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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

June 29, 2020
Invoice # 2445955
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH May 31, 2020 in connection with
CPD Monitor

| | |
|---|----------------------------|
| Total Fees | \$147,900.00 |
| Total Disbursements/Charges | <u>\$82,106.55</u> |
| Total Current Invoice | <u>\$230,006.55</u> |
| Previous Balance from Last Billing Period | \$245,747.02 |
| Less Payments Since Last Billing Period | <u>\$0.00</u> |
| Total Amount Due | <u>\$475,753.57</u> |



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June 29, 2020
Invoice # 2445955

FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
May 31, 2020 in connection with CPD Monitor

| | | | HOURS | RATE | AMOUNT |
|--------|------------------------------|--|-------|--------|----------|
| 5/1/20 | Kirstie Brenson | Finalize and transmit IMT comments re Professional Counseling Division documents and 429 compliance materials. | .50 | 360.00 | 180.00 |
| 5/1/20 | Ariel R. Hairston | Reviewed and revised additional team members' comments regarding our response to a certain crisis intervention production. Discussed the draft response with various team members. | 4.00 | 360.00 | 1,440.00 |
| 5/1/20 | Anthony- Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | 1.25 | 395.00 | 493.75 |
| 5/1/20 | Meredith R.W. DeCarlo | Call with IMT members in preparation for call with City and CPD representatives regarding CIT components of Use of Force training; follow-up communications with A-R Sepulveda and A. Hairston regarding same. | 1.00 | 395.00 | 395.00 |
| 5/1/20 | Meredith R.W. DeCarlo | Call with IMT, City, and CPD representatives regarding Use of Force and Custodial Escort training, and CIT components of same. | 1.25 | 395.00 | 493.75 |

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| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|---|-------|--------|--------|
| 5/1/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | .25 | 395.00 | 98.75 |
| 5/1/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago | 2.50 | 395.00 | 987.50 |
| 5/1/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Use of Force training | 1.00 | 395.00 | 395.00 |
| 5/1/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding Training | .50 | 395.00 | 197.50 |
| 5/1/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding Impartial Policing | 1.50 | 395.00 | 592.50 |
| 5/1/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Impartial Policing | .75 | 395.00 | 296.25 |
| 5/1/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |

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|--------|-----------------------|--|-------|--------|----------|
| 5/1/20 | Meredith R.W. DeCarlo | Draft and revise IMT comments on Force Review Division SOP #2020-001 and CPD HR's Strategic Communications Plan; communicate with IMT members regarding same; send final comments to parties. | 5.50 | 395.00 | 2,172.50 |
| 5/1/20 | Ariel R. Hairston | Met with the crisis intervention and use of force teams to discuss the CPD's de-escalation training. Attended a meeting between the team and the City to discuss the same training. Drafted an email regarding our review of certain CPD training. Reviewed and responded to an email regarding a certain community policing production. Compiled the production and circulated to a team member for review. | 3.75 | 360.00 | 1,350.00 |
| 5/1/20 | Ariel R. Hairston | Met internally with the impartial policing team to discuss our comments regarding a certain CPD assessment. Attended a meeting with the team and the City to discuss the same assessment. | 2.00 | 360.00 | 720.00 |
| 5/1/20 | Maggie Hickey | Weekly phone meeting with OAG; in person meeting with Superintendent Brown; ANOV Assessment phone call; review of draft document from City regarding telephone call visits instead in person visits by Public Defender during pandemic. | 4.50 | 500.00 | 2,250.00 |

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|--------|-----------------------|---|-------|--------|--------|
| 5/1/20 | Kylie Wood | Reviewed and revised CIT coordinator training comments and sent thoughts to A. Hairston. | .25 | 360.00 | 90.00 |
| 5/1/20 | Derek G. Barella | Work on special report regarding anonymous complaint investigations and arbitration decisions regarding same. | 1.25 | 450.00 | 562.50 |
| 5/1/20 | Kylie Wood | Revised IMT tracker; emailed A. Sepulveda about IMT tracker. | .25 | 360.00 | 90.00 |
| 5/3/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago regarding policing updates | .75 | 395.00 | 296.25 |
| 5/3/20 | Maggie Hickey | Emails and zoom conference call with Public Defender Amy Campanelli. | 1.25 | 500.00 | 625.00 |
| 5/3/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .25 | 395.00 | 98.75 |
| 5/3/20 | Kirstie Brenson | Review and revise IMT responses tracker. | 2.75 | 360.00 | 990.00 |
| 5/4/20 | Meredith R.W. DeCarlo | Communicate with M. Hickey, A-R Sepulveda, A. Hairston, and K. Brenson regarding division of work supporting associate monitors, updates regarding the CPD and efforts to fill C. Anderson's position, and responding to document productions made in response to IMT requests. | 1.25 | 395.00 | 493.75 |

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|--------|-----------------------|---|-------|--------|----------|
| 5/4/20 | Ariel R. Hairston | Reviewed a team member's feedback regarding a certain crisis intervention production. Reviewed a team member's feedback regarding a certain community policing production. Discussed with A.R. Sepulveda the status of our review of the aforementioned productions. | 4.00 | 360.00 | 1,440.00 |
| 5/4/20 | Maggie Hickey | Weekly check-in with CPD/City; call regarding Officer Wellness plan with CPD, OAG and IMT; internal meeting with IMT Schiff associates regarding IMR-2, plan and productions; IMT internal Community Engagement Team meeting; and discussion with IG regarding CPD protocol handling telephonic visits versus in person from Public Defender. | 5.25 | 500.00 | 2,625.00 |
| 5/4/20 | Kylie Wood | Revised IMT tracker 2nd version and consultation period columns. | 2.25 | 360.00 | 810.00 |
| 5/4/20 | Ariel R. Hairston | Reviewed and responded to team members' emails regarding one of our tracking sheets and upcoming team meetings. Began reviewing and revising the community policing section of the second monitoring report. | 1.50 | 360.00 | 540.00 |
| 5/4/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |



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| | | | HOURS | RATE | AMOUNT |
|--------|-----------------------|--|-------|--------|----------|
| 5/4/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago regarding policing updates | .25 | 395.00 | 98.75 |
| 5/4/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Officer Wellness | .50 | 395.00 | 197.50 |
| 5/4/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | 3.25 | 395.00 | 1,283.75 |
| 5/4/20 | Derek G. Barella | Work on special report regarding anonymous complaint investigations and arbitration decisions regarding same. | .50 | 450.00 | 225.00 |
| 5/4/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .50 | 395.00 | 197.50 |
| 5/5/20 | Kirstie Brenson | Revise Officer Wellness section of IMR-2. | .50 | 360.00 | 180.00 |
| 5/5/20 | Kirstie Brenson | Draft record requests for IMR-3 for Accountability, Officer Wellness, and Supervision. | 2.25 | 360.00 | 810.00 |
| 5/5/20 | Kirstie Brenson | Call with K. Wood re responses tracker. | .50 | 360.00 | 180.00 |
| 5/5/20 | Kirstie Brenson | Revise Accountability section of IMR-2. | 3.50 | 360.00 | 1,260.00 |

FEDERAL TAX ID: [REDACTED] Page 7 DUE UPON RECEIPT

THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.

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|--------|-----------------------|---|-------|--------|----------|
| 5/5/20 | Ariel R. Hairston | Reviewed and responded to emails from various team members regarding a crisis intervention production, an impartial policing production, and new records requests. Drafted an email regarding our response to a certain community policing production. Attended the crisis intervention bi-weekly call. | 3.00 | 360.00 | 1,080.00 |
| 5/5/20 | Kylie Wood | Revised the IMT Tracker by updating all hyperlinks; sent charts with questions to team. | 5.75 | 360.00 | 2,070.00 |
| 5/5/20 | Maggie Hickey | Data call with CPD, City and OAG; call with CPD, GC, D. O'Malley re procedures for Public Defender to represent RFDs telephonically versus in person; revise Year-Two Plan. | 3.25 | 500.00 | 1,625.00 |
| 5/5/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 5/5/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | .75 | 395.00 | 296.25 |
| 5/5/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Crisis Intervention | 1.00 | 395.00 | 395.00 |

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|--------|-----------------------|---|-------|--------|----------|
| 5/5/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report | .50 | 395.00 | 197.50 |
| 5/6/20 | Kirstie Brenson | Revise Officer Wellness section of IMR-2. | .50 | 360.00 | 180.00 |
| 5/6/20 | Kirstie Brenson | Revise tracking sheets. | .50 | 360.00 | 180.00 |
| 5/6/20 | Meredith R.W. DeCarlo | Review communications from the OAG and City regarding productions, requests, and comments. | .25 | 395.00 | 98.75 |
| 5/6/20 | Maggie Hickey | IMT leadership weekly leadership call; review materials from CPD regarding phone representation and call with Public Defender A. Campanella and IG J. Ferguson re same; review data and productions from CPD; community outreach strategy calls and emails; review IMT responses to CPD policies. | 3.75 | 500.00 | 1,875.00 |
| 5/6/20 | Ariel R. Hairston | Reviewed a team member's email regarding certain impartial policing productions. Updated the responses tracker to reflect our submissions and received productions. Reviewed a team member's comments regarding our response to a certain community policing production. | 1.25 | 360.00 | 450.00 |
| 5/6/20 | Kylie Wood | Sent communications to A. Sepulveda and team regarding IMT tracker revisions and next steps. | .25 | 360.00 | 90.00 |

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|--------|-----------------------|--|-------|--------|----------|
| 5/6/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates and action items | 1.75 | 395.00 | 691.25 |
| 5/6/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.25 | 395.00 | 493.75 |
| 5/6/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates | 1.00 | 395.00 | 395.00 |
| 5/6/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | 1.25 | 395.00 | 493.75 |
| 5/7/20 | Kirstie Brenson | Revise Accountability section of IMR-2 to reflect responses to OAG's comments. | 4.00 | 360.00 | 1,440.00 |
| 5/7/20 | Kirstie Brenson | Revise responses tracker. | .50 | 360.00 | 180.00 |
| 5/7/20 | Meredith R.W. DeCarlo | Draft and revise IMT comments regarding directives relating to the field training program | .50 | 395.00 | 197.50 |
| 5/7/20 | Meredith R.W. DeCarlo | Revise tracking sheet and communicate with A-R Sepulveda, K. Brenson, A. Hairston, K. Wood, and tech support team regarding same. | 1.00 | 395.00 | 395.00 |
| 5/7/20 | Maggie Hickey | Review and revise Year Two plan. | 1.25 | 500.00 | 625.00 |

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|--------|-----------------------|--|-------|--------|----------|
| 5/7/20 | Ariel R. Hairston | Continued revising the second monitoring report. Updated the tracking sheet. | 3.25 | 360.00 | 1,170.00 |
| 5/7/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 5/7/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .50 | 395.00 | 197.50 |
| 5/7/20 | Kylie Wood | Reviewed and responded to team emails regarding IMT Tracker updates. | .25 | 360.00 | 90.00 |
| 5/8/20 | Kirstie Brenson | Revise methodologies for Accountability, Officer Wellness, and Supervision. | 2.00 | 360.00 | 720.00 |
| 5/8/20 | Kirstie Brenson | Revise Accountability section of IMR-2. | 1.50 | 360.00 | 540.00 |
| 5/8/20 | Kirstie Brenson | Participate in call with City and OAG re Supervision section of IMR-2. | .50 | 360.00 | 180.00 |
| 5/8/20 | Kirstie Brenson | Revise Supervision section of IMR-2. | 1.00 | 360.00 | 360.00 |
| 5/8/20 | Ariel R. Hairston | Continued revising the IMR2 community policing section. Began revising the IMR2 impartial policing section. | 4.00 | 360.00 | 1,440.00 |

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| 5/8/20 | Ariel R. Hairston | Attended meeting regarding the OAG's comments on the IMR2 community policing section. Continued revising the IMR2 community policing section. | 4.50 | 360.00 | 1,620.00 |
| 5/8/20 | Meredith R.W. DeCarlo | Draft and revise IMT comments regarding revised S11-11 and FTEP-related directives; draft, revise, and send extension notice for comments on FTEP-related directives. | 3.75 | 395.00 | 1,481.25 |
| 5/8/20 | Meredith R.W. DeCarlo | Communicate with A. Hairston regarding SharePoint site; communicate with A-R Sepulveda and T. Bowman regarding comments on FTEP-related directives. | .75 | 395.00 | 296.25 |
| 5/8/20 | Meredith R.W. DeCarlo | Zoom meeting with OAG, City, and IMT representatives regarding the OAG's comments on the draft IMR-2 report (particularly the Supervision, Data, and Training sections). | .75 | 395.00 | 296.25 |
| 5/8/20 | Anthony-Ray Sepulveda | First call with members of the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the draft of the Independent Monitoring Report 2 | .75 | 395.00 | 296.25 |
| 5/8/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates and action items | .75 | 395.00 | 296.25 |

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|--------|-----------------------|---|-------|--------|----------|
| 5/8/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding Monitoring Plan for Year Two | 1.50 | 395.00 | 592.50 |
| 5/8/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .50 | 395.00 | 197.50 |
| 5/8/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago | .75 | 395.00 | 296.25 |
| 5/8/20 | Anthony-Ray Sepulveda | Second call with members of the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the draft of the Independent Monitoring Report 2 | 1.00 | 395.00 | 395.00 |
| 5/8/20 | Maggie Hickey | OAG weekly check-in; meeting about OAG comments on IMR-2 regarding training, supervision, officer wellness, and data; second meeting regarding IMR-2 - community policing; and review policy materials. | 3.50 | 500.00 | 1,750.00 |
| 5/8/20 | Ryan Darby | Download new production data received from the City and coordinate with our eDiscovery vendor to load to Relativity | .50 | 330.00 | 165.00 |
| 5/9/20 | Ariel R. Hairston | Completed additional revisions of the IMR2 impartial policing section. | 3.00 | 360.00 | 1,080.00 |

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|---------|-----------------------|---|-------|--------|----------|
| 5/11/20 | Maggie Hickey | Weekly call with City and CPD; follow-up call with T. Dixon; call with A. Sepulveda regarding IMR-2 and Year Two Plan; review draft Sexual Misconduct Policy; call with D. Rosenbaum regarding IMR comments regarding CPD Sexual Misconduct Policy; meeting with CPD, OAG and IMT regarding CPD Sexual Misconduct Policy. | 4.25 | 500.00 | 2,125.00 |
| 5/11/20 | Ariel R. Hairston | Reviewed and responded to various team member emails regarding compiling documents and scheduling upcoming meetings. Attended teleconference with the Parties and the IMT to discuss the sexual misconduct policy. Sent a summary of the meeting to team members. | 3.75 | 360.00 | 1,350.00 |
| 5/11/20 | Meredith R.W. DeCarlo | Communicate within the IMT regarding CIT perspective on Use of Force and Custodial Escort training. | .50 | 395.00 | 197.50 |
| 5/11/20 | Meredith R.W. DeCarlo | Continue drafting and revising IMT comments regarding FTEP-related directives. | 3.75 | 395.00 | 1,481.25 |
| 5/11/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .50 | 395.00 | 197.50 |

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|---------|-----------------------|---|-------|--------|----------|
| 5/11/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.25 | 395.00 | 493.75 |
| 5/11/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .25 | 395.00 | 98.75 |
| 5/11/20 | Ryan Darby | Quality check documents received from the City of Chicago and loaded to Relativity | .50 | 330.00 | 165.00 |
| 5/12/20 | Kirstie Brenson | Call with K. Wood re requests and productions tracker. | .25 | 360.00 | 90.00 |
| 5/12/20 | Kylie Wood | Meeting with A. Sepulveda re updating Requests and Productions tracker; updated tracker; emailed Tech Support to gain permissions to upload documents to the shared site. | 2.00 | 360.00 | 720.00 |
| 5/12/20 | Ariel R. Hairston | Updated our requests tracking sheet to reflect received productions. Updated our year two methodologies regarding community policing and impartial policing. Responded to a team member's email requesting a status update for certain crisis intervention matters. | 4.00 | 360.00 | 1,440.00 |
| 5/12/20 | Maggie Hickey | Preparation for and lead monthly 668 meeting with CPD, OAG and IMT; IMT meeting to discuss OAG's Year Two plan suggestions; review narrative of community survey; review and revise virtual community engagement plan. | 3.25 | 500.00 | 1,625.00 |

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|---------|-----------------------|---|-------|--------|----------|
| 5/12/20 | Anthony-Ray Sepulveda | Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office) | 1.00 | 395.00 | 395.00 |
| 5/12/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding Monitoring Plan for Year Two | 2.50 | 395.00 | 987.50 |
| 5/12/20 | Derek G. Barella | Work on IMT special report; review arbitration decisions. | .50 | 450.00 | 225.00 |
| 5/12/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 5/13/20 | Ariel R. Hairston | Responded to various team members' emails regarding their IMR2 review. Updated the crisis intervention methodologies. Began coordinating a meeting with team members to discuss a certain community engagement plan. Reviewed and responded to team members' emails regarding reviewing body worn camera footage. | 3.75 | 360.00 | 1,350.00 |
| 5/13/20 | Kylie Wood | Revised requests and productions tracker. | .50 | 360.00 | 180.00 |

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| 5/13/20 | Anthony-Ray Sepulveda | Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Police Board, and the Illinois Attorney General's Office) regarding Accountability and Transparency | .50 | 395.00 | 197.50 |
| 5/13/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding Year Two | .75 | 395.00 | 296.25 |
| 5/13/20 | Meredith R.W. DeCarlo | Continue drafting and revising IMT comments regarding FTEP-related directives. | 3.00 | 395.00 | 1,185.00 |
| 5/13/20 | Maggie Hickey | Weekly IMT leadership call; review of paragraphs to be in Year Two Plan with OAG and IMT; biweekly call with Police Board; and further review and edit of Year Two plan and virtual community engagement. | 3.75 | 500.00 | 1,875.00 |
| 5/13/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding Monitoring Plan | 1.00 | 395.00 | 395.00 |
| 5/13/20 | Derek G. Barella | Work on IMT special report; review arbitration decisions. | .50 | 450.00 | 225.00 |
| 5/13/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .50 | 395.00 | 197.50 |

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| 5/13/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .50 | 395.00 | 197.50 |
| 5/14/20 | Kirstie Brenson | Revise H. Medlock's comments on Administrative Summary Reports. | 2.00 | 360.00 | 720.00 |
| 5/14/20 | Kirstie Brenson | Call with A. Hairston re body worn camera footage. | .25 | 360.00 | 90.00 |
| 5/14/20 | Ariel R. Hairston | Met with certain team members to discuss communications with certain City agencies. Emailed the City to coordinate a meeting to discuss a certain community policing production. | 1.50 | 360.00 | 540.00 |
| 5/14/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two | 1.75 | 395.00 | 691.25 |
| 5/14/20 | Maggie Hickey | Call with City regarding Year Two Plan Supervision and Data review; Call with PSIG; Biweekly check-in with COPA, City and AG; revise and edit Year Two Plan and call with team regarding those changes and priority additions; and call with Public Defender regarding after hours Gerstein hearings. | 5.50 | 500.00 | 2,750.00 |
| 5/14/20 | Derek G. Barella | Work on IMT special report; review arbitration decisions. | 1.00 | 450.00 | 450.00 |

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|---------|-----------------------|--|-------|--------|----------|
| 5/14/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Inspector General's Office of the City of Chicago regarding general updates | 1.00 | 395.00 | 395.00 |
| 5/14/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.25 | 395.00 | 493.75 |
| 5/14/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and entities from the City of Chicago regarding policing updates | 1.00 | 395.00 | 395.00 |
| 5/14/20 | Meredith R.W. DeCarlo | Draft and revise comments on FTEP-related directives; revise draft IMR-2 report sections on Training and Use of Force. | 3.75 | 395.00 | 1,481.25 |
| 5/14/20 | Ryan Darby | Quality check production documents received from the City of Chicago and loaded to Relativity; communicate with case team re same | .50 | 330.00 | 165.00 |
| 5/15/20 | Ariel R. Hairston | Hosted a zoom conference meeting with the City, OAG, and CPD to discuss crisis intervention data. Reviewed and revised draft correspondence regarding the OEMC dispatch process. Incorporated additional edits into the IMR2 impartial policing section. | 4.00 | 360.00 | 1,440.00 |
| 5/15/20 | Meredith R.W. DeCarlo | Continue revising draft IMR-2 report section regarding Use of Force. | 2.00 | 395.00 | 790.00 |

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CPD Monitor

June 29, 2020
Invoice # 2445955

| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/15/20 | Kylie Wood | Investigated problems with tracker sheet hyperlinks; corresponded with tech team re solution to the problem. | .75 | 360.00 | 270.00 |
| 5/15/20 | Meredith R.W. DeCarlo | Communicate with A-R Sepulveda regarding IMR-2 draft report; communicate with IMT members regarding comments on FTEP-related directives and S11-11. | 1.00 | 395.00 | 395.00 |
| 5/15/20 | Meredith R.W. DeCarlo | Communicate with T. Dixon regarding status of comments on S11-11. | .25 | 395.00 | 98.75 |
| 5/15/20 | Maggie Hickey | Weekly check-in with OAG; CIT review; call with A. Alikhan; and finally revisions of draft Year Two Plan. | 4.50 | 500.00 | 2,250.00 |
| 5/15/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | .75 | 395.00 | 296.25 |
| 5/15/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Crisis Intervention | 1.00 | 395.00 | 395.00 |
| 5/15/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50 | 395.00 | 592.50 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/15/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .25 | 395.00 | 98.75 |
| 5/15/20 | Anthony-Ray Sepulveda | Drafting the Independent Monitoring Team's Monitoring Plan for Year Two | 3.75 | 395.00 | 1,481.25 |
| 5/15/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Two | 2.00 | 395.00 | 790.00 |
| 5/15/20 | Anthony-Ray Sepulveda | Reviewing the Independent Monitoring Team's Monitoring Plan for Year Two | 3.50 | 395.00 | 1,382.50 |
| 5/15/20 | Ryan Darby | Quality check documents received from the City and loaded to Relativity; review recent productions received from the City and communicate with A. Sepulveda re whether native files were included in same; download new production material from the City and coordinate with our eDiscovery vendor to load to Relativity | 1.00 | 330.00 | 330.00 |
| 5/16/20 | Kirstie Brenson | Review OAG comments regarding responses tracking sheet and revise responses tracking sheet. | 1.00 | 360.00 | 360.00 |
| 5/16/20 | Kirstie Brenson | Revise H. Medlock's comments on Administrative Summary Report. | .75 | 360.00 | 270.00 |
| 5/18/20 | Kirstie Brenson | Revise K. O'Toole's comments to the Officer Support Plan. | 2.00 | 360.00 | 720.00 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 5/18/20 | Kirstie Brenson | Revise K. O'Toole's comments to the Officer Support Plan to incorporate team feedback. | 1.25 | 360.00 | 450.00 |
| 5/18/20 | Kirstie Brenson | Call with K. O'Toole re EAP training. | .25 | 360.00 | 90.00 |
| 5/18/20 | Meredith R.W. DeCarlo | Communicate with members of the IMT regarding comments on FTEP-related directives and S11-11. | .25 | 395.00 | 98.75 |
| 5/18/20 | Maggie Hickey | Weekly call with CPD/City; Officer Wellness working group planning call; IMT Community Engagement Team bi-weekly call; and review draft Community Survey Report. | 3.75 | 500.00 | 1,875.00 |
| 5/18/20 | Anthony-Ray Sepulveda | Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Officer Wellness | .25 | 395.00 | 98.75 |
| 5/18/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.00 | 395.00 | 395.00 |
| 5/18/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding Independent Monitoring Plan 2 and general updates | 3.00 | 395.00 | 1,185.00 |
| 5/18/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | 1.25 | 395.00 | 493.75 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|--------|
| 5/18/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago | 1.00 | 395.00 | 395.00 |
| 5/18/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates | .25 | 395.00 | 98.75 |
| 5/18/20 | Ariel R. Hairston | Reviewed and incorporated into an IMT response a team member's comments regarding a certain community policing production. | 2.00 | 360.00 | 720.00 |
| 5/19/20 | Kirstie Brenson | Revise OSP comments per team feedback and submit to City. | 2.00 | 360.00 | 720.00 |
| 5/19/20 | Maggie Hickey | Prepare for virtual community meeting; discussions and Preparation regarding draft IMR-2 and Year Two Plan; discussions regarding CPD working groups. | 1.50 | 500.00 | 750.00 |
| 5/19/20 | Meredith R.W. DeCarlo | Continue revising comments on FTEP-related directives and S11-11 and provide final comments to parties via SharePoint and email; continue revising IMR-2 draft report section on Use of Force. | 2.50 | 395.00 | 987.50 |
| 5/19/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.50 | 395.00 | 987.50 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 5/19/20 | Ariel R. Hairston | Reviewed revised draft regarding OEMC communications. Uploaded informal City productions regarding school resource officers, and circulated the documents to relevant team members. | 1.00 | 360.00 | 360.00 |
| 5/20/20 | Kirstie Brenson | Review K. O'Toole's feedback on EAP training. | .50 | 360.00 | 180.00 |
| 5/20/20 | Maggie Hickey | Weekly IMT leadership call; community survey review and interpretation of data; and call with IG and PSIG; review emails from Public Defender's office. | 3.50 | 500.00 | 1,750.00 |
| 5/20/20 | Meredith R.W. DeCarlo | Update productions tracking sheet; continue revising IMR-2 draft report section on Use of Force; communicate with V. Elliott regarding same. | 3.00 | 395.00 | 1,185.00 |
| 5/20/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago | .50 | 395.00 | 197.50 |
| 5/20/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates | .50 | 395.00 | 197.50 |
| 5/20/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50 | 395.00 | 592.50 |

Maggie Hickey as Independent Monitor Involvi
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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/20/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding School Resource Officers | .25 | 395.00 | 98.75 |
| 5/20/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | .50 | 395.00 | 197.50 |
| 5/20/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and Chicago entities regard | 1.00 | 395.00 | 395.00 |
| 5/20/20 | Ariel R. Hairston | Updated the tracking sheets to reflect recent productions and submissions. Reviewed the OAG's suggested tracking items and provided my comments to the team. Began drafting a formal response regarding a certain "impartial policing" production, incorporating team member's comments. Discussed division of labor between team members regarding an email distribution and drafting a formal response regarding a certain "officer wellness" production. | 3.00 | 360.00 | 1,080.00 |
| 5/21/20 | Meredith R.W. DeCarlo | Continue revising draft IMR2 report section on Use of Force. | 3.25 | 395.00 | 1,283.75 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/21/20 | Maggie Hickey | CIT Data production call; call with parties about the Pandemic Stay; call with T. Dixon; IMT Virtual Community meeting; and police board meeting. | 4.25 | 500.00 | 2,125.00 |
| 5/21/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 5/21/20 | Anthony-Ray Sepulveda | Police Board Meeting | .75 | 395.00 | 296.25 |
| 5/21/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago | .75 | 395.00 | 296.25 |
| 5/21/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report | .50 | 395.00 | 197.50 |
| 5/21/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Crisis Intervention | 1.50 | 395.00 | 592.50 |
| 5/21/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office) regarding consent decree deadlines | .50 | 395.00 | 197.50 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/21/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .50 | 395.00 | 197.50 |
| 5/21/20 | Anthony-Ray Sepulveda | Independent Monitoring Team's Virtual Community Meeting | 1.75 | 395.00 | 691.25 |
| 5/21/20 | Ariel R. Hairston | Reviewed and incorporated a team member's suggested edits into our draft comments regarding a certain "impartial policing" production. Reviewed and responded to the same team member's emails regarding our review of the same production. | 2.00 | 360.00 | 720.00 |
| 5/21/20 | Ariel R. Hairston | Continued drafting a formal response regarding a certain "impartial policing" production, incorporating a team member's comments. To aid in the drafting process, reviewed our comment's regarding the production's previous draft, the updated production, and notes from a call regarding the production. | 4.00 | 360.00 | 1,440.00 |
| 5/22/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago | .50 | 395.00 | 197.50 |
| 5/22/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the City of Chicago regarding general updates | 1.00 | 395.00 | 395.00 |
| 5/22/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .25 | 395.00 | 98.75 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 5/22/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .50 | 395.00 | 197.50 |
| 5/22/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .25 | 395.00 | 98.75 |
| 5/22/20 | Ariel R. Hairston | Sent OEMC meeting request email. Revised our response regarding a certain "impartial policing" production, incorporating additional associate monitor comments. Sent our response to the Parties. Communicated with team members regarding our feedback regarding a certain "use of force" production. | 4.00 | 360.00 | 1,440.00 |
| 5/22/20 | Meredith R.W. DeCarlo | Continue revising IMR2 report draft Use of Force section. | 2.25 | 395.00 | 888.75 |
| 5/22/20 | Meredith R.W. DeCarlo | Communicate with P. Evans, V. Elliott, and A-R Sepulveda regarding draft IMR2 report section on Use of Force; communicate within the IMT regarding tracking sheets and update same. | 1.00 | 395.00 | 395.00 |
| 5/22/20 | Kylie Wood | Corresponded with tech team and A. Sepulveda and A. Hairston to resolve issues with tracker sheet. | .75 | 360.00 | 270.00 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/22/20 | Maggie Hickey | Weekly call with OAG; introduction call with new ORM Director Sudip Singh; and follow up regarding virtual community meeting and future community engagement. | 3.50 | 500.00 | 1,750.00 |
| 5/22/20 | Kirstie Brenson | Update responses tracker. | .75 | 360.00 | 270.00 |
| 5/25/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |
| 5/26/20 | Kirstie Brenson | Finalize and transmit comments on Administrative Summary Report. | .50 | 360.00 | 180.00 |
| 5/26/20 | Kirstie Brenson | Revise responses tracker. | .50 | 360.00 | 180.00 |
| 5/26/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Community Policing | 1.00 | 395.00 | 395.00 |
| 5/26/20 | Ariel R. Hairston | Communicated with a team member regarding an upcoming community policing meeting. Responded to a team member's inquiry regarding our feedback on a certain "officer wellness" production. Attended the community policing meeting and took notes. Reviewed my notes and then circulated them to the team. | 2.75 | 360.00 | 990.00 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 5/26/20 | Kylie Wood | Prepared and acted as interim host for Zoom meeting. | .50 | 360.00 | 180.00 |
| 5/26/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Officer Wellness and Support | 1.00 | 395.00 | 395.00 |
| 5/26/20 | Kylie Wood | Updated tracker for A. Hairston and confirmed that informal production added to shared site. | .25 | 360.00 | 90.00 |
| 5/26/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .75 | 395.00 | 296.25 |
| 5/27/20 | Ariel R. Hairston | Reviewed our response to OAG regarding tracked productions. Reviewed recent productions related to crisis intervention. Reviewed and responded to a team member's inquiry regarding a certain community policing production. | .50 | 360.00 | 180.00 |
| 5/27/20 | Maggie Hickey | Weekly leadership call; discussion about CPD policing strategies and impartial policing during Covid; correspondence with J. D'Alba. | 2.50 | 500.00 | 1,250.00 |
| 5/27/20 | Meredith R.W. DeCarlo | Communicate with P. Evans, V. Elliott, D. Witzburg, and R. Owens regarding potential data sources for information regarding use of force. | .50 | 395.00 | 197.50 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 5/27/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | .50 | 395.00 | 197.50 |
| 5/27/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .50 | 395.00 | 197.50 |
| 5/27/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates | 1.00 | 395.00 | 395.00 |
| 5/27/20 | Anthony-Ray Sepulveda | Reviewing drafts regarding the Independent Monitoring Team's second monitoring report | 1.50 | 395.00 | 592.50 |
| 5/27/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .50 | 395.00 | 197.50 |
| 5/27/20 | Meredith R.W. DeCarlo | Communicate with P. Evans, V. Elliott, and A-R Sepulveda regarding discussion with Deputy PSIG and sources of data on Use of Force; communicate with same regarding draft IMR2 report section on Use of Force. | 1.25 | 395.00 | 493.75 |
| 5/28/20 | Maggie Hickey | Weekly IMT leadership meeting; Community Engagement Team call; Supervision call with CPD, OAG and IMT; and internal discussion regarding impartial policing and crime strategies during Covid. | 4.75 | 500.00 | 2,375.00 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/28/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | .25 | 395.00 | 98.75 |
| 5/28/20 | Ariel R. Hairston | Reviewed and began incorporating two associate monitor's feedback into a formal IMT response regarding certain CPD trainings. | 4.00 | 360.00 | 1,440.00 |
| 5/28/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding community engagement | 1.75 | 395.00 | 691.25 |
| 5/28/20 | Anthony-Ray Sepulveda | Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Supervision | 1.00 | 395.00 | 395.00 |
| 5/28/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.25 | 395.00 | 888.75 |
| 5/28/20 | Kylie Wood | Updated the Requests and productions tracker and the Responsiveness tracker and sent notification to M. DeCarlo and A. Hairston. | 2.00 | 360.00 | 720.00 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|--|-------|--------|----------|
| 5/29/20 | Maggie Hickey | OAG weekly call; call with DS West; call with FOP President Catanzaro; call on officer wellness; OAG, City and IMT call regarding IMR-2, extension because of pandemic, briefing on Surge and summer deployment plans; discussion on community response to Minnesota tragedy. | 3.75 | 500.00 | 1,875.00 |
| 5/29/20 | Ariel R. Hairston | Reviewed our tracker to ensure accuracy. Communicated with team members regarding necessary edits to the tracking sheet. Reviewed the City's request tracker to ensure consistency with our tracker. Reviewed and responded to a team member's correspondence regarding a certain community policing production. | 3.50 | 360.00 | 1,260.00 |
| 5/29/20 | Meredith R.W. DeCarlo | Continue revising IMR2 draft report sections on Use of Force, Training, and Recruitment, Hiring, and Promotions. | 2.25 | 395.00 | 888.75 |
| 5/29/20 | Ariel R. Hairston | Drafted a no-objection notice regarding a certain community policing production. Completed a draft IMT response regarding a certain CPD training, which incorporated crisis intervention and impartial policing comments. | 4.00 | 360.00 | 1,440.00 |
| 5/29/20 | Kylie Wood | Edited Responses Tracker and Requests and Productions tracker. | .50 | 360.00 | 180.00 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/29/20 | Kylie Wood | Created comparison of Positional Asphyxia bulletin at A. Sepulveda request. | .50 | 360.00 | 180.00 |
| 5/29/20 | Meredith R.W. DeCarlo | Update productions and requests trackers and communicate with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood regarding same. | 1.00 | 395.00 | 395.00 |
| 5/29/20 | Anthony-Ray Sepulveda | Reviewing records provided by the City of Chicago to the Independent Monitoring Team | 3.00 | 395.00 | 1,185.00 |
| 5/29/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Chicago Police Department regarding the Independent Monitoring Team's SharePoint site and communications regarding monitoring and compliance efforts | .50 | 395.00 | 197.50 |
| 5/29/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates | .25 | 395.00 | 98.75 |
| 5/29/20 | Anthony-Ray Sepulveda | Communications with members of the Independent Monitoring Team regarding general updates | .25 | 395.00 | 98.75 |
| 5/29/20 | Anthony-Ray Sepulveda | Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions | 1.25 | 395.00 | 493.75 |

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| | | | HOURS | RATE | AMOUNT |
|---------|-----------------------|---|-------|--------|----------|
| 5/29/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.00 | 395.00 | 790.00 |
| 5/30/20 | Ryan Darby | Quality check production documents received from the City and loaded to Relativity; communicate with case team re same | .50 | 330.00 | 165.00 |
| 5/30/20 | Anthony-Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago | 3.50 | 395.00 | 1,382.50 |
| 5/30/20 | Anthony-Ray Sepulveda | Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | .25 | 395.00 | 98.75 |
| 5/31/20 | Kirstie Brenson | Draft IMT comments to revised Hearing Officer Selection Criteria. | .75 | 360.00 | 270.00 |
| 5/31/20 | Ariel R. Hairston | Reviewed a team member's comments regarding an IMT response to a certain community policing, impartial policing, crisis intervention, and use of force production. Revised the draft response to incorporate the member's feedback. | 1.00 | 360.00 | 360.00 |
| 5/31/20 | Maggie Hickey | Work with Public Defender and D. O'Malley/CPD regarding access to counsel for arrestees; emails and calls regarding issues arising out of protests. | 3.50 | 500.00 | 1,750.00 |

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| | | | HOURS | RATE | AMOUNT |
|-------------------|------------------------------|---|-------|--------|---------------------|
| 5/31/20 | Anthony- Ray Sepulveda | Preparing the Independent Monitoring Team's responses to records from the City of Chicago | 1.50 | 395.00 | 592.50 |
| TOTAL FEES | | | | | \$147,900.00 |



Maggie Hickey as Independent Monitor Involvi
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June 29, 2020
 Invoice # 2445955

DISBURSEMENTS/CHARGES:

| DATE | DESCRIPTION | QUANTITY | AMOUNT |
|--------------|---|-----------------|--------------------|
| 06/18/20 | Professional Services - VENDOR: CNA CORP*****PAY ACH***** MAY 2020 MONITOR HOURS AND COSTS OF \$1,662.09 FEES 58,881.96 | 1.00 | 60,544.05 |
| 06/23/20 | Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** MAY 2020 MONITOR HOURS 21.25 | 1.00 | 2,656.25 |
| 06/23/20 | Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** MAY 2020 MONITOR HOURS OF 37.75 | 1.00 | 4,718.75 |
| 06/23/20 | Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** MAY 2020 MONITOR HOURS 10.25 | 1.00 | 1,281.25 |
| 06/18/20 | Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MAY 2020 MONITOR HOURS 18.5 | 1.00 | 2,312.50 |
| 06/23/20 | Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** MAY 2020 MONITOR HOURS 41.25 | 1.00 | 5,156.25 |
| 06/23/20 | Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** MAY 2020 MONITOR HOURS OF 31 | 1.00 | 3,875.00 |
| 06/23/20 | Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** MAY 2020 MONITOR HOURS 12.5 | 1.00 | 1,562.50 |
| TOTAL | DISBURSEMENTS/CHARGES | | \$82,106.55 |

TOTAL INVOICE

\$230,006.55



Maggie Hickey as Independent Monitor Involvi
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SUMMARY OF PROFESSIONAL SERVICES

| TIMEKEEPER | TITLE | HOURS | RATE | FEE AMOUNT |
|-----------------------|--------------------|---------------|-------------|-----------------------|
| Maggie Hickey | Partner | 75.00 | 500.00 | 37,500.00 |
| Derek G. Barella | Partner | 3.75 | 450.00 | 1,687.50 |
| Kirstie Brenson | Associate | 33.25 | 360.00 | 11,970.00 |
| Meredith R.W. DeCarlo | Associate | 47.50 | 395.00 | 18,762.50 |
| Ariel R. Hairston | Associate | 83.00 | 360.00 | 29,880.00 |
| Anthony-Ray Sepulveda | Associate | 104.00 | 395.00 | 41,080.00 |
| Kylie Wood | Associate | 16.75 | 360.00 | 6,030.00 |
| Ryan Darby | Other - eDiscov | 3.00 | 330.00 | 990.00 |
| TOTAL | | 366.25 | | \$147,900.00 |

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June 29, 2020
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MATTER SUMMARY

| | |
|-------------------------------------|--------------------|
| TOTAL FEES | \$147,900.00 |
| TOTAL DISBURSEMENTS/CHARGES | <u>\$82,106.55</u> |
| TOTAL INVOICE FOR INVOICE # 2445955 | \$230,006.55 |

PREVIOUS INVOICES

| Invoice # | <i>Invoice Date</i> | <i>Total Invoice</i> | <i>Payments</i> | Balance Due |
|------------------|-------------------------|----------------------|-----------------|--------------------|
| 2441261 | 05-29-2020 | \$245,747.02 | \$0.00 | \$245,747.02 |
| TOTALS | | | | \$245,747.02 |

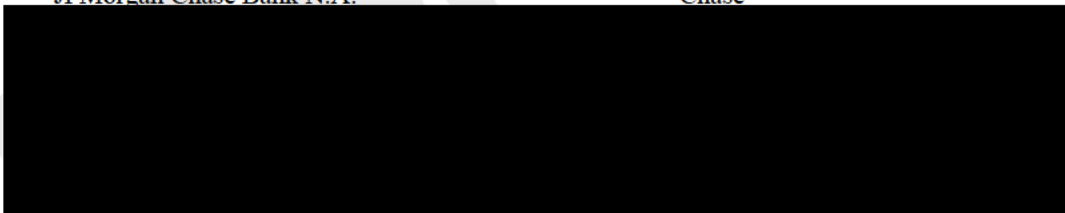
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





Billing Number: CNAC-E051-0003
 Invoice Number: INV-250256

Invoice Date: 06/17/2020

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

| | | |
|--------|----------------|----------------|
| | Contract Value | Funded Value |
| Cost: | \$1,492,551.63 | \$1,492,551.63 |
| Fee: | \$0.00 | \$0.00 |
| Total: | \$1,492,551.63 | \$1,492,551.63 |

Project Number: 1499.0001.E051
 Project Name: CPD Monitor Year2
 Project POP: 03/01/2020 to 02/28/2021
 Terms: NET 30
 Due Date: 07/17/2020
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$205,668.29

Billing Period From: 05/01/2020
 To: 05/31/2020

| | Current Hours | Rate | Current Amount | Cumulative Hours | Cumulative Amount |
|--------------------------------|---------------|----------|--------------------|------------------|---------------------|
| CNA Associate Monitor | | | | | |
| Decker, Scott H | 9.00 | 204.3900 | \$1,839.51 | 38.50 | \$7,869.02 |
| CNA Deputy Monitor | | | | | |
| Coldren, James R | 25.50 | 247.6600 | 6,315.33 | 98.50 | 24,394.51 |
| CNA Monitoring Team Support | | | | | |
| Richardson, Keri F | 15.50 | 85.2000 | 1,320.60 | 49.00 | 4,174.80 |
| Sun, Christopher M | 3.00 | 167.4600 | 502.38 | 33.50 | 5,609.91 |
| Felix, Tammy L | 9.00 | 201.0700 | 1,809.63 | 45.00 | 9,048.16 |
| Elliott, Vivian Y | 14.00 | 215.2500 | 3,013.50 | 78.00 | 16,789.51 |
| CNA Project Director | | | | | |
| Kunard, Laura L | 68.00 | 178.4300 | 12,133.24 | 221.50 | 39,522.25 |
| V Adler Univ-Elena Quintana | | | | | |
| Adler - Elena Quintana | 14.50 | 167.3300 | 2,426.29 | 35.00 | 5,856.55 |
| V Deputy Monitor | | | | | |
| R Monroe Public Safety Co | 55.50 | 220.8800 | 12,258.84 | 191.25 | 42,243.30 |
| V Laura McElroy | | | | | |
| McElroy Media Group | 26.00 | 167.3300 | 4,350.58 | 61.75 | 10,332.63 |
| V SME | | | | | |
| Thomas Christoff | 41.00 | 108.7700 | 4,459.57 | 102.25 | 11,121.74 |
| V Safer Foundn-Sodiqa Williams | | | | | |
| Safer - Sodiqa Williams | 3.00 | 167.3300 | 501.99 | 10.50 | 1,756.97 |
| V Subcontractor NSTE | | | | | |
| UIC - Richard Rothschild | 45.50 | 46.0000 | 2,093.00 | 116.00 | 5,336.00 |
| UIC - Umair Tarbhai | 23.00 | 48.0000 | 1,104.00 | 23.00 | 1,104.00 |
| UIC - Matthew Sweeney | 36.00 | 62.2000 | 2,239.20 | 163.00 | 10,138.60 |
| UIC - Joseph K. Hoereth | 17.00 | 147.9000 | 2,514.30 | 57.50 | 8,504.25 |
| Professional Service | 405.50 | | \$58,881.96 | 1,324.25 | \$203,802.20 |
| Books and Supplies | | | \$318.00 | | \$522.00 |
| Software | | | 1,344.09 | | 1,344.09 |
| Other Direct Costs | | | \$1,662.09 | | \$1,866.09 |
| Invoice Total | | | <u>\$60,544.05</u> | | <u>\$205,668.29</u> |

Current Incurred Hours: 405.50
 Cumulative Incurred Hours: 1,324.25



| | | | | | |
|-----------------|----------------|-----------------|-------------------|---------------|------------|
| Billing Number: | CNAC-E051-0003 | Project Number: | 1499.0001.E051 | | |
| Invoice Number: | INV-250256 | Project Name: | CPD Monitor Year2 | Invoice Date: | 06/17/2020 |

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

Fernando White

Fernando L. White
Project Accounting Manager

6/17/2020

Date



Billing Number: CNAC-E051-0003 Project Number: 1499.0001.E051
 Invoice Number: INV-250256 Project Name: CPD Monitor Year2 Invoice Date: 06/17/2020

Labor Supporting Schedule - T&M

Group Description: Professional Service

| Labor Cat Desc | Empl/Vendor | Current Hours | Rate | Current Amount | Cumulative Hours | Cumulative Amount |
|------------------------------------|---------------------------|---------------|----------|----------------|------------------|-------------------|
| ASMONI CNA Associate Monitor | Decker, Scott H | 9.00 | 204.3900 | \$1,839.51 | 38.50 | \$7,869.02 |
| ASMONI CNA Associate Monitor | | 9.00 | | \$1,839.51 | 38.50 | \$7,869.02 |
| DEPMON CNA Deputy Monitor | Coldren, James R | 25.50 | 247.6600 | \$6,315.33 | 98.50 | \$24,394.51 |
| DEPMON CNA Deputy Monitor | | 25.50 | | \$6,315.33 | 98.50 | \$24,394.51 |
| MONTSP CNA Monitoring Team Support | Richardson, Keri F | 15.50 | 85.2000 | \$1,320.60 | 49.00 | \$4,174.80 |
| MONTSP CNA Monitoring Team Support | Sun, Christopher M | 3.00 | 167.4600 | \$502.38 | 33.50 | \$5,609.91 |
| MONTSP CNA Monitoring Team Support | Felix, Tammy L | 9.00 | 201.0700 | \$1,809.63 | 45.00 | \$9,048.16 |
| MONTSP CNA Monitoring Team Support | Elliott, Vivian Y | 14.00 | 215.2500 | \$3,013.50 | 78.00 | \$16,789.51 |
| MONTSP CNA Monitoring Team Support | | 41.50 | | \$6,646.11 | 205.50 | \$35,622.38 |
| PJDIR CNA Project Director | Kunard, Laura L | 68.00 | 178.4300 | \$12,133.24 | 221.50 | \$39,522.25 |
| PJDIR CNA Project Director | | 68.00 | | \$12,133.24 | 221.50 | \$39,522.25 |
| COMMEN V Adler Univ-Elena Quintana | Adler - Elena Quintana | 14.50 | 167.3300 | \$2,426.29 | 35.00 | \$5,856.55 |
| COMMEN V Adler Univ-Elena Quintana | | 14.50 | | \$2,426.29 | 35.00 | \$5,856.55 |
| DEPMON V Deputy Monitor | R Monroe Public Safety Co | 55.50 | 220.8800 | \$12,258.84 | 191.25 | \$42,243.30 |
| DEPMON V Deputy Monitor | | 55.50 | | \$12,258.84 | 191.25 | \$42,243.30 |
| COMMEN V Laura McElroy | McElroy Media Group | 26.00 | 167.3300 | \$4,350.58 | 61.75 | \$10,332.63 |
| COMMEN V Laura McElroy | | 26.00 | | \$4,350.58 | 61.75 | \$10,332.63 |
| SME V SME | Thomas Christoff | 41.00 | 108.7700 | \$4,459.57 | 102.25 | \$11,121.74 |
| SME V SME | | 41.00 | | \$4,459.57 | 102.25 | \$11,121.74 |
| COMMEN V Safer Foundn-Williams | Safer - Sodiqa Williams | 3.00 | 167.3300 | \$501.99 | 10.50 | \$1,756.97 |
| COMMEN V Safer Foundn-Williams | | 3.00 | | \$501.99 | 10.50 | \$1,756.97 |
| SUBN V Subcontractor NSTE | UIC - Richard Rothschild | 45.50 | 46.0000 | \$2,093.00 | 116.00 | \$5,336.00 |



Billing Number: CNAC-E051-0003 Project Number: 1499.0001.E051
 Invoice Number: INV-250256 Project Name: CPD Monitor Year2 Invoice Date: 06/17/2020

Group Description: Professional Service

| Labor Cat Desc | Empl/Vendor | Current Hours | Rate | Current Amount | Cumulative Hours | Cumulative Amount |
|------------------------------|----------------------------|------------------|----------|-------------------|---------------------|----------------------|
| SUBN V Subcontractor NSTE | UIC - Umair Tarbhai | 23.00 | 48.0000 | \$1,104.00 | 23.00 | \$1,104.00 |
| SUBN V Subcontractor NSTE | UIC - Matthew Sweeney | 36.00 | 62.2000 | \$2,239.20 | 163.00 | \$10,138.60 |
| SUBN V Subcontractor NSTE | UIC - Joseph K. Hoereth | 17.00 | 147.9000 | \$2,514.30 | 57.50 | \$8,504.25 |
| SUBN V Subcontractor NSTE | | 121.50 | | \$7,950.50 | 359.50 | \$25,082.85 |
| Professional Service | | 405.50 | | \$58,881.96 | 1,324.25 | \$203,802.20 |



Billing Number: CNAC-E051-0003 Project Number: 1499.0001.E051
 Invoice Number: INV-250256 Project Name: CPD Monitor Year2 Invoice Date: 06/17/2020

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

| Description | Transaction | JE No./ Vchr No. | Current FY/Pd | Vendor | Invoice ID | Current Amount | Cumulative Amount |
|---------------------------|------------------------------|---------------------|------------------|---------------------|--------------|-------------------|----------------------|
| <u>Books and Supplies</u> | | | | | | | |
| Books & Periodicals | 4/21/20 Wordpress CPD Domain | 250874 | 2020/10 | PNC Purchasing Card | PPE06122020D | \$300.00 | |
| Books & Periodicals | 4/20/20 Wordpress CPD Domain | 250874 | 2020/10 | PNC Purchasing Card | PPE06122020D | 18.00 | |
| Total: Books and Supplies | | | | | | <u>\$318.00</u> | |
| <u>Software</u> | | | | | | | |
| Software New | 4/18/20-4/17/21 Msft | 250883 | 2020/10 | Microsoft | E0400AZ3NO | \$1,320.00 | |
| Purch D | 365 (22) | | | | | | |
| Software New | 2/13-4/12/20 Msft 365 | 250885 | 2020/10 | Microsoft | E0400APQR9 | 24.09 | |
| Purch D | Add User | | | | | | |
| Total: Software | | | | | | <u>\$1,344.09</u> | |
| Other Direct Costs | | | | | | <u>\$1,662.09</u> | <u>\$1,866.09</u> |

Chicago Police Department Independent Monitoring Team Project
Summary of CNA Staff Hours
Month: May 2020

| Row Labels | Sum of Hours |
|------------------------|---------------------|
| Christopher Sun | 3.00 |
| 5/5/2020 | 0.50 |
| 5/11/2020 | 1.00 |
| 5/14/2020 | 1.50 |
| Elena Quintana | 14.50 |
| 5/4/2020 | 1.00 |
| 5/5/2020 | 1.25 |
| 5/13/2020 | 0.25 |
| 5/15/2020 | 1.50 |
| 5/18/2020 | 2.50 |
| 5/20/2020 | 3.00 |
| 5/21/2020 | 4.00 |
| 5/28/2020 | 1.00 |
| James Coldren | 25.50 |
| 5/1/2020 | 2.00 |
| 5/4/2020 | 0.50 |
| 5/5/2020 | 0.50 |
| 5/6/2020 | 1.00 |
| 5/7/2020 | 1.00 |
| 5/8/2020 | 3.00 |
| 5/10/2020 | 1.00 |
| 5/11/2020 | 1.50 |
| 5/12/2020 | 3.00 |
| 5/13/2020 | 4.00 |
| 5/17/2020 | 0.50 |
| 5/18/2020 | 1.50 |
| 5/20/2020 | 2.00 |
| 5/21/2020 | 2.00 |
| 5/23/2020 | 0.50 |
| 5/27/2020 | 0.50 |
| 5/28/2020 | 1.00 |
| Joseph Hoereth | 17.00 |
| 5/3/2020 | 1.00 |
| 5/4/2020 | 3.00 |
| 5/15/2020 | 1.00 |
| 5/18/2020 | 1.00 |
| 5/20/2020 | 1.00 |
| 5/21/2020 | 3.00 |
| 5/26/2020 | 2.00 |
| 5/27/2020 | 2.00 |
| 5/28/2020 | 1.00 |

| | |
|------------------------|--------------|
| 5/29/2020 | 2.00 |
| Keri Richardson | 15.50 |
| 5/1/2020 | 0.50 |
| 5/4/2020 | 2.00 |
| 5/5/2020 | 0.50 |
| 5/6/2020 | 1.00 |
| 5/7/2020 | 3.50 |
| 5/8/2020 | 1.50 |
| 5/11/2020 | 1.00 |
| 5/12/2020 | 0.50 |
| 5/14/2020 | 1.00 |
| 5/15/2020 | 0.50 |
| 5/18/2020 | 1.50 |
| 5/21/2020 | 0.50 |
| 5/22/2020 | 0.50 |
| 5/23/2020 | 1.00 |
| Laura Kunard | 68.00 |
| 5/1/2020 | 0.50 |
| 5/2/2020 | 1.00 |
| 5/3/2020 | 1.00 |
| 5/4/2020 | 5.00 |
| 5/5/2020 | 2.50 |
| 5/6/2020 | 2.00 |
| 5/7/2020 | 1.00 |
| 5/8/2020 | 4.00 |
| 5/11/2020 | 3.00 |
| 5/12/2020 | 4.00 |
| 5/13/2020 | 4.00 |
| 5/14/2020 | 6.00 |
| 5/15/2020 | 6.00 |
| 5/18/2020 | 4.00 |
| 5/19/2020 | 1.00 |
| 5/20/2020 | 3.00 |
| 5/21/2020 | 6.00 |
| 5/22/2020 | 2.00 |
| 5/26/2020 | 2.00 |
| 5/27/2020 | 3.00 |
| 5/28/2020 | 4.00 |
| 5/29/2020 | 3.00 |
| Laura McElroy | 26.00 |
| 5/1/2020 | 0.75 |
| 5/4/2020 | 2.00 |
| 5/5/2020 | 5.75 |
| 5/6/2020 | 1.00 |
| 5/7/2020 | 1.00 |
| 5/8/2020 | 1.50 |
| 5/12/2020 | 0.50 |

| | |
|------------------------|--------------|
| 5/13/2020 | 0.50 |
| 5/15/2020 | 0.25 |
| 5/18/2020 | 3.50 |
| 5/19/2020 | 1.00 |
| 5/20/2020 | 2.25 |
| 5/21/2020 | 6.00 |
| Matthew Sweeney | 36.00 |
| 5/2/2020 | 2.00 |
| 5/4/2020 | 5.00 |
| 5/5/2020 | 3.00 |
| 5/6/2020 | 6.00 |
| 5/7/2020 | 4.00 |
| 5/8/2020 | 4.00 |
| 5/12/2020 | 4.00 |
| 5/16/2020 | 2.00 |
| 5/18/2020 | 1.00 |
| 5/27/2020 | 1.00 |
| 5/28/2020 | 2.00 |
| 5/29/2020 | 2.00 |
| Rodney Monroe | 55.50 |
| 5/1/2020 | 1.75 |
| 5/4/2020 | 2.00 |
| 5/5/2020 | 0.75 |
| 5/6/2020 | 5.50 |
| 5/7/2020 | 0.75 |
| 5/11/2020 | 5.25 |
| 5/12/2020 | 4.50 |
| 5/13/2020 | 3.00 |
| 5/14/2020 | 1.75 |
| 5/15/2020 | 0.75 |
| 5/18/2020 | 4.50 |
| 5/19/2020 | 5.50 |
| 5/20/2020 | 3.75 |
| 5/21/2020 | 2.00 |
| 5/23/2020 | 0.50 |
| 5/26/2020 | 3.00 |
| 5/27/2020 | 3.25 |
| 5/28/2020 | 3.25 |
| 5/29/2020 | 1.75 |
| 5/30/2020 | 2.00 |
| Roy Rothschild | 45.50 |
| 5/1/2020 | 2.00 |
| 5/4/2020 | 3.00 |
| 5/5/2020 | 2.50 |
| 5/6/2020 | 3.00 |
| 5/7/2020 | 1.00 |
| 5/8/2020 | 2.00 |

| | |
|------------------------|--------------|
| 5/13/2020 | 2.00 |
| 5/17/2020 | 3.00 |
| 5/18/2020 | 3.00 |
| 5/20/2020 | 6.50 |
| 5/21/2020 | 2.00 |
| 5/22/2020 | 3.00 |
| 5/26/2020 | 2.50 |
| 5/27/2020 | 4.00 |
| 5/28/2020 | 3.50 |
| 5/29/2020 | 2.50 |
| Scott Decker | 9.00 |
| 5/4/2020 | 1.00 |
| 5/6/2020 | 1.00 |
| 5/8/2020 | 0.50 |
| 5/10/2020 | 1.00 |
| 5/12/2020 | 1.00 |
| 5/21/2020 | 1.50 |
| 5/28/2020 | 2.00 |
| 5/29/2020 | 1.00 |
| Sodiqa Williams | 3.00 |
| 5/4/2020 | 1.00 |
| 5/5/2020 | 1.00 |
| 5/28/2020 | 1.00 |
| Tammy Felix | 9.00 |
| 5/5/2020 | 0.50 |
| 5/6/2020 | 0.50 |
| 5/7/2020 | 1.00 |
| 5/8/2020 | 1.00 |
| 5/11/2020 | 1.00 |
| 5/14/2020 | 1.00 |
| 5/15/2020 | 0.50 |
| 5/18/2020 | 0.50 |
| 5/20/2020 | 1.50 |
| 5/28/2020 | 1.00 |
| 5/29/2020 | 0.50 |
| Tom Christoff | 41.00 |
| 5/1/2020 | 2.00 |
| 5/4/2020 | 0.25 |
| 5/5/2020 | 2.00 |
| 5/6/2020 | 6.25 |
| 5/7/2020 | 1.00 |
| 5/8/2020 | 2.00 |
| 5/10/2020 | 1.25 |
| 5/11/2020 | 5.25 |
| 5/12/2020 | 1.50 |
| 5/13/2020 | 1.50 |
| 5/14/2020 | 2.25 |

| | |
|-----------------------|---------------|
| 5/15/2020 | 2.50 |
| 5/18/2020 | 3.25 |
| 5/20/2020 | 2.00 |
| 5/21/2020 | 3.25 |
| 5/30/2020 | 4.75 |
| Umair Tarbhai | 23.00 |
| 5/1/2020 | 3.00 |
| 5/4/2020 | 3.00 |
| 5/7/2020 | 4.00 |
| 5/15/2020 | 4.00 |
| 5/18/2020 | 1.00 |
| 5/22/2020 | 5.00 |
| 5/27/2020 | 1.00 |
| 5/28/2020 | 2.00 |
| Vivian Elliott | 14.00 |
| 5/1/2020 | 2.00 |
| 5/6/2020 | 1.00 |
| 5/10/2020 | 1.00 |
| 5/13/2020 | 2.00 |
| 5/14/2020 | 1.00 |
| 5/18/2020 | 0.50 |
| 5/20/2020 | 1.00 |
| 5/21/2020 | 1.00 |
| 5/22/2020 | 0.50 |
| 5/26/2020 | 0.50 |
| 5/27/2020 | 1.50 |
| 5/28/2020 | 1.00 |
| 5/29/2020 | 1.00 |
| Grand Total | 405.50 |

| Contractor Name | Month/Year | Date | Description of Labor | Hours |
|-----------------|------------|-----------|---|-------|
| Christopher Sun | May 2020 | 5/5/2020 | .5 - HM and DR follow ups on outstanding items. | 0.50 |
| Christopher Sun | May 2020 | 5/11/2020 | Sexual Misconduct Policy Discussion | 1.00 |
| Christopher Sun | May 2020 | 5/14/2020 | 1.0 - PSIG Check-In | 1.00 |
| Christopher Sun | May 2020 | 5/14/2020 | COPA Check-In | 0.50 |
| Elena Quintana | May 2020 | 5/4/2020 | CET Meeting | 1.00 |
| Elena Quintana | May 2020 | 5/5/2020 | Email review | 0.25 |
| Elena Quintana | May 2020 | 5/5/2020 | CET Zoom rehearsal for community meeting | 1.00 |
| Elena Quintana | May 2020 | 5/13/2020 | Email Review | 0.25 |
| Elena Quintana | May 2020 | 5/15/2020 | Prep for Community meeting | 1.50 |
| Elena Quintana | May 2020 | 5/18/2020 | Prep for Community meeting | 1.50 |
| Elena Quintana | May 2020 | 5/18/2020 | CET Meeting | 1.00 |
| Elena Quintana | May 2020 | 5/20/2020 | Communications Meeting | 1.00 |
| Elena Quintana | May 2020 | 5/20/2020 | Marketing review and Advertising | 2.00 |
| Elena Quintana | May 2020 | 5/21/2020 | Social Media and Email blitz reminder for town hall | 2.00 |
| Elena Quintana | May 2020 | 5/21/2020 | Community Town Hall Meeting | 2.00 |
| Elena Quintana | May 2020 | 5/28/2020 | CET debrief of Community Town Hall Meeting | 1.00 |
| James Coldren | May 2020 | 5/1/2020 | 1.0 prepare for ANOV call with CPD | 1.00 |
| James Coldren | May 2020 | 5/1/2020 | ANOV call with CPD | 1.00 |
| James Coldren | May 2020 | 5/4/2020 | review notes from CET meeting | 0.50 |
| James Coldren | May 2020 | 5/5/2020 | review of special studies plans for CET | 0.50 |
| James Coldren | May 2020 | 5/6/2020 | weekly IMT leadership meeting | 1.00 |
| James Coldren | May 2020 | 5/7/2020 | revisions to CET plan for year2 | 1.00 |
| James Coldren | May 2020 | 5/8/2020 | review of OAG comments on IMR-2 | 2.00 |
| James Coldren | May 2020 | 5/8/2020 | worked on CET plan for year 2 | 1.00 |
| James Coldren | May 2020 | 5/10/2020 | Revisions to CET plan for year 2 | 1.00 |
| James Coldren | May 2020 | 5/11/2020 | Sexual Misconduct policy call with CPD | 0.50 |
| James Coldren | May 2020 | 5/11/2020 | Review of Year 2 plan for IMT | 1.00 |
| James Coldren | May 2020 | 5/12/2020 | 668 meeting with CPD and parties | 1.00 |
| James Coldren | May 2020 | 5/12/2020 | discussion with OAG regarding year 2 IMT plan | 1.00 |
| James Coldren | May 2020 | 5/12/2020 | review of community survey report | 1.00 |
| James Coldren | May 2020 | 5/13/2020 | weekly IMT leadership call | 1.00 |
| James Coldren | May 2020 | 5/13/2020 | review of IMR-3 and IMR-4 paragraphs with OAG | 1.00 |
| James Coldren | May 2020 | 5/13/2020 | review of community survey report | 2.00 |
| James Coldren | May 2020 | 5/17/2020 | Review community survey report | 0.50 |
| James Coldren | May 2020 | 5/18/2020 | bi-weekly CET meeting | 1.50 |
| James Coldren | May 2020 | 5/20/2020 | weekly IMT leadership call | 1.00 |
| James Coldren | May 2020 | 5/20/2020 | call/mtg regarding SRO policy community engagement | 1.00 |
| James Coldren | May 2020 | 5/21/2020 | Virtual Community Forum | 2.00 |
| James Coldren | May 2020 | 5/23/2020 | review of CPD media campaign materials | 0.50 |
| James Coldren | May 2020 | 5/27/2020 | IMT leadership call | 0.50 |

| | | | | |
|-----------------|----------|-----------|--|------|
| James Coldren | May 2020 | 5/28/2020 | review discussion of CET virtual community meeting | 1.00 |
| Joseph Hoereth | May 2020 | 5/3/2020 | CET Team Call | 1.00 |
| Joseph Hoereth | May 2020 | 5/4/2020 | Meeting with IPCE research team on Draft Survey Report | 3.00 |
| Joseph Hoereth | May 2020 | 5/15/2020 | Virtual Event Check In | 1.00 |
| Joseph Hoereth | May 2020 | 5/18/2020 | CET Team Call | 1.00 |
| Joseph Hoereth | May 2020 | 5/20/2020 | Virtual Community Meeting Dry Run | 1.00 |
| Joseph Hoereth | May 2020 | 5/21/2020 | Virtual Community Meeting Dry Run #2 | 1.00 |
| Joseph Hoereth | May 2020 | 5/21/2020 | IMT Virtual Community Meeting | 2.00 |
| Joseph Hoereth | May 2020 | 5/26/2020 | Reviewing IMT Feedback in community Survey report | 2.00 |
| Joseph Hoereth | May 2020 | 5/27/2020 | Meeting with IPCE team to discuss community survey report | 2.00 |
| Joseph Hoereth | May 2020 | 5/28/2020 | IMT Post-Event Debrief | 1.00 |
| Joseph Hoereth | May 2020 | 5/29/2020 | Re-writing community survey report- narrative | 2.00 |
| Keri Richardson | May 2020 | 5/1/2020 | Constant contact & website troubleshooting, email correspondence | 0.50 |
| Keri Richardson | May 2020 | 5/4/2020 | CET meeting, note cleanup, email correspondence | 2.00 |
| Keri Richardson | May 2020 | 5/5/2020 | Email correspondence document review | 0.50 |
| Keri Richardson | May 2020 | 5/6/2020 | Constant contact & website troubleshooting, email correspondence | 1.00 |
| Keri Richardson | May 2020 | 5/7/2020 | Constant contact and website troubleshooting | 3.00 |
| Keri Richardson | May 2020 | 5/7/2020 | document review and email correspondence | 0.50 |
| Keri Richardson | May 2020 | 5/8/2020 | IMT call with OAG, email correspondence | 1.50 |
| Keri Richardson | May 2020 | 5/11/2020 | IMT website development/updating | 1.00 |
| Keri Richardson | May 2020 | 5/12/2020 | IMT website troubleshooting | 0.50 |
| Keri Richardson | May 2020 | 5/14/2020 | IMT website troubleshooting; document review | 1.00 |
| Keri Richardson | May 2020 | 5/15/2020 | Email correspondence document review | 0.50 |
| Keri Richardson | May 2020 | 5/18/2020 | CET Meeting, email correspondence | 1.50 |
| Keri Richardson | May 2020 | 5/21/2020 | CET meeting troubleshooting | 0.50 |
| Keri Richardson | May 2020 | 5/22/2020 | CET meeting troubleshooting; email correspondence | 0.50 |
| Keri Richardson | May 2020 | 5/23/2020 | CET Group Meeting Discussion | 1.00 |
| Laura Kunard | May 2020 | 5/1/2020 | Weekly check in call with OAG | 0.50 |
| Laura Kunard | May 2020 | 5/2/2020 | Conference call re: Force Mitigation Training | 1.00 |
| Laura Kunard | May 2020 | 5/3/2020 | IMT Conference call re: ANOVs | 1.00 |
| Laura Kunard | May 2020 | 5/4/2020 | Conference call with City re: ANOVs | 1.00 |
| Laura Kunard | May 2020 | 5/5/2020 | IMT communications and scheduling | 0.50 |
| Laura Kunard | May 2020 | 5/4/2020 | Weekly check in call with City | 0.50 |
| Laura Kunard | May 2020 | 5/4/2020 | Bi-weekly Conference call re: Officer Wellness | 1.00 |
| Laura Kunard | May 2020 | 5/4/2020 | Discussion with Associate Monitor | 0.50 |
| Laura Kunard | May 2020 | 5/4/2020 | Bi-weekly CET call | 1.00 |
| Laura Kunard | May 2020 | 5/4/2020 | IMT communications, notes, and scheduling | 0.50 |
| Laura Kunard | May 2020 | 5/4/2020 | Monitoring Plan for Y2 review | 0.50 |
| Laura Kunard | May 2020 | 5/5/2020 | Bi-weekly call: CIT | 1.00 |
| Laura Kunard | May 2020 | 5/5/2020 | Monitoring Plan for Y2 draft review | 1.00 |
| Laura Kunard | May 2020 | 5/6/2020 | Weekly IMT meeting with Monitor and Deputy Monitors | 1.00 |

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| Laura Kunard | May 2020 | 5/6/2020 | Monitoring Plan for Year Two follow up call | 1.00 |
| Laura Kunard | May 2020 | 5/7/2020 | Monitoring Plan for Y2 draft review | 1.00 |
| Laura Kunard | May 2020 | 5/8/2020 | Weekly check in call with OAG | 0.50 |
| Laura Kunard | May 2020 | 5/8/2020 | Discussion: OAG comments on IMR-2 Re: Training, Supervision, Officer Wellness, and Data | 1.50 |
| Laura Kunard | May 2020 | 5/8/2020 | Discussion of Community Policing Section of the IMR-2 | 0.50 |
| Laura Kunard | May 2020 | 5/8/2020 | Monitoring Plan for Year Two: discussion of paragraphs | 1.50 |
| Laura Kunard | May 2020 | 5/11/2020 | Weekly check in call with City | 0.50 |
| Laura Kunard | May 2020 | 5/11/2020 | Monitoring Plan for Year Two: discussion of paragraphs | 2.00 |
| Laura Kunard | May 2020 | 5/11/2020 | Updates to MPY2 Draft | 0.50 |
| Laura Kunard | May 2020 | 5/12/2020 | Monthly 668 meeting with Parties and Superintendent | 1.50 |
| Laura Kunard | May 2020 | 5/12/2020 | Call with OAG re: tentative paragraphs in MPY2 | 1.00 |
| Laura Kunard | May 2020 | 5/12/2020 | Monitoring Plan for Y2: revisions | 1.50 |
| Laura Kunard | May 2020 | 5/13/2020 | Weekly IMT meeting with Monitor and Deputy Monitors | 1.00 |
| Laura Kunard | May 2020 | 5/13/2020 | Call with OAG re: tentative paragraphs in MPY2 | 1.00 |
| Laura Kunard | May 2020 | 5/13/2020 | Bi-weekly call: Police Board | 1.00 |
| Laura Kunard | May 2020 | 5/13/2020 | Drafting MPY2 | 1.00 |
| Laura Kunard | May 2020 | 5/14/2020 | Discussion of Year Two Supervision and Data section review | 1.00 |
| Laura Kunard | May 2020 | 5/14/2020 | Biweekly Check-In on COPA: City, OAG, IMT | 1.00 |
| Laura Kunard | May 2020 | 5/14/2020 | IMT conference call re: MPY2 | 0.50 |
| Laura Kunard | May 2020 | 5/14/2020 | Review final draft of MPY2 | 3.50 |
| Laura Kunard | May 2020 | 5/15/2020 | Weekly check in call with OAG | 0.50 |
| Laura Kunard | May 2020 | 5/15/2020 | CIT – Data and CRU Production Discussion | 1.50 |
| Laura Kunard | May 2020 | 5/15/2020 | MPY2 IMT call | 0.50 |
| Laura Kunard | May 2020 | 5/15/2020 | Review/edit final draft of MPY2 | 3.50 |
| Laura Kunard | May 2020 | 5/18/2020 | Weekly check in call with City | 0.50 |
| Laura Kunard | May 2020 | 5/18/2020 | Call re: Officer Wellness | 1.00 |
| Laura Kunard | May 2020 | 5/18/2020 | IMT CET conference call | 1.00 |
| Laura Kunard | May 2020 | 5/18/2020 | CET follow up and communications | 1.50 |
| Laura Kunard | May 2020 | 5/19/2020 | Policy review | 1.00 |
| Laura Kunard | May 2020 | 5/20/2020 | Weekly IMT meeting with Monitor and Deputy Monitors | 1.00 |
| Laura Kunard | May 2020 | 5/20/2020 | Discussion with community member | 1.00 |
| Laura Kunard | May 2020 | 5/20/2020 | City/IMT call: SRO Policy Community Engagement Plan | 1.00 |
| Laura Kunard | May 2020 | 5/21/2020 | CIT – Data and CRU Production Discussion - Continued | 1.50 |
| Laura Kunard | May 2020 | 5/21/2020 | Call to check in about future plans: Parties & IMT | 0.50 |
| Laura Kunard | May 2020 | 5/21/2020 | IMT Virtual Community Meeting | 2.00 |
| Laura Kunard | May 2020 | 5/21/2020 | Police Board virtual meeting | 2.00 |
| Laura Kunard | May 2020 | 5/22/2020 | Weekly check in call with OAG | 0.50 |
| Laura Kunard | May 2020 | 5/22/2020 | IMT-ORM call | 1.00 |
| Laura Kunard | May 2020 | 5/22/2020 | Communications with community members | 0.50 |
| Laura Kunard | May 2020 | 5/26/2020 | Chicago IMT: Officer Support Plan (small working group) | 1.00 |

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| Laura Kunard | May 2020 | 5/26/2020 | Bi-weekly check in call: community policing | 1.00 |
| Laura Kunard | May 2020 | 5/27/2020 | Weekly IMT meeting with Monitor and Deputy Monitors | 1.00 |
| Laura Kunard | May 2020 | 5/27/2020 | Follow up with community members | 1.00 |
| Laura Kunard | May 2020 | 5/27/2020 | CET follow up and communications | 1.00 |
| Laura Kunard | May 2020 | 5/28/2020 | Bi-weekly call: Supervision | 1.00 |
| Laura Kunard | May 2020 | 5/28/2020 | IMT notes, emails to team | 1.00 |
| Laura Kunard | May 2020 | 5/28/2020 | IMT calls re: current policing challenges | 2.00 |
| Laura Kunard | May 2020 | 5/29/2020 | Weekly check in call with OAG | 0.50 |
| Laura Kunard | May 2020 | 5/29/2020 | Review document requests with Parties | 1.00 |
| Laura Kunard | May 2020 | 5/29/2020 | IMT calls re: current policing challenges | 1.50 |
| | | | May 21 2020: Zoom test, Update ppt slides, create slide of enewsletter. Emails and phone calls to community trust about promoting the event. | |
| Laura McElroy | May 2020 | 5/21/2020 | email to group about publicity. | 3.00 |
| Laura McElroy | May 2020 | 5/21/2020 | May 21 2020: Hold zoom meeting, debrief | 3.00 |
| Laura McElroy | May 2020 | 5/20/2020 | May 20 2020: Zoom test | 0.75 |
| | | | May 20 2020: Created plan for next enewsletter and video, shared with Maggie. | |
| Laura McElroy | May 2020 | 5/20/2020 | Ongoing promotion of the meeting via social media, community trust correspondence | 1.50 |
| | | | May 19 2020: Promoting upcoming meeting; emailed enewsletter to AG's Office, community groups to share socially. | |
| Laura McElroy | May 2020 | 5/19/2020 | | 1.00 |
| Laura McElroy | May 2020 | 5/18/2020 | May 18 2020: zoom test for community engagement meeting | 1.50 |
| Laura McElroy | May 2020 | 5/18/2020 | May 18 2020: CET Call - survey results/report CET online meeting | 1.00 |
| | | | May 18 2020: Email correspondence with team about new reform social media, 90 day social plan, changes in news affairs. obtained updated copy of 90-day plan. Obtained and shared stats on how first e- newsletterperformed. | |
| Laura McElroy | May 2020 | 5/18/2020 | email correspondence with Community Trust regarding publicizing IMT event and CPD's News Affairs Lt | 1.00 |
| Laura McElroy | May 2020 | 5/15/2020 | May 15 2020: email correspondence with CPD regarding @CPDreform launch | 0.25 |
| Laura McElroy | May 2020 | 5/13/2020 | May 13 2020: Survey Review | 0.50 |
| | | | May 12 2020: Discussion with CPDs comms about 90 social media plan, changes in news affairs personel | |
| Laura McElroy | May 2020 | 5/12/2020 | | 0.50 |
| | | | May 8 2020: Provided detailed feedback to review and suggest edit to the updated IMT website. consulted with web designer about newsletter signup placement on the site. | |
| Laura McElroy | May 2020 | 5/8/2020 | | 1.50 |
| | | | May 7 2020: Sharing suggestions for updating the website with the e-newsletter sign up link, Maggie's video, and actual enewsletter. Dialogue with Community Trust about e-newsletter. Worked with CNA to get closed captioning uploaded into Youtube video. | |
| Laura McElroy | May 2020 | 5/7/2020 | | 1.00 |
| | | | May 6 2020: email correspondence regarding adding newsletter, newsletter sign up and Maggie's video to the web. | |
| Laura McElroy | May 2020 | 5/6/2020 | | 0.50 |

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| | | | May 6 2020: Attempt to add Close Caption to Maggie's Video, discussion on how to handle Youtube comments with Anthony Ray, Laura K and Maggie. Decided to keep the video private, | |
| Laura McElroy | May 2020 | 5/6/2020 | publish first e-newsletter | 0.50 |
| Laura McElroy | May 2020 | 5/5/2020 | May 5 2020: Zoom practice call | 1.25 |
| Laura McElroy | May 2020 | 5/5/2020 | May 5 2020: Learned how to create closing graphic for video, added updated zoom link to YouTube and Constant Contact. Email coorespondece regarding YouTube comments. | 3.00 |
| Laura McElroy | May 2020 | 5/5/2020 | May 5 2020: Learned out to load emails into constant contact, vetted email list to verify coalition and AG's Office included. Distributed email, attempted again to add closed captioning. | 1.50 |
| Laura McElroy | May 2020 | 5/4/2020 | May 4 2020: Text and email with Elena regarding zoom meeting, conduct CETcall regarding survey, online meeting and enewsletter. Reviewed YouTube videos on how to add text to Maggie's video. Attempted to add text but without success. | 2.00 |
| Laura McElroy | May 2020 | 5/1/2020 | May 1 2020: Email corrspodence with CNA regarding broken link on IMT website. CPD social media review, email to CET team about a tweet with Maggie. Follow up correspondence with On the Table. | 0.75 |
| Matthew Sweeney | May 2020 | 5/2/2020 | Report write-up: revise final report narrative | 2.00 |
| Matthew Sweeney | May 2020 | 5/4/2020 | Meeting with IPCE research team on the final community survey report | 3.00 |
| Matthew Sweeney | May 2020 | 5/4/2020 | Data analysis: create overall observations content and visualizations | 2.00 |
| Matthew Sweeney | May 2020 | 5/5/2020 | Data analysis: create overall observations content and visualizations | 3.00 |
| Matthew Sweeney | May 2020 | 5/6/2020 | Data analysis: create overall observations content and visualizations | 2.00 |
| Matthew Sweeney | May 2020 | 5/6/2020 | Report write-up: draft overall observations | 2.00 |
| Matthew Sweeney | May 2020 | 5/6/2020 | Report write-up: revise final report | 2.00 |
| Matthew Sweeney | May 2020 | 5/7/2020 | Report write-up: revise final report | 2.00 |
| Matthew Sweeney | May 2020 | 5/7/2020 | Report write-up: draft appendices | 2.00 |
| Matthew Sweeney | May 2020 | 5/8/2020 | Report write-up: revise final report | 2.00 |
| Matthew Sweeney | May 2020 | 5/8/2020 | Report write-up: draft appendices | 2.00 |
| Matthew Sweeney | May 2020 | 5/12/2020 | Report write-up: revise final report and visualizations | 4.00 |
| Matthew Sweeney | May 2020 | 5/16/2020 | Data analysis: review and respond to IMT feedback on the community survey report | 2.00 |
| Matthew Sweeney | May 2020 | 5/18/2020 | Meeting with IPCE research team and IMT members on the community survey report | 1.00 |
| Matthew Sweeney | May 2020 | 5/27/2020 | Meeting with IPCE research team on the community survey report | 1.00 |
| Matthew Sweeney | May 2020 | 5/28/2020 | Data analysis: update visualizations based on IMT feedback | 2.00 |
| Matthew Sweeney | May 2020 | 5/29/2020 | Data analysis: update visualizations based on IMT feedback | 2.00 |
| Rodney Monroe | May 2020 | 5/1/2020 | IMT CC to discuss deescalation training and cross over to other AM | 0.50 |
| Rodney Monroe | May 2020 | 5/1/2020 | CC with CPD to discuss deescalation concerns | 1.25 |
| Rodney Monroe | May 2020 | 5/4/2020 | CC to discuss Officer Wellness par 388 and OSP | 0.75 |
| Rodney Monroe | May 2020 | 5/4/2020 | CC CET | 1.25 |
| Rodney Monroe | May 2020 | 5/5/2020 | Call w/Julie to discuss CIT officer ratios within the 6th district. | 0.75 |
| Rodney Monroe | May 2020 | 5/6/2020 | IMT CC | 1.00 |

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| Rodney Monroe | May 2020 | 5/6/2020 | Reviewed latest Human Resources' draft Strategic Communications Plan and IMT comments | 0.50 |
| Rodney Monroe | May 2020 | 5/6/2020 | Reviewed previous force mitigation training conducted in 2016 and 17 | 1.50 |
| Rodney Monroe | May 2020 | 5/6/2020 | Reviewed TOC minutes and OAG comments on FRD Quarterly reports | 1.00 |
| Rodney Monroe | May 2020 | 5/6/2020 | Reviewed FTPT forms and other documentation | 0.75 |
| Rodney Monroe | May 2020 | 5/6/2020 | Reviewed OAG comments on IMR3,4 paragraphs | 0.75 |
| Rodney Monroe | May 2020 | 5/7/2020 | Reviewed minutes from OAG and IMT CC to discuss OAG comments on Supervision | 0.25 |
| Rodney Monroe | May 2020 | 5/7/2020 | Reviewed revision of paragraph 411 in response to OAG comments | 0.50 |
| Rodney Monroe | May 2020 | 5/11/2020 | Reviewed draft Monitoring Plan for year two | 2.25 |
| Rodney Monroe | May 2020 | 5/11/2020 | Reviewed training materials for Custodial Escort associated with various paragraphs, to include Julies comments | 3.00 |
| Rodney Monroe | May 2020 | 5/12/2020 | reviewed CET strategic plan draft | 1.50 |
| Rodney Monroe | May 2020 | 5/12/2020 | Prep and 668 meeting | 1.25 |
| Rodney Monroe | May 2020 | 5/12/2020 | Reviewed various documents submitted for 668 meeting UOF working groups, org chart | 0.75 |
| Rodney Monroe | May 2020 | 5/12/2020 | IMT CC to discuss OAG comments on paragraphs to include in IMR3 and 4 | 1.00 |
| Rodney Monroe | May 2020 | 5/13/2020 | IMT weekly CC | 1.00 |
| Rodney Monroe | May 2020 | 5/13/2020 | Reviewed various paragraphs OAG wants included and the impact | 1.25 |
| Rodney Monroe | May 2020 | 5/13/2020 | CC w/Police Board | 0.75 |
| Rodney Monroe | May 2020 | 5/14/2020 | CC w/PSIG to discuss upcoming audits | 1.00 |
| Rodney Monroe | May 2020 | 5/14/2020 | CC w/COPA to discuss updates with Kylie | 0.75 |
| Rodney Monroe | May 2020 | 5/15/2020 | Review production on Police Board Hearing Officer Selection Criteria | 0.75 |
| Rodney Monroe | May 2020 | 5/18/2020 | CC Officer Wellness | 0.50 |
| Rodney Monroe | May 2020 | 5/18/2020 | Reviewed updated comments on SO-11-02 and FTEP responses | 1.25 |
| Rodney Monroe | May 2020 | 5/18/2020 | Reviewed IMR2 draft | 1.75 |
| Rodney Monroe | May 2020 | 5/18/2020 | Reviewed various articles and interviews Supt. Brown had discussing CD and CPD strategies. | 0.75 |
| Rodney Monroe | May 2020 | 5/18/2020 | Call with T to discuss par 327 being included in IMR3 | 0.25 |
| Rodney Monroe | May 2020 | 5/19/2020 | Reviewed City response to Coalition | 0.50 |
| Rodney Monroe | May 2020 | 5/19/2020 | Reviewed draft policies SO-10 and 10-01 | 1.50 |
| Rodney Monroe | May 2020 | 5/19/2020 | Reviewed draft Sexual Misconduct policy | 1.75 |
| Rodney Monroe | May 2020 | 5/19/2020 | Reviewed CPD 90 day reform communications plan | 0.50 |
| Rodney Monroe | May 2020 | 5/19/2020 | Reviewed and added comments on OSSP plan | 1.25 |
| Rodney Monroe | May 2020 | 5/20/2020 | IMT CC | 0.50 |
| Rodney Monroe | May 2020 | 5/20/2020 | Reviewed CPD documents submitted to show compliance for Performance Evaluation par 396-376 | 1.00 |
| Rodney Monroe | May 2020 | 5/20/2020 | Reviewed PSIG Annual Public Safety Report | 1.00 |
| Rodney Monroe | May 2020 | 5/20/2020 | Reviewed Field Training directives and IMT draft comments | 0.75 |
| Rodney Monroe | May 2020 | 5/20/2020 | Reviewed revised Communications Plan sent 5/20/20 | 0.50 |
| Rodney Monroe | May 2020 | 5/21/2020 | Reviewed and made notes on FRD 2020 Quarterly Report | 1.25 |
| Rodney Monroe | May 2020 | 5/21/2020 | Noted CPD's no comments on Vehicle policy | 0.25 |

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| Rodney Monroe | May 2020 | 5/21/2020 | CC w/City and OAG to discuss timelines for report and IMR3 | 0.50 |
| Rodney Monroe | May 2020 | 5/23/2020 | Reviewed various par associated with media campaign | 0.50 |
| Rodney Monroe | May 2020 | 5/26/2020 | Reviewed OSP for meeting along OAG and IMT comments | 1.50 |
| Rodney Monroe | May 2020 | 5/26/2020 | Zoom OSP CC | 1.00 |
| Rodney Monroe | May 2020 | 5/26/2020 | Reviewed comments on par 504, Administrative Summary Report | 0.50 |
| Rodney Monroe | May 2020 | 5/27/2020 | IMT Weekly CC | 1.00 |
| Rodney Monroe | May 2020 | 5/27/2020 | Reviewed various news articles and emails | 1.00 |
| Rodney Monroe | May 2020 | 5/27/2020 | Reviewed, noted and updated my to due list responses from Tracking Sheet | 1.25 |
| Rodney Monroe | May 2020 | 5/28/2020 | Reviewed CPD PE documents in prep for Supervision CC | 0.75 |
| Rodney Monroe | May 2020 | 5/28/2020 | Supervision CC to discuss Performance Evaluation System | 1.00 |
| Rodney Monroe | May 2020 | 5/28/2020 | CC to discuss IMT/CET Zoom community engagement | 1.50 |
| Rodney Monroe | May 2020 | 5/29/2020 | Reviewed CPD Training Bulliten addressing Choke Holds, call with IMT and call with Deputy Chief Barb West | 1.25 |
| Rodney Monroe | May 2020 | 5/29/2020 | Call with AM Medlock and Evans to obtain their views on Choke Hold Training Bulletin | 0.50 |
| Rodney Monroe | May 2020 | 5/30/2020 | Reviewed articles and news reports from Chicago regarding demonstrations occuring in city | 0.50 |
| Rodney Monroe | May 2020 | 5/30/2020 | Reviewed updated tracking report, noted items due from my AM | 0.50 |
| Rodney Monroe | May 2020 | 5/30/2020 | Reviewed and discuss with Harold his concerns with Hearing Officer write up and Article III | 1.00 |
| Roy Rothschild | May 2020 | 5/1/2020 | Public summary report writing - draft interactions section | 2.00 |
| Roy Rothschild | May 2020 | 5/4/2020 | Meeting with IPCE research team on the draft survey report | 3.00 |
| Roy Rothschild | May 2020 | 5/5/2020 | Copyedit first half of community survey report | 2.50 |
| Roy Rothschild | May 2020 | 5/6/2020 | Copyedit second half of community survey report | 3.00 |
| Roy Rothschild | May 2020 | 5/7/2020 | Provide feedback and edits on overall observations | 1.00 |
| Roy Rothschild | May 2020 | 5/8/2020 | Revise community feedback report | 2.00 |
| Roy Rothschild | May 2020 | 5/13/2020 | Document and organize IMT feedback on draft report | 2.00 |
| Roy Rothschild | May 2020 | 5/17/2020 | Finish documenting and organizing IMT feedback on draft report | 3.00 |
| Roy Rothschild | May 2020 | 5/18/2020 | Meeting with IPCE research team and IMT members on the community survey report | 1.00 |
| Roy Rothschild | May 2020 | 5/18/2020 | Develop and prioritize IPCE responses to IMT feedback | 2.00 |
| Roy Rothschild | May 2020 | 5/20/2020 | Begin rewrite of draft, incorporating IMT feedback: executive summary, introduction, overall police services | 3.00 |
| Roy Rothschild | May 2020 | 5/20/2020 | Rewrite draft, incorporating IMT feedback: effectiveness and community engagement | 3.50 |
| Roy Rothschild | May 2020 | 5/21/2020 | Rewrite draft, incorporating feedback: misconduct, confidence in reform | 2.00 |
| Roy Rothschild | May 2020 | 5/22/2020 | Rewrite draft, incorporating IMT feedback: trustworthiness | 3.00 |
| Roy Rothschild | May 2020 | 5/26/2020 | Review rewrite of interactions and trustworthiness by contact | 2.50 |
| Roy Rothschild | May 2020 | 5/27/2020 | Meeting with IPCE research team on the community survey report | 1.00 |
| Roy Rothschild | May 2020 | 5/27/2020 | Review and respond to IPCE edits and comments of new draft | 3.00 |
| Roy Rothschild | May 2020 | 5/28/2020 | Review and provide feedback on new data visualizations | 1.50 |
| Roy Rothschild | May 2020 | 5/28/2020 | Review and catalog all remianing IMT feedback | 2.00 |
| Roy Rothschild | May 2020 | 5/29/2020 | Insert remaining IMT feedback into draft and suggest edits to address them | 2.50 |
| Scott Decker | May 2020 | 5/4/2020 | Review Community Engagement Materials | 1.00 |

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| Scott Decker | May 2020 | 5/6/2020 | Review Community Engagement Materials | 1.00 |
| Scott Decker | May 2020 | 5/8/2020 | Catch up Phone calls | 0.50 |
| Scott Decker | May 2020 | 5/10/2020 | Re-Read and notate IMT 2 Paragraphs | 1.00 |
| Scott Decker | May 2020 | 5/12/2020 | Review IMT 2 Paragraphs for suggested change and new analysis | 1.00 |
| Scott Decker | May 2020 | 5/21/2020 | Review IMT 3 Methodology with Dr. Christoff | 1.50 |
| Scott Decker | May 2020 | 5/28/2020 | ZOOM Call and email responses | 2.00 |
| Scott Decker | May 2020 | 5/29/2020 | Respond to Dr. Christoff emails | 1.00 |
| Sodiqa Williams | May 2020 | 5/4/2020 | IMT CET Meeting | 1.00 |
| Sodiqa Williams | May 2020 | 5/5/2020 | CET Meeting | 1.00 |
| Sodiqa Williams | May 2020 | 5/28/2020 | CET Meeting | 1.00 |
| Tammy Felix | May 2020 | 5/5/2020 | Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision. | 0.50 |
| Tammy Felix | May 2020 | 5/6/2020 | Worked with AM for Community Policing on review requirements, and documents. | 0.50 |
| Tammy Felix | May 2020 | 5/7/2020 | Worked with AM for Community Policing on review requirements, and documents. | 1.00 |
| Tammy Felix | May 2020 | 5/8/2020 | Participated in the review of OAG comments related to Community Policing, Officer Health and Wellness, and Supervision. | 1.00 |
| Tammy Felix | May 2020 | 5/11/2020 | Worked with AM for Community Policing on review requirements, and documents. | 1.00 |
| Tammy Felix | May 2020 | 5/14/2020 | Worked with AM for Community Policing on review requirements, and documents. | 1.00 |
| Tammy Felix | May 2020 | 5/15/2020 | Checked in with AM for Supervision on review requirements, and documents. | 0.50 |
| Tammy Felix | May 2020 | 5/18/2020 | Worked with AM for Community Policing on review requirements, and documents. | 0.50 |
| Tammy Felix | May 2020 | 5/20/2020 | Participated in the SRO, Community Engagement Plan meeting. Captured notes, and had debrief with AM Rickman. | 1.50 |
| Tammy Felix | May 2020 | 5/28/2020 | Participated in Supervision meeting with CPD and OAG, captured and cleaned notes. | 1.00 |
| Tammy Felix | May 2020 | 5/29/2020 | Worked with AM for Community Policing on review requirements, and documents. | 0.50 |
| Tom Christoff | May 2020 | 5/1/2020 | IMT Use of Force/Mitigation Pre-Meeting | 0.50 |
| Tom Christoff | May 2020 | 5/1/2020 | Force Mitigation Training Conference with CPD/City | 1.00 |
| Tom Christoff | May 2020 | 5/1/2020 | Review comments regarding CIT Coordinator position. Provide additional comments and revisions. | 0.50 |
| Tom Christoff | May 2020 | 5/4/2020 | Phone conference with Associate Monitor regarding OEMC data. Prepare draft email and provide to Associate Monitor. | 0.25 |
| Tom Christoff | May 2020 | 5/5/2020 | Review CPD document production related to CIT Basic Training Evaluation. Send comments to Associate Monitor. | 0.25 |
| Tom Christoff | May 2020 | 5/5/2020 | CIT bi-weekly call | 1.00 |
| Tom Christoff | May 2020 | 5/5/2020 | CET zoom meeting regarding quarterly presentation and special studies | 0.75 |
| Tom Christoff | May 2020 | 5/6/2020 | Phone conference with CIT Commander regarding CIT report and associated data. | 2.00 |
| Tom Christoff | May 2020 | 5/6/2020 | Phone conference with IMT members regarding Y2 monitoring plan paragraphs. | 1.00 |
| Tom Christoff | May 2020 | 5/6/2020 | Review IMT member notes related to Y2 monitoring plan calls with City personnel. Review OAG suggestions related to Y2 monitoring plan. Update monitoring plan spreadsheet with City/OAG suggestions and associated notes. Send to IMT members. | 3.25 |
| Tom Christoff | May 2020 | 5/7/2020 | Review Y2 monitoring plan narrative section. Provide comments and suggestions. | 0.50 |

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| Tom Christoff | May 2020 | 5/7/2020 | Review OAG comments related to IMR2. Revise and update section. Provide to Associate Monitor. | 0.50 |
| Tom Christoff | May 2020 | 5/8/2020 | Participate in zoom conference with IMT, OAG, and City regarding OAG comments to IMR2 | 0.75 |
| Tom Christoff | May 2020 | 5/8/2020 | Review CPD document submission from 5/6/20 regarding CIT refresher training. Provide comments to Associate Monitor. | 0.50 |
| Tom Christoff | May 2020 | 5/8/2020 | Phone conference with IMT members regarding monitoring Y2 paragraphs including City and OAG suggestions. | 0.75 |
| Tom Christoff | May 2020 | 5/10/2020 | Review Use of Force and Custodial Escorts training. Provide comments to Associate Monitor. | 1.25 |
| Tom Christoff | May 2020 | 5/11/2020 | Review City and OAG suggestions for Y2 monitoring plan paragraphs related to Crisis Intervention and Data Management. Finalize paragraphs to be included in monitoring plan for those sections. | 0.50 |
| Tom Christoff | May 2020 | 5/11/2020 | Review Data Management paragraphs to be evaluated in Y2. Identify relevant documents and process for evaluation. Provide to Associate Monitor. | 2.25 |
| Tom Christoff | May 2020 | 5/11/2020 | Phone conference with IMT members regarding Y2 monitoring plan paragraphs including City and OAG suggestions. | 2.50 |
| Tom Christoff | May 2020 | 5/12/2020 | Phone conference with IMT members regarding OAG comments on Y2 monitoring plan. Identify paragraphs for discussion on upcoming call. | 1.50 |
| Tom Christoff | May 2020 | 5/13/2020 | Participate in IMT Leadership Call. Discuss OAG comments in preparation for meeting with OAG. | 0.75 |
| Tom Christoff | May 2020 | 5/13/2020 | Participate in zoom meeting with OAG regarding Y2 monitoring plan. | 0.75 |
| Tom Christoff | May 2020 | 5/14/2020 | Phone conference with City personnel regarding Y2 monitoring plan. | 0.50 |
| Tom Christoff | May 2020 | 5/14/2020 | Phone conference with IMT members regarding Y2 monitoring plan. Collate paragraphs across monitoring reports. Provide to IMT members. | 1.75 |
| Tom Christoff | May 2020 | 5/15/2020 | Zoom conference with CPD and OAG regarding data analysis informing CIT Officer Implementation Plan. | 1.25 |
| Tom Christoff | May 2020 | 5/15/2020 | Review IMT draft survey report and provide comments. | 1.25 |
| Tom Christoff | May 2020 | 5/18/2020 | Participate in IMT Quarterly Meeting preparation meeting. | 1.00 |
| Tom Christoff | May 2020 | 5/18/2020 | Participate in zoom meeting regarding IMT survey results. | 1.25 |
| Tom Christoff | May 2020 | 5/18/2020 | Participate in bi-weekly CET conference call | 1.00 |
| Tom Christoff | May 2020 | 5/20/2020 | Participate in practice session for IMT virtual community meeting. | 1.25 |
| Tom Christoff | May 2020 | 5/20/2020 | Review IMR virtual community meeting slides. Provide updates and comments to CET members. | 0.75 |
| Tom Christoff | May 2020 | 5/21/2020 | Participate in zoom conference with CPD regarding CRU document production. | 1.50 |
| Tom Christoff | May 2020 | 5/21/2020 | Participate in IMT Virtual Community Meeting | 1.75 |
| Tom Christoff | May 2020 | 5/30/2020 | Review OEMC data regarding CIT dispatches. Clean data, recode, analyze, describe results, and provide comments to Associate Monitor. | 4.75 |
| Umair Tarbhai | May 2020 | 5/1/2020 | Community Survey Report Writing and Editing | 3.00 |
| Umair Tarbhai | May 2020 | 5/4/2020 | Meeting with IPCE research team on the draft survey report | 3.00 |
| Umair Tarbhai | May 2020 | 5/7/2020 | Editing Community Survey Report | 4.00 |

| | | | | |
|----------------|----------|-----------|--|------|
| Umair Tarbhai | May 2020 | 5/15/2020 | Review IMT Feedback on Community Survey Report Draft | 4.00 |
| Umair Tarbhai | May 2020 | 5/18/2020 | Meeting with IPCE research team and IMT members on the Community Survey Report | 1.00 |
| Umair Tarbhai | May 2020 | 5/22/2020 | Rewrite and Edit Community Survey Report Incorporating IMT Feedback | 5.00 |
| Umair Tarbhai | May 2020 | 5/27/2020 | Meeting with IPCE research team on the Community Survey Report | 1.00 |
| Umair Tarbhai | May 2020 | 5/28/2020 | Review and Edit Community Survey Report | 2.00 |
| Vivian Elliott | May 2020 | 5/1/2020 | Force mitigation training call with CPD, prep, and notes | 2.00 |
| Vivian Elliott | May 2020 | 5/6/2020 | Weekly IMT Leadership Call | 1.00 |
| Vivian Elliott | May 2020 | 5/10/2020 | Review of CPD productions | 1.00 |
| Vivian Elliott | May 2020 | 5/13/2020 | Weekly IMT Leadership Call | 1.00 |
| Vivian Elliott | May 2020 | 5/13/2020 | Project administration | 1.00 |
| Vivian Elliott | May 2020 | 5/14/2020 | IMT call with PSIG Accountability and Transparency | 1.00 |
| Vivian Elliott | May 2020 | 5/18/2020 | Review of UOF materials for year 2 monitoring | 0.50 |
| Vivian Elliott | May 2020 | 5/20/2020 | Weekly IMT Leadership Call | 1.00 |
| Vivian Elliott | May 2020 | 5/21/2020 | IMT Virtual Community Meeting | 1.00 |
| Vivian Elliott | May 2020 | 5/22/2020 | IMR 2 revisions | 0.50 |
| Vivian Elliott | May 2020 | 5/26/2020 | Review of UOF materials for year 2 monitoring; IMR 3 documents | 0.50 |
| Vivian Elliott | May 2020 | 5/27/2020 | Weekly IMT Leadership Call | 0.50 |
| Vivian Elliott | May 2020 | 5/27/2020 | IMT UOF Call with AM Evans | 1.00 |
| Vivian Elliott | May 2020 | 5/28/2020 | CET conference call | 1.00 |
| Vivian Elliott | May 2020 | 5/29/2020 | Document review and pull for IMR 3 | 1.00 |



WordPress.com
by Automattic, Inc

Apr 21, 2020

RECEIPT ID
45467622

TRANSACTION ID
stripe:ch_1GaNGtAEuzoIBr9408dTiCpL

PAYMENT METHOD
VISA ending in [REDACTED]

BILLING DETAILS
Tuesday Ebb

Order Summary

| DESCRIPTION | AMOUNT |
|---|-----------------|
| WordPress.com Business (new purchase) <i>Annual subscription</i> | \$300.00 |
| <i>cpdmonitoringteam.wordpress.com</i> | |
| Total: | \$300.00 |

Our websites and dashboards use cookies. By continuing, you agree to their use. [Learn more](#), including how to control cookies.

Got it!

Our websites and dashboards use cookies. By continuing, you agree to their use. [Learn more](#), including how to control cookies.

Got it!



WordPress.com
by Automattic, Inc

Apr 20, 2020

RECEIPT ID
45429197

TRANSACTION ID
stripe:ch_1GZzJ7AEuzoIBr94uMraNmTg

PAYMENT METHOD
VISA ending in [REDACTED]

BILLING DETAILS
Tuesday Ebb

Order Summary

| DESCRIPTION | AMOUNT |
|---|----------------|
| Domain Registration (recurring) <i>cpdmonitoringteam.com</i> | \$18.00 |
| Total: | \$18.00 |



Invoice

April 2020
Invoice Date: 04/13/2020
Invoice Number: E0400APQR9
Due Date: 05/13/2020

24.09 USD

Sold-To
CNA
3003 Washington Blvd
Arlington VA 22201
United States

Bill-To
CNA
3003 Washington Blvd
Arlington va 22201
United States

Service Usage Address
CNA
3003 Washington Blvd
Arlington VA 22201
United States

| Order Details | | Billing Summary | |
|-----------------------------|---|------------------|---|
| Product: | Online Services | Charges: | 24.09 |
| Customer PO Number: | | Discounts: | 0.00 |
| Order Number: | b06991e5-0392-4389-aa9d-52e533846437 | Credits: | 0.00 |
| Billing Period: | 02/13/2020 - 04/12/2020 | Tax: | 0.00 |
| Payment Terms: | Net 30 | Total: | 24.09 |
| Due Date: | 05/13/2020 | | |
| Payment Instructions | Please pay 24.09 USD by 05/13/2020 and reference Invoice Number E0400APQR9 on the payment remittance. | | |
| Electronic Funds Transfer | | Check | |
| Bank: | Bank of America | Payee: | Microsoft |
| | | Mailing Address: | Standard Mail: PO Box 842103 Dallas, TX 75284-2103 Express Mail: Lockbox 842103, 1950 N. Stemmons Frwy, Ste. 5010 Dallas, TX 75207-2103 |

Billing or service question? Call 1-800-865-9408 or visit <https://aka.ms/Office365Billing>.

Microsoft Corporation, One Microsoft Way Redmond, WA 98052 United States

US FEIN 91-1144442



Invoice

April 2020
Invoice Date: 04/13/2020
Invoice Number: E0400APQR9
Due Date: 05/13/2020

24.09 USD

| Office 365 Business Essentials | | | | | | | | | | |
|--------------------------------|------|-----|--------------|--------------|-------------|-------------|--------------|--------|-------------|--------------|
| Service Period | Days | Qty | Annual Price | Charges | Discounts | Credits | SubTotal | Tax % | Tax | Total |
| 03/18/2020 - 04/17/2020 | 31 | 22 | 60.00 | 111.80 | 0.00 | 0.00 | 111.80 | 0.00 % | 0.00 | 111.80 |
| 03/02/2020 - 03/17/2020 | 16 | 22 | 60.00 | 57.70 | 0.00 | 0.00 | 57.70 | 0.00 % | 0.00 | 57.70 |
| 02/28/2020 - 03/01/2020 | 3 | 21 | 60.00 | 10.33 | 0.00 | 0.00 | 10.33 | 0.00 % | 0.00 | 10.33 |
| 02/18/2020 - 04/17/2020 | 60 | 19 | 60.00 | -186.89 | 0.00 | 0.00 | -186.89 | 0.00 % | 0.00 | -186.89 |
| 02/18/2020 - 02/27/2020 | 10 | 19 | 60.00 | 31.15 | 0.00 | 0.00 | 31.15 | 0.00 % | 0.00 | 31.15 |
| SubTotal | | | | 24.09 | 0.00 | 0.00 | 24.09 | | 0.00 | 24.09 |
| Grand Total | | | | 24.09 | 0.00 | 0.00 | 24.09 | | 0.00 | 24.09 |

Billing or service question? Call 1-800-865-9408 or visit <https://aka.ms/Office365Billing>.

Microsoft Corporation, One Microsoft Way Redmond, WA 98052 United States

US FEIN 91-1144442



Invoice

May 2020

Invoice Date: 05/13/2020

Invoice Number: E0400AZ3NO

Due Date: 06/12/2020

1,320.00 USD

Sold-To
CNA
3003 Washington Blvd
Arlington VA 22201
United States

Bill-To
CNA
3003 Washington Blvd
Arlington va 22201
United States

Service Usage Address
CNA
3003 Washington Blvd
Arlington VA 22201
United States

| Order Details | | Billing Summary | |
|-----------------------------|--|------------------|---|
| Product: | Online Services | Charges: | 1,320.00 |
| Customer PO Number: | | Discounts: | 0.00 |
| Order Number: | b06991e5-0392-4389-aa9d-52e533846437 | Credits: | 0.00 |
| Billing Period: | 04/13/2020 - 05/12/2020 | Tax: | 0.00 |
| Payment Terms: | Net 30 | Total: | 1,320.00 |
| Due Date: | 06/12/2020 | | |
| Payment Instructions | Please pay 1,320.00 USD by 06/12/2020 and reference Invoice Number E0400AZ3NO on the payment remittance. | | |
| Electronic Funds Transfer | | Check | |
| Bank: | Bank of America | Payee: | Microsoft |
| | | Mailing Address: | Standard Mail: PO Box 842103 Dallas, TX 75284-2103 Express Mail: Lockbox 842103, 1950 N. Stemmons Frwy, Ste. 5010 Dallas, TX 75207-2103 |

Billing or service question? Call 1-800-865-9408 or visit <https://aka.ms/Office365Billing>.

Microsoft Corporation, One Microsoft Way Redmond, WA 98052 United States

US FEIN 91-1144442



Invoice

May 2020

Invoice Date: 05/13/2020

Invoice Number: E0400AZ3NO

Due Date: 06/12/2020

1,320.00 USD

| Microsoft 365 Business Basic | | | | | | | | | | |
|------------------------------|------|-----|--------------|-----------------|-------------|-------------|-----------------|--------|-------------|-----------------|
| Service Period | Days | Qty | Annual Price | Charges | Discounts | Credits | SubTotal | Tax % | Tax | Total |
| 04/18/2020 - 04/17/2021 | 365 | 22 | 60.00 | 1,320.00 | 0.00 | 0.00 | 1,320.00 | 0.00 % | 0.00 | 1,320.00 |
| SubTotal | | | | 1,320.00 | 0.00 | 0.00 | 1,320.00 | | 0.00 | 1,320.00 |
| Grand Total | | | | 1,320.00 | 0.00 | 0.00 | 1,320.00 | | 0.00 | 1,320.00 |

Billing or service question? Call 1-800-865-9408 or visit <https://aka.ms/Office365Billing>.

Microsoft Corporation, One Microsoft Way Redmond, WA 98052 United States

US FEIN 91-1144442

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 6/2/2020 | 15 |
| Billing Period From: | Billing Period To: |
| 5/1/2020 | 05/31/2020 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|--|---------------------|--|---|-------------------|----------|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
| | | | | Add | Del |
| 5/1/2020 | 5/1/2020 | Participated in IMT meeting to prepare for ANOV meeting with City/CPD | 1 | Add | Del |
| 5/1/2020 | 5/1/2020 | Participated in meeting with City/CPD to review ANOV methodology (Par. 79,80) | 1 | Add | Del |
| 5/3/2020 | 5/3/2020 | Responded to questions from CPD Strategic Services Division about Par. 79-80 | 0.25 | Add | Del |
| 5/4/2020 | 5/4/2020 | Contributed to CET meeting on Special Studies methods | 1 | Add | Del |
| 5/5/2020 | 5/5/2020 | Submitted comments on IMT Special Studies Outline | 0.5 | Add | Del |
| 5/6/2020 | 5/6/2020 | Clarified IMT's recommendations for CPD Strategic Services Division re Par.79-80 | 0.5 | Add | Del |
| 5/8/2020 | 5/8/2020 | Participated in OAG discussion of IMR-2 Draft | 0.75 | Add | Del |
| 5/11/2020 | 5/11/2020 | Prepared for and participated in discussion of G08-05 on "Prohibition of Sexual Misconduct" with City, CPD, OAG, and IMT (Par. 63) | 1.75 | Add | Del |
| 5/13/2020 | 5/13/2020 | Held discussion with ACLU about community engagement in Par. 61 and 63 | 0.5 | Add | Del |
| 5/14/2020 | 5/15/2020 | Reviewed draft of Community Survey Report and provided feedback | 2 | Add | Del |
| 5/15/2020 | 5/15/2020 | Interviewed LGBTQI experts about CPD policies | 1 | Add | Del |
| 5/15/2020 | 5/15/2020 | Made final edits to IMR-2 | 0.5 | Add | Del |
| 5/16/2020 | 5/16/2020 | Drafted IMT review of G-08-05 "Prohibition of Sexual Misconduct" | 2 | Add | Del |
| 5/18/2020 | 5/18/2020 | Met with UIC team to offer new metrics and format for the Community Survey report findings | 1.25 | Add | Del |
| 5/18/2020 | 5/18/2020 | Participated in Community Engagement Team meeting | 0.75 | Add | Del |
| 5/21/2020 | 5/21/2020 | Participated in IMT virtual community meeting | 1.75 | Add | Del |
| 5/22/2020 | 5/22/2020 | Reviewed and edited draft of IMT comments on G-08-05 | 1.5 | Add | Del |
| 5/23/2020 | 5/23/2020 | Evaluated CPD's plan for introducing a new citywide anti-crime task force | 0.25 | Add | Del |
| 5/26/2020 | 5/26/2020 | Reviewed Custodial Escort Training | 2.5 | Add | Del |
| 5/28/2020 | 5/28/2020 | Discussed training and community engagement issues with other associate monitors | 0.5 | Add | Del |
| | | | | Add | Del |
| | | | | Add | Del |
| Total Hours | | | 21.25 | Rate | \$125.00 |
| TOTAL LABOR: | | | | \$2,656.25 | |

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,656.25

Reset Form

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INVOICE

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

4/2/20
Date

Reset Form

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INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Julie Solomon
 Phone: [REDACTED] Email: [REDACTED]

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 6/2/2020 | |
| Billing Period From: | Billing Period To: |
| 5/1/2020 | 05/31/2020 |

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) | | | | | |
|--|---------------------|--|---|------------|-----|
| Date of Service(From) | Date of Service(To) | Description | Hours <small>(Use .25 hr increments)</small> | Add/Delete | |
| 5/1/2020 | | Conference Call with SH, CNA-prep for CPD conference call + conference call with CPD on Use of Force Training, Custodial Escort, Crisis Intervention + call with Analyst | 2.5 | Add | Del |
| 5/1/2020 | | Review and Comment on CIT coordinator production, plus email, plus POLIS solutions review | 2 | Add | Del |
| 5/4/2020 | | Phone call with TC and email | 0.5 | Add | Del |
| 5/5/2020 | | Review Basic CIT training in preparation for CPD call + call with CPD/OAG + Call with IMT (RM) re: span of control/CIT; Email | 3 | Add | Del |
| 5/6/2020 | | Prep for CPD call re: CIT Form/Data + follow up discussion with CPD re: BASIC CIT revisions, + Clearnet barriers + program strategy discussion with CPD (AU) | 4 | Add | Del |
| 5/8/2020 | | Review CPD Final Production on CIT Refresher and EAP; Review research productions by IMT-S.D. | 2 | Add | Del |
| 5/8/2020 | | Email + Custodial Escort Production Review + Summary of review to IMT + 8 hour U of F training review | 4 | Add | Del |
| 5/11/2020 | | Email + Response on Uof F/Custodial Escort Training-IMT | 1.5 | Add | Del |
| 5/12/2020 | | Review of Portland PD Crisis Intervention Settlement report | 1 | Add | Del |
| 5/14/2020 | | Call with SH re: OEMC audio on fatal shooting + Review of analyst data on response ratio's and question development on ratio's for CPD call + email | 2 | Add | Del |
| 5/15/2020 | | Zoom Call with CPD-data ratio analysis + call with analyst + email | 2 | Add | Del |
| 5/21/2020 | | Review CRU Production + Zoom call with City, OAG, IMT, CPD re: CRU data production + Basic CIT Curriculum Revision timeline | 3.5 | Add | Del |
| 5/21/2020 | | Phone call with analyst, SH (ARS) and CNA (LK) re: CPD response on call, follow up data request, plus TA resources re: Albuquerque PD. | 1.5 | Add | Del |
| 5/21/2020 | | Email with Albuquerque PD CIT, OEMC request for March/April CIT data, email | 1 | Add | Del |
| 5/21/2020 | | IMT Community Conversation Zoom Meeting | 1.75 | Add | Del |

Reset Form

Save Form

INVOICE

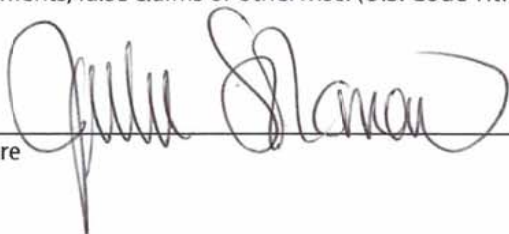
| | | | | | |
|---------------------|--|--|------------|------|----------|
| 5/26/2020 | | Consultation with Albuquerque PD re: TA for CPD | 2 | Add | Del |
| 5/27/2020 | | Review associate monitor (DR) comments on custodial escort training review + email + write up notes on TA-Albuquerque PD | 1 | Add | Del |
| 5/28/2020 | | Draft notes on CRU production comments + review production 55832, 55704, 55471, 55588 | 2 | Add | Del |
| 5/29/2020 | | Call with SH (ARS) and CNA (LK) re: OEMC email/data request | 0.5 | Add | Del |
| Total Hours | | | 37.75 | Rate | \$125.00 |
| TOTAL LABOR: | | | \$4,718.75 | | |

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$4,718.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature _____ Date 6/3/20

Reset Form

Save Form

Vendor Name: Kathleen O'Toole
 Remit to Address: [REDACTED]
 Contact Name: Kathleen O'Toole
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 06/01/2020
 Invoice Number: CPDIMT053120
 Billing Period: 05/01/20 to 05/31/20
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

| Chicago Consent Decree | | |
|------------------------|--|-------|
| Date of Service | Description of Work | Hours |
| 05/01/20 | Review final draft comments E06-01 and SOP 19-10 | .5 |
| 05/04/20 | Prep for wellness call, wellness call, follow up call with OAG | 1.25 |
| 05/08/20 | Prep for call on IMR2 and call on IMR 2 | 1 |
| 05/14/20 | EAP/CIT training review | 1.25 |
| 05/17/20 | Reviewed, benchmarked, commented on 2/24 OSSP draft. | 3 |
| 05/18/20 | Call, review EAP/CIT production | 1 |
| 05/19/20 | Final review and comment EAP/CIT | .25 |
| 05/25/20 | Discussions and prep for call OSSP | 1 |
| 05/26/20 | OSSP Call | 1 |

Total labor: 10.25 hours
 Rate: \$ 125.00 an hour
 Amount Due: \$ 1281.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature
 Kathleen O'Toole

06/01/2020

Date

INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

| | |
|----------------------|--------------------|
| Invoice Date | Invoice Number |
| 6/1/2020 | ME2020-04 |
| Billing Period From: | Billing Period To: |
| 5/1/2020 | 05/31/2020 |

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

| Date of Service(From) | Date of Service(To) | Description | Hours <small>(use .25 hr increments)</small> | Add/Delete | |
|-----------------------|---------------------|---|---|-------------------|----------|
| 5/1/2020 | 5/1/2020 | Prep for/and Bi-Weekly Phone Conference w/OAG (1100-1200) | 1 | Add | Del |
| 5/9/2020 | 5/9/2020 | Begin Review of Account Summary Report (0800-0900) | 1 | Add | Del |
| 5/12/2020 | 5/12/2020 | Completed Review and Comments of Account Summary Report (1400-1700) | 3 | Add | Del |
| 5/13/2020 | 5/13/2020 | Prep for/and Phone Conference w/Police Board (1445-1545) | 1 | Add | Del |
| 5/13/2020 | 5/13/2020 | Phone Call/email re: Police Board Training w/R.Monroe (1000-1100) | 1 | Add | Del |
| 5/14/2020 | 5/14/2020 | Prep for/and Phone Conference w/PSIG (1345-1500) | 1.25 | Add | Del |
| 5/14/2020 | 5/14/2020 | Prep for/and Phone Conference w/COPA (1500-1615) | 1.25 | Add | Del |
| 5/18/2020 | 5/18/2020 | Began Review of Police Board Hearing Officer Ordinance (1100-1230) | 1.5 | Add | Del |
| 5/19/2020 | 5/19/2020 | Emails re: Police Board Meeting (1000-1015) | 0.25 | Add | Del |
| 5/20/2020 | 5/20/2020 | Prep for Discussion w/COPA Kylie Byron (0700-0800) | 1 | Add | Del |
| 5/21/2020 | 5/21/2020 | Call in attendance to Chicago Police Board Meeting (2030-2200) | 1.5 | Add | Del |
| 5/28/2020 | 5/28/2020 | Completed review and Commented on Police Board Hearing Officer Ordinance (0600-0800) | 2 | Add | Del |
| 5/29/2020 | 5/29/2020 | Prep for/and Phone Conference w/S. Williams and Aaron Burden/ review of video (1100-1300) | 2 | Add | Del |
| 2/29/2020 | 2/29/2020 | Prep for/and Phone Conference with OAG (1115-1200) | 0.75 | Add | Del |
| Total Hours | | | 18.5 | Rate | \$125.00 |
| TOTAL LABOR: | | | | \$2,312.50 | |

Check here if you are not billing for any travel

Purpose of Travel:

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

| Travel Date(From) | Travel Date (To) | Expense Type | Description | QTY | Rate | Total | Add/Delete | |
|-------------------------------|------------------|--------------|-------------|-----|------|-------|------------|-----|
| | | | | | | | Add | Del |
| Subtotal Travel/ODC's: | | | | | | | | |

Privately Owned Vehicle Mileage Reimbursement

| Date of Expense | Description: (Include starting location and ending location) | Miles | Rate | Total | Add/Delete | |
|------------------------------------|--|-------|------|-------|---------------|-----|
| | | | | | Add | Del |
| Subtotal Mileage (rounded): | | | | \$0 | | |
| TOTAL TRAVEL: | | | | | \$0.00 | |

INVOICE TOTAL DUE: \$2,312.50


Reset Form

Save Form

INVOICE

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Jun 1, 2020

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman
Remit to Address : [REDACTED]
Contact Name : Stephen Rickman
Phone [REDACTED]
Email: [REDACTED]
Invoice Date : 05/04/2020
Invoice Number : 0014
Billing Period: 04/01/2020 to 04/30/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

| Date of service. | Description of work. | Hours |
|------------------|---|-------|
| 05/04/20. | CET meeting covering community survey and follow up email. | 1.5 |
| 05/05/20. | Participation in CET quarterly meeting planning and discussion . Of special studies topics. | 1.5 |
| | Review of escort related policy IMT and OAG final comments. | 1.0 |
| 05/07/20 | Preparation for OAG covering their comments on IMR2 Community policing section. | 2.0 |
| 05/08//20. | Participation in OAG meeting covering IMR2 feedback re Community Policing. | 1.0 |
| | Review of OAG meeting notes. | .5 |
| 05/10/20. | Preparation and submission of OAG meeting take aways and proposed Actions. | 1.5 |
| 05/12/20. | Review of survey report including submission of comments. | 3.0 |
| 05/13/20. | Review of CPD community engagement plan for SRO policy review And write up of follow up questions and meeting request. | 3.0 |
| 05/16/20. | Expedited review of working group application and fliers for CPD SRO policy review and submission of comments. | 2.5. |
| 05/18/20. | CET bi-weekly call preparation for IMT Quarterly meeting and follow up. | 1.5. |
| 05/19/20. | Notes and outline for cover memo for the survey report | 1.0 |

| | | |
|-----------|---|------------|
| 05/20/20. | Review of updated CPD communications plan including working groups for SRO Preparation for for CPD /OSAG meeting re SRO policy and training update And review of engagement plan. | 1.5 1.5 |
| 05/21/20. | Participated and led CPD/OAG meeting covering SRO policy updates and Community review processes and CP training updates. | 1.0 |
| 05/22/20 | Participated in virtual IMT Quarterly meeting. Final supplemental view re Custodial Escort Training. | 1.5 .5 |
| 05/26/20. | Preparation and CPD bi-weekly covering report on District wide surveys Using social media approach . | 1.5 |
| 05/28/20. | Participation in Quarterly meeting de-brief and next steps. | 1.0 |
| 05/30/20. | Completion of Gap analysis as follow up to OAG meeting identifying Areas of CPAP recommendations not covered in CD. . | 3.0 |

Total Labor Hours : 31.0 hours

Rate: \$125.00

Total labor Cost: \$ 3,875.00

Total Amount Due: \$3,875.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date

6/1/20

