



Schiff Hardin LLP  
233 South Wacker Drive  
Suite 7100  
Chicago, Illinois 60606

T 312.258.5500  
F 312.258.5600

[schiffhardin.com](http://schiffhardin.com)

Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

March 23, 2020  
Invoice # 2428653  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH February 29, 2020 in connection with  
**CPD Monitor**

Total Fees	\$167,075.00
Total Disbursements/Charges	<u>\$150,589.84</u>
Total Current Invoice	<u>\$317,664.84</u>
Previous Balance from Last Billing Period	\$529,492.67
Less Payments Since Last Billing Period	<u>\$0.00</u>
<b>Total Amount Due</b>	<b><u>\$847,157.51</u></b>



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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
February 29, 2020 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
2/1/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25
2/1/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
2/2/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.00	395.00	1,185.00
2/3/20	Kirstie Brenson	Update IMT Response Tracker.	.25	360.00	90.00
2/3/20	Maggie Hickey	Weekly call with CPD and City; prepare for and attend meeting with OAG and City/CPD to resolve OAG objection to 2020 Use of Force Lesson Plan; and review draft document requests and data responses.	4.25	500.00	2,125.00
2/3/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
2/3/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
2/3/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
2/3/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Use of Force	1.00	395.00	395.00
2/3/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
2/3/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
2/3/20	Meredith R.W. DeCarlo	Draft and revise records request and comments regarding Custodial Escort Training.	2.00	395.00	790.00
2/3/20	Meredith R.W. DeCarlo	Communicate with Parties regarding OAG objection to 2020 Use of Force training.	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
2/3/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding 2020 Use of Force training and Custodial Escort training.	.75	395.00	296.25
2/4/20	Kirstie Brenson	Update IMT Response Tracker.	.25	360.00	90.00
2/4/20	Ariel R. Hairston	Began reviewing and revising our comments regarding certain CPD productions related to crisis intervention.	1.50	360.00	540.00
2/4/20	Ariel R. Hairston	Reviewed and revised our responses tracking sheet to reflect updates regarding certain consent decree topics.	1.00	360.00	360.00
2/4/20	Maggie Hickey	Attend PCRIA and participate in meeting with Governor's Office and ISP; attend and participate in Community meeting at Truman College.	6.50	500.00	3,250.00
2/4/20	Anthony-Ray Sepulveda	Meeting with members of the City of Chicago and various City entities; the Office of the Illinois Governor and various State entities; and the Independent Monitoring Team regarding Police and Community Relations Improvement Act	.75	395.00	296.25
2/4/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's future assessments for the second reporting period	2.00	395.00	790.00
2/4/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
2/4/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.50	395.00	197.50
2/4/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
2/4/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
2/4/20	Meredith R.W. DeCarlo	Draft and revise IMT response regarding revised Foot Pursuit Training Bulletin; update tracking sheet.	.75	395.00	296.25
2/4/20	Meredith R.W. DeCarlo	Review revised Foot Pursuit Training Bulletin.	.25	395.00	98.75
2/5/20	Ariel R. Hairston	Reviewed team members comments regarding our response to a certain CPD production related to crisis intervention. Communicated with team members regarding a certain CPD production related to community policing.	3.50	360.00	1,260.00
2/5/20	Kirstie Brenson	Review draft BIA CCR-CMS training documents.	3.00	360.00	1,080.00

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			HOURS	RATE	AMOUNT
2/5/20	Ariel R. Hairston	Completed my review and revisions of a certain CPD production related to crisis intervention.	3.00	360.00	1,080.00
2/5/20	Maggie Hickey	Weekly IMT Leadership call; meeting with T. Dixon regarding status of outstanding items; review data; attend and participate in CPD Community Meeting at Kennedy King College.	5.75	500.00	2,875.00
2/5/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
2/5/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
2/5/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
2/5/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the second reporting period	2.75	395.00	1,086.25
2/5/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
2/5/20	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding access to various systems and general updates	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
2/5/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.25	395.00	98.75
2/5/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's future assessments for the second reporting period	3.50	395.00	1,382.50
2/5/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding IMR2 Outline, preparations for bi-weekly Use of Force call, and access to CLEAR and Evidence.com.	2.25	395.00	888.75
2/5/20	Meredith R.W. DeCarlo	Review records received from City and CPD to show compliance.	.25	395.00	98.75
2/6/20	Ariel R. Hairston	Met with the community policing associate monitor to discuss the second monitoring report. Reviewed email discussing CIT refresher training requirements. Incorporated additional comments into our response to a certain CPD production related to crisis intervention. Reviewed our comments regarding a certain CPD production related to officer wellness.	3.25	360.00	1,170.00

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2/6/20	Maggie Hickey	Participate in Use of Force Call; lead Methodology Priorities call with City/CPD and OAG; attend and participate in CPD Community Meeting at JLM Abundant Life Center.	6.25	500.00	3,125.00
2/6/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
2/6/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.25	395.00	98.75
2/6/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
2/6/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team regarding methodologies	1.25	395.00	493.75
2/6/20	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Use of Force	1.00	395.00	395.00
2/6/20	Meredith R.W. DeCarlo	Draft and revise comments on Foot Pursuit Training Bulletin; review and revise record request.	1.75	395.00	691.25



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			HOURS	RATE	AMOUNT
2/6/20	Meredith R.W. DeCarlo	Call with parties regarding Use of Force Training; preparation for same.	1.50	395.00	592.50
2/6/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding draft comments, news coverage regarding use of force incidents, changes to search warrant policy, and Use of Force biweekly call.	1.25	395.00	493.75
2/6/20	Meredith R.W. DeCarlo	Review information regarding CPD use of force incidents, including changes to search warrant policy, and police board decision regarding shooting of autistic teen.	.25	395.00	98.75
2/7/20	Ariel R. Hairston	Met with the impartial policing associate monitor to discuss the second monitoring report. Completed a formatted draft monitor response regarding a certain CPD production related to officer wellness.	1.50	360.00	540.00
2/7/20	Maggie Hickey	Weekly call with OAG; review draft requests and incoming CPD data; and plan for IMT Community Meeting.	2.75	500.00	1,375.00
2/7/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's future assessments for the second reporting period	3.50	395.00	1,382.50
2/7/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
2/7/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
2/7/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the second reporting period	2.00	395.00	790.00
2/7/20	Anthony-Ray Sepulveda	Call with member of the Office of the Illinois Attorney General regarding requests and productions	.25	395.00	98.75
2/7/20	Anthony-Ray Sepulveda	Call with members of the City of Chicago and the Chicago Police Department regarding requests and productions	.50	395.00	197.50
2/7/20	Meredith R.W. DeCarlo	Review and suggest revisions to draft document request.	.50	395.00	197.50
2/7/20	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda regarding draft document request and changes to 2020 Use of Force Training materials.	.75	395.00	296.25
2/8/20	Maggie Hickey	Attend and participate in CPD Community Meeting at Daley College.	2.75	500.00	1,375.00
2/9/20	Maggie Hickey	Went to site of officer involved shooting to observe procedures of CPD and COPA, spoke with Street Deputy Cato, reviewed body worn camera videos with COPA and CPD, and walked with scene with Sup. Beck.	3.25	500.00	1,625.00



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2/10/20	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding general updates and action items	.50	395.00	197.50
2/10/20	Maggie Hickey	Weekly call with CPD/City; Community Engagement Team meeting regarding survey, upcoming IMT community meeting and CPD working groups; and review of IMT responses to CPD policies and incoming productions.	4.50	500.00	2,250.00
2/10/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates and action items	.25	395.00	98.75
2/10/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
2/10/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.25	395.00	1,283.75
2/10/20	Kirstie Brenson	Revise H. Medlock's feedback on the fourth version of the BIA Accountability Sergeants policy.	.50	360.00	180.00
2/10/20	Ariel R. Hairston	Reviewed the community policing paragraphs under review during the second reporting period and our records request to identify any gaps in our requests.	1.00	360.00	360.00

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2/10/20	Ariel R. Hairston	Reviewed the officer wellness and supervision paragraphs under review for the second reporting period. Met with the officer wellness and supervision team members to discuss the second monitoring report.	1.25	360.00	450.00
2/10/20	Meredith R.W. DeCarlo	Review and analyze changes to Use of Force policy suite.	.50	395.00	197.50
2/10/20	Meredith R.W. DeCarlo	Communicate with members of the IMT regarding changes to Use of Force policy suite.	.25	395.00	98.75
2/11/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team regarding the record reviews	.75	395.00	296.25
2/11/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
2/11/20	Maggie Hickey	Prepare for and attend 668 meeting with Supt Beck, CPD, City and OAG; and review of IMT responses to CPD policies and incoming productions.	4.25	500.00	2,125.00
2/11/20	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	2.75	395.00	1,086.25

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2/11/20	Kirstie Brenson	Update Response Tracker with COPA policies.	.50	360.00	180.00
2/11/20	Ariel R. Hairston	Met with the community policing associate monitor to discuss status update regarding the second monitoring report. Updated our response tracker to reflect updates regarding crisis intervention and officer wellness. Attended the community policing biweekly call.	3.00	360.00	1,080.00
2/11/20	Meredith R.W. DeCarlo	Draft and revise comments on revised Foot Pursuit Training Bulletin.	1.00	395.00	395.00
2/11/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding drafting of IMR-2; communicate with A-R Sepulveda regarding same.	.75	395.00	296.25
2/12/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team	1.25	395.00	493.75
2/12/20	Maggie Hickey	Bi-weekly call regarding COPA; and review of IMT responses to CPD policies and incoming productions.	3.25	500.00	1,625.00
2/12/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and Relativity	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
2/12/20	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding the second reporting period	3.25	395.00	1,283.75
2/12/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
2/12/20	Kirstie Brenson	Call with OAG re COPA policy review schedule.	.25	360.00	90.00
2/12/20	Kirstie Brenson	Meet with A. Sepulveda, A. Hairston, and M. DeCarlo re IMR-2.	1.25	360.00	450.00
2/12/20	Ariel R. Hairston	Met with the team associates to discuss the drafting plan for the second monitoring report. Drafted IMT responses incorporating associate monitors comments regarding certain City productions related to officer wellness and supervision.	3.00	360.00	1,080.00
2/12/20	Meredith R.W. DeCarlo	Communicate with T. Bowman and S. Decker regarding drafting of IMR-2; communicate with A-R Sepulveda, A. Hairston, and K. Brenson regarding same.	2.50	395.00	987.50
2/12/20	Meredith R.W. DeCarlo	Draft and revise comments on revised Foot Pursuit Training Bulletin.	.50	395.00	197.50
2/13/20	Maggie Hickey	Weekly IMT Leadership call; and review of IMT responses to CPD policies and incoming productions.	2.25	500.00	1,125.00

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			HOURS	RATE	AMOUNT
2/13/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.25	395.00	1,283.75
2/13/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
2/13/20	Kirstie Brenson	Participate in COPA bi-weekly call.	.50	360.00	180.00
2/13/20	Ariel R. Hairston	Reviewed a City production related to supervision to determine timeline of submitted responses. Reviewed the responses tracking sheet for the same. Discussed with team members our responses related to the City production related to supervision. Circulated supplemental documents regarding the supervision production.	3.00	360.00	1,080.00
2/13/20	Meredith R.W. DeCarlo	Draft and revise comments on revised Foot Pursuit Training Bulletin, revised Use of Force policy suite and temporary G03-06, and Incident Scene Management Card; provision of same by email and SharePoint.	4.25	395.00	1,678.75
2/13/20	Meredith R.W. DeCarlo	Communicate within IMT regarding comments on revised Foot Pursuit Training Bulletin.	1.50	395.00	592.50
2/13/20	Meredith R.W. DeCarlo	Bi-weekly Use of Force call with parties.	.50	395.00	197.50

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2/14/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the Chicago Police Department regarding Evidence.com and Clear	1.00	395.00	395.00
2/14/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
2/14/20	Maggie Hickey	Weekly call with OAG; IMT discussion regarding year 2 plan; and review of IMT responses to CPD policies and incoming productions.	3.50	500.00	1,750.00
2/14/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/14/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
2/14/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
2/14/20	Kirstie Brenson	Review COPA's prioritization of policy review and stipulation and draft email in response.	1.00	360.00	360.00
2/14/20	Kirstie Brenson	Participate in Police Board bi-weekly call.	.25	360.00	90.00



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2/14/20	Ariel R. Hairston	Reviewed and revised our comments regarding productions related to officer wellness and supervision. Circulated our comments regarding a production related to officer wellness.	2.25	360.00	810.00
2/14/20	Meredith R.W. DeCarlo	GoToMeeting demonstration of Evidence.com and TRR system with police department representatives and members of the IMT; preparations for same. Bi-weekly Training call.	2.00	395.00	790.00
2/14/20	Meredith R.W. DeCarlo	Draft and revise response to revised 2020 Use of Force training materials and provision of same to the parties.	.75	395.00	296.25
2/14/20	Meredith R.W. DeCarlo	Communicate within IMT regarding drafting of IMR2 and access to review TRRs and body-worn camera; communicate regarding comments on revised foot pursuit training bulletin and response to revisions to 2020 Use of Force Training materials.	2.00	395.00	790.00
2/14/20	Ryan Darby	Organize and upload production data received from the City of Chicago; communicate with our eDiscovery vendor re loading same to Relativity	.50	330.00	165.00
2/15/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75

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2/15/20	Kirstie Brenson	Revise draft email to COPA memorializing policy review schedule.	.50	360.00	180.00
2/15/20	Ariel R. Hairston	Reviewed additional comments from our team members regarding our response to City production related to officer wellness and supervision.	.50	360.00	180.00
2/15/20	Meredith R.W. DeCarlo	Provide IMT comments to parties.	.25	395.00	98.75
2/15/20	Meredith R.W. DeCarlo	Draft and revise IMT comments.	.25	395.00	98.75
2/16/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
2/16/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
2/17/20	Ariel R. Hairston	Began incorporating team comments into a formal response regarding a certain City crisis intervention production.	2.00	360.00	720.00
2/17/20	Kirstie Brenson	Review and revise H. Medlock's comments on BIA Accountability Dashboard.	2.00	360.00	720.00





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			HOURS	RATE	AMOUNT
2/17/20	Ariel R. Hairston	Incorporated additional comments into our formatted response regarding a certain City supervision production. Corresponded with team members regarding the second monitoring report and our review of certain City productions.	2.75	360.00	990.00
2/17/20	Kirstie Brenson	Review and revise H. Medlock's comments on Log Number Investigation Conflict Certification form.	.75	360.00	270.00
2/17/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
2/17/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
2/18/20	Kirstie Brenson	Review and revise comments re BIA training materials.	2.50	360.00	900.00
2/18/20	Ariel R. Hairston	Continued drafting an IMT response, incorporating team members comments regarding a City crisis intervention production. Communicated with team members regarding our review of a certain City production related to community policing.	3.00	360.00	1,080.00

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			HOURS	RATE	AMOUNT
2/18/20	Kirstie Brenson	Incorporate revisions into IMT comments on Accountability Dashboard, Accountability Sergeants Unit Directive version 4, and Log Number Investigation Conflict Certification Form.	2.50	360.00	900.00
2/18/20	Kirstie Brenson	Draft and submit extension notification for COPA Training Materials.	1.50	360.00	540.00
2/18/20	Ariel R. Hairston	Updated tracker to reflect productions and responses related to officer wellness and supervision. Communicated with team members regarding informal productions from IMT to CPD.	2.00	360.00	720.00
2/18/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
2/18/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.50	395.00	592.50
2/18/20	Meredith R.W. DeCarlo	Communicate within IMT regarding IMR2 drafting and comments on training materials.	1.50	395.00	592.50
2/18/20	Meredith R.W. DeCarlo	Draft and revise email regarding access to TRRs and Evidence.com.	.50	395.00	197.50
2/19/20	Kirstie Brenson	Conference with B. Crase re COPA's community engagement plan.	.50	360.00	180.00

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			HOURS	RATE	AMOUNT
2/19/20	Ariel R. Hairston	Updated our comments regarding a certain City production related to crisis intervention, incorporating additional comments from a team member. Communicated with team members regarding our comments related to the same crisis intervention production.	2.25	360.00	810.00
2/19/20	Kirstie Brenson	Review COPA training policies and related production letter.	1.00	360.00	360.00
2/19/20	Anthony-Ray Sepulveda	Leadership Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team	1.25	395.00	493.75
2/19/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.25	395.00	888.75
2/19/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
2/19/20	Maggie Hickey	Weekly IMT leadership call; review Community meeting materials; and review data productions.	3.50	500.00	1,750.00
2/19/20	Meredith R.W. DeCarlo	Draft and revise IMT responses to G01-03 and revised Foot Pursuit Training Bulletin.	1.50	395.00	592.50
2/19/20	Meredith R.W. DeCarlo	Call regarding Force Review Unit; provide IMT responses to access to TRRs and Evidence.com.	1.50	395.00	592.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

			HOURS	RATE	AMOUNT
2/19/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding responses to G01-03 and revised Foot Pursuit Training Bulletin.	.75	395.00	296.25
2/20/20	Ariel R. Hairston	Continued drafting production timeline discussion for impartial policing paragraphs.	2.00	360.00	720.00
2/20/20	Ariel R. Hairston	Drafted a request for community policing and crisis intervention records. Began drafting production timeline discussion for impartial policing paragraphs.	3.50	360.00	1,260.00
2/20/20	Kirstie Brenson	Participate in bi-weekly Accountability call.	.50	360.00	180.00
2/20/20	Ariel R. Hairston	Reviewed associate monitors comments regarding our response to certain City production related to crisis intervention. Reviewed and revised our response regarding those crisis intervention documents.	2.25	360.00	810.00
2/20/20	Kirstie Brenson	Conference with the City, COPA, and the OAG re COPA's community engagement plan.	.50	360.00	180.00
2/20/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
2/20/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's record requests to the City of Chicago	.25	395.00	98.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

			HOURS	RATE	AMOUNT
2/20/20	Meredith R.W. DeCarlo	Call with CPD regarding access to CLEAR and TRRs; bi-weekly call regarding Use of Force with the parties.	1.50	395.00	592.50
2/20/20	Meredith R.W. DeCarlo	Communicate in-firm regarding comments and City/CPD submissions regarding Use of Force and Training.	.50	395.00	197.50
2/21/20	Ariel R. Hairston	Updated draft timelines regarding impartial policing paragraphs. Formatted our comments and requests, circulated to the city.	2.00	360.00	720.00
2/21/20	Ariel R. Hairston	Reviewed feedback regarding our comments related to City production for crisis intervention. Discussed those comments with team members. Reviewed a draft outline regarding impartial policing paragraphs.	2.75	360.00	990.00
2/21/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/21/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	1.00	395.00	395.00
2/21/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

			HOURS	RATE	AMOUNT
2/21/20	Maggie Hickey	Weekly call with OAG; review data requests and City/CPD productions	3.75	500.00	1,875.00
2/21/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding tracking sheet.	.25	395.00	98.75
2/21/20	Meredith R.W. DeCarlo	Communicate with CPD regarding access to TRRs and Evidence.com, including testing of same.	1.00	395.00	395.00
2/22/20	Kirstie Brenson	Review BIA Resource Manual Table of Contents.	.75	360.00	270.00
2/22/20	Ariel R. Hairston	Began organizing second reporting period documents for community policing.	2.75	360.00	990.00
2/23/20	Kirstie Brenson	Review and format H. Medlock's comments on COPA Phase 1 Policies.	1.75	360.00	630.00
2/23/20	Ariel R. Hairston	Found and compiled certain City production regarding impartial policing. Circulated the documents to the appropriate team members.	1.00	360.00	360.00
2/24/20	Kirstie Brenson	Draft and revise comments on COPA Phase I policies.	2.75	360.00	990.00
2/24/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
2/24/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

			HOURS	RATE	AMOUNT
2/24/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
2/24/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates and action items	.50	395.00	197.50
2/24/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
2/24/20	Maggie Hickey	Call with IG Ferguson	.75	500.00	375.00
2/24/20	Ariel R. Hairston	Reviewed our second monitoring report outline regarding supervision and wellness. Discussed our second monitoring report with team members.	.75	360.00	270.00
2/24/20	Maggie Hickey	Weekly call with City/CPD; Officer Support plan visit; Supervisory Policies visit; and UOC/SOC site visit.	7.25	500.00	3,625.00
2/24/20	Derek G. Barella	Telephone conference with IAG and CPD officials regarding status of collective bargaining negotiations; research recent press release and FOP activity regarding same; review and revise notes from call.	1.50	450.00	675.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

			HOURS	RATE	AMOUNT
2/24/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding access to TRRs and Evidence.com; call regarding Training paragraphs.	.50	395.00	197.50
2/25/20	Kirstie Brenson	Revise comments on COPA Phase I policies.	1.00	360.00	360.00
2/25/20	Kirstie Brenson	Transmit comments on BIA and COPA accountability policies to the City.	.50	360.00	180.00
2/25/20	Kirstie Brenson	Review and revise comments on BIA training documents, including BIA Resource Material Table of Contents.	2.50	360.00	900.00
2/25/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.75	395.00	1,481.25
2/25/20	Anthony-Ray Sepulveda	Call with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Training	1.00	395.00	395.00
2/25/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
2/25/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

			HOURS	RATE	AMOUNT
2/25/20	Maggie Hickey	Attend the Chicago Police Memorial Foundation Suicide Awareness Training.	7.50	500.00	3,750.00
2/25/20	Ariel R. Hairston	Continued to search for and compile certain City productions for an associate monitor's review.	2.25	360.00	810.00
2/25/20	Ariel R. Hairston	Met with associate monitors to discuss our review. Reviewed the productions received to date. Prepared for and attended community policing bi-weekly meeting.	4.25	360.00	1,530.00
2/25/20	Ryan Darby	Review and quality check documents loaded to Relativity by our eDiscovery vendor; communicate with case team re availability of new documents for review; communicate with our eDiscovery vendor re production related correspondence not properly associated with corresponding production documents in Relativity	1.00	330.00	330.00
2/25/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on CPD productions.	.50	395.00	197.50
2/25/20	Meredith R.W. DeCarlo	Call with parties regarding Training.	1.00	395.00	395.00
2/26/20	Kirstie Brenson	Draft comments to CPD's Prohibition on Retaliation policy.	2.00	360.00	720.00
2/26/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	3.75	360.00	1,350.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
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			HOURS	RATE	AMOUNT
2/26/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.00	395.00	1,185.00
2/26/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
2/26/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
2/26/20	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and relativity	.25	395.00	98.75
2/26/20	Ariel R. Hairston	Continued to review and compile documents for various associate monitors. Communicated with certain associate monitors regarding their compliance review for the second reporting period.	3.50	360.00	1,260.00
2/26/20	Maggie Hickey	Review City/CPD Production material; preparation for Community meeting and PSPC meeting.	3.75	500.00	1,875.00
2/26/20	Meredith R.W. DeCarlo	Draft and revise comments on 2020 Training Plan.	.50	395.00	197.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
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			HOURS	RATE	AMOUNT
2/26/20	Ryan Darby	Review and quality check new documents loaded to Relativity by our eDiscovery vendor; communicate with case team re same	.50	330.00	165.00
2/27/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	7.25	360.00	2,610.00
2/27/20	Kirstie Brenson	Revise comments to CPD Prohibition on Retaliation policy.	1.25	360.00	450.00
2/27/20	Kirstie Brenson	Prepare for and participate in team call re PSIG's requirement for reviews and audits.	1.00	360.00	360.00
2/27/20	Kirstie Brenson	Revise comments to Accountability Sergeants Unit Directive version 5.	.50	360.00	180.00
2/27/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
2/27/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.75	395.00	1,086.25
2/27/20	Ariel R. Hairston	Continued reviewing and compiling City productions for associate monitors.	3.50	360.00	1,260.00
2/27/20	Maggie Hickey	Prepare for, attend and present at Partnerships for Safe and Peaceful Communities; prepare for, attend and present at Community meeting in Humbolt Park; telephone conference with IMT regarding OAG's comments about PSIG; review City/CPD productions.	6.75	500.00	3,375.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
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			HOURS	RATE	AMOUNT
2/27/20	Meredith R.W. DeCarlo	Continue drafting and revising comments on 2020 Training Plan; draft and revise comments on Force Review training; communicate within the IMT regarding same; provide same to the parties.	3.75	395.00	1,481.25
2/28/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	7.25	360.00	2,610.00
2/28/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
2/28/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
2/28/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team	1.75	395.00	691.25
2/28/20	Anthony-Ray Sepulveda	Site visit the City of Chicago, the Chicago Police Department, and the Civilian Office of Police Accountability	2.00	395.00	790.00
2/28/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.75	395.00	1,481.25
2/28/20	Maggie Hickey	Weekly conference with OAG; internal discussion regarding IMR 2 , plan for IMR 3 & 4 and methodologies; and review City/CPD production requests.	3.50	500.00	1,750.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

			HOURS	RATE	AMOUNT
2/28/20	Maggie Hickey	Observe CPD and COPA at officer involved shooting at Grand Red Line El station.	4.25	500.00	2,125.00
2/28/20	Ariel R. Hairston	Reviewed draft reports regarding our compliance review of certain consent decree paragraphs. Continued reviewing and compiling City productions related to community policing.	4.00	360.00	1,440.00
2/28/20	Meredith R.W. DeCarlo	Draft and revise comments on Force Review Unit training.	2.00	395.00	790.00
2/28/20	Meredith R.W. DeCarlo	Communicate within IMT regarding comments on Force Review Training; access to TRRs and Evidence.com.	2.00	395.00	790.00
2/28/20	Meredith R.W. DeCarlo	Provide comments on Force Review Unit training to parties.	.50	395.00	197.50
2/28/20	Ryan Darby	Review and quality check new documents loaded to Relativity by our eDiscovery vendor; communicate with case team re same	.50	330.00	165.00
2/29/20	Kirstie Brenson	Research and draft PCRIA section of IMR-2.	.50	360.00	180.00
2/29/20	Kirstie Brenson	Draft Accountability & Transparency section of IMR-2.	5.00	360.00	1,800.00
2/29/20	Kirstie Brenson	Revise and finalize no objection letter re Accountability Sergeants Unit Directive.	.50	360.00	180.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

			HOURS	RATE	AMOUNT
2/29/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
2/29/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.50	395.00	592.50
2/29/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to communications from the City of Chicago and the Office of the Illinois Attorney General	5.00	395.00	1,975.00
2/29/20	Ariel R. Hairston	Formatted our response regarding certain documents related to crisis intervention.	2.00	360.00	720.00
2/29/20	Ariel R. Hairston	Continued compiling productions related to community policing paragraphs.	4.00	360.00	1,440.00
2/29/20	Meredith R.W. DeCarlo	Review TRRs and download same for further review.	1.75	395.00	691.25
2/29/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on training materials.	1.00	395.00	395.00
2/29/20	Ryan Darby	Coordinate with our eDiscovery vendor to troubleshoot Relativity access issues for a member of the Monitor team	.25	330.00	82.50

**TOTAL FEES**

**\$167,075.00**





Maggie Hickey as Independent Monitor Involvi  
 CPD Monitor

March 23, 2020  
 Invoice # 2428653

**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
03/18/20	Professional Services - VENDOR: CNA CORP*****PAY ACH***** FEBRUARY 2020 MONITOR HOURS 350.5 PLUS COSTS OF \$40,000	1.00	100,197.37
02/28/20	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM *****PAY BY ACH*****- PROFESSIONAL SERVICES RENDERED	1.00	7,187.50
02/28/20	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON *****PAY BY ACH***** PROFESSIONAL SERVICES RENDERED	1.00	5,000.00
02/28/20	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE- CONSULTING FEE FEBRUARY 2020	1.00	5,142.47
02/28/20	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES *****PAY ACH*****- PROFESSIONAL SERVICES RENDERED	1.00	11,406.25
02/28/20	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- PROFESSIONAL SERVICES RENDERED- PERIOD 2/1-29/2020	1.00	7,437.50
02/28/20	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- PROFESSIONAL SERVICES RENDERED PERIOD 2/1-29/2020	1.00	7,687.50
02/28/20	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- PROFESSIONAL SERVICES RENDERED PERIOD 2/1-29/2020	1.00	6,531.25
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$150,589.84</b>

**TOTAL INVOICE**

**\$317,664.84**



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATE</b>	<b>FEE AMOUNT</b>
Maggie Hickey	Partner	90.25	500.00	<b>45,125.00</b>
Derek G. Barella	Partner	1.50	450.00	<b>675.00</b>
Kirstie Brenson	Associate	58.25	360.00	<b>20,970.00</b>
Meredith R.W. DeCarlo	Associate	53.00	395.00	<b>20,935.00</b>
Ariel R. Hairston	Associate	80.25	360.00	<b>28,890.00</b>
Anthony-Ray Sepulveda	Associate	125.50	395.00	<b>49,572.50</b>
Ryan Darby	Other - eDiscov	2.75	330.00	<b>907.50</b>
<b>TOTAL</b>		<b>411.50</b>		<b>\$167,075.00</b>



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

March 23, 2020  
Invoice # 2428653

**MATTER SUMMARY**

TOTAL FEES	\$167,075.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$150,589.84</u>
TOTAL INVOICE FOR INVOICE # 2428653	\$317,664.84

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2419803	01-31-2020	\$220,418.42	\$0.00	\$220,418.42
2425603	02-28-2020	\$309,074.25	\$0.00	\$309,074.25
<b>TOTALS</b>				\$529,492.67

**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

[REDACTED]

Chase

[REDACTED]



Billing Number: CNAC-D786-0012  
 Invoice Number: INV-242251

Invoice Date: 03/17/2020

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,451,100.27	\$1,451,100.27
Fee:	\$0.00	\$0.00
Total:	\$1,451,100.27	\$1,451,100.27

Project Number: 1499.0000.D786  
 Project Name: CPD Monitor Base Year  
 Project POP: 03/01/2019 to 02/29/2020  
 Terms: NET 30  
 Due Date: 04/16/2020  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$1,170,352.95

Billing Period From: 02/01/2020  
 To: 02/29/2020

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	15.50	196.3900	\$3,044.05	260.50	\$51,159.61
CNA Deputy Monitor					
Monroe, Rodney D	0.00	218.5300	0.00	77.00	16,826.81
Coldren, James R	18.50	237.4900	4,393.57	585.50	139,050.42
CNA Monitoring Team Support					
Richardson, Keri F	30.00	82.8000	2,484.00	414.50	34,320.60
Omotoye, Titilola O	0.00	153.8600	0.00	8.50	1,307.81
Sun, Christopher M	14.50	162.7600	2,360.02	177.50	28,889.90
Felix, Tammy L	21.50	195.4200	4,201.53	262.00	51,200.04
Elliott, Vivian Y	35.50	209.2000	7,426.60	417.00	87,236.40
CNA Project Director					
Kunard, Laura L	33.50	171.4400	5,743.24	972.50	166,725.40
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	16.00	165.5500	2,648.80	329.70	54,581.84
Elena Quintana	0.00	165.5500	0.00	18.25	3,021.29
V Deputy Monitor					
R Monroe Public Safety Co	78.25	218.5300	17,099.97	816.75	178,484.39
V Laura McElroy					
McElroy Media Group	15.00	165.5500	2,483.25	285.50	47,264.54
V SME					
Thomas Christoff	44.25	107.6100	4,761.74	377.50	40,622.79
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	12.00	165.5500	1,986.60	136.50	22,597.60
Safer Foundation	0.00	165.5500	0.00	19.50	3,228.23
V Subcontractor NSTE					
UIC - Richard Rothschild	0.00	46.0000	0.00	170.00	7,820.00
UIC - Umair Tarbhai	0.00	48.0000	0.00	93.75	4,500.00
UIC - Matthew Sweeney	9.00	61.0000	549.00	242.25	14,777.25
UIC - Joseph K. Hoereth	7.00	145.0000	1,015.00	137.25	19,901.25
V UIC-Joseph K. Hoereth, PhD					
Joseph K. Hoereth, PhD	0.00	141.9300	0.00	20.00	2,838.60
Professional Service	350.50		\$60,197.37	5,821.95	\$976,354.77
Consultants ODC			\$0.00		\$10,201.50
Subcontractor ODC			40,000.00		167,148.48
Books and Supplies			0.00		0.00
Software			0.00		2,009.50
CNA Travel			0.00		14,638.70
Other Direct Costs			\$40,000.00		\$193,998.18



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Billing Number: CNAC-D786-0012    Project Number: 1499.0000.D786  
Invoice Number: INV-242251    Project Name: CPD Monitor Base Year    Invoice Date: 03/17/2020

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Invoice Total \$100,197.37                      \$1,170,352.95

Current Incurred Hours: 350.50  
Cumulative Incurred Hours: 5,821.95

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

*Wanda Cook*

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Wanda M. Cook  
CNA Corporate Controller

3/17/2020

Date



Billing Number: CNAC-D786-0012 Project Number: 1499.0000.D786  
 Invoice Number: INV-242251 Project Name: CPD Monitor Base Year Invoice Date: 03/17/2020

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	15.50	196.3900	\$3,044.05	260.50	\$51,159.61
ASMONI CNA Associate Monitor		15.50		\$3,044.05	260.50	\$51,159.61
DEPMON CNA Deputy Monitor	Monroe, Rodney D	0.00	218.5300	\$0.00	77.00	\$16,826.81
DEPMON CNA Deputy Monitor	Coldren, James R	18.50	237.4900	\$4,393.57	585.50	\$139,050.42
DEPMON CNA Deputy Monitor		18.50		\$4,393.57	662.50	\$155,877.23
MONTSP CNA Monitoring Team Support	Richardson, Keri F	30.00	82.8000	\$2,484.00	414.50	\$34,320.60
MONTSP CNA Monitoring Team Support	Omotoye, Titilola O	0.00	153.8600	\$0.00	8.50	\$1,307.81
MONTSP CNA Monitoring Team Support	Sun, Christopher M	14.50	162.7600	\$2,360.02	177.50	\$28,889.90
MONTSP CNA Monitoring Team Support	Felix, Tammy L	21.50	195.4200	\$4,201.53	262.00	\$51,200.04
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	35.50	209.2000	\$7,426.60	417.00	\$87,236.40
MONTSP CNA Monitoring Team Support		101.50		\$16,472.15	1,279.50	\$202,954.75
PJDIR CNA Project Director	Kunard, Laura L	33.50	171.4400	\$5,743.24	972.50	\$166,725.40
PJDIR CNA Project Director		33.50		\$5,743.24	972.50	\$166,725.40
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	16.00	165.5500	\$2,648.80	329.70	\$54,581.84
COMMEN V Adler Univ-Elena Quintana		0.00	165.5500	\$0.00	18.25	\$3,021.29
COMMEN V Adler Univ-Elena Quintana		16.00		\$2,648.80	347.95	\$57,603.13
DEPMON V Deputy Monitor	R Monroe Public Safety Co	78.25	218.5300	\$17,099.97	816.75	\$178,484.39
DEPMON V Deputy Monitor		78.25		\$17,099.97	816.75	\$178,484.39
COMMEN V Laura McElroy	McElroy Media Group	15.00	165.5500	\$2,483.25	285.50	\$47,264.54
COMMEN V Laura McElroy		15.00		\$2,483.25	285.50	\$47,264.54
SME V SME	Thomas Christoff	44.25	107.6100	\$4,761.74	377.50	\$40,622.79
SME V SME		44.25		\$4,761.74	377.50	\$40,622.79



Billing Number: CNAC-D786-0012 Project Number: 1499.0000.D786  
 Invoice Number: INV-242251 Project Name: CPD Monitor Base Year Invoice Date: 03/17/2020

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	12.00	165.5500	\$1,986.60	136.50	\$22,597.60
COMMEN V Safer Foundn-Sodiqa Williams	Safer Foundation	0.00	165.5500	\$0.00	19.50	\$3,228.23
COMMEN V Safer Foundn- Sodiqa Williams		<u>12.00</u>		<u>\$1,986.60</u>	<u>156.00</u>	<u>\$25,825.83</u>
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	46.0000	\$0.00	170.00	\$7,820.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	48.0000	\$0.00	93.75	\$4,500.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	9.00	61.0000	\$549.00	242.25	\$14,777.25
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	7.00	145.0000	\$1,015.00	137.25	\$19,901.25
SUBN V Subcontractor NSTE		<u>16.00</u>		<u>\$1,564.00</u>	<u>643.25</u>	<u>\$46,998.50</u>
SUBE V UIC-Joseph K. Hoereth, PhD	Joseph K. Hoereth, PhD	0.00	141.9300	\$0.00	20.00	\$2,838.60
SUBE V UIC-Joseph K. Hoereth, PhD		<u>0.00</u>		<u>\$0.00</u>	<u>20.00</u>	<u>\$2,838.60</u>
Professional Service		<u>350.50</u>		<u>\$60,197.37</u>	<u>5,821.95</u>	<u>\$976,354.77</u>



Billing Number: CNAC-D786-0012 Project Number: 1499.0000.D786  
 Invoice Number: INV-242251 Project Name: CPD Monitor Base Year Invoice Date: 03/17/2020

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount	Cumulative Amount
<u>Line Description: Consultants ODC</u>							
Total: Consultants ODC						\$0.00	
<u>Line Description: Subcontractor ODC</u>							
Subcontract Other	February 2020	249417	2020/7	University of Illinois at	0320IMT	\$40,000.00	
Total: Subcontractor ODC						\$40,000.00	
<u>Line Description: Books and Supplies</u>							
Total: Books and Supplies						\$0.00	
<u>Line Description: Software</u>							
Total: Software						\$0.00	
<u>Line Description: CNA Travel</u>							
Total: CNA Travel						\$0.00	
Other Direct Costs						\$40,000.00	\$193,998.18



**Chicago Police Department Independent Monitoring Team Project**  
**Summary of CNA Staff Hours**  
**Month: February 2020**

<b>Row Labels</b>	<b>Sum of Hours</b>
<b>Christopher Sun</b>	<b>14.5</b>
2/4/2020	1.5
2/11/2020	0.5
2/12/2020	0.5
2/13/2020	2
2/21/2020	3.5
2/24/2020	0.5
2/25/2020	1
2/26/2020	2
2/27/2020	3
<b>Elena Quintana</b>	<b>16</b>
2/3/2020	0.5
2/5/2020	0.25
2/6/2020	0.75
2/7/2020	0.25
2/10/2020	1.25
2/11/2020	0.5
2/13/2020	0.75
2/18/2020	1
2/19/2020	0.75
2/20/2020	0.75
2/21/2020	0.5
2/24/2020	1.75
2/26/2020	0.5
2/27/2020	6
2/28/2020	0.5
<b>James Coldren</b>	<b>18.5</b>
2/5/2020	0.5
2/7/2020	1
2/10/2020	1
2/11/2020	3
2/12/2020	3.5
2/19/2020	3
2/24/2020	2.5
2/27/2020	4
<b>Joseph Hoereth</b>	<b>7</b>
2/1/2020	
2/5/2020	1.5
2/7/2020	1.5
2/10/2020	1
2/24/2020	1

2/25/2020	1
2/26/2020	1
<b>Keri Richardson</b>	<b>30</b>
2/3/2020	0.5
2/4/2020	1.5
2/6/2020	0.5
2/7/2020	0.5
2/10/2020	1.5
2/11/2020	1.5
2/12/2020	3.5
2/13/2020	2
2/14/2020	3.5
2/18/2020	3
2/19/2020	2
2/21/2020	0.5
2/24/2020	3.5
2/25/2020	4
2/26/2020	1
2/27/2020	0.5
2/28/2020	0.5
<b>Laura Kunard</b>	<b>33.5</b>
2/3/2020	2.5
2/4/2020	2
2/5/2020	2
2/6/2020	2
2/10/2020	3
2/12/2020	2
2/13/2020	2
2/14/2020	0.5
2/18/2020	1.5
2/19/2020	1
2/21/2020	0.5
2/24/2020	8
2/26/2020	1.5
2/27/2020	3
2/28/2020	2
<b>Laura McElroy</b>	<b>15</b>
2/7/2020	2.5
2/10/2020	1
2/11/2020	0.75
2/19/2020	2.5
2/24/2020	3
2/25/2020	2.75
3/24/2020	2.5
<b>Matthew Sweeney</b>	<b>9</b>
2/26/2020	3
2/27/2020	3

2/28/2020	3
<b>Rodney Monroe</b>	<b>78.25</b>
2/1/2020	1.75
2/2/2020	3
2/3/2020	8.5
2/4/2020	3.25
2/5/2020	0.75
2/6/2020	3.25
2/7/2020	2.5
2/9/2020	4.5
2/10/2020	1.5
2/11/2020	6.75
2/12/2020	1
2/13/2020	4
2/14/2020	2.75
2/17/2020	2
2/18/2020	1.5
2/19/2020	2.5
2/20/2020	4
2/21/2020	4.5
2/22/2020	1
2/24/2020	0.75
2/25/2020	4
2/26/2020	5.5
2/27/2020	5
2/29/2020	4
<b>Scott Decker</b>	<b>15.5</b>
2/4/2020	1.5
2/5/2020	0.5
2/6/2020	1.5
2/9/2020	0.5
2/12/2020	2
2/14/2020	3
2/18/2020	1
2/24/2020	1
2/25/2020	1
2/28/2020	2
2/29/2020	1.5
<b>Sodiqa Williams</b>	<b>12</b>
2/4/2020	3
2/7/2020	1.5
2/10/2020	2
2/13/2020	1
2/14/2020	1.5
2/24/2020	1
2/27/2020	2
<b>Tammy Felix</b>	<b>21.5</b>

2/3/2020	0.5
2/4/2020	1.5
2/5/2020	0.5
2/7/2020	1
2/10/2020	1
2/11/2020	1.5
2/12/2020	1
2/21/2020	1.5
2/25/2020	3
2/26/2020	4
2/27/2020	2
2/28/2020	2
2/29/2020	2

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<b>Tom Christoff</b>	<b>44.25</b>
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2/4/2020	4
2/5/2020	3
2/6/2020	3.25
2/7/2020	2
2/10/2020	1
2/11/2020	1.5
2/17/2020	1.5
2/18/2020	4.5
2/19/2020	10
2/20/2020	5.5
2/27/2020	3.5
2/28/2020	1.25
2/29/2020	3.25

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<b>Vivian Elliott</b>	<b>35.5</b>
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2/3/2020	1
2/4/2020	0.5
2/5/2020	1.5
2/6/2020	2
2/7/2020	1
2/11/2020	1
2/12/2020	2
2/13/2020	1.5
2/14/2020	1.5
2/18/2020	0.5
2/19/2020	2.5
2/20/2020	1.5
2/21/2020	5
2/22/2020	1.5
2/26/2020	0.5
2/27/2020	3
2/28/2020	5
2/29/2020	4

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<b>Grand Total</b>	<b>350.5</b>
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Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	February 2020	2/4/2020	DR Check-In	0.50
Christopher Sun	February 2020	2/4/2020	BIA Accountability Call	1.00
Christopher Sun	February 2020	2/11/2020	Accountability Internal Check-In	0.50
Christopher Sun	February 2020	2/12/2020	OAG Call on COPA Policies	0.50
Christopher Sun	February 2020	2/13/2020	COPA Check-In	1.00
Christopher Sun	February 2020	2/13/2020	OEMC Check-In	1.00
Christopher Sun	February 2020	2/21/2020	Prep for DR IMR2	2.00
Christopher Sun	February 2020	2/21/2020	Prep for HM IMR2	1.50
Christopher Sun	February 2020	2/24/2020	IMR2 Inventorying for HM	0.50
Christopher Sun	February 2020	2/25/2020	HM IMR1 Inventorying of Policies Received	1.00
Christopher Sun	February 2020	2/26/2020	Police Board check-In	1.00
Christopher Sun	February 2020	2/26/2020	HM Check-In and IMR2 Prep	1.00
Christopher Sun	February 2020	2/27/2020	IMT Check ins with Team and HM	1.00
Christopher Sun	February 2020	2/27/2020	COPA Check-In	1.00
Christopher Sun	February 2020	2/27/2020	PSIG Check-In	1.00
Elena Quintana	February 2020	2/3/2020	Email review	0.50
Elena Quintana	February 2020	2/5/2020	Email review	0.25
Elena Quintana	February 2020	2/6/2020	Email review	0.25
Elena Quintana	February 2020	2/6/2020	Document review	0.50
Elena Quintana	February 2020	2/7/2020	Email review	0.25
Elena Quintana	February 2020	2/10/2020	CET meeting	1.00
Elena Quintana	February 2020	2/10/2020	Email review	0.25
Elena Quintana	February 2020	2/11/2020	Email review	0.50
Elena Quintana	February 2020	2/13/2020	Email review	0.25
Elena Quintana	February 2020	2/13/2020	Document review	0.50
Elena Quintana	February 2020	2/18/2020	Document review	1.00
Elena Quintana	February 2020	2/19/2020	Email review	0.75
Elena Quintana	February 2020	2/20/2020	Document review	0.50
Elena Quintana	February 2020	2/20/2020	Email review	0.25
Elena Quintana	February 2020	2/21/2020	Document review	0.50
Elena Quintana	February 2020	2/24/2020	Email review	0.75
Elena Quintana	February 2020	2/24/2020	CET meeting	1.00
Elena Quintana	February 2020	2/26/2020	Quarterly meeting planning	0.50
Elena Quintana	February 2020	2/27/2020	Email review	0.50
Elena Quintana	February 2020	2/27/2020	Quarterly meeting	5.50
Elena Quintana	February 2020	2/28/2020	Email review	0.50
James Coldren	February 2020	2/5/2020	IMT weekly leadership meeting	0.50
James Coldren	February 2020	2/7/2020	Internal CNA discussion with analysts	1.00
James Coldren	February 2020	2/10/2020	Bi-weekly CET meeting	1.00
James Coldren	February 2020	2/11/2020	Bi-weekly community policing call with CPD	1.00

James Coldren	February 2020	2/11/2020	IMT monthly 668 call	2.00
James Coldren	February 2020	2/12/2020	CNA internal Planning	1.00
James Coldren	February 2020	2/12/2020	IMT weekly leadership meeting	1.00
James Coldren	February 2020	2/12/2020	Review of CPD community engagement policy	1.50
James Coldren	February 2020	2/19/2020	CET planning for community meeting	0.50
James Coldren	February 2020	2/19/2020	IMT weekly leadership call	1.50
James Coldren	February 2020	2/19/2020	Bi-weekly impartial policing call	0.50
James Coldren	February 2020	2/19/2020	Review of CET slides for community meeting	0.50
James Coldren	February 2020	2/24/2020	Bi-weekly CET meeting	1.50
James Coldren	February 2020	2/24/2020	Weekly IMT leadership meeting	1.00
James Coldren	February 2020	2/27/2020	Community meeting in Humboldt Park	4.00
Joseph Hoereth	February 2020	2/5/2020	Meeting with Communities Organized to Win (Matt Brandon, Jennifer Edwards)	1.50
Joseph Hoereth	February 2020	2/7/2020	Planning call for IMT community meeting	1.50
Joseph Hoereth	February 2020	2/10/2020	CET Team call	1.00
Joseph Hoereth	February 2020	2/24/2020	CET Team call	1.00
Joseph Hoereth	February 2020	2/25/2020	Prep of documents for community meeting	1.00
Joseph Hoereth	February 2020	2/26/2020	Prep of documents for community meeting	1.00
Please see attached invoices. I couldn't get into my Sharepoint to access invoices to attach this.				
Joseph Hoereth	February 2020	2/1/2020	Shelia	
Keri Richardson	February 2020	2/3/2020	Email correspondence, document review and organization	0.50
Keri Richardson	February 2020	2/4/2020	SharePoint troubleshooting, email correspondence, CET flyer updating	1.50
Keri Richardson	February 2020	2/6/2020	IMT website updating/troubleshooting, CET meeting organization	0.50
Keri Richardson	February 2020	2/7/2020	IMT data systems/ analyst discussion	0.50
Keri Richardson	February 2020	2/10/2020	CET bi-weekly meeting, email correspondence, not cleanup	1.50
Keri Richardson	February 2020	2/11/2020	Review/Organizing documents for IMR2 development	1.50
Keri Richardson	February 2020	2/12/2020	Reviewing/ organizing CPD documents	3.00
Keri Richardson	February 2020	2/12/2020	internal leadership meeting	0.50
Keri Richardson	February 2020	2/13/2020	website updates, document review, email correspondence, CET meeting planning	2.00
Keri Richardson	February 2020	2/14/2020	CPD Bi-weekly training call; note cleanup	1.50
Keri Richardson	February 2020	2/14/2020	CPD evidence.com /Clearnet webinar	1.00
Keri Richardson	February 2020	2/14/2020	website updates/troubleshooting	0.50
Keri Richardson	February 2020	2/14/2020	IMR-2 Timeline/planning call	0.50
Keri Richardson	February 2020	2/18/2020	RHP bi-weekly call/ note cleanup	1.50
Keri Richardson	February 2020	2/18/2020	Training call note cleanup	0.75
Keri Richardson	February 2020	2/18/2020	IMR-2 document review/development	0.75
Keri Richardson	February 2020	2/19/2020	IMR2 document review/development, email correspondence	2.00
Keri Richardson	February 2020	2/21/2020	IMT website update	0.50
Keri Richardson	February 2020	2/24/2020	IMT IMR2 writing/ document review	2.50
Keri Richardson	February 2020	2/24/2020	IMT bi-weekly CET meeting	1.00
Keri Richardson	February 2020	2/25/2020	CPD IMR2 methology meeting and note cleanup	1.50



Keri Richardson	February 2020	2/25/2020	IMR2 document review/development, email correspondence	2.50
Keri Richardson	February 2020	2/26/2020	IMR2 document review/development, email correspondence	1.00
Keri Richardson	February 2020	2/27/2020	Email correspondence, IRM2 development	0.50
Keri Richardson	February 2020	2/28/2020	IMT website update; email correspondence	0.50
Laura Kunard	February 2020	2/3/2020	Weekly check in call with City	0.50
Laura Kunard	February 2020	2/3/2020	Use of Force discussion	2.00
Laura Kunard	February 2020	2/4/2020	Conference call re: PCRIA	1.50
Laura Kunard	February 2020	2/4/2020	IMT leadership discussion	0.50
Laura Kunard	February 2020	2/5/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	February 2020	2/5/2020	Methodology discussion	1.00
Laura Kunard	February 2020	2/6/2020	Methodology discussion	0.50
Laura Kunard	February 2020	2/6/2020	IMR2 outline	1.50
Laura Kunard	February 2020	2/10/2020	Weekly check in call with City	0.50
Laura Kunard	February 2020	2/10/2020	Biweekly Community Engagement Team call	1.00
Laura Kunard	February 2020	2/10/2020	Prepare for 668 meeting	0.50
Laura Kunard	February 2020	2/10/2020	Prepare for O'Toole site visit	0.50
Laura Kunard	February 2020	2/10/2020	Prep for community meeting	0.50
Laura Kunard	February 2020	2/12/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	February 2020	2/12/2020	Call with IMT members	0.50
Laura Kunard	February 2020	2/12/2020	IMR2 organization	0.50
Laura Kunard	February 2020	2/13/2020	Policy Reviews	1.00
Laura Kunard	February 2020	2/13/2020	IMR2 writing, timelines, organization	1.00
Laura Kunard	February 2020	2/14/2020	Weekly check in call with OAG	0.50
Laura Kunard	February 2020	2/18/2020	Prep for O'Toole site visit	1.50
Laura Kunard	February 2020	2/19/2020	Community Engagement discussion	1.00
Laura Kunard	February 2020	2/21/2020	Weekly check in call with OAG	0.50
Laura Kunard	February 2020	2/24/2020	Weekly check in call with City	0.50
Laura Kunard	February 2020	2/24/2020	Status update on negotiations	0.50
Laura Kunard	February 2020	2/24/2020	O'Toole site visit: Officer Support Plan meeting	2.00
Laura Kunard	February 2020	2/24/2020	O'Toole site visit: Supervisory Policies	2.00
Laura Kunard	February 2020	2/24/2020	O'Toole site visit: Visit to District 006 / Pilot for UOC/SOC	2.00
Laura Kunard	February 2020	2/24/2020	Debrief with Associate Monitor O'Toole	1.00
Laura Kunard	February 2020	2/26/2020	Weekly IMT meeting with Monitor and Deputy Monitors	1.50
Laura Kunard	February 2020	2/27/2020	IMT discussion re: audits	0.50
Laura Kunard	February 2020	2/27/2020	IMT Quarterly Community Meeting in Humboldt Park	2.50
Laura Kunard	February 2020	2/28/2020	IMR2 writing, timelines, organization	2.00

			Updated email list and sent out legislators invite to quarterly meeting. Researched online event calendars for promoting the meeting. Discovered the need for a phone line. Email correspondence to establish CET phone line.	
Laura McElroy	February 2020	2/7/2020	Researched Humboldt Park groups for social media distribution of English and Spanish event flyer.	2.50
Laura McElroy	February 2020	2/10/2020	Community Engagement Team Call - Prep for the upcoming meeting. Dicussed new distribution ideas to generate larger turn out.	1.00
Laura McElroy	February 2020	2/11/2020	Conducted additional research on social media influencers for upcoming meeting and researched more online event calendars.	0.75
Laura McElroy	February 2020	2/19/2020	Called into meeting with Dep. Sup Barbara West, Brooks, Anderson, Gugliemi to hear the private PR company presentation on strategic communications. Reviewed plan and provided feedback.	2.50
Laura McElroy	February 2020	3/24/2020	Applied to 8 online calendars to post IMT quarterly meeting posted.	2.50
Laura McElroy	February 2020	2/24/2020	Email blast to local media about the upcoming meeting. Email correspondence with media about the event. Distributed the meeting flyer in English and Spanish to Humboldt Park Groups for social media distribution.	1.50
Laura McElroy	February 2020	2/24/2020	Call with CET for final preps for the quarterly meeting, discussed community newsletter, need for photographs and setting up photo release system.	1.50
Laura McElroy	February 2020	2/25/2020	Email to CET group about CPD's strategic communication plan. Call with ORM coms person about his meeting with the coalition on the community awareness video project. Emails and calls with Chicago Tribune to obtain banner on the events calendar to promote the event. Correspondence with other media outlets about online calendars.	2.75
Matthew Sweeney	February 2020	2/26/2020	Data analysis: clean and summarize community survey data	3.00
Matthew Sweeney	February 2020	2/27/2020	Data analysis: clean and summarize community survey data	3.00
Matthew Sweeney	February 2020	2/28/2020	Data analysis: clean and summarize community survey data	3.00
Rodney Monroe	February 2020	2/1/2020	Reviewed various documents for comment, Accountability Sgt recent draft , Julie 'scomments on UOF	1.75
Rodney Monroe	February 2020	2/2/2020	Initia l rev iew of Officer Support Plan, submitted by Tina as an advanced copy	2.00
Rodney Monroe	February 2020	2/2/2020	Reviewed BIA Training comments for finalsubmission	1.00
Rodney Monroe	February 2020	2/3/2020	Reviewed, coordinated and commented on variouspolicies, FOID Elearning and policy,	2.75
Rodney Monroe	February 2020	2/3/2020	CC w/ City ,OAG, and IMT to discussUOF 2020Training ref Firearm Pointing	1.00
Rodney Monroe	February 2020	2/3/2020	Revie w ed notes and agenda for Officer Wellness CC, Support Plan	1.75
Rodney Monroe	February 2020	2/3/2020	Reviewed additional documents submitted ref BIA Aministrative documents	1.75

			Review and flu with T and Paul reference comments on Custodial	
Rodney Monroe	February 2020	2/3/2020	Escort Training	1.25
Rodney Monroe	February 2020	2/4/2020	PCRIACall with Goveno'rs Office to discuss OIS	1.00
Rodney Monroe	February 2020	2/4/2020	Officer Wellness CC, discussed Officer Support Plan	1.00
Rodney Monroe	February 2020	2/4/2020	Accountability CC BIA A/Sergeant Training	1.25
Rodney Monroe	February 2020	2/5/2020	IMTCC	0.75
Rodney Monroe	February 2020	2/6/2020	Revie w ed v arious UOFpolicies and comments in prep for UOF CC	2.25
Rodney Monroe	February 2020	2/6/2020	UOFCC	1.00
Rodney Monroe	February 2020	2/7/2020	Revi ew ed updated tracker report for assignments	1.25
			Reviewed letter fromCoalition outlining concerns from a recent OIS in	
Rodney Monroe	February 2020	2/7/2020	2018 Mr. Augustus, researched case	1.25
Rodney Monroe	February 2020	2/9/2020	Revie w ed various documents submitted for UOC	2.50
Rodney Monroe	February 2020	2/9/2020	Revie w ed updated methodologies in prep for discussion wit h AM	2.00
Rodney Monroe	February 2020	2/10/2020	CC w/ Ariel to discuss Kathy's outline and support needed	0.50
Rodney Monroe	February 2020	2/10/2020	CC Supervision wit h CPD, revie w of notes submitted	1.00
Rodney Monroe	February 2020	2/11/2020	Call to discuss COPA recent submission of various policies	0.75
Rodney Monroe	February 2020	2/11/2020	Reviewed COPA's recent policy submissions	3.25
Rodney Monroe	February 2020	2/11/2020	668 Meeting , reviewed agenda and CPD presentations	1.50
			Reviewed preliminary response report from COPA concerning recent	
Rodney Monroe	February 2020	2/11/2020	OIS	1.25
Rodney Monroe	February 2020	2/12/2020	IMT CC	1.00
			Reviewed tracking sheet and spoke w/ AM Bowman and Medlockfor	
Rodney Monroe	February 2020	2/13/2020	updates on due items	1.75
Rodney Monroe	February 2020	2/13/2020	Reviewed UOC policy comments w/ Aerial	0.25
Rodney Monroe	February 2020	2/13/2020	UOF CC reviewed agenda and associated documents to be discusse	2.00
Rodney Monroe	February 2020	2/14/2020	CC w/ OAG to discuss accountabilitytopics	0.50
Rodney Monroe	February 2020	2/14/2020	CC Training	0.50
			Reviewed various draft comments for submission FOID Card and	
Rodney Monroe	February 2020	2/14/2020	Policy, UOC and Foot Pursuit comments	1.25
Rodney Monroe	February 2020	2/14/2020	Police Board CC	0.50
Rodney Monroe	February 2020	2/17/2020	Reviewed and responded to various emails for comments and responses	2.00
Rodney Monroe	February 2020	2/18/2020	Review of Captaions Exam Communications Plan submitt ed / RHP CC	1.00
			Call w/COPAChief to discuss personnel changes and organizing	
Rodney Monroe	February 2020	2/18/2020	working group	0.50
Rodney Monroe	February 2020	2/19/2020	IMT weekly CC	1.00
Rodney Monroe	February 2020	2/19/2020	Review of various production letters,draft IMT OAG comment s,	1.50
Rodney Monroe	February 2020	2/20/2020	UOFCC	0.75
Rodney Monroe	February 2020	2/20/2020	BIA Accountab ility CC	0.50
Rodney Monroe	February 2020	2/20/2020	Reviewed various COPA policies anddraft comments	2.75
Rodney Monroe	February 2020	2/21/2020	Calls with Harold to review and discuss his initial write ups for IMR 2 report	2.50

			Additional review of COPA policies to help prioritize with COPA and	
Rodney Monroe	February 2020	2/21/2020	Harold	2.00
Rodney Monroe	February 2020	2/22/2020	Review and update on Tracking report	1.00
Rodney Monroe	February 2020	2/24/2020	Reviewed various comments and questions in prep for Training Call	0.75
Rodney Monroe	February 2020	2/25/2020	CC w/CPD to discuss Training documents submitted for compliance review for IMR2	1.00
Rodney Monroe	February 2020	2/25/2020	Reviewed final comments on BIA and COPA materials	0.75
Rodney Monroe	February 2020	2/25/2020	Reviewed OAG's comments on submitted COPA policies	2.25
Rodney Monroe	February 2020	2/26/2020	Police Board CC	1.00
Rodney Monroe	February 2020	2/26/2020	Reviewed Disciplinary Files protocol developed by PB	0.50
Rodney Monroe	February 2020	2/26/2020	Reviewed various production documents submitted today	4.00
Rodney Monroe	February 2020	2/27/2020	CC w/ Maggie to discuss PSIG/OAG disconnect to	0.25
Rodney Monroe	February 2020	2/27/2020	Calls with Tand Paul to discuss their draft reports	0.75
Rodney Monroe	February 2020	2/27/2020	Reviewed and discussed with Harold various report writeups	2.75
Rodney Monroe	February 2020	2/27/2020	CCw/ COPA	1.25
Rodney Monroe	February 2020	2/29/2020	CC w/ Laura, Paul to discuss BWC reviews	0.75
Rodney Monroe	February 2020	2/29/2020	Reviewed several CPD documents submitted for review	3.25
Scott Decker	February 2020	2/4/2020	Read and Review Consent Decree Requirements for next reporting period	1.50
Scott Decker	February 2020	2/5/2020	Email regarding project	0.50
Scott Decker	February 2020	2/6/2020	Revise Data Requests for IMT Y1 report	1.50
Scott Decker	February 2020	2/9/2020	Review Dashboards	0.50
Scott Decker	February 2020	2/12/2020	Prepare document and exchange with Dr. Christoff	2.00
Scott Decker	February 2020	2/14/2020	Review Dr. Christoff's work	2.00
Scott Decker	February 2020	2/14/2020	Respond to Dr. Christoff's comments	1.00
Scott Decker	February 2020	2/18/2020	Review emails and Chicago News articles regarding CPD	1.00
Scott Decker	February 2020	2/24/2020	Finalize and submit Data Report for Y1	1.00
Scott Decker	February 2020	2/25/2020	Prepare for CPD call	1.00
Scott Decker	February 2020	2/28/2020	Telephone call Data Update	2.00
Scott Decker	February 2020	2/29/2020	Review of Evidence.com body worn camera issues	1.50
Sodiqa Williams	February 2020	2/4/2020	Community Conversation, CPD	3.00
Sodiqa Williams	February 2020	2/7/2020	Planning for IMT community meeting	1.50
Sodiqa Williams	February 2020	2/10/2020	IMT CET biweekly call	1.00
Sodiqa Williams	February 2020	2/10/2020	IMT CET Strategy, Westside NAACP, Coalition	1.00
Sodiqa Williams	February 2020	2/13/2020	CET/Mikva Challenge	1.00
Sodiqa Williams	February 2020	2/14/2020	Mtg: NW Coalition Against Racism	1.50
Sodiqa Williams	February 2020	2/24/2020	Chicago IMT CET Biweekly Call	1.00
Sodiqa Williams	February 2020	2/27/2020	IMT Quarterly Community Mtg	2.00
Tammy Felix	February 2020	2/3/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	0.50
Tammy Felix	February 2020	2/4/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	1.50

Tammy Felix	February 2020	2/5/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	0.50
Tammy Felix	February 2020	2/7/2020	Participated in internal team call to discuss data systems and project updates.	1.00
Tammy Felix	February 2020	2/10/2020	Prepared for and participated in the bi-weekly call for: Supervision. Captured and cleaned notes.	1.00
Tammy Felix	February 2020	2/11/2020	Prepared for and participated in the bi-weekly call for: Community Policing. Captured and cleaned notes.	1.50
Tammy Felix	February 2020	2/12/2020	Call with AM for Supervision and Officer Health and Wellness to discuss document reviews, and IMR 2 requirements.	1.00
Tammy Felix	February 2020	2/21/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents.	1.50
Tammy Felix	February 2020	2/25/2020	Prepared for and participated in the bi-weekly call for: Community Policing. Captured and cleaned notes.	3.00
Tammy Felix	February 2020	2/26/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents for IMR 2 Draft.	4.00
Tammy Felix	February 2020	2/27/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents for IMR 2 Draft.	2.00
Tammy Felix	February 2020	2/28/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents for IMR 2 Draft.	2.00
Tammy Felix	February 2020	2/29/2020	Worked with the AMs for Supervision, Officer Health and Wellness, and Community Policing on review requirements, and documents for IMR 2 Draft.	2.00
Tom Christoff	February 2020	2/4/2020	Prepare notes related to observation of OEMC trainings. Provide to associate monitor.	3.00
Tom Christoff	February 2020	2/4/2020	Participate in Data Management bi-weekly call	1.00
Tom Christoff	February 2020	2/5/2020	Attend CPD Collaboration Opportunity event	3.00
Tom Christoff	February 2020	2/6/2020	Prepare notes and comments related to CPD Collaboration Opportunity event. Provide to IMT members.	1.00
Tom Christoff	February 2020	2/6/2020	Clean, merge, and analyze data from OEMC dispatch of CIT calls. Prepare notes and provide to associate monitor.	2.25
Tom Christoff	February 2020	2/7/2020	Participate in IMT analysts phone conference	0.50
Tom Christoff	February 2020	2/7/2020	Participate in CET planning phone conference regarding upcoming quarterly event.	1.50
Tom Christoff	February 2020	2/10/2020	Participate in CET bi-weekly call.	1.00
Tom Christoff	February 2020	2/11/2020	Participate in CIT bi-weekly call	1.50
Tom Christoff	February 2020	2/17/2020	Review CPD revised Crisis Intervention Team Program directive. Provide comments and suggestions to Associate Monitor.	1.50
Tom Christoff	February 2020	2/18/2020	Prepare slides for IMT Quarterly Meeting PPT presentation. Receive and incorporate feedback from IMT members. Update and finalize.	3.00
Tom Christoff	February 2020	2/18/2020	Review CPD draft PRS directive. Provide comments and suggestions to associate monitor.	1.50
Tom Christoff	February 2020	2/19/2020	Prepare initial draft for IMR-2 related to Crisis Intervention. Review site visit notes, CPD and OEMC documentation and data. Identify areas requiring additional information. Provide to Associate Monitor.	10.00

Tom Christoff	February 2020	2/20/2020	Participate in phone conference with CPD regarding CLEAR access	0.75
Tom Christoff	February 2020	2/20/2020	Prepare initial draft for IMR-2 related to Data Management. Review site visit notes, CPD documentation and data. Identify areas requiring additional information. Send to Associate Monitor.	4.75
Tom Christoff	February 2020	2/27/2020	IMT Quarterly Meeting.	3.50
Tom Christoff	February 2020	2/28/2020	Participate in Data Management bi-weekly call	1.25
Tom Christoff	February 2020	2/29/2020	Review additional documents and data pertaining to IMR-2 for both Crisis Intervention and Data Management. Update and supplement draft reports. Provide to respective Associate Monitors and IMT members.	3.25
Tom Christoff	February 2020	2/29/2020	February 2020 Invoice	
Vivian Elliott	February 2020	2/3/2020	IMR2 document review	1.00
Vivian Elliott	February 2020	2/4/2020	IMR2 document review	0.50
Vivian Elliott	February 2020	2/5/2020	Weekly Chicago IMT Leadership Call	1.00
Vivian Elliott	February 2020	2/5/2020	Call regarding IMT data systems	0.50
Vivian Elliott	February 2020	2/6/2020	City, IMT, OAG Biweekly UOF Call	2.00
Vivian Elliott	February 2020	2/7/2020	Call with analysts regarding data systems and project updates; call with AM Evans	1.00
Vivian Elliott	February 2020	2/11/2020	Call with AM Evans and Lawyer DeCarlo regarding IMR2	1.00
Vivian Elliott	February 2020	2/12/2020	Weekly Chicago IMT Leadership Call	1.00
Vivian Elliott	February 2020	2/12/2020	Project management/administration	1.00
Vivian Elliott	February 2020	2/13/2020	City, IMT, OAG Biweekly UOF Call	1.00
Vivian Elliott	February 2020	2/13/2020	Review Tableau data for IMR2	0.50
Vivian Elliott	February 2020	2/14/2020	Biweekly Call with CPD for Training	0.50
Vivian Elliott	February 2020	2/14/2020	Evidence.com/Clear remote session	1.00
Vivian Elliott	February 2020	2/18/2020	Review documents for IMR2	0.50
Vivian Elliott	February 2020	2/19/2020	Weekly Chicago IMT Leadership Call	1.00
Vivian Elliott	February 2020	2/19/2020	Call regarding FRU and FRU final report, review FRU documentation	1.50
Vivian Elliott	February 2020	2/20/2020	City, IMT, OAG Biweekly UOF Call, and document review	1.50
Vivian Elliott	February 2020	2/21/2020	Analysis and writing for IMR2	5.00
Vivian Elliott	February 2020	2/22/2020	Analysis and writing for IMR2	1.50
Vivian Elliott	February 2020	2/26/2020	Weekly Chicago IMT Leadership Call	0.50
Vivian Elliott	February 2020	2/27/2020	Analysis and writing for IMR2	3.00
Vivian Elliott	February 2020	2/28/2020	Analysis and writing for IMR2	5.00
Vivian Elliott	February 2020	2/29/2020	Analysis and writing for IMR2	4.00



**UIC Institute for Policy and Civic  
Engagement**

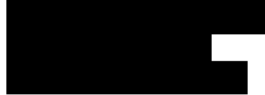
**INVOICE**

412 S. Peoria Street  
Chicago, IL 60607  
312 355 0111

INV#: 0320IMT  
DATE: 3/3/2020

**TO:**  
CNA  
Schiff Hardin LLP c/o CNA;  
3003 Washington Blvd  
Arlington, VA 22201  
acctspayable@cna.org

**SHIP TO:**  
Joseph Hoereth  
UIC Institute for Policy and Civic Engagement



Please provide reimbursement for the following payments to vendors related to work completed as part of the Community Survey:

DATE	VENDOR	DESCRIPTION	TOTAL
2/28/2020	National Opinion Research Center (NORC) at the University of Chicago	Prep for final delivery of complete data set <ul style="list-style-type: none"><li>• "cleaning"/structuring of data set</li><li>• Calculation of weights to be used in analysis</li></ul>	\$40,000
		<b>TOTAL DUE</b>	<b>\$40,000</b>

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Dennis P. Rosenbaum  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/2/2020	12
Billing Period From:	Billing Period To:
2/1/2020	02/29/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/4/2020	2/4/2020	Met with Analyst to discuss policy status for each Impartial Policing Paragraph	0.5	Add	Del
2/4/2020	2/4/2020	Attended CPD's "Community Conversations" at Truman College and interviewed participants	3.5	Add	Del
2/5/2020	2/5/2020	Facilitated Bi-Weekly Call on Impartial Policing	1	Add	Del
2/5/2020	2/5/2020	Prepared Fieldnotes from "Community Conversations" meeting on 2/4/2020	1.5	Add	Del
2/6/2020	2/6/2020	Provided input on IMT Community Engagement event for Feb. 27th	0.25	Add	Del
2/6/2020	2/6/2020	Reviewed and suggested changes to IMT Records Request of 2.6.2020	0.75	Add	Del
2/6/2020	2/6/2020	Prepared Fieldnotes on Bi-Weekly Call on Impartial Policing	0.5	Add	Del
2/7/2020	2/7/2020	Reviewed IMR-2 Paragraphs and documents needed with Schiff Hardin	0.75	Add	Del
2/17/2020	2/18/2020	Developed a plan for input from CNA and Schiff Hardin on Impartial Policing policy reviews	1	Add	Del
2/19/2020	2/19/2020	Prepared for Bi-Weekly call on Impartial Policing	0.5	Add	Del
2/19/2020	2/19/2020	Facilitated Bi-Weekly call on Impartial Policing	0.5	Add	Del
2/20/2020	2/20/2020	Met with OAG personnel to discuss Impartial Policing compliance	0.75	Add	Del
2/21/2020	2/21/2020	Met with ACLU to discuss Par. 61 and 63	0.75	Add	Del
2/21/2020	2/21/2020	Interacted with Training Associate Monitor to clarify overlap	0.25	Add	Del
2/21/2020	2/21/2020	Reviewed documents available for IMR-2 and requested additional documents	0.5	Add	Del
2/24/2020	2/24/2020	Prepared IMR-2	5.5	Add	Del
2/26/2020	2/26/2020	Prepared IMR-2	6.5	Add	Del
2/27/2020	2/27/2020	Prepared IMR-2	8	Add	Del
2/27/2020	2/27/2020	Reviewed G08-05 - (Prohibition on Retaliation)	0.5	Add	Del
2/27/2020	2/27/2020	Helped facilitate IMT-CET Quarterly Community Meeting	2	Add	Del
2/27/2020	2/27/2020	Interviewed TIGN advocacy and service organizations	2	Add	Del
2/28/2020	2/28/2020	Prepared IMR-2	12	Add	Del
2/29/2020	2/29/2020	Prepared IMR-2	8	Add	Del
				Add	Del
				Add	Del
Total Hours			57.5	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$7,187.50</b>		

Check here if you are not billing for any travel

Reset Form

Save Form

# INVOICE

INVOICE TOTAL DUE:                     \$7,187.50

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

                    3/2/20  
Date

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Save Form

# INVOICE

Vendor Name: Julie Solomon  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: \_\_\_\_\_  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/2/2020	
Billing Period From:	Billing Period To:
2/1/2020	02/29/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
2/4/2020		Review links sent by CNA re: CPD restructure announcements by interim superintendent + email	1.5	Add	Del
2/4/2020		Phone consult with Analyst -status update and SH (ARS) re: revised CPD directives 30 day window + IMR 2 process	1	Add	Del
2/5/2020		Review Summary Notes of OEMC 8 hour training and submit to SH + Review community forum for superintendent notes	2	Add	Del
2/5/2020		Email + review of OEMC call audit + roll call training into 8 hour assessment + SRO Youth CIT	2	Add	Del
2/5/2020		30 day review of S04-20-05; S04-20; S04-20-03; MH CIT Report + Submission of 8 hour OEMC training + Production letter review of Refresher Training	4	Add	Del
2/9/2020		Review of OEMC new directive "MH Event Audit" + 30 day review of S05-14 + S04-20-04 + NAMI state of the city recommendations on Mental Health	3	Add	Del
2/11/2020		Bi-weekly CPD call + prep	1.5	Add	Del
2/13/2020		Bi-weekly OEMC call + prep	1.5	Add	Del
2/13/2020		Conference call with ACLU re: client feedback with involvement on CIAC	1	Add	Del
2/13/2020		review of revised 3 OEMC directives + 2 new OEMC directives	1	Add	Del
2/16/2020		Email + Final document requests for IMR 2	1	Add	Del
2/17/2020		Review of CPD response on SRO CIT training documents	1	Add	Del
2/21/2020		Email + Final review of production of IMT comments on 3 CIT directives + call with analyst + review of OAG comments on 3 CIT directives	3	Add	Del
2/22/2020		IMR 2 Prep -assess data, begin draft of IMR 2, call with analyst	5	Add	Del
2/23/2020		Continuation of first Draft of IMR 2 + email	2	Add	Del
2/25/2020		Biweekly Call Prep + Biweekly call	2	Add	Del
2/27/2020		Email, Phone call with Analyst, IMR 2 revisions	2	Add	Del

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# INVOICE

2/28/2020		CPD Data Call-Variance + Call with analyst	1.5	Add	Del
2/29/2020		Review and provide feedback on OEMC MH Awareness Powerpoint	2	Add	Del
2/29/2020		Review CPD CIT Refresher response from CPD; Email;	2	Add	Del
Total Hours			40	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$5,000.00</b>		

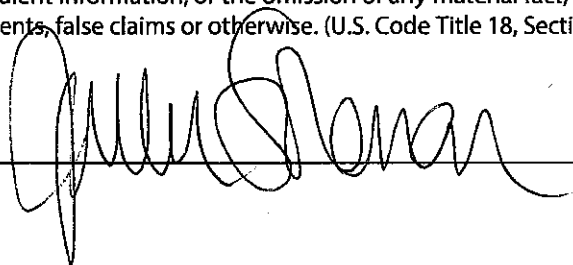
Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$5,000.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature



Date

3/2/20

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**BILL TO**

Chicago IMT Schiff Harden

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
1107	03/01/2020	\$5,192.47	03/31/2020	Net 30	

ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
<b>Consulting Fee</b>	February 2020 (Itemized on IMT Invoice Template)	1	3,906.25	3,906.25
<b>Expenses</b>	2/24 Roundtrip airfare RSW to ORD	1	829.80	829.80
<b>Expenses</b>	2/24 Car home to airport	1	100.00	100.00
<b>Expenses</b>	2/24 Uber ORD to hotel	1	41.58	41.58
<b>Expenses</b>	2/24 Lunch	1	16.41	16.41
<b>Expenses</b>	2/24 Uber hotel to Public Safety HQ	1	16.57	16.57
<b>Expenses</b>	2/25 Hotel	1	146.76	146.76
<b>Expenses</b>	2/25 Uber to Suicide Prevention Event	1	54.58	54.58
<b>Expenses</b>	2/25 Uber to Airport	1	38.78	38.78
<b>Expenses</b>	2/25 Parking	1	20.00	20.00
<b>Expenses</b>	2/25 Mileage RSW to home	37.80	0.575	21.74

Consulting Fees itemized on IMT template. Expenses itemized on this invoice supported by receipts.

**BALANCE DUE**

**\$5,192.47**





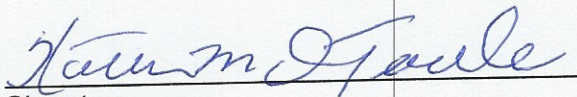



Total labor: 31.25 hours

Rate: \$ 125.00 an hour

Amount Due: \$ 3906.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature  
Kathleen O'Toole

3/1/20

Date



✓ A confirmation email has been sent to: [REDACTED]

## Trip information

Confirmation number:

Fort Myers, FL, US (RSW) to Chicago, IL, US (ORD)

## Purchase summary


1 Senior (65+)		\$305.12
Taxes and fees		\$51.68
1 senior (65+):	\$51.68 /person	
U.S. Transportation Tax		\$20.51
U.S. Transportation Tax		\$2.37
U.S. Passenger Facility Charge		\$4.50
September 11th Security Fee		\$5.60
U.S. Flight Segment Tax		\$4.30
U.S. Passenger Facility Charge		\$4.50
September 11th Security Fee		\$5.60
U.S. Flight Segment Tax		\$4.30
Additional services		
Preferred seats		\$50.00
RSW to ORD Kathleen OToole		
ORD to RSW Kathleen OToole		
Cabin upgrade		\$423.00
RSW to ORD Kathleen OToole		
ORD to RSW Kathleen OToole		
<b>Total</b>		<b>\$829.80</b>

Credit card payment: \$406.80 [REDACTED]

Credit card payment: \$423.00 [REDACTED]

## Trip summary

Monday, February 24, 2020


8:30 am  10:38 am Nonstop



Fort Myers, FL, US (RSW) Chicago, IL, US (ORD) 3h 8m total

---

Fort Myers, FL, US (RSW) to Chicago, IL, US (ORD) United First (D)

8:30 am - 10:38 am (3h 8m) Snacks for Purchase

 UA 1866 | Boeing 737-900

 Wi-Fi  Power outlets



2:30



## Transaction Details

Card Ending - 02004

Transportation - Taxis & Coach

**JD NAPLES LIMOUSINE, 215-990-9183**

**FL**

**\$100.00**

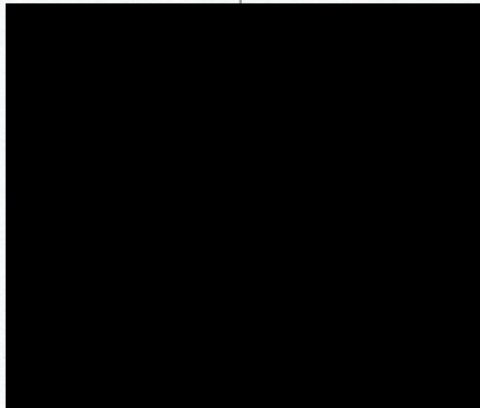
Feb 24, 2020



**100 Membership Rewards® Points**

## Transaction Details

JD NAPLES LIMOUSINE



Doing Business As

JD NAPLES LIMOUSINE

Date Processed

Feb 25, 2020

Transaction  
Reference Number





From: **Uber Receipts** uber.us@uber.com  
Subject: Thanks for tipping! We've updated your Monday morning trip receipt  
Date: February 24, 2020 at 12:39 PM  
To: [REDACTED]

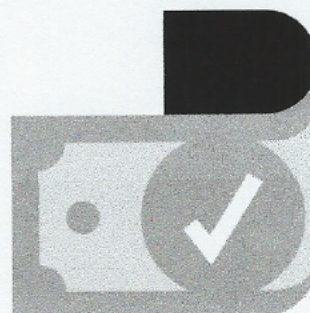


Uber

Total: **\$41.58**  
Mon, Feb 24, 2020

# Thanks for tipping, Kathleen

Thanks for tipping! We've updated  
your Monday morning trip receipt



# Total



# \$41.58

◆ You earned 69 points on this trip



New surcharges mandated by the City of Chicago may make your trip more expensive.  
[Learn more.](#)


Trip Fare	\$26.57
<b>Subtotal</b>	<b>\$26.57</b>
Chicago Special Venues Surcharge ?	\$5.00
Chicago Accessibility Surcharge ?	\$0.10
Chicago Ground Transportation Surcharge ?	\$1.10



Chicago Ground Transportation Surcharge 	\$1.15
Tolls, Surcharges, and Fees 	\$1.85
Tip	\$6.93

### Amount Charged

  Switch \$41.58

A temporary hold of \$34.65 was placed on your payment method  at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

### ◆ Uber Rewards

Base points  69  
 2 points per eligible \$ on UberX

## You rode with Kayode



Has passed a multi-step safety screen

**4.89** ★ Rating

Kayode is known for:  
Excellent Service

How was your ride?

Rate Or Tip



From: **Uber Receipts** uber.us@uber.com  
Subject: Thanks for tipping! We've updated your Monday afternoon trip receipt  
Date: February 24, 2020 at 1:30 PM  
To: [REDACTED]

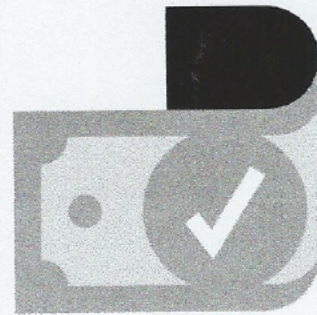


Uber

Total: **\$16.57**  
Mon, Feb 24, 2020

# Thanks for tipping, Kathleen

Thanks for tipping! We've updated  
your Monday afternoon trip  
receipt



# Total

# \$16.57

◆ You earned 27 points on this trip



New surcharges mandated by the City of Chicago may make your trip more expensive.  
[Learn more.](#)


Trip Fare	\$5.49
Subtotal	\$5.49
Chicago Accessibility Surcharge ?	\$0.10
Chicago Ground Transportation Surcharge ?	\$1.13



Chicago Special Venues Surcharge <sup>?</sup>	\$5.00
Tolls, Surcharges, and Fees <sup>?</sup>	\$1.85
Tip	\$3.00

**Amount Charged**

  Switch **\$16.57**

A temporary hold of \$13.57 was placed on your payment method  at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

◆ **Uber Rewards**

Base points <sup>?</sup> 27  
 2 points per eligible \$ on UberX

**You rode with Steven**



Has passed a multi-step safety screen

**4.96** ★ Rating

Steven is known for:  
Excellent Service

How was your ride?





MARRIOTT MARQUIS CHICAGO

GUEST FOLIO

ROOM VQ TYPE 105 ROOM CLERK	NAME OTOOLE/KATHLEEN ADDRESS	RATE 125.00	DEPART 02/25/20 ARRIVE 02/24/20	TIME 07:37 07:51	ACCT#	MBV#

DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE
02/24	TR ROOM	3436, 1	125.00	
02/24	ROOM TAX	3436, 1	14.88	
02/24	CITY TAX	3436, 1	5.63	
02/24	CNTY TAX	3436, 1	1.25	
02/25	CCARD-AX			
	PAYMENT RECEIVED BY: AMERICAN EXPRESS		146.76	.00

See our "Privacy & Cookie Statement" on Marriott.com

Your Marriott Bonvoy points/miles earned on your eligible earnings will be credited to your account. Check your Marriott Bonvoy Account Statement for updated activity. See members.marriott.com for new Marriott Bonvoy benefits.



MARRIOTT MARQUIS CHICAGO  
2121 S. PRAIRIE AVE.  
CHICAGO IL 60616  
312-824-0500 FAX: 312-824-0501

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This statement is your only receipt. You have agreed to pay in cash or by approved personal check or to authorize us to charge your credit card for all amounts charged to you. The amounts shown in the credit column opposite any credit card entry in the reference column above will be charged to the credit card number set forth above. (The credit card company will bill in the usual manner.) If for any reason the credit card company does not make payment on this account, you will



From: **Uber Receipts** uber.us@uber.com  
Subject: Thanks for tipping! We've updated your Tuesday morning trip receipt  
Date: February 25, 2020 at 9:16 AM  
To: [REDACTED]

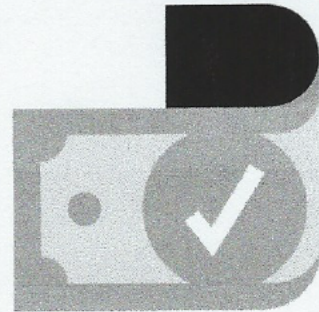


Uber

Total: **\$54.58**  
Tue, Feb 25, 2020

# Thanks for tipping, Kathleen

Thanks for tipping! We've updated  
your Tuesday morning trip receipt



# Total



# \$54.58

➤ You earned 90 points on this trip

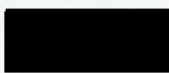
New surcharges mandated by the City of Chicago may make your trip more expensive.  
[Learn more.](#)

Trip Fare	\$36.66
Subtotal	\$36.66
Chicago Accessibility Surcharge	\$0.10
Chicago Special Venues Surcharge	\$5.00
Chicago Ground Transportation Surcharge	\$1.10




Chicago Ground Transportation Surcharge 	\$1.13
Tolls, Surcharges, and Fees 	\$2.60
Tip	\$9.09

### Amount Charged




Switch

\$54.58

A temporary hold of \$45.49 was placed on your payment method  at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

### ◆ Uber Rewards

Base points 

90

2 points per eligible \$ on UberX

### You rode with Willie



Has passed a multi-step safety screen

**4.95** ★ Rating

Willie is known for:  
Excellent Service

How was your ride?

Rate Or Tip



From: **Uber Receipts** uber.us@uber.com  
Subject: Thanks for tipping! We've updated your Tuesday afternoon trip receipt  
Date: February 25, 2020 at 2:58 PM  
To: [REDACTED]

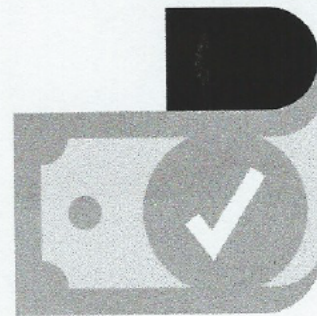


Uber

Total: **\$38.78**  
Tue, Feb 25, 2020

# Thanks for tipping, Kathleen

Thanks for tipping! We've updated  
your Tuesday afternoon trip  
receipt



# Total

# \$38.78

◆ You earned 64 points on this trip



New surcharges mandated by the City of Chicago may make your trip more expensive.  
[Learn more.](#)


Trip Fare	\$21.24
Subtotal	\$21.24
Chicago Ground Transportation Surcharge	\$1.13
Chicago Special Venues Surcharge	\$5.00



Chicago Accessibility Surcharge <sup>?</sup>	\$0.10
Tolls, Surcharges, and Fees <sup>?</sup>	\$4.85
Tip	\$6.46

### Amount Charged

  Switch **\$38.78**

A temporary hold of \$32.32 was placed on your payment method  at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

### ◆ Uber Rewards

Base points <sup>?</sup> 64  
 2 points per eligible \$ on UberX

## You rode with Michael



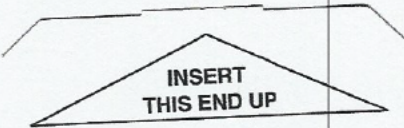
Has passed a multi-step safety screen

**4.84** ★ Rating

Michael is known for:  
Excellent Service

How was your ride?





SOUTH WEST FLORIDA  
 MIDFIELD TERMINAL  
 RECEIPT A26  
 ENTRY TIME: 18:29  
 02/24/20  
 EXIT TIME: 19:06  
 02/25/20  
 PARK-DUR.: HRS:MIN  
 1:00:37  
 AMOUNT: \$ 20.00  
 KIND OF PAYMENT:  
 AMERICAN EXPRESS  
 [REDACTED]

Marriott Marquis Chicago  
 Food Hall  
 2121 South Prairie Avenue  
 Chicago, IL 60616  
 (312) 824-0500  
 24 Feb'20 11:52 AM

Check: CHK 1907  
 Server: 121878 Shayandra  
 Card Type: AMERICAN EXPRESS  
 Acct Num: [REDACTED]  
 Auth Code: 586735  
 Customer: KATHLEEN M O'TOOLE

Amount: \$13.41

GRATUITY \$ 3.00

TOTAL \$ 16.41

SIGNATURE \_\_\_\_\_

please leave signed copy  
 with your server



2:37



AA 🔍 🔒 rsw to [REDACTED]



Google



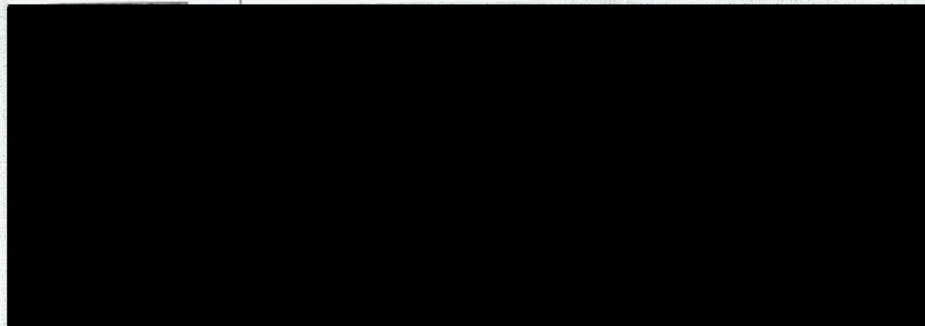
[REDACTED] x 🔍

ALL MAPS IMAGES SHOPPING VIDEOS NE

📍 Southwest Florida International Airport (RSW)

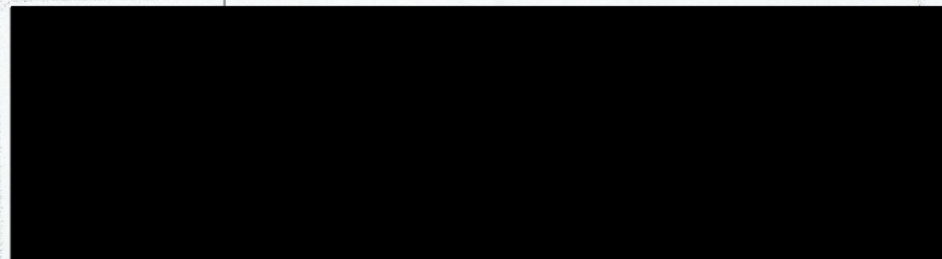
📍 [REDACTED]

🚗 45 min 🚝 13 h 36 min 🚶 45 min 🚶 13 h 32 min



45 min (37.8 mi)  
via I-75 S

  
DIRECTIONS





# INVOICE

Vendor Name: Medlock Enterprises, LLC.

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Harold Medlock

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/2/2020	ME2020-02
Billing Period From:	Billing Period To:
2/1/2020	02/29/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
2/1/2020	2/1/2020	Begin Review of Conflict of Interest Form (0900-1030)	1.5	Add	Del
2/2/2020	2/2/2020	Completed Review of Conflict of Interest Form and Submitted Comments (0600-0800)	2	Add	Del
2/2/2020	2/2/2020	Attended PRCRIA Meeting via Phone Conference (0930-1030)	1	Add	Del
2/3/2020	2/3/2020	Reviewed and Commented on Log# Certification Form Paragraph 469 (1700-1830)	1.5	Add	Del
2/4/2020	2/4/2020	Reviewed and Commented on CCR/CMS Training Plans and Ppt. (1200-1500)	3	Add	Del
2/4/2020	2/4/2020	Reviewed and Commented on Mediation Protocol (1430-1615)	1.75	Add	Del
2/4/2020	2/4/2020	Prep for/and Bi-Weekly Phone Conference w/BIA (1400-1615)	2.25	Add	Del
2/5/2020	2/5/2020	Begin Review of BIA Training Docs and Training Plan (1300-1600)	3	Add	Del
2/6/2020	2/6/2020	Prep for/and Phone Conference with CPD ref Website and BIA Data Dashboard (1530-1700)	1.5	Add	Del
2/7/2020	2/7/2020	Emails ref CPD Delivery of Training Manual to Schiff Hardin (1000-1015)	0.25	Add	Del
2/7/2020	2/7/2020	Reviewed and Commented on BIA Training Plan and Training Schedule (1130-1500)	3.5	Add	Del
2/11/2020	2/11/2020	IMT Call ref: Phone Conference with OAG (1000-1030)	0.5	Add	Del
2/12/2020	2/12/2020	Phone Conference with OAG (1000-1030)	0.5	Add	Del
2/13/2020	2/13/2020	Bi Weekly Phone Conference with COPA (1500-1615)	1.25	Add	Del
2/13/2020	2/13/2020	Reviewed and Commented on COPA 3.1.2a (0800-0915)	1.25	Add	Del
2/14/2020	2/14/2020	Reviewed and Commented on COPA 3/1/2b (1630-1800)	1.5	Add	Del
2/14/2020	2/14/2020	Prep for/and Bi-Weekly Phone Conference with Police Board (0930-1100)	1.5	Add	Del
2/14/2020	2/14/2020	Phone Conference with OAG (1130-1200)	0.5	Add	Del
2/18/2020	2/18/2020	Reviewed and Commented on COPA 3/1/10 (2100-2300)	2	Add	Del
2/19/2020	2/19/2020	Begin Review of COPA 3.4.3/3.4.4/Phone Conversation with K. Brenson (1700-2100)	4	Add	Del
2/20/2020	2/20/2020	Concluded Review and Commented on COPA 3.4.3/3.4.4 (0500-0845)	3.75	Add	Del
2/20/2020	2/20/2020	Reviewed and Commented on COPA 2.1.2/Paragraphs 558.d,e and 561 (1700-2100)	4	Add	Del
2/21/2020	2/21/2020	Reviewed COPA Lesson Plan - Welcome to City of Chicago (0500-0700)	2	Add	Del
2/22/2020	2/22/2020	Reviewed and Commented on Accountability Sgt. Policy Draft 5 (0600-0800)	2	Add	Del
2/22/2020	2/22/2020	Reviewed and Commented on GO-08-05 & GO8-01-02 (0930-1130)	2	Add	Del
2/24/2020	2/24/2020	Wrote IMR 2 Paragraphs (0800-1200)	4	Add	Del

Reset Form

Save Form



# INVOICE

2/25/2020	2/25/2020	Wrote IMR 2 Paragraphs (0700-1130)	4.5	Add	Del
2/25/2020	2/25/2020	Wrote IMR 2 Paragraphs (1300-1800)	5	Add	Del
2/26/2020	2/26/2020	Begin Review of Paragraphs for 540 (0800-0930)	1.5	Add	Del
2/26/2020	2/26/2020	Phone Conference with BIA ref: 08-05 and 08-01-02 Revised Notes Version (1230-1330)	1	Add	Del
2/26/2020	2/26/2020	Phone conference with COPA Adam Barrington to discuss COPA Website (1400-1500)	1	Add	Del
2/26/2020	2/26/2020	Bi-Weekly Phone Conference with Police Board (1500-1600)	1	Add	Del
2/26/2020	2/26/2020	Phone Conferences with C.Sun and R.Monroe re IMR 2 (1600-1700)	1	Add	Del
2/26/2020	2/26/2020	Wrote IMR 2 Paragraphs (1700-2000)	3	Add	Del
2/26/2020	2/26/2020	Phone conference with R.Monroe ref:P 540 and 536 (2000-2030)	0.5	Add	Del
2/27/2020	2/27/2020	Wrote IMR 2 Paragraphs (0600-1000)	4	Add	Del
2/27/2020	2/27/2020	Internal IMT Phone Conference ref: 558 (10530-1100)	0.5	Add	Del
2/27/2020	2/27/2020	Wrote IMR 2 Paragraphs(1300-1400)	1	Add	Del
2/27/2020	2/27/2020	Bi-Weekly Phone Conference with PSIG (1400-1500)	1	Add	Del
2/27/2020	2/27/2020	Prep for/and Bi-Weekly Phone Conference with COPA/Followup Phone Conference with R. Monroe (1430-1730)	3	Add	Del
2/27/2020	2/27/2020	Wrote IMR 2 Paragraphs (1730-1845)	1.25	Add	Del
2/28/2020	2/28/2020	Wrote IMR 2 Paragraphs (1330-1830)	5	Add	Del
2/29/2020	2/29/2020	Wrote IMR 2 Paragraphs (1300-1800)	5	Add	Del
Total Hours			91.25	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$11,406.25</b>		

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add   Del
<b>Subtotal Travel/ODC's:</b>							

**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add   Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>				<b>\$0.00</b>	

**INVOICE TOTAL DUE: \$11,406.25**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

# INVOICE

*Donald E. McCall*  
Signature

Mar 2, 2020

Date

Vendor Name: Stephen Rickman

Remit to Address [REDACTED]

Contact Name : Stephen Rickman

Phone: [REDACTED]

Email: [REDACTED]

Invoice Date : 03/04/2020

Invoice Number : 0012

Billing Period: 02/01/2020 to 02/29/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
02/02/20	Review of OAG comments/concerns regarding proposed SRO training.	.5
	Consultation re share point including trouble shooting and reconnection.	1.0
02/06/20.	Review of IMT draft data requests to CPD and comments.	1.5.
	Coordination call with staff in prep for IMR2.	.5
02/07/20.	Review of CET provided observations/notes of community meetings.	1.0
02/11/20.	Review 688 meeting notes.	.5
	Preparation for and lead CPD bi-weekly mtg, re IMR preparation.	2.0
02/18/20.	Review of attachments from Production letter # 47 for IMR2.	2.0
02/19/20.	Review of attachments from production letter # 14 for IMR2.	2.0
02/20/20.	Initial drafting of IMR2 re paragraphs 13 and 14.	3.0
02/22/20.	Review of attachments from production letter 13.	1.5
	Initial drafting or IMR2 paragraphs 47.	2.0
02/24/20.	Participation in bi-weekly CET mg. Re survey updates.	1.0
	Review of attachments from paragraphs 15 and 45	3.0
	Review of attachments for paragraphs 39, 40.	2.0
	Review of production letter attachments for paragraph 20,32.	3.0
02/25/20.	Preparation for and leading bi-weekly call re IMR prep.	2.0
	Initial drafting of # 39, 40, 42, 44 concerning SRO.'s.	8.0
2/26/20.	Initial drafting of paragraphs 20, 32 for IMR2.	4.0
	Initial drafting of paragraphs 15 and 45 re strategy development	4.0

2/27/20.	Review of production letter attachments for paragraph 46. Initial draft of paragraph 46 for IMR 2.	2.0 3.0
2/28.	Review of information gaps in reporting and review of CPD documentation. And CPD outreach to fill information gaps. Continued drafting and editing of IMR report.	2.0 2.0 4.0
2/29/02.	Final editing and additions and review of paragraph 18 attachment letter for IMR.	4.0

Total Labor Hours : 61.5 hours  
Rate: \$125.00  
Total labor Cost: \$7,687.50

Total Amount Due: \$7,687.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature  
Stephen Rickman

Date

3/4/20





# INVOICE

2/21/2020	Reviewed/responded to 6 msgs ref OAG Comments re 2020 Training Plan, IMT Responses Tracker, IMR-2 Writing Timeline, Training, and 24 February 2020 - Weekly Schedule (1.0).	1	Add	Del
2/24/2020	Organized, reviewed documents and began creating and compiling IMR-2 draft (11.5). Reviewed/responded to 14 messages ref Par. 261 Promotions Assessment, OAG Comments re para. 340 Submission, and Production Letter (Par. 245, 246 Use of Force Training Pre Test) (2.0).	13.5	Add	Del
2/25/2020	Prepared for and participated in call with IMT, CPD and OAG ref IMR-2 questions (1.5). Reviewed/responded to 4 msgs ref Prep for IMR-2, City Productions - Update, IMT Responses Tracker, and Prep for IMR-2 (0.5).	2	Add	Del
2/27/2020	Reviewed/responded to 14 msgs ref Production Letter (Par. 339 Consent Decree Training), CPD Training Call Notes, Par. 263 Captain Commander Selection, Cancel biweekly training call, LMS TRAINING SCHEDULE FOR MARCH, OAG Comments on Para. 192 FRU Firearm Pointing Incident Review In Service Training, and IMT Comments on revised draft 2020 Training Plan (1.75).	1.75	Add	Del
2/28/2020	Reviewed/responded to 7 msgs ref 020-02-28 OAG Comments on Pre-Service Promotional Training (paras. 300-34), 2 March 2020 Schedule, Par. 263 264 Captain Commander Selection, Par. 339 Consent Decree Training, and 28 February Additional CPD Production Letters (1.25).	1.25	Add	Del
2/29/2020	Reviewed/responded to msg ref paragraphs 336 and 488 production (0.25).	0.25	Add	Del
<b>Total Hours</b>		52.25	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$6,531.25</b>	

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$6,531.25**

**Invoice Comments/Notes:**

February 1-29, 2020

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D. Digitally signed by Theron L. Bowman Sr., Ph.D.  
Date: 2020.03.05 13:44:37 -06'00'

03/05/2020

Signature

Date

Reset Form

Save Form