



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2244436
Invoice Date 07/13/2023
Client Number 451895
Matter Number 00000

For Professional Services Rendered Through: May 31, 2023

Re: CPD Monitor

Total Fees	218,262.50
Total Disbursements	49,986.50
Total Amount Due This Invoice	\$268,249.00
Prior Balance Due	407,484.69
Total Balance Due Upon Receipt	\$675,733.69

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
05/01/23	AJB	Reviewed Executive Summary, Compliance Activities and Assessments, and Conclusion sections of IMR 7 draft submitted to City, and draft sections related to Accountability and Transparency.	1.25	395.00	493.75
05/01/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
05/01/23	ARS	Reviewing the executive and section summaries for the Independent Monitoring Team's draft monitoring report for the seventh reporting period	3.50	435.00	1,522.50
05/01/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting periods	0.75	435.00	326.25
05/01/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	435.00	543.75
05/01/23	ARS	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	435.00	108.75
05/01/23	BJH	Attend and participate in crisis intervention weekly check-in call	0.75	420.00	315.00
05/01/23	BJH	Communications with A. Sepulveda re draft feedback on CCMHE full survey	0.25	420.00	105.00
05/01/23	BJH	Communication from J. Solomon re further edits to be incorporated into CCMHE survey feedback; review running list of crisis intervention data requests prepared by L. Clancey; analyze draft order re public hearing with corresponding comments from the City and OAG office in preparation of June 2 public hearing on consent decree.	1.00	420.00	420.00
05/01/23	KDC	Meeting with A. Sepulveda re: productions and comments for sections.	0.50	395.00	197.50
05/01/23	KDC	Synthesizing notes from search warrant meeting with the Coalition and distilling	0.75	395.00	296.25

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		down to "next steps."			
05/01/23	KDC	Circulating latest version of IMR-7 and updated reports on weekly productions to sections.	0.75	395.00	296.25
05/01/23	MH	Monitor/City check-in; call with A. Slagel; call with J. Bagby; review of parties' comments to order for public hearing; and bi-weekly IMT CET meeting.	2.75	500.00	1,375.00
05/01/23	SMO	Review CPD productions.	0.75	395.00	296.25
05/01/23	SMO	Zoom conference with the IMT's Training and Recruitment team.	0.25	395.00	98.75
05/01/23	STO	Review recent training productions.	0.50	395.00	197.50
05/01/23	STO	Team meeting for training and recruitment sections.	0.25	395.00	98.75
05/02/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
05/02/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	435.00	435.00
05/02/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.75	435.00	326.25
05/02/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training section	0.75	435.00	326.25
05/02/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	435.00	543.75
05/02/23	BJH	Multiple communications with IMT colleagues re ICAT training and City's progress in conducting training despite not receiving no-objection notice, provide	0.75	420.00	315.00

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		recommendations for future handling in light of most-recent comments on ICAT training			
05/02/23	DGB	Research regarding recent labor developments.	0.75	495.00	371.25
05/02/23	MH	Internal IMT discussion regarding ICAT training; and review draft IMT comments.	1.25	500.00	625.00
05/02/23	MRWD	Weekly internal IMT UOF meeting.	1.00	435.00	435.00
05/02/23	SMO	Zoom conference with the IMT's Officer Wellness section.	1.00	395.00	395.00
05/02/23	SMO	Attend the monthly Training meeting with the City, the OAG, and the IMT.	0.50	395.00	197.50
05/02/23	STO	Attend team meeting for Officer Wellness to discuss site visits.	1.00	395.00	395.00
05/02/23	STO	Attend monthly IMT/OAG/CPD meeting on training; synthesize notes on meeting.	0.50	395.00	197.50
05/03/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/03/23	ARS	Meeting with Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	1.00	435.00	435.00
05/03/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	3.50	435.00	1,522.50
05/03/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	435.00	652.50
05/03/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	0.25	435.00	108.75
05/03/23	BJH	Analyze notes from L. Clancey re day one of site visit; communication from J. Solomon re data requests related to Narcotics Arrest Diversion Program, Opioid Overdose Reversal program, and curriculum for 10-hour Mental Health Awareness course.	0.75	420.00	315.00
05/03/23	KDC	Follow-up discussion with A. Sepulveda re:	0.50	395.00	197.50

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		community policing productions/comments.			
05/03/23	KDC	Communicating with IMT members regarding ICAT training.	1.50	395.00	592.50
05/03/23	KDC	Call with AM S. Rickman re: comments and compliance.	0.75	395.00	296.25
05/03/23	MH	Call with H. Medlock regarding BIA training; weekly Chicago IMT leadership call; meetings with A. Sepulveda regarding upcoming public hearing and review draft order re same; and review draft IMT comments.	3.25	500.00	1,625.00
05/04/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
05/04/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/04/23	AJB	Revised IMT comments on COPA document production related to Accountability and Transparency section; communicated with IMT members re: same; finalized and prepared comments for submission, and sent comments to City.	0.50	395.00	197.50
05/04/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	1.50	435.00	652.50
05/04/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	435.00	217.50
05/04/23	BJH	Conference with A. Sepulveda re CCMHE Survey comments, revise same and circulate to crisis intervention team prior to submitting to city, finalize same and submit to City	1.50	420.00	630.00
05/04/23	BJH	Finalize CCMHE feedback and submit to city	0.50	420.00	210.00
05/04/23	KDC	Attending weekly impartial policing call.	0.50	395.00	197.50
05/04/23	KDC	Attending monthly call with the OAG and CPD.	1.00	395.00	395.00
05/04/23	KDC	Revising outgoing community policing comments.	1.50	395.00	592.50

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05/04/23	MH	Weekly CompStat meeting; discussion with L. Kunard regarding community engagement strategy and methodologies; and review IMT draft responses.	2.75	500.00	1,375.00
05/05/23	AJB	Updated proposed methodologies for Accountability and Transparency section; communicated with IMT members re: same.	1.25	395.00	493.75
05/05/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/05/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
05/05/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	0.25	435.00	108.75
05/05/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	2.25	435.00	978.75
05/05/23	KDC	Attending weekly community policing call.	0.75	395.00	296.25
05/05/23	KDC	Reviewing comments and site visit notes to draft proposed revised methodologies for community and impartial policing sections.	3.00	395.00	1,185.00
05/05/23	MH	Call with L. Kunard regarding community hearing; review stipulation materials and discussion with M. DeCarlo regarding same.	1.00	500.00	500.00
05/05/23	MRWD	Communicate within the IMT regarding investigatory stop and pat down stipulation meeting and redline.	0.50	435.00	217.50
05/05/23	MRWD	Meet with parties regarding investigatory stop and pat down stipulation.	3.75	435.00	1,631.25
05/05/23	MRWD	Review and analyze redline of investigatory stop and pat down stipulation.	0.25	435.00	108.75
05/05/23	STO	Review methodologies for training.	0.25	395.00	98.75
05/08/23	AJB	Communications with IMT members and attorneys regarding Accountability and Transparency section.	0.75	395.00	296.25
05/08/23	AJB	Updated IMT Responses Tracker for Accountability and Transparency section;	0.75	395.00	296.25

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		communicated with IMT members re: same.			
05/08/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	0.50	435.00	217.50
05/08/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	435.00	870.00
05/08/23	ARS	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	435.00	108.75
05/08/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting periods	1.00	435.00	435.00
05/08/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding various updates, including upcoming responses and meetings dates	0.50	435.00	217.50
05/08/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	435.00	435.00
05/08/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections	0.50	435.00	217.50
05/08/23	BJH	Prepare for and attend weekly check-in call with L. Clancey and J. Solomon and A. Sepulveda	1.75	420.00	735.00
05/08/23	KDC	Communicating with members of the IMT; comment and report revising.	3.75	395.00	1,481.25
05/08/23	MH	Monitor/City check-in; prepare for and call with Judge Pallmeyer; meeting with OAG, City and IMT attorneys only call regarding PSIG/Police Board compliance and status	4.50	500.00	2,250.00

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		of stipulation; discussion with A. Sepulveda regarding draft Search Warrant Policy and meeting; review of Coalition's comments on draft Search Warrant Policy; and call with C. Futterman regarding upcoming meeting with Coalition about Search Warrants.			
05/08/23	MRWD	Communicate within the IMT regarding investigatory stop and pat down stipulation.	1.00	435.00	435.00
05/08/23	MRWD	Communicate with OAG regarding investigatory stop and pat down stipulation.	0.50	435.00	217.50
05/08/23	SMO	Zoom conference with the IMT's Training and Recruitment team.	0.50	395.00	197.50
05/08/23	SMO	Review recent CPD productions.	0.25	395.00	98.75
05/08/23	SMO	Review methodologies for the Supervision section.	0.75	395.00	296.25
05/08/23	SMO	Review methodologies for the Officer Wellness section.	1.00	395.00	395.00
05/08/23	STO	Review recent productions for Recruitment, Hiring and Promotions and Training.	0.75	395.00	296.25
05/08/23	STO	Review letter from parties regarding ICAT Training.	0.25	395.00	98.75
05/08/23	STO	Attend team meeting regarding Training and Recruitment, Hiring and Promotions.	0.75	395.00	296.25
05/08/23	STO	Review methodologies for Recruitment and Training sections.	1.75	395.00	691.25
05/08/23	STO	Draft no objection notice for training production.	1.00	395.00	395.00
05/09/23	AJB	Drafted response to City regarding Accountability and Transparency section policy; communicated with IMT member re: same.	1.25	395.00	493.75
05/09/23	AJB	Reviewed/analyzed document production related to Accountability and Transparency section; updated outstanding items.	0.25	395.00	98.75
05/09/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/09/23	AJB	Organized IMT files related to Accountability and Transparency section; calendared IMR 8 Report deadlines.	0.50	395.00	197.50
05/09/23	AJB	Reviewed and edited draft IMR 7 Report	1.00	395.00	395.00

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		sections; sent edits to IMT leadership team member.			
05/09/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	435.00	1,087.50
05/09/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting periods	0.50	435.00	217.50
05/09/23	DGB	Research regarding recent labor issues and developments.	0.50	495.00	247.50
05/09/23	KDC	Revising IMR-8 methodologies for community and impartial policing sections; managing productions received during reporting period; preliminary drafting.	4.00	395.00	1,580.00
05/09/23	MH	Review draft methodologies; review draft flier for community engagement meeting; meeting with A. Sepulveda regarding draft stipulation; preparations for June 2nd public hearing and discussion with court personnel.	2.75	500.00	1,375.00
05/09/23	MRWD	Weekly internal IMT UOF meeting.	1.00	435.00	435.00
05/09/23	MRWD	Communicate within the IMT regarding investigatory stop and pat down stipulation.	2.25	435.00	978.75
05/09/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.75	395.00	296.25
05/09/23	SMO	Review and clarify methodologies for the Officer Wellness section.	0.50	395.00	197.50
05/09/23	SMO	Email correspondence with IMT members regarding focus groups.	0.25	395.00	98.75
05/09/23	STO	Team meeting for Officer Wellness and Support.	0.75	395.00	296.25
05/10/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/10/23	AJB	Reviewed/analyzed Parties' comments on community survey report; reviewed attorney meeting notes.	0.50	395.00	197.50
05/10/23	AJB	Revised/updated IMT Methodologies for	2.25	395.00	888.75

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		Accountability and Transparency section; communicated with IMT members re: same.			
05/10/23	AJB	Prepared for and attended IMT attorneys meeting.	1.25	395.00	493.75
05/10/23	AJB	Reviewed/revised IMR7 compliance matrix for Accountability and Transparency section and draft IMT Monitoring Plan; communicated with IMT member re: same.	1.25	395.00	493.75
05/10/23	AJB	Updated IMT Responses Tracker for Accountability and Transparency section; communicated with IMT members re: same.	0.50	395.00	197.50
05/10/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	435.00	761.25
05/10/23	ARS	Meeting with Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates and compliance efforts in the eighth reporting period	1.00	435.00	435.00
05/10/23	ARS	Call with the City of Chicago regarding requests and productions	0.25	435.00	108.75
05/10/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting periods	2.75	435.00	1,196.25
05/10/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.50	435.00	217.50
05/10/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Office of the Illinois Attorney General, and the Coalition regarding Chicago Police Department search warrant policies and practices	1.75	435.00	761.25
05/10/23	ARS	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding upcoming meetings	0.25	435.00	108.75

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05/10/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	435.00	435.00
05/10/23	BJH	Attend and participate in internal bi-weekly IMT call	1.25	420.00	525.00
05/10/23	KDC	Attending IMT attorneys-only meeting.	1.25	395.00	493.75
05/10/23	KDC	Attending weekly impartial policing internal check-in meeting.	0.50	395.00	197.50
05/10/23	KDC	Attending monthly meeting between the City and Coalition; IMT-only debrief after.	2.00	395.00	790.00
05/10/23	KDC	Communicating with AMs; revising comments; further revising methodologies.	2.25	395.00	888.75
05/10/23	MH	Weekly Chicago IMT leadership call; Critical incident meeting; Force Review Board meeting; and City and Coalition monthly meeting.	5.75	500.00	2,875.00
05/10/23	MRWD	Bi-monthly IMT attorney meeting; weekly IMT leadership call.	2.25	435.00	978.75
05/10/23	MRWD	Monthly City and Coalition meeting.	1.75	435.00	761.25
05/10/23	SMO	Meeting with the IMT's ArentFox Schiff team.	1.25	395.00	493.75
05/10/23	SMO	Revise/edit the IMT's Community Survey Report.	3.00	395.00	1,185.00
05/10/23	STO	Bi-monthly attorney meeting.	1.25	395.00	493.75
05/11/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
05/11/23	AJB	Drafted/revised IMT comment response to City letter regarding Accountability and Transparency section policy.	1.25	395.00	493.75
05/11/23	AJB	Prepared for and attended phone call with IMT member to discuss updated/revised methodologies; submitted updated methodologies to IMT leadership team members.	1.00	395.00	395.00
05/11/23	AJB	Proofread/revised Accountability and Transparency section of IMR 7 Report.	2.75	395.00	1,086.25
05/11/23	ARS	Preparing for meetings with the Independent Monitoring Team and the	3.25	435.00	1,413.75

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		parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)			
05/11/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting periods	0.75	435.00	326.25
05/11/23	KDC	Meeting with members of IMT; report writing.	3.50	395.00	1,382.50
05/11/23	MH	Review draft IMT comments and revised draft IMR-7 report.	2.25	500.00	1,125.00
05/11/23	MRWD	Communicate within the IMT regarding requested meeting with COPA.	0.25	435.00	108.75
05/11/23	MRWD	Communicate with City regarding requested meeting with COPA.	0.25	435.00	108.75
05/11/23	SMO	Revise/edit the IMT's Community Survey Report.	1.50	395.00	592.50
05/11/23	SMO	Meeting with the IMT's Supervision team.	0.25	395.00	98.75
05/11/23	SMO	Revise/edit the Monitoring Plan for Year Five.	1.75	395.00	691.25
05/11/23	SMO	Phone conversation with IMT member regarding the Accountability section.	0.25	395.00	98.75
05/11/23	STO	Revise draft no objection notice for training production.	1.25	395.00	493.75
05/11/23	STO	Team meeting with Supervision section.	0.25	395.00	98.75
05/11/23	STO	Review IMT Special Report.	1.25	395.00	493.75
05/12/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/12/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	1.00	395.00	395.00
05/12/23	AJB	Proofread/revised Accountability and Transparency section of IMR 7 Report.	5.50	395.00	2,172.50
05/12/23	AJB	Prepared for and attended IMT Data section internal meeting.	1.00	395.00	395.00
05/12/23	AJB	Revised IMT comment response to City letter regarding Accountability and Transparency section policy; drafted IMT response to community inquiry; sent draft	1.25	395.00	493.75

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		responses to IMT leadership team for review.			
05/12/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.25	435.00	108.75
05/12/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	435.00	761.25
05/12/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
05/12/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	1.75	435.00	761.25
05/12/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.75	435.00	326.25
05/12/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.75	435.00	326.25
05/12/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.75	435.00	326.25
05/12/23	BJH	Review IMR8 draft deadlines in preparation of drafting IMR8	0.25	420.00	105.00
05/12/23	KDC	Attending weekly community policing internal check-in meeting.	0.50	395.00	197.50
05/12/23	KDC	Call with A. Sepulveda.	0.25	395.00	98.75
05/12/23	KDC	Communicating with members of IMT; report writing.	3.75	395.00	1,481.25

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05/12/23	KB	Calls with M. Hickey and A. Sepulveda; review and assess executive summary for IMR7.	4.50	420.00	1,890.00
05/12/23	MH	IMT/OAG weekly check-in; review of draft stipulation and review of best practices regarding police stops; preparations for community meeting.	3.50	500.00	1,750.00
05/12/23	MRWD	Communicate within the IMT regarding requested meetings with COPA and BIA; weekly internal IMT Data meeting.	1.75	435.00	761.25
05/12/23	MRWD	Standing requests and productions meeting; meet with City and CPD regarding requested meetings with COPA and BIA.	0.75	435.00	326.25
05/12/23	SMO	Phone conversations with IMT members regarding the Accountability section.	1.00	395.00	395.00
05/12/23	STO	Email Recruitment and Training teams regarding draft.	0.25	395.00	98.75
05/13/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	435.00	108.75
05/14/23	AJB	Communications with IMT member regarding written response to City related to Accountability and Transparency section.	0.50	395.00	197.50
05/14/23	AJB	Reviewed/analyzed IMR 7 Report paragraph summaries related to Accountability and Transparency section to tally compliance level changes between drafts; communicated with IMT member re: same.	1.00	395.00	395.00
05/14/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	435.00	217.50
05/14/23	ARS	Reviewing the section appendices for the Independent Monitoring Team's draft monitoring report for the seventh reporting period	2.50	435.00	1,087.50
05/14/23	BJH	Finish review and revising updated methodologies for crisis intervention	4.25	420.00	1,785.00

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		section, send revised version to leadership			
05/15/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.75	395.00	296.25
05/15/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/15/23	AJB	Reviewed/analyzed COPA document productions related to Accountability and Transparency section; communicated with IMT members re: same; updated productions list and outstanding items.	0.50	395.00	197.50
05/15/23	AJB	Reviewed IMR 7 compliance findings for select paragraphs related to Accountability and Transparency section in response to request from OAG.	0.25	395.00	98.75
05/15/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	435.00	870.00
05/15/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	435.00	978.75
05/15/23	ARS	Reviewing the section appendices for the Independent Monitoring Team's draft monitoring report for the seventh reporting period	0.25	435.00	108.75
05/15/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.25	435.00	108.75
05/15/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	1.25	435.00	543.75
05/15/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.75	435.00	326.25
05/15/23	ARS	Meeting with members of the Independent Monitoring Team and Chicago's	1.00	435.00	435.00

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		communities regarding the Consent Decree			
05/15/23	ARS	Reviewing the Independent Monitoring Team's Monitoring Plan for Year Five	1.75	435.00	761.25
05/15/23	BJH	Crisis intervention weekly check in to discuss upcoming deadlines and submissions	1.25	420.00	525.00
05/15/23	BJH	Communication to J. Solomon re updated proposed crisis intervention methodologies	0.25	420.00	105.00
05/15/23	BJH	Communication from leadership re observing ICAT training in June 2023	0.25	420.00	105.00
05/15/23	KB	Review and revise comments on COPA compelled statements training materials; calls with H. Medlock and B. Bryson; assess IMR7 Accountability draft.	4.00	420.00	1,680.00
05/15/23	MH	Monitor/City check-in; bi-weekly IMT CET meeting; call with A. Slagel; Zoom with C. Henderson (Impact for Equity) re traffic stops in Chicago; IMT Zoom post-meeting.	3.50	500.00	1,750.00
05/15/23	MRWD	Communicate within the IMT regarding methodologies and review and revision in connection with same; communicate within the IMT regarding meeting with Impact for Equity.	1.50	435.00	652.50
05/15/23	MRWD	Meet with Impact for Equity (formerly BPI) regarding traffic stops studies.	1.00	435.00	435.00
05/15/23	SMO	Review draft IMT comments; related email correspondence with IMT members.	0.25	395.00	98.75
05/15/23	STO	Team meeting for Recruitment and Training sections.	0.50	395.00	197.50
05/15/23	STO	Finalize no objection notice for training production.	0.50	395.00	197.50
05/15/23	STO	Review draft monitoring plan.	0.50	395.00	197.50
05/16/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/16/23	AJB	Revised IMT correspondence related to Accountability and Transparency section; prepared correspondence for submission; sent correspondence to City.	0.50	395.00	197.50
05/16/23	AJB	Communications with IMT members regarding Accountability and Transparency	1.75	395.00	691.25

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		section.			
05/16/23	AJB	Proofread/revised IMR7 Report sections related to Accountability and Transparency section; sent revised drafts to IMT members.	1.50	395.00	592.50
05/16/23	AJB	Reviewed/analyzed OAG comments on productions related to Accountability and Transparency section; communicated with IMT members re: same.	0.25	395.00	98.75
05/16/23	ARS	Reviewing records from the City of Chicago and the Office of the Illinois Attorney General regarding stops and dispersals	1.50	435.00	652.50
05/16/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	1.25	435.00	543.75
05/16/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.25	435.00	108.75
05/16/23	ARS	Communications with members of the Independent Monitoring Team regarding upcoming meeting regarding dispersals and stops	2.25	435.00	978.75
05/16/23	ARS	Reviewing the Independent Monitoring Team's special report regarding community surveys	2.00	435.00	870.00
05/16/23	ARS	Reviewing the Independent Monitoring Team's proposed methodologies for the eighth reporting period	0.75	435.00	326.25
05/16/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	435.00	108.75
05/16/23	KB	Assess COPA Compelled Statements materials and revise comments re same; assess IMR7 Accountability draft; assess incoming accountability productions.	6.00	420.00	2,520.00
05/16/23	MH	UoF call; IMT/OAG: RHP; Zoom re CPD Stipulation - Consent Search language.	3.25	500.00	1,625.00

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05/16/23	MRWD	Weekly internal IMT UOF meeting; communicate within the IMT regarding investigatory stop and pat down stipulation.	3.75	435.00	1,631.25
05/16/23	MRWD	Call with OAG regarding investigatory stop and pat down stipulation.	1.00	435.00	435.00
05/16/23	SMO	Discuss matters related to the Officer Wellness and Supervision sections with IMT members.	0.25	395.00	98.75
05/16/23	STO	Attend monthly IMT/OAG/CPD meeting for Recruitment.	0.50	395.00	197.50
05/16/23	STO	Review training productions and deadlines.	0.50	395.00	197.50
05/17/23	AJB	Reviewed/analyzed revisions to IMT's Proposed Methodologies for the Eighth Reporting Period, and draft IMT Survey Report.	0.50	395.00	197.50
05/17/23	AJB	Prepared for and attended call with IMT members regarding IMR 7 Report compliance levels for Accountability and Transparency section.	2.50	395.00	987.50
05/17/23	AJB	Drafted/revised internal working documents regarding IMR 7 compliance levels for Accountability and Transparency section; reviewed/analyzed draft IMR 7 Report.	1.00	395.00	395.00
05/17/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
05/17/23	AJB	Reviewed/analyzed and drafted/revised IMT draft comments on document productions related to Accountability and Transparency section.	0.75	395.00	296.25
05/17/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	435.00	543.75
05/17/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.25	435.00	978.75
05/17/23	ARS	Reviewing the Independent Monitoring Team's proposed methodologies for the eighth reporting period	0.50	435.00	217.50

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05/17/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.75	435.00	761.25
05/17/23	ARS	Meeting with Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	1.00	435.00	435.00
05/17/23	BJH	Conference with leadership re recent submission of crisis intervention methodologies	0.25	420.00	105.00
05/17/23	KDC	Attending weekly impartial policing call.	0.50	395.00	197.50
05/17/23	KDC	Review of productions related to draft comments; communicating internally with IMT members regarding same; circulating drafts for review.	4.00	395.00	1,580.00
05/17/23	KB	Meetings re IMR7 and next steps; finalize and send comments to city.	3.50	420.00	1,470.00
05/17/23	MH	Weekly Chicago IMT leadership call; calls and emails, review productions and draft IMT comments.	3.25	500.00	1,625.00
05/17/23	MRWD	Weekly IMT leadership call; communicate within the IMT regarding investigatory stop and pat down stipulation.	2.00	435.00	870.00
05/17/23	STO	Revise no objection letter for training production.	0.25	395.00	98.75
05/18/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
05/18/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/18/23	AJB	Reviewed internal compliance notes related to Accountability and Transparency section; drafted internal working document to track compliance changes/revisions in preparation for meeting with City and OAG; communicated with IMT members re: same.	0.75	395.00	296.25
05/18/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of	1.75	435.00	761.25

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		Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)			
05/18/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	0.50	435.00	217.50
05/18/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision and Accountability and Transparency sections	0.25	435.00	108.75
05/18/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Use of Force section	0.50	435.00	217.50
05/18/23	KDC	Revising three draft no-objection notices for community and impartial policing sections; circulating same to Parties.	1.00	395.00	395.00
05/18/23	KB	Review incoming productions; assess updated IMR7 Accountability draft.	3.50	420.00	1,470.00
05/18/23	KSW	Reviewed notes and productions for Supervision section history question and sent findings to S. Oligmueller.	0.25	395.00	98.75
05/18/23	MH	Final ISR Stipulation meeting; communications with OAG and CPD counsel.	5.50	500.00	2,750.00
05/18/23	MRWD	Meet with parties regarding investigatory stop and pat down stipulation.	6.00	435.00	2,610.00
05/18/23	MRWD	Communicate within the IMT and Consultant Team regarding investigatory stop and pat down stipulation.	0.75	435.00	326.25
05/18/23	SMO	Zoom conference with the IMT's Supervision team.	0.75	395.00	296.25
05/18/23	SMO	Phone conversations with IMT members regarding the Supervision section.	0.50	395.00	197.50
05/18/23	SMO	Review and analyze prior Supervision productions.	1.00	395.00	395.00
05/18/23	STO	Draft no objection notices.	0.50	395.00	197.50

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05/19/23	AJB	Prepared for and attended internal IMT meetings regarding IMR7 compliance discussion with City and OAG and next steps.	1.75	395.00	691.25
05/19/23	AJB	Attended meeting with IMT, City, and OAG regarding IMR7 compliance assessments for Accountability and Transparency section.	1.00	395.00	395.00
05/19/23	AJB	Drafted/revised meeting notes from meeting with City and OAG regarding IMR7 compliance levels for Accountability and Transparency section; sent meeting notes to IMT leadership team.	0.75	395.00	296.25
05/19/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75
05/19/23	AJB	Revised Accountability and Transparency section of IMR7 Report.	2.25	395.00	888.75
05/19/23	AJB	Communications with OAG regarding City production related to Accountability and Transparency section.	0.25	395.00	98.75
05/19/23	AJB	Attended IMT internal Data section meeting.	1.00	395.00	395.00
05/19/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding COPA and methodologies	0.75	435.00	326.25
05/19/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.25	435.00	108.75
05/19/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	0.25	435.00	108.75
05/19/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision and Accountability and Transparency sections	1.25	435.00	543.75
05/19/23	ARS	Preparing for meetings with the Independent Monitoring Team and the	1.75	435.00	761.25

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		parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)			
05/19/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Analysis, Collection, and Management section	0.75	435.00	326.25
05/19/23	KDC	Attending weekly community policing call.	0.50	395.00	197.50
05/19/23	KDC	Attending monthly community policing call between the IMT, OAG, City, and CPD.	1.00	395.00	395.00
05/19/23	KDC	Reviewing productions from eighth reporting period; drafting of forthcoming IMR-8 report and communicating with members of IMT, as needed, re: same.	3.25	395.00	1,283.75
05/19/23	MH	IMT/OAG weekly check-in; IMR-7 Second Draft – Accountability section; IMR-7 debrief; monthly IMT/OAG meeting re Community Policing; review of productions and draft comments.	4.25	500.00	2,125.00
05/19/23	MRWD	Weekly internal IMT Data meeting.	0.75	435.00	326.25
05/20/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	0.25	435.00	108.75
05/22/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
05/22/23	AJB	Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members re: same.	0.25	395.00	98.75
05/22/23	AJB	Drafted/revised IMR7 Report Accountability and Transparency section to provide redlines to the Parties of compliance level changes.	0.50	395.00	197.50
05/22/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	1.00	435.00	435.00
05/22/23	ARS	Preparing for meetings with the	3.50	435.00	1,522.50

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		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)			
05/22/23	ARS	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.25	435.00	108.75
05/22/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting periods	0.75	435.00	326.25
05/22/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.25	435.00	543.75
05/22/23	BJH	Review recently received crisis intervention productions, participate in weekly check-in meeting, and conduct initial review of requests and responses tracker	1.75	420.00	735.00
05/22/23	KDC	Reviewing productions from eighth reporting period; drafting of forthcoming IMR-8 report and communicating with members of IMT, as needed, re: same.	2.25	395.00	888.75
05/22/23	MH	Monitor/City check-in; monthly IMT/OAG re Supervision; and communications with A. Sepulveda and L. Kunard regarding due dates and publishing of materials.	3.50	500.00	1,750.00
05/22/23	SMO	Attend the monthly Supervision meeting with the City, the OAG, and the IMT.	1.00	395.00	395.00
05/22/23	SMO	Various correspondence with IMT members regarding the Supervision section and the Accountability section.	0.25	395.00	98.75
05/22/23	STO	Review recruitment, hiring and promotions productions.	1.25	395.00	493.75
05/22/23	STO	Prepare for team meeting; Team meeting for Recruitment, Hiring and Promotions and Training sections.	0.50	395.00	197.50
05/23/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.25	395.00	98.75

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05/23/23	AJB	Further revised/reviewed IMR7 Report Accountability and Transparency section to provide redlines to the Parties of compliance level changes.	0.50	395.00	197.50
05/23/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/23/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	435.00	1,087.50
05/23/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Community Commission for Public Safety and Accountability, and the Office of the Illinois Attorney General	0.50	435.00	217.50
05/23/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.50	435.00	217.50
05/23/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	0.75	435.00	326.25
05/23/23	BJH	Revise and supplement requests and responses tracker for crisis intervention section	1.25	420.00	525.00
05/23/23	KDC	Reviewing productions from eighth reporting period; drafting of forthcoming IMR-8 report and communicating with members of IMT, as needed, re: same.	3.00	395.00	1,185.00
05/23/23	MH	Meeting with Acting Supt.; prepare for and call with Judge Pallmeyer; monthly IMT/OAG re Officer Wellness; weekly IMT UoF call; monthly IMT/OAG re CIT; and CCPSA Teams meeting with IMT/OAG.	6.25	500.00	3,125.00
05/23/23	MRWD	Weekly internal IMT UOF meeting; internal IMT meeting regarding Force Review Board.	1.75	435.00	761.25
05/23/23	MRWD	Meet with IMT UOF team and CPD regarding Tableau dashboards.	0.75	435.00	326.25
05/23/23	SMO	Zoom conference with the IMT's Officer	0.50	395.00	197.50

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		Wellness team.			
05/23/23	SMO	Review recent Officer Wellness production.	0.50	395.00	197.50
05/23/23	SMO	Attend monthly Officer Wellness meeting with the City, the OAG, and the IMT.	1.00	395.00	395.00
05/23/23	SMO	Draft and circulate notes regarding the monthly Officer Wellness meeting to IMT members.	0.50	395.00	197.50
05/24/23	AJB	Prepared for and attended bimonthly IMT attorneys meeting.	1.00	395.00	395.00
05/24/23	AJB	Communications with IMT member regarding Accountability and Transparency section.	0.50	395.00	197.50
05/24/23	ARS	Reviewing the Independent Monitoring Team's special report regarding community surveys	0.25	435.00	108.75
05/24/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	435.00	978.75
05/24/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	2.25	435.00	978.75
05/24/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.50	435.00	217.50
05/24/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Impartial Policing section	1.00	435.00	435.00
05/24/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	1.25	435.00	543.75
05/24/23	BJH	Conference with A. Sepulveda re request and responses tracker and to briefly review topics discussed at earlier internal meeting, revise requests and responses tracker in	0.50	420.00	210.00

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		light of same			
05/24/23	KDC	Attending IMT attorneys meeting.	1.00	395.00	395.00
05/24/23	KDC	Attending monthly impartial policing call with the City, CPD, and OAG.	1.00	395.00	395.00
05/24/23	KDC	Attending weekly IMT impartial policing call.	0.50	395.00	197.50
05/24/23	KDC	Reviewing productions from eighth reporting period; drafting of forthcoming IMR-8 report and communicating with members of IMT, as needed, re: same.	2.00	395.00	790.00
05/24/23	KB	Assess IMR7 Accountability draft.	4.00	420.00	1,680.00
05/24/23	KB	Meet with accountability team.	0.75	420.00	315.00
05/24/23	MH	Prepare for and call with Judge Pallmeyer; weekly Chicago IMT leadership call; UoF Operational Compliance Discussion; and monthly IMT/OAG call re Impartial Policing.	3.75	500.00	1,875.00
05/24/23	MRWD	Bi-monthly IMT attorney meeting; weekly IMT leadership call; IMT A&T/Data/UOF internal meeting.	3.00	435.00	1,305.00
05/24/23	MRWD	Meet with parties regarding UOF operational compliance.	1.00	435.00	435.00
05/24/23	STO	Bi-monthly attorney team meeting.	1.00	395.00	395.00
05/24/23	STO	Attend monthly IMT/OAG/CPD training meeting.	1.00	395.00	395.00
05/24/23	STO	Revise no objection notice for recruitment production.	0.75	395.00	296.25
05/25/23	AJB	Attended internal IMT meeting regarding Accountability and Transparency section; communicated with IMT members.	0.50	395.00	197.50
05/25/23	AJB	Reviewed OAG comments on COPA production related to Accountability and Transparency and Use of Force sections.	0.25	395.00	98.75
05/25/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	2.25	435.00	978.75
05/25/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	435.00	217.50

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
05/25/23	ARS	Reviewing the Independent Monitoring Team's special report regarding community surveys	0.25	435.00	108.75
05/25/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	435.00	435.00
05/25/23	KDC	Attending monthly call with the OEMC.	1.00	395.00	395.00
05/25/23	KDC	Reviewing productions from eighth reporting period; drafting of forthcoming IMR-8 report and communicating with members of IMT, as needed, re: same.	3.50	395.00	1,382.50
05/25/23	KB	Calls with A. Sepulveda, A. Becker, and S. Oligmueller; review PSIG compliance record submission; review OAG no-objection notice for COPA Fourth Amendment Training.	3.00	420.00	1,260.00
05/25/23	MH	Consent Decree monthly meeting with OEMC and OAG/IMT.	0.75	500.00	375.00
05/25/23	SMO	Zoom meeting with IMT members regarding the Accountability section.	0.75	395.00	296.25
05/25/23	SMO	Review and analyze the Accountability section of IMR7.	2.00	395.00	790.00
05/25/23	STO	Team meeting with analysts to discuss IMR-8 draft.	0.75	395.00	296.25
05/26/23	AJB	Communications with IMT members regarding Accountability and Transparency section.	0.50	395.00	197.50
05/26/23	AJB	Attended internal IMT Data section call.	0.25	395.00	98.75
05/26/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/26/23	AJB	Read OIG 2023 Report: "Enforcement of the Chicago Police Department's Rule Against False Reports."	0.75	395.00	296.25
05/26/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	3.25	435.00	1,413.75
05/26/23	ARS	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses	1.25	435.00	543.75

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		to records from the City of Chicago for the Accountability and Transparency section			
05/26/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	1.00	435.00	435.00
05/26/23	ARS	Meeting with members of the Monitor and Associate Monitors of the Independent Monitoring Team regarding the eighth and ninth reporting periods	1.00	435.00	435.00
05/26/23	ARS	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding the Accountability and Transparency section	0.25	435.00	108.75
05/26/23	ARS	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	435.00	217.50
05/26/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	435.00	108.75
05/26/23	DGB	Research regarding recent labor developments.	1.00	495.00	495.00
05/26/23	KDC	Attending weekly community policing call.	0.50	395.00	197.50
05/26/23	KDC	Reviewing productions from eighth reporting period; drafting of forthcoming IMR-8 report and communicating with members of IMT, as needed, re: same.	4.00	395.00	1,580.00
05/26/23	KB	Assess IMR7 Accountability & Transparency draft.	3.00	420.00	1,260.00
05/26/23	MH	IMT/OAG weekly check-in; Chicago IMT Community Policing weekly meeting; monthly Chicago IMT Associate Monitor meeting; meeting re BIA/Accountability; Chicago IMT internal meeting re supervision.	4.75	500.00	2,375.00
05/26/23	MRWD	Weekly internal IMT Data meeting.	0.75	435.00	326.25
05/26/23	SMO	Zoom conference with the IMT's Supervision team.	0.75	395.00	296.25

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
05/26/23	SMO	Various email correspondence with IMT members.	0.25	395.00	98.75
05/26/23	SMO	Review and analyze the Accountability section of IMR7.	2.00	395.00	790.00
05/26/23	STO	Revise no objection notice.	0.25	395.00	98.75
05/28/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	0.25	435.00	108.75
05/28/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	435.00	108.75
05/29/23	ARS	Communications with members of the Independent Monitoring Team regarding compliance efforts in the seventh and eighth reporting period	0.75	435.00	326.25
05/29/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.25	435.00	108.75
05/29/23	ARS	Reviewing the Independent Monitoring Team's monitoring report for the seventh reporting period	0.50	435.00	217.50
05/30/23	AJB	Preparation for meetings with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/30/23	AJB	Reviewed submission of IMR7 Second Draft revisions related to Accountability and Transparency section.	0.25	395.00	98.75
05/30/23	AJB	Reviewed/analyzed document production related to Accountability and Transparency section; communicated with IMT members re: same; reviewed draft IMT comments.	0.25	395.00	98.75
05/30/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	435.00	543.75
05/30/23	ARS	Communications with members of the Independent Monitoring Team regarding	0.75	435.00	326.25

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
		compliance efforts in the seventh and eighth reporting period			
05/30/23	ARS	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	0.50	435.00	217.50
05/30/23	ARS	Reviewing the Independent Monitoring Team's special report regarding community surveys	3.00	435.00	1,305.00
05/30/23	ARS	Reviewing the Independent Monitoring Team's website and news release regarding the special report regarding community surveys	1.50	435.00	652.50
05/30/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	1.75	435.00	761.25
05/30/23	DGB	Research regarding recent labor developments.	0.50	495.00	247.50
05/30/23	KDC	Reviewing productions from eighth reporting period; drafting of forthcoming IMR-8 report and communicating with members of IMT, as needed, re: same.	1.50	395.00	592.50
05/30/23	KB	Assess COPA Fourth Amendment Training and draft no objection notice re same; emails to A&T team; analysis of incoming productions.	4.25	420.00	1,785.00
05/30/23	MH	Calls with A. Slagel and CPD regarding draft stipulation, draft IMR-7 and personnel; calls with A. Sepulveda, L. Kunard and R. Monroe regarding the publishing of Survey; communication with L. McElroy regarding Survey; meeting with Judge Pallmeyer regarding upcoming public hearing; and prepare for and lead 668 meeting.	5.75	500.00	2,875.00
05/30/23	MRWD	Weekly internal IMT UOF meeting; communicate within the IMT regarding 668 meeting.	1.75	435.00	761.25
05/30/23	MRWD	Attend 668 meeting with parties.	0.50	435.00	217.50
05/30/23	MRWD	Review COPA Fourth Amendment training materials.	0.50	435.00	217.50

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
05/30/23	SMO	Zoom conference with the IMT's Officer Wellness team.	0.75	395.00	296.25
05/30/23	SMO	Prepare for public hearing with IMT members.	1.00	395.00	395.00
05/30/23	SMO	Phone and email correspondence with IMT members.	0.25	395.00	98.75
05/30/23	STO	Revise no objection notices.	1.25	395.00	493.75
05/30/23	STO	Draft training sections for IMR-8.	3.00	395.00	1,185.00
05/31/23	AJB	Attended meeting with IMT member to prepare for public hearing; drafted opening remarks for public hearing; communicated with IMT members re: same; reviewed survey report to prepare demonstratives for public hearing.	3.25	395.00	1,283.75
05/31/23	AJB	Reviewed/updated outstanding IMT requests and productions; communicated with IMT member re: same.	2.00	395.00	790.00
05/31/23	AJB	Reviewed draft IMT comments related to Accountability and Transparency and Use of Force sections.	0.25	395.00	98.75
05/31/23	AJB	Preparation for meetings and site visit with IMT, CPD, City of Chicago, and OAG.	0.25	395.00	98.75
05/31/23	ARS	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	435.00	652.50
05/31/23	ARS	Preparing for the Chief Judge Pallmeyer's and the Independent Monitoring Team's public hearing	2.00	435.00	870.00
05/31/23	ARS	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	435.00	543.75
05/31/23	ARS	Meeting with Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding compliance efforts in the eighth reporting period	0.25	435.00	108.75
05/31/23	BJH	Review May 25 production from City re evidence of coordination and email correspondence involving CCMHE	0.50	420.00	210.00

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
05/31/23	BJH	Multiple communications re recent OEMC meeting and review presentation notes from OEMC production history	0.75	420.00	315.00
05/31/23	KDC	Attending weekly impartial policing call.	0.50	395.00	197.50
05/31/23	KDC	Circulating details concerning Public Hearing to community and impartial policing sections.	0.25	395.00	98.75
05/31/23	KDC	Sending updated lists of outstanding productions to community and impartial policing sections.	0.75	395.00	296.25
05/31/23	KDC	Composed first drafts of Fall 2023 site visit request forms for community and impartial policing sections.	0.75	395.00	296.25
05/31/23	KDC	Reviewing productions from eighth reporting period; drafting of forthcoming IMR-8 report and communicating with members of IMT, as needed, re: same.	2.25	395.00	888.75
05/31/23	KB	Revise no objection notice re COPA Fourth Amendment Training; calls with M. DeCarlo and A. Sepulveda in connection with same; meet with A&T team; finalize and serve no objection notices for COPA Major Case Incident Training and Fourth Amendment Training.	3.00	420.00	1,260.00
05/31/23	MH	Weekly Chicago IMT leadership call; meetings regarding public hearing; communications with Coalition.	3.50	500.00	1,750.00
05/31/23	MRWD	Weekly IMT leadership call; communicate within the IMT regarding feedback on COPA Fourth Amendment training materials	0.75	435.00	326.25
05/31/23	MRWD	Review COPA Fourth Amendment training materials and draft and revise feedback regarding same.	1.50	435.00	652.50
05/31/23	SMO	Zoom conference with IMT members regarding the Officer Wellness section.	0.50	395.00	197.50
05/31/23	SMO	Zoom conference with the IMT's Accountability section.	0.75	395.00	296.25
05/31/23	STO	Review recent training and recruitment productions.	0.75	395.00	296.25
05/31/23	STO	Revise no objection notice.	0.75	395.00	296.25

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<u>Date</u>	<u>Initials</u>	<u>Narrative</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
05/31/23	STO	Draft training sections for IMR-8.	2.00	395.00	790.00
		Fee Total	509.50		\$218,262.50

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Derek G. Barella	Partner	2.75	495.00	1,361.25
Maggie Hickey	Partner	77.75	500.00	38,875.00
Alex J. Becker	Associate	64.50	395.00	25,477.50
Anthony-Ray Sepulveda	Associate	131.00	435.00	56,985.00
Brian J Hamilton	Associate	19.75	420.00	8,295.00
Kaila D. Clark	Associate	68.25	395.00	26,958.75
Kirstie Brenson	Associate	39.50	420.00	16,590.00
Kylie S Wood	Associate	0.25	395.00	98.75
Meredith R.W. DeCarlo	Associate	46.25	435.00	20,118.75
Sarah M. Oligmueller	Associate	31.00	395.00	12,245.00
Stella T. Oyalabu	Associate	28.50	395.00	11,257.50
Timekeeper Summary Total		509.50		218,262.50

Current Fees \$218,262.50

For Disbursements:

Professional Service Fees

06/01/23	Denise Rodriguez - CPD - Professional Service Fees May 2023 fees	2,475.00
06/01/23	Medlock Enterprises - Professional Service Fees May 2023 fees	9,487.50
06/01/23	Stephen E. Rickman - Professional Service Fees May 2023 fees	6,300.00
06/01/23	Julie Solomon - Professional Service Fees May 2023 fees	8,587.50
06/05/23	Paul F. Evans, Jr. - Professional Service Fees May 2023 fees	7,087.50
06/06/23	Aden Corp - Professional Service Fees May 2023 fees	1,320.00
06/12/23	Theron L. Bowman - Professional Service Fees May 2023 fees	3,300.00
06/12/23	Tipping Point Solutions, LLC - Professional Service Fees May 2023 fees	2,850.00

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Professional Service Fees	41,407.50
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eDiscovery Support Services (LSH)

05/31/23	ArentFox Schiff LLP eDiscovery services	4,145.00
06/30/23	ArentFox Schiff LLP eDiscovery services	4,363.00
	eDiscovery Support Services (LSH)	8,508.00

Disbursement Total	49,986.50
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Current Disbursements	\$49,986.50
Total Amount Due This Invoice	\$268,249.00
Prior Balance Due	\$407,484.69
Total Balance Due Upon Receipt	\$675,733.69

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Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
04/06/23	2226824	407,484.69	0.00	407,484.69
		407,484.69	0.00	407,484.69

Aging:

0-30	31-90	91-180	181-365	366+
0.00	0.00	407,484.69	0.00	0.00

Taxpayer Identification Number: XXXXXXXXXX

Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2244436
Invoice Date 07/13/23
Client Number 451895
Matter Number 00000

-- REMITTANCE COPY --

TOTAL AMOUNT DUE THIS INVOICE \$268,249.00

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

Bank: [REDACTED]
Address: [REDACTED]
ABA # (Wires & ACH): [REDACTED]
SWIFT CODE: [REDACTED]
Account #: [REDACTED]
Beneficiary Name: ArentFox Schiff LLP
Beneficiary Address: 1717 K Street, NW
Washington, DC 20006-5344

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
Mail Code: 7350
P.O. Box 7247
Philadelphia, PA 19170-0001

Please reference the following:

Client/Matter # 451895.00000
Client Name Maggie Hickey as Independent Monitor Involving the
Chicago Police Department
Invoice Number 2244436

Taxpayer Identification Number: [REDACTED] Due Upon Receipt

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
 Remit to Address: ████████████████████
 City: ████ State: ██ Zip: ████
 Contact Name: Denise Rodriguez
 Phone: ██████████ Email: ████████████████████

Invoice Date	Invoice Number
6/1/2023	12
Billing Period From:	Billing Period To:
5/1/2023	05/31/2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
5/4/2023	5/4/2023	Internal IMT IP Weekly Meeting	0.5	Add	Del
5/9/2023	5/9/2023	Review of CP IMT/CPD Monthly meeting notes	0.5	Add	Del
5/10/2023	5/10/2023	Internal IMT IP Weekly Meeting	0.75	Add	Del
5/10/2023	5/10/2023	Discussion with CPD re upcoming meeting and discussion topics	0.25	Add	Del
5/15/2023	5/15/2023	Review and draft comments on Impartial Policing Data Review	1.5	Add	Del
5/15/2023	5/15/2023	Review of CNPI report	1	Add	Del
5/15/2023	5/15/2023	Biweekly CET Meeting	0.75	Add	Del
5/16/2023	5/16/2023	Review of the IMT Year 5 Monitoring Plan	1	Add	Del
5/17/2023	5/17/2023	Internal weekly IMT Meeting	0.5	Add	Del
5/23/2023	5/23/2023	Review of IMT CPD CP biweekly meeting notes	0.5	Add	Del
5/23/2023	5/23/2023	Review of document production constitutional policing training	1	Add	Del
5/23/2023	5/23/2023	Review of IP methodologies submitted to parties	0.5	Add	Del
5/24/2023	5/24/2023	Review of agenda/presentation and prep for monthly IMT CPD IP meeting	1	Add	Del
5/24/2023	5/24/2023	Monthly IMT CPD IP meeting	1	Add	Del
5/24/2023	5/24/2023	Weekly internal IP IMT meeting	0.5	Add	Del
5/25/2023	5/25/2023	Monthly IMT OEMC meeting	1	Add	Del
5/26/2023	5/26/2023	Monthly Associate Monitor meeting	1.5	Add	Del
5/26/2023	5/26/2023	Meeting with OAG - IP team	0.5	Add	Del
5/26/2023	5/26/2023	Emails to CPD to schedule follow up calls	0.25	Add	Del
5/31/2023	5/31/2023	Weekly internal IMT IP meeting	0.5	Add	Del
5/31/2023	5/31/2023	Review of document production: RecruitBLE training	1.5	Add	Del
Total Hours			16.5	Rate	\$150.00
TOTAL LABOR:				\$2,475.00	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,475.00

Invoice Comments/Notes:

Reset Form

Save Form

INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2023.06.01 10:29:50 -05'00'

Signature

Date

Reset Form

Save Form

INVOICE

5/26/2023		Monthly IMT Associate Monitor Meeting	1.5	Add	Del
5/25/2023		Phone Conference w/OAG S.Steines	1	Add	Del
5/30/2023		Begin Review of CPD eLearning Attendance documentation	3.5	Add	Del
5/31/2023		A&T Internal Meeting	1.5	Add	Del
5/30/2023		Phone Conference w/R.Monroe	1	Add	Del
5/31/2023		Phone Conference w/R.Monroe	1	Add	Del
Total Hours			63.25	Rate	\$150.00
TOTAL LABOR:			\$9,487.50		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete	
							Add	Del
Subtotal Travel/ODC's:								

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete	
					Add	Del
Subtotal Mileage (rounded):				\$0		
TOTAL TRAVEL:				\$0.00		

INVOICE TOTAL DUE: \$9,487.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



 Signature

Jun 1, 2023

Date

Vendor Name: Stephen Rickman
 Remit to Address: [REDACTED]
 Contact Name: Stephen Rickman
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date : 06/01/23
 Invoice Number: 0050
 Billing Period: 05/01/2023 to 05/31/2023

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
05/03/23	Final reviews and response to leadership comments re juvenile In custody recruit training – 1.0 CP team call re leadership comments and revising juvenile processing Policy comments- 1.0	
05/ 04/23	IMT/OAG monthly Community policing call re updates – 1.0 Review of revisions to Juvenile processing policies for leadership review- .5	
05/05/23	CP weekly team mtg. re updates - .5 Review of methodologies for IMR 8 – 2.0	
05/09/23	Review of letter sent from Officer from 6 th District and follow Up with staff and leadership for appropriate action - 1.0	
05/10/23	Coordination and re-scheduling bi-weekly re CP office - .5	
05/12/23	IMT weekly CP meeting and status - .5 Review of the IMT 9 schedule and team discussion - .5	
05/15/23	Review, analysis, and comments re two-year review policy SO4 -06 - 3.5	
05/18/23	Preparation and led CP bi-weekly re IMR 8 updates – 2.0 Initiated review of Custody arrests curriculum including 82 slides- 3.5	
05/19/23	CP weekly meeting re updates - .5	
05/20/23	Completed review and developed comments for Custody arrests curriculum- 4.0	

5/22/23 Initiate review and comments re 22 2023 District-wide crime reduction Strategies - 4.0

5/23/23 Continued review of 22 District -wide strategies - 4.0

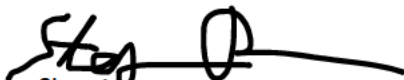
5/24/23 Observed Chicago Club discussion on community policing and Generated highlights for IMT – 1.0
Continued Review of District- wide strategies – 4.0.

5/26/23 CP weekly team meeting and updates - .5
Participation in IMT monthly meeting re community engagement discussion – 1.5

5/30/23 Continued review of 22 district wide strategies and submission of comments – 5.0

Labor
Total hours: 42.0 hours
Rate: \$ 150.00
Amount Due: \$ 6,300.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).


Signature
Stephen Rickman

Date. 06/01/23

Nilles, Jennifer

From: Julie Solomon [REDACTED]
Sent: Thursday, June 1, 2023 11:32 AM
To: Nilles, Jennifer
Subject: May Invoice-thank you!

			\$	-
CPD	May 2023		Invoice Submitted:	Payment Received:
	Monthly Overview		Yes	No
Hourly Rate:	\$ 150.00	Total Hours:	Total Tax:	\$ 3,005.63
Tax Rate:	35%	Total Invoiced:	Total Net:	\$ 5,581.88
Date	Description	Hours	Total	
1-May	Internal IMT weekly meeting; Review formal comments for CCMHE; Review IMT LC summary of requests; internal e-mail	2	\$	300.00
5/2/23	CPD community interactions; internal email; site visit review of materials; review data request for the City; City response re: CARE; OODA training - CPD	3	\$	450.00
5/3/23	Review site visit notes, IMT + Read the CPD Reform Progress Update for IMR 7 Report pages 1-130 + notes on the report for IMR 8 follow up + internal email	4	\$	600.00
5/4/23	Pages 1-80 of Response to Protest and Unrest under Consent Decree Report + CCMHE comments + internal email + data requests and monthly meeting agenda items	3	\$	450.00
5/5/23	Read pages 81-200 of Response to Protest and Unrest under Consent Decree Report + IMR 8 timeline + internal email	2.5	\$	375.00
5/8/23	Internal IMT weekly meeting + Policing, Public Safety and Mental Health-ARRIVE together, Alternative Response to Reduce Instances of Violence and Escalation; Review Day 2,3,4 Site Visit Notes (LC) and add follow up + Begin review of methodologies + RM Crisis Response specialized unit assessment + Data Request review + internal email	7	\$	1,050.00

5/9/23	Review and revision of all Methodologies for IMR 8; Cross Check with IMR 7 Paragraph Assessment; CPD Special Function assessment (RM) Internal email;	7	\$ 1,050.00
5/11/23	Behavioral Threat Assessment-Crisis Intervention + Prep; Internal Email + Officer Wellness and Crisis Intervention	2.5	\$ 375.00
5/12/23	Internal email	0.25	\$ 37.50
5/15/23	Internal weekly team meeting + internal email	1.5	\$ 225.00
5/16/23	IMT Review and Formal Comments on CIT Application Production; Develop monthly agenda topics responsive to CPD's request, draft, internally review and send to CPD; Review final methodologies; Internal email; Phone call CPD; Long work hours impact on Law Enforcement, crisis response.	4.5	\$ 675.00
5/17/23	Fundamentals of Crisis Intervention training + internal email	2	\$ 300.00
5/18/23	Essential skills in Crisis Intervention training +. Internal email	2	\$ 300.00
5/19/23	Assessing Safety and Suicide Risk + internal email + Pages 200-300 IMT Special Report on Civil Unrest-CPD + IMT Monitoring Plan for Year 5 Report	4	\$ 600.00
5/22/23	Internal CI team meeting + Review productions 294520; 294522; 294523; 524, 505; 525;526; 527; 656; 664; 748 + internal and external email.	4	\$ 600.00
5/23/23	Monthly call with CPD/IMT/OAG + Draft Formal Notes from Production Review + Trauma Informed leadership, lessons for criminal justice professionals; + Internal Email	3	\$ 450.00
5/24/23	IMT Special report on Community Survey Pgs 1-106 + internal email	1.5	\$ 225.00
5/25/23	Monthly meeting with OEMC, OAG, IMT + prep	1.5	\$ 225.00
5/26/23	Monthly all IMT meeting + prep + internal email	2	\$ 300.00
			\$ -
			\$ -

--
Julie Solomon, LSCSW, MBA
Law Enforcement Consultant
Crisis Intervention, Response to Persons in Mental and Behavioral Health Crisis, Officer Wellness
Clinical Therapist/Coach



Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: Paul F Evans

Remittance Type Requested: EFT Check

Invoice Date	Invoice Number
June 5,2023	Chicago#51
Billing Period From:	Billing Period To:
5/1/2023	5/31/2023

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606;Mhickey@schiffhardin.com

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
5/1/2023	5/1/2023	Reviewing, researching and composing comments for PP174-178	1 hour
5/2/2023	5/2/2023	Review, research and draft preliminary notes for PP 169-175,prepare agenda and participate in weekly UOF meeting, Ms DeCarlo, Melendez and Mr Sepúlveda	3 hours
5/3/2023	5/3/2023	Review, research and prepare notes for IMR8 PP176-179, revisit CPD reform update #7	2 hours
5/4/2023	5/4/2023	Review COPA OIS reports 2023-0001622,2022-0003169, review, research PP150s,draft comments for PP 153	3 hours
5/5/2023	5/5/2023	Review, research data and draft comments on PP153-154	1 hour 25
5/7/2023	5/7/2023	Review draft of IMR7 and begin research, review and compose notes for PP up to 155 of Consent decree, review methodology for IMR8	2 hours
5/8/2023	5/8/2023	Review, research and compose notes for PP in the 170s	2 hours
5/9/2023	5/9/2023	Prepare agenda/issues for UOF meeting and actual meeting with Ms DeCarlo, Melendez and Deputy Monitor Monroe	1 hour 50
5/11/2023	5/11/2023	Respond to email on data provide information on data point needs for IMR8, move notes to paragraphs in IMR8	2 hours 25
5/13/2023	5/13/2023	Read report on labeling of BWC	.25

5/15/2023	5/15/2023	Review research and prepare comments on PP175-190 include reviewing TRED reports and Tableau dashboard	2 hours
5/16/2023	5/16/2023	Review year 5 IMT plan, review, research and compose notes for PP180-190, prepare agenda/issues for UOF meeting and meeting with Deputy Monroe, Mr Sepúlveda, Ms DeCarlo and Bryson	2 hours 75
5/17/2023	5/17/2023	Look at data issues, review, research and compose notes for 190&192, review CPD Tableau dashboards	2 hours
5/18/2023	5/18/2023	Review, research and compose notes for IMR7, PP190-196, Tableau Dashboard, prepare for UOF monthly, monthly meeting CPD and OAG, Chicago Police Board CCPSA Damon Smith re: duties and responsibilities, Acting Superintendent Waller, Head of COPA and discipline cases	3 hours 25
5/19/2023	5/19/2023	Review latest productions on motor vehicle issues, tasers and OC Spray, exchange emails, arranging meetings and schedule	1 hour
5/21/2023	5/21/2023	Review extensive production on PP167 motor vehicle and prepare comments for IMR8	1 hour 75
5/22/2023	5/22/2023	Review, research and compose notes on PP192-200 include review of Firearm Pointing dashboard	2 hours
5/23/2023	5/23/2023	Prepare agenda/issues for UOF, and UOF meeting with Monitor Monroe, Ms Kunard, Melendez, DeCarlo, prepare issues on FPI dashboard meeting with TRED personnel on dashboard data accuracy issues	2 hours
5/24/2023	5/24/2023	Review 8 paragraphs, prepare for meeting with CPD on operational compliance for 8 paragraphs, crossover meeting on accountability with Monitor Monroe, Associate Monitors Metcalf, Christoff, Ms Melendez, DeCarlo and Bryson	3 hours 50
5/25/2023	5/25/2023	Review, research policies regarding tasers and taser paragraphs, research how other departments review	1 hour

		Firearm Pointing Incidents	
5/26/2023	5/26/2023	Review all UOF paragraphs and identify which would be aided by a community survey, review Chicago community Policing discussion with CCPSA Mr Smith and Robert Boik, monthly Associate Monitor meeting	3 hours 25
5/27/2023	5/27/2023	Review some of CPD's May 25 th productions pertaining to UOF	1 hour 25
5/29/2023	5/29/2023	Review OIG latest report and latest CPD productions and 2023 training plan	1 hour
5/30/2023	5/30/2023	Review, research and compose comments on taser and OC spray, prepare agenda/issues and meeting on UOF weekly with Monitor Monroe, Ms Melendez and DeCarlo	2 hour 25
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			47.25
			Rate: \$150

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE \$7087.50

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F Evans

June 5, 2023

Signature

Date

INVOICE

Vendor Name: Hassan Aden
Remit to Address: [REDACTED]
City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
Contact Name: _____
Phone: _____ Email: _____

Invoice Date	Invoice Number
Billing Period From:	Billing Period To:
May 1, 2023	May 31, 2023

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
5/8/2023	5/8/2023	Email, logistics and correspondence re upcoming meetings. Review of current Supervision workgroup methodologies and associated correspondence with IMT team.	0.75	Add	Del
5/9/2023	5/9/2023	IMT correspondence re contact made by a stakeholder in the Supervision/Wellness focus groups conducted in April in the 6th District. Correspondence and logistics for a call with the stakeholder.	0.5	Add	Del
5/10/2023	5/10/2023	Logistics for a call with a local stakeholder on supervision in the 6th. Call with DM Monroe re CD related matters. General CD email and correspondence.	0.75	Add	Del
5/11/2023	5/11/2023	Weekly Supervision internal IMT call. Email and correspondence.	0.5	Add	Del
5/17/2023	5/17/2023	Logistics for IMT cross-team collaboration and calls. Review of latest Monitoring Plan. Email and correspondence.	1.5	Add	Del
5/18/2023	5/18/2023	Weekly Supervision workgroup call. Email and correspondence.	1	Add	Del
5/22/2023	5/22/2023	Preparation and review for the monthly Supervision call with the parties. Email, correspondence and follow-ups from the meeting.	1.3	Add	Del
5/26/2023	5/26/2023	Monthly Associate monitor call. Email and correspondence. Supervision workgroup weekly call.	2.5	Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			8.8	Rate	\$150.00
TOTAL LABOR:					\$1,320.00

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$1,320.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Hassan Aden

Digitally signed by Hassan Aden
Date: 2023.06.06 16:01:41 -04'00'

Signature

Date

Reset Form

Save Form

INVOICE

Vendor Name: Theron L. Bowman, Inc.
 Remit to Address: ██████████
 City: ██████ State: ██ Zip: ████
 Contact Name: Theron L. Bowman, Ph.D.
 Phone: ██████████ Email: ██████████

Invoice Date	Invoice Number
6/12/2023	TLBSI-2023030
Billing Period From:	Billing Period To:
May 1, 2023	May 31, 2023

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
5/1/2023		Meeting- Prepared for and participated in CPD weekly team meeting (0.25)	0.25	Add	Del
5/2		Meeting- Prepared for and participated in CPD Training meeting (0.5)	0.5	Add	Del
5/5		Reviewed and responded to 12 messages (Training Production, Call, IMT Comments - CPD ICAT Training, IMT-CPD Monthly Training Call Notes - May 2023, IMT Tracker Updates: May 3, 2023, 2023 ABLE Refresher Training - OAG No Objection, Chicago IMT Timelines: Methodologies and IMR-8, Recruit Training Schedule 8 May 2023 Has Arrived) (1.25)	1.25	Add	Del
5/8		Meeting- Prepared for and participated in CPD weekly team call (0.5). Reviewed and responded to 6 messages (Recruitment meeting, 2023.05.08 - CPD Meetings, Clarification regarding CPD ICAT Training, CPD Directives Issued in April 2023, RHP and Training Productions, CPD Investigatory Stops and Protective pat downs Stipulation follow-up) (0.75).	1.25	Add	Del
5/12		Reviewed and responded to 13 messages (Notes from Internal IMT Officer Wellness & Support Meeting (5/9), media reports, Meeting Cancellations, IMT site visit notes + RHP monthly meeting next week, Draft IMT No Objection Notice - ICAT Training, CPD Investigatory Stops and Protective pat downs Stipulation follow-up, Reschedule IMT Calls, IMR-8 Internal Deadlines, Recruit Training Schedule 15 May 2023 Has Arrived) (1.5)	1.5	Add	Del
5/15		Meeting- Prepared for and participated in CPD weekly RHHP and Training team meeting (0.5)	0.5	Add	Del
5/16		Meeting- Prepared for and participated in CPD call with Chief Talley (0.5), monthly RHP call (0.5)	1	Add	Del
5/18		Reviewed RHP and Training productions and submitted comments (5.0)	5	Add	Del
5/19		Reviewed and responded to 30 messages (CPD Meetings, media reports, IMR9 Site Visit Possible Dates - Please respond by Wednesday, RHP and Training Productions, Monthly IMT/OAG: RHP, IMT No Objection Notice - CPD ICAT Training, Draft Monitoring Plan for Year Five, IMT Tracker Updates: May 16, 2023, IMT No Objection Notice - CPD Fair and Impartial Policing, Data Call, IMT site visit notes + RHP monthly meeting next week, 22 May 2023 - Weekly Recruit Schedule) (3.0)	3	Add	Del
5/22		Meeting- Prepared for and participated in CPD IMT weekly meetings (0.25)	0.25	Add	Del
5/24		Meeting- Prepared for and participated in CPD Weekly check in call with Training command (0.5), Monthly Training call (1.0)	1.5	Add	Del

Reset Form

Save Form

INVOICE

5/26	Meeting- Prepared for and participated in CPD monthly AM meeting (1.5). Reviewed and responded to 28 messages (RFI IMT 384 Response, media reports, 2022.05.22 - CPD Meetings, Chicago IMT Timelines: IMR-8, Recruitment, Hiring and Promotions Production, Questions for the Training Monthly Meeting Tomorrow - OWS Team, IMT Tracker Updates: May 23, 2023, RHP and Training Productions, IMT-CPD Monthly Training Call Notes - May 2023, Video Steve mention on today's AM call, IMR9 Site Visit Requests - Please respond by June 5th!) (3.0).	4.5	Add	Del
5/31	Reviewed and responded to 13 messages (Recruit Training Schedule 29 May 2023 Has Arrived, media reports, RHP and Training Productions, Draft IMT No Objection Notices - Coleman Report and E05-34 Recruitment SOP, Site Visit Request Form - RHP Draft, Recruitment Unit SOP - OAG No Objection, Feedback) (1.25). Meeting- Prepared for and participated in CPD call with Chief Pappiannou (0.25).	1.5	Add	Del
Total Hours		22	Rate	\$150.00
TOTAL LABOR:		\$3,300.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,300.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D.

Digitally signed by Theron L. Bowman Sr., Ph.D.
Date: 2023.06.12 11:08:11 -05'00'

6/12/2023

Signature

Date

Reset Form

Save Form

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 6/12/2023
 Invoice Number: 2023-0006
 Billing Period: 5/01/2023 to 5/31/2023
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
5/2/2023	IMT Weekly Meeting – Discussion of Civilian Training	1.00
5/5/2023	Viewed Presentation on the CPD Summer Safety Plan	.50
5/9/2023	IMT Weekly Meeting – Discussion of Upcoming Training	1.00
5/16/2023	Review of Mayoral Inaugural Message to Community & Police Department	.75
5/16/2023	IMT Weekly Meeting – Discussion on Preparing Questions on Civilian Trng.	.50
5/16/2023	Draft of IMT Questions Regarding Training Specific to “All CPD Members”	1.75
5/23/2023	IMT Weekly Meeting – Discussion of Peer Support	.50
5/23/2023	Monthly Call Meeting with IMT - CPD/OAG – Wellness App	1.00
5/24/2023	Phone Call with Rodney M. to Discuss Training Questions	.50
5/24/2023	Monthly Call IMT Data Sync Up Meeting with CPD/OAG – OSS & Data	.50
5/26/2023	IMT Monthly Meeting – Discussion of Community Liaisons & IMR7	1.50
5/29/2023	Drafted a request for additional information regarding the discussion during the Monthly IMT/CPD/OAG meeting on the Report to the Superintendent	1.00
5/30/2023	IMT Weekly Meeting – Discussion of Civilian Training for Wellness	1.00
5/31/2023	Assembling Documents & Beginning the draft of IMR8 Notes	7.50
	TOTAL HOURS	19.0

Total Labor: 19 hours **Rate:** \$150.00 /hour **Total Amount:** \$ 2,850.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).


 Signature

June 12, 2023

 Date