/25/2020	IMT meeting re: crowds/protests	1.00
Laura Kunard	October 2020	10/26/2020	Meeting with OAG / Coalition re: crowds/protests	1.00
Laura Kunard	October 2020	10/26/2020	Weekly check in with City	0.50
Laura Kunard	October 2020	10/26/2020	IMT meeting re: crowds/protests	0.50
Laura Kunard	October 2020	10/26/2020	Weekly CET call	1.00
Laura Kunard	October 2020	10/26/2020	Community Focus Group	2.00
Laura Kunard	October 2020	10/27/2020	IMT conversation	0.50
Laura Kunard	October 2020	10/27/2020	Special Report - community data	0.50
Laura Kunard	October 2020	10/27/2020	IMT Communications and scheduling	1.00
Laura Kunard	October 2020	10/28/2020	Discussion with Parties re: protests	1.00
Laura Kunard	October 2020	10/28/2020	Weekly IMT call with Monitor and Deputy Monitor	1.00
Laura Kunard	October 2020	10/28/2020	ReformStat meeting	0.50
Laura Kunard	October 2020	10/28/2020	Community Focus Group	2.00
Laura Kunard	October 2020	10/28/2020	Conversations with Associate Monitors	1.50
Laura Kunard	October 2020	10/29/2020	IMT conference call re: UOF	1.00
Laura Kunard	October 2020	10/29/2020	Discussion biweekly call agendas	0.50
Laura Kunard	October 2020	10/29/2020	Call with OAG re: protests / policy and training	0.50
Laura Kunard	October 2020	10/30/2020	Weekly check in call with OAG	0.50
Laura Kunard	October 2020	10/30/2020	Meeting with Associate Monitors	1.00
Laura Kunard	October 2020	10/30/2020	Settlement Conference	2.00
Laura McElroy	October 2020	10/31/2020	Oct 31, 2020: Updated newsletter with final edits and sent it to the team.	0.50
			Oct 30, 2020: Meeting with the community group on the public awareness campaign. CPD shared an update on the videotaping.	
			Oct 29, 2020: Call with Ariel about the script review process. Email correspondence with CPD on the	
Laura McElroy	October 2020	10/30/2020	script feedback.	2.00

			Oct 30, 2020: Updated newsletter with feedback from CET, and Joe. Oct 28, 2020: Bi-weekly call with Community Affairs	
			Oct 28, 2020: Shared Rickman's edits on scripts with CPD News Affairs. Oct 28, 2020: Call with News Affairs about the public affairs campaign script edits.	
Laura McElroy	October 2020	10/30/2020	Oct 28, 2020: Reviewed updated scripts from CPD.	3.00
			Oct 27, 2020: Chicago photo search, email exchanges with Chicago websites, photographers, bloggers, local neighborhood media.	
			Script reviewed, provided edits to CPD News Affairs.	
Laura McElroy	October 2020	10/27/2020	Reviewed updated Script and shared my edits with Steve Rickman.	1.50
			Oct 26, 2020: Changes to the newsletter from Joe.	
			Search for new photographs. Email correspondence with photographers to obtain photographs and/or license agreement releases.	
Laura McElroy	October 2020	10/26/2020		2.50
			Oct 26, 2020: CET Call, discussion about an evergreen video for the website. photograph challenge with the newsletter. Google search for photographs and email exchange with Laura K, Joe H. and Sodiqa about photograph options.	
Laura McElroy	October 2020	10/26/2020		1.50
Laura McElroy	October 2020	10/23/2020	Oct 23, 2020: Call with Joe on the newsletter	1.00
Laura McElroy	October 2020	10/23/2020	Oct 23, 2020: Community Engagement Site Visit	1.00
Laura McElroy	October 2020	10/19/2020	Oct 19, 2020: CET Call - Focus groups, newsletter development, website updates	0.50
			Oct 16, 2020: Call with community volunteers on the public awareness campaign. Discussed video formats and question development.	
Laura McElroy	October 2020	10/16/2020		1.00
			Oct 14, 2020: Made edits to the newsletter from Tom Christoff. Shared the updated project with Joe for survey data review.	
Laura McElroy	October 2020	10/14/2020	Oct 13, 2020: CPD News Affairs call on the public awareness campaign	2.50
			Oct 13, 2020: Joined the bi weekly call with community affairs- Steve Rickman to assist with discussions on the CPDs public awareness campaign.	
Laura McElroy	October 2020	10/13/2020		1.00
			Oct 12, 2020: CET Call updating website with an evergreen video ppt for CET to share. Discussed the newsletter focused on the survey results.	
Laura McElroy	October 2020	10/12/2020		1.00
			Oct 9, 2020: Call with the community volunteers on the public awareness campaign. Development of questions for the video.	
Laura McElroy	October 2020	10/9/2020		1.00
Laura McElroy	October 2020	10/5/2020	Oct 5, 2020: CET call on the focus groups, survey newsletter.	1.00
			Oct 2, 2020: Call with CPD and volunteers on the public awareness campaign. Shared first draft of questions with the CET.	
Laura McElroy	October 2020	10/2/2020		1.00
Matthew Sweeney	October 2020	10/5/2020	Meeting with IPCE research team about analyzing text data from the special report testimonies	1.00
Matthew Sweeney	October 2020	10/7/2020	Community survey data release preparation	3.00
Matthew Sweeney	October 2020	10/8/2020	Community survey data release preparation and documentation	3.00

Matthew Sweeney	October 2020	10/15/2020	Meeting with IPCE research team about analyzing text data from the special report testimonies	1.00
Matthew Sweeney	October 2020	10/16/2020	Data analysis: process, explore and visualize special report testimony text data	4.00
Matthew Sweeney	October 2020	10/19/2020	Data analysis: process, explore and visualize special report testimony text data	2.00
Matthew Sweeney	October 2020	10/19/2020	Meeting with IPCE research team to review special report testimonies text analysis	1.00
Matthew Sweeney	October 2020	10/22/2020	Data analysis: update special report testimony visualizations	2.00
Matthew Sweeney	October 2020	10/29/2020	Meeting with IPCE research team to review special report testimonies text analysis	1.00
Matthew Sweeney	October 2020	10/30/2020	Data analysis: update special report testimony visualizations	2.00
Rodney Monroe	October 2020	10/1/2020	Interview w/ISP staff reference Civil Unrest	1.00
Rodney Monroe	October 2020	10/1/2020	IMT CC to discuss virtual visit	0.50
Rodney Monroe	October 2020	10/2/2020	CC with City and IMT to discuss virtual meetings	1.25
Rodney Monroe	October 2020	10/2/2020	Reviewed comments submitted for FOID traing and Officer Support Plan	0.25
Rodney Monroe	October 2020	10/2/2020	Reviewed City comments on virtual visits	0.50
Rodney Monroe	October 2020	10/3/2020	Reviewed several COPA's training lesson plans, CBA Agreement, Implicit Bias, Sexual Assault	2.25
Rodney Monroe	October 2020	10/3/2020	Reviewed IMT Tracking Report for updates on pending comments	1.00
Rodney Monroe	October 2020	10/3/2020	Reviewed revised SO-3-22 and SO-6-06 for additional comments	2.00
Rodney Monroe	October 2020	10/3/2020	Reviewed notes from last week Reform Stat	0.50
Rodney Monroe	October 2020	10/3/2020	Reviewed OAG comments on PJ3 training	0.50
Rodney Monroe	October 2020	10/3/2020	Reviewed COPA's Affidavit Override lesson plans and IMT comments	1.00
Rodney Monroe	October 2020	10/4/2020	Additional Review of Crowd Management Policies along with comments.	1.25
Rodney Monroe	October 2020	10/5/2020	Reviewed City comments on virtual visits with City	1.50
Rodney Monroe	October 2020	10/5/2020	Follow questions with Ams to refine their sight visits, Paul, Harold, T	1.50
Rodney Monroe	October 2020	10/6/2020	IMT CC to discuss SO3-22 and 06-06	1.00
Rodney Monroe	October 2020	10/6/2020	NPI updates from Bob Hauss	1.00
Rodney Monroe	October 2020	10/6/2020	Additional review and edited comments on SO3-22 and 6-06, along with previous Mass Arrest policies	1.75
Rodney Monroe	October 2020	10/6/2020	Calls with Rickman and T to check in with them on a particular issue	0.50
Rodney Monroe	October 2020	10/6/2020	Reviewed and commented on Paul's questions for vitural site visit to discuss with officers and sgts.	1.00
Rodney Monroe	October 2020	10/6/2020	Reviewed OAG's comments on BIA Investigator's Unit Directive and Conflict of Interest Directive	0.25
Rodney Monroe	October 2020	10/6/2020	Reviewed OAG comments on 2021 Training Needs Assessment	0.25
Rodney Monroe	October 2020	10/6/2020	Reviewed OAG comments on Foot Pursuits	0.25
Rodney Monroe	October 2020	10/7/2020	IMT weekly call	1.00
Rodney Monroe	October 2020	10/7/2020	Reform Stat meeting pre readings and attended meeting	1.25
Rodney Monroe	October 2020	10/7/2020	Interview w/Dana	2.00
Rodney Monroe	October 2020	10/7/2020	Meeting with OAG and Coalition to discuss SO-03-22 and 6-06	1.00

Rodney Monroe	October 2020	10/7/2020	Reviewed interview notes from Lt Quinn, Eddy, and Hayman	1.00
Rodney Monroe	October 2020	10/8/2020	Reviewed PP presentation delivered to Police Board	0.25
Rodney Monroe	October 2020	10/8/2020	Reviewed Glen Brooks interview statements	0.50
Rodney Monroe	October 2020	10/8/2020	Reviewed ESC responses to use of force working group	1.50
Rodney Monroe	October 2020	10/8/2020	Reviewed notes from Coalition meeting with Maggie	0.25
Rodney Monroe	October 2020	10/8/2020	CC to discuss CBA updates	0.50
Rodney Monroe	October 2020	10/9/2020	Reviewed updated Tracker Report to discuss with AM for coming week	0.50
Rodney Monroe	October 2020	10/9/2020	Reviewed and discuss with Harold various methodologies for BIA Accountability paragraphs	0.75
Rodney Monroe	October 2020	10/10/2020	Reviewed the various productions from city, referencing training, officer wellness, and promotions	1.25
Rodney Monroe	October 2020	10/11/2020	PSIG review of training materials	1.75
Rodney Monroe	October 2020	10/11/2020	Reviewed Sgt and LT promotional productions	0.50
Rodney Monroe	October 2020	10/12/2020	Pre reads of Reform Stat	0.25
Rodney Monroe	October 2020	10/12/2020	Calls with Paul and T to discuss their virtual site visits	0.50
Rodney Monroe	October 2020	10/12/2020	Reviewed CPD Reform Outcomes	0.25
Rodney Monroe	October 2020	10/13/2020	Virtual Site visit with clinical providers	1.25
Rodney Monroe	October 2020	10/13/2020	RHP bi-weekly meeting	0.50
Rodney Monroe	October 2020	10/13/2020	Reviewed OAG comments on COPA's Sexual Assault traing	0.25
Rodney Monroe	October 2020	10/13/2020	Reviewed and edited viturual site visit schedule, coordinated with Ams	0.75
Rodney Monroe	October 2020	10/13/2020	668 meeting	0.50
Rodney Monroe	October 2020	10/14/2020	IMT weekly call	1.00
Rodney Monroe	October 2020	10/14/2020	Reform Stat meeting pre readings and attended meeting	0.50
Rodney Monroe	October 2020	10/14/2020	Use of Force Community Meeting	1.25
Rodney Monroe	October 2020	10/15/2020	Officer Wellness Recruit Training	1.00
Rodney Monroe	October 2020	10/15/2020	Police Board meeting	0.75
Rodney Monroe	October 2020	10/16/2020	Call w/Julie to discuss her engaements with CPD	0.50
Rodney Monroe	October 2020	10/16/2020	Reviewed Kathy's comments on Officer Wellness training	0.50
Rodney Monroe	October 2020	10/17/2020	Reviewed FRD Quarterly Report for 2nd period.	1.25
Rodney Monroe	October 2020	10/19/2020	IMT CC Maggie and Laura to discuss scheduling of CIT visits	0.50
Rodney Monroe	October 2020	10/19/2020	Use of Force virtual meeting investigations	1.00
Rodney Monroe	October 2020	10/19/2020	Use of Force data review virtual visit	0.75
Rodney Monroe	October 2020	10/19/2020	Youth Interactions virtual meeting	1.25
Rodney Monroe	October 2020	10/19/2020	Reviewed OAG comments on BIA Complaint Communication Directive	0.25
Rodney Monroe	October 2020	10/19/2020	CPAP virtual meeting	1.75
Rodney Monroe	October 2020	10/19/2020	Reviewed OAG comments on pre-service supervisor training.	0.25
Rodney Monroe	October 2020	10/20/2020	IMT call	0.50
Rodney Monroe	October 2020	10/21/2020	Reviewed several Accountability training policies and training curriculums	1.25

Rodney Monroe	October 2020	10/21/2020	IMT bi-weekly CC	0.50
Rodney Monroe	October 2020	10/21/2020	BIA/COPA virtual site visit to discuss joint investigations	1.50
Rodney Monroe	October 2020	10/21/2020	Reform Stat meeting pre readings and attended meeting	1.00
Rodney Monroe	October 2020	10/21/2020	UOC virtual meeting	1.00
Rodney Monroe	October 2020	10/21/2020	BIA Training visit	0.75
Rodney Monroe	October 2020	10/22/2020	BIA Annual Report briefing	0.75
Rodney Monroe	October 2020	10/22/2020	Reviewed several IMT comments being sent to City	0.75
Rodney Monroe	October 2020	10/22/2020	Reviewed 12 CPD productions for comments and review for compliance	1.50
Rodney Monroe	October 2020	10/23/2020	Community Policing virtual meeting	0.75
Rodney Monroe	October 2020	10/23/2020	Use of Force TRR data virtual demo	1.00
Rodney Monroe	October 2020	10/23/2020	Reviewed CMS training maTERIALS AND IMT COMMENTS	0.50
Rodney Monroe	October 2020	10/23/2020	Reviewed IMT comments on Foot Pursuit and Firearm Pointing, to include OAG comments.	0.75
Rodney Monroe	October 2020	10/23/2020	Reviewed and noted OAG's comments on BIA Eyhics Training.	0.25
Rodney Monroe	October 2020	10/23/2020	Reviewed and compared OAG comments on COPA Intake Process Training	0.25
Rodney Monroe	October 2020	10/23/2020	Use of Force In-Service Training	1.00
Rodney Monroe	October 2020	10/23/2020	Assisted in the drafting of comments for Officer Wellness In-Service Training materials	0.50
Rodney Monroe	October 2020	10/23/2020	Demo on PSR and OSS	1.50
Rodney Monroe	October 2020	10/23/2020	Reviewed and commented on S03-22	2.75
Rodney Monroe	October 2020	10/24/2020	Reviewed FTO in-service training comments	0.25
Rodney Monroe	October 2020	10/25/2020	Reviewed S)2-22 for discussion with IMT	1.00
Rodney Monroe	October 2020	10/25/2020	IMT discussion of SO2-22	2.00
Rodney Monroe	October 2020	10/25/2020	Prioritized issues within SO3-22	1.25
Rodney Monroe	October 2020	10/26/2020	CC with OAG and Coalition to discuss SO2-22	1.00
Rodney Monroe	October 2020	10/26/2020	CC IMT to discuss our reply to CPD on SO2-22	1.25
Rodney Monroe	October 2020	10/27/2020	Reviewed OAG and ACLU comments on SO2-22	1.00
Rodney Monroe	October 2020	10/28/2020	CC with CPD to discuss revisions to SO2-22	1.00
Rodney Monroe	October 2020	10/28/2020	IMT call	1.00
Rodney Monroe	October 2020	10/28/2020	Reform Stat meeting pre readings and attended meeting	0.75
Rodney Monroe	October 2020	10/28/2020	Revised and added questions for officer interviews	0.75
Rodney Monroe	October 2020	10/28/2020	Virtual site visit UOF Supervisors	1.00
Rodney Monroe	October 2020	10/29/2020	UOF Policy Suite and Community Engagement	1.00
Rodney Monroe	October 2020	10/29/2020	Virtual site visit UOF Supervisors 006 District.	1.50
Rodney Monroe	October 2020	10/29/2020	CC w/City, OAG, Coalition, ACLU, IMT to discuss SO3-22	0.50
Rodney Monroe	October 2020	10/30/2020	CC w/Merridith, Vivian, Paul to discuss IMT response to UOF WG recommendations	1.00
Rodney Monroe	October 2020	10/30/2020	IMT Monthly meeting w/Ams	1.25
Rodney Monroe	October 2020	10/30/2020	Meeting with Judge Dow to discuss new CPD policy on protest.	6.00

Roy Rothschild	October 2020	10/5/2020	Meeting with IPCE research team about analyzing text data from the special report testimonies	1.00
Roy Rothschild	October 2020	10/15/2020	Meeting with IPCE research team about analyzing text data from the special report testimonies	1.00
Roy Rothschild	October 2020	10/16/2020	Clean, explore and visualize testimony text data	2.50
Roy Rothschild	October 2020	10/19/2020	Meeting with IPCE research team to review special report testimonies text analysis	1.00
Roy Rothschild	October 2020	10/22/2020	Review and provide feedback on draft testimony text visualizations	0.50
Roy Rothschild	October 2020	10/29/2020	Meeting with IPCE research team to review special report testimonies text analysis	1.00
Roy Rothschild	October 2020	10/29/2020	Review and provide copyedits for IMT newsletter	1.00
Scott Decker	October 2020	10/5/2020	Review Production Letters And Emails	2.00
Scott Decker	October 2020	10/7/2020	Review Y2 Data Paragraphs	3.00
Scott Decker	October 2020	10/8/2020	Use of Force Meeting Review Gushes Document	2.00
Scott Decker	October 2020	10/10/2020	Review Response to Queries re: UOF	2.00
Scott Decker	October 2020	10/13/2020	Review Production Letters And Emails	2.00
Scott Decker	October 2020	10/14/2020	Review 19th District meeting and body worn camera useage	1.50
Scott Decker	October 2020	10/15/2020	Review Production Letters	1.00
Scott Decker	October 2020	10/21/2020	Review for IAG call	1.00
Scott Decker	October 2020	10/23/2020	TRR call	1.00
Scott Decker	October 2020	10/23/2020	Review PRS	1.00
Scott Decker	October 2020	10/25/2020	IMT call with IMT	2.00
Scott Decker	October 2020	10/27/2020	Preparation for IMT call	2.00
Scott Decker	October 2020	10/29/2020	Document Review	2.00
Scott Decker	October 2020	10/30/2020	IMT Call	2.00
Sodiqa Williams	October 2020	10/5/2020	Weekly CET Meeting	1.00
Sodiqa Williams	October 2020	10/8/2020	Focus Group Outreach	1.00
Sodiqa Williams	October 2020	10/19/2020	Weekly CET Meeting	1.00
Sodiqa Williams	October 2020	10/23/2020	Site Visit: Community Engagement Team +OCP	1.00
Sodiqa Williams	October 2020	10/26/2020	Weekly CET Meeting	1.00
Sodiqa Williams	October 2020	10/30/2020	IMT Monthly Meeting	1.00
Tammy Felix	October 2020	10/1/2020	Completed administrative taks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	October 2020	10/6/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	October 2020	10/8/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00
Tammy Felix	October 2020	10/12/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00

Tammy Felix	October 2020	10/13/2020	Participated in the community policing bi-weekly meeting. Captured notes, and submitted to AM Rickman. Participated in the Officer Wellness virtual site visit, and captured key notes and takeaways.	3.50
Tammy Felix	October 2020	10/14/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00
Tammy Felix	October 2020	10/15/2020	Participated in the Officer Wellness - Recruit Training virtual site visit; captured relevant notes. Participated in the Unity of Command/Span of Control virtual site visit - captured relevant notes for AM O'Toole.	3.00
Tammy Felix	October 2020	10/19/2020	Participated in the Community Policing - Interactions with Youth virtual site visit, and captured relevant notes. Also worked with AM for Community policing on document reviews and requirements.	5.00
Tammy Felix	October 2020	10/20/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	October 2020	10/21/2020	Participated in the Supervision virtual site visit - UoC/SoC follow-up with District 006. Captured relevant notes and key takeaways for AM O'Toole.	2.00
Tammy Felix	October 2020	10/22/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00
Tammy Felix	October 2020	10/23/2020	Participated in virtual site visits for Community Engagement and the PRS/OSS demo. Captured notes and key takeaways.	2.00
Tammy Felix	October 2020	10/27/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	October 2020	10/28/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	October 2020	10/30/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00
Tom Christoff	October 2020	10/1/2020	Observe CIT Training Workgroup	1.00
Tom Christoff	October 2020	10/7/2020	Review CIT lesson plans and presentations. Provide comments to Associate Monitor.	3.50
Tom Christoff	October 2020	10/7/2020	Review OEMC records request. Provide comments to Associate Monitor.	1.00
Tom Christoff	October 2020	10/8/2020	Review IMR-3 and IMR-4 paragraphs for Crisis Intervention. Complete draft methodologies and send to Associate Monitor.	2.00
Tom Christoff	October 2020	10/12/2020	Review newsletter and provide comments to CET members.	0.50
Tom Christoff	October 2020	10/13/2020	Prepare timeline section for special report.	1.00
Tom Christoff	October 2020	10/14/2020	Observe CCMHE Advisory Group Meeting.	1.00
Tom Christoff	October 2020	10/14/2020	Participate in zoom with CPD regarding tagging BWC footage	0.50
Tom Christoff	October 2020	10/14/2020	Review IMR-3 and IMR-4 paragraphs for Data. Complete draft methodologies and send to Associate Monitor.	2.00
Tom Christoff	October 2020	10/15/2020	Review upcoming site visit point of review from Associate Monitor. Make comments and return.	0.50
Tom Christoff	October 2020	10/16/2020	Participate in zoom with CPD regarding recruit training	1.00
Tom Christoff	October 2020	10/16/2020	Prepare draft methodology for measuring outcomes related to CIT response.	2.00
Tom Christoff	October 2020	10/19/2020	Participate in CIT virtual site visit	1.00
Tom Christoff	October 2020	10/19/2020	Participate in Use of Force Data virtual site visit.	0.75
Tom Christoff	October 2020	10/19/2020	Participate in CET bi-weekly call	0.75

			Participate in CIT virtual site visits regarding CIT officers and CIT sergeants. Debrief with Associate	
Tom Christoff	October 2020	10/21/2020	Monitor.	2.50
Tom Christoff	October 2020	10/20/2020	Participate in CCMHE virtual site visit.	1.00
Tom Christoff	October 2020	10/21/2020	Review and respond to various emails related to CIT, Data, and CET.	0.50
Tom Christoff	October 2020	10/22/2020	Participate in CCMHE virtual site visit.	1.00
Tom Christoff	October 2020	10/22/2020	Review OEMC directives. Provide feedback to Associate Monitor.	2.50
Tom Christoff	October 2020	10/22/2020	Review CIT agenda requests and outstanding requests for information/data.	0.50
Tom Christoff	October 2020	10/23/2020	Participate in CET and OCP meeting	0.50
Tom Christoff	October 2020	10/23/2020	Participate in site visit regarding TRR data	0.75
Tom Christoff	October 2020	10/23/2020	Review materials for PRS and OSS meeting. Participate in PRS and OSS meeting.	2.50
Tom Christoff	October 2020	10/23/2020	Review CPD productions related to CIT and Data	0.25
Tom Christoff	October 2020	10/26/2020	Participate in CET meeting.	1.00
Tom Christoff	October 2020	10/27/2020	Participate in Data site visit.	1.00
Tom Christoff	October 2020	10/28/2020	Observe ReformStat meeting	0.75
Tom Christoff	October 2020	10/28/2020	Review CIT production related to Advanced Academy. Provide comments to Associate Monitor.	0.75
Tom Christoff	October 2020	10/28/2020	Review CIT dashboard. Download, clean, and analyze data. Provide comments to Associate Monitor.	3.00
Vivian Elliott	October 2020	10/6/2020	Weekly call with AM Evans and DeCarlo, methodology review, meeting with communities united plaintiff group	2.00
Vivian Elliott	October 2020	10/7/2020	Weekly IMT leadership meeting	1.00
Vivian Elliott	October 2020	10/8/2020	Biweekly UOF call, and Meeting with Tyeesha and Mike regarding the coalition/working group.	1.50
Vivian Elliott	October 2020	10/13/2020	Weekly IMT call with AM Evans and Meredith DeCarlo, 688 Meeting	2.00
Vivian Elliott	October 2020	10/14/2020	Weekly IMT leadership call, Reform Stat, BWC call, UOF Working Group Meeting	5.50
Vivian Elliott	October 2020	10/16/2020	Project administration	0.50
Vivian Elliott	October 2020	10/18/2020	Drafting Methodology spreadsheet	2.00
Vivian Elliott	October 2020	10/19/2020	IMT virtual UOF site visit meetings and prep	4.50
Vivian Elliott	October 2020	10/20/2020	IMT virtual site visit, meeting with 7th district POs, and weekly call with AM Evans and Meredith DeCarlo.	1.50
Vivian Elliott	October 2020	10/21/2020	BIA-COPA Site Visit Meeting	2.00
Vivian Elliott	October 2020	10/22/2020	IMT UOF community engagement, and UOF supervision district 19	1.50
Vivian Elliott	October 2020	10/23/2020	IMT site visit meetings: TRR presentation, training meeting, document production - UOF policies	3.50
Vivian Elliott	October 2020	10/27/2020	IMT site visit supervision district 18, IMT weekly UOF call with Paul and Meredith	2.00
Vivian Elliott	October 2020	10/28/2020	IMT weekly leadership call, call with Marcia Thompson regarding UOF working group, UOF site visit supervision district 11, UOF site visit supervision district 19, IMT site visit supervision district 12	5.00

Vivian Elliott	October 2020	10/29/2020	UOF policy suite and community engagement call, IMT site visit supervision district 6	2.00
Vivian Elliott	October 2020	10/30/2020	Call with Paul, Rodney, and Meredith to discuss review of the revised UOF Policies, compilation of WG recommendations and responses for policy review	6.00

INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Julie Solomon
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/3/2020	
Billing Period From:	Billing Period To:
10/1/2020	10/31/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/2020		Zoom Workgroup on CIT and Veterans;	1	Add	Del
10/1/2020		Review of CIT Workgroup Production- CPD EAP; Autism and Intellectual and Developmental Disabilities; Psychotropic Medications; Evaluation; Mental Illness Signs and Symptoms; Orientation, History and Overview; Summary of Notes to Analyst	4	Add	Del
10/1/2020		SRO community engagement working group- zoom	2	Add	Del
10/5/2020		Review of production 12816-128622; Email	1	Add	Del
10/6/2020		Review of production 412, Email, Prep for Bi-weekly call with OEMC	2	Add	Del
10/7/2020		Final Review of Record Request; CPD CIT Basic Community Workgroup; Review of additional OEMC documents for bi-weekly call; Discussion with Analyst re: comments on CIT Workgroup Production, Data Request and Biweekly Agenda Items	3	Add	Del
10/8/2020		Formal Comment Review on CIT Basic Workgroups to SH; Review of OEMC revised Directives including revisions by IMT, OEMC; Biweekly Call	3.5	Add	Del
10/8/2020		Biweekly OEMC Call + City Hosted Community Engagement Workgroup -SRO	3	Add	Del
10/9/2020		Basic CIT Workgroup + Video's on Autism Module; Document Request; Production Review 131672, 131652, 131689, 131686, 131676, 131681, 131675, 131281, 131387, 131282, 131318, 131419, 131267, 131465	4	Add	Del
10/9/2020		IMR3 Methodology	1	Add	Del
10/12/2020		Email, Call with Analyst re: data and methodology, production plan for site visit with OEMC	1.5	Add	Del
10/13/2020		Site Visit Prep, Email, CNA methodology, CPD/City Focus Group on CPD interaction with Youth	4	Add	Del
10/14/2020		Email, Site Visit Scope to City and CNA; CCMHE quarterly meeting (zoom) responsive to the Open Meetings Act	3.5	Add	Del
10/15/2020		Final Agenda with Discussion topics re: IMR 3 to City and CNA + Notes on SRO, CCMHE and Youth Community Engagement Meetings; alignment of IMR 3 paragraphs with site visit topics	4	Add	Del

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10/15/2020		SRO community engagement working group- zoom	2.5	Add	Del
10/16/2020		Prep for Recruit Training Site Visit Meeting, Phone Call with IMT-RM, Email, Site visit on Recruit Training, Review of Analysts data methodology for evaluating Use of Force/CIT/Non-CIT; Phone call with Analyst	4	Add	Del
10/19/2020		Prep for Vitual Meeting with CPD trainers + Virtual Meeting + Email	3	Add	Del
10/19/2020		Virtual Site Visit, CPD and Youth Related Issues with AM SR, Notes to CNA on community engagement, Call with CNA-LK on site visit updates	3	Add	Del
10/19/2020		CPD Community Engagement Workgroup on Sexual Misconduct and People with Disabilities	2	Add	Del
10/20/2020		Prep for CIT bi-weekly call; prep for site visit focus group with CCMHE; Biweekly call -CPD, site visit CCMHE, Email	4	Add	Del
10/21/2020		Prep for and Focus Group Site Visit with SGT's; Prep for and Focus Group Site Visit with CIT officers; Email; Call with Analyst; Call with SH (AH) re: data request and biweekly agenda requests	5	Add	Del
10/22/2020		Prep for Site Visit OEMC ; Written comments on productions 131672, 131652,131689, 131686,, 131676, 131681, 131675, 129027	3	Add	Del
10/22/2020		Site Visit CCMHE; Focus Group, People with Disabilities; Email	3.5	Add	Del
10/23/2020		Formal Comments on OEMC Production 412 and 442 to SH + email	1.5	Add	Del
10/26/2020		Phone call from CCMHE community member (JC); Email; Site visit and workgroup updates	2	Add	Del
10/26/2020		Community engagement workgroup re: sexual misconduct	2	Add	Del
10/27/2020		Biweekly CPD minutes; Develop notes from community engagement workgroup; Email; Review Production 26959-26960; 26968-26974;26962-26967;26975-27004;27005-27077;27080-27106;136005-136010;136012-137060; 135461-135463	4	Add	Del
10/28/2020		ReformStat; Email; Notes on response to people with disabilities review; Response on Advanced CIT training; Prereads for Reformstat; call from analyst; CIT Youth roster of attendees	3	Add	Del
10/29/2020		Review and respond to the data analysis on the newly developed CPD CIT dashboard	1	Add	Del
10/30/2020		Monthly IMT meeting, email; Production 131652; 138391; Review of CIT Response Ratio Dashboard (just produced)	3	Add	Del
Total Hours			84	Rate	\$125.00
TOTAL LABOR:			\$10,500.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$10,500.00

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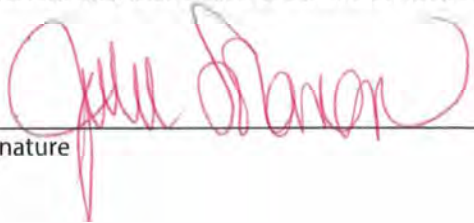
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INVOICE

Invoice Comments/Notes:

Virtual Site Visit

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature  Date 11/3/20

Reset Form

Save Form

Vendor Name: Kathleen O'Toole
 Remit to Address: [REDACTED]
 Contact Name: Kathleen O'Toole
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 10/31/2020
 Invoice Number: CPDIMT103120
 Billing Period: 10/01/20 to 10/31/20
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
10/09/20	Separate calls with IMT and OAG	.5
10/10/20	Review wellness curricula and training deck productions and prepare notes	4.0
10/12/20	Research and benchmarking wellness	1.25
10/13/20	Prep for calls and meetings; call with OAG re Supervision; Virtual Site Visit Drug and Alcohol Counsellors.	3.25
10/15/20	Prep and attend site visits recruit training wellness; presentation on unity of command, span of control.	2.5
10/16/20	Prep and attend virtual site visits. Presentation on Supervisory Training – Recruit Training overview. Complete responses re Officer Wellness Training Materials and De-escalation Training Experts.	2.75
10/21/20	Virtual Site Visit District 006 Pilot Officers; Review docs re paragraph 418 and draft response	1.75
10/23/20	Prep and attend Virtual Site Visit Demo	1.5
10/28/20	Respond to Exercise Equip paragraph 18	.5

10/29/20	Officer Support Meeting	1
10/30/20	Prep and attend IMT Meeting	1

Total labor: 20 hours
Rate: \$ 125.00 an hour
Amount Due: \$ 2500.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Kathleen O'Toole

Signature
Kathleen O'Toole

November 9. 2020
Date

INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/31/2020	ME2020-10
Billing Period From:	Billing Period To:
10/1/2020	10/31/2020

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/2020	10/1/2020	Virtual Interview w/ISP Supt. re: Special Report (1130-1215)	0.75	Add	Del
10/1/2020	10/1/2020	Reviewed and Commented on BIA/Acct. Sgt. Training Plan (0630-0930)	3	Add	Del
10/3/2020	10/3/2020	Reviewed and Commented on CMS Training Tutorial (0630-0800)	1.5	Add	Del
10/5/2020	10/5/2020	Phone Conversation w/Fujisawa re: CPD call cancellation (1445-1515)	0.5	Add	Del
10/5/2020	10/5/2020	Phone Conference w/R.Monroe re: Special Report and BIA Call Cancellation (1600-1630)	0.5	Add	Del
10/6/2020	10/6/2020	Reviewed and Commented on 503-022 re: Special Report 1300-1700)	4	Add	Del
10/6/2020	10/6/2020	Reviewed and Commented on 506-06 re: Special Report (1300-1700)	4	Add	Del
10/7/2020	10/7/2020	Virtual Interview w/D.Omalley re: Special Report (1600-1800)	2	Add	Del
10/7/2020	10/7/2020	IMT Phone Conference re: So3-022 and 506-03 (1800-1830)	0.5	Add	Del
10/8/2020	10/8/2020	Prep for/and Phone Conference with PSIG (1345-1500)	1.25	Add	Del
10/8/2020	10/8/2020	Prep for/and Phone Conference w/COPA (1500-1600)	1	Add	Del
10/8/2020	10/8/2020	Reviewed and Commented on BIA Conflict of Interest Directive (0700-0930)	2.5	Add	Del
10/9/2020	10/9/2020	Phone Conference w/C.Sun re: IMR 3 Methodologies (1000-1100)	1	Add	Del
10/9/2020	10/9/2020	Prep for/and Second Virtual Interview w/Pigott re: Special Report; Followup phone conference w/IMT re: interview (1230-1530)	3	Add	Del
10/10/2020	10/10/2020	Review and Comment on BIA Conflict of Interest Form v.2 (0630-0800)	1.5	Add	Del
10/10/2020	10/10/2020	Develop Virtual Interview Schedule for Special Report (0830-0900)	0.5	Add	Del
10/12/2020	10/12/2020	Review and Comment on BIA Brochures/Memo (0600-0730)	1.5	Add	Del
10/13/2020	10/13/2020	Begin Review of PSIG Training Lesson Plans/Materials (0700-0800)	1	Add	Del
10/13/2020	10/13/2020	Prep for/and 668 Meeting (1600-1800)	2	Add	Del
10/14/2020	10/14/2020	Prep for/and Virtual Interview w/Steve Georges re: Special Report (1200-1400)	2	Add	Del
10/14/2020	10/14/2020	Prep for/and Bi-Weekly Phone Conference w/Police Board (1445-1530)	0.75	Add	Del
10/15/2020	10/15/2020	Continue Review of PSIG Training Materials (0800-1030)	2.5	Add	Del
10/15/2020	10/15/2020	Prep for/and Virtual Interview w/Devries re: Special Report (1230-1500)	2.5	Add	Del
10/19/2020	10/19/2020	Complete Review and Comment on PSIG Training Materials (0900-1200)	3	Add	Del
10/19/2020	10/19/2020	Reviewed and Commented on BIA Poster (1300-1400)	1	Add	Del
10/19/2020	10/19/2020	Reviewed and Commented on Complaint Communication Procedures (1400-1700)	3	Add	Del
10/20/2020	10/20/2020	Phone Conference w/D.Giunquinto (0900-0930)	0.5	Add	Del

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10/20/2020	10/20/2020	Virtual Conference w/COPA to review Affidavit Override Inservice Training (1200-1300)	1	Add	Del
10/20/2020	10/20/2020	Review and Comment on CMS Training Lesson Plan and PPT (0930-1230)	3	Add	Del
10/21/2020	10/21/2020	Review and Comment on COPA Sexual Assault Lesson Plan and PPT (0530-0730)	2.5	Add	Del
10/21/2020	10/21/2020	Review and Comment on COPA CBA Lesson Plan and PPT (0730-00930)	2	Add	Del
20/21/2020	10/21/2020	Prep for/and Virtual Site Visit w/COPA&BIA (0930-1200)	2.5	Add	Del
10/21/2020	10/21/2020	Reformstat (1200-1215) Audio was bad/dropped off call	0.25	Add	Del
10/21/2020	10/21/2020	Prep for/and Virtual Site Visit w/BIA re: Training (1330-1445)	1.25	Add	Del
10/21/2020	10/21/2020	Phone Conversation w/Alan Slagle (1445-1500)	0.25	Add	Del
10/21/2020	10/21/2020	Review and Comment on COPA Implicit Bias Lesson Plan and PPT (1500-1730)	2.5	Add	Del
10/22/2020	10/22/2020	Virtual Site Visit w/BIA re: Annual Reports (1030-1200)	1.5	Add	Del
10/22/2020	10/22/2020	Phone Conference w/R.Monroe re: Site Visit and Special Report (1200-1230)	0.5	Add	Del
10/22/2020	10/22/2020	Begin Review of SO3-022 v.3 (1230-1400)	1.5	Add	Del
10/22/2020	10/22/2020	Virtual Site Visit/CMS Overview (1400-1600)	2	Add	Del
10/22/2020	10/22/2020	Phone Conference w/K.Konow re: COPA Implicit Bias/Sex Assault Lesson Plans (1630-1645)	0.25	Add	Del
10/23/2020	10/23/2020	Complete Review and Commented on SO3-022 (0600-0900)	3	Add	Del
10/23/2020	10/23/2020	Accessing TTR Data Virtual Site Visit (1230-1330)	1	Add	Del
10/23/2020	10/23/2020	IMT Emails/Phone Calls re: Special Report and Meetings rescheduling (1200-1215)	0.25	Add	Del
10/25/2020	10/25/2020	Prep for/and IMT Phone Conference re SO3-022 (1230-1445)	2.25	Add	Del
10/26/2020	10/26/2020	IMT Discussion re: SO3-022 (0900-1000)	1	Add	Del
10/26/2020	10/26/2020	IMT Discussion re; SO3-022 (1530-1700)	1.5	Add	Del
10/27/2020	10/27/2020	Emails regarding Virtual Interviews with CPD Legal Officers (1500-1515)	0.25	Add	Del
10/28/2020	10/28/2020	Reviewed OAG and ACLU Documentation re: SO3-022 (0500-0615)	1.25	Add	Del
10/28/2020	10/28/2020	Prep for/and Virtual Interview w/CPD Legal Officer re: Special Report (0845-1100)	2.25	Add	Del
10/28/2020	10/28/2020	COPA Training Virtual Site Visit (1100-1200)	1	Add	Del
10/28/2020	10/28/2020	Review and Comment on Georges Interview Notes (1430-1545)	1.25	Add	Del
10/29/2020	10/29/2020	Virtual Conference re: SO3-022 (1800-1830)	0.5	Add	Del
10/30/2020	10/29/2020	IMT Monthly Virtual Conference (1100-1215)	1.25	Add	Del
10/30/2020	10/30/2020	Virtual Settlement Conference 1400-1930)	5.5	Add	Del
Total Hours			90.5	Rate	\$125.00
TOTAL LABOR:			\$11,312.50		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
							Add Del

Reset Form

Save Form

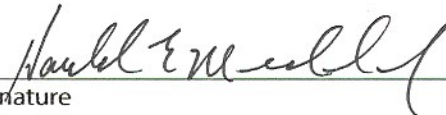
INVOICE

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:					\$0.00

INVOICE TOTAL DUE: \$11,375.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Oct 31, 2020

Date

INVOICE

Vendor Name: Paul F Evans
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Paul F Evans
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
November 3,2020	Chicago#20
Billing Period From:	Billing Period To:
October 1,2020	October 31,20920

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
10/1/2020	10/1/2020	Review and begin addressing methodology, IMR-3, e-mails	2	Add	Del
10/3/2020	10/3/2020	Work on methodology spread sheet for IMR-3, PP160s	3	Add	Del
10/4/2020	10/4/2020	work on methodology research and review paragraphs PP170	2	Add	Del
10/5/2020	10/5/2020	Phone call with Deputy Monitor on virtual meetings, send questions, work on methodology	3.5	Add	Del
10/6/2020	10/6/2020	Weekly IMT UOF call, MS Elliott, Ms Di Carlo,, review FRD SOP	2.5	Add	Del
10/7/2020	10/7/2020	Review notes from Exec committee to UOF working group, phone call with Commander Gushes, CPD, response to Monitor and Ms Elliott	2.5	Add	Del
10/8/2020	10/8/2020	Review supervisor responsibilities on methodology, Bi-weekly UOF call with IMT,OAG CPD	2.75	Add	Del
10/9/2020	10/9/2020	Review emails and scheduling	0.5	Add	Del
10/12/2020	10/12/2020	Review FRD quarterly report,Review ESC response to working group	1	Add	Del
10/13/2020	10/13/2020	Weekly IMT UOF call, Ms DiCarlo, Ms Elliott, review emails, methodology on PP 240s	3	Add	Del
10/14/2020	10/14/2020	Listen UOF working group, methodologyPP244&170s, pilot cell phones demonstration by CPD, reform stat	6.15	Add	Del
10/16/2020	10/16/2020	read emails, phone call with Commander Gushes, review 3rd quarter PIG report	1.25	Add	Del
10/17/2020	10/17/2020	Preliminary read on FRD 1/4 report, review OIG report, review PP180 series 180 series and tasers	3	Add	Del
10/18/2020	10/18/2020	Read FRD1/4 reports and prepare questions for virtual meetings	2	Add	Del
10/19/2020	10/19/2020	phone calls with Meredith, Ms. Kunard, Deputy Monroe, Commander Gushes, FRD personnel respond to more than 30 questions submitted by IMT	6	Add	Del
10/20/2020	10/20/2020	Prepare questions for PO, review UOF dashboard CPD and COPA dashboard, weekly IMT UOF call MS. Elliott, Ms Di,Carlo	3.25	Add	Del
10/21/2020	10/21/2020	Joint meeting BIA, COPA, Reform stat, Zoom meeting UOF community working group, Monoitor, on working group, respond to emails and scheduling	3	Add	Del
10/22/2020	10/22/2020	IMT Community engagement DC Cato and AREWA, drafting issues and questions for OEMS site visit, review OIS , draftin questions for COPA Sydney Roberts	7.5	Add	Del
10/23/2020	10/23/2020	Training Academy virtual, prep for Trrs, TRr-I , TRR-R virtual, accessing data, UOF training virtual Academy	3.5	Add	Del
10/24/2020	10/24/2020	Reviewingf FTO policy for UOF comments due today, do another read and review of crowds and protests	2	Add	Del
10/252020	10/25/2020	Call with Monitor, Deputy monitor on Sunday on Special Order on Protests and preperation for call, also drraft non negotiables for negotiations with CPD on Protests	3	Add	Del

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INVOICE

10/26/2020	10/26/2020	Zoom call with Monitor, associate monitor, coalition, consultant explanation of underpinnings of working group, lengthy discussion with former UOF working group member La'Rie Suttle	4	Add	Del
10/27/2020	10/27/2020	Virtual interviews Lieutenant 18th district, weekly IMT UOF call Ms Elliott, Ms Di Carlo, phone call Ms DiCarlo	2.5	Add	Del
10/28/2020	10/28/2020	Virtual site visit, 11th district Lieutenant, PO from 19th district, consultant on UOF working group explanation of history, review of UOF working group, Sergeants virtual meeting 12th district, scheduling meetings with Ms DiCarlo	5.25	Add	Del
10/29/2020	1/29/2020	UOF policy suite and community engagement discussion, IMT site visit District 6 Sergeants, conference call Monitor, Rodney, Special Order on Crowd control, review UOF working group recommendations and review as to IMT's response, deadline 11/6/2020. Review coalition motion before the court on Crowds and disturbances	8.5	Add	Del
10/30/2020	10/30/2020	Initial review of Ms Elliott's excel program to review UOF working group, Monitor Associate monitor monthly meeting recommendations monitor Deputy monitor discussion on force, Deputy Monroe discussion of force and how to approach all the recommendations	3.75	Add	Del
10/31/2020	10/31/2020	Review with Excel program, all UOF recommendations and IMT recommendations going forward	3.5	Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			90.9	Rate	\$125.00
TOTAL LABOR:			\$11,362.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$11,362.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


 Signature _____ Date 11/4/2020

Reset Form

Save Form

Vendor Name: Stephen Rickman
 Remit to Address: [REDACTED]
 Contact Name : Stephen Rickman
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date : 11/02/2020
 Invoice Number: 0020
 Billing Period: 10/01/2020 to 10/31/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
10/01/20.	Observed SRO working group meeting – 2.0	
10/5/20.	Review and submission of comments on CPD Youth program- 1,5 Participation in CET meeting re special studies and updates – 1.0	
10/6/20.	Observing District strategy community sessions via zoom – 1,5 Participation in call re NPI initiative with Consultant/Monitor – 1.0.	
10/08/20.	Revisions to comments on CPD youth program and follow up – 1.0 Observed CPD SRO Focus group – 2.0.	
10/09/20	Call with CPD re bi-weekly and site visit agendas-,5	
10/12/20.	CET call re special studies and other updates – 1.0 Write ups on methodology for community policing paragraphs for IMR3/4 – 4.0	
10/13/20.	Continued with with ups on methodology for IMR/3/4 paragraphs – 2.0 Review materials in preparation for bi-weekly meeting- 1.0 Bi -weekly meeting Youth programs and related policies – 1.0	
10/14/20.	Continued with write ups of methodology for community policing Paragraphs for IMR 3/ 4 - 2.0	
10/15/20.	SRO Focus Group Observation – 2.0	

- 10/19/20. Review of materials in preparation for virtual onsite meeting on youth related paragraphs – 1.0
Participation in virtual Youth onsite meeting
Youth related CD requirements and progress- 1,5
- 10/20/20. Preparation including reviewing materials
For strategy development virtual site meeting – 1.0
Participation in strategy development site meeting – 1.0
- 10/21/20. Final review of IMT comments on Youth corps – 1.0
- 10/23/20. Preparation for community engagement site visit call with CET-.5
Community engagement site visit call including CET – 1.0
- 10/26/20. Community engagement call re special studies and updates – 1.0
Review and comments on Gun Turn in ; DARE; GREAT policy directives - 4.0
- 10/27/20. Review and comments on Trespass Affidavit, Ride Along,
And Officer Friendly policy directives – 3.5
- 10/28/20. Preparation for SRO site visit meeting including review IAG
And other materials – 1.5
Participation in SRO site visit call – 1.5
Review and comments on Beat meetings and DAC policy directives – 3.5
- 10/29/30 , Review and comments on community safety for businesses,
Mission and Vision (24 pages) , and service request policy directives – 4.5
- 10/30/20. Participation in IMT team meeting with updates and IMR 3 guidance – 1.0
Final reviews and submission of comments of 12 policy reviews – 1.5.

Total Labor Hours : 52.5 hours

Rate: \$125.00

Total labor Cost: \$ 6,562.50

Total Amount Due:\$6,562.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or

fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date

11/2/20

Theron L Bowman, Inc.

[Redacted]
[Redacted]
United States
[Redacted]
[Redacted]
[Redacted]



THE BOWMAN GROUP INVOICE

For: Maggie Hickey

Invoice Date: 11/03/2020

Due Date: 12/03/2020

Invoice Number:

TLBSI-2020079

Reference: CPD CD

Customer:

Maggie Hickey

Invoice To

233 South Wacker Drive
Suite 7100
Chicago IL 60606

Deliver To

233 South Wacker Drive
Suite 7100
Chicago IL 60606

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
10/2 Reviewed and responded to 10 messages (Methodologies - RHP & Training, CPD's Preservice Supervisory Trainings, 0 September 2020 Productions, RFI OAG138, IMT Tracker Update)	REVIEW-RESPOND	1.25	125.00	156.25
10/3 Reviewed and responded to 6 messages (OAG Comments on the 2021 Training Needs Assessment, IMT Comments)	REVIEW-RESPOND	1.00	125.00	125.00
10/6 Reviewed documents (IMT Tracker lines 134 and 146- reviewed and returned comments to Meredith ref Needs Assessment and RSO program)	Document review	2.25	125.00	281.25
10/6 Reviewed and responded to 11 messages (Baltimore Consent Decree-TRAINING, Training Question, RHP Bi-weekly Meeting Notes, IMT Tracker Update, Pre-service Supervisory Trainings, Reformstats)	REVIEW-RESPOND	1.50	125.00	187.50
10/9 Telephone or Video Conference call preparation and participation (OAG/IMT call ref supervisor training)	CALL-CONF	0.75	125.00	93.75
10/9 Reviewed and responded to 16 messages (IMT Tracker Update, OAG Feedback on PPO Surveys, 7 October 2020 Productions, Recruit Training Schedule, site visit schedule, OAG Comments on the RSO SOP, RHP Bi-Weekly Virtual Meeting, Remote Site Visit to Discuss PRS and OSS)	REVIEW-RESPOND	2.25	125.00	281.25

Terms and Conditions

Net 30

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
10/13 Telephone or Video Conference call preparation (2.0) and participation (call with OAG ref pre-supervisor training (0.5). RHP bi-weekly meeting.	CALL-CONF	3.25	125.00	406.25
10/13 Reviewed and responded to 11 messages (site visit schedules, RHP notes, reformstats)	REVIEW-RESPOND	3.25	125.00	406.25
10/14 Telephone or Video Conference call preparation (2.0) and participation (Reformstat meeting (0.5), Tableau Dashboard (1.0), Training Division Approach to Training Instructors (0.75))	CALL-CONF	4.25	125.00	531.25
10/14 Reviewed and responded to 10 messages (OAG Feedback on PPO Surveys, Site Visit, OAG Comments on the RSO SOP, CPD Directives Issued September 2020, Tableau access and functionality)	REVIEW-RESPOND	1.50	125.00	187.50
10/15 Telephone or Video Conference call preparation and participation (virtual site visits with Chief West, FTEP)	CALL-CONF	1.25	125.00	156.25
10/15 Reviewed and responded to 6 messages (site visits, notes)	REVIEW-RESPOND	0.50	125.00	62.50
10/16 Reviewed and responded to 16 messages (14 & 15 Oct 2020 Productions, reformstats, Tableau access and functionality, recruit training schedule, OAG Feedback re Revised Captain and Commander Strategic Communications Plan (Para. 264), OAG Comments on CPD Fourth Amendment Training, OAG Feedback re Preservice Supervisory Training Curricula (Paras. 330-34), IMT Comments - ETD SO 19-04, RSO Program, IMT Tracker Update, DRAFT 2020.10.16 IMT Comments - Fourth Amendment Training)	REVIEW-RESPOND	3.00	125.00	375.00
10/16 Telephone or Video Conference call preparation and participation (Virtual site visits on Supervisory Training (0.75), LMS demo (0.75), Recruit training (1.0))	CALL-CONF	2.50	125.00	312.50
10/19 Reviewed and responded to 11 messages (IMT Comments - Fourth Amendment Training.PDF, IMT-Parties Monthly Paragraph 668 meeting: Agenda and Notes, Methodologies - RHP & Training, site visits)	REVIEW-RESPOND	1.25	125.00	156.25
10/21 Reviewed and responded to 10 messages (Officer Wellness In-Service Training (Paras 277 et al), Methodologies - RHP & Training, 30 Oct Bi-Weekly Call, IMT draft comments - Training Needs Assessment SOP, IMT Virtual Site Visit PRS and OSS Demo, COPA training site visit)	REVIEW-RESPOND	1.25	125.00	156.25
10/21 IMT Site Visit: BIA Training	CALL-CONF	1.75	125.00	218.75

Terms and Conditions

Net 30

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
10/22 Reviewed and responded to 11 messages (COPA training site visit, OAG Feedback on LMS Production, 24 September 2020 Productions, IMT Comments - Training Needs Assessment SOP)	REVIEW-RESPOND	1.00	125.00	125.00
10/23 IMT site visit: Use of Force training; IMT Virtual Site Visit PRS and OSS Demo Official Invite	CALL-CONF	3.00	125.00	375.00
10/23 Reviewed and submitted response to Par. 303 – FTO 2020 annual in-service refresher training	Document review	2.50	125.00	312.50
10/23 Reviewed and responded to 22 messages (21 October 202 Productions, Recruit Training Schedule, Upcoming Chicago bi-weekly meetings, RHP meeting, 24 September 2020 Productions, OAG Comments on the CMS Training, Field Training Officer (FTO) in-service training, IMT Tracker Update, Methodologies - RHP & Training, OAG Comments FTO Training, FTO comments on Hour 6 - Police Community Relations)	REVIEW-RESPOND	3.00	125.00	375.00
10/24 Reviewed and responded to 8 messages (Community policing training, DUE TODAY - draft and final IMT Comments - FTO refresher training)	REVIEW-RESPOND	1.00	125.00	125.00
10/28 Prepared for (0.5) and attended COPA Training Site visit	CALL-CONF	1.50	125.00	187.50
10/30 Reviewed and responded to 12 messages (Following up on biweekly meetings, notes from CPD, Tableau access and functionality, Recruit Training Schedule, 28 October 2020 Productions, Police Budget hearing, IMT Tracker Update)	REVIEW-RESPOND	1.25	125.00	156.25
10/30 Prepared for (0.5) and participated in IMT Monthly meeting: Associate Monitors & CET	CALL-CONF	1.75	125.00	218.75

Subtotal	5,968.75
Total	\$5,968.75
Amount Due	\$5,968.75

Comments

October 1-31, 2020