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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

November 22, 2019  
Invoice # 2397550  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH October 31, 2019 in connection with  
**CPD Monitor**

Total Fees	\$174,003.75
Total Disbursements/Charges	<u>\$130,386.02</u>
Total Current Invoice	<u>\$304,389.77</u>
Previous Balance from Last Billing Period	\$532,587.83
Less Payments Since Last Billing Period	<u>-\$247,903.11</u>
<b>Total Amount Due</b>	<b><u>\$582,074.49</u></b>



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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
October 31, 2019 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
10/1/19	Kirstie Brenson	Update tracking spreadsheet of IMT deadlines.	.50	360.00	180.00
10/1/19	Kirstie Brenson	Revise IMT comments re Monitor Access and Communications policy.	1.25	360.00	450.00
10/1/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
10/1/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.50	395.00	987.50
10/1/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Accountability and Transparency	.75	395.00	296.25
10/1/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
10/1/19	Maggie Hickey	Bi-weekly call regarding Accountability; bi-weekly call regarding Community policing; and review regarding IMR-1.	2.50	500.00	1,250.00
10/2/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
10/2/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
10/2/19	Meredith R.W. DeCarlo	Draft and revise comments on Monitor Communications directive; communicate with A-Ray Sepulveda regarding same.	2.25	395.00	888.75
10/2/19	Maggie Hickey	Weekly IMT leadership call; bi-weekly call regarding Impartial Policing; and meeting at church with faith-based leader and others.	4.50	500.00	2,250.00
10/3/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
10/3/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations; telephone conference with CPD negotiators, AAG and IMT team members regarding status of negotiations, mediation, and interest arbitration.	2.00	450.00	900.00

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			HOURS	RATE	AMOUNT
10/3/19	Ryan Darby	Download production data from the City of Chicago and coordinate with our eDiscovery vendor to load to Relativity; communicate with Taft re missing production data volumes; communicate with case team re handling of data produced by the City of Chicago without data necessary for loading to Relativity	1.00	330.00	330.00
10/4/19	Ryan Darby	Communicate with the City of Chicago and their counsel re load files that were not produced along with data in a recent production volume; prepare report for case team with metrics on recently loaded production documents received from the City	.50	330.00	165.00
10/7/19	Maggie Hickey	Check-in teleconference with City and CPD; Bi-Weekly call regarding Supervision; IMT, OAG, City/CPD discussion meeting regarding IMR-1; IMT, OAG, City/COPA discussion meeting regarding IMR-1; and IMT, OAG, City/Police Board discussion meeting regarding IMR-1.	8.25	500.00	4,125.00
10/7/19	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
10/7/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Illinois Office of the Attorney General, the City of Chicago, and the Civilian Office of Police Accountability regarding the first Independent Monitor Report, Accountability and Transparency	3.00	395.00	1,185.00
10/7/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
10/7/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Illinois Office of the Attorney General, the City of Chicago, the Chicago Police Department, the Office of Inspector General for the City of Chicago, and the Police Board regarding the first Independent Monitor Report, Accountability and Transparency	3.25	395.00	1,283.75
10/8/19	Maggie Hickey	Conference call with IG Ferguson; meeting with R. Boik and D. O'Malley; bi-weekly CIT call; and team meeting regarding IMR-1.	4.75	500.00	2,375.00
10/8/19	Kirstie Brenson	Meet with A. Sepulveda, M. DeCarlo, and A. Hairston re upcoming deadlines and team strategy.	1.75	360.00	630.00
10/8/19	Kirstie Brenson	Update deadline tracking spreadsheet.	.25	360.00	90.00

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			HOURS	RATE	AMOUNT
10/8/19	Ariel R. Hairston	Communicated with team members regarding status updates. Met with the legal team associates to discuss next steps. Revised our responses due date tracker.	3.00	360.00	1,080.00
10/8/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	2.25	395.00	888.75
10/8/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
10/8/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding general updates	1.75	395.00	691.25
10/8/19	Anthony-Ray Sepulveda	Reviewing documents from the City of Chicago for the Independent Monitoring Team	1.50	395.00	592.50
10/8/19	Meredith R.W. DeCarlo	Communicate with A-Ray Sepulveda, K. Brenson, and A. Hairston regarding division of work and IMR-1.	1.75	395.00	691.25
10/9/19	Maggie Hickey	IMT weekly leadership call; bi-weekly check-in regarding the Police Board; call with Coalition counsel S. Bedi; and IMR-1 review.	5.25	500.00	2,625.00
10/9/19	Kirstie Brenson	Review BIA Lesson Plan.	.50	360.00	180.00

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			HOURS	RATE	AMOUNT
10/9/19	Ariel R. Hairston	Communicated with team member regarding comments to certain City productions. Revised our responses tracker.	2.50	360.00	900.00
10/9/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first Independent Monitoring Report	.75	395.00	296.25
10/9/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.75	395.00	691.25
10/9/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
10/9/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
10/10/19	Maggie Hickey	Attend Court status; IMT, OAG, City/CPD discussion meeting regarding IMR-1; and bi-weekly call regarding Use of Force.	8.25	500.00	4,125.00
10/10/19	Anthony-Ray Sepulveda	Second meeting with members of the Independent Monitoring Team, the Illinois Office of the Attorney General, the City of Chicago, and the Chicago Police Department regarding the first Independent Monitor Report, Use of Force	2.75	395.00	1,086.25

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			HOURS	RATE	AMOUNT
10/10/19	Anthony-Ray Sepulveda	Status and settlement conference with Judge Robert Dow and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
10/10/19	Anthony-Ray Sepulveda	Bi-weekly meeting with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Use of Force	2.00	395.00	790.00
10/10/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
10/10/19	Anthony-Ray Sepulveda	First meeting with members of the Independent Monitoring Team, the Illinois Office of the Attorney General, the City of Chicago, and the Chicago Police Department regarding the first Independent Monitor Report, Use of Force	1.25	395.00	493.75
10/10/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations, mediation, and interest arbitration.	1.00	450.00	450.00
10/10/19	Meredith R.W. DeCarlo	Bi-weekly call regarding Use of Force.	2.00	395.00	790.00



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10/10/19	Ryan Darby	Communicate with counsel for the City of Chicago to get access to production data; upload production data to our eDiscovery vendor and communicate with them re specifications for loading same; communicate with A. Sepulveda re security of sensitive discovery materials	1.25	330.00	412.50
10/10/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda regarding IMR-1 meeting.	.50	395.00	197.50
10/11/19	Maggie Hickey	Telephone conference with faith based community leader; review and revise IMR-1; and CET strategic planning meeting.	4.50	500.00	2,250.00
10/11/19	Ariel R. Hairston	Met with our community engagement team to discuss and track our ongoing efforts to engage the community.	1.50	360.00	540.00
10/11/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations, mediation, and interest arbitration.	.75	450.00	337.50
10/11/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team's Community Engagement Team	.75	395.00	296.25
10/11/19	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	.25	395.00	98.75

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10/11/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
10/11/19	Ryan Darby	Communicate with the case team and our eDiscovery vendor re handling of new production data received from the City of Chicago; coordinate the transfer of data to our eDiscovery vendor; review, organize and quality check new data loaded to Relativity and communicate with case team re same	1.25	330.00	412.50
10/14/19	Kirstie Brenson	Review CCR training documents received from the City.	1.00	360.00	360.00
10/14/19	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.00	395.00	1,185.00
10/14/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first Independent Monitoring Report and general updates	.50	395.00	197.50
10/14/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50



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10/14/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
10/14/19	Ryan Darby	Communicate with A. Sepulveda re organization of documents in Relativity to facilitate review	.25	330.00	82.50
10/14/19	Maggie Hickey	IMT CET weekly meeting; Use of Force Policies discussions; and review and analyze draft report.	4.75	500.00	2,375.00
10/15/19	Kirstie Brenson	Review correspondence re dispute about IMR-1 deadlines in negotiations for the monitoring plan.	.50	360.00	180.00
10/15/19	Ariel R. Hairston	Attended community policing status call.	1.00	360.00	360.00
10/15/19	Kirstie Brenson	Update tracking spreadsheet of IMT deadlines.	.50	360.00	180.00
10/15/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	2.25	395.00	888.75
10/15/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's first Independent Monitoring Report	2.00	395.00	790.00
10/15/19	Meredith R.W. DeCarlo	Draft and revise response to proposed schedule for Use of Force policy review.	1.75	395.00	691.25

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10/15/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Illinois Office of the Attorney General, the City of Chicago, and the Chicago Police Department, regarding the first Independent Monitor Report, Use of Force	2.50	395.00	987.50
10/15/19	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
10/15/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
10/15/19	Meredith R.W. DeCarlo	Communicate within IMT regarding response to proposed schedule for Use of Force policy review.	2.00	395.00	790.00
10/15/19	Maggie Hickey	IMT, OAG, City/CPD review re IMR-1; 668 meeting with Sup. Johnson; and discussions and meetings on Accountability and Community Policing.	5.50	500.00	2,750.00
10/16/19	Kirstie Brenson	Prepare for and attend meeting with the parties re Accountability portion of IMR-1.	2.75	360.00	990.00
10/16/19	Kirstie Brenson	Research proposed amendments to the Uniform Peace Officers' Disciplinary Act.	4.75	360.00	1,710.00

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10/16/19	Ariel R. Hairston	Attended the IMR-1 Community Policing meeting. Reviewed and circulated my notes from the community policing status meeting.	4.50	360.00	1,620.00
10/16/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations, mediation, and interest arbitration.	1.00	450.00	450.00
10/16/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
10/16/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first Independent Monitoring Report and general updates	.25	395.00	98.75
10/16/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the Illinois Office of the Attorney General, the City of Chicago, and the Chicago Police Department regarding the first Independent Monitor Report, Accountability and Transparency and Community Policing	3.50	395.00	1,382.50
10/16/19	Maggie Hickey	IMT, OAG, City/CPD discussion of IMR-1; discussion regarding impartial policing; and review policy memos.	4.50	500.00	2,250.00
10/17/19	Ariel R. Hairston	Reviewed request submissions from certain associate monitors for IMR-1 paragraphs.	1.00	360.00	360.00

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10/17/19	Kirstie Brenson	Review accountability deadlines in Monitoring Plan.	1.50	360.00	540.00
10/17/19	Anthony-Ray Sepulveda	Reviewing and revising Independent Monitoring Team records regarding consent decree survey	1.25	395.00	493.75
10/17/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding Use of Force	1.00	395.00	395.00
10/17/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
10/17/19	Meredith R.W. DeCarlo	Communicate with IMT regarding Use of Force dashboards.	.75	395.00	296.25
10/17/19	Maggie Hickey	Reviews and revise IMR-1; and discussions with associate monitors regarding status of policy reviews.	2.25	500.00	1,125.00
10/18/19	Ariel R. Hairston	Drafted an IMT request for certain crisis intervention and training documents.	3.50	360.00	1,260.00
10/18/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's first Independent Monitoring Report	2.25	395.00	888.75
10/18/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00

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10/18/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
10/18/19	Meredith R.W. DeCarlo	Draft and revise comments regarding Officer Wellness Needs Assessment.	4.25	395.00	1,678.75
10/18/19	Ryan Darby	Communicate with our eDiscovery vendor re creating a relational field and button in Relativity to connect production documents with their corresponding production letter and facilitate the review of documents in Relativity and the status of loading new production documents from the City of Chicago to Relativity for review	.75	330.00	247.50
10/18/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda regarding draft needs assessment.	.50	395.00	197.50
10/18/19	Meredith R.W. DeCarlo	Bi-weekly call regarding training.	.75	395.00	296.25
10/18/19	Maggie Hickey	Community Engagement planning and discussion; and further review of IMR-1.	1.50	500.00	750.00
10/19/19	Ariel R. Hairston	Began reviewing City productions to determine responsiveness to certain IMT requests.	.50	360.00	180.00

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10/19/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
10/20/19	Kirstie Brenson	Review draft Accountability Sergeants Directive.	.50	360.00	180.00
10/20/19	Kirstie Brenson	Review accountability paragraphs in consent decree.	.50	360.00	180.00
10/20/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first monitoring report	3.50	395.00	1,382.50
10/20/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
10/20/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first monitoring report	3.00	395.00	1,185.00
10/20/19	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding Community Policing and Accountability and Transparency	2.50	395.00	987.50
10/20/19	Meredith R.W. DeCarlo	Continued to draft and revises Officer Wellness Needs Assessment comments, and communication with A.-R. Sepulveda regarding same; deliver comments to parties.	1.75	395.00	691.25
10/21/19	Kirstie Brenson	Draft and circulate no objection letter to CCR training records.	2.00	360.00	720.00
10/21/19	Kirstie Brenson	Review H. Medlock's comments on the draft accountability sergeants directive.	1.00	360.00	360.00



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10/21/19	Ariel R. Hairston	Reviewed and revised a records request. Circulated the request to the team for review.	1.50	360.00	540.00
10/21/19	Anthony-Ray Sepulveda	Afternoon meeting with representatives from the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Illinois Office of Attorney General's Office regarding the Independent Monitoring Team's first monitoring report	1.50	395.00	592.50
10/21/19	Anthony-Ray Sepulveda	Morning meeting with representatives from the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Illinois Office of Attorney General's Office regarding the Independent Monitoring Team's first monitoring report	3.00	395.00	1,185.00
10/21/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.75	395.00	1,481.25
10/21/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Independent Monitoring Team's first monitoring report and general updates	1.50	395.00	592.50
10/21/19	Meredith R.W. DeCarlo	Draft and revise comments on Use of Force dashboard; send comments on Officer Wellness Needs Assessment to the parties.	2.25	395.00	888.75
10/21/19	Meredith R.W. DeCarlo	Conference with parties regarding IMR-1; communicate with A-Ray Sepulveda regarding same.	2.00	395.00	790.00

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			HOURS	RATE	AMOUNT
10/21/19	Maggie Hickey	IMR-1 discussions with OAG and City/CPD; community engagement meeting with Pastor Hunter's group along with IG Ferguson.	8.75	500.00	4,375.00
10/22/19	Kirstie Brenson	Review H. Medlock's comments on draft accountability sergeants policy.	4.00	360.00	1,440.00
10/22/19	Kirstie Brenson	Update tracking sheet of IMT deadlines.	.25	360.00	90.00
10/22/19	Ariel R. Hairston	Circulated a monitor records request. Attended the community policing IMR-1 meeting. Reviewed and commented on the community policing section of IMR-1.	3.50	360.00	1,260.00
10/22/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first Independent Monitoring Report and general updates	2.25	395.00	888.75
10/22/19	Anthony-Ray Sepulveda	Morning meeting with members of the Independent Monitoring Team regarding the first Independent Monitoring Report and Community Policing	2.25	395.00	888.75
10/22/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first monitoring report	3.00	395.00	1,185.00
10/22/19	Anthony-Ray Sepulveda	Afternoon meeting with members of the Independent Monitoring Team regarding the first Independent Monitoring Report and Training	1.75	395.00	691.25

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10/22/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
10/22/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first monitoring report	3.25	395.00	1,283.75
10/22/19	Meredith R.W. DeCarlo	Communicate with A-Ray Sepulveda regarding IMR-1; communicate with M. Hickey regarding Women and Gender Working Group meeting.	2.00	395.00	790.00
10/22/19	Meredith R.W. DeCarlo	Conference with parties regarding IMR-1; attend Women and Gender Working Group at CPD HQ.	3.25	395.00	1,283.75
10/22/19	Meredith R.W. DeCarlo	Revise comments on Use of Force dashboards.	1.25	395.00	493.75
10/22/19	Maggie Hickey	Follow up discussion regarding Community Policing and IMR-1; follow up discussion regarding Training and IMR-1; and discussions regarding Women and Gender Policy Working Group.	4.25	500.00	2,125.00
10/23/19	Kirstie Brenson	Review H. Medlock's comments to the accountability sergeants policy.	1.00	360.00	360.00
10/23/19	Ariel R. Hairston	Reviewed our comments to certain City productions related to community policing.	1.50	360.00	540.00

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10/23/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
10/23/19	Anthony-Ray Sepulveda	Revising the Accountability, Use of Force, Training, and Data sections of the Independent Monitoring Team's first Independent monitoring report	3.75	395.00	1,481.25
10/23/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Independent Monitoring Team's first monitoring report, training, and data	3.50	395.00	1,382.50
10/23/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first monitoring report	3.25	395.00	1,283.75
10/23/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first monitoring report	3.50	395.00	1,382.50
10/23/19	Meredith R.W. DeCarlo	Review and revise IMR-1 section on use of force; "no objection" notice for Police Board Member Selection Criteria.	1.00	395.00	395.00
10/23/19	Meredith R.W. DeCarlo	Review and revise IMR-1 section on use of force; "no objection" notice for Police Board Member Selection Criteria.	1.50	395.00	592.50
10/23/19	Meredith R.W. DeCarlo	Review and revise use of force section of IMR-1 draft.	1.25	395.00	493.75



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/23/19	Maggie Hickey	IMT leadership weekly call; biweekly check in on Police Board; discussion of CPD Captain and Commander Job Analysis; further discussion regarding Training issues involving IMR-1; and further review and edits of IMR-1.	8.50	500.00	4,250.00
10/24/19	Kirstie Brenson	Review H. Medlock's comments to the draft Accountability Sergeants policy.	2.25	360.00	810.00
10/24/19	Ariel R. Hairston	Finished a draft of our response to certain City productions. Reviewed City responses to our requests. Updated a recent records request and recirculated to the Parties.	4.50	360.00	1,620.00
10/24/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
10/24/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the first monitoring report and general updates	1.50	395.00	592.50
10/24/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's first monitoring report	1.00	395.00	395.00
10/24/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations, mediation, and interest arbitration.	.50	450.00	225.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/24/19	Meredith R.W. DeCarlo	Call with V. Elliott, P. Evans, and R. Monroe regarding Policy review and commenting schedule for Use of Force paragraphs.	1.25	395.00	493.75
10/24/19	Meredith R.W. DeCarlo	Participate in Use of Force biweekly call.	1.50	395.00	592.50
10/24/19	Meredith R.W. DeCarlo	Communicate with V. Elliott regarding preparation for bi-weekly call; review materials for same.	1.00	395.00	395.00
10/24/19	Maggie Hickey	Bi-weekly check in on Use of Force; bi-weekly call regarding OEMC; review materials for policy reviews; and review data productions.	3.25	500.00	1,625.00
10/25/19	Kirstie Brenson	Revise comments to draft Accountability Sergeants policy	1.00	360.00	360.00
10/25/19	Kirstie Brenson	Review and suggest revisions to draft IMR-1.	6.00	360.00	2,160.00
10/25/19	Kirstie Brenson	Finalize and transmit comments to CCR training documents, draft Accountability Sergeants policy, and draft BIA Investigators' and Accountability Sergeants' Annual Training Plan.	1.00	360.00	360.00
10/25/19	Ariel R. Hairston	Reviewed City productions related to community policing considering additional consent decree paragraphs. Communicated with team members regarding additional considerations for our policy review. Revised our comments.	4.50	360.00	1,620.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/25/19	Anthony-Ray Sepulveda	Call with representatives from the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Illinois Office of the Attorney General regarding the first monitoring report	.50	395.00	197.50
10/25/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
10/25/19	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team regarding the first monitoring report and general updates	.50	395.00	197.50
10/25/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.50	395.00	1,382.50
10/25/19	Anthony-Ray Sepulveda	Call with representatives from the Independent Monitoring Team and the City of Chicago regarding Crisis Intervention	.75	395.00	296.25
10/25/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations, mediation, and interest arbitration.	.50	450.00	225.00
10/25/19	Meredith R.W. DeCarlo	Draft and revise comments on Department Vehicles policy and Use of Force dashboards; communicate with IMT regarding same.	3.00	395.00	1,185.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/25/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda regarding draft comments on Department Vehicle Policy and Use of Force dashboards.	.25	395.00	98.75
10/25/19	Maggie Hickey	Follow-up call regarding IMR-1 with OAG and City/CPD; further discussions regarding paragraphs 128-132; and further review of data productions.	4.25	500.00	2,125.00
10/26/19	Kirstie Brenson	Review and suggest revisions to draft IMR-1.	3.50	360.00	1,260.00
10/26/19	Ariel R. Hairston	Communicated with team members regarding our comments to certain City productions. Finalized our comments.	1.00	360.00	360.00
10/26/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
10/26/19	Meredith R.W. DeCarlo	Finish drafting and revising comments on Department Vehicle policy and send same to parties.	.75	395.00	296.25
10/27/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
10/28/19	Maggie Hickey	Check-in call with City and CPD; Recruiting, hiring, and Promotion bi-weekly call; and Officer Wellness bi-weekly call.	4.50	500.00	2,250.00
10/28/19	Kirstie Brenson	Participate in Officer Wellness Bi-Weekly Call with the parties.	.50	360.00	180.00
10/28/19	Kirstie Brenson	Meet with A. Sepulveda re team staffing.	.50	360.00	180.00



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/28/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
10/28/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
10/28/19	Anthony-Ray Sepulveda	Call with representatives from the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	.50	395.00	197.50
10/28/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding responses to documents from the City of Chicago and the first monitoring report	2.50	395.00	987.50
10/28/19	Ariel R. Hairston	Updated tracking sheet in preparation for team meeting. Met with certain team members to discuss updating tracking spreadsheets.	3.50	360.00	1,260.00
10/28/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda and V. Elliott regarding use of force comments.	.50	395.00	197.50
10/28/19	Meredith R.W. DeCarlo	Communicate with parties regarding comments on Use of Force dashboards.	.50	395.00	197.50

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/29/19	Maggie Hickey	Attend meetings at CPD headquarters regarding Unity of Command and Span of Control; bi-weekly accountability call; and bi-weekly community policing call.	6.25	500.00	3,125.00
10/29/19	Ryan Darby	Meet with K. Rayburn to discuss project to organize production documents in Relativity; communicate with our eDiscovery vendor re assistance with same; review and quality check new production documents loaded to Relativity; communicate with case team re same	.75	330.00	247.50
10/29/19	Kirstie Brenson	Participate in bi-weekly check in call re Accountability.	.75	360.00	270.00
10/29/19	Kirstie Brenson	Update internal tracking spreadsheet of team deadlines.	.50	360.00	180.00
10/29/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
10/29/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
10/29/19	Ariel R. Hairston	Met with certain team members to discuss updates to our tracking sheets. Attended community policing bi-weekly call.	2.00	360.00	720.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/29/19	Meredith R.W. DeCarlo	Communicate with A. Sarna regarding use of force dashboards.	.25	395.00	98.75
10/29/19	Meredith R.W. DeCarlo	Draft and revise comments on use of force policies and forms for expedited review; communicate with IMT regarding same.	3.75	395.00	1,481.25
10/30/19	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago and the Illinois Office of the Attorney General	1.25	395.00	493.75
10/30/19	Anthony-Ray Sepulveda	Reviewing ClearNet and Evidence.com	1.75	395.00	691.25
10/30/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
10/30/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
10/30/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
10/30/19	Ariel R. Hairston	Reviewed our records request spreadsheet. Met with team member to discuss updates to the request tracker.	.50	360.00	180.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/30/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations, mediation, and interest arbitration; review IMT report regarding same.	1.00	450.00	450.00
10/30/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda regarding access to CPD systems and comments on policies.	.75	395.00	296.25
10/30/19	Maggie Hickey	IMT weekly leadership call; Conference call with T. Bowman and J. Bernstein regarding CPD Sergeant's Exam; review materials for finalizing draft report; and discuss and review methodologies for IMR-2.	6.50	500.00	3,250.00
10/30/19	Meredith R.W. DeCarlo	Review reports regarding recommendations for CPD homicide investigations.	.25	395.00	98.75
10/30/19	Meredith R.W. DeCarlo	Continue to draft and revise comments on use of force policies, and communicate with IMT regarding same.	.50	395.00	197.50
10/31/19	Ryan Darby	Communicate with A. Hairston and our eDiscovery vendor to troubleshoot her Relativity access; review communication from the City of Chicago re their productions to the Monitor team and communicate with K. Rayburn re using this information to organize the City's production data on Relativity	.50	330.00	165.00
10/31/19	Kirstie Brenson	Insert revisions in introductory and narrative portions of IMR-1.	4.00	360.00	1,440.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
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			HOURS	RATE	AMOUNT
10/31/19	Kirstie Brenson	Review and revise Compliance Activities and Assessments section of IMR-1.	3.25	360.00	1,170.00
10/31/19	Kirstie Brenson	Review and revise comments to FOID Roll Call Training.	.75	360.00	270.00
10/31/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
10/31/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
10/31/19	Anthony-Ray Sepulveda	Reviewing ClearNet and Evidence.com	2.25	395.00	888.75
10/31/19	Ariel R. Hairston	Completed a draft IMT records' request. Communicated with certain team members regarding our requests.	4.00	360.00	1,440.00
10/31/19	Ariel R. Hairston	Communicated with CPD's office of reform management regarding the procedural justice training schedules. Reviewed and updated methodologies related to community policing.	1.25	360.00	450.00
10/31/19	Meredith R.W. DeCarlo	Continue to draft and revise comments on use of force policies and forms; communicate with IMT regarding same.	.50	395.00	197.50
10/31/19	Meredith R.W. DeCarlo	Communicate with CPD and in-firm regarding access to CPD systems.	.25	395.00	98.75

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

			HOURS	RATE	AMOUNT
10/31/19	Meredith R.W. DeCarlo	Participate in call with parties regarding use of force policy revision.	2.00	395.00	790.00
10/31/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations, mediation, and interest arbitration; review IMT report regarding same.	.50	450.00	225.00
10/31/19	Maggie Hickey	Meeting with GAGA group; meeting regarding CIAC/CDPH MH Council with representatives from Mayor's office and CDPH; review policy review responses; and review methodologies for IMR-2.	5.75	500.00	2,875.00
<b>TOTAL FEES</b>					<b>\$174,003.75</b>



Maggie Hickey as Independent Monitor Involvi  
 CPD Monitor

November 22, 2019  
 Invoice # 2397550

**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
10/22/19	Meals - Hannah's Bretzel - CPD 668 MEETING Invoice Number 110419K [REDACTED] (lunch for 10/22/19 team meeting - follow-up on draft report)	1.00	419.66
10/11/19	Meals - Hannah's Bretzel - Invoice Number 110419K [REDACTED] (lunch for 10/10/19 team meeting - follow-up on draft report)	1.00	328.43
11/20/19	Professional Services - VENDOR: CNA CORP*****PAY ACH***** OCTOBER 2019 MONITORING 542.25 HOURS PLUS COSTS \$625.57	1.00	95,473.53
11/18/19	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** MONITORING HOURS 17 PLUS TRAVEL COSTS OF 26.68	1.00	2,151.68
11/18/19	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** MONITORING HOURS 29.25 OCTOBER 2019	1.00	3,656.25
11/18/19	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** MONITORING AUGUST 2019 4.75 HOURS	1.00	593.75
11/18/19	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** MONITORING HOUR 15.25 SEPTEMBER 2019	1.00	1,906.25
11/18/19	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** MONITORING HOURS 16.75 OCTOBER 2019	1.00	2,093.75
11/18/19	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MONITORING HOURS 26.75 OCTOBER 2019	1.00	3,343.75
11/18/19	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** MONITORING HOURS 69.5 OCTOBER 2019	1.00	8,687.50
11/19/19	Professional Services - VENDOR: QDISCOVERY QDISCOVERY - 09/30/2019 - TIER 1 HOSTING - M. HICKEY	1.00	3,450.22



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

<b>DATE</b>	<b>DESCRIPTION</b>	<b>QUANTITY</b>	<b>AMOUNT</b>
11/18/19	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** MONITORING HOURS 34 OCTOBER 2019	1.00	4,250.00
11/18/19	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** MONITORING HOURS 32.25 OCTOBER 2019	1.00	4,031.25
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$130,386.02</b>

**TOTAL INVOICE**

**\$304,389.77**





Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATES</b>	<b>FEE AMOUNTS</b>
Maggie Hickey	Equity Partner	108.50	500.00	<b>54,250.00</b>
Derek G. Barella	Income Partner	7.25	450.00	<b>3,262.50</b>
Kirstie Brenson	Associate	48.50	360.00	<b>17,460.00</b>
Meredith R.W. DeCarlo	Associate	49.75	395.00	<b>19,651.25</b>
Ariel R. Hairston	Associate	45.25	360.00	<b>16,290.00</b>
Anthony-Ray Sepulveda	Associate	154.50	395.00	<b>61,027.50</b>
Ryan Darby	Other - eDiscov	6.25	330.00	<b>2,062.50</b>
<b>TOTALS</b>		<b>420.00</b>		<b>\$174,003.75</b>

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

November 22, 2019  
Invoice # 2397550

**MATTER SUMMARY**

TOTAL FEES	\$174,003.75
TOTAL DISBURSEMENTS/CHARGES	<u>\$130,386.02</u>
TOTAL INVOICE FOR INVOICE # 2397550	\$304,389.77

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2390868	10-29-2019	\$284,684.72	\$0.00	\$284,684.72
<b>TOTALS</b>				\$284,684.72

**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

[REDACTED]

Chase

[REDACTED]



Billing Number: CNAC-D786-0008R  
 Invoice Number: INV-234197R

Invoice Date: 11/22/2019

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

Project Number: 1499.0000.D786  
 Project Name: CPD Monitor Base Year  
 Terms: NET 30  
 Due Date: 12/22/2019  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$778,364.54  
 Billing Period From: 10/01/2019  
 To: 10/31/2019

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	22.00	196.3900	\$4,320.58	172.50	\$33,877.28
CNA Deputy Monitor					
Monroe, Rodney D	0.00	218.5300	0.00	77.00	16,826.81
Coldren, James R	76.00	237.4900	18,049.24	458.00	108,770.43
CNA Monitoring Team Support					
Richardson, Keri F	37.50	82.8000	3,105.00	314.50	26,040.60
Omotoye, Titilola O	0.00	153.8600	0.00	7.50	1,153.95
Sun, Christopher M	17.50	162.7600	2,848.30	147.50	24,007.10
Felix, Tammy L	23.50	195.4200	4,592.37	212.50	41,526.75
Elliott, Vivian Y	43.00	209.2000	8,995.60	348.00	72,801.60
CNA Project Director					
Kunard, Laura L	94.50	171.4400	16,201.08	767.50	131,580.20
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	29.50	165.5500	4,883.73	266.45	44,110.80
Elena Quintana	0.00	165.5500	0.00	18.25	3,021.29
V Deputy Monitor					
R Monroe Public Safety Co	82.25	218.5300	17,974.09	550.25	120,246.15
V Laura McElroy					
McElroy Media Group	14.25	165.5500	2,359.09	232.75	38,531.78
V SME					
Thomas Christoff	44.75	107.6100	4,815.55	246.75	26,552.78
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	21.50	165.5500	3,559.33	98.50	16,306.70
Safer Foundation	0.00	165.5500	0.00	19.50	3,228.23
V Subcontractor NSTE					
UIC - Richard Rothschild	5.50	46.0000	253.00	162.25	7,463.50
UIC - Umair Tarbhai	6.50	48.0000	312.00	88.50	4,248.00
UIC - Matthew Sweeney	9.00	61.0000	549.00	214.50	13,084.50
UIC - Joseph K. Hoereth	14.00	145.0000	2,030.00	107.75	15,623.75
V UIC-Joseph K. Hoereth, PhD					
Joseph K. Hoereth, PhD	0.00	141.9300	0.00	20.00	2,838.60
Professional Service	541.25		\$94,847.96	4,530.45	\$751,840.80
Consultants ODC			\$0.00		\$7,759.36
Subcontractor ODC			0.00		2,148.48
Books and Supplies			0.00		0.00
Software			625.57		1,977.20
CNA Travel			0.00		14,638.70
Other Direct Costs			\$625.57		\$26,523.74
Invoice Total			<u>\$95,473.53</u>		<u>\$778,364.54</u>

Current Incurred Hours: 541.25  
 Cumulative Incurred Hours: 4,530.45



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Billing Number: CNAC-D786-0008R Project Number: 1499.0000.D786  
Invoice Number: INV-234197R Project Name: CPD Monitor Base Year Invoice Date: 11/22/2019

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I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

*Felicia G. Jordan*  
\_\_\_\_\_  
Felicia Jordan  
Project Accounting Manager

11/22/2019  
\_\_\_\_\_  
Date



Billing Number: CNAC-D786-0008R Project Number: 1499.0000.D786  
 Invoice Number: INV-234197R Project Name: CPD Monitor Base Year Invoice Date: 11/22/2019

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	22.00	196.3900	\$4,320.58	172.50	\$33,877.28
ASMONI CNA Associate Monitor		22.00		\$4,320.58	172.50	\$33,877.28
DEPMON CNA Deputy Monitor	Monroe, Rodney D	0.00	218.5300	\$0.00	77.00	\$16,826.81
DEPMON CNA Deputy Monitor	Coldren, James R	76.00	237.4900	\$18,049.24	458.00	\$108,770.43
DEPMON CNA Deputy Monitor		76.00		\$18,049.24	535.00	\$125,597.24
MONTSP CNA Monitoring Team Support	Richardson, Keri F	37.50	82.8000	\$3,105.00	314.50	\$26,040.60
MONTSP CNA Monitoring Team Support	Omotoye, Titilola O	0.00	153.8600	\$0.00	7.50	\$1,153.95
MONTSP CNA Monitoring Team Support	Sun, Christopher M	17.50	162.7600	\$2,848.30	147.50	\$24,007.10
MONTSP CNA Monitoring Team Support	Felix, Tammy L	23.50	195.4200	\$4,592.37	212.50	\$41,526.75
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	43.00	209.2000	\$8,995.60	348.00	\$72,801.60
MONTSP CNA Monitoring Team Support		121.50		\$19,541.27	1,030.00	\$165,530.00
PJDIR CNA Project Director	Kunard, Laura L	94.50	171.4400	\$16,201.08	767.50	\$131,580.20
PJDIR CNA Project Director		94.50		\$16,201.08	767.50	\$131,580.20
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	29.50	165.5500	\$4,883.73	266.45	\$44,110.80
COMMEN V Adler Univ-Elena Quintana	Elena Quintana	0.00	165.5500	\$0.00	18.25	\$3,021.29
COMMEN V Adler Univ-Elena Quintana		29.50		\$4,883.73	284.70	\$47,132.09
DEPMON V Deputy Monitor	R Monroe Public Safety Co	82.25	218.5300	\$17,974.09	550.25	\$120,246.15
DEPMON V Deputy Monitor		82.25		\$17,974.09	550.25	\$120,246.15
COMMEN V Laura McElroy	McElroy Media Group	14.25	165.5500	\$2,359.09	232.75	\$38,531.78
COMMEN V Laura McElroy		14.25		\$2,359.09	232.75	\$38,531.78
SME V SME	Thomas Christoff	44.75	107.6100	\$4,815.55	246.75	\$26,552.78
SME V SME		44.75		\$4,815.55	246.75	\$26,552.78



Billing Number: CNAC-D786-0008R Project Number: 1499.0000.D786  
 Invoice Number: INV-234197R Project Name: CPD Monitor Base Year Invoice Date: 11/22/2019

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	21.50	165.5500	\$3,559.33	98.50	\$16,306.70
COMMEN V Safer Foundn-Sodiqa Williams	Safer Foundation	0.00	165.5500	\$0.00	19.50	\$3,228.23
COMMEN V Safer Foundn- Sodiqa Williams		21.50		\$3,559.33	118.00	\$19,534.93
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	5.50	46.0000	\$253.00	162.25	\$7,463.50
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	6.50	48.0000	\$312.00	88.50	\$4,248.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	9.00	61.0000	\$549.00	214.50	\$13,084.50
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	14.00	145.0000	\$2,030.00	107.75	\$15,623.75
SUBN V Subcontractor NSTE		35.00		\$3,144.00	573.00	\$40,419.75
SUBE V UIC-Joseph K. Hoereth, PhD	Joseph K. Hoereth, PhD	0.00	141.9300	\$0.00	20.00	\$2,838.60
SUBE V UIC-Joseph K. Hoereth, PhD		0.00		\$0.00	20.00	\$2,838.60
Professional Service		541.25		\$94,847.96	4,530.45	\$751,840.80



Billing Number: CNAC-D786-0008R Project Number: 1499.0000.D786  
 Invoice Number: INV-234197R Project Name: CPD Monitor Base Year Invoice Date: 11/22/2019

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount	Cumulative Amount
<u>Line Description:</u>	<u>Consultants ODC</u>						
Total: Consultants ODC						\$0.00	
<u>Line Description:</u>	<u>Subcontractor ODC</u>						
Total: Subcontractor ODC						\$0.00	
<u>Line Description:</u>	<u>Books and Supplies</u>						
Total: Books and Supplies						\$0.00	
<u>Line Description:</u>	<u>Software</u>						
Software New	09/19/19 - 04/17/20	246475	2020/2	Microsoft	E04009AAF1	\$625.57	
Purch D							
Total: Software						\$625.57	
<u>Line Description:</u>	<u>CNA Travel</u>						
Total: CNA Travel						\$0.00	
Other Direct Costs						\$625.57	\$26,523.74

**Chicago Police Department Independent Monitoring Team Project**  
**Summary of CNA Staff Hours**  
**Month: October 2019**

<b>Row Labels</b>	<b>Sum of Hours</b>
<b>Christopher Sun</b>	<b>17.5</b>
10/1/2019	1
10/2/2019	2
10/7/2019	5
10/10/2019	1.5
10/15/2019	1
10/16/2019	2
10/21/2019	1.5
10/22/2019	1.5
10/29/2019	1.5
10/30/2019	0.5
<b>Elena Quintana</b>	<b>29.5</b>
10/1/2019	2.5
10/2/2019	2
10/3/2019	0.25
10/4/2019	0.25
10/6/2019	0.25
10/7/2019	3
10/8/2019	1
10/9/2019	0.25
10/10/2019	1.75
10/11/2019	4
10/12/2019	0.25
10/14/2019	1.5
10/15/2019	0.5
10/16/2019	0.25
10/17/2019	1
10/18/2019	0.25
10/20/2019	0.5
10/21/2019	4
10/23/2019	2.25
10/24/2019	0.5
10/25/2019	0.25
10/28/2019	1.75
10/30/2019	0.5
10/31/2019	0.75
<b>James Coldren</b>	<b>76</b>
10/1/2019	1
10/2/2019	4.5



Row Labels	Sum of Hours
10/3/2019	2
10/6/2019	2
10/7/2019	5
10/8/2019	4
10/10/2019	8
10/11/2019	6
10/13/2019	0.5
10/14/2019	2.5
10/15/2019	4
10/16/2019	7
10/17/2019	8
10/18/2019	8
10/20/2019	1.5
10/21/2019	1
10/22/2019	2
10/23/2019	2.5
10/25/2019	1
10/28/2019	1
10/29/2019	1
10/30/2019	2
10/31/2019	1.5
<b>Joseph Hoereth</b>	<b>14</b>
10/4/2019	1
10/7/2019	1.5
10/10/2019	1
10/11/2019	2
10/14/2019	1.5
10/17/2019	1
10/21/2019	2.5
10/23/2019	2
10/28/2019	1.5
<b>Keri Richardson</b>	<b>37.5</b>
10/1/2019	2
10/2/2019	3.5
10/7/2019	3.5
10/8/2019	1.5
10/9/2019	2
10/10/2019	1.5
10/11/2019	3.5
10/15/2019	1.5
10/16/2019	1
10/18/2019	1
10/21/2019	2
10/23/2019	2
10/24/2019	0.5
10/25/2019	1

Row Labels	Sum of Hours
10/28/2019	4
10/29/2019	2
10/30/2019	4
10/31/2019	1
<b>Laura Kunard</b>	<b>94.5</b>
10/1/2019	9
10/2/2019	8
10/3/2019	5
10/4/2019	4
10/7/2019	8
10/8/2019	3
10/9/2019	2
10/10/2019	10
10/11/2019	5
10/14/2019	2
10/15/2019	10
10/16/2019	2
10/19/2019	1
10/20/2019	3
10/22/2019	3
10/23/2019	5
10/28/2019	4
10/29/2019	6
10/30/2019	1
10/31/2019	3.5
<b>Laura McElroy</b>	<b>14.25</b>
10/1/2019	1.5
10/7/2019	1.25
10/11/2019	3.75
10/14/2019	1.75
10/21/2019	1.5
10/28/2019	4.5
<b>Matthew Sweeney</b>	<b>9</b>
10/3/2019	2.5
10/8/2019	2.5
10/25/2019	2
10/29/2019	2
<b>Rodney Monroe</b>	<b>82.25</b>
10/22/2010	1
10/1/2019	4.5
10/2/2019	2.25
10/3/2019	0.5
10/4/2019	1.5
10/6/2019	4
10/7/2019	5
10/8/2019	3.75

Row Labels	Sum of Hours
10/9/2019	8.75
10/10/2019	10.25
10/16/2019	1.25
10/17/2019	2.75
10/18/2019	1
10/20/2019	3.25
10/21/2019	8.75
10/22/2019	4
10/23/2019	3.75
10/24/2019	3
10/25/2019	2.5
10/28/2019	1
10/29/2019	4
10/30/2019	3.5
10/31/2019	2
<b>Roy Rothschild</b>	<b>5.5</b>
10/3/2019	2.5
10/8/2019	0.5
10/9/2019	2.5
<b>Sodiqa Williams</b>	<b>21.5</b>
10/2/2019	2
10/4/2019	1.5
10/7/2019	1.5
10/9/2019	3
10/10/2019	1.5
10/11/2019	2.5
10/14/2019	1.5
10/17/2019	2.5
10/21/2019	3.5
10/28/2019	1.5
10/31/2019	0.5
<b>Tammy Felix</b>	<b>23.5</b>
10/2/2019	1
10/7/2019	1
10/8/2019	1
10/9/2019	2
10/10/2019	1
10/11/2019	2
10/14/2019	0.5
10/15/2019	2
10/16/2019	2
10/17/2019	0.5
10/18/2019	2
10/21/2019	1.5
10/22/2019	1.5
10/23/2019	1

Row Labels	Sum of Hours
10/24/2019	1
10/28/2019	0.5
10/29/2019	0.5
10/30/2019	1
10/31/2019	1.5
<b>Tom Christoff</b>	<b>44.75</b>
10/1/2019	8
10/2/2019	7.5
10/3/2019	4.5
10/4/2019	1
10/7/2019	4
10/8/2019	1
10/9/2019	5.25
10/10/2019	1.5
10/11/2019	2
10/21/2019	0.5
10/22/2019	1
10/28/2019	2.5
10/29/2019	2.5
10/30/2019	2
10/31/2019	1.5
<b>Umair Tarbhai</b>	<b>6.5</b>
10/3/2019	2.5
10/8/2019	2
10/20/2019	2
<b>Vivian Elliott</b>	<b>43</b>
10/1/2019	0.5
10/2/2019	1
10/3/2019	1
10/4/2019	1
10/8/2019	2.5
10/9/2019	3
10/10/2019	6
10/11/2019	3
10/14/2019	3
10/15/2019	1.5
10/16/2019	5
10/17/2019	1
10/18/2019	1.5
10/23/2019	0.5
10/24/2019	4
10/25/2019	2
10/28/2019	1.5
10/29/2019	0.5
10/30/2019	2
10/31/2019	2.5

Row Labels	Sum of Hours
<b>Scott Decker</b>	<b>22</b>
10/1/2019	1
10/2/2019	1
10/9/2019	1
10/10/2019	1
10/14/2019	2.5
10/15/2019	1
10/16/2019	0.5
10/17/2019	1
10/21/2019	2
10/22/2019	2
10/24/2019	1.5
10/28/2019	1.5
10/30/2019	2.5
10/31/2019	2
10/27/2019	1.5
<b>Grand Total</b>	<b>541.25</b>

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	October 2019	10/1/2019	IMT Accountability Call with Parties	1.00
Christopher Sun	October 2019	10/2/2019	Impartial Policing Call with Parties	1.00
Christopher Sun	October 2019	10/2/2019	OIS Check-In (488)	1.00
Christopher Sun	October 2019	10/7/2019	Parties discussion of IMR1 Accountability with COPA, CPD, City, Police Board.	5.00
Christopher Sun	October 2019	10/10/2019	BIA Training Materials Review and Inquiry.	0.50
Christopher Sun	October 2019	10/10/2019	PSIG Check-in with HM	1.00
Christopher Sun	October 2019	10/15/2019	Check-in with DR.	0.25
Christopher Sun	October 2019	10/15/2019	Parties IMR Discussion	0.75
Christopher Sun	October 2019	10/16/2019	IMR Accountability Discussion w Parties	2.00
Christopher Sun	October 2019	10/21/2019	Collect documents for IMR1 Revisions	0.50
Christopher Sun	October 2019	10/21/2019	Revisions to IMR1	1.00
Christopher Sun	October 2019	10/22/2019	Review and revision of IMR1 for HM.	1.50
Christopher Sun	October 2019	10/29/2019	Accountability Parties Bi-Weekly	1.00
Christopher Sun	October 2019	10/29/2019	DR Check-In	0.50
Christopher Sun	October 2019	10/30/2019	DR Check-In	0.50
Elena Quintana	October 2019	10/1/2019	Emails	0.25
Elena Quintana	October 2019	10/1/2019	Meeting with COPA	2.00
Elena Quintana	October 2019	10/1/2019	Document Review	0.25
Elena Quintana	October 2019	10/2/2019	Emails	0.50
Elena Quintana	October 2019	10/2/2019	Meeting with Pastor Marvin Hunter and Paul Mckinney	1.50
Elena Quintana	October 2019	10/3/2019	Emails	0.25
Elena Quintana	October 2019	10/4/2019	Emails	0.25
Elena Quintana	October 2019	10/6/2019	Emails	0.25
Elena Quintana	October 2019	10/7/2019	Emails	0.75
Elena Quintana	October 2019	10/7/2019	Document Review	0.75
Elena Quintana	October 2019	10/7/2019	CET Weekly Meeting	1.50
Elena Quintana	October 2019	10/8/2019	Emails	0.25
Elena Quintana	October 2019	10/8/2019	Document Review	0.75
Elena Quintana	October 2019	10/9/2019	Emails	0.25
Elena Quintana	October 2019	10/10/2019	READI Listening Session	1.50
Elena Quintana	October 2019	10/10/2019	Emails	0.25
Elena Quintana	October 2019	10/11/2019	CET Strategic Planning Meeting	2.50
Elena Quintana	October 2019	10/11/2019	Emails	0.75
Elena Quintana	October 2019	10/11/2019	Document Prep and Review	0.75
Elena Quintana	October 2019	10/12/2019	Emails	0.25
Elena Quintana	October 2019	10/14/2019	Emails	0.50
Elena Quintana	October 2019	10/14/2019	Document Review	1.00
Elena Quintana	October 2019	10/15/2019	Emails	0.25
Elena Quintana	October 2019	10/15/2019	Document Review	0.25
Elena Quintana	October 2019	10/16/2019	Emails	0.25
Elena Quintana	October 2019	10/17/2019	Emails	0.50
Elena Quintana	October 2019	10/17/2019	Document Review	0.50
Elena Quintana	October 2019	10/18/2019	Emails	0.25
Elena Quintana	October 2019	10/20/2019	Emails	0.50
Elena Quintana	October 2019	10/21/2019	Pastor Hunter's Town Hall	2.50
Elena Quintana	October 2019	10/21/2019	Emails	0.50
Elena Quintana	October 2019	10/21/2019	COPA Investigative Steps	1.00
Elena Quintana	October 2019	10/23/2019	Emails	0.50
Elena Quintana	October 2019	10/23/2019	Document and Video Review	0.75
Elena Quintana	October 2019	10/23/2019	IMT @ St. Sabina	1.00
Elena Quintana	October 2019	10/24/2019	Emails	0.50
Elena Quintana	October 2019	10/25/2019	Emails	0.25
Elena Quintana	October 2019	10/28/2019	CET Weekly Meeting	1.50
Elena Quintana	October 2019	10/28/2019	Emails	0.25
Elena Quintana	October 2019	10/30/2019	Emails	0.50
Elena Quintana	October 2019	10/31/2019	Emails	0.50
Elena Quintana	October 2019	10/31/2019	Documents Review	0.25
Elena Quintana	October 2019	10/31/2019	October 2019 Invoice	
James Coldren	October 2019	10/1/2019	1.0 Community policing bi-weekly call	1.00
James Coldren	October 2019	10/2/2019	1.0 Weekly IMT leadership meeting	1.00
James Coldren	October 2019	10/2/2019	.5 Internal IMT meeting	0.50
James Coldren	October 2019	10/2/2019	1.0 bi-weekly impartial policing meeting	1.00
James Coldren	October 2019	10/2/2019	1.0 review of CPD documents	1.00
James Coldren	October 2019	10/2/2019	.5 review and edit of CET flyer	0.50
James Coldren	October 2019	10/2/2019	.5 CET planning activities	0.50
James Coldren	October 2019	10/3/2019	1.0 CET survey	1.00
James Coldren	October 2019	10/3/2019	.5 CBA phone call	0.50
James Coldren	October 2019	10/3/2019	.5 CET flyer	0.50

Contractor Name	Month/Year	Date	Description of Labor	Hours
James Coldren	October 2019	10/6/2019	1.0 IMR-1 Review	1.00
James Coldren	October 2019	10/6/2019	1.0 CET planning	1.00
James Coldren	October 2019	10/7/2019	5.0 Review of IMR-1 with Parties	5.00
James Coldren	October 2019	10/8/2019	3.0 IMR-1 review and revisions	3.00
James Coldren	October 2019	10/8/2019	1.0 CIT call with CPD	1.00
James Coldren	October 2019	10/10/2019	4.0 Review of IMR-1 with parties	4.00
James Coldren	October 2019	10/10/2019	2.0 Status meeting with Judge Dow	2.00
James Coldren	October 2019	10/10/2019	2.0 Use of Force meeting	2.00
James Coldren	October 2019	10/11/2019	5.0 CET planning meeting and follow up	5.00
James Coldren	October 2019	10/11/2019	.5 CET newsletter	0.50
James Coldren	October 2019	10/11/2019	.5 CET survey methodology	0.50
James Coldren	October 2019	10/13/2019	.5 review of CIT information	0.50
James Coldren	October 2019	10/14/2019	1.0 CET newsletter	1.00
James Coldren	October 2019	10/14/2019	.5 U o F dashboard	0.50
James Coldren	October 2019	10/14/2019	.5 CET coordination	0.50
James Coldren	October 2019	10/14/2019	.5 CIT information review	0.50
James Coldren	October 2019	10/15/2019	3.0 IMR-1 review with parties	3.00
James Coldren	October 2019	10/15/2019	1.0 Community Policing bi-weekly meeting	1.00
James Coldren	October 2019	10/16/2019	4.0 Monitor's conference	4.00
James Coldren	October 2019	10/16/2019	3.0 IMR-1 review with parties	3.00
James Coldren	October 2019	10/17/2019	8.0 Monitor's conference	8.00
James Coldren	October 2019	10/18/2019	8.0 Monitor's conference	8.00
James Coldren	October 2019	10/20/2019	1.5 revisions to IRM-1	1.50
James Coldren	October 2019	10/21/2019	1.0 IMR-1 review of CPD data	1.00
James Coldren	October 2019	10/22/2019	1.5 IMR-1 review	1.50
James Coldren	October 2019	10/22/2019	.5 CIT call	0.50
James Coldren	October 2019	10/23/2019	1.0 weekly IMT call	1.00
James Coldren	October 2019	10/23/2019	1.5 IMR-1 review and edit	1.50
James Coldren	October 2019	10/25/2019	1.0 review of IMR-1 with parties	1.00
James Coldren	October 2019	10/28/2019	1.0 CET meeting	1.00
James Coldren	October 2019	10/29/2019	1.0 bi-weekly community policing call	1.00
James Coldren	October 2019	10/30/2019	1.0 IMT leadership weekly call	1.00
James Coldren	October 2019	10/30/2019	1.0 follow up on IMR-1 and CET actions	1.00
James Coldren	October 2019	10/31/2019	1.0 call with City to discuss CIT issues	1.00
James Coldren	October 2019	10/31/2019	.5 review CPD use of force community outreach plan	0.50
Joseph Hoereth	October 2019	10/4/2019	Meeting with Alternative Schools Network	1.00
Joseph Hoereth	October 2019	10/7/2019	CET Weekly Call	1.50
Joseph Hoereth	October 2019	10/10/2019	READI Chicago Listening Session	1.00
Joseph Hoereth	October 2019	10/11/2019	IMT CET Strategic Planning Meeting	2.00
Joseph Hoereth	October 2019	10/14/2019	CET Weekly Call	1.50
Joseph Hoereth	October 2019	10/17/2019	Library Office Hours -- West Pullman Library	1.00
Joseph Hoereth	October 2019	10/21/2019	Pastor Hunter Event	2.00
Joseph Hoereth	October 2019	10/21/2019	Check in call with NORC -- Jen Marek	0.50
Joseph Hoereth	October 2019	10/23/2019	District #3- CPD Community Input Session	2.00
Joseph Hoereth	October 2019	10/28/2019	CET Weekly Call	1.50
Keri Richardson	October 2019	10/1/2019	IMT document review, email correspondence, note cleanup, CET call scheduling	2.00
Keri Richardson	October 2019	10/2/2019	IMT Leadership call; internal leadership touch base email correspondence, FAQ document review, Cet meeting planning, SharePoint	1.50
Keri Richardson	October 2019	10/2/2019	troubleshooting, note cleanup	2.00
Keri Richardson	October 2019	10/7/2019	Cet meeting and note clean up	2.00
Keri Richardson	October 2019	10/7/2019	Document review, data systems troubleshooting, email correspondence	1.00
Keri Richardson	October 2019	10/7/2019	Data systems trouble shooting discussion	0.50
Keri Richardson	October 2019	10/8/2019	Cet note clean up, meeting planning	0.50
Keri Richardson	October 2019	10/8/2019	SharePoint Community contact form management; data system troubleshooting	1.00
Keri Richardson	October 2019	10/9/2019	IMT Internal leadership call	1.00
Keri Richardson	October 2019	10/9/2019	IMT data systems troubleshooting, document review, email correspondence	1.00
Keri Richardson	October 2019	10/10/2019	note clean up, email correspondence, CPD website response	1.50
Keri Richardson	October 2019	10/11/2019	CET strategy meeting, note cleanup	3.00
Keri Richardson	October 2019	10/11/2019	CET strategy meeting preparation, email correspondence+D31	0.50
Keri Richardson	October 2019	10/15/2019	pulling and reviewing CPD records; scheduling CPD meetings, email correspondence	1.50
Keri Richardson	October 2019	10/16/2019	CET FAQ document, develop website content, archiving email submissions	1.00
Keri Richardson	October 2019	10/18/2019	IMT CPD training bi-weekly call	1.00
Keri Richardson	October 2019	10/21/2019	IMT IMR-1 Discussions with the parties	2.00
Keri Richardson	October 2019	10/23/2019	IMT weekly leadership meeting	1.00
Keri Richardson	October 2019	10/23/2019	CPD Job Analysis Discussion	1.00
Keri Richardson	October 2019	10/24/2019	Document review, email correspondence	0.50
Keri Richardson	October 2019	10/25/2019	note clean up, email correspondence,	1.00
Keri Richardson	October 2019	10/28/2019	IMT CPD call note clean up, email correspondence, document review	2.00

Contractor Name	Month/Year	Date	Description of Labor	Hours
Keri Richardson	October 2019	10/28/2019	IMT CPD RHP bi-weekly call	0.50
Keri Richardson	October 2019	10/28/2019	CET weekly call	1.00
Keri Richardson	October 2019	10/28/2019	IMT Quarterly meeting planning	0.50
Keri Richardson	October 2019	10/29/2019	IMT quarterly newsletter, IMT website, IMT review, email correspondence	2.00
Keri Richardson	October 2019	10/30/2019	IMT Leadership call;	1.00
Keri Richardson	October 2019	10/30/2019	CPD evidence com access troubleshoot	0.50
Keri Richardson	October 2019	10/30/2019	Training and RHP consent decree par. document review, and note organization	2.50
Keri Richardson	October 2019	10/31/2019	Document review, note cleanup	1.00
Laura Kunard	October 2019	10/1/2019	Bi-weekly call: Accountability	1.00
Laura Kunard	October 2019	10/1/2019	Bi-weekly call: Community Policing	1.00
Laura Kunard	October 2019	10/1/2019	Drafting and submitting IMR-1	4.00
Laura Kunard	October 2019	10/1/2019	Creating and proofing charts for IMR-1	1.00
Laura Kunard	October 2019	10/1/2019	Double-checking evidence for compliance determinations for IMR-1	2.00
Laura Kunard	October 2019	10/2/2019	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	October 2019	10/2/2019	Weekly CNA team call	1.00
Laura Kunard	October 2019	10/2/2019	Bi-weekly call: Impartial Policing	1.00
Laura Kunard	October 2019	10/2/2019	Planning for IMT site visits in November and January	2.00
Laura Kunard	October 2019	10/2/2019	Proofread IMT's FAQs	0.50
Laura Kunard	October 2019	10/2/2019	Preparing for conversations with the Parties re: IMR-1	2.50
Laura Kunard	October 2019	10/3/2019	Call re: status of CBA negotiations	0.50
Laura Kunard	October 2019	10/3/2019	Prepare for Monthly 668 meeting	0.50
Laura Kunard	October 2019	10/3/2019	Proofing CET flyer	0.50
Laura Kunard	October 2019	10/3/2019	Preparing for IMT site visits in Novembr and January	2.00
Laura Kunard	October 2019	10/3/2019	Arranging meetings for IMR-1 discussions with the Parties	0.50
Laura Kunard	October 2019	10/3/2019	Double-checking evidence for compliance determinations for IMR-1	1.00
Laura Kunard	October 2019	10/4/2019	Bi-weekly call: Training	1.00
Laura Kunard	October 2019	10/4/2019	Prepare for Monthly 668 Meeting	0.50
Laura Kunard	October 2019	10/4/2019	Prepare for IMR-1 disussions with Parties	2.50
Laura Kunard	October 2019	10/7/2019	Weekly check-in call with City	0.50
Laura Kunard	October 2019	10/7/2019	Bi-weekly call: Supervision	1.00
Laura Kunard	October 2019	10/7/2019	IMT, OAG, City/CPD review/discuss IMR-1, session 1	3.00
Laura Kunard	October 2019	10/7/2019	IMT, OAG, City/CPD review/discuss IMR-1, session 2	3.00
Laura Kunard	October 2019	10/7/2019	Sharing data with IMT colleagues via email	0.50
Laura Kunard	October 2019	10/8/2019	Bi-weekly call: CIT	1.00
Laura Kunard	October 2019	10/8/2019	IMT, OAG, City/CPD review/discuss IMR-1	2.00
Laura Kunard	October 2019	10/9/2019	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	October 2019	10/9/2019	Bi-weekly call: Police Board	1.00
Laura Kunard	October 2019	10/10/2019	Meeting with Judge Dow and Parties	1.00
Laura Kunard	October 2019	10/10/2019	Follow up on IMR-1 draft with Parties, morning session	3.00
Laura Kunard	October 2019	10/10/2019	Follow up on IMR-1 draft with Parties, afternoon session	3.00
Laura Kunard	October 2019	10/10/2019	Internal IMT meetings	3.00
Laura Kunard	October 2019	10/11/2019	Communicate with IMT re: scheduling follow up discussions on IMR-1 draft	2.00
Laura Kunard	October 2019	10/11/2019	Call with Associate Monitor Paul Evans	1.00
Laura Kunard	October 2019	10/11/2019	Double-checking evidence for compliance determinations for IMR-1	1.00
Laura Kunard	October 2019	10/11/2019	Conversations with Associate Monitors and Analysts re: upcoming site visits	1.00
Laura Kunard	October 2019	10/14/2019	Weekly CET Conference Call	1.50
Laura Kunard	October 2019	10/14/2019	IMT discussion re: UOF	0.50
Laura Kunard	October 2019	10/15/2019	IMT, OAG, City/CPD review/discuss IMR-1 draft	3.00
Laura Kunard	October 2019	10/15/2019	Bi-weekly call: Accountability	1.00
Laura Kunard	October 2019	10/15/2019	Bi-weekly call: Community Policing	1.00
Laura Kunard	October 2019	10/15/2019	Meeting with CPD member	1.00
Laura Kunard	October 2019	10/15/2019	Attend and observe Community Policing Strategic Planning session in District 15	2.00
Laura Kunard	October 2019	10/15/2019	Review CPD's 668 updates	0.50
Laura Kunard	October 2019	10/15/2019	Prepare for early November IMT site visit	1.50
Laura Kunard	October 2019	10/16/2019	IMT, OAG, City/CPD review/discuss IMR-1 draft	2.00
Laura Kunard	October 2019	10/19/2019	IMT discussions and clarifications re: IMR-1	1.00
Laura Kunard	October 2019	10/20/2019	Updates to IMR-1 draft	3.00
Laura Kunard	October 2019	10/22/2019	Updates to IMR-1 draft	3.00
Laura Kunard	October 2019	10/23/2019	Bi-weekly call: Police Board	1.00
Laura Kunard	October 2019	10/23/2019	Updates to IMR-1 draft	2.00
Laura Kunard	October 2019	10/23/2019	IMT discussions and clarifications re: IMR-1	2.00
Laura Kunard	October 2019	10/28/2019	Weekly check-in call with City	0.50
Laura Kunard	October 2019	10/28/2019	Bi-weekly call: Recruitment, Hiring, and Promotions	0.50
Laura Kunard	October 2019	10/28/2019	Bi-weekly call: Officer Wellness	1.00
Laura Kunard	October 2019	10/28/2019	Attend and observe: Crisis Intervention Advisory Committee	1.00
Laura Kunard	October 2019	10/28/2019	Meetings with Associate Monitors	1.00
Laura Kunard	October 2019	10/29/2019	Site visit with Associate Monitor Kathy O'Toole: UOC/SOC Model	2.00
Laura Kunard	October 2019	10/29/2019	Site visit with Associate Monitor Kathy O'Toole: workforce allocation	1.00



Contractor Name	Month/Year	Date	Description of Labor	Hours
Laura Kunard	October 2019	10/29/2019	Site visit with Associate Monitor Kathy O'Toole: Supervisor responsibilities	1.00
Laura Kunard	October 2019	10/29/2019	Bi-weekly call: Accountability	1.00
Laura Kunard	October 2019	10/29/2019	Bi-weekly call: Community Policing	1.00
Laura Kunard	October 2019	10/30/2019	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	October 2019	10/31/2019	Conference call re: CIAC/CDPH	1.50
Laura Kunard	October 2019	10/31/2019	Bi-weekly call: Use of Force	2.00
Laura McElroy	October 2019	10/1/2019	Bi-Weekly Community Policing call - joined at Rickman's request to provide him feedback on CPD's use of social media to share its district-wide and department-wide crime reduction and problem-solving strategies	1.50
Laura McElroy	October 2019	10/7/2019	CET Call - New CET strategy discussion, upcoming IMR Release.	1.25
Laura McElroy	October 2019	10/11/2019	3:00 - 5:45 CET Call/Meeting on the future direction of the team. How to be more strategic and have a larger presence in the community.	2.75
Laura McElroy	October 2019	10/11/2019	Prep for the CET new direction call.	1.00
Laura McElroy	October 2019	10/14/2019	Call with CPD News Affairs about methods for promoting next IMT'S quarterly meeting; community groups and new commander contacts after promotions.	0.75
Laura McElroy	October 2019	10/14/2019	CET Call	1.00
Laura McElroy	October 2019	10/21/2019	Email exchanges and follow up calls with Legend Films and Spirit Media about creating IMT videos with Maggie. Call with WBEZ on a youth event and Maggie's possible attendance.	1.50
Laura McElroy	October 2019	10/28/2019	Met with CPD News Affairs at IACP - CPD messaging to engage the community in its consent decree compliance efforts, progress on their community awareness campaign, pending retirement of the Superintendent.	1.50
Laura McElroy	October 2019	10/28/2019	CET Call - simplifying community newsletter, joining community event to release IMR-1 publicly and to the media, Maggie videos; on IMR1 and generic IMT video.	2.00
Laura McElroy	October 2019	10/28/2019	Calls to Northwestern, Columbia College, Cook County Sheriff Community Outreach Coordinator in search of students to create PSA videos free of charge.	1.00
Matthew Sweeney	October 2019	10/3/2019	Survey design preparation: review online pretest questionnaire prepared by NORC	2.00
Matthew Sweeney	October 2019	10/3/2019	Survey design preparation: review online pretest questionnaire prepared by NORC	0.50
Matthew Sweeney	October 2019	10/8/2019	Survey design preparation: review online pretest questionnaire prepared by NORC	2.00
Matthew Sweeney	October 2019	10/8/2019	Meeting with IPCE research team to finalize the draft community survey questionnaire	0.50
Matthew Sweeney	October 2019	10/25/2019	Sample design documentation: join investigatory stops data with PUMS data	2.00
Matthew Sweeney	October 2019	10/29/2019	Sample design documentation: visualize investigatory stops data with PUMS data	2.00
Rodney Monroe	October 2019	10/22/2010	CC with parties to discuss comments submitted by CPD on training compliance for par 320 323	1.00
Rodney Monroe	October 2019	10/1/2019	Reviewed draft 6 month report forwarded to Parties	3.50
Rodney Monroe	October 2019	10/1/2019	Accountability CC	1.00
Rodney Monroe	October 2019	10/2/2019	IMT weekly call	1.00
Rodney Monroe	October 2019	10/2/2019	Call with Dan Giaquinto to discuss site visit and his document reviews of OIS	0.50
Rodney Monroe	October 2019	10/2/2019	CC Dan and Harold to discuss next steps for addressing OIS policies involving COPA and CPD	0.75
Rodney Monroe	October 2019	10/3/2019	CC to discuss CBA updates	0.50
Rodney Monroe	October 2019	10/4/2019	CC Training to discuss use of force training roll out	0.50
Rodney Monroe	October 2019	10/4/2019	Calls with Paul Evans review of CPD dashboard	0.50
Rodney Monroe	October 2019	10/4/2019	Call with Laura and Vivian to discuss calls for next week and CPD UOF dashboard	0.50
Rodney Monroe	October 2019	10/6/2019	Review of IMT report prior to call with parties	4.00
Rodney Monroe	October 2019	10/7/2019	Supervision Call	0.50
Rodney Monroe	October 2019	10/7/2019	Call with Parties to discuss Accountability sections of report	4.50
Rodney Monroe	October 2019	10/8/2019	Reviewed Chris notes from meeting	1.75
Rodney Monroe	October 2019	10/8/2019	Call with Medlock to discuss call meeting with parties	1.00
Rodney Monroe	October 2019	10/8/2019	Calls with Kathy to discuss understanding of when Officer Wellness Plan would be due	0.50
Rodney Monroe	October 2019	10/8/2019	Review of City response to OAG request for Court to assist in settling interpretation of par 627	0.50
Rodney Monroe	October 2019	10/9/2019	IMT weekly CC	1.00
Rodney Monroe	October 2019	10/9/2019	Calls with Kathy and Paul to discuss updates from IMT call	2.00
Rodney Monroe	October 2019	10/9/2019	CC with Police Board	1.00
Rodney Monroe	October 2019	10/9/2019	Reviewed UOF updated policies submitted today in prep for 10/10 call.	3.00
Rodney Monroe	October 2019	10/9/2019	Review of articles and video of Augusta Harith OIS	1.75
Rodney Monroe	October 2019	10/10/2019	Review of UOF sections and par within the IMT 1 Report in prep for parties call today	2.50
Rodney Monroe	October 2019	10/10/2019	Reviewed Firearm Pointing notification training documents and supervisor traing PP	1.25
Rodney Monroe	October 2019	10/10/2019	Reviewed Community engagement plans for CPD relating to feedback and input on UOF policies, reviewed IMT comments	0.50
Rodney Monroe	October 2019	10/10/2019	CC w/Parties to review IMR 1 report	1.00
Rodney Monroe	October 2019	10/10/2019	CC UOF bi-weekly meeting to discuss IMT comments to policies	2.00
Rodney Monroe	October 2019	10/10/2019	CC w/Parties to review IMR 1 report	3.00
Rodney Monroe	October 2019	10/16/2019	Reviewed Kathy's comments on Officer Wellness Assessment	1.25
Rodney Monroe	October 2019	10/17/2019	CC to discuss CPD UOF Dashboerd comments	0.50
Rodney Monroe	October 2019	10/17/2019	Reviewed various Production Letters from CPD.	1.50

Contractor Name	Month/Year	Date	Description of Labor	Hours
Rodney Monroe	October 2019	10/17/2019	Reviewed OAG comments on FOID Card training	0.75
Rodney Monroe	October 2019	10/18/2019	Reviewed Training plan outline for Training CC	0.50
Rodney Monroe	October 2019	10/18/2019	Training CC	0.50
Rodney Monroe	October 2019	10/20/2019	Reviewed Harold's comments on Accountability Sgt policy	1.25
Rodney Monroe	October 2019	10/20/2019	Review of UOF revised policies to be discussed on next call	2.00
Rodney Monroe	October 2019	10/21/2019	Reviewed and commented on revised write-up for paragraph	0.50
Rodney Monroe	October 2019	10/21/2019	Prep for Parties Conference Call	1.25
Rodney Monroe	October 2019	10/21/2019	Conference Call with Parties to discuss IMT draft report	7.00
Rodney Monroe	October 2019	10/22/2019	Reviewed comments reference CPD UOF Dashboards	1.00
Rodney Monroe	October 2019	10/22/2019	Reviewed OAG comments on Officer Wellness Needs Assessment comments	1.00
Rodney Monroe	October 2019	10/22/2019	Reviewed requirements for Captains and Commander ranks	1.50
Rodney Monroe	October 2019	10/22/2019	Review of follow up comments submitted by CPD on training compliance, discussed with T prior to call.	0.50
Rodney Monroe	October 2019	10/23/2019	IMT weekly CC	0.50
Rodney Monroe	October 2019	10/23/2019	CC Police Board	0.50
Rodney Monroe	October 2019	10/23/2019	CC to discuss Captain and Commander Job Analysis	1.00
Rodney Monroe	October 2019	10/23/2019	Reviewed OAG comments on BIA Accountability Sergeants and Training	0.50
Rodney Monroe	October 2019	10/23/2019	CC with RM and Training to discuss compliance materials for 320-323	1.25
Rodney Monroe	October 2019	10/24/2019	CC with UOF to discuss various policies under review	2.00
Rodney Monroe	October 2019	10/24/2019	F/U call with Paul and Vivian to discuss our response to policies submitted for review	1.00
Rodney Monroe	October 2019	10/25/2019	Reviewed final comments on Accountability Sergeant policy and training	0.50
Rodney Monroe	October 2019	10/25/2019	reviewd production materials associated with Use of Force training submitted for review by 11/8	1.25
Rodney Monroe	October 2019	10/25/2019	Reviewed comments on CCR training and reviewed par 229 revisions	0.75
Rodney Monroe	October 2019	10/28/2019	CC Recruitment and Promotions	0.50
Rodney Monroe	October 2019	10/28/2019	CC Officer Wellness	0.50
Rodney Monroe	October 2019	10/29/2019	Accountability CC	1.00
Rodney Monroe	October 2019	10/29/2019	Review of Medlock's comments in prep for Accountability CC	0.50
Rodney Monroe	October 2019	10/29/2019	Review of final comments on various UOF policies submitted by Evans	0.50
Rodney Monroe	October 2019	10/29/2019	Review of second round of UOF policies	2.00
Rodney Monroe	October 2019	10/30/2019	IMT weekly call	1.00
Rodney Monroe	October 2019	10/30/2019	Additional review and comments of CPD UOF policies	2.50
Rodney Monroe	October 2019	10/31/2019	Call with Paul and Harold to discuss recent UOF policies and conflicts	1.00
Rodney Monroe	October 2019	10/31/2019	UOF bi-weekly CC	1.00
Rodney Monroe	October 2019	10/31/2019	October Invoice	
Roy Rothschild	October 2019	10/3/2019	Survey design: review online pretest questionnaire prepared by NORC, note and report errors in skip logic and survey functionality	2.00
Roy Rothschild	October 2019	10/3/2019	Participate in call on Survey and Sample Design with NORC and the IPCE research team	0.50
Roy Rothschild	October 2019	10/8/2019	Meeting with IPCE research team to finalize the draft community survey questionnaire	0.50
Roy Rothschild	October 2019	10/9/2019	Use GIS to prepare census block to police district crosswalk for NORC	2.50
Scott Decker	October 2019	10/1/2019	Review Use of Force Data	0.50
Scott Decker	October 2019	10/1/2019	Review Use of Force Policy	0.50
Scott Decker	October 2019	10/2/2019	Examine Use of Force Policies	1.00
Scott Decker	October 2019	10/9/2019	Review Use of Force Response to Dashboard	1.00
Scott Decker	October 2019	10/10/2019	Review Use of Force Policy	1.00
Scott Decker	October 2019	10/14/2019	Troubleshoot Use of Force Dashboard-cross category funtionality	1.50
Scott Decker	October 2019	10/14/2019	Review Data relative to Use of Force and Data	1.00
Scott Decker	October 2019	10/15/2019	Use of Force Dashboard District x District Review	1.00
Scott Decker	October 2019	10/16/2019	Prep for CPD Call	0.50
Scott Decker	October 2019	10/17/2019	Review Use of Force Data	1.00
Scott Decker	October 2019	10/21/2019	Revise Use of Force Paragraph	2.00
Scott Decker	October 2019	10/22/2019	Prepare for IMT Telephone Call	1.00
Scott Decker	October 2019	10/22/2019	IMT Telephone Call	1.00
Scott Decker	October 2019	10/24/2019	Respond to phone call by revising paragraphs	1.50
Scott Decker	October 2019	10/27/2019	Review CPD Website cross-district data	1.50
Scott Decker	October 2019	10/28/2019	Review and Revise Data Paragraph	1.50
Scott Decker	October 2019	10/30/2019	Contact Dr. Christoff	2.50
Scott Decker	October 2019	10/31/2019	Review IG Report	2.00
Sodiqa Williams	October 2019	10/2/2019	Community Meeting with the Monitor and Pastor Hunter	2.00
Sodiqa Williams	October 2019	10/4/2019	Meeting to discuss how the IMT CET can collaborate with the ASN.	1.50
Sodiqa Williams	October 2019	10/7/2019	Weekly IMT CET Call	1.50
Sodiqa Williams	October 2019	10/9/2019	CPD 5th District Strategic Meeting #1.	3.00
Sodiqa Williams	October 2019	10/10/2019	CPD IMT READI Chicago Listening Session	1.50
Sodiqa Williams	October 2019	10/11/2019	CET Strategic Planning Session	2.50
Sodiqa Williams	October 2019	10/14/2019	Weekly CET Call.	1.50
Sodiqa Williams	October 2019	10/17/2019	CSAC West Meeting - Introduction of IMT	2.00
Sodiqa Williams	October 2019	10/17/2019	Editing the quarterly newsletter.	0.50

Contractor Name	Month/Year	Date	Description of Labor	Hours
Sodiqa Williams	October 2019	10/21/2019	Meeting with Inspector General, Pastor Hunter and Monitor.	3.50
Sodiqa Williams	October 2019	10/28/2019	CET Weekly Call	1.50
Sodiqa Williams	October 2019	10/31/2019	CET call with the Public Defender Coalition	0.50
Tammy Felix	October 2019	10/2/2019	Reviewed notes from the 10/1 Officer Health and Wellness meeting, completed administrative tasks for timekeeping and document filing.	1.00
Tammy Felix	October 2019	10/7/2019	Prepared for and participated in the bi-weekly call with CPD re: Supervision.	1.00
Tammy Felix	October 2019	10/8/2019	Organized notes and completed do-outs from the 10/7 supervision call. Spoke with AM Rickman to review priorities for Community policing.	1.00
Tammy Felix	October 2019	10/9/2019	Retrieved documents for AM reviews. Call with AM Rickman to discuss community policing agenda for the next bi-weekly call with CPD.	2.00
Tammy Felix	October 2019	10/10/2019	Reviewed documents and notes related to community policing, supervision, and officer health and wellness.	1.00
Tammy Felix	October 2019	10/11/2019	Coordinate and assist AM Rickman's review of: G06-01 Processing Persons Under Department Control; G06-01-04 Arrestee and In-Custody Communications; S06-04 Processing of Juveniles and Minors Under Department Control; CPD.11.940 Notice for Free Legal Services; CPD-11.950 Notice of Rights of Persons Under Arrest.	2.00
Tammy Felix	October 2019	10/14/2019	Call with AM Rickman to prepare for bi-weekly community policing call.	0.50
Tammy Felix	October 2019	10/15/2019	Participated in bi-weekly community policing call and cleaned/organized notes for AM.	2.00
Tammy Felix	October 2019	10/16/2019	Prepared and participated in the review of community policing related inputs to the IMR-1 draft.	2.00
Tammy Felix	October 2019	10/17/2019	Call with AM Rickman to summarize discussion on IMR-1 related comments from CPD.	0.50
Tammy Felix	October 2019	10/18/2019	Continued review of: G06-01 Processing Persons Under Department Control; G06-01-04 Arrestee and In-Custody Communications; S06-04 Processing of Juveniles and Minors Under Department Control; CPD.11.940 Notice for Free Legal Services; CPD-11.950 Notice of Rights of Persons Under Arrest.	2.00
Tammy Felix	October 2019	10/21/2019	Participated in conference call with the parties to review the Officer Health and Wellness section of the IMR-1 draft report. Reviewed and formatted AM policy reviews for FOID training, and Arrestee Rights Procedures.	1.50
Tammy Felix	October 2019	10/22/2019	Review of IMR-1 draft of Community Policing-related determinations.	1.50
Tammy Felix	October 2019	10/23/2019	Reviewed and edited notes taken for calls to date - and discussion with AM Rickman.	1.00
Tammy Felix	October 2019	10/24/2019	Reviewed IMT Response Tracking sheet and pulled files for review.	1.00
Tammy Felix	October 2019	10/28/2019	Participated in the bi-weekly Officer Wellness call.	0.50
Tammy Felix	October 2019	10/29/2019	Reviewed FOID comments, and email exchanges with AMs regarding outstanding document reviews and status.	0.50
Tammy Felix	October 2019	10/30/2019	Call with AM Rickman to discuss document reviews, IMR-1 draft and methodology for IMR-2.	1.00
Tammy Felix	October 2019	10/31/2019	Call with AM Rickman for document reviews and to develop agenda items for the next Community Policing call.	1.50
Tom Christoff	October 2019	10/1/2019	Observe Day 2 of 40-hour CIT training.	8.00
Tom Christoff	October 2019	10/2/2019	Observe Day 3 of 40-hour CIT training	7.50
Tom Christoff	October 2019	10/3/2019	Observe portions of Day 4 of 40-hour CIT training	4.50
Tom Christoff	October 2019	10/4/2019	Participate in CIAC Data Collection and Evaluation subcommittee meeting	1.00
Tom Christoff	October 2019	10/7/2019	Review CPD use of force dashboard. Provide comments and notes to relevant associate monitors.	1.00
Tom Christoff	October 2019	10/7/2019	Attend CIAC subcommittee meeting - Coordinated Response	1.50
Tom Christoff	October 2019	10/7/2019	Attend CIAC subcommittee meeting - Community Engagement and Awareness	1.50
Tom Christoff	October 2019	10/8/2019	Participate in bi-weekly meeting regarding CIT	1.00
Tom Christoff	October 2019	10/9/2019	Conduct sit-along with OEMC. Observe audit process. Observe annual in-service training related to Crisis Intervention.	3.75
Tom Christoff	October 2019	10/9/2019	Meeting with CIAC members.	1.50
Tom Christoff	October 2019	10/10/2019	Participate in READI listening session.	1.50
Tom Christoff	October 2019	10/11/2019	CET Strategic Planning Meeting	2.00
Tom Christoff	October 2019	10/21/2019	Discussion regarding IMR-1	0.50
Tom Christoff	October 2019	10/22/2019	Participate in CIT bi-weekly call	1.00
Tom Christoff	October 2019	10/28/2019	Observe CIAC presentation. Debrief with IMT member regarding impressions and next steps.	2.50
Tom Christoff	October 2019	10/29/2019	Prepare IMR-2 plan for assessment and relevant documents/data for Crisis Intervention. Provide to associate monitor.	2.50
Tom Christoff	October 2019	10/30/2019	Prepare IMR-2 plan for assessment and relevant documents/data for Data Management. Provide to associate monitor.	2.00
Tom Christoff	October 2019	10/31/2019	Phone conference regarding CIAC/CDPH MH Council	1.00
Tom Christoff	October 2019	10/31/2019	Phone conference with representatives from Cook County Public Defenders Office.	0.50
Tom Christoff	October 2019	10/31/2019	October 2019 Invoice	
Umair Tarbhai	October 2019	10/3/2019	Survey design preparation: review online pretest questionnaire prepared by NORC	2.00
Umair Tarbhai	October 2019	10/3/2019	Participate in call on Survey and Sample Design with NORC and the IPCE research team	0.50

Contractor Name	Month/Year	Date	Description of Labor	Hours
Umair Tarbhai	October 2019	10/8/2019	Survey design preparation: review online pretest questionnaire prepared by NORC	2.00
Umair Tarbhai	October 2019	10/20/2019	Review draft survey questionnaire: connecting questions to sources	2.00
Vivian Elliott	October 2019	10/1/2019	UOF biweekly call prep, discussion with AM	0.50
Vivian Elliott	October 2019	10/2/2019	Weekly IMT meeting with Monitor and Deputy Monitors and with CNA team	1.00
Vivian Elliott	October 2019	10/3/2019	Project administration, setting up SOWs	1.00
Vivian Elliott	October 2019	10/4/2019	Biweekly Check-In on CPD Training: City, OAG, IMT	1.00
Vivian Elliott	October 2019	10/8/2019	Project administration, sharing and review of party files with AM Paul Evans	2.50
Vivian Elliott	October 2019	10/9/2019	Weekly IMT meeting with Monitor and Deputy Monitors and with CNA team	1.00
Vivian Elliott	October 2019	10/9/2019	Work on IMT tech/data platform access, and project administration	2.00
Vivian Elliott	October 2019	10/10/2019	Follow-up on IMR 1 with parties - UOF, and biweekly UOF call	6.00
Vivian Elliott	October 2019	10/11/2019	Project administration	0.50
Vivian Elliott	October 2019	10/11/2019	IMT CET Strategic Planning Meeting	2.50
Vivian Elliott	October 2019	10/14/2019	Project administration and prepare/review CNA monthly invoice	1.50
Vivian Elliott	October 2019	10/14/2019	Call with AM Paul Evans regarding IMR 1 Follow-up meeting	0.50
Vivian Elliott	October 2019	10/14/2019	Call with Monitor, Kunard, and Evans regarding UOF Policies	0.50
Vivian Elliott	October 2019	10/14/2019	Draft up IMT memo regarding UOF policy suite review schedule	0.50
Vivian Elliott	October 2019	10/15/2019	Follow-up on IMR 1 with parties - UOF	1.50
Vivian Elliott	October 2019	10/16/2019	Revisions to IMR1 for UOF	5.00
Vivian Elliott	October 2019	10/17/2019	Biweekly UOF Call/Review of UOF dashboard and Policies	1.00
Vivian Elliott	October 2019	10/18/2019	Biweekly Check-In on CPD Training: City, OAG, IMT	1.50
Vivian Elliott	October 2019	10/23/2019	Weekly IMT meeting with Monitor and Deputy Monitors and with CNA team	0.50
Vivian Elliott	October 2019	10/24/2019	Biweekly UOF Call/Review of UOF Policies	2.00
Vivian Elliott	October 2019	10/24/2019	IMT discussion regarding review of UOF policies; and drafting of response letter	2.00
Vivian Elliott	October 2019	10/25/2019	Call with AM Paul Evans and Anthony-Ray regarding IMR 1 (paragraph 229) and UOF policies	2.00
Vivian Elliott	October 2019	10/28/2019	Sharing and review of party files with AM Paul Evans (UOF 2020 curriculum materials)	1.50
Vivian Elliott	October 2019	10/29/2019	Follow up with ORM regarding UOF biweekly and questions regarding FRU	0.50
Vivian Elliott	October 2019	10/30/2019	Weekly IMT meeting with Monitor and Deputy Monitors and with CNA team	1.00
Vivian Elliott	October 2019	10/30/2019	Follow up with ORM regarding questions regarding FRU; and with IMT regarding letter response for UOF policy review	1.00
Vivian Elliott	October 2019	10/31/2019	Biweekly UOF Call/Review of UOF Policies	2.00
Vivian Elliott	October 2019	10/31/2019	Notes for letter response on UOF policies	0.50



# Invoice

October 2019  
Invoice Date: 10/13/2019  
Invoice Number: E04009AAF1  
Due Date: 11/12/2019

**625.57 USD**

Office 365 Business Essentials										
Service Period	Days	Qty	Annual Price	Charges	Discounts	Credits	SubTotal	Tax %	Tax	Total
09/19/2019 - 04/17/2020	212	18	60.00	625.57	0.00	0.00	625.57	0.00 %	0.00	625.57
SubTotal				625.57	0.00	0.00	625.57		0.00	625.57
<b>Grand Total</b>				<b>625.57</b>	<b>0.00</b>	<b>0.00</b>	<b>625.57</b>		<b>0.00</b>	<b>625.57</b>

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Microsoft Corporation, One Microsoft Way Redmond, WA 98052 United States

US FEIN 91-1144442

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Dennis P. Rosenbaum  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/1/2019	0008
Billing Period From:	Billing Period To:
10/1/2019	10/31/2019

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/2019	10/1/2019	Reviewed 8/29/19 Memo from community groups on Par. 61 and 63 and prepared questions for Bi-weekly Check-in	1	Add	Del
10/2/2019	10/2/2019	Participated in Biweekly Check-In on Impartial Policing	1	Add	Del
10/4/2019	10/4/2019	Reviewed NORC survey recruitment materials; recommended additional questions for the community survey	1	Add	Del
10/4/2019	10/4/2019	Prepared additional metrics for Analyst to review	1	Add	Del
10/9/2019	10/9/2019	Developed and finalized a bi-weekly Internal schedule for calls with Analyst	0.5	Add	Del
10/9/2019	10/9/2019	Created meeting Agenda with CPD for Biweekly Check-In on Impartial Policing	0.25	Add	Del
10/10/2019	10/10/2019	Participated in READI Listening Session for CET	1	Add	Del
10/10/2019	10/10/2019	Prepared field notes from READI Listening session for CET	2	Add	Del
10/12/2019	10/12/2019	Provided feedback on IMT Meeting Evaluation form	0.5	Add	Del
10/12/2019	10/12/2019	Provided feedback on IMT Quarterly Newsletter	0.5	Add	Del
10/14/2019	10/14/2019	Prepared for IMT call with Parties regarding IMR-1 on Impartial Policing	0.5	Add	Del
10/15/2019	10/15/2019	Participated in IMT/OAG/City-PPB review regarding IMR-1	1.75	Add	Del
10/15/2019	10/15/2019	Discussed Impartial Policing tasks with Analyst	0.25	Add	Del
10/15/2019	10/15/2019	Prepared notes and emails regarding IMT call with Parties on this date	0.5	Add	Del
10/16/2019	10/16/2019	Conducted preliminary assessment of data and Data Requests in Extranet files	1	Add	Del
10/16/2019	10/16/2019	Prepared and submitted plans for November IMT site visit	1	Add	Del
10/16/2019	10/16/2019	Facilitated Bi-weekly Impartial Policing meeting with IMT, CPD, and OAG	0.5	Add	Del
10/16/2019	10/16/2019	Prepared notes from Bi-weekly Impartial Policing meeting	0.5	Add	Del
10/27/2019	10/29/2019	Negotiated Bi-weekly agenda on Impartial Policing with CPD	0.5	Add	Del
10/29/2019	10/29/2019	Reviewed OAG Comments re Par. 30, 31, 34 and others	0.5	Add	Del
10/30/2019	10/30/2019	Assisted in preparing official Records Request from Impartial Policing Bi-weekly call	0.5	Add	Del
10/30/2019	10/30/2019	Held internal Bi-weekly planning call with Analyst	0.75	Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			17	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$2,125.00</b>		

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# INVOICE

Check here if you are not billing for any travel

**Purpose of Travel:** Participate in CET Community Meeting

<b>TRAVEL/ODC'S</b> - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
							Add Del
<b>Subtotal Travel/ODC's:</b>							

<b>Privately Owned Vehicle Mileage Reimbursement</b>					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
10/10/19	[REDACTED]	46	0.58	\$26.68	Add Del
<b>Subtotal Mileage (rounded):</b>		46		\$26.68	
<b>TOTAL TRAVEL:</b>				<b>\$26.68</b>	

**INVOICE TOTAL DUE: \$2,151.68**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 \_\_\_\_\_  
 Signature

11/11/19  
 \_\_\_\_\_  
 Date

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# INVOICE

Vendor Name: \_\_\_\_\_  
 Remit to Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: Julie Solomon  
 Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Invoice Date	Invoice Number
11/3/2019	
Billing Period From:	Billing Period To:
10/1/2019	10/31/2019

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/2019		Email + Phone calls with CNA and Analyst re: IMR report, CPD CIT call cancellations and scheduling times.	3	Add	Del
10/5/2019		Review Production Letters and Accompanying Documents through Sept, 2019	3	Add	Del
10/7/2019		CIAC Community Engagement and Awareness Sub-Committee + call with Analyst and Committee Chair (MM)	2	Add	Del
10/7/2019		Call with Analyst	1	Add	Del
10/8/2019		Bi-weekly CPD CIT call	1.5	Add	Del
10/8/2019		Call with CNA re: Subcommittee and Bi-weekly call agendas	1	Add	Del
10/9/2019		Call with Analyst re: meeting with CFD	1	Add	Del
10/10/2019		Call with CIAC Subcommittee chairperson	1	Add	Del
10/10/2019		Call with Schiff Hardin (ARS), Email Summarizing CIAC related document requests	1.5	Add	Del
10/11/2019		Call with ORM	1.5	Add	Del
10/14/2019		Formal Data Request revision with Analyst + Schiff/CNA	1	Add	Del
10/20/2019		Emails re: IMR 1 preliminary compliance + review of Schiff document request re: CIAC	1	Add	Del
10/25/2019		Conference call with Mayor's office re: CIAC re-structure + Email	1.5	Add	Del
10/27/2019		Emails from Ms. King and OAG re: CIAC and FOIA	1.5	Add	Del
10/28/2019		Review OAG documentation + emails + CNA re: IMR 1 and upcoming CIAC meeting	1.5	Add	Del
10/28/2019		Phone call with Analyst re: CIAC meeting with Mayor Recommendations	1	Add	Del
10/30/2019		Review of CIAC powerpoint recommendations + analyst IMR 2 timeline with comments	3	Add	Del
10/30/2019		Phone call with Analyst re: prep for City and MPH meeting + coordination with CNA	1	Add	Del
10/31/2019		Conference Call with City/MPH/Monitoring Team	1.25	Add	Del
				Add	Del
Total Hours			29.25	Rate	\$125.00
<b>TOTAL LABOR:</b>				<b>\$3,656.25</b>	

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$3,656.25**

**Invoice Comments/Notes:**

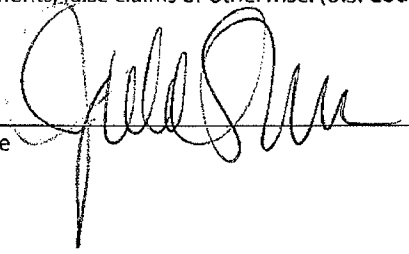
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# INVOICE

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature  Date 11/4/19

Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 11/16/19  
 Invoice Number: CH083019  
 Billing Period: 8/20/19 to 8/30/19  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
8/20/19	Prep and call with Laura	.75
8/21/19	Systems setup, research	1.5
8/24/19	Background reading/research	1.75
8/25/19	Background reading/research	.75
		4.75

Total labor: 4.75 hours  
 Rate: \$ 125.00 an hour  
 Amount Due: \$ 593.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature  
 Kathleen O'Toole

11/16/19  
 Date

Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 11/16/19  
 Invoice Number: CH093019  
 Billing Period: 9/1/10 to 9/30/19  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
9/3/19	Prep and Call with R. Moore	.5
9/15/19	Research and Prep for Writing - Wellness	1.25
9/16/19	Prep for call and call - Wellness	.75
9/16/19	Research/writing draft wellness	3.0
9/18/19	Review Wellness needs assessment and supporting documents	2.5
9/18/19	Commence draft Wellness needs assessment review	2.0
9/19/19	Review additional material re Wellness needs assessment and edit to final form	3.5
9/23/19	Prep for call and call supervision	.5
9/30/19	Final review needs assessment and call	1.25
		15.25

Total labor: 15.25 hours  
 Rate: \$ 125.00 an hour  
 Amount Due: \$ 1906.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to

criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise.  
(US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



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Signature  
Kathleen O'Toole

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11/14/19  
Date

Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 11/14/19  
 Invoice Number: CH103119  
 Billing Period: 10/1/19 to 10/31/19  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
10/7/19	Prep and Call Supervision	.5
10/8/19	Call with R. Moore and exchanges /clarification re paragraph 384	.5
10/9/19	Prep and briefing call with OAG	1.5
10/11/19	Prep and calls with City re upcoming visit.	.75
10/11/19	Additional review and completion of Wellness Needs Assessment comments.	.75
10/15/19	Research/Review/Draft FOID card e-learning	3.5
10/19/19	Complete comments to FOID card e-learning. Exchange language suggestions.	1.5
10/20/19	Review emails, recent production letters and docs	.5
10/21/19	Final draft FOID	.75
10/21/19	Prepare for IMT1 Review and participate in call	1.5
10/29/19	IMT Site Visit intros and meetings at CPD HQ	5.0
		16.75

Total labor: 16.75 hours  
 Rate: \$ 125.00 an hour  
 Amount Due: \$ 2093.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



---

Signature  
Kathleen O'Toole

11/14/19

---

Date

# INVOICE

Vendor Name: Medlock Enterprises, LLC  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/4/2019	ME-2019-07
Billing Period From:	Billing Period To:
10/1/2019	10/31/2019

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/4/2019	10/4/2019	Phone Conversation with IMT re: IMR Final Draft Review (1300-1330)	0.5	Add	Del
10/7/2019	10/7/2019	Phone Conference with IMT re: IMR Final Draft Review (1200-1230)	0.5	Add	Del
10/7/2019	10/7/2019	Review IMR Final Draft/Prep for Phone Conference (0900-1300)	4	Add	Del
10/7/2019	10/7/2019	IMR-1 Review Phone Conference with CPD, COPA, PSIG (1400-1900)	5	Add	Del
10/9/2019	10/9/2019	Prep for and Phone Conference with Police Board (1430-1600)	1.5	Add	Del
10/10/2019	10/10/2019	Phone Conferences with R.Monroe (1900-2000)	1	Add	Del
10/16/2019	10/16/2019	IMR-1 Review Phone Conference with City/CPD (0930-1115)	1.75	Add	Del
10/16/2019	10/16/2019	IMR-1 Review Phone Conference with City/CPD (1145-1330)	1.75	Add	Del
10/18/2019	10/18/2019	Review/Comment on Draft Accountability Sgt. Policy (0800-1100)	3	Add	Del
10/20/2019	10/20/2019	Review/Comment on Draft BIA In-Service Plan (1500-1600)	1	Add	Del
10/21/2019	20/21/2019	Review Paragraph 488 for IMR-1 (1130-1215)	0.75	Add	Del
10/23/2019	10/23/2019	Prep and Phone Conference with Police Board (1430-1600)	1.5	Add	Del
10/23/2019	10/23/2019	IMT Emails and Phone Calls re: Accountability Sgt. Policy (0900-1000)	1	Add	Del
10/29/2019	10/29/2019	Prep for/Phone Conference with BIA/R&D (1430-1600)	1.5	Add	Del
10/30/2019	10/30/2019	Phone Calls/Emails review of TASER policy (0700-0900)	2	Add	Del
<b>Total Hours</b>			26.75	Rate	\$125.00
<b>TOTAL LABOR:</b>				<b>\$3,343.75</b>	

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

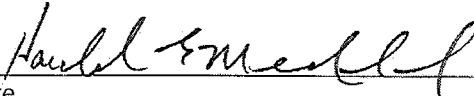
TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/Delete
							Add   Del
							Add   Del
<b>Subtotal Travel/ODC's:</b>							
Privately Owned Vehicle Mileage Reimbursement							
Date of Expense	Description: (Include starting location and ending location)			Miles	Rate	Total	Add/Delete
							Add   Del
<b>Subtotal Mileage (rounded):</b>						\$0	
<b>TOTAL TRAVEL:</b>						<b>\$0.00</b>	

# INVOICE

INVOICE TOTAL DUE: \$3,343.75

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Nov 4, 2019

\_\_\_\_\_  
Date



# INVOICE

Vendor Name: Paul F Evans  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Paul F Evans  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
November 4, 2019	Chicago # 8
Billing Period From:	Billing Period To:
10/1/2019	10/31/2019

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/2019	10/1/2019	reading emails and scheduling	0.75	Add	Del
10/2/2019	10/2/2019	reading email, scheduling	0.75	Add	Del
10/3/2019	10/3/2019	Phone call with Ms Elliott, prep for bi-weekly UOF call	1.5	Add	Del
10/6/2017	10/6/2017	Review notes and CD, access Tableau dashboard, assess for report dashboard	2	Add	Del
10/7/2017	10/7/2017	Review UOF policies, Tableau, emails	1.5	Add	Del
10/8/2019	10/8/2019	Review itermis on Relativity, deal with Monitors email on UOF training	1.25	Add	Del
10/9/2019	10/9/2019	Phone call with Mr Monroe, prepare for IMR review and bi weekly review, provide answers for UOF IMT checklist for CPD and OAG	7	Add	Del
10/10/2019	10/10/2019	Prep for IMR with CPD, discussion of 20 paragraph in CD on one call and usual bi-weekly conference call (7+hours on phone)	9.5	Add	Del
10/11/2019	10/11/2019	Prep for update phone call with Ms Elliott	0.75	Add	Del
10/14/2019	10/14/2019	Discussion with M. Hickey, L Kunard, V. Elliott on UOF Community Input and prep for further review of CD paragraphs tomorrow	1.5	Add	Del
10/15/2019	10/15/2019	Conference call on remaining CD paragraphs with CPD and OAG and prep	2.5	Add	Del
10/16/2019	10/16/2019	Scheduling, review all materials on Dashboard, review notes on revisions to UOF IMR-1 for CPD	3	Add	Del
10/17/2019	10/17/2019	Conference call UOF dashboard, further review of forwarded revisions by MS Elliott on IMR-1	4	Add	Del
10/18/2019	10/18/2019	Review UOF rules, emails to CPD re supervisor terminology, prep for training call, training call	2	Add	Del
10/19/2019	10/19/2019	Read proposed rule on CPD vehicle use, email revisions on rules to M> Elliott, review TRR forms	1.5	Add	Del
10/20/2019	10/20/2019	Read and review and provide comments on vehicle rule and UOF rules	2.25	Add	Del
10/21/2019	10/21/2019	Review emails	0.5	Add	Del
10/22/2019	10/22/2019	review and identify issues with TRR, TRR-1, TRR-R	2	Add	Del
10/23/2019	10/23/2019	review emails and proposed roll call on FOID cards	1	Add	Del
10/24/2019	10/24/2019	prep for rules, conference call on rules with OAG, CPD on rules, conference call after with Mr Monroe, Ms Elliott, Ms DeCarlo on follow up of rules with CPD, research PP189-193, draft response on issue of compliance IMR-1, phone call with MS Elliott	6	Add	Del
10/25/2019	10/25/2019	Review rules before finalized, looking for final input, speak to Ms Elliott regarding same, research rules, emails	1	Add	Del
10/26/2019	10/26/2019	Review documentation and draft reply on roll FOID training, emails	2	Add	Del
10/27/2019	10/27/2019	Review emails, UOF IMT checklist, and final review of Firearm ID card issues	1.25	Add	Del

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10/28/2019	10/28/2019	Review rules on Tasers, baton, K-9, OC spray and equipment, respond to Mr Sepulveda email on PP229	2	Add	Del
10/29/2019	10/29/2019	Review controlled Devices and equipment rules also review training curriculum	3	Add	Del
10/30/2019	10/30/2019	phone call with Mr Monroe re: street deputy and UOF rules, revieww training documents	2	Add	Del
10/31/2019	10/31/2019	prep for conference call, conference call w CPD and OAG on UOF rules, review community engagement and draft response to CPD request for input on training curriculum	7	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			69.5	Rate	\$125.00
<b>TOTAL LABOR:</b>				<b>\$8,687.50</b>	

Check here if you are not billing for any travel

**INVOICE TOTAL DUE:           \$8,687.50**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

11/2/2019  
Date

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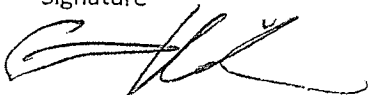


10/22/19.	Review of IMR! Community Policing with parties and follow up with Monitor.	1.5
10/25/19.	Review of feedback and preparation of additional comments for arrestee Awareness policy review and follow up with staff-	2.5
10/28/19.	Update of agenda and preparation for bi-weekly call with CPD covering paragraph Relating to establishment and operations of OCP.	1.5
	Participation in weekly CET call covering quarterly meetings and outreach To priority community groups.	1.0
10/29/19.	Led biweekly meeting with CPD covering policies and activities relating to Establishing and operating OCP.	1.5
10/31/19.	Preparation of methodologies meeting with parties including update Of methodologies for Community policing and initial compliance thresholds.	3.0

Total labor : 34 hours  
Rate: \$ 125.00 an hour  
Amount Due : \$4,250.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Signature



Date

11/4/19

Stephen Rickman

# INVOICE

Vendor Name: Theron L. Bowman, Inc.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Theron L. Bowman, Ph.D.  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/04/2019	TLB2019105
Billing Period From:	Billing Period To:
10/1/2019	10/31/2019

Remittance Type Requested:  Check  EFT

**Bill To:**

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1		Reviewed and responded to 10 messages ref OAG No Objection Weapons Discipline Training Bulletin, CPD Promotion Documents, Call re. development sequence for use of force policies and training, and IMT Policy/Procedure Response Deadlines (1.0).	1	Add	Del
10/2		Reviewed/initiated/responded to 7 messages including Call re: UOF, 04 OCT IMT/OAG call Agenda, and Prep for IMT-OAG training call (0.75).	0.75	Add	Del
10/3		Reviewed and responded to 4 messages ref Call re: UOF, 7 October 2019 Weekly Schedule, and 04 OCT IMT/OAG call Agenda (0.5).	0.5	Add	Del
10/4		Prepared for and participated in biweekly scheduled call with OAG and training call with OAG and CPD (1.0). Reviewed and responded to 9 messages ref Production Letter (IMT June 26 2019 3.13), Production Letter (CPD Messaging re Sgts Exam), Production Letter (Par. 387 FOID Roll Call Training), Reoccurring Document Request: Training FFO to PPO, Recruitment, Hiring, & Promotion Bi-Weekly - City, OAG, IMT, and 7 October 2019 - Revised Schedule (1.75).	2.75	Add	Del
10/7		Reviewed/responded to 7 messages ref LMS Training Schedules for October 2019, Production Letter (Par. 498 CCR Training), Next IMT Site Visits, CCR Training, and Recruitment, Hiring, & Promotion Bi-Weekly - City, OAG, IMT (1.0)	1	Add	Del
10/11		Reviewed/initiated/responded to 15 messages ref Highlights from Supt. Eddie Johnson Speech, IMT Policy/Procedure Response Deadlines, IMT Review Documents, Production Letter (IMT10 ILETSB Requirements), IMR-1 discussions with the Parties, genda items for 18 Oct IMT/OAG Training Check-In Call, Timeline for CPD use of force policies and curriculum, and Production Letter (Paras. 263 -264 and docs) (5.25).	5.25	Add	Del
10/15		Reviewed/initiated/responded to 7 messages including draft IMR-1, Production Letter (Par. 498 CCR Training), and IMT Policy/Procedure Response Deadlines (1.75).	1.75	Add	Del
10/18		Prepared for and participated in training pre-call with OAG and call with OAG and CPD (1.0). Reviewed and responded to 10 messages ref Next IMT Site Visits, New RHP OAG Lead, Agenda for 18 Oct IMT/OAG Check-In Call, 21 October 2019 - Weekly Schedule, Pre-Service Lieutenant and Sergeant Schedule, Kick-Off Meeting Update, and DRAFT IMT Request - Review (1.0).	2	Add	Del
10/21		Prepared for and participated in a call with IMT, OAG and CPD ref IMR-1 Training (1.75). Phone call with IMT ref prep for call tomorrow (.25). Reviewed/responded to 15 messages ref DRAFT IMT Request - Review, Discussion of IMR-1 with Parties, 30 August 2019 Production Letter (Par. 320, 323 Training Hours), and Production Letter (Par. 498 CCR Training)(2.5).	4.5	Add	Del

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10/22		Telephone call with Deputy Monitor to discuss Training chapter compliance standards (0.5). Call with IMT, CPD, OAG and City to discuss IMR-1 training compliance. Reviewed/responded to 8 messages ref Production Letter (Par. 498 CCR Training), Next IMT Site Visits, 019.10.22 IMT Records Request, Paragraph 320 compliance materials review, Chicago Police Department Captain & Commander Job Analysis Kick-Off, and IMT Policy/Procedure Response Deadlines (1.25).	2.75	Add	Del
10/23		Prepared for and participated in call introducing captain and commander promotions JTA processes (1.0). Prepared for and participated in call with CPD to discuss IMR-1 recommendations (0.5). Participated in call with IMT to discuss IMR-1 recommendations (0.75). Revised IMRd -1 training recommendations and distributed to IMT (1.0). Reviewed/responded to 4 messages ref RHP call, IMR-1 Training, and Paragraph 320 and 323 'Results' Language Edit (1.0).	3.75	Add	Del
10/25		Reviewed and responded to 8 messages ref Updated IMR-1 Draft, 2019.10.22 IMT Records Request, Week 2 Pre-Service Supervisor Schedule, IMT Comments - CCR Training Records, 28 October 2019 - Weekly Schedule of Academy Training, Production Letter (Par. 272 Training Plan) and (Par. 245 246 Use of Force In Service Training) (1.75).	1.75	Add	Del
10/28		Prepared for and participated in RHP call with CPD and OAG (0.5). Prepared for call with FOP attorney (.25). Participated in call ref sergeant exam status (.25). Reviewed/responded to 7 messages ref FAQs in Sgt Promotion, Site Visit, Agenda items for 01 Nov IMT/OAG check-in, CPD Notes, and FAQs in Sgt Promotion (1.25).	2.25	Add	Del
10/29		Reviewed/responded to 5 messages ref FAQs in Sgt Promotion, methodology discussions, IMT Policy/Procedure Response Deadlines, and Meeting requests for IMT November site visit (1.0).	1	Add	Del
10/31		Reviewed/responded to 8 messages ref Meeting requests for IMT November site visit, 28 October 2019 Weekly Schedule, Agenda items suggestions for 01 Nov call, Pre-Service Lieutenant and Sergeant Schedule, and Week 2 Pre-Service Supervisor Schedule (1.25).	1.25	Add	Del
Total Hours			32.25	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$4,031.25</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$4,031.25**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D. Digitally signed by Theron L. Bowman Sr., Ph.D.  
Date: 2019.11.04 11:07:05 -06'00'

Signature

Date

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