

Virtual Listening Session

Independent Monitor Maggie Hickey
Associate Monitor Denise Rodriguez

in Partnership with



Introductions

Independent Monitoring Team, HANA Center, and Apna Ghar



WHO WE ARE

HANA Center is a Chicago-area, engages an intergenerational, intersectional, and community-rooted approach in Illinois to meet critical needs of Korean, Asian American, and multiethnic immigrant communities and organize to achieve systemic change, equity, and justice for all.

WHAT WE DO

Immigration & Legal Services
Youth Leadership Development
Community Wellness
Civic Engagement
Workforce Empowerment
Organizing

Community Education
Policy Advocacy
Housing Services
Senior Services & Public Benefits
Illinois Welcoming Center

Independent Monitoring Team | Chicago Police Department Consent Decree





Apna Ghar provides critical, comprehensive, culturally competent services, and conducts outreach and advocacy across communities to end gender violence.



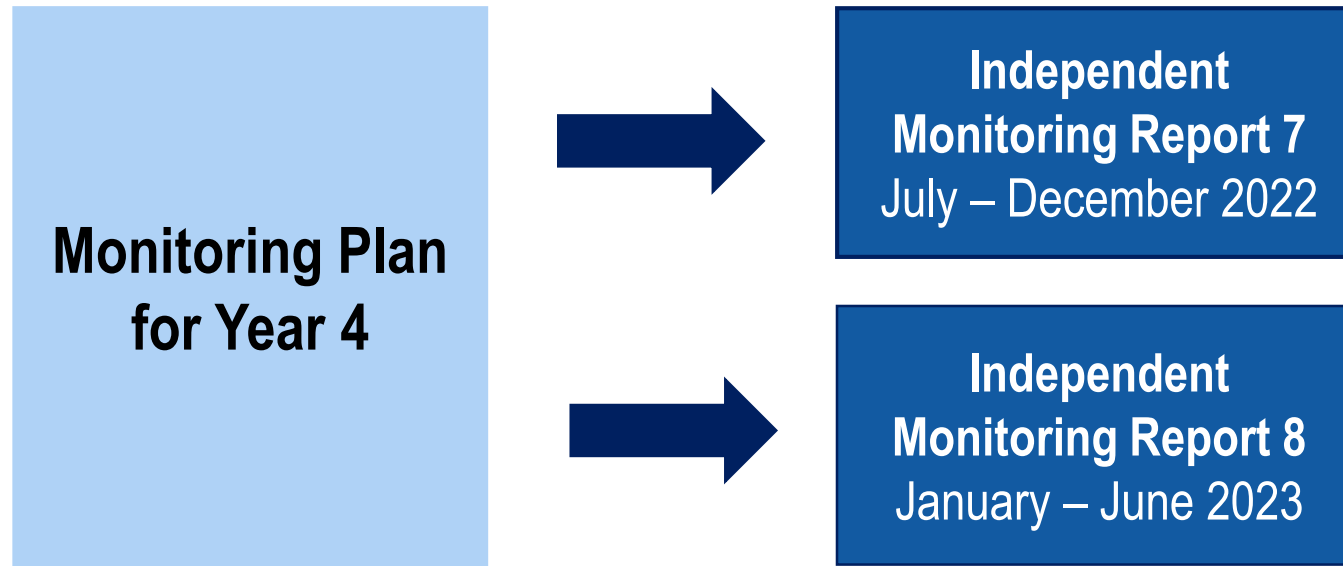
Vision: Apna Ghar aims to empower survivors, engage communities, and elevate the issue of gender violence to realize gender justice.

Apna Ghar is a human rights organization working to end gender violence with an evidence-based model that factors in macro and micro level conditions that create the unique barriers that our program participants face. 2020 marks 30 years of realizing gender justice at Apna Ghar. Since 1990 we have reached more than 100,000 survivors and community members across the region.



**Independent
Monitoring Team** | Chicago Police
Department
Consent Decree

Monitoring Overview

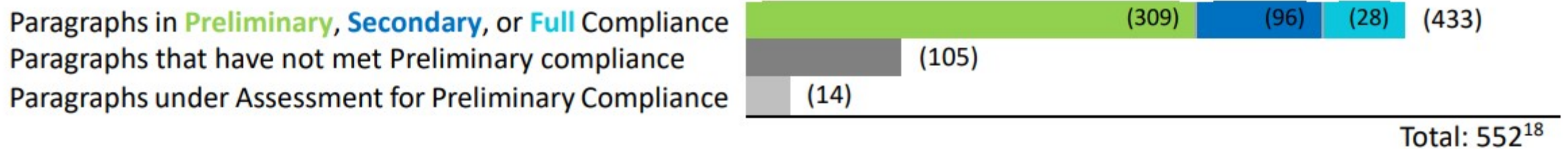


All plans and reports are available on our website: cpdmonitoringteam.com

Independent Monitoring Report 6, Overall Compliance

Executive Summary Figure 2:

Consent Decree Compliance by June 30, 2022

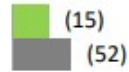


Independent Monitoring Report 6 is available at www.cpdmonitoringteam.com

The City's Progress

First Reporting Period

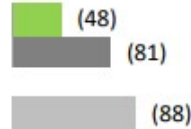
Paragraphs w/ Any Level of Compliance
 Paragraphs Not in Compliance
(including under assessment)



Total: 67

Second Reporting Period

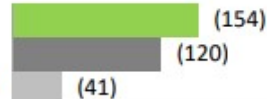
Paragraphs w/ Any Level of Compliance
 Paragraphs w/ Deadlines Not in Compliance
(including under assessment)
 Foundational Paragraphs Under Assessment



Total: 216

Third Reporting Period

Paragraphs w/ Any Level of Compliance
 Paragraphs Not in Compliance
 Paragraphs under Assessment for Preliminary Comp.



Total: 315

Fourth Reporting Period

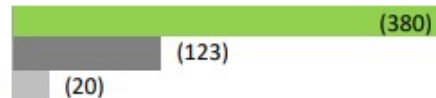
Paragraphs w/ Any Level of Compliance
 Paragraphs Not in Compliance
 Paragraphs under Assessment for Preliminary Comp.



Total: 507

Fifth Reporting Period

Paragraphs w/ Any Level of Compliance
 Paragraphs Not in Compliance
 Paragraphs under Assessment for Preliminary Comp.



Total: 523

Sixth Reporting Period

Paragraphs w/ Any Level of Compliance
 Paragraphs Not in Compliance
 Paragraphs under Assessment for Preliminary Comp.



Total: 552*

Achievements

- Achieved at least Preliminary compliance with 78% of monitorable paragraphs through the sixth reporting period
- The CPD made significant strides with key policies: *Human Rights* (G02-01), *Prohibition of Racial Profiling* (G02-04), and *Religious Interactions* (G02-01)
- Committed to additional community engagement on the *Search Warrants* policy
- CPD status reports: <https://home.chicagopolice.org/transform/resources/>

Challenges

- Only about 5% of monitorable paragraphs are in Full compliance through the sixth reporting period
- CPD staffing, which affects nearly all aspects of Consent Decree compliance, including community and impartial policing
- CPD's community engagement and trust building, along with coordinating its CAPS, NPI, and other initiatives
- Addressing the backlog of internal reviews in the Tactical Review and Evaluation Division (TRED)
- No progress on analyzing citywide and district-level data on use of force (see ¶572)

2022 Citywide Community Survey Results

- First Community Survey: November 2019 – February 2020
- Second Community Survey: October 2021 – May 2022

Survey Year	All Chicagoans Sample	Young Black Men Sample	Total Respondents
2020	1,053	346	1,399
2022	1,129	301	1,430

- Overall, the CPD received a combined positive rating by over 50% of Chicagoans on only 11 of the 54 (20%) ratings questions. This is a decrease from the first Survey, where 20 of the 54 (37%) ratings questions received an overall positive rating.

2022 Citywide Community Survey Results

- Race and ethnicity are strongly associated with Chicagoans' perceptions of and experiences with the CPD, which was consistent with responses from the 2020 Survey. Young Black Men gave the CPD the lowest ratings, followed by Black Chicagoans, Latino Chicagoans, and White Chicagoans, who were most positive but considerably less so relative to 2020.
- The majority of Chicagoans (52.2%) said the CPD are doing a “poor” or “very poor” job at treating members of the Black community fairly.

Upcoming IMT Reports

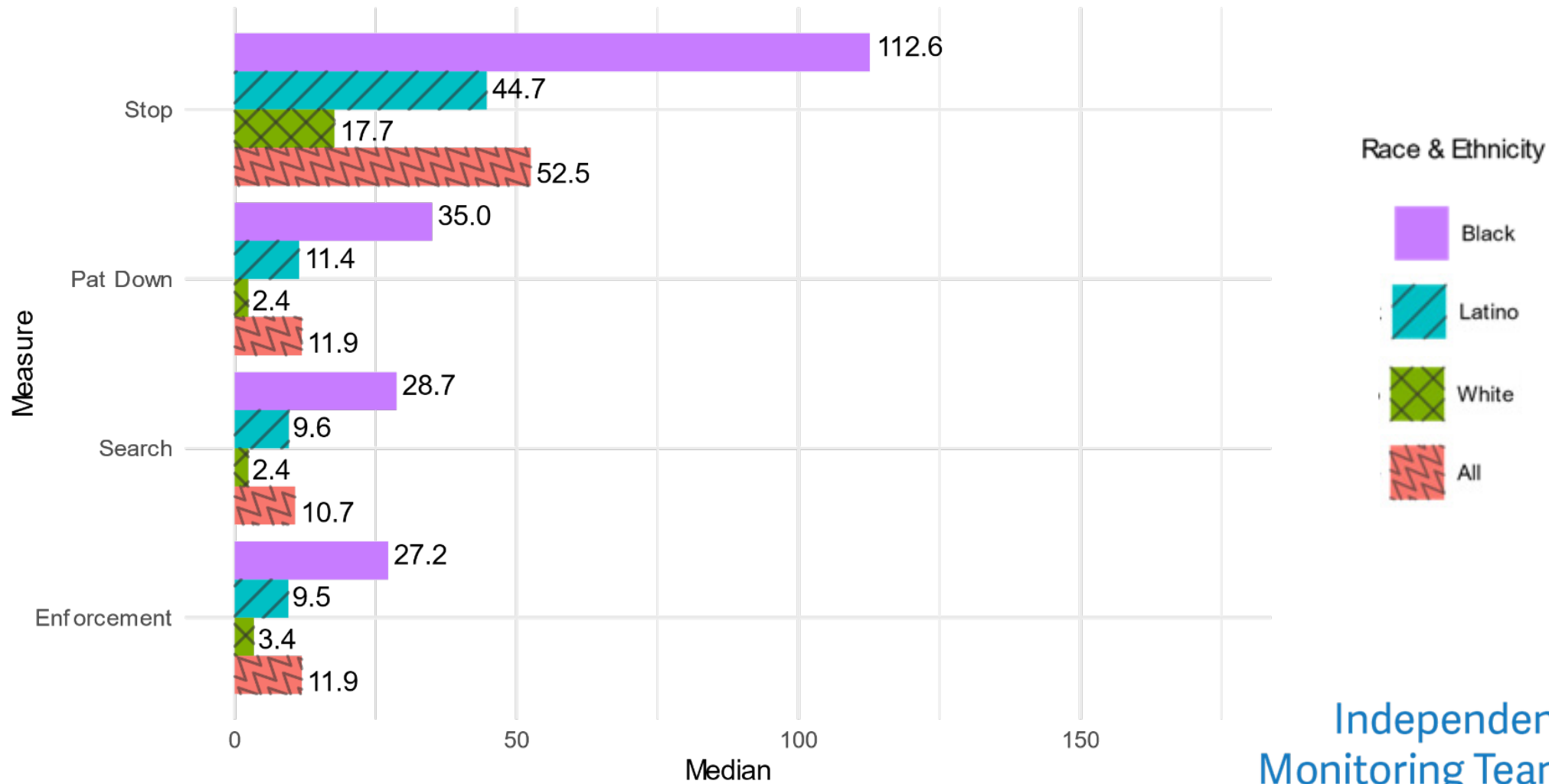
- Independent Monitoring Report 7 (soon)
- Monitoring Plan for Year Five (soon)
- Independent Monitoring Report 8 (fall 2023)
- Third Citywide Community Survey (2024)

Consultant Report:
Progress Update and Data Analysis of
Chicago Police Department Stops
between 2018 and 2020

Consultant Report: Progress Update and Data Analysis of Chicago Police Department Stops between 2018 and 2020

- New report released June 14 reveals stark disparities in the rates of investigatory stops, pat downs, and searches by race and ethnicity.
- Details progress made under the 2015 *Investigatory Stop and Protective Pat Down Settlement Agreement* between the City, the CPD, and ACLU of Illinois.
- Describes the community engagement effort currently underway to guide reform; there will be a supplemental report on the community's recommendations and the CPD's response.

Report Figure 6: Police Actions per 1,000 Same-Race/Ethnicity Residents, 2018–2019 (Medians)



Stipulation and Public Hearing

- The 2015 *Investigatory Stop and Protective Pat Down Settlement Agreement* between the City, the CPD, and ACLU of Illinois is ending
- Last week, the Parties to the Consent Decree filed a stipulation with the Court to add provisions regarding investigatory stops and pat downs to the Consent Decree
- We anticipate that the court will hold a public hearing to receive comments on this stipulation later this summer

Impartial Policing

Overview of Consent Decree section | Guiding Principle(s)

¶49. *The Parties agree that policing fairly, with courtesy and dignity, and without bias is central to promoting broad community engagement, fostering public confidence in CPD, and building partnerships between law enforcement and members of the Chicago community that support the effective delivery of police services.*

Impartial Policing

Overview of Consent Decree section | Guiding Principle(s)

¶50. *In conducting its activities, CPD will provide police services to all members of the public without bias and will treat all persons with the courtesy and dignity which is inherently due every person as a human being without reference to stereotype based on race, color, ethnicity, religion, homeless status, national origin, immigration status, gender identity or expression, sexual orientation, socio-economic class, age, disability, incarceration status, or criminal history.*

¶51. *CPD will ensure its members have clear policy, training, and supervisory direction in order to provide police services in a manner that promotes community trust of its policing efforts and ensures equal protection of the law to all individuals.*

Impartial Policing

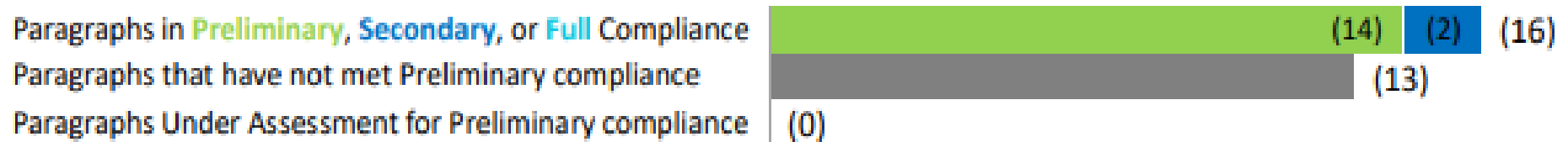
Overview

- *Policing fairly, with courtesy and dignity, and without bias*
 - Seeking input from community on policy and training
 - Prohibit bias based policing and reporting misconduct, discrimination
 - Policies on religious interactions, persons with disabilities, LEP, transgender, intersex, and gender nonconforming individuals, gender-based violence, hate crimes
 - Prohibit sexual misconduct
 - Procedural Justice training
- *Training for OEMC telecommunicators (dispatchers)*



Impartial Policing, IMR-6

Impartial Policing Figure 1: Compliance Progress for Impartial Policing Paragraphs at the End of the Sixth Reporting Period (June 30, 2022)



Impartial Policing

¶73. *The Parties acknowledge that CPD has developed, with the aid of subject-matter experts, a three-part course called Procedural Justice, which covers certain impartial policing subjects including the principles of procedural justice, the importance of police legitimacy, and the existence of and methods for minimizing the impact of implicit bias. By the end of the year 2020, all officers, including supervisors, will complete the Procedural Justice course.*

Compliance Progress (Reporting Period: January 1, 2022, through June 30, 2022) IMR-6

- Preliminary: In Compliance (FOURTH REPORTING PERIOD)
- Secondary: In Compliance (New)
- Full: Not Yet Assessed

Impartial Policing

¶68. *Before January 1, 2020, CPD will review and, to the extent necessary, revise its policies and practices for ensuring effective communication and meaningful access to CPD programs, services, and activities for individuals with physical, mental, or developmental disabilities. These policies will identify specific procedures and responsibilities applicable to circumstances in which CPD officers encounter persons with intellectual or developmental disabilities, autism, dementia, blindness, deafness, hearing loss, and mobility disabilities, including, but not limited to: a. properly defining terms related to individuals with disabilities and the disability community; b. providing reasonable accommodations, to the extent safe and feasible, in order to facilitate CPD officer encounters with individuals with a disability; c. the arrest and transport of individuals with disabilities or who require the assistance of ambulatory devices; and d. using qualified and Department-authorized interpreters, consistent with CPD policy, to communicate with people who are deaf, hard of hearing, or who have a speech impairment, including for the provision of Miranda warnings.*

Compliance Progress (Reporting Period: January 1, 2022, through June 30, 2022) IMR-6

- Preliminary: Not in Compliance
- Secondary: Not Yet Assessed
- Full: Not Yet Assessed

Community Listening Session:

*What would you like us to know about
Impartial Policing in Chicago?*

Please use the “Raise Hand” feature. Thanks!

Thank you for your time and feedback.

*Please visit us at
www.cpdmonitoringteam.com*