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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

October 29, 2019
Invoice # 2390868
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH September 30, 2019 in connection with
CPD Monitor

Total Fees	\$140,363.75
Total Disbursements/Charges	<u>\$144,320.97</u>
Total Current Invoice	<u>\$284,684.72</u>
Previous Balance from Last Billing Period	\$247,903.11
Less Payments Since Last Billing Period	<u>\$0.00</u>
Total Amount Due	<u>\$532,587.83</u>



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CPD Monitor

October 29, 2019
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September 30, 2019 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
9/1/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/2/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.25	395.00	493.75
9/2/19	Kirstie Brenson	Finalize and transmit IMT Comments re third version of Command Channel Review policy.	.50	360.00	180.00
9/2/19	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago	.50	395.00	197.50
9/3/19	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago	.50	395.00	197.50
9/3/19	Kirstie Brenson	Participate in CPD Bi-weekly call re Accountability.	1.00	360.00	360.00
9/3/19	Kirstie Brenson	Meet with A. Sepulveda, L. Kunard, and R. Monroe re COPA documents for review.	.50	360.00	180.00



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/3/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding community engagement and the status report from the City of Chicago	2.25	395.00	888.75
9/3/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.75	395.00	1,086.25
9/3/19	Kirstie Brenson	Update tracking sheet of IMT deadlines.	2.75	360.00	990.00
9/3/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's requests for records from the City of Chicago	1.25	395.00	493.75
9/3/19	Maggie Hickey	Attend Faith-based meeting in the 15th District; Bi-weekly Meeting on Accountability; Bi-weekly meeting for Community Policing; and Meeting with the Coalition/ Campbell plaintiffs.	7.50	500.00	3,750.00
9/3/19	Ryan Darby	Download production documents received from the City of Chicago and transfer the data to our eDiscovery vendor; communicate with A. Sepulveda and our eDiscovery vendor re the loading of same to Relativity	.75	330.00	247.50
9/4/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding police and document review	1.50	395.00	592.50
9/4/19	Kirstie Brenson	Participate in IMT Leadership call.	1.00	360.00	360.00



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/4/19	Kirstie Brenson	Draft cover letter to accompany IMT comments re COPA records.	1.00	360.00	360.00
9/4/19	Kirstie Brenson	Meet with L. Kunard, A. Sepulveda, and C. Sun re IMT Comments on COPA records.	.50	360.00	180.00
9/4/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
9/4/19	Ariel R. Hairston	Met with the legal team to discuss various status updates and work flow.	1.50	360.00	540.00
9/4/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
9/4/19	Kirstie Brenson	Meet with A. Sepulveda, M. DeCarlo, and A. Hairston re IMT upcoming deadlines.	1.75	360.00	630.00
9/4/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.75	395.00	1,481.25
9/4/19	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago	.75	395.00	296.25
9/4/19	Kirstie Brenson	Revise and format H. Medlock's comments on the COPA records received on August 5, 2019.	5.00	360.00	1,800.00



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/4/19	Meredith R.W. DeCarlo	Communicate with A.-R. Sepulveda, K. Brenson, and A. Hairston regarding tracking document, upcoming deadlines, agenda for Friday's conference call, and division of work.	1.75	395.00	691.25
9/4/19	Maggie Hickey	Weekly IMT Leadership call; biweekly check-in for Impartial Policing; review documents; and NW Side Coalition meeting	4.50	500.00	2,250.00
9/4/19	Ryan Darby	Communicate with our eDiscovery vendor re status of loading document productions received from the City of Chicago and reactivation of the Relativity account of M. DeCarlo; communicate with case team re same	.50	330.00	165.00
9/5/19	Kirstie Brenson	Update IMT Tracking Spreadsheet.	.50	360.00	180.00
9/5/19	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago	3.25	395.00	1,283.75
9/5/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.00	395.00	1,185.00
9/5/19	Ariel R. Hairston	Reviewed documents and related news for upcoming community group meeting.	2.00	360.00	720.00



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

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9/5/19	Maggie Hickey	Review materials for survey; review community engagement materials in preparation for Community Meeting; review Use of Force and FRU info.	3.50	500.00	1,750.00
9/6/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.00	395.00	790.00
9/6/19	Kirstie Brenson	Participate in IMTleadership call.	1.50	360.00	540.00
9/6/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
9/6/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding Independent Monitoring Report #1	1.50	395.00	592.50
9/6/19	Anthony-Ray Sepulveda	Meeting with members of the investigative team regarding report	.75	395.00	296.25
9/6/19	Maggie Hickey	Telephone Meeting with all associate monitors, analysts and legal team; biweekly check-in on CPD training; document request and production review.	3.25	500.00	1,625.00
9/6/19	Meredith R.W. DeCarlo	Revise comments on revised Weapons Discipline Training Bulleting; discuss same with A.-R. Sepulveda.	1.50	395.00	592.50



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

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9/6/19	Meredith R.W. DeCarlo	IMT Conference call.	1.50	395.00	592.50
9/7/19	Meredith R.W. DeCarlo	Continue revising comments to revised Weapons Discipline Training Bulletin, and posting and transmittal of same.	.75	395.00	296.25
9/9/19	Kirstie Brenson	Meet with M. DeCarlo and A. Hairston re IMT deadline tracking spreadsheet.	.50	360.00	180.00
9/9/19	Kirstie Brenson	Draft external version of IMT deadline tracking spreadsheet.	1.00	360.00	360.00
9/9/19	Kirstie Brenson	Update IMT deadline tracking spreadsheet.	1.50	360.00	540.00
9/9/19	Anthony-Ray Sepulveda	CPD 51895-0000 Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
9/9/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
9/9/19	Ariel R. Hairston	Met with certain team members to discuss upcoming due dates. Updated our production and review tracking sheet.	3.00	360.00	1,080.00
9/9/19	Meredith R.W. DeCarlo	Communicate with A. Hairston and K. Brenson regarding tracking spreadsheet.	.50	395.00	197.50

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

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9/9/19	Maggie Hickey	Teleconference with CPD and City; Community Engagement Team telephone conference call; Review, revise, and draft portions of the Independent Monitoring Report.	3.25	500.00	1,625.00
9/10/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.00	395.00	1,185.00
9/10/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
9/10/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
9/10/19	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
9/10/19	Ariel R. Hairston	Began cross-referencing previous document and data requests with new requests.	.50	360.00	180.00
9/10/19	Maggie Hickey	Prepare for and attend Monthly 668 meeting; review and draft portions of the Independent Monitoring Report.	5.75	500.00	2,875.00



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CPD Monitor

October 29, 2019
Invoice # 2390868

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9/10/19	Meredith R.W. DeCarlo	Communicate with IMT members regarding cancelled bi-weekly Data call and tracking of response deadlines.	.25	395.00	98.75
9/10/19	Ryan Darby	Download new production data received from the City of Chicago and review; communicate with A. Sepulveda re same	.50	330.00	165.00
9/11/19	Kirstie Brenson	Correspond with A. Sepulveda and R. Monroe re policy deadlines.	1.00	360.00	360.00
9/11/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
9/11/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
9/11/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
9/11/19	Ariel R. Hairston	Continued cross-referencing our document requests. Updated production tracking the sheet.	2.00	360.00	720.00
9/11/19	Maggie Hickey	Weekly IMT leadership call; review responsive data from CPD; review portions of the Independent Monitoring Report.	3.75	500.00	1,875.00



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CPD Monitor

October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/11/19	Ryan Darby	Communicate with A. Sepulveda and our eDiscovery vendor re details regarding the most recent production of documents from the City of Chicago and the possibility that it contains duplicates of documents from previous productions; upload this production data to our eDiscovery vendor and coordinate with them on handling and loading to Relativity	.75	330.00	247.50
9/12/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
9/12/19	Maggie Hickey	Review responsive data; review responses to policy review; review and draft portions of the Independent Monitoring Report.	3.75	500.00	1,875.00
9/13/19	Ariel R. Hairston	Began revising our comments to certain City productions.	4.25	360.00	1,530.00
9/13/19	Maggie Hickey	Review Data for IMR-1.	1.75	500.00	875.00
9/14/19	Ariel R. Hairston	Finished draft of our comments to certain City productions.	2.50	360.00	900.00
9/15/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
9/15/19	Ariel R. Hairston	Revised our comments to a city production.	1.00	360.00	360.00



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

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9/16/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.50	395.00	592.50
9/16/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
9/16/19	Ariel R. Hairston	Reviewed certain document requests. Communicated with team members regarding our comments to certain City productions.	2.00	360.00	720.00
9/16/19	Meredith R.W. DeCarlo	Review and analyze documents produced from CPD.	.50	395.00	197.50
9/17/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.75	395.00	1,086.25
9/17/19	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Illinois Office of Attorney General regarding consent decree deadlines	.75	395.00	296.25
9/17/19	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
9/17/19	Ariel R. Hairston	Reviewed the consent decree to determine deadlines for various productions. Reviewed, revised, and updated our response and document production trackers.	6.50	360.00	2,340.00



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CPD Monitor

October 29, 2019
Invoice # 2390868

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9/17/19	Ariel R. Hairston	Formatted, revised, and sent out our comments to certain City productions.	2.50	360.00	900.00
9/17/19	Meredith R.W. DeCarlo	Review and analyze documents produced from CPD.	1.50	395.00	592.50
9/18/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50
9/18/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's requests for records from the City of Chicago	.25	395.00	98.75
9/18/19	Ariel R. Hairston	Drafted a records request. Corresponded with certain team members regarding our responses to certain productions. Reviewed productions to determine whether we have received responses to our requests.	4.00	360.00	1,440.00
9/19/19	Ariel R. Hairston	Formatted and submitted a document request. Compiled documents for review, and circulated those documents to certain team members. Discussed certain requests with certain team members.	2.00	360.00	720.00
9/19/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations.	1.50	450.00	675.00
9/19/19	Meredith R.W. DeCarlo	Attend and take notes at meeting with Communities United; preparation for same.	1.75	395.00	691.25



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CPD Monitor

October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/19/19	Maggie Hickey	Prepare for, attend and lead IMT meeting with Coalition Group - Communities United; call with OAG; and review document productions.	2.75	500.00	1,375.00
9/20/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
9/20/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations.	.50	450.00	225.00
9/20/19	Meredith R.W. DeCarlo	Communicate with Anthony-Ray Sepulveda and A. Hairston regarding upcoming response deadlines for IMT comments.	.25	395.00	98.75
9/21/19	Maggie Hickey	Prepare for, lead, and participate in Community Town Hall meeting at Austin Town Hall center.	3.75	500.00	1,875.00
9/23/19	Maggie Hickey	Conference call with CPD and City regarding status of requests and meetings; conference call regarding paragraph 425; conference call regarding officer wellness with Kathy O'Toole; conference call with the Community Engagement Team regarding follow up from the Town Hall meeting and further strategy; and reviewing and revising draft of IMR 1.	7.75	500.00	3,875.00



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CPD Monitor

October 29, 2019
Invoice # 2390868

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9/23/19	Ariel R. Hairston	Reviewed the tracking sheet for upcoming deadlines. Met with legal team to discuss our review of certain productions. Sent a reminder email to team regarding upcoming dates.	4.50	360.00	1,620.00
9/23/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations; review draft IMR materials.	.75	450.00	337.50
9/23/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first Independent Monitoring Report	.25	395.00	98.75
9/23/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25
9/23/19	Meredith R.W. DeCarlo	Communicate with IMT regarding "no objection" notice for Firearm Pointing Training Bulletin; make revisions to same.	.75	395.00	296.25
9/23/19	Meredith R.W. DeCarlo	Communicate with A. Hairston and Anthony-Ray Sepulveda regarding upcoming deadlines to provide comments and communications with IMT regarding same.	.75	395.00	296.25
9/24/19	Ariel R. Hairston	Reviewed received productions for the tracker. Updated our tracker and circulated it to the team.	2.00	360.00	720.00
9/24/19	Ariel R. Hairston	Drafted a new records request. Communicated with team members regarding comments on certain productions related to accountability. Began reviewing our comments to certain productions related to accountability.	4.00	360.00	1,440.00



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CPD Monitor

October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/24/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations; review draft IMR materials.	.75	450.00	337.50
9/24/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
9/24/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first Independent Monitoring Report	.50	395.00	197.50
9/24/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
9/24/19	Ryan Darby	Transfer production data received from the City of Chicago to our eDiscovery vendor for loading to Relativity; communicate with them re same	.50	330.00	165.00
9/24/19	Meredith R.W. DeCarlo	Communicate within IMT regarding "no objection" notice for Firearm Pointing Training Bulletin and revise same; communicate with C. Sun and A. Hairston regarding upcoming deadlines to respond.	.50	395.00	197.50
9/24/19	Meredith R.W. DeCarlo	Communicate with IMT and parties regarding "no objection" notice for Firearm Pointing Training Bulletin.	.75	395.00	296.25



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CPD Monitor

October 29, 2019
Invoice # 2390868

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9/25/19	Maggie Hickey	Weekly IMT Leadership call; follow-up on data requests and our responses to policy reviews; review, revise, and discuss draft portions of the Independent Monitoring Report with relevant team members.	3.75	500.00	1,875.00
9/25/19	Ariel R. Hairston	Revised our records request. Reviewed our comments to certain productions.	4.50	360.00	1,620.00
9/25/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team	.50	395.00	197.50
9/25/19	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	2.50	395.00	987.50
9/25/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first Independent Monitoring Report	3.50	395.00	1,382.50
9/25/19	Ryan Darby	Transfer production data received from the City of Chicago to our eDiscovery vendor for loading to Relativity; communicate with them re same; communicate with case team re production data loaded to Relativity and prepare chart with information on same	.75	330.00	247.50
9/25/19	Meredith R.W. DeCarlo	Communicate with Anthony-Ray Sepulveda and A. Hairston regarding comments on PSIG Manual.	.75	395.00	296.25



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CPD Monitor

October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/25/19	Meredith R.W. DeCarlo	Communicate with IMT analysts regarding upcoming deadlines to provide comments.	.75	395.00	296.25
9/26/19	Maggie Hickey	Bi-weekly check-in teleconference calls with CPD, City and OAG for the following topics: Use of Force, COPA and OEMC; Review, revise, and draft portions of the Independent Monitoring Report.	6.75	500.00	3,375.00
9/26/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations; review draft IMR materials.	1.00	450.00	450.00
9/26/19	Ariel R. Hairston	Continued reviewing our comments on certain productions. Communicated with team member regarding our review of certain productions.	1.25	360.00	450.00
9/26/19	Anthony-Ray Sepulveda	Correspondence with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	3.50	395.00	1,382.50
9/26/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
9/26/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first Independent Monitoring Report	3.50	395.00	1,382.50
9/26/19	Anthony-Ray Sepulveda	Reviewing documents provided by the City of Chicago	.25	395.00	98.75



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9/26/19	Meredith R.W. DeCarlo	Communicate with Anthony-Ray Sepulveda, A. Hairston, and analysts regarding comments for upcoming response deadlines.	1.00	395.00	395.00
9/26/19	Meredith R.W. DeCarlo	Attend Use of Force bi-weekly call with parties.	.75	395.00	296.25
9/27/19	Maggie Hickey	Review, revise, and draft portions of the Independent Monitoring Report.	4.75	500.00	2,375.00
9/27/19	Ariel R. Hairston	Continued reviewing and revising our comments to various productions related to accountability.	4.25	360.00	1,530.00
9/27/19	Ariel R. Hairston	Communicated with team members regarding our comments to various productions related to accountability. Formatted and circulated a records request and our comments to a certain production.	3.50	360.00	1,260.00
9/27/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations; review draft IMR materials.	1.50	450.00	675.00
9/27/19	Anthony-Ray Sepulveda	Correspondence regarding the Independent Monitoring Team's responses to records from the City of Chicago	2.75	395.00	1,086.25
9/27/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team regarding the first Independent Monitoring Report	2.75	395.00	1,086.25
9/27/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.25	395.00	1,283.75



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CPD Monitor

October 29, 2019
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9/27/19	Meredith R.W. DeCarlo	Draft and revise comments on PSIG Manual and COPA Selection method; communicate with IMT and parties regarding same.	6.00	395.00	2,370.00
9/28/19	Ariel R. Hairston	Began reviewing and revising our comments on certain productions related to community policing.	2.50	360.00	900.00
9/28/19	Ariel R. Hairston	Continued reviewing and revising our comments to certain productions related to accountability.	4.00	360.00	1,440.00
9/29/19	Maggie Hickey	Review, revise, and draft portions of the Independent Monitoring Report.	8.75	500.00	4,375.00
9/29/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	2.25	395.00	888.75
9/29/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first Independent Monitoring Report	3.75	395.00	1,481.25
9/29/19	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	3.50	395.00	1,382.50
9/29/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first Independent Monitoring Report	2.75	395.00	1,086.25
9/29/19	Anthony-Ray Sepulveda	Correspondence with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	1.50	395.00	592.50
9/29/19	Meredith R.W. DeCarlo	Draft and revise comments on Police Board policies; communicate with IMT and parties regarding same.	3.75	395.00	1,481.25



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October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/29/19	Ariel R. Hairston	Continued reviewing and revising certain productions related to accountability and community policing. Communicated with team members regarding additional edits. Circulated our comments to the Parties.	4.50	360.00	1,620.00
9/30/19	Maggie Hickey	Draft, review, and revise draft Monitoring Report (IMR-1); multiple teleconferences with IMT members regarding Report.	12.75	500.00	6,375.00
9/30/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's first Independent Monitoring Report	3.75	395.00	1,481.25
9/30/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's first Independent Monitoring Report	3.00	395.00	1,185.00
9/30/19	Anthony-Ray Sepulveda	Correspondence with members of the Independent Monitoring Team's regarding the first Independent Monitoring Report	2.25	395.00	888.75
9/30/19	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates and action items	.25	395.00	98.75
9/30/19	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team regarding the first Independent Monitoring Report	3.25	395.00	1,283.75
9/30/19	Kirstie Brenson	Review and fact check draft of IMR-1.	3.75	360.00	1,350.00



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

			HOURS	RATE	AMOUNT
9/30/19	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
9/30/19	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.75	395.00	691.25
9/30/19	Meredith R.W. DeCarlo	Review, draft, and revise portions of IMR-1 draft report.	7.00	395.00	2,765.00
9/30/19	Ariel R. Hairston	Met with a team member to discuss status updates.	.25	360.00	90.00
9/30/19	Meredith R.W. DeCarlo	Draft and revise "no objection" notice on deck for briefing supervisors on consent decree; communicate with IMT and parties regarding same.	.75	395.00	296.25
9/30/19	Derek G. Barella	Review CPD materials regarding collective bargaining negotiations; review draft IMR materials.	1.50	450.00	675.00
TOTAL FEES					\$140,363.75



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
10/21/19	Professional Services - VENDOR: CNA CORP*****PAY ACH***** MONITOR HOURS THROUGH CNA FOR SEPTEMBER. 593.75 HOURS	1.00	97,162.90
10/21/19	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** SEPTEMBER MONITOR 27.25 HOURS PLUS EXPENSES	1.00	3,528.19
10/21/19	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** SEPTEMBER MONITORING 50.5 HOURS	1.00	6,312.50
10/21/19	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** SEPTEMBER MONITORING 84.75 HOURS	1.00	10,593.75
10/21/19	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** SEPTEMBER MONITORING 54.5 HOURS	1.00	6,812.50
10/14/19	Professional Services - VENDOR: QDISCOVERY QDISCOVERY - 07/31/2019 -IMPORT IMAGES INTO VIEWPOINT OR RELATIVITY VIA LOAD FILE - M. HICKEY	1.00	3,536.13
10/21/19	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** SEPTEMBER MONITORING 66 HOURS	1.00	8,250.00
10/21/19	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** SEPTEMBER MONITOR 65 HOURS	1.00	8,125.00
TOTAL	DISBURSEMENTS/CHARGES		\$144,320.97

TOTAL INVOICE

\$284,684.72



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATES	FEE AMOUNTS
Maggie Hickey	Equity Partner	88.00	500.00	44,000.00
Derek G. Barella	Income Partner	7.50	450.00	3,375.00
Kirstie Brenson	Associate	23.75	360.00	8,550.00
Meredith R.W. DeCarlo	Associate	33.75	395.00	13,331.25
Ariel R. Hairston	Associate	69.00	360.00	24,840.00
Anthony-Ray Sepulveda	Associate	114.00	395.00	45,030.00
Ryan Darby	Other - eDiscov	3.75	330.00	1,237.50
TOTALS		339.75		\$140,363.75



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2019
Invoice # 2390868

MATTER SUMMARY

TOTAL FEES	\$140,363.75
TOTAL DISBURSEMENTS/CHARGES	<u>\$144,320.97</u>
TOTAL INVOICE FOR INVOICE # 2390868	\$284,684.72

PREVIOUS INVOICES

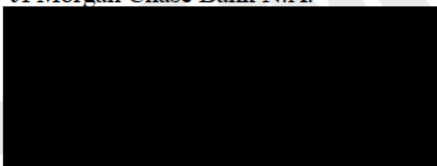
Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2384371	09-24-2019	\$247,903.11	\$0.00	\$247,903.11
TOTALS				\$247,903.11

Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.



Chase





ANALYSIS & SOLUTIONS

Billing Number: CNAC-D786-0007
Invoice Number: INV-231505

Invoice Date: 10/17/2019

Bill To:
Schiff Hardin,LLP
Attn: Maggie Hickey, Monitor
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Remit To:
The CNA Corporation
c/o PNC Bank N.A.
P.O. Box 820661
Philadelphia, PA 19182-0661

Customer Number: SCHIFF
Prime Contract Number: Engagement Letter

Project Number: 1499.0000.D786
Project Name: CED Monitor Base Year
Terms: NET 30
Due Date: 11/16/2019
VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$682,891.01

Billing Period From: 09/01/2019
To: 09/30/2019

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	16.00	196.3900	\$3,142.24	150.50	\$29,556.70
CNA Deputy Monitor					
Monroe, Rodney D	0.00	218.5300	0.00	77.00	16,826.81
Coldren, James R	31.50	237.4900	7,480.94	382.00	90,721.19
CNA Monitoring Team Support					
Richardson, Keri F	25.50	82.8000	2,111.40	277.00	22,935.60
Omotoye, Titilola O	1.50	153.8600	230.79	7.50	1,153.95
Sun, Christopher M	29.00	162.7600	4,720.04	130.00	21,158.80
Felix, Tammy L	58.50	195.4200	11,432.07	189.00	36,934.38
Elliott, Vivian Y	36.50	209.2000	7,635.80	305.00	63,806.00
CNA Project Director					
Kunard, Laura L	121.00	171.4400	20,744.24	673.00	115,379.12
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	49.75	165.5500	8,236.11	236.95	39,227.07
Elena Quintana	0.00	165.5500	0.00	18.25	3,021.29
V Deputy Monitor					
R Monroe Public Safety Co	69.50	218.5300	15,187.84	468.00	102,272.06
V Laura McElroy					
McElroy Media Group	22.50	165.5500	3,724.88	218.50	36,172.69
V SME					
Thomas Christoff	49.50	107.6100	5,326.70	202.00	21,737.23
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	12.00	165.5500	1,986.60	77.00	12,747.37
Safer Foundation	0.00	165.5500	0.00	19.50	3,228.23
V Subcontractor NSTE					
UIC - Richard Rothschild	19.75	46.0000	908.50	156.75	7,210.50
UIC - Umair Tarbhai	13.50	48.0000	648.00	82.00	3,936.00
UIC - Matthew Sweeney	21.75	61.0000	1,326.75	205.50	12,535.50
UIC - Joseph K. Hoereth	16.00	145.0000	2,320.00	93.75	13,593.75
V UIC-Joseph K. Hoereth, PhD					
Joseph K. Hoereth, PhD	0.00	141.9300	0.00	20.00	2,838.60
Professional Service	593.75		\$97,162.90	3,989.20	\$656,992.84
Consultants ODC			\$0.00		\$7,759.36
Subcontractor ODC			0.00		2,148.48
Books and Supplies			0.00		0.00
Software			0.00		1,351.63
CNA Travel			0.00		14,638.70
Other Direct Costs			\$0.00		\$25,898.17
Invoice Total			<u>\$97,162.90</u>		<u>\$682,891.01</u>

Current Incurred Hours: 593.75
Cumulative Incurred Hours: 3,989.20



ANALYSIS & SOLUTIONS

Billing Number:	CNAC-D786-0007	Project Number:	1499.0000.D786		
Invoice Number:	INV-231505	Project Name:	CPD Monitor Base Year	Invoice Date:	10/17/2019

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

Felicia G. Jordan
Felicia Jordan
Project Accounting Manager

10/17/2019
Date



Billing Number: CNAC-D786-0007 Project Number: 1499.0000.D786
 Invoice Number: INV-231505 Project Name: CPD Monitor Base Year Invoice Date: 10/17/2019

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat	Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA	Associate Monitor	Decker, Scott H	16.00	196.3900	\$3,142.24	150.50	\$29,556.70
ASMONI CNA	Associate Monitor		16.00		\$3,142.24	150.50	\$29,556.70
DEPMON CNA	Deputy Monitor	Monroe, Rodney D	0.00	218.5300	\$0.00	77.00	\$16,826.81
DEPMON CNA	Deputy Monitor	Coldren, James R	31.50	237.4900	\$7,480.94	382.00	\$90,721.19
DEPMON CNA	Deputy Monitor		31.50		\$7,480.94	459.00	\$107,548.00
MONTSP CNA	Monitoring Team Support	Richardson, Keri F	25.50	82.8000	\$2,111.40	277.00	\$22,935.60
MONTSP CNA	Monitoring Team Support	Omotoye, Titilola O	1.50	153.8600	\$230.79	7.50	\$1,153.95
MONTSP CNA	Monitoring Team Support	Sun, Christopher M	29.00	162.7600	\$4,720.04	130.00	\$21,158.80
MONTSP CNA	Monitoring Team Support	Felix, Tammy L	58.50	195.4200	\$11,432.07	189.00	\$36,934.38
MONTSP CNA	Monitoring Team Support	Elliott, Vivian Y	36.50	209.2000	\$7,635.80	305.00	\$63,806.00
MONTSP CNA	Monitoring Team Support		151.00		\$26,130.10	908.50	\$145,988.73
PJDIR CNA	Project Director	Kunard, Laura L	121.00	171.4400	\$20,744.24	673.00	\$115,379.12
PJDIR CNA	Project Director		121.00		\$20,744.24	673.00	\$115,379.12
COMMEN V	Adler Univ-Elena Quintana	Adler - Elena Quintana	49.75	165.5500	\$8,236.11	236.95	\$39,227.07
COMMEN V	Adler Univ-Elena Quintana		0.00	165.5500	\$0.00	18.25	\$3,021.29
COMMEN V	Adler Univ-Elena Quintana		49.75		\$8,236.11	255.20	\$42,248.36
DEPMON V	Deputy Monitor	R Monroe Public Safety Co	69.50	218.5300	\$15,187.84	468.00	\$102,272.06
DEPMON V	Deputy Monitor		69.50		\$15,187.84	468.00	\$102,272.06
COMMEN V	Laura McElroy	McElroy Media Group	22.50	165.5500	\$3,724.88	218.50	\$36,172.69
COMMEN V	Laura McElroy		22.50		\$3,724.88	218.50	\$36,172.69
SME V	SME	Thomas Christoff	49.50	107.6100	\$5,326.70	202.00	\$21,737.23
SME V	SME		49.50		\$5,326.70	202.00	\$21,737.23



Billing Number: CNAC-D786-0007 Project Number: 1499.0000.D786
 Invoice Number: INV-231505 Project Name: CPD Monitor Base Year Invoice Date: 10/17/2019

Group Description: Professional Service

Labor			Current		Current	Cumulative	Cumulative
Cat	Desc	Empl/Vendor	Hours	Rate	Amount	Hours	Amount
COMMEN V	Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	12.00	165.5500	\$1,986.60	77.00	\$12,747.37
COMMEN V	Safer Foundn-Sodiqa Williams	Safer Foundation	0.00	165.5500	\$0.00	19.50	\$3,228.23
COMMEN V	Safer Foundn-Sodiqa Williams		12.00		\$1,986.60	96.50	\$15,975.60
SUBN V	Subcontractor NSTE	UIC - Richard Rothschild	19.75	46.0000	\$908.50	156.75	\$7,210.50
SUBN V	Subcontractor NSTE	UIC - Umair Tarbhai	13.50	48.0000	\$648.00	82.00	\$3,936.00
SUBN V	Subcontractor NSTE	UIC - Matthew Sweeney	21.75	61.0000	\$1,326.75	205.50	\$12,535.50
SUBN V	Subcontractor NSTE	UIC - Joseph K. Hoereth	16.00	145.0000	\$2,320.00	93.75	\$13,593.75
SUBN V	Subcontractor NSTE		71.00		\$5,203.25	538.00	\$37,275.75
SUBE V	UIC-Joseph K. Hoereth, PhD	Joseph K. Hoereth, PhD	0.00	141.9300	\$0.00	20.00	\$2,838.60
SUBE V	UIC-Joseph K. Hoereth, PhD		0.00		\$0.00	20.00	\$2,838.60
Professional Service			593.75		\$97,162.90	3,989.20	\$656,992.84



ANALYSIS & SOLUTIONS

Billing Number:	CNAC-D786-0007	Project Number:	1499.0000.D786		
Invoice Number:	INV-231505	Project Name:	CPD Monitor Base Year	Invoice Date:	10/17/2019

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

<u>Description</u>	<u>Transaction</u>	<u>JE No./</u> <u>Vchr No.</u>	<u>Current</u> <u>FY/Pd</u>	<u>Vendor</u>	<u>Invoice ID</u>	<u>Current</u> <u>Amount</u>	<u>Cumulative</u> <u>Amount</u>
<u>Line Description:</u>	<u>Consultants ODC</u>						
Total: Consultants ODC						\$0.00	
<u>Line Description:</u>	<u>Subcontractor ODC</u>						
Total: Subcontractor ODC						\$0.00	
<u>Line Description:</u>	<u>Books and Supplies</u>						
Total: Books and Supplies						\$0.00	
<u>Line Description:</u>	<u>Software</u>						
Total: Software						\$0.00	
<u>Line Description:</u>	<u>CNA Travel</u>						
Total: CNA Travel						\$0.00	
Other Direct Costs						\$0.00	\$25,898.17

Chicago Police Department Independent Monitoring Team Project
Summary of CNA Staff Hours
 Month: September 2019

Row Labels	Sum of Hours
Christopher Sun	29.00
09/03/19	1.50
09/04/19	5.00
09/06/19	1.50
09/11/19	1.00
09/12/19	2.50
09/13/19	1.50
09/17/19	3.00
09/18/19	3.00
09/19/19	2.50
09/24/19	1.50
09/26/19	1.50
09/27/19	3.50
09/29/19	1.00
Elena Quintana	49.75
09/03/19	6.00
09/04/19	4.50
09/05/19	2.75
09/06/19	1.00
09/09/19	1.75
09/10/19	1.75
09/11/19	1.25
09/12/19	0.25
09/13/19	3.25
09/14/19	0.25
09/16/19	2.75
09/17/19	3.25
09/18/19	1.25
09/19/19	4.00
09/20/19	1.50
09/21/19	4.25
09/23/19	0.75
09/24/19	1.50
09/25/19	1.25
09/26/19	1.50
09/27/19	1.25
09/29/19	0.75
09/30/19	3.00
James Coldren	31.50
09/03/19	2.50
09/13/19	2.00
09/16/19	1.50

09/17/19	1.00
09/18/19	4.00
09/19/19	1.00
09/20/19	1.00
09/21/19	3.50
09/23/19	2.00
09/24/19	2.00
09/25/19	0.50
09/26/19	2.00
09/27/19	2.00
09/29/19	1.00
09/30/19	5.50

Joseph Hoereth 16.00

09/03/19	1.50
09/04/19	1.50
09/05/19	1.00
09/09/19	1.50
09/16/19	1.50
09/18/19	1.00
09/19/19	1.00
09/21/19	3.00
09/23/19	1.50
09/27/19	1.00
09/30/19	1.50

Keri Richardson 25.50

09/04/19	3.50
09/05/19	2.50
09/06/19	2.00
09/12/19	2.00
09/13/19	2.00
09/16/19	3.00
09/20/19	1.00
09/23/19	2.00
09/24/19	0.50
09/25/19	1.00
09/26/19	0.50
09/27/19	2.00
09/30/19	3.50

Laura Kunard 121.00

09/03/19	7.00
09/04/19	5.00
09/05/19	6.00
09/06/19	4.00
09/09/19	5.00
09/10/19	3.00
09/11/19	2.00
09/12/19	5.00
09/13/19	3.00

09/14/19	8.00
09/16/19	7.50
09/17/19	8.00
09/18/19	8.00
09/19/19	1.00
09/20/19	0.50
09/21/19	4.00
09/22/19	5.00
09/23/19	8.00
09/24/19	4.00
09/26/19	2.00
09/27/19	4.00
09/29/19	13.00
09/30/19	8.00

Laura McElroy 22.50

09/02/19	2.00
09/03/19	3.00
09/04/19	2.75
09/05/19	2.00
09/06/19	2.50
09/09/19	1.00
09/10/19	0.75
09/16/19	1.50
09/19/19	2.50
09/20/19	1.00
09/23/19	2.00
09/30/19	1.50

Matthew Sweeney 21.75

09/05/19	1.00
09/06/19	1.00
09/10/19	1.25
09/11/19	1.00
09/12/19	2.00
09/13/19	1.00
09/18/19	3.50
09/19/19	1.00
09/20/19	1.00
09/23/19	1.00
09/24/19	2.00
09/25/19	3.00
09/26/19	2.00
09/27/19	1.00

Rodney Monroe 69.50

09/03/19	12.75
09/04/19	6.50
09/05/19	2.75
09/06/19	1.50
09/08/19	3.00

09/10/19	0.50
09/11/19	0.75
09/12/19	6.75
09/14/19	2.25
09/15/19	3.50
09/16/19	2.25
09/17/19	1.00
09/18/19	1.75
09/20/19	1.00
09/22/19	2.50
09/23/19	3.50
09/24/19	2.50
09/25/19	3.25
09/26/19	1.75
09/30/19	9.75

Roy Rothschild **19.75**

09/06/19	1.00
09/10/19	1.25
09/11/19	1.00
09/12/19	2.00
09/13/19	1.00
09/18/19	3.50
09/20/19	1.00
09/22/19	1.00
09/23/19	1.00
09/24/19	2.00
09/25/19	3.00
09/26/19	2.00

Scott Decker **16.00**

09/03/19	1.00
09/04/19	1.00
09/05/19	1.50
09/08/19	1.00
09/11/19	1.00
09/12/19	1.50
09/17/19	1.50
09/19/19	1.00
09/23/19	1.00
09/24/19	1.00
09/27/19	1.50
09/30/19	3.00

Sodiqa Williams **12.00**

09/03/19	1.50
09/09/19	1.50
09/16/19	1.50
09/19/19	1.50
09/21/19	2.00
09/23/19	1.50

09/27/19	1.00
09/30/19	1.50
Tammy Felix	58.50
09/02/19	1.50
09/03/19	3.00
09/04/19	1.00
09/05/19	2.00
09/06/19	2.00
09/09/19	3.00
09/11/19	2.00
09/12/19	6.00
09/13/19	8.00
09/14/19	3.00
09/15/19	2.00
09/16/19	1.50
09/17/19	2.50
09/18/19	2.00
09/19/19	2.00
09/20/19	2.00
09/23/19	3.50
09/24/19	7.00
09/25/19	3.00
09/26/19	1.50
Titilola Omotoye	1.50
09/10/19	1.00
09/26/19	0.50
Tom Christoff	49.50
09/03/19	4.00
09/06/19	2.00
09/09/19	3.50
09/10/19	8.00
09/12/19	3.75
09/13/19	2.75
09/16/19	2.00
09/17/19	3.00
09/19/19	2.75
09/21/19	3.50
09/23/19	3.75
09/24/19	1.00
09/25/19	1.00
09/26/19	0.75
09/30/19	7.75
Umair Tarbhai	13.50
09/05/19	1.00
09/11/19	1.00
09/18/19	2.50
09/20/19	1.00
09/23/19	1.00

09/24/19	2.00
09/25/19	3.00
09/26/19	2.00
Vivian Elliott	36.50
<hr/>	
09/03/19	0.50
09/04/19	1.50
09/05/19	0.50
09/06/19	2.00
09/12/19	9.00
09/13/19	8.00
09/16/19	1.50
09/18/19	3.50
09/19/19	1.00
09/20/19	1.00
09/23/19	0.50
09/24/19	2.00
09/26/19	1.50
09/27/19	1.00
09/30/19	3.00
Grand Total	593.75

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	September 2019	09/03/19	Accountability Check-In with Parties	1.50
Christopher Sun	September 2019	09/04/19	COPA Policies Review and Production (15+ Documents)	4.50
Christopher Sun	September 2019	09/04/19	Impartial Policing Check-In with Parties	0.50
Christopher Sun	September 2019	09/06/19	Harold Medlock Check-In	0.50
Christopher Sun	September 2019	09/06/19	IMT All Staff Check-In	1.00
Christopher Sun	September 2019	09/11/19	Police Board Policies Review and Production	1.00
Christopher Sun	September 2019	09/12/19	PSIG Monthly Check-In	1.00
Christopher Sun	September 2019	09/12/19	COPA Bi-Weekly Check-In	1.50
Christopher Sun	September 2019	09/13/19	Harold Medlock Check-In	0.75
Christopher Sun	September 2019	09/13/19	COPA Training Plan and Major Incident Production	0.75
Christopher Sun	September 2019	09/17/19	Accountability Check-In with Parties	1.00
Christopher Sun	September 2019	09/17/19	Policy inventory, review, and production for HM.	2.00
Christopher Sun	September 2019	09/18/19	Impartial Policing Check-In with Parties	1.00
Christopher Sun	September 2019	09/18/19	Police Board Check-In with Parties	1.00
Christopher Sun	September 2019	09/18/19	Harold Medlock Policy Review and Production	1.00
Christopher Sun	September 2019	09/19/19	Harold Medlock Production and Review - BIA Training Plan and COPA Major Incident Response	2.50
Christopher Sun	September 2019	09/24/19	Harold Medlock Policy Review and Production	1.50
Christopher Sun	September 2019	09/26/19	Harold Medlock Policy Review and Production	1.50
Christopher Sun	September 2019	09/27/19	HM review and production of policy reviews (9 documents).	3.50
Christopher Sun	September 2019	09/29/19	HM IMR1 Review and Revisions	1.00
Elena Quintana	September 2019	09/03/19	Faith-Based Meeting	1.00
Elena Quintana	September 2019	09/03/19	CET Weekly Meeting	1.50
Elena Quintana	September 2019	09/03/19	Meeting: Coalition & IMT	1.00
Elena Quintana	September 2019	09/03/19	Read And Respond To Email	1.50
Elena Quintana	September 2019	09/03/19	Document Review	1.00
Elena Quintana	September 2019	09/04/19	UIC IMT Write UP Extravaganza	2.25
Elena Quintana	September 2019	09/04/19	Read And Respond To Email	1.50
Elena Quintana	September 2019	09/04/19	Document Review	0.75
Elena Quintana	September 2019	09/05/19	Expense Report Prep	2.00
Elena Quintana	September 2019	09/05/19	Read And Respond To Email	0.75
Elena Quintana	September 2019	09/06/19	Read And Respond To Email	0.50
Elena Quintana	September 2019	09/06/19	Document Review	0.50
Elena Quintana	September 2019	09/09/19	CET Weekly Meeting	1.50
Elena Quintana	September 2019	09/09/19	Review And Respond To Email	0.25
Elena Quintana	September 2019	09/10/19	CAPS 1124	1.00
Elena Quintana	September 2019	09/10/19	Review And Respond to Email	0.50

Elena Quintana	September 2019	09/10/19 Document Review	0.25
Elena Quintana	September 2019	09/11/19 Review And Respond To Email	0.75
Elena Quintana	September 2019	09/11/19 Document Review	0.50
Elena Quintana	September 2019	09/12/19 Respond And Review Email	0.25
Elena Quintana	September 2019	09/13/19 Prep for Community Meeting--calls for drummers	0.50
Elena Quintana	September 2019	09/13/19 Review and Respond To Email	0.75
Elena Quintana	September 2019	09/13/19 Document Review and Prep	1.25
Elena Quintana	September 2019	09/13/19 Arrange for ASL Interpreter For Community Meeting	0.75
Elena Quintana	September 2019	09/14/19 Review And Respond To Email	0.25
Elena Quintana	September 2019	09/16/19 CET Weekly Meeting	1.50
Elena Quintana	September 2019	09/16/19 Read And Respond To Email	0.75
Elena Quintana	September 2019	09/16/19 Document Review	0.50
Elena Quintana	September 2019	09/17/19 Visit Austin Town Hall	1.00
Elena Quintana	September 2019	09/17/19 Read And Respond To Email	0.75
Elena Quintana	September 2019	09/17/19 Monitoring Team Hours	1.50
Elena Quintana	September 2019	09/18/19 Read and Respond To Email	0.75
Elena Quintana	September 2019	09/18/19 Document Review	0.50
Elena Quintana	September 2019	09/19/19 Meeting with Communities United	1.00
Elena Quintana	September 2019	09/19/19 Schiff CET Meeting	1.50
Elena Quintana	September 2019	09/19/19 Read and Respond To Email	1.00
Elena Quintana	September 2019	09/19/19 Document Review	0.50
Elena Quintana	September 2019	09/20/19 Document Review	0.75
Elena Quintana	September 2019	09/20/19 Read And Respond To Email	0.75
Elena Quintana	September 2019	09/21/19 Quarterly Community Meeting	3.50
Elena Quintana	September 2019	09/21/19 Read And Respond To Email	0.75
Elena Quintana	September 2019	09/23/19 Read And Respond To Email	0.75
Elena Quintana	September 2019	09/24/19 CET Weekly Meeting	1.50
Elena Quintana	September 2019	09/25/19 Read And Respond To Email	0.75
Elena Quintana	September 2019	09/25/19 Document Review	0.50
Elena Quintana	September 2019	09/26/19 Read And Respond To Email	1.25
Elena Quintana	September 2019	09/26/19 Document Review	0.25
Elena Quintana	September 2019	09/27/19 Call To Debrief Quarterly Meeting	1.00
Elena Quintana	September 2019	09/27/19 Read And Respond To Email	0.25
Elena Quintana	September 2019	09/29/19 Read And Respond To Email	0.25
Elena Quintana	September 2019	09/29/19 Document Review	0.50
Elena Quintana	September 2019	09/30/19 Document Review	0.75
James Coldren	September 2019	09/03/19 Weekly CET conference call	1.00
James Coldren	September 2019	09/03/19 drafted CET section for IMR-1 report	1.50

James Coldren	September 2019	09/13/19	Drafted CET portion of IMR-1	2.00
James Coldren	September 2019	09/16/19	Weekly CET conference call	1.50
James Coldren	September 2019	09/17/19	Worked on IMT Community Survey -- corresp. with the City	1.00
James Coldren	September 2019	09/18/19	Bi-weekly call on Impartial Policing	1.00
James Coldren	September 2019	09/18/19	Weekly IMT leadership call	1.00
James Coldren	September 2019	09/18/19	Review IMR-1	1.00
James Coldren	September 2019	09/18/19	CET-preparations for 9/21 community event	1.00
James Coldren	September 2019	09/19/19	Meeting with Communities United	1.00
James Coldren	September 2019	09/20/19	Prepare for 9/21 community meeting in Austin	1.00
James Coldren	September 2019	09/21/19	Participate in 9/21 community event in Austin	3.50
James Coldren	September 2019	09/23/19	Weekly CET meeting and follow up	2.00
James Coldren	September 2019	09/24/19	Review and edits to IMR-1	2.00
James Coldren	September 2019	09/25/19	Review IMR-1 report	0.50
James Coldren	September 2019	09/26/19	Review IMR-1 report	1.00
James Coldren	September 2019	09/26/19	IMT OEMC CIT bi-weekly call	1.00
James Coldren	September 2019	09/27/19	Review and edit IMR-1	1.00
James Coldren	September 2019	09/27/19	conference call to discuss use of force and data system issues for IMR-1	1.00
James Coldren	September 2019	09/29/19	Review and edit IMR-1	1.00
James Coldren	September 2019	09/30/19	CET weekly conference call	1.00
James Coldren	September 2019	09/30/19	CET community survey discussions	1.00
James Coldren	September 2019	09/30/19	CET outreach and review of flyer	0.50
James Coldren	September 2019	09/30/19	IMR-1 review and edit	3.00
Joseph Hoereth	September 2019	09/03/19	CET Team Weekly Call	1.50
Joseph Hoereth	September 2019	09/04/19	IMT Report write-up meeting with Quintana	1.50
Joseph Hoereth	September 2019	09/05/19	Call with NORC Re: Survey Branding	1.00
Joseph Hoereth	September 2019	09/09/19	CET Team Weekly Call	1.50
Joseph Hoereth	September 2019	09/16/19	CET Team Weekly Call	1.50
Joseph Hoereth	September 2019	09/18/19	Call with NORC Re: Survey Branding	1.00
			CET Meeting with Communities United	
Joseph Hoereth	September 2019	09/19/19		1.00
Joseph Hoereth	September 2019	09/21/19	IMT Quarterly Community Meeting in Austin	3.00
Joseph Hoereth	September 2019	09/23/19	CET Team Weekly Call	1.50
Joseph Hoereth	September 2019	09/27/19	CET Team Austin event debrief	1.00
Joseph Hoereth	September 2019	09/30/19	CET Team Weekly Call	1.50
Keri Richardson	September 2019	09/04/19	IMT leadership meeting	1.00
Keri Richardson	September 2019	09/04/19	flyer development, SharePoint troubleshooting	1.00
Keri Richardson	September 2019	09/04/19	IMT drafting	1.50
Keri Richardson	September 2019	09/05/19	IMT drafting	2.00

Keri Richardson	September 2019	09/05/19 Call with T Bowman to discuss IMR-1	0.50
Keri Richardson	September 2019	09/06/19 IMT internal group call	1.50
Keri Richardson	September 2019	09/06/19 IMT bi-weekly training call	0.50
Keri Richardson	September 2019	09/12/19 Note clean up; internal call	2.00
Keri Richardson	September 2019	09/13/19 IMT- 1 drafting	2.00
Keri Richardson	September 2019	09/16/19 IMT bi-weekly RHP call; note cleanup	1.50
Keri Richardson	September 2019	09/16/19 CET weekly meeting; note cleanup	1.50
Keri Richardson	September 2019	09/20/19 IMT bi-weekly training meeting	1.00
Keri Richardson	September 2019	09/23/19 CET weekly meeting; note cleanup	2.00
Keri Richardson	September 2019	09/24/19 Document review for training par., email correspondence	0.50
Keri Richardson	September 2019	09/25/19 CET meeting scheduling, email correspondence, CPD - RHP document review	1.00
Keri Richardson	September 2019	09/26/19 CET meeting preparation, IMT training document review	0.50
Keri Richardson	September 2019	09/27/19 IMR-1 addressing comments, pulling documents, note clean up, email correspondence	2.00
Keri Richardson	September 2019	09/30/19 IMT RHP bi-weekly call, note cleanup	1.50
Keri Richardson	September 2019	09/30/19 CET weekly call, notes cleanup	1.50
Keri Richardson	September 2019	09/30/19 Email correspondence, document review,	0.50
Laura Kunard	September 2019	09/03/19 District Advisory Council, Faith-based, District 15	1.00
Laura Kunard	September 2019	09/03/19 Bi-weekly call: Accountability	1.00
Laura Kunard	September 2019	09/03/19 Weekly CET Conference Call	1.50
Laura Kunard	September 2019	09/03/19 Bi-weekly call: Community Policing	1.00
Laura Kunard	September 2019	09/03/19 Meeting with the Coalition	1.50
Laura Kunard	September 2019	09/03/19 Outline IMR-1	1.00
Laura Kunard	September 2019	09/04/19 Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	September 2019	09/04/19 Weekly CNA team call	1.00
Laura Kunard	September 2019	09/04/19 Bi-weekly call: Impartial Policing	1.00
Laura Kunard	September 2019	09/04/19 Meeting with Community Group at Schiff Hardin	2.00
Laura Kunard	September 2019	09/05/19 Drafting IMR-1	3.00
Laura Kunard	September 2019	09/05/19 IMT discussions and clarifications re: IMR-1	3.00
Laura Kunard	September 2019	09/06/19 Full IMT monthly update call	1.00
Laura Kunard	September 2019	09/06/19 Bi-weekly call: Training	1.00
Laura Kunard	September 2019	09/06/19 Call with Associate Monitor Dennis Rosenbaum	0.50
Laura Kunard	September 2019	09/06/19 Drafting IMR-1	1.50
Laura Kunard	September 2019	09/09/19 Weekly check-in call with City	0.50
Laura Kunard	September 2019	09/09/19 Weekly CET Conference Call	1.50
Laura Kunard	September 2019	09/09/19 Call with OAG	0.50
Laura Kunard	September 2019	09/09/19 Drafting IMR-1	2.50
Laura Kunard	September 2019	09/10/19 Meeting with City & ACLU	1.00
Laura Kunard	September 2019	09/10/19 Monthly 668 meeting	2.00

Laura Kunard	September 2019	09/11/19	Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Laura Kunard	September 2019	09/11/19	Drafting IMR-1	1.00
Laura Kunard	September 2019	09/12/19	Meeting with community members	1.50
Laura Kunard	September 2019	09/12/19	Bi-weekly call: Use of Force	1.00
Laura Kunard	September 2019	09/12/19	Bi-weekly call: OEMC	1.00
Laura Kunard	September 2019	09/12/19	Bi-weekly call: COPA	1.00
Laura Kunard	September 2019	09/12/19	Drafting IMR-1	0.50
Laura Kunard	September 2019	09/13/19	Drafting IMR-1	3.00
Laura Kunard	September 2019	09/14/19	Attend and Observe Post-OIS Course at Academy: morning session	4.00
Laura Kunard	September 2019	09/14/19	Attend and Observe Post-OIS Course at Academy: afternoon session	4.00
Laura Kunard	September 2019	09/16/19	Weekly check-in call with City	0.50
Laura Kunard	September 2019	09/16/19	Conversations with Deputy Monitor Monroe	1.00
Laura Kunard	September 2019	09/16/19	Weekly CET Conference Call	1.50
Laura Kunard	September 2019	09/16/19	Attend and Observe Superintendent's Speaker Series Event	3.75
Laura Kunard	September 2019	09/16/19	Drafting IMR-1	0.75
Laura Kunard	September 2019	09/17/19	Conversation with OAG	1.00
Laura Kunard	September 2019	09/17/19	Bi-weekly call: Accountability	1.00
Laura Kunard	September 2019	09/17/19	Call with OAG	1.00
Laura Kunard	September 2019	09/17/19	Drafting IMR-1	2.00
Laura Kunard	September 2019	09/17/19	Conversations with Associate Monitors and Analysts	3.00
Laura Kunard	September 2019	09/18/19	Attend and Observe CPD Community Policing Strat Plans Training Session at HQ: morning session	4.00
Laura Kunard	September 2019	09/18/19	Attend and Observe CPD Community Policing Strat Plans Training Session at HQ: afternoon session	4.00
Laura Kunard	September 2019	09/19/19	Meeting with Communities United	1.00
Laura Kunard	September 2019	09/20/19	Send news and info to IMT	0.50
Laura Kunard	September 2019	09/21/19	Prepare for and hold IMT Quarterly Community Meeting in Austin	4.00
Laura Kunard	September 2019	09/22/19	Drafting IMR-1	3.00
Laura Kunard	September 2019	09/22/19	Conversations with IMT re: IMR-1	2.00
Laura Kunard	September 2019	09/23/19	Weekly check-in call with City	0.50
Laura Kunard	September 2019	09/23/19	Call re: IMT Methodology	1.00
Laura Kunard	September 2019	09/23/19	Bi-weekly call: Supervision	1.00
Laura Kunard	September 2019	09/23/19	Weekly CET Conference Call	1.50
Laura Kunard	September 2019	09/23/19	Drafting IMR-1	4.00
Laura Kunard	September 2019	09/24/19	Drafting IMR-1	4.00
Laura Kunard	September 2019	09/26/19	Bi-weekly call: Use of Force	1.00
Laura Kunard	September 2019	09/26/19	Bi-weekly call: COPA	1.00
Laura Kunard	September 2019	09/27/19	IMT discussions and clarifications re: IMR-1	2.00

Laura Kunard	September 2019	09/27/19	Drafting IMR-1	2.00
Laura Kunard	September 2019	09/29/19	Drafting IMR-1	4.00
Laura Kunard	September 2019	09/29/19	Discussions and clarifications re: IMR-1	4.00
Laura Kunard	September 2019	09/29/19	Formatting IMR-1	2.00
Laura Kunard	September 2019	09/29/19	Reviewing IMR-1	3.00
Laura Kunard	September 2019	09/30/19	Weekly check-in call with City	0.50
Laura Kunard	September 2019	09/30/19	Communicating with IMT re: IMR-1	1.00
Laura Kunard	September 2019	09/30/19	Bi-weekly call: Officer Wellness and Support	1.00
Laura Kunard	September 2019	09/30/19	Weekly CET Conference Call	1.50
Laura Kunard	September 2019	09/30/19	Drafting IMR-1	4.00
Matthew Sweeney	September 2019	09/05/19	Participate in call on Survey and Sample Design with NORC and the IPCE research team	1.00
Matthew Sweeney	September 2019	09/06/19	Update short community survey methodology description	1.00
Matthew Sweeney	September 2019	09/10/19	Participate in call on Survey Design with Tom Christoff and the IPCE research team	1.25
Matthew Sweeney	September 2019	09/11/19	Survey design preparation: review and incorporate phase 2 external feedback on the draft community survey questionnaire	1.00
Matthew Sweeney	September 2019	09/12/19	Meeting with IPCE research team to review draft community survey questionnaire	2.00
Matthew Sweeney	September 2019	09/13/19	Meeting with IPCE research team to review draft community survey questionnaire	1.00
Matthew Sweeney	September 2019	09/18/19	Meeting with IPCE research team to review draft community survey questionnaire and survey recruitment materials	1.00
Matthew Sweeney	September 2019	09/18/19	Participate in call on Recruitment Materials with NORC and the IPCE research team	0.50
Matthew Sweeney	September 2019	09/18/19	Meeting with IPCE research team to review and incorporate phase 2 external feedback on the draft community survey questionnaire	2.00
Matthew Sweeney	September 2019	09/19/19	Sample design preparation: review external feedback on the community survey sample design	1.00
Matthew Sweeney	September 2019	09/20/19	Update community survey methodology description	1.00
Matthew Sweeney	September 2019	09/23/19	Survey design preparation: review phase 2 external feedback on the draft community survey questionnaire	1.00
Matthew Sweeney	September 2019	09/24/19	Survey design preparation: review recruitment materials from NORC	1.00
Matthew Sweeney	September 2019	09/24/19	Survey design preparation: review online pretest questionnaire prepared by NORC	1.00
Matthew Sweeney	September 2019	09/25/19	Meeting with IPCE research team to review and incorporate phase 2 external feedback on the draft community survey questionnaire	3.00
Matthew Sweeney	September 2019	09/26/19	Meeting with IPCE research team to finalize the draft community survey questionnaire	2.00
Matthew Sweeney	September 2019	09/27/19	Update and finalize the community survey questionnaire	1.00
Rodney Monroe	September 2019	09/03/19	Call with Kathy O'Toole to discuss various topics to bring her up to date	1.00
Rodney Monroe	September 2019	09/03/19	Forwarded several documents to Kathy for her review	1.25
Rodney Monroe	September 2019	09/03/19	Call with Harold to discuss updates on his review of policies and	1.00
Rodney Monroe	September 2019	09/03/19	Accountability call, discussed CCR policy and BIA SOP	1.00

		Reviewed all recent production letters sent 8/30 and coordinated responses and comments from	
Rodney Monroe	September 2019	09/03/19 AM	2.75
Rodney Monroe	September 2019	09/03/19 CC with Campbell Complainants	1.75
Rodney Monroe	September 2019	09/03/19 Reviewed and submitted comments on several COPA policies	4.00
Rodney Monroe	September 2019	09/04/19 Reviewed several additional COPA policies and reviewed comments	3.25
Rodney Monroe	September 2019	09/04/19 IMT CC	1.00
Rodney Monroe	September 2019	09/04/19 Reviewed and responded to various emails	1.25
Rodney Monroe	September 2019	09/04/19 Calls with AM Medlock and Evans	1.00
Rodney Monroe	September 2019	09/05/19 Reviewed and commented on CPD Status Report	2.75
Rodney Monroe	September 2019	09/06/19 IMT CC	1.50
Rodney Monroe	September 2019	09/08/19 Reviewed and commented on Medlock's draft compliance report	3.00
Rodney Monroe	September 2019	09/10/19 IMT 668 call	0.50
Rodney Monroe	September 2019	09/11/19 IMT weekly CC	0.75
Rodney Monroe	September 2019	09/12/19 Review UOF agenda and joined CC	1.00
Rodney Monroe	September 2019	09/12/19 Reviewed updated comments on COPA Training Plan and Major Case Investigations	2.50
Rodney Monroe	September 2019	09/12/19 Reviewed COPA agenda and CC	1.25
Rodney Monroe	September 2019	09/12/19 OEMC CC	0.75
Rodney Monroe	September 2019	09/12/19 Reviewed various Production letters submitted and tracking sheet for items due	1.25
Rodney Monroe	September 2019	09/14/19 Reviewed Accountability and Transparency IMR 1 write-ups	2.25
Rodney Monroe	September 2019	09/15/19 Reviewed Use of Force IMR 1 write-ups	2.25
Rodney Monroe	September 2019	09/15/19 Reviewed Training IMR 1 write-up	1.25
Rodney Monroe	September 2019	09/16/19 Officer Wellness bi-weekly call	0.50
Rodney Monroe	September 2019	09/16/19 Calls w/Laura and Kathy to discuss Officer Wellness	0.75
Rodney Monroe	September 2019	09/16/19 CET weekly call	1.00
Rodney Monroe	September 2019	09/17/19 Accountability bi-weekly CC	1.00
Rodney Monroe	September 2019	09/18/19 Worked with Keri to identify and locate documents associated w/par340 roll call training	1.00
		Updated tracking document regarding Kathy's review of Needs Assessment Officer Wellness	
Rodney Monroe	September 2019	09/18/19 Program	0.75
Rodney Monroe	September 2019	09/20/19 Reviewed Kathy's comments and write up on par#382-383	1.00
Rodney Monroe	September 2019	09/22/19 Reviewed and commented on draft report submitted by Laura	2.50
Rodney Monroe	September 2019	09/23/19 Drafting of questions and concerns regarding par 425 conference call on 9/23	1.50
Rodney Monroe	September 2019	09/23/19 CC with CPD and COPA to discuss par 425 compliance review	1.00
Rodney Monroe	September 2019	09/23/19 Reviewed CPD CBA documents submitted for review	1.00
		Reviewed Harold's comments on several policies under his review. PB Hearing Officer selection	
Rodney Monroe	September 2019	09/24/19 criteria, PB Community Input, and selection criteria for Chief Administrator for COPA	2.50
Rodney Monroe	September 2019	09/25/19 Reviewed comments on PSIG Manual	1.25

Rodney Monroe	September 2019	09/25/19	Reviewed notes from Tom reference roll call presentations by Commander Godsel regarding Consent Decree, shared comments with Paul	1.00
Rodney Monroe	September 2019	09/25/19	Call with Paul to discuss OAG comments on Pointing Bulletin and moving our comments forward.	1.00
Rodney Monroe	September 2019	09/26/19	Review of various production letters	1.75
Rodney Monroe	September 2019	09/30/19	Reviewed and responded to various emails	1.25
Rodney Monroe	September 2019	09/30/19	Reviewed and commented latest report draft submitted today.	4.75
Rodney Monroe	September 2019	09/30/19	CC to discuss par 261-262 with OAG, reviewed comments from Union and documents received on promotional process	1.75
Rodney Monroe	September 2019	09/30/19	CC on Recruitment, Hiring and Promotion with CPD	0.50
Rodney Monroe	September 2019	09/30/19	CC Officer Wellness	0.50
Rodney Monroe	September 2019	09/30/19	Drafted a response to Guiding Principles regarding Supervision	1.00
Roy Rothschild	September 2019	09/06/19	Update short community survey methodology description	1.00
Roy Rothschild	September 2019	09/10/19	Participate in call on Survey Design with Tom Christoff and the IPCE research team	1.25
Roy Rothschild	September 2019	09/11/19	Survey design preparation: review and incorporate phase 2 external feedback on the draft community survey questionnaire	1.00
Roy Rothschild	September 2019	09/12/19	Meeting with IPCE research team to review draft community survey questionnaire	2.00
Roy Rothschild	September 2019	09/13/19	Meeting with IPCE research team to review draft community survey questionnaire	1.00
Roy Rothschild	September 2019	09/18/19	Meeting with IPCE research team to review draft community survey questionnaire and survey recruitment materials	1.00
Roy Rothschild	September 2019	09/18/19	Participate in call on Recruitment Materials with NORC and the IPCE research team	0.50
Roy Rothschild	September 2019	09/18/19	Meeting with IPCE research team to review and incorporate phase 2 external feedback on the draft community survey questionnaire	2.00
Roy Rothschild	September 2019	09/20/19	Update community survey methodology description	1.00
Roy Rothschild	September 2019	09/22/19	Participate in call on Study Design with NORC and the IPCE research team	1.00
Roy Rothschild	September 2019	09/23/19	Survey design preparation: review phase 2 external feedback on the draft community survey questionnaire	1.00
Roy Rothschild	September 2019	09/24/19	Survey design preparation: review and edit recruitment materials from NORC	1.00
Roy Rothschild	September 2019	09/24/19	Survey design preparation: review pretest questionnaire	1.00
Roy Rothschild	September 2019	09/25/19	Meeting with IPCE research team to review and incorporate phase 2 external feedback on the draft community survey questionnaire	3.00
Roy Rothschild	September 2019	09/26/19	Meeting with IPCE research team to finalize the draft community survey questionnaire	2.00
Scott Decker	September 2019	09/03/19	Review Use of Force Data and Policy	1.00
Scott Decker	September 2019	09/04/19	prep for phone call	1.00
Scott Decker	September 2019	09/05/19	Formulate CPD Data Request	0.50
Scott Decker	September 2019	09/05/19	CPD Phone Call	1.00
Scott Decker	September 2019	09/08/19	Review Data relative to Use of Force and Data	1.00
Scott Decker	September 2019	09/11/19	Use of Force Phone Call	1.00

Scott Decker	September 2019	09/12/19	Prep for CPD Call	0.50
Scott Decker	September 2019	09/12/19	CPD Call on Use of Force	1.00
Scott Decker	September 2019	09/17/19	Review materials and prepare for phone call	0.50
Scott Decker	September 2019	09/17/19	IMT Telephone Call	1.00
Scott Decker	September 2019	09/19/19	CPD Policy Review on Data,	0.50
Scott Decker	September 2019	09/19/19	Review CPD Website	0.50
Scott Decker	September 2019	09/23/19	Review and Revise Data Paragraph	1.00
Scott Decker	September 2019	09/24/19	Review and Format Data Paragraph	1.00
Scott Decker	September 2019	09/27/19	Review Dr. Christoff's work on Use of Force	1.00
Scott Decker	September 2019	09/27/19	Review Dr. Christoff's work on Data	0.50
Scott Decker	September 2019	09/30/19	Review Evidence.com capability	1.00
Scott Decker	September 2019	09/30/19	Review Judge Dow Document 771	2.00
Tammy Felix	September 2019	09/02/19	Call with AM for Community Policing to discuss document request process, and the processes for accessing documents on the various systems.	1.50
Tammy Felix	September 2019	09/03/19	Participated in the Bi-weekly Community Policing call and reviewed documents in preparation for the call. Documented the discussion and provided notes to the AM for Community Policing.	3.00
Tammy Felix	September 2019	09/04/19	Call with DM Monroe to discuss tasks across assigned AMs - spent time addressing issues around locating and accessing documents.	1.00
Tammy Felix	September 2019	09/05/19	Call with AM O'Toole and spent time reviewing data sharing sites.	2.00
Tammy Felix	September 2019	09/06/19	Located and pulled data files and documents relevant for review by AMs for Supervision, Officer Health and Wellness and Community Policing to use in developing their IMR-1 assessments.	2.00
Tammy Felix	September 2019	09/09/19	Located and pulled data files and documents relevant for review by AMs for Supervision, Officer Health and Wellness and Community Policing to use in developing their IMR-1 assessments.	3.00
Tammy Felix	September 2019	09/11/19	Located and pulled data files and documents relevant for review by AMs for Supervision, Officer Health and Wellness and Community Policing to use in developing their IMR-1 assessments.	2.00
Tammy Felix	September 2019	09/12/19	Provided review, editing, and research assistance to the AM for Community Policing in developing the initial draft of the IMR-1 report.	6.00
Tammy Felix	September 2019	09/13/19	Provided review, editing, and research assistance to the AM for Community Policing in developing the initial draft of the IMR-1 report.	8.00
Tammy Felix	September 2019	09/14/19	Provided review, editing, and research assistance to the AMs for Community Policing, Officer Health and Wellness, and Supervision in developing the initial draft of the IMR-1 report.	3.00

Tammy Felix	September 2019	09/15/19	Provided review, editing, and research assistance to the AMs for Community Policing, Officer Health and Wellness, and Supervision in developing the initial draft of the IMR-1 report.	2.00
Tammy Felix	September 2019	09/16/19	Provided review, editing, and research assistance to the AMs for Community Policing, Officer Health and Wellness, and Supervision in developing the initial draft of the IMR-1 report.	1.50
Tammy Felix	September 2019	09/17/19	Provided review, editing, and research assistance to the AMs for Community Policing, Officer Health and Wellness, and Supervision in developing the initial draft of the IMR-1 report.	2.50
Tammy Felix	September 2019	09/18/19	Provided assistance to AM for Officer Health and Wellness to develop review of the EAP gap analysis. Developed spreadsheet to more specifically track development of reviews and recommendations.	2.00
Tammy Felix	September 2019	09/19/19	Had a phone call with DM Monroe, began work to locate documents and review PSIG Public Safety (PS) Section Policies Manual; Method of Selecting Chief Administrator of COPA; Special Order S11-10-01, Training Notifications and Attendance Responsibilities; Draft Special Order S04-01-02 School Resource Officers and Investigations at CPS; B.O.P. #19-0123.01, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; B.O.P. 19-0159, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; Non-Bid Duty Assignment as a SRO Notice of Vacancy; Police Board Community Input Policy; Police Board Training Policy; Police Board Hearing Officer Criteria; Supervisor Consent Decree Briefing	2.00
Tammy Felix	September 2019	09/20/19	Began efforts to provide review, editing, and research assistance to the AM Rickman in completing formal review of: draft Special Order S04-01-02 School Resource Officers (SROs) and Investigations at Chicago Public Schools (CPS); draft Special Order S04-01-02 SROs and Investigations at CPS; B.O.P. #19-0123.01, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; B.O.P. 19-0159, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; Non-Bid Duty Assignment as a SRO Notice of Vacancy; draft Memorandum of Understanding (MOU) with Chicago Public Schools (CPS); and Police Board Community Input Policy.	2.00
Tammy Felix	September 2019	09/23/19	Participated in the Bi-weekly Supervision call and reviewed documents in preparation for the call. Documented the discussion and provided notes to AM O'Toole.	3.50

			Provided assistance to AM O'Toole in reviews of: PSIG Public Safety (PS) Section Policies Manual; Method of Selecting Chief Administrator of COPA; Special Order S11-10-01, Training Notifications and Attendance Responsibilities; Draft Special Order S04-01-02 School Resource Officers and Investigations at CPS; B.O.P. #19-0123.01, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; B.O.P. 19-0159, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; Non-Bid Duty Assignment as a SRO Notice of Vacancy; Police Board Community Input Policy; Police Board Training Policy; Police Board Hearing Officer Criteria; Supervisor Consent Decree Briefing. Continued to provide review, editing, and research assistance to the AM Rickman in completing formal review of: draft Special Order S04-01-02 School Resource Officers (SROs) and Investigations at Chicago Public Schools (CPS); draft Special Order S04-01-02 SROs and Investigations at CPS; B.O.P. #19-0123.01, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; B.O.P. 19-0159, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; Non-Bid Duty Assignment as a SRO Notice of Vacancy; draft Memorandum of Understanding (MOU) with Chicago Public Schools (CPS); and Police Board Community Input Policy.	7.00
Tammy Felix	September 2019	09/24/19		
			Continued to provide review, editing, and research assistance to the AM Rickman in completing formal review of: draft Special Order S04-01-02 School Resource Officers (SROs) and Investigations at Chicago Public Schools (CPS); draft Special Order S04-01-02 SROs and Investigations at CPS; B.O.P. #19-0123.01, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; B.O.P. 19-0159, Bureau of Patrol Notice regarding mandatory training for School Liaison Sergeants and SROs; Non-Bid Duty Assignment as a SRO Notice of Vacancy; draft Memorandum of Understanding (MOU) with Chicago Public Schools (CPS); and Police Board Community Input Policy. Coordinated comments across AMs to complete review of policies under the Community Policing topic due 9/29.	3.00
Tammy Felix	September 2019	09/25/19		
				1.50
Tammy Felix	September 2019	09/26/19		
Tom Christoff	September 2019	09/03/19	Prepare notes regarding COPA training - Affidavit Overrides. Send to associate monitor.	1.00
Tom Christoff	September 2019	09/03/19	Prepare notes regarding meeting with Arab American Family Services. Send to CET.	0.75
Tom Christoff	September 2019	09/03/19	CET Office Hours	1.50
Tom Christoff	September 2019	09/03/19	CET weekly meeting	0.75
Tom Christoff	September 2019	09/06/19	Call with association monitor regarding crisis intervention	0.75
Tom Christoff	September 2019	09/06/19	Participate in IMT conference call.	1.00
Tom Christoff	September 2019	09/06/19	Participate in CIAC meeting - weekly coordinated response call.	0.25
Tom Christoff	September 2019	09/09/19	Participate in CIAC Coordinate Response subcommittee meeting	1.50
Tom Christoff	September 2019	09/09/19	Participate in CIAC Community Engagement and Awareness subcommittee meeting	1.50
Tom Christoff	September 2019	09/09/19	CET weekly call	0.50
Tom Christoff	September 2019	09/10/19	Review IMT survey and provide feedback	0.75

Tom Christoff	September 2019	09/10/19	Phone conference with IMT survey team regarding outstanding issues.	1.25
Tom Christoff	September 2019	09/10/19	Review OEMC submitted documents. Coordinate with associate monitor on draft report (crisis intervention). Provide revisions, comments, and additions to draft report.	6.00
Tom Christoff	September 2019	09/12/19	Participate in Use of Force bi-weekly phone call	1.50
Tom Christoff	September 2019	09/12/19	Participate in OEMC bi-weekly call	0.75
Tom Christoff	September 2019	09/12/19	CET office hours	1.50
Tom Christoff	September 2019	09/13/19	Participate in CIAC Data Collection and Analysis subcommittee meeting	1.25
Tom Christoff	September 2019	09/13/19	Review and contribute to CET paragraphs for IMR-1	1.50
Tom Christoff	September 2019	09/16/19	Participate in OIG Informational Portal workshop	1.00
Tom Christoff	September 2019	09/16/19	CET weekly meeting	1.00
Tom Christoff	September 2019	09/17/19	Review CPD submitted documents. Coordinate with associate monitor on draft report (data). Provide revisions, comments, and additions.	3.00
Tom Christoff	September 2019	09/19/19	Participate in meeting with Communities United representatives. Coordinate with CET members afterward.	2.75
Tom Christoff	September 2019	09/21/19	IMT community presentation.	3.50
Tom Christoff	September 2019	09/23/19	Observe two roll-call presentations in 3rd District regarding consent decree	1.25
Tom Christoff	September 2019	09/23/19	CET weekly call	0.50
Tom Christoff	September 2019	09/23/19	Attend OIG presentation	2.00
Tom Christoff	September 2019	09/24/19	Prepare notes from 3rd district roll call presentation. Send to associate monitor.	1.00
Tom Christoff	September 2019	09/25/19	Clean and review OEMC data regarding CIT calls and calls for service. Perform initial analyses in preparation for 9/26/19 call.	1.00
Tom Christoff	September 2019	09/26/19	OEMC bi-weekly call.	0.75
Tom Christoff	September 2019	09/30/19	Observe Day 1 of 40-hour CIT training.	7.75
Umair Tarbhai	September 2019	09/05/19	Participate in Survey Design call w/NORC and IPCE research team	1.00
Umair Tarbhai	September 2019	09/11/19	Survey design prep; review and incorporate phase 2 external feedback on community survey draft	1.00
Umair Tarbhai	September 2019	09/18/19	Participate in call on recruitment materials w/NORC	0.50
Umair Tarbhai	September 2019	09/18/19	Meet w/IPCE research team to incorporate phase two external feedback on community survey draft.	2.00
Umair Tarbhai	September 2019	09/20/19	Sample design prep; review external feedback on survey sample design	1.00
Umair Tarbhai	September 2019	09/23/19	Survey design prep; review phase two external feedback on community survey design	1.00
Umair Tarbhai	September 2019	09/24/19	Survey design prep; review recruitment materials from NORC	1.00
Umair Tarbhai	September 2019	09/24/19	Survey design prep; review online pretest questionnaire prepared by NORC	1.00
Umair Tarbhai	September 2019	09/25/19	Meeting w/IPCE research team to review and incorporate phase two external feedback on community survey draft	3.00
Umair Tarbhai	September 2019	09/26/19	Meeting w/IPCE research team to finalize the community survey draft	2.00
Vivian Elliott	September 2019	09/03/19	Project administration, team timekeeping, emails	0.50
Vivian Elliott	September 2019	09/04/19	Call with Paul Evans to review IMR-1	0.50

Vivian Elliott	September 2019	09/04/19 Weekly IMT meeting with Monitor and Deputy Monitors and with CNA team	1.00
Vivian Elliott	September 2019	09/05/19 Project administration, emails to team	0.50
Vivian Elliott	September 2019	09/06/19 IMT Update Call	1.00
Vivian Elliott	September 2019	09/06/19 Biweekly Check-In on CPD Training: City, OAG, IMT	1.00
Vivian Elliott	September 2019	09/12/19 Biweekly UOF Call	1.00
Vivian Elliott	September 2019	09/12/19 Research and writing for IMR-1 UOF	1.00
Vivian Elliott	September 2019	09/12/19 Research and writing for IMR-1 UOF	7.00
Vivian Elliott	September 2019	09/13/19 Research and writing for IMR-1 UOF	8.00
Vivian Elliott	September 2019	09/16/19 Project administration and prepare/review CNA monthly invoice	1.50
Vivian Elliott	September 2019	09/18/19 Weekly IMT meeting with Monitor and Deputy Monitors	1.00
Vivian Elliott	September 2019	09/18/19 Weekly call with CNA team	1.00
Vivian Elliott	September 2019	09/18/19 Review Tableau data and dashboard, gather and review documents for AM Paul Evans	1.50
Vivian Elliott	September 2019	09/19/19 Call with AM Paul Evans	1.00
Vivian Elliott	September 2019	09/20/19 Biweekly Check-In on CPD Training: City, OAG, IMT	1.00
Vivian Elliott	September 2019	09/23/19 Agenda prep for biweekly UOF call, emails with IMT regarding TRRs	0.50
Vivian Elliott	September 2019	09/24/19 Call with AM Paul Evans	1.00
Vivian Elliott	September 2019	09/24/19 Work on revisions to IMR 1	1.00
Vivian Elliott	September 2019	09/26/19 Prep for biweekly UOF call	0.50
Vivian Elliott	September 2019	09/26/19 Biweekly UOF Call	1.00
		Call with DM Chip Coldren, AMs Paul Evans and Scott Decker, and analyst Tom Christoff to discuss	
Vivian Elliott	September 2019	09/27/19 IMR1 UOF-data issues	1.00
Vivian Elliott	September 2019	09/30/19 CPD Officer Health and Wellness Call and note clean up	1.50
Vivian Elliott	September 2019	09/30/19 Work on revisions to IMR 1	1.50
Titilola Omotoye	September 2019	09/10/19 Updated the EAC spreadsheet with actuals hours and other costs	1.00
Titilola Omotoye	September 2019	09/26/19 Updated the EAC spreadsheet with actuals hours and other costs	0.50
Laura McElroy	September 2019	09/30/19 Sep 30, 2019: Review FAQ for IMR1and flyer for CET	0.50
		Sep 30, 2019: Call with CET about IMR1, Survey, communicating with the ORM communications person, Updated team on conversation regarding CPD's public awareness campaign; budget,	
Laura McElroy	September 2019	09/30/19 community partners, etc.	1.00
		Sep 23, 2019: follow up call with CPD Communication's Office (Luis Agostini) about the consent	
Laura McElroy	September 2019	09/23/19 decree's mandate to produce a public awareness campaign.	1.00
Laura McElroy	September 2019	09/23/19 Sep 23, 2019: CET Call focused on survey and CET's future approach	1.00
		Sep 20, 2019: Call with Luis Agostini on the department's public awareness campaign - timeline,	
Laura McElroy	September 2019	09/20/19 community partners involvement, budget	1.00

Laura McElroy	September 2019	09/19/19	Sep 19, 2019: Received a list of media contacts from CPD, converted from PDF to email group and distributed to more than 200 media contacts. Fielded phone calls from reporters about the event. 5:30 pm -6:15 pm Call with Laura K about the call with Luis Agostini and the public awareness campaign.	2.50
Laura McElroy	September 2019	09/16/19	Sep 16, 2019: CET Call about the upcoming quarterly meeting - logistics, community outreach to invite Chicagoans and media outreach	1.50
Laura McElroy	September 2019	09/10/19	Sep 10, 2019: Call with Laura Kunard about media logistic for the upcoming quarterly meeting	0.75
Laura McElroy	September 2019	09/09/19	Sep 9, 2019: CET Call regarding preparation for the upcoming quarterly meeting. Tapping into social media influencers in Austin	1.00
Laura McElroy	September 2019	09/06/19	Sep 6, 2019: Finalized comments for IMR1	2.50
Laura McElroy	September 2019	09/05/19	Sep 5, 2019: Emailed quarterly meeting flyer to all local, state, federal legislators, shared with Austin community groups, Chicago Police Communications Office. Email correspondence with the groups.	2.00
Laura McElroy	September 2019	09/04/19	Sep 4, 2019: Sent quarterly meeting flyer to CPD's News Affairs, Community Policing for social media distribution, to the district commander and Sgt and to community organizations. Updated email list of legislators, updated invite language and sent out an email blast for the second quarterly meeting.	1.75
Laura McElroy	September 2019	09/04/19	Sep 4, 2019: Drafted comments for IMR1	1.00
Laura McElroy	September 2019	09/03/19	Sep 3, 2019: Email correspondence with the team in preparation for the weekly CET Conference Call. This week regarding how to incorporate CET feedback into the IMR1	0.75
Laura McElroy	September 2019	09/03/19	Sep 3, 2019: Community Policing Call with Steve Rickman and CPD Team	0.75
Laura McElroy	September 2019	09/03/19	Sep 3, 2019: IMT call with Campbell Coalition	1.50
Laura McElroy	September 2019	09/02/19	Sep 2, 2019: Finalized community engagement paragraph list for IMR1 for the CET	2.00
Sodiqa Williams	September 2019	09/03/19	Chicago IMT Community Engagement Team (CETI meeting	1.50
Sodiqa Williams	September 2019	09/09/19	Coalition IMT Community Engagement Team (CET) meeting	1.50
Sodiqa Williams	September 2019	09/16/19	Chicago IMT Community Engagement Team (CETI meeting	1.50
Sodiqa Williams	September 2019	09/19/19	IMT meeting with Communities United	1.50
Sodiqa Williams	September 2019	09/21/19	IMT community Meeting: Austin Town Hall Park	2.00
Sodiqa Williams	September 2019	09/23/19	Chicago IMT Community Engagement Team (CET) meeting	1.50
Sodiqa Williams	September 2019	09/27/19	Chicago IMT CET Quarterly Meeting Debriefing	1.00
Sodiqa Williams	September 2019	09/30/19	Chicago IMT Community Engagement Team (CETI meeting	1.50
Elena Quintana	September 2019	09/30/19	CET Weekly Meeting	1.50
Elena Quintana	September 2019	09/30/19	Read And Respond To Email	0.75

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/1/2019	0007
Billing Period From:	Billing Period To:
9/1/2019	09/30/2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
9/3/2019	9/3/2019	Prepared agenda items for Biweekly Check-In on Impartial Policing	1	Add	Del
9/3/2019	9/3/2019	Exchanged emails with Teresa Jimenez regarding agenda for Biweekly Check-In on Impartial Policing	0.25	Add	Del
9/4/2019	9/4/2019	Participated in Biweekly Check-In on Impartial Policing	0.5	Add	Del
9/6/2019	9/6/2019	Participated in IMT conference call	1	Add	Del
9/6/2019	9/6/2019	Revised IMR-1 for Impartial Policing to fit the new Template	2	Add	Del
9/6/2019	9/6/2019	Discussed Northwest Side Coalition Against Racism and Hate with Dr. Kunard	0.5	Add	Del
9/9/2019	9/10/2019	Reviewed revised draft of IMR-1 on Impartial Policing and provided feedback to Dr. Kunard	0.5	Add	Del
9/12/2019	9/12/2019	Provided technical assistance to community survey team on how to word contact questions	0.5	Add	Del
9/13/2019	9/13/2019	Created agenda for 9/18/19 Biweekly Check-in on Impartial Policing	0.5	Add	Del
9/15/2019	9/15/2019	Offered a wide range of survey questions and methods for a possible survey of CPD officers.	1	Add	Del
9/15/2019	9/15/2019	Provided the survey team with a conceptual framework and theoretical constructs to aid our understanding of police organizations	0.5	Add	Del
9/16/2019	9/16/2019	Participated in Community Engagement Team (CET) weekly meeting to plan upcoming events and discuss community engagement opportunities	1	Add	Del
9/17/2019	9/17/2019	Exchanged emails with Teresa Jimenez regarding agenda for Biweekly Check-In on Impartial Policing	0.25	Add	Del
9/18/2019	9/18/2019	Prepared materials for the analysis of CPD data and shared with Analyst	1	Add	Del
9/18/2019	9/18/2019	Participated in Biweekly Check-In on Impartial Policing	0.75	Add	Del
9/18/2019	9/18/2019	Reached out to Northwest Side Coalition to arrange meeting	0.25	Add	Del
9/21/2019	9/21/2019	Participated in IMT Quarterly Community Meeting at Austin Town Hall Park	2.5	Add	Del
9/23/2019	9/23/2019	Provided analysis of the City's and Dr. Papachristos' response to IMT's proposed community survey	1.5	Add	Del
9/23/2019	9/23/2019	Attended meeting of Injustice Watch "Know the System: Policing and Transparency" at 55 E. Jackson St., Suite 1005	2	Add	Del
9/24/2019	9/24/2019	Prepared and distributed notes from the Injustice Watch meeting on 9/23/2019	2	Add	Del
9/24/2019	9/24/2019	Reviewed City's recommendations about Community Survey questions on trust and legitimacy	1	Add	Del
9/24/2019	9/24/2019	Corresponded with Analyst Chris regarding the creation of reliable metrics to measure police bias/disparity over the next ten years	0.5	Add	Del
9/26/2019	9/26/2019	Prepared agenda for Biweekly call in Impartial Policing	0.25	Add	Del
9/26/2019	9/26/2019	Responded to UIC's request for comment on the Community Survey	0.25	Add	Del

Reset Form

Save Form

INVOICE

9/26/2019	9/26/2019	Participate in Biweekly call with BOEC	0.75	Add	Del
9/26/2019	9/26/2019	Attended community meeting on "Chicago Community Policing in 2019: Changes, Challenges, and Opportunities at Union League Club of Chicago and League of Women Voters of Chicago. Met with Superintendent Johnson (CPD) and Dr. Neville (UIUC).	2.5	Add	Del
9/27/2019	9/27/2019	Prepared notes from meeting at the Union League Club of Chicago	1	Add	Del
9/27/2019	9/27/2019	Followed up with Rev. Bowman from Northwest Side Coalition to schedule a meeting	0.5	Add	Del
9/28/2019	9/28/2019	Reviewed and edited the recruitment materials from NORC for the community survey	1	Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			27.25	Rate	\$125.00
TOTAL LABOR:			\$3,406.25		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/	Delete
9/23/19	9/23/19	Misc Expenses	Parking for community meeting at 55 E. Jackson, Chicago	1	\$10.00	\$10.00	Add	Del
9/26/19	9/26/19	Misc Expenses	Parking for community meeting at 65 W. Jackson, Chicago	1	\$56.00	\$56.00	Add	Del
Subtotal Travel/ODC's:							\$66.00	

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/	Delete
9/21/19	[REDACTED]	30	0.565	\$16.95	Add	Del
9/23/19	[REDACTED]	33	0.565	\$18.645	Add	Del
9/26/19	[REDACTED]	36	0.565	\$20.34	Add	Del
					Add	Del
Subtotal Mileage (rounded):		99		\$55.94		
TOTAL TRAVEL:				\$121.94		

INVOICE TOTAL DUE: \$3,528.19

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Reset Form

Save Form

INVOICE



10/1/2019

Signature

Date

Reset Form

Save Form

55 E. JACKSON
www.abm.com

ABM.


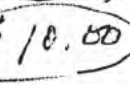
Parking Services

021-505

RECEIPT

Station Ph: (312) 658-0068

Toledo Ticket Co., Toledo, OH
www.toledoticket.com



\$ 10.00

South Loop Garage

318 S Federal (Lic # 22219)
POF 6 - E.

DATE: 09/26/19
TIME: 07:11 PM

* Original *

Receipt No. 155/2615/211

Ticket - 148490

LPR = BN50363

TAX included 56.00

Credit: 56.00

Entry - 09/26/19 05:10 PM
Valid - 09/26/19 07:11 PM

INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Julie Solomon
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/4/2019	
Billing Period From:	Billing Period To:
9/1/2019	09/30/2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
9/2/2018		Organize data for IMR 1, Force Mitigation: Crisis Recognition and Response (8 hour training) Day 1 review + Notes	4.5	Add	Del
9/3/2019		Email Mike @ Mayor's Office Re: CI Advisory Committee, Timeline on CI documents, Call with Analyst	1	Add	Del
9/4/2019		Review of City's Status Report submitted by TD + Comments	1	Add	Del
9/5/2019		1st call with Mike Milstein, Mayor's office, Chair of CI Advisory Committee + call to Analyst	2.5	Add	Del
9/5/2019		Review IMR 1 CI Section and begin structure for IMR Report	1	Add	Del
9/6/2019		Conference Call with Analyst re: attending CI Advisory Committee, CIT Training attendance, OEMC calltaker observation;	1	Add	Del
9/7/2019		Review OEMC Documents Submitted via production to support IMR 1 Requirements	4	Add	Del
9/8/2019		Review OEMC Documents Submitted via production to support IMR 1 Requirements, continued	2	Add	Del
9/8/2019		Review OEMC Documents + develop IMR 1 DRAFT	4	Add	Del
9/9/2019		Phone Consult with CNA-LK	1	Add	Del
9/10/2019		Review of telecommunicator training log and email to TD re: last training of 6/24/18	1	Add	Del
9/11/2019		Review and Integration of Analyst comments into IMR draft report	2	Add	Del
9/12/2019		OEMC bi-weekly call + Minutes + Agenda development	2	Add	Del
9/12/2019		Final draft of IMR 1 completion, submitted to CNA	2	Add	Del
9/13/2019		Clarification on IMR 1 report + document review schedule IMT and process + review CIAC meeting minutes	1	Add	Del
9/13/2019		Review of video's CNA sent re: the Marshall Project	0.5	Add	Del
9/15/2019		Email, Production Letters, Q's to CNA and Schiff on CD, agenda for CPD call	2	Add	Del
9/15/2019		Review all production letters and accompanying survey results from Trainings on Use of Force , PJ 1 and 2, CIT, LEMART etc.	4	Add	Del
9/19/2019		Email	1	Add	Del
9/24/2019		Email + Review of CFS Report by OEMC	3	Add	Del
9/25/2019		Distill CFS data from OEMC for analysis	2	Add	Del
9/26/2019		Call with DAG + Analyst	1.5	Add	Del
9/26/2019		Bi-weekly Call with OEMC	1	Add	Del
9/29/2019		Request to OEMC on CFS report and prep for CPD biweekly call	1	Add	Del
9/30/2019		Email	1.5	Add	Del

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9/30/2019		Full detailed review of IMR 1 with all IMT reports	3	Add	Del	
			Total Hours	50.5	Rate	\$125.00
			TOTAL LABOR:			\$6,312.50

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$6,312.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature



Date

10/5/19

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INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/2/2019	ME 2019-06
Billing Period From:	Billing Period To:
9/1/2019	09/30/2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
9/3/2019	9-3-2019	Phone Conferences with R. Monroe (1215-1245)	0.5	Add	Del
9/3/2019	9/3/2019	Prep for/and Bi-Weekly Phone Conference with BIA/R&D (1430-1600)	1.5	Add	Del
9/3/2019	9/3/2019	COPA Policies Review and Comment (1900-2230)	3.5	Add	Del
9/4/2019	9/4/2019	COPA Policies Review and Comment (0500-0900)	4	Add	Del
9/4/2019	9/4/2019	Phone Conferences with R. Monroe (1030-1100)	0.5	Add	Del
9/4/2019	9/4/2019	COPA Policies Review and Comment (1115-1415)	3	Add	Del
9/5/2019	9/5/2019	IMR-1 Draft Writing (0800-1230)	4.5	Add	Del
9/5/2019	9/5/2019	Multiple Phone Conferences with R. Monroe regarding locating policies on Relativity (1800-2030)	2.5	Add	Del
9/6/2019	9/6/2019	Phone Conference with Chris Sun (0900-1000)	1	Add	Del
9/6/2019	9/6/2019	IMT Internal Phone Conference (1000-1130)	1.5	Add	Del
9/7/2019	9/7/2019	IMR-1 Draft Writing (0600-1000)	4	Add	Del
9/7/2019	9/7/2019	IMR-1 Draft Writing (1030-1200)	1.5	Add	Del
9/7/2019	9/7/2019	IMR-1 Draft Writing(1230-1700)	4.5	Add	Del
9/8/2019	9/8/2019	IMR-1 Draft Writing (0500-0700)	2	Add	Del
9/9/2019	9/9/2019	IMR-1 Draft Writing (1900-2130)	2.5	Add	Del
9/10/2019	9/10/2019	IMR-1 Draft Writing (1900-2200)	3	Add	Del
9/11/2019	9/11/2019	IMR-1 Draft Writing (1900-2200)	3	Add	Del
9/12/2019	9/12/2019	Review/Comment on COPA Major Incident Response Policy V.2 (0600-0830)	2.5	Add	Del
9/12/2019	9/12/2019	Phone Conference with OAG (1130-1200)	0.5	Add	Del
9/12/2019	9/12/2019	Phone Conference with PSIG (1400-1500)	1	Add	Del
9/12/2019	9/12/2019	Phone Conference with COPA (1500-1630)	1.5	Add	Del
9/12/2019	9/12/2019	Phone Conference with R. Monroe (1700-1730)	0.5	Add	Del
9/13/2019	9/13/2019	IMR-1 Draft Writing (0600-1030)	4.5	Add	Del
9/13/2019	9/13/2019	IMR-1 Draft Writing/Review/Editing (1330-1700)	3.5	Add	Del
9/17/2019	9/17/2019	Prep for/and Bi-Weekly Phone Conference with BIA/R&D (1330-1600)	2.5	Add	Del
9/17/2019	9/17/2019	Phone Conference w/R. Monroe to discuss status of A&T Paragraphs (1600-1700)	1	Add	Del
9/20/2019	9/20/2019	Phone Conference with Training Section and CPD (1200-1300)	1	Add	Del
9/23/2019	9/23/2019	Review/Comment of Para 481 and COPA Chief Selection Process (0600-0800)	2	Add	Del

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9/23/2019	9/23/2019	Prep for/and phone conference with City/BIA/R&D re: Paragraph 425/ developed outline for call (0830-1200)	3.5	Add	Del
9/24/2019	9/24/2019	Review/Comment on COPA and Police Board Policies (0600-0800)	2	Add	Del
9/25/2019	9/25/2019	Review/Comment CPD/Police Board Policies/Plans (0600-0830)	2.5	Add	Del
9/25/2019	9/25/2019	Review/Comment on IG Manual (0930-1345)	4.25	Add	Del
9/26/2019	9/26/2019	Review/Comment on IMR-1 Draft (0530-0915)	3.75	Add	Del
9/26/2019	9/26/2019	Prep for/and Phone Conference with COPA (1430-1520)	0.75	Add	Del
9/26/2019	9/26/2019	Prep for/and Phone Conference with L.Kunard Re: IMR-1 and PSIG paragraphs (1730-1800)	0.5	Add	Del
9/27/2019	9/27/2019	Phone Conference with IMT CET Staff re: COPA Personnel Issues 1015-1045	0.5	Add	Del
9/27/2019	9/27/2019	Phone Conference with IG Office re: clarification for IMR Paragraphs (1130-1200)	0.5	Add	Del
9/27/2019	9/27/2019	IMT Emails/Texts and policy reviews (2300-2400)	1	Add	Del
9/30/2019	9/30/2019	Final Review of IMR-1 Draft V (0600-0800)	2	Add	Del
Total Hours			84.75	Rate	\$125.00
TOTAL LABOR:				\$10,593.75	

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
							Add Del
Subtotal Travel/ODC's:							

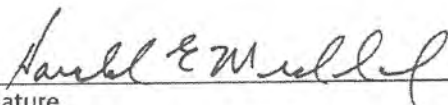
Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:					\$0.00

INVOICE TOTAL DUE: \$10,593.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

9-2-19

 Date

INVOICE

Vendor Name: Paul F Evans
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Paul Evans
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
9/14/2019	Chicago#7
Billing Period From:	Billing Period To:
9/1/2019	9/30/2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
9/3/2019	9/3/2019	Research and review for IMR-1 Use of Force and multiple CD paragraphs	2.5	Add	Del
9/4/2019	9/4/2019	phone call with Ms Elliott and preparation on IMR-1, time spent responding to OAG comments on Pointing Firearms	2.5	Add	Del
9/5/2019	9/5/2019	Review data on dispositions from FRU, and address some of paragraphs of UOF in IMR-1	2.5	Add	Del
9/6/2019	9/6/2019	IMT conference call on computerization, Relativity and IMR-1	1.5	Add	Del
9/7/2019	9/7/2019	Review supervisory responsibilities under the consent decree for the IMR-1	2.5	Add	Del
9/8/2019	9/8/2019	Review and research UOF sections, for IMR-1	5	Add	Del
9/9/2019	9/9/2019	Drafting Foundation paragraphs for IMR-1 de-escalation and community participation	5.5	Add	Del
9/10/2019	9/10/2019	review emails and prepare draft agenda for bi-weekly UOF call	1.5	Add	Del
9/12/2019	9/12/2019	1.5 conference call on UOF bi-weekly, tableau and dashboard, prep for todays call and review IMR-1	3.5	Add	Del
9/13/2019	9/13/2019	IMR-1 editing IMR-1	1.5	Add	Del
9/14/2019	9/14/2019	Review IMR-1 final time prior to submission	1	Add	Del
9/17/2019	9/17/2019	Review UOF training	1	Add	Del
9/18/2019	9/18/2019	Read UOF lessons plan, exchange emails on subject with T Bowman and V Elliott	1.75	Add	Del
9/19/2019	9/19/2019	work with J Buckley on website access, review UOF training and lesson plan	2.5	Add	Del
9/20/2019	9/20/2019	Preparation for UOF training call, 45 minute call on UOF training 2019, spend time perusing data on tableau	2.5	Add	Del
9/21/2019	9/21/2019	Review Tableau recording on UOF presentation, review tableau	1.25	Add	Del
9/22/2019	9/22/2019	tableau UOF review on firearms	0.75	Add	Del
9/23/2109	9/23/2019	IMR review draft	1.25	Add	Del
9/24/2019	9/24/2019	Phone call with MR Monroe, Pointing, respond to L Kunard issues on foundation paragraphs. 1 hour researching , review changes to initial draft IMR-1	3	Add	Del
9/25/2019	9/25/2019	read emails, review consent decree, tableau and IMR for UOF call	1.5	Add	Del
9/26/2019	9/26/2019	review emails Mr Munroe and Ms Elliott, prepare for UOF call, review items on agenda and participate in call, exchange emails with Monitor Hickey	3	Add	Del
9/27/2019	9/27/2019	review and respond to mails, prep for call, call with MR Coldren, Ms Kunard Mr Thompson, Ms Elliott re: data	3.25	Add	Del
9/30/2019	9/30/2019	Read IMR report for corrections, respond to a number of issues that are raised by IMT team and draft responses	3.25	Add	Del

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Vendor Name: Stephen Rickman

Remit to Address :

Contact Name : Stephen Rickman

Invoice Date : 9/3/2019

Invoice Number : 0006

Billing Period: 9/1//2019 to 9/30/2019

Bill to: Schiff HardIn LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
9/3/19.	Participation in CET weekly call with focus on support for IMR1	1.5
	LED the CPD bi-weekly mtg with focus on IMR1 paragraphs.	1.5
	Participation in Coalition Quarterly mtg with IMT re status .	1.5
	Further review production letters 13,18 and attachments In preparation for IMR 1.	2.0
9/4/19.	Review of CPD status reports and comments.	1.5
9/5/19.	Review of product letter attachments for SRO criteria , selection Policy, and community input report for IMR1.	3.0
9/6/19.	IMT status update meeting with focus on IMR1.	1.0
	Review of notes and other documentation re paragraph #13 For IMR 1.	2.0
9/9/19.	Participation in weekly CET mtg with survey updates.	1.0
9/10/19.	Preparation and participation in call with CPD for # 13 follow up	1.5
	Review of additional attachments covering SRO focus groups in preparation for IMR 1	2.0
9/11/19.	Review of SRO draft policy and comparative analysis with NASRO standards for IMR1	3.0
	Review of SRO community input on policy, community input documentation.	2.0
	Review of MOU and comparison with policy , standards and community input	2.0
9/12/19.	Drafted IMR report language for # 13, 18,39	8.0
9/13/19	Drafted IMR report language for # 39,40, 44.	8.0

9/16/19.	Participation in CET weekly call with focus on quarterly meeting.	1.0
9/19/19.	Completed review of police board mtg policy including general and 3 specific comments.	2.0
	Completed review of SRO selection criteria policy including general comments and 5 specific comments.	3.0
9/20/19.	Review of SRO policy including general comments and 13 specific comments	5.0
9/23/19.	Participation in weekly CET meeting with focus on debriefing of quarterly mtg.	1.0
	Policy review of MOU including general comments and 6 specific comments.	3.0
9/24/19.	Review and response to IMR comments and review of IMR 1 draft.	2.5
9/25/19.	Formatting and final review and submission of 5 policy reviews.	3.0
9/29/19.	Follow up with IMT covering SRO policy review submission and IMR report.	1.0
9/30/19.	Review and comment and final revisions on CP section for IMR 1.	2.0
	Participation in CET call including IMR update and planning for strategy mtg.	1.0

Total labor : 66 hours

Rate: \$ 125.00 an hour

Amount Due : \$8,250.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date

10/2/19

INVOICE

Vendor Name: Theron L. Bowman, Inc.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Theron L. Bowman, Ph.D.
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/03/2019	2019100
Billing Period From:	Billing Period To:
9/1/2019	9/30/2019

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
9/2/2019		Reviewed and responded to messages ref CD supervisor training and BIA training plan (1.5).	1.5	Add	Del
9/3/2019		Reviewed/responded to 15 messages ref academy, OIS and LMS training, IMR-1, paragraphs 336, 409, and 530, and Clty's Status Report (3.75).	3.75	Add	Del
9/4/2019		Reviewed/responded to 16 messages including City's Status Report, 409 and Instructor Development training, and training call agenda (1.5).	1.5	Add	Del
9/5/2019		Prepared for and participated in call with analysts to discuss IMR-1 template (0.50). Telephone call with FOP representative discussing hiring/recruitment/promotions concerns (0.50). Reviewed/responded to 10 messages ref status report, IMR-1, academy schedule, and production requests (2.25).	3.25	Add	Del
9/6/2019		Prepared for and participated in IMT call (1.5). Participated in call with OAG in preparation for Training call with CPD (.25). Prepared for and participated in biweekly Training call with CPD and OAG (0.75). Reviewed and responded to 2 messages (0.25).	2.75	Add	Del
9/11/2019		Reviewed/responded to 21 messages, including IMT comments Revised Firearm Pointing Incidents, Academy's Instructor Development, Updated CPD ORM assignments, E Learning, RHP call, CD training, and production letter/CPD staffing requirements (2.50).	2.5	Add	Del
9/13/2019		Reviewed/responded to 11 messages ref production letter, par 339 training, IMR-1 draft, training schedules (2.0). Researched, prepared and submitted Training IMR-1 section paragraphs (8.5).	10.5	Add	Del
9/16/2019		Prepared for and participated in Recruitment/Hiring/Promotion call with OAG and CPD (1.0). Reviewed and responded to 11 messages ref RHP Call Notes, and Friday's Training call (1.0).	2	Add	Del
9/18/2019		Reviewed/responded to 13 messages ref par 340-335-336 production, UOF and academy training (2.0).	2	Add	Del
9/19/2019		Reviewed/responded to 26 messages, including Pointing bulletin, UOF training, media reports, and FOP blog post (2.25).	2.25	Add	Del
9/20/2019		Prepared for and participated in bi-weekly training call (.75). Prepared for and participated in call with OAG to prep for training call (0.5). Reviewed/responded to 6 messages ref Weapons Discipline Training Bulletin, training call, media reports, production letters and recruit training schedule (1.75).	3	Add	Del
9/23/2019		Reviewed/responded to 15 messages ref IMR - 1 Training Draft, OAG Ltr re revisions to electronic training, Next IMT Site Visit, and CPD roll call CD training (1.5).	1.5	Add	Del
9/24/2019		Phone call from Rodney ref Promotional chapter status (0.25). Reviewed/responded to 8 messages including updated draft IMR-1, CPD's roll call training on the CD, production letter, RHP agenda items, and Version 3 Firearm Pointing Incidents (2.25).	2.5	Add	Del

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9/25/2019	Reviewed/responded to 18 messages, including IMR-1_Draft, CPD's roll call training, CPD Promotional Exams, CPD Productions, and IMT Document Request (4.25). Participated in call with OAG ref promotional exams (0.5).	4.75	Add	Del
9/26/2019	Prepared/reviewed/responded to 7 messages ref Par. 188 Weapons Discipline Training, Agenda for 9-30-2019 RHP Bi-Weekly Call, Weekly Recruit Schedule, IMT Document Request, Paras 261 and 262 (1.75).	1.75	Add	Del
9/27/2019	Prepared/reviewed/responded to 19 messages, including IMT-OAG-CPD training agenda items, IMT Comments Upcoming Due Dates, Paras 261 and 262, IMR-1 DRAFT, Par. 336, IMR - 1 Recruitment-Hiring-Promotions Language, OAG Comments, IMT Records Request, and Production Letter (6.0). CPD 340 document review and update, and 339 review (2.25).	8.25	Add	Del
9/30/2019	Phone call with Chief Monroe ref 261-262 (0.1). Prepared for and participated in call with IMT and OAG ref 261-262 (0.5). Prepared for and participated in call with CPD, IMT and OAG ref 261-262 (0.7). Phone call with CPD ref sergeant promotional strategies and prepared summary for IMT distribution (1.2). Reviewed/responded to 21 messages ref Additional OAG Comment, IMT Comments on SRO documents/BIA training plan/police board policies/etc., IMR-1, Par 336, RHP biweekly meeting, and follow up with Chief West (8.75).	11.25	Add	Del
Total Hours		65	Rate	\$125.00
TOTAL LABOR:			\$8,125.00	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$8,125.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D. Digitally signed by Theron L. Bowman Sr., Ph.D.
Date: 2019.10.03 10:02:57 -05'00'

Signature _____

Date _____

