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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

July 30, 2020  
Invoice # 2450719  
Matter # 51895-0000

**FOR PROFESSIONAL SERVICES RENDERED  
THROUGH June 30, 2020 in connection with  
CPD Monitor**

|   |                            |
|---|----------------------------|
| Total Fees                                | \$226,070.00               |
| Total Disbursements/Charges               | <u>\$85,411.01</u>         |
| Total Current Invoice                     | <u>\$311,481.01</u>        |
| Previous Balance from Last Billing Period | \$475,753.57               |
| Less Payments Since Last Billing Period   | <u>\$0.00</u>              |
| <b>Total Amount Due</b>                   | <b><u>\$787,234.58</u></b> |



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CPD Monitor

July 30, 2020  
Invoice # 2450719

**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
June 30, 2020 in connection with CPD Monitor

|        |                       |  | HOURS | RATE   | AMOUNT   |
|--------|-----------------------|--|-------|--------|----------|
| 6/1/20 | Kirstie Brenson       | Participate in team call.  | .75   | 360.00 | 270.00   |
| 6/1/20 | Ariel R. Hairston     | Reviewed comments regarding a draft IMT response, incorporated some of those comments and circulated a revised draft for review. Attended a team teleconference regarding community engagement.  | 1.75  | 360.00 | 630.00   |
| 6/1/20 | Maggie Hickey         | Multiple calls and emails with City and CPD regarding policing strategies and protests; calls with City and OAG regarding release of report; review of changes to report taking in OAG's comments; call with IMT and CET regarding community strategies. | 6.50  | 500.00 | 3,250.00 |
| 6/1/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Independent Monitoring Report 2                            | .25   | 395.00 | 98.75    |
| 6/1/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago regarding general updates   | .50   | 395.00 | 197.50   |

FEDERAL TAX ID: [REDACTED] Page 2 DUE UPON RECEIPT

THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE  
ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.

Maggie Hickey as Independent Monitor Involvi  
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Invoice # 2450719

|        |                       |  | HOURS | RATE   | AMOUNT   |
|--------|-----------------------|--|-------|--------|----------|
| 6/1/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates  | .50   | 395.00 | 197.50   |
| 6/1/20 | Anthony-Ray Sepulveda | Editing the Independent Monitoring Team's second monitoring report   | 3.00  | 395.00 | 1,185.00 |
| 6/1/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report  | 3.50  | 395.00 | 1,382.50 |
| 6/1/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding community engagement and general updates  | 1.25  | 395.00 | 493.75   |
| 6/1/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)                 | 1.50  | 395.00 | 592.50   |
| 6/1/20 | Anthony-Ray Sepulveda | Drafting communications to the Parties of the consent decree (the City of Chicago and the Office of the Illinois Attorney General) regarding updates to the Independent Monitoring Team's second monitoring report | 3.25  | 395.00 | 1,283.75 |
| 6/1/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates   | 1.00  | 395.00 | 395.00   |

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|        |                       |   | HOURS | RATE   | AMOUNT   |
|--------|-----------------------|---|-------|--------|----------|
| 6/1/20 | Derek G. Barella      | Correspondence and group telephone conference regarding IMT CET status and report; work on special IMT report.  | 1.50  | 450.00 | 675.00   |
| 6/1/20 | Meredith R.W. DeCarlo | Communicate with members of the IMT, including the CET, regarding the death of George Floyd.  | .75   | 395.00 | 296.25   |
| 6/2/20 | Kirstie Brenson       | Finalize and transmit comments to Police Board revisions to hearing officer selection criteria.   | .50   | 360.00 | 180.00   |
| 6/2/20 | Derek G. Barella      | Correspondence regarding IMT CET status and report; work on special IMT report.   | .75   | 450.00 | 337.50   |
| 6/2/20 | Meredith R.W. DeCarlo | Communicate within the IMT regarding comments on CPD productions.   | .25   | 395.00 | 98.75    |
| 6/2/20 | Maggie Hickey         | Email exchanges with Judge Dow; prep for and leading meeting with Coalition Attorneys and members; calls with T. Dixon; calls with IMT Leadership team; multiple emails with community, IMT and City. | 6.25  | 500.00 | 3,125.00 |
| 6/2/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago   | .25   | 395.00 | 98.75    |
| 6/2/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)    | 1.25  | 395.00 | 493.75   |

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|        |                       |   | HOURS | RATE   | AMOUNT   |
|--------|-----------------------|---|-------|--------|----------|
| 6/2/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report   | 2.75  | 395.00 | 1,086.25 |
| 6/2/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding community engagement and general updates   | 1.25  | 395.00 | 493.75   |
| 6/2/20 | Anthony-Ray Sepulveda | Paragraph 669 meeting with the Independent Monitoring Team and the Coalition  | 1.25  | 395.00 | 493.75   |
| 6/3/20 | Derek G. Barella      | Correspondence regarding IMT CET status and report; work on special IMT report.   | .50   | 450.00 | 225.00   |
| 6/3/20 | Kylie Wood            | Reviewed A. Sepulveda emails regarding recent CPD developments.   | .25   | 360.00 | 90.00    |
| 6/3/20 | Maggie Hickey         | IMT leadership calls; calls with T. Dixon; call with Judge Dow; call with IG Ferguson; call with OAG and City; multiple email with parties and Judge Dow; review draft of filing.   | 7.25  | 500.00 | 3,625.00 |
| 6/3/20 | Ariel R. Hairston     | Drafted IMT comments regarding a certain crisis intervention and officer wellness production. Revised comments regarding a certain community policing, impartial policing, crisis intervention, and use of force production. Began drafting new requests. | 3.50  | 360.00 | 1,260.00 |

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|        |                       |   | HOURS | RATE   | AMOUNT   |
|--------|-----------------------|---|-------|--------|----------|
| 6/3/20 | Meredith R.W. DeCarlo | Communicate with IMT leadership regarding Coalition requests and potential special report. Communicate with A. Hairston regarding pre- and post- tests. | 1.50  | 395.00 | 592.50   |
| 6/3/20 | Meredith R.W. DeCarlo | Draft and revise Notice Regarding Special Report for filing with court.   | 2.75  | 395.00 | 1,086.25 |
| 6/3/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates                   | 1.00  | 395.00 | 395.00   |
| 6/3/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago regarding policing updates   | .50   | 395.00 | 197.50   |
| 6/3/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago   | 1.00  | 395.00 | 395.00   |
| 6/3/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding reports            | .25   | 395.00 | 98.75    |
| 6/3/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates  | 3.25  | 395.00 | 1,283.75 |

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|        |                       |   | HOURS | RATE   | AMOUNT   |
|--------|-----------------------|---|-------|--------|----------|
| 6/3/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | 1.25  | 395.00 | 493.75   |
| 6/4/20 | Meredith R.W. DeCarlo | Communicate with M. Hickey, A-R Sepulveda, J. Nilles, and other members of the IMT regarding draft Notice Regarding Special Report and preparation of same for filing.  | 1.50  | 395.00 | 592.50   |
| 6/4/20 | Maggie Hickey         | Work on plan for special report per paragraph 665 and court filing; calls and emails with City attorneys, AG attorneys, Judge Dow, Coalition, and Mayor regarding same.   | 7.50  | 500.00 | 3,750.00 |
| 6/4/20 | Derek G. Barella      | Correspondence regarding IMT CET status and second report and special report; work on IMT reports.  | 1.50  | 450.00 | 675.00   |
| 6/4/20 | Ariel R. Hairston     | Reviewed and incorporated team members' comments on our response regarding certain crisis intervention related productions. Reviewed additional team members' comments regarding our revised response.                                    | 2.00  | 360.00 | 720.00   |
| 6/4/20 | Meredith R.W. DeCarlo | Continue revising Notice Regarding Special Report; review and offer revisions regarding CIT and Impartial Policing review of Custodial Escort and Use of Force training materials; review and offer revisions regarding document request. | 1.50  | 395.00 | 592.50   |

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|--------|-----------------------|--|-------|--------|----------|
| 6/4/20 | Meredith R.W. DeCarlo | Conference call with Coalition representatives regarding their June 4, 2020 letter, and preparation for same.  | 1.00  | 395.00 | 395.00   |
| 6/4/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago  | 1.00  | 395.00 | 395.00   |
| 6/4/20 | Anthony-Ray Sepulveda | Drafting requests to the City of Chicago for the Independent Monitoring Team   | 3.50  | 395.00 | 1,382.50 |
| 6/4/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates   | 1.50  | 395.00 | 592.50   |
| 6/4/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team and the Coalition   | .75   | 395.00 | 296.25   |
| 6/4/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team   | .25   | 395.00 | 98.75    |
| 6/4/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.75  | 395.00 | 1,086.25 |
| 6/5/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second report   | 2.25  | 395.00 | 888.75   |
| 6/5/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates   | 1.25  | 395.00 | 493.75   |



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|        |                       |   | HOURS | RATE   | AMOUNT   |
|--------|-----------------------|---|-------|--------|----------|
| 6/5/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago   | .50   | 395.00 | 197.50   |
| 6/5/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)                            | 1.25  | 395.00 | 493.75   |
| 6/5/20 | Anthony-Ray Sepulveda | Hearing with Judge Robert M. Dow, Jr, the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)                  | .50   | 395.00 | 197.50   |
| 6/5/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates  | .25   | 395.00 | 98.75    |
| 6/5/20 | Derek G. Barella      | Correspondence regarding IMT CET status and second report and special report; work on IMT reports.  | 1.25  | 450.00 | 562.50   |
| 6/5/20 | Ariel R. Hairston     | Met with team members to discuss certain comments regarding the crisis intervention report section.   | .75   | 360.00 | 270.00   |
| 6/5/20 | Maggie Hickey         | Preparation for and appear at telephonic court hearing before Judge Dow regarding special report; begin investigative plan for Special Report; meet with B. Haus regarding special NPI CPD project; call with IG J. Ferguson. | 6.75  | 500.00 | 3,375.00 |

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|--------|-----------------------|---|-------|--------|----------|
| 6/5/20 | Meredith R.W. DeCarlo | Review First Amendment activities, civil unrest, and related law enforcement activities for special report.   | .75   | 395.00 | 296.25   |
| 6/5/20 | Meredith R.W. DeCarlo | Continue revising Notice Regarding Special Report; review OAG final comments on IMR-2 draft report.   | .75   | 395.00 | 296.25   |
| 6/5/20 | Ariel R. Hairston     | Continued reviewing and revising comments on two separate productions: one regarding crisis intervention and officer wellness, the second regarding community policing, impartial policing, crisis intervention and use of force. Circulated final drafts of those comments to the parties. | 4.25  | 360.00 | 1,530.00 |
| 6/5/20 | Kylie Wood            | Corresponded with A. Hairston and updated the trackers accordingly.   | 1.50  | 360.00 | 540.00   |
| 6/5/20 | Meredith R.W. DeCarlo | Appear for telephonic hearing regarding notice of special report, and prepare for same; file Notice Regarding Special Report.   | 1.00  | 395.00 | 395.00   |
| 6/5/20 | Ryan Darby            | Download new production data from the City of Chicago and coordinate with our EDV to load to Relativity; quality check data loaded to Relativity and communicate with case team re same   | .50   | 330.00 | 165.00   |
| 6/6/20 | Maggie Hickey         | Emails and call with ISP general counsel regarding rules of engagement with National Guard.   | .50   | 500.00 | 250.00   |
| 6/7/20 | Derek G. Barella      | Work on IMT second report and special report.   | 1.00  | 450.00 | 450.00   |

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|--------|-----------------------|--|-------|--------|----------|
| 6/8/20 | Kylie Wood            | Reviewed and updated trackers; responded to team email.  | .25   | 360.00 | 90.00    |
| 6/8/20 | Derek G. Barella      | Correspondence regarding IMT CET status and second report and special report; work on IMT reports                        | .75   | 450.00 | 337.50   |
| 6/8/20 | Ariel R. Hairston     | Reviewed the team trackers and responded to team member's questions regarding recent productions.                        | .75   | 360.00 | 270.00   |
| 6/8/20 | Meredith R.W. DeCarlo | Review and revise document and information request; draft and revise comments on CPD productions.                        | .50   | 395.00 | 197.50   |
| 6/8/20 | Meredith R.W. DeCarlo | Review news coverage relating to protests and IMT communications regarding same.   | .25   | 395.00 | 98.75    |
| 6/8/20 | Anthony-Ray Sepulveda | Preparation for the Independent Monitoring Team's special report   | 3.25  | 395.00 | 1,283.75 |
| 6/8/20 | Anthony-Ray Sepulveda | Drafting requests to the City of Chicago for the Independent Monitoring Team   | 3.00  | 395.00 | 1,185.00 |
| 6/8/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second report | 1.50  | 395.00 | 592.50   |
| 6/8/20 | Maggie Hickey         | Weekly meeting with CPD.   | 1.00  | 500.00 | 500.00   |
| 6/8/20 | Meredith R.W. DeCarlo | Communicate within the IMT regarding overarching next steps and specific document requests.                              | .25   | 395.00 | 98.75    |

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|--------|-----------------------|--|-------|--------|----------|
| 6/8/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team regarding the special report  | 1.25  | 395.00 | 493.75   |
| 6/8/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates  | .50   | 395.00 | 197.50   |
| 6/8/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.75  | 395.00 | 691.25   |
| 6/8/20 | Maggie Hickey         | Leadership IMT meeting regarding special report on protest response and begin drafting investigation plan.   | 3.50  | 500.00 | 1,750.00 |
| 6/9/20 | Kirstie Brenson       | Participate in team strategy call with A. Sepulveda, M. DeCarlo, A. Hairston, and K. Wood.   | 2.50  | 360.00 | 900.00   |
| 6/9/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.00  | 395.00 | 395.00   |
| 6/9/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second report, monitoring plan, responses, and other updates                            | 2.50  | 395.00 | 987.50   |

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|--------|-----------------------|---|-------|--------|----------|
| 6/9/20 | Maggie Hickey         | 668 meeting with Superintendent; call with IG; emails with team regarding plan for special report.  | 3.50  | 500.00 | 1,750.00 |
| 6/9/20 | Meredith R.W. DeCarlo | Continue revising document requests and communicate with A-R Sepulveda regarding same; draft and revise email to IMT regarding responses and associated deadlines; update tracking sheets on shared sites; continue draft and revising IMT comments on CPD productions. | 2.50  | 395.00 | 987.50   |
| 6/9/20 | Meredith R.W. DeCarlo | Video conference with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood.  | 2.50  | 395.00 | 987.50   |
| 6/9/20 | Ariel R. Hairston     | Continued drafting new requests regarding community policing paragraphs reviewed during the first two reporting periods.  | 2.25  | 360.00 | 810.00   |
| 6/9/20 | Kylie Wood            | Attended team meeting to strategize upcoming deadlines and next steps.  | 2.25  | 360.00 | 810.00   |
| 6/9/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team  | .25   | 395.00 | 98.75    |
| 6/9/20 | Derek G. Barella      | Research regarding recent developments and work on IMT reports.   | .50   | 450.00 | 225.00   |

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|---------|-----------------------|--|-------|--------|----------|
| 6/9/20  | Ariel R. Hairston     | Met with the team associates to discuss status updates. Communicated with a team member regarding a certain community policing production. Communicated with a team member regarding certain sections of the second monitoring report. | 4.00  | 360.00 | 1,440.00 |
| 6/9/20  | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report  | .25   | 395.00 | 98.75    |
| 6/9/20  | Anthony-Ray Sepulveda | Paragraph 668 meeting with Superintendent of the Chicago Police Department and the parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)  | 1.00  | 395.00 | 395.00   |
| 6/10/20 | Kirstie Brenson       | Revise officer wellness section of IMR-2.  | .75   | 360.00 | 270.00   |
| 6/10/20 | Kirstie Brenson       | Review and revise K. Wood's draft no objection letter to Professional Counseling Division policies.  | .25   | 360.00 | 90.00    |
| 6/10/20 | Kirstie Brenson       | Call with A. Sepulveda re IMR2.  | .50   | 360.00 | 180.00   |
| 6/10/20 | Kirstie Brenson       | Revise accountability section of IMR-2.  | 4.75  | 360.00 | 1,710.00 |
| 6/10/20 | Kirstie Brenson       | Call with OIG re IMR2.   | .75   | 360.00 | 270.00   |
| 6/10/20 | Anthony-Ray Sepulveda | Drafting requests to the City of Chicago for the Independent Monitoring Team   | 1.75  | 395.00 | 691.25   |

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|---------|-----------------------|--|-------|--------|----------|
| 6/10/20 | Derek G. Barella      | Research regarding recent developments and work on IMT reports.  | .75   | 450.00 | 337.50   |
| 6/10/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago regarding second monitoring report  | .75   | 395.00 | 296.25   |
| 6/10/20 | Kylie Wood            | Drafted No Objection letter for revised PCD Policies.  | .75   | 360.00 | 270.00   |
| 6/10/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second report, monitoring plan, responses, and updates  | 2.50  | 395.00 | 987.50   |
| 6/10/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates  | 1.00  | 395.00 | 395.00   |
| 6/10/20 | Ariel R. Hairston     | Review production regarding a certain community policing paragraph. Review and revise our second report's community policing section.  | 4.50  | 360.00 | 1,620.00 |
| 6/10/20 | Maggie Hickey         | IMT leadership call, call with R. Monroe regarding Sup call; emails with Coalition regarding Year Two plan; meeting with IG regarding special report on protest response; call with PSIG regarding IMR-2; review City responses to IMR-2 report. | 4.25  | 500.00 | 2,125.00 |

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| 6/10/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 3.25  | 395.00 | 1,283.75 |
| 6/10/20 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's Monitoring Plan for Year Two   | .50   | 395.00 | 197.50   |
| 6/10/20 | Meredith R.W. DeCarlo | Review and revise Data section of IMR2 draft and review draft document requests relating to Special Report.  | .50   | 395.00 | 197.50   |
| 6/10/20 | Meredith R.W. DeCarlo | Review news regarding OIG report regarding CPD records and leaked call between Mayor Lightfoot and Aldermen regarding the civil unrest and looting.  | 1.00  | 395.00 | 395.00   |
| 6/11/20 | Kirstie Brenson       | Call with A. Sepulveda re City's comments to IMR2.   | .50   | 360.00 | 180.00   |
| 6/11/20 | Kirstie Brenson       | Revise Supervision section of IMR2.  | .50   | 360.00 | 180.00   |
| 6/11/20 | Kirstie Brenson       | Revise Accountability section of IMR2.   | 1.00  | 360.00 | 360.00   |
| 6/11/20 | Kirstie Brenson       | Call with H. Medlock re OIG comments on IMR2.  | .25   | 360.00 | 90.00    |



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| 6/11/20 | Ariel R. Hairston     | Met with a team member to discuss potential changes to the community policing section of our second report. Met with a team member to discuss her comments regarding the impartial policing section of our second report. Met with the team associates to discuss potential changes to the second report based on discussions with the Parties. Circulated an updated draft of the community policing second report section. | 3.00  | 360.00 | 1,080.00 |
| 6/11/20 | Ariel R. Hairston     | Continued revising the community policing section of the second monitoring report.   | 4.00  | 360.00 | 1,440.00 |
| 6/11/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)   | .75   | 395.00 | 296.25   |
| 6/11/20 | Anthony-Ray Sepulveda | Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, the Civilian Office of Police Accountability, and the Illinois Attorney General's Office) regarding Accountability and Transparency  | 1.50  | 395.00 | 592.50   |
| 6/11/20 | Kylie Wood            | Team meeting to discuss initial City feedback on IMR2 draft.   | 1.25  | 360.00 | 450.00   |

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|         |                       |  | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|--|-------|--------|----------|
| 6/11/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team   | 1.00  | 395.00 | 395.00   |
| 6/11/20 | Ariel R. Hairston     | Continued revising the community policing section of the second monitoring report, incorporating additional feedback from team members.  | 4.00  | 360.00 | 1,440.00 |
| 6/11/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second monitoring report  | 2.25  | 395.00 | 888.75   |
| 6/11/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the second monitoring report | 2.00  | 395.00 | 790.00   |
| 6/11/20 | Kylie Wood            | Reviewed and revised Impartial Policing, Supervision, and Recruitment sections for IMR2.   | 5.75  | 360.00 | 2,070.00 |
| 6/11/20 | Meredith R.W. DeCarlo | Draft and revise IMR-2 report sections on Use of Force, Recruitment, Hiring, and Promotions, and Data.   | 6.25  | 395.00 | 2,468.75 |
| 6/11/20 | Maggie Hickey         | Discussion with City and OAG regarding IMR-2; call with PSIG; IMT check-in call with COPA; call with Mayor; calls and emails with IMT members regarding special report and IMR-2.  | 6.75  | 500.00 | 3,375.00 |

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|         |                       |  | HOURS | RATE   | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 6/11/20 | Meredith R.W. DeCarlo | Communicate with A-R. Sepulveda, A. Hairston, K. Brenson, K. Wood, and T. Christoff regarding revisions to IMR2 in response to feedback from Parties; communicate with K. Wood regarding Recruitment, Hiring, and Promotions section; communicate with P. Evans and V. Elliott regarding Use of Force section. | 2.25  | 395.00 | 888.75 |
| 6/11/20 | Meredith R.W. DeCarlo | Draft and revise Recruitment, Hiring, and Promotions section of IMR2.  | .50   | 395.00 | 197.50 |
| 6/12/20 | Kirstie Brenson       | Revise Officer Wellness section of IMR2.   | .25   | 360.00 | 90.00  |
| 6/12/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team   | 1.25  | 395.00 | 493.75 |
| 6/12/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates   | .50   | 395.00 | 197.50 |
| 6/12/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report  | 1.00  | 395.00 | 395.00 |
| 6/12/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)   | 1.00  | 395.00 | 395.00 |

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|---------|-----------------------|---|-------|--------|----------|
| 6/12/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second monitoring report   | 3.00  | 395.00 | 1,185.00 |
| 6/12/20 | Ariel R. Hairston     | Attention to the impartial policing section of our second report, revising as necessary. Incorporated additional team member comments into the community policing section of our second report.   | 2.00  | 360.00 | 720.00   |
| 6/12/20 | Maggie Hickey         | Weekly call with OAG; meeting with new FOP President; IMT leadership call regarding special report; review of strategy for data mining social media for special report and call with T. Christoff; review of IMR-2; review and edit survey report; call with J. Hoereth, C. Colder, L. Kunard and A. Sepulveda regarding community meetings and individualized meetings and interviews regarding communities experience with CPD during protests. | 6.50  | 500.00 | 3,250.00 |
| 6/12/20 | Kylie Wood            | Reviewed with M. DeCarlo revised recruitment section of IMR2.   | 1.50  | 360.00 | 540.00   |
| 6/12/20 | Meredith R.W. DeCarlo | Continue revising IMR2 draft report sections on Use of Force; Recruitment, Hiring, and Promotions; Training; and Data.  | 9.00  | 395.00 | 3,555.00 |

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|---------|-----------------------|--|-------|--------|----------|
| 6/12/20 | Meredith R.W. DeCarlo | Communicate with K. Wood regarding Recruitment, Hiring, and Promotions section; communicate with P. Evans and V. Elliott regarding Use of Force section.   | .75   | 395.00 | 296.25   |
| 6/13/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago  | .75   | 395.00 | 296.25   |
| 6/13/20 | Anthony-Ray Sepulveda | Revising drafts of the Independent Monitoring Team's second monitoring report  | 3.75  | 395.00 | 1,481.25 |
| 6/13/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report  | 3.50  | 395.00 | 1,382.50 |
| 6/13/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second monitoring report  | 1.50  | 395.00 | 592.50   |
| 6/13/20 | Maggie Hickey         | Review and revise "current state of affairs" section of IMR-2; and review City's comments to IMR-2 and review IMR-2 pertinent sections; call with R. Monroe regarding investigative plan for special report. | 3.00  | 500.00 | 1,500.00 |
| 6/13/20 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda regarding IMR2 draft; communicate with A-R Sepulveda, T. Bowman, and R. Monroe regarding comments on S-11-10 and S-11-10-01.  | .75   | 395.00 | 296.25   |

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|---------|-----------------------|---|-------|--------|----------|
| 6/13/20 | Meredith R.W. DeCarlo | Continue revising Use of Force section of IMR2; draft, revise, and provide comments on S-11-10 and S11-10-01.   | 4.75  | 395.00 | 1,876.25 |
| 6/14/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team  | .75   | 395.00 | 296.25   |
| 6/14/20 | Anthony-Ray Sepulveda | Revising drafts of the Independent Monitoring Team's second monitoring report   | 3.25  | 395.00 | 1,283.75 |
| 6/14/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report   | 2.75  | 395.00 | 1,086.25 |
| 6/14/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second monitoring report   | .75   | 395.00 | 296.25   |
| 6/14/20 | Kirstie Brenson       | Revise Officer Wellness section of IMR2 in light of City's comments.  | .50   | 360.00 | 180.00   |
| 6/14/20 | Maggie Hickey         | Call with COPA chief Sydney Roberts; call with IMT leadership team; call with Tyeesha Dixon.  | 1.50  | 500.00 | 750.00   |
| 6/14/20 | Ariel R. Hairston     | Reviewed the City's responses to our draft report, and revised certain assessments to address some of the City's comments regarding the community policing and impartial policing sections. | 2.00  | 360.00 | 720.00   |
| 6/14/20 | Kirstie Brenson       | Propose revisions to Accountability section of IMR2 in light of City's comments.  | .75   | 360.00 | 270.00   |

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|---------|-----------------------|--|-------|--------|--------|
| 6/14/20 | Derek G. Barella      | Work on IMT second report; correspondence with A. Sepulveda and M. Hickey regarding same.  | 1.50  | 450.00 | 675.00 |
| 6/14/20 | Meredith R.W. DeCarlo | Continue revising Use of Force section of IMR2 draft report.   | .75   | 395.00 | 296.25 |
| 6/14/20 | Meredith R.W. DeCarlo | Communicate with M. Hickey regarding briefing related to Special Report.   | .25   | 395.00 | 98.75  |
| 6/15/20 | Kirstie Brenson       | Call with A. Sepulveda re paragraph 538.   | .25   | 360.00 | 90.00  |
| 6/15/20 | Kirstie Brenson       | Call with H. Medlock re paragraph 538.   | .50   | 360.00 | 180.00 |
| 6/15/20 | Kirstie Brenson       | Call with IMT re final changes to IMR2.  | 1.25  | 360.00 | 450.00 |
| 6/15/20 | Ariel R. Hairston     | Team member inquiry regarding our review of certain community policing policies. Met with team members to discuss our responses to the City and OAG's second monitoring report comments. | 2.50  | 360.00 | 900.00 |
| 6/15/20 | Meredith R.W. DeCarlo | Conference call with IMT regarding IMR2 draft and responses to City's comments.  | 1.00  | 395.00 | 395.00 |
| 6/15/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates                              | .50   | 395.00 | 197.50 |

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|         |                       |   | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|---|-------|--------|----------|
| 6/15/20 | Anthony-Ray Sepulveda | Revising drafts of the Independent Monitoring Team's second monitoring report   | 3.50  | 395.00 | 1,382.50 |
| 6/15/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | .50   | 395.00 | 197.50   |
| 6/15/20 | Maggie Hickey         | Weekly meeting with City and CPD; meeting with IMT leadership team regarding special report; call with Mayor regarding Use of Force Working Group; IMT Community Engagement team call regarding plan for community outreach for special report; review with team IMT repose to City's comments; calls with T. Dixon regarding City comments; emails and calls with IMT members regarding special report and IMR-2; call with OIG and R. Monroe regarding Special Report investigative plan; call with OAG and City regarding IMT's response to City's comments. | 8.50  | 500.00 | 4,250.00 |
| 6/15/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second monitoring report   | 3.50  | 395.00 | 1,382.50 |



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|         |                       |   | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|---|-------|--------|----------|
| 6/15/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Independent Monitoring Report 2 | .50   | 395.00 | 197.50   |
| 6/15/20 | Anthony-Ray Sepulveda | Reviewing drafts of the Independent Monitoring Team's second monitoring report  | 3.00  | 395.00 | 1,185.00 |
| 6/15/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team  | 1.50  | 395.00 | 592.50   |
| 6/16/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second monitoring report   | 2.75  | 395.00 | 1,086.25 |
| 6/16/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report   | 2.75  | 395.00 | 1,086.25 |
| 6/16/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)                            | 2.00  | 395.00 | 790.00   |
| 6/16/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team  | 2.00  | 395.00 | 790.00   |
| 6/16/20 | Anthony-Ray Sepulveda | Revising drafts of the Independent Monitoring Team's second monitoring report   | 3.50  | 395.00 | 1,382.50 |

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|         |                       |   | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|---|-------|--------|----------|
| 6/16/20 | Meredith R.W. DeCarlo | Meet with representatives from the Chicago Police Department Bureau of Counterterrorism, M. Hickey, and J. Ferguson. Travel to and from meeting. Communicate with M. Hickey following the meeting, and draft and revise notes from the meeting.   | 4.50  | 395.00 | 1,777.50 |
| 6/16/20 | Maggie Hickey         | Intelligence Briefing from CPIC and JTTF regarding protest responses; call with Mayor regarding Community Engagement and Working Groups; review, revise and edit IMR-2; work with IG and CET on community engagement plan for Special Report; calls and emails with IMT members regarding IMR-2 and Special Report.   | 8.25  | 500.00 | 4,125.00 |
| 6/16/20 | Ariel R. Hairston     | Review email regarding a meeting request with the City. Reviewed team member's suggested edits to our monitoring report. Attended status call with team, CPD, and OAG to discuss the school resource officer program. Review and revise introduction section of second reporting period. Reviewed open items list for the monitoring report. Provided comments on the list. | 3.00  | 360.00 | 1,080.00 |
| 6/17/20 | Kirstie Brenson       | Review UChicago Colloquium on Crisis in Policing for relevance to consent decree or IMR2.   | 1.75  | 360.00 | 630.00   |

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|---------|-----------------------|--|-------|--------|----------|
| 6/17/20 | Maggie Hickey         | IMT leadership call; review and revision of IMR-2 and connecting with relevant team members about the edits; review City's updated comments; calls with A. Slagel regarding Year Two Plan and FOP request; review FOP filing; calls with J. D'Alba and FOP President regarding federal filing about mandatory no days off; review of Year Two Plan in light of City request; emails with Marcia Thompson regarding mediation plan. | 7.75  | 500.00 | 3,875.00 |
| 6/17/20 | Kylie Wood            | Reviewed IMR2 communications; corresponded with A. Sepulveda re draft of cover letter for each section of IMR2.  | .50   | 360.00 | 180.00   |
| 6/17/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second monitoring report  | 3.50  | 395.00 | 1,382.50 |
| 6/17/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report  | 3.50  | 395.00 | 1,382.50 |
| 6/17/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)   | 2.25  | 395.00 | 888.75   |
| 6/17/20 | Derek G. Barella      | Work on IMT second report; correspondence with A. Ray-Sepulveda regarding same.  | 1.00  | 450.00 | 450.00   |

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|         |                       |  | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|--|-------|--------|----------|
| 6/17/20 | Anthony-Ray Sepulveda | Revising drafts of the Independent Monitoring Team's second monitoring report  | 3.75  | 395.00 | 1,481.25 |
| 6/17/20 | Anthony-Ray Sepulveda | CPD 51895-0000 Reviewing records provided by the City of Chicago to the Independent Monitoring Team  | 2.25  | 395.00 | 888.75   |
| 6/17/20 | Meredith R.W. DeCarlo | Communicate within the IMT regarding Special Report, including notes of briefing, and IMR2 report.   | 1.75  | 395.00 | 691.25   |
| 6/18/20 | Kirstie Brenson       | Revise introduction to IMR2.   | 2.00  | 360.00 | 720.00   |
| 6/18/20 | Anthony-Ray Sepulveda | Revising drafts of the Independent Monitoring Team's second monitoring report  | 3.25  | 395.00 | 1,283.75 |
| 6/18/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report  | 3.75  | 395.00 | 1,481.25 |
| 6/18/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50  | 395.00 | 592.50   |
| 6/18/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Independent Monitoring Team's second monitoring report  | 3.50  | 395.00 | 1,382.50 |
| 6/18/20 | Meredith R.W. DeCarlo | Continue revising notes from briefing on June 16, 2020; communicate with M. Hickey, R. Monroe, H. Medlock, and Deputy PSIG D. Witzburg regarding same.   | 5.25  | 395.00 | 2,073.75 |

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|---------|-----------------------|---|-------|--------|----------|
| 6/18/20 | Maggie Hickey         | Meeting with R. Monroe, M. DeCarlo, and D. Witzburg regarding priority list for interviews and documents for Special Report; meeting with Community Engagement team members of IMT and OIG to set up community meets regarding CPD's response to protests; and file review and edits to INR-2 prior to filing with Court.               | 7.75  | 500.00 | 3,875.00 |
| 6/18/20 | Kylie Wood            | Reviewed drafted footnotes for IMR2; corresponded with team regarding filing.   | .50   | 360.00 | 180.00   |
| 6/18/20 | Derek G. Barella      | Work on IMT second report; correspondence with A. Ray-Sepulveda regarding same.   | .75   | 450.00 | 337.50   |
| 6/18/20 | Ariel R. Hairston     | Reviewed the recent Illinois Supreme Court case regarding the City and the FOP's collective bargaining agreement's destruction of disciplinary records requirement. Drafted a parenthetical describing the holding of that case for Report. Reviewed the most recent draft of our second monitoring report, provided my final feedback. | 4.00  | 360.00 | 1,440.00 |
| 6/18/20 | Meredith R.W. DeCarlo | Continue revising IMR2 report.  | .50   | 395.00 | 197.50   |
| 6/18/20 | Meredith R.W. DeCarlo | Draft and revise priority document request and interview lists.   | .50   | 395.00 | 197.50   |

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|---------|-----------------------|--|-------|--------|----------|
| 6/18/20 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood regarding IMR2 report.  | .75   | 395.00 | 296.25   |
| 6/19/20 | Maggie Hickey         | Weekly meeting with OAG; review for priority documents and interviews regarding special report; and discussions and emails regarding use of force working group.                                   | 4.50  | 500.00 | 2,250.00 |
| 6/19/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the special report  | .75   | 395.00 | 296.25   |
| 6/19/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates  | .75   | 395.00 | 296.25   |
| 6/19/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25   | 395.00 | 98.75    |
| 6/19/20 | Derek G. Barella      | Review IMT second report and media reports regarding same; work on special IMT report regarding issue arbitration decisions.   | 1.00  | 450.00 | 450.00   |
| 6/19/20 | Meredith R.W. DeCarlo | Communicate with R. Monroe, H. Medlock, and D. Witzburg regarding priority document and interview requests; communicate regarding same with A-R Sepulveda.   | 1.00  | 395.00 | 395.00   |

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|---------|-----------------------|--|-------|--------|----------|
| 6/19/20 | Meredith R.W. DeCarlo | Draft and revise priority document and interview request.  | 1.00  | 395.00 | 395.00   |
| 6/22/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.00  | 395.00 | 790.00   |
| 6/22/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago regarding general updates   | .25   | 395.00 | 98.75    |
| 6/22/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago  | 1.50  | 395.00 | 592.50   |
| 6/22/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates  | .25   | 395.00 | 98.75    |
| 6/22/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports  | 1.25  | 395.00 | 493.75   |
| 6/22/20 | Maggie Hickey         | Weekly meeting with CPD; call with T. Dixon; call with A. Slagel regarding special report; IMT leadership call; emails and calls regarding policy comments; and Survey transmittal letter review.  | 3.75  | 500.00 | 1,875.00 |

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|---------|-----------------------|--|-------|--------|----------|
| 6/22/20 | Meredith R.W. DeCarlo | Continue revising priority document and interview requests; send same to City.   | 1.25  | 395.00 | 493.75   |
| 6/22/20 | Meredith R.W. DeCarlo | Work with Tech Support to install software update required by CPD to access system, including TRRs; communicate with B. Smith regarding ISR form.  | 4.50  | 395.00 | 1,777.50 |
| 6/23/20 | Kirstie Brenson       | Revise and finalize comments on BWC Audit Plan.  | 1.50  | 360.00 | 540.00   |
| 6/23/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team   | .25   | 395.00 | 98.75    |
| 6/23/20 | Maggie Hickey         | Meeting with parties regarding Year Two Plan; edit Year Two Plan; call with T. Christoff regarding community engagement and interviews for special report.   | 3.75  | 500.00 | 1,875.00 |
| 6/23/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)                             | 1.75  | 395.00 | 691.25   |
| 6/23/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Monitoring Plan for Year Two | .50   | 395.00 | 197.50   |



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|---------|-----------------------|--|-------|--------|----------|
| 6/23/20 | Derek G. Barella      | Correspondence with City negotiators and OAG regarding status of negotiations and interest arbitration; correspondence with M. Hickey regarding same.  | .50   | 450.00 | 225.00   |
| 6/23/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago  | 1.75  | 395.00 | 691.25   |
| 6/23/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports  | .50   | 395.00 | 197.50   |
| 6/23/20 | Meredith R.W. DeCarlo | Communicate within the IMT regarding news regarding mask-wearing by the CPD and about interview of the Mayor.  | .75   | 395.00 | 296.25   |
| 6/23/20 | Meredith R.W. DeCarlo | Review IMT draft comments.   | .25   | 395.00 | 98.75    |
| 6/24/20 | Kirstie Brenson       | Review Audit Division SOP and draft IMT feedback re same.  | 5.50  | 360.00 | 1,980.00 |
| 6/24/20 | Kirstie Brenson       | Meet with A. Sepulveda, M. DeCarlo, A. Hairston, and K. Wood re next steps.  | 1.00  | 360.00 | 360.00   |
| 6/24/20 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda, A. Hairston, K. Brenson, and K. Wood regarding status of various projects and next steps; obtain screenshots of ISR form and communicate with B. Smith regarding same. | 2.75  | 395.00 | 1,086.25 |

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|---------|-----------------------|---|-------|--------|----------|
| 6/24/20 | Ariel R. Hairston     | Review technical assistance comments regarding certain crisis intervention productions. Review to team member email regarding our review of a certain City production. Met with team associates to discuss upcoming due dates and next steps. | 1.25  | 360.00 | 450.00   |
| 6/24/20 | Maggie Hickey         | Weekly IMT leadership call; settlement conference with Judge Dow and parties; conference with Judge Dow; Year Two Plan discussions; and review of community engagement questions for community regarding protests.                            | 4.50  | 500.00 | 2,250.00 |
| 6/24/20 | Anthony-Ray Sepulveda | Settlement conference with Judge Robert Dow Jr, the Independent Monitoring Team, the Office of the Illinois Attorney General, and the City of Chicago   | 1.00  | 395.00 | 395.00   |
| 6/24/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | .75   | 395.00 | 296.25   |
| 6/24/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports   | 1.75  | 395.00 | 691.25   |
| 6/24/20 | Kylie Wood            | Correspond with A. Sepulveda and A. Hairston regarding upcoming comments drafts.  | .25   | 360.00 | 90.00    |

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|         |                       |  | HOURS | RATE   | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 6/24/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates  | .75   | 395.00 | 296.25 |
| 6/24/20 | Kylie Wood            | IMT associate meeting to discuss upcoming deadlines and strategy.  | 1.25  | 360.00 | 450.00 |
| 6/24/20 | Meredith R.W. DeCarlo | Attend settlement conference regarding updates on Special Report and document and information request.   | .25   | 395.00 | 98.75  |
| 6/25/20 | Kirstie Brenson       | Revise IMT comments on Audit Division SOP.   | 2.50  | 360.00 | 900.00 |
| 6/25/20 | Kirstie Brenson       | Revise and finalize no objection letter to revised CPD policies.   | 1.50  | 360.00 | 540.00 |
| 6/25/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25   | 395.00 | 98.75  |
| 6/25/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports  | 1.25  | 395.00 | 493.75 |

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

|         |                       |  | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|--|-------|--------|----------|
| 6/25/20 | Maggie Hickey         | IMT call regarding Special report; meeting with City and CPD to discuss document and interview requests; community engagement call with IMT CET and OIG community engagement team regarding community engagement collaboration for Special Report; call with A. Slagel; and review of materials needed for special report. | 4.50  | 500.00 | 2,250.00 |
| 6/25/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding special report  | 1.25  | 395.00 | 493.75   |
| 6/25/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago  | 1.25  | 395.00 | 493.75   |
| 6/25/20 | Meredith R.W. DeCarlo | Conference with M. Hickey, R. Monroe, H. Medlock, A-R Sepulveda, M. DeCarlo, T. Dixon, A. Slagel, D. O'Malley, and S. Spears regarding Special Report document requests, interviews, and related concerns; revise and circulate notes of same within IMT.  | 2.75  | 395.00 | 1,086.25 |
| 6/25/20 | Meredith R.W. DeCarlo | Review draft IMT comments.   | .25   | 395.00 | 98.75    |
| 6/25/20 | Meredith R.W. DeCarlo | Call with M. Hickey, A-R Sepulveda, R. Monroe, and H. Medlock to prepare for call with City regarding document and interview requests.   | 1.00  | 395.00 | 395.00   |

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

|         |                       |   | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|---|-------|--------|----------|
| 6/26/20 | Kirstie Brenson       | Review Force Review Board SOP.  | 1.50  | 360.00 | 540.00   |
| 6/26/20 | Kirstie Brenson       | Further revisions to and transmittal of IMT comments re Audit Division SOP.   | 1.50  | 360.00 | 540.00   |
| 6/26/20 | Kirstie Brenson       | Call with M. DeCarlo re special report and Force Review Board SOP.  | .50   | 360.00 | 180.00   |
| 6/26/20 | Kirstie Brenson       | Attend and take notes on Collaboration for Justice Annual Police Accountability Forum.  | 2.00  | 360.00 | 720.00   |
| 6/26/20 | Kylie Wood            | Compiled tracker chart information and drafted email to send to deputy monitors and associates.   | 3.00  | 360.00 | 1,080.00 |
| 6/26/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team  | .25   | 395.00 | 98.75    |
| 6/26/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions | .75   | 395.00 | 296.25   |

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

|         |                       |  | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|--|-------|--------|----------|
| 6/26/20 | Maggie Hickey         | Weekly meeting with OAG, IMT Leadership meeting; calls with J. Hoereth and T. Christoff regarding special report community engagement; review City response to preservation letter; review OAG comments to Year Two Plan; response email to Coalition attorneys regarding Year Two Plan; communications regarding interviews of CPD command regarding protest response; correspondence with S. Rickman regarding SROs. | 3.75  | 500.00 | 1,875.00 |
| 6/26/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports  | .25   | 395.00 | 98.75    |
| 6/26/20 | Ariel R. Hairston     | Attention and response to a team member's email regarding a certain crisis intervention production. Began reviewing an updated draft of our community survey report.   | 3.25  | 360.00 | 1,170.00 |
| 6/26/20 | Derek G. Barella      | Review interest arbitration award and FOP emergency motion.  | 1.50  | 450.00 | 675.00   |
| 6/26/20 | Anthony-Ray Sepulveda | Drafting the Independent Monitoring Team's Monitoring Plan for Year Two  | 2.75  | 395.00 | 1,086.25 |
| 6/26/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates   | .25   | 395.00 | 98.75    |

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

|         |                       |   | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|---|-------|--------|----------|
| 6/26/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | 1.00  | 395.00 | 395.00   |
| 6/26/20 | Meredith R.W. DeCarlo | Communicate with M. Hickey, A-R Sepulveda, and K. Brenson regarding special report interview preparation; communicate with K. Brenson, K. Wood, and P. Evans regarding comments on CPD productions; communicate with K. Wood and A-R Sepulveda regarding tracking sheet; communicate with V. Elliott and P. Evans regarding Use of Force document requests and Year 2 paragraphs. | 2.25  | 395.00 | 888.75   |
| 6/27/20 | Kylie Wood            | Reviewed and responded to email from team re Year Two Monitoring Plan.  | .25   | 360.00 | 90.00    |
| 6/28/20 | Kirstie Brenson       | Draft IMT comments to Force Review Board SOP.   | 3.00  | 360.00 | 1,080.00 |
| 6/28/20 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's Monitoring Plan for Year Two  | 2.00  | 395.00 | 790.00   |
| 6/28/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | 2.00  | 395.00 | 790.00   |



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

|         |                       |  | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|--|-------|--------|----------|
| 6/28/20 | Anthony-Ray Sepulveda | Drafting the Independent Monitoring Team's Monitoring Plan for Year Two  | 3.25  | 395.00 | 1,283.75 |
| 6/29/20 | Kirstie Brenson       | Review and draft H. Medlock's comments on COPA Implicit Bias Training.   | 1.50  | 360.00 | 540.00   |
| 6/29/20 | Kirstie Brenson       | Revise comments to Force Review Board SOP.   | .75   | 360.00 | 270.00   |
| 6/29/20 | Ariel R. Hairston     | Attention to reviewing and editing technical assistance comments regarding national crisis intervention models. Attention to an article regarding a City Council committee hearing on school resource officers.  | 2.50  | 360.00 | 900.00   |
| 6/29/20 | Derek G. Barella      | Review interest arbitration award and briefing; review FOP emergency motion and briefing.  | 1.50  | 450.00 | 675.00   |
| 6/29/20 | Kylie Wood            | Reviewed email and corresponded with A. Hairston re: technical comments.   | .25   | 360.00 | 90.00    |
| 6/29/20 | Maggie Hickey         | Weekly meeting with CPD and City; IMT leadership meeting; discussions and review of Year Two Plan; Community Engagement Team Meeting regarding interview methodology for community interviews for special report; review of city's comments regarding Year Two Plan. | 4.50  | 500.00 | 2,250.00 |
| 6/29/20 | Anthony-Ray Sepulveda | Drafting the Independent Monitoring Team's Monitoring Plan for Year Two  | 3.50  | 395.00 | 1,382.50 |



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

|         |                       |   | HOURS | RATE   | AMOUNT   |
|---------|-----------------------|---|-------|--------|----------|
| 6/29/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates   | 1.00  | 395.00 | 395.00   |
| 6/29/20 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's Monitoring Plan for Year Two  | 1.00  | 395.00 | 395.00   |
| 6/29/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | 2.25  | 395.00 | 888.75   |
| 6/29/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates   | .50   | 395.00 | 197.50   |
| 6/30/20 | Kirstie Brenson       | Finalize and transmit comments on Force Review Board SOP.   | .75   | 360.00 | 270.00   |
| 6/30/20 | Kirstie Brenson       | Draft technical assistance comments on COPA Implicit Bias Lesson Plan.  | 2.00  | 360.00 | 720.00   |
| 6/30/20 | Ariel R. Hairston     | Reviewing and revising technical assistance comments.   | 4.00  | 360.00 | 1,440.00 |
| 6/30/20 | Maggie Hickey         | IMT leadership discussion on City's Feedback on Year Two Plan; call with Tom Christoff regarding community engagement for Special Report and review of draft methodologies, questions and outreach. | 2.50  | 500.00 | 1,250.00 |

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

|         |                       |  | HOURS | RATE   | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 6/30/20 | Ariel R. Hairston     | Attention and response to email regarding communications between the Parties and the IMT. Drafted a follow up email regarding a team member's review of certain community policing productions.    | .50   | 360.00 | 180.00 |
| 6/30/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two and other reports  | 1.50  | 395.00 | 592.50 |
| 6/30/20 | Anthony-Ray Sepulveda | Drafting the Independent Monitoring Team's Monitoring Plan for Year Two  | .50   | 395.00 | 197.50 |
| 6/30/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago  | 1.00  | 395.00 | 395.00 |
| 6/30/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.00  | 395.00 | 395.00 |

**TOTAL FEES**

**\$226,070.00**



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

**DISBURSEMENTS/CHARGES:**

| <b>DATE</b>  | <b>DESCRIPTION</b>  | <b>QUANTITY</b> | <b>AMOUNT</b>      |
|--------------|---|-----------------|--------------------|
| 07/20/20     | Professional Services - VENDOR: CNA CORP*****PAY<br>ACH***** CNA CORP- JUNE 2020 MONITOR<br>HOURS   | 1.00            | 63,917.26          |
| 07/20/20     | Professional Services - VENDOR: DENNIS P ROSENBAUM<br>*****PAY BY ACH***** DENNIS P ROSENBAUM-<br>JUNE 2020 MONITOR HOURS                         | 1.00            | 2,468.75           |
| 07/20/20     | Professional Services - VENDOR: JULIE SOLOMON<br>*****PAY BY ACH***** JULIE SOLOMON- JUNE<br>2020 MONITOR HOURS                                   | 1.00            | 4,968.75           |
| 07/20/20     | Professional Services - VENDOR: KATHLEEN M O'TOOLE<br>*****PAY BY ACH***** KATHLEEN M O'TOOLE<br>*****PAY BY ACH*****- JUNE 2020 MONITOR<br>HOURS | 1.00            | 343.75             |
| 07/20/20     | Professional Services - VENDOR: MEDLOCK ENTERPRISES<br>*****PAY ACH***** MEDLOCK ENTERPRISES-<br>JUNE 2020 MONITOR HOURS                          | 1.00            | 4,968.75           |
| 07/20/20     | Professional Services - VENDOR: PAUL F EVANS JR<br>*****PAY BY ACH***** PAUL F EVANS JR<br>*****PAY BY ACH*****- JUNE 2020 MONITOR<br>HOURS       | 1.00            | 4,525.00           |
| 07/20/20     | Professional Services - VENDOR: STEPHEN E RICKMAN<br>*****PAY BY ACH***** STEPHEN E RICKMAN<br>*****PAY BY ACH*****- JUNE 2020 MONITOR<br>HOURS   | 1.00            | 3,437.50           |
| 07/20/20     | THERON L BOWMAN INC *****PAY VIA<br>ACH***** -7/16/20 - JUNE 2020 MONITOR HOURS -<br>6.25 HOURS   | 1.00            | 781.25             |
| <b>TOTAL</b> | <b>DISBURSEMENTS/CHARGES</b>  |                 | <b>\$85,411.01</b> |

**TOTAL INVOICE**

**\$311,481.01**



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

**SUMMARY OF PROFESSIONAL SERVICES**

| <b>TIMEKEEPER</b>     | <b>TITLE</b>       | <b>HOURS</b>  | <b>RATE</b> | <b>FEE<br/>AMOUNT</b> |
|-----------------------|--------------------|---------------|-------------|-----------------------|
| Maggie Hickey         | Partner            | 128.75        | 500.00      | <b>64,375.00</b>      |
| Derek G. Barella      | Partner            | 16.25         | 450.00      | <b>7,312.50</b>       |
| Kirstie Brenson       | Associate          | 45.75         | 360.00      | <b>16,470.00</b>      |
| Meredith R.W. DeCarlo | Associate          | 76.75         | 395.00      | <b>30,316.25</b>      |
| Ariel R. Hairston     | Associate          | 59.75         | 360.00      | <b>21,510.00</b>      |
| Anthony-Ray Sepulveda | Associate          | 199.75        | 395.00      | <b>78,901.25</b>      |
| Kylie Wood            | Associate          | 19.50         | 360.00      | <b>7,020.00</b>       |
| Ryan Darby            | Other -<br>eDiscov | .50           | 330.00      | <b>165.00</b>         |
| <b>TOTAL</b>          |                    | <b>547.00</b> |             | <b>\$226,070.00</b>   |

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

July 30, 2020  
Invoice # 2450719

**MATTER SUMMARY**

|   |                    |
|---|--------------------|
| TOTAL FEES                              | \$226,070.00       |
| TOTAL DISBURSEMENTS/CHARGES             | <u>\$85,411.01</u> |
| TOTAL INVOICE FOR INVOICE # 2450719 USD | \$311,481.01       |

**PREVIOUS INVOICES**

| <b>Invoice #</b> | <i>Invoice<br/>Date</i> | <i>Total Invoice</i> | <i>Payments</i> | <b>Balance Due</b> |
|------------------|-------------------------|----------------------|-----------------|--------------------|
| 2441261          | 05-29-2020              | \$245,747.02         | \$0.00          | \$245,747.02       |
| 2445955          | 06-29-2020              | \$230,006.55         | \$0.00          | \$230,006.55       |
| <b>TOTALS</b>    |                         |                      |                 | \$475,753.57       |

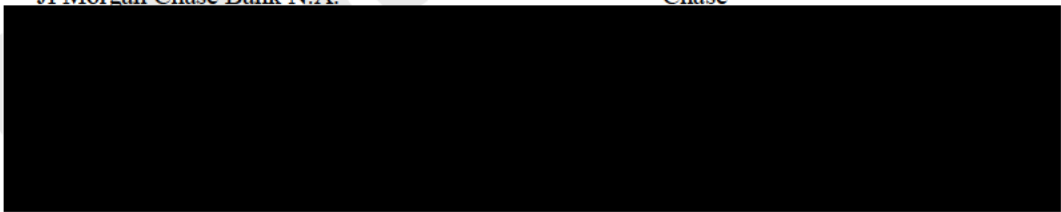
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





Billing Number: CNAC-E051-0004  
 Invoice Number: INV-251823

Invoice Date: 07/17/2020

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

|        |                |                |
|--------|----------------|----------------|
|        | Contract Value | Funded Value   |
| Cost:  | \$1,492,551.63 | \$1,492,551.63 |
| Fee:   | \$0.00         | \$0.00         |
| Total: | \$1,492,551.63 | \$1,492,551.63 |

Project Number: 1499.0001.E051  
 Project Name: CPD Monitor Year2  
 Project POP: 03/01/2020 to 02/28/2021  
 Terms: NET 30  
 Due Date: 08/16/2020  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$269,585.55

Billing Period From: 06/01/2020  
 To: 06/30/2020

|                                | Current Hours | Rate     | Current Amount     | Cumulative Hours | Cumulative Amount   |
|--------------------------------|---------------|----------|--------------------|------------------|---------------------|
| CNA Associate Monitor          |               |          |                    |                  |                     |
| Decker, Scott H                | 16.00         | 204.3900 | \$3,270.24         | 54.50            | \$11,139.26         |
| CNA Deputy Monitor             |               |          |                    |                  |                     |
| Coldren, James R               | 20.00         | 247.6600 | 4,953.20           | 118.50           | 29,347.71           |
| CNA Monitoring Team Support    |               |          |                    |                  |                     |
| Richardson, Keri F             | 29.00         | 85.2000  | 2,470.80           | 78.00            | 6,645.60            |
| Sun, Christopher M             | 2.00          | 167.4600 | 334.92             | 35.50            | 5,944.83            |
| Felix, Tammy L                 | 5.50          | 201.0700 | 1,105.89           | 50.50            | 10,154.05           |
| Elliott, Vivian Y              | 11.50         | 215.2500 | 2,475.38           | 89.50            | 19,264.89           |
| CNA Project Director           |               |          |                    |                  |                     |
| Kunard, Laura L                | 73.00         | 178.4300 | 13,025.39          | 294.50           | 52,547.64           |
| V Adler Univ-Elena Quintana    |               |          |                    |                  |                     |
| Adler - Elena Quintana         | 27.00         | 167.3300 | 4,517.91           | 62.00            | 10,374.46           |
| V Deputy Monitor               |               |          |                    |                  |                     |
| R Monroe Public Safety Co      | 70.00         | 220.8800 | 15,461.60          | 261.25           | 57,704.90           |
| V Laura McElroy                |               |          |                    |                  |                     |
| McElroy Media Group            | 24.25         | 167.3300 | 4,057.75           | 86.00            | 14,390.38           |
| V SME                          |               |          |                    |                  |                     |
| Thomas Christoff               | 36.75         | 108.7700 | 3,997.30           | 139.00           | 15,119.04           |
| V Safer Foundn-Sodiqa Williams |               |          |                    |                  |                     |
| Safer - Sodiqa Williams        | 5.00          | 167.3300 | 836.65             | 15.50            | 2,593.62            |
| V Subcontractor NSTE           |               |          |                    |                  |                     |
| UIC - Richard Rothschild       | 24.50         | 46.0000  | 1,127.00           | 140.50           | 6,463.00            |
| UIC - Umair Tarbhai            | 26.00         | 48.0000  | 1,248.00           | 49.00            | 2,352.00            |
| UIC - Matthew Sweeney          | 30.00         | 62.2000  | 1,866.00           | 193.00           | 12,004.60           |
| UIC - Joseph K. Hoereth        | 21.00         | 147.9000 | 3,105.90           | 78.50            | 11,610.15           |
| Professional Service           | 421.50        |          | \$63,853.93        | 1,745.75         | \$267,656.13        |
| Books and Supplies             |               |          | \$0.00             |                  | \$522.00            |
| Software                       |               |          | 63.33              |                  | 1,407.42            |
| Other Direct Costs             |               |          | \$63.33            |                  | \$1,929.42          |
| Invoice Total                  |               |          | <u>\$63,917.26</u> |                  | <u>\$269,585.55</u> |

Current Incurred Hours: 421.50  
 Cumulative Incurred Hours: 1,745.75



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|                 |                |                 |                   |               |            |
|-----------------|----------------|-----------------|-------------------|---------------|------------|
| Billing Number: | CNAC-E051-0004 | Project Number: | 1499.0001.E051    |               |            |
| Invoice Number: | INV-251823     | Project Name:   | CPD Monitor Year2 | Invoice Date: | 07/17/2020 |

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I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

*Fernando White*

\_\_\_\_\_  
Fernando L. White  
Project Accounting Manager

7/17/2020

\_\_\_\_\_  
Date



Billing Number: CNAC-E051-0004 Project Number: 1499.0001.E051  
 Invoice Number: INV-251823 Project Name: CPD Monitor Year2 Invoice Date: 07/17/2020

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

| Labor Cat Desc                     | Empl/Vendor               | Current Hours | Rate     | Current Amount | Cumulative Hours | Cumulative Amount |
|------------------------------------|---------------------------|---------------|----------|----------------|------------------|-------------------|
| ASMONI CNA Associate Monitor       | Decker, Scott H           | 16.00         | 204.3900 | \$3,270.24     | 54.50            | \$11,139.26       |
| ASMONI CNA Associate Monitor       |                           | 16.00         |          | \$3,270.24     | 54.50            | \$11,139.26       |
| DEPMON CNA Deputy Monitor          | Coldren, James R          | 20.00         | 247.6600 | \$4,953.20     | 118.50           | \$29,347.71       |
| DEPMON CNA Deputy Monitor          |                           | 20.00         |          | \$4,953.20     | 118.50           | \$29,347.71       |
| MONTSP CNA Monitoring Team Support | Richardson, Keri F        | 29.00         | 85.2000  | \$2,470.80     | 78.00            | \$6,645.60        |
| MONTSP CNA Monitoring Team Support | Sun, Christopher M        | 2.00          | 167.4600 | \$334.92       | 35.50            | \$5,944.83        |
| MONTSP CNA Monitoring Team Support | Felix, Tammy L            | 5.50          | 201.0700 | \$1,105.89     | 50.50            | \$10,154.05       |
| MONTSP CNA Monitoring Team Support | Elliott, Vivian Y         | 11.50         | 215.2500 | \$2,475.38     | 89.50            | \$19,264.89       |
| MONTSP CNA Monitoring Team Support |                           | 48.00         |          | \$6,386.99     | 253.50           | \$42,009.37       |
| PJDIR CNA Project Director         | Kunard, Laura L           | 73.00         | 178.4300 | \$13,025.39    | 294.50           | \$52,547.64       |
| PJDIR CNA Project Director         |                           | 73.00         |          | \$13,025.39    | 294.50           | \$52,547.64       |
| COMMEN V Adler Univ-Elena Quintana | Adler - Elena Quintana    | 27.00         | 167.3300 | \$4,517.91     | 62.00            | \$10,374.46       |
| COMMEN V Adler Univ-Elena Quintana |                           | 27.00         |          | \$4,517.91     | 62.00            | \$10,374.46       |
| DEPMON V Deputy Monitor            | R Monroe Public Safety Co | 70.00         | 220.8800 | \$15,461.60    | 261.25           | \$57,704.90       |
| DEPMON V Deputy Monitor            |                           | 70.00         |          | \$15,461.60    | 261.25           | \$57,704.90       |
| COMMEN V Laura McElroy             | McElroy Media Group       | 24.25         | 167.3300 | \$4,057.75     | 86.00            | \$14,390.38       |
| COMMEN V Laura McElroy             |                           | 24.25         |          | \$4,057.75     | 86.00            | \$14,390.38       |
| SME V SME                          | Thomas Christoff          | 36.75         | 108.7700 | \$3,997.30     | 139.00           | \$15,119.04       |
| SME V SME                          |                           | 36.75         |          | \$3,997.30     | 139.00           | \$15,119.04       |
| COMMEN V Safer Foundn-Williams     | Safer - Sodiqa Williams   | 5.00          | 167.3300 | \$836.65       | 15.50            | \$2,593.62        |
| COMMEN V Safer Foundn-Williams     |                           | 5.00          |          | \$836.65       | 15.50            | \$2,593.62        |
| SUBN V Subcontractor NSTE          | UIC - Richard Rothschild  | 24.50         | 46.0000  | \$1,127.00     | 140.50           | \$6,463.00        |





Billing Number: CNAC-E051-0004 Project Number: 1499.0001.E051  
 Invoice Number: INV-251823 Project Name: CPD Monitor Year2 Invoice Date: 07/17/2020

Group Description: Professional Service

| Labor<br>Cat Desc            | Empl/Vendor                | Current<br>Hours | Rate     | Current<br>Amount | Cumulative<br>Hours | Cumulative<br>Amount |
|------------------------------|----------------------------|------------------|----------|-------------------|---------------------|----------------------|
| SUBN V<br>Subcontractor NSTE | UIC - Umair Tarbhai        | 26.00            | 48.0000  | \$1,248.00        | 49.00               | \$2,352.00           |
| SUBN V<br>Subcontractor NSTE | UIC - Matthew<br>Sweeney   | 30.00            | 62.2000  | \$1,866.00        | 193.00              | \$12,004.60          |
| SUBN V<br>Subcontractor NSTE | UIC - Joseph K.<br>Hoereth | 21.00            | 147.9000 | \$3,105.90        | 78.50               | \$11,610.15          |
| SUBN V Subcontractor NSTE    |                            | 101.50           |          | \$7,346.90        | 461.00              | \$32,429.75          |
| Professional Service         |                            | 421.50           |          | \$63,853.93       | 1,745.75            | \$267,656.13         |



Billing Number: CNAC-E051-0004    Project Number: 1499.0001.E051  
 Invoice Number: INV-251823    Project Name: CPD Monitor Year2    Invoice Date: 07/17/2020

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

| Description                                 | Transaction | JE No./<br>Vchr No. | Current<br>FY/Pd | Vendor  | Invoice ID                | Current<br>Amount | Cumulative<br>Amount |
|---|-------------|---------------------|------------------|---------|---------------------------|-------------------|----------------------|
| <u>Line Description: Books and Supplies</u> |             |                     |                  |         |                           |                   |                      |
| Total: Books and Supplies                   |             |                     |                  |         |                           | \$0.00            |                      |
| <u>Line Description: Software</u>           |             |                     |                  |         |                           |                   |                      |
| Software New                                | 6/12/20     | WPForms Pro         | 251088           | 2020/10 | PNC<br>Purchasing<br>Card | PPE06262020B      | \$63.33              |
| Purch D                                     | Chicago     |                     |                  |         |                           |                   |                      |
| Total: Software                             |             |                     |                  |         |                           | \$63.33           |                      |
| Other Direct Costs                          |             |                     |                  |         |                           | \$63.33           | \$1,929.42           |

# Chicago Police Department Independent Monitoring Team Project

## Summary of CNA Staff Hours

Month: June 2020

| Row Labels             | Sum of Hours |
|------------------------|--------------|
| <b>Christopher Sun</b> | <b>2</b>     |
| 6/11/2020              | 2            |
| <b>Elena Quintana</b>  | <b>27</b>    |
| 6/1/2020               | 1.25         |
| 6/2/2020               | 2.5          |
| 6/4/2020               | 0.75         |
| 6/5/2020               | 2            |
| 6/8/2020               | 0.5          |
| 6/10/2020              | 1            |
| 6/11/2020              | 1.25         |
| 6/12/2020              | 0.25         |
| 6/15/2020              | 2            |
| 6/16/2020              | 1            |
| 6/17/2020              | 0.5          |
| 6/18/2020              | 1.75         |
| 6/19/2020              | 3.25         |
| 6/20/2020              | 0.25         |
| 6/22/2020              | 0.25         |
| 6/24/2020              | 1.25         |
| 6/25/2020              | 1            |
| 6/26/2020              | 2            |
| 6/28/2020              | 0.75         |
| 6/29/2020              | 1.5          |
| 6/30/2020              | 2            |
| <b>James Coldren</b>   | <b>20</b>    |
| 6/2/2020               | 1            |
| 6/3/2020               | 2            |
| 6/4/2020               | 1            |
| 6/5/2020               | 2            |
| 6/8/2020               | 1.5          |
| 6/9/2020               | 1            |
| 6/10/2020              | 1            |
| 6/11/2020              | 2            |
| 6/12/2020              | 3.5          |
| 6/13/2020              | 2.5          |
| 6/15/2020              | 1            |
| 6/17/2020              | 1            |
| 6/19/2020              | 0.5          |
| <b>Joseph Hoereth</b>  | <b>21</b>    |
| 6/1/2020               | 1            |
| 6/3/2020               | 6            |

|           |   |
|-----------|---|
| 6/5/2020  | 1 |
| 6/9/2020  | 8 |
| 6/15/2020 | 1 |
| 6/18/2020 | 1 |
| 6/24/2020 | 1 |
| 6/25/2020 | 1 |
| 6/29/2020 | 1 |
| 6/30/2020 |   |

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**Keri Richardson** **29**

|           |     |
|-----------|-----|
| 6/1/2020  | 1   |
| 6/2/2020  | 1   |
| 6/3/2020  | 0.5 |
| 6/4/2020  | 1   |
| 6/5/2020  | 1   |
| 6/8/2020  | 1   |
| 6/9/2020  | 0.5 |
| 6/10/2020 | 1   |
| 6/11/2020 | 1   |
| 6/12/2020 | 1   |
| 6/15/2020 | 2   |
| 6/16/2020 | 2   |
| 6/17/2020 | 1.5 |
| 6/18/2020 | 4.5 |
| 6/19/2020 | 2.5 |
| 6/22/2020 | 3   |
| 6/23/2020 | 2.5 |
| 6/24/2020 | 2   |

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**Laura Kunard** **73**

|           |     |
|-----------|-----|
| 6/1/2020  | 4   |
| 6/2/2020  | 4   |
| 6/3/2020  | 4   |
| 6/4/2020  | 4   |
| 6/5/2020  | 4   |
| 6/8/2020  | 4   |
| 6/9/2020  | 2   |
| 6/10/2020 | 3   |
| 6/11/2020 | 3   |
| 6/12/2020 | 4   |
| 6/15/2020 | 5.5 |
| 6/16/2020 | 2   |
| 6/17/2020 | 2.5 |
| 6/18/2020 | 3   |
| 6/19/2020 | 3   |
| 6/22/2020 | 2.5 |
| 6/23/2020 | 1.5 |
| 6/24/2020 | 3   |
| 6/25/2020 | 1   |

|                        |              |
|------------------------|--------------|
| 6/26/2020              | 3.5          |
| 6/28/2020              | 2            |
| 6/29/2020              | 2.5          |
| 6/30/2020              | 5            |
| <b>Laura McElroy</b>   | <b>24.25</b> |
| 6/1/2020               | 1.25         |
| 6/2/2020               | 2.5          |
| 6/4/2020               | 2.25         |
| 6/5/2020               | 0.25         |
| 6/8/2020               | 0.25         |
| 6/9/2020               | 0.5          |
| 6/10/2020              | 1            |
| 6/11/2020              | 3.5          |
| 6/12/2020              | 0.25         |
| 6/15/2020              | 1.5          |
| 6/17/2020              | 1            |
| 6/18/2020              | 8            |
| 6/29/2020              | 1.5          |
| 6/30/2020              | 0.5          |
| <b>Matthew Sweeney</b> | <b>30</b>    |
| 6/1/2020               | 3            |
| 6/3/2020               | 4            |
| 6/4/2020               | 4            |
| 6/8/2020               | 2            |
| 6/9/2020               | 2            |
| 6/10/2020              | 4            |
| 6/11/2020              | 4            |
| 6/12/2020              | 4            |
| 6/24/2020              | 2            |
| 6/25/2020              | 1            |
| 6/30/2020              |              |
| <b>Rodney Monroe</b>   | <b>70</b>    |
| 6/1/2020               | 2            |
| 6/2/2020               | 3.25         |
| 6/3/2020               | 5.25         |
| 6/4/2020               | 5.25         |
| 6/5/2020               | 2.25         |
| 6/8/2020               | 9.5          |
| 6/9/2020               | 5.5          |
| 6/10/2020              | 2.75         |
| 6/11/2020              | 5            |
| 6/12/2020              | 2.5          |
| 6/13/2020              | 1.75         |
| 6/15/2020              | 5.5          |
| 6/16/2020              | 2            |
| 6/17/2020              | 2.5          |
| 6/18/2020              | 3.75         |

|                        |              |
|------------------------|--------------|
| 6/22/2020              | 1            |
| 6/23/2020              | 1.75         |
| 6/24/2020              | 4            |
| 6/25/2020              | 1            |
| 6/26/2020              | 3.5          |
| 6/30/2020              |              |
| <b>Roy Rothschild</b>  | <b>24.5</b>  |
| 6/1/2020               | 3            |
| 6/2/2020               | 2            |
| 6/3/2020               | 3.5          |
| 6/5/2020               | 2            |
| 6/8/2020               | 1.5          |
| 6/9/2020               | 1            |
| 6/10/2020              | 3            |
| 6/11/2020              | 2.5          |
| 6/23/2020              | 1.5          |
| 6/24/2020              | 2            |
| 6/26/2020              | 2.5          |
| 6/30/2020              |              |
| <b>Scott Decker</b>    | <b>16</b>    |
| 6/1/2020               | 2            |
| 6/2/2020               | 2            |
| 6/8/2020               | 2            |
| 6/10/2020              | 2            |
| 6/11/2020              | 1.5          |
| 6/12/2020              | 1.5          |
| 6/16/2020              | 2            |
| 6/17/2020              | 1            |
| 6/23/2020              | 1            |
| 6/26/2020              | 1            |
| <b>Sodiqa Williams</b> | <b>5</b>     |
| 6/15/2020              | 1            |
| 6/18/2020              | 1            |
| 6/25/2020              | 2            |
| 6/29/2020              | 1            |
| <b>Tammy Felix</b>     | <b>5.5</b>   |
| 6/1/2020               | 0.5          |
| 6/4/2020               | 0.5          |
| 6/5/2020               | 0.5          |
| 6/9/2020               | 0.5          |
| 6/11/2020              | 0.5          |
| 6/16/2020              | 1.5          |
| 6/18/2020              | 0.5          |
| 6/19/2020              | 0.5          |
| 6/22/2020              | 0.5          |
| <b>Tom Christoff</b>   | <b>36.75</b> |
| 6/1/2020               | 1.75         |

|                       |              |
|-----------------------|--------------|
| 6/2/2020              | 2            |
| 6/9/2020              | 1.5          |
| 6/10/2020             | 2.25         |
| 6/11/2020             | 4.5          |
| 6/15/2020             | 1.25         |
| 6/16/2020             | 0.75         |
| 6/17/2020             | 1.5          |
| 6/18/2020             | 3.5          |
| 6/19/2020             | 1.5          |
| 6/22/2020             | 0.75         |
| 6/24/2020             | 2.25         |
| 6/25/2020             | 3.25         |
| 6/26/2020             | 7.25         |
| 6/29/2020             | 2.25         |
| 6/30/2020             | 0.5          |
| <b>Umair Tarbhai</b>  | <b>26</b>    |
| 6/2/2020              | 5            |
| 6/5/2020              | 5            |
| 6/9/2020              | 3            |
| 6/11/2020             | 5            |
| 6/23/2020             | 3            |
| 6/24/2020             | 2            |
| 6/25/2020             | 1            |
| 6/26/2020             | 2            |
| <b>Vivian Elliott</b> | <b>11.5</b>  |
| 6/3/2020              | 0.5          |
| 6/5/2020              | 0.5          |
| 6/9/2020              | 0.5          |
| 6/10/2020             | 1            |
| 6/12/2020             | 0.5          |
| 6/17/2020             | 2            |
| 6/18/2020             | 1            |
| 6/19/2020             | 0.5          |
| 6/24/2020             | 1.5          |
| 6/25/2020             | 0.5          |
| 6/26/2020             | 2            |
| 6/29/2020             | 1            |
| <b>Grand Total</b>    | <b>421.5</b> |

| Contractor Name | Month/Year | Date      | Description of Labor                                | Hours |
|-----------------|------------|-----------|---|-------|
| Christopher Sun | June 2020  | 6/11/2020 | 1.0 - PSIG Call                                     | 1.00  |
| Christopher Sun | June 2020  | 6/11/2020 | 1.0 - COPA Call                                     | 1.00  |
| Elena Quintana  | June 2020  | 6/1/2020  | Email Review  | 0.25  |
| Elena Quintana  | June 2020  | 6/1/2020  | IMT weekly meeting                                  | 1.00  |
| Elena Quintana  | June 2020  | 6/2/2020  | Email Review  | 0.50  |
| Elena Quintana  | June 2020  | 6/2/2020  | IMT Coalition Meeting                               | 2.00  |
| Elena Quintana  | June 2020  | 6/4/2020  | Document Review                                     | 0.50  |
| Elena Quintana  | June 2020  | 6/4/2020  | Email Review  | 0.25  |
| Elena Quintana  | June 2020  | 6/5/2020  | Email Review  | 0.50  |
| Elena Quintana  | June 2020  | 6/5/2020  | Document Review                                     | 0.50  |
| Elena Quintana  | June 2020  | 6/5/2020  | CET IMT Meeting                                     | 1.00  |
| Elena Quintana  | June 2020  | 6/8/2020  | Document Review                                     | 0.50  |
| Elena Quintana  | June 2020  | 6/10/2020 | Call with Jac                                       | 1.00  |
| Elena Quintana  | June 2020  | 6/11/2020 | Email Review  | 0.25  |
| Elena Quintana  | June 2020  | 6/11/2020 | Document Review                                     | 1.00  |
| Elena Quintana  | June 2020  | 6/12/2020 | Email Review  | 0.25  |
| Elena Quintana  | June 2020  | 6/15/2020 | Email Review  | 1.00  |
| Elena Quintana  | June 2020  | 6/15/2020 | IMT Weekly Meeting                                  | 1.00  |
| Elena Quintana  | June 2020  | 6/16/2020 | Email Review  | 1.00  |
| Elena Quintana  | June 2020  | 6/17/2020 | Document Review                                     | 0.50  |
| Elena Quintana  | June 2020  | 6/18/2020 | Email review  | 0.75  |
| Elena Quintana  | June 2020  | 6/18/2020 | OIG community Meeting                               | 1.00  |
| Elena Quintana  | June 2020  | 6/19/2020 | Email Review  | 0.25  |
| Elena Quintana  | June 2020  | 6/19/2020 | Conducted Interviews                                | 3.00  |
| Elena Quintana  | June 2020  | 6/20/2020 | Email Review  | 0.25  |
| Elena Quintana  | June 2020  | 6/22/2020 | Email Review  | 0.25  |
| Elena Quintana  | June 2020  | 6/24/2020 | Email review  | 0.25  |
| Elena Quintana  | June 2020  | 6/24/2020 | Document Review                                     | 1.00  |
| Elena Quintana  | June 2020  | 6/25/2020 | OIG Community Meeting                               | 1.00  |
| Elena Quintana  | June 2020  | 6/26/2020 | Email Review  | 2.00  |
| Elena Quintana  | June 2020  | 6/28/2020 | Email Review  | 0.75  |
| Elena Quintana  | June 2020  | 6/29/2020 | Email Review  | 0.50  |
| Elena Quintana  | June 2020  | 6/29/2020 | Meeting with James Coldren                          | 1.00  |
| Elena Quintana  | June 2020  | 6/30/2020 | MDA Community Meeting                               | 2.00  |
| James Coldren   | June 2020  | 6/2/2020  | Quarterly call with Coalition                       | 1.00  |
| James Coldren   | June 2020  | 6/3/2020  | IMT Leadership meeting                              | 2.00  |
| James Coldren   | June 2020  | 6/4/2020  | Discussion and prep regarding IMR-2 and Year 2 plan | 1.00  |
| James Coldren   | June 2020  | 6/5/2020  | Hearing with Judge Dow                              | 0.50  |
| James Coldren   | June 2020  | 6/5/2020  | Follow--up to Dow hearing                           | 0.50  |
| James Coldren   | June 2020  | 6/5/2020  | NPI Call  | 1.00  |



|                 |           |           |   |      |
|-----------------|-----------|-----------|---|------|
| James Coldren   | June 2020 | 6/8/2020  | Planning for special report on protests   | 1.00 |
| James Coldren   | June 2020 | 6/8/2020  | CET engagement and planning   | 0.50 |
| James Coldren   | June 2020 | 6/9/2020  | 668 meeting   | 1.00 |
| James Coldren   | June 2020 | 6/10/2020 | Weekly IMT leadership   | 1.00 |
| James Coldren   | June 2020 | 6/11/2020 | Review of IMR-2 with parties  | 2.00 |
| James Coldren   | June 2020 | 6/12/2020 | IMT leadership call   | 1.00 |
| James Coldren   | June 2020 | 6/12/2020 | IMT leadership call   | 0.50 |
| James Coldren   | June 2020 | 6/12/2020 | Review community survey report  | 2.00 |
| James Coldren   | June 2020 | 6/13/2020 | Review revised community survey report and transmittal letter                                       | 2.00 |
| James Coldren   | June 2020 | 6/13/2020 | Review revised IMR-2 intro  | 0.50 |
| James Coldren   | June 2020 | 6/15/2020 | IMT leadership group meeting  | 0.50 |
| James Coldren   | June 2020 | 6/15/2020 | CET plan for year 2   | 0.50 |
| James Coldren   | June 2020 | 6/17/2020 | Weekly IMT leadership meeting   | 1.00 |
| James Coldren   | June 2020 | 6/19/2020 | IMT leadership team call  | 0.50 |
| Joseph Hoereth  | June 2020 | 6/1/2020  | CET Monthly Call  | 1.00 |
| Joseph Hoereth  | June 2020 | 6/3/2020  | Survey report editing   | 6.00 |
| Joseph Hoereth  | June 2020 | 6/5/2020  | Joe and Elena record webinar presentation for website   | 1.00 |
| Joseph Hoereth  | June 2020 | 6/9/2020  | Survey report editing   | 8.00 |
| Joseph Hoereth  | June 2020 | 6/15/2020 | CET Monthly Call  | 1.00 |
| Joseph Hoereth  | June 2020 | 6/18/2020 | CET call with OIG   | 1.00 |
| Joseph Hoereth  | June 2020 | 6/24/2020 | Survey report team final review   | 1.00 |
| Joseph Hoereth  | June 2020 | 6/25/2020 | CET call with OIG   | 1.00 |
| Joseph Hoereth  | June 2020 | 6/29/2020 | CET Monthly call  | 1.00 |
| Joseph Hoereth  | June 2020 | 6/30/2020 | June 2020 Invoice   |      |
| Keri Richardson | June 2020 | 6/1/2020  | CET group meeting   | 1.00 |
| Keri Richardson | June 2020 | 6/2/2020  | email correspondence; response tracking   | 1.00 |
| Keri Richardson | June 2020 | 6/3/2020  | email correspondence; response tracking   | 0.50 |
| Keri Richardson | June 2020 | 6/4/2020  | email correspondence; response tracking, SharePoint troubleshooting                                 | 1.00 |
| Keri Richardson | June 2020 | 6/5/2020  | email correspondence; response tracking, SharePoint troubleshooting                                 | 1.00 |
| Keri Richardson | June 2020 | 6/8/2020  | CET response tracking, email correspondence, website updating                                       | 1.00 |
| Keri Richardson | June 2020 | 6/9/2020  | Email correspondence; website updating  | 0.50 |
| Keri Richardson | June 2020 | 6/10/2020 | Email correspondence; website updating; report preparation  | 1.00 |
| Keri Richardson | June 2020 | 6/11/2020 | Email correspondence; report preparation  | 1.00 |
| Keri Richardson | June 2020 | 6/12/2020 | Email correspondence; website updating; report preparation  | 1.00 |
| Keri Richardson | June 2020 | 6/15/2020 | Email correspondence; report preparation; CET Call  | 2.00 |
| Keri Richardson | June 2020 | 6/16/2020 | report preparation; email correspondence  | 2.00 |
| Keri Richardson | June 2020 | 6/17/2020 | Email correspondence; Report preparation meeting; capabilities research                             | 1.50 |
| Keri Richardson | June 2020 | 6/18/2020 | email correspondence and research on social media monitoring platforms                              | 4.00 |
| Keri Richardson | June 2020 | 6/18/2020 | Managing IMT email contacts   | 0.50 |
| Keri Richardson | June 2020 | 6/19/2020 | email correspondence and research on social media monitoring platforms; managing IMT email contacts | 2.50 |

|                 |           |           |   |      |
|-----------------|-----------|-----------|---|------|
| Keri Richardson | June 2020 | 6/22/2020 | email correspondence and research on social media monitoring platforms; managing IMT email contacts | 3.00 |
| Keri Richardson | June 2020 | 6/23/2020 | email correspondence and research on social media monitoring platforms; managing IMT email contacts | 2.50 |
| Keri Richardson | June 2020 | 6/24/2020 | Email correspondence; IMT website reconfiguration research, social monitoring platform research     | 2.00 |
| Laura Kunard    | June 2020 | 6/1/2020  | Weekly check in call with City  | 0.50 |
| Laura Kunard    | June 2020 | 6/1/2020  | OAG-IMT-City check in call  | 0.50 |
| Laura Kunard    | June 2020 | 6/1/2020  | Monitor-City check in call  | 0.50 |
| Laura Kunard    | June 2020 | 6/1/2020  | Bi-weekly CET call  | 1.00 |
| Laura Kunard    | June 2020 | 6/1/2020  | CET follow up and communications  | 0.50 |
| Laura Kunard    | June 2020 | 6/1/2020  | IMT communications with the City  | 0.50 |
| Laura Kunard    | June 2020 | 6/1/2020  | IMR-2 revisions   | 0.50 |
| Laura Kunard    | June 2020 | 6/2/2020  | Quarterly IMT-Coalition meeting prep  | 1.00 |
| Laura Kunard    | June 2020 | 6/2/2020  | Quarterly IMT-Coalition meeting   | 2.00 |
| Laura Kunard    | June 2020 | 6/2/2020  | Policy reviews  | 0.50 |
| Laura Kunard    | June 2020 | 6/2/2020  | Communications with community members   | 0.50 |
| Laura Kunard    | June 2020 | 6/3/2020  | Weekly IMT meeting with Monitor and Deputy Monitors   | 1.00 |
| Laura Kunard    | June 2020 | 6/3/2020  | Monitor-Deputy Monitor conversation   | 1.00 |
| Laura Kunard    | June 2020 | 6/3/2020  | Call with Parties re: IMR-2   | 0.50 |
| Laura Kunard    | June 2020 | 6/3/2020  | Communications with community members   | 1.50 |
| Laura Kunard    | June 2020 | 6/4/2020  | Call with community member  | 0.50 |
| Laura Kunard    | June 2020 | 6/4/2020  | IMT meeting   | 0.50 |
| Laura Kunard    | June 2020 | 6/4/2020  | Call with Coalition   | 1.00 |
| Laura Kunard    | June 2020 | 6/4/2020  | IMT discussion re: Special Report   | 1.00 |
| Laura Kunard    | June 2020 | 6/4/2020  | IMT records requests  | 1.00 |
| Laura Kunard    | June 2020 | 6/5/2020  | Status Hearing with Judge Dow   | 1.00 |
| Laura Kunard    | June 2020 | 6/5/2020  | Weekly check in call with OAG   | 0.50 |
| Laura Kunard    | June 2020 | 6/5/2020  | IMT community briefing  | 1.00 |
| Laura Kunard    | June 2020 | 6/5/2020  | IMT Special Reports discussions and prep  | 1.50 |
| Laura Kunard    | June 2020 | 6/8/2020  | Weekly check in call with City  | 0.50 |
| Laura Kunard    | June 2020 | 6/8/2020  | IMT call re: special report   | 1.00 |
| Laura Kunard    | June 2020 | 6/8/2020  | IMT survey report   | 1.00 |
| Laura Kunard    | June 2020 | 6/8/2020  | Prep for monthly 668 meeting  | 0.50 |
| Laura Kunard    | June 2020 | 6/8/2020  | IMR-2 revisions   | 0.50 |
| Laura Kunard    | June 2020 | 6/8/2020  | Community Engagement Team tasks   | 0.50 |
| Laura Kunard    | June 2020 | 6/9/2020  | Monthly 668 meeting with Parties and Superintendent   | 2.00 |
| Laura Kunard    | June 2020 | 6/10/2020 | Weekly IMT meeting with Monitor and Deputy Monitors   | 1.00 |
| Laura Kunard    | June 2020 | 6/10/2020 | Conversation re: IMT communications   | 0.50 |
| Laura Kunard    | June 2020 | 6/10/2020 | Special Report requests and discussion  | 0.50 |
| Laura Kunard    | June 2020 | 6/10/2020 | Communications with the Parties re: IMR-2   | 1.00 |

|              |           |           |  |      |
|--------------|-----------|-----------|--|------|
| Laura Kunard | June 2020 | 6/11/2020 | Discussion of Parties' comments on IMR-2                     | 2.00 |
| Laura Kunard | June 2020 | 6/11/2020 | Biweekly Check-In on COPA: City, OAG, IMT                    | 1.00 |
| Laura Kunard | June 2020 | 6/12/2020 | Weekly check in call with OAG                                | 0.50 |
| Laura Kunard | June 2020 | 6/12/2020 | IMT leadership team touch base call                          | 0.50 |
| Laura Kunard | June 2020 | 6/12/2020 | CET call touch base  | 0.50 |
| Laura Kunard | June 2020 | 6/12/2020 | IMR-2 revisions  | 1.50 |
| Laura Kunard | June 2020 | 6/12/2020 | Policy reviews   | 1.00 |
| Laura Kunard | June 2020 | 6/15/2020 | Weekly check in call with City                               | 0.50 |
| Laura Kunard | June 2020 | 6/15/2020 | IMT call re: special report                                  | 1.00 |
| Laura Kunard | June 2020 | 6/15/2020 | Bi-weekly CET call   | 1.00 |
| Laura Kunard | June 2020 | 6/15/2020 | IMR-2 discussion on revisions                                | 0.50 |
| Laura Kunard | June 2020 | 6/15/2020 | Discussion with Parties re: IMR-2                            | 1.00 |
| Laura Kunard | June 2020 | 6/15/2020 | IMR-2 revisions  | 1.50 |
| Laura Kunard | June 2020 | 6/16/2020 | Call re: SROs  | 1.00 |
| Laura Kunard | June 2020 | 6/16/2020 | IMR-2 revisions  | 1.00 |
| Laura Kunard | June 2020 | 6/17/2020 | Weekly IMT meeting with Monitor and Deputy Monitors          | 1.00 |
| Laura Kunard | June 2020 | 6/17/2020 | Call re: IMT website   | 0.50 |
| Laura Kunard | June 2020 | 6/17/2020 | IMR-2 revisions  | 1.00 |
| Laura Kunard | June 2020 | 6/18/2020 | Biweekly call with OEMC                                      | 1.00 |
| Laura Kunard | June 2020 | 6/18/2020 | Police Board virtual meeting                                 | 1.50 |
| Laura Kunard | June 2020 | 6/18/2020 | IMR-2 final revisions  | 0.50 |
| Laura Kunard | June 2020 | 6/19/2020 | Weekly check in call with OAG                                | 0.50 |
| Laura Kunard | June 2020 | 6/19/2020 | IMT leadership team meeting re: special report               | 0.50 |
| Laura Kunard | June 2020 | 6/19/2020 | IMT communications   | 1.00 |
| Laura Kunard | June 2020 | 6/19/2020 | Monitoring Plan for Year Two: planning                       | 1.00 |
| Laura Kunard | June 2020 | 6/22/2020 | Weekly check in call with City                               | 0.50 |
| Laura Kunard | June 2020 | 6/22/2020 | IMT leadership team call re: special report                  | 1.00 |
| Laura Kunard | June 2020 | 6/22/2020 | Monitoring Plan for Year Two: revisions                      | 1.00 |
| Laura Kunard | June 2020 | 6/23/2020 | Discussion with the Parties re: Monitoring Plan for Year Two | 1.00 |
| Laura Kunard | June 2020 | 6/23/2020 | Monitoring Plan for Year Two: revisions                      | 0.50 |
| Laura Kunard | June 2020 | 6/24/2020 | Weekly IMT meeting with Monitor and Deputy Monitors          | 1.00 |
| Laura Kunard | June 2020 | 6/24/2020 | Status Conference with Judge Dow                             | 1.00 |
| Laura Kunard | June 2020 | 6/24/2020 | Monitoring Plan for Year Two: revisions                      | 1.00 |
| Laura Kunard | June 2020 | 6/25/2020 | Monitoring Plan for Year Two: revisions                      | 1.00 |
| Laura Kunard | June 2020 | 6/26/2020 | Weekly check in call with OAG                                | 0.50 |
| Laura Kunard | June 2020 | 6/26/2020 | IMT leadership team check in call                            | 0.50 |
| Laura Kunard | June 2020 | 6/26/2020 | Chicago Forum on Police Accountability                       | 2.00 |
| Laura Kunard | June 2020 | 6/26/2020 | Document Review with Parties                                 | 0.50 |
| Laura Kunard | June 2020 | 6/28/2020 | Monitoring Plan for Year Two                                 | 2.00 |
| Laura Kunard | June 2020 | 6/29/2020 | Weekly check in call with City                               | 0.50 |
| Laura Kunard | June 2020 | 6/29/2020 | IMT leadership team call re: special report                  | 1.00 |

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|---------------|-----------|-----------|--|------|
| Laura Kunard  | June 2020 | 6/29/2020 | Biweekly CET call  | 1.00 |
| Laura Kunard  | June 2020 | 6/30/2020 | Call re: City's feedback on Monitoring Plan for Year Two   | 1.00 |
| Laura Kunard  | June 2020 | 6/30/2020 | Call re: IMT community survey  | 0.50 |
| Laura Kunard  | June 2020 | 6/30/2020 | Discussion with community member   | 0.50 |
| Laura Kunard  | June 2020 | 6/30/2020 | Community engagement re: Special Report  | 0.50 |
| Laura Kunard  | June 2020 | 6/30/2020 | IMT Survey Report: revisions   | 2.50 |
| Laura McElroy | June 2020 | 6/30/2020 | Jun 30, 2020: Viewed portions of retaping of community meeting for newsletter purposes.  | 0.50 |
| Laura McElroy | June 2020 | 6/29/2020 | Jun 29, 2020: Call Laura Kunard on WBEZ request and applicable paragraphs.<br>Email correspondence with WBEZ<br>CET Call discussed the need for the updated newsletter, CETplan for the special report, social media mining.   | 1.50 |
| Laura McElroy | June 2020 | 6/18/2020 | Jun 18, 2020: 10 am-1:00 pm Drafted news release, call with Laura K and Anthony-Ray to discuss edits, created a new chart, and updated news release. Sent Maggie quote for review.   | 3.00 |
| Laura McElroy | June 2020 | 6/18/2020 | Jun 18, 2020: 1:00-2:30 pm Additional calls with Anthony Ray and Laura K and additional edits to the news release.   | 1.50 |
| Laura McElroy | June 2020 | 6/18/2020 | Jun 18, 2020: 3:30-7:00 pm Final calls with Anthony Ray, Laura K, and Maggie regarding news release. Final edits to the news release, made Maggie and Jill edits to quote, distributed news release to the media, and responded to 3 individual media requests with the news release. Email to Maggie about internal IMT distribution, discussion with Tom and Keri about sharing with community groups, and posting on the website. | 3.50 |
| Laura McElroy | June 2020 | 6/17/2020 | Jun 17, 2020: OIG meeting on data mining call with maggie on IMR2 news release   | 1.00 |
| Laura McElroy | June 2020 | 6/15/2020 | Jun 15, 2020: CET Call about the special report, special group meetings, and holding off larger community meeting until July or August.<br>Will send out E-newsletter to keep the community abreast of team's work.  | 1.25 |
| Laura McElroy | June 2020 | 6/15/2020 | Jun 15, 2020: Email exchange about retaping of community meeting   | 0.25 |
| Laura McElroy | June 2020 | 6/12/2020 | Jun 12, 2020: email correspondence Jill with Schiff regarding social media mining for the special report   | 0.25 |
| Laura McElroy | June 2020 | 6/11/2020 | Jun 11, 2020: script review<br>Correspondence with CPD Consent decree contact  | 1.50 |
| Laura McElroy | June 2020 | 6/11/2020 | Jun 11, 2020: Wrote Video script, reviewed social media search options   | 2.00 |
| Laura McElroy | June 2020 | 6/10/2020 | Jun 10, 2020: Call Laura K on Meltwater - socia media search software  | 0.25 |
| Laura McElroy | June 2020 | 6/10/2020 | Jun 10, 2020: Email Maggie about video script Start writing the video script.<br>Email Keri about keywords for the social media search.  | 0.75 |
| Laura McElroy | June 2020 | 6/9/2020  | Jun 9, 2020: Email with Maggie, Chip, Keri about social media searches.<br>Researched Meltwater for social media searches.   | 0.50 |
| Laura McElroy | June 2020 | 6/8/2020  | Jun 8, 2020: email correspondence with CNA/Keri regarding social media mining for the special report.  | 0.25 |
| Laura McElroy | June 2020 | 6/5/2020  | Jun 5, 2020: review of news stories on IMT's Special Report  | 0.25 |
| Laura McElroy | June 2020 | 6/4/2020  | Jun 4 2020: Call with Dan Hinkle about his inquiry.  | 0.25 |

|                 |           |           |  |      |
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|                 |           |           | Jun 4, 2020: Draft and send an email response to the editorial board, WBEZ inquiry regarding coalitions demands.                                       |      |
| Laura McElroy   | June 2020 | 6/4/2020  | Call with Maggie regarding Dan's first article and my call with him.<br>Conducted follow up call with Dan Hinkle and sent email.                       | 2.00 |
|                 |           |           | Jun 2, 2020: Discussion with Maggie about IMT's response to Tribune's Dan Hinkle and the editorial board and WBEZ request regarding coalition demands. |      |
| Laura McElroy   | June 2020 | 6/2/2020  | Email response to Hinkle.  | 1.50 |
| Laura McElroy   | June 2020 | 6/2/2020  | Jun 2, 2020: Call with Coalition about unrest and police actions.  | 1.00 |
|                 |           |           | Jun 1, 2020: CET Call - how to double down community engagement efforts post riots and violence.   |      |
| Laura McElroy   | June 2020 | 6/1/2020  | Email regarding newsletter.  | 1.25 |
| Matthew Sweeney | June 2020 | 6/1/2020  | Report write-up: revise final report   | 1.00 |
| Matthew Sweeney | June 2020 | 6/1/2020  | Data analysis: update visualizations based on IMT feedback   | 2.00 |
| Matthew Sweeney | June 2020 | 6/3/2020  | Report write up: revise final report   | 2.00 |
| Matthew Sweeney | June 2020 | 6/3/2020  | Data analysis: update visualizations based on IMT feedback   | 1.00 |
| Matthew Sweeney | June 2020 | 6/3/2020  | Data analysis: analysis for the overall observations section of the final report   | 1.00 |
| Matthew Sweeney | June 2020 | 6/4/2020  | Data analysis: update visualizations based on IMT feedback   | 2.00 |
| Matthew Sweeney | June 2020 | 6/4/2020  | Report write-up: revise final report and update overall observations section   | 2.00 |
| Matthew Sweeney | June 2020 | 6/8/2020  | Report write-up: revise final report and update overall observations section   | 2.00 |
| Matthew Sweeney | June 2020 | 6/9/2020  | Report write-up: revise final report and update overall observations section   | 2.00 |
| Matthew Sweeney | June 2020 | 6/10/2020 | Report write-up: revise final report and update overall observations section   | 4.00 |
| Matthew Sweeney | June 2020 | 6/11/2020 | Report write-up: final report read an and copy edits   | 4.00 |
| Matthew Sweeney | June 2020 | 6/12/2020 | Report write-up: final copy edits, viz update and reformatting in Word   | 4.00 |
| Matthew Sweeney | June 2020 | 6/24/2020 | Meeting with IPCE research team to review and incorporate IMT feedback   | 2.00 |
| Matthew Sweeney | June 2020 | 6/25/2020 | Meeting with IPCE research team to review and incorporate IMT feedback   | 1.00 |
| Matthew Sweeney | June 2020 | 6/30/2020 | June 2020 Invoice  |      |
| Rodney Monroe   | June 2020 | 6/1/2020  | reviewed various comments from OAG and   | 1.00 |
| Rodney Monroe   | June 2020 | 6/1/2020  | Reviewed various news articles associated with protest and CPD actions   | 1.00 |
| Rodney Monroe   | June 2020 | 6/2/2020  | CC w/IMT and Coalition   | 1.50 |
| Rodney Monroe   | June 2020 | 6/2/2020  | Reviewed various CD par relating to First Amendment  | 1.75 |
|                 |           |           |  |      |
| Rodney Monroe   | June 2020 | 6/3/2020  | Identified and reviewed additional par of CD and CPD policies ref Crowd Management and UOF   | 2.00 |
| Rodney Monroe   | June 2020 | 6/3/2020  | IMT CC   | 1.00 |
| Rodney Monroe   | June 2020 | 6/3/2020  | Follow up IMT CC   | 0.50 |
| Rodney Monroe   | June 2020 | 6/3/2020  | Drafted initial opening of letter to courts.   | 0.75 |
| Rodney Monroe   | June 2020 | 6/3/2020  | Call with parties and IMT to discuss Special Report on protest.  | 1.00 |
| Rodney Monroe   | June 2020 | 6/4/2020  | Prepared additional document request for CPD concerning protest.   | 1.00 |
| Rodney Monroe   | June 2020 | 6/4/2020  | Responded to emails and reviewed news reports  | 1.00 |
| Rodney Monroe   | June 2020 | 6/4/2020  | Reviewed document request being developed to CPD for records concerning protest  | 1.75 |
| Rodney Monroe   | June 2020 | 6/4/2020  | IMT CC to discuss upcoming court hearing and CC w/Coalition  | 1.50 |
| Rodney Monroe   | June 2020 | 6/5/2020  | CC w/Judge Dow to discuss Special Report   | 0.75 |

|               |           |           |   |      |
|---------------|-----------|-----------|---|------|
| Rodney Monroe | June 2020 | 6/5/2020  | CC with Bob Haus to discuss NPI (community policing strategies in CPD                             | 1.00 |
| Rodney Monroe | June 2020 | 6/5/2020  | Reviewed comments Custodial Escort Training and CIT Refresher Training                            | 0.50 |
| Rodney Monroe | June 2020 | 6/8/2020  | Reviewed various news articles associated with protest and CPD actions                            | 1.00 |
| Rodney Monroe | June 2020 | 6/8/2020  | Reviewed and took notes on OAG comments on IMR2 report  | 2.25 |
| Rodney Monroe | June 2020 | 6/8/2020  | Reviewed special report paragraphs to be considered   | 1.00 |
| Rodney Monroe | June 2020 | 6/8/2020  | IMT CC to discuss Special Report  | 1.00 |
| Rodney Monroe | June 2020 | 6/8/2020  | Developed interview questions and focus areas for sr. CPD personnel to begin Special Report       | 2.00 |
| Rodney Monroe | June 2020 | 6/8/2020  | Reviewed recent IMR2 Report   | 2.25 |
| Rodney Monroe | June 2020 | 6/9/2020  | Reviewed updated document request for Special Report  | 0.75 |
| Rodney Monroe | June 2020 | 6/9/2020  | Reviewed CPD documents for 668 meeting  | 1.50 |
| Rodney Monroe | June 2020 | 6/9/2020  | 668 meeting   | 1.00 |
| Rodney Monroe | June 2020 | 6/9/2020  | Reviewed IMR2 in prep for call with City and OAG  | 2.25 |
| Rodney Monroe | June 2020 | 6/10/2020 | IMT weekly CC   | 1.00 |
| Rodney Monroe | June 2020 | 6/10/2020 | CCw/PSIG to discuss IMR2 report   | 1.00 |
| Rodney Monroe | June 2020 | 6/10/2020 | Call with Sup. Brown  | 0.75 |
| Rodney Monroe | June 2020 | 6/11/2020 | Reviewed City's comments  | 1.00 |
| Rodney Monroe | June 2020 | 6/11/2020 | CC with parties to discuss IMR2 report comments   | 2.00 |
| Rodney Monroe | June 2020 | 6/11/2020 | CC w/PSIG   | 1.00 |
| Rodney Monroe | June 2020 | 6/11/2020 | CC w/COPA   | 1.00 |
| Rodney Monroe | June 2020 | 6/12/2020 | Reviewed and commented on IMR 2 draft report  | 2.50 |
| Rodney Monroe | June 2020 | 6/13/2020 | Reviewed and commented on IMR 2 draft report  | 1.75 |
| Rodney Monroe | June 2020 | 6/15/2020 | IMT CC  | 0.50 |
| Rodney Monroe | June 2020 | 6/15/2020 | CC w/PSIG to discuss Special Report   | 0.75 |
| Rodney Monroe | June 2020 | 6/15/2020 | CET CC  | 1.25 |
| Rodney Monroe | June 2020 | 6/15/2020 | IMT CC to discuss City and OAG comments on IMR2 report prior to call with parties.                | 1.00 |
| Rodney Monroe | June 2020 | 6/15/2020 | CC w/OAG and City to discuss their comments on IMR2 report  | 1.00 |
| Rodney Monroe | June 2020 | 6/15/2020 | Drafted questions for Monitor to ask during Intelligence Briefing scheduled for 6/16/20           | 1.00 |
| Rodney Monroe | June 2020 | 6/16/2020 | Identified questions for CPD command officials to be interviewed for Special Report               | 1.25 |
| Rodney Monroe | June 2020 | 6/16/2020 | CC to discuss SRO program and comments from public  | 0.75 |
| Rodney Monroe | June 2020 | 6/17/2020 | Review updated draft of IMR2 report   | 1.00 |
| Rodney Monroe | June 2020 | 6/17/2020 | Calls with Harold and Paul to discuss Special report  | 0.50 |
| Rodney Monroe | June 2020 | 6/17/2020 | IMT weekly CC   | 1.00 |
| Rodney Monroe | June 2020 | 6/18/2020 | CC w/IG, Harold, Maggie, Merredith to discuss   | 1.75 |
| Rodney Monroe | June 2020 | 6/18/2020 | Formulated list of potential questions for interview and prioritize document request.             | 1.00 |
| Rodney Monroe | June 2020 | 6/18/2020 | Police Board meeting  | 1.00 |
| Rodney Monroe | June 2020 | 6/22/2020 | Reviewed Audit units draft for auditing BWC video   | 1.00 |
| Rodney Monroe | June 2020 | 6/23/2020 | Reviewed various news articles associated with CPD  | 0.50 |
| Rodney Monroe | June 2020 | 6/23/2020 | Calls with Harold reference Special Report document and interview request, reviewed draft to City | 1.25 |
| Rodney Monroe | June 2020 | 6/24/2020 | IMT weekly CC   | 1.00 |

|                 |           |           |   |      |
|-----------------|-----------|-----------|---|------|
| Rodney Monroe   | June 2020 | 6/24/2020 | Reviewed Professional Counseling Policies and IMT comments  | 1.25 |
| Rodney Monroe   | June 2020 | 6/24/2020 | Meeting w/Judge Dow and Parties   | 1.00 |
| Rodney Monroe   | June 2020 | 6/24/2020 | Reviewed several news articles related mayor detail, union, COPA  | 0.75 |
| Rodney Monroe   | June 2020 | 6/25/2020 | CC w/City to discuss documents and interviews   | 1.00 |
| Rodney Monroe   | June 2020 | 6/26/2020 | Reviewed two of COPA's training lesson plans  | 1.00 |
| Rodney Monroe   | June 2020 | 6/26/2020 | Reviewed OAG comments FRD SOP   | 1.00 |
| Rodney Monroe   | June 2020 | 6/26/2020 | Drafted scop of work for review and discusion with Debra Witzburg OIG   | 1.50 |
| Rodney Monroe   | June 2020 | 6/30/2020 | June Invoice  |      |
| Roy Rothschild  | June 2020 | 6/1/2020  | Rewrite executive summary   | 3.00 |
| Roy Rothschild  | June 2020 | 6/2/2020  | Revise executive summary  | 2.00 |
| Roy Rothschild  | June 2020 | 6/3/2020  | Copyedit executive summary  | 2.50 |
| Roy Rothschild  | June 2020 | 6/3/2020  | Revise final draft report   | 1.00 |
| Roy Rothschild  | June 2020 | 6/5/2020  | Revise final draft report   | 2.00 |
| Roy Rothschild  | June 2020 | 6/8/2020  | Copyedit final draft report   | 1.50 |
| Roy Rothschild  | June 2020 | 6/9/2020  | Copyedit executive summary  | 1.00 |
| Roy Rothschild  | June 2020 | 6/10/2020 | Revise and copyedit final draft report  | 3.00 |
| Roy Rothschild  | June 2020 | 6/11/2020 | Revise and copyedit final draft report  | 2.50 |
| Roy Rothschild  | June 2020 | 6/23/2020 | Document and organize IMT feedback on final draft report  | 1.50 |
| Roy Rothschild  | June 2020 | 6/24/2020 | Suggest edits and rewrites to address IMT feedback  | 2.00 |
| Roy Rothschild  | June 2020 | 6/26/2020 | Copyedit to adjust report in response to IMT feedback   | 2.50 |
| Roy Rothschild  | June 2020 | 6/30/2020 | June 2020 Invoice   |      |
| Scott Decker    | June 2020 | 6/1/2020  | IMT Call_   | 1.00 |
| Scott Decker    | June 2020 | 6/1/2020  | Prep for IMT call   | 1.00 |
| Scott Decker    | June 2020 | 6/2/2020  | Review Paragraphs for IMT 2   | 2.00 |
| Scott Decker    | June 2020 | 6/8/2020  | Check in with "Data" team on IMT  | 2.00 |
| Scott Decker    | June 2020 | 6/10/2020 | Review Draft Report   | 2.00 |
| Scott Decker    | June 2020 | 6/11/2020 | Check in Call with IMT  | 0.50 |
| Scott Decker    | June 2020 | 6/11/2020 | Catch up on Emails from IMT leadership  | 1.00 |
| Scott Decker    | June 2020 | 6/12/2020 | Catch up Phone calls  | 1.50 |
| Scott Decker    | June 2020 | 6/16/2020 | Review plan for IMT 3   | 1.00 |
| Scott Decker    | June 2020 | 6/16/2020 | Review IMT 2 Findings   | 1.00 |
| Scott Decker    | June 2020 | 6/17/2020 | Review IMT Spreadsheet  | 1.00 |
| Scott Decker    | June 2020 | 6/23/2020 | Review key points in Overview of IMT with Dr. Kunard  | 1.00 |
| Scott Decker    | June 2020 | 6/26/2020 | Review IMT 3 Methodology with Dr. Christoff   | 1.00 |
| Sodiqa Williams | June 2020 | 6/15/2020 | IMT CET Weekly  | 1.00 |
| Sodiqa Williams | June 2020 | 6/18/2020 | IMT/OIG Community Meeting   | 1.00 |
| Sodiqa Williams | June 2020 | 6/25/2020 | IMT/OIG Community Meeting   | 1.00 |
| Sodiqa Williams | June 2020 | 6/25/2020 | CET Debrief Meeting   | 1.00 |
| Sodiqa Williams | June 2020 | 6/29/2020 | CETMeeting  | 1.00 |
| Tammy Felix     | June 2020 | 6/1/2020  | Completed administrative taks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision. | 0.50 |

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|---------------|-----------|-----------|---|------|
| Tammy Felix   | June 2020 | 6/4/2020  | Worked with AM for Community Policing on review requirements, and documents.  | 0.50 |
| Tammy Felix   | June 2020 | 6/5/2020  | Worked with AM for Community Policing on review requirements, and documents.  | 0.50 |
| Tammy Felix   | June 2020 | 6/9/2020  | Worked with AM for Community Policing on review requirements, and documents.  | 0.50 |
| Tammy Felix   | June 2020 | 6/11/2020 | Worked with AM for Community Policing on review requirements, and documents.  | 0.50 |
| Tammy Felix   | June 2020 | 6/16/2020 | Participated in the SRO, Community Engagement Plan meeting. Captured notes, and had debrief with AM Rickman.  | 1.50 |
| Tammy Felix   | June 2020 | 6/18/2020 | Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.  | 0.50 |
| Tammy Felix   | June 2020 | 6/19/2020 | Worked with AM for Community Policing on review requirements, and documents.  | 0.50 |
| Tammy Felix   | June 2020 | 6/22/2020 | Worked with AM for Community Policing on review requirements, and documents.  | 0.50 |
| Tom Christoff | June 2020 | 6/1/2020  | Review Force Review Board SOP. Make comments and provide to Associate Monitor.  | 0.75 |
| Tom Christoff | June 2020 | 6/1/2020  | Participate in CET bi-weekly call.  | 1.00 |
| Tom Christoff | June 2020 | 6/2/2020  | Review City comments to Crisis Intervention section of IMR2. Provide notes and comments to Associate Monitor.   | 0.50 |
| Tom Christoff | June 2020 | 6/2/2020  | Participate in IMT/Coalition meeting.   | 1.50 |
| Tom Christoff | June 2020 | 6/9/2020  | Review IMR2 Crisis Intervention section using City and OAG comments.  | 1.50 |
| Tom Christoff | June 2020 | 6/10/2020 | Review and revise IMR2 Data Management section using City and OAG comments.   | 0.50 |
| Tom Christoff | June 2020 | 6/10/2020 | Review CIT data provided by CPD. Clean and transform data, combine with prior OEMC data. Conduct initial data analysis. Provide comments to Associate Advisory with suggestion for follow-up. | 1.00 |
| Tom Christoff | June 2020 | 6/10/2020 | Phone conference with community member regarding CET and community organizing in Chicago northside  | 0.75 |
| Tom Christoff | June 2020 | 6/11/2020 | Participate in zoom meeting with IMT members regarding City's comments to IMR2.   | 1.50 |
| Tom Christoff | June 2020 | 6/11/2020 | Conference call with PSIG regarding accountability and transparency.  | 1.00 |
| Tom Christoff | June 2020 | 6/11/2020 | Finalize draft of Crisis Intervention section of IMR2   | 0.50 |
| Tom Christoff | June 2020 | 6/11/2020 | Review and provide suggestions and comments to IMR2 Introduction  | 1.50 |
| Tom Christoff | June 2020 | 6/15/2020 | Participate in bi-weekly CET call.  | 1.25 |
| Tom Christoff | June 2020 | 6/16/2020 | Phone conferences with CNA and Schiff-Hardin personnel regarding social media data mining capacities. Review documents provided Schiff-Hardin personnel.                                      | 0.75 |
| Tom Christoff | June 2020 | 6/17/2020 | Prepare agenda for 6/18/20 meeting with OIG. Send to participants.  | 0.25 |
| Tom Christoff | June 2020 | 6/17/2020 | Phone conference with OIG regarding special report. Prepare emails to IMT personnel laying out next steps in accordance with OIG discussion.  | 1.25 |
| Tom Christoff | June 2020 | 6/18/2020 | Phone conference with OEMC. Collate notes and send to IMT personnel.  | 1.25 |
| Tom Christoff | June 2020 | 6/18/2020 | Phone conference with OIG regarding special report.   | 1.00 |
| Tom Christoff | June 2020 | 6/18/2020 | Update communities contact list as related to special report. Upload for CET additions. Receive feedback from CET members. Incorporate feedback and update                                    | 1.25 |
| Tom Christoff | June 2020 | 6/19/2020 | Draft list of questions for community organizations and individuals as discussed for special report. Receive feedback from CET members. Incorporate feedback and update.                      | 1.00 |
| Tom Christoff | June 2020 | 6/19/2020 | Identify list of characteristics for social media mining programs. Prepare document and send to IMT personnel   | 0.50 |
| Tom Christoff | June 2020 | 6/22/2020 | Review auditing unit proposal documents. Provide comments to IMT.   | 0.75 |



|                |           |           |   |      |
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| Tom Christoff  | June 2020 | 6/24/2020 | Participate in Page Vault demo. Collate notes and send to IMT personnel.  | 1.00 |
| Tom Christoff  | June 2020 | 6/24/2020 | Review Audit Division SOP. Provide notes and comments to IMT personnel.   | 1.25 |
| Tom Christoff  | June 2020 | 6/25/2020 | Participate in Meltwater demo. Collate notes and send to IMT personnel.   | 1.00 |
| Tom Christoff  | June 2020 | 6/25/2020 | Participate in IMT/OIG meeting regarding special report.  | 1.25 |
| Tom Christoff  | June 2020 | 6/25/2020 | Participate in CET meeting regarding organizations to target for special report.  | 1.00 |
| Tom Christoff  | June 2020 | 6/26/2020 | Review Crisis Intervention section paragraphs for IMR3. Identify areas of future discussion. Send to Associate Monitor. | 3.75 |
| Tom Christoff  | June 2020 | 6/26/2020 | Phone conference with Monitor and CET member regarding special report.  | 0.75 |
| Tom Christoff  | June 2020 | 6/26/2020 | Draft CET methodology for special report. Provide to Monitor.   | 2.75 |
| Tom Christoff  | June 2020 | 6/29/2020 | Participate in CET bi-weekly call.  | 0.75 |
| Tom Christoff  | June 2020 | 6/29/2020 | Participate in Chicago Council on Mental Health Equity zoom meeting. Debrief with Associate Monitor.                    | 1.50 |
| Tom Christoff  | June 2020 | 6/30/2020 | Prepare draft email to send to organizations for special report.  | 0.50 |
| Tom Christoff  | June 2020 | 6/30/2020 | June 2020 Invoice   |      |
| Umair Tarbhai  | June 2020 | 6/2/2020  | Final report draft rewrite and revision   | 5.00 |
| Umair Tarbhai  | June 2020 | 6/5/2020  | Edit and review final report draft  | 5.00 |
| Umair Tarbhai  | June 2020 | 6/9/2020  | Copyedit final report draft   | 3.00 |
| Umair Tarbhai  | June 2020 | 6/11/2020 | Revise and copyedit final report draft  | 5.00 |
| Umair Tarbhai  | June 2020 | 6/23/2020 | Review IMT feedback on final report draft   | 3.00 |
| Umair Tarbhai  | June 2020 | 6/24/2020 | Meeting with IPCE research team to review and incorporate IMT feedback  | 2.00 |
| Umair Tarbhai  | June 2020 | 6/25/2020 | Meeting with IPCE research team to review and incorporate IMT feedback  | 1.00 |
| Umair Tarbhai  | June 2020 | 6/26/2020 | Edit and revise final report draft to incorporate IMT suggestions   | 2.00 |
| Vivian Elliott | June 2020 | 6/3/2020  | Weekly Chicago IMT Leadership Call  | 0.50 |
| Vivian Elliott | June 2020 | 6/5/2020  | Review Chicago news related to UOF and protests   | 0.50 |
| Vivian Elliott | June 2020 | 6/9/2020  | Project management/administration   | 0.50 |
| Vivian Elliott | June 2020 | 6/10/2020 | Weekly Chicago IMT Leadership Call  | 1.00 |
| Vivian Elliott | June 2020 | 6/12/2020 | IMR 2 UOF data follow-up  | 0.50 |
| Vivian Elliott | June 2020 | 6/17/2020 | Weekly Chicago IMT Leadership Call  | 1.00 |
| Vivian Elliott | June 2020 | 6/17/2020 | IMR 3 UOF review planning   | 1.00 |
| Vivian Elliott | June 2020 | 6/18/2020 | Call with AM Evans and Attorney DeCarlo regarding UOF monitoring  | 1.00 |
| Vivian Elliott | June 2020 | 6/19/2020 | IMR 3 UOF review planning   | 0.50 |
| Vivian Elliott | June 2020 | 6/24/2020 | Weekly Chicago IMT Leadership Call  | 1.00 |
| Vivian Elliott | June 2020 | 6/24/2020 | IMT website discussion with Anthony-Ray   | 0.50 |
| Vivian Elliott | June 2020 | 6/25/2020 | IMT website administration  | 0.50 |
| Vivian Elliott | June 2020 | 6/26/2020 | IMR 3 UOF review planning   | 2.00 |
| Vivian Elliott | June 2020 | 6/29/2020 | Document and production review and sharing with AM Evans  | 1.00 |



Invoice 867018

|   |   |
|---|---|
| <b>INVOICE 867018</b>   | <b>BILL TO:</b>   |
| <b>WPForms, LLC</b><br>2701 Okeechobee Blvd, Suite 400<br>West Palm Beach, FL 33409 | <b>CNA Purchasing</b><br>3003 Washington Blvd<br>Arlington, VA<br>22201<br>US<br>(703) 824-2000 |

|                      |          |
|----------------------|----------|
| <b>INVOICE ITEMS</b> |          |
| WPForms Pro          | \$126.67 |

**Total Price:** \$126.67 USD  
**Payment Status:** Complete

**ADDITIONAL INFO:**

Purchase Date: 11th June, 2020



# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Dennis P. Rosenbaum  
 Phone: [REDACTED] Email: [REDACTED]

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| 7/3/2020             | 16                 |
| Billing Period From: | Billing Period To: |
| 6/1/2020             | 06/30/2020         |

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| <b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) |                     |  |   |            |          |
|--|---------------------|--|---|------------|----------|
| Date of Service(From)  | Date of Service(To) | Description  | Hours<br><small>(use .25 hr increments)</small> | Add/Delete |          |
| 6/1/2020   | 6/1/2020            | Participated in CET meeting with IMT Associate Monitors to discuss protests and community engagement             | 0.75  | Add        | Del      |
| 6/4/2020   | 6/4/2020            | Reviewed final draft of IMT Comments on Custodial Escort Training  | 0.5   | Add        | Del      |
| 6/4/2020   | 6/4/2020            | Reviewed Mayor's and IMT's plans for future crisis and communication trainings                                   | 0.5   | Add        | Del      |
| 6/5/2020   | 6/5/2020            | Participated in Conference call on CPD's Neighborhood Policing Initiative with ret. Chief Bob Haas               | 1   | Add        | Del      |
| 6/5/2020   | 6/5/2020            | Reviewed and edited draft of Community Survey Results Report for UIC   | 2   | Add        | Del      |
| 6/8/2020   | 6/8/2020            | Reviewed Community Survey results (text and tables) and drafted Transmittal Letter for Monitor                   | 2   | Add        | Del      |
| 6/15/2020  | 6/15/2020           | Reviewed Paragraphs included in plan for IMT special report on CPD and public protests                           | 1   | Add        | Del      |
| 6/15/2020  | 6/15/2020           | Participated in CET call to discuss IMT Community Engagement Plan and Special Report on CPD response to protests | 1   | Add        | Del      |
| 6/15/2020  | 6/15/2020           | Provided feedback on CET Plan for Special Studies  | 0.5   | Add        | Del      |
| 6/16/2020  | 6/16/2020           | Responded to comments from City on Impartial Policing section of draft IMR-2                                     | 0.5   | Add        | Del      |
| 6/17/2020  | 6/17/2020           | Prepared version 2 for Survey Transmittal letter   | 0.75  | Add        | Del      |
| 6/18/2020  | 6/18/2020           | Reviewed and edited draft of IMT Community Survey Report   | 1.5   | Add        | Del      |
| 6/19/2020  | 6/19/2020           | Prepared and submitted version 3 of Transmittal letter   | 2   | Add        | Del      |
| 6/22/2020  | 6/22/2020           | Responded to request to review production letter and documents for Par. 576                                      | 0.75  | Add        | Del      |
| 6/23/2020  | 6/23/2020           | Reviewed IMT's Draft Comments on PPB's BWC Audit, Par. 576   | 1   | Add        | Del      |
| 6/24/2020  | 6/24/2020           | Reviewed CPD's Audit Division SOP and provided comments for the IMT  | 1.5   | Add        | Del      |
| 6/25/2020  | 6/25/2020           | Reviewed IMT's Draft Comments on PPB's Audit Division SOP  | 0.5   | Add        | Del      |
| 6/30/2020  | 6/30/2020           | Reviewed two COPA lesson plans for training on implicit bias and affidavit override                              | 2   | Add        | Del      |
|  |                     |  |   | Add        | Del      |
|  |                     |  |   | Add        | Del      |
| Total Hours  |                     |  | 19.75   | Rate       | \$125.00 |
| <b>TOTAL LABOR:</b>  |                     |  | <b>\$2,468.75</b>                               |            |          |

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$2,468.75**

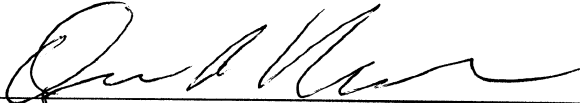
Reset Form

Save Form

# INVOICE

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Jul 3, 2020

\_\_\_\_\_  
Date

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# INVOICE

Vendor Name: Julie Solomon  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Julie Solomon  
 Phone: [REDACTED] Email: [REDACTED]

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| 7/2/2020             |                    |
| Billing Period From: | Billing Period To: |
| 6/1/2020             | 6/30/2020          |

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| <b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) |                     |  |   |            |     |
|--|---------------------|--|---|------------|-----|
| Date of Service(From)  | Date of Service(To) | Description  | Hours<br><small>(use .25 hr increments)</small> | Add/Delete |     |
| 6/1/2020   |                     | Review draft IMT comments for Custodial Escort training, Email, Preliminary info on Technical Assistance resource-Houston, LA                | 2.5   | Add        | Del |
| 6/1/2020   |                     | IMT phone call re: national response to MN PD incident   | 0.75  | Add        | Del |
| 6/2/2020   |                     | Review of City response to IMR 2, call with analyst to discuss, email, response to SH re: IMR 2  | 2   | Add        | Del |
| 6/3/2020   |                     | Technical Assistance call with Portland PD plus type notes   | 1.5   | Add        | Del |
| 6/4/2020   |                     | Call with analyst re: IMR 2 revisions + notes to SH, final revisions to IMT response on CIT Refresher-EAP and on Procedural Justice Training | 2   | Add        | Del |
| 6/5/2020   |                     | Consultation with SH (AS/AH) re: IMR comments from the city, and discussion re: any changes IMT may make.                                    | 0.75  | Add        | Del |
| 6/9/2020   |                     | Read Union Article sent by SH + email  | 0.5   | Add        | Del |
| 6/11/2020  |                     | Final review and edits on IMR 2 response to the City + review of Edits to IMR 2 by OAG + email   | 2   | Add        | Del |
| 6/15/2020  |                     | Review SH IMR 3 paragraph proposal, respond to SH re: OEMC response to IMR 2, email  | 1.75  | Add        | Del |
| 6/15/2020  |                     | Technical Assistance call with Houston PD plus type notes  | 1   | Add        | Del |
| 6/15/2020  |                     | Call with SH and call with Analyst re: paragraph 151 revisions and legal interpretations.  | 1   | Add        | Del |
| 6/16/2020  |                     | Technical assistance portfolio with LAPD   | 1.5   | Add        | Del |
| 6/16/2020  |                     | Call to Call analysis of all members/CIT members for percentage of calls per ten hour shift  | 1   | Add        | Del |
| 6/17/2020  |                     | Consult with SH and Analyst re: methodology for OEMC and CPD paragraphs  | 1.5   | Add        | Del |
| 6/17/2020  |                     | Final review and comment on IMR 2 report for formal submission + email   | 1.5   | Add        | Del |
| 6/17/2020  |                     | Notes from Technical Assistance portfolio- LAPD  | 1   | Add        | Del |
| 6/18/2020  |                     | Technical assistance portfolio with San Francisco PD for City/CPD  | 2   | Add        | Del |

Reset Form

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# INVOICE

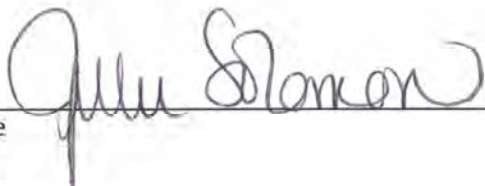
|           |  |   |                     |                   |      |          |
|-----------|--|---|---------------------|-------------------|------|----------|
| 6/18/2020 |  | OEMC biweekly call + IMR 2 prep for call + preliminary and secondary compliance methodology   | 3                   | Add               | Del  |          |
| 6/20/2020 |  | Finalize Technical Assistance Portfolio for the City and send to SH   | 2                   | Add               | Del  |          |
| 6/23/2020 |  | Review links from IMR 2 filing, email, SFPD final edits   | 1                   | Add               | Del  |          |
| 6/24/2020 |  | Review LAPD final report on crisis intervention portion of their consent decree, email, article on alternative policing (CC) and audit production | 2                   | Add               | Del  |          |
| 6/26/2020 |  | Review of SH research article on race and use of force  | 1                   | Add               | Del  |          |
| 6/28/2020 |  | Production 55961 review and summarize comments  | 2                   | Add               | Del  |          |
| 6/28/2020 |  | Review/Comment on Production 55967, 55977, 55982, 55986, 55993, 55950, 55948  | 2                   | Add               | Del  |          |
| 6/29/2020 |  | Email + SH re: production + ACLU check in   | 1                   | Add               | Del  |          |
| 6/29/2020 |  | Attendance- Inaugural CCMHE/CIAC meeting  | 1.5                 | Add               | Del  |          |
|           |  |   | Total Hours         | 39.75             | Rate | \$125.00 |
|           |  |   | <b>TOTAL LABOR:</b> | <b>\$4,968.75</b> |      |          |

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$4,968.75**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature  Date 7/2/20

Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 07/01/2020  
 Invoice Number: CHIMT063020  
 Billing Period: 6/ 1 /20 to 6/ 30 / 20  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

| Chicago Consent Decree |  |       |
|------------------------|--|-------|
| Date of Service        | Description of Work                              | Hours |
| 06/01/2020             | Team Call  | .75   |
| 06/03/2020             | Prep (1) and participate (.5) in IG Bodycam call | 1.5   |
| 06/07/2020             | Complete review of edits to MONITOR252.zip       | .5    |
|                        |  |       |
|                        |  |       |
|                        |  |       |

Total labor: 2.75 hours  
 Rate: \$ 125.00 an hour  
 Amount Due: \$ 343.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature  
 Kathleen O'Toole

07/01/2020

Date

# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| 7/5/2020             | ME2020-06          |
| Billing Period From: | Billing Period To: |
| 6/1/2020             | 06/30/2020         |

Remittance Type Requested:  Check  EFT

**Bill To:**

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

| Date of Service(From) | Date of Service(To) | Description   | Hours<br><small>(use .25 hr increments)</small> | Add/Delete |     |
|-----------------------|---------------------|---|---|------------|-----|
|                       |                     |   |   | Add        | Del |
| 6/1/2020              | 6/1/2020            | IMT Internal Team Phone Conference (1600-1700)  | 1   | Add        | Del |
| 6/1/2020              | 6/1/2020            | Reviewed Final Version of PB Hearing Officer Selection Criteria (1100-1145)                             | 0.75  | Add        | Del |
| 6/1/2020              | 6/1/2020            | News Reports Review/Emails Exchange w/ G. Foreman (1300-1330)   | 0.5   | Add        | Del |
| 6/1/2020              | 6/1/2020            | IMT Internal Emails/Phone Calls (1400-1430)   | 0.5   | Add        | Del |
| 6/3/2020              | 6/3/2020            | Phone Conference w/R. Monroe (0800-0900)  | 1   | Add        | Del |
| 6/5/2020              | 6/5/2020            | Review News Reports re: Protests/Riots in Chicago (0800-0900)   | 1   | Add        | Del |
| 6/5/2020              | 6.5.2020            | Emails/Phone Calls w/IMT re: Special Report (1600-1700)   | 1   | Add        | Del |
| 6/5/2020              | 6/5/2020            | Review OAG IMR-2 Comments (1800-1915)   | 1.25  | Add        | Del |
| 6/8/2020              | 6/8/020             | Review Police Unions News Article and Related References (1000-1130)                                    | 1.5   | Add        | Del |
| 6/11/2020             | 6/11/2020           | IMT Emails/Phone Calls (1030-1100)  | 0.5   | Add        | Del |
| 6/11/2020             | 6/11/2020           | conversation w/Karlo Flowers re: COPA Training (1200-1230)  | 0.5   | Add        | Del |
| 6/11/2020             | 6/11/2020           | Prep for/and Phone Conference w/PSIG (1340-1500)  | 1.25  | Add        | Del |
| 6/11/2020             | 6/11/2020           | Prep for/and Phone Conference w/COPA (1345-1630) prep time was handled before PSIG call                 | 1.75  | Add        | Del |
| 6/12/2020             | 6/12/2020           | Reviewed OIG Report: CPD Management & Production of Records Report (0800-1130)                          | 2   | Add        | Del |
| 6/15/2020             | 6/15/2020           | Reviewed and Commented on CPD Personnel Meetings Info Gathering Notes (0600-0800)                       | 2   | Add        | Del |
| 6/15/2020             | 6/15/2020           | Reviewed City Response to IMR-2 (0800-1100)   | 3   | Add        | Del |
| 6/15/2020             | 6/15/2020           | Review of P.538 and Phone Conference w/K.Brenson for response (1700-1800)                               | 1   | Add        | Del |
| 6/17/2020             | 6/17/2020           | Emails/Phone Conference w/D. Witzburg to discuss Special Report Interviews (1300-1330)                  | 0.5   | Add        | Del |
| 6/17/2020             | 6/17/2020           | Emails/Hone Calls w/R.Monroe, L.Kunard re: IMT Internal, COPA Presentation, Articles Review (1500-1600) | 1   | Add        | Del |
| 6/18/2020             | 6/18/2020           | Review Notes for CPD Intel Briefing (1300-1400)   | 1   | Add        | Del |
| 6/18/2020             | 6/18/2020           | Reviewed and Commented on Draft Doc Request re: Special Report (1800-2000)                              | 2   | Add        | Del |
| 6/18/2020             | 6/18/2020           | Prep for/and Phone Conference w/D. Witzburg/R.Monroe re: Special Report (1030-1200)                     | 1.5   | Add        | Del |
| 6/19/2020             | 6/19/2020           | Review Media Reports re: IMR-2 (1100-1200)  | 1   | Add        | Del |
| 6/20/2020             | 6/20/2020           | Reviewed CPD Audit Plan (0600-0730)   | 1.5   | Add        | Del |
| 6/22/2020             | 6/22/2020           | Emails re: Special Report (1800-1900)   | 1   | Add        | Del |
| 6/24/2020             | 6/24/2020           | Reviewed and Commented on COPA Implicit Bias Lesson Plan (0600-0815)                                    | 2.25  | Add        | Del |

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# INVOICE

|                     |           |   |       |            |          |
|---------------------|-----------|---|-------|------------|----------|
| 6/25/2020           | 6/25/2020 | Prep for Special Report IMT Phone Conference (1000-1030)                  | 0.5   | Add        | Del      |
| 6/25/2020           | 6/25/2020 | IMT/City Phone Conference re: Special Report (1400-1500)                  | 1     | Add        | Del      |
| 6/25/2020           | 6/25/2020 | Reviewed Notes re: IMT/City Special Report Phone Conference (1800-1830)   | 0.5   | Add        | Del      |
| 6/26/2020           | 6/26/2020 | IMT Emails/Phone Calls/Notes Review (1700-1800)                           | 1     | Add        | Del      |
| 6/30/2020           | 6/30/2020 | Reviewed City Year 3 Paragraph Request (0800-0930)                        | 1.5   | Add        | Del      |
| 6/30/2020           | 6/30/2020 | Reviewed and Commented on COPA Affidavit Override Lesson Plan (0600-0800) | 2     | Add        | Del      |
| 6/30/2020           | 6/30/2020 | IMT Phone Conference re: Year 3 Paragraph (1300-1400)                     | 1     | Add        | Del      |
| <b>Total Hours</b>  |           |   | 39.75 | Rate       | \$125.00 |
| <b>TOTAL LABOR:</b> |           |   |       | \$4,968.75 |          |

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

| Travel Date(From)             | Travel Date (To) | Expense Type | Description | QTY | Rate | Total | Add/ Delete |
|-------------------------------|------------------|--------------|-------------|-----|------|-------|-------------|
|                               |                  |              |             |     |      |       | Add   Del   |
| <b>Subtotal Travel/ODC's:</b> |                  |              |             |     |      |       |             |

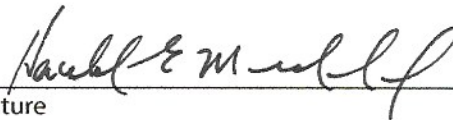
**Privately Owned Vehicle Mileage Reimbursement**

| Date of Expense                    | Description: (Include starting location and ending location) | Miles | Rate | Total         | Add/ Delete |
|------------------------------------|--|-------|------|---------------|-------------|
|                                    |  |       |      |               | Add   Del   |
| <b>Subtotal Mileage (rounded):</b> |  |       |      | \$0           |             |
| <b>TOTAL TRAVEL:</b>               |  |       |      | <b>\$0.00</b> |             |

**INVOICE TOTAL DUE: \$4,968.75**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 \_\_\_\_\_  
 Signature

Jul 5, 2020  
 \_\_\_\_\_  
 Date

Reset Form

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# INVOICE

Vendor Name: Paul F Evans  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Paul F Evans  
 Phone: [REDACTED] Email: [REDACTED]

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| July 6, 2020         | Chicago#16         |
| Billing Period From: | Billing Period To: |
| June 1, 2020         | June 30, 2020      |

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| <b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) |                     |  |   |            |     |
|--|---------------------|--|---|------------|-----|
| Date of Service(From)  | Date of Service(To) | Description  | Hours<br><small>(max .25 hr increments)</small> | Add/Delete |     |
| June 2, 2020   | June 2, 2020        | read latest custody escort comments and IMR3 work  | 1   | Add        | Del |
| June 3, 2020   | June 3, 2020        | review and respond to custodial escort, press clippings on protests, looked, identify pertinent paragraphs for consent decree and protests                               | 3.5   | Add        | Del |
| June 4, 2020   | June 4, 2020        | per Deputy monitor look for process and procedures in mass arrests   | 0.75  | Add        | Del |
| June 5, 2020   | June 5, 2020        | review videos on protests, review emails with Deputy Monroe, Ms Elliott, review comments on IMR2 from OAG  | 1.3   | Add        | Del |
| June 6, 2020   | June 6, 2020        | Compiling list of documentation needed for review of protests  | 2.25  | Add        | Del |
| June 7, 2020   | June 7, 2020        | Drafting protests requests and forward to Ms Elliott and Ms Di Carlo   | 0.75  | Add        | Del |
| June 8, 2020   | June 8, 2020        | Reviewing requests from Mr Sepulveda on protests and review change foot pursuit policy, NY article on unions   | 1.25  | Add        | Del |
| June 10, 2020  | June 10, 2020       | Review CPD protests request from IMT as to what is covered   | 1.5   | Add        | Del |
| June 11, 2020  | June 11, 2020       | Phone call with Ms DiCarlo on what is covered by the vehicle review paragraphs of consent decree and research  | 0.75  | Add        | Del |
| June 12, 2020  | June 12, 2020       | Review FRU annual reports and BWC audits, review IMR2 report and FRU annual report for inconsistencies   | 2.5   | Add        | Del |
| June 13, 2020  | June 13, 2020       | Last minute review and analysis on PP232 with Ms DiCarlo   | 1   | Add        | Del |
| June 17, 2020  | June 17, 2020       | Read emails, scheduling with MS Elliott and DiCarlo and phone call with Deputy Monroe  | 0.75  | Add        | Del |
| June 18, 2020  | June 18, 2020       | Review documents on OEMC call, phone call with Ms Elliott and DiCarlo on priorities and focus of UOF going forward, OEMC call with CPD, OEMC and OAG                     | 3.25  | Add        | Del |
| June 19, 2020  | June 19, 2020       | Review final introductory paragraphs to IMR2 and parts other than UOF, also review needs for IMR3  | 3.25  | Add        | Del |
| June 20, 2020  | June 20, 2020       | Review and notes on IMR2, and parts of report not UOF  | 1.5   | Add        | Del |
| June 21, 2020  | June 21, 2020       | Reviewing UOF CPD tableau dashboard on shootings and excessive force, review COPA dashboard focus on deadly force and complaints during protests and historical articles | 2.75  | Add        | Del |
| June 22, 2020  | June 22, 2020       | review COPA OIS 2019-1780 and protests complaints, review proposed BWC audit   | 1.5   | Add        | Del |
| June 23, 2020  | June 23, 2020       | Review COPA website for protest complaints, review needs for IMR 3   | 1.5   | Add        | Del |
| June 24, 2020  | June 24, 2020       | IMR 3 review all paragraphs for whatb required this period   | 1.5   | Add        | Del |
| June 25, 2020  | June 25, 2020       | Review protests interviews and videos  | 0.25  | Add        | Del |
| June 26, 2020  | June 26, 2020       | Phone call with Ms DiCarlo Firearm Review Board, review Ms Elliott email on IMR3 needs, review latest OIS by CPD   | 1.9   | Add        | Del |
| June 27, 2020  | June 27, 2020       | Read paper from Mr Sepulveda on race and UOF   | 1   | Add        | Del |
| June 29, 2020  | June 29, 2020       | Review emails and provide comments on CPD Firearm Review Board   | 0.5   | Add        | Del |
|  |                     |  |   | Add        | Del |

Reset Form

Save Form



Vendor Name: Stephen Rickman

Remit to Address :

Contact Name : Stephen Rickman

Phone

Email:

Invoice Date : 07/06/2020

Invoice Number : 0016

Billing Period: 06/01/2020 to 06/30/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

### Chicago Consent Decree

| Date of service. | Description of work.   | Hours |
|------------------|--|-------|
| 06/01/20.        | CET meeting covering community survey and follow up email.               | 1.0   |
|                  | Comments on Minneapolis shooting and Chicago response.                   | .5    |
|                  | Review of NPI materials in prep for NPI briefing by NPI consultant team. | 1.5   |
| 06/05/20.        | Participation in NPI community policing pilot briefing and feedback.     | 1.0   |
|                  | Review of OAG IMR 2 comments.  | 1.0   |
|                  | Review of SRO MOU updated version.                                       | 1.0   |
| 06/10/20         | Review of CPD updates on public awareness campaign.                      | .5    |
|                  | Review and comments on survey transmittal letter.                        | 1.0   |
|                  | Review of public postings on SRO policy.                                 | .5    |
| 06/11/20.        | Final review call and edits on IMR2.                                     | 2.0   |
| 06/13/20.        | Review of final draft of survey report with focus on executive summary.  | 2.0   |
| 06/14/20.        | Second review of survey transmittal and comments.                        | .5    |
| 06/15/20.        | Review of proposed special studies methodology and comments.             | 1.0   |
|                  | Preparation and participation in CET meeting to discuss special studies. | 1.5   |

|           |  |     |
|-----------|--|-----|
| 06/16/20. | Preparation for SRO briefing with CPD covering community input on policy   | .5  |
|           | Participation in SRO briefing with OAG and CPD re SRO updates and follow up<br>With IMT staff.                                       | 2.0 |
|           | Review of identified CP paragraphs relevant for proposed After Action report<br>And comments.  | 1.0 |
| 06/19/20. | Review of relevant press updates on council and school Board SRO status.   | .5  |
|           | Review of OAG request for SRO data.  | .5  |
|           | Final review and comments on survey transmittal letter.  | .5  |
| 06/22/20. | Review of CPD BWC audit procedures and comments  | 1.0 |
| 06/25/20. | Review of SRO proposed selection criteria and training gaps in prep<br>For call with CPS Security Chief re SRO paragraph compliance. | 1.5 |
|           | Review of use of force article on racial disparities in application of force.  | 1.0 |
| 06/26/20. | Call with Deputy Superintendent for CPS regarding SRO status, challenges<br>Paragraph compliance, and pathway forward.               | 2.0 |
| 06/27/20. | Preparation of meeting summary and updates for Monitor re SRO CPS.   | 1.0 |
| 06/29/20. | Participation in CET meeting covering After action report requirements and<br>future outreach strategies.                            | 1.0 |

Total Labor Hours : 27.5 hours

Rate: \$125.00

Total labor Cost: \$ 3,437.50

Total Amount Due: \$3,437.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature  
Stephen Rickman

Date

A handwritten signature in black ink, appearing to read 'S. Rickman', written in a cursive style.

6/5/20

# INVOICE

Vendor Name: Theron L. Bowman, Inc.  
 Remit to Address: ██████████  
 City ██████████ State ██ Zip: ██████  
 Contact Name: Theron L. Bowman, Ph.D.  
 Phone: ██████████ Email ██████████

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| 7/16/2020            |                    |
| Billing Period From: | Billing Period To: |
| June 1               | June 30            |

Remittance Type Requested:  Check  EFT

**Bill To:**

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) |                     |  |   |            |          |
|---|---------------------|--|---|------------|----------|
| Date of Service(From)   | Date of Service(To) | Description  | Hours<br><small>(use .25 hr increments)</small> | Add/Delete |          |
| 6/1   |                     | 6/1 Telephone or Video Conference call preparation and participation (with IMT). Reviewed and responded to 5 messages (IMT Supplemental Review - Custodial Escort Training, Chicago IMT Community Engagement Team (CET) bi-weekly meeting, IMT Internal Monthly Newsletter | 1.25  | Add        | Del      |
| 6/2   |                     | Reviewed and responded to 4 messages (DRAFT Independent Monitoring Report 2, IMT Supplemental Review - Custodial Escort Training, Call yesterday)  | 0.5   | Add        | Del      |
| 6/9   |                     | Reviewed and responded to 12 messages ([Review Request] IMT Comments, Notice Regarding Special Report, Comments to the Second Report, OAG Comments, IMT Responses Tracker (Update))  | 1   | Add        | Del      |
| 6/13  |                     | Reviewed and responded to 12 messages (May Monthly CPD Directives, Updated Training IMR2 draft, Updated RHP IMR2 draft, S11-10 and S11-10-01, Comments to the Second Report, Draft IMT comments on S11-10 and S11-10-01,   | 2   | Add        | Del      |
| 6/19  |                     | Reviewed and responded to 10 messages (Recruitment, Hiring and Promotion Bi-Weekly, IMR2 is filed, IMR-2 News Updates)   | 0.25  | Add        | Del      |
| 6/26  |                     | Reviewed and responded to 6 messages (Recruitment, Hiring and Promotions Bi-Weekly, media reports, Production Letter, Draft IMT Tracker Update)  | 1   | Add        | Del      |
| 6/30  |                     | Reviewed and responded to 2 messages (IMT Updates)   | 0.25  | Add        | Del      |
| <b>Total Hours</b>  |                     |  | 6.25  | Rate       | \$125.00 |
| <b>TOTAL LABOR:</b>   |                     |  | <b>\$781.25</b>                                 |            |          |

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$781.25**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D.

Digitally signed by Theron L. Bowman Sr., Ph.D.  
Date: 2020.07.16 14:28:42 -05'00'

7/16/2020

Signature

Date

Reset Form

Save Form