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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

August 31, 2020
Invoice # 2457673
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH July 31, 2020 in connection with
CPD Monitor

Total Fees	\$272,267.50
Total Disbursements/Charges	<u>\$110,486.29</u>
Total Current Invoice	<u>\$382,753.79</u>
Previous Balance from Last Billing Period	\$787,234.58
Less Payments Since Last Billing Period	<u>-\$475,753.57</u>
Total Amount Due	<u>\$694,234.80</u>

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July 31, 2020 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
7/1/20	Meredith R.W. DeCarlo	Draft and revise interview outline shell; communicate regarding same with A-R Sepulveda and K. Brenson.	.75	395.00	296.25
7/1/20	Kirstie Brenson	Participate in call about Annual Litigation Reports.	.25	360.00	90.00
7/1/20	Maggie Hickey	IMT leadership call, call with IG and staff regarding special report; review of further comments to Year Two Plan; and special report investigative plan.	4.50	500.00	2,250.00
7/1/20	Kirstie Brenson	Draft comments to COPA Implicit Bias and Affidavit Override lesson plans.	3.50	360.00	1,260.00
7/1/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
7/1/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
7/1/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Monitoring Plan for Year Two	3.50	395.00	1,382.50
7/1/20	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's Monitoring Plan for Year Two	3.75	395.00	1,481.25
7/1/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports	2.50	395.00	987.50
7/1/20	Derek G. Barella	Review interest arbitration award and briefing; review FOP emergency motion and briefing.	1.50	450.00	675.00
7/1/20	Ariel R. Hairston	Attention to reviewing and commenting on the draft community survey report.	3.00	360.00	1,080.00
7/1/20	Ariel R. Hairston	Attention to reviewing and formatting comments regarding crisis intervention models.	2.00	360.00	720.00
7/2/20	Kirstie Brenson	Call with M. DeCarlo re interview outlines.	1.00	360.00	360.00
7/2/20	Kirstie Brenson	Review and revise draft monitoring plan for year two.	1.00	360.00	360.00
7/2/20	Derek G. Barella	Review interest arbitration award and briefing; review FOP emergency motion and briefing; telephone conference with City and OAG regarding same.	2.00	450.00	900.00
7/2/20	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's Monitoring Plan for Year Two	3.50	395.00	1,382.50

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			HOURS	RATE	AMOUNT
7/2/20	Ariel R. Hairston	Continued reviewing and revising certain technical assistance comments regarding crisis intervention.	4.00	360.00	1,440.00
7/2/20	Kylie Wood	Communicate with team to prepare for weekly email.	.25	360.00	90.00
7/2/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
7/2/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports	2.00	395.00	790.00
7/2/20	Meredith R.W. DeCarlo	Draft and revise interview outline; communicate with K. Brenson regarding same.	1.00	395.00	395.00
7/2/20	Ariel R. Hairston	Reviewed and revised our monitoring plan for year two. Met with a team member to discuss my additional monitor plan for year two feedback.	2.50	360.00	900.00
7/2/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
7/2/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding collective bargaining agreements	.75	395.00	296.25
7/2/20	Ariel R. Hairston	Met with a team member to discuss draft technical assistance comments regarding crisis intervention. Met with team members to discuss the scope and form of the same technical assistance comments.	2.50	360.00	900.00
7/2/20	Maggie Hickey	Review materials for interviews and special report.	3.75	500.00	1,875.00
7/2/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	.50	395.00	197.50
7/3/20	Kirstie Brenson	Call with M. DeCarlo re interview outlines for special report interviews.	.50	360.00	180.00
7/3/20	Kirstie Brenson	Strategize re high-level topics to include in interview outlines for Special Report interviews.	2.50	360.00	900.00
7/3/20	Kirstie Brenson	Draft interview outlines for special report interviews.	1.50	360.00	540.00
7/3/20	Maggie Hickey	IMT leadership calls regarding CPD interviews for special report.	2.25	500.00	1,125.00
7/3/20	Ariel R. Hairston	Reviewed tracker to ensure it reflects recent submissions. Sent comments regarding the tracker to team member for updating.	1.25	360.00	450.00

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7/3/20	Meredith R.W. DeCarlo	Draft and revise comments regarding proposed revisions to Foot Pursuit Bulletin and provide same to Parties; communicate with A-R Sepulveda, K. Brenson, T. Dixon, and M. Hickey regarding Special Report document requests.	2.00	395.00	790.00
7/3/20	Kylie Wood	Updated tracker sheet for A. Hairston sections.	.50	360.00	180.00
7/3/20	Meredith R.W. DeCarlo	Continue revising interview outline; communicate with K. Brenson regarding same.	2.00	395.00	790.00
7/3/20	Kylie Wood	Drafted and sent weekly tracker email to deputy and associate monitors.	.50	360.00	180.00
7/3/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
7/3/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports	2.50	395.00	987.50
7/3/20	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's Monitoring Plan for Year Two	2.75	395.00	1,086.25

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			HOURS	RATE	AMOUNT
7/3/20	Ryan Darby	Communicate with A. Sepulveda re loading new production data from the City of Chicago to Relativity and the specific security requirements for this data set; coordinate with our eDiscovery vendor re processing and loading same to Relativity; upload production data to our FTP site for transfer to our eDiscovery vendor	1.00	330.00	330.00
7/4/20	Ryan Darby	Communicate with our eDiscovery vendor re status of loading production documents from the City of Chicago to Relativity; communicate with A. Sepulveda re same	.25	330.00	82.50
7/5/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
7/5/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
7/5/20	Ryan Darby	Communicate with case team re status of loading production documents received from the City of Chicago to Relativity	.25	330.00	82.50
7/6/20	Kirstie Brenson	Call with K. Wood re Special Report interviews.	.75	360.00	270.00
7/6/20	Kirstie Brenson	Draft universal outline for Special Report interviews.	1.50	360.00	540.00

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7/6/20	Meredith R.W. DeCarlo	Communicate with T. Dixon regarding IMT comments on Training Oversight Committee policies.	.50	395.00	197.50
7/6/20	Meredith R.W. DeCarlo	Communicate with T. Bowman regarding IMT comments on training-related policies and documents.	.50	395.00	197.50
7/6/20	Maggie Hickey	Call with IG and R. Monroe regarding interviews for Special Report; discussion with IMT leadership regarding Special Report.	1.25	500.00	625.00
7/6/20	Meredith R.W. DeCarlo	Draft and revise IMT comments regarding Training Needs SOP and 2020 Training Plan; review draft interview outline and related documents.	3.00	395.00	1,185.00
7/6/20	Ariel R. Hairston	Attention to team member email regarding our response to a certain crisis intervention production. Drafted the requested response. Continued reviewing the community survey report. Attention to emails regarding upcoming interviews and an informal community policing production.	3.75	360.00	1,350.00
7/6/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
7/6/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
7/6/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
7/6/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and other reports	.75	395.00	296.25
7/6/20	Kylie Wood	Coordinated with team regarding upcoming interviews.	.25	360.00	90.00
7/6/20	Ryan Darby	Coordinate with case team and our vendor to apply security to certain documents to ensure the IG users can only access certain materials; quality check new documents loaded to Relativity; coordinate with our eDiscovery vendor to make corrections to the organization of documents in Relativity	1.00	330.00	330.00
7/7/20	Meredith R.W. DeCarlo	Communicate with IMT members regarding preparation for Special Report interviews.	4.25	395.00	1,678.75
7/7/20	Kirstie Brenson	Schiff associates team call re special report interviews.	1.25	360.00	450.00
7/7/20	Kirstie Brenson	Schedule interviews for special report.	.75	360.00	270.00



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7/7/20	Kirstie Brenson	Revise, finalize, and send technical assistance comments to COPA Implicit Bias and Affidavit Override training lesson plans.	1.00	360.00	360.00
7/7/20	Kirstie Brenson	Call with K. Wood re special report interviews.	.25	360.00	90.00
7/7/20	Kirstie Brenson	Participate in team call in advance of special report interviews.	2.00	360.00	720.00
7/7/20	Anthony-Ray Sepulveda	Preparing for interviews with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	3.75	395.00	1,481.25
7/7/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago regarding upcoming interviews	.50	395.00	197.50
7/7/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.00	395.00	1,185.00
7/7/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25
7/7/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding upcoming interviews	1.50	395.00	592.50
7/7/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago regarding crisis intervention	1.50	395.00	592.50



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7/7/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
7/7/20	Ariel R. Hairston	Attended team meeting regarding upcoming special report interviews.	2.00	360.00	720.00
7/7/20	Ariel R. Hairston	Helped coordinate meeting between team and the City to discuss communications. Attention to emails reflecting updated interview schedules and interview notes. Coordinated zoom meetings to facilitate the special report interviews,	3.50	360.00	1,260.00
7/7/20	Ryan Darby	Coordinate with our eDiscovery vendor to troubleshoot Relativity access for various users and create new user accounts; investigate missing production volume tracking information in Relativity and work with out eDiscovery vendor to correct	1.50	330.00	495.00
7/7/20	Meredith R.W. DeCarlo	Review materials pertaining to protests, unrest, and response to same relating to Special Report.	.25	395.00	98.75
7/7/20	Meredith R.W. DeCarlo	Draft and revise IMT comments regarding Training Needs SOP and revised 2020 Training Plan and communicate within IMT regarding same; provide same to parties.	4.50	395.00	1,777.50
7/8/20	Kirstie Brenson	Strategize re day one of interviews.	1.50	360.00	540.00



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7/8/20	Kirstie Brenson	Call with M. DeCarlo and H. Medlock re special report interviews.	.25	360.00	90.00
7/8/20	Kirstie Brenson	Interview Lt. Lamb for special report.	1.75	360.00	630.00
7/8/20	Kirstie Brenson	Prepare for interviews.	.50	360.00	180.00
7/8/20	Kirstie Brenson	Review SWAT Supplementary Reports in advance of special report interviews.	1.50	360.00	540.00
7/8/20	Kirstie Brenson	IMT call re morning session of special report interviews.	1.50	360.00	540.00
7/8/20	Kirstie Brenson	Interview Cmdr. Spencer for special report.	2.00	360.00	720.00
7/8/20	Maggie Hickey	Preparation for and interviews of Chief Waller, Commander Snelling, Commander White, and Superintendent Brown; preparation for upcoming interviews with team members and IG staff; and calls with CPD GC O'Malley.	9.50	500.00	4,750.00
7/8/20	Ariel R. Hairston	Reviewed special report productions and related reports. Met with team to debrief the morning's interviews.	4.00	360.00	1,440.00
7/8/20	Ariel R. Hairston	Attended and took notes for interview with CPD command staff (1600-1700) Attended and took notes for a second interview with a member of CPD's command staff (1800-1950) Met with team to debrief the day's interviews	4.00	360.00	1,440.00

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7/8/20	Meredith R.W. DeCarlo	Interviews of A. Gutierrez, C. Papaiaonnou, and J. Wallace; communicate with H. Medlock and K. Brenson regarding same.	6.25	395.00	2,468.75
7/8/20	Anthony-Ray Sepulveda	Third interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00
7/8/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
7/8/20	Anthony-Ray Sepulveda	Preparing for interviews with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.50	395.00	987.50
7/8/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	1.50	395.00	592.50
7/8/20	Anthony-Ray Sepulveda	Second interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00



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7/8/20	Anthony-Ray Sepulveda	First Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00
7/8/20	Meredith R.W. DeCarlo	Review and analyze documents produced in response to Special Report requests.	1.00	395.00	395.00
7/8/20	Meredith R.W. DeCarlo	Communicate within the IMT and with representatives of the OIG regarding interviews for Special Report.	3.75	395.00	1,481.25
7/8/20	Meredith R.W. DeCarlo	Continue drafting and revising interview outlines; draft and revise interview notes.	1.25	395.00	493.75
7/9/20	Kylie Wood	Talked with K. Brenson regarding strategy for interviewing and note recording.	.50	360.00	180.00
7/9/20	Kirstie Brenson	Draft memo re D. Spencer interview.	.25	360.00	90.00
7/9/20	Ariel R. Hairston	Reviewed and analyzed notes from the previous day's special report interviews. Met with team members and the Chicago Inspector General's office to debrief today's special report interviews.	2.50	360.00	900.00
7/9/20	Kirstie Brenson	Interview E. Winstrom for special report.	2.00	360.00	720.00
7/9/20	Kirstie Brenson	Interview R. Nieves for special report.	2.25	360.00	810.00
7/9/20	Kirstie Brenson	Call with K. Wood re special report interviews.	.75	360.00	270.00

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7/9/20	Kirstie Brenson	Interview R. Muhammad for special report.	2.00	360.00	720.00
7/9/20	Ariel R. Hairston	Attended and took notes for three special report interviews with CPD members.	4.50	360.00	1,620.00
7/9/20	Kirstie Brenson	Call with H. Medlock re day two interviews.	.75	360.00	270.00
7/9/20	Kirstie Brenson	Participate in day two interview debriefing.	1.25	360.00	450.00
7/9/20	Maggie Hickey	Preparation for and interviews of Commander Alderden, XO Deputy Chief Darlin, First Deputy Riccio, and CoS Boik; meet with IMT and IG to debrief and prepare for upcoming interviews; review corresponding emails.	9.50	500.00	4,750.00
7/9/20	Kirstie Brenson	Emails with H. Medlock re SWAT.	.25	360.00	90.00
7/9/20	Anthony-Ray Sepulveda	Preparing for interviews with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	.25	395.00	98.75
7/9/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.75	395.00	691.25
7/9/20	Anthony-Ray Sepulveda	Third interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
7/9/20	Anthony-Ray Sepulveda	Second interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00
7/9/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	1.25	395.00	493.75
7/9/20	Anthony-Ray Sepulveda	First Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00
7/9/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.00	395.00	395.00
7/9/20	Meredith R.W. DeCarlo	Interviews of J. Stevens and J. Alderden.	4.25	395.00	1,678.75
7/9/20	Meredith R.W. DeCarlo	Review documents produced in response to Special Report requests.	1.50	395.00	592.50
7/9/20	Meredith R.W. DeCarlo	Communicate within the IMT and with representatives of the OIG regarding Special Report interviews.	1.75	395.00	691.25
7/9/20	Meredith R.W. DeCarlo	Draft and revise Special Report interview notes.	1.00	395.00	395.00
7/10/20	Kirstie Brenson	Team call re day three of interviews.	1.00	360.00	360.00

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7/10/20	Kirstie Brenson	Interview with K. Konow for special report.	2.25	360.00	810.00
7/10/20	Kirstie Brenson	Revise notes from interview with R. Nieves.	1.00	360.00	360.00
7/10/20	Kirstie Brenson	Participate in team debrief re day two of special report interviews.	2.50	360.00	900.00
7/10/20	Kirstie Brenson	Call with M. DeCarlo re IMT strategy.	.50	360.00	180.00
7/10/20	Ariel R. Hairston	Attention to email from team members regarding recent formal and informal productions. Complied documents for a team member's review. Reviewed our responses tracker to ensure it reflected recent productions and submissions. Participated in special report debriefing meeting.	4.00	360.00	1,440.00
7/10/20	Meredith R.W. DeCarlo	Continued interviews for special report (E. Gushes and R. Guidice); Training bi-weekly call with parties.	4.75	395.00	1,876.25
7/10/20	Ariel R. Hairston	Facilitated and took notes for two special report interviews.	4.00	360.00	1,440.00
7/10/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
7/10/20	Anthony-Ray Sepulveda	Fourth interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	1.75	395.00	691.25

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7/10/20	Anthony-Ray Sepulveda	Third Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	1.75	395.00	691.25
7/10/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	.75	395.00	296.25
7/10/20	Kylie Wood	Updated responses tracker and sent weekly update to monitors and associate monitors.	1.00	360.00	360.00
7/10/20	Anthony-Ray Sepulveda	Second Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00
7/10/20	Anthony-Ray Sepulveda	First Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00
7/10/20	Anthony-Ray Sepulveda	Preparing for interviews with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	1.25	395.00	493.75

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7/10/20	Maggie Hickey	Preparation for and conduct interviews of Commander Gushes, DC Tirado, Chief Konow, and Superintendent Brown; call with Judge Dow; zoom meeting with IMT and IG team.	9.50	500.00	4,750.00
7/10/20	Ryan Darby	Quality check production documents loaded to Relativity	.50	330.00	165.00
7/10/20	Meredith R.W. DeCarlo	Draft and revise interview notes.	.50	395.00	197.50
7/10/20	Meredith R.W. DeCarlo	Communicate within the IMT and with representatives of the OIG regarding Special Report interviews; update IMT tracking sheets and communicate with T. Bowman regarding TOC directives.	4.00	395.00	1,580.00
7/11/20	Kirstie Brenson	Draft excel spreadsheet template for timeline of events of May 30-June 2 for special report.	.25	360.00	90.00
7/11/20	Kirstie Brenson	Draft D. Spencer interview memo.	5.75	360.00	2,070.00
7/11/20	Ariel R. Hairston	Began drafting reports based on the special report interviews that I facilitated (morning)	4.00	360.00	1,440.00
7/11/20	Ariel R. Hairston	Continued drafting reports based on the special report interviews that I facilitated (afternoon).	4.00	360.00	1,440.00
7/11/20	Ariel R. Hairston	Continued drafting reports based on the special report interviews that I facilitated (evening).	2.00	360.00	720.00

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7/11/20	Kylie Wood	Drafted J. Stevens interview report, timeline, and list of document and interview requests.	7.25	360.00	2,610.00
7/11/20	Meredith R.W. DeCarlo	Draft and revise interview notes.	1.25	395.00	493.75
7/12/20	Kirstie Brenson	Draft T. Lamb interview memo.	6.50	360.00	2,340.00
7/12/20	Kirstie Brenson	Draft D. Spencer interview memo.	2.25	360.00	810.00
7/12/20	Kylie Wood	Drafted R. Nieves interview notes, timeline, and list of follow-up documents and individuals and sent to K. Brenson.	6.00	360.00	2,160.00
7/12/20	Meredith R.W. DeCarlo	Continue drafting and revising interview notes.	2.25	395.00	888.75
7/13/20	Ariel R. Hairston	Drafted a proposed order regarding records shared with partners with whom we coordinate.	.50	360.00	180.00
7/13/20	Maggie Hickey	Continuation of interview of First Deputy Riccio; IMT leadership meeting re special report; communication with Judge Dow; meeting with community engagement team regarding interviews of the community regarding the protests and planning for listening session with Judge Dow.	5.50	500.00	2,750.00
7/13/20	Meredith R.W. DeCarlo	Draft and revise memoranda of interviews; communicate within the IMT regarding same.	7.00	395.00	2,765.00

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			HOURS	RATE	AMOUNT
7/13/20	Ariel R. Hairston	Continued drafting reports incorporating my special report interview notes.	4.00	360.00	1,440.00
7/13/20	Ariel R. Hairston	Facilitated and took notes for a special report interview. Compiled documents for an associate monitor's review. Continued drafting reports incorporating my special report interview notes.	4.00	360.00	1,440.00
7/13/20	Kylie Wood	Corresponded with team; made minor edits to Nieves notes and sent to Harold.	.50	360.00	180.00
7/13/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
7/13/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report regarding the community survey	2.75	395.00	1,086.25
7/13/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
7/13/20	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report regarding the community survey	3.50	395.00	1,382.50
7/13/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
7/13/20	Kirstie Brenson	Draft R. Muhammad Interview Report.	6.25	360.00	2,250.00
7/13/20	Kirstie Brenson	Draft E. Winstrom Interview Report.	1.50	360.00	540.00
7/13/20	Ryan Darby	Download new production data received from the City of Chicago and coordinate with our eDiscovery vendor to load to Relativity; made adjustments to specific documents in Relativity per A. Sepulveda in order to share with the IG team.	.50	330.00	165.00
7/13/20	Meredith R.W. DeCarlo	Communicate with L. Kunard and T. Christoff regarding Broadcastify police scanner resource.	.25	395.00	98.75
7/14/20	Kirstie Brenson	Draft E. Winstrom Interview Report.	6.50	360.00	2,340.00
7/14/20	Ariel R. Hairston	Revised the draft proposed order and incorporated suggested formatting edits. Continued drafting the special report interview writeups.	1.50	360.00	540.00
7/14/20	Maggie Hickey	Meeting with AG and Coalition regarding diversion programs; meeting with AG regarding citywide violence suppression unit; review notes from interviews for upcoming interviews and special report; IMT leadership meeting regarding special report.	5.50	500.00	2,750.00
7/14/20	Ariel R. Hairston	Continued drafting the special report interview write-ups (evening).	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
7/14/20	Meredith R.W. DeCarlo	Call with P. Evans and V. Elliott regarding use of force priorities, requests, and preparation for IMR3 report; communicate with V. Elliott regarding past Use of Force document requests.	1.00	395.00	395.00
7/14/20	Meredith R.W. DeCarlo	Draft and revise memoranda of interviews for Special Report.	2.75	395.00	1,086.25
7/14/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
7/14/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
7/14/20	Kylie Wood	Revised Stevens notes and sent to H. Medlock for review.	.50	360.00	180.00
7/14/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.75	395.00	691.25
7/15/20	Kirstie Brenson	Revise interview reports for T. Lamb, D. Spencer, and R. Muhammad.	1.75	360.00	630.00

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			HOURS	RATE	AMOUNT
7/15/20	Maggie Hickey	Preparation for and interview of Deputy Chief O'Shea; meeting with IMT and IG team; IMT leadership meeting regarding outline for special report.	4.25	500.00	2,125.00
7/15/20	Ariel R. Hairston	Continued drafting special report interview reports.	2.50	360.00	900.00
7/15/20	Meredith R.W. DeCarlo	Draft and revise interview memoranda for Special Report.	4.75	395.00	1,876.25
7/15/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	1.00	395.00	395.00
7/15/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
7/15/20	Anthony-Ray Sepulveda	First Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.00	395.00	790.00
7/15/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
7/15/20	Meredith R.W. DeCarlo	Communicate with V. Elliott, P. Evans, and R. Monroe regarding use of force and Special Report interviews.	1.00	395.00	395.00
7/16/20	Kirstie Brenson	Draft E. Winstrom Interview Report.	3.50	360.00	1,260.00
7/16/20	Meredith R.W. DeCarlo	Draft and revise memoranda of interviews for Special Report; draft and revise Use of Force requests for IMR-3	5.25	395.00	2,073.75
7/16/20	Ariel R. Hairston	Met with an associate monitor to discuss his review of a recent production. Attention to emails regarding upcoming biweekly trainings. Attention to drafting new requests for the third reporting period.	4.00	360.00	1,440.00
7/16/20	Ariel R. Hairston	Continued drafting new requests for the third reporting period.	2.00	360.00	720.00
7/16/20	Maggie Hickey	Communications with Judge Dow: call with Coalition Attorney Karen Sheley regarding listening session; preparation for and lead 668 meeting with Superintendent Brown, CPD representatives, and AG's office.	4.25	500.00	2,125.00
7/16/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
7/16/20	Kylie Wood	Corresponded with A. Sepulveda, added productions to R&P Tracker.	.25	360.00	90.00

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			HOURS	RATE	AMOUNT
7/16/20	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	1.75	395.00	691.25
7/16/20	Ryan Darby	Download new production data from the City of Chicago and send to our eDiscovery vendor for upload to Relativity	.50	330.00	165.00
7/16/20	Meredith R.W. DeCarlo	Communicate with P. Evans, V. Elliott, T. Bowman, K. Richardson, S. Decker, T. Christoff, A-R Sepulveda, A. Hairston, K. Brenson, and K. Wood regarding IMR-3 requests.	.50	395.00	197.50
7/16/20	Meredith R.W. DeCarlo	Bi-weekly use of force call.	.25	395.00	98.75
7/17/20	Kirstie Brenson	Review COPA stipulation in connection with exception requested by COPA for training plans.	.75	360.00	270.00
7/17/20	Kirstie Brenson	Call with K. Rayburn re Community Hearings.	.50	360.00	180.00
7/17/20	Kirstie Brenson	Update responses tracker.	.75	360.00	270.00
7/17/20	Kirstie Brenson	Call with M. Huerta re Community Hearings.	.50	360.00	180.00
7/17/20	Kirstie Brenson	Draft and revise denial of exception letter re COPA training plans.	2.00	360.00	720.00

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			HOURS	RATE	AMOUNT
7/17/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
7/17/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
7/17/20	Ariel R. Hairston	Facilitated and took notes for the special report. Attention to reviewing my interview notes and incorporating them into reports.	4.00	360.00	1,440.00
7/17/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report regarding the community survey	2.75	395.00	1,086.25
7/17/20	Anthony-Ray Sepulveda	Drafting the Independent Monitoring Team's report regarding the community survey	3.75	395.00	1,481.25
7/17/20	Meredith R.W. DeCarlo	Continue drafting and revising memoranda of interviews for Special Report.	4.75	395.00	1,876.25
7/17/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
7/17/20	Kylie Wood	Corresponded with associates to prepare weekly IMT Tracker email; drafted and sent email; discussed technical assistance notes with A. Hairston.	1.25	360.00	450.00

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			HOURS	RATE	AMOUNT
7/17/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
7/17/20	Maggie Hickey	Call with S. Bedi and K. Sheley; weekly call with OAG; IMT Leadership call; preparation for and interview with DC Cato; and call with Alderman M. Martin.	4.50	500.00	2,250.00
7/17/20	Ryan Darby	Quality check new production data loaded to Relativity; communicate with case team re same	.50	330.00	165.00
7/17/20	Meredith R.W. DeCarlo	Review materials regarding unrest, protests, and response thereto.	.50	395.00	197.50
7/17/20	Meredith R.W. DeCarlo	Update IMT tracking sheet and communicate regarding same with K. Wood.	.50	395.00	197.50
7/18/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
7/18/20	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's report regarding the community survey	2.25	395.00	888.75
7/19/20	Kirstie Brenson	Draft E. Winstrom interview report.	3.25	360.00	1,170.00
7/20/20	Kirstie Brenson	Draft K. Konow Interview Report.	1.00	360.00	360.00

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			HOURS	RATE	AMOUNT
7/20/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
7/20/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
7/20/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25
7/20/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
7/20/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
7/20/20	Maggie Hickey	Weekly call with CPD/City; IMT Leadership call; Community Engagement Team call regarding community interviews for Special Report; and call with DS West.	4.75	500.00	2,375.00

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			HOURS	RATE	AMOUNT
7/20/20	Ariel R. Hairston	Compiled documents for an associate monitor's review. Attention to email regarding technical assistance comments. Attention to email regarding compliance assessments. Drafted a response.	1.00	360.00	360.00
7/20/20	Meredith R.W. DeCarlo	Communicate with T. Bowman regarding Captain and Commander qualifications documents and TOC-related directives.	.25	395.00	98.75
7/20/20	Kylie Wood	Reviewed and edited technical assistance comments regarding CIT training programs in other police departments.	2.75	360.00	990.00
7/21/20	Kirstie Brenson	Participate in biweekly Accountability call.	.75	360.00	270.00
7/21/20	Kirstie Brenson	Team meeting with M. Hickey, A. Sepulveda, M. DeCarlo, A. Hairston, and K. Wood.	.75	360.00	270.00
7/21/20	Kirstie Brenson	Draft record requests resulting from July 2020 interviews.	2.00	360.00	720.00
7/21/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
7/21/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
7/21/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
7/21/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.25	395.00	1,283.75
7/21/20	Kylie Wood	Sent list of documents and individuals of interest to A. Sepulveda for special report; sent email to H. Medlock re: Stevens and Nieves interview notes.	.25	360.00	90.00
7/21/20	Ariel R. Hairston	Continued drafting reports incorporating my special report interview notes.	4.00	360.00	1,440.00
7/21/20	Ariel R. Hairston	Met with team members to discuss next steps in the special report investigation. Attention to emails regarding technical assistance comments and produced training evaluation records.	2.00	360.00	720.00
7/21/20	Kylie Wood	Revised CIT Technical Assistance memo.	1.25	360.00	450.00
7/21/20	Kylie Wood	Meeting with team to discuss next steps in special report.	1.00	360.00	360.00
7/21/20	Maggie Hickey	Review material for special report.	2.50	500.00	1,250.00
7/21/20	Meredith R.W. DeCarlo	Catch-up meeting with M. Hickey, A-R Sepulveda, A. Hairston, K. Brenson, and K. Wood.	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
7/22/20	Kirstie Brenson	Revise IMR-3 and Special Report record requests.	1.50	360.00	540.00
7/22/20	Kirstie Brenson	Revise R. Muhammad interview notes.	1.00	360.00	360.00
7/22/20	Kirstie Brenson	Call with K. Wood re interview notes.	.50	360.00	180.00
7/22/20	Kirstie Brenson	Revise T. Lamb interview notes.	1.00	360.00	360.00
7/22/20	Kirstie Brenson	Revise D. Spencer interview notes.	1.00	360.00	360.00
7/22/20	Kirstie Brenson	Draft K. Konow interview notes.	3.00	360.00	1,080.00
7/22/20	Ariel R. Hairston	Attention to email regarding certain technical assistance comments. Attention to emails regrading new requests. Continued drafting special report interview summaries.	4.00	360.00	1,440.00
7/22/20	Maggie Hickey	Reformstat; meeting with IMT leadership and IG leadership regarding investigation plan for special report; review data productions.	2.75	500.00	1,375.00
7/22/20	Ariel R. Hairston	Reviewed my special report interview notes to identify additional requests.	.25	360.00	90.00
7/22/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
7/22/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.25	395.00	1,283.75
7/22/20	Kylie Wood	Reviewed and revised Nieves and Stevens interview notes and sent to A. Sepulveda to share with OIG.	1.50	360.00	540.00
7/22/20	Kylie Wood	Revised CIT technical assistance memo and sent draft email and redline to A. Hairston and A. Sepulveda.	4.00	360.00	1,440.00
7/22/20	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General) regarding ReformStat	1.00	395.00	395.00
7/22/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
7/22/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	1.00	395.00	395.00
7/22/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
7/23/20	Meredith R.W. DeCarlo	Call with City, CPD, OAG, and IMT representatives regarding document and information requests; call with Coalition representatives regarding working groups.	2.50	395.00	987.50
7/23/20	Kirstie Brenson	Call with City, CPD, and OAG re record requests.	1.50	360.00	540.00
7/23/20	Maggie Hickey	Meeting with C. Noel and S. Bedi regarding sexual misconduct working group; meeting with S. Bedi and K. Sheley regarding Coalition letter to City; communications with Judge Dow; call with Sup. Brown; emails and calls with CET regarding special report.	4.50	500.00	2,250.00
7/23/20	Kirstie Brenson	Draft K. Konow interview notes.	3.25	360.00	1,170.00
7/23/20	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General) regarding document requests	1.50	395.00	592.50
7/23/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
7/23/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
7/23/20	Kylie Wood	Reviewed team emails and corresponded with A. Hairston regarding CIT Technical Assistance.	.25	360.00	90.00
7/23/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
7/23/20	Ariel R. Hairston	Attention to emails regarding our records request. Participated in a meeting with the parties regarding our records requests.	2.00	360.00	720.00
7/23/20	Ariel R. Hairston	Reviewed and revised comments regarding a certain community policing and impartial policing production.	4.00	360.00	1,440.00
7/23/20	Ryan Darby	Quality check production documents loaded to Relativity and communicate with case team re same; phone call with A. Sepulveda to discuss data security issues related to the limited access of the IG team to the documents in Relativity; coordinate with A. Sepulveda to ensure he has access to recent, unsecured document production from the City; run searches and provide page count metrics on document sets to A. Sepulveda per his request; discuss applying password protection to un-redacted documents received from the City	1.50	330.00	495.00

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7/23/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding dashboard requests; communicate with K. Brenson and V. Elliott regarding call with COPA.	.75	395.00	296.25
7/24/20	Kirstie Brenson	Draft K. Konow interview notes.	7.25	360.00	2,610.00
7/24/20	Kylie Wood	Coordinated with team and compiled IMT tracker weekly email to send to deputy and associate monitors.	1.00	360.00	360.00
7/24/20	Ariel R. Hairston	Attention to emails regarding our comments on certain CPD productions related to impartial policing. Reviewed the Coalition's response to our second monitoring report. Continued drafting special report interview summaries.	4.00	360.00	1,440.00
7/24/20	Maggie Hickey	Status call with Judge Dow; call with S. Bedi; call with AG; review emails and correspondence from Coalition; review filings from FOP; and calls with Judge Dow.	4.50	500.00	2,250.00
7/24/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's requests for records to the City of Chicago and its relevant entities	2.50	395.00	987.50
7/24/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
7/24/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
7/24/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
7/24/20	Anthony-Ray Sepulveda	Hearing with Judge Robert M. Dow, Jr, the Independent Monitoring Team and the parties to the consent Decree (the City of Chicago and the Illinois Attorney General's Office)	.25	395.00	98.75
7/24/20	Ryan Darby	Run searches in Relativity to provide A. Sepulveda with metrics on the documents produced to us	.25	330.00	82.50
7/24/20	Meredith R.W. DeCarlo	Update tracking sheet.	.50	395.00	197.50
7/24/20	Meredith R.W. DeCarlo	Draft and revise no-objection notice on S11-11, S11-10, and S11-10-01; communicate within the IMT regarding same; provide to parties.	.75	395.00	296.25
7/25/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
7/26/20	Kirstie Brenson	Draft K. Konow interview notes.	3.00	360.00	1,080.00
7/27/20	Kirstie Brenson	Draft timeline from interview notes.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
7/27/20	Kirstie Brenson	Revise E. Winstrom and K. Konow interview notes.	1.50	360.00	540.00
7/27/20	Kirstie Brenson	Meet with M. Hickey, A. Sepulveda, and M. Huerta re virtual listening sessions.	1.00	360.00	360.00
7/27/20	Ariel R. Hairston	Attention to email regarding CPD's community policing developments. Reviewed a production to discern whether it reflects our request. Attention to CPD press release regarding two new Citywide teams focused on strengthening community partnerships.	2.00	360.00	720.00
7/27/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
7/27/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25
7/27/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.50	395.00	987.50
7/27/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
7/27/20	Ariel R. Hairston	Continued drafting special report interview summaries.	4.00	360.00	1,440.00
7/27/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
7/27/20	Maggie Hickey	Call with S. Lee, M. Clausen and T. Dixon; review community engagement materials and 2020 goals; call with IMT leadership team; call with Community Engagement Team and IG team regarding community interviews; weekly check in with CPD; call with AG and City regarding discussions with Judge Dow; communication with Judge Dow's chambers; listening session logistics discussion; review materials for special report.	5.50	500.00	2,750.00
7/27/20	Ryan Darby	Phone call with S. Wong and A. Sepulveda to discuss strategies and possible workflows for handling the receipt of data from a potentially large number of external entities related to the CPD handling of 2020 civil unrest	.75	330.00	247.50
7/27/20	Meredith R.W. DeCarlo	Continue revising interview notes.	.50	395.00	197.50
7/28/20	Kirstie Brenson	Revise E. Winstrom interview notes.	.75	360.00	270.00

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

August 31, 2020
Invoice # 2457673

			HOURS	RATE	AMOUNT
7/28/20	Kirstie Brenson	Revise K. Konow interview notes.	.50	360.00	180.00
7/28/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's responses to records from the City of Chicago	2.00	395.00	790.00
7/28/20	Anthony-Ray Sepulveda	First interview with representatives from the Independent Monitoring Team and the City of Chicago regarding special report	2.00	395.00	790.00
7/28/20	Kirstie Brenson	Draft timeline from interview notes.	2.50	360.00	900.00
7/28/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	395.00	1,283.75
7/28/20	Kirstie Brenson	Coordinate with A. Cottrell re Officer Wellness biweekly call.	.50	360.00	180.00
7/28/20	Maggie Hickey	Preparation for and interview of G. Foreman; discussion regarding interviews of community and business owners.	3.50	500.00	1,750.00
7/28/20	Ariel R. Hairston	Revised our comments regarding an impartial policing production. Continued drafting special report interview summaries.	4.00	360.00	1,440.00



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			HOURS	RATE	AMOUNT
7/28/20	Ariel R. Hairston	Attended call with an associate monitor regarding the JISC. Emailed associate monitor regarding canceling bi-weekly call. Attended a call with an associate monitor regarding a community policing topic.	1.75	360.00	630.00
7/28/20	Meredith R.W. DeCarlo	Continue revising interview notes.	.25	395.00	98.75
7/28/20	Meredith R.W. DeCarlo	Communicate with V. Elliott and P. Evans regarding use of force bi-weekly call preparation.	.75	395.00	296.25
7/29/20	Maggie Hickey	Weekly IMT leadership meeting; calls with R. Monroe and emails with P. Evans regarding DC O'Shea's request regarding Foot Pursuit Policy; calls with IMT regarding community outreach.	2.50	500.00	1,250.00
7/29/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	1.25	395.00	493.75
7/29/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
7/29/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
7/29/20	Ryan Darby	Conference call with A. Sepulveda and S. Wong to discuss a technology solution to facilitate the receipt of electronic files from anonymous sources on a large scale	.75	330.00	247.50
7/30/20	Kirstie Brenson	Review recent Supervision and Accountability productions from the City and revise responses tracker re same.	3.75	360.00	1,350.00
7/30/20	Kirstie Brenson	Review and revise proposed order re listening sessions.	.50	360.00	180.00
7/30/20	Kirstie Brenson	Strategize re listening session logistics with A. Sepulveda and M. Huerta.	3.00	360.00	1,080.00
7/30/20	Ariel R. Hairston	Reviewed recent production letters. Drafted emails to circulate the recent productions to associate monitors. Compiled documents for an associate monitor's review. Continued drafting special report interview summaries.	4.50	360.00	1,620.00
7/30/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
7/30/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	.75	395.00	296.25
7/30/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	2.75	395.00	1,086.25
7/30/20	Anthony-Ray Sepulveda	Drafting communications regarding the federal court's and the Independent Monitoring Team's listening sessions for the special report	1.75	395.00	691.25
7/30/20	Maggie Hickey	Special report	3.50	500.00	1,750.00
7/30/20	Kacy Rayburn	Attend and participate in Zoom meeting with IT Support and handling associates re: upcoming CPD monitor hearing and Zoom webinar training.	1.00	245.00	245.00
7/30/20	Ryan Darby	Communicate with the Tech Support team re logistics for the transfer of data to the Firm from a large group of people and for the upcoming Zoom meeting in front of the judge; communicate with the Xact Project Managers team re transitioning the work related to the matter to a new PM	.50	330.00	165.00
7/30/20	Meredith R.W. DeCarlo	Continue revising interview notes.	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
7/30/20	Meredith R.W. DeCarlo	Bi-weekly Use of Force call.	1.00	395.00	395.00
7/30/20	Meredith R.W. DeCarlo	Communicate with associate monitors regarding document productions received from the City and the CPD.	1.25	395.00	493.75
7/31/20	Kirstie Brenson	Participate in call with COPA re special report and record requests.	1.00	360.00	360.00
7/31/20	Kirstie Brenson	Update requests and productions tracker.	1.25	360.00	450.00
7/31/20	Ariel R. Hairston	Drafted email to an associate monitor regarding a certain IMT request and the CPD's responsive documents. Met with the associate monitor to discuss the email. Reviewed and updated the trackers to ensure they reflect recent productions and submissions. Revised our comments regarding a certain community policing and impartial policing production.	3.75	360.00	1,350.00
7/31/20	Kylie Wood	Compiled and sent weekly IMT tracker email.	1.75	360.00	630.00
7/31/20	Anthony-Ray Sepulveda	Meeting with the members of the Independent Monitoring Team, the City of Chicago, and the Civilian Office of Police Accountability regarding requests and productions	1.00	395.00	395.00
7/31/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50

Maggie Hickey as Independent Monitor Involvi
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Invoice # 2457673

			HOURS	RATE	AMOUNT
7/31/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
7/31/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago Inspector General's Office regarding the special report and corresponding review and assessment	2.00	395.00	790.00
7/31/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
7/31/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	.75	395.00	296.25
7/31/20	Ryan Darby	Meet with the Tech Support team to discuss the logistics and workflow for the transfer of data from potentially large groups of people to our Relativity environment; attend OneDrive training related to same; communicate with the new project managers at our eDiscovery vendor and coordinate with them to load new production data received from the City of Chicago	1.50	330.00	495.00

Maggie Hickey as Independent Monitor Involvi
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			HOURS	RATE	AMOUNT
7/31/20	Maggie Hickey	OAG weekly check-in; IMT leadership call; call with D. Rosenbaum and R. Monroe regarding constitutional policing issues; call with Coalition Attorneys, K. Sheley, S. Bedi and C. Futterman; special report communications regarding Community interviews with S. Williams and L. Kunard; and review communications with IG.	4.50	500.00	2,250.00
7/31/20	Meredith R.W. DeCarlo	Call regarding document requests with parties.	.25	395.00	98.75
7/31/20	Meredith R.W. DeCarlo	Update tracking sheet and communicate in-firm regarding same.	.75	395.00	296.25

TOTAL FEES

\$272,267.50



Maggie Hickey as Independent Monitor Involvi
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August 31, 2020
Invoice # 2457673

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
08/21/20	Litigation Support Charges - - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY - 07/31/20 - CASE REVIEW - M. HICKEY	1.00	3,644.55
08/07/20	Litigation Support Charges - - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY- 01/31/20 - CASE REVIEW - M. HICKEY	1.00	3,273.46
08/07/20	Litigation Support Charges - - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY- 02/29/20 - CASE REVIEW - M. HICKEY	1.00	3,534.94
08/07/20	Litigation Support Charges - - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY- 03/31/20 - CASE REVIEW - M. HICKEY	1.00	3,198.36
08/07/20	Litigation Support Charges - - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY- 04/30/20 - CASE REVIEW - M. HICKEY	1.00	2,891.90
08/07/20	Litigation Support Charges - - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY- 05/31/20 - CASE REVIEW - M. HICKEY	1.00	2,857.98
08/07/20	Litigation Support Charges - - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY- 06/30/20 - CASE REVIEW - M. HICKEY	1.00	2,861.10
08/20/20	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- JULY 2020 MONITOR HOURS	1.00	58,005.25
08/20/20	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- JULY 2020 MONITOR HOURS	1.00	2,250.00
08/20/20	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- JULY 2020 MONITOR HOURS	1.00	4,062.50
08/20/20	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE- JU;Y 2020 MONITOR HOURS	1.00	593.75



Maggie Hickey as Independent Monitor Involvi
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DATE	DESCRIPTION	QUANTITY	AMOUNT
08/20/20	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- JULY 2020 MONITOR HOURS	1.00	11,906.25
08/20/20	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- JULY 2020 MONITOR HOURS - 40 HOURS - \$125.00 RATE	1.00	5,000.00
08/20/20	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- JULY 2020 MONITOR HOURS - 36.5 HOURS - \$125.00 RATE	1.00	4,562.50
08/20/20	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- 08/11/2020 - JULY 2020 MONITOR HOURS - 14.75 HOURS - RATE \$125.00	1.00	1,843.75
TOTAL	DISBURSEMENTS/CHARGES		\$110,486.29

TOTAL INVOICE

\$382,753.79



Maggie Hickey as Independent Monitor Involvi
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August 31, 2020
Invoice # 2457673

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	102.75	500.00	51,375.00
Derek G. Barella	Partner	3.50	450.00	1,575.00
Kirstie Brenson	Associate	133.25	360.00	47,970.00
Meredith R.W. DeCarlo	Associate	92.75	395.00	36,636.25
Ariel R. Hairston	Associate	125.25	360.00	45,090.00
Anthony-Ray Sepulveda	Associate	187.25	395.00	73,963.75
Kylie Wood	Associate	32.50	360.00	11,700.00
Ryan Darby	Other - eDiscov	11.25	330.00	3,712.50
Kacy Rayburn	Other - eDiscov	1.00	245.00	245.00
TOTAL		689.50		\$272,267.50

Maggie Hickey as Independent Monitor Involvi
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August 31, 2020
Invoice # 2457673

MATTER SUMMARY

TOTAL FEES	\$272,267.50
TOTAL DISBURSEMENTS/CHARGES	<u>\$110,486.29</u>
TOTAL INVOICE FOR INVOICE # 2457673 USD	\$382,753.79

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2450719	07-30-2020	\$311,481.01	\$0.00	\$311,481.01
TOTALS				\$311,481.01

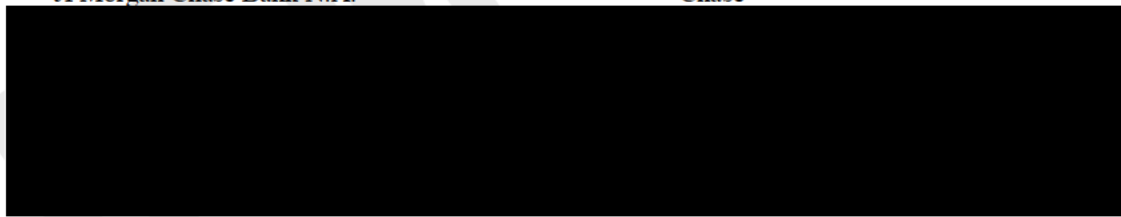
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





Billing Number: CNAC-E051-0005
 Invoice Number: INV-256673

Invoice Date: 08/18/2020

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051
 Project Name: CPD Monitor Year2
 Project POP: 03/01/2020 to 02/28/2021
 Terms: NET 30
 Due Date: 09/17/2020
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$327,590.80

Billing Period From: 07/01/2020
 To: 07/31/2020

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	11.00	204.3900	\$2,248.29	65.50	\$13,387.55
CNA Deputy Monitor					
Coldren, James R	0.00	247.6600	0.00	118.50	29,347.71
CNA Monitoring Team Support					
Richardson, Keri F	16.50	85.2000	1,405.80	94.50	8,051.40
Sun, Christopher M	9.50	167.4600	1,590.87	45.00	7,535.70
Felix, Tammy L	12.00	201.0700	2,412.84	62.50	12,566.89
Elliott, Vivian Y	16.50	215.2500	3,551.63	106.00	22,816.52
CNA Project Director					
Kunard, Laura L	51.00	178.4300	9,099.93	345.50	61,647.57
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	21.25	167.3300	3,555.76	83.25	13,930.22
V Deputy Monitor					
R Monroe Public Safety Co	101.00	220.8800	22,308.88	362.25	80,013.78
V Laura McElroy					
McElroy Media Group	20.00	167.3300	3,346.60	106.00	17,736.98
V SME					
Thomas Christoff	43.00	108.7700	4,677.11	182.00	19,796.15
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	8.00	167.3300	1,338.64	23.50	3,932.26
V Subcontractor NSTE					
UIC - Richard Rothschild	3.50	46.0000	161.00	144.00	6,624.00
UIC - Umair Tarbhai	3.00	48.0000	144.00	52.00	2,496.00
UIC - Matthew Sweeney	1.50	62.2000	93.30	194.50	12,097.90
UIC - Joseph K. Hoereth	14.00	147.9000	2,070.60	92.50	13,680.75
Professional Service	331.75		\$58,005.25	2,077.50	\$325,661.38
Books and Supplies			\$0.00		\$522.00
Software			0.00		1,407.42
Other Direct Costs			\$0.00		\$1,929.42
Invoice Total			<u>\$58,005.25</u>	<u>2,077.50</u>	<u>\$327,590.80</u>

Current Incurred Hours: 331.75
 Cumulative Incurred Hours: 2,077.50



Billing Number:	CNAC-E051-0005	Project Number:	1499.0001.E051		
Invoice Number:	INV-256673	Project Name:	CPD Monitor Year2	Invoice Date:	08/18/2020

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

Fernando White

Fernando L. White
Project Accounting Manager

8/18/2020

Date



Billing Number: CNAC-E051-0005 Project Number: 1499.0001.E051
 Invoice Number: INV-256673 Project Name: CPD Monitor Year2 Invoice Date: 08/18/2020

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	11.00	204.3900	\$2,248.29	65.50	\$13,387.55
ASMONI CNA Associate Monitor		11.00		\$2,248.29	65.50	\$13,387.55
DEPMON CNA Deputy Monitor	Coldren, James R	0.00	247.6600	\$0.00	118.50	\$29,347.71
DEPMON CNA Deputy Monitor		0.00		\$0.00	118.50	\$29,347.71
MONTSP CNA Monitoring Team Support	Richardson, Keri F	16.50	85.2000	\$1,405.80	94.50	\$8,051.40
MONTSP CNA Monitoring Team Support	Sun, Christopher M	9.50	167.4600	\$1,590.87	45.00	\$7,535.70
MONTSP CNA Monitoring Team Support	Felix, Tammy L	12.00	201.0700	\$2,412.84	62.50	\$12,566.89
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	16.50	215.2500	\$3,551.63	106.00	\$22,816.52
MONTSP CNA Monitoring Team Support		54.50		\$8,961.14	308.00	\$50,970.51
PJDIR CNA Project Director	Kunard, Laura L	51.00	178.4300	\$9,099.93	345.50	\$61,647.57
PJDIR CNA Project Director		51.00		\$9,099.93	345.50	\$61,647.57
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	21.25	167.3300	\$3,555.76	83.25	\$13,930.22
COMMEN V Adler Univ-Elena Quintana		21.25		\$3,555.76	83.25	\$13,930.22
DEPMON V Deputy Monitor	R Monroe Public Safety Co	101.00	220.8800	\$22,308.88	362.25	\$80,013.78
DEPMON V Deputy Monitor		101.00		\$22,308.88	362.25	\$80,013.78
COMMEN V Laura McElroy	McElroy Media Group	20.00	167.3300	\$3,346.60	106.00	\$17,736.98
COMMEN V Laura McElroy		20.00		\$3,346.60	106.00	\$17,736.98
SME V SME	Thomas Christoff	43.00	108.7700	\$4,677.11	182.00	\$19,796.15
SME V SME		43.00		\$4,677.11	182.00	\$19,796.15
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	8.00	167.3300	\$1,338.64	23.50	\$3,932.26
COMMEN V Safer Foundn-Sodiqa Williams		8.00		\$1,338.64	23.50	\$3,932.26
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	3.50	46.0000	\$161.00	144.00	\$6,624.00



Billing Number: CNAC-E051-0005 Project Number: 1499.0001.E051
 Invoice Number: INV-256673 Project Name: CPD Monitor Year2 Invoice Date: 08/18/2020

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	3.00	48.0000	\$144.00	52.00	\$2,496.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	1.50	62.2000	\$93.30	194.50	\$12,097.90
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	14.00	147.9000	\$2,070.60	92.50	\$13,680.75
SUBN V Subcontractor NSTE		22.00		\$2,468.90	483.00	\$34,898.65
Professional Service		331.75		\$58,005.25	2,077.50	\$325,661.38



Billing Number: CNAC-E051-0005 Project Number: 1499.0001.E051
Invoice Number: INV-256673 Project Name: CPD Monitor Year2 Invoice Date: 08/18/2020

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount	Cumulative Amount
Line Description:	<u>Books and Supplies</u>						
Total: Books and Supplies						\$0.00	
Line Description:	<u>Software</u>						
Total: Software						\$0.00	
Other Direct Costs						\$0.00	\$1,929.42

Chicago Police Department Independent Monitoring Team Project
Summary of CNA Staff Hours
Month: July 2020

Row Labels	Sum of Hours
Christopher Sun	9.50
7/1/2020	0.50
7/2/2020	0.50
7/20/2020	1.50
7/21/2020	2.00
7/22/2020	1.00
7/23/2020	2.00
7/24/2020	2.00
Elena Quintana	21.25
7/1/2020	0.25
7/6/2020	0.25
7/7/2020	1.25
7/9/2020	1.00
7/11/2020	0.25
7/13/2020	0.75
7/14/2020	0.25
7/15/2020	0.25
7/16/2020	2.50
7/17/2020	0.25
7/18/2020	0.75
7/19/2020	2.50
7/20/2020	2.00
7/21/2020	0.25
7/22/2020	0.75
7/23/2020	0.75
7/24/2020	1.00
7/25/2020	2.00
7/27/2020	1.00
7/28/2020	1.00
7/30/2020	0.75
7/31/2020	1.50
Joseph Hoereth	14.00
7/2/2020	1.50
7/6/2020	1.00
7/13/2020	3.00
7/20/2020	3.00
7/21/2020	2.00
7/22/2020	1.00
7/23/2020	1.00
7/24/2020	0.50
7/27/2020	1.00

Keri Richardson	16.50
7/2/2020	0.50
7/4/2020	1.00
7/6/2020	0.50
7/7/2020	0.50
7/8/2020	0.50
7/9/2020	0.50
7/10/2020	2.00
7/13/2020	1.50
7/16/2020	1.00
7/17/2020	1.50
7/20/2020	0.50
7/21/2020	2.00
7/23/2020	1.00
7/28/2020	0.50
7/29/2020	1.00
7/31/2020	2.00
Laura Kunard	51.00
7/1/2020	3.00
7/2/2020	1.50
7/6/2020	3.00
7/7/2020	6.00
7/8/2020	3.00
7/9/2020	4.50
7/10/2020	1.50
7/13/2020	2.00
7/14/2020	3.50
7/15/2020	2.00
7/16/2020	2.00
7/20/2020	3.50
7/21/2020	0.50
7/22/2020	4.00
7/23/2020	1.00
7/24/2020	1.50
7/27/2020	2.50
7/28/2020	1.00
7/29/2020	2.50
7/30/2020	0.50
7/31/2020	2.00
Laura McElroy	20.00
7/1/2020	3.00
7/2/2020	4.00
7/13/2020	3.00
7/14/2020	1.50
7/15/2020	2.50
7/16/2020	3.00
7/22/2020	1.00

7/27/2020	2.00
Matthew Sweeney	1.50
7/2/2020	1.00
7/7/2020	0.50
Rodney Monroe	101.00
7/1/2020	1.00
7/2/2020	2.50
7/3/2020	7.50
7/5/2020	1.25
7/6/2020	7.75
7/7/2020	10.00
7/8/2020	14.00
7/9/2020	14.50
7/10/2020	12.25
7/13/2020	4.00
7/14/2020	1.50
7/15/2020	3.00
7/16/2020	3.75
7/17/2020	1.75
7/20/2020	1.50
7/21/2020	1.00
7/22/2020	3.00
7/23/2020	1.00
7/24/2020	1.75
7/27/2020	2.25
7/28/2020	0.50
7/29/2020	2.00
7/30/2020	2.00
7/31/2020	1.25
Roy Rothschild	3.50
7/6/2020	3.50
Scott Decker	11.00
7/2/2020	1.00
7/3/2020	2.00
7/6/2020	1.00
7/9/2020	0.50
7/14/2020	1.00
7/20/2020	1.00
7/23/2020	1.50
7/30/2020	2.00
7/31/2020	1.00
Sodiqa Williams	8.00
7/21/2010	1.00
7/9/2020	1.00
7/16/2020	1.50
7/20/2020	1.00
7/23/2020	2.00

7/28/2020	1.00
7/30/2020	0.50
Tammy Felix	12.00
7/13/2020	0.50
7/14/2020	2.00
7/15/2020	0.50
7/16/2020	1.50
7/17/2020	1.00
7/21/2020	1.50
7/22/2020	0.50
7/23/2020	0.50
7/24/2020	0.50
7/26/2020	1.00
7/27/2020	0.50
7/28/2020	0.50
7/30/2020	1.00
7/31/2020	0.50
Tom Christoff	43.00
7/2/2020	1.00
7/9/2020	2.50
7/13/2020	4.50
7/14/2020	2.00
7/15/2020	2.50
7/17/2020	2.75
7/20/2020	2.25
7/21/2020	1.75
7/23/2020	1.25
7/27/2020	1.75
7/28/2020	4.00
7/29/2020	8.25
7/30/2020	3.00
7/31/2020	5.50
Umair Tarbhai	3.00
7/7/2020	3.00
Vivian Elliott	16.50
7/1/2020	1.50
7/7/2020	3.50
7/10/2020	0.50
7/14/2020	1.50
7/15/2020	1.50
7/16/2020	1.00
7/21/2020	1.00
7/22/2020	2.00
7/23/2020	1.00
7/28/2020	1.00
7/29/2020	1.00
7/30/2020	1.00

Grand Total

331.75

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	July 2020	7/1/2020	.5 - 548/549 Discussion with Parties	0.50
Christopher Sun	July 2020	7/2/2020	.5 - 548 Notes	0.50
Christopher Sun	July 2020	7/20/2020	1.5 - Impartial Policing Review and Production	1.50
Christopher Sun	July 2020	7/21/2020	1.0 - Production of Dennis Comments on Field Arrest Procedures	1.00
Christopher Sun	July 2020	7/21/2020	1.0 - BIA Check-In Call	1.00
Christopher Sun	July 2020	7/22/2020	1 - DR check in	1.00
Christopher Sun	July 2020	7/23/2020	1.0 - COPA Bi-weekly	1.00
Christopher Sun	July 2020	7/23/2020	1.0 - Production Review and processing	1.00
Christopher Sun	July 2020	7/24/2020	1.0 - HM Check-in	1.00
Christopher Sun	July 2020	7/24/2020	1.0 - Production review	1.00
Elena Quintana	July 2020	7/1/2020	Email Review	0.25
Elena Quintana	July 2020	7/6/2020	Email Review	0.25
Elena Quintana	July 2020	7/7/2020	Email review	0.75
Elena Quintana	July 2020	7/7/2020	Document review	0.50
Elena Quintana	July 2020	7/9/2020	IMT Meeting	1.00
Elena Quintana	July 2020	7/11/2020	Email review	0.25
Elena Quintana	July 2020	7/13/2020	Email Review	0.75
Elena Quintana	July 2020	7/14/2020	Email Review	0.25
Elena Quintana	July 2020	7/15/2020	Email Review	0.25
Elena Quintana	July 2020	7/16/2020	Interview	1.00
Elena Quintana	July 2020	7/16/2020	Email Review	0.50
Elena Quintana	July 2020	7/17/2020	Email Review	0.25
Elena Quintana	July 2020	7/18/2020	Email Review	0.75
Elena Quintana	July 2020	7/19/2020	Interview Review	2.50
Elena Quintana	July 2020	7/20/2020	IMT Meeting	1.00
Elena Quintana	July 2020	7/20/2020	Email Review	1.00
Elena Quintana	July 2020	7/21/2020	Email Review	0.25
Elena Quintana	July 2020	7/22/2020	Email Review	0.75
Elena Quintana	July 2020	7/23/2020	Email Review	0.75
Elena Quintana	July 2020	7/24/2020	Interview	1.00
Elena Quintana	July 2020	7/25/2020	Interview	2.00
Elena Quintana	July 2020	7/27/2020	Email Review	0.50
Elena Quintana	July 2020	7/27/2020	Document Reivew	0.50
Elena Quintana	July 2020	7/28/2020	CPD Interview	1.00
Elena Quintana	July 2020	7/30/2020	Email Review	0.75
Elena Quintana	July 2020	7/31/2020	Interview	1.50
Elena Quintana	July 2020	7/16/2020	Interview	1.00
Joseph Hoereth	July 2020	7/2/2020	Call with S. Rickman, and community members Matt Brandon and Jennifer Edwards to discuss community policing feedback	1.50
Joseph Hoereth	July 2020	7/6/2020	CET Weekly Call	1.00

Joseph Hoereth	July 2020	7/13/2020	CET Weekly Call	1.00
Joseph Hoereth	July 2020	7/13/2020	Meltwater report summary prep and discussion	2.00
Joseph Hoereth	July 2020	7/20/2020	CET Weekly Call	1.00
Joseph Hoereth	July 2020	7/20/2020	Meltwater report summary prep and discussion	2.00
Joseph Hoereth	July 2020	7/21/2020	Special report interview with Zach Hayes	1.00
Joseph Hoereth	July 2020	7/21/2020	Speaker selection process brainstorm	1.00
Joseph Hoereth	July 2020	7/22/2020	Prep of selection process memo for Maggie	1.00
Joseph Hoereth	July 2020	7/23/2020	Meeting with Christian Diaz of Logan Square Neighborhood Association.	1.00
Joseph Hoereth	July 2020	7/24/2020	Transcription of notes from Hayes interview	0.50
Joseph Hoereth	July 2020	7/27/2020	CET Weekly Calls	1.00
Keri Richardson	July 2020	7/2/2020	email correspondence, SharePoint troubleshooting	0.50
Keri Richardson	July 2020	7/4/2020	email correspondence, website revisions	1.00
Keri Richardson	July 2020	7/6/2020	email correspondence, SharePoint troubleshooting	0.50
Keri Richardson	July 2020	7/7/2020	email correspondence, SharePoint troubleshooting	0.50
Keri Richardson	July 2020	7/8/2020	email correspondence, SharePoint troubleshooting	0.50
Keri Richardson	July 2020	7/9/2020	Email correspondence; community contact tracking	0.50
Keri Richardson	July 2020	7/10/2020	CPD bi-weekly training, document review, email correspondence	2.00
Keri Richardson	July 2020	7/13/2020	email correspondence, IMT website, document review	1.50
Keri Richardson	July 2020	7/16/2020	Email correspondence; community contact tracking	1.00
Keri Richardson	July 2020	7/17/2020	Note clear up for CPD bi-weekly training, document review, email correspondence	1.50
Keri Richardson	July 2020	7/20/2020	email correspondence, IMT website, document review	0.50
Keri Richardson	July 2020	7/21/2020	CPD bi-weekly IMT call; note cleanup; email correspondence	2.00
Keri Richardson	July 2020	7/23/2020	email correspondence, IMT website, document review	1.00
Keri Richardson	July 2020	7/28/2020	IMT website	0.50
Keri Richardson	July 2020	7/29/2020	IMT website listening sessions, email correspondence	1.00
Keri Richardson	July 2020	7/31/2020	IMT RHP Call, notes, email correspondence	2.00
Laura Kunard	July 2020	7/1/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	July 2020	7/1/2020	Call re: Annual Litigation Report	0.50
Laura Kunard	July 2020	7/1/2020	Call with CET re: Community Survey Report	0.50
Laura Kunard	July 2020	7/1/2020	Conversation with Community Member	1.00
Laura Kunard	July 2020	7/2/2020	Call re: Status of CBA Negotiations	0.50
Laura Kunard	July 2020	7/2/2020	Discussion with IMT leadership re: Monitoring Plan for Year Two	1.00
Laura Kunard	July 2020	7/6/2020	Weekly Monitor-City check in call	0.50
Laura Kunard	July 2020	7/6/2020	IMT Leadership Team call	1.00
Laura Kunard	July 2020	7/6/2020	Prep for special report interviews / scheduling	1.50
Laura Kunard	July 2020	7/7/2020	Call re: special report interview logistics and scheduling	0.50
Laura Kunard	July 2020	7/7/2020	Call re: special report interview prep	0.50
Laura Kunard	July 2020	7/7/2020	Special Report interview scheduling	3.00
Laura Kunard	July 2020	7/7/2020	Call re: Interview logsitics (Zoom)	0.50
Laura Kunard	July 2020	7/7/2020	CET re: special report	1.50

Laura Kunard	July 2020	7/8/2020	IMT leadership debrief re: interviews	0.50
Laura Kunard	July 2020	7/8/2020	Updating IMT contact list; communicating with ORM	0.50
Laura Kunard	July 2020	7/8/2020	special report planning	2.00
Laura Kunard	July 2020	7/9/2020	CET check in re: special report	1.00
Laura Kunard	July 2020	7/9/2020	Prep for monthly 668 meeting	1.00
Laura Kunard	July 2020	7/9/2020	Scheduling meetings/calls with the Parties	0.50
Laura Kunard	July 2020	7/9/2020	Discussion re: feedback sessions	1.50
Laura Kunard	July 2020	7/9/2020	IMT Communications and scheduling	0.50
Laura Kunard	July 2020	7/10/2020	Weekly check in call with OAG	0.50
Laura Kunard	July 2020	7/10/2020	Bi-weekly call: Training	1.00
Laura Kunard	July 2020	7/13/2020	IMT call re: special report	1.00
Laura Kunard	July 2020	7/13/2020	IMT leadership team call	1.00
Laura Kunard	July 2020	7/14/2020	Call with OAG re: CPD operations	1.00
Laura Kunard	July 2020	7/14/2020	Call with IMT leadership re: special report	0.50
Laura Kunard	July 2020	7/14/2020	Biweekly call scheduling and logistics	2.00
Laura Kunard	July 2020	7/15/2020	Call with analysts re: special report interviews	1.00
Laura Kunard	July 2020	7/15/2020	Community interviews for special report	1.00
Laura Kunard	July 2020	7/16/2020	Monthly 668 meeting with Parties and Superintendent	1.50
Laura Kunard	July 2020	7/16/2020	IMT Communications and scheduling	0.50
Laura Kunard	July 2020	7/20/2020	Weekly check in call with City	0.50
Laura Kunard	July 2020	7/20/2020	IMT Leadership Team call	1.00
Laura Kunard	July 2020	7/20/2020	Call with Police Board	0.50
Laura Kunard	July 2020	7/20/2020	Community interviews for special report	1.50
Laura Kunard	July 2020	7/21/2020	IMT Communications and scheduling	0.50
Laura Kunard	July 2020	7/22/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	July 2020	7/22/2020	Interview with Community Member	1.00
Laura Kunard	July 2020	7/22/2020	ReformStat meeting	1.00
Laura Kunard	July 2020	7/22/2020	IMT data requests	1.00
Laura Kunard	July 2020	7/23/2020	Communications with community members	1.00
Laura Kunard	July 2020	7/24/2020	Status Conference with Judge Dow	1.00
Laura Kunard	July 2020	7/24/2020	Weekly check in call with OAG	0.50
Laura Kunard	July 2020	7/27/2020	Weekly check in call with City	0.50
Laura Kunard	July 2020	7/27/2020	Call with City re: scheduling status conferences	2.00
Laura Kunard	July 2020	7/28/2020	Calls with Associate Monitors	1.00
Laura Kunard	July 2020	7/29/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	July 2020	7/29/2020	IMT leadership team call	0.50
Laura Kunard	July 2020	7/29/2020	special report interview logistics and scheduling	1.00
Laura Kunard	July 2020	7/30/2020	IMT Communications and scheduling	0.50
Laura Kunard	July 2020	7/31/2020	Weekly check in call with OAG	0.50
Laura Kunard	July 2020	7/31/2020	CET planning call	1.00
Laura Kunard	July 2020	7/31/2020	Call with Parties re: document requests	0.50

Laura McElroy	July 2020	7/1/2020	Read Monitoring Plan Drafted News Release Edited News Release	3.00
Laura McElroy	July 2020	7/2/2020	Reviewed updated monitoring plan. Correspondence with Laura K about when the plan will be filed with the court and posted to the website to determine when to distribute the news release.	1.00
Laura McElroy	July 2020	7/2/2020	Call with Maggie, Anthony-Ray, and Laura K about the timing of the news release. July 3, 2020, Finalized news release on Year 2 plan, distributed to the media, and responded to media emails.	3.00
Laura McElroy	July 2020	7/13/2020	CET meeting regarding listening sessions - discussed how to promote. Downloaded photographs of Inspector General and Judge Dow, protest photographs. Created graphics for the newsletter.	3.00
Laura McElroy	July 2020	7/14/2020	Call with Laura K about listening sessions and carrying them live. Finalized listening session graphic	1.50
Laura McElroy	July 2020	7/15/2020	Conducted research for live streaming listening sessions. Correspondence with Laura K about the topic. Created a rough draft of Maggie's script for a video promoting listening sessions.	2.50
Laura McElroy	July 2020	7/16/2020	Wrote text for the newsletter; listening session, summarized news release on second report and year 2 plan, and wrote a synopsis of the first virtual listening session.	3.00
Laura McElroy	July 2020	7/22/2020	Rewrote script for Maggie's video	1.00
Laura McElroy	July 2020	7/27/2020	Finalized Newsletter for	2.00
Matthew Sweeney	July 2020	7/2/2020	Report write-up: verify that stats in the narrative and tables match	1.00
Matthew Sweeney	July 2020	7/7/2020	Data analysis: update overall observations viz	0.50
Rodney Monroe	July 2020	7/1/2020	IMT weekly CC	1.00
Rodney Monroe	July 2020	7/2/2020	Reviewed PBA Arbitration decision	0.75
Rodney Monroe	July 2020	7/2/2020	Reviewed Police Board Annual Report	0.75
Rodney Monroe	July 2020	7/2/2020	CC w/parties to discuss CBA concerning anonymous complaints	1.00
Rodney Monroe	July 2020	7/3/2020	Drafted questions for various interviews scheduled with CPD, worked with Harold	1.75
Rodney Monroe	July 2020	7/3/2020	Reviewed several CPD documents related to Special Report	3.00
Rodney Monroe	July 2020	7/3/2020	Reviewed and made notes from Intel Briefing, developed questions for interviews	2.00
Rodney Monroe	July 2020	7/3/2020	Reviewed OAG comments on revised Foot Pursuit Training Bulletin, discussed their comments with Paul	0.75
Rodney Monroe	July 2020	7/5/2020	Reviewed and made notes on the final Year Two Plan	1.25
Rodney Monroe	July 2020	7/6/2020	Reviewed updated Tracking Report and prioritized follow ups	0.75
Rodney Monroe	July 2020	7/6/2020	Reviewed several CPD documents, policies and ops plans	3.75
Rodney Monroe	July 2020	7/6/2020	IMT CC to discuss Special Report	0.50
Rodney Monroe	July 2020	7/6/2020	CC with OIG to discuss Special Report	1.00
Rodney Monroe	July 2020	7/6/2020	Call with Harold to discuss scheduling of interviews and various questions to pose to interviewees.	1.75
Rodney Monroe	July 2020	7/7/2020	Reviewed training MFF curriculum, Ops plans, past ops plans, in-service training, policies	5.00
Rodney Monroe	July 2020	7/7/2020	Developed and coordinated interview questions	3.00

Rodney Monroe	July 2020	7/7/2020	IMT check in call	2.00
Rodney Monroe	July 2020	7/8/2020	Review of questions to be asked during various interviews	1.25
Rodney Monroe	July 2020	7/8/2020	CPD Special Report interview Chief Waller	2.00
Rodney Monroe	July 2020	7/8/2020	CPD Special Report interview Commander Snelling	2.00
Rodney Monroe	July 2020	7/8/2020	CPD Special Report interview Commander White	2.00
Rodney Monroe	July 2020	7/8/2020	IMT CC to discuss day 1 morning interviews	1.25
Rodney Monroe	July 2020	7/8/2020	CPD Special Report interview Sup. Brown	1.00
Rodney Monroe	July 2020	7/8/2020	CPD Special Report interview Chief O'Donnel	1.50
Rodney Monroe	July 2020	7/8/2020	IMT CC to discuss day 1 afternoon interviews	2.00
Rodney Monroe	July 2020	7/8/2020	Reviewed notes from day 1 interviews	1.00
Rodney Monroe	July 2020	7/9/2020	Review of questions to be asked during various interviews	1.00
Rodney Monroe	July 2020	7/9/2020	CPD interview Rick Wiser	2.00
Rodney Monroe	July 2020	7/9/2020	CPD interview Eric Carter	2.00
Rodney Monroe	July 2020	7/9/2020	CPD interview Randy Darling	2.00
Rodney Monroe	July 2020	7/9/2020	CPD interview Anthony Riccio	2.00
Rodney Monroe	July 2020	7/9/2020	CPD interview Elgin Holt	2.00
Rodney Monroe	July 2020	7/9/2020	CPD interview Bob Boik	2.00
Rodney Monroe	July 2020	7/9/2020	IMT interview debrief	1.50
Rodney Monroe	July 2020	7/10/2020	Reviewed interview questions and call with Harold	1.25
Rodney Monroe	July 2020	7/10/2020	CPD interview Eves Gushes	2.00
Rodney Monroe	July 2020	7/10/2020	CPD interview Richard Guidice	2.00
Rodney Monroe	July 2020	7/10/2020	CPD interview Brendan Deenihan	2.00
Rodney Monroe	July 2020	7/10/2020	CPD interview Sabih Khan	2.00
Rodney Monroe	July 2020	7/10/2020	CPD interview David Brown	2.00
Rodney Monroe	July 2020	7/10/2020	IMT/OIG debrief	1.00
Rodney Monroe	July 2020	7/13/2020	Reviewed notes from Riccio interview for follow up	1.00
Rodney Monroe	July 2020	7/13/2020	Second interview w/FD Riccio	2.00
Rodney Monroe	July 2020	7/13/2020	IMT CC to discuss Special Report	1.00
Rodney Monroe	July 2020	7/14/2020	Reviewed CPD's updates and planned work for UOF, Supervision, and Officer Wellness	0.50
Rodney Monroe	July 2020	7/14/2020	CC to discuss Special report	1.00
Rodney Monroe	July 2020	7/15/2020	CC with Paul to discuss Special Report and use of force concerns	1.00
Rodney Monroe	July 2020	7/15/2020	CC between IMT and OIG to discuss roles for Special Report	1.00
Rodney Monroe	July 2020	7/15/2020	CC with CPD to discuss Supervision related CD topics	1.00

Rodney Monroe	July 2020	7/16/2020	Reviewed Community Survey draft	1.25
Rodney Monroe	July 2020	7/16/2020	CC Supervision	1.00
Rodney Monroe	July 2020	7/16/2020	668 meeting	1.50
Rodney Monroe	July 2020	7/17/2020	Interview w/DC Catoe	1.75
Rodney Monroe	July 2020	7/20/2020	IMT CC to discuss Specila Report and Sup news conference.	1.00
Rodney Monroe	July 2020	7/20/2020	Reviewed agendas for various CC this week	0.50
Rodney Monroe	July 2020	7/21/2020	CC Accountability	1.00
Rodney Monroe	July 2020	7/22/2020	IMT weekly CC	0.50
Rodney Monroe	July 2020	7/22/2020	Reviewed ReformStat documents and attended virtual meeting	1.50
Rodney Monroe	July 2020	7/22/2020	IMT and OIG discussion on additional interviews and document request	1.00
Rodney Monroe	July 2020	7/23/2020	CC w/OAG and City to discuss Special report and additional document request	1.00
Rodney Monroe	July 2020	7/24/2020	Reviewed interview notes from Riccio, Brown, Waller	1.75
Rodney Monroe	July 2020	7/27/2020	Reviewed interview notesKonow and Winstrom	1.50
Rodney Monroe	July 2020	7/27/2020	CC w/all parties to discuss settlement agreement with Judge Dow	0.25
Rodney Monroe	July 2020	7/27/2020	Community Engagement CC to discuss Special Report	0.50
Rodney Monroe	July 2020	7/28/2020	Reviewed agenda and documents in prep for Officer Wellness CC, Kathy could not make call	0.50
Rodney Monroe	July 2020	7/29/2020	Reviewed UOF Working Group reports and minutes	1.00
Rodney Monroe	July 2020	7/29/2020	IMT weekly CC	1.00
Rodney Monroe	July 2020	7/30/2020	Reviewed COPA's CBA and Affidavit Override	1.00
Rodney Monroe	July 2020	7/30/2020	UoF CC	1.00
Rodney Monroe	July 2020	7/31/2020	CC w/Dennis and Maggie	1.00
Rodney Monroe	July 2020	7/31/2020	CC w/T and CPD to discuss selection process for promotional exam expert	0.25
Roy Rothschild	July 2020	7/6/2020	Review of accuracy of every statistic written in some sections of the narrative text	2.00
Roy Rothschild	July 2020	7/6/2020	Minimal rewriting and copyediting where necessary due to feedback and statistics updates	1.50
Scott Decker	July 2020	7/2/2020	Review Use of Force Paragraphs	1.00
Scott Decker	July 2020	7/3/2020	Review CPD Press Releases, Website Update, Newspaper articles	2.00
Scott Decker	July 2020	7/6/2020	Update Data request issues	1.00
Scott Decker	July 2020	7/9/2020	Check in with "Data" team on IMT	0.50
Scott Decker	July 2020	7/14/2020	Review Use of Force Data Request	1.00
Scott Decker	July 2020	7/20/2020	Review Officer ID issue with Dr. Christoff	1.00
Scott Decker	July 2020	7/23/2020	Review Use of Force Data with Dr. Christoff	1.50
Scott Decker	July 2020	7/30/2020	Review CPD Letters	2.00
Scott Decker	July 2020	7/31/2020	Review Data Request	1.00
Sodiqa Williams	July 2020	7/9/2020	IMT CET /Special Report	1.00
Sodiqa Williams	July 2020	7/16/2020	IMT Special Report Interview	1.00
Sodiqa Williams	July 2020	7/16/2020	Write up notes from Interview	0.50
Sodiqa Williams	July 2020	7/20/2020	IMT Special Report Interview	1.00
Sodiqa Williams	July 2020	7/21/2010	Special Report Meeting: Institute for Nonviolence	1.00
Sodiqa Williams	July 2020	7/23/2020	IMT Special Report Interview	1.00

Sodiqa Williams	July 2020	7/23/2020	IMT Special Report Meeting & Interview: Bail Project	1.00
Sodiqa Williams	July 2020	7/28/2020	IMT Special Report Interview	1.00
Sodiqa Williams	July 2020	7/30/2020	IMT Special Report Phone Discussion	0.50
Tammy Felix	July 2020	7/13/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	July 2020	7/14/2020	Participated in the officer wellness bi-weekly meeting. Captured notes, and submitted to AM O'Toole.	2.00
Tammy Felix	July 2020	7/15/2020	Participated in the Chicago special report information meeting.	0.50
Tammy Felix	July 2020	7/16/2020	Participated in the supervision bi-weekly meeting. Captured notes, and submitted to AM O'Toole.	1.50
Tammy Felix	July 2020	7/17/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00
Tammy Felix	July 2020	7/21/2020	Participated in community interviews for special report, captured and submitted notes.	1.50
Tammy Felix	July 2020	7/22/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	July 2020	7/23/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	July 2020	7/24/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	July 2020	7/26/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00
Tammy Felix	July 2020	7/27/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	July 2020	7/28/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	July 2020	7/30/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	1.00
Tammy Felix	July 2020	7/31/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tom Christoff	July 2020	7/2/2020	Participate in zoom conference with IMT members regarding CIT models	1.00
Tom Christoff	July 2020	7/9/2020	Participate in CET phone conference regarding special report.	1.25
Tom Christoff	July 2020	7/9/2020	Update draft email language, interview tracking document, and process description for CET activities for special report. Send to CET members.	1.25
Tom Christoff	July 2020	7/13/2020	Participate in CET bi-weekly meeting.	1.00
Tom Christoff	July 2020	7/13/2020	Format production related to CIT models. Revise language and provide to Associate Monitor.	2.25
Tom Christoff	July 2020	7/13/2020	Send, respond to, and track various emails related to CET portion of special report.	1.25
Tom Christoff	July 2020	7/14/2020	Pre-read CIT meeting materials. Participate in CIT bi-weekly meeting. Clean notes and provide to Associate Monitor.	1.50
Tom Christoff	July 2020	7/14/2020	Send, respond to, and track various emails related to CET portion of special report.	0.50
Tom Christoff	July 2020	7/15/2020	Identify contact persons and contact emails/phone numbers for organizations related to CET portion of special report.	0.75
Tom Christoff	July 2020	7/15/2020	Review CIT Associate Monitor's notes on Y2 paragraphs and assessment approach. Provide comments and responses to questions.	1.25
Tom Christoff	July 2020	7/15/2020	Send, respond to, and track various emails related to CET portion of special report.	0.50
Tom Christoff	July 2020	7/17/2020	Participate in phone call regarding use of force workgroups. Prepare notes and send to IMT members.	1.25
Tom Christoff	July 2020	7/17/2020	Review Data Management paragraphs. Identify areas of highest priority. Provide comments to Associate Monitor.	1.00

Tom Christoff	July 2020	7/17/2020	Send, respond to, and track various emails related to CET portion of special report.	0.50
			Phone conference with CPD regarding upcoming CIT bi-weekly meetings. Phone conference with Associate	
Tom Christoff	July 2020	7/20/2020	Monitor regarding next steps.	0.75
Tom Christoff	July 2020	7/20/2020	Phone conference with CET members regarding special report.	1.50
Tom Christoff	July 2020	7/21/2020	Phone conference with community members regarding experiences with protests.	1.25
Tom Christoff	July 2020	7/21/2020	Send, respond to, and track various emails related to CET portion of special report.	0.50
Tom Christoff	July 2020	7/23/2020	Participate in zoom meeting with community group.	1.25
Tom Christoff	July 2020	7/27/2020	Participate in CET call.	0.75
Tom Christoff	July 2020	7/27/2020	Participate in call with IMT members regarding next steps for CET special report.	1.00
Tom Christoff	July 2020	7/28/2020	Participate in interview with community member. Review notes and combine with other IMT member notes.	2.50
			Review pre-read materials for CIT call. Participate in bi-weekly CIT call. Prepare notes and provide to Associate	
Tom Christoff	July 2020	7/28/2020	Monitor.	1.50
Tom Christoff	July 2020	7/29/2020	Review BWC Audit document. Provide comments to Associate Monitor.	0.50
			Review social media posts related to protests from May 27 to June 4. Identify relevant posts and videos.	
Tom Christoff	July 2020	7/29/2020	Categorize, make notes, and identify future steps.	6.00
Tom Christoff	July 2020	7/29/2020	Observe Mental Health Safety Net Expansion Subcommittee. Organize notes and send to Associate Monitor.	1.75
			Continue review of social media posts related to protests from May 27 to June 4. Identify relevant posts and	
Tom Christoff	July 2020	7/30/2020	videos. Categorize, make notes, and identify future steps.	1.50
			Update special report methodology based on OIG suggestions. Participate in multiple phone conferences	
Tom Christoff	July 2020	7/30/2020	with IMT members related to methodology.	1.50
			Continue review of social media posts related to protests from May 27 to June 4. Identify relevant posts and	
Tom Christoff	July 2020	7/31/2020	videos. Categorize, make notes, and identify future steps.	5.50
Umair Tarbhai	July 2020	7/7/2020	Final review of accuracy of every statistic written in some sections of the narrative text	2.00
Umair Tarbhai	July 2020	7/7/2020	Final copy edit and rewrite	1.00
Vivian Elliott	July 2020	7/1/2020	IMT leadership call, project admin, UOF production pull for AM Evans	1.50
Vivian Elliott	July 2020	7/7/2020	Observed UOF WG meeting and cleaning of notes	3.50
Vivian Elliott	July 2020	7/10/2020	UOF special report productions for Paul, project administration	0.50
Vivian Elliott	July 2020	7/14/2020	Call with AM Evans and Meredith, project admin	1.50
Vivian Elliott	July 2020	7/15/2020	Special report discussion with DM Monroe and AM Medlock; special report production document review	1.50
Vivian Elliott	July 2020	7/16/2020	Biweekly UOF meeting	1.00
Vivian Elliott	July 2020	7/21/2020	Weekly internal IMT UOF call with AM Evans and Meredith DeCarlo	1.00
Vivian Elliott	July 2020	7/22/2020	Weekly IMT leadership meeting, Reformstat meeting, UOF training dashboard request	2.00
Vivian Elliott	July 2020	7/23/2020	Call with COPA	1.00
Vivian Elliott	July 2020	7/28/2020	Weekly IMT call with AM Evans and Decarlo, and set up IMT email	1.00
Vivian Elliott	July 2020	7/29/2020	Weekly IMT leadership call	1.00
Vivian Elliott	July 2020	7/30/2020	Biweekly UOF meeting and gathering productions for AM Evans	1.00

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
8/3/2020	17
Billing Period From:	Billing Period To:
7/1/2020	07/31/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
7/7/2020	7/7/2020	Worked on new questions for the CPD police survey	1	Add	Del
7/9/2020	7/9/2020	Reviewing CPD and IMT documents in preparation for interviews	1.5	Add	Del
7/12/2020	7/12/2020	Prepared a review of G04-01, Preliminary Investigations	2	Add	Del
7/12/2020	7/12/2020	Prepared a review of G06-01-01, Field Arrest Procedures	2	Add	Del
7/14/2020	7/14/2020	Participated in call with IMT & OAG re CPD citywide violence suppression unit	0.75	Add	Del
7/22/2020	7/22/2020	Responded to questions from IMT regarding Comments on G04-01 and G06-01-01; Also, discussed progress with PSIG group on current projects	0.5	Add	Del
7/22/2020	7/22/2020	Reviewed documents and prepared questions for community groups on TIGN and Sexual Misconduct issues	1.5	Add	Del
7/23/2020	7/23/2020	Interviewed Chicago Torture Justice Center on gender and race issues	0.5	Add	Del
7/24/2020	7/24/2020	Interviewed Womens' All-Point Bulletin on gender and TIGN issues	1	Add	Del
7/27/2020	7/27/2020	Responded to comments from other Associate Monitors on G04-01	0.5	Add	Del
7/27/2020	7/27/2020	Participated in CET call with IG on public hearings and other business	0.25	Add	Del
7/28/2020	7/28/2020	Interviewed Lambda Legal on TIGN working group and prepared notes	1	Add	Del
7/29/2020	7/30/2020	Prepared methods for Impartial Policing paragraphs needing special attention in IMR-3	3	Add	Del
7/30/2020	7/30/2020	Commented on CPD's public awareness campaign (IMT56 request)	0.5	Add	Del
7/31/2020	7/31/2020	Discussed IMT's strategy with Monitor and then Deputy Monitor	1	Add	Del
7/31/2020	7/31/2020	Edited IMT Comments on G04-01 and G06-01-01	1	Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			18	Rate	\$125.00
TOTAL LABOR:			\$2,250.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,250.00


Invoice Comments/Notes:

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CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature _____ Date Aug 3, 2020

INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: [REDACTED]
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
8/3/2020	
Billing Period From:	Billing Period To:
7/1/2020	07/31/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
7/2/2020		Call with analyst re: updates + call with SH re: technical advising report	1.25	Add	Del
7/6/2020		Email, production review, edit Technical Assistance sent by Ariel, review production letter back to city on policy revisions, article on alternative police unit (DR/CAHOOTS)	2	Add	Del
7/7/2020		Call with the City(T) re: proactive communication	0.5	Add	Del
7/9/2020		Development of compliance criteria for first half of Crisis Intervention Paragraphs	4	Add	Del
7/10/2020		Development of compliance criteria for subsequent Crisis Intervention Paragraphs + Review of Links sent by CNA on Chicago Updates	3.5	Add	Del
7/13/2020		Call with analyst, preparation for bi-weekly call with CPD, Email, Remaining compliance criteria for Crisis Intervention Paragraphs	4	Add	Del
7/14/2020		Finalize IMR 1, IMR 2, and IMR 3 assessment strategy for compliance + Biweekly call with CPD	2.5	Add	Del
7/15/2020		Finalize Technical Assistance Report for the City + incorporate notes from TA on Crisis Intervention Compliance report	2	Add	Del
7/17/2020		Inaugural 2020 Basic CIT Curriculum Workgroup Meeting-zoom recording from 6/1/20	1.5	Add	Del
7/17/2020		Second 2020 Basic CIT Curriculum Workgroup Meeting-zoom recording from 6/22/20	2	Add	Del
7/17/2020		Review Production 59923, 59753, 59754, 756, 760, 762, 777, 778, 803, 804, 812, 818, 857, 858, 861,	2	Add	Del
7/20/2020		Call with Allison, CPD re: the agenda for the next biweekly call + call with analyst.	0.75	Add	Del
7/21/2020		Review productions 49997 and 50249 + email	1	Add	Del
7/21/2020		Review Chapter sent by IMT on police tactics with crowd control-DR + email	1.5	Add	Del
7/25/2020		Email	1	Add	Del

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INVOICE

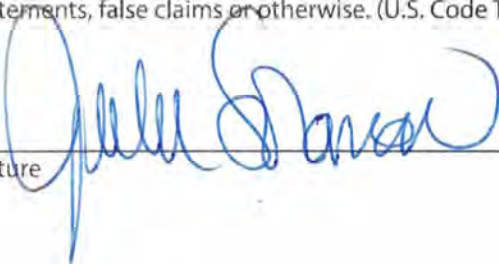
7/28/2020		Review of Superintendent Brown's news briefing on two new city-wide teams	0.5	Add	Del
7/28/2020		Prep for Biweekly Call with CPD plus bi-weekly call with CPD	1.75	Add	Del
7/28/2020		Call with Schiff Harden (AS) and Analyst	0.75	Add	Del
Total Hours			32.5	Rate	\$125.00
TOTAL LABOR:			\$4,062.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$4,062.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

8/3/20

Date

Reset Form

Save Form

Vendor Name: Kathleen O'Toole
 Remit to Address: [REDACTED]
 Contact Name: Kathleen O'Toole
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 08/01/2020
 Invoice Number: CPDIMT073120
 Billing Period: 07/01/20 to 07/31/20
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
07/07/20	Call with re Supervision	.25
07/11/20	Review emails and wellness documents	.5
07/13/20	Review supervision materials and call with Hannah OAG	1.25
07/15/20	Prepare upcoming supervision agenda, messages to OAG, IMT and CPD re upcoming call	.5
07/27/20	Documents review, call with Sobo, Call with OIG.	2.25
		4.75

Total labor: 4.75 hours
 Rate: \$ 125.00 an hour
 Amount Due: \$ 593.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature
 Kathleen O'Toole

08/01/2020

Date

INVOICE

Vendor Name: Medlock Enterprises, LLC.

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Harold Medlock

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
8/1/2020	ME 2020-07
Billing Period From:	Billing Period To:
7/1/2020	07/31/2020

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
7/2/2020	7/2/2020	Began development of Draft Questionnaire for Special Report Interviews (0600-0700)	1	Add	Del
7/6/2020	7/6/2020	Began Review of Special Report documents (0700-1000)	3	Add	Del
7/6/2020	7/6/2020	IMT Phone Conference re: Special Report Interview Schedule (1700-1800)	1	Add	Del
7/6/2020	7/6/2020	Developed Special Report Interview Schedule w/R.Monroe (1800-1930)	1.5	Add	Del
7/7/2020	7/7/2020	Reviewed Drafts of Interview Schedule/Emails re: Special Report (0900-1030)	1.5	Add	Del
7/7/2020	7/7/2020	Continued Review of submitted docs for Special Report (1200-1800)	4	Add	Del
7/7/2020	7/7/2020	IMT Phone Conference re: Virtual Site Visit Planning (1900-2100)	2	Add	Del
7/8/2020	7/8/2020	Prep for/and Conduct Virtual Command Staff Interviews re: Special Report/IMT Phone Conference (0700-2200)	15	Add	Del
7/9/2020	7/9/2020	Conduct Virtual Command Staff Interviews re: Special Report/IMT Phone Conference (0800-22300)	14.5	Add	Del
7/10/2020	7/10/2020	Conduct Virtual Command Staff Interviews re: Special Report/IMT Phone Conference (0800-2030)	12.5	Add	Del
7/13/2020	7/13/2020	Special Report IMT Phone Conference (1700-1800)	1	Add	Del
7/14/2020	7/14/2020	Special Report IMT Phone Conference (91700-1800)	1	Add	Del
7/15/2020	7/15/2020	Reviewed and commented on Guiteriez Interview Notes (0630-0800)	1.5	Add	Del
7/15/2020	7/15/2020	Prep for/and Virtual Interview w/O'Shea (1445-1700)	2.25	Add	Del
7/15/2020	7/15/2020	IMT/IG Special Report Virtual Conference/Followup IMT Virtual Conference (1700-1900)	2	Add	Del
7/17/2020	7/17/2020	Prep for/and Virtual Interview w/Cato (1145-1400)	2.25	Add	Del
7/20/2020	7/20/2020	Reviewed News articles from weekend/Researched MFF Recommendations for CPD (0700-0900)	2	Add	Del
7/20/2020	7/20/2020	Reviewed and commented on Wallace/Papaioannou Interview Notes (1330-1500)	1.5	Add	Del
7/21/2020	7/21/2020	Emails/Phone Conference w/K.Flowers re: COPA Training (1630-1700)	0.5	Add	Del
7/21/2020	7/21/2020	Phone Conference w/R.Monroe re: Special Report (1800-1900)	1	Add	Del
7/21/2020	7/21/2020	Reviewed IMT Tracker List/News Articles re: riot/Special Report (0700-0800)	1	Add	Del
7/21/2020	7/21/2020	Reviewed BIA Call Agenda/Email,Phone call w/OAG 0830-0930)	1	Add	Del
7/21/2020	7/21/2020	Reviewed and Commented on COPA "Jurisdiction" Lesson Plan (1000-1200)	2	Add	Del
7/22/2020	7/22/2020	Reviewed and commented on Stevens/Nieves/Muhammed Interview Notes (0700-1030)	3.5	Add	Del
7/22/2020	7/22/2020	Reviewed and Commented on Spencer/Lamb Interview Notes (1300-1500)	2	Add	Del

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7/22/2020	7/22/2020	Phone conference w/K.Flowers/C.Seiler re: COPA Training (1100-1200)	1	Add	Del
7/22/2020	7/22/2020	Prep for/and Phone Conference w/Police Board (1445-1545)	1	Add	Del
7/22/2020	7/22/2020	Phone Conference w/IMT/IG re: Special Report (1700-1830)	1.5	Add	Del
7/23/2020	7/23/2020	Phone Conference IMT/CPD Attorneys re: Special Report Doc Request (1115-1200)	0.75	Add	Del
7/21/2020	7/21/2020	Prep for/and Bi-Weekly Phone Conference w/BIA (1445-1545) (this is out order)	1	Add	Del
7/23/2020	7/23/2020	Prep for/and Bi-Weekly Phone Conference w/COPA (1430-1600)	1.5	Add	Del
7/24/2020	7/24/2020	Review and Comment on G04-01 (0600-0730)	1.5	Add	Del
7/24/2020	7/24/2020	Phone Conference w/Chris Sun re: BIA expectations (0830-0900)	0.5	Add	Del
7/24/2020	7/24/2020	Phone Conference w/OAG (1130-1200)	0.5	Add	Del
7/27/2020	7/27/2020	Phone Conference w/Konow (1630-1730)	1	Add	Del
7/28/2020	7/28/2020	Reviewed and Commented on Konow/Windstrom Interview Notes (0600-0800)	2	Add	Del
7/29/2020	7/29/2020	Phone Conference w/R.Monroe re: Special Report (1930-2030)	1	Add	Del
7/31/2020	7/31/2020	Prep for and IMT/COPA Virtual Conference re: Complaints from Riots/ Special Report (1430-1600)	1.5	Add	Del
Total Hours			95.25	Rate	\$125.00
TOTAL LABOR:			\$11,906.25		

Check here if you are not billing for any travel

Purpose of Travel: _____

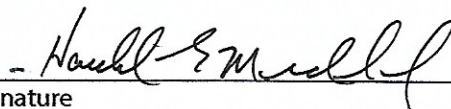
TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:				\$0.00	

INVOICE TOTAL DUE: \$11,906.25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

Aug 1, 2020

_____ Date

Reset Form

Save Form

Vendor Name: Paul F Evans
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Paul F Evans
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
August 3,2020	Chicago#17
Billing Period From:	Billing Period To:
July 1,2020	July 31,2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
July 2, 2020	July 2, 2020	Preparation for OEMC bi-weekly focus on compliance issues for UOF paragraphs and review e-mails, meeting subsequently cancelled	1	Add	Del
July 3, 2020	July 3, 2020	Phone calls with Deputy Monroe and Ms DiCarlo regarding OAG comments on foot pursuits and firearms, research issue and draft a response	1.5	Add	Del
July 5, 2020	July 5, 2020	Review, read IMR-2 and IMR-3	1	Add	Del
July 7, 2020	July 7, 2020	Review materials for UOF meeting and listen in on UOF working group meeting dealing mostly with administrative issues, listen in on breakout groups	3.75	Add	Del
July 10, 2020	July 10, 2020	Review emails and dashboards	0.5	Add	Del
July 11, 2020	July 11, 2020	Review Special Report documents on Protests	1	Add	Del
July 12, 2020	July 12, 2020	Review Special Report Documents on Protests, review 24 documents supplied by CPD, review analyst review of IMR3 requirements	3	Add	Del
July 13, 2020	July 13, 2020	Identifying needs for IMR3 compliance and required documentation	2	Add	Del
July 14, 2020	July 14, 2020	Weekly calls with analyst and attorney discuss IMR-3 and priorities for UOF, listen to UOF working group	4	Add	Del
July 15, 2020	July 15, 2020	Preparation and phone call with Deputy Monitor, Associate Monitor Accountability, analyst and attorney regarding early issues from interviews on protests and impact on various UOF paragraphs of consent decree	1.5	Add	Del
July 16, 2020	July 16, 2020	Prep and actual call on UOF explain new process for delivering and focus, Achevelt, respond to e-mails from MS Kunard and DiCarlo, review emails and scheduling	2.25	Add	Del
July 17, 2020	July 17, 2020	Prepare questions for call with Mike Milstein, regarding the UOF working group function and focus	1.75	Add	Del
July 18, 2020	July 18, 2020	review on line video of protest at Grant Park	0.5	Add	Del
July 21, 2020	July 21, 2020	Weekly call with analyst and attorney on UOF focus and priorities	1	Add	Del
July 22, 2020	July 22, 2020	Prep for upcoming COPA call and needs going forward for UOF, Reform Stat presentation virtually by CPD	2	Add	Del
July 23, 2020	July 23, 2020	Prep and call with COPA focus on investigative outcomes and ability to access, and protests and ability to capture reports, OAG and City, also review dashboard and required response	2	Add	Del
July 25, 2020	July 25, 2020	Review filings of Coalition in Federal Court regarding protests, also review City Reader(mentioned in filings) and watch videos	1.25	Add	Del
July 26, 2020	July 26, 2020	Review protest video and CPD's plan to revise training as a result of Covid-19, review emails and schedule	1.75	Add	Del
July 27, 2020	July 27, 2020	Review issues and emails on reform and other consent decree issues	1	Add	Del
July 28, 2020	July 28, 2020	Weekly IMT call and prep with analyst and attorney on priorities and focus, listen in on UOF working group virtually, 5 working groups attend on focus Officer Involved Shooting and deadly force	3.75	Add	Del

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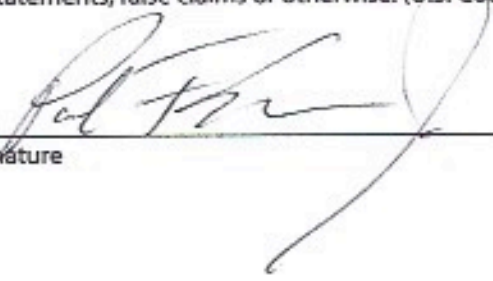
July 29,2020	July 29,2020	Phone call with Deputy Monroe and subsequent research and response to CPD chief inquiry about foot pursuits and firearms	1.75	Add	Del
July 30,2020	July 30,2020	Bi-weekly UOF call read materials supplied and preperation	1.75	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			40	Rate	\$125.00
TOTAL LABOR:				\$5,000.00	

Check here if you are not billing for any travel

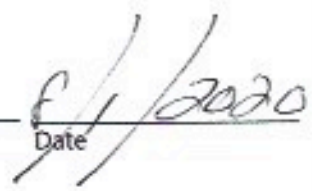
INVOICE TOTAL DUE: \$5,000.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature



Date

Vendor Name: Stephen Rickman
 Remit to Address : [REDACTED]
 Contact Name : Stephen Rickman
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date : 08/03/2020
 Invoice Number : 0017
 Billing Period: 07/01/2020 to 07/31/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
07/01/20.	Review of updated SRO community engagement plan for SROs.	1.0
07/03/20.	Participation in call with community stakeholders and follow up With CET regarding perceptions of beat meeting efficacy	1,5
07/06/20.	Review and proposed revisions to the survey for school principles Covering perceptions and requirements for SRO program. Follow up call with CPS staff to review proposed changes.	2.0 .5
07/08/20.	Review of alternatives to arrests background materials in prep For CPD call.	1.0
07/09/20.	Review of CPD proposed bi-weekly schedule and topics and feedback.	1.0
07/13/20.	Response to OAG concerns about violent crime task force and scheduling of Meeting with OAG Participation in CET call re after action report and engagement activities	2.0 1.0
07/14/20.	Review of articles and other information on proposed CPD crime unit in preparation for OAG meeting. Participation in IMT/OAG call on proposed crime suppression unit.	1.5 1.0
07/15/20.	Preparation and submission of background material and request to CPD for briefing on crime unit. Review of production letters and policy revisions concerning processing Of arrestees	1.5 1.5
07/16/20.	Completion of arrestee processing policy revisions and submission of comments.	1.5

07/17/20.	Review and follow up from CPD re request for city wide task force briefing. Review of Coalition letter to Monitor re SRO working groups and development And submission of comments.	.5 1.5
07/21/20.	Review of CPD materials in prep for bi-weekly covering CPD IMR3 related Deadlines , documentation requirements. Deliverables. Participation I CPD bi-weekly covering CPD community policing project plan Including IMR3 documentation requirements. Follow up call with CPD to discuss upcoming agendas for bi-weekly meetings. Review of CPD correspondence re SRO planned focus groups.	2.0 1.0 .5 .5
07/22/20.	Follow up call with CPS/CPD re focus groups for SROs. Preparation and submission of bi-weekly notes from 7/21 meeting	1.0 .5
07/23/20.	Review of CPD production letters re #15, 39-40, 45 including request Requirements for clarification.	2.0
07/24/20.	Development of responses to CPD request for clarification for requirements # 15, 39-40,45.	2.0
07/25/20.	Review and respond to correspondence from CPS providing SRO update.	1.5
07/27/20.	Review of SRO focus group materials in prep for call. Participation in CET weekly call re after-action reporting, community meetings.	.5 1.0
07/28/20.	Review of background materials re JISC in prep for call Participation in JISC discussion re reactions to IG reports and other considerations .	1.0 1.0
07/29/20.	Call with CPD to finalize agenda for 8/4 bi-weekly.	.5
07/31/20.	Response to CPD requested review of strategy development requirement including A specific review of forms and suggested changes	2.5

Total Labor Hours : 36.5 hours

Rate: \$125.00

Total labor Cost: \$4,562.50

Total Amount Due: \$4,562.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date

8/3/20

INVOICE

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Theron L. Bowman Sr., Ph.D.

Digitally signed by Theron L. Bowman Sr., Ph.D.
Date: 2020.08.11 12:43:01 -05'00'

08/11/2020

Signature

Date

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