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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

December 26, 2019  
Invoice # 2411849  
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED  
THROUGH November 30, 2019 in connection with  
**CPD Monitor**

Total Fees	\$159,800.00
Total Disbursements/Charges	<u>\$170,969.59</u>
Total Current Invoice	<u>\$330,769.59</u>
Previous Balance from Last Billing Period	\$589,074.49
Less Payments Since Last Billing Period	<u>-\$589,074.49</u>
<b>Total Amount Due</b>	<b><u>\$330,769.59</u></b>

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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
November 30, 2019 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
11/1/19	Kirstie Brenson	Call with A. Sarna re draft external tracking sheet for IMT deadlines.	.25	360.00	90.00
11/1/19	Kirstie Brenson	Meet with A. Sepulveda, M. DeCarlo, A. Hairston, L. Kunard, and C. Coldren re IMR-2 methodology.	0.75	360.00	NO CHARGE
11/1/19	Kirstie Brenson	Participate in meeting with parties re methodology for IMR-2.	2.50	360.00	900.00
11/1/19	Maggie Hickey	Review data, document, and evidence request regarding methodologies with Associate Monitors; meeting with OAG and City/CPD regarding methodologies for IMR-2; and review responses re policies.	4.75	500.00	2,375.00
11/1/19	Kirstie Brenson	Review and revise IMT comments re FOID Roll Call Training.	.50	360.00	180.00
11/1/19	Anthony-Ray Sepulveda	Meeting with representatives from the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding methodologies for Community Policing	3.00	395.00	1,185.00
11/1/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	0.50	395.00	NO CHARGE
11/1/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	0.75	395.00	NO CHARGE

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			HOURS	RATE	AMOUNT
11/1/19	Anthony-Ray Sepulveda	Meeting with the members of the Independent Monitoring Team regarding methodologies	.75	395.00	296.25
11/1/19	Ariel R. Hairston	Met with the parties to discuss community policing methodologies. Met with team members to discuss next steps regarding IMR 2 methodologies.	4.00	360.00	1,440.00
11/1/19	Ariel R. Hairston	Reviewed and revised updated community policing methodologies. Communicated with certain team members regarding community policing methodologies.	4.00	360.00	1,440.00
11/1/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda, K. Brenson, A. Hairston, L. Kunard, and C. Coldren regarding IMR-2 methodologies.	1.00	395.00	NO CHARGE
11/1/19	Meredith R.W. DeCarlo	Sexual Misconduct Working Group meeting and travel there/from; conference with the parties regarding IMR-2 methodologies and community policing.	5.00	395.00	1,975.00
11/3/19	Kirstie Brenson	Review and revise draft external tracking sheet of IMT deadlines to comment on City/CPD policies and procedures.	0.50	360.00	NO CHARGE
11/3/19	Kirstie Brenson	Review, finalize, and submit IMT comments re FOID Roll Call Training.	0.50	360.00	NO CHARGE

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11/3/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/4/19	Kirstie Brenson	Review and revise Crisis Intervention section of IMR-1.	.50	360.00	180.00
11/4/19	Kirstie Brenson	Review and revise Use of Force section of IMR-1.	2.00	360.00	720.00
11/4/19	Kirstie Brenson	Review and revise Community Policing section of IMR-1.	1.50	360.00	540.00
11/4/19	Ariel R. Hairston	Met with team members to discuss updates.	1.25	360.00	450.00
11/4/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding record requests and productions	1.50	395.00	592.50
11/4/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	NO CHARGE
11/4/19	Maggie Hickey	Conference call with City; team meeting regarding CPD Community Engagement timeline; IMT Community Engagement weekly meeting;	4.50	500.00	2,250.00
11/4/19	Meredith R.W. DeCarlo	Communications regarding methodology and access to systems.	0.50	395.00	NO CHARGE

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			HOURS	RATE	AMOUNT
11/5/19	Kirstie Brenson	Review and revise H. Medlock's comments on draft BIA 2019-U005; draft cover memo to same; finalize and send same to City.	3.25	360.00	1,170.00
11/5/19	Kirstie Brenson	Meet with A. Sepulveda and A. Sarna re external tracking sheet of policy/procedure deadlines.	1.50	360.00	NO CHARGE
11/5/19	Kirstie Brenson	Update tracking sheet of team deadlines.	0.50	360.00	NO CHARGE
11/5/19	Ariel R. Hairston	Attended methodologies discussion for CIT (1 hr) and Data (1 hr) Reviewed our methodologies for CIT and Data.	2.25	360.00	NO CHARGE
11/5/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Crisis Intervention	1.00	395.00	395.00
11/5/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Data Collection, Analysis, and Management	1.00	395.00	395.00
11/5/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding policies, site visits, record productions, and general updates	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
11/5/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	NO CHARGE
11/5/19	Meredith R.W. DeCarlo	Communicate with V. Elliott regarding comments on use of force polices; communications within the IMT on methodologies.	.50	395.00	197.50
11/5/19	Maggie Hickey	Conference calls with Associate Monitors, OAG, City and CPD regarding the methodologies for IMR-2 regarding CIT and Data; and review draft report.	4.25	500.00	2,125.00
11/5/19	Meredith R.W. DeCarlo	Bi-weekly call with parties regarding Data; preparation therefor.	1.25	395.00	493.75
11/6/19	Kirstie Brenson	Review and revise draft IMR-1.	3.25	360.00	1,170.00
11/6/19	Kirstie Brenson	Finalize and submit IMT comments on BIA 2019-U005.	.25	360.00	90.00
11/6/19	Kirstie Brenson	Meet with A. Sepulveda and M. DeCarlo re impartial policing methodologies.	1.00	360.00	NO CHARGE
11/6/19	Ariel R. Hairston	Attended the impartial policing methodology meeting.	1.50	360.00	540.00
11/6/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding methodologies in the second report period	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
11/6/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding various City and Chicago Police Department accounts, such as CLEAR and Evidence.com	2.00	395.00	790.00
11/6/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	NO CHARGE
11/6/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's first monitoring report	1.25	395.00	493.75
11/6/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
11/6/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Impartial Policing	1.50	395.00	592.50
11/6/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	NO CHARGE
11/6/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations, mediation, and interest arbitration; review IMT report regarding same.	.75	450.00	337.50

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			HOURS	RATE	AMOUNT
11/6/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda and K. Brenson regarding methodologies for IMR-2; communicate with P. Evans and A-R. Sepulveda regarding meeting at CPD Headquarters and access to CPD systems.	3.50	395.00	NO CHARGE
11/6/19	Meredith R.W. DeCarlo	Draft and revise summary of Sexual Misconduct Working Group meeting.	.25	395.00	98.75
11/6/19	Maggie Hickey	Weekly IMT Leadership call; review methodologies for IMR-2; methodology call for with City and OAG about IMR-2 regarding Impartial Policing; review data productions; and review City's response to draft IMR-1.	4.75	500.00	2,375.00
11/6/19	Meredith R.W. DeCarlo	Review and revise draft comments on Use of Force weapons-specific policies.	0.50	395.00	NO CHARGE
11/7/19	Kirstie Brenson	Participate in site visit at CPD PSHQ.	6.00	360.00	2,160.00
11/7/19	Kirstie Brenson	Review and revise draft IMR-1.	1.75	360.00	630.00
11/7/19	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
11/7/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding investigations by the Chicago Police Department and the Civilian Office of Police Accountability	1.75	395.00	691.25



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			HOURS	RATE	AMOUNT
11/7/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
11/7/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's methodologies for the second reporting period	3.50	395.00	1,382.50
11/7/19	Meredith R.W. DeCarlo	Communicate with A. Hairston and K. Brenson regarding draft comments on training materials.	.75	395.00	296.25
11/7/19	Meredith R.W. DeCarlo	Meeting at CPD Headquarters regarding officer-involved death investigations and CPRIA.	4.00	395.00	1,580.00
11/7/19	Meredith R.W. DeCarlo	Draft and revise summary of Sexual Misconduct Working Group meeting.	.50	395.00	197.50
11/7/19	Maggie Hickey	Meeting with R. Monroe; H. Medlock, P. Evans, and D. Giaquinto to prepare for site visit; IMT site visit meetings with OAG , City and CPD Incident Response Team regarding procedures; meeting regarding PCRIA; meeting with Deputy Mayor Susan Lee; and meeting with Mayor Lightfoot.	7.75	500.00	3,875.00
11/7/19	Meredith R.W. DeCarlo	Review draft comments on 2020 Draft Training Plan.	.25	395.00	98.75
11/8/19	Kirstie Brenson	Call with A. Sepulveda re Police Board methodologies.	0.50	360.00	NO CHARGE

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11/8/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's first monitoring report	3.50	395.00	1,382.50
11/8/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's methodologies for the second reporting period	1.00	395.00	395.00
11/8/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	395.00	NO CHARGE
11/8/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
11/8/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first monitoring report	0.75	395.00	NO CHARGE
11/8/19	Maggie Hickey	Telephone conference with Mayor Lightfoot and Interim Police Superintendent Charlie Beck; meeting with community organizer Tio Hardiman; review community newsletter; communication with Chicago State University regarding Community Engagement quarterly meeting in January 2020; review methodologies for IMR-2; and review draft IMR-1 report.	4.25	500.00	2,125.00
11/8/19	Meredith R.W. DeCarlo	Revise comments on Draft 2020 Training Plan, use of force weapons-specific policies, and Use of Force training materials.	2.75	395.00	1,086.25

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			HOURS	RATE	AMOUNT
11/9/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's methodologies for the second reporting period	2.00	395.00	790.00
11/10/19	Kirstie Brenson	Review and revise methodologies for Accountability in IMR-2.	2.00	360.00	720.00
11/10/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first monitoring report	3.00	395.00	1,185.00
11/10/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first monitoring report	3.50	395.00	1,382.50
11/10/19	Meredith R.W. DeCarlo	Draft and revise comments on use of force training materials and the Draft 2020 Training Plan.	2.25	395.00	888.75
11/11/19	Kirstie Brenson	Revise proposed methodologies for measuring compliance with Police Board paragraphs in consent decree.	3.50	360.00	1,260.00
11/11/19	Kirstie Brenson	Revise proposed methodologies for measuring compliance with Accountability paragraphs in consent decree.	3.00	360.00	1,080.00
11/11/19	Kirstie Brenson	Participate in call with H. Medlock, L. Kunard, and A. Sepulveda re the City's comments on the Accountability section of IMR-1.	2.00	360.00	720.00
11/11/19	Maggie Hickey	Check-in with City; review and revise IMR-1; review materials for site visit.	5.25	500.00	NO CHARGE

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11/11/19	Meredith R.W. DeCarlo	Draft and revise consultation comments on 2020 Draft Training Plan and Draft Use of Force training materials; communication with various members of the IMT related thereto.	6.00	395.00	2,370.00
11/11/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding Accountability and Transparency	2.25	395.00	888.75
11/11/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.00	395.00	790.00
11/11/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first monitoring report	1.75	395.00	691.25
11/11/19	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago regarding general updates and action items	0.50	395.00	NO CHARGE
11/11/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first monitoring report	2.00	395.00	790.00
11/11/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/11/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first monitoring report	1.75	395.00	691.25

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11/12/19	Kirstie Brenson	Draft methodologies for Police Board paragraphs.	1.50	360.00	540.00
11/12/19	Kirstie Brenson	Draft methodologies for COPA Accountability paragraphs.	4.50	360.00	1,620.00
11/12/19	Kirstie Brenson	Update tracking spreadsheet of internal deadlines.	0.50	360.00	NO CHARGE
11/12/19	Ariel R. Hairston	Corresponded with a team member regarding status call agenda items. Reviewed productions and provided a team member with updates related to our review deadlines.	2.50	360.00	900.00
11/12/19	Maggie Hickey	Attend listening session at READI in Austin; conference call with Judge Dow; review and revise IMR-1.	5.75	500.00	2,875.00
11/12/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	0.50	395.00	NO CHARGE
11/12/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
11/12/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first monitoring report	2.25	395.00	888.75
11/12/19	Meredith R.W. DeCarlo	Review news reports regarding CPD's failure to meet consent decree deadlines.	.25	395.00	98.75

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11/12/19	Meredith R.W. DeCarlo	Continue drafting and revising comments on use of force training materials and draft 2020 Training Plan.	1.00	395.00	395.00
11/12/19	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding IMR-1 and comments on draft 2020 Training Plan; communicate with T. Bowman, S. Rickman, D. Rosenbaum, and R. Monroe regarding comments on draft 2020 Training Plan.	1.50	395.00	NO CHARGE
11/13/19	Kirstie Brenson	Update methodologies for COPA paragraphs in Accountability section for IMR-2.	1.75	360.00	630.00
11/13/19	Maggie Hickey	Prepare for and attend settlement conference with Judge Dow and parties.	3.50	500.00	1,750.00
11/13/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
11/13/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding site visits	0.50	395.00	NO CHARGE
11/13/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first monitoring report	2.75	395.00	1,086.25
11/13/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda regarding status hearing and methodology discussions; communicate with other members of the IMT regarding the Draft Use of Force training materials.	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
11/13/19	Anthony-Ray Sepulveda	Settlement conference with the City of Chicago and the Office of the Illinois Attorney General regarding policy review process	2.75	395.00	1,086.25
11/13/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding site visits, general updates, and action items	.50	395.00	197.50
11/13/19	Anthony-Ray Sepulveda	Attending status hearing regarding motions to intervene	1.25	395.00	493.75
11/13/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding general updates and action items	3.50	395.00	1,382.50
11/13/19	Meredith R.W. DeCarlo	Review status report regarding FOP's motion to intervene; review comments from associate monitors relating to comments on use of force training materials; draft and revise comments on use of force weapons policies.	1.00	395.00	395.00
11/14/19	Kirstie Brenson	Revise IMR-2 Accountability methodologies.	2.00	360.00	720.00
11/14/19	Kirstie Brenson	Participate in IMT call with COPA to discuss IMR-2 methodologies.	1.00	360.00	NO CHARGE
11/14/19	Kirstie Brenson	Revise Accountability section of draft IMR-1.	3.25	360.00	1,170.00
11/14/19	Ariel R. Hairston	Attended the use of force methodology discussion.	1.75	360.00	630.00

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11/14/19	Maggie Hickey	Call with IG J. Ferguson; Check in call regarding COPA; and review and revise IMR-1 and prepare for filing.	5.50	500.00	2,750.00
11/14/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding methodologies	.75	395.00	296.25
11/14/19	Meredith R.W. DeCarlo	Review and revise draft of IMR-1 in preparation for filing.	2.75	395.00	1,086.25
11/14/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first monitoring report	2.75	395.00	1,086.25
11/14/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.25	395.00	888.75
11/14/19	Meredith R.W. DeCarlo	Conference call regarding Use of Force methodologies with the Parties.	2.25	395.00	888.75
11/14/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first reporting period	2.25	395.00	888.75
11/14/19	Meredith R.W. DeCarlo	Draft and revise comments on use of force weapons policies.	1.00	395.00	395.00
11/14/19	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding IMR-1 draft; communicate with M. Hickey, L. Kunard, and A-R Sepulveda regarding draft press release and methodology discussions; communicate with P. Evans and R. Monroe regarding comments on use of force policies.	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
11/15/19	Kirstie Brenson	Revise Accountability methodologies for IMR-2.	1.50	360.00	540.00
11/15/19	Kirstie Brenson	Review the Parties' Status Report and related FOP filings.	2.00	360.00	720.00
11/15/19	Ariel R. Hairston	Attended the community policing bi weekly call.	1.00	360.00	360.00
11/15/19	Maggie Hickey	Finalize and file IMR-1; distribution emails and communications regarding IMR-1.	3.50	500.00	1,750.00
11/15/19	Ariel R. Hairston	Began reviewing comments to the community input policies.	3.50	360.00	1,260.00
11/15/19	Meredith R.W. DeCarlo	Review and revise draft of IMR-1 in preparation for filing.	4.50	395.00	1,777.50
11/15/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
11/15/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first monitoring report	3.50	395.00	1,382.50
11/15/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first monitoring report	3.00	395.00	1,185.00
11/15/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding Police Board cases	1.00	395.00	NO CHARGE
11/15/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first monitoring report	3.50	395.00	1,382.50

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.

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11/15/19	Meredith R.W. DeCarlo	Communicate with B. Smith, A-R Sepulveda, K. Wood, and M. Heckerdorn regarding Chicago Police Board proceedings.	1.75	395.00	691.25
11/15/19	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda and L. Kunard regarding IMR-1.	1.00	395.00	395.00
11/15/19	Meredith R.W. DeCarlo	Bi-weekly call with the Parties regarding training.	.75	395.00	296.25
11/16/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/17/19	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding coverage for associate monitors' site visit.	.25	395.00	98.75
11/18/19	Kirstie Brenson	Participate in call with BIA and COPA re IMR-2 Methodologies.	1.75	360.00	630.00
11/18/19	Kirstie Brenson	Review and revise K. O'Toole's consultation comments on the draft Chaplains Section SOP.	2.25	360.00	810.00
11/18/19	Kirstie Brenson	Participate in bi-weekly Accountability call.	1.00	360.00	360.00
11/18/19	Kirstie Brenson	Revise and update Accountability methodologies for IMR-2.	1.75	360.00	630.00
11/18/19	Ariel R. Hairston	Continued reviewing and formatting our comments to certain CPD productions.	9.25	360.00	3,330.00

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			HOURS	RATE	AMOUNT
11/18/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, the Illinois Attorney General's Office) regarding Accountability and Transparency	1.75	395.00	691.25
11/18/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first monitoring report	2.25	395.00	888.75
11/18/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding records from the City of Chicago and site visits	1.25	395.00	493.75
11/18/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
11/18/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Supervision	.75	395.00	296.25

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

December 26, 2019  
Invoice # 2411849

			HOURS	RATE	AMOUNT
11/18/19	Maggie Hickey	Meeting of Early Intervention System: Demonstrate and Explain how CPD pulls data for EIS; meeting wit T. Dixon and T. Anderson regarding methodologies; Supervision Bi-Weekly call; meeting on CMS and complaint process; and BIA methodology discussion	7.25	500.00	3,625.00
11/18/19	Meredith R.W. DeCarlo	Site visit at CPD Training Academy with T. Bowman, including IMR-1 paragraph review (2hr), feedback on training plan and UoF Curriculum (1hr), and travel time. UoF conference call with T. Bowman, P. Evans, and the Parties.	5.00	395.00	1,975.00
11/18/19	Meredith R.W. DeCarlo	Preparation for discussion with parties regarding use of force curriculum, including communication with IMT members.	1.00	395.00	395.00
11/18/19	Meredith R.W. DeCarlo	Further revisions to comments on use of force policies.	.50	395.00	197.50
11/19/19	Ariel R. Hairston	Revised our comments to certain CPD productions.	1.00	360.00	360.00
11/19/19	Ariel R. Hairston	Attended site visit meetings (impartial policing policy review and overview of a new City agency).	3.00	360.00	1,080.00
11/19/19	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.00	395.00	NO CHARGE
11/19/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding methodologies	.50	395.00	197.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

December 26, 2019  
Invoice # 2411849

			HOURS	RATE	AMOUNT
11/19/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
11/19/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Crisis Intervention Team	1.00	395.00	395.00
11/19/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
11/19/19	Maggie Hickey	Site Visit to CPD - Data - Collection, Validation, Use of Force Dashboard, TCOP; Training Oversight Committee Meeting; Meeting regarding Resource Allocation: Review CPD's approach to allocating resources across Bureaus and for key units; Provide overview of auditing unit, including function, audits conducted, and how data is validated; meeting with Mayor Lightfoot and Interim Sup. Beck; and 668 meeting with Int Supt Beck, IMT, OAG, DOL, CPD.	8.50	500.00	4,250.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

December 26, 2019  
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			HOURS	RATE	AMOUNT
11/19/19	Meredith R.W. DeCarlo	Site visit at CPD HQ with T. Bowman, including Training Oversight Committee meeting (1hr), resource allocation discussion (1hr), lunch discussion with IMT members (1hr), hiring plan overview (1hr), and travel time. Sexual misconduct working group meeting (by phone) (1hr).	6.00	395.00	2,370.00
11/19/19	Meredith R.W. DeCarlo	Further revisions to comments on use of force policies.	1.00	395.00	395.00
11/20/19	Kirstie Brenson	Revise and transmit finalized IMT comments re Draft Chaplains SOP.	1.00	360.00	360.00
11/20/19	Ariel R. Hairston	Attended a meeting with the Mayor's LGBTQI (as defined in par. 765 of the consent decree) working committee where the CPD and the group discussed the CPD's most current draft of its interactions with the transgender, intersex, gender non-conforming community policy. Drafted a records request. Communicated with certain team members regarding our comments to certain CPD productions.	4.00	360.00	1,440.00
11/20/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the Chicago Office of the Inspector General regarding paragraph 667	1.50	395.00	592.50
11/20/19	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding site visits and general updates	.50	395.00	197.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

December 26, 2019  
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			HOURS	RATE	AMOUNT
11/20/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.25	395.00	888.75
11/20/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Officer Wellness	.50	395.00	197.50
11/20/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
11/20/19	Maggie Hickey	Follow up meeting regarding CPD Interactions with Transgender, Intersex and Gender Nonconforming Individuals; review of CPD data and IMT methodologies; and review of data for paragraph 488.	4.50	500.00	NO CHARGE
11/20/19	Meredith R.W. DeCarlo	Draft and revise comments on use of force and officer-involved death and shooting investigations.	3.00	395.00	1,185.00
11/20/19	Meredith R.W. DeCarlo	Site visit at CPD Training Academy with T. Bowman, including attendance records review (1hr), in-service training discussion (1hr), and travel time.	2.50	395.00	987.50
11/20/19	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on use of force and officer-involved death and shooting investigations policies.	1.00	395.00	NO CHARGE

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

December 26, 2019  
Invoice # 2411849

			HOURS	RATE	AMOUNT
11/21/19	Kirstie Brenson	Participate in call with Police Board.	.75	360.00	270.00
11/21/19	Ariel R. Hairston	Attended the following site visit meetings: Hate Crime Policy: Review policies related to hate crime policy Paragraph 76 Hate Crime Annual Report: Discuss plan for annual report summarizing reported hate crimes and non-criminal incidents motivated by hate Paragraph 78 Language Access Policy: Discuss process for hiring Language Access Coordinator Paragraphs 64, 65, 67	3.00	360.00	1,080.00
11/21/19	Ariel R. Hairston	Attended the following site visit meetings: Ongoing Assessment and Improvement: Discuss requirements for ongoing assessment of misdemeanor arrests and administrative notices of violation Paragraphs 79-82 IMR-2 Methodologies: Review language access policies Paragraph 64 Policy Review: Review policies and training related to providing services to community members with disabilities Paragraphs 68, 69, 70	3.00	360.00	1,080.00
11/21/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Crisis Intervention Team	1.00	395.00	395.00



Maggie Hickey as Independent Monitor Involvi  
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			HOURS	RATE	AMOUNT
11/21/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
11/21/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Accountability and Transparency	1.75	395.00	691.25
11/21/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
11/21/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office) regarding status of collective bargaining negotiations	.50	395.00	197.50
11/21/19	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding site visits and general updates	1.00	395.00	395.00
11/21/19	Derek G. Barella	Telephone conference with City and IAG representatives regarding status of collective bargaining negotiations; review recent news releases regarding same.	1.25	450.00	562.50

Maggie Hickey as Independent Monitor Involvi  
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			HOURS	RATE	AMOUNT
11/21/19	Maggie Hickey	Observe focus group for Cmdr/ Cpt Job Analysis; meeting to review Pre Service materials; call re: status of CBA negotiations; review CPD data and Community Conversations in District 011.	8.50	500.00	4,250.00
11/21/19	Meredith R.W. DeCarlo	Site visit at CPD HQ with T. Bowman, including job analysis Focus Group (0.5hr), promotional training meeting (1hr), IMT meeting (0.5hr), promotions process discussion (1hr), FTEP meeting (1hr), IMT internal discussion (0.75hr) and travel time. Bi-weekly Use of Force call (1hr).	6.50	395.00	2,567.50
11/22/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
11/22/19	Maggie Hickey	Teleconference with Coalition attorneys, S. Bedi and C. Futterman; and community engagement methodologies review.	2.25	500.00	1,125.00
11/22/19	Maggie Hickey	Review community engagement documents from CPD; review survey materials; review community engagement methodologies; and make contacts for CET January meeting at Chicago State University.	2.50	500.00	1,250.00
11/22/19	Meredith R.W. DeCarlo	Draft and revise comments on use of force policies, including no objection notice for two of same, and feedback regarding officer-involved death and shooting policies; provide to Parties.	1.25	395.00	493.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

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			HOURS	RATE	AMOUNT
11/22/19	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding comments on field observation training materials.	.25	395.00	98.75
11/23/19	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding site visits	.50	395.00	197.50
11/23/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/24/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
11/24/19	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago regarding data	.25	395.00	98.75
11/24/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/24/19	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago regarding general updates and action items	.50	395.00	197.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

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			HOURS	RATE	AMOUNT
11/25/19	Maggie Hickey	Check in with City and CPD; Officer Wellness Bi-Weekly call; IMT Community Engagement meeting; and call with OAG.	4.75	500.00	2,375.00
11/25/19	Kirstie Brenson	Review Chicago media re community policing.	.25	360.00	90.00
11/25/19	Ariel R. Hairston	Reviewed the OAG's comments to certain CPD productions. Began organizing my comments and notes from the site visits.	1.00	360.00	NO CHARGE
11/25/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
11/25/19	Derek G. Barella	Follow up research to telephone conference with City and IAG representatives regarding status of collective bargaining negotiations.	1.00	450.00	450.00
11/25/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
11/25/19	Anthony-Ray Sepulveda	Reviewing community engagement materials	1.25	395.00	493.75

Maggie Hickey as Independent Monitor Involvi  
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			HOURS	RATE	AMOUNT
11/25/19	Meredith R.W. DeCarlo	Communicate with IMT members regarding news coverage of community policing in Chicago; communicate with IMT members regarding IMT comments on CPD materials.	1.75	395.00	691.25
11/26/19	Kirstie Brenson	Participate in bi-weekly Accountability call.	1.50	360.00	540.00
11/26/19	Kirstie Brenson	Update IMT tracking sheet of team deadlines.	.50	360.00	180.00
11/26/19	Maggie Hickey	Accountability call; analysis and strategy regarding community engagement assessment and review methodologies; and review research and material for para 488.	2.50	500.00	1,250.00
11/26/19	Ariel R. Hairston	Revised our comments to certain CPD productions. Circulated to certain team members documents that I received during the last CPD site visit. Attended the community policing bi weekly meeting.	2.00	360.00	720.00
11/26/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
11/26/19	Meredith R.W. DeCarlo	Begin drafting and revising comments regarding field observation training materials and communication with T. Bowman regarding same.	2.75	395.00	1,086.25
11/26/19	Meredith R.W. DeCarlo	Communicate within IMT regarding documents received during T. Bowman's site visit.	0.50	395.00	NO CHARGE

Maggie Hickey as Independent Monitor Involvi  
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December 26, 2019  
Invoice # 2411849

			HOURS	RATE	AMOUNT
11/27/19	Maggie Hickey	Weekly IMT leadership call; review materials for plan for year two.	2.25	500.00	1,125.00
11/27/19	Ariel R. Hairston	Incorporated additional comments into our response to certain CPD productions. Communicated with certain team members regarding our feedback to certain CPD productions.	1.00	360.00	NO CHARGE
11/27/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
11/27/19	Meredith R.W. DeCarlo	Weekly IMT leadership conference call.	1.00	395.00	395.00
<b>TOTAL FEES</b>					<b>\$159,800.00</b>

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

December 26, 2019  
Invoice # 2411849

**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
12/20/19	Professional Services - VENDOR: CNA CORP*****PAY ACH***** NOVEMBER 2019 MONITOR 425.25 HOURS PLUS \$50,806.59 COSTS	1.00	122,093.43
12/26/19	Professional Services - VENDOR: DANIEL GIAQUINTO *****PAY VIA ACH***** MONITOR HOURS NOVEMBER 2019 10 HOURS PLUS EXPENSES OF \$542.63	1.00	2,192.63
12/20/19	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** NOVEMBER 2019 MONITOR HOURS 55.25 PLUS COSTS \$91.64	1.00	6,997.89
12/20/19	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** NOVEMBER 2019 MONITOR HOURS 42	1.00	5,250.00
12/20/19	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** NOVEMBER 2019 MONITOR HOURS 14.25	1.00	1,781.25
12/20/19	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** NOVEMBER 2019 MONITOR HOURS 38.25 PLUS COSTS \$708.33	1.00	5,489.58
12/20/19	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** NOVEMBER 2019 MONITOR HOURS 49.5 PLUS COSTS \$654.26	1.00	6,841.76
12/20/19	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** NOVEMBER 2019 MONITOR HOURS OF 33	1.00	4,125.00
12/20/19	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** NOVEMBER 2019 MONITOR HOURS 82.25 PLUS COSTS \$2,217.82	1.00	12,499.07
12/06/19	Professional Services - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY - CASE REVIEW - USER LICENSING - 10/31/2019 - M. HICKEY Invoice Number 49-01390 [REDACTED]	1.00	3,698.98
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$170,969.59</b>

**TOTAL INVOICE**

**\$330,769.59**

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

December 26, 2019  
Invoice # 2411849

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATES</b>	<b>FEE AMOUNTS</b>
Maggie Hickey	Equity Partner	87.00	500.00	<b>43,500.00</b>
Derek G. Barella	Income Partner	3.00	450.00	<b>1,350.00</b>
Kirstie Brenson	Associate	59.50	360.00	<b>21,420.00</b>
Meredith R.W. DeCarlo	Associate	75.50	395.00	<b>29,822.50</b>
Ariel R. Hairston	Associate	44.75	360.00	<b>16,110.00</b>
Anthony-Ray Sepulveda	Associate	120.50	395.00	<b>47,597.50</b>
<b>TOTALS</b>		<b>390.25</b>		<b>\$159,800.00</b>



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

December 26, 2019  
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**MATTER SUMMARY**

TOTAL FEES	\$159,800.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$170,969.59</u>
TOTAL INVOICE FOR INVOICE # 2411849	\$330,769.59

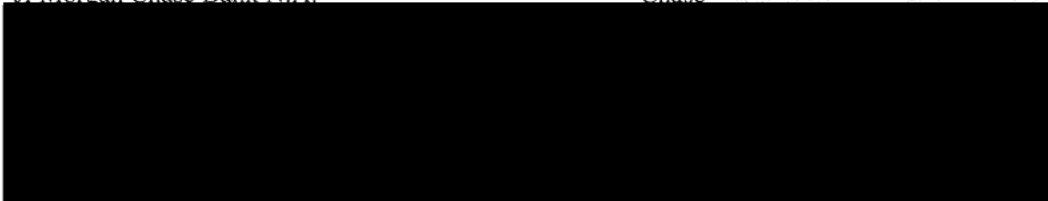
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





ANALYSIS & SOLUTIONS

Billing Number:	CNAC-D786-0009	Project Number:	1499.0000.D786
Invoice Number:	INV-235876	Project Name:	CPD Monitor Base Year
		Invoice Date:	12/17/2019

Invoice Total		<u>\$122,093.43</u>	<u>\$900,457.97</u>
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Current Incurred Hours:	425.25
Cumulative Incurred Hours:	4,955.70

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

*Felicia G. Jordan*  
 Felicia Jordan  
 Project Accounting Manager

12/17/2019  
 Date



Billing Number: CNAC-D786-0009 Project Number: 1499.0000.D786  
 Invoice Number: INV-235876 Project Name: CPD Monitor Base Year Invoice Date: 12/17/2019

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	49.50	196.3900	\$9,721.31	222.00	\$43,598.59
ASMONI CNA Associate Monitor		49.50		\$9,721.31	222.00	\$43,598.59
DEPMON CNA Deputy Monitor	Monroe, Rodney D	0.00	218.5300	\$0.00	77.00	\$16,826.81
DEPMON CNA Deputy Monitor	Coldren, James R	43.50	237.4900	\$10,330.82	501.50	\$119,101.25
DEPMON CNA Deputy Monitor		43.50		\$10,330.82	578.50	\$135,928.06
MONTSP CNA Monitoring Team Support	Richardson, Keri F	41.50	82.8000	\$3,436.20	356.00	\$29,476.80
MONTSP CNA Monitoring Team Support	Omotoye, Titilola O	0.00	153.8600	\$0.00	7.50	\$1,153.95
MONTSP CNA Monitoring Team Support	Sun, Christopher M	10.50	162.7600	\$1,708.98	158.00	\$25,716.08
MONTSP CNA Monitoring Team Support	Felix, Tammy L	11.00	195.4200	\$2,149.62	223.50	\$43,676.37
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	12.50	209.2000	\$2,615.00	360.50	\$75,416.60
MONTSP CNA Monitoring Team Support		75.50		\$9,909.80	1,105.50	\$175,439.80
PJDIR CNA Project Director	Kunard, Laura L	52.50	171.4400	\$9,000.60	820.00	\$140,580.80
PJDIR CNA Project Director		52.50		\$9,000.60	820.00	\$140,580.80
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	24.75	165.5500	\$4,097.36	291.20	\$48,208.16
COMMEN V Adler Univ-Elena Quintana	Elena Quintana	0.00	165.5500	\$0.00	18.25	\$3,021.29
COMMEN V Adler Univ-Elena Quintana		24.75		\$4,097.36	309.45	\$51,229.45
DEPMON V Deputy Monitor	R Monroe Public Safety Co	66.00	218.5300	\$14,422.98	616.25	\$134,669.13
DEPMON V Deputy Monitor		66.00		\$14,422.98	616.25	\$134,669.13
COMMEN V Laura McElroy	McElroy Media Group	27.00	165.5500	\$4,469.85	259.75	\$43,001.63
COMMEN V Laura McElroy		27.00		\$4,469.85	259.75	\$43,001.63
SME V SME	Thomas Christoff	46.75	107.6100	\$5,030.77	293.50	\$31,583.55
SME V SME		46.75		\$5,030.77	293.50	\$31,583.55



ANALYSIS & SOLUTIONS

Billing Number: CNAC-D786-0009 Project Number: 1499.0000.D786  
 Invoice Number: INV-235876 Project Name: CPD Monitor Base Year Invoice Date: 12/17/2019

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	12.00	165.5500	\$1,986.60	110.50	\$18,293.30
COMMEN V Safer Foundn-Sodiqa Williams	Safer Foundation	0.00	165.5500	\$0.00	19.50	\$3,228.23
COMMEN V Safer Foundn- Sodiqa Williams		12.00		\$1,986.60	130.00	\$21,521.53
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	4.25	46.0000	\$195.50	166.50	\$7,659.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	5.25	48.0000	\$252.00	93.75	\$4,500.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	9.25	61.0000	\$564.25	223.75	\$13,648.75
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	9.00	145.0000	\$1,305.00	116.75	\$16,928.75
SUBN V Subcontractor NSTE		27.75		\$2,316.75	600.75	\$42,736.50
SUBE V UIC-Joseph K. Hoereth, PhD	Joseph K. Hoereth, PhD	0.00	141.9300	\$0.00	20.00	\$2,838.60
SUBE V UIC-Joseph K. Hoereth, PhD		0.00		\$0.00	20.00	\$2,838.60
Professional Service		425.25		\$71,286.84	4,955.70	\$823,127.64



ANALYSIS & SOLUTIONS

Billing Number: CNAC-D786-0009 Project Number: 1499.0000.D786  
 Invoice Number: INV-235876 Project Name: CPD Monitor Base Year Invoice Date: 12/17/2019

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount	Cumulative Amount
<u>Line Description: Consultants ODC</u>							
Consultant Travel DC	AIRFARE 11/01/19 - 11/30/19	247536	2020/3	R Monroe Public Safety Co	CHICAGO120119	\$387.10	
Consultant Travel DC	LODGING 11/01/19 - 11/30/19	247536	2020/3	R Monroe Public Safety Co	CHICAGO120119	207.00	
Consultant Travel DC	PER DIEM 11/01/19 - 11/30/19	247536	2020/3	R Monroe Public Safety Co	CHICAGO120119	88.00	
Consultant Travel DC	GRND TRANS 11/01/19 - 11/30/19	247536	2020/3	R Monroe Public Safety Co	CHICAGO120119	49.30	
Consultant Travel DC	OTHER TRANS 11/01/19-11/30/19	247536	2020/3	R Monroe Public Safety Co	CHICAGO120119	40.00	
Consultant Travel DC	LODGING TAX 11/01/19-11/30/19	247536	2020/3	R Monroe Public Safety Co	CHICAGO120119	35.19	
Total: Consultants ODC						\$806.59	
<u>Line Description: Subcontractor ODC</u>							
Subcontract Other IP	November 2019	247532	2020/3	University of Illinois at	1219IMT	\$50,000.00	
Total: Subcontractor ODC						\$50,000.00	
<u>Line Description: Books and Supplies</u>							
Total: Books and Supplies						\$0.00	
<u>Line Description: Software</u>							
Total: Software						\$0.00	
<u>Line Description: CNA Travel</u>							
Total: CNA Travel						\$0.00	
Other Direct Costs						\$50,806.59	\$77,330.33

**Chicago Police Department Independent Monitoring Team Project**  
**Summary of CNA Staff Hours**  
 Month: November 2019

<b>Row Labels</b>	<b>Sum of Hours</b>
<b>Christopher Sun</b>	<b>10.5</b>
4-Nov	0.5
6-Nov	1.5
8-Nov	0.5
12-Nov	0.5
14-Nov	1
15-Nov	0.5
18-Nov	3
21-Nov	1
26-Nov	2
<b>Elena Quintana</b>	<b>24.75</b>
1-Nov	0.5
3-Nov	0.75
4-Nov	2.25
5-Nov	3
6-Nov	2
7-Nov	0.5
8-Nov	3.5
9-Nov	0.5
11-Nov	0.5
12-Nov	0.25
13-Nov	2
15-Nov	1.5
16-Nov	0.25
18-Nov	0.75
19-Nov	0.25
20-Nov	1.5
23-Nov	0.25
25-Nov	2.75
27-Nov	1
30-Nov	0.75
<b>James Coldren</b>	<b>43.5</b>
1-Nov	3.5
4-Nov	1.5
5-Nov	2
6-Nov	4
8-Nov	1
18-Nov	7
19-Nov	7
20-Nov	7.5

21-Nov	5.5
25-Nov	2
26-Nov	1.5
27-Nov	1
<b>Joseph Hoereth</b>	<b>9</b>
4-Nov	1.5
7-Nov	1.5
8-Nov	1
11-Nov	1.5
12-Nov	1.5
18-Nov	1.5
25-Nov	0.5
<b>Keri Richardson</b>	<b>41.5</b>
1-Nov	1.5
4-Nov	3
5-Nov	1.5
6-Nov	3
7-Nov	1.5
8-Nov	1
12-Nov	0.5
13-Nov	3.5
14-Nov	2
15-Nov	3.5
18-Nov	1
19-Nov	1.5
20-Nov	4.5
21-Nov	3.5
22-Nov	2.5
25-Nov	4.5
26-Nov	3
<b>Laura Kunard</b>	<b>52.5</b>
1-Nov	5
7-Nov	8
8-Nov	1
12-Nov	6
13-Nov	8
14-Nov	8
15-Nov	6
16-Nov	0.5
18-Nov	1
25-Nov	5
26-Nov	2
27-Nov	2
<b>Laura McElroy</b>	<b>27</b>
3-Nov	2.5
4-Nov	4.5
5-Nov	1

6-Nov	1.5
8-Nov	0.5
11-Nov	2
12-Nov	5.5
13-Nov	0.5
15-Nov	3
25-Nov	1.5
26-Nov	1
14-Dec	1
15-Dec	1.5
16-Dec	1
<b>Matthew Sweeney</b>	<b>9.25</b>
1-Nov	1.75
7-Nov	0.5
13-Nov	1
14-Nov	2
19-Nov	1.5
20-Nov	0.5
21-Nov	1
8-Dec	1
<b>Rodney Monroe</b>	<b>66</b>
1-Nov	8
3-Nov	2.25
4-Nov	2.25
5-Nov	3.75
6-Nov	8
7-Nov	13.5
8-Nov	2.25
11-Nov	1.5
12-Nov	2.25
13-Nov	6.75
14-Nov	3.25
16-Nov	5.25
18-Nov	1
22-Nov	0.75
25-Nov	2
26-Nov	2.5
27-Nov	0.75
30-Nov	
<b>Roy Rothschild</b>	<b>4.25</b>
1-Nov	1.75
8-Nov	1
19-Nov	0.5
21-Nov	1
<b>Scott Decker</b>	<b>49.5</b>
1-Nov	1.5
4-Nov	2



5-Nov	3.5
12-Nov	2
16-Nov	2
18-Nov	8
19-Nov	8
20-Nov	8.5
21-Nov	8
22-Nov	0.5
25-Nov	1
26-Nov	1.5
27-Nov	1
30-Nov	2
<b>Sodiqa Williams</b>	<b>12</b>
4-Nov	1.5
6-Nov	1
7-Nov	1.5
11-Nov	1.5
18-Nov	1.5
21-Nov	2
25-Nov	1
26-Nov	2
<b>Tammy Felix</b>	<b>11</b>
1-Nov	3
5-Nov	2
8-Nov	1
18-Nov	1.5
20-Nov	1.5
25-Nov	1
26-Nov	1
<b>Tom Christoff</b>	<b>46.75</b>
1-Nov	0.75
4-Nov	1.5
5-Nov	2
6-Nov	10
7-Nov	2.5
8-Nov	6.5
18-Nov	4
19-Nov	6.5
20-Nov	8
21-Nov	3.5
25-Nov	1.5
30-Nov	
<b>Umair Tarbhai</b>	<b>5.25</b>
1-Nov	1.75
8-Nov	1
13-Nov	2
19-Nov	0.5

<b>Vivian Elliott</b>	<b>12.5</b>
1-Nov	1
4-Nov	1
6-Nov	2
7-Nov	1.5
13-Nov	1
17-Nov	1
18-Nov	1
19-Nov	0.5
21-Nov	1
22-Nov	1
25-Nov	1
26-Nov	0.5
<b>Grand Total</b>	<b>425.25</b>

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	November 2019	11/4/2019	HM Research on CD Definitions	0.50
Christopher Sun	November 2019	11/6/2019	Methodologies Meeting with Parties, Impartial Policing.	1.50
Christopher Sun	November 2019	11/8/2019	OIS Debrief with LK from in-person meeting.	0.50
Christopher Sun	November 2019	11/12/2019	IMR1 Follow-Ups	0.50
Christopher Sun	November 2019	11/14/2019	COPA Bi-Weekly Check-In, Accountability	1.00
Christopher Sun	November 2019	11/15/2019	Locating documents for review for HM.	0.50
Christopher Sun	November 2019	11/18/2019	BIA Accountability Bi-Weekly	1.00
Christopher Sun	November 2019	11/18/2019	IMR Methodology Discussion - Accountability	2.00
Christopher Sun	November 2019	11/21/2019	Police Board Bi-Weekly Check-In	1.00
Christopher Sun	November 2019	11/26/2019	Dennis Rosenbaum Check-In	0.50
Christopher Sun	November 2019	11/26/2019	Accountability Bi-Weekly Check-In	1.50
Elena Quintana	November 2019	11/1/2019	Emails	0.50
Elena Quintana	November 2019	11/3/2019	Email	0.25
Elena Quintana	November 2019	11/3/2019	Document Review	0.50
Elena Quintana	November 2019	11/4/2019	CET Weekly Meeting	1.50
Elena Quintana	November 2019	11/4/2019	Emails	0.25
Elena Quintana	November 2019	11/4/2019	Document Review	0.50
Elena Quintana	November 2019	11/5/2019	Schiff Hardin October Invoice and SharePoint Prep	3.00
Elena Quintana	November 2019	11/30/2019	Emails	0.75
Elena Quintana	November 2019	11/6/2019	Emails	1.00
Elena Quintana	November 2019	11/6/2019	Documents Review	1.00
Elena Quintana	November 2019	11/7/2019	Emails	0.50
Elena Quintana	November 2019	11/8/2019	Temple of Sholom of Chicago, CPD Consent Decree	1.50
Elena Quintana	November 2019	11/8/2019	Emails	1.00
Elena Quintana	November 2019	11/8/2019	Document Review	1.00
Elena Quintana	November 2019	11/9/2019	Emails	0.50
Elena Quintana	November 2019	11/11/2019	Emails	0.50
Elena Quintana	November 2019	11/12/2019	Emails	0.25
Elena Quintana	November 2019	11/13/2019	CET Weekly Meeting	1.50
Elena Quintana	November 2019	11/13/2019	Emails	0.50
Elena Quintana	November 2019	11/15/2019	Emails	0.50
Elena Quintana	November 2019	11/15/2019	Documents Review	1.00
Elena Quintana	November 2019	11/16/2019	Emails	0.25
Elena Quintana	November 2019	11/18/2019	Emails	0.75
Elena Quintana	November 2019	11/19/2019	Emails	0.25
Elena Quintana	November 2019	11/20/2019	Emails	1.00
Elena Quintana	November 2019	11/20/2019	Document Review	0.50
Elena Quintana	November 2019	11/23/2019	Email	0.25
Elena Quintana	November 2019	11/25/2019	CET Weekly Meeting	1.50
Elena Quintana	November 2019	11/25/2019	Emails	0.50

Elena Quintana	November 2019	11/25/2019	Documents Review	0.75
Elena Quintana	November 2019	11/27/2019	Emails	0.50
Elena Quintana	November 2019	11/27/2019	Documents Review	0.50
Elena Quintana	November 2019	11/30/2019	November 2019 Invoice	
James Coldren	November 2019	11/1/2019	Meeting with parties to discuss methodologies for IMR-2	3.00
James Coldren	November 2019	11/1/2019	Discussion with Dennis R regarding outcome measures	0.50
James Coldren	November 2019	11/4/2019	Weekly CET call	1.50
James Coldren	November 2019	11/5/2019	CIT bi-weekly call	1.00
James Coldren	November 2019	11/5/2019	Data Systems bi-weekly call	1.00
James Coldren	November 2019	11/6/2019	Weekly IMT leadership call	1.00
James Coldren	November 2019	11/6/2019	Impartial policing methodology call	1.50
James Coldren	November 2019	11/6/2019	review of CPD community engagement plans	1.50
James Coldren	November 2019	11/8/2019	Request from Maggie for involvement of 3 SMEs into the Chicago work	1.00
James Coldren	November 2019	11/18/2019	Attended procedural justice training	6.00
James Coldren	November 2019	11/18/2019	Prepared for IMT site visit	1.00
James Coldren	November 2019	11/19/2019	IMT site visit	7.00
James Coldren	November 2019	11/20/2019	IMT site visit	7.00
James Coldren	November 2019	11/20/2019	response to AP regarding community survey	0.50
James Coldren	November 2019	11/21/2019	IMT site visit	5.50
James Coldren	November 2019	11/25/2019	CET weekly meeting	1.50
James Coldren	November 2019	11/25/2019	review CPD community engagement on policy	0.50
James Coldren	November 2019	11/26/2019	biweekly COP call	1.00
James Coldren	November 2019	11/26/2019	review newsletter	0.50
James Coldren	November 2019	11/27/2019	Weekly IMT leadership call	1.00
Joseph Hoereth	November 2019	11/4/2019	Weekly CET Call	1.50
Joseph Hoereth	November 2019	11/7/2019	READI Listening Session (North Lawndale)	1.50
Joseph Hoereth	November 2019	11/8/2019	Meeting with Temple Sholom	1.00
Joseph Hoereth	November 2019	11/11/2019	Weekly CET Call	1.50
Joseph Hoereth	November 2019	11/12/2019	READI Listening Session (Austin)	1.50
Joseph Hoereth	November 2019	11/18/2019	Weekly CET Call	1.50
Joseph Hoereth	November 2019	11/25/2019	Weekly CET Call	0.50
Keri Richardson	November 2019	11/1/2019	CPD bi-weekly training call	1.00
Keri Richardson	November 2019	11/1/2019	Note clean up	0.50
Keri Richardson	November 2019	11/4/2019	CET weekly meeting	1.00
Keri Richardson	November 2019	11/4/2019	Training Call note cleanup	0.50
Keri Richardson	November 2019	11/4/2019	CPD document review and coordination	1.00
Keri Richardson	November 2019	11/4/2019	SharePoint troubleshooting, email correspondence	0.50
Keri Richardson	November 2019	11/5/2019	CPD 2020 training plan review, comment formatting	1.00
Keri Richardson	November 2019	11/5/2019	IMT email correspondence	0.50
Keri Richardson	November 2019	11/6/2019	IMT Weekly leadership call	1.00
Keri Richardson	November 2019	11/6/2019	CPD 2020 training plan review, comment formatting	1.50

Keri Richardson	November 2019	11/6/2019	CPD CET note cleanup, email correspondence	0.50
Keri Richardson	November 2019	11/7/2019	CPD 2020 training plan review, comment formatting finalizing	1.00
Keri Richardson	November 2019	11/7/2019	setting up CET call, newsletter, email correspondence	0.50
Keri Richardson	November 2019	11/8/2019	CPD training document review, and comment formatting, email correspondence	1.00
Keri Richardson	November 2019	11/12/2019	rescheduling cet weekly call; document review 2020 training plan	0.50
Keri Richardson	November 2019	11/13/2019	IMT leadership meeting	1.00
Keri Richardson	November 2019	11/13/2019	CET weekly meeting	1.50
Keri Richardson	November 2019	11/13/2019	Document review community policing, email correspondence, newsletter formatting, note cleanup	1.00
Keri Richardson	November 2019	11/14/2019	CPD community policy document review, website update, email correspondence	1.00
Keri Richardson	November 2019	11/14/2019	CET Note clean up and SharePoint troubleshooting	1.00
Keri Richardson	November 2019	11/15/2019	IMT/OAG internal call	0.50
Keri Richardson	November 2019	11/15/2019	CPD bi-weekly training call	1.50
Keri Richardson	November 2019	11/15/2019	CPD bi-weekly recruitment call	0.50
Keri Richardson	November 2019	11/15/2019	Uploading IMT monitoring report , note cleanup, document reviews	1.00
Keri Richardson	November 2019	11/18/2019	Notes cleanup, IMT Website management, SharePoint troubleshooting, email correspondence	1.00
Keri Richardson	November 2019	11/19/2019	CPD Friday note cleanup, evidenc.com troubleshooting	1.50
Keri Richardson	November 2019	11/20/2019	CPD evidence.com trouble shooting	3.00
Keri Richardson	November 2019	11/20/2019	CPD note cleanup - training and hiring	1.00
Keri Richardson	November 2019	11/20/2019	CPD IMT email organization and response	0.50
Keri Richardson	November 2019	11/21/2019	CPD pre-service training document review	3.50
Keri Richardson	November 2019	11/22/2019	CPD pre-service training document - revising comments	2.50
Keri Richardson	November 2019	11/25/2019	CET weekly meeting	1.50
Keri Richardson	November 2019	11/25/2019	CPD pre-service document review	1.50
Keri Richardson	November 2019	11/25/2019	CET Newsletter formatting	1.00
Keri Richardson	November 2019	11/25/2019	IMT CET training note cleanup and documentation	0.50
Keri Richardson	November 2019	11/26/2019	IMT community newsletter formatting and editing	1.00
Keri Richardson	November 2019	11/26/2019	Review and organization of CPD shared documents from November site visit	2.00
Laura Kunard	November 2019	11/1/2019	Discussion with City re: IMR-1	3.00
Laura Kunard	November 2019	11/1/2019	Discussion with Associate Monitor Dennis Rosenbaum	0.50
Laura Kunard	November 2019	11/1/2019	Organizing IMT-OAG-City conversations re: methodologies	1.50
Laura Kunard	November 2019	11/7/2019	Site Visit: DM Monroe, AMs Evans, Medlock, and SME Giaquinto Morning meetings	4.00
Laura Kunard	November 2019	11/7/2019	Site Visit: DM Monroe, AMs Evans & Medlock, and SME Giaquinto Afternoon meetings	3.00
Laura Kunard	November 2019	11/7/2019	Site Visit: DM Monroe, AMs Evans & Medlock, and SME Giaquinto Meeting with Mayor's Office	1.00
Laura Kunard	November 2019	11/8/2019	Methodology Discussions	1.00
Laura Kunard	November 2019	11/12/2019	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	November 2019	11/12/2019	Finalizing IMR-1	2.00
Laura Kunard	November 2019	11/12/2019	Team calls re: IMR-1	3.00
Laura Kunard	November 2019	11/13/2019	Weekly IMT meeting with Monitor and Deputy Monitors	1.00

Laura Kunard	November 2019	11/13/2019	Parties discussion with Judge Dow	2.00
Laura Kunard	November 2019	11/13/2019	Meetings with Schiff colleagues	3.00
Laura Kunard	November 2019	11/13/2019	Finalizing IMR-1	2.00
Laura Kunard	November 2019	11/14/2019	Methodology Discussions	2.00
Laura Kunard	November 2019	11/14/2019	Scheduling and logistics for IMT Site Visit	2.00
Laura Kunard	November 2019	11/14/2019	Finalizing IMR-1	4.00
Laura Kunard	November 2019	11/15/2019	IMR-1 filing, press release, and correction	4.00
Laura Kunard	November 2019	11/15/2019	IMR-1 community talking points	1.00
Laura Kunard	November 2019	11/15/2019	Scheduling and logistics for IMT Site Visit	1.00
Laura Kunard	November 2019	11/16/2019	IMR-1 release follow up	0.50
Laura Kunard	November 2019	11/18/2019	Methodology Discussions	1.00
Laura Kunard	November 2019	11/25/2019	Weekly check-in call with City	0.50
Laura Kunard	November 2019	11/25/2019	Scheduling and logistics for IMT Site Visit in January	1.50
Laura Kunard	November 2019	11/25/2019	Bi-weekly call: Officer Wellness and Support	1.00
Laura Kunard	November 2019	11/25/2019	IMT November site visit follow up	1.00
Laura Kunard	November 2019	11/25/2019	Arranging calls with Parties, Associate Monitors	1.00
Laura Kunard	November 2019	11/26/2019	Bi-weekly call: Community Policing	1.00
Laura Kunard	November 2019	11/26/2019	Arranging calls with Parties, Associate Monitors	1.00
Laura Kunard	November 2019	11/27/2019	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	November 2019	11/27/2019	IMT site visits logistics and follow up	1.00
Laura McElroy	November 2019	11/4/2019	Reformatted and rewrote community newsletter	3.00
Laura McElroy	November 2019	11/4/2019	CET Call to discuss release of IMR 1 and media plan, community newsletter, survey update, community engagement process of CPD for new policies etc.	1.50
Laura McElroy	November 2019	11/3/2019	Provided comments on community engagement process, contacted woman photographed with Maggie for consent, attempted to track down additional photographs for the newsletter, began reformatting the newsletter	2.50
Laura McElroy	November 2019	11/8/2019	Call with Chicago PD News Affairs on interviews they are lining up in anticipation of IMR-1. Emailed details to the leadership team.	0.50
Laura McElroy	November 2019	11/25/2019	CET Call to discuss future strategy of the team for more effectively capturing public sentiment about the CPD, community newsletter, survey, CPD pushback on team's input regarding community engagement for new policies, site visit update.	1.50
Laura McElroy	November 2019	11/5/2019	Call from News Affairs/ORM Comms person about inquiring about IMT's public/media release of the report and shared CPD talking points for responding to our report. He also shared CPD's latest efforts to engage around new policies. Email to Maggie sharing details of the call and asking for direction on the community newsletter.	1.00
Laura McElroy	November 2019	11/6/2019	Email exchanges over the following topics: obtaining wet signature for photo consent versus digital signature, new CET call time, Eddie Johnson retirement, CPD elimination of COP positions. Provided feedback on CPD's proposed community engagement around new policies.	1.50

Laura McElroy	November 2019	11/11/2019	Call with Elena about setting up community meeting for the public release of IMR-1, email to Maggie about the details of a possible community meeting, Call with Maggie to discuss the release of the IMR-1.	1.50
Laura McElroy	November 2019	11/11/2019	Call from News Affairs/ORM Comms person about their meeting with local reporters to prep them for the release of IMR-1.	0.50
Laura McElroy	November 2019	11/12/2019	Email exchange and call with reporter Dan Hinkle and Maggie. Texting with News Affairs about Hinkle and timeline of the IMR-1 release. Email to leadership team about CPD's plan to preempt the release of IMR-1  CET Call about release of IMR-1 via news release versus a media event. Discussion about CPD generating news coverage on IMR-1.	2.00
Laura McElroy	November 2019	11/12/2019	Read MRI-1, wrote and edited the news release, submitted to leadership team for approval.	3.50
Laura McElroy	November 2019	11/13/2019	Email exchange with Maggie, Laura K over timing of release, developing report talking points for the CET Team, sending proactive email to all CET contacts with copy of the report	0.50
Laura McElroy	November 2019	12/14/2019	Calls with Laura K, Rickman, Maggie on timing of release, handling media inquiries, talking points for CET Team on the report.	1.00
Laura McElroy	November 2019	12/15/2019	Text exchange with CPD News Affairs 1 hour before release. Release of IMR-1 to all media, responded to media requests for interviews.  Review and edit of IMR-1 talking points for CET team members.	1.50
Laura McElroy	November 2019	11/15/2019	Call with Anthony and Laura K regarding report error. Sent out corrected news release. Researched to find all stories on IMR-1 then contacted each media outlet to ensure corrections.	3.00
Laura McElroy	November 2019	12/16/2019	Monitored Chicago media coverage to ensure story was reported correctly.	1.00
Laura McElroy	November 2019	11/26/2019	Reviewed newsletter and began drafting text on IMR-1 from news release. Began editing the newsletter text.	1.00
Matthew Sweeney	November 2019	11/1/2019	Project planning meeting with IPCE research team	1.75
Matthew Sweeney	November 2019	11/7/2019	Survey design: review pretest data	0.50
Matthew Sweeney	November 2019	12/8/2019	Project planning meeting with IPCE research team	1.00
Matthew Sweeney	November 2019	11/13/2019	Survey design: review pretest data	1.00
Matthew Sweeney	November 2019	11/14/2019	Survey design: review pretest data	2.00
Matthew Sweeney	November 2019	11/19/2019	Survey design: review pretest data	1.00
Matthew Sweeney	November 2019	11/19/2019	Meeting with IPCE research team to review pretest data	0.50
Matthew Sweeney	November 2019	11/20/2019	Survey design: review pretest data	0.50
Matthew Sweeney	November 2019	11/21/2019	Meeting with IPCE research team to finalize the community survey questionnaire	1.00
Rodney Monroe	November 2019	11/1/2019	Reviewed UOF 2020 Training Plan	2.00
Rodney Monroe	November 2019	11/1/2019	Reviewed 2020 CPD Training Plan	2.25
Rodney Monroe	November 2019	11/1/2019	Training bi-weekly CC	0.75

Rodney Monroe	November 2019	11/1/2019	IMT and Parties CC to discuss IMR2	2.00
Rodney Monroe	November 2019	11/1/2019	Reviewed and noted comment from Coalition on UOF	1.00
Rodney Monroe	November 2019	11/3/2019	Reviewed and commented on CPD policy and SOP for Community Engagement	2.25
Rodney Monroe	November 2019	11/4/2019	CC to discuss CPD Community Engagement plans and policies.	0.50
Rodney Monroe	November 2019	11/4/2019	Monitored CPD budget presentations and notes.	1.75
Rodney Monroe	November 2019	11/5/2019	Reviewed IMT BIA comments	1.00
Rodney Monroe	November 2019	11/5/2019	Review of revised Officer Death Investigation Policy	2.75
Rodney Monroe	November 2019	11/6/2019	Review of Firearm Discharge revised policy, BOD SOP and various comments submitted	4.50
Rodney Monroe	November 2019	11/6/2019	Travel Charlotte to Chicago reviewed agenda and prepared notes for various meetings	3.50
Rodney Monroe	November 2019	11/7/2019	Site visit meeting w/IMT Members	2.00
Rodney Monroe	November 2019	11/7/2019	Meeting with Bureau of Detectives to discuss OIS	4.00
Rodney Monroe	November 2019	11/7/2019	Meeting with Street Deputies and First Sup	3.00
Rodney Monroe	November 2019	11/7/2019	Meeting w/Deputy Mayor Public Safety	1.00
Rodney Monroe	November 2019	11/7/2019	Travel Chicago to Charlotte (reviewed various documents submitted during meetings)	3.50
Rodney Monroe	November 2019	11/8/2019	Call with AM Bowman to discuss	0.50
Rodney Monroe	November 2019	11/8/2019	Reviewed OIS protocol developed by Street Deputies	1.00
Rodney Monroe	November 2019	11/8/2019	Call with Sydney Roberts COPA to discuss OIS investigations and development of a working group	0.75
Rodney Monroe	November 2019	11/11/2019	Reviewed and compiled site visit notes from 11/7 visit	1.50
Rodney Monroe	November 2019	11/12/2019	Review of comments submitted reference 2020 Training Plan	1.25
Rodney Monroe	November 2019	11/12/2019	Reviewed updated tracking sheet	0.50
Rodney Monroe	November 2019	11/12/2019	Reviewed Bowman's comments on 2020 Training Plan	0.50
Rodney Monroe	November 2019	11/13/2019	Reviewed OAG comments on BIA directive on In Take process and UOF Dash Boards, and UOF Training	1.50
Rodney Monroe	November 2019	11/13/2019	Reviewed FOP Motion and other filings reference to COPA's authority to investigate OIS	2.50
Rodney Monroe	November 2019	11/13/2019	Reviewed City's response to IMR 1 report.	1.25
Rodney Monroe	November 2019	11/13/2019	IMT weekly CC	0.50
Rodney Monroe	November 2019	11/13/2019	CET weekly CC	1.00
Rodney Monroe	November 2019	11/14/2019	CC w/UOF	1.50
Rodney Monroe	November 2019	11/14/2019	CC COPA	1.00
Rodney Monroe	November 2019	11/14/2019	CC w/ Kathy to discuss methodology call next week	0.75
Rodney Monroe	November 2019	11/16/2019	Reviewed several news articles concerning IMT report filing	2.25
Rodney Monroe	November 2019	11/16/2019	Reviewed IMT report filed with the court	3.00
Rodney Monroe	November 2019	11/18/2019	Reviewed PSIG memos and Chaplains policy comments	1.00
Rodney Monroe	November 2019	11/22/2019	Training CC	0.50
Rodney Monroe	November 2019	11/22/2019	IMT call to discuss incident which occurred with DC Whaller	0.25
Rodney Monroe	November 2019	11/25/2019	Officer Wellness call	0.50
Rodney Monroe	November 2019	11/25/2019	CET CC	1.50
Rodney Monroe	November 2019	11/26/2019	Call w/Luara and Maggie to discuss issues, establishing working group to discuss #488, Community Policing Strategic Plan, meeting with Chief Beck	0.75
Rodney Monroe	November 2019	11/26/2019	Review of comments of BIA U04-02	1.25



Rodney Monroe	November 2019	11/26/2019	Accountability CC	0.50
Rodney Monroe	November 2019	11/27/2019	IMT weekly call	0.75
Rodney Monroe	November 2019	11/30/2019	November Invoice	
Roy Rothschild	November 2019	11/1/2019	Project planning meeting with IPCE research team	1.75
Roy Rothschild	November 2019	11/8/2019	Project planning meeting with IPCE research team	1.00
Roy Rothschild	November 2019	11/19/2019	Meeting with IPCE research team to review pretest data	0.50
Roy Rothschild	November 2019	11/21/2019	Meeting with IPCE research team to finalize the community survey questionnaire based on feedback from NORC and pretest data	1.00
Scott Decker	November 2019	11/1/2019	Review Consent Decree Paragraphs on Data	1.50
Scott Decker	November 2019	11/4/2019	Review Consent Decree Paragraphs on Use of Force	2.00
Scott Decker	November 2019	11/5/2019	Examine Use of Force Policies in "Big 5" cities	1.50
Scott Decker	November 2019	11/5/2019	Examine Data Capabilities in "Big 5" cities	1.00
Scott Decker	November 2019	11/5/2019	Review media reports on IMT Report	1.00
Scott Decker	November 2019	11/12/2019	Read and Review "Force Review" article by Captain Gusher	2.00
Scott Decker	November 2019	11/16/2019	Prepare for IMT Site Visit, Read newspaper reports on CPD, IMT	2.00
Scott Decker	November 2019	11/18/2019	Travel to STL, ORD, CPD	4.00
Scott Decker	November 2019	11/18/2019	Early Intervention System demonstration	1.00
Scott Decker	November 2019	11/18/2019	EIS PRS Redundancy	1.00
Scott Decker	November 2019	11/18/2019	CMS & Complaint Process	2.00
Scott Decker	November 2019	11/19/2019	Data Collection and validation for Use of Force Incidents	2.00
Scott Decker	November 2019	11/19/2019	Use of Force Dashboard	1.00
Scott Decker	November 2019	11/19/2019	Tableau Center of Practice/Carminati	1.00
Scott Decker	November 2019	11/19/2019	Resource Allocation First Deputy Superintendent, Chief Waller, Chief West	1.00
Scott Decker	November 2019	11/19/2019	Audit Unit	1.00
Scott Decker	November 2019	11/19/2019	Review and Write Days Notes	1.00
Scott Decker	November 2019	11/19/2019	Prepare for Wednesday ride alongs and District visits	1.00
Scott Decker	November 2019	11/20/2019	Travel to District 9	0.50
Scott Decker	November 2019	11/20/2019	Meeting on BWC Review District 9	1.00
Scott Decker	November 2019	11/20/2019	Travel to District 6	0.50
Scott Decker	November 2019	11/20/2019	Observe District 6 data entry and report initiation	2.00
Scott Decker	November 2019	11/20/2019	Travel to District 10	0.50
Scott Decker	November 2019	11/20/2019	Observe District 10 data entry and report initiation	2.00
Scott Decker	November 2019	11/20/2019	Travel to hotel	0.50
Scott Decker	November 2019	11/20/2019	Review notes and prepare for 11/21/19	1.50
Scott Decker	November 2019	11/21/2019	Travel to Force Review Unit	0.50
Scott Decker	November 2019	11/21/2019	Overview of FRU	1.00
Scott Decker	November 2019	11/21/2019	Walk through examples of review	1.00
Scott Decker	November 2019	11/21/2019	Data management	1.00
Scott Decker	November 2019	11/21/2019	travel to ORD	1.00
Scott Decker	November 2019	11/21/2019	Flight home	2.50
Scott Decker	November 2019	11/21/2019	Cab STL to home	1.00

Scott Decker	November 2019	11/22/2019	Review Audut Unit Document provided by CPD	0.50
Scott Decker	November 2019	11/25/2019	Review and Prepare Site Visit notes	1.00
Scott Decker	November 2019	11/26/2019	Review and Prepare Site Visit notes	1.50
Scott Decker	November 2019	11/27/2019	Review Assigned Paragraphs in light of site visit	1.00
Scott Decker	November 2019	11/30/2019	Create notes/responses in light of site visit	2.00
Sodiqa Williams	November 2019	11/4/2019	Chicago IMT Community Engagement Team (CETI meeting)	1.50
Sodiqa Williams	November 2019	11/6/2019	CET and Alternative Schools Network Call	1.00
Sodiqa Williams	November 2019	11/7/2019	CPD IMT Listening Session	1.50
Sodiqa Williams	November 2019	11/11/2019	Chicago IMT Community Engagement Team (CETI meeting)	1.50
Sodiqa Williams	November 2019	11/18/2019	Chicago IMT Community Engagement Team (CETI meeting)	1.50
Sodiqa Williams	November 2019	11/21/2019	CPD Office of Community Policing	2.00
Sodiqa Williams	November 2019	11/25/2019	Chicago IMT Community Engagement Team (CETI meeting)	1.00
Sodiqa Williams	November 2019	11/26/2019	CET Meeting with Invisible Institute	2.00
Tammy Felix	November 2019	11/1/2019	Call with the Parties to discuss methodology for Community Policing assessment in IMR-2.	3.00
Tammy Felix	November 2019	11/5/2019	Engaged in discussion with CPD re: discussion of IMR-2 methodology for Officer Wellness; coordinated agenda for th following bi-weekly call. Completed timekeeping paperwork for October.	2.00
Tammy Felix	November 2019	11/8/2019	Assisted AM Rickman in completing required document reviews.	1.00
Tammy Felix	November 2019	11/18/2019	Prepared for and participated in bi-weekly call with CPD re: Supervision. Spent time cleaning meeting notes - and emailing with AM.	1.50
Tammy Felix	November 2019	11/20/2019	Participated in IMR-2 methodology call for Officer Health and Wellness; documented call, cleaned notes and submitted to AM.	1.50
Tammy Felix	November 2019	11/25/2019	Prepared for and participated in bi-weekly call with CPD re: Officer Health and Wellness. Spent time cleaning meeting notes - and emailing with AM.	1.00
Tammy Felix	November 2019	11/26/2019	Completed administrative tasks for Ams, located documents and organized files.	1.00
Tom Christoff	November 2019	11/1/2019	Review CPD Community Engagement Timeline for Use of Force Policies. Provide comments to Deputy Monitor.	0.75
Tom Christoff	November 2019	11/4/2019	Review and update IMR-2 plan for assessment to include proposed dates and to identify relevant steps for primary, secondary, and operational compliance (Crisis Intervention and Data Management)	1.50
Tom Christoff	November 2019	11/5/2019	Bi-weekly phone call re: Crisis Intervention	1.00
Tom Christoff	November 2019	11/5/2019	Bi-weekly phone call re: Data Management	1.00
Tom Christoff	November 2019	11/6/2019	Phone conference with OIG representatives regarding CIAC recommendations.	1.00
Tom Christoff	November 2019	11/6/2019	Prepare notes for all classroom portions of 40-hour CIT training. Send to Associate Monitor.	7.00
Tom Christoff	November 2019	11/6/2019	Prepare draft CET proposal	2.00
Tom Christoff	November 2019	11/7/2019	Observe scenario portion Day 4 of 40-hour CIT training.	2.50
Tom Christoff	November 2019	11/8/2019	Observe Day 5 of 40-hour CIT training.	6.50
Tom Christoff	November 2019	11/18/2019	Site visit with associate monitor. Topics related to PRS data systems/management, EIS systems/management, and CMS systems/management.	4.00

Tom Christoff	November 2019	11/19/2019	Site visit with associate monitor. Topics related to data collection, validation, and dashboards, CPD resourcing, and audit unit.	5.50
Tom Christoff	November 2019	11/19/2019	Participate in CIT bi-weekly call	1.00
Tom Christoff	November 2019	11/20/2019	Site visit with associate monitor. Topics related to BWC review process and two districts to identify data processes related to arrests.	8.00
Tom Christoff	November 2019	11/21/2019	Site visit with associate monitor. Topic related to Force Review Unit.	3.50
Tom Christoff	November 2019	11/25/2019	CET weekly call	1.50
Tom Christoff	November 2019	11/30/2019	November 2019 Invoice	
Umair Tarbhai	November 2019	11/1/2019	Project planning meeting with IPCE research team	1.75
Umair Tarbhai	November 2019	11/8/2019	Project planning meeting with IPCE research team	1.00
Umair Tarbhai	November 2019	11/13/2019	Review literature on police surveys	2.00
Umair Tarbhai	November 2019	11/19/2019	Meeting with IPCE research team to review pretest data	0.50
Vivian Elliott	November 2019	11/1/2019	Weekly Biweekly call with CPD for Training (UOF training 2020 discussion)	1.00
Vivian Elliott	November 2019	11/4/2019	Call with Monitor, Rodney Monroe, Paul Evans, Laura Kunard, and Anthony Ray regarding community engagement timeline for UOF policy; draft follow-up memo	1.00
Vivian Elliott	November 2019	11/6/2019	Review 2020 UOF training materials, work on IMT comments to training materials and UOF policies (weapon specific)	2.00
Vivian Elliott	November 2019	11/7/2019	Biweekly UOF call with CPD and OAG	1.00
Vivian Elliott	November 2019	11/7/2019	Finish comments on 2020 UOF training curriculum	0.50
Vivian Elliott	November 2019	11/13/2019	Weekly IMT meeting with Monitor and Deputy Monitors and with CNA team	1.00
Vivian Elliott	November 2019	11/17/2019	Project administration, reviewing IMT invoices and timecards	1.00
Vivian Elliott	November 2019	11/18/2019	Discussion of IMT feedback on Training Plan, Use of Force curriculum	1.00
Vivian Elliott	November 2019	11/19/2019	Project administration, reviewing IMT invoices and timecards	0.50
Vivian Elliott	November 2019	11/21/2019	Biweekly UOF call with CPD and OAG	1.00
Vivian Elliott	November 2019	11/22/2019	Call with Associate Monitor Paul Evans; assist Hoereth with monitoring team email	1.00
Vivian Elliott	November 2019	11/25/2019	Evidence.com troubleshooting, review/analysis of CNA IMT budget, and email to IMT regarding data and information sharing systems	1.00
Vivian Elliott	November 2019	11/26/2019	Review of UOF methodology call notes	0.50

From: American Airlines no-reply@notify.email.aa.com  
Subject: Your trip confirmation-GBHDLN 06NOV  
Date: October 10, 2019 at 11:56 AM  
To: [REDACTED]



American Airlines 



Hello Rodney Monroe!

Issued: Oct 10, 2019

## Your trip confirmation and receipt

Record locator: [REDACTED]

[Manage Your Trip](#)

Wednesday, November 6, 2019

CLT

6:15 PM

Charlotte

American Airlines 2488



ORD

7:37 PM

Chicago O'hare

Seats: 10C

Class: Economy (N)

Meals:

Free entertainment with the American app >>

Thursday, November 7, 2019

ORD

CLT

Seats: 6C

10:03 PM



12:58 AM

Class: Economy (N)

Meals:

Chicago O'hare

Charlotte

American Airlines 2857

Rodney Monroe

AAAdvantage # [REDACTED]

Ticket # [REDACTED]

## Your trip receipt



### Rodney Monroe

FARE-USD	\$ 334.88
TAXES AND CARRIER-IMPOSED FEES	\$ 52.22
<b>TICKET TOTAL</b>	<b>\$ 387.10</b>



Hotel offers



Car rental offers



Buy trip insurance

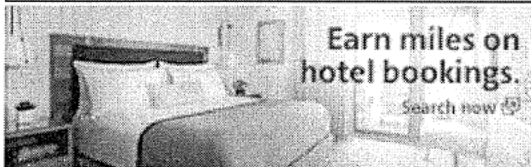


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+ 5,000 bonus miles

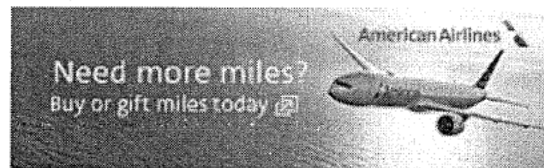
**AVIS**

**Budget**

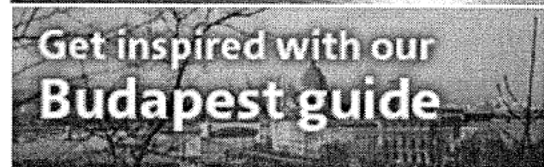


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# THE STANDARD CLUB

320 South Plymouth Court  
Chicago, IL - 60604  
312-427-9100



61004G4229-Monroe, Rodney

Arrival Date 11/06/2019  
Departure Date 11/07/2019  
Reservation# [REDACTED]  
Room# [REDACTED]

Date	Description	Charges	Payments
11/06/2019	Overnight Room	\$207.00	
	Surcharge	\$35.19	
11/07/2019	[REDACTED]		(\$242.19)
<b>Total Balance:</b>			<b>\$0.00</b>

From: Rooms@stclub.org  
Subject: Reservation Folio  
Date: November 7, 2019 at 9:02 AM  
To: [REDACTED]



Here is a copy of the folio for your stay at The Standard Club.

**Reservation Information**

Confirmation Number: [REDACTED]

Guest Name: Monroe, Rodney

Room Type: Standard Queen

Room #: [REDACTED]

Expected Checkin Date: Wednesday, November 6, 2019

Expected Checkout Date: Thursday, November 7, 2019



Folio : **1-Overnight Rooms**

**Member Folio(s)' Details**

Date	Description	Amount
11/06/2019	Overnight Room	\$242.19
11/07/2019	[REDACTED]	\$-242.19
	<b>Total Charges</b>	<b>\$242.19</b>
	<b>Total Payments</b>	<b>\$242.19</b>
	<b>Total Balance</b>	<b>\$0.00</b>

We hope you enjoyed your stay at The Standard Club and we look forward to seeing you again. Thank you for staying with us!

=====

From: **Uber Receipts** uber.us@uber.com   
Subject: [Business] Your Wednesday evening trip with Uber  
Date: November 6, 2019 at 9:39 PM  
To: 

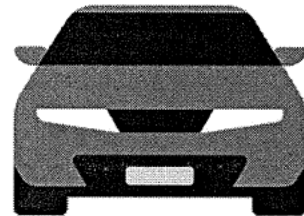


Uber

Total: **\$49.30**  
Wed, Nov 06, 2019

Thanks for riding,  
**Rodney**

We hope you enjoyed your ride  
this evening.



**Total**

**\$49.30**

Good news - you've been refunded a portion of your original upfront price on this trip because of a change to the anticipated route. Please see the receipt breakdown for details.

Trip Fare	\$41.19
Subtotal	\$41.19
Tolls, Surcharges, and Fees 	\$8.11





\$49.30

A temporary hold of \$50.05 was placed on your payment method [redacted] at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

## You rode with Tonye



Has passed Uber Multi-Step Safety Screen

**4.97** ★ Rating

Tonye is known for:  
Excellent Service

How was your ride?



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Comfort 18.28 mi | 34 min

- **08:04pm**  
Chicago, IL

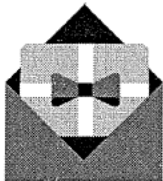
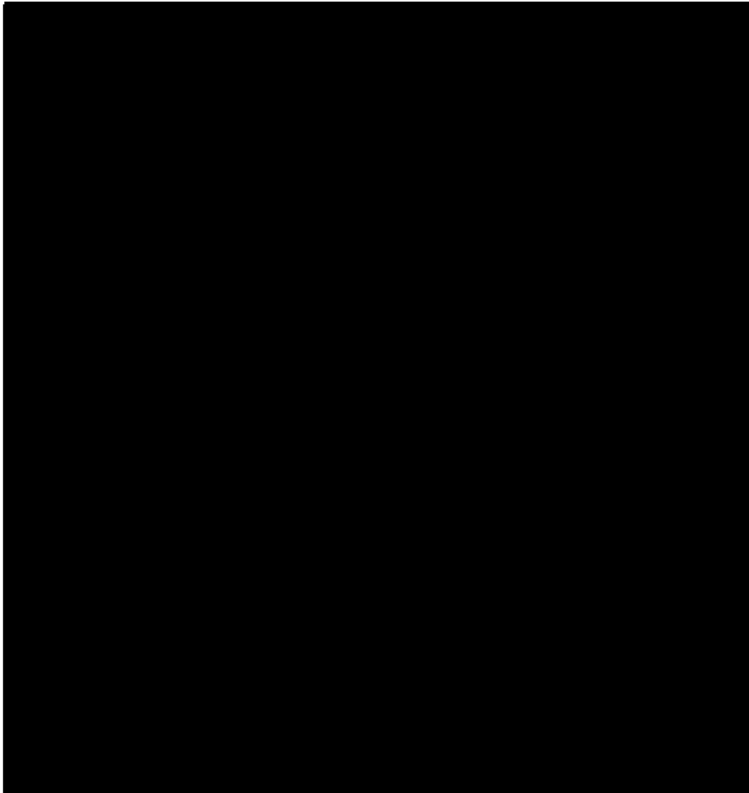


08:39pm



Chicago,

IL



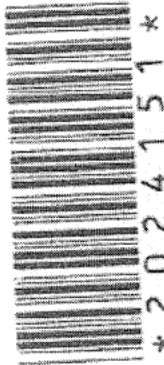
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Get \$5 off your next ride when you refer a friend to try Uber. Share code: rodneym980ue

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[CONTACT SUPPORT >](#)

[MY TRIPS >](#)



Cashier: TIFFANY PARHAM  
 CheckIn D/T: 11/07/19 10:48  
 CheckOut D/T: 11/08/19 00:33  
 Duration Time: 13h 44m



Plate#  
 Maker/Model:  
 Color:  
 American Express:

Charge: \$0.00  
 111 Smc Chrgs  
 Service #1: ACCESS-EMAIL-TRN  
 @ Rate: \$0.00  
 Tax %0: \$0.00  
 Total: \$35.00  
 Tip: \$5.00

Amount: \$40.00  
 Due: \$0.00

**UIC Institute for Policy and Civic Engagement**

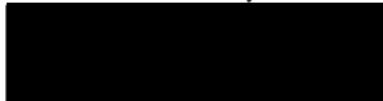
**INVOICE**

412 S. Peoria Street  
Chicago, IL 60607  
312 355 0111

INV#: 1219IMT  
DATE: 12/5/19

**TO:**  
Schiff Hardin LLP c/o CNA  
3003 Washington Blvd  
Arlington, Virginia 22201  
Phone:

**SHIP TO:**  
Joseph Hoereth  
UIC Institute for Policy and Civic Engagement



Please provide reimbursement for the following payments to vendors related to work completed as part of the Community Survey:

DATE	VENDOR	DESCRIPTION	TOTAL
11/2019	National Opinion Research Center (NORC) at the University of Chicago	Project design and questionnaire review <ul style="list-style-type: none"> <li>• Research and recommend overall approach within constraints</li> <li>• Design sampling approach</li> <li>• 1<sup>st</sup> round of questionnaire review</li> </ul>	\$10,000
11/2019	National Opinion Research Center (NORC) at the University of Chicago	Survey programming and pretesting <ul style="list-style-type: none"> <li>• 3 rounds of questionnaire review and feedback</li> <li>• Programming survey into online survey system</li> <li>• Pretesting the survey with respondent panel</li> </ul>	\$15,000
11/2019	National Opinion Research Center (NORC) at the University of Chicago	Address-based sample mailing design and printing <ul style="list-style-type: none"> <li>• Design of survey recruitment post-card and letters</li> <li>• Printing and postage for 30,000 color post-cards and recruitment letters</li> </ul>	\$25,000
<b>TOTAL DUE</b>			<b>\$50,000</b>

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Dennis P. Rosenbaum  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
12/1/2019	0009
Billing Period From:	Billing Period To:
11/1/2019	11/30/2019

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/1/2019	11/1/2019	Reviewed CPD handout Use of Force Policy Engagement Timeline	0.5	Add	Del
11/1/2019	11/1/2019	Discussed future of IMT metrics with management team	0.5	Add	Del
11/4/2019	11/4/2019	Participated in weekly Community Engagement Team call	1.5	Add	Del
11/4/2019	11/4/2019	Scheduled day and time for call with Parties to discuss Impartial Policing methods for IMR-2	0.25	Add	Del
11/4/2019	11/4/2019	Scheduled day and time for meeting with NW Side Coalition Against Racism	0.25	Add	Del
11/4/2019	11/4/2019	Proposed community engagement methods for overall strategic plan	0.5	Add	Del
11/5/2019	11/5/2019	Responded to comments by the City's consultant on the Community Survey	0.75	Add	Del
11/6/2019	11/6/2019	Prepared for, and facilitated, call with Parties to discuss Impartial Policing methods for IMR-2	2	Add	Del
11/7/2019	11/7/2019	Held meeting with leader of NW Side Coalition Against Racism	1	Add	Del
11/8/2019	11/8/2019	Observed Procedural Justice 1 Training at CPD Training Academy and met with instructors	9	Add	Del
11/9/2019	11/9/2019	Reviewed CPD Community Engagement SOP, Policy, and IMR1/2 documents	1	Add	Del
11/12/2019	11/12/2019	Provided consultation on CET outreach strategies	0.5	Add	Del
11/13/2019	11/13/2019	Reviewed Deputy Monitor's comments and IMT's Production Letter and Chart 1 for Use of Force Training	1	Add	Del
11/17/2019	11/17/2019	Prepared questions for Site Visit meetings on 11/18/2019	2	Add	Del
11/17/2019	11/17/2019	Submitted request to Data Management team regarding Impartial Policing and bias data	0.5	Add	Del
11/17/2019	11/17/2019	Shared ideas about CPD training and training evaluation with Associate Monitor	0.5	Add	Del
11/18/2019	11/18/2019	Met with CPD Training officials to review Directives Inservice Dashboard and various training accountability options	1	Add	Del
11/18/2019	11/18/2019	Met with Training officials to review Training Plans for Impartial Policing (Par. 50, 51, 74, 77)	2	Add	Del
11/18/2019	11/18/2019	Prepared fieldnotes from meetings on 11/18/2019	2	Add	Del
11/19/2019	11/19/2019	Met with CPD officials to review Policies relevant to Par. 58, 60, 61, 63, 64, 71	1.5	Add	Del
11/19/2019	11/19/2019	Met with CPD and City officials to discuss New Agency with centralized HR, Finance, and IT units	1	Add	Del
11/19/2019	11/19/2019	Met with CPD Command officials to discuss Resource Allocation across CPD Bureaus	1	Add	Del
11/19/2019	11/19/2019	Met with IMT and OAG teams to discuss CPD compliance issues	0.5	Add	Del
11/19/2019	11/19/2019	Prepared fieldnotes from meetings on 11/19/2019	2	Add	Del

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# INVOICE

11/20/2019	11/20/2019	Met with Procedural Justice Trainers and Administrators to review training and staffing issues	1	Add	Del
11/20/2019	11/20/2019	Observed Procedural Justice 2 Training at CPD Training Academy	6	Add	Del
11/20/2019	11/20/2019	Met with CPD, City, and community representatives to discuss Police Services to Diverse Communities (Par. 61)	1.5	Add	Del
11/21/2019	11/21/2019	Met with CPD officials to discuss Ongoing Assessment of misdemeanor arrests and administrative notices of violation (Par. 79, 80, 81, 82)	1	Add	Del
11/21/2019	11/21/2019	Met with CPD officials to discuss requirements and methods of analyzing data on misdemeanor arrests and administrative notices of violation	1	Add	Del
11/21/2019	11/21/2019	Met with CPD and City officials to review Language Access policies and compliance methods (Par. 64)	0.5	Add	Del
11/21/2019	11/21/2019	Met with CPD and City officials to review policies and training related to services for people with disabilities (Par. 68, 69, 70)	1	Add	Del
11/21/2019	11/21/2019	Met with IMT and OAG members to discuss Consent Decree progress	1	Add	Del
11/21/2019	11/21/2019	Met with CPD and City officials to review hate crime policy and responses (Par. 76)	0.5	Add	Del
11/21/2019	11/21/2019	Met with CPD officials to discuss annual report on hate crimes (Par. 78)	1	Add	Del
11/21/2019	11/21/2019	Met with CPD officials to discuss Language Access Policy and hiring of LEP Coordinator (Par. 64, 65, 67)	1	Add	Del
11/21/2019	11/21/2019	Observed community engagement in District 11 – "Community Conversations"	2	Add	Del
11/23/2019	11/23/2019	Prepared fieldnotes from meetings on 11/20/2019	2	Add	Del
11/24/2019	11/24/2019	Prepared fieldnotes from meetings on 11/21/2019	3	Add	Del
				Add	Del
				Add	Del
				Add	Del
<b>Total Hours</b>			55.25	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$6,906.25</b>		

Check here if you are not billing for any travel

**Purpose of Travel:** Site visits for Associate Monitor meetings and observations in Chicago

<b>TRAVEL/ODC'S</b> - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
							Add Del
<b>Subtotal Travel/ODC's:</b>							

<b>Privately Owned Vehicle Mileage Reimbursement</b>						
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete	
11/18/19		36	0.58	\$20.88	Add	Del
11/19/19		43	0.58	\$24.94	Add	Del
11/20/19		36	0.58	\$20.88	Add	Del
11/21/19		43	0.58	\$24.94	Add	Del
<b>Subtotal Mileage (rounded):</b>		158		\$91.64		

Reset Form

Save Form

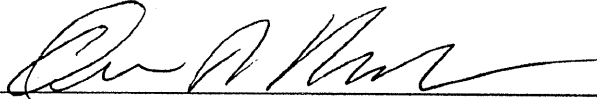
# INVOICE

TOTAL TRAVEL:	\$91.64
---------------	---------

<b>INVOICE TOTAL DUE:</b>	<b>\$6,997.89</b>
---------------------------	-------------------

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Dec 1, 2019

\_\_\_\_\_  
Date

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# INVOICE

Vendor Name: Julie Solomon  
 Remit to Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: \_\_\_\_\_  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Invoice Date	Invoice Number
12/2/2019	
Billing Period From:	Billing Period To:
11/1/2019	11/30/2019

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
11/1/2019		Review of CPD outline for bi-weekly call	1	Add	Del
11/3/2019		Development of full scope of work for OEMC/CPD for IMR 2	4	Add	Del
11/3/2019		Development of agenda based on scope of work for CPD biweekly call based on IMR 2 timeline + email	2	Add	Del
11/4/2019		Call with Analyst and Schiff Hardin (ARS) re: Phone call prep and Methodology Review	1	Add	Del
11/4/2019		Incorporate edits into draft IMR 2 plan, review Schiff Hardin IMR 2 re-structure, Respond to email	2	Add	Del
11/5/2019		Biweekly CPD call, cross check with Schiff Hardin IMR 2 documents, Biweekly Data call, prep for OEMC bi weekly call	2.5	Add	Del
11/6/2019		Conference call with OIG re: CIAC	1	Add	Del
11/7/2019		Watch CPD Superintendent Retirement Announcement, Email, Review of OEMC paragraphs	2	Add	Del
11/8/2019		CIAC conference call #1 on Refresher Training Curriculum + notes + call with Analyst	2	Add	Del
11/9/2019		Review MOU on Campbell Plaintiffs and Communities United, plus review/edit 1st of 11 directives	4	Add	Del
11/9/2019		CIAC Directives from PDF to Word for track changes; request OEMC policies, phone call with CNA re: IMT 1 and concern with Lt. + email	3	Add	Del
11/10/2019		IMR 2 objectives for compliance for OEMC;	1.5	Add	Del
11/11/2019		Review and edit of G03-02 for IMR 2	2	Add	Del
11/13/2019		Review of CPD production on CIT, and Refresher review on ILL standards.	1	Add	Del
11/15/2019		CIAC Refresher Day 2 Conference Call + Debrief with Analyst	1.5	Add	Del
11/17/2019		Review of news reports sent by CNA re: police chief and IMR 1 reports	1	Add	Del
11/17/2019		S05-14 Final Revisions by IMT	1	Add	Del

Reset Form

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# INVOICE

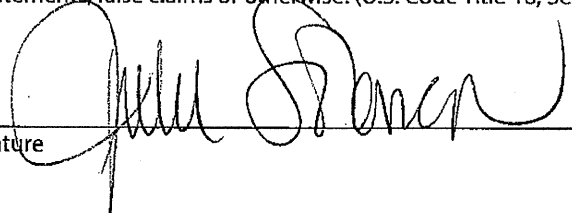
11/19/2019	Prep for IMR 2 Biweekly call with CPD	1.5	Add	Del
11/19/2019	Biweekly CPD call	1	Add	Del
11/21/2019	Prep for IMR 2 Biweekly call with OEMC	1	Add	Del
11/21/2019	Biweekly call with OEMC	1	Add	Del
11/24/2019	Review, revise and submit S04-20	3	Add	Del
11/30/2019	Prepare for and respond to CPD re: cancelled biweekly call, reschedule of call and remaining IMR 2 paragraphs to cover on call	2	Add	Del
Total Hours		42	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$5,250.00</b>	

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$5,250.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


12/2/19

Signature
Date

Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 11/30/19  
 Invoice Number: CH113019  
 Billing Period: 11/01/19 to 11/30/19  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
11/05/19	Call with Tammy Felix and document review	.5
11/07/19	Research and review UOF curriculum slides and Chaplain's section SOP. Begin draft of feedback.	4.0
11/09/19	Complete Chaplain SOP feedback and UOF Lesson Plan and course prep feedback.	4.5
11/12/19	Discussion with Chief West re wellness and follow-up research	.5
11/14/19	Calls and research in prep for IMT methodology call	.75
11/14/19	Compile and send materials to Chief West	.75
11/17/19	Prep for IMR2 Wellness methodology discussion	.5
11/18/19	Prep and participate in Supervision call	1
11/20/19	Wellness call – methodology for IMR2	1
11/25/19	Wellness call – complete methodology discussion	.75

Total labor: 14.25 hours  
Rate: \$ 125.00 an hour  
Amount Due: \$ 1781.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



---

Signature  
Kathleen O'Toole

---

11/30/19  
Date

# INVOICE

Vendor Name: Medlock Enterprises, LLC  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
12/3/2019	ME 2019-08
Billing Period From:	Billing Period To:
11/1/2019	11/30/2019

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
11/4/2019	11/4/2019	Began the Review and Comment on BIA 2019-U005 (0930-1230)	3	Add	Del
11/4/2019	11/4/2019	Completed Review and Comment on BIA 2019-U005 Submitted to IMT (1300-1500)	2	Add	Del
11/4/2019	11/4/2019	Emails, Phone Calls re: scheduling IMR Methodology	0.5	Add	Del
11/6/2019	11/6/2019	Policy/Procedures Review for OIS/OID (1200-1500)	3	Add	Del
11/7/2019	11/7/2019	Site Visit OIS/OID Discussions (0800-1800)	10	Add	Del
11/11/2019	11/11/2019	Phone Conference with L. Kunard (1145-1200)	0.25	Add	Del
11/11/2019	11/11/2019	Phone Conference with IMT re: IMR1 Response (1400-1600)	2	Add	Del
11/12/2019	11/12/2019	IMR 1 Response Review (0500-0600)	1	Add	Del
11/14/2019	11/14/2019	Prep for/and Phone Conference with COPA (1400-1600)	2	Add	Del
11/15/2019	11/15/2019	Review Required Paragraphs for IMR 2 (0800-0900)	1	Add	Del
11/18/2019	11/18/2019	Review Required Paragraphs for IMR-1 and IMR-2 in prep for phone conference(0800-1100)	3	Add	Del
11/18/2019	11/18/2019	Begin Review f COPA Training Materials (1200-1430)	2.5	Add	Del
11/18/2019	11/18/2019	Bi-Weekly Phone Conference with BIA (1500-1600)	1	Add	Del
11/18/2019	11/18/2019	Phone Conference with BIA/City/COPA re: Methodology (1600-1800)	2	Add	Del
11/21/2019	11/21/2019	Prep for/and Bi Weekly Phone Conference with Police Board (1000-1200)	2	Add	Del
11/22/2019	11/22/2019	Begin Review of PSIG Disciplinary Flow Chart (1600-1700)	1	Add	Del
11/26/2019	11/26/2019	Prep for/and Bi-Weekly Phone Conference with BIA 1430-1630)	2	Add	Del
Total Hours			38.25	Rate	\$125.00
<b>TOTAL LABOR:</b>					<b>\$4,781.25</b>

Check here if you are not billing for any travel

**Purpose of Travel:**

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)									
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/Delete		
11/6/2019	11/7/2019	Air, Train, Baggage Fe	Round Trip Airfare Charlotte to Chicago	1	\$389.10	\$389.10	Add	Del	
11/6/2019	11/6/2019	Hotel, Hotel Fees, Ho	One Night Hotel Accomodation	1	\$242.19	\$242.19	Add	Del	
11/7/2019	11/7/2019	Taxi, Bus or Shuttle S	Ground Tranportation UBER (3 Trips	3	\$116.12	\$348.36	Add	Del	
<b>Subtotal Travel/ODC's:</b>								<b>\$979.65</b>	

**Privately Owned Vehicle Mileage Reimbursement**

Reset Form

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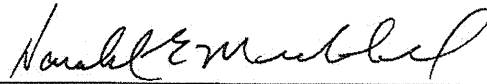
# INVOICE

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>					<b>\$979.65</b>

**INVOICE TOTAL DUE: \$5,760.90**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Dec 3, 2019

Date



AAA Business Travel  
 6600 AAA DRIVE  
 CHARLOTTE, NC 28212  
 704 532-9991/800 765-6223  
 704 532-2842

HAROLD E MEDLOCK

If email attachments are not compatible with your company calendar configuration, click on the links below to add to your calendar.

For a single calendar entry click [here](#)

**Travel Itinerary**

Agency Booking Confirmation Number: P37V0A

**Passenger Names**

MEDLOCK/HAROLD EVERETT JR

**Harold...This Is Completed/Issued...Please Call Me If Any Questions...Thank You...Debbie/Aaa ----- Harold --- Please Advise If You Would Rather Have Aisle Seats 24-C/And 20-D-----Instead Of These Windows ---- They Are A Little Further Back**

Invoice Date 10/10/2019

**\*\* PLEASE RETAIN A COPY OF AAA INVOICE \*\* To Submit with your Expense Report  
 Please review the information on this itinerary for accuracy.  
 If something is not correct contact us within 24Hrs.  
 AAA SERVICE FEES ARE NONREFUNDABLE.**

**AA American Airlines - Flight Number 2488**

Confirmation: [REDACTED]

Departure: Wed, 11/6/2019 6:15 PM      Arrival: Wed, 11/6/2019 7:37 PM      Equipment: 738  
 Departure City: Charlotte, NC (CLT)      Arrival City: Chicago/OHare, IL (ORD)  
 Departing Terminal:      Arrival Terminal: 3      Travel Time: 2 hour(s) 22 minute(s)  
 Status: Confirmed      Class of Service: N - Economy      [Add flight to Calendar](#)  
    [Baggage Info](#)  
    [Weather](#)  
    [CHECK IN NOW](#)

Miles: 592

Seat Assignments: MEDLOCK/HAROLD EVERETT JR - 22A

--- AMERICAN CONFIRMATION NUMBER --- [REDACTED] ---  
 SECURE FLIGHT DOCUMENTS [REDACTED]

**AA American Airlines - Flight Number 2857**

Confirmation: [REDACTED]

Departure: Thu, 11/7/2019 10:03 PM      Arrival: Fri, 11/8/2019 12:58 AM      Equipment: 321  
 Departure City: Chicago/OHare, IL (ORD)      Arrival City: Charlotte, NC (CLT)  
 Departing Terminal: 3      Arrival Terminal:      Travel Time: 1 hour(s) 55 minute(s)  
 Status: Confirmed      Class of Service: N - Economy      [Add flight to Calendar](#)  
    [Baggage Info](#)  
    [Weather](#)  
    [CHECK IN NOW](#)

Miles: 592

Seat Assignments: MEDLOCK/HAROLD EVERETT JR - 16A

--- KNOWN TRAVELER SUBMITTED ---  
 AMERICAN AIRLINES CONFIRMATION NUMBER [REDACTED]  
 SECURE FLIGHT DOCUMENTS [REDACTED]

**Invoice Detail**

	Base	US Taxes	XT Taxes	
Name: MEDLOCK/HAROLD E				
American Airlines Ticket: [REDACTED]	299.54	22.46	27.10	Amount: \$349.10
Invoice Number: [REDACTED]				
Service Fee: [REDACTED]				Amount: \$40.00
				<b>Total Fare: USD \$389.10</b>
Your total has been charged to [REDACTED]				<b>Total Amount Due: 0.00</b>

**Frequent Flyer Info**

American Airlines [REDACTED]

## General Remarks

IF YOU NEED TO CALL US DURING BUSINESS HOURS...  
OUR TOLL FREE NUMBER IS 1-800-765-6223  
HAVE A SAFE TRIP...THANK YOU...DEBBIE/AAA  
ALL PASSENGERS ARE ADVISED TO CHECK IN AT THE AIRPORT  
2 HOURS PRIOR TO DEPARTURE FOR ALL DOMESTIC FLIGHTS.  
GOVERNMENT ISSUED ID IS REQUIRED FOR DOMESTIC TRAVEL  
SUCH AS VALID DRIVERS LICENSE.  
NAME ON TICKET MUST MATCH ID EXACTLY.  
TICKET IS NON-REFUNDABLE - NONTRANSFERABLE  
IF PERMITTED BY AIRLINES, CHANGES WILL RESULT  
IN PENALTY PLUS DIFFERENCE IN FARE.  
IF A PASSENGER NO SHOWS ON A NON-REFUNDABLE TKT -  
PASSENGER WILL LOSE VALUE OF TICKET UNLESS FLIGHT IS CANCELLED WITH  
TRAVEL AGENCY OR AIRLINES PRIOR TO DEPARTURE TIME.

**If you need assistance during business hours our toll free number is 1-800-765-6223**  
**After hours assistance please call 1-800-234-5651 Agency Code CE5. Any after hours emergency assistance will**  
**result in A \$15.00 service fee plus additional airline fees.**  
**\*\*\*PLEASE NOTE SECURITY CHANGES FOR CARRY ON ITEMS\*\*\***  
**Federal law forbids the carriage of certain hazardous materials, such as aerosols, fireworks, and flammable**  
**liquids, aboard the aircraft. To see complete rules, please visit:**  
**[https://www.faa.gov/about/initiatives/hazmat\\_safety/](https://www.faa.gov/about/initiatives/hazmat_safety/)**  
**<https://www.tsa.gov/travel/security-screening>**

**Nilles, Jennifer**

---

**From:** Rooms@stclub.org  
**Sent:** Thursday, November 07, 2019 8:02 AM  
**To:** [REDACTED]  
**Subject:** Reservation Folio

Here is a copy of the folio for your stay at The Standard Club.

**Reservation Information**

Confirmation Number: [REDACTED]  
Guest Name: Medlock, Harold  
Room Type: Deluxe King  
Room #: [REDACTED]  
Expected Checkin Date: Wednesday, November 6, 2019  
Expected Checkout Date: Thursday, November 7, 2019  
Folio : **1-Overnight Rooms**

**Member Folio(s)' Details**

Date	Description	Amount
11/06/2019	Overnight Room	\$242.19
11/07/2019	Visa/MC payment	-\$242.19
	<b>Total Charges</b>	<b>\$242.19</b>
	<b>Total Payments</b>	<b>\$242.19</b>
	<b>Total Balance</b>	<b>\$0.00</b>

We hope you enjoyed your stay at The Standard Club and we look forward to seeing you again. Thank you for staying with us!

=====



Nilles, Jennifer

**From:** Uber Receipts <uber.us@uber.com>  
**Sent:** Thursday, November 07, 2019 8:09 AM  
**To:** [REDACTED]  
**Subject:** Your Thursday morning trip with Uber

Uber

Total: \$6.22  
Thu, Nov 07, 2019

Thanks for riding, Harold

We hope you enjoyed your ride this morning.



**Total** **\$6.22**

Trip Fare \$2.94

Subtotal \$2.94

Wait Time ⓘ \$0.73

Tolls, Surcharges, and Fees ⓘ \$2.55

[REDACTED] \$6.22

A temporary hold of \$5.49 was placed on your payment method [REDACTED] at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

## You rode with Sirius



Has passed Uber Multi-Step Safety Screen

4.98★ Rating

Sirius is known for:  
Excellent Service

How was your ride?

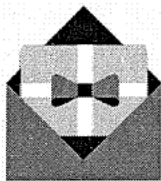
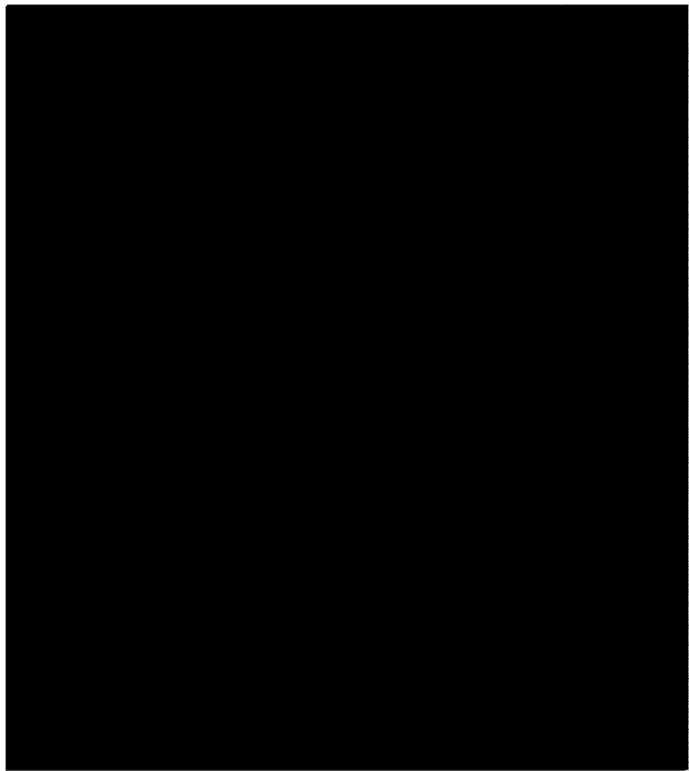
Rate Or Tip



Every rideshare trip starting in Illinois is insured by Allstate.  
[Learn more.](#)

08:06am  
[REDACTED] Chicago, IL

08:08am  
[REDACTED] Chicago, IL



Invite your friends and family.

Get \$5 off your next ride when you refer a friend to try Uber. Share code: haroldm3749ui

[REPORT LOST ITEM >](#)

[CONTACT SUPPORT >](#)

[MY TRIPS >](#)

Uber

Nilles, Jennifer

From: Uber Receipts <uber.us@uber.com>  
Sent: Thursday, November 07, 2019 11:13 PM  
To: [REDACTED]  
Subject: Your Thursday evening trip with Uber

Uber

Total: \$18.86  
Thu, Nov 07, 2019

Thanks for riding, Harold

We hope you enjoyed your ride  
this evening.



Total

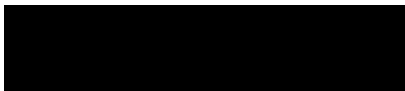
\$18.86

Trip fare

\$18.86

Subtotal

\$18.86



\$18.86

A temporary hold of \$18.86 was placed on your payment method [REDACTED] at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

You rode with David



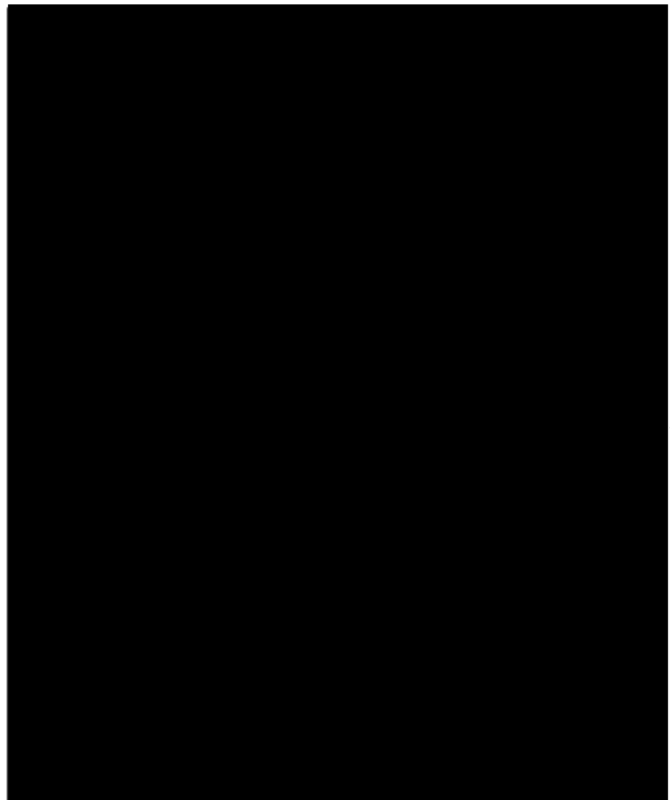
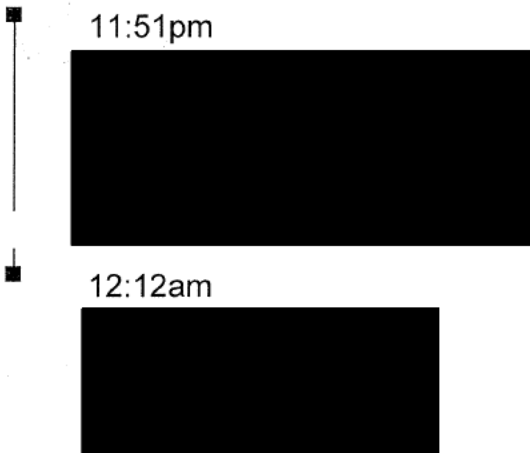
4.97 ★ Rating

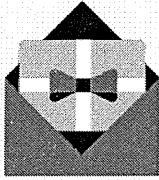
David is known for:  
Great Conversation

How was your ride?

RATE OR TIP

When you ride with Uber, your trips are insured in case of a covered accident. [Learn more.](#)





Invite your friends and family.

Get \$5 off your next ride when you refer a friend to try Uber. Share code: haroldm3749ui

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Uber

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Uber Technologies  
1455 Market St  
San Francisco, CA 94103

[Privacy](#)

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Nilles, Jennifer

**From:** Uber Receipts <uber.us@uber.com>  
**Sent:** Thursday, November 07, 2019 7:09 PM  
**To:** [REDACTED]  
**Subject:** Your Thursday evening trip with Uber

Uber

Total: \$91.96  
Thu, Nov 07, 2019

Thanks for riding, Harold

We hope you enjoyed your ride this evening.



**Total** **\$91.96**

Trip Fare \$84.41

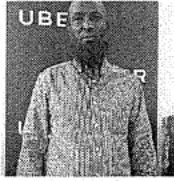
Subtotal \$84.41

Tolls, Surcharges, and Fees  \$7.55

[REDACTED] \$91.96

A temporary hold of \$91.96 was placed on your payment method • [REDACTED] at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

# You rode with Mohamed



Has passed Uber Multi-Step Safety Screen

4.87★ Rating

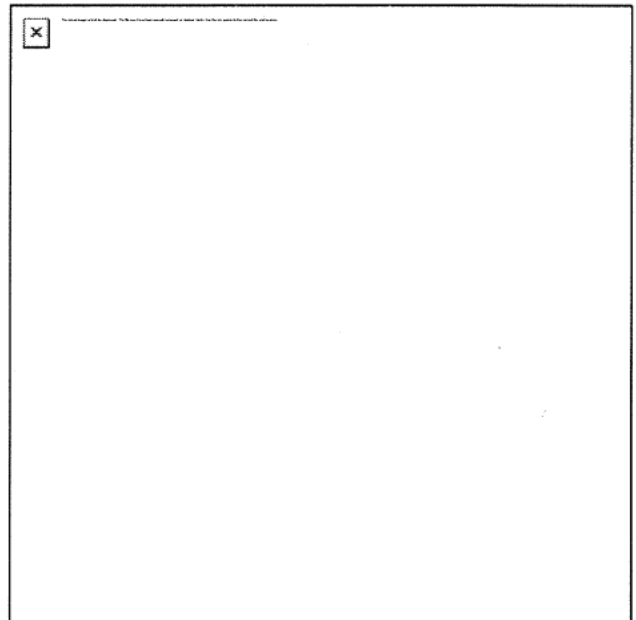
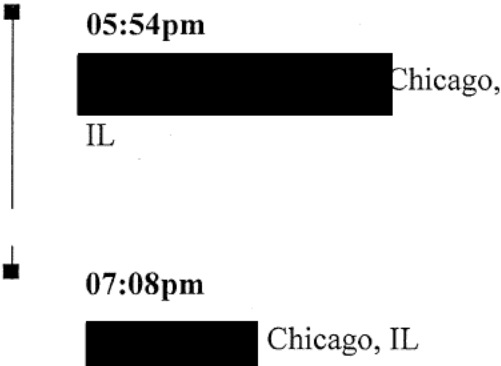
Mohamed is known for:  
Excellent Service

How was your ride?

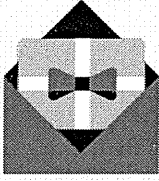
Rate Or Tip



Every rideshare trip starting in Illinois is insured by Allstate.  
[Learn more.](#)







Invite your friends and family.

Get \$5 off your next ride when you refer a friend to try Uber. Share code: haroldm3749ui

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# Uber

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Uber Technologies  
1455 Market St  
San Francisco, CA 94103

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# INVOICE

Vendor Name: Paul F Evans  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Paul Evans  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
December 3,2019	Chicago#9
Billing Period From:	Billing Period To:
November 1.2019	N0vember30,2019

Remittance Type Requested:  Check  EFT

**Bill To:**

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
November1	November1,2019	Review and Draft Comments on use of force training/ read comments from coalition, read 4 submissions on UOF, including tasers	2	Add	Del
November3	November3,2019	Review entire SOP draft on responsibilities of FRU,preparation for community engagement	1.75	Add	Del
November4	November4,2019	Preparation for community engagement call with Monitor Hickey and Deputy Monroe on UOF way forward	1.25	Add	Del
November 5	November5, 2019	Research and review for Tom Christopher on FRU and FBB and review latest draft on Officer Involved shooting and death investigation	1.5	Add	Del
November6	November6,2019	flight to Chicago, review on flight rules for next day discussion, shooting and death investigation, meet w Anthony-Ray Sepuveda on technology issues, listen in on methodology discussion D Rasmussen, prepare for next day discussion	8.5	Add	Del
November7	November7,2019	Breakfast w Monitor and Deputy Monitor, discussion w CPD on Deadly force Investigation,return flight to Boston, review notes on flight and methodology	8	Add	Del
November8	November8,2019	Review methodology, PP168, 191,192,193,194	2	Add	Del
November9	November9,2019	Review methodology, PP169,192,193,170	2	Add	Del
Novembert10	November10,2019	Review methodology PP188, 222-228	2	Add	Del
November12	November12,2019	Review methodology PP228-235	1.5	Add	Del
November13	November13, 2019	Review methodology and tableau	3.5	Add	Del
November14	November14,2019	Prep for methodology discussion and actual discussion 2.5 hours with OAG and CPD	3.75	Add	Del
November15	November 15,2019	Training conference call on Use Of Force	1.5	Add	Del
November18	November18,2019	Read, review emails , scheduling and UOF trainingphone call w CPD and OAG	1.5	Add	Del
November 20	November20,2019	review PP for methodology on tomorrow's call(change topic later)	1.5	Add	Del
November21	November21,2019	Preview UOF policies and prior policies to note changes, conference call with OAG and CPD on suite of UOF policies	2	Add	Del
November22	November22,2019	read and respond emails comments from Ms DiCarlo on UOF, review notes from 11/14/ conference call, call w MS Elliott prep for various issues an dneeds to be addressed	1.5	Add	Del
November25	November25,2019	Review emails and scheduling, respond to IG office	0.75	Add	Del
November26	November26,2019	Phone call with Deputy Monitor Monroe, review emails and set time and date with IG	0.75	Add	Del
November29	November29,2019	Identify focus areas and people to meet per Laura Kunard memo for January site visit and review consent decree to insure meeting with people need to	2.25	Add	Del
				Add	Del
				Add	Del

Text

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Save Form

# INVOICE

	Total Hours	49.5	Rate	\$125.00
<b>TOTAL LABOR:</b>			\$6,187.50	

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete		
November 6	November 7	Air, Train, Baggage Fee	Flight Boston-Chicago and return	1	\$271.60	\$271.60	Add	Del	
November 6	November 6	CTA train	CTA to Downtown Chicagio	1	\$10.00	\$10.00	Add	Del	
November 6	November 7	Hotel Standard Club	one night hotel stay	1	\$242.19	\$242.19	Add	Del	
November 6	November 6	UBER	Downtown to Willis Tower	1	<del>\$14.21</del>	\$14.21	Add	Del	
November 6	November 6	Uber	Willis to Hotel	1	\$14.21	\$14.21	Add	Del	
November 7	November 7	Uber	Police headquarters to Airport	1	\$39.05	\$39.05	Add	Del	
November 6	November 6	per diem	travel day	1	\$57.00	\$57.00	Add	Del	
November 7	November 7	per diem	travel day	1	\$57.00	\$57.00	Add	Del	
<b>Subtotal Travel/ODC's:</b>							<b>\$705.26</b>		

17.21

**Privately Owned Vehicle Mileage Reimbursement**

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete	
					Add	Del
<b>Subtotal Mileage (rounded):</b>				\$0		
<b>TOTAL TRAVEL:</b>					<b>\$705.26</b>	

**INVOICE TOTAL DUE: \$6,892.76**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 \_\_\_\_\_  
 Signature

12/4/19  
 \_\_\_\_\_  
 Date

Reset Form

Save Form



## eTicket Itinerary and Receipt for Confirmation LN21CN

United Airlines, Inc. <Receipts@united.com>

Mon, Oct 28, 2019 at 3:08 PM

To: [REDACTED]



Mon, Oct 28, 2019

### Thank you for choosing United.

A receipt of your purchase is shown below. Please retain this email receipt for your records.

Confirmation Number:

[REDACTED]

Flight 1 of 2 UA573

Class: Economy (Y)

Wed, Nov 06, 2019

Wed, Nov 06, 2019

### 08:35 AM

### 10:27 AM

Boston, MA, US (BOS)

Chicago, IL, US (ORD)

Flight 2 of 2 UA573

Class: Economy (Y)

Thu, Nov 07, 2019

Thu, Nov 07, 2019

### 02:00 PM

### 05:19 PM

Chicago, IL, US (ORD)

Boston, MA, US (BOS)

#### Traveler Details

EVANSJR/PAULFRANCIS

eTicket number: [REDACTED]

Seats: **BOS-ORD 28D**  
**ORD-BOS 38D**

#### Purchase Summary

Method of payment:

Date of purchase:

[REDACTED]

Airfare:

**226.05 USD**

U.S. Transportation Tax:	<b>16.95 USD</b>
U.S. Flight Segment Tax:	<b>8.40 USD</b>
September 11th Security Fee:	<b>11.20 USD</b>
U.S. Passenger Facility Charge:	<b>9.00 USD</b>

Total Per Passenger: **271.60 USD**

**Total:** **271.60 USD**

### Fare Rules

Additional charges may apply for changes in addition to any fare rules listed.

NONREF/OVALUAFTDPT/CHGFEE

Cancel reservations before the scheduled departure time or TICKET HAS NO VALUE.

### Baggage allowance and charges for this itinerary

Origin and destination for checked baggage	1st bag charge	2nd bag charge	1st bag weight and dimensions	2nd bag weight and dimensions
Wed, Nov 06, 2019 Boston, MA, US (BOS) to Chicago, IL, US (ORD - O'Hare)	30 USD	40 USD	50lbs(23kg) - 62in(157cm)	50lbs(23kg) - 62in(157cm)
Thu, Nov 07, 2019 Chicago, IL, US (ORD - O'Hare) to Boston, MA, US (BOS)	30 USD	40 USD	50lbs(23kg) - 62in(157cm)	50lbs(23kg) - 62in(157cm)

### Important Information about MileagePlus Earning

- Accruals vary based on the terms and conditions of the traveler's frequent flyer program, the traveler's frequent flyer status and the itinerary selected. United MileagePlus® mileage accrual is subject to the rules of the MileagePlus program
- Once travel has started, accruals will no longer display. You can view your MileagePlus account for posted accrual
- You can earn up to 75,000 award miles per ticket. The 75,000 award miles cap may be applied to your posted flight activity in an order different than shown
- PQD are a Premier status requirement for members in the U.S. only.
- Our Premier Program changes January 1, 2020: If your itinerary includes travel with a scheduled departure in 2020, the terms and conditions of Premier qualification can be found at [united.com/qualify](http://united.com/qualify)
- Accrual is only displayed for MileagePlus members who choose to accrue to their MileagePlus account.
- Our Premier Program changes January 1, 2020. If your itinerary includes travel with a scheduled departure in 2020, you may see our old Premier accrual metrics if
  - 1) you booked prior to May 1, 2019 and are viewing an emailed receipt or 2) you booked prior to August 1, 2019 and are viewing a receipt online. The terms and conditions of Premier qualification can be found at [united.com/qualify](http://united.com/qualify).

### eTicket Reminders

- **Check-in Requirement** - Bags must be checked and boarding passes obtained at least 45 minutes prior to scheduled departure. Baggage will not be accepted and advance seat assignments may be cancelled if this condition is not met.
- EXCEPTION:** When departing from Anchorage, Atlanta, Austin, Baltimore, Chicago, Cincinnati, Cleveland, Dallas/Ft. Worth, Denver, Detroit, Fort Lauderdale, Greenville-Spartanburg, Guam, Honolulu, Houston, Indianapolis, Jacksonville, Kona, Las Vegas, Los Angeles, Maui, Miami, New York (LGA), Newark, Orange County (SNA), Orlando, Philadelphia, Phoenix, Pittsburgh, Raleigh/Durham, Reno, San Diego, San Francisco, San Juan, PR (60 minutes), Savannah, Seattle, St. Louis, St. Thomas, U.S. Virgin Islands (60 minutes), Tampa,

Thanks for tipping! We've updated your Wednesday afternoon trip receipt

Uber Receipts <uber.us@uber.com>

Thu, Nov 7, 2019 at 12:43 PM

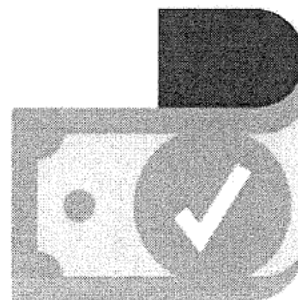
To: [REDACTED]

Uber

Total: \$17.21  
Wed, Nov 06, 2019

Thanks for tipping, Paul

Thanks for tipping! We've updated  
your Wednesday afternoon trip  
receipt

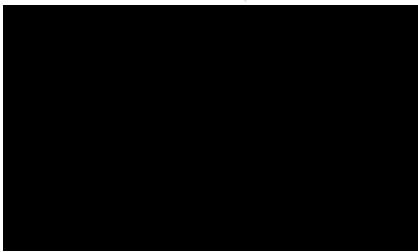


Total

\$17.21

Trip Fare	\$6.66
Subtotal	\$6.66
Tolls, Surcharges, and Fees ⓘ	\$7.55
Tip	\$3.00

Amount Charged



\$14.21

\$3.00

### You rode with Haiou



Has passed Uber Multi-Step Safety Screen

4.79★ Rating

Haiou is known for:  
Excellent Service

How was your ride?



Every rideshare trip starting in Illinois is insured by Allstate.

[Learn more.](#)

UberX 4.47 mi | 10 min

■ 12:53pm



Chicago, IL

■ 01:04pm



Your Wednesday afternoon trip with Uber

Uber Receipts <uber.us@uber.com>

Wed, Nov 6, 2019 at 2:04 PM

To: [REDACTED]

Uber

Total: \$14.21  
Wed, Nov 06, 2019

Thanks for riding, Paul

We hope you enjoyed your ride  
this afternoon.



Total

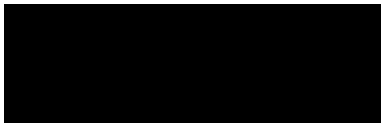
\$14.21

Trip Fare \$6.66

Subtotal \$6.66

Tolls, Surcharges, and Fees ⓘ \$7.55

Amount Charged



\$14.21



Your Thursday morning trip with Uber

Uber Receipts <uber.us@uber.com>

Thu, Nov 7, 2019 at 1:25 PM

To: [REDACTED]

Uber

Total: \$39.05  
Thu, Nov 07, 2019

Thanks for riding, Paul

We hope you enjoyed your ride  
this morning.



Total

\$39.05

Trip Fare \$31.50

Subtotal \$31.50

Tolls, Surcharges, and Fees ⓘ \$7.55

[REDACTED] \$39.05

A temporary hold of \$39.05 was placed on your payment method [REDACTED] at the start of the trip.  
This is not a charge and has or will be removed. It should disappear from your bank statement



## Reservation Folio

Rooms@stclub.org <Rooms@stclub.org>

Thu, Nov 7, 2019 at 8:48 AM

Reply-To: Rooms@stclub.org

To: [REDACTED]

Here is a copy of the folio for your stay at The Standard Club.

### Reservation Information

Confirmation Number: [REDACTED]

Guest Name: Evans, Paul

Room Type: Deluxe King

Room #: [REDACTED]

Expected Checkin Date: Wednesday, November 6, 2019

Expected Checkout Date: Thursday, November 7, 2019

Folio : 1-Overnight Rooms

### Member Folio(s)' Details

Date	Description	Amount
11/06/2019	Overnight Room	\$242.19
11/07/2019	Visa/MC payment	\$-242.19
	<b>Total Charges</b>	<b>\$242.19</b>
	<b>Total Payments</b>	<b>\$242.19</b>
	<b>Total Balance</b>	<b>\$0.00</b>

We hope you enjoyed your stay at The Standard Club and we look forward to seeing you again. Thank you for staying with us!

=====

\*\*\*\*\*  
\* RECEIPT \*  
\* NOT VALID FOR TRAVEL \*  
\*\*\*\*\*

O'Hare  
IATA #: 1VH05303  
Wed 06 Nov 19 10:33AM

Payment Type: Debit

Purchase: 1 Day \$ 10.00

Purchase Amount: \$ 10.00

  
Auth #:  
Ref #: 000207112013  
Transaction #: 0000132464

Terms and Conditions  
Please visit the website  
below or call  
877 669 8368.

[www.VentraChicago.com](http://www.VentraChicago.com)

Vendor Name: Stephen Rickman  
Remit to Address : [REDACTED]  
Contact Name : Stephen Rickman  
Phone: [REDACTED]  
Email: [REDACTED]  
Invoice Date : 11/2/2019  
Invoice Number : 0009  
Billing Period: 11/1//2019 to 11/30/2019

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
11/1/19.	Continued preparation and participation in Parties review of community Policies methodologies including compliance requirements.	3.0
	Review of Use of Force engagement strategy and comments.	1.5
11/4/19.	Participation in weekly CET meeting covering community survey, and Engagement strategies for CET.	1.5
11/5/19.	Review and comments on next iteration of newsletter.	1.0
11/9/19.	Review and comments on CPD strategy for community input re policies.	1.5
11/11/19.	Review of policy objections, requirements and related policies for #s 32,33,34,35 in Preparation for bi-weekly CPD meeting.	2.0
11/13/19.	CET weekly meeting covering release of report and updates on CET Engagement activities.	1.5
11/14/19.	Further review of paragraphs 32,33,34,35 to address methodology And compliance requirements and identify specific concerns for CPD to consider in prep for meeting.	2.5
11/15/19.	Led bi-weekly meeting focused on # 32,33,34, and 35 covering policy Challenges and compliance thresholds.	1.5
11/16/19.	Review of production letters #s 35 and 45 and attachments.	1.5
	Review of IMR1 talking points	.5
11/19/19.	Review of media coverage and other IMR 1 feedback.	.5

11/21/19.	Review and final comments on IMT response to CPD policy review Engagement plan.	1.0
	Drafted approaches to monitoring CPD District wide strategy development And resources required.	2.0
11/24/19.	Review of notes from LGBTQ working group meeting and comments.	.5
11/25/19.	Review of paragraphs 39,40,42,44 including outstanding compliance issues Methodologies and and compliance thresholds.	3.0
	CET weekly meeting covering next quarterly, engagement updates and Strategy discussion.	1.5
11/26/19.	Call with Deputy monitor CET strategy follow up discussion.	.5
11/26/19.	Led bi-weekly meeting with CPD covering paragraphs 18, 39, 40, 42, 44 Including updates, policy gaps, methodologies and compliance thresholds.	1.5
11/29/19.	Review of CD requirements for IMT engagement, CPD engagement and Monitoring plan to assess CPD engagements and iterations of CPD Policy review engagement proposals.	2.5
11/30/19.	Draft and submitted community engagement clarifications to IMT CET That delineates community engagement work streams.	2.0

Total labor : 33 hours  
Rate: \$ 125.00 an hour  
Amount Due.: \$4,125.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature  
Stephen Rickman  


Date 12/2/19

# INVOICE

Vendor Name: Theron L. Bowman, Inc.  
 Remit to Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: Theron L. Bowman, Ph.D.  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Invoice Date	Invoice Number
12/9/2019	TLB 2019111
Billing Period From:	Billing Period To:
11/1/2019	11/30/2019

Remittance Type Requested:  Check  EFT

**Bill To:**

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
11/1/2019		Prepared for and participated in call with OAG and biweekly training call (1.0). Reviewed/responded to 5 messages ref LMS training schedules and Pre-Service Lt. training (.75)	1.75	Add	Del
11/4/2019		Reviewed and commented on draft Training Plan (4.0). Reviewed/responded to 2 messages ref methodology discussion and training notes (0.75).	4.75	Add	Del
11/5/2019		Reviewed, commented on and submitted for production CPD draft Training Plan (5.25). Reviewed/responded to 4 messages ref schedules training and site visit preparation (0.50).	5.75	Add	Del
11/11/2019		Phone call with Chief West to discuss schedule next week (.25).	0.25	Add	Del
11/12/2019		Reviewed/responded to 20 messages pending since 11/6, including weekly training schedules, production requests and submissions, RHP call, and IMT comments 2020 Training Plan Draft (3.5).	3.5	Add	Del
11/15/2019		Prepared for and participated in bi-weekly training call (3.0). Prepared for and participated in special RHP call (1.0). Reviewed/responded to 10 messages ref site visit planning, training schedules, IMR-1 filing, methodology discussion, CPD training call (1.25).	5.25	Add	Del
11/17/2019		Reviewed IMR-1, production documents, Training Plan and media reports to prepare for meetings with CPD and OAG (4.00). Reviewed/responded to 2 messages ref sgt exam info and site visit schedules (0.25).	4.25	Add	Del
11/18/2019		Met with ETD staff to confirm weeks schedule. Met with Chief Johnson, OAG and ETD staff on IMR-1 observations and 2020 UOF and Training reports. Monitored end of Diversity Management recruit class. Reviewed documents and proposed changes from today (9.5).	9.5	Add	Del
11/19/2019		Prepared for and met with Chief West, an attended TOC, resource allocation and hiring plan meetings. Reviewed and responded to messages (8.0).	8	Add	Del
11/20/2019		Prepared for and attended meetings on attendance records' review, 2019 IST, and with the OIG. Attended PJ3 IST at Truman College (9.75).	9.75	Add	Del
11/21/2019		Prepared for and attended Captain/Cmdr JTA focus group, pre-service promotional training, Sgt/Lt/Capt promotional process, and FTEP meetings. Attended evening supervisor training class at academy (11.5).	11.5	Add	Del
11/22/2019		Prepared for and attended LEMART Refresher training (5.5). Prepared notes from today's session (1.75). Began reviewing documents provided during meetings this week (3.5).	10.75	Add	Del
11/23/2019		Responded to 23 messages and reviewed relevant documents. Msgs included site visit scheduling, sergeant exams info, OIG hiring plan, CPD call notes, meetings notes and follow up, September production letter and document access (4.5).	4.5	Add	Del

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# INVOICE

11/26/2019		Reviewed/responded to 12 messages including IMT Data and Information Sharing Systems, site visit follow ups, LP template, UOF training, relativity access, September 17 production, and Training call (2.5).	2.5	Add	Del
11/29/2019		Reviewed 1 message ref training schedules (0.25).	0.25	Add	Del
Total Hours			82.25	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$10,281.25</b>		

Check here if you are not billing for any travel

**Purpose of Travel:** Site Visit 11/17- 11/22/19

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
11/17/19	11/22/19	Air, Train, Baggage Fee	American Air	1	\$454.60	\$454.60	Add Del
11/17/19	11/22/19	Hotel, Hotel Fees, Ho	The Standard Room	1	\$1,210.95	\$1,210.95	Add Del
11/17/19	11/22/19	Taxi, Bus or Shuttle Se	11 rides- Lyft, Curb	1	\$250.27	\$250.27	Add Del
11/17/19	11/22/19	Per Diem Meals	2@75%, 4@ 100%	5.5	\$76.00	\$418.00	Add Del
11/17/19	11/17/19	Misc Expenses	DFW Parking- In and Out fee	1	\$2.00	\$2.00	Add Del
<b>Subtotal Travel/ODC's:</b>						<b>\$2,335.82</b>	

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
<b>Subtotal Mileage (rounded):</b>				<b>\$0</b>	
<b>TOTAL TRAVEL:</b>				<b>\$2,335.82</b>	

**INVOICE TOTAL DUE: \$12,617.07**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D. Digitally signed by Theron L. Bowman Sr., Ph.D.  
Date: 2019.12.09 00:08:15 -06'00'

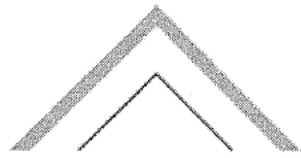
12/9/2019

Signature

Date

Reset Form

Save Form



Theron L Bowman, Inc.



# The Bowman Group

Police Practices Experts



## Maggie Hickey (Schiff Hardin)

Invoice# TLB-2019111

**Invoice date:** 12/09/2019  
**Main address:** 233 South Wacker Drive  
Suite 7100  
Chicago IL 60606  
United States

**Due date:** 01/08/2020  
**Ref. number:** Chicago PD CD  
**Delivery address:** 233 South Wacker Drive  
Suite 7100  
Chicago IL 60606  
United States

Description	Qty/Hrs	Price/Rate	Total
11-29 Reviewed 1 message ref training schedules (0.25).	0.25	\$125.00	\$31.25
11-26 Reviewed/responded to 12 messages including IMT Data and Information Sharing Systems, site visit follow ups, LP template, UOF training, relativity access, September 17 production, and Training c	2.50	\$125.00	\$312.50
11-23 Responded to 23 messages and reviewed relevant documents. Msgs included site visit scheduling, sergeant exams info, OIG hiring plan, CPD call notes, meetings notes and follow up, September produ	4.50	\$125.00	\$562.50
11-22 Prepared for and attended LEMART Refresher training (5.5). Prepared notes from today's session (1.75). Began reviewing documents provided during meetings this week (3.5).	10.75	\$125.00	\$1,343.75
11-21 Prepared for and attended Captain/Commander JTA focus group, pre-service promotional training, Sgt/Lt/Capt promotional process, and FTEP meetings. Attended evening supervisor training class at academ	11.50	\$125.00	\$1,437.50
11-20 Prepared for and attended meetings on attendance records' review, 2019 IST, and with the OIG. Attended PJ3 IST at Truman College (9.75).	9.75	\$125.00	\$1,218.75
11-19 Prepared for and met with Chief West, an attended TOC, resource allocation and hiring plan meetings. Reviewed and responded to messages (8.0).	8.00	\$125.00	\$1,000.00



Description	Qty/Hrs	Price/Rate	Total
11-18 Met with ETD staff to confirm weeks schedule. Met with Chief Johnson, OAG and ETD staff on IMR-1 observations and 2020 UOF and Training reports. Monitored end of Diversity Management recruit cla	9.50	\$125.00	\$1,187.50
11-17 Reviewed IMR-1, production documents, Training Plan and media reports to prepare for meetings with CPD and OAG (4.00). Reviewed/responded to 2 messages ref sgt exam info and site visit schedules	4.25	\$125.00	\$531.25
11-15 Prepared for and participated in bi-weekly training call (3.0). Prepared for and participated in special RHP call (1.0). Reviewed/responded to 10 messages ref site visit planning, training sched	5.25	\$125.00	\$656.25
11-12 Reviewed/responded to 20 messages pending since 11/6, including weekly training schedules, production requests and submissions, RHP call, and IMT comments 2020 Training Plan Draft (3.5).	3.50	\$125.00	\$437.50
11-11 Phone call with Chief West to discuss schedule next week (.25).	0.25	\$125.00	\$31.25
11-5 Reviewed, commented on and submitted for production CPD draft Training Plan (5.25). Reviewed/responded to 4 messages ref schedules training and site visit preparation (0.50).	5.75	\$125.00	\$718.75
11-4 Reviewed and commented on draft Training Plan (4.0). Reviewed/responded to 2 messages ref methodology discussion and training notes (0.75).	4.75	\$125.00	\$593.75
11-1 Prepared for and participated in call with OAG and biweekly training call (1.0). Reviewed/responded to 5 messages ref LMS training schedules and Pre-Service Lt. training (.75)	1.75	\$125.00	\$218.75
American Airlines	1.00	\$454.60	\$454.60
The Standard Club (Hotel)	1.00	\$1,210.95	\$1,210.95
Taxi fees (Lyft-10 rides, Curb- 1 ride)	1.00	\$250.27	\$250.27
DFW In/Out Parking	1.00	\$2.00	\$2.00
Per Diem Meals (2 days @ 75%, 4 days@100%)	5.50	\$76.00	\$418.00

Subtotal: \$12,617.07

**Amount due: \$12,617.07**

**Comments:**

November 1-30, 2019

**Terms and conditions:**

Net 30

**Subject:** Your trip confirmation- [REDACTED] 17NOV  
**Date:** Monday, November 11, 2019 at 1:23:17 AM Central Standard Time  
**From:** American Airlines  
**To:** [REDACTED]



Hello Theron Bowman!

Issued: Nov 10, 2019



## Your trip confirmation and receipt

Record locator: [REDACTED]

[Manage Your Trip](#)

Sunday, November 17, 2019

DFW

4:17 PM

Dallas/Fort Worth



ORD

6:41 PM

Chicago O'hare

Seats: [22B](#)

Class: Economy (L)

Meals: Food For Purchase

American Airlines 2418

[Free entertainment with the American app »](#)

Friday, November 22, 2019

ORD  
1:45 PM  
Chicago O'hare



DFW  
4:13 PM  
Dallas/Fort Worth

Seats: 14D  
Class: Economy (S)  
Meals: Food For Purchase

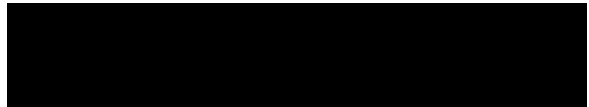
American Airlines 2346

Theron Bowman

AAdvantage # [REDACTED]

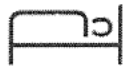
Ticket # [REDACTED]

## Your trip receipt



### Theron Bowman

FARE-USD	\$ 396.28
TAXES AND CARRIER-IMPOSED FEES	\$ 58.32
<b>TICKET TOTAL</b>	<b>\$ 454.60</b>



Hotel offers



Car rental offers



Buy trip insurance



SuperShuttle

Up to 35% off base rates  
+ 500 bonus miles

**AVIS** **Budget**

Need more miles?  
Buy or gift miles today

American Airlines

Earn miles on  
hotel bookings

Search now

Get inspired with our  
**Dubrovnik guide**

**Subject:** Reservation Folio

**Date:** Friday, November 22, 2019 at 7:16:13 AM Central Standard Time

**From:** Rooms@stclub.org

**To:** [REDACTED]

Here is a copy of the folio for your stay at The Standard Club.

**Reservation Information**

Confirmation Number: [REDACTED]

Guest Name: Bowman, Theron

Room Type: Deluxe King

Room #: [REDACTED]

Expected Checkin Date: Sunday, November 17, 2019

Expected Checkout Date: Friday, November 22, 2019

Folio : 1-Overnight Rooms

**Member Folio(s)' Details**

Date	Description	Amount
11/17/2019	Overnight Room	\$242.19
11/18/2019	Overnight Room	\$242.19
11/19/2019	Overnight Room	\$242.19
11/20/2019	Check #206313-MDR-Breakfast	\$32.18
11/20/2019	Overnight Room	\$242.19
11/21/2019	Overnight Room	\$242.19
11/22/2019	Visa/MC payment	\$-1243.13
	<b>Total Charges</b>	<b>\$1243.13</b>
	<b>Total Payments</b>	<b>\$1243.13</b>
	<b>Total Balance</b>	<b>\$0.00</b>

We hope you enjoyed your stay at The Standard Club and we look forward to seeing you again. Thank you for staying with us!

=====

# Credit Card Sale



Record Number:

Entry Method: Chip EMV

Terminal: 281955509

TID: \*\*\*\*\*102

# Trip Provider



FLASH CAB  
9696 W. FOSTER AVE  
CHICAGO, IL, 60656  
Phone:773-561-4444

---

Fare	\$45.00
Extra	\$4.00
Others 1	\$0.50
Tips	\$7.42
<b>Total</b>	<b>\$56.92</b>
<b>Sale Amount(USD)</b>	<b>\$56.92</b>

---

Driver ID: 00000000

Vehicle ID: 3410

Passengers: 1

Date: 11/17/2019

Start Time: 07:05 PM CT

End Time: 07:38 PM CT

Trip Number: 3766

Distance: 18.15 mi

Rate: 1



Inv #: 3766

Approval code: 04801Z

Time: 11/17/2019 8:38:26 PM ET

Tran Ref #: MWEJ95HKM1117

Cardholder acknowledges receipt of the funds in the amount of the total indicated and agrees to perform the obligations noted in the cardholders agreement with the issuer.

**Subject:** Your ride with Nickalas on November 18

**Date:** Tuesday, November 19, 2019 at 8:32:08 AM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 18, 2019 AT 8:18 AM

**Thanks for riding with  
Nickalas!**



Lyft fare (2.90mi, 11m 22s)

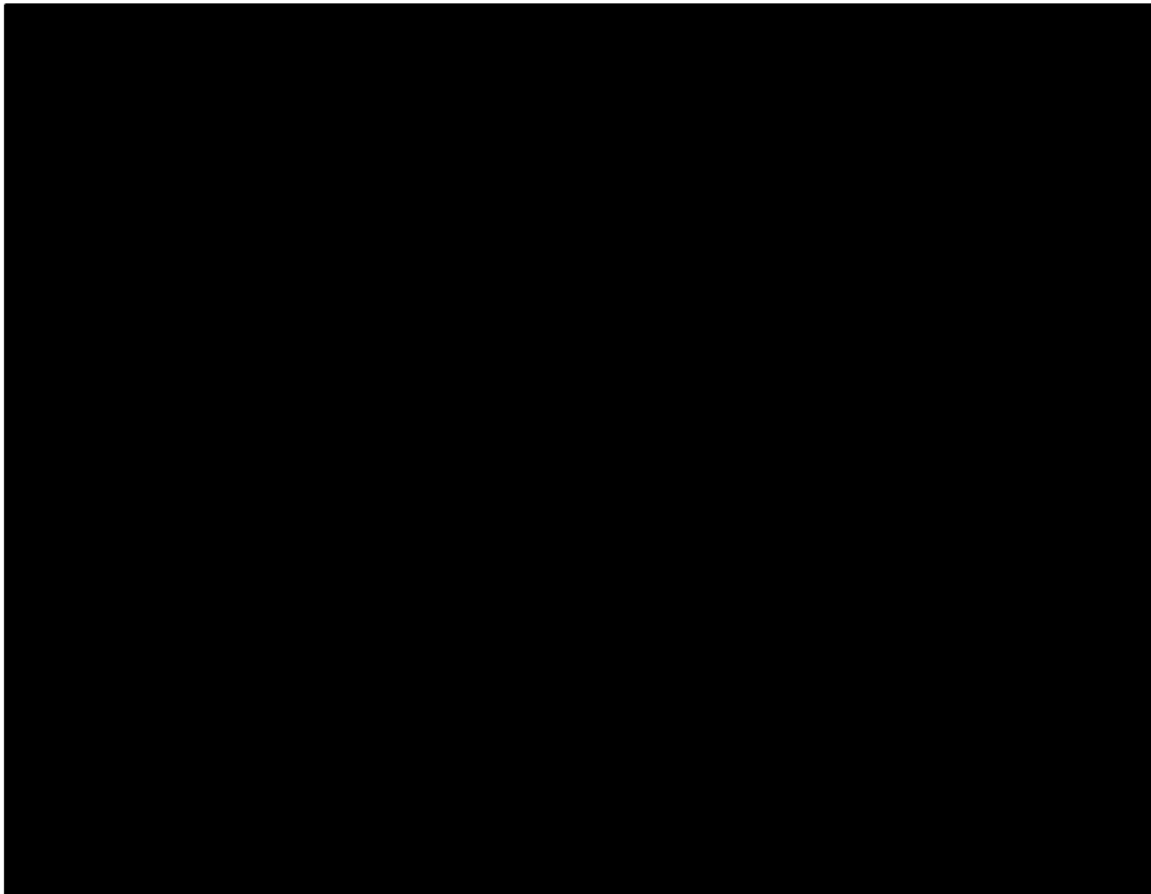
\$12.01

Chicago City & Accessibility Fee

\$0.70

[REDACTED]

**\$12.71**



**Subject:** Your ride with Musa on November 19

**Date:** Tuesday, November 19, 2019 at 1:40:10 PM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 19, 2019 AT 9:36 AM

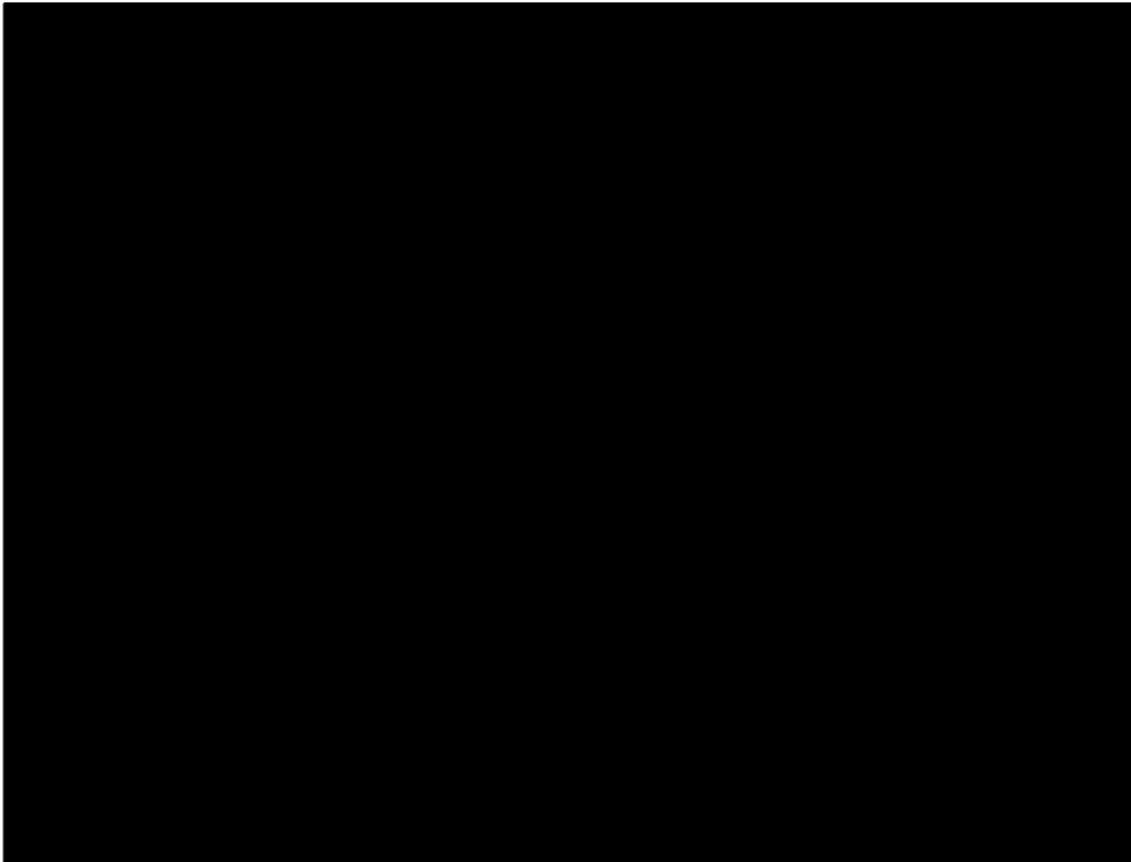
**Thanks for riding with  
Musa!**



Lyft fare (5.29mi, 13m 0s)	\$10.55
Chicago City & Accessibility Fee	\$0.70
Tip	\$2.00

[REDACTED]

**\$13.25**



**Subject:** Your ride with Michael on November 19

**Date:** Tuesday, November 19, 2019 at 6:04:29 PM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 19, 2019 AT 4:12 PM

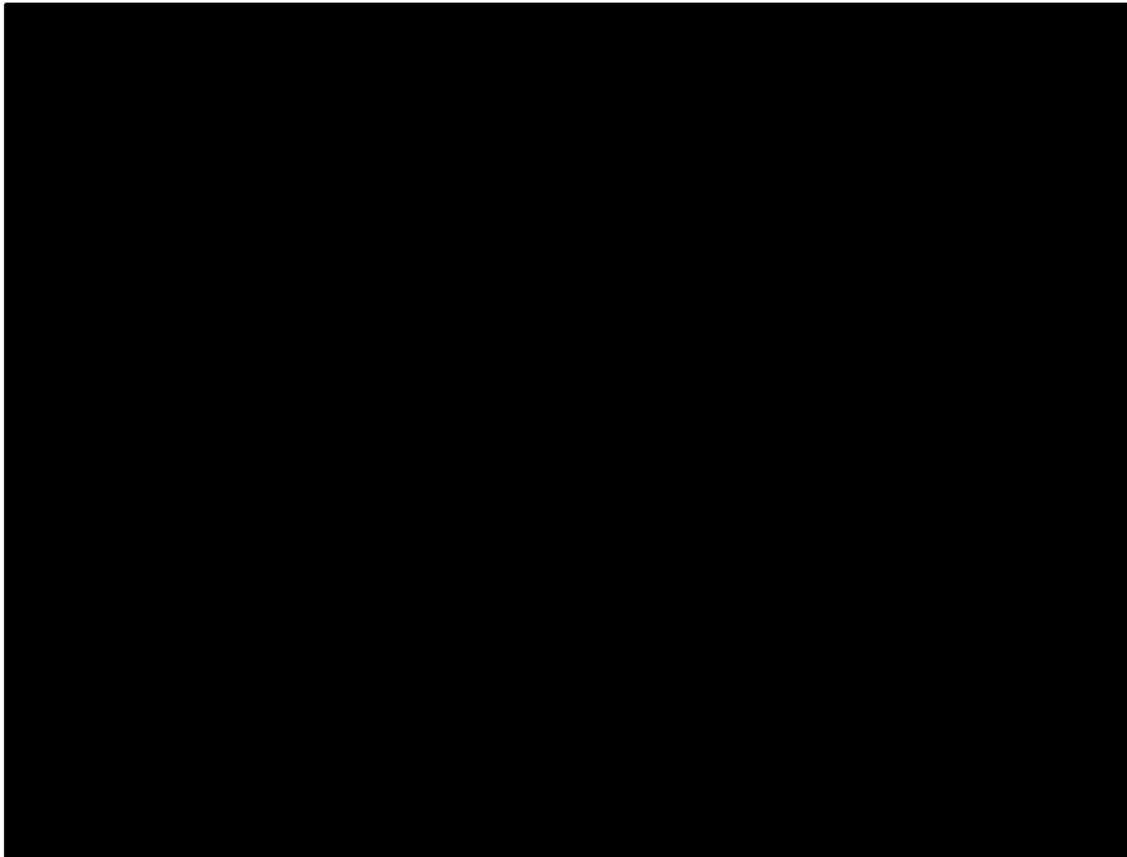
**Thanks for riding with  
Michael!**



Lyft fare (3.73mi, 18m 4s)	\$10.01
Chicago City & Accessibility Fee	\$0.70
Tip	\$2.00

[REDACTED]

**\$12.71**





**Subject:** Your ride with Manuel on November 20

**Date:** Wednesday, November 20, 2019 at 5:33:33 PM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 20, 2019 AT 8:48 AM

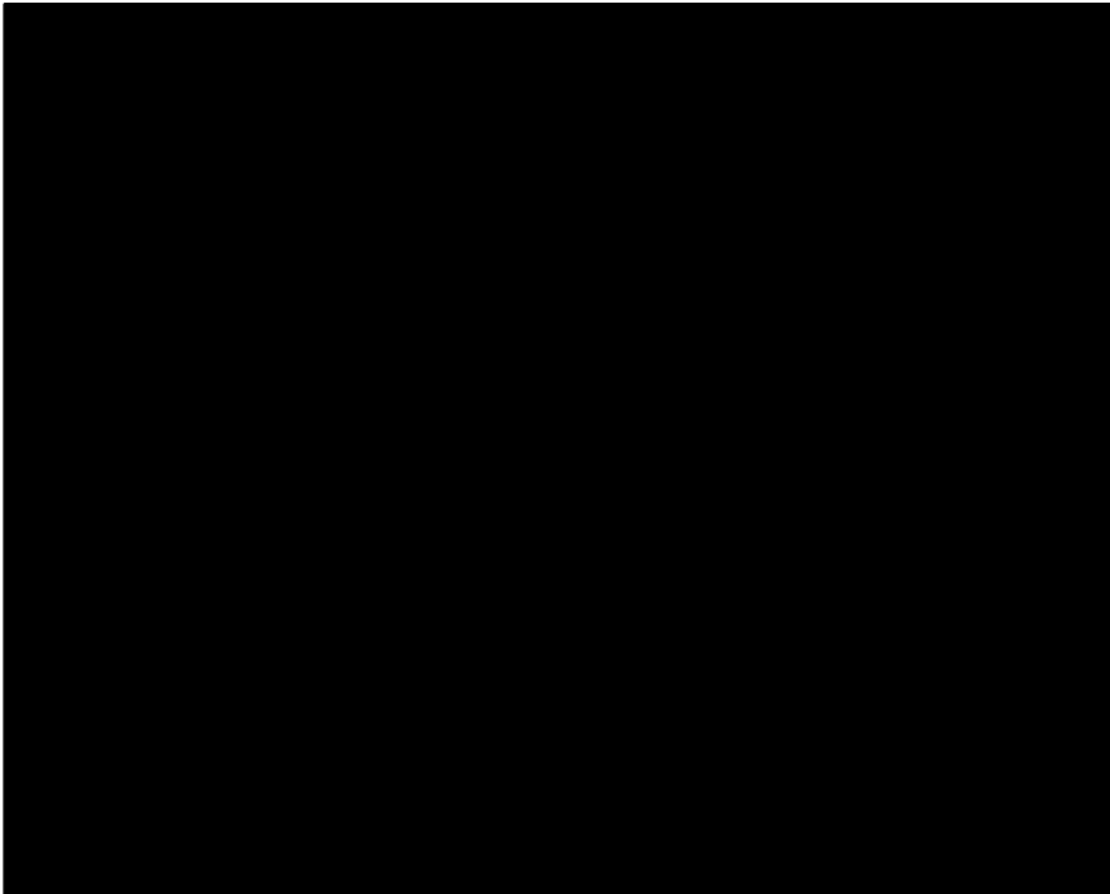
**Thanks for riding with  
Manuel!**



Lyft fare (2.77mi, 15m 44s)	\$9.77
Chicago City & Accessibility Fee	\$0.70
Tip	\$2.00

[REDACTED]

**\$12.47**



**Subject:** Your ride with Luiz on November 20

**Date:** Thursday, November 21, 2019 at 8:59:09 AM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 20, 2019 AT 5:40 PM

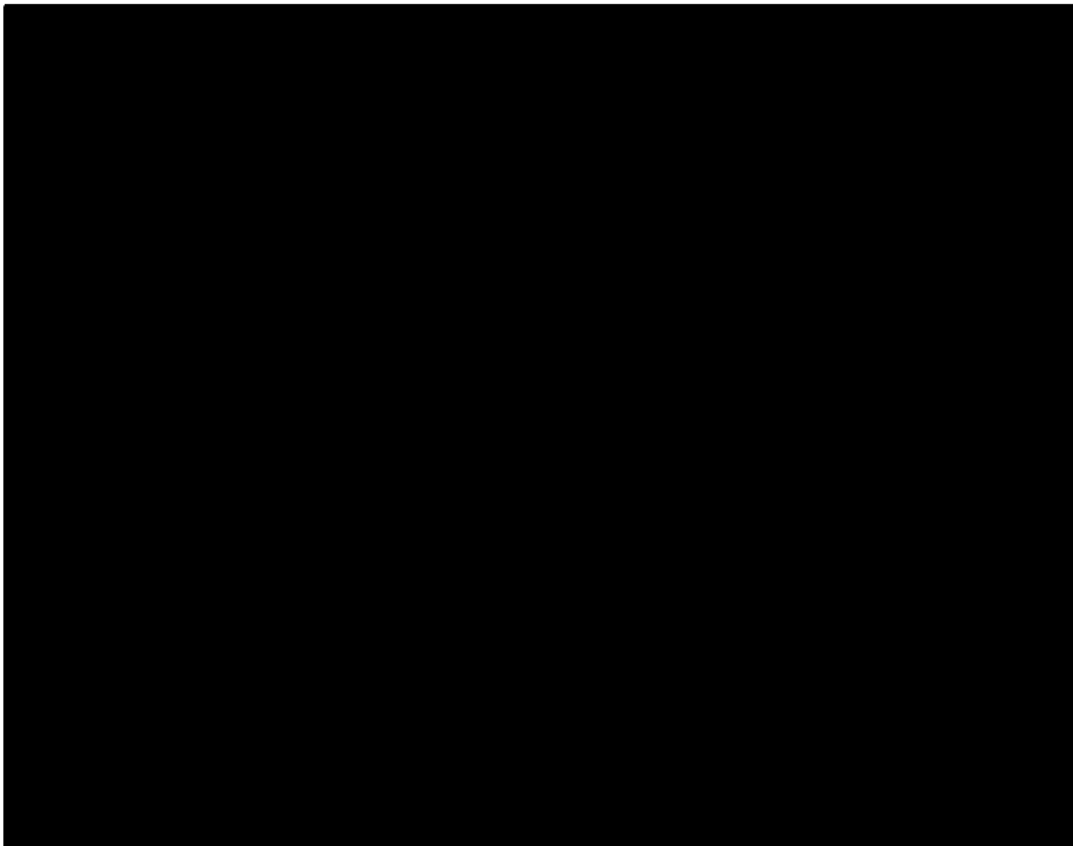
**Thanks for riding with  
Luiz!**



Lyft fare (1.92mi, 16m 12s)	\$14.26
Chicago City & Accessibility Fee	\$0.70
Tip	\$3.00

[REDACTED]

**\$17.96**



**Subject:** Your ride with Alejandro on November 21

**Date:** Thursday, November 21, 2019 at 9:35:55 AM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 21, 2019 AT 9:00 AM

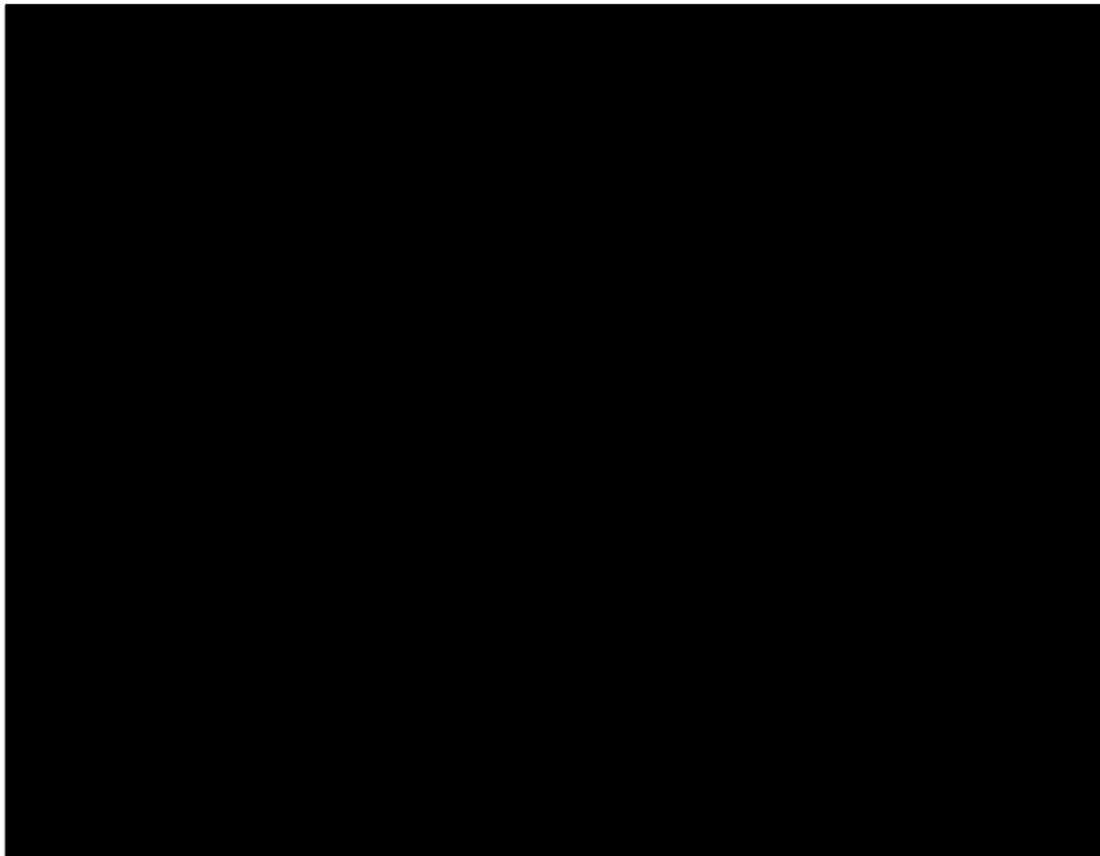
**Thanks for riding with  
Alejandro!**



Lyft fare (3.49mi, 14m 39s)	\$11.73
Chicago City & Accessibility Fee	\$0.70
Tip	\$3.00

[REDACTED]

**\$15.43**



**Subject:** Your ride with Deandra on November 21

**Date:** Thursday, November 21, 2019 at 3:43:45 PM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 21, 2019 AT 3:18 PM

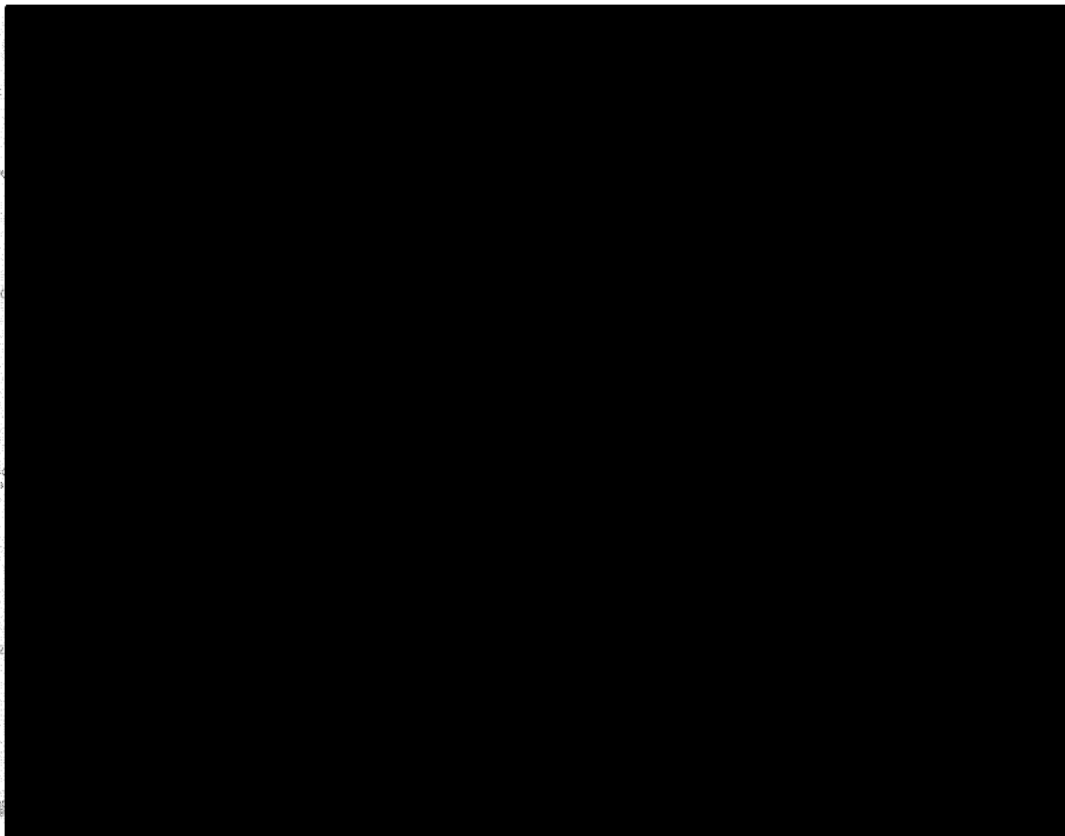
**Thanks for riding with  
Deandra!**



Lyft fare (5.68mi, 14m 49s)	\$12.64
Chicago City & Accessibility Fee	\$0.70
Tip	\$2.00

---

[REDACTED] **\$15.34**



**Subject:** Your ride with Brandi on November 21

**Date:** Thursday, November 21, 2019 at 7:21:36 PM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 21, 2019 AT 7:04 PM

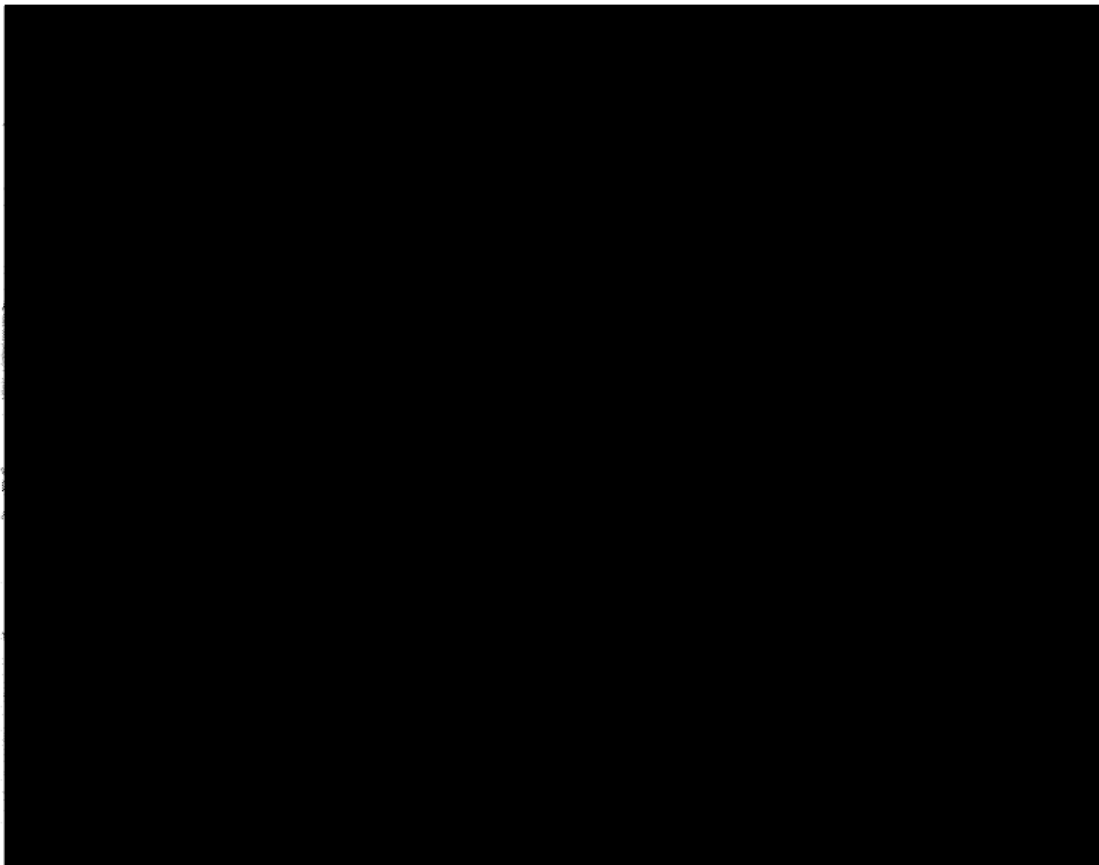
**Thanks for riding with  
Brandi!**



Lyft fare (1.63mi, 6m 54s)	\$10.29
Chicago City & Accessibility Fee	\$0.70
Tip	\$2.00

[REDACTED]

**\$12.99**



**Subject:** Your ride with Joy on November 22  
**Date:** Friday, November 22, 2019 at 7:15:27 AM Central Standard Time  
**From:** Lyft Ride Receipt  
**To:** [REDACTED]



NOVEMBER 22, 2019 AT 5:56 AM

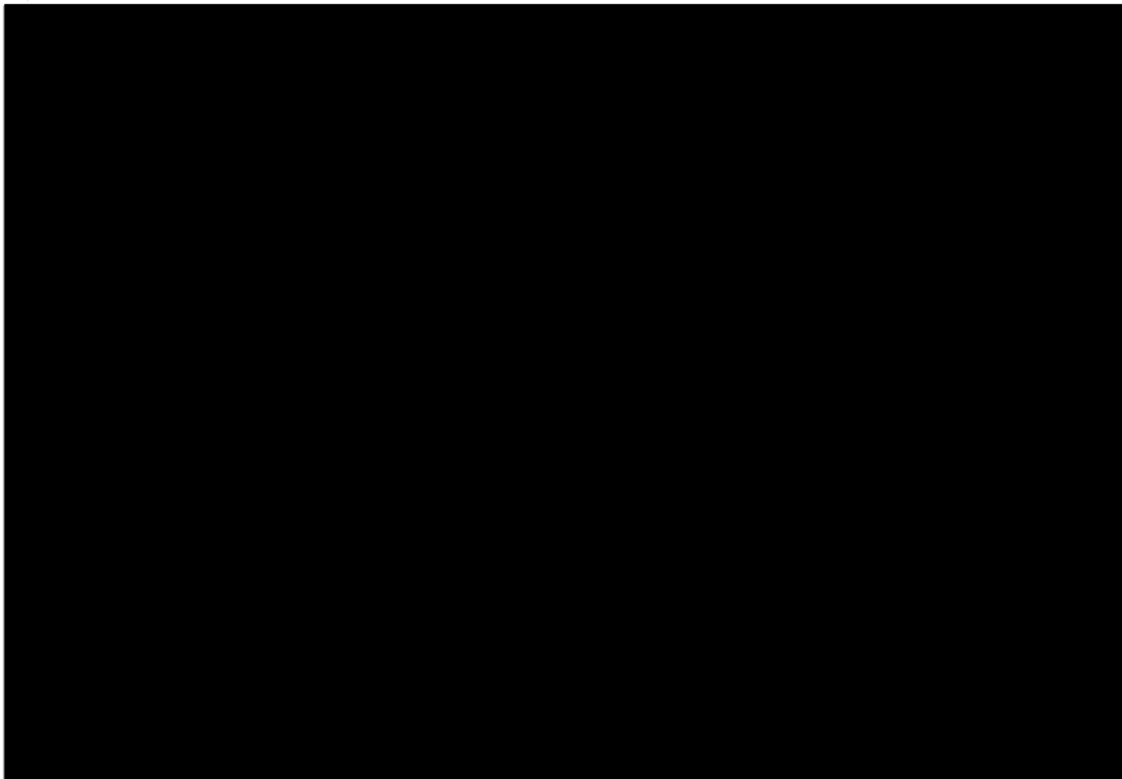
# Thanks for riding with Joy!



Lyft fare (19.16mi, 26m 22s)	\$22.28
Chicago City & Accessibility Fee	\$0.70
City of Chicago Airport, McCormick Place, Navy Pier Surcharge	\$5.00
Tip	\$5.04

[REDACTED]

**\$33.02**



**Subject:** Your ride with Jason on November 22

**Date:** Friday, November 22, 2019 at 5:15:14 PM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 22, 2019 AT 4:25 PM

**Thanks for riding with  
Jason!**



Lyft fare (24.36mi, 45m 12s)

\$39.56

Tip

\$7.91

[REDACTED]

**\$47.47**

Ride Map



● **Pickup** 4:25 PM

[REDACTED]

● **Drop-off** 5:11 PM

[REDACTED]

**Subject:** Your ride with Jason on November 22

**Date:** Friday, November 22, 2019 at 5:15:14 PM Central Standard Time

**From:** Lyft Ride Receipt

**To:** [REDACTED]



NOVEMBER 22, 2019 AT 4:25 PM

**Thanks for riding with  
Jason!**



Lyft fare (24.36mi, 45m 12s)

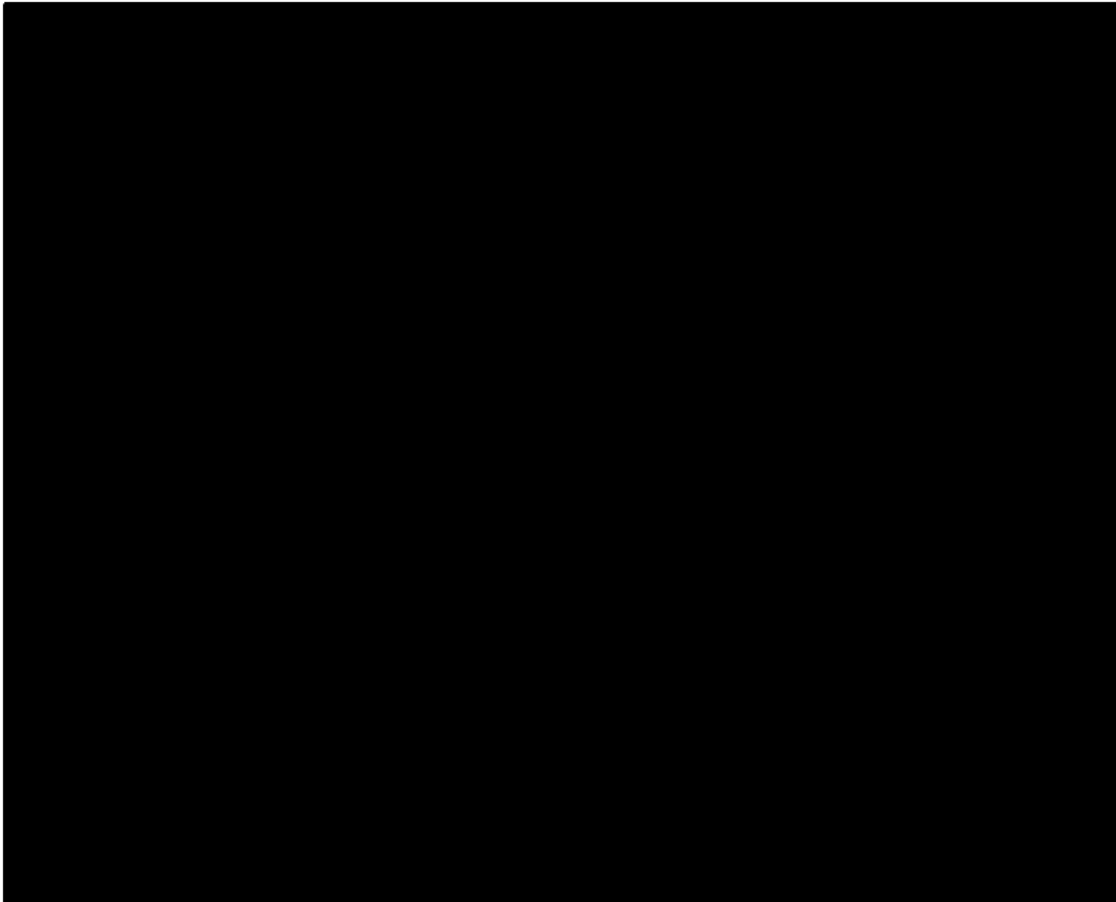
\$39.56

Tip

\$7.91

[REDACTED]

**\$47.47**





**Subject:** Parking Receipt

**Date:** Monday, November 18, 2019 at 3:16:19 AM Central Standard Time

**From:** TollTag Store

**To:** [REDACTED]

## DFW Airport Parking Receipt

**Entry :** November 17, 2019 15:20

**Lane:** DFW-SPE-005

**Exit :** November 17, 2019 15:30

**Lane:** DFW-SPX-026

**Tag Number:** [REDACTED]

**License Plate:** [REDACTED]

**License State:** [REDACTED]

**Parking Fee:** \$2.00

**NTTA Tag Charged:** \$2.00

Taxes included.

Thank you for parking at DFW Airport.

Giaquinto November 2019

DATE	ACTIVITY	STAFF	TIME	RATE	TOTAL
11/3/2019	Review of COPA Ordinance, GO3-02-03, Consent Decree; Go 3-06; COPA Manual; Illinois PCRIA; ; Identify issues and prepare for meetings	Giaquinto	2.5	\$165	\$412.50
11/7/2019	Brekafast meeting with IMT; travel to police HQ; meetings at Police HQ regarding UoF and OIS Investigations, meeting at Mayor's office	Giaquinto	7.5	\$165	\$1,237.50
11/7/2019	Travel ██████████ Philadelphia Airpot-O'Hare-Downtown	Giaquinto	5.0	\$165	\$825.00
11/7-11/8	Travel-Reverse	Giaquinto	5.5	\$165	\$907.50
					<b>\$3,382.50</b>
<b>Expenses Daniel Giaquinto</b>					
10/31/2019	Airline receipt				\$489.60
11/7/2019	New Ventra Card				\$5.00
11/7/2019	Evening Meal -O'Hare				\$26.29
11/8/2019	Parking Philadelphia Airport				\$21.24
	<b>EXPENSES</b>				<b>\$542.13</b>

Your trip confirmation- [REDACTED] 07NOV

American Airlines <no-reply@notify.email.aa.com>

Thu 10/31/2019 1:07 PM

To: Daniel Giaquinto - [REDACTED]

Hello Daniel Giaquinto!

Issued: Oct 31, 2019

## Your trip confirmation and receipt

Record locator: [REDACTED]

[Manage Your Trip](#)

Thursday, November 7, 2019

PHL  
**6:00** AM  
Philadelphia

ORD  
**7:33** AM  
Chicago O'hare

Seats: 18D  
Class: Economy (N)  
Meals: Food For Purchase

American Airlines 1116

ORD  
**8:35** PM  
Chicago O'hare

PHL  
**11:29** PM  
Philadelphia

Seats: 7B  
Class: Economy (L)  
Meals: Food For Purchase

American Airlines 2506

Free entertainment with the American app »

Daniel Giaquinto

AAdvantage # [REDACTED]


Ticket # [REDACTED]


# Your trip receipt




## Daniel Giaquinto

FARE-USD	\$ 428.84
TAXES AND CARRIER-IMPOSED FEES	\$ 60.76
<b>TICKET TOTAL</b>	<b>\$ 489.60</b>

 **Book a hotel**  
Hotel offers

 **Book a car**  
Car rental offers

 **Buy trip insurance**  
Buy trip insurance

 **SuperShuttle**  
SuperShuttle

[Contact us](#) | [Privacy policy](#)

Get the American Airlines app

### Baggage Information

Baggage charges for your itinerary will be governed by American Airlines BAG ALLOWANCE - PHLORD-No free checked bags/ American Airlines BAG ALLOWANCE -ORDPHL-No free checked bags/ American Airlines 1STCHECKED BAG FEE-PHLORD-USD30.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM\*\* 1STCHECKED BAG FEE-ORDPHL-USD30.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM\*\* 2NDCHECKED BAG FEE-PHLORD-USD40.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM\*\* 2NDCHECKED BAG FEE-ORDPHL-USD40.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM\*\* \*\*BAG FEES APPLY AT EACH CHECK IN LOCATION ADDITIONAL ALLOWANCES AND/OR DISCOUNTS MAY APPLY

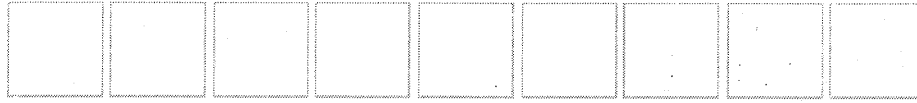
If you have purchased a NON-REFUNDABLE fare the itinerary must be canceled before the ticketed departure time of the first unused coupon or the ticket has NO VALUE.. If the fare allows changes, a fee may be assessed for changes and restrictions may apply.

You have up to 24 hours from the time of ticket purchase to receive a full refund if you booked at least 2 days before departure. You must log in on aa.com or Contact Reservations to cancel. Once cancelled, your refund will be processed automatically.[Refund Policy>>](#).

**Some American Airlines check-in counters do not accept cash as a form of payment. For more information, visit our Airport Information page.**

### SERVICE & SUPPORT ANIMAL REQUIREMENTS

For travel on or after April 1, 2019, the policy for traveling with Emotional Support and Service animals has changed Visit [Traveling with Service Animals](#) for more information.



Some everyday products, like e-cigarettes and aerosol spray starch, can be dangerous when transported on the aircraft in carry-on and/or checked baggage. Changes in temperature or pressure can cause some items to leak, generate toxic fumes or start a fire. Carriage of prohibited items may result in fines or in certain cases imprisonment. Please ensure there are no forbidden hazardous materials in your baggage like:

Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

Traveling with medical oxygen, liquid oxygen, mobility aids and other assistive devices may require airline pre-approval or be restricted from carriage entirely. Passengers requiring these items should contact the airline operator for information on use of such devices.

To change your reservation, please call 1-800-433-7300 and refer to your record locator.

#### **NOTICE OF INCORPORATED TERMS OF CONTRACT**

Air Transportation, whether it is domestic or international (including domestic portions of international journeys), is subject to the individual terms of the transporting air carriers, which are herein incorporated by reference and made part of the contract of carriage. Other carriers on which you may be ticketed may have different conditions of carriage. International air transportation, including the carrier's liability, may also be governed by applicable tariffs on file with the U.S. and other governments and by the Warsaw Convention, as amended, or by the Montreal Convention. Incorporated terms may include, but are not restricted to: 1. Rules and limits on liability for personal injury or death, 2. Rules and limits on liability for baggage, including fragile or perishable goods, and availability of excess valuation charges, 3. Claim restrictions, including time periods in which passengers must file a claim or bring an action against the air carrier, 4. Rights on the air carrier to change terms of the contract, 5. Rules on reconfirmation of reservations, check-in times and refusal to carry, 6. Rights of the air carrier and limits on liability for delay or failure to perform service, including schedule changes, substitution of alternate air carriers or aircraft and rerouting.

You can obtain additional information on items 1 through 6 above at any U.S. location where the transporting air carrier's tickets are sold. You have the right to inspect the full text of each transporting air carrier's terms at its airport and city ticket offices. You also have the right, upon request, to receive (free of charge) the full text of the applicable terms incorporated by reference from each of the transporting air carriers. Information on ordering the full text of each air carrier's terms is available at any U.S. location where the air carrier's tickets are sold or you can click on the Conditions of Carriage link below.

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NRID: 4666355458213112070056800



RUSH ST  
CHICAGO INTERNATIONAL AIRPORT

Merchant ID :  
Terminal ID : 339939  
Check No : 6787  
Table No : 0  
Server : 800000183 Ana  
Name on Card : GIAQUINTO/DANTEI  
Acct Num :   
Expiry Date : \*\*/\*\*  
Card Type : VISA  
Trans Type : AUTHORIZE  
Trans Date : 11/7/2019  
Trans Time : 7:46 PM  
Entry Mode : Chip  
Auth Code : 007836  
Resp Code : 00  
Mode : Issuer  
App Label : VISA CREDIT  
AID : A0000000031010  
ARC : 00  
TVR : 0000008000  
TSI : E800  
IAD : 06011203602002

Use of the Ventra ticket constitutes acceptance of the terms and conditions of the User Agreement, including amendments, which can be found at ventrachicago.com or by calling 1.877.NOW.VENTRA (1.877.669.8368).

This ticket expires 90 days after purchase.

ventrachicago.com  
Customer Service 1.877.NOW.VENTRA

0001 2339 3589 9741 5681

ED-19-29

00 APPROVED - THANK YOU 000

SUBTOTAL : USD\$ 22.29  
Gratuity : 4.00  
Total : \$26.29

X \_\_\_\_\_  
Signature  
I Agree to pay total amount as  
per the Card Issuer Agreement.  
CUSTOMER COPY

# theParking

Please present this confirmation at check-in and check-out for easy entry.

No need to pull a ticket at entry.

Simply scan your Spot Club QR code found in your Parking Spot App, or swipe your physical Spot Club card, at entry and exit.

Failure to use either your Spot Club QR code or Spot Club card may result in additional charges, removal of any applicable discounts, or a higher parking rate than what has been quoted on this reservation.

**RESERVATION NUMBER**

**COVERED VALET PARKING**

**ARRIVAL**  
November 07 4:30AM

The Parking Spot  
7601 Essington Ave  
Philadelphia, PA 19153  
215.492.5353

**CONTACT INFORMATION**  
Daniel Giaguinto

**SPOT CLUB NUMBER**

**RETURN**  
November 08 12:30AM



SPOT CLUB QR CODE

**ESTIMATED TOTAL**  
\$21.74

**PRICE PER DAY**

Day 1  
\$14.95

**PAID NOW**

Covered valet parking	\$15.25
AAA Discount *	-\$0.30
<b>Subtotal</b>	<b>\$14.95</b>
Airport Use Recovery Fee	\$2.80
Sales Tax	\$3.99
<b>Taxes and Fees</b>	<b>\$6.79</b>
<b>Total Paid</b>	<b>\$21.74</b>

**ESTIMATED DUE AT EXIT**

**Total (Estimated, due at exit)** \$0.00

**PAYMENTS**

Charged to [REDACTED]	\$21.74
<b>Total Paid</b>	<b>\$21.74</b>

\* AAA discount applied

\*\* If any information about your stay differs from what you provided, your charges may vary upon exit. Any discount quoted in your reservation is not valid for any parking type other than the one noted above. Additional charges may be incurred at the rates applicable at the facility or due-to changes to local taxes or fees.

+ AAA membership card required at exit to receive discount

\*\* Additional discounts cannot be applied to reservations

\*\*Oversize vehicles will incur a surcharge if purchasing car care services