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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

June 21, 2019
Invoice # 2360890
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH May 31, 2019 in connection with
CPD Monitor

Total Fees	\$167,788.75
Total Disbursements/Charges	<u>\$109,020.98</u>
Total Current Invoice	<u>\$276,809.73</u>
Previous Balance from Last Billing Period	\$394,242.84
Less Payments Since Last Billing Period	<u>-\$219,910.28</u>
Total Amount Due	<u>\$451,142.29</u>

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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
May 31, 2019 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
5/1/19	Maggie Hickey	Teleconference with leadership team regarding upcoming events and strategy for first year monitoring plan; review and revise draft first year monitoring plan; review; review and revise draft protocols.	3.75	500.00	1,875.00
5/1/19	Ariel R. Hairston	Attended meeting with the Plaintiffs' lawyers where they reviewed the draft monitoring plan. Recorded their draft plan comments.	4.75	360.00	1,710.00
5/1/19	Anthony-Ray Sepulveda	Correspondence with members of the Independent Monitoring Team regarding the Independent Monitoring Team's Monitoring Plan	2.75	395.00	1,086.25
5/1/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	1.00	395.00	395.00
5/1/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team	1.75	395.00	691.25
5/1/19	Anthony-Ray Sepulveda	Reviewing and researching for the Independent Monitoring Team's Monitoring Plan	3.75	395.00	1,481.25

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			HOURS	RATE	AMOUNT
5/2/19	Maggie Hickey	Teleconference with parties regarding semi-annual and annual report; work on monthly superintendent monthly meetings; and work on first site visit.	2.50	500.00	1,250.00
5/2/19	Anthony-Ray Sepulveda	Correspondence with members of the Independent Monitoring Team regarding compliance with the City of Chicago's Travel Guidelines	.50	395.00	197.50
5/2/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	.25	395.00	98.75
5/2/19	Ariel R. Hairston	Began organizing the Plaintiffs' lawyers' draft plan comments into a word document for the team's review.	1.00	360.00	360.00
5/2/19	Ariel R. Hairston	Attended the following CPD pre-service captains' training sessions: Troubled Buildings (1 hr) Civil Actions (2 hrs)	3.00	360.00	1,080.00
5/2/19	Anthony-Ray Sepulveda	Preparation for meeting with the Independent Monitoring Team regarding the Monitoring Plan	.25	395.00	98.75
5/2/19	Anthony-Ray Sepulveda	Correspondence with members of the Independent Monitoring Team regarding the Monitoring Plan and record requests	1.75	395.00	691.25
5/2/19	Maggie Hickey	Analysis of draft monitoring plan; strategize regarding balancing Coalition, GAPA and Parties' interests; plan and prepare for first site visit.	1.50	500.00	750.00

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			HOURS	RATE	AMOUNT
5/2/19	Ariel R. Hairston	Attended the following CPD pre-service captains' training sessions: EEOC/ADA Law Review (2 hrs) Personnel Concerns (2 hrs)	4.00	360.00	1,440.00
5/3/19	Maggie Hickey	Telephone conference with parties regarding draft protocols; check in regarding upcoming deliverables; review paragraphs that need to be reviewed , but don't have specific due dates in consent decree.	4.25	500.00	2,125.00
5/3/19	Anthony-Ray Sepulveda	Correspondence with members of the Independent Monitoring Team regarding compliance with the City of Chicago's Guidelines	.25	395.00	98.75
5/3/19	Anthony-Ray Sepulveda	Conference call with the Independent Monitoring Team and parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the City of Chicago's Proposed Protocols for Monitor Access and corresponding notes	1.25	395.00	493.75
5/3/19	Anthony-Ray Sepulveda	Meeting with Independent Monitor regarding the Monitoring Plan	.50	395.00	197.50
5/3/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Monitoring Plan	1.00	395.00	395.00
5/3/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
5/3/19	Ariel R. Hairston	Finished organizing the Plaintiffs' lawyers comments into a word document for the team.	1.50	360.00	540.00
5/3/19	Derek G. Barella	Conference with M. Hickey and A. Ray Sepulveda regarding monitoring plan; review consent decree and collective bargaining agreements regarding same; research regarding status of collective bargaining negotiations for successor agreements.	1.25	450.00	562.50
5/3/19	Anthony-Ray Sepulveda	Reviewing and researching the Independent Monitoring Team's Monitoring Plan	1.00	395.00	395.00
5/4/19	Maggie Hickey	Review and revise draft first year monitoring plan.	3.25	500.00	1,625.00
5/5/19	Derek G. Barella	Correspondence with M. Hickey, L. Kunard, and A. Ray Sepulveda regarding monitoring plan; review consent decree and collective bargaining agreements regarding same; research regarding status of collective bargaining negotiations for successor agreements.	2.50	450.00	1,125.00
5/5/19	Anthony-Ray Sepulveda	Correspondence with the Independent Monitoring Team regarding the Monitoring Plan	1.00	395.00	395.00
5/6/19	Maggie Hickey	Conference call with leadership team (1.00); analysis, strategy, and drafting of First Year Monitoring Plan (5.75)	6.75	500.00	3,375.00

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			HOURS	RATE	AMOUNT
5/6/19	Anthony-Ray Sepulveda	Correspondence with parties to the Consent to Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Independent Monitoring Team positions and contact information	.75	395.00	296.25
5/6/19	Ariel R. Hairston	Reviewed and revised the current draft Plan to reflect Campbell comments. Met with A.R. Sepulveda to discuss revisions.	3.00	360.00	1,080.00
5/6/19	Derek G. Barella	Review consent decree and collective bargaining agreements regarding same; research regarding status of collective bargaining negotiations for successor agreements.	.50	450.00	225.00
5/6/19	Ariel R. Hairston	Met with the team to discuss the current Plan draft and the Campbell comments.	1.00	360.00	360.00
5/6/19	Anthony-Ray Sepulveda	Preparation for the City of Chicago's document production	.25	395.00	98.75
5/6/19	Ariel R. Hairston	Attended a CPD public meeting regarding school resource officers. The meeting's purpose: gain community input on the school resource officer selection process, training, and responsibilities; observe to gauge the effectiveness of CPD's community engagement efforts.	2.50	360.00	900.00
5/6/19	Anthony-Ray Sepulveda	Reviewing Draft Monitor Plan	3.00	395.00	1,185.00

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			HOURS	RATE	AMOUNT
5/6/19	Ryan Darby	Communicate with A. Sepulveda re logistics for the receipt of production documents from the City of Chicago	.25	330.00	82.50
5/7/19	Maggie Hickey	Review and revise draft First Year Monitoring Plan; analysis and strategy regarding date priorities.	5.25	500.00	2,625.00
5/7/19	Derek G. Barella	Review consent decree and collective bargaining agreements regarding same; research regarding status of collective bargaining negotiations for successor agreements.	1.25	450.00	562.50
5/7/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
5/7/19	Anthony-Ray Sepulveda	Correspondence with the Independent Monitoring Team regarding internal Extranet	1.00	395.00	395.00
5/7/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	2.50	395.00	987.50
5/7/19	Ariel R. Hairston	Met with W. Johnson for a GoToMeeting test run. Corresponded with team members regarding upcoming observations and meetings.	.50	360.00	180.00
5/7/19	Ryan Darby	Communicate with A. Sepulveda re receipt of production data from the City of Chicago	.25	330.00	82.50

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			HOURS	RATE	AMOUNT
5/8/19	Maggie Hickey	Telephone conference with leadership team regarding website, office hours, draft monitoring plan; CPD Wellness Summit, and upcoming July IMT site visit.	2.00	500.00	1,000.00
5/8/19	Maggie Hickey	Meet with CET and Regina Holloway regarding community engagement in the 25th and 15th districts.	3.75	500.00	1,875.00
5/8/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding Monitoring Plan and weekly updates	1.75	395.00	691.25
5/8/19	Anthony-Ray Sepulveda	Chicago Police Department's presentation on Officer Wellness	1.75	395.00	691.25
5/8/19	Anthony-Ray Sepulveda	Correspondence with the Independent Monitoring Team regarding Monitoring Plan, upcoming meetings, and compliance with City of Chicago's Guidelines	3.00	395.00	1,185.00
5/8/19	Ariel R. Hairston	Attended the afternoon session of "Blue Courage" training at the Chicago Police Department. Observed the session to gather baseline information regarding Chicago Police Department's training practices.	2.50	360.00	900.00
5/8/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
5/8/19	Ariel R. Hairston	Attended the morning session of "Blue Courage" training at the Chicago Police Department. Observed the session to gather baseline information regarding Chicago Police Department's training practices.	2.50	360.00	900.00
5/9/19	Maggie Hickey	Prepare for and attend meeting with Police Board.	2.50	500.00	1,250.00
5/9/19	Maggie Hickey	Review and revise draft monitoring plan.	2.75	500.00	1,375.00
5/9/19	Anthony-Ray Sepulveda	Chicago Police Department's presentation on Field Training Officers	1.50	395.00	592.50
5/9/19	Anthony-Ray Sepulveda	Revising Monitoring Plan with Laura Kunard	1.00	395.00	395.00
5/9/19	Ariel R. Hairston	Attended the morning session of "Blue Courage" training at the Chicago Police Department. Observed the session to gather baseline information regarding Chicago Police Department's training practices.	3.00	360.00	1,080.00
5/9/19	Derek G. Barella	Attend CPD training regarding recruiting; review consent decree and collective bargaining agreements regarding same; research regarding status of collective bargaining negotiations for successor agreements.	2.00	450.00	900.00

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5/9/19	Anthony-Ray Sepulveda	Chicago Police Department's presentation on Recruiting, Hiring & Promotions	1.00	395.00	395.00
5/9/19	Anthony-Ray Sepulveda	Reviewing and researching the Independent Monitoring Team's Monitoring Plan	3.25	395.00	1,283.75
5/9/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
5/9/19	Ariel R. Hairston	Attended the afternoon session of "Blue Courage" training at the Chicago Police Department. Observed the session to gather baseline information regarding Chicago Police Department's training practices.	3.00	360.00	1,080.00
5/9/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	1.25	395.00	493.75

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5/9/19	Ryan Darby	Review production data received from the City of Chicago and test decryption; coordinate with our external eDiscovery vendor to deliver the data to their office and communicate regarding preparation of a contract and cost estimate and instructions for loading the data to Relativity and creating user accounts; communicate with the case team re vendor costs, timing of loading production data and viewing video files in the production; create case share on the network to facilitate the review of production materials; test video playback	1.75	330.00	577.50
5/10/19	Maggie Hickey	Telephone conference with AG team members regarding draft monitoring plan.	1.50	500.00	750.00
5/10/19	Maggie Hickey	Meeting with T. Dixon and T. Anderson to discuss draft monitoring plan.	2.50	500.00	1,250.00
5/10/19	Maggie Hickey	Conference call with leadership team and associate monitors regarding draft monitoring plan, CPD presentations, CPD Wellness Summit, Community meetings, and July site visit.	2.25	500.00	1,125.00
5/10/19	Anthony-Ray Sepulveda	Meeting with the City of Chicago, the Chicago Police Department, and members of the Independent Monitoring Team regarding the Monitoring Plan	1.75	395.00	691.25

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			HOURS	RATE	AMOUNT
5/10/19	Anthony-Ray Sepulveda	Reviewing and researching the Independent Monitoring Team's Monitoring Plan	3.25	395.00	1,283.75
5/10/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team regarding the Monitoring Plan and general updates	1.50	395.00	592.50
5/10/19	Anthony-Ray Sepulveda	Preparation for the City of Chicago's document production	.25	395.00	98.75
5/10/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding Monitoring Plan	2.00	395.00	790.00
5/10/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	.25	395.00	98.75
5/10/19	Ryan Darby	Communicate with eDiscovery vendor re instructions for loading of production data to Relativity; copy video data to the network for review; communicate with A. Sepulveda re status of ongoing tasks; connect to matter SharePoint site and review documents related to the members of the monitor team; coordinate with QDiscovery to create Relativity user accounts for monitoring team	1.25	330.00	412.50
5/11/19	Anthony-Ray Sepulveda	Reviewing Monitoring Plan	.50	395.00	197.50

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5/13/19	Maggie Hickey	Review and revise drafts of attachments 1 and 2 of the first year monitoring plan.	6.25	500.00	3,125.00
5/13/19	Anthony-Ray Sepulveda	Drafting request for documents	.50	395.00	197.50
5/13/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Draft Monitoring Plan	3.00	395.00	1,185.00
5/13/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	1.75	395.00	691.25
5/13/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) and setting up Relativity for the Independent Monitoring Team	.75	395.00	296.25
5/13/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's Monitoring Plan	3.25	395.00	1,283.75
5/13/19	Ryan Darby	Communicate with QDiscovery re instructions for setting up the Relativity database; quality check Relativity database	.50	330.00	165.00
5/14/19	Maggie Hickey	Review and revise draft of First Year Monitoring Plan.	5.25	500.00	2,625.00
5/14/19	Ariel R. Hairston	Continued researching the implications that seeking mental health services can have on an officer's job security.	3.25	360.00	1,170.00

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5/14/19	Ariel R. Hairston	Reviewed and commented on the monitoring plan.	1.00	360.00	360.00
5/14/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	.75	395.00	296.25
5/14/19	Anthony-Ray Sepulveda	Drafting and sending request for records to the City of Chicago	.75	395.00	296.25
5/14/19	Anthony-Ray Sepulveda	Chicago Police Department Presentation regarding Community Policing	2.00	395.00	790.00
5/14/19	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's Monitoring Plan	2.50	395.00	987.50
5/14/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
5/14/19	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Monitoring Plan	1.50	395.00	592.50
5/15/19	Anthony-Ray Sepulveda	Chicago Police Department's presentation on Training and corresponding preparation	2.25	395.00	888.75
5/15/19	Anthony-Ray Sepulveda	Meeting with Ariel Hairston regarding officer wellness and upcoming CPD presentations	1.25	395.00	493.75

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5/15/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	1.50	395.00	592.50
5/15/19	Ariel R. Hairston	Continued researching how seeking mental health services can affect an officer's firearm owners' identification card status. Met with A.R. Sepulveda to discuss my mental health and firearm owners' identification card revocation research.	2.50	360.00	900.00
5/15/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
5/15/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding Monitoring Plan and weekly updates	1.00	395.00	395.00
5/15/19	Ryan Darby	Communicate with A. Sepulveda re technical issues reported by various users in logging into the Relativity document database hosted by our eDiscovery vendor; coordinate with vendor to resolve issues	.50	330.00	165.00

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5/16/19	Maggie Hickey	Meeting with staff of the Joyce Foundation; review associate monitors responsibilities in the draft monitoring plan to properly prepare for July site visit and what document and information requests will need to be made.	3.75	500.00	1,875.00
5/16/19	Kirstie Brenson	Meet with A. Sepulveda re Consent Decree background.	1.25	360.00	450.00
5/16/19	Ariel R. Hairston	Searched for additional guidance on the FOID Act's "clear and present danger" standard. Reviewed the non-officer specific FOID Card revocation appeal process. Reviewed CPD's disciplinary intervention process.	2.50	360.00	900.00
5/16/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	3.75	395.00	1,481.25
5/16/19	Anthony-Ray Sepulveda	Reviewing, revising, and preparing for next draft of the Independent Monitoring Team's Monitoring Plan	2.75	395.00	1,086.25
5/16/19	Ryan Darby	Communicate with A. Sepulveda re logistics for upcoming meeting with the City of Chicago	.25	330.00	82.50
5/17/19	Maggie Hickey	Meetings with team members to discuss SharePoint, protocols, data requests, and first year monitoring plan.	1.75	500.00	875.00
5/17/19	Maggie Hickey	Meet with staff of OIG to review data analytics and meet with OIG J. Ferguson.	2.50	500.00	1,250.00



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5/17/19	Kirstie Brenson	Attend presentation re Early Intervention System.	1.50	360.00	540.00
5/17/19	Maggie Hickey	Meet with parties representatives from City, CPD, and AG to review and discuss monitoring plan.	3.50	500.00	1,750.00
5/17/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor and other members of the Independent Monitoring Team regarding the Monitoring Plan and weekly updates	1.00	395.00	395.00
5/17/19	Ariel R. Hairston	Attended CPD's Early Intervention System presentation and Policy Development presentation.	2.25	360.00	810.00
5/17/19	Anthony-Ray Sepulveda	Introductory meeting with various members of the Office of Inspector General for the City of Chicago regarding the Consent Decree	1.75	395.00	691.25
5/17/19	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Monitoring Plan	3.25	395.00	1,283.75
5/17/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	1.50	395.00	592.50
5/17/19	Anthony-Ray Sepulveda	Chicago Police Department's presentation on Policy Development	1.25	395.00	493.75
5/19/19	Anthony-Ray Sepulveda	Reviewing Monitoring Plan for the Independent Monitoring Team	.25	395.00	98.75

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5/19/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	.75	395.00	296.25
5/20/19	Anthony-Ray Sepulveda	Drafting formal request to the City of Chicago and the Chicago Police Department	1.75	395.00	691.25
5/20/19	Anthony-Ray Sepulveda	Revising the City of Chicago's Proposed Protocols for Monitor Access	.25	395.00	98.75
5/20/19	Anthony-Ray Sepulveda	Developing internal SharePoint Extranet and SharePoint for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
5/20/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	2.75	395.00	1,086.25
5/20/19	Ariel R. Hairston	Compile training observation notes for the team.	2.00	360.00	720.00
5/20/19	Maggie Hickey	Weekly telephone conference call with Community Engagement Team; review, revise and edit First Year Draft Monitoring Plan; review materials for document requests; review materials for website; and strategic plan for next 90 days.	5.75	500.00	2,875.00
5/21/19	Kirstie Brenson	Review and assemble notes from conference re draft monitoring plan.	.50	360.00	180.00

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5/21/19	Kirstie Brenson	Attend conference between parties and Independent Monitoring Team re CPD pointing policies.	1.00	360.00	360.00
5/21/19	Kirstie Brenson	Attend conference between parties and Independent Monitoring Team re monitoring plan.	3.00	360.00	1,080.00
5/21/19	Kirstie Brenson	Review and analyze draft monitoring plan in advance of conference re same.	1.00	360.00	360.00
5/21/19	Anthony-Ray Sepulveda	Reviewing Chicago Police Department policies regarding use of force	1.00	395.00	395.00
5/21/19	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Monitoring Plan	2.50	395.00	987.50
5/21/19	Anthony-Ray Sepulveda	Meeting with Monitor Maggie Hickey regarding Monitoring Plan	1.25	395.00	493.75
5/21/19	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
5/21/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	2.50	395.00	987.50

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5/21/19	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding use of force policies	1.50	395.00	592.50
5/21/19	Anthony-Ray Sepulveda	Reviewing and revising the Monitoring Plan for the Independent Monitoring Team	2.25	395.00	888.75
5/21/19	Maggie Hickey	Presentation of Pointing Policy and Pointing Review SOP; meet with team members from AG and City/CPD to review and negotiate First Year Draft Monitoring Plan; and review materials for next 90 days.	6.75	500.00	3,375.00
5/22/19	Kirstie Brenson	Conference with A. Sepulveda and A. Hairston about next steps for draft monitoring plan and CPD presentations.	.50	360.00	180.00
5/22/19	Kirstie Brenson	Review and assemble notes from conference re draft monitoring plan.	1.50	360.00	540.00
5/22/19	Anthony-Ray Sepulveda	Reviewing and revising the Monitoring Plan after meeting with Monitor and distributing the Monitoring Plan with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
5/22/19	Anthony-Ray Sepulveda	Correspondence with members of the Independent Monitoring team regarding updates to the Monitoring Plan	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
5/22/19	Anthony-Ray Sepulveda	Meeting with Monitor regarding Monitoring Plan for the Independent Monitoring Team	1.00	395.00	395.00
5/22/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	2.00	395.00	790.00
5/22/19	Anthony-Ray Sepulveda	Chicago Police Department presentation - Use of Force	1.25	395.00	493.75
5/22/19	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding Monitoring Plan and general updates	1.25	395.00	493.75
5/22/19	Anthony-Ray Sepulveda	Reviewing and revising the Monitoring Plan after meeting with members of the Independent Monitoring Team	3.50	395.00	1,382.50
5/22/19	Anthony-Ray Sepulveda	Reviewing and revising the Monitoring Plan before meeting with members of the Independent Monitoring Team	2.75	395.00	1,086.25
5/22/19	Ariel R. Hairston	Met with team members to discuss file management and meeting coverage.	.50	360.00	180.00
5/22/19	Ariel R. Hairston	Communicated with CPD's Office of Reform Management and our team regarding upcoming CPD "kickoff" presentations.	.25	360.00	90.00
5/22/19	Ariel R. Hairston	Attended CPD's School Resource Officer meeting.	1.25	360.00	450.00

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

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			HOURS	RATE	AMOUNT
5/22/19	Ariel R. Hairston	Attended CPD's Use of Force meeting.	2.00	360.00	720.00
5/22/19	Maggie Hickey	Weekly telephone conference call with IMT leadership; review, revise and edit First Year Draft Monitoring Plan; review materials and plan for next 90 days.	4.75	500.00	2,375.00
5/23/19	Kirstie Brenson	Attend CPD presentation re Impartial Policing.	1.25	360.00	450.00
5/23/19	Kirstie Brenson	Attend CPD presentation re Accountability and Transparency.	2.00	360.00	720.00
5/23/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	2.25	395.00	888.75
5/23/19	Anthony-Ray Sepulveda	Correspondence regarding the distribution of the Monitoring Plan	1.00	395.00	395.00
5/23/19	Anthony-Ray Sepulveda	Reviewing and revising the Monitoring Plan for the Independent Monitoring Team	3.25	395.00	1,283.75
5/23/19	Anthony-Ray Sepulveda	Correspondence regarding Monitoring Plan with members of the Independent Monitoring Team	.50	395.00	197.50
5/23/19	Anthony-Ray Sepulveda	Chicago Police Department presentation regarding Accountability and Transparency	2.00	395.00	790.00

Maggie Hickey as Independent Monitor Involvi
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			HOURS	RATE	AMOUNT
5/23/19	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Monitoring Plan for the Independent Monitoring Plan	3.25	395.00	1,283.75
5/23/19	Anthony-Ray Sepulveda	Chicago Police Department presentation regarding Implicit Bias	1.50	395.00	592.50
5/23/19	Ariel R. Hairston	Attended the monitoring plan review session.	4.00	360.00	1,440.00
5/23/19	Ariel R. Hairston	Revised and commented on the monitoring plan to reflect the Parties' comments from the review session.	1.00	360.00	360.00
5/23/19	Maggie Hickey	Meet with team members from AG and City to review, negotiate and revise First Year Draft Monitoring Plan; and discuss potential revisions with IMT.	3.50	500.00	1,750.00
5/24/19	Kirstie Brenson	Background check at CPD Headquarters.	1.25	360.00	450.00
5/24/19	Kirstie Brenson	Conference with A. Sepulveda re citations in draft Monitoring Plan.	.50	360.00	180.00
5/24/19	Anthony-Ray Sepulveda	Correspondence regarding the distribution of the Monitoring Plan	1.00	395.00	395.00

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			HOURS	RATE	AMOUNT
5/24/19	Anthony-Ray Sepulveda	Reviewing and revising the Monitoring Plan for the Independent Monitoring Team and distribution of the Monitoring Plan with the parties of the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
5/24/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	3.50	395.00	1,382.50
5/24/19	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the Monitoring Plan	.50	395.00	197.50
5/24/19	Maggie Hickey	Conference call with A. Sepulveda and L. Kunard regarding revisions to First Year Monitoring Plan; review, edit and revise same.	3.75	500.00	1,875.00
5/25/19	Anthony-Ray Sepulveda	Revising formal requests for records from the City of Chicago	.75	395.00	296.25
5/26/19	Anthony-Ray Sepulveda	Reviewing the Monitoring Plan for the Independent Monitoring Team and corresponding correspondence with members of the Independent Monitoring Team	.75	395.00	296.25
5/27/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's Monitoring Plan for Year One	3.25	395.00	1,283.75
5/27/19	Kirstie Brenson	Review draft Monitoring Plan and revise footnotes for consistent citation format.	.75	360.00	270.00

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			HOURS	RATE	AMOUNT
5/27/19	Anthony-Ray Sepulveda	Drafting formal request to the City of Chicago and the Chicago Police Department	1.75	395.00	691.25
5/27/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	.25	395.00	98.75
5/28/19	Kirstie Brenson	Review and revise draft monitoring plan.	3.00	360.00	1,080.00
5/28/19	Maggie Hickey	Meet with IMT leadership team regarding First Year Monitoring Plan; Meet with AG and City teams to discuss and negotiate First Year Monitoring Plan; meet with parties and Judge Dow regarding First Year Monitoring Plan, monitoring deadlines and court hearings.	4.25	500.00	2,125.00
5/28/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	3.00	395.00	1,185.00
5/28/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's Monitoring Plan for Year One	3.25	395.00	1,283.75
5/28/19	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
5/28/19	Anthony-Ray Sepulveda	The Chicago Police Department's Briefing regarding officer involved shootings	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
5/28/19	Kirstie Brenson	Conference with A. Sepulveda re revisions to draft monitoring plan.	1.50	360.00	540.00
5/28/19	Maggie Hickey	Attended presentations at CPD on COPA's role in Use of Force investigations and Officer Involved Shooting Briefing; Tour of CPIC; and Monthly Monitor Meeting with Superintendent Johnson.	4.25	500.00	2,125.00
5/29/19	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the narrative of the Independent Monitoring Team's Monitoring Plan for Year One	2.00	395.00	790.00
5/29/19	Anthony-Ray Sepulveda	Reviewing and revising the narrative in the Independent Monitoring Team's Monitoring Plan for Year One	3.00	395.00	1,185.00
5/29/19	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Attachment 1 of the Independent Monitoring Team's Monitoring Plan for Year One	2.50	395.00	987.50
5/29/19	Anthony-Ray Sepulveda	Leadership Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding the Monitoring Plan and general updates	1.00	395.00	395.00
5/29/19	Anthony-Ray Sepulveda	Reviewing and revising Attachment 1 in the Independent Monitoring Team's Monitoring Plan for Year One	2.25	395.00	888.75

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			HOURS	RATE	AMOUNT
5/29/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	.50	395.00	197.50
5/29/19	Maggie Hickey	Conference and meet with IMT leadership team regarding First Year Monitoring Plan; meet with AG and City teams to discuss and negotiate final First Year Monitoring Plan; review and revise First Year Monitoring Plan.	9.50	500.00	4,750.00
5/30/19	Ariel R. Hairston	Attended CPD's data systems monitor kick-off presentation.	.75	360.00	270.00
5/30/19	Maggie Hickey	Conference and meet with IMT leadership team regarding First Year Monitoring Plan; telephone conference with AG and City teams to discuss and negotiate final First Year Monitoring Plan; review, revise and complete First Year Monitoring Plan.	7.25	500.00	3,625.00
5/30/19	Anthony-Ray Sepulveda	Reviewing, revising, and filing the Independent Monitoring Team's Monitoring Plan for Year One after call with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25

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			HOURS	RATE	AMOUNT
5/30/19	Anthony-Ray Sepulveda	Call with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Independent Monitoring Team's Monitoring Plan for Year One	1.50	395.00	592.50
5/30/19	Anthony-Ray Sepulveda	Reviewing and revising the Independent Monitoring Team's Monitoring Plan for Year One before call with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
5/30/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	1.50	395.00	592.50
5/30/19	Ryan Darby	Attend presentation from the CPD on their data systems; communicate with A. Sepulveda re same	1.00	330.00	330.00
5/31/19	Anthony-Ray Sepulveda	Preparing for site visits and meetings with the Independent Monitoring Team and the Chicago Police Department	3.25	395.00	1,283.75
5/31/19	Anthony-Ray Sepulveda	Conference call with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the Chicago Police Department's Advanced Crisis Intervention Team Youth Curriculum	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
5/31/19	Anthony-Ray Sepulveda	Preparing for policy review meetings between the Independent Monitoring Team and the Chicago Police Department	1.50	395.00	592.50
5/31/19	Derek G. Barella	Review consent decree and collective bargaining agreements regarding same; research regarding status of collective bargaining negotiations for successor agreements.	.75	450.00	337.50
5/31/19	Anthony-Ray Sepulveda	Attend Judge Dow's Status Hearing with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
5/31/19	Maggie Hickey	Prepare for and attend Status Hearing before Judge Dow regarding First Year Monitoring Plan and monitoring deadlines; meet with Coalition members/Communities United parities and their attorneys; and coordinating Associates Monitors upcoming activities.	5.25	500.00	2,625.00

TOTAL FEES

\$167,788.75

Maggie Hickey as Independent Monitor Involvi
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DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
05/08/19	Delivery services/messengers Air Bill: [REDACTED] Sender: [REDACTED] Margaret Hickey Recipient: Harold Medlock, [REDACTED] [REDACTED] Margaret Hickey USER DEFINED 2: [REDACTED] (Federal Monitor Badge)	1.00	20.98
05/16/19	Delivery services/messengers Air Bill: [REDACTED] Sender: [REDACTED] Margaret Hickey Recipient: Dennis Rosenbaum [REDACTED] [REDACTED] Margaret Hickey USER DEFINED 2: [REDACTED] (Federal Monitor Badge)	1.00	25.22
05/16/19	Delivery services/messengers Air Bill: [REDACTED] Sender: [REDACTED] Margaret Hickey Recipient: Theron Bowman, [REDACTED] [REDACTED] Margaret Hickey USER DEFINED 2: [REDACTED] (Federal Monitor Badge)	1.00	21.06
05/31/19	Duplicating and Binding Carter M USER DEFINED 1: Carter M	42.00	6.30
05/30/19	Duplicating and Binding Carter M USER DEFINED 1: Carter M	9.00	1.35
05/10/19	Duplicating and Binding Nilles J USER DEFINED 1: Nilles J	43.00	6.45
05/21/19	Duplicating and Binding Sepulved USER DEFINED 1: Sepulved	83.00	12.45
05/23/19	Duplicating and Binding Sepulved USER DEFINED 1: Sepulved	180.00	27.00
05/28/19	Duplicating and Binding Sepulved USER DEFINED 1: Sepulved	4.00	0.60
05/17/19	Duplicating and Binding Sepulved USER DEFINED 1: Sepulved	112.00	16.80
05/31/19	Duplicating and Binding Sepulved USER DEFINED 1: Sepulved	47.00	7.05
05/31/19	Duplicating and Binding Sepulved USER DEFINED 1: Sepulved	1.00	0.15
05/31/19	Duplicating and Binding USER DEFINED 1: Sepulved	1.00	5.00
05/06/19	On-line research - Westlaw USER DEFINED 1: HAIRSTON,ARIEL USER DEFINED 2: 1609189	1.00	151.95
05/15/19	On-line research - Westlaw USER DEFINED 1: HAIRSTON,ARIEL USER DEFINED 2: 1609189	1.00	71.50
06/19/19	Professional Services - VENDOR: CNA CORPORATION, THE CNA CORPORATION, THE - 06/14/2019	1.00	82,845.47



Maggie Hickey as Independent Monitor Involvi
 CPD Monitor

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 Invoice # 2360890

DATE	DESCRIPTION	QUANTITY	AMOUNT
06/17/19	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM *****PAY BY ACH*****- PROFESSIONAL SERVICES RENDERED	1.00	3,250.00
06/21/19	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON *****PAY BY ACH*****- PROFESSIONAL SERVICES RENDERED	1.00	4,125.00
06/17/19	Professional Services - VENDOR: MEDLOCK ENTERPRISES LLC MEDLOCK ENTERPRISES LLC- PROFESSIONAL SERVICES RENDERED	1.00	4,781.25
06/18/19	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- 06/02/2019	1.00	5,577.86
06/18/19	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- 05/03/2019	1.00	3,437.50
06/18/19	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- 06/03/2019	1.00	2,025.00
06/18/19	Professional Services - VENDOR: WILBER DOYLE JOHNSON III *****PAY BY ACH***** WILBER DOYLE JOHNSON III *****PAY BY ACH***** - 06/01/2019	1.00	2,593.75
05/28/19	Travel Expenses (Except Meals) VENDOR: Anthony-Ray Sepulveda; Car Service; Office to CPD; 05/28/19; Meeting at CPD headquarters	1.00	11.29
TOTAL	DISBURSEMENTS/CHARGES		\$109,020.98

TOTAL INVOICE

\$276,809.73

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

June 21, 2019
Invoice # 2360890

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATES	FEE AMOUNTS
Maggie Hickey	Equity Partner	122.50	500.00	61,250.00
Derek G. Barella	Income Partner	8.25	450.00	3,712.50
Kirstie Brenson	Associate	20.50	360.00	7,380.00
Ariel R. Hairston	Associate	55.50	360.00	19,980.00
Anthony-Ray Sepulveda	Associate	186.25	395.00	73,568.75
Ryan Darby	Other - eDiscov	5.75	330.00	1,897.50
TOTALS		398.75		\$167,788.75

Maggie Hickey as Independent Monitor Involvi
CPD Monitor

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MATTER SUMMARY

TOTAL FEES	\$167,788.75
TOTAL DISBURSEMENTS/CHARGES	<u>\$109,020.98</u>
TOTAL INVOICE FOR INVOICE # 2360890	\$276,809.73

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2353309	05-31-2019	\$174,332.56	\$0.00	\$174,332.56
TOTALS				\$174,332.56

Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

[REDACTED]

Chase

[REDACTED]



Billing Number: CNAC-D786-0003
 Invoice Number: INV-225975

Invoice Date: 06/14/2019

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

Project Number: 1499.0000.D786
 Project Name: CPD Monitor Base Year
 Terms: NET 30
 Due Date: 07/14/2019
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$252,723.68
 Billing Period From: 05/01/2019
 To: 05/31/2019

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	15.00	196.3900	\$2,945.85	50.00	\$9,819.50
CNA Deputy Monitor					
Monroe, Rodney D	0.00	218.5300	0.00	77.00	16,826.81
Coldren, James R	52.50	237.4900	12,468.23	178.50	42,391.98
CNA Monitoring Team Support					
Richardson, Keri F	34.50	82.8000	2,856.60	109.50	9,066.60
Omotoye, Titilola O	1.00	153.8600	153.86	2.50	384.65
Sun, Christopher M	13.00	162.7600	2,115.88	16.50	2,685.54
Felix, Tammy L	12.50	195.4200	2,442.75	33.00	6,448.86
Elliott, Vivian Y	25.00	209.2000	5,230.00	126.00	26,359.20
CNA Project Director					
Kunard, Laura L	116.50	171.4400	19,972.76	257.50	44,145.80
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	23.75	165.5500	3,931.81	62.25	10,305.49
Elena Quintana	0.00	165.5500	0.00	18.25	3,021.29
V Deputy Monitor					
R Monroe Public Safety Co	77.75	218.5300	16,990.71	147.25	32,178.55
V Laura McElroy					
McElroy Media Group	6.50	165.5500	1,076.08	61.75	10,222.72
V SME					
Thomas Christoff	31.25	107.6100	3,362.81	45.50	4,896.25
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	10.50	165.5500	1,738.28	33.00	5,463.16
Safer Foundation	0.00	165.5500	0.00	19.50	3,228.23
V Subcontractor NSTE					
UIC - Richard Rothschild	33.00	46.0000	1,518.00	69.50	3,197.00
UIC - Matthew Sweeney	42.25	61.0000	2,577.25	74.75	4,559.75
UIC - Joseph K. Hoereth	20.25	145.0000	2,936.25	39.25	5,691.25
V UIC-Joseph K. Hoereth, PhD					
Joseph K. Hoereth, PhD	0.00	141.9300	0.00	20.00	2,838.60
Professional Service	515.25		\$82,317.12	1,441.50	\$243,731.23
Consultants Travel			\$528.35		\$2,698.59
Software			0.00		960.00
CNA Travel			0.00		5,333.86
Other Direct Costs			\$528.35		\$8,992.45
Invoice Total			<u>\$82,845.47</u>		<u>\$252,723.68</u>

Current Incurred Hours: 515.25
 Cumulative Incurred Hours: 1,441.50



ANALYSIS & SOLUTIONS

Billing Number:	CNAC-D786-0003	Project Number:	1499.0000.D786		
Invoice Number:	INV-225975	Project Name:	CPD Monitor Base Year	Invoice Date:	06/14/2019

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

Felicia G. Jordan

Felicia Jordan
Project Accounting Manager

06/14/2019

Date

Chicago Police Department Independent Monitoring Team Project
Summary of CNA Staff Hours

Month: May 2019

Name	Sum of Hours
Chris Sun	13.00
5/9/2019	3.50
5/10/2019	1.50
5/15/2019	2.00
5/23/2019	3.50
5/29/2019	2.50
Elena Quintana	23.75
5/1/2019	8.00
5/2/2019	0.25
5/3/2019	0.25
5/4/2019	0.50
5/6/2019	1.50
5/9/2019	1.00
5/10/2019	1.50
5/12/2019	0.25
5/13/2019	1.75
5/14/2019	0.25
5/16/2019	1.00
5/18/2019	0.25
5/20/2019	1.75
5/22/2019	0.50
5/27/2019	1.50
5/29/2019	0.25
5/30/2019	2.25
5/31/2019	1.00
James Coldren	52.50
5/5/2019	5.00
5/6/2019	9.00
5/7/2019	1.00

5/8/2019	3.50
5/9/2019	4.50
5/10/2019	3.00
5/13/2019	1.50
5/15/2019	3.00
5/16/2019	1.50
5/17/2019	5.50
5/18/2019	1.50
5/22/2019	4.00
5/24/2019	1.00
5/27/2019	1.00
5/28/2019	6.00
5/30/2019	1.50

Keri Richardson **34.50**

5/1/2019	2.50
5/2/2019	1.00
5/3/2019	1.00
5/6/2019	1.00
5/7/2019	0.50
5/8/2019	1.50
5/9/2019	4.00
5/10/2019	2.00
5/13/2019	2.00
5/14/2019	1.00
5/15/2019	1.50
5/16/2019	1.50
5/17/2019	1.50
5/20/2019	1.50
5/22/2019	2.50
5/23/2019	1.50
5/28/2019	2.00
5/29/2019	3.00
5/30/2019	2.00
5/31/2019	1.00

Laura Kunard	116.50
5/1/2019	4.00
5/2/2019	3.00
5/3/2019	7.50
5/5/2019	4.00
5/6/2019	6.00
5/7/2019	3.00
5/8/2019	6.00
5/9/2019	8.00
5/10/2019	8.00
5/11/2019	3.00
5/12/2019	3.00
5/13/2019	9.00
5/14/2019	8.00
5/15/2019	5.00
5/16/2019	4.00
5/17/2019	6.00
5/18/2019	1.00
5/20/2019	0.50
5/22/2019	2.00
5/23/2019	3.00
5/24/2019	0.50
5/26/2019	2.00
5/28/2019	10.00
5/29/2019	7.00
5/30/2019	2.00
5/31/2019	1.00
Laura McElroy	6.50
5/5/2019	0.50
5/10/2019	2.00
5/13/2019	1.50
5/16/2019	1.50
5/20/2019	1.00
Rodney Monroe	77.75

5/23/2019	1.25
5/1/2019	2.00
5/2/2019	2.00
5/3/2019	1.00
5/4/2019	3.75
5/5/2019	1.25
5/6/2019	3.00
5/8/2019	5.75
5/9/2019	6.50
5/10/2019	6.75
5/12/2019	0.50
5/13/2019	4.25
5/14/2019	1.75
5/15/2019	0.75
5/16/2019	2.50
5/19/2019	1.50
5/20/2019	1.25
5/21/2019	6.25
5/22/2019	5.25
5/23/2019	2.25
5/27/2019	0.50
5/28/2019	15.75
5/29/2019	0.75
5/30/2019	1.25
Scott Decker	15.00
5/1/2019	1.00
5/4/2019	2.00
5/8/2019	3.00
5/9/2019	1.00
5/10/2019	3.00
5/13/2019	2.00
5/30/2019	3.00
Sodiqa Williams	10.50
5/1/2019	1.50

5/10/2019	1.00
5/13/2019	2.00
5/27/2019	1.50
5/31/2019	2.00
5/8/3019	2.50
Tammy Felix	12.50
5/1/2019	1.00
5/8/2019	1.50
5/9/2019	1.00
5/10/2019	1.50
5/14/2019	1.50
5/15/2019	2.50
5/16/2019	2.00
5/23/2019	1.50
Titilola Omotoye	1.00
5/24/2019	1.00
Tom Christoff	31.25
5/1/2019	4.00
5/3/2019	1.75
5/8/2019	1.50
5/10/2019	1.25
5/13/2019	2.25
5/14/2019	2.00
5/15/2019	2.00
5/16/2019	1.50
5/17/2019	4.50
5/20/2019	0.75
5/23/2019	7.00
5/30/2019	0.75
5/31/2019	2.00
UIC-Joseph Hoereth	20.25
5/6/2019	3.50
5/7/2019	2.00
5/10/2019	1.00

5/13/2019	1.50
5/15/2019	1.00
5/16/2019	1.00
5/17/2019	2.00
5/20/2019	2.25
5/22/2019	2.00
5/27/2019	1.50
5/30/2019	0.50
5/31/2019	2.00
UIC-Matthew Sweeney	42.25
5/1/2019	0.50
5/2/2019	1.00
5/3/2019	2.00
5/7/2019	2.00
5/8/2019	2.00
5/9/2019	5.00
5/10/2019	1.50
5/13/2019	7.00
5/15/2019	1.00
5/17/2019	3.50
5/20/2019	1.75
5/21/2019	1.00
5/28/2019	3.00
5/29/2019	5.00
5/30/2019	3.00
5/31/2019	3.00
UIC-Roy Rothschild	33.00
5/2/2019	2.25
5/7/2019	1.00
5/8/2019	2.00
5/13/2019	3.00
5/15/2019	1.00
5/17/2019	2.00
5/20/2019	3.75

5/21/2019	4.00
5/28/2019	3.00
5/29/2019	5.00
5/30/2019	3.00
5/31/2019	3.00
Vivian Elliott	25.00
5/1/2019	2.00
5/2/2019	0.50
5/3/2019	1.00
5/6/2019	1.00
5/8/2019	2.50
5/9/2019	5.00
5/10/2019	2.00
5/13/2019	0.50
5/14/2019	1.50
5/15/2019	2.00
5/21/2019	4.00
5/22/2019	1.00
5/24/2019	0.50
5/29/2019	1.00
5/30/2019	0.50
Grand Total	515.25

Contractor Name	Month/Year	Date	Description of Labor	Hours
Chris Sun	May 2019	05/09/19	IMT Call to Discuss Policy Review, Process, and Timelines	1.50
Chris Sun	May 2019	05/09/19	Field Training Officer CPD Briefing	2.00
Chris Sun	May 2019	05/10/19	IMT Full Check-in Call	1.50
Chris Sun	May 2019	05/15/19	Training CPD Briefing	2.00
Chris Sun	May 2019	05/23/19	CPD Impartial Policing Briefing	1.50
Chris Sun	May 2019	05/23/19	CPD Accountability Briefing	2.00
Chris Sun	May 2019	05/29/19	Review and Catalog Accountability Paragraphs of Decree for Chief Medlock	1.50
Chris Sun	May 2019	05/29/19	Follow-up queries from CPD Accountability Briefing on 5/23	0.50
Chris Sun	May 2019	05/29/19	Finalize Notes from Field Training Officer CPD Briefing	0.50
Elena Quintana	May 2019	05/01/19	Interviews at Marshall HS	2.50
Elena Quintana	May 2019	05/01/19	Email	0.50
Elena Quintana	May 2019	05/01/19	Project administration	3.00
Elena Quintana	May 2019	05/01/19	Notes	2.00
Elena Quintana	May 2019	05/02/19	Email	0.25
Elena Quintana	May 2019	05/03/19	Email, notes and review document	0.25
Elena Quintana	May 2019	05/04/19	Review Monitoring Plan	0.50
Elena Quintana	May 2019	05/06/19	Chicago IMT Community Engagement Team Weekly Meeting	1.50
Elena Quintana	May 2019	05/09/19	Email and review documents	1.00
Elena Quintana	May 2019	05/10/19	Email	0.25
Elena Quintana	May 2019	05/10/19	Email	0.25
Elena Quintana	May 2019	05/10/19	Chicago IMT update call	1.00
Elena Quintana	May 2019	05/12/19	Draft review	0.25
Elena Quintana	May 2019	05/13/19	Email review	0.25
Elena Quintana	May 2019	05/13/19	Chicago IMT Team Weekly Meeting	1.50
Elena Quintana	May 2019	05/14/19	Email	0.25
Elena Quintana	May 2019	05/16/19	Discussion--First CET Quarterly Meeting	1.00
Elena Quintana	May 2019	05/18/19	Email and phone call	0.25
Elena Quintana	May 2019	05/20/19	Chicago IMT Team Weekly Meeting	1.50
Elena Quintana	May 2019	05/27/19	Chicago IMT Team Weekly Meeting	1.50
Elena Quintana	May 2019	05/30/19	Interview at Marshall HS	1.00
Elena Quintana	May 2019	05/31/19	Transcribe notes from Marshall HS Interview	1.00
Elena Quintana	May 2019	05/20/19	Email	0.25
Elena Quintana	May 2019	05/29/19	Email	0.25
Elena Quintana	May 2019	05/22/19	Media set-up	0.50
Elena Quintana	May 2019	05/30/19	Plan review	1.00
Elena Quintana	May 2019	05/30/19	Email	0.25
James Coldren	May 2019	05/05/19	Worked on draft of 1st year monitoring plan	5.00
James Coldren	May 2019	05/06/19	Worked on draft of 1st year monitoring plan	9.00
James Coldren	May 2019	05/07/19	Worked on draft of 1st year monitoring plan	1.00
James Coldren	May 2019	05/08/19	IMT leadership team meeting	1.00
James Coldren	May 2019	05/08/19	Internal C.N.A. team meeting	0.50
James Coldren	May 2019	05/08/19	Worked on CPD policy review procedure	0.50
James Coldren	May 2019	05/08/19	Listened to CPD Officer Wellness presentation	1.50
James Coldren	May 2019	05/09/19	Meeting with CPD Police Board	1.00
James Coldren	May 2019	05/09/19	Meeting to plan CPD policy review process	1.50
James Coldren	May 2019	05/09/19	Listened to CPD FTO overview	1.00
James Coldren	May 2019	05/09/19	Reviewed IMT web content	0.50
James Coldren	May 2019	05/09/19	Worked on draft of 1st year monitoring plan	0.50
James Coldren	May 2019	05/10/19	Monthly Monitoring Team meeting	1.50
James Coldren	May 2019	05/10/19	Meeting with OAG on Monitoring Plan draft	1.50
James Coldren	May 2019	05/13/19	CET meeting	1.50
James Coldren	May 2019	05/15/19	Weekly IMT leadership meeting	1.50
James Coldren	May 2019	05/15/19	Meeting with UIC on community survey	1.50
James Coldren	May 2019	05/16/19	Prepare for meeting with OIG	1.50
James Coldren	May 2019	05/17/19	Review 1st year plan with Consent Decree parties	3.00
James Coldren	May 2019	05/17/19	Meet with OIG staff	2.50
James Coldren	May 2019	05/18/19	Review CPD communications protocol	1.00
James Coldren	May 2019	05/18/19	Plan for CET 1st quarterly meeting	0.50
James Coldren	May 2019	05/22/19	Reviewed IMT web content	1.00
James Coldren	May 2019	05/22/19	Reviewed 1st year plan	2.00
James Coldren	May 2019	05/22/19	IMT leadership team meeting	1.00
James Coldren	May 2019	05/24/19	Reviewed 1st year plan	1.00
James Coldren	May 2019	05/27/19	Prepared for meetings on 5/28	1.00
James Coldren	May 2019	05/28/19	IMT leadership team meeting	1.00
James Coldren	May 2019	05/28/19	Meeting with federal judge	1.00
James Coldren	May 2019	05/28/19	Attended CPD presentation on officer involved shootings	1.50
James Coldren	May 2019	05/28/19	Attended monthly meeting with CPD superintendent	1.50
James Coldren	May 2019	05/28/19	Reviewed 1st year plan with consent decree parties	1.00
James Coldren	May 2019	05/30/19	Attended CPD presentation regarding data systems	1.50

Keri Richardson	May 2019	05/01/19	Internal IMT Leadership Meeting; Internal IMT meeting; creating IMT Logo and cover page	2.50
Keri Richardson	May 2019	05/02/19	Chicago IMT website and SharePoint development	1.00
Keri Richardson	May 2019	05/03/19	Chicago IMT website and SharePoint development	1.00
Keri Richardson	May 2019	05/06/19	Chicago IMT website and SharePoint development	1.00
Keri Richardson	May 2019	05/07/19	Chicago IMT website, log, and cover page development	0.50
Keri Richardson	May 2019	05/08/19	IMT Internal leadership and CN A meeting	1.50
Keri Richardson	May 2019	05/09/19	CPD Kickoff Presentations	4.00
Keri Richardson	May 2019	05/10/19	CPD Internal monthly meeting, organization of SharePoint site; IMT logo and template development	2.00
Keri Richardson	May 2019	05/13/19	CET weekly meeting, coordinating website and SharePoint development	2.00
Keri Richardson	May 2019	05/14/19	Coordinating SharePoint and logo development	1.00
Keri Richardson	May 2019	05/15/19	IMT Internal leadership and CN A meeting; scheduling CET quarterly meeting, FAQ website development	1.50
Keri Richardson	May 2019	05/16/19	CET meeting for first quarterly meeting	1.50
Keri Richardson	May 2019	05/17/19	CET Kickoff presentation note taking	1.50
Keri Richardson	May 2019	05/20/19	CET weekly meeting	1.50
Keri Richardson	May 2019	05/22/19	IMT Leadership meeting, Website content development	2.50
Keri Richardson	May 2019	05/23/19	FAQ development; website content development t	1.50
Keri Richardson	May 2019	05/28/19	Cleaning Notes CPD Presentations and Internal Meeting Notes	2.00
Keri Richardson	May 2019	05/29/19	Cleaning Notes CPD Presentations and Internal Meeting Notes	3.00
Keri Richardson	May 2019	05/30/19	Note Cleanup; SharePoint CET Organization	2.00
Keri Richardson	May 2019	05/31/19	Note Cleanup; Documents Review	1.00
Laura Kunard	May 2019	05/01/19	Weekly IMT meeting with Monitor, Deputy Monitors	1.00
Laura Kunard	May 2019	05/01/19	Weekly IMT call with CNA team	1.00
Laura Kunard	May 2019	05/01/19	Test IMT SharePoint sites and IMT email	1.00
Laura Kunard	May 2019	05/01/19	Revise Monitoring Plan	1.00
Laura Kunard	May 2019	05/02/19	Conference call with Parties re Timing of Semi-Annual Reports	1.00
Laura Kunard	May 2019	05/02/19	Meeting with member of crisis intervention advisory committee	1.00
Laura Kunard	May 2019	05/02/19	Review Community Engagement Team talking points and social media strategy	1.00
Laura Kunard	May 2019	05/03/19	Observe CPD Pre-Service Captains Training: Force Review Unit	4.00
Laura Kunard	May 2019	05/03/19	Meeting with members of Pre-Service Captains Training	1.00
Laura Kunard	May 2019	05/03/19	Observe CPD Pre-Service Captains Training: Juvenile Issues	2.00
Laura Kunard	May 2019	05/03/19	Review and respond to emails re: CPD IMT issues: data protocol, CET, Monitoring Plan	0.50
Laura Kunard	May 2019	05/05/19	Revise Monitoring Plan: feedback from Associate Monitors	2.00
Laura Kunard	May 2019	05/05/19	Revise Monitoring Plan: feedback from Deputy Monitors	2.00
Laura Kunard	May 2019	05/06/19	Finalize Monitoring Plan Pre-Draft for Parties	3.00
Laura Kunard	May 2019	05/06/19	Review and respond to emails re: CPD IMT issues: updated org chart, updated email addresses	0.50
Laura Kunard	May 2019	05/06/19	Conference call with IMT re: Monitoring Plan Pre-Draft	1.00
Laura Kunard	May 2019	05/06/19	Weekly CET conference call	1.50
Laura Kunard	May 2019	05/07/19	Call with Associate Monitor T. Bowman re: Training Review	0.50
Laura Kunard	May 2019	05/07/19	Send news clips to CET	0.25
Laura Kunard	May 2019	05/07/19	Discuss strategy for policy review; 3 policies received from CPD	1.00
Laura Kunard	May 2019	05/07/19	Revise formatting/organization of Monitoring Plan	1.25
Laura Kunard	May 2019	05/08/19	Weekly IMT meeting with Monitor, Deputy Monitors	1.00
Laura Kunard	May 2019	05/08/19	Weekly IMT call with CNA team	1.00
Laura Kunard	May 2019	05/08/19	CPD Presentations: Officer Wellness	2.00
Laura Kunard	May 2019	05/08/19	Revise Monitoring Plan; feedback from IMT	2.00
Laura Kunard	May 2019	05/09/19	Meeting/Conference call with Police Board	1.50
Laura Kunard	May 2019	05/09/19	IMT call on review of CPD policies	1.50
Laura Kunard	May 2019	05/09/19	CPD Presentations: Field Training	2.00
Laura Kunard	May 2019	05/09/19	CPD Presentations: Recruiting, Hiring, and Promotions	2.00
Laura Kunard	May 2019	05/09/19	Revise Monitoring Plan	1.00
Laura Kunard	May 2019	05/10/19	Conference call: Full IMT	1.00
Laura Kunard	May 2019	05/10/19	City Review of Monitoring Plan / Meeting at Schiff Hardin	2.00
Laura Kunard	May 2019	05/10/19	OAG Review of Monitoring Plan / Meeting at Schiff Hardin	1.50
Laura Kunard	May 2019	05/10/19	Revise Monitoring Plan - tables and charts	3.50
Laura Kunard	May 2019	05/11/19	Review Monitoring Plan comments from Parties, Revise, and send to Schiff Hardin editor	3.00
Laura Kunard	May 2019	05/12/19	Phone call with Monitor Hickey re: Monitoring Plan	1.00
Laura Kunard	May 2019	05/12/19	Revisions to Monitoring Plan, feedback from Schiff Hardin editor	2.00
Laura Kunard	May 2019	05/13/19	Monitoring Plan Review with Monitor Hickey	1.00
Laura Kunard	May 2019	05/13/19	Weekly CET conference call	1.50
Laura Kunard	May 2019	05/13/19	Revisions to Monitoring Plan, feedback from Associate Monitors	3.00
Laura Kunard	May 2019	05/13/19	Revisions to Monitoring Plan org chart, tables, and attachments	2.00
Laura Kunard	May 2019	05/13/19	Consider compliance levels regarding "progress"	1.50
Laura Kunard	May 2019	05/14/19	Final Monitoring Plan DRAFT edits for submission to Parties, feedback from IMT attorneys	3.50
Laura Kunard	May 2019	05/14/19	Final Monitoring Plan DRAFT formatting for submission to Parties	1.00
Laura Kunard	May 2019	05/14/19	CPD Presentations: Community Policing	2.00

Laura Kunard	May 2019	05/14/19	Review and respond to emails re: scheduling CPD presentations	0.50
Laura Kunard	May 2019	05/14/19	Final revisions to Attachments 1 and 2 for Monitoring Plan submission to Parties	1.00
Laura Kunard	May 2019	05/15/19	Weekly IMT meeting with Monitor, Deputy Monitors	1.00
Laura Kunard	May 2019	05/15/19	CPD Presentations: Training	2.00
Laura Kunard	May 2019	05/15/19	Meeting with Tom Christoff re: analyst role, CET role	2.00
Laura Kunard	May 2019	05/16/19	Sent news items out to Associate Monitors	0.25
Laura Kunard	May 2019	05/16/19	Review and respond to emails re: IMT credentialing, meeting scheduling	0.25
Laura Kunard	May 2019	05/16/19	Revisions to Monitoring Plan	2.00
Laura Kunard	May 2019	05/16/19	Drafting IMT Templates	1.50
Laura Kunard	May 2019	05/17/19	Review of Draft Monitoring Plan with Parties at Schiff Hardin	4.00
Laura Kunard	May 2019	05/17/19	CPD Presentations: Policy Development	1.00
Laura Kunard	May 2019	05/17/19	Prep for meeting with OIG/PSIG	1.00
Laura Kunard	May 2019	05/18/19	Updates to Draft Monitoring Plan, feedback from Parties	1.00
Laura Kunard	May 2019	05/20/19	Review and respond to emails re: CET	0.50
Laura Kunard	May 2019	05/22/19	Weekly IMT meeting with Monitor, Deputy Monitors	1.00
Laura Kunard	May 2019	05/22/19	CPD Presentations: Use of Force	1.00
Laura Kunard	May 2019	05/23/19	Review Draft Monitoring Plan with Parties (conference call)	2.00
Laura Kunard	May 2019	05/23/19	CPD Presentations: Impartial Policing	1.00
Laura Kunard	May 2019	05/24/19	Revisions to Draft Monitoring Plan	0.50
Laura Kunard	May 2019	05/26/19	Revisions to Draft Monitoring Plan, Attachment 1	2.00
Laura Kunard	May 2019	05/28/19	Meeting with Monitor Hickey and Attorney Sepulveda	1.50
Laura Kunard	May 2019	05/28/19	Meeting with Parties at Federal Courthouse	1.00
Laura Kunard	May 2019	05/28/19	Meeting with Judge Dow	1.00
Laura Kunard	May 2019	05/28/19	Meeting with Monitor Hickey and Deputy Monitors Coldren and Monroe	1.00
Laura Kunard	May 2019	05/28/19	Travel to CPD HQ	0.50
Laura Kunard	May 2019	05/28/19	Tour of CPIC, CPD HQ	0.50
Laura Kunard	May 2019	05/28/19	OIS Overview, CPD HQ	1.50
Laura Kunard	May 2019	05/28/19	Monthly 668 meeting, CPD HQ	1.00
Laura Kunard	May 2019	05/28/19	Revisions to Draft Monitoring Plan	2.00
Laura Kunard	May 2019	05/29/19	Weekly IMT meeting with Monitor, Deputy Monitors	1.00
Laura Kunard	May 2019	05/29/19	Review Draft Monitoring Plan with Parties at Schiff Hardin	4.00
Laura Kunard	May 2019	05/29/19	Revisions to Draft Monitoring Plan, feedback from Parties	2.00
Laura Kunard	May 2019	05/30/19	CPD Presentations: Data Analysis	1.00
Laura Kunard	May 2019	05/30/19	Phone call with CET member Joe Hoereth re: community survey methodology	1.00
Laura Kunard	May 2019	05/31/19	Draft agenda for Monthly 668 meeting; emails about scheduling	1.00
Laura McElroy	May 2019	05/05/19	Review Updated Monitoring Plan	0.50
Laura McElroy	May 2019	05/10/19	Attempt to set up IMT email and SharePoint	0.50
Laura McElroy	May 2019	05/10/19	Preparation and conducting monitoring team conference call - first policy reviews, CPD Presentations, review of analysts roles	1.50
Laura McElroy	May 2019	05/13/19	Prepare and conduct weekly Community Engagement Team call to review recent and upcoming meetings, discuss social media plan	1.50
Laura McElroy	May 2019	05/16/19	Preparation and conducted CET conference call on the first quarterly meeting. Discussed possible locations, dates, streaming, and videotaping, etc.	1.50
Laura McElroy	May 2019	05/20/19	Preparation attempt to conduct Community Engagement Team conference call	1.00
Rodney Monroe	May 2019	05/01/19	Imt CC to discuss draft plan, Coalition input to plan	1.00
Rodney Monroe	May 2019	05/01/19	Review of draft plan to identify paragraphs submitted by CPD	0.50
Rodney Monroe	May 2019	05/01/19	Reading and responding to various emails	0.50
Rodney Monroe	May 2019	05/02/19	Reviewed comments to plan from ACLU	0.50
Rodney Monroe	May 2019	05/02/19	Reviewed list of documents, data, and reports submitted by Harold Medlock	1.00
Rodney Monroe	May 2019	05/02/19	Reviewed revised list of documents being requested by Harold Medlock based on what was requested by AG	0.50
Rodney Monroe	May 2019	05/03/19	Reviewed AG proposed protocols for access	0.50
Rodney Monroe	May 2019	05/03/19	Review Report Template draft	0.50
Rodney Monroe	May 2019	05/04/19	Reviewed 4th draft monitoring plan and updates	1.25
Rodney Monroe	May 2019	05/04/19	Updated sections of draft monitoring plan	2.50
Rodney Monroe	May 2019	05/05/19	Reviewed Will Johnson and Harold Medlock updates to plan	1.25
Rodney Monroe	May 2019	05/06/19	Call with Medlock regarding his updates and document needs	1.00
Rodney Monroe	May 2019	05/06/19	Review and response to various emails and scheduling	0.50
Rodney Monroe	May 2019	05/06/19	Review of revised protocol plan submitted by CPD	0.25
Rodney Monroe	May 2019	05/06/19	CC with IMT team to discuss plan, edits, and additional language	0.75
Rodney Monroe	May 2019	05/06/19	Reviewed Rickman's and Evans edits to activity report and plan	0.50
Rodney Monroe	May 2019	05/08/19	CC with IMT team	1.00
Rodney Monroe	May 2019	05/08/19	Review and response to emails	1.00
Rodney Monroe	May 2019	05/08/19	Reviewed process for assessing and reviewing policies	1.00
Rodney Monroe	May 2019	05/08/19	Reviewed background of Police Board members	1.00
Rodney Monroe	May 2019	05/08/19	Review of paragraphs associated with Police Board in prep for 5/9/19	1.75
Rodney Monroe	May 2019	05/09/19	CC with Police Board Members	2.00
Rodney Monroe	May 2019	05/09/19	Reviewed Police Board proposed changes to procedures	0.50
Rodney Monroe	May 2019	05/09/19	CC w/Medlock and Evans to discuss new policies submitted for review	1.00

Rodney Monroe	May 2019	05/09/19	Review of CD pertaining to uses of force and accountability prior to reviewing new policies	1.75
Rodney Monroe	May 2019	05/09/19	CPD presentation on Recruitment and Hiring	1.25
Rodney Monroe	May 2019	05/10/19	CC with entire monitoring team	1.50
Rodney Monroe	May 2019	05/10/19	CC with AG to discuss their comments on draft monitoring plan	1.50
Rodney Monroe	May 2019	05/10/19	Review of Firearms Pointing Incidents policy	1.00
Rodney Monroe	May 2019	05/10/19	Review of Complaint Summary Reporting policy	1.00
Rodney Monroe	May 2019	05/10/19	Review of Firearm Pointing Incident review Standard Operating Procedures	1.00
Rodney Monroe	May 2019	05/10/19	CC with Maggie and Laura to discuss AG comments on monitoring plan	0.75
Rodney Monroe	May 2019	05/12/19	Additional review of monitoring plan	0.50
Rodney Monroe	May 2019	05/13/19	Provided response to how we should review OIS incident which occurred on 5/11/19, reviewed CD to identify areas of concern	1.75
Rodney Monroe	May 2019	05/13/19	Reviewed edits and responses from Bowman and Coldren on monitoring plan	0.50
Rodney Monroe	May 2019	05/13/19	Review and response to emails	0.50
Rodney Monroe	May 2019	05/13/19	CET weekly CC	1.50
Rodney Monroe	May 2019	05/14/19	CPD presentation on Community Policing	1.75
Rodney Monroe	May 2019	05/15/19	Review and response to emails	0.75
Rodney Monroe	May 2019	05/16/19	Review of Final draft Monitoring Plan submitted to Parties	2.50
Rodney Monroe	May 2019	05/19/19	Reviewed additional paragraphs added to monitoring plan	1.50
Rodney Monroe	May 2019	05/20/19	Reviewed and responded to various emails	1.25
Rodney Monroe	May 2019	05/21/19	Reviewed draft Firearm Pointing policy and procedures	0.75
Rodney Monroe	May 2019	05/21/19	CC w/CPD to discuss Pointing of Firearm policy and review process	1.00
Rodney Monroe	May 2019	05/21/19	Reviewed AG comments to MP	0.50
Rodney Monroe	May 2019	05/21/19	CC w/AG to discuss their recommended edits to MP	4.00
Rodney Monroe	May 2019	05/22/19	IMT CC discussed AG comments to draft plans	1.00
Rodney Monroe	May 2019	05/22/19	Email reviews and responses	1.00
Rodney Monroe	May 2019	05/22/19	Calls with Will and Paul to discuss their upcoming visits and expected interviews	0.75
Rodney Monroe	May 2019	05/22/19	CC Use of Force presentation	1.75
Rodney Monroe	May 2019	05/22/19	CC SRO presentation	0.75
Rodney Monroe	May 2019	05/23/19	Reviewed latest edits from city and AG	0.75
Rodney Monroe	May 2019	05/23/19	CC w/Parties to discuss most recent changes to MP	1.50
Rodney Monroe	May 2019	5/23/2019	CC w/CPD Accountability presentation	1.25
Rodney Monroe	May 2019	05/27/19	Reviewed revised MP w/AG and City comments	0.50
Rodney Monroe	May 2019	05/28/19	Travel to Chicago for site visit	4.00
Rodney Monroe	May 2019	05/28/19	Meeting with parties to discuss their input into MP	1.50
Rodney Monroe	May 2019	05/28/19	Meeting with Judge Dow	1.00
Rodney Monroe	May 2019	05/28/19	Tour of CPD CPIC	0.75
Rodney Monroe	May 2019	05/28/19	Briefing on CPD response to 01S	0.75
Rodney Monroe	May 2019	05/28/19	Attended 668 meeting with Superintendent	1.25
Rodney Monroe	May 2019	05/28/19	Captured and reviewed notes from various briefings	2.50
Rodney Monroe	May 2019	05/28/19	Travel Chicago to Charlotte	4.00
Rodney Monroe	May 2019	05/29/19	Reviewed latest edition of MP after meeting with parties 5/29/19	0.75
Rodney Monroe	May 2019	05/30/19	CC w/parties to make final edits	0.75
Rodney Monroe	May 2019	05/30/19	Data Analysis presentation by CPD	0.50
Scott Decker	May 2019	05/01/19	Review of IMT Plan, edit	1.00
Scott Decker	May 2019	05/04/19	Create notes on Data Analysis section of IMT Plan	2.00
Scott Decker	May 2019	05/08/19	Review Consent Decree Literature	2.00
Scott Decker	May 2019	05/08/19	Review CPD Documents	1.00
Scott Decker	May 2019	05/09/19	Review CPD Documents	1.00
Scott Decker	May 2019	05/10/19	IMT Phone Call	2.00
Scott Decker	May 2019	05/10/19	Review IMT Plan	1.00
Scott Decker	May 2019	05/13/19	Review Data Analysis Paragraphs	1.00
Scott Decker	May 2019	05/13/19	Review IMT Plan	1.00
Scott Decker	May 2019	05/30/19	IMT and CPD Conference Call regarding Data Analysis	2.00
Scott Decker	May 2019	05/30/19	Follow up with IMT members regarding data analysis	1.00
Sodiqa Williams	May 2019	05/01/19	CPD Principals & Principals' Associate. Meeting - SROs	1.50
Sodiqa Williams	May 2019	05/08/19	Meeting with the Monitor & the Police Project	2.50
Sodiqa Williams	May 2019	05/10/19	Chicago IMT Update Call	1.00
Sodiqa Williams	May 2019	05/13/19	Chicago IMT Community Engagement Team weekly meeting	2.00
Sodiqa Williams	May 2019	05/27/19	Chicago IMT Community Engagement Team weekly meeting	1.50
Sodiqa Williams	May 2019	05/31/19	Coalition Meeting with CET & Monitor	2.00
Tammy Felix	May 2019	05/01/19	Reviewed emails regarding project processes, and upcoming meetings. Reviewed and completed the timekeeping spreadsheet.	1.00
Tammy Felix	May 2019	05/08/19	Participated in the Officer Wellness meeting hosted by Schiff Harden, and led by Dr. Sobo from CPD. Compiled detailed notes, and spent time editing the document for distribution to the AM and internal team.	1.50

Tammy Felix	May 2019	05/09/19	Participated in the Field Training Officer program from CPD. Compiled detailed notes, and spent time editing the document for distribution to the AM and internal team.	1.00
Tammy Felix	May 2019	05/10/19	Participated in internal Chicago IMT call to discuss status of draft Monitoring plan, and team responsibilities.	1.50
Tammy Felix	May 2019	05/14/19	Participated in the Community Policing briefing from CPD. Compiled detailed notes, and spent time editing the document for distribution to the AM and internal team.	1.50
Tammy Felix	May 2019	05/15/19	Participated in the Training program briefing from CPD. Compiled detailed notes, and spent time editing the document for distribution to the AM and internal team.	2.50
Tammy Felix	May 2019	05/16/19	Reviewed draft plan and set up access for project-related file sharing sites.	2.00
Tammy Felix	May 2019	05/23/19	Participated in the CPD IMT Presentation: School Resource Officers.	1.50
Titilola Omotoye	May 2019	05/24/19	Updated the EAC spreadsheet with actuals hours and other costs	1.00
Tom Christoff	May 2019	05/01/19	Meeting with IPCE team members. Review survey and sampling methodology for community survey; discuss survey items and prior research.	2.00
Tom Christoff	May 2019	05/01/19	Attend SRO Stakeholders Dialogue Meeting. Observe table discussions regarding SRO roles and selection.	2.00
Tom Christoff	May 2019	05/03/19	Review comprehensive community survey, sampling methodology, and sampling maps. Prepare email to IPCE team members.	1.75
Tom Christoff	May 2019	05/08/19	Receive Officer Wellness Presentation from CPD.	1.50
Tom Christoff	May 2019	05/10/19	Participate in full IMT tele-conference	1.25
Tom Christoff	May 2019	05/13/19	CET weekly meeting call. Discuss tracking community meetings. Prepare email to CET.	2.25
Tom Christoff	May 2019	05/14/19	Attend Community Policing presentation at CPD Headquarters.	2.00
Tom Christoff	May 2019	05/15/19	Attend Training presentation at CPD Headquarters.	2.00
Tom Christoff	May 2019	05/16/19	Participate in CET tele-conference for planning first quarterly meeting. Prepare email with proposed plan to pertinent associate monitors.	1.50
Tom Christoff	May 2019	05/17/19	Attend EIS presentation at CPD Headquarters.	2.00
Tom Christoff	May 2019	05/17/19	Attend data and capacity presentation at OIG office.	2.50
Tom Christoff	May 2019	05/20/19	CET weekly meeting call. Discuss updates to quarterly meetings, CPD presentations, community groups.	0.75
Tom Christoff	May 2019	05/23/19	Prepare summary notes on select CPD Kickoff Presentation. Upload to SharePoint	3.00
Tom Christoff	May 2019	05/23/19	Attend Impartial Policing and Accountability presentations at CPD Headquarters.	4.00
Tom Christoff	May 2019	05/30/19	Attend Data Analysis presentation at CPD Headquarters.	0.75
Tom Christoff	May 2019	05/31/19	Attend CET meeting with Coalition members.	2.00
UIC-Joseph Hoereth	May 2019	05/06/19	CET Weekly Meeting	1.50
UIC-Joseph Hoereth	May 2019	05/06/19	IMT Project: Community Conversation About School Resource Officers	2.00
UIC-Joseph Hoereth	May 2019	05/10/19	IMT Update Call	1.00
UIC-Joseph Hoereth	May 2019	05/13/19	CET Weekly Meeting	1.50
UIC-Joseph Hoereth	May 2019	05/15/19	Call with IM members to discuss Community Surveys	1.00
UIC-Joseph Hoereth	May 2019	05/16/19	First CET Quarterly Meeting Discussion	1.00
UIC-Joseph Hoereth	May 2019	05/17/19	CPD Webinar: Policy Development Monitor Presentation	2.00
UIC-Joseph Hoereth	May 2019	05/20/19	Call with NORC to discuss Proposal Follow-up	0.75
UIC-Joseph Hoereth	May 2019	05/20/19	CET Weekly Meeting	1.50
UIC-Joseph Hoereth	May 2019	05/22/19	CPD Webinar: Use of Force Monitor Presentation	2.00
UIC-Joseph Hoereth	May 2019	05/27/19	CET Weekly Meeting	1.50
UIC-Joseph Hoereth	May 2019	05/30/19	Call w/Laura Kunard to discuss subcontract with NORC	0.50
UIC-Joseph Hoereth	May 2019	05/31/19	IMT Meeting with Coalition members at Community Renewal Society	2.00
UIC-Joseph Hoereth	May 2019	05/07/19	Review of NORC options for community survey	2.00
UIC-Matthew Sweeney	May 2019	05/01/19	Sampling design preparation: data collection partner communication	0.50
UIC-Matthew Sweeney	May 2019	05/02/19	Draft language about the community survey to be included in the draft monitor plan	1.00
UIC-Matthew Sweeney	May 2019	05/03/19	Sampling design preparation: synthesize and draft methodology scenarios	2.00
UIC-Matthew Sweeney	May 2019	05/07/19	Meeting with IPCE Research Team on Project Management	2.00
UIC-Matthew Sweeney	May 2019	05/08/19	Meeting with IPCE Research Team on Sampling Design	2.00
UIC-Matthew Sweeney	May 2019	05/09/19	Sampling design preparation: update police contact measures and visualizations	4.00
UIC-Matthew Sweeney	May 2019	05/09/19	Sampling design preparation: synthesize and draft methodology scenarios	1.00
UIC-Matthew Sweeney	May 2019	05/10/19	Participate in call with all with Dennis Rosenbaum on Sample Design and Survey Design	1.00
UIC-Matthew Sweeney	May 2019	05/10/19	Sampling design preparation: data collection partner communication	0.50
UIC-Matthew Sweeney	May 2019	05/13/19	Sampling design preparation: update police contact measures and visualizations	4.00
UIC-Matthew Sweeney	May 2019	05/13/19	Draft community survey description for the IM plan	1.00
UIC-Matthew Sweeney	May 2019	05/13/19	Sampling design preparation: Draft sample design approaches descriptions and comparisons matrix	2.00
UIC-Matthew Sweeney	May 2019	05/15/19	Participate in call on Sample Design with Chip, Dennis Rosenbaum and the IPCE research team	1.00
UIC-Matthew Sweeney	May 2019	05/17/19	Meeting with IPCE Research Team on Sampling Design	2.00
UIC-Matthew Sweeney	May 2019	05/17/19	Sampling design preparation: create and export dataset that includes all police-district level measures	0.50
UIC-Matthew Sweeney	May 2019	05/17/19	Draft short community survey methodology description	1.00
UIC-Matthew Sweeney	May 2019	05/20/19	Sampling design preparation: update police contact measures and visualizations	0.50
UIC-Matthew Sweeney	May 2019	05/20/19	Participate in call on Sample Design with NORC, Dennis Rosenbaum, Tom Christoff, and the IPCE resea	0.75
UIC-Matthew Sweeney	May 2019	05/20/19	Sampling design preparation: data collection partner communication	0.50
UIC-Matthew Sweeney	May 2019	05/21/19	Revise short community survey methodology description	1.00
UIC-Matthew Sweeney	May 2019	05/28/19	Survey design preparation: individually categorize over 700 potential survey questions based on conce	3.00
UIC-Matthew Sweeney	May 2019	05/29/19	Meeting with IPCE Research Team on Sampling Design Finalization	2.00
UIC-Matthew Sweeney	May 2019	05/29/19	Survey design preparation: with IPCE Research team members, finalize categorization of over 700 pote	3.00

UIC-Matthew Sweeney	May 2019	05/30/19	Survey design preparation: with IPCE Research team members, finalize categorization of over 700 pote	3.00
UIC-Matthew Sweeney	May 2019	05/31/19	Survey design preparation: with IPCE Research team members, finalize categorization of over 700 pote	3.00
UIC-Roy Rothschild	May 2019	05/02/19	Background research on community survey sections of First Year Plans and First Quarterly reports in p	2.25
UIC-Roy Rothschild	May 2019	05/07/19	Meeting with IPCE Research Team on Project Management	1.00
UIC-Roy Rothschild	May 2019	05/08/19	Meeting with IPCE Research Team on Sampling Design	2.00
UIC-Roy Rothschild	May 2019	05/13/19	Update consent decree survey terms codebook, incorporating Tom Christoff's feedback	3.00
UIC-Roy Rothschild	May 2019	05/15/19	Participate in call on Sample Design with Chip, Dennis Rosenbaum and the IPCE research team	1.00
UIC-Roy Rothschild	May 2019	05/17/19	Meeting with IPCE Research Team on Sampling Design	2.00
UIC-Roy Rothschild	May 2019	05/20/19	Cleaning and analysis of demographic data from Census (ACS) for use in sampling design discussions	3.00
UIC-Roy Rothschild	May 2019	05/20/19	Participate in call on Sample Design with NORC, Dennis Rosenbaum, Tom Christoff, and the IPCE resea	0.75
UIC-Roy Rothschild	May 2019	05/21/19	Research: Data entry of surveys into Consent Decree Survey Questions database: Portland, London	4.00
UIC-Roy Rothschild	May 2019	05/28/19	Survey design preparation: individually categorize over 700 potential survey questions based on conce	3.00
UIC-Roy Rothschild	May 2019	05/29/19	Meeting with IPCE Research Team on Sampling Design Finalization	2.00
UIC-Roy Rothschild	May 2019	05/29/19	Survey design preparation: with IPCE Research team members, finalize categorization of over 700 pote	3.00
UIC-Roy Rothschild	May 2019	05/30/19	Survey design preparation: with IPCE Research team members, finalize categorization of over 700 pote	3.00
UIC-Roy Rothschild	May 2019	05/31/19	Survey design preparation: with IPCE Research team members, finalize categorization of over 700 pote	3.00
Vivian Elliott	May 2019	05/01/19	Participated in the weekly Chicago IMT Leadership call	1.00
Vivian Elliott	May 2019	05/01/19	Participated in the weekly Chicago IMT CNA call	1.00
Vivian Elliott	May 2019	05/02/19	Call with Anthony-Ray from Schiff Hardin to discuss SharePoint timekeeping functionality	0.50
Vivian Elliott	May 2019	05/03/19	Worked on development of Chicago IMT website	1.00
Vivian Elliott	May 2019	05/06/19	Responded to project administration questions for CNA accounting and SAS VP	0.25
Vivian Elliott	May 2019	05/06/19	Worked with graphic designer and team on Chicago IMT wordmark	0.25
Vivian Elliott	May 2019	05/06/19	Participated in Chicago IMT community engagement team call	0.50
Vivian Elliott	May 2019	05/08/19	Participated in the weekly Chicago IMT Leadership call	1.00
Vivian Elliott	May 2019	05/08/19	Participated in the weekly Chicago IMT CNA call	0.50
Vivian Elliott	May 2019	05/08/19	Call with Anthony-Ray and research to set up extra security measures for IMT emails, review of team t	1.00
Vivian Elliott	May 2019	05/09/19	Participated in Chicago IMT call on review of CPD policies with DMs Monroe and Coldren	1.00
Vivian Elliott	May 2019	05/09/19	Set up added security measures for Chicago IMT emails	1.00
Vivian Elliott	May 2019	05/09/19	Reviewed and revised the draft content for the Chicago IMT website for team review	1.00
Vivian Elliott	May 2019	05/09/19	Formatted draft year 1 monitoring plan	1.00
Vivian Elliott	May 2019	05/09/19	Set up Manzama alert for SharePoint site and worked on SharePoint site	1.00
Vivian Elliott	May 2019	05/10/19	Sent individual IMT emails on updated security measures and passwords	1.00
Vivian Elliott	May 2019	05/10/19	Participated in monthly IMT call	1.00
Vivian Elliott	May 2019	05/13/19	Cleaned up notes from 5/10 Chicago IMT call	0.50
Vivian Elliott	May 2019	05/14/19	Worked on CNA May invoice to Schiff Hardin (review of staff and contractor invoices and timecards)	1.50
Vivian Elliott	May 2019	05/15/19	Participated in CPD Presentation on training; assisted team members with SharePoint set up questions	2.00
Vivian Elliott	May 2019	05/21/19	Participated in CPD Pointing Policy and Pointing Review SOP IMT/CPD call	1.00
Vivian Elliott	May 2019	05/21/19	Participated in Monitoring Plan review call with SH and parties	2.00
Vivian Elliott	May 2019	05/21/19	Revised the Chicago IMT website content for team review	1.00
Vivian Elliott	May 2019	05/22/19	Participated in CPD presentation on use of force	1.00
Vivian Elliott	May 2019	05/24/19	Worked on development of Chicago IMT website	0.50
Vivian Elliott	May 2019	05/29/19	Participated in the weekly Chicago IMT Leadership call	1.00
Vivian Elliott	May 2019	05/30/19	Participated in CPD presentation on data analysis	0.50

Non-Labor Supporting Schedule

Invoice Number: INV-225975 **Project ID:** 1499.0000.D786

Bill Number: CNAC-D786-000 **Project Name:** CPD Monitor Base Year **Invoice Date:** 06/14/19

Line Description	Vendor/ Vendor Employee	Current Amount	Notes
Consultants Travel	Monroe, Rodney	357.10	Airfare
		35.00	Airport Parking
		55.63	Uber from airport to Chicago PD
		50.62	Uber to airport
		30.00	per diem
Total Non Labor		528.35	

From: **American Airlines** no-reply@notify.email.aa.com
Subject: Your trip confirmation: [REDACTED]
Date: May 6, 2019 at 2:30 PM
To: [REDACTED]



Hello Rodney Monroe!

Issued: May 6, 2019

Your trip confirmation and receipt

Record locator: [REDACTED]

[Manage Your Trip](#)

Tuesday, May 28, 2019

CLT

7:25 AM

Charlotte

American Airlines 1668



ORD

8:38 AM

Chicago O'hare

Seats: [13C](#)

Class: Economy (N)

Meals:

ORD

6:21 PM

Chicago O'hare

American Airlines 796



CLT

9:26 PM

Charlotte

Seats: [9D](#)

Class: Economy (N)

Meals:

[Free entertainment with the American app »](#)

Rodney Monroe

AAdvantage # [REDACTED]

Ticket # [REDACTED]

Your trip receipt



Rodney Monroe

FARE-USD	\$ 306.98
TAXES AND CARRIER-IMPOSED FEES	\$ 50.12
TICKET TOTAL	\$ 357.10



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From: **Uber Receipts** uber.us@uber.com 
Subject: [Business] Your Tuesday morning trip with Uber
Date: May 28, 2019 at 10:33 AM
To: [REDACTED]



Uber

Total: \$55.63
Tue, May 28, 2019

Thanks for riding, Rodney

We hope you enjoyed your ride this morning.



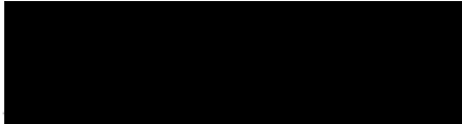
Total

\$55.63

Good news - you've been refunded a portion of your original upfront price on this trip because of a change to the anticipated route. Please see the receipt breakdown for details.

Trip Fare	\$48.08
Subtotal	\$48.08
Tolls, Surcharges, and Fees 	\$7.55

Amount Charged



\$55.63

You rode with Silas



4.9 ★ Rating

Silas is known for:
Excellent Service

How was your ride?

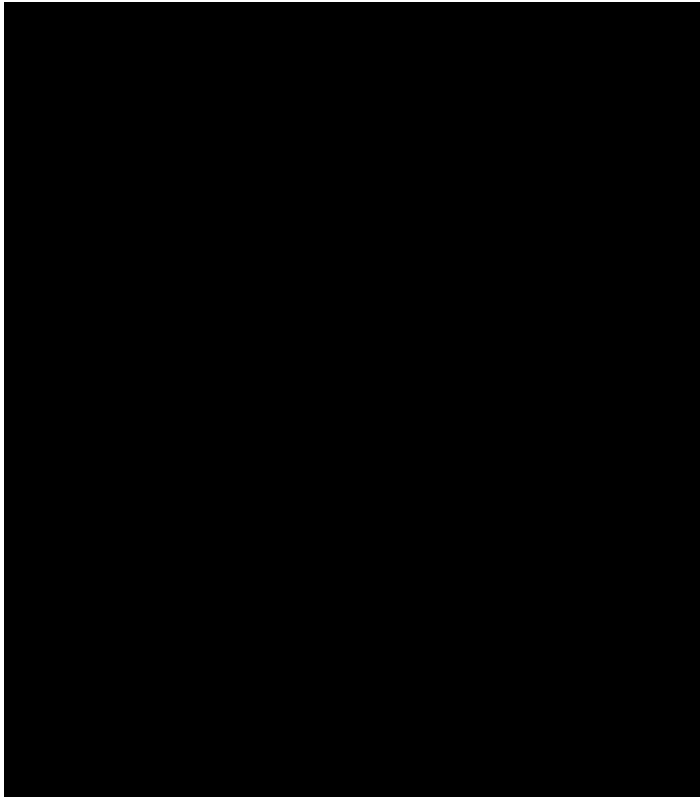
Transportation Network Company: Uber Technologies, Inc.




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UberX 18.35 mi | 57 min






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From: **Uber Receipts** uber.us@uber.com 
Subject: [Business] Your Tuesday afternoon trip with Uber
Date: May 28, 2019 at 6:10 PM
To: [REDACTED]



Uber

Total: \$50.62
Tue, May 28, 2019




Thanks for riding, Rodney

We hope you enjoyed your ride this afternoon.



Total

\$50.62

Base Fare	\$1.79
Time	\$22.63
Distance	\$18.65
Subtotal	\$43.07
Booking Fee 	\$1.85
City of Chicago Airport, McCormick Place, Navy Pier Surcharge 	\$5.00
Chicago Surcharge 	\$0.70

Amount Charged

Amount charged



Switch

\$50.62

You rode with Tyrone



4.73 ★ Rating

Tyrone is known for:
Excellent Service

How was your ride?

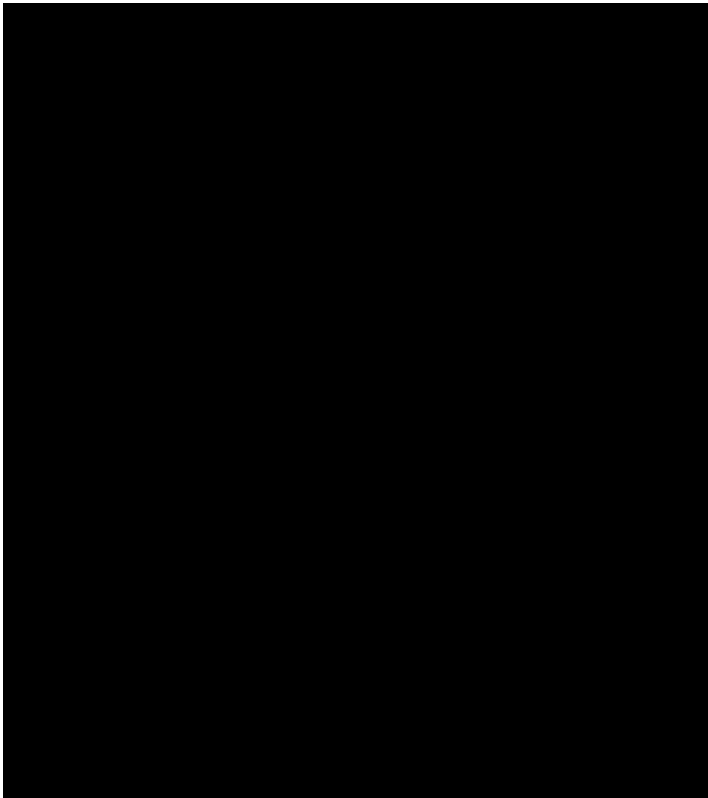
Transportation Network Company: Uber Technologies, Inc.



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UberX 23.03 mi | 1 h 20 min





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Uber. Share code: 

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[CONTACT SUPPORT >](#)

[MY TRIPS >](#)



* 2 0 5 3 5 2 8 *

Cashier: TIFFANY PARHAM
CheckIn D/T: 05/28/19 07:40
CheckOut D/T: 05/28/19 23:07
Duration Time: 15h 26m
Plate# [REDACTED]
Make/Model [REDACTED]
Color [REDACTED]
merican Express

Charge: \$35.00
Ttl Svc Chrgs: \$0.00
Service #1. ACCESS-EMAIL-TRN
Ⓢ Rate: \$0.00
Tax %0: \$0.00
Total: \$35.00
Tip: \$5.00

Amount: \$40.00
Due: \$0.00

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
6/1/2019	0003
Billing Period From:	Billing Period To:
5/1/2019	05/31/2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
5/5/2019	5/5/2019	Reviewed and edited IMT Monitoring Plan Draft 4	2	Add	Del
5/6/2019	5/6/2019	Reviewed IMT Activities Year1 Draft 4 and added new sections on Impartial Policing	3	Add	Del
5/6/2019	5/7/2019	Set up and tested systems for IMT communication	1	Add	Del
5/9/2019	5/9/2019	Listened and participated in CPD Presentation on Field Training Officers (FTOs)	1.5	Add	Del
5/9/2019	5/9/2019	Prepared field notes and questions about FTO presentation	0.5	Add	Del
5/10/2019	5/10/2019	Participated in IMT Monthly Call	1	Add	Del
5/10/2019	5/10/2019	Held discussion with Joe Hoereth and Matthew Sweeney regarding sampling, weighting, and content for the Community Survey	1	Add	Del
5/13/2019	5/13/2019	Reviewed final draft of Monitoring Plan	2	Add	Del
5/15/2019	5/15/2019	Listened and participated in CPD Presentation on Training	2	Add	Del
5/15/2019	5/15/2019	Prepared field notes and questions about Training	0.5	Add	Del
5/15/2019	5/15/2019	Advised Community Survey team on target populations, sampling design, recruitment methods, and survey methods	1	Add	Del
5/17/2019	5/17/2019	Listened and participated in CPD Presentation on CPD Policy	1	Add	Del
5/17/2019	5/17/2019	Prepared field notes and questions about CPD Policy	0.5	Add	Del
5/19/2019	5/19/2019	For the community survey, reviewed sampling, recruitment, and data collection methods in preparation for conference call with NORC on 5/20/2019	1	Add	Del
5/20/2019	5/20/2019	Participated in conference call with NORC to discuss the community survey plan and options	1	Add	Del
5/20/2019	5/20/2019	Participated in conference call with IMT Community survey group to review and refine options	1	Add	Del
5/20/2019	5/20/2019	Suggested a plan to supplement the community survey with other online surveys and focus groups with the most affected groups	0.5	Add	Del
5/22/2019	5/22/2019	Listened and participated in CPD Presentation on Use of Force	1.5	Add	Del
5/22/2019	5/22/2019	Prepared field notes and questions about Use of Force	0.5	Add	Del
5/23/2019	5/23/2019	Listened and participated in CPD Presentation on Impartial Policing	1.5	Add	Del
5/23/2019	5/23/2019	Prepared field notes and questions about Impartial Policing	0.5	Add	Del
5/24/2019	5/24/2019	Provided feedback to the summary description of the community survey provided by UIC's Institute for Policy and Civic Engagement (IPCE)	0.5	Add	Del
5/31/2019	5/31/2019	Discussed progress on the NORC community survey contract with Joe Hoereth; Proposed building some survey items from Joe's prior Town Halls (community comments) and DOJ's findings; Explored standardizing supplemental field work.	0.5	Add	Del

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5/31/2019	5/31/2019	Located and submitted some prior survey instruments, publication, and references on factors influencing minority trust in Chicago police officers. Proposed survey items from our earlier research in Chicago.	0.5	Add	Del
				Add	Del
Total Hours			26	Rate	\$125.00
TOTAL LABOR:			\$3,250.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,250.00

Invoice Comments/Notes:

Please note the change of address for the Vendor

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

Jun 1, 2019

Date

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Save Form

INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
6/2/2019	ME CPD 2019-2
Billing Period From:	Billing Period To:
5/1/2019	05/31/2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
5/1/2019	5/1/2019	Reviewed and Compared Document OAG Request to A&T Monitor Needs/Developed Comparison Spreadsheet (0800-1300)	5	Add	Del
5/3/2019	5/3/2019	Completed April Invoicing/Administrative Tasks (0700-0900)	2	Add	Del
5/3/2019	5/3/2019	Read/Reviewed CPD Next Steps for Reform Report (1400-1600)	2	Add	Del
5/5/2019	5/5/2019	Review/Edit A&T IMT Year 1/Draft 4 Work Plan (1400-1600)	2	Add	Del
5/6/2019	5/6/2019	Research and Develop Data Source Needs for Year 1/Draft 4 Work Plan (0900-1200)	3	Add	Del
5/8/2019	5/8/2019	Administrative: Set up/Sign in to Extranet Site and Outlook Email (1400-1600)	2	Add	Del
5/8/2019	5/8/2019	Read and Review S08-01-03 (1600-1700)	1	Add	Del
5/9/2019	5/9/2019	Review Edits for Year 1/Draft 4 IMT Work Plan for IMT Conference Call (0800-0900)	1	Add	Del
5/9/2019	5/9/2019	Review and Notes of S08-01-03 compare to Paragraph 498 for IMT Conference Call (0900-1000)	1	Add	Del
5/9/2019	5/9/2019	IMT Conference Call to discuss first three CPD policy submissions (1200-1300)	1	Add	Del
5/9/2019	5/9/2019	CPD FTO Presentation (1400-1600)	2	Add	Del
5/10/2019	5/10/2019	Prep for and IMT (Full Team) Conference Call (0930-1130)	1.75	Add	Del
5/13/2019	5/13/2019	Developed and Submitted Document Needs List for S08-01-03/ Paragraph 498 (0600-0730)	1.5	Add	Del
5/15/2019	5/15/2019	CPD Training Presentation (1200-1400)	2	Add	Del
5/17/2019	5/17/2019	Phone Conference with Laura Kunard to discuss CPD Historical Issues related to A&T (0900-1015)	1.25	Add	Del
5/17/2019	5/17/2019	CPD Presentation for EIS (1200-1300)	1	Add	Del
5/17/2019	5/17/2019	Begin Reading PATF Report (1315-1400)	0.75	Add	Del
5/17/2019	5/17/2019	CPD Policy Development Presentation (1400-1500)	1	Add	Del
5/20/2019	5/20/2019	Continue Reading PATF Report (0900-1015)	1.25	Add	Del
5/23/2019	5/23/2019	Continue Reading CPD DOJ Report (1500-1600)	1	Add	Del
5/23/2015	5/23/2015	CPD A&T Presentation (1600-1800)	2	Add	Del
5/25/2029	5/25/2019	Emails and Notes from A&T Presentation (0700-0745)	0.75	Add	Del
5/31/2019	5/31/2019	Completed May Invoicing and Notes Review (0700-0900)	2	Add	Del
Total Hours			38.25	Rate	\$125.00
TOTAL LABOR:				\$4,781.25	

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INVOICE

INVOICE TOTAL DUE: \$4,781.25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

 Donald E. M. Call
Signature

 May 31, 2019

Date

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INVOICE

Vendor Name: Paul F Evans
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Paul Evans
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
6/2/2019	Chicago#3
Billing Period From:	Billing Period To:
May1,2019	May31,2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
				Add	Del
May 6	May6	Review first year draft and identify all mandates that must be completed during first year	2	Add	Del
May 8	May 8	Work with Anthony Sepulveda and Heather Kumlin accessing extranet,read pointing firearm policy	1.25	Add	Del
May9	May9	Preprepare for first look at policies call, review and prepare comments on use of force policies, Conference call Coldren & Monroe need for more information, read notes fro Police Board	3	Add	Del
May 10	May10	IMT Conference call, touching number of subjects, agenda provided	1.25	Add	Del
May 11	May 11	Review Consent Decree notes on use of force, notified by R.Monroe of fatal police shooting and subsequent e-mail exchange	0.25	Add	Del
May12	May12	Review Chicago media coverage of Lawndale officer involved shooting and review applicable CD paragraphs	1	Add	Del
May13	May 13	Discussion with Rodney Monroe on Lawndale shooting and notes subsequent email tro Monitor Hickey and Monroe assesment of OIS	1	Add	Del
May14	May 14	Review consent decree in light of OIS	1.25	Add	Del
May15	May15	CPD presentation on training, read ordinance creating COPA,prepare for tomorrow's dicussion on pointing firearms, preparew questions	4	Add	Del
May 16	May16	Drafting Issues and Questions on Officer Involved Shootings	0.75	Add	Del
May17	May17	CPD presentation policy development	1	Add	Del
May18	May18	E-mails to Elliott and Sepulveda re: scheduling, reviewed the SOP on Pointing Firearms while comparing to C D, review forms associated with pointing firearms	1.5	Add	Del
May 19	May19	Pointing Firearm prep 1hour, conference call with all parties and questions 1hr 15	2	Add	Del
May 20	May 20	call with Rodney Monroe on scheduling 15 minutes, CPD presentation Use of Force 1hr	1.25	Add	Del
May25	May25	Read 5 opinion pieces on Chicago use of force prov ided by Laura Kunard	1.25	Add	Del
May 26	May26	Prepare draft of issues and questions involved with officer involved shootings from best practices and consent decree mandates	1.5	Add	Del
May27	May 27	Continuing draft of officer involved shooting issues, e-mail to Rodney Monroe regarding issues not in first year plan	1.75	Add	Del
May28	May28	Travel Boston to Chicago review use of force material on flight 31/2hrs, day long meetings at headquarters with Force review unit, COPA,CPIC tour , Presentation on Officer involved shootings, meeting with Monitor , Police Superintendent, OAG and Mayor's people- 7hours, return review and elaborate on notes taken and review handouts-31/2	14	Add	Del
May30	May30	Review first year monitoring plan	1.25	Add	Del

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* RECEIPT *
* NOT VALID FOR TRAVEL *

O'Hare
TVH #: TVH05307
Tue 28 May 19 07:46AM

Payment Type: Debit

Purchase: 1-Day \$ 10.00

Purchase Amount: \$ 10.00

Ticket #: [REDACTED] 4499

Debit Card #: [REDACTED] 3286

Auth #:
Ref #: 000190216095
Transaction #:0000106409

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please visit the website
below or call
877-669-8368.

www.VentraChicago.com

Evans, Paul

To: Paul Evans
Subject: RE: Your trip confirmation-[REDACTED] 28MAY



Hello Paul Evans Jr!

Issued: May 13, 2019



Your trip confirmation and receipt

Record locator: [REDACTED]

[Manage Your Trip](#)

Tuesday, May 28, 2019

BOS

6:00 AM

Boston

American Airlines 2265



ORD

7:50 AM

Chicago O'hare

Seats: [17D](#)

Class: Economy (V)

Meals: Food For Purchase

ORD

8:35 PM

Chicago O'hare

American Airlines 2682



BOS

11:55 PM

Boston

Seats: [20D](#)

Class: Economy (S)

Meals: Food For Purchase

Free entertainment with the American app »

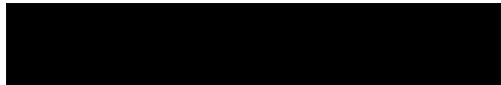
Paul Evans Jr



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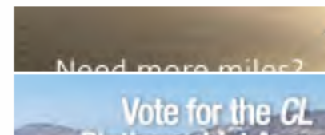
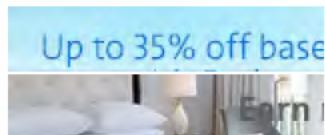
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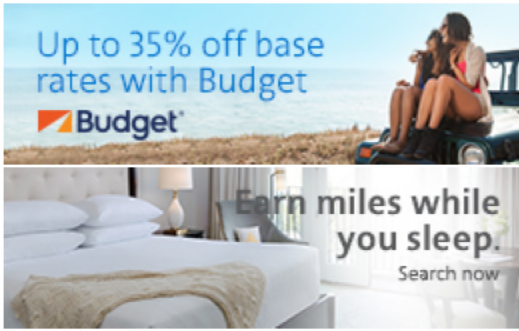
Your trip receipt



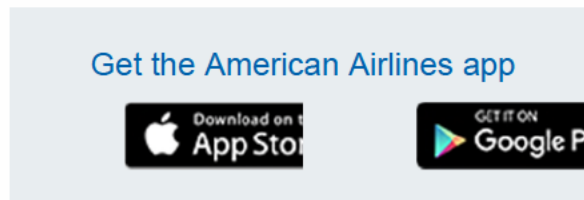
Paul Evans Jr

FARE-USD	\$ 300.47
TAXES AND CARRIER-IMPOSED FEES	\$ 51.14
TICKET TOTAL	\$ 351.61





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Baggage Information

Baggage charges for your itinerary will be governed by American Airlines BAG ALLOWANCE - BOSORD-No free checked bags/ American Airlines BAG ALLOWANCE -ORDBOS-No free checked bags/ American Airlines 1STCHECKED BAG FEE-BOSORD-USD30.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM 1STCHECKED BAG FEE-ORDBOS-USD30.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM 2NDCHECKED BAG FEE-BOSORD-USD40.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM 2NDCHECKED BAG FEE-ORDBOS-USD40.00/ American Airlines /UP TO 50 LB/23 KG AND UP TO 62 LINEAR IN/158 LINEAR CM ADDITIONAL ALLOWANCES AND/OR DISCOUNTS MAY APPLY

If you have purchased a NON-REFUNDABLE fare the itinerary must be canceled before the ticketed departure time of the first unused coupon or the ticket has NO VALUE.. If the fare allows changes, a fee may be assessed for changes and restrictions may apply.

You have up to 24 hours from the time of ticket purchase to receive a full refund if you booked at least 2 days before departure. You must [log in on aa.com](#) or [Contact Reservations](#) to cancel. Once cancelled, your refund will be processed automatically.[Refund Policy](#)>>.

Some American Airlines check-in counters do not accept cash as a form of payment. For more information, visit our [Airport Information](#) page.

SERVICE & SUPPORT ANIMAL REQUIREMENTS

For travel on or after April 1, 2019, the policy for traveling with Emotional Support and Service animals has changed Visit [Traveling with Service Animals](#) for more information.





Some everyday products, like e-cigarettes and aerosol spray starch, can be dangerous when transported on the aircraft in carry-on and/or checked baggage. Changes in temperature or pressure can cause some items to leak, generate toxic fumes or start a fire. Carriage of prohibited items may result in fines or in certain cases imprisonment. Please ensure there are no forbidden hazardous materials in your baggage like:

Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

Traveling with medical oxygen, liquid oxygen, mobility aids and other assistive devices may require airline pre-approval or be restricted from carriage entirely. Passengers requiring these items should contact the airline operator for information on use of such devices.

To change your reservation, please call 1-800-433-7300 and refer to your record locator.

NOTICE OF INCORPORATED TERMS OF CONTRACT

Air Transportation, whether it is domestic or international (including domestic portions of international journeys), is subject to the individual terms of the transporting air carriers, which are herein incorporated by reference and made part of the contract of carriage. Other carriers on which you may be ticketed may have different conditions of carriage. International air transportation, including the carrier's liability, may also be governed by applicable tariffs on file with the U.S. and other governments and by the Warsaw Convention, as amended, or by the Montreal Convention. Incorporated terms may include, but are not restricted to: 1. Rules and limits on liability for personal injury or death, 2. Rules and limits on liability for baggage, including fragile or perishable goods, and availability of excess valuation charges, 3. Claim restrictions, including time periods in which passengers must file a claim or bring an action against the air carrier, 4. Rights on the air carrier to change terms of the contract, 5. Rules on reconfirmation of reservations, check-in times and refusal to carry, 6. Rights of the air carrier and limits on liability for delay or failure to perform service, including schedule changes, substitution of alternate air carriers or aircraft and rerouting.

You can obtain additional information on items 1 through 6 above at any U.S. location where the transporting air carrier's tickets are sold. You have the right to inspect the full text of each transporting air carrier's terms at its airport and city ticket offices. You also have the right, upon request, to receive (free of charge) the full text of the applicable terms incorporated by reference from each of the transporting air carriers. Information on ordering the full text of each air

Vendor Name: Stephen Rickman

Remit to Address :

Contact Name : Stephen Rickman

Phone:

Email:

Invoice Date : 5/3/2019

Invoice Number : 0003

Billing Period: 5/1//2019 to 5/31/2019

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
5/3/19.	Review of community meeting minutes regarding School Resource Officer criteria for assignment to schools.	.75
5/4/19.	Review of email by state AG re School Resource Officer, Comments and recommended actions submitted to leads.	1.5
	Review of additional minutes from community meetings Providing input on SRO selection criteria.	.5
	Review of Sharepoint and email directives for IMT.	.5
5/5/19.	Review of monitoring plan narrative and comments.	1.5
5/6/19.	Populating additional priority paragraphs identified with Data sources, compliance metrics, and methodology and And submission to IMT.	3.5
5/10/19.	Preparation for and participation in Chicago IMT update call Covering monitoring plan draft, debrief on meetings with AG , City, CPD, and Coalition and issues raised.	1.5
5/13/19	Review of additional draft information for monitoring Plan and submission of additional information and comments	1.5
	CET team call for update on monitoring-plan upcoming meeting, And planning for quarterly community meeting and follow up notes	1.25
5/14/19.	Participation in CPD Office of Community Policing Briefing covering Organizational structure, relevant paragraphs, and updates and	

	Follow up notes.	2.25
5/15/19.	Participation in CPD Training Division Briefing covering Training Operations, curriculum development , and mandatory training Requirements, relevant paragraphs, and updates and follow up.	2.25
5/17/19.	Participation in CPD Policy Development briefing covering policy Development requirements, cycle, community input, timelines Monitoring and consent decree partners review, priorities, updates And follow up notes.	2.25
5/18/19.	Review of notes from meeting on quarterly community meeting And follow up With Deputy Monitor.	.5
5/22/19.	Participation in CPD School Resource Officer briefing covering Immediate consent decree relevant paragraph requirements, Process for update of policy, training, and assignment of SROs To schools and follow up notes.	2.5
5/23/19.	Participation in CPD Impartial Policing briefing covering background Of prior training, new training planned, and related implementation Issues and follow up notes.	2.0
5/31/19.	Preparation for submission of data requests for priority paragraphs Including reviewing priority paragraph requirements, and assessing One time versus recurring data needs, and formulating questions for IMT concerning data request protocols.	3.25

Total labor hours – 27.5 hours Rate :\$ 125.00 an hour

Total labor - \$3437.50

Total amount Due: \$3437.50.

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

5/3/19

Date



INVOICE

Vendor Name: Theron L. Bowman, Inc.
 Remit to Address: ██████████
 City: ██████████ State: ██████ Zip: ██████
 Contact Name: Theron L. Bowman, Ph.D.
 Phone: ██████████ Email: ██████████

Invoice Date	Invoice Number
06/03/2019	TLB2019082
Billing Period From:	Billing Period To:
5/1/2019	5/31/2019

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
5/1/2019	5/1/2019	Reviewed and responded to 5 messages, including IMT - CPD Section Specific Presentations, and Chicago IMT Site Visit (0.5).	0.5	Add	Del
5/3/2019	5/3/2019	Reviewed and responded to 5 messages re Chicago IMT Site Visit, IMT - CPD Section Specific Presentations, Chicago IMT Emails and Internal Sharepoint and CPD training (1.2).	1.2	Add	Del
5/7/2019	5/7/2019	Reviewed and responded to 6 messages including Monitoring Plan draft and Year 1 activities, Chicago IMT - training conversation, CPD Captains' training agendas, and IMT - CPD Section Specific Presentations (1.25). Prepared for and participated in call with Dr. Kunard ref CD training requirements (.75).	2	Add	Del
5/10/2019	5/10/2019	Reviewed/initiated/responded to 16 messages re CPD Presentation: Recruiting, Hiring, and Promotions, CPD Presentation: Field Training Officers, IMT - CPD Section Specific Presentations, Air Travel Disruptions, orientation documents, CPD academy, Recruitment, Hiring, and Promotion, and Chicago IMT Emails and Internal Sharepoint (2.0). Prepared for and participated in team call (1.25).	3.25	Add	Del
5/13/2019	5/13/2019	Reviewed and submitted comments on near-final draft of Monitoring Plan (1.25). Reviewed and responded to 4 messages, including IMT - CPD Section Specific Presentations (.25).	1.5	Add	Del
5/15/2019	5/15/2019	Prepared for, attended, and organized notes from webinar on training (2.25). Reviewed draft MP submitted to parties (.25).	2.5	Add	Del
5/17/2019	5/17/2019	Prepared for and participated in policy development webinar with IMT, AG and CPD personnel (1.25). Reviewed and responded to 2 messages (.25).	1.5	Add	Del
5/25/2019	5/25/2019	Reviewed and responded to 7 messages, including IMT - CPD Section Specific Presentations, Preferred Times for Standing Meetings with IMT members & Parties, and Chicago Using Virtual Reality to Rethink Policing (.75)	0.75	Add	Del
5/31/2019	5/31/2019	Reviewed/responded to 8 messages, including preferred times for standing meetings, year one MP, and IMT-CPD Section specific presentations (0.25). Reviewed Year 1 MP (2.75).	3	Add	Del
Total Hours			16.2	Rate	\$125.00
TOTAL LABOR:			\$2,025.00		

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INVOICE TOTAL DUE: \$2,025.00

Invoice Comments/Notes:

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Theron L. Bowman Sr., Ph.D. Digitally signed by Theron L. Bowman Sr., Ph.D.
Date: 2019.06.03 16:23:41 -05'00'

6/3/2019

Signature

Date

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INVOICE

Vendor Name: Will Johnson
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Will Johnson
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
6/1/2019	003
Billing Period From:	Billing Period To:
5/1/2019	05/31/2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
5/4/2019	5/4/2019	Review and develop tasks for the Supervision section of the year one monitoring plan	3	Add	Del
5/4/2019	5/4/2019	Review and edit draft year one monitoring plan	1.5	Add	Del
5/4/2019	5/4/2019	Review and develop tasks for the Officer Wellness and Support section of the year one monitoring plan	1	Add	Del
5/5/2019	5/5/2019	Review and develop tasks for the Officer Wellness and Support section of the year one monitoring plan	2.75	Add	Del
5/7/2019	5/7/2019	Review June site visit material and scheduling	0.5	Add	Del
5/8/2019	5/8/2019	Officer Wellness Webex briefing with CPD	1.5	Add	Del
5/9/2019	5/9/2019	Field Training Webex briefing with CPD	1.5	Add	Del
5/13/2019	5/13/2019	Review and edit of the draft year one monitoring plan	1.75	Add	Del
5/15/2019	5/15/2019	Training Webex briefing with CPD	2	Add	Del
5/17/2019	5/17/2019	EIS Webex briefing with CPD	0.75	Add	Del
5/17/2019	5/17/2019	Policy Webex briefin with CPD	1	Add	Del
5/22/2019	5/22/2019	June 11-16 site visit preparation: review Officer Wellness Support Plan requirements	1	Add	Del
5/23/2019	5/23/2019	June 11-16 site visit preparation	0.5	Add	Del
5/30/2019	5/30/2019	June 11-16 site visit logistics telcon with Tina Anderson	0.5	Add	Del
5/31/2019	5/31/2019	Review Final Draft first year monitoring plan	1.5	Add	Del
				Add	Del
				Add	Del
Total Hours			20.75	Rate	\$125.00
			TOTAL LABOR:		\$2,593.75

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INVOICE TOTAL DUE: \$2,593.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

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INVOICE

Will Johnson

Digitally signed by Will Johnson
Date: 2019.06.01 19:35:01 -05'00'

Signature

Date

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INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Julie Solomon
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
6/1/2019	
Billing Period From:	Billing Period To:
5/1/2019	05/31/2019

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
5/1/2019		review pg 26-50 of CPD investigative findings	1	Add	Del
5/6/2019		book flight for officer wellness summit and provide resources to IMT on justice and behavioral health best practices	0.5	Add	Del
5/6/2019		review draft 2 of monitoring plan and submit revisions	1	Add	Del
5/8/2019		officer wellness phone briefing and summary email	2	Add	Del
5/10/2019		conference call with IMT	1.25	Add	Del
5/13/2019		community policing briefing	2	Add	Del
5/14/2019		training briefing	2	Add	Del
5/17/2019		Policy development briefing	2	Add	Del
5/21/2019		Reply to emails, set up access to internal and external monitoring sites, set up email for IMT	2	Add	Del
5/22/2019		Review final draft of monitoring plan and timelines	1	Add	Del
5/22/2019		Use of force briefing	2	Add	Del
5/23/2019		Review notes from briefings and summarize outstanding questions; respond to emails; review and respond to draft data request for CIT	3	Add	Del
5/23/2019		Impartial policing briefing plus f/u email and notes	2	Add	Del
5/23/2019		Accountability and Transparency Briefing	2	Add	Del
5/23/2019		Review CIT documents on extranet	1	Add	Del
5/25/2019		Review/edit CIT data request and May 31 deadline data on telecommunications training; compile questions from briefings to share with team	2	Add	Del
5/25/2019		Review Use of force GO's and IPRA recommendations provided by CNA	2	Add	Del
5/27/2019		Conference call prep and conference call with Anthony-Ray re: data request	2	Add	Del
5/30/2019		CPD briefing on data	1.25	Add	Del
5/31/2019		Briefing on CIT Youth + billing	1	Add	Del
Total Hours			33	Rate	\$125.00
TOTAL LABOR:			\$4,125.00		

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INVOICE TOTAL DUE: \$4,125.00

Invoice Comments/Notes:

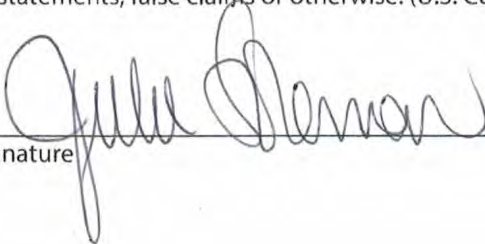
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Signature



Date

6/2/19

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