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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

April 24, 2020  
Invoice # 2435123  
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED  
THROUGH March 31, 2020 in connection with  
**CPD Monitor**

Total Fees	\$234,635.00
Total Disbursements/Charges	<u>\$131,629.35</u>
Total Current Invoice	<u>\$366,264.35</u>
Previous Balance from Last Billing Period	\$847,157.51
Less Payments Since Last Billing Period	<u>-\$529,492.67</u>
<b>Total Amount Due</b>	<b><u>\$683,929.19</u></b>

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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
March 31, 2020 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
3/1/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	1.25	360.00	450.00
3/1/20	Maggie Hickey	Observe CPD and COPA at officer involved shooting at 2728 W 21st St.	3.75	500.00	1,875.00
3/1/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
3/2/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	5.00	360.00	1,800.00
3/2/20	Ariel R. Hairston	To assist in second monitor report drafting, compiled additional City documents related to community policing.	1.50	360.00	540.00
3/2/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25

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			HOURS	RATE	AMOUNT
3/2/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.50	395.00	197.50
3/2/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
3/2/20	Maggie Hickey	Review data from CPD, begin reviewing assessments of paragraphs for IMR-2.	2.75	500.00	1,375.00
3/2/20	Maggie Hickey	Plan, prepare for and attend meeting with Coalition members.	3.50	500.00	1,750.00
3/2/20	Ryan Darby	Troubleshoot Relativity access for T. Felix and T. Christoff; coordinate with our eDiscovery vendor re same	.50	330.00	165.00
3/3/20	Ariel R. Hairston	Updated tracking sheet to reflect recent productions and responses regarding community policing, impartial policing, officer wellness and support, supervision, and crisis intervention. Reviewed the Illinois Office of Attorney General comments regarding a City production related to officer wellness and support. Communicated with team members regarding the status of our review.	3.25	360.00	1,170.00

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3/3/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	1.00	395.00	395.00
3/3/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
3/3/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
3/3/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.75	395.00	691.25
3/3/20	Anthony-Ray Sepulveda	Quarterly meeting with members of the Independents Monitoring Team and the Coalition	2.25	395.00	888.75
3/3/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding IMT comments status and needs for IMR2 drafting; update tracking sheet.	1.00	395.00	395.00
3/3/20	Ryan Darby	Coordinate with our eDiscovery vendor to troubleshoot Relativity access for K. O'Toole	.25	330.00	82.50
3/4/20	Kirstie Brenson	Meet with A. Sepulveda and A. Hairston re upcoming deadlines and IMR-2.	1.25	360.00	450.00
3/4/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
3/4/20	Ariel R. Hairston	Met with team associates to discuss status updates. Compiled documents related to officer wellness for review.	2.00	360.00	720.00
3/4/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
3/4/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/4/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding community engagement	.50	395.00	197.50
3/4/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Chicago Police Department regarding document review	.25	395.00	98.75
3/4/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	2.25	395.00	888.75
3/4/20	Derek G. Barella	Review correspondence and materials from CPD officials regarding collective bargaining negotiations and interest arbitrations; research recent press release and FOP activity regarding same.	.75	450.00	337.50
3/4/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the second monitoring report	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
3/4/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
3/4/20	Maggie Hickey	IMT weekly leadership call, call regarding Supervisor; Review data from CPD, and review assessments of paragraphs for IMR-2.	3.50	500.00	1,750.00
3/5/20	Kirstie Brenson	Research and draft IMR-2 section re PCRIA.	6.25	360.00	2,250.00
3/5/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	3.00	360.00	1,080.00
3/5/20	Ariel R. Hairston	Prepared for meeting with associate monitor regarding the status of our review. Met with associate monitor.	1.00	360.00	360.00
3/5/20	Ariel R. Hairston	Incorporated team members' comments regarding the community engagement plan into a draft formal response.	3.50	360.00	1,260.00
3/5/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	.50	395.00	197.50
3/5/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the second monitoring report	1.25	395.00	493.75
3/5/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	3.25	395.00	1,283.75

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			HOURS	RATE	AMOUNT
3/5/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/5/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
3/5/20	Derek G. Barella	Review materials from CPD officials regarding collective bargaining negotiations and interest arbitrations; research recent press release and FOP activity regarding same.	.50	450.00	225.00
3/5/20	Maggie Hickey	Review data from CPD and reviewing assessments of paragraphs for IMR-2.	2.75	500.00	1,375.00
3/6/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	5.25	360.00	1,890.00
3/6/20	Ariel R. Hairston	Reviewed our formal response regarding the community engagement plan. Discussed status of our review with team members. Discussed second monitoring report with team members. Tested one of our data systems to ensure quality.	1.50	360.00	540.00
3/6/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25

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			HOURS	RATE	AMOUNT
3/6/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
3/6/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
3/6/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
3/6/20	Kylie Wood	Began compiling first draft of IMR2 Crisis Intervention; discussed questions with A. Sepulveda and A. Hairston.	3.00	360.00	1,080.00
3/6/20	Maggie Hickey	OAG weekly call; IMT update call; review materials and call regarding draft GAPA ordinance with City; and review data and review assessments of paragraphs for IMR-2.	3.75	500.00	1,875.00
3/7/20	Ariel R. Hairston	Began reviewing draft portions of the second monitoring report.	5.00	360.00	1,800.00
3/7/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
3/7/20	Kylie Wood	Finished drafting IMR2 sections and sent to A. Sepulveda.	4.00	360.00	1,440.00
3/8/20	Kirstie Brenson	Draft Accountability & Transparency Section of IMR-2.	.25	360.00	90.00

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3/8/20	Ariel R. Hairston	Continued reviewing and revising draft portions of the second monitoring report.	5.00	360.00	1,800.00
3/8/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	3.50	395.00	1,382.50
3/8/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	2.00	395.00	790.00
3/8/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
3/9/20	Maggie Hickey	Weekly call with CPD; IMT call regarding draft report; CET bi-weekly call; call with Joe Hoereth regarding COPA community outreach; and review initials drafts from associate monitors.	3.50	500.00	1,750.00
3/9/20	Ariel R. Hairston	Discussed our review of certain CPD crisis intervention records. Continued reviewing and editing certain sections of our second monitoring report.	5.75	360.00	2,070.00
3/9/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75

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3/9/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	3.00	395.00	1,185.00
3/9/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.75	395.00	691.25
3/9/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.50	395.00	197.50
3/9/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates and action items	.25	395.00	98.75
3/9/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	3.50	395.00	1,382.50
3/9/20	Derek G. Barella	Review correspondence and materials from CPD officials regarding collective bargaining negotiations and interest arbitrations; research recent press release and FOP activity regarding same.	.50	450.00	225.00
3/9/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding IMR-2 draft status and pending comments on City and CPD productions.	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
3/9/20	Meredith R.W. DeCarlo	Review City's semi-annual report.	.50	395.00	197.50
3/10/20	Maggie Hickey	Review associate monitor drafts of paragraph assessments.	3.25	500.00	1,625.00
3/10/20	Kirstie Brenson	Compile and highlight exhibits for Swanson examination outline; draft trial brief; revise exhibit list; call with B. Smith re exhibit list.	8.25	360.00	2,970.00
3/10/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.75	395.00	1,481.25
3/10/20	Ariel R. Hairston	Communicated with team members regarding the status of our crisis intervention comments. Reviewed the most recent drafts of the second monitoring report.	1.00	360.00	360.00
3/10/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
3/10/20	Meredith R.W. DeCarlo	Continue reviewing City's report regarding IMR-2.	.75	395.00	296.25
3/10/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding pending comments on City and CPD productions, including pre-service promotional training materials.	.50	395.00	197.50



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3/10/20	Ryan Darby	Quality check new production documents from the City loaded to Relativity by our eDiscovery vendor; communicate with case team re same	.50	330.00	165.00
3/11/20	Kylie Wood	Completed draft of no-objection letter for CIT refresher training materials.	1.50	360.00	540.00
3/11/20	Kirstie Brenson	Draft comments to COPA phase II policies.	2.50	360.00	900.00
3/11/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.75	395.00	691.25
3/11/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
3/11/20	Maggie Hickey	IMT leadership weekly call; review concerns regarding TIGN policy; preparation work for IMR 3; review draft assessments for IMR 2 report.	3.50	500.00	1,750.00
3/11/20	Ariel R. Hairston	Prepared for meeting with crisis intervention team. Met with team members to discuss status of our review.	1.50	360.00	540.00
3/11/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50

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3/11/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.50	395.00	592.50
3/11/20	Meredith R.W. DeCarlo	Communicate with Schiff attorneys regarding production and comment tracker; attend portion of leadership call; communicate with members of the IMT regarding compliance status with respect to use of force policies.	3.25	395.00	1,283.75
3/12/20	Kylie Wood	Reviewed and sent final revisions on clean version of no-objection letter to A. Hairston.	.25	360.00	90.00
3/12/20	Kirstie Brenson	Revise comments to COPA phase II policies.	.25	360.00	90.00
3/12/20	Maggie Hickey	Meeting with Public Defender; review and analysis of draft assessments of paragraphs for IMR 2 report.	4.50	500.00	2,250.00
3/12/20	Ariel R. Hairston	Reviewed and revised our comments regarding certain crisis intervention records.	2.50	360.00	900.00
3/12/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
3/12/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
3/12/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	1.00	395.00	395.00

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3/12/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
3/12/20	Meredith R.W. DeCarlo	Bi-weekly call with Parties regarding use of force.	.75	395.00	296.25
3/12/20	Meredith R.W. DeCarlo	Continue communications with members of the IMT regarding compliance status with respect to use of force policies.	1.00	395.00	395.00
3/12/20	Meredith R.W. DeCarlo	Draft and revise IMT comments regarding ETD S.O. 19-04 and pre-service promotional training materials.	2.00	395.00	790.00
3/13/20	Kirstie Brenson	Review and finalize comments to COPA Phase II policies.	.50	360.00	180.00
3/13/20	Maggie Hickey	Weekly call with OAG; CET meeting regarding strategies for IMR 3; review drafts of assessments for IMR 2 report.	4.50	500.00	2,250.00
3/13/20	Ariel R. Hairston	Reviewed and incorporated team comments regarding certain crisis intervention records.	1.50	360.00	540.00
3/13/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
3/13/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.25	395.00	98.75
3/13/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/13/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
3/13/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
3/13/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding draft comments.	.25	395.00	98.75
3/13/20	Meredith R.W. DeCarlo	Continue drafting and revising IMT comments regarding ETD S.O. 19-04 and pre-service promotional training materials.	1.00	395.00	395.00
3/14/20	Kirstie Brenson	Revise draft Accountability & Transparency section of IMR-2.	2.50	360.00	900.00
3/14/20	Ariel R. Hairston	Drafted a memorandum summarizing our review of the CPD's crisis intervention records. Revised our comments regarding certain crisis intervention records.	3.00	360.00	1,080.00

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3/14/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
3/14/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding draft comments.	.25	395.00	98.75
3/14/20	Meredith R.W. DeCarlo	Continue drafting and revising IMT comments regarding ETD S.O. 19-04; submit same.	2.00	395.00	790.00
3/15/20	Kirstie Brenson	Revise Accountability & Transparency section for IMR-2.	2.75	360.00	990.00
3/15/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
3/16/20	Maggie Hickey	Weekly call with CPD/City; call with FOP President Kevin Graham; review paragraph assessments for IMR 2.	2.50	500.00	1,250.00
3/16/20	Maggie Hickey	Teleconference with OAG and City regarding Policy/Training Review Non-CPD Entities; and Biweekly Check-In for Community Policing with City, OAG, and IMT.	1.50	500.00	750.00
3/16/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	.25	395.00	98.75
3/16/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, and the City of Chicago regarding review procedures for various City entities	.50	395.00	197.50

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3/16/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
3/16/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	395.00	1,283.75
3/16/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.25	395.00	888.75
3/16/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	2.00	395.00	790.00
3/16/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding draft comments on pre-service promotional training materials; communicate with A-R Sepulveda regarding IMR2 revision needs.	1.50	395.00	592.50
3/16/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on pre-service promotional training materials and submission of same to parties.	2.00	395.00	790.00
3/16/20	Ariel R. Hairston	Reviewed and revised our crisis intervention records review summary.	2.00	360.00	720.00



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			HOURS	RATE	AMOUNT
3/16/20	Ariel R. Hairston	Communicated with team members regarding upcoming due dates. Finalized our comments regarding certain crisis intervention records.	3.00	360.00	1,080.00
3/17/20	Maggie Hickey	Teleconference regarding community engagement and neutral note takers; review assessments for paragraphs for IMR-2 and drafting and editing IMR-2 report.	4.50	500.00	2,250.00
3/17/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.25	395.00	98.75
3/17/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	1.75	395.00	691.25
3/17/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
3/17/20	Meredith R.W. DeCarlo	Draft and revise comments on pre-service promotional training materials.	1.00	395.00	395.00
3/17/20	Meredith R.W. DeCarlo	Communicate with the IMT regarding draft comments; update responses tracker.	.75	395.00	296.25
3/18/20	Maggie Hickey	Review assessments for paragraphs for IMR-2 and drafting and editing IMR-2 report.	4.50	500.00	2,250.00
3/18/20	Kirstie Brenson	Call with L. Kunard, A. Sepulveda, M. DeCarlo, A. Hairston, and K. Wood re IMR-2.	.50	360.00	180.00



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3/18/20	Kirstie Brenson	Update response tracking sheet.	.50	360.00	180.00
3/18/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates and the second independent monitoring report	1.00	395.00	395.00
3/18/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/18/20	Meredith R.W. DeCarlo	Check-in call with parties on Training.	.50	395.00	197.50
3/18/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding draft comments on pre-service promotional training course lists; conference call with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood.	.75	395.00	296.25
3/18/20	Meredith R.W. DeCarlo	Continue revising IMT comments on pre-service promotional training course lists; provide final to parties.	.50	395.00	197.50
3/18/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
3/18/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.50	395.00	197.50
3/18/20	Kylie Wood	Phone meeting with team to discuss revisions and preparation of draft IMR2; followed up with A. Sepulveda to talk about availability.	.50	360.00	180.00
3/18/20	Ariel R. Hairston	Began incorporating a team member's comments into a formal response regarding certain community policing records.	1.00	360.00	360.00
3/18/20	Ariel R. Hairston	Updated our response tracker to reflect submitted and received documents. Met with team to discuss second report and other updates.	4.00	360.00	1,440.00
3/19/20	Maggie Hickey	Review assessments for paragraphs for IMR-2 and drafting and editing IMR-2 report.	4.25	500.00	2,125.00
3/19/20	Kirstie Brenson	Revise Community Policing section of IMR-2.	3.00	360.00	1,080.00
3/19/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
3/19/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
3/19/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.50	395.00	1,382.50
3/19/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.25	395.00	98.75
3/19/20	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team	2.00	395.00	790.00
3/19/20	Meredith R.W. DeCarlo	Review and revise Use of Force IMR2 draft.	3.50	395.00	1,382.50
3/19/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding Use of Force and Data IMR2 draft report sections.	.25	395.00	98.75
3/19/20	Kylie Wood	Reviewed and revised 4 sections of the IMR2.	5.00	360.00	1,800.00
3/19/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the second monitoring report	.50	395.00	197.50
3/19/20	Ariel R. Hairston	Continued drafting our formal response regarding certain community policing documents, incorporating team members comments. Met with team members to discuss our comments. Reviewed the Illinois Office of the Attorney General's comments regarding the same documents.	5.75	360.00	2,070.00

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			HOURS	RATE	AMOUNT
3/20/20	Maggie Hickey	OAG weekly teleconference; Coalition teleconference; teleconferences with all associate monitors to review draft of IMR-2 report and planning for IMR 3&4; and review assessments for paragraphs for IMR-2 and drafting and editing IMR-2 report.	6.50	500.00	3,250.00
3/20/20	Kirstie Brenson	Revise Community Policing section of IMR-2.	4.50	360.00	1,620.00
3/20/20	Kirstie Brenson	Team call re IMR-2.	.50	360.00	180.00
3/20/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.25	395.00	98.75
3/20/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	1.50	395.00	592.50
3/20/20	Maggie Hickey	Call with OIG.	.75	500.00	375.00
3/20/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	3.50	395.00	1,382.50
3/20/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
3/20/20	Ariel R. Hairston	Met with the whole team to discuss report drafting progress and status updates.	1.25	360.00	450.00
3/20/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
3/20/20	Meredith R.W. DeCarlo	Review and revise IMR2 Use of Force section.	2.75	395.00	1,086.25
3/20/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on FRU SOP; send email to parties regarding same.	.50	395.00	197.50
3/20/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	1.25	395.00	493.75
3/20/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding various topics, including community working groups	1.00	395.00	395.00
3/21/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	3.50	395.00	1,382.50

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			HOURS	RATE	AMOUNT
3/21/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
3/21/20	Meredith R.W. DeCarlo	Review and revise IMR2 Use of Force and Data sections.	1.50	395.00	592.50
3/21/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	3.75	395.00	1,481.25
3/21/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the second monitoring report	2.75	395.00	1,086.25
3/23/20	Kirstie Brenson	Review and revise IMR-2 introduction.	1.00	360.00	360.00
3/23/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
3/23/20	Maggie Hickey	Weekly call with City/CPD; conference call regarding IMR-2; edit and revise draft of executive summary of IMR-2.	4.50	500.00	2,250.00
3/23/20	Meredith R.W. DeCarlo	Review productions from the City and CPD and communicate within IMT regarding same.	.25	395.00	98.75
3/23/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
3/23/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
3/23/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.00	395.00	1,185.00
3/23/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.25	395.00	98.75
3/23/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
3/24/20	Maggie Hickey	Review and revise IMR-2; participate in CIT conference call; participate in recruitment, hiring, and promotion conference call; participate in data conference call; participate in ¶668 conference call.	6.50	500.00	3,250.00
3/24/20	Kirstie Brenson	Participate in call re new Shared Site.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
3/24/20	Ariel R. Hairston	Attended a Sharepoint training session. Communicated with team members regarding upcoming due dates. Began formatting our response regarding certain crisis intervention productions.	4.50	360.00	1,620.00
3/24/20	Meredith R.W. DeCarlo	Communicate within firm regarding new SharePoint site; communicate with A-R Sepulveda and T. Bowman regarding IMR2 draft	1.25	395.00	493.75
3/24/20	Kylie Wood	Attended virtual conference regarding Sharepoint.	1.00	360.00	360.00
3/24/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding second monitoring report	1.75	395.00	691.25
3/24/20	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	1.00	395.00	395.00
3/24/20	Meredith R.W. DeCarlo	Review and revise Recruitment, Hiring, and Promotions & Training IMR2 sections.	1.00	395.00	395.00
3/24/20	Meredith R.W. DeCarlo	Review CPD submission for 668 meeting.	.25	395.00	98.75
3/24/20	Meredith R.W. DeCarlo	Bi-weekly call regarding Recruitment, Hiring, and Promotions with the parties.	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
3/24/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	1.75	395.00	691.25
3/24/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
3/25/20	Kirstie Brenson	Review and compile documents sent at end of IMR-2 for Accountability & Transparency compliance for H. Medlock's review.	2.00	360.00	720.00
3/25/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
3/25/20	Kirstie Brenson	Participate in call with A. Sepulveda, M. DeCarlo, A. Hairston, and K. Wood re IMR-2.	1.25	360.00	450.00
3/25/20	Kirstie Brenson	Revise Accountability & Transparency section of IMR-2.	4.00	360.00	1,440.00
3/25/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
3/25/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates and action items	1.00	395.00	395.00
3/25/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding second monitoring report	2.00	395.00	790.00
3/25/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	1.25	395.00	493.75
3/25/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	.25	395.00	98.75
3/25/20	Ariel R. Hairston	Met with team to discuss upcoming due dates and our second monitoring report. Helped develop emails for certain associate monitors, which discussed upcoming due dates and recent productions.	3.50	360.00	1,260.00
3/25/20	Maggie Hickey	Weekly IMT leadership call; teleconference with Police Board; and review and revise draft of IMR 2.	4.50	500.00	2,250.00
3/25/20	Kylie Wood	Call with Schiff IMT team; call with A. Hairston to discuss assignments; drafted and compiled emails to send to associate monitors.	4.50	360.00	1,620.00
3/25/20	Ariel R. Hairston	Reviewed updated drafts of our second monitoring report. Continued formatting our response to certain crisis intervention records.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
3/25/20	Meredith R.W. DeCarlo	Review and revise Recruitment, Hiring, and Promotions & Training IMR2 sections; begin drafting and revising emails to associate monitors regarding productions at the end of February and items awaiting comment.	1.50	395.00	592.50
3/25/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood regarding IMR2 draft revisions and emails to associate monitors regarding document productions from the end of February 2020.	1.25	395.00	493.75
3/25/20	Ryan Darby	Analyze documents produced by the City of Chicago and prepare reports on various metrics for case team	1.75	330.00	577.50
3/26/20	Kirstie Brenson	Draft and revise comments on COPA Phase III Policies.	3.00	360.00	1,080.00
3/26/20	Kirstie Brenson	Draft no comment letter on Police Board Disciplinary File Protocol.	.25	360.00	90.00
3/26/20	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Use of Force	.50	395.00	197.50
3/26/20	Kirstie Brenson	Call with H. Medlock re COPA policies and IMR-2.	.75	360.00	270.00
3/26/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding second monitoring report	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
3/26/20	Kirstie Brenson	Revise Supervision section of IMR-2.	1.25	360.00	450.00
3/26/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.00	395.00	395.00
3/26/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	2.75	395.00	1,086.25
3/26/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
3/26/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	3.50	395.00	1,382.50
3/26/20	Kirstie Brenson	Revise Officer Wellness section of IMR-2.	3.00	360.00	1,080.00
3/26/20	Maggie Hickey	Biweekly Use of Force call; review City's motion for stay; calls with T. Dixon; IMT calls and emails regarding draft of IMR2; review and revise IMR2; discussions with CET regarding new community outreach strategies.	5.25	500.00	2,625.00
3/26/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding IMR2 draft; communicate with members of the IMT regarding account access and review of materials.	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
3/26/20	Meredith R.W. DeCarlo	Continue drafting and revising summaries of recent productions and needed IMT comments for associate monitors; review and revise IMR2 sections.	2.25	395.00	888.75
3/26/20	Meredith R.W. DeCarlo	Use of Force biweekly call with parties.	.50	395.00	197.50
3/26/20	Ariel R. Hairston	Morning: Continued reviewing and revising the community policing section of our monitoring report, ensuring the assessment reflected our monitoring efforts and our methodologies.	4.00	360.00	1,440.00
3/26/20	Kylie Wood	Drafted large section of Crisis Intervention Plan comments.	5.00	360.00	1,800.00
3/26/20	Ariel R. Hairston	Evening: Continued reviewing and revising the community policing section of our monitoring report, ensuring the assessment reflected our monitoring efforts and our methodologies.	4.00	360.00	1,440.00
3/26/20	Ryan Darby	Coordinate with our eDiscovery vendor to troubleshoot Relativity access issues for J. Solomon; review and quality check new documents loaded to Relativity and communicate with case team re same	.75	330.00	247.50
3/27/20	Kirstie Brenson	Revise and transmit IMT comments on COPA Phase III policies and Police Board Disciplinary File Process.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
3/27/20	Kirstie Brenson	Revise PCRIA section of IMR-2 Introduction.	.75	360.00	270.00
3/26/20	Ariel R. Hairston	Reviewed team members comments. Coordinated the drafting of our formal responses regarding certain productions related to crisis intervention and impartial policing. Communicated with team members regarding upcoming due dates and recent productions. Reviewed and revised the community policing portion of our second monitoring report.	4.00	360.00	1,440.00
3/27/20	Ariel R. Hairston	Drafted comments regarding a certain City production related to community policing. Began reviewing our draft comments regarding certain productions related to crisis intervention.	2.00	360.00	720.00
3/27/20	Ariel R. Hairston	Completed my revisions of the community policing section of our monitoring report and circulated to a team member for review.	2.50	360.00	900.00
3/27/20	Meredith R.W. DeCarlo	Review, revise, and draft changes to Data section of draft IMR2 report; format and revise comments on E05-02.	4.25	395.00	1,678.75
3/27/20	Maggie Hickey	Weekly call with AG; status call with Judge Dow and parties; and review and revise executive summary and introduction of draft of IMR-2.	4.75	500.00	2,375.00

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			HOURS	RATE	AMOUNT
3/27/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
3/27/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	2.75	395.00	1,086.25
3/27/20	Anthony-Ray Sepulveda	Drafting sections of the Independent Monitoring Team's second monitoring report	2.50	395.00	987.50
3/27/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	2.00	395.00	790.00
3/27/20	Kylie Wood	Drafted CIT Officer Implementation plan comments and revised Crisis Intervention Plan comments and sent to A. Hairston.	3.50	360.00	1,260.00
3/27/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
3/27/20	Kylie Wood	Completed draft comments on Crisis Intervention Plan.	1.25	360.00	450.00
3/27/20	Anthony-Ray Sepulveda	Meeting with Judge Robert Dow Jr, the Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
3/27/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
3/27/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding second monitoring report	1.50	395.00	592.50
3/28/20	Anthony-Ray Sepulveda	Drafting sections of the Independent Monitoring Team's second monitoring report	2.00	395.00	790.00
3/28/20	Maggie Hickey	Telephone conferences with IMT regarding IMR-2; review and revise draft of IMR-2.	5.25	500.00	2,625.00
3/28/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
3/28/20	Ariel R. Hairston	Reviewed and incorporated team members' additional comments regarding our response to certain community policing records. Continued reviewing and revising our comments regarding two crisis intervention records.	3.50	360.00	1,260.00
3/28/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding second monitoring report	2.25	395.00	888.75
3/28/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	2.75	395.00	1,086.25
3/28/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	2.50	395.00	987.50

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			HOURS	RATE	AMOUNT
3/28/20	Ariel R. Hairston	Continued reviewing and revising our comments regarding a certain crisis intervention plan.	2.50	360.00	900.00
3/28/20	Ariel R. Hairston	Began reviewing and revising our comments regarding certain City productions related to impartial policing, officer wellness, and supervision.	4.50	360.00	1,620.00
3/28/20	Ariel R. Hairston	Reviewed, formatted and revised our comments regarding a certain crisis intervention plan.	4.00	360.00	1,440.00
3/28/20	Meredith R.W. DeCarlo	Review, revise, and draft changes to Data, Recruitment Hiring and Promotions, Training, and Use of Force sections of draft IMR2 report; format and revise comments on E05-02.	1.25	395.00	493.75
3/28/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
3/29/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	3.50	395.00	1,382.50
3/29/20	Meredith R.W. DeCarlo	Review, revise, and draft changes to Recruitment Hiring and Promotions, Training, and Use of Force sections of draft IMR2 report; continue revising comments on E05-02, communicate within IMT regarding same, and provide same to parties.	5.75	395.00	2,271.25

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			HOURS	RATE	AMOUNT
3/29/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	3.75	395.00	1,481.25
3/29/20	Ariel R. Hairston	Morning: Reviewed, incorporated, and revised several team members comments regarding our response to certain City productions related to crisis intervention, officer wellness, supervision, and impartial policing.	3.50	360.00	1,260.00
3/29/20	Anthony-Ray Sepulveda	Drafting sections of the Independent Monitoring Team's second monitoring report	3.75	395.00	1,481.25
3/29/20	Maggie Hickey	Telephone conferences with IMT regarding IMR-2; review and revise draft of IMR-2.	6.25	500.00	3,125.00
3/29/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding second monitoring report	3.25	395.00	1,283.75
3/29/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.50	395.00	987.50
3/29/20	Ariel R. Hairston	Afternoon: Reviewed, incorporated, and revised several team members comments regarding our response to certain City productions related to crisis intervention, officer wellness, supervision, and impartial policing.	4.50	360.00	1,620.00
3/29/20	Ariel R. Hairston	Formatted and compiled emails to circulate our comments regarding certain City productions related to crisis intervention, officer wellness, supervision, and impartial policing.	1.50	360.00	540.00

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			HOURS	RATE	AMOUNT
3/30/20	William P. Ziegelmu el	Reviewed, edited, and added to draft semi-annual report and email exchanges with A. Sepulveda and M. Hickey re: same.	4.25	600.00	2,550.00
3/30/20	Maggie Hickey	Review, revise and edit draft of IMR-2.	9.75	500.00	4,875.00
3/30/20	Meredith R.W. DeCarlo	Review, revise, and suggest changes to draft IMR2 report.	6.25	395.00	2,468.75
3/30/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding draft IMR2 report.	.50	395.00	197.50
3/30/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates and action items	.25	395.00	98.75
3/30/20	Anthony-Ray Sepulveda	Reviewing drafts regarding the Independent Monitoring Team's second monitoring report	3.00	395.00	1,185.00
3/30/20	Anthony-Ray Sepulveda	Revising drafts regarding the Independent Monitoring Team's second monitoring report	3.75	395.00	1,481.25
3/30/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding second monitoring report	3.75	395.00	1,481.25
3/30/20	Anthony-Ray Sepulveda	Drafting sections of the Independent Monitoring Team's second monitoring report	3.50	395.00	1,382.50



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			HOURS	RATE	AMOUNT
3/30/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
3/31/20	Maggie Hickey	Telephone calls and emails with team regarding status of IMR-2 and the work to begin on Plan for Year Two.	.75	500.00	375.00
3/31/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
3/31/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding second monitoring report	1.00	395.00	395.00
<b>TOTAL FEES</b>					<b>\$234,635.00</b>



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**DISBURSEMENTS/CHARGES:**

<b>DATE</b>	<b>DESCRIPTION</b>	<b>QUANTITY</b>	<b>AMOUNT</b>
04/22/20	Professional Services - VENDOR: CNA CORP*****PAY ACH***** MARCH 2020 MONITOR HOURS 504	1.00	82,827.22
04/22/20	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** MARCH 2020 MONITOR HOURS 47 PLUS COSTS 20.88	1.00	5,895.88
04/22/20	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** MARCH 2020 MONTIOR HOURS OF 49	1.00	6,125.00
04/22/20	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** MARCH 2020 MONITOR HOURS 37.5	1.00	4,687.50
04/22/20	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MARCH 2020 MONITOR HOURS 75.5	1.00	9,437.50
04/22/20	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** MARCH 2020 MONITOR HOURS OF 68	1.00	8,500.00
04/22/20	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** MARCH 2020 MONITOR HOURS 51	1.00	6,375.00
04/22/20	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** MARCH 2020 MONITOR HOURS 62.25	1.00	7,781.25
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$131,629.35</b>

**TOTAL INVOICE**

**\$366,264.35**



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

April 24, 2020  
Invoice # 2435123

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATE</b>	<b>FEE AMOUNT</b>
Maggie Hickey	Partner	111.25	500.00	<b>55,625.00</b>
Derek G. Barella	Partner	1.75	450.00	<b>787.50</b>
William P. Ziegelmuller	Partner	4.25	600.00	<b>2,550.00</b>
Kirstie Brenson	Associate	67.75	360.00	<b>24,390.00</b>
Meredith R.W. DeCarlo	Associate	56.50	395.00	<b>22,317.50</b>
Ariel R. Hairston	Associate	107.50	360.00	<b>38,700.00</b>
Anthony-Ray Sepulveda	Associate	198.50	395.00	<b>78,407.50</b>
Kylie Wood	Associate	29.50	360.00	<b>10,620.00</b>
Ryan Darby	Other - eDiscov	3.75	330.00	<b>1,237.50</b>
<b>TOTAL</b>		<b>580.75</b>		<b>\$234,635.00</b>

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

April 24, 2020  
Invoice # 2435123

**MATTER SUMMARY**

TOTAL FEES	\$234,635.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$131,629.35</u>
TOTAL INVOICE FOR INVOICE # 2435123	\$366,264.35

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2428653	03-23-2020	\$317,664.84	\$0.00	\$317,664.84
<b>TOTALS</b>				\$317,664.84

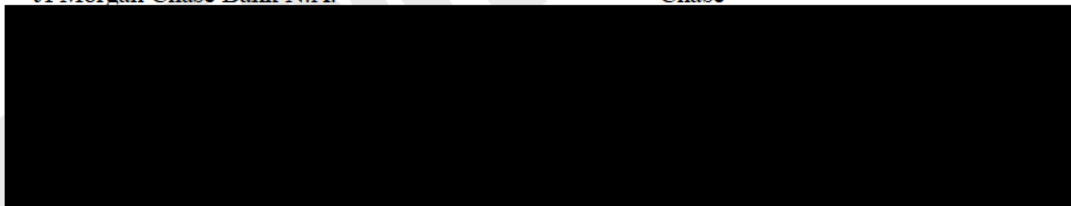
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





Billing Number: CNAC-E051-0001  
 Invoice Number: INV-244439

Invoice Date: 04/16/2020

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051  
 Project Name: CPD Monitor Year2  
 Project POP: 03/01/2020 to 02/28/2021  
 Terms: NET 30  
 Due Date: 05/16/2020  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$82,827.22

Billing Period From: 03/01/2020  
 To: 03/31/2020

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	21.50	204.3900	\$4,394.39	21.50	\$4,394.39
CNA Deputy Monitor					
Coldren, James R	44.00	247.6600	10,897.04	44.00	10,897.04
CNA Monitoring Team Support					
Richardson, Keri F	20.50	85.2000	1,746.60	20.50	1,746.60
Sun, Christopher M	16.00	167.4600	2,679.36	16.00	2,679.36
Felix, Tammy L	24.50	201.0700	4,926.22	24.50	4,926.22
Elliott, Vivian Y	44.50	215.2500	9,578.63	44.50	9,578.63
CNA Project Director					
Kunard, Laura L	84.50	178.4300	15,077.34	84.50	15,077.34
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	13.25	167.3300	2,217.12	13.25	2,217.12
V Deputy Monitor					
R Monroe Public Safety Co	73.00	220.8800	16,124.24	73.00	16,124.24
V Laura McElroy					
McElroy Media Group	21.75	167.3300	3,639.43	21.75	3,639.43
V SME					
Thomas Christoff	31.50	108.7700	3,426.26	31.50	3,426.26
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	4.50	167.3300	752.99	4.50	752.99
V Subcontractor NSTE					
UIC - Richard Rothschild	20.50	46.0000	943.00	20.50	943.00
UIC - Matthew Sweeney	70.00	62.2000	4,354.00	70.00	4,354.00
UIC - Joseph K. Hoereth	14.00	147.9000	2,070.60	14.00	2,070.60
Professional Service	504.00		\$82,827.22	504.00	\$82,827.22

Invoice Total		<u>\$82,827.22</u>	<u>\$82,827.22</u>
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Current Incurred Hours: 504.00  
 Cumulative Incurred Hours: 504.00



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Billing Number:	CNAC-E051-0001	Project Number:	1499.0001.E051		
Invoice Number:	INV-244439	Project Name:	CPD Monitor Year2	Invoice Date:	04/16/2020

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I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

*Wanda Cook*

\_\_\_\_\_  
Wanda M. Cook  
CNA Corporate Controller

4/16/2020

\_\_\_\_\_  
Date





Billing Number: CNAC-E051-0001 Project Number: 1499.0001.E051  
 Invoice Number: INV-244439 Project Name: CPD Monitor Year2 Invoice Date: 04/16/2020

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	21.50	204.3900	\$4,394.39	21.50	\$4,394.39
ASMONI CNA Associate Monitor		21.50		\$4,394.39	21.50	\$4,394.39
DEPMON CNA Deputy Monitor	Coldren, James R	44.00	247.6600	\$10,897.04	44.00	\$10,897.04
DEPMON CNA Deputy Monitor		44.00		\$10,897.04	44.00	\$10,897.04
MONTSP CNA Monitoring Team Support	Richardson, Keri F	20.50	85.2000	\$1,746.60	20.50	\$1,746.60
MONTSP CNA Monitoring Team Support	Sun, Christopher M	16.00	167.4600	\$2,679.36	16.00	\$2,679.36
MONTSP CNA Monitoring Team Support	Felix, Tammy L	24.50	201.0700	\$4,926.22	24.50	\$4,926.22
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	44.50	215.2500	\$9,578.63	44.50	\$9,578.63
MONTSP CNA Monitoring Team Support		105.50		\$18,930.81	105.50	\$18,930.81
PJDIR CNA Project Director	Kunard, Laura L	84.50	178.4300	\$15,077.34	84.50	\$15,077.34
PJDIR CNA Project Director		84.50		\$15,077.34	84.50	\$15,077.34
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	13.25	167.3300	\$2,217.12	13.25	\$2,217.12
COMMEN V Adler Univ-Elena Quintana		13.25		\$2,217.12	13.25	\$2,217.12
DEPMON V Deputy Monitor	R Monroe Public Safety Co	73.00	220.8800	\$16,124.24	73.00	\$16,124.24
DEPMON V Deputy Monitor		73.00		\$16,124.24	73.00	\$16,124.24
COMMEN V Laura McElroy	McElroy Media Group	21.75	167.3300	\$3,639.43	21.75	\$3,639.43
COMMEN V Laura McElroy		21.75		\$3,639.43	21.75	\$3,639.43
SME V SME	Thomas Christoff	31.50	108.7700	\$3,426.26	31.50	\$3,426.26
SME V SME		31.50		\$3,426.26	31.50	\$3,426.26
COMMEN V Safer Foundn-Williams	Safer - Sodiqa Williams	4.50	167.3300	\$752.99	4.50	\$752.99
COMMEN V Safer Foundn-Williams		4.50		\$752.99	4.50	\$752.99
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	20.50	46.0000	\$943.00	20.50	\$943.00



Billing Number: CNAC-E051-0001    Project Number: 1499.0001.E051  
 Invoice Number: INV-244439    Project Name: CPD Monitor Year2    Invoice Date: 04/16/2020

Group Description: Professional Service

Labor			Current		Current	Cumulative	Cumulative
Cat	Desc	Empl/Vendor	Hours	Rate	Amount	Hours	Amount
SUBN V		UIC - Matthew	70.00	62.2000	\$4,354.00	70.00	\$4,354.00
	Subcontractor NSTE	Sweeney					
SUBN V		UIC - Joseph K.	14.00	147.9000	\$2,070.60	14.00	\$2,070.60
	Subcontractor NSTE	Hoereth					
SUBN V	Subcontractor NSTE		104.50		\$7,367.60	104.50	\$7,367.60
Professional Service			504.00		\$82,827.22	504.00	\$82,827.22

**Chicago Police Department Independent Monitoring Team Project**  
**Summary of CNA Staff Hours**  
**Month: March 2020**

<b>Row Labels</b>	<b>Sum of Hours</b>
<b>Christopher Sun</b>	<b>16.00</b>
3/1/2020	1.00
3/2/2020	1.00
3/5/2020	2.00
3/6/2020	1.50
3/9/2020	1.00
3/11/2020	2.00
3/12/2020	1.50
3/17/2020	0.50
3/23/2020	1.00
3/25/2020	1.00
3/26/2020	1.00
3/27/2020	1.00
3/29/2020	1.00
3/31/2020	0.50
<b>Elena Quintana</b>	<b>13.25</b>
3/2/2020	0.25
3/3/2020	2.00
3/5/2020	2.50
3/6/2020	0.50
3/9/2020	1.00
3/10/2020	0.25
3/13/2020	2.00
3/18/2020	0.25
3/23/2020	1.00
3/24/2020	2.00
3/27/2020	1.50
<b>James Coldren</b>	<b>44.00</b>
3/3/2020	1.00
3/4/2020	1.50
3/5/2020	4.00
3/6/2020	1.00
3/9/2020	3.50
3/10/2020	1.00
3/11/2020	1.50
3/13/2020	2.00
3/16/2020	1.00
3/20/2020	1.00
3/22/2020	3.00
3/23/2020	3.50

3/24/2020	3.00
3/25/2020	3.00
3/28/2020	4.00
3/29/2020	6.00
3/30/2020	2.00
3/31/2020	2.00
<b>Joseph Hoereth</b>	<b>14.00</b>
3/3/2020	2.00
3/9/2020	2.00
3/12/2020	2.00
3/20/2020	3.00
3/23/2020	2.00
3/24/2020	1.00
3/26/2020	1.00
3/27/2020	1.00
<b>Keri Richardson</b>	<b>20.50</b>
3/2/2020	1.00
3/3/2020	0.50
3/4/2020	1.50
3/5/2020	2.00
3/6/2020	3.00
3/10/2020	0.50
3/11/2020	0.50
3/12/2020	1.00
3/13/2020	2.00
3/16/2020	0.50
3/18/2020	3.00
3/19/2020	1.00
3/20/2020	1.50
3/24/2020	0.50
3/25/2020	2.00
<b>Laura Kunard</b>	<b>84.50</b>
3/3/2020	4.00
3/4/2020	4.00
3/5/2020	2.00
3/6/2020	3.00
3/9/2020	5.00
3/12/2020	4.00
3/16/2020	3.00
3/17/2020	4.00
3/18/2020	6.00
3/19/2020	4.00
3/20/2020	8.00
3/23/2020	5.00
3/24/2020	4.00
3/25/2020	6.00
3/26/2020	6.50

3/27/2020	6.00
3/30/2020	8.00
3/31/2020	2.00
<b>Laura McElroy</b>	<b>21.75</b>
3/2/2020	1.00
3/5/2020	1.00
3/9/2020	1.00
3/10/2020	1.00
3/13/2020	1.75
3/18/2020	0.50
3/19/2020	0.50
3/23/2020	2.50
3/24/2020	2.50
3/25/2020	1.50
3/26/2020	0.50
3/27/2020	1.50
3/30/2020	3.00
3/31/2020	3.50
<b>Matthew Sweeney</b>	<b>70.00</b>
3/5/2020	3.00
3/9/2020	2.00
3/10/2020	6.00
3/11/2020	4.00
3/12/2020	4.00
3/13/2020	4.00
3/16/2020	4.00
3/17/2020	4.00
3/18/2020	4.00
3/19/2020	4.00
3/20/2020	4.00
3/23/2020	4.00
3/24/2020	4.00
3/25/2020	4.00
3/26/2020	5.00
3/27/2020	6.00
3/30/2020	3.00
3/31/2020	1.00
<b>Rodney Monroe</b>	<b>73.00</b>
3/2/2020	6.00
3/3/2020	2.50
3/4/2020	3.75
3/5/2020	1.25
3/6/2020	1.25
3/7/2020	1.75
3/8/2020	2.75
3/9/2020	3.25
3/10/2020	4.00

3/11/2020	3.25
3/12/2020	5.25
3/13/2020	1.00
3/14/2020	1.75
3/15/2020	0.50
3/16/2020	0.75
3/17/2020	2.50
3/18/2020	1.00
3/19/2020	1.00
3/20/2020	1.00
3/21/2020	2.50
3/22/2020	4.50
3/23/2020	4.00
3/24/2020	4.50
3/25/2020	1.50
3/26/2020	3.00
3/27/2020	0.75
3/28/2020	2.25
3/29/2020	4.50
3/30/2020	1.00
3/31/2020	
<b>Roy Rothschild</b>	<b>20.50</b>
3/3/2020	3.00
3/5/2020	2.00
3/24/2020	2.00
3/26/2020	3.50
3/27/2020	4.00
3/30/2020	4.00
3/31/2020	2.00
<b>Scott Decker</b>	<b>21.50</b>
3/6/2020	1.50
3/13/2020	1.50
3/15/2020	1.00
3/17/2020	1.50
3/20/2020	2.00
3/23/2020	2.00
3/24/2020	2.00
3/25/2020	2.00
3/26/2020	3.00
3/27/2020	2.00
3/29/2020	3.00
<b>Sodiqa Williams</b>	<b>4.50</b>
3/5/2020	2.50
3/9/2020	1.00
3/12/2020	1.00
<b>Tammy Felix</b>	<b>24.50</b>
3/1/2020	2.00



3/2/2020	4.00
3/3/2020	1.50
3/4/2020	0.50
3/5/2020	1.00
3/6/2020	1.00
3/9/2020	1.00
3/10/2020	1.50
3/11/2020	1.00
3/12/2020	1.00
3/16/2020	1.50
3/17/2020	1.00
3/19/2020	0.50
3/20/2020	1.50
3/23/2020	1.00
3/24/2020	0.50
3/25/2020	0.50
3/26/2020	1.00
3/27/2020	1.00
3/31/2020	1.50

**Tom Christoff 31.50**

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3/3/2020	2.50
3/6/2020	3.75
3/9/2020	1.00
3/10/2020	1.00
3/11/2020	3.25
3/13/2020	2.00
3/18/2020	1.25
3/19/2020	5.00
3/20/2020	0.50
3/23/2020	1.00
3/24/2020	3.50
3/26/2020	1.00
3/31/2020	5.75

**Vivian Elliott 44.50**

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3/1/2020	4.00
3/2/2020	6.00
3/3/2020	0.50
3/4/2020	1.50
3/5/2020	0.50
3/6/2020	1.00
3/9/2020	1.00
3/10/2020	1.00
3/11/2020	0.50
3/12/2020	2.00
3/13/2020	3.00
3/15/2020	6.00
3/16/2020	1.00

3/17/2020	5.00
3/18/2020	1.00
3/19/2020	0.50
3/20/2020	1.00
3/23/2020	0.50
3/24/2020	4.00
3/25/2020	1.50
3/26/2020	2.00
3/30/2020	1.00

<b>Grand Total</b>	<b>504.00</b>
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Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	March 2020	3/1/2020	IMR2 Impartial Policing Review	1.00
Christopher Sun	March 2020	3/2/2020	IMR2 Draft Review	1.00
Christopher Sun	March 2020	3/5/2020	IMR2 Data Collection for DR.	2.00
Christopher Sun	March 2020	3/6/2020	IMR2 Data Gathering for DR.	1.50
Christopher Sun	March 2020	3/9/2020	IMT Tracking and Distribution of Review Items to AMs.	1.00
Christopher Sun	March 2020	3/11/2020	Police board check in	1.00
Christopher Sun	March 2020	3/11/2020	BIA Check-In	1.00
Christopher Sun	March 2020	3/12/2020	COPA Check In	1.50
Christopher Sun	March 2020	3/17/2020	DR check-in.	0.50
Christopher Sun	March 2020	3/23/2020	PSIG Meeting	1.00
Christopher Sun	March 2020	3/25/2020	PB call and follow up.	1.00
Christopher Sun	March 2020	3/26/2020	UOF IMT Check-In	1.00
Christopher Sun	March 2020	3/27/2020	Impartial policing production	1.00
Christopher Sun	March 2020	3/29/2020	IMR2 review.	1.00
Christopher Sun	March 2020	3/31/2020	DR Check-In	0.50
Elena Quintana	March 2020	3/2/2020	Email Review	0.25
Elena Quintana	March 2020	3/3/2020	Quarterly Meeting	2.00
Elena Quintana	March 2020	3/5/2020	Email Review	0.50
Elena Quintana	March 2020	3/5/2020	Meeting at Douglas Park	2.00
Elena Quintana	March 2020	3/6/2020	Document Review	0.50
Elena Quintana	March 2020	3/9/2020	IMT Notes	0.50
Elena Quintana	March 2020	3/9/2020	Document Review	0.50
Elena Quintana	March 2020	3/10/2020	Email Review	0.25
Elena Quintana	March 2020	3/13/2020	CET Meeting	2.00
Elena Quintana	March 2020	3/18/2020	Feedback to Chip Coldren	0.25
Elena Quintana	March 2020	3/23/2020	IMT Check-in	1.00
Elena Quintana	March 2020	3/24/2020	IMT Communication review	2.00
Elena Quintana	March 2020	3/27/2020	CET Planning Meeting	1.50
James Coldren	March 2020	3/3/2020	Worked on CET plan for year 2	1.00
James Coldren	March 2020	3/4/2020	Weekly IMT leadership call	1.50
James Coldren	March 2020	3/5/2020	CET meeting with Teamwork Englewood	4.00
James Coldren	March 2020	3/6/2020	IMT leadership team call	1.00
James Coldren	March 2020	3/9/2020	Biweekly CET meeting	1.50
James Coldren	March 2020	3/9/2020	CET visit to Teamwork Englewood	1.50

James Coldren	March 2020	3/10/2020	Participated in CIT bi-weekly call	1.00
James Coldren	March 2020	3/11/2020	IMT weekly leadership call	1.50
James Coldren	March 2020	3/13/2020	CET planning meeting	2.00
James Coldren	March 2020	3/16/2020	Bi-weekly community policing meeting	1.00
James Coldren	March 2020	3/20/2020	Call with Chip's associate monitors re: IMR-2	1.00
James Coldren	March 2020	3/22/2020	Review IMR-2	3.00
James Coldren	March 2020	3/23/2020	Bi-weekly CET call	1.50
James Coldren	March 2020	3/23/2020	IMR-2 review	2.00
James Coldren	March 2020	3/24/2020	Review IMR-2	1.50
James Coldren	March 2020	3/24/2020	668 meeting with CPD	1.50
James Coldren	March 2020	3/25/2020	Weekly IMT leadership meeting	1.00
James Coldren	March 2020	3/25/2020	Review of IMR-2	2.00
James Coldren	March 2020	3/28/2020	Review of IMR-2	4.00
James Coldren	March 2020	3/29/2020	IMR-2 review	4.00
James Coldren	March 2020	3/29/2020	Review of IMT responses to impartial policing and CIT policies	2.00
James Coldren	March 2020	3/30/2020	IMR-2 review	2.00
James Coldren	March 2020	3/31/2020	Bi-weekly communityPolicing call	1.00
James Coldren	March 2020	3/31/2020	IMR-2 follow up and discussion with IMT team	1.00
James Coldren	March 2020	3/9/2020	Discussion with Joe Hoereth	0.50
Joseph Hoereth	March 2020	3/3/2020	IMT Coalition meeting	2.00
Joseph Hoereth	March 2020	3/9/2020	CET Bi-weekly call	2.00
Joseph Hoereth	March 2020	3/12/2020	IMT In-person meeting	2.00
Joseph Hoereth	March 2020	3/20/2020	Reviewing survey data to resolve questions around data quality, wieghting and imputation	3.00
Joseph Hoereth	March 2020	3/23/2020	CET Bi-weekly call	2.00
Joseph Hoereth	March 2020	3/24/2020	Call with Elena Quintana to discuss doing quartely meeting online	1.00
Joseph Hoereth	March 2020	3/26/2020	Survey call with NORC for final resolution of data issues	1.00
Joseph Hoereth	March 2020	3/27/2020	Survey analysis planning call (IPCE team)	1.00
Keri Richardson	March 2020	3/2/2020	IMR document review, project management task	1.00
Keri Richardson	March 2020	3/3/2020	Email correspondence	0.50
Keri Richardson	March 2020	3/4/2020	IMR development; tech setup	1.50
Keri Richardson	March 2020	3/5/2020	IMR2 development; email correspondence	2.00
Keri Richardson	March 2020	3/6/2020	IMR2 Development	3.00
Keri Richardson	March 2020	3/10/2020	IMR2; email correspondence	0.50
Keri Richardson	March 2020	3/11/2020	IMR2; email correspondence	0.50

Keri Richardson	March 2020	3/12/2020	IMR development	1.00
Keri Richardson	March 2020	3/13/2020	CET group meeting	2.00
Keri Richardson	March 2020	3/16/2020	IMR2; email correspondence	0.50
Keri Richardson	March 2020	3/18/2020	CPD, IMT, OAG call, note cleanup	1.00
Keri Richardson	March 2020	3/18/2020	Email correspondence, IMR2 development	1.50
Keri Richardson	March 2020	3/18/2020	CET newsletter planning	0.50
Keri Richardson	March 2020	3/19/2020	IMR2 development, community newsletter planning, document review	1.00
Keri Richardson	March 2020	3/20/2020	IMR2 Team Call; CET SharePoint setup, email correspondence	1.50
Keri Richardson	March 2020	3/24/2020	email correspondence; CET newsletter development	0.50
Keri Richardson	March 2020	3/25/2020	IMR2 development, email correspondence; CET newsletter development	2.00
Laura Kunard	March 2020	3/3/2020	Quarterly meeting with the Coalition	2.00
Laura Kunard	March 2020	3/3/2020	Review IMR-2 initial drafts	2.00
Laura Kunard	March 2020	3/4/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	March 2020	3/4/2020	Review IMR-2 initial drafts	3.00
Laura Kunard	March 2020	3/5/2020	IMR-2 organization and drafting	2.00
Laura Kunard	March 2020	3/6/2020	Weekly check in call with OAG	0.50
Laura Kunard	March 2020	3/6/2020	IMT leadership team conference call	0.50
Laura Kunard	March 2020	3/6/2020	Review IMR-2 initial drafts	2.00
Laura Kunard	March 2020	3/9/2020	Weekly check in call with City	0.50
Laura Kunard	March 2020	3/9/2020	Biweekly Community Engagement Team call	1.00
Laura Kunard	March 2020	3/9/2020	Conference call re: community survey	0.50
Laura Kunard	March 2020	3/9/2020	Discussion re: Crisis Intervention	1.00
Laura Kunard	March 2020	3/9/2020	Review IMR-2 second drafts	2.00
Laura Kunard	March 2020	3/12/2020	Meeting with criminal justice stakeholders	1.00
Laura Kunard	March 2020	3/12/2020	Review IMR-2 second drafts	3.00
Laura Kunard	March 2020	3/16/2020	Weekly check in call with City	0.50
Laura Kunard	March 2020	3/16/2020	Review IMR-2 third drafts	2.50
Laura Kunard	March 2020	3/17/2020	IMR-2 review of third drafts	3.00
Laura Kunard	March 2020	3/17/2020	IMR-2 graphics	1.00
Laura Kunard	March 2020	3/18/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	March 2020	3/18/2020	Call re: Training with CPD	0.50
Laura Kunard	March 2020	3/18/2020	IMT call re: IMR-2	1.00
Laura Kunard	March 2020	3/18/2020	Review third drafts of IMR-2	3.50
Laura Kunard	March 2020	3/19/2020	Review third drafts of IMR-2	4.00
Laura Kunard	March 2020	3/20/2020	Weekly update call with OAG	0.50

Laura Kunard	March 2020	3/20/2020	IMT update call Rodney's team	0.50
Laura Kunard	March 2020	3/20/2020	IMT update call Chip's team	0.50
Laura Kunard	March 2020	3/20/2020	Monitoring Plan for Year Two	0.50
Laura Kunard	March 2020	3/20/2020	Monthly call City-Coalition	1.00
Laura Kunard	March 2020	3/20/2020	Review third drafts of IMR-2	4.00
Laura Kunard	March 2020	3/20/2020	Review graphics/charts for IMR-2	1.00
Laura Kunard	March 2020	3/23/2020	Weekly check in meeting with City	0.50
Laura Kunard	March 2020	3/23/2020	Biweekly Community Engagement Team call	1.00
Laura Kunard	March 2020	3/23/2020	Review third drafts of IMR-2	3.00
Laura Kunard	March 2020	3/23/2020	Prep for 668 meeting	0.50
Laura Kunard	March 2020	3/24/2020	IMR-2 discussion with IMT leadership team	0.50
Laura Kunard	March 2020	3/24/2020	Monthly 668 meeting	2.00
Laura Kunard	March 2020	3/24/2020	Review final draft of IMR-2	1.50
Laura Kunard	March 2020	3/25/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	March 2020	3/25/2020	Review final draft of IMR-2	4.00
Laura Kunard	March 2020	3/25/2020	Discussions re: IMR-2 with Associate Monitors	1.00
Laura Kunard	March 2020	3/26/2020	Review final draft of IMR-2	4.00
Laura Kunard	March 2020	3/26/2020	Review final drafts of IMR-2 / discussions with Associate Monitors and IMT members	2.50
Laura Kunard	March 2020	3/27/2020	Weekly check in call with OAG	0.50
Laura Kunard	March 2020	3/27/2020	Conference call re: City's motion to extend deadlines	0.50
Laura Kunard	March 2020	3/27/2020	Conf call with IMT leadership re: IMR-2	1.00
Laura Kunard	March 2020	3/27/2020	Review final draft of IMR-2	4.00
Laura Kunard	March 2020	3/30/2020	Review final draft of IMR-2, Chip's team	4.00
Laura Kunard	March 2020	3/30/2020	Review final draft of IMR-2, Rodney's team	4.00
Laura Kunard	March 2020	3/31/2020	Monitoring Plan for Year Two discussions and planning	2.00
Laura McElroy	March 2020	3/31/2020	Mar 31, 2020: Finished content on constant contact newsletter. Improved the layout and use of graphics.	3.00
Laura McElroy	March 2020	3/31/2020	Community Outreach call with CPD team and assistant monitor Steve Rickman. Covered how CPD will engage the community during COVID-19.	0.50
Laura McElroy	March 2020	3/30/2020	Watched 15 min tutorial on how to use constant contact Selected template Uploaded photographs and text to learn the system and create content for the online community newsletter.	3.00



Laura McElroy	March 2020	3/27/2020	Wrote and edited script for Maggie's PSA promoting the online meeting. Email correspondence looking for direction on using Constant Contact. Searched database looking for the best template options.	1.50
Laura McElroy	March 2020	3/26/2020	Reviewed template possibilities for e-newsletter began reviewing the system to learn how to use it.	0.50
Laura McElroy	March 2020	3/25/2020	Email correspondence regarding the online meeting, setting up voicemail on IMT phone. Call with Vivian about setting up the Constant Contact account.	0.50
Laura McElroy	March 2020	3/25/2020	Mar 25, 2020: Researched video equipment for Maggie to shoot a PSA. Call with Boca Raton PIO and email exchange with Sarasota and Indianapolis PIOs to learn about equipment commonly used. Provided details to Maggie.	1.00
Laura McElroy	March 2020	3/24/2020	Call with Maggie regarding the online meeting, promotion of the video including a video message from her.	0.50
Laura McElroy	March 2020	3/24/2020	Zoom test with Elena and Joe in meeting mode and webinar mode. An in-Depth discussion about the date, content, technology, promotion of the event and IMT phone issues.	1.50
Laura McElroy	March 2020	3/24/2020	Detailed email to Maggie to provide an update on the live chat with the monitoring team. Covered date and time, content, technical issues, promoting the event, creating the e-newsletter. Emails with Keri regarding constant contact for the e-newsletter.	0.50
Laura McElroy	March 2020	3/23/2020	Detailed email to Maggie to provide an update on the live chat with the monitoring team. Covered date and time, content, technical issues, promoting the event, creating the e-newsletter. Emails with Keri regarding constant contact for the e-newsletter.	1.00
Laura McElroy	March 2020	3/23/2020	Correspondence regarding Maggie's video and online meeting. Two thirty-minute calls with Elena regarding the online meeting. Researched Zoom capabilities.	1.50
Laura McElroy	March 2020	3/19/2020	Call with Tom and Keri regarding community newsletter; setting up a folder on SharePoint for gathering photographs and photograph release forms, update on constant contact, format, and style of the new newsletter and topics for the next edition, obtaining stats on the open rate of the first newsletter.	0.50
Laura McElroy	March 2020	3/18/2020	Mar 18, 2020: Email correspondence regarding community newsletter. Call with Keri regarding constant contact	0.50
Laura McElroy	March 2020	3/13/2020	CET Team planning meeting	1.75

			Community engagement conference call with Rickman Discussed CPD's community engagement efforts on the department's crime reduction plan. Discussed the digital portion of the engagement. SRO Training, public awareness campaign and how to engage the coalition.	
Laura McElroy	March 2020	3/10/2020		1.00
Laura McElroy	March 2020	3/9/2020	CET call -survey update, next newsletter- discussed format options, coronavirus impacting next quarterly meeting	1.00
Laura McElroy	March 2020	3/5/2020	Review community engagement portion of MRI-2 for Rickman with focus on CPD's digital engagement	1.00
			Correspondence with ORM coms person about community awareness project and request for me to observe and provide feedback during the content workshop with the coalition.	
			Discussed CPD plan to generate news coverage on the city status report prior to IMR2.	
Laura McElroy	March 2020	3/2/2020	Updated CET on the awareness campaign project and CPD efforts to generate news coverage.	1.00
Matthew Sweeney	March 2020	3/5/2020	Data analysis: clean and summarize community survey data	3.00
Matthew Sweeney	March 2020	3/9/2020	Data analysis: clean and summarize community survey data	2.00
Matthew Sweeney	March 2020	3/10/2020	Data analysis: clean and summarize community survey data	3.00
Matthew Sweeney	March 2020	3/10/2020	Data analysis: document and share data questions with NORC	3.00
Matthew Sweeney	March 2020	3/11/2020	Data analysis: develop data dictionary and recodes	4.00
Matthew Sweeney	March 2020	3/12/2020	Data analysis: clean and summarize community survey data	4.00
Matthew Sweeney	March 2020	3/13/2020	Data analysis: document and share data questions with NORC	3.00
Matthew Sweeney	March 2020	3/13/2020	Data analysis: clean and summarize community survey data	1.00
Matthew Sweeney	March 2020	3/16/2020	Data analysis: clean, summarize and visualize community survey data	4.00
Matthew Sweeney	March 2020	3/17/2020	Data analysis: clean, summarize and visualize community survey data	4.00
Matthew Sweeney	March 2020	3/18/2020	Data analysis: clean, summarize and visualize community survey data	4.00
Matthew Sweeney	March 2020	3/19/2020	Data analysis: clean, summarize and visualize community survey data	4.00
Matthew Sweeney	March 2020	3/20/2020	Data analysis: visualize community survey data	4.00
Matthew Sweeney	March 2020	3/23/2020	Data analysis: visualize community survey data	4.00
Matthew Sweeney	March 2020	3/24/2020	Data analysis: visualization and community survey summary report creation	4.00
Matthew Sweeney	March 2020	3/25/2020	Data analysis: visualization and community survey summary report creation	4.00
Matthew Sweeney	March 2020	3/26/2020	Data analysis: visualization and community survey summary report creation	4.00
Matthew Sweeney	March 2020	3/26/2020	Project planning meeting with IPCE research team	1.00

Matthew Sweeney	March 2020	3/27/2020	Data analysis: visualization and communitiy survey summary report creation	4.00
Matthew Sweeney	March 2020	3/27/2020	Meeting with IPCE research team to resolve final issues related to data cleaning and weighting, and to develop feedback process on the summary report	2.00
Matthew Sweeney	March 2020	3/30/2020	Data analysis: visualization and community survey summary report creation	3.00
Matthew Sweeney	March 2020	3/31/2020	Participate in call with NORC and the IPCE research team to resolve final data weighting and imputation questions	1.00
Rodney Monroe	March 2020	3/2/2020	Reviewed various production submissions and OAG comments on Officer Support Plan and Cities response to methodologies	3.00
Rodney Monroe	March 2020	3/2/2020	Reviewed several Training compliance submissions submitted for consideration	3.00
Rodney Monroe	March 2020	3/3/2020	Reviewed Foundational Par to be written up	2.50
Rodney Monroe	March 2020	3/4/2020	CC w/West and IMT members to discuss Incident Response Card	0.25
Rodney Monroe	March 2020	3/4/2020	Reviewed 2nd version of Incident Scene Management Card based on comments submitted,	0.75
Rodney Monroe	March 2020	3/4/2020	Reviewed draft write-ups from Ams Bowman, Evans, and Medlock	2.75
Rodney Monroe	March 2020	3/5/2020	Reviewed OAG comments PB Disciplinary Process	0.75
Rodney Monroe	March 2020	3/5/2020	Reviewed OAG comments on Officer Wellness Plan	0.50
Rodney Monroe	March 2020	3/6/2020	Reviewed updated tracker sheet and reconciled with what has been reviewed	1.25
Rodney Monroe	March 2020	3/7/2020	Reviewed Harold's Foundational Par draft write ups	1.75
Rodney Monroe	March 2020	3/8/2020	Reviewed Harold's 1st draft IMR2 report	2.75
Rodney Monroe	March 2020	3/9/2020	Calls with Kathy and Laura to discuss Supervision compliance concerns	0.75
Rodney Monroe	March 2020	3/9/2020	Reviewed Harold's comments on COPA polices 3.1.9 and 3.1.3	1.00
Rodney Monroe	March 2020	3/9/2020	Reviewed Kathy's draft Officer Wellness paragraphs	1.50
Rodney Monroe	March 2020	3/10/2020	Review of Paul's UOF IMR2 write up	2.25
Rodney Monroe	March 2020	3/10/2020	Reviewed Bowman's draft write up IMR2, call with T to discuss par 323 submissions.	1.75
Rodney Monroe	March 2020	3/11/2020	IMT weekly CC	1.00
Rodney Monroe	March 2020	3/11/2020	Police Board CC	1.00
Rodney Monroe	March 2020	3/11/2020	BIA Accountability CC	1.25
Rodney Monroe	March 2020	3/12/2020	Use of Force CC, review of agenda items to be discussed	1.00
Rodney Monroe	March 2020	3/12/2020	COPA CC	1.00
Rodney Monroe	March 2020	3/12/2020	Review of Supervision draft report and comments	1.75
Rodney Monroe	March 2020	3/12/2020	Reviewed various comments submitted by OAG reference COPA policies	1.50
Rodney Monroe	March 2020	3/13/2020	Call with Harold, Maggie to discuss request from ACLU to discuss COPA concerns	0.50
Rodney Monroe	March 2020	3/13/2020	CC w/OAG to discuss Accountability	0.50
Rodney Monroe	March 2020	3/14/2020	Reviewed several emails and responses	1.75

Rodney Monroe	March 2020	3/15/2020	Reviewed article about legislation for COPA to investigate sexual assault cases against CPD	0.50
Rodney Monroe	March 2020	3/16/2020	Call w/Kathy to discuss Supervision write up and comments	0.75
Rodney Monroe	March 2020	3/17/2020	Reviewed IMT comments on Pre Promotional, Pre Supervisor Training	0.75
Rodney Monroe	March 2020	3/17/2020	Review notes from IMT, OAG and City meeting	0.25
Rodney Monroe	March 2020	3/17/2020	Reviewed and submitted additional comments of Supervision write up	1.50
Rodney Monroe	March 2020	3/18/2020	IMT weekly CC	0.50
Rodney Monroe	March 2020	3/18/2020	CPD Training CC	0.50
Rodney Monroe	March 2020	3/19/2020	Reviewed updated tracking report for items due	1.00
Rodney Monroe	March 2020	3/20/2020	CC w/AM to discuss IMR2 reports and other concerns	1.00
Rodney Monroe	March 2020	3/21/2020	Review of UOF IMR2 write up and comments	2.50
Rodney Monroe	March 2020	3/22/2020	Review of AT IMR2 write up and comments	1.75
Rodney Monroe	March 2020	3/22/2020	Reviewed and commented on Officer Wellness write up	2.75
Rodney Monroe	March 2020	3/23/2020	Reviewed commented and discussed w?Kathy Supervision write up	3.25
Rodney Monroe	March 2020	3/23/2020	CC w/PSIG and OAG to discuss Grievance project	0.75
Rodney Monroe	March 2020	3/24/2020	Reviewed Training write up IMR2 2nd draft	2.75
Rodney Monroe	March 2020	3/24/2020	Recruitment and Hiring CC	0.50
Rodney Monroe	March 2020	3/24/2020	668 meeting	1.25
Rodney Monroe	March 2020	3/25/2020	Call with Medlock to discuss items missed in IMR2 report	0.50
Rodney Monroe	March 2020	3/25/2020	IMT weekly CC	1.00
Rodney Monroe	March 2020	3/26/2020	Use of Force CC, review of agenda items to be discussed	0.50
Rodney Monroe	March 2020	3/26/2020	Reviewed OAG Stipulation concerning Police Board	0.50
Rodney Monroe	March 2020	3/26/2020	Reviewed several TRRs submitted	2.00
Rodney Monroe	March 2020	3/27/2020	CC w/OAG to discuss Accountability	0.50
Rodney Monroe	March 2020	3/27/2020	CC w/Judge Dow to discuss motion for extension of deadlines	0.25
Rodney Monroe	March 2020	3/28/2020	IMT CC to discuss various sections of IMR2 report	1.00
Rodney Monroe	March 2020	3/28/2020	Re-write of paragraph 348 and other sections of Supervision write-up.	1.25
Rodney Monroe	March 2020	3/29/2020	IMT CC to discuss various sections of IMR2 report	1.00
Rodney Monroe	March 2020	3/29/2020	Reviewed draft section reports for IMR2	3.00
Rodney Monroe	March 2020	3/29/2020	IMT CC to discuss various sections of IMR2 report	0.50
Rodney Monroe	March 2020	3/30/2020	Reviewed Supervision and Officer wellness with Kathy via CC	1.00
Rodney Monroe	March 2020	3/31/2020	March Invoice	
Roy Rothschild	March 2020	3/3/2020	Begin scan of data visualization used for likert scale data in previous consent decrees and other studies	3.00

Roy Rothschild	March 2020	3/5/2020	Complete scan of data visualization used for likert scale data in previous consent decrees and other studies	2.00
Roy Rothschild	March 2020	3/24/2020	Begin download and cleaning of demographic data from 2010 census and 2010 acs for use in demographic table in IMT2 report	2.00
Roy Rothschild	March 2020	3/26/2020	Complete cleaning of demographic data from 2010 census and 2010 acs for use in demographic table in IMT2 report	2.50
Roy Rothschild	March 2020	3/26/2020	Project planning meeting with IPCE research team	1.00
Roy Rothschild	March 2020	3/27/2020	Review data quality document and response to NORC	2.00
Roy Rothschild	March 2020	3/27/2020	Meeting with IPCE research team to resolve final issues related to data cleaning and weighting, and to develop feedback process on the summary report	2.00
Roy Rothschild	March 2020	3/30/2020	Revise and copyedit introduction and text summary report	1.00
Roy Rothschild	March 2020	3/30/2020	Review and provide feedback on summary report data visualizations	1.50
Roy Rothschild	March 2020	3/30/2020	Begin cleaning of new demographic data to switch from 2010 to 2018 acs to match NORC sample data	1.50
Roy Rothschild	March 2020	3/31/2020	Prepare for NORC call on survey weights and data quality	1.00
Roy Rothschild	March 2020	3/31/2020	NORC call on survey weights and data quality	1.00
Scott Decker	March 2020	3/6/2020	Read and Review documents from City of Chicago, IL Attorney General and SH emails	1.50
Scott Decker	March 2020	3/13/2020	Revise Data RePhone Call with analyst on IMT	1.50
Scott Decker	March 2020	3/15/2020	Review Paragraphs for Data Section of 2nd Report	1.00
Scott Decker	March 2020	3/17/2020	Review Data Section Responses for 2nd Report	1.50
Scott Decker	March 2020	3/20/2020	Prepare document and exchange with Dr. Christoff	1.00
Scott Decker	March 2020	3/20/2020	Review Response	1.00
Scott Decker	March 2020	3/23/2020	Review Dr. Christoff's Response and Suggestions for 2nd IMT report	1.50
Scott Decker	March 2020	3/23/2020	Check documents relating to Use of Force	0.50
Scott Decker	March 2020	3/24/2020	Respond to Dr. Christoff's comments, Make Final Changes and Submit to SH	2.00
Scott Decker	March 2020	3/25/2020	Phone call to review Use of Force Data Issues	1.50
Scott Decker	March 2020	3/25/2020	Examine data from Use of Force, Notes from November site visit	0.50
Scott Decker	March 2020	3/26/2020	Finalize and submit Data Report for IMT 2	1.50
Scott Decker	March 2020	3/26/2020	Review Draft of IMT 2 for technical accuracy	1.50
Scott Decker	March 2020	3/27/2020	Review Draft of IMT 2 for consistency	2.00
Scott Decker	March 2020	3/29/2020	Review Edits and suggestions for Data Section of IMT 2	2.00
Scott Decker	March 2020	3/29/2020	Communicate with SH and Dr. Christoff regarding suggestions	1.00
Sodiqa Williams	March 2020	3/5/2020	Teamwork Englewood and CET	1.50
Sodiqa Williams	March 2020	3/5/2020	CET Community Meeting, Westside Health Authority	1.00
Sodiqa Williams	March 2020	3/12/2020	IMT and Public Defender	1.00

Sodiqa Williams	March 2020	3/9/2020	CET Meeting	1.00
Tammy Felix	March 2020	3/1/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	2.00
Tammy Felix	March 2020	3/2/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	4.00
Tammy Felix	March 2020	3/3/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	1.50
Tammy Felix	March 2020	3/4/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	0.50
Tammy Felix	March 2020	3/5/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	1.00
Tammy Felix	March 2020	3/6/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	1.00
Tammy Felix	March 2020	3/9/2020	Prepared for and participated in the bi-weekly call for: Supervision. Captured and cleaned notes.	1.00
Tammy Felix	March 2020	3/10/2020	Prepared for and participated in the bi-weekly call for: Community Policing. Captured and cleaned notes.	1.50
Tammy Felix	March 2020	3/11/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	1.00
Tammy Felix	March 2020	3/12/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	1.00
Tammy Felix	March 2020	3/16/2020	Prepared for and participated in the bi-weekly call for: Community Policing. Captured and cleaned notes.	1.50
Tammy Felix	March 2020	3/17/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	1.00
Tammy Felix	March 2020	3/19/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on IMR 2 requirements.	0.50
Tammy Felix	March 2020	3/20/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on IMR 2 requirements.	1.50
Tammy Felix	March 2020	3/23/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on IMR 2 requirements.	1.00
Tammy Felix	March 2020	3/24/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on IMR 2 requirements.	0.50
Tammy Felix	March 2020	3/25/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on IMR 2 requirements.	0.50

Tammy Felix	March 2020	3/26/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on IMR 2 requirements.	1.00
Tammy Felix	March 2020	3/27/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on IMR 2 requirements.	1.00
Tammy Felix	March 2020	3/31/2020	Prepared for and participated in the bi-weekly call for: Community Policing. Captured and cleaned notes.	1.50
Tom Christoff	March 2020	3/3/2020	Participate in IMT/Coalition quarterly meeting	2.50
Tom Christoff	March 2020	3/6/2020	Aggregate comments from CET Quarterly Meeting from 2/27, code data from evaluations of quarterly meeting, prepare summary document and send to CET	3.75
Tom Christoff	March 2020	3/11/2020	Review CIT Officer Implementation Plan. Transfer data to Excel. Conduct additional analyses. Provide comments to Associate Monitor.	3.25
Tom Christoff	March 2020	3/18/2020	Review CET Strategic Plan. Provide comments and revisions.	1.25
Tom Christoff	March 2020	3/19/2020	Review IMR-2 Introduction Draft. Review CET activities during monitoring period. Update chart. Provide additional comments and revisions.	1.50
Tom Christoff	March 2020	3/19/2020	Review CIT Plan. Provide comments and discuss with Associate Monitor	2.00
Tom Christoff	March 2020	3/24/2020	Provide additional comments and revisions for Crisis Intervention and Data Management sections for IMR-2	1.50
Tom Christoff	March 2020	3/31/2020	Phone call with IMT member regarding Y2 Monitoring Plan. Review consent decree paragraphs not addressed in Y1 Monitoring Plan and identify paragraphs of interest for Y2 Monitoring Plan. Provide comments and suggestions.	5.75
Tom Christoff	March 2020	3/9/2020	CET bi-weekly call	1.00
Tom Christoff	March 2020	3/10/2020	Bi-weekly call regarding CIT.	1.00
Tom Christoff	March 2020	3/13/2020	CET meeting.	2.00
Tom Christoff	March 2020	3/19/2020	Call with OAG.	0.50
Tom Christoff	March 2020	3/20/2020	IMT Update Call	0.50
Tom Christoff	March 2020	3/23/2020	CET bi-weekly call	1.00
Tom Christoff	March 2020	3/24/2020	Bi-weekly CIT Call	1.00
Tom Christoff	March 2020	3/24/2020	CET Zoom meeting to test online meeting capacity.	1.00
Tom Christoff	March 2020	3/26/2020	Phone conference with Associate Monitors and analysts. Discuss areas of overlap pertaining to IMR-2.	1.00
Tom Christoff	March 2020	3/19/2020	Call with CET personnel regarding newsletter. Prepare summary of quarterly meeting for newsletter and upload photographs. Provide to CET member.	1.00
Tom Christoff	March 2020	3/31/2020	March 2020 Invoice	
Vivian Elliott	March 2020	3/1/2020	Analysis and writing for IMR 2 UOF	4.00
Vivian Elliott	March 2020	3/2/2020	Call with AM Paul Evans regarding IMR 2	1.00



Vivian Elliott	March 2020	3/2/2020	Analysis and writing for IMR 2 UOF	5.00
Vivian Elliott	March 2020	3/3/2020	Analysis and writing for IMR 2 UOF	0.50
Vivian Elliott	March 2020	3/4/2020	Weekly IMT Leadership Call	1.00
Vivian Elliott	March 2020	3/4/2020	Analysis and writing for IMR 2 UOF	0.50
Vivian Elliott	March 2020	3/5/2020	Analysis and writing for IMR 2 UOF	0.50
Vivian Elliott	March 2020	3/6/2020	Analysis and writing for IMR 2 UOF	1.00
Vivian Elliott	March 2020	3/9/2020	Analysis and writing for IMR 2 UOF	1.00
Vivian Elliott	March 2020	3/10/2020	Analysis and writing for IMR 2 UOF	1.00
Vivian Elliott	March 2020	3/11/2020	Weekly IMT Leadership Call	0.50
Vivian Elliott	March 2020	3/12/2020	Bi-weekly UOF document review	1.00
Vivian Elliott	March 2020	3/12/2020	Bi-weekly UOF Call and Notes	1.00
Vivian Elliott	March 2020	3/13/2020	Analysis and writing for IMR 2 UOF	3.00
Vivian Elliott	March 2020	3/15/2020	Project management tasks	1.00
Vivian Elliott	March 2020	3/15/2020	Analysis and writing for IMR 2 UOF	5.00
Vivian Elliott	March 2020	3/16/2020	Analysis and writing for IMR 2 UOF	1.00
Vivian Elliott	March 2020	3/17/2020	Analysis and writing for IMR 2 UOF	5.00
Vivian Elliott	March 2020	3/18/2020	Weekly IMT Leadership Call	1.00
Vivian Elliott	March 2020	3/19/2020	Analysis and writing for IMR 2 UOF	0.50
Vivian Elliott	March 2020	3/20/2020	IMT Update Call (Rodney's Team)	1.00
Vivian Elliott	March 2020	3/23/2020	Analysis and writing for IMR 2 UOF	0.50
Vivian Elliott	March 2020	3/24/2020	Analysis and writing for IMR 2 UOF	4.00
Vivian Elliott	March 2020	3/25/2020	Weekly IMT Leadership Call	1.50
Vivian Elliott	March 2020	3/26/2020	Call with IMT regarding UOF paragraphs	1.00
Vivian Elliott	March 2020	3/26/2020	Bi-weekly UOF Call and Notes	1.00
Vivian Elliott	March 2020	3/30/2020	Analysis and writing for IMR 2 UOF	1.00

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Dennis P. Rosenbaum  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
4/1/2020	13
Billing Period From:	Billing Period To:
3/1/2020	03/31/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
3/3/2020	3/3/2020	Participated in IMT-Coalition Quarterly Meeting at Schiff Hardin	2	Add	Del
3/10/2020	3/10/2020	Reviewed IMT feedback on IMR-2 Impartial Policing	0.5	Add	Del
3/10/2020	3/10/2020	Reviewed CPD Performance Management System and survey work by Elucd; Provided feedback to OAG by phone	1	Add	Del
3/10/2020	3/10/2020	Reviewed CPD's Status Report claim of producing a draft policy for Par. 63. Located many documents from their last-time productions.	0.75	Add	Del
3/13/2020	3/13/2020	Participated in CET meeting on strategic planning and special studies for year 2	1.75	Add	Del
3/14/2020	3/14/2020	Prepared revisions to IMR-2	5	Add	Del
3/15/2020	3/15/2020	Prepared revisions to IMR-2	5	Add	Del
3/16/2020	3/16/2020	Prepared revisions to IMR-2	5	Add	Del
3/16/2020	3/16/2020	Reviewed and edited CET Strategic Plan 2019-2020	2	Add	Del
3/17/2020	3/17/2020	Reviewed CPD's SOP on Hate Crime	1	Add	Del
3/19/2020	3/19/2020	Review IMT comments to Office of Community Policing SOPs	0.5	Add	Del
3/20/2020	3/20/2020	Participated in IMT call to discuss IMT-2 draft	0.5	Add	Del
3/21/2020	3/22/2020	Prepared 2nd revisions to IMR-2	2	Add	Del
3/22/2020	3/23/2020	Prepared 2nd revisions to IMR-2	3	Add	Del
3/24/2020	3/24/2020	Reviewed draft policy re Par. 61	2	Add	Del
3/25/2020	3/25/2020	Reviewed draft policy re Par. 63	2	Add	Del
3/25/2020	3/25/2020	Reviewed draft Training Notice re Par. 66	1	Add	Del
3/25/2020	3/25/2020	Prepared analysis and report on review of Par. 61	3	Add	Del
3/26/2020	3/26/2020	Prepared analysis and report on review of Pars. 63 and 66	4	Add	Del
3/29/2020	3/29/2020	Reviewed revised draft of IMR-2	1	Add	Del
3/29/2020	3/29/2020	Edited draft of IMT reviews of policies re Par. 61, 63, and 66	2	Add	Del
3/29/2020	3/29/2020	Analyzed OAG reviews to identify any divergence from completed IMT reviews	1	Add	Del
3/29/2020	3/30/2020	Responded to additional reviews of my sections of IMR-2	1	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
<b>Total Hours</b>			<b>47</b>	<b>Rate</b>	<b>\$125.00</b>

**Reset Form**

**Save Form**

# INVOICE

<b>TOTAL LABOR:</b>	\$5,875.00
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Check here if you are not billing for any travel

**Purpose of Travel:** Participate in IMT-Coalition Quarterly Meeting

<b>TRAVEL/ODC'S</b> - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
							Add Del
<b>Subtotal Travel/ODC's:</b>							

<b>Privately Owned Vehicle Mileage Reimbursement</b>					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
3/3/20	[REDACTED]	36	0.58	\$20.88	Add Del
<b>Subtotal Mileage (rounded):</b>		36		\$20.88	
<b>TOTAL TRAVEL:</b>					<b>\$20.88</b>

**INVOICE TOTAL DUE: \$5,895.88**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Apr 1, 2020

\_\_\_\_\_  
Date

Reset Form

Save Form

# INVOICE

Vendor Name: Julie Solomon  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: [REDACTED]  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
4/3/2020	
Billing Period From:	Billing Period To:
3/1/2020	03/31/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
3/2/2020		IMR 2 Final Draft Review-send to SH	2	Add	Del
3/5/2020		Phone consult with SH and Analyst re: CIT Implementation Plan + CIT Refresher under 30 day review	2.5	Add	Del
3/7/2020		Email + review of production of OEMC directives, OEMC refresher, + submission of comments to SH re: CIT refresher under 30 day review	3	Add	Del
3/8/2020		Review of CIT Officer Implementation Plan under 30 day review	3	Add	Del
3/9/2020		Phone call with Analyst, LK CNA and SH ARS re: 30 day review and fatal shooting	1	Add	Del
3/9/2020		Prep for CPD bi-weekly call; ACLU feedback re: CIAC	2	Add	Del
3/10/2020		Biweekly CPD Call + call with analyst + Email	1	Add	Del
3/10/2020		COPA Review of fatal shooting (1st 15 video's + TRR)	3	Add	Del
3/11/2020		Call with SH re: CPD Directive submissions + OEMC plan for 8 hour refresher notes + ACLU re: biweekly call on client feedback	1	Add	Del
3/11/2020		Final review and incorporation of TC comments into CIT Officer Implementation Plan under 30 day review	2	Add	Del
3/12/2020		Biweekly OEMC Call + prep	1.5	Add	Del
3/13/2020		Review of OEMC CIT Refresher + 8 hour production letter + remaining 2 OEMC directives + letter of no objection re: CPD CIT Refresher.	1.5	Add	Del
3/13/2020		Review/edit of 2nd draft of IMR 2 from SH/CAN	1.5	Add	Del
3/14/2020		Review of CIT Implementation Plan under 30 day review + IMT comments	3	Add	Del
3/15/2020		Review of CIT Implementation Plan under 30 day review + IMT comments (continuation) + Review of SH timeline on CPD policy submissions	2.5	Add	Del
3/19/2020		Call with OAG + Analyst re: CIT officers used as COVID 19 responders-blog	0.5	Add	Del
3/20/2020		SH conference call with full team on IMR 2	0.5	Add	Del

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INVOICE

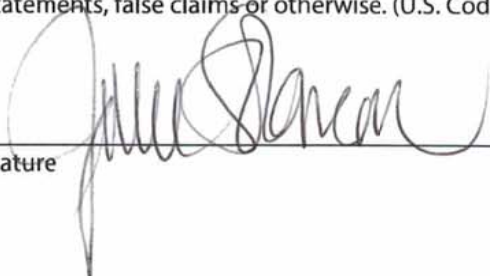
3/21/2020	Incorporation of Analyst comments and final review and submission of CIT Implementation Plan under 30 day review	3	Add	Del
3/23/2020	3rd review/edit and submission of IMR 2 + responding to CNA/SH comments	3	Add	Del
3/24/2020	Bi-weekly Call with CPD + followup with analyst	1.5	Add	Del
3/25/2020	Incorporation of analyst comments, formatting changes and final review and submission of IMR 2-	1.5	Add	Del
3/26/2020	Compliance of 142 discussion	0.5	Add	Del
3/28/2020	CIAC production review-63 pages	2	Add	Del
3/29/2020	IMT review of SH 30 day production of CIT Plan (v 1, 2, redline)	2	Add	Del
3/29/2020	Final review of V 3 of IMR 2	1	Add	Del
3/29/2020	IMT review of SH 30 day production of CIT Officer Implementation Plan (v 1, 2, redline) + call with analyst	2.5	Add	Del
3/31/2020	Conference call with CNA (CC) and Analyst	0.5	Add	Del
Total Hours		49	Rate	\$125.00
<b>TOTAL LABOR:</b>		<b>\$6,125.00</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$6,125.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature 

Date 4/3/20

Reset Form

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Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 04/02/2020  
 Invoice Number: CPDIMT033120  
 Billing Period: 03/01/20 to 03/31/20  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
03//03/20	Review IMR2 paragraphs, documents review	1.5
03/04/20	Review foundational materials for IMR2 including needs assessment and materials relating to OSSP	2.0
03/05/20	Reviewed emails and notes related to wellness calls, reviewed training related to suicide prevention. Began drafting IMR2 assessments related to Wellness	5.0
03/06/20	Continued reviewing documentation relating to Wellness paragraphs of IMR2, specifically the draft OSSP. Continued drafting assessment of IMR2 Wellness paragraphs	7
03/09/20	Reviewed production letter and materials under Folder 759. Began work on IMR2 paragraphs related to Supervision. Participated in Supervision call.	4.5
03/14/20	Reviews and edits to Supervision and Wellness.	2.5
03/15/20	Completed updates on Wellness. Continued work on Supervision. Reviewed underlying IMR3 methodology/expectations	4





*Kathleen O'Toole*

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Signature  
Kathleen O'Toole

04/02/20  
Date

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# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
4/1/2020	ME2020-03
Billing Period From:	Billing Period To:
3/1/2020	03/31/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
3/1/2020	3/1/2020	Wrote IMR 2 Mandatory Paragraphs (1400-1700)	3	Add	Del
3/2/2020	3/2/2020	Wrote IMR 2 Mandatory Paragraphs (0530-1000)	4.5	Add	Del
3/2/2020	3/2/2020	Wrote IMR 2 Mandatory Paragraphs and Phone Conference with R. Monroe (1100-1500)	4	Add	Del
3/3/2020	3/3/2020	Wrote IMR 2 Foundational Paragraphs(1300-1530)	2.5	Add	Del
3/3/2020	3/3/2020	Attended a COPA WEBEX briefing on two Officer Involved Cases (1530-1700)	1.5	Add	Del
3/3/2020	3/3/2020	Phone Conference with COPA Chief Roberts (1700-1730)	0.5	Add	Del
3/4/2020	3/4/2020	Editing IMR 2 Mandatory Paragraphs (0700-0900)	2	Add	Del
3/4/2020	3/4/2020	Phone Conference with R. Monroe re: COPA briefing (1030-1100)	0.5	Add	Del
3/5/2020	3/5/2020	Wrote IMR 2 Foundational Paragraphs (0600-0900)	3	Add	Del
3/6/2020	3/6/2020	Wrote IMR 2 Foundational Paragraphs (0500-0800)	3	Add	Del
3/7/2020	3/7/2020	Wrote IMR 2 Foundational Paragraphs (0700-0830)	2.5	Add	Del
3/9/2020	3/9/2020	Reviewed and Commented on Second Group of COPA Policies (0630-1115)	4.75	Add	Del
3/11/2020	3/11/2020	Prep for/and Bi-weekly Phone Conference w/Police Board (1400-1600)	2	Add	Del
3/11/2020	3/11/2020	Phone Calls/Emails w/T Dixon and IMT (1700-1800)	1	Add	Del
3/11/2020	3/11/2020	Prep for/and Phone Conference w/BIA (1300-1400 Prep) (1600-1700 Call)	2	Add	Del
3/12/2020	3/12/2020	Phone Conference w/Karlo Flowers re COPA website (1430-1500)	0.5	Add	Del
3/12/2020	3/12/2020	Prep for/and Bi-Weekly Phone Conference w/ COPA (1300-1400 prep) (1600-1700 call)	2	Add	Del
3/12/2020	3/12/2020	Reviewed and Edited A&T Paragraphs for IMR 2 (0600-1200)	6	Add	Del
3/13/2020	3/13/2020	Bi-Weekly Phone Conference w/OAG (1130-1200)	0.5	Add	Del
3/13/2020	3/13/2020	Phone Conference w/Chicago ACLU re: COPA/BIA (1200-1245)	0.75	Add	Del
3/13/2020	3/13/2020	Phone Conference followup with R.Monre re: OAG and ACLU calls (1300-1330)	0.5	Add	Del
3/16/2020	3/16/2020	Phone Conference w/R.Monroe re: IMR2 (1500-1530)	0.5	Add	Del
3/17/2020	3/17/2020	Phone Conference w/COPA K.Flowers re: Training (1400-1500)	1	Add	Del
3/20/2020	3/20/2020	Internal IMT Phone Conference (1030-1130)	1	Add	Del
3/23/2020	3/23/2020	Began Review on IMR 2 Draft (0900-1130)	2.5	Add	Del
3/24/2020	3/24/2020	Completed Review and Commented on IMR 2 Draft including Foundational Paragraphs (1000-1700)	7	Add	Del
3/25/2020	3/25/2020	Prep for/and Bi-Weekly Phone Conference with Police Board (1430-1630)	2	Add	Del

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3/25/2020	3/25/2020	Reviewed and Commented on Police Bard Files Policy/Process (1530-1630)	1	Add	Del
3/25/2020	3/25/2020	Reviewed and Commented on documentation for Paragraphs 511 & 522 (1630-1830)	2	Add	Del
3/26/2020	3/26/2020	Internal IMT Phone Conference (1130-1200)	0.5	Add	Del
3/26/2020	3/26/2020	Reviewed and Commented on COPA Training Plan; COPA 3/1/9, BIA Staffing and Equip Plan; Police Board Member and Hearing Officer Selection policies (0500-1100)	6	Add	Del
3/27/2020	3/27/2020	Prep for/and Phone Conference with OAG/Phone Conference with R.Monroe/emails (1100-1230)	1.5	Add	Del
3/30/2020	3/30/2020	Reviewed and Commented on Final Draft of IMR 2 (1130-1500)	3.5	Add	Del
<b>Total Hours</b>			75.5	Rate	\$125.00
<b>TOTAL LABOR:</b>				<b>\$9,437.50</b>	

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/Delete	
							Add	Del
							Add	Del
<b>Subtotal Travel/ODC's:</b>								

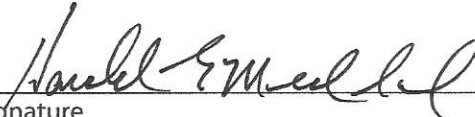
**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/Delete	
					Add	Del
<b>Subtotal Mileage (rounded):</b>				\$0		
<b>TOTAL TRAVEL:</b>					<b>\$0.00</b>	

**INVOICE TOTAL DUE: \$9,437.50**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 \_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date 4-1-2020



# INVOICE

Vendor Name: Paul F Evans  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Paul F Evans  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
April 5, 2020	Chicago#13
Billing Period From:	Billing Period To:
March 1, 2020	March 31, 2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; Mhickey@schiffhardin.com

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
March 2, 2020	March 2, 2020	Phone call with Ms. Elliott and review, research and draft IMT response to IMR-2	6	Add	Del
March 3, 2020	March 3, 2020	Research, review and draft responses to foundation paragraphs	4.5	Add	Del
March 4, 2020	March 4, 2020	Research, review and draft responses on foundation paragraphs and Level 2 and 3 UOF, OC spray, baton, tasers	4.5	Add	Del
March 5, 2020	March 5, 2020	review City's status report on IMR-2, review emails, research review and draft IMR-2 response	3	Add	Del
March 9, 2020	March 9, 2020	Review emails, review community engagement paragraph and research	1	Add	Del
March 10, 2020	March 10, 2020	Conversation with Ms Elliott, review \, research and draft responses to Paragraphs 160s on IMR-2	3.5	Add	Del
March 11, 2020	March 11, 2020	Research, review, draft IMR-2 responses with focus on supervisory and investigation	3	Add	Del
March 12, 2020	March 12, 2020	Review TRRs on COPA site, phone call with Ms DiCarlo and Anthonyb Ray Sepulveda on compliance, city bi-weekly call on UOF	3.25	Add	Del
March 13, 2020	March 13, 2020	Review Ms Elliott's revisions to IMR-2, I had forwarded, research on Tableau and supervisory training	1.25	Add	Del
March 14, 2020	March 14, 2020	Review changes to operational part of IMR-2	0.75	Add	Del
March 17, 2020	March 17, 2020	Response to inquiries regarding my position on various paragraphs of IMR-2	1.25	Add	Del
March 18, 2020	March 18, 2020	Phone call with Ms Elliott, focus foundation paragraphs foundation paragraphs and 212 and 215	3.5	Add	Del
March 19, 2020	March 19, 2020	read emails and respond to queries about IMR-2	0.75	Add	Del
March 20, 2020	March 20, 2020	IMT update call with Rodney's team, call with Ms Elliott, review emails	1.75	Add	Del
March 22, 2020	March 22, 2020	Review, revising and researching the 2nd draft of IMR-2	6	Add	Del
March 23, 2020	March 23, 2020	Responding, reviewing, researching to comments on second draft on IMR-2	5	Add	Del
March 24, 2020	March 24, 2020	review, research, and do clarification on IMR-2	3.5	Add	Del
March 25, 2020	March 25, 2020	Phone call with Deputy Monitor Monroe, review foot pursuit matrix, review share point 5 TRRs, review, research 3rd draft of IMR-2	3	Add	Del
March 26, 2020	March 26, 2020	review issues prior to call on data, 1 hour plus call on data issues, UOF bi-weekly call with CPD and OAG, IMT use of force paragraphs, review CPD email on their IMR-2 accomplishments	4.25	Add	Del
March 28, 2020	March 28, 2020	Review 30 page FRU SOP, review on firearm pointing policy and review foot pursuit all relative to revise research and respond to IMR-2	1.75	Add	Del
March 29, 2020	March 29, 2020	Reviewing, researching and making corrections on final IMR-2 draft	3	Add	Del
March 30, 2020	March 30, 2020	Respond to MR Sepulveda request on 162 and resulting research, revise 215, review TRR and COPA BNWC footage, exchange e-mails with MS Elliott on paragraphs 190-193	3.5	Add	Del
				Add	Del

Reset Form

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Vendor Name: Stephen Rickman  
 Remit to Address : [REDACTED]  
 Contact Name : Stephen Rickman  
 Phone [REDACTED]  
 Email: [REDACTED]  
 Invoice Date : 04/03/2020  
 Invoice Number : 0013  
 Billing Period: 03/01/2020 to 03/31/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
03/02/20.	Revised write up of paragraph 18 for IMR 2 .	1.5
	Final editing , reviews and additions to IMR2 (draft 1).	2.5
03/03/20.	Call with CPD re bi-weekly schedule and agenda for March.	.5
	Review of CET agenda, notes and future meetings.	.5
03/06/20.	Review of CPD status report on implementing consent decree.	1.0
03/09/20.	Review of February directives with March due dates and scheduling.	.5
	Preparation for bi-weekly calls for 15,45,46 and clarification of requirements.	1.5
	Preparation for and lead CPD bi-weekly mtg, re IMR preparation.	1.0
	Review of JISC audit report	1.0
03/10/20.	Began review of comments on IMR2 draft 1 including locating And reviewing additional documentation.	3,5
03/11/20.	Revisions/re writes for paragraphs 13,14,18, 20.	5.0
03/12/20.	Revisions- re-writes for IMR 2 for paragraphs 32,39,40, 42, 45, 46.47.	8.0
03/13/20.	Preparation and participation in CET meeting re engagement adjustments.	1.0
03/16/20.	Review of 15 SOPs for Office of Community Policing and comments.	6.0
03/17/20	Review and additional analysis and comments on CPD SRO revised policy	2.5
03/19/20.	Review of draft 2 comments and additional revisions for OCP SOPs.	2,5
03/20/20.	IMT Team call and debrief on call and follow up with Program Director.	1.0

03/22/20.	Respond to comments on draft 2 IMR and make additional revisions, Additions and final review.	6,0
03/25/20.	Review of notes from CPD 668 meeting.	.5
	Review of final CPD submissions prior to end of IM2 reporting period To ensure inclusion in report.	1.5
03/26/20.	Review of OAG comments on SRO policy.	.5
03/28 /20.	Review of Monitor script for Quarterly meeting virtual presentation.	.5
	Final review of CPD SRO revised comment for submission to parties.	.5
03/31/20.	Preparation and participation in CPD bi-weekly meeting re corona virus Impacts and adjustments on consent decree actions and progress.	2.0

Total Labor Hours : 51.0 hours

Rate: \$125.00

Total labor Cost: \$ 6,375.00

Total Amount Due: \$6.375.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

  
Signature

Stephen Rickman

Date

4/3/20



# INVOICE

Vendor Name: Theron L. Bowman, Inc.  
 Remit to Address: ██████████  
 City: ██████ State: ██ Zip: ██████  
 Contact Name: Theron L. Bowman, Ph.D.  
 Phone: ██████████ Email: ██████████

Invoice Date	Invoice Number
Billing Period From:	Billing Period To:

Remittance Type Requested:  Check  EFT

**Bill To:**

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
3/2/2020		3/2 Reviewed documents and submitted 1st internal draft of IMR-2	8	Add	Del
3/3/2020		3/3 Reviewed and responded to 2 messages (IMR-2).	0.25	Add	Del
		3/4 Reviewed and responded to 7 messages (media reports, Status of Labor Relations Matters, OAG Comments re Revised 2020 Training Plan (Para. 272), OAG Comments re Revised 2020 Training Plan (Para. 272), Follow up on para. 270 production and IMT Responses Tracker).	1.5	Add	Del
		3/6 Reviewed and responded to 7 messages (Revised Production letter, OAG Comments re Para. 329, 2020.03.05 OAG Comments 721 Auditing Unit, and The City of Chicago's Second Semiannual Status Report).	1.5	Add	Del
		3/10 Reviewed and responded to 13 messages (CPD February Directives, IMT response on par 330-334, Recruitment, Hiring, & Promotion Bi-Weekly, and IMR2 Section Drafts (Second Round)).	1.5	Add	Del
		3/10, 3/12 Reviewed IMT tracker and production documents relative to CD 330-334 and began reviewing line 71 and 77 documents. Submitted comments on RSO program CD 329 (3.5)).	6.5	Add	Del
		3/12 Reviewed and responded to 15 messages (RHP calls, media reports, IMT responses tracker, implicit bias training, IMT: Update Conference Call for IMR-2, Coronavirus Impact/IMT, and 16 March 2020 - Weekly Schedule)	1.5	Add	Del
		3/13, 3/14 Reviewed and responded to 11 messages (Call with CPD, DRAFT IMT Comments - Revised Pre-service Promotional Training Materials, IMT Comments - ETD 19-04).	0.75	Add	Del
		3/17 Reviewed and responded to 22 messages (OAG Feedback to Training Needs Assessment SOP, DRAFT IMT Comments - Revised Pre-service Promotional Training Materials, Chicago Police Training Academy and Police Facility Gyms, Next Chicago IMT Site Visit, IMR-2: Next Draft Due, Intra-Day Alert for Chicago Police Department).	1.5	Add	Del
		3/17 Prepared and submitted final IMR-2 draft.	9	Add	Del
		3/18 Reviewed and responded to 10 messages (IMR-2 Writing Timeline, IMT Comments - Pre-service Promotional Training course listings, Brief check-in on training, and Next Chicago IMT Site Visit).	0.75	Add	Del
		3/18 Telephone call or video conference (brief check in on training).	0.25	Add	Del
		3/20 Reviewed and responded to 5 messages (Para. 270 - Special Order S11-11, OAG Comments, IMR2 Draft, and IMT Responses Tracker)	0.5	Add	Del
		3/20 Participated in telephone call with team to discuss IMR-2.	0.75	Add	Del
		3/23 Reviewed/edited IMR-2 final draft. Submitted to analyst team members for proofing.	6.75	Add	Del
		3/24 Telephone call or video conference with CPD/OAG ref RHP bi-weekly meeting.	0.75	Add	Del

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	3/24 Reviewed and responded to 5 messages (IMR-2 drafts, RHP call, 668 Meeting)	0.5	Add	Del
	3/25 Reviewed IMR-2 v4 from analyst team, commented and resubmitted to IMT members for final review and submission.	2.5	Add	Del
	3/26 Reviewed and responded to 10 messages (2020.03.26 OAG Comments on Strategic Communications Plan (Para. 264), Recruitment, Hiring, and Promotions & Training Recent Productions and Upcoming Deadlines, IMR-2, 668 meeting).	1	Add	Del
	3/29 Further Reviewed the following documents to assess IMR-2 compliance Recruitment, Hiring, and Promotions · Par. 261 Promotions Assessment (letter with no documents) · Par. 264 Captain and Commander Communications  Training · Par. 340 Department Directives G01-03 and related materials · Par. 339 Consent Decree Training (letter with no documents) · Par. 339 Consent Decree Training · Par. 271 Training Needs Assessment · Par. 314-316, Field Training and Evaluation Program · Par. 272 CPD Training Plan · Par. 270 Training Oversight Committee · Par. 336 Pre-Service Supervisory Training	8	Add	Del
	3/30 Reviewed and finalized IMR-2 edits	7.25	Add	Del
	3/30 Telephone call or video conference (Rodney ref IMR-2 edits)	0.75	Add	Del
	3/30 Reviewed and responded to 5 messages (RHP, Controlling Policy for Paragraph 284, Training)	0.5	Add	Del
<b>Total Hours</b>		62.25	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$7,781.25</b>	

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add   Del
							Add   Del
<b>Subtotal Travel/ODC's:</b>							

**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add   Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>					<b>\$0.00</b>

**INVOICE TOTAL DUE: \$7,781.25**

**Invoice Comments/Notes:**

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**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D.

Digitally signed by Theron L. Bowman Sr., Ph.D.  
Date: 2020.04.03 17:42:23 -05'00'

Signature

Date

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