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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

November 30, 2021
Invoice # 2540820
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH October 31, 2021 in connection with
CPD Monitor

Total Fees	\$133,065.00
Total Disbursements/Charges	<u>\$111,556.12</u>
Total Current Invoice	<u>\$244,621.12</u>
Previous Balance from Last Billing Period	\$525,179.55
Less Payments Since Last Billing Period	<u>\$0.00</u>
Total Amount Due	<u>\$769,800.67</u>



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
October 31, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
10/1/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.50	395.00	197.50
10/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
10/1/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft the monitoring report for the fourth reporting period	1.00	395.00	395.00
10/1/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	1.00	395.00	395.00
10/1/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
10/1/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
10/1/21	Alex Becker	Updated IMT Responses Tracker.	.25	435.00	108.75
10/1/21	Alex Becker	Review IMT emails and comments.	.25	435.00	108.75
10/1/21	Ariel R. Hairston	Reviewed and revised the impartial policing section of the fourth monitoring report to address remaining open items.	1.25	360.00	450.00
10/1/21	Kylie Wood	Drafted BIA Training Unit Directive comments, circulated internally and revised; sent comments to city.	1.00	360.00	360.00
10/1/21	Kylie Wood	Revised and circulated Police Board training agenda comments; finalized and submitted comments to city.	.75	360.00	270.00
10/1/21	Kylie Wood	Sent outstanding items list response to A. Sepulveda to inform additional conversations with the City.	.25	360.00	90.00
10/1/21	Kylie Wood	Drafted, finalized and sent BIA photo room no objection notice.	.25	360.00	90.00
10/1/21	Kylie Wood	Uploaded three sets of comments and updated tracking sheet to reflect changes.	.25	360.00	90.00
10/1/21	Brian J Hamilton	Review colleague's comments and feedback on Police Board Training Agenda to determine whether there is any relevancy to crisis intervention training	.25	380.00	95.00



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10/1/21	Brian J Hamilton	Correspond with A. Sepulveda re S05-14 CPD policy	1.25	380.00	475.00
10/1/21	Brian J Hamilton	Communication from C. Sanchez re CI training observation and CCMHE members	.25	380.00	95.00
10/1/21	Alex Becker	Communicate with IMT members and Associate Monitors regarding site visit.	1.25	435.00	543.75
10/2/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's monitoring report for the fourth reporting period	.75	395.00	296.25
10/2/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fourth reporting period	3.00	395.00	1,185.00
10/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
10/3/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the monitoring report for the fourth reporting period	3.50	395.00	1,382.50
10/3/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
10/3/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's monitoring report for the fourth reporting period	2.75	395.00	1,086.25



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			HOURS	RATE	AMOUNT
10/4/21	Alex Becker	Review of emails regarding IMT Tracker Updates and IMT Internal Deadlines.	.25	435.00	108.75
10/4/21	Brian J Hamilton	Multiple communications with IMT crisis intervention team re rescheduling weekly conference	.25	380.00	95.00
10/4/21	Sarah Oligmueller	Drafted and edited IMT comments re: Peer Support Refresher Training.	.75	435.00	326.25
10/4/21	Alex Becker	Prepared for and attended Supervision Biweekly Call with CPD.	1.25	435.00	543.75
10/4/21	Maggie Hickey	Monitor/City check-in; Zoom meeting with L. Kunard; supervision bi-weekly call; Zoom meeting re IMR-4 and review and revise IMR-4.	5.25	500.00	2,625.00
10/4/21	Kylie Wood	Sent previous week's productions to accountability team and set deadlines for review.	.25	360.00	90.00
10/4/21	Anthony- Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	3.00	395.00	1,185.00
10/4/21	Anthony- Ray Sepulveda	Revising the Independent Monitoring Team's monitoring report for the fourth reporting period	3.75	395.00	1,481.25
10/4/21	Anthony- Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fourth reporting period	3.50	395.00	1,382.50

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			HOURS	RATE	AMOUNT
10/4/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
10/4/21	Mir Y. Ali	IMT Training and RHP internal meeting.	.75	420.00	315.00
10/4/21	Alex Becker	Communications with IMT members regarding document productions and outstanding items.	1.00	435.00	435.00
10/5/21	Sarah Oligmueller	Reviewed and revised IMT comments regarding the Peer Support Refresher Training. Circulated to other IMT members for review.	.75	435.00	326.25
10/5/21	Alex Becker	Attended weekly IMT Supervision meeting; corresponded with IMT members regarding follow-up; prepared next steps.	1.25	435.00	543.75
10/5/21	Sarah Oligmueller	Attended the IMT's weekly Officer Wellness meeting.	.50	435.00	217.50
10/5/21	Kylie Wood	Revised G01-03 comments to prepare for internal review process.	3.75	360.00	1,350.00
10/5/21	Maggie Hickey	Call with L. Kunard to discuss edits to IMR-4 introduction; Officer Wellness and Support weekly meeting; Chicago IMT internal meeting (Supervision); review and revise introductory summary of each section of draft IMR-4.	4.50	500.00	2,250.00

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			HOURS	RATE	AMOUNT
10/5/21	Kylie Wood	Attended Officer Wellness team meeting.	.50	360.00	180.00
10/5/21	Kylie Wood	Attended Supervision team meeting.	.50	360.00	180.00
10/5/21	Brian J Hamilton	Conference with A. Sepulveda re upcoming OEMC training, IMR4 deadlines, review IMR4 productions in light of same	1.50	380.00	570.00
10/5/21	Brian J Hamilton	Communication to crisis intervention analyst G. Schaffer re upcoming OEMC training	.25	380.00	95.00
10/5/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's monitoring report for the fourth reporting period	2.50	395.00	987.50
10/5/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.50	395.00	197.50
10/5/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fourth reporting period	2.00	395.00	790.00
10/5/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
10/5/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
10/5/21	Ariel R. Hairston	Reviewed the fourth monitoring report to update citations.	.50	360.00	180.00
10/5/21	Alex Becker	Review of emails and materials from IMT members; corresponded with IMT members regarding planning for site visit; prepared next steps.	1.25	435.00	543.75
10/6/21	Alex Becker	Attended Pre-Service Sergeants Training virtual site visit; corresponded with IMT members regarding attendance and notetaking.	3.50	435.00	1,522.50
10/6/21	Anthony-Ray Sepulveda	Reviewing the Accountability and Transparency sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	2.25	395.00	888.75
10/6/21	Anthony-Ray Sepulveda	Reviewing the Community Policing and Impartial Policing sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	1.75	395.00	691.25

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10/6/21	Maggie Hickey	Weekly Chicago IMT Leadership call; weekly internal data call (Chicago IMT); bi-weekly call on CPD training with IMT/OAG; weekly Impartial Policing IMT internal check-in; Impartial Policing bi-weekly call; bi-weekly Accountability call; Zoom meeting with Larry Dean (Mikva Challenge); and review draft IMR-4.	4.50	500.00	2,250.00
10/6/21	Anthony-Ray Sepulveda	Reviewing the Use of Force and Data Collection, Analysis, and Management sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	3.25	395.00	1,283.75
10/6/21	Kylie Wood	Attended Accountability BIA bi-weekly call.	.50	360.00	180.00
10/6/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	.50	395.00	197.50
10/6/21	Anthony-Ray Sepulveda	Reviewing the Recruitment, Hiring, and Promotions and Training sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	1.50	395.00	592.50
10/6/21	Kylie Wood	Finalized and circulated draft comments for G01-03.	.25	360.00	90.00



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10/6/21	Anthony-Ray Sepulveda	Reviewing the Crisis Intervention, Supervision, and Officer Wellness and Support sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	2.00	395.00	790.00
10/6/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
10/6/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
10/6/21	Kylie Wood	Meeting with H. Medlock to discuss questions on comments and strategize upcoming comment submission.	.75	360.00	270.00
10/6/21	Brian J Hamilton	Conference with A. Sepulveda and T. Christoff re IMR4	.75	380.00	285.00
10/6/21	Ariel R. Hairston	Met with team to discuss impartial policing status updates. Attend impartial policing bi-weekly call.	1.75	360.00	630.00
10/7/21	Sarah Oligmueller	Revised and edited IMT comments regarding the CPD Peer Support Refresher Training and submitted comments to the City.	2.50	435.00	1,087.50

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10/7/21	Sarah Oligmueller	Discussed IMT comments regarding the Peer Support Refresher Training with Kylie Wood and Anthony-Ray Sepúlveda.	.75	435.00	326.25
10/7/21	Alex Becker	Prepare site visit meeting notes.	.75	435.00	326.25
10/7/21	Alex Becker	Review draft IMT comments.	.25	435.00	108.75
10/7/21	Alex Becker	Communication with IMT members regarding site visit notes and follow-up.	.75	435.00	326.25
10/7/21	Kylie Wood	Assisted in finalization of Officer Wellness comments regarding peer support refresher training.	1.50	360.00	540.00
10/7/21	Derek G. Barella	Telephone conference with counsel for City and OAG regarding labor update; research regarding recent labor developments.	1.00	450.00	450.00
10/7/21	Maggie Hickey	Conference with A. Slagel and T. Dixon re October 12 court conference; UoF bi-weekly call; call re status of CBA negotiations; review and revise IMR-4.	6.75	500.00	3,375.00
10/7/21	Anthony-Ray Sepulveda	Reviewing the summary sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	1.50	395.00	592.50
10/7/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	2.75	395.00	1,086.25

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10/7/21	Anthony-Ray Sepulveda	Reviewing the Introduction sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	3.50	395.00	1,382.50
10/7/21	Anthony-Ray Sepulveda	Reviewing the Implementation section of the Independent Monitoring Team's monitoring report for the fourth reporting period	1.75	395.00	691.25
10/7/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.25	395.00	888.75
10/7/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the fourth reporting period	3.25	395.00	1,283.75
10/7/21	Anthony-Ray Sepulveda	Reviewing the Accountability and Transparency section of the Independent Monitoring Team's monitoring report for the fourth reporting period	2.75	395.00	1,086.25
10/8/21	Mir Y. Ali	Prepare comments and no objection letter for CPD Training productions.	1.50	420.00	630.00
10/8/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
10/8/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	1.25	395.00	493.75

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			HOURS	RATE	AMOUNT
10/8/21	Anthony-Ray Sepulveda	Reviewing the Introduction sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	2.25	395.00	888.75
10/8/21	Anthony-Ray Sepulveda	Reviewing the news release for the Independent Monitoring Team's monitoring report for the fourth reporting period	1.75	395.00	691.25
10/8/21	Alex Becker	Review IMT comments on productions.	.25	435.00	108.75
10/8/21	Anthony-Ray Sepulveda	Reviewing the summary sections of the Independent Monitoring Team's monitoring report for the fourth reporting period	3.50	395.00	1,382.50
10/8/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
10/8/21	Ariel R. Hairston	Met with team members to discuss community policing specific status updates. Review feedback regarding a certain supervision and training production. Communicate with team members regarding the same production.	.75	360.00	270.00
10/8/21	Kylie Wood	Drafted and circulated accountability biweekly call notes to team.	.25	360.00	90.00
10/8/21	Maggie Hickey	Finalize IMR-4; and OAG/IMT check-in.	4.50	500.00	2,250.00
10/8/21	Kylie Wood	Uploaded and sent officer wellness production to S. Oligmueller.	.25	360.00	90.00



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10/8/21	Brian J Hamilton	Review of L. Kunard notes re October 7 CPD CTAC meeting	.25	380.00	95.00
10/8/21	Brian J Hamilton	Communications with IMT Crisis Intervention team re revised weekly check in.	.25	380.00	95.00
10/10/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
10/11/21	Alex Becker	Communications with IMT members in preparation for weekly meeting; review of production emails and IMT comments.	.75	435.00	326.25
10/11/21	Alex Becker	Communications with IMT members regarding productions, no objection notices, and updates/deadlines.	.50	435.00	217.50
10/11/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
10/11/21	Kylie Wood	Drafted and circulated no objection notice to COPA Intake In-Service training materials.	.50	360.00	180.00
10/11/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
10/11/21	Kylie Wood	Reviewed and circulated recent productions.	.25	360.00	90.00

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10/11/21	Brian J Hamilton	Attend IMT check-in	1.00	380.00	380.00
10/11/21	Brian J Hamilton	Communication from L. Kunard re upcoming site visits	.25	380.00	95.00
10/12/21	Maggie Hickey	Meeting with Supt. Brown; Chicago IMT internal meeting; Officer Wellness and Support weekly meeting; preparation for and meeting with Judge Dow; Crisis Intervention Team bi-weekly meeting (IMR5).	4.50	500.00	2,250.00
10/12/21	Alex Becker	Prepared for and attended weekly meeting with Supervision section team; communication with IMT members regarding follow-up items.	1.50	435.00	652.50
10/12/21	Sarah Oligmueller	Discussed site visit scheduling with the IMT and the City.	.25	435.00	108.75
10/12/21	Sarah Oligmueller	Attended the IMT's weekly Officer Wellness meeting.	.50	435.00	217.50
10/12/21	Alex Becker	Review of IMT comments and no objection notice.	.25	435.00	108.75
10/12/21	Ariel R. Hairston	Attend two status conferences between the Parties and Judge Dow.	2.00	360.00	720.00
10/12/21	Kylie Wood	Attended team Supervision call.	.50	360.00	180.00
10/12/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding the Consent Decree	1.00	395.00	395.00



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10/12/21	Kylie Wood	Drafted and corresponded with A. Sepulveda regarding draft comments; sent comments.	.75	360.00	270.00
10/12/21	Kylie Wood	Updated tracker to include additional productions and note provision of COPA intake training materials.	.25	360.00	90.00
10/12/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
10/12/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, the City of Chicago, and Illinois Attorney General's Office regarding the Consent Decree	1.00	395.00	395.00
10/12/21	Anthony-Ray Sepulveda	Communications with Judge Dow and members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.50	395.00	197.50
10/12/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.25	395.00	98.75
10/12/21	Kylie Wood	Attended team Wellness call.	.25	360.00	90.00
10/12/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	1.00	395.00	395.00

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10/12/21	Brian J Hamilton	Attend and participate in CIT bi-weekly meeting	1.25	380.00	475.00
10/12/21	Brian J Hamilton	Communications with J. Solomon re access to CIT dashboard and potential ways to troubleshoot same	.50	380.00	190.00
10/12/21	Brian J Hamilton	Communication to E. Lindsay of CPD in effort to get access to CIT dashboard	.25	380.00	95.00
10/13/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
10/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	395.00	395.00
10/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	.25	395.00	98.75
10/13/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75

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10/13/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	395.00	790.00
10/13/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
10/13/21	Kylie Wood	Accountability team call to discuss outstanding items and methodologies.	1.00	360.00	360.00
10/13/21	Kylie Wood	Revised G01-03 and sent to A. Sepulveda for final approval.	1.25	360.00	450.00
10/13/21	Kylie Wood	Drafted no objection for BIA Initial responsibilities and circulated to team.	.75	360.00	270.00
10/13/21	Kylie Wood	Compiled outstanding items email and circulated information to team.	.50	360.00	180.00
10/13/21	Kylie Wood	Attended Police Board Meeting.	.75	360.00	270.00
10/13/21	Ariel R. Hairston	Attend team meeting to discuss status updates. Review, assess, and circulate recent productions.	1.50	360.00	540.00
10/13/21	Alex Becker	Communications with IMT member regarding presentation slides from Pre-Service Sergeants Training, and communications with City requesting same.	.75	435.00	326.25

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10/14/21	Alex Becker	Corresponded with IMT member regarding Oct. 13 production; drafted production email.	.50	435.00	217.50
10/14/21	Alex Becker	Review comments and no-objection notice sent to the City.	.25	435.00	108.75
10/14/21	Alex Becker	Attended Unity of Command/Span of Control Site Visits.	3.00	435.00	1,305.00
10/14/21	Alex Becker	Prepared for and attended Zoom meeting with IMT members to plan and prepare for drafting methodologies sections.	1.00	435.00	435.00
10/14/21	Alex Becker	Corresponded with City regarding informal document production from site visit; downloaded and sent materials to Associate Monitor.	.25	435.00	108.75
10/14/21	Mir Y. Ali	Review draft comments on training production.	.50	420.00	210.00
10/14/21	Sarah Oligmueller	Discussed methodologies with Kylie Wood and Alex Becker.	.75	435.00	326.25
10/14/21	Kylie Wood	Finalized and sent out comments on G01-03.	1.00	360.00	360.00
10/14/21	Kylie Wood	Revised and sent out no objection notice.	.50	360.00	180.00
10/14/21	Ariel R. Hairston	Attend and document meeting between CPD and gender-based violence victims' advocates.	1.00	360.00	360.00
10/15/21	Alex Becker	Review information from IMT member regarding site visit.	.25	435.00	108.75

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10/15/21	Ariel R. Hairston	Review recent productions. Communicate with team members regarding meetings and status updates.	.25	360.00	90.00
10/15/21	Maggie Hickey	OAG-IMT check-in; monthly Associate Monitors meeting; monthly Coalition meeting.	2.50	500.00	1,250.00
10/15/21	Mir Y. Ali	Review productions provided by City for CPD training.	1.00	420.00	420.00
10/15/21	Brian J Hamilton	Communications with city and J. Solomon re upcoming site visits	.25	380.00	95.00
10/17/21	Alex Becker	Communication with IMT member regarding site visits.	.25	435.00	108.75
10/18/21	Mir Y. Ali	Draft comments on CPD training productions.	1.25	420.00	525.00
10/18/21	Alex Becker	Emailed document production to Associate Monitor and IMT members for review and comments.	.25	435.00	108.75
10/18/21	Brian J Hamilton	Review new CIT productions and send to J. Solomon	.50	380.00	190.00
10/18/21	Brian J Hamilton	Attend weekly CIT check in with J. Solomon and G. Schaffer	1.00	380.00	380.00
10/18/21	Kylie Wood	Sent last week's productions and updated tracker.	.25	360.00	90.00
10/18/21	Maggie Hickey	Monitor/City check-in; IMT weekly internal meetings.	1.25	500.00	625.00
10/18/21	Kylie Wood	Corresponded with Accountability team regarding PSIG letter.	.50	360.00	180.00

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
Invoice # 2540820

			HOURS	RATE	AMOUNT
10/18/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
10/18/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.50	395.00	197.50
10/18/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
10/18/21	Alex Becker	Review information from IMT and CPD regarding site visit scheduling, and communicate with IMT members regarding scheduling same.	.50	435.00	217.50
10/19/21	Alex Becker	Update methodologies chart for next IMT report.	.50	435.00	217.50
10/19/21	Alex Becker	Attended IMT Supervision Internal Meeting; corresponded with IMT members; performed follow-up.	1.50	435.00	652.50
10/19/21	Mir Y. Ali	Discuss comments on Training production.	1.00	420.00	420.00
10/19/21	Maggie Hickey	Lead monthly 668 meeting.	.50	500.00	250.00



Maggie Hickey as Independent Monitor
 CPD Monitor

November 30, 2021
 Invoice # 2540820

			HOURS	RATE	AMOUNT
10/19/21	Ariel R. Hairston	Communicate with team members regarding production reviews. Review and assess recent City productions. Compile recent productions and circulated to relevant team members. Began drafting formal feedback regarding a recent City productions.	3.00	360.00	1,080.00
10/19/21	Kylie Wood	Compiled and sent outstanding items email to accountability team.	.50	360.00	180.00
10/19/21	Sarah Oligmueller	Prepared for and attended the IMT's weekly Officer Wellness meeting.	.75	435.00	326.25
10/19/21	Kylie Wood	Drafted COPA investigative file maintenance comments and circulated internally to accountability team to answer outstanding questions.	1.75	360.00	630.00
10/19/21	Brian J Hamilton	Communications with CIT team, route production documents to same.	.25	380.00	95.00
10/19/21	Kylie Wood	Supervision meeting and follow up emails with A. Becker regarding methodologies.	.75	360.00	270.00
10/19/21	Kylie Wood	Attended officer wellness team meeting to discuss upcoming site visits and methodologies.	.50	360.00	180.00
10/19/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
Invoice # 2540820

			HOURS	RATE	AMOUNT
10/20/21	Alex Becker	Corresponded with IMT member regarding biweekly call with CPD.	.25	435.00	108.75
10/20/21	Alex Becker	Attended Biweekly call with CPD.	.25	435.00	108.75
10/20/21	Kylie Wood	Accountability team meeting.	.50	360.00	180.00
10/20/21	Maggie Hickey	Weekly Chicago IMT Leadership call.	.75	500.00	375.00
10/20/21	Ariel R. Hairston	Began drafting comments regarding a recent City production. Met with team to discuss status updates. Attend site visit meeting regarding the CPD's language access coordinators reform efforts.	3.00	360.00	1,080.00
10/21/21	Mir Y. Ali	Draft and revise comments on training production.	1.25	420.00	525.00
10/21/21	Alex Becker	Communications with IMT re document production.	.25	435.00	108.75
10/21/21	Sarah Oligmueller	Began reviewing the methodologies for the Officer Wellness assessment.	.25	435.00	108.75
10/21/21	Maggie Hickey	Zoom conferences re data and foot pursuit; Police Board meeting.	1.75	500.00	875.00
10/21/21	Kylie Wood	Finalized draft of COPA Investigative files comments.	.25	360.00	90.00
10/21/21	Kylie Wood	Reviewed outstanding items to determine priority of comments.	.25	360.00	90.00
10/22/21	Alex Becker	Corresponded with IMT member regarding IMT comments on document production.	.25	435.00	108.75

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
Invoice # 2540820

			HOURS	RATE	AMOUNT
10/22/21	Alex Becker	Attended Zoom call with IMT members to discuss updates to methodologies and next steps.	.75	435.00	326.25
10/22/21	Alex Becker	Communications with IMT member and Associate Monitor regarding IMT comments.	.25	435.00	108.75
10/22/21	Sarah Oligmueller	Call with Kylie Wood and Alex Becker regarding methodologies.	.75	435.00	326.25
10/22/21	Kylie Wood	Call with S. Oligmueller and A. Becker to discuss methodologies.	.75	360.00	270.00
10/22/21	Maggie Hickey	OAG/IMT check-in and call with IMT leadership.	.50	500.00	250.00
10/22/21	Mir Y. Ali	Finalize and submit comments on CPD training production.	.75	420.00	315.00
10/22/21	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
10/22/21	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.25	395.00	98.75
10/22/21	Anthony- Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
Invoice # 2540820

			HOURS	RATE	AMOUNT
10/22/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
10/22/21	Ariel R. Hairston	Continue drafting comments regarding a recent City production.	1.00	360.00	360.00
10/22/21	Ariel R. Hairston	Review team members suggestions for updates to certain methodologies. Met with team to discuss community policing status updates and reviews. Draft and revise comments regarding recent City productions.	4.00	360.00	1,440.00
10/23/21	Alex Becker	Communications with IMT members and CPD.	.25	435.00	108.75
10/25/21	Alex Becker	Attended internal Bi-Monthly meeting.	.75	435.00	326.25
10/25/21	Sarah Oligmueller	Attended the Bi-Monthly Schiff meeting.	.75	435.00	326.25
10/25/21	Alex Becker	Review of productions emails and comments from IMT members.	.25	435.00	108.75
10/25/21	Sarah Oligmueller	Attended the one-on-one site visit with Dr. Sobo.	1.25	435.00	543.75
10/25/21	Alex Becker	Drafted no-objection notice and sent draft to IMT members for review.	.75	435.00	326.25
10/25/21	Mir Y. Ali	IMT Bi-weekly meeting and correspond with associate monitor and analyst regarding training compliance production review.	1.25	420.00	525.00

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
Invoice # 2540820

			HOURS	RATE	AMOUNT
10/25/21	Maggie Hickey	Monitor/City check-in; bi-weekly CET meeting; and year three plan review with IMT leadership.	2.00	500.00	1,000.00
10/25/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	.75	395.00	296.25
10/25/21	Meredith R.W. DeCarlo	Review communications and documents relating to the Foot Pursuit policy and data regarding foot pursuits.	.25	395.00	98.75
10/25/21	Kylie Wood	Attended biweekly strategy call to discuss methodologies and IMR5.	.50	360.00	180.00
10/25/21	Kylie Wood	Reviewed and circulated new productions to team.	.25	360.00	90.00
10/25/21	Meredith R.W. DeCarlo	Call with A-R Sepulveda regarding status of IMT matter, specifically for the Use of Force and Data sections; meeting with Schiff associates regarding IMT matter.	1.50	395.00	592.50
10/25/21	Kylie Wood	Attended Accountability Sgts. site visit.	1.00	360.00	360.00
10/25/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	2.25	395.00	888.75
10/25/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
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			HOURS	RATE	AMOUNT
10/25/21	Kylie Wood	Provided update regarding PSIG methodologies to A. Sepulveda.	.25	360.00	90.00
10/25/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft Monitoring Plan for Year Three	.75	395.00	296.25
10/25/21	Kylie Wood	Circulated new production and updated tracker.	.25	360.00	90.00
10/25/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
10/25/21	Kylie Wood	Began draft of BIA CCR comments.	.75	360.00	270.00
10/26/21	Alex Becker	Finalized IMT no objection notice; corresponded with IMT member.	.25	435.00	108.75
10/26/21	Sarah Oligmueller	Attended the IMT's weekly Officer Wellness meeting.	.75	435.00	326.25
10/26/21	Alex Becker	Drafted email to City and CPD regarding no-objection notice.	.25	435.00	108.75
10/26/21	Alex Becker	Communications with IMT members regarding productions and IMT comments; reviewed tracker updates and deadlines.	.50	435.00	217.50
10/26/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50



Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
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			HOURS	RATE	AMOUNT
10/26/21	Meredith R.W. DeCarlo	Meet with members of the IMT and OAG representatives regarding CPD's draft foot pursuit policy and upcoming settlement conference regarding same.	1.00	395.00	395.00
10/26/21	Brian J Hamilton	Attend CIT bi-weekly call	1.00	380.00	380.00
10/26/21	Kylie Wood	Drafted and revised BIA Advocate Section CCR Comments; corresponded with A. Sepulveda regrading comments.	1.25	360.00	450.00
10/26/21	Maggie Hickey	Meeting with Superintendent; OC spray discussion with Coalition and parties; CIT bi-weekly meeting (IMR5); foot pursuit discussion regarding comments to last draft policy; and review of year three plan.	4.50	500.00	2,250.00
10/26/21	Kylie Wood	Call with H. Medlock to discuss BIA Advocate Section CCR policy comments.	.50	360.00	180.00
10/26/21	Kylie Wood	Drafted S08-01-04 comments and circulated.	.75	360.00	270.00
10/26/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the CPD's OC Spray policy	1.25	395.00	493.75

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
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			HOURS	RATE	AMOUNT
10/26/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25
10/26/21	Meredith R.W. DeCarlo	Bi-weekly Data section call with the parties.	.50	395.00	197.50
10/26/21	Meredith R.W. DeCarlo	Weekly IMT UOF call with P. Evans, L. Kunard, and A-R Sepulveda; debrief with members of the IMT following meeting with the OAG regarding foot pursuits.	1.00	395.00	395.00
10/26/21	Meredith R.W. DeCarlo	Review materials relating to CPD's Foot Pursuit policy and data report, including meeting notes and comments from the IMT and OAG regarding same.	.75	395.00	296.25
10/26/21	Brian J Hamilton	Answer J. Solomon question re CCMHE subcommittee chairs	.25	380.00	95.00
10/26/21	Ariel R. Hairston	Attend the CPD site visit meeting regarding affinity liaisons. Communications with team members regarding our feedback to certain productions.	1.50	360.00	540.00
10/27/21	Alex Becker	Uploaded no objection notice to Shared Site; sent no objection notice to City, OAG, and IMT.	.25	435.00	108.75
10/27/21	Alex Becker	Began updating methodologies to prepare for IMR5 report.	1.50	435.00	652.50

Maggie Hickey as Independent Monitor
CPD Monitor

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			HOURS	RATE	AMOUNT
10/27/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft Monitoring Plan for Year Three	3.00	395.00	1,185.00
10/27/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
10/27/21	Maggie Hickey	Weekly Chicago IMT Leadership call; Zoom discussion re Decision Point Analysis; and foot pursuit response review.	3.50	500.00	1,750.00
10/27/21	Brian J Hamilton	Communications with A. Hairston and M. Ali re best approach for handling comments for recent training production	.25	380.00	95.00
10/27/21	Brian J Hamilton	Multiple communications with J. Solomon re recent comments and handling same	.50	380.00	190.00
10/27/21	Kylie Wood	Strategy discussion with A. Sepulveda regarding draft comments and exchanged comment revisions.	.25	360.00	90.00
10/27/21	Meredith R.W. DeCarlo	Draft and revise comments on revised Foot Pursuit policies.	1.75	395.00	691.25
10/27/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50

Maggie Hickey as Independent Monitor
CPD Monitor

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			HOURS	RATE	AMOUNT
10/27/21	Kylie Wood	Accountability team call and compiled outstanding items, email and circulated.	1.00	360.00	360.00
10/27/21	Kylie Wood	Corresponded with A. Becker to upload and submit supervision comments.	.25	360.00	90.00
10/27/21	Kylie Wood	Finalized and submitted BIA CCR directive and S08-01-04 comments.	.75	360.00	270.00
10/27/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.75	395.00	1,086.25
10/27/21	Sarah Oligmueller	Reviewed and responded to IMT emails.	.25	435.00	108.75
10/27/21	Meredith R.W. DeCarlo	Weekly IMT leadership meeting; communicate within the IMT regarding foot pursuit policy comments.	1.25	395.00	493.75
10/27/21	Meredith R.W. DeCarlo	Continue reviewing materials relating to CPD's Foot Pursuit policy and data report, including meeting notes and comments from the IMT and OAG regarding same.	1.00	395.00	395.00
10/28/21	Alex Becker	Updated methodologies to prepare for IMR5.	.50	435.00	217.50
10/28/21	Alex Becker	Communications with IMT members.	.75	435.00	326.25
10/28/21	Alex Becker	Updated Responses Tracker.	.50	435.00	217.50

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
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			HOURS	RATE	AMOUNT
10/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	1.50	395.00	592.50
10/28/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
10/28/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.25	395.00	1,283.75
10/28/21	Brian J Hamilton	Conference call with A. Sepulveda and A. Hairston re IMT and upcoming deadlines	.50	380.00	190.00
10/28/21	Kylie Wood	Corresponded with Accountability team regarding drafting comments on sexual misconduct policy.	.25	360.00	90.00
10/28/21	Maggie Hickey	Calls with IMT regarding my survey and review IMT comments; call with A. Slagel regarding upcoming settlement conferences; review of OAG foot pursuit comments.	1.50	500.00	750.00
10/29/21	Sarah Oligmueller	Prepared for and attended the virtual site visit with CPD chaplains.	1.25	435.00	543.75
10/29/21	Sarah Oligmueller	Prepared for and attended the virtual site visit with CPD clinicians.	1.25	435.00	543.75
10/29/21	Alex Becker	Corresponded with IMT member regarding site visit.	.25	435.00	108.75

Maggie Hickey as Independent Monitor
CPD Monitor

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			HOURS	RATE	AMOUNT
10/29/21	Alex Becker	Attended site visit regarding Officer Support System.	1.00	435.00	435.00
10/29/21	Alex Becker	Prepared summary notes from site visit and sent notes to IMT members.	1.50	435.00	652.50
10/29/21	Meredith R.W. DeCarlo	Settlement conference with parties and Court focused on Foot Pursuit policy.	2.00	395.00	790.00
10/29/21	Meredith R.W. DeCarlo	Begin revising comments on revised OSS Training drafted by S. Hickman.	.25	395.00	98.75
10/29/21	Maggie Hickey	OAG/IMT check-in; preparation for and meeting with Judge Dow; filing of monitor plan year three; communications with Judge Dow regarding search warrants; call with A. Slagel regarding same.	4.75	500.00	2,375.00
10/29/21	Meredith R.W. DeCarlo	Communicate with M. Hickey, L. Kunard, and A-R Sepulveda following settlement conference; communicate with A. Hairston regarding First Amendment policy comments; communicate with T. Christoff regarding OSS Training draft comments.	1.50	395.00	592.50
10/29/21	Meredith R.W. DeCarlo	Review OAG comments regarding draft Foot Pursuit policies in preparation for settlement conference.	.50	395.00	197.50
10/29/21	Meredith R.W. DeCarlo	Meeting with J. Dow and members of the IMT following settlement conference focused on Foot Pursuit policy.	1.00	395.00	395.00

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
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			HOURS	RATE	AMOUNT
10/29/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft Monitoring Plan for Year Three	3.25	395.00	1,283.75
10/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period and general updates	1.00	395.00	395.00
10/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Monitoring Plan for Year Three and corresponding news release	1.00	395.00	395.00
10/29/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding the foot pursuit policy	2.00	395.00	790.00
10/29/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
TOTAL FEES					\$133,065.00



Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
Invoice # 2540820

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
11/17/21	Professional Services - VENDOR: CASSANDRA L DECK-BROWN CASSANDRA L DECK-BROWN- OCTOBER 2021 MONITOR HOURS	1.00	2,578.13
11/16/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- OCTOBER 2021 MONITOR HOURS	1.00	67,000.60
10/26/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- SEPTEMBER 2021 MONITOR HOURS	1.00	(52.50)
11/17/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- OCTOBER 2021 MONITOR HOURS	1.00	3,678.13
11/17/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- OCTOBER 2021 MONITOR HOURS	1.00	6,496.88
11/08/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER - OCTOBER 2021 MONITOR HOURS - 6.75 HOURS - \$50.00 - RATE - M. HICKEY	1.00	337.50
11/17/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- OCTOBER 2021 MONITOR HOURS	1.00	4,915.63
11/17/21	Professional Services - VENDOR: NOBLE L WRAY NOBLE L WRAY- OCTOBER 2021 MONITOR HOURS	1.00	2,200.00
11/17/21	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH*****- PROFESSIONAL SERVICE - 11/8/2021 - OCTOBER 2021 MONITOR HOURS - \$137.50 - RATE AN HOUR - 50.75 HOURS - M. HICKEY	1.00	6,978.12
10/29/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****- PROFESSIONAL SERVICES - 10/03/2021 - SEPTEMBER 2021 MONITORING HOURS - 28.5 HOURS - RATE - \$137.50 AN HOUR - M. HICKEY Invoice Number 0031 Check Number Z13139-2	1.00	3,918.75



Maggie Hickey as Independent Monitor
 CPD Monitor

November 30, 2021
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DATE	DESCRIPTION	QUANTITY	AMOUNT
11/17/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH*****	1.00	3,850.00
11/17/21	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH***** - PROFESSIONAL SERVICES - 11/01/2021 - OCTOBER 2021 MONITOR HOURS - \$137.50 RATE AN HOUR - 28 HOURS - M. HICKEY Invoice Number 0032 Check Number 8481	1.00	3,850.00
11/17/21	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- PROFESSIONAL SERVICES - 11/11/2021 - OCTOBER 2021 MONITOR HOURS - \$137.50 - RATE - 33.25 HOURS - M. HICKEY	1.00	4,571.88
11/17/21	Reversal from Cancelled Voucher 878352	1.00	(3,850.00)
10/31/21	eDiscovery Support Services USER DEFINED 1: Schiff Hardin LLP eD	5,083.00	5,083.00
TOTAL	DISBURSEMENTS/CHARGES		\$111,556.12

TOTAL INVOICE

\$244,621.12



Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
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SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	53.50	500.00	26,750.00
Mir Y. Ali	Partner	9.25	420.00	3,885.00
Derek G. Barella	Partner	1.00	450.00	450.00
Alex Becker	Associate	35.50	435.00	15,442.50
Meredith R.W. DeCarlo	Associate	14.25	395.00	5,628.75
Ariel R. Hairston	Associate	21.50	360.00	7,740.00
Brian J Hamilton	Associate	12.75	380.00	4,845.00
Sarah Oligmueller	Associate	14.00	435.00	6,090.00
Anthony-Ray Sepulveda	Associate	127.25	395.00	50,263.75
Kylie Wood	Associate	33.25	360.00	11,970.00
TOTAL		322.25		\$133,065.00

Maggie Hickey as Independent Monitor
CPD Monitor

November 30, 2021
Invoice # 2540820

MATTER SUMMARY

TOTAL FEES	\$133,065.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$111,556.12</u>
TOTAL INVOICE FOR INVOICE # 2540820 USD	\$244,621.12

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2532071	09-30-2021	\$240,117.62	\$0.00	\$240,117.62
2538203	11-02-2021	\$285,061.93	\$0.00	\$285,061.93
TOTALS				\$525,179.55

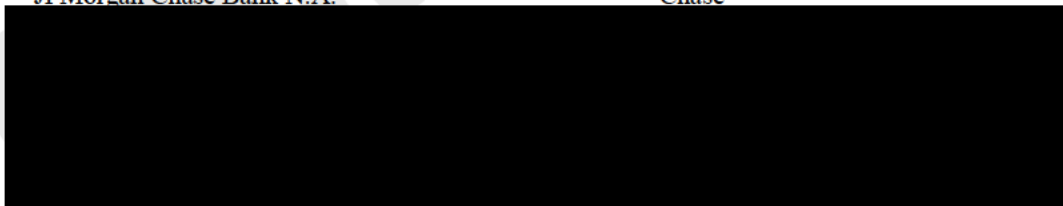
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Vendor Name: Cassandra Deck-Brown
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 11-04-2021
 Invoice Number: 2021-004
 Billing Period: 10/01/2021 to 10/31/2021
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
10-03-2021	Reviewed lesson plan and PowerPoint (Peer Support Refresher) productions with comments.	2.0
10-05-2021	Weekly Wellness Team meeting. Discussed the current wellness production and follow up to discuss the virtual visits.	.50
10-08-2021	Phone call with T. Bowman Discussion regarding training policy, procedures and the CPD template as a follow-up to previous lesson plan/production review.	1.0
10-12-2021	Weekly Wellness Team meeting– discussed methodologies and upcoming timelines.	.50
10-15-2021	Monthly Meeting for Associate Monitors – “Roadmap to Compliance” presentation	1.5
10-19-2021	Weekly Wellness Team meeting. Discussed schedule for site visits and changes to future productions/methodologies	.50
10-20-2021	Office Wellness – IST Observation -evening class	4.25

10-21-2021	Reviewed documents - prepared questions & notes from the IST for the upcoming virtual site visit.	2.0
10-25-2021	Virtual site visit with Dr. Sobo and observation of classroom observation	1.25
10-26-2021	Weekly Wellness Team meeting. Discussion of meeting with Dr. Sobo and discussion of new paragraphs	.50
10-27-2021	Reviewed documents and paragraphs -prepared questions & notes for the upcoming virtual site visit with clinicians.	1.5
10-28-2021	Prepared questions and reviewed materials for the virtual site visit with Chaplains.	1.0
10-29-2021	Virtual site visit/meeting with Clinicians.	1.0
10-29-2021	Virtual site visit/meeting with Chaplains.	1.25

Total labor: 18.75 hours
Rate: \$137.50 an hour
Amount Due: \$2578.13

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Deck-Brown
Signature

November 4, 2021
Date



Billing Number: CNAC-1499-0008
 Invoice Number: INV-299379

Invoice Date: 11/15/2021

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11
 Fee: \$0.00
 Total: \$1,510,386.11

Project Number: 1499.0002.E398
 Project Name: CPD Monitor Year 3
 Project POP: 03/01/2021 to 02/28/2022
 Terms: NET 30
 Due Date: 12/15/2021
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$522,212.18

Billing Period From: 10/01/2021
 To: 10/31/2021

	Current Hours	Rate	Current Amount
CNA Associate Monitor			
Decker, Scott H	0.00	211.8400	\$0.00
CNA Monitoring Team Support			
Bryson, Bridgette	14.00	104.4000	1,461.60
Dockstader, Jessica	19.50	115.2600	2,247.57
Elliott, Vivian Y	0.00	222.6400	0.00
Felix, Tammy L	34.50	207.9700	7,174.97
Jenkins, Monique	10.50	115.2600	1,210.23
Richardson, Keri F	37.00	88.1200	3,260.44
Schaffer, Gentry	24.00	128.6600	3,087.84
Sun, Christopher M	17.00	173.2100	2,944.57
CNA Project Director			
Kunard, Laura L	87.00	184.9200	16,088.04
CNA SME			
Hickman PHD, Shelby	17.00	168.0800	2,857.36
Hickman, Shelby	0.00	168.0800	0.00
SME			
Christoff, Thomas E	3.50	168.3700	589.30
SME *			
Christoff, Thomas E	32.50	168.3700	5,472.03
Sr Research Scientist STE			
Christoff, Thomas E	0.00	168.3700	0.00
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	4.00	168.3700	673.48
V Deputy Monitor			
R Monroe Public Safety Co	68.25	222.2400	15,167.88
V Laura McElroy			
McElroy Media Group	20.25	168.3700	3,409.49
V Safer Foundn-Sodiqa Williams			
Safer - Sodiqa Williams	0.00	168.3700	0.00
V Subcontractor NSTE			
UIC - Joseph K. Hoereth	8.00	153.0400	1,224.32
UIC - Matthew Sweeney	2.00	65.7400	131.48
UIC - Matthew Sweeney	0.00	33.4900	0.00
UIC - Ojus Khanoulkar	0.00	50.5100	0.00
UIC - Richard Rothschild	0.00	53.3200	0.00
Professional Fee Total	399.00		\$67,000.60
Subcontractor ODC			\$0.00



Billing Number: CNAC-1499-0008 Project Number: 1499.0002.E398
Invoice Number: INV-299379 Project Name: CPD Monitor Year 3 Invoice Date: 11/15/2021

Software	<u>0.00</u>
Other Direct Costs	\$0.00
Invoice Total	<u><u>\$67,000.60</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia Y. Jordan _____
Felicia Y. Jordan
Project Accounting Manager

11/15/2021
Date



Billing Number: CNAC-1499-0008 Project Number: 1499.0002.E398
 Invoice Number: INV-299379 Project Name: CPD Monitor Year 3 Invoice Date: 11/15/2021

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	0.00	211.8400	\$0.00
ASMONI CNA Associate Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Bryson, Bridgette	14.00	104.4000	\$1,461.60
MONTSP CNA Monitoring Team Support	Dockstader, Jessica	19.50	115.2600	\$2,247.57
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	0.00	222.6400	\$0.00
MONTSP CNA Monitoring Team Support	Felix, Tammy L	34.50	207.9700	\$7,174.97
MONTSP CNA Monitoring Team Support	Jenkins, Monique	10.50	115.2600	\$1,210.23
MONTSP CNA Monitoring Team Support	Richardson, Keri F	37.00	88.1200	\$3,260.44
MONTSP CNA Monitoring Team Support	Schaffer, Gentry	24.00	128.6600	\$3,087.84
MONTSP CNA Monitoring Team Support	Sun, Christopher M	17.00	173.2100	\$2,944.57
MONTSP CNA Monitoring Team Support		156.50		\$21,387.22
PJDIR CNA Project Director	Kunard, Laura L	87.00	184.9200	\$16,088.04
PJDIR CNA Project Director		87.00		\$16,088.04
SME CNA SME	Hickman PHD, Shelby	17.00	168.0800	\$2,857.36
SME CNA SME	Hickman, Shelby	0.00	168.0800	\$0.00
SME CNA SME		17.00		\$2,857.36
SME* SME	Christoff, Thomas E	3.50	168.3700	\$589.30
SME* SME		3.50		\$589.30
SME SME *	Christoff, Thomas E	32.50	168.3700	\$5,472.03
SME SME *		32.50		\$5,472.03
L04E Sr Research Scientist STE	Christoff, Thomas E	0.00	168.3700	\$0.00
L04E Sr Research Scientist STE		0.00		\$0.00
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	4.00	168.3700	\$673.48



Billing Number: CNAC-1499-0008 Project Number: 1499.0002.E398
Invoice Number: INV-299379 Project Name: CPD Monitor Year 3 Invoice Date: 11/15/2021

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
COMMEN V Adler Univ-Elena Quintana		4.00		\$673.48
DEPMON V Deputy Monitor	R Monroe Public Safety Co	68.25	222.2400	\$15,167.88
DEPMON V Deputy Monitor		68.25		\$15,167.88
COMMEN V Laura McElroy	McElroy Media Group	20.25	168.3700	\$3,409.49
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	0.00	168.3700	\$0.00
COMMEN V Safer Foundn- Sodiqa Williams		20.25		\$3,409.49
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	8.00	153.0400	1,224.32
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	8.00		\$1,224.32
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	2.00	65.7400	131.48
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	2.00		\$131.48
SUBN V Subcontractor NSTE	UIC - Ojus Khanoulkar	0.00	33.4900	\$0.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00
SUBN V Subcontractor NSTE		10.00		\$1,355.80
Professional Service		399.00		\$67,000.60



Billing Number: CNAC-1499-0008 Project Number: 1499.0002.E398
Invoice Number: INV-299379 Project Name: CPD Monitor Year 3 Invoice Date: 11/15/2021

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

<u>Description</u>	<u>Transaction</u>	<u>JE No./ Vchr No.</u>	<u>Current FY/Pd</u>	<u>Vendor</u>	<u>Invoice ID</u>
<u>Line Description:</u>	<u>Subcontractor ODC</u>				
Total: Subcontractor	ODC				
<u>Line Description:</u>	<u>Software</u>				
Total: Software					
Other Direct Costs					

Contractor Name	Month/Year	Date	Description of Labor	Hours
Bridgette Bryson	October 2021	10/4/2021	Worked on production for COPA Investigative Maintenance Policy	0.50
Bridgette Bryson	October 2021	10/5/2021	Worked on production for COPA Investigative Maintenance Policy	1.00
Bridgette Bryson	October 2021	10/5/2021	Accountability Overview Webinar	1.00
Bridgette Bryson	October 2021	10/13/2021	Monthly Police Board Call	0.50
Bridgette Bryson	October 2021	10/13/2021	Weekly internal A&T team call	1.00
Bridgette Bryson	October 2021	10/20/2021	Weekly internal A&T team call	0.50
Bridgette Bryson	October 2021	10/20/2021	Virtual Site Visit - BIA Investigators discussion	1.00
Bridgette Bryson	October 2021	10/20/2021	Virtual Site Visit - BIA Trainers discussion	1.00
Bridgette Bryson	October 2021	10/25/2021	Virtual Site Visit - Accountability Sergeants discussion	1.00
Bridgette Bryson	October 2021	10/26/2021	Worked on the production for S08-01-04	1.00
Bridgette Bryson	October 2021	10/26/2021	Attended and took notes for the Chicago Community-Police Mediation Program webinar	1.50
Bridgette Bryson	October 2021	10/27/2021	Weekly A&T team meeting	1.00
Bridgette Bryson	October 2021	10/28/2021	Virtual Site Visit - COPA discussion regarding paragraph 570	1.00
Gentry Schaffer	October 2021	10/1/2021	Review of Crisis Intervention Section	2.00
Gentry Schaffer	October 2021	10/5/2021	Email correspondence with CIT IMT and scheduling meetings	1.00
Gentry Schaffer	October 2021	10/6/2021	Crisis Intervention Training at the OEMC with Dionne Tate via MS Teams	6.00
Gentry Schaffer	October 2021	10/11/2021	Crisis Intervention Weekly Check-In with Julie Solomon, and Brian Hamilton	1.00
Gentry Schaffer	October 2021	10/12/2021	CIT Bi-Weekly Meeting (IMR5) with the City, CPD, IMT, and OAG	1.00
Gentry Schaffer	October 2021	10/18/2021	Crisis Intervention Weekly Check-In with Julie Solomon, and Brian Hamilton	1.00
Gentry Schaffer	October 2021	10/19/2021	Justice Clearinghouse Webinar: Lessons on Compassionate Policing w/Joe Smarro, former CIT officer	1.00
Gentry Schaffer	October 2021	10/19/2021	S11-10 Production Review	1.00
Gentry Schaffer	October 2021	10/20/2021	IMR5 CIT Site Visit: Bi-weekly Call on CPD Training with IMT/OAG (Steven Hardiman)	0.25
Gentry Schaffer	October 2021	10/20/2021	Production Review Training w/Julie Solomon	0.75
Gentry Schaffer	October 2021	10/21/2021	IMR5 CIT Site Visit: Sergeants Focus Group	1.00
Gentry Schaffer	October 2021	10/21/2021	IMR5 CIT Site Visit: Commander 6	1.00
Gentry Schaffer	October 2021	10/21/2021	IMR5 CIT Site Visit: Commander 20	1.00
Gentry Schaffer	October 2021	10/21/2021	IMR5 CIT Site Visit: Officer Focus Group	1.00
Gentry Schaffer	October 2021	10/25/2021	CCMHE Quarterly Committee Meeting	2.00
Gentry Schaffer	October 2021	10/25/2021	IMR5 CIT Site Visit notes compilation	1.00
Gentry Schaffer	October 2021	10/26/2021	CIT Bi-Weekly Meeting (IMR5) with the City, CPD, IMT, and OAG	1.00
Gentry Schaffer	October 2021	10/28/2021	Monthly OEMC Meeting with IMT and OAG	1.00
Bridgette Bryson	October 2021	10/29/2021	Monthly internal CNA team meeting	1.00
Bridgette Bryson	October 2021	10/31/2021	Worked on the production for COPA's policy on Sexual Misconduct Investigations	1.00
Jessica Dockstader	October 2021	10/1/2021	Developing comments for paragraph 404	2.50
Jessica Dockstader	October 2021	10/4/2021	Revisions for par 403-403 comments	1.00
Jessica Dockstader	October 2021	10/5/2021	weekly meeting; revising comments & answering emails	1.00
Jessica Dockstader	October 2021	10/6/2021	Observing training	3.00
Jessica Dockstader	October 2021	10/7/2021	reading over Chicago comments p 403-404; reading notes from CPD CTAC meeting	0.50
Jessica Dockstader	October 2021	10/12/2021	weekly Chicago OWS meeting	0.50
Jessica Dockstader	October 2021	10/18/2021	Prepare for weekly meeting, review emails with site agendas	0.50
Jessica Dockstader	October 2021	10/19/2021	weekly meeting and sending follow up emails to Hardiman and Cottrell	1.00
Jessica Dockstader	October 2021	10/20/2021	Review Officer Wellness In-Service Training materials	0.50
Jessica Dockstader	October 2021	10/20/2021	Officer Wellness In-Service Training Observation	4.00
Jessica Dockstader	October 2021	10/21/2021	watching training and sending notes	1.50
Jessica Dockstader	October 2021	10/25/2021	develop questions for meeting with Dr. Sobo; site visit with Dr. Sobo	1.50
Jessica Dockstader	October 2021	10/26/2021	site visit questions and weekly meeting	1.50
Jessica Dockstader	October 2021	10/27/2021	learning about OSS	0.50
Tammy Felix	October 2021	10/1/2021	Worked with AM for Community Policing on document review requirements, and IMR 5 methodologies. Convened the CP team weekly check-in meeting.	2.00
Tammy Felix	October 2021	10/4/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	October 2021	10/8/2021	Worked with AM for Community Policing on document review requirements, and IMR 5 methodologies. Convened the CP team weekly check-in meeting.	1.00
Tammy Felix	October 2021	10/11/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	October 2021	10/12/2021	Participated in and document the biweekly community policing meeting with CPD. Assisted AM for Community policing with document review requirements.	1.00
Tammy Felix	October 2021	10/13/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.50
Tammy Felix	October 2021	10/14/2021	Worked on IMR 5 methodologies.	1.00
Tammy Felix	October 2021	10/15/2021	Worked with AM for Community Policing on document review requirements, and IMR 5 methodologies. Convened the CP team weekly check-in meeting.	2.00
Tammy Felix	October 2021	10/18/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	October 2021	10/19/2021	Participated in weekly CP team meeting. Worked with AM for Community Policing on review requirements, writing, and documents.	2.00
Tammy Felix	October 2021	10/20/2021	Participated in and documented the biweekly community policing meeting with CPD.	1.00
Tammy Felix	October 2021	10/21/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.50
Tammy Felix	October 2021	10/22/2021	Participated in weekly CP team meeting. Worked with AM for Community Policing on review requirements, writing, and documents.	2.00

Tammy Felix	October 2021	10/25/2021	Attended the Conversation on the Chicago Community-Police Mediation Program.	1.00
Tammy Felix	October 2021	10/26/2021	Attended and document the IMR 5 site visit with Affinity Liaisons. Participated in and documented the biweekly community policing meeting with CPD. Attended the Conversation on the Chicago Community-Police Mediation Program. Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	5.00
Tammy Felix	October 2021	10/27/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	2.00
Tammy Felix	October 2021	10/28/2021	Participated in and documented the OCP IMR 5 Site Visit - District Advisory Council Chairs (DAC) 5, 9, 11, 12. Assisted AM for Community policing with document review requirements.	3.50
Tammy Felix	October 2021	10/29/2021	Participated in weekly CP team meeting. Worked on IMR 5 methodologies. Participated in and documented the OCP IMR 5 Site Visit - Meetings with the Commanders of Districts 7, 11, 12, 22. Attended internal CNA monthly team meeting to review IMR 5 requirements.	5.00
Shelby Hickman	October 2021	10/6/2021	internal data call	1.00
Shelby Hickman	October 2021	10/13/2021	internal data call	0.50
Shelby Hickman	October 2021	10/19/2021	comments on CPD Productions	1.50
Shelby Hickman	October 2021	10/20/2021	internal data call + writing up comments on CPD productions	2.00
Shelby Hickman	October 2021	10/21/2021	OSS training comments, FRD matrix comments	2.00
Shelby Hickman	October 2021	10/25/2021	prep for upcoming biweekly call and internal call and site visits	1.00
Shelby Hickman	October 2021	10/26/2021	biweekly data call	1.00
Shelby Hickman	October 2021	10/27/2021	site visit and internal data call and follow ups	2.00
Shelby Hickman	October 2021	10/28/2021	cleaning notes from site visit, COPA site visit, follow ups	3.00
Shelby Hickman	October 2021	10/29/2021	cleaning notes from COPA visit, prep data request, FOP site visit, internal monthly meeting	3.00
Tom Christoff	October 2021	10/6/2021	Participate in weekly Data call.	1.00
Tom Christoff	October 2021	10/6/2021	Various phone calls with IMT representatives.	1.00
Tom Christoff	October 2021	10/7/2021	Participate in bi-weekly use of force call.	1.00
Tom Christoff	October 2021	10/7/2021	Review and revise documents related to IMR-4	1.00
Tom Christoff	October 2021	10/8/2021	Review and revise documents related to IMR4	1.00
Tom Christoff	October 2021	10/12/2021	Phone conference with Dan Casey.	1.50
Tom Christoff	October 2021	10/15/2021	Participate in monthly associate monitors meeting	1.50
Tom Christoff	October 2021	10/15/2021	Various emails and phone calls related to Data Management section	1.50
Tom Christoff	October 2021	10/13/2021	Weekly internal Data meeting	1.00
Tom Christoff	October 2021	10/19/2021	Review productions related to foot pursuits	2.00
Tom Christoff	October 2021	10/20/2021	Review productions related to Data Management section.	5.00
Tom Christoff	October 2021	10/21/2021	Participate in data and foot pursuit discussion.	1.50
Tom Christoff	October 2021	10/21/2021	Review Data Management productions.	2.00
Tom Christoff	October 2021	10/25/2021	Various phone calls and emails related to Data section	1.00
Tom Christoff	October 2021	10/25/2021	Participate in CET meeting	0.50
Tom Christoff	October 2021	10/26/2021	Participate in bi-weekly Data call.	1.00
Tom Christoff	October 2021	10/26/2021	Prepare for site visit.	1.00
Tom Christoff	October 2021	10/27/2021	Site visit preparation and participate in site visits.	4.00
Tom Christoff	October 2021	10/27/2021	Participate in meeting regarding decision point analysis	1.00
Tom Christoff	October 2021	10/28/2021	Site visit preparation and participate in site visits.	3.50
Tom Christoff	October 2021	10/29/2021	Site visit preparation and participate in site visits.	3.00
Keri Richardson	October 2021	10/1/2021	IMR4 review and updating (deadlines)	3.50
Keri Richardson	October 2021	10/1/2021	IMT tracker training, email correspondence	1.00
Keri Richardson	October 2021	10/4/2021	IMT weekly meeting, document review, admin	3.00
Keri Richardson	October 2021	10/5/2021	project management, document review and tracker	1.00
Keri Richardson	October 2021	10/6/2021	CPD training meeting, note clean-up, project management	2.00
Keri Richardson	October 2021	10/7/2021	CPD IMR release, email correspondence, project management	2.00
Keri Richardson	October 2021	10/8/2021	IMR4 filing, email correspondence, management, tracker troubleshooting	2.00
Keri Richardson	October 2021	10/11/2021	Management, email correspondence, SharePoint tracker troubleshooting	2.00
Keri Richardson	October 2021	10/12/2021	Document review, email correspondence, management(invoice)	1.50
Keri Richardson	October 2021	10/13/2021	project management, document review	1.00
Keri Richardson	October 2021	10/14/2021	CPD RHP meeting and notes, SharePoint troubleshooting, management	2.00
Keri Richardson	October 2021	10/15/2021	IMT management, SharePoint troubleshooting, email correspondence, project management	3.00
Keri Richardson	October 2021	10/18/2021	IMT updates, troubleshooting, management, email correspondence	1.50
Keri Richardson	October 2021	10/19/2021	IMT tracker, email correspondence	1.00
Keri Richardson	October 2021	10/20/2021	CPD call, notes, project management, email correspondence	2.00
Keri Richardson	October 2021	10/21/2021	CPD document review, email correspondence	0.50
Keri Richardson	October 2021	10/22/2021	CPD tracker, contact email, SharePoint troubleshooting	1.00
Keri Richardson	October 2021	10/25/2021	CPD tracker, correspondence	0.50
Keri Richardson	October 2021	10/26/2021	CPD troubleshooting, management	0.50
Keri Richardson	October 2021	10/27/2021	TOC meeting, notes, management invoicing & budget	2.50
Keri Richardson	October 2021	10/28/2021	RHP meeting and notes; management	1.50
Keri Richardson	October 2021	10/29/2021	IMT internal meeting; management	2.00
Monique Jenkins	October 2021	10/4/2021	bi-weekly call and notes	1.50
Monique Jenkins	October 2021	10/5/2021	weekly call	0.50
Monique Jenkins	October 2021	10/11/2021	agenda and site visit meeting admin	0.50
Monique Jenkins	October 2021	10/12/2021	Internal Weekly Meeting	1.00

Monique Jenkins	October 2021	10/14/2021 Site visit meetings	3.00
Monique Jenkins	October 2021	10/15/2021 Site visit notes	1.00
Monique Jenkins	October 2021	10/18/2021 site visit notes and prep for weekly call	2.00
Monique Jenkins	October 2021	11/19/2021 weekly meeting	0.50
Monique Jenkins	October 2021	10/20/2021 Training bi-weekly meeting	0.50
Christopher Sun	October 2021	10/6/2021 .5 - Impartial internal team meeting	0.50
Christopher Sun	October 2021	10/6/2021 1.0 - Impartial meeting with CPD	1.00
Christopher Sun	October 2021	10/6/2021 1.0 A&T Meeting	1.00
Christopher Sun	October 2021	10/13/2021 .5 - Impartial Team Meeting	0.50
Christopher Sun	October 2021	10/13/2021 .5 PB Monthly	0.50
Christopher Sun	October 2021	10/13/2021 1.0 A&T Team Weekly	1.00
Christopher Sun	October 2021	10/14/2021 PSIG Meeting	1.00
Christopher Sun	October 2021	10/14/2021 COPA Meeting	1.00
Christopher Sun	October 2021	10/20/2021 Impartial Biweekly Meeting with Parties	1.00
Christopher Sun	October 2021	10/20/2021 Impartial Team Check-In	0.50
Christopher Sun	October 2021	10/20/2021 PJ3 Impartial Production Memo	1.50
Christopher Sun	October 2021	10/26/2021 2.0 - OEMC Training Bulletin Review and Production	2.00
Christopher Sun	October 2021	10/27/2021 1.5 - IMR5 Methodologies for A&T and Impartial	1.50
Christopher Sun	October 2021	10/28/2021 2.0 - Impartial Policing Productions	2.00
Christopher Sun	October 2021	10/29/2021 2.0 - Impartial productions	2.00
Rodney Monroe	October 2021	10/4/2021 Reviewed notes from Supervision meeting	0.50
Rodney Monroe	October 2021	10/5/2021 Officer Wellness internal meeting	0.75
Rodney Monroe	October 2021	10/5/2021 Reviewed SOP from Audit Division on use of force data	1.00
Rodney Monroe	October 2021	10/5/2021 Internal Supervision meeting	0.50
Rodney Monroe	October 2021	10/6/2021 Virtual observation of CPD Pre-Service Sergeants Training	2.25
Rodney Monroe	October 2021	10/6/2021 IMT weekly meeting	0.50
Rodney Monroe	October 2021	10/7/2021 IMT leadership meeting, Laura and Aray	0.75
Rodney Monroe	October 2021	10/7/2021 Reviewed Peer Support lesson Plans and IMT comments on plan	1.50
Rodney Monroe	October 2021	10/7/2021 Reviewed and made edits to Introduction section of IMR4 report	2.25
Rodney Monroe	October 2021	10/7/2021 Use of Force bi-weekly call	1.00
Rodney Monroe	October 2021	10/7/2021 CPD Community Training Advisory Committee Meeting	1.50
Rodney Monroe	October 2021	10/12/2021 Bi-weekly meeting with Sup. Brown	1.00
Rodney Monroe	October 2021	10/12/2021 Meeting with Judge Dow and City	1.00
Rodney Monroe	October 2021	10/12/2021 Reviewed Accountability Sergeants Unit Directive	1.25
Rodney Monroe	October 2021	10/12/2021 Meeting with Judge Dow and OAG	1.50
Rodney Monroe	October 2021	10/13/2021 IMT weekly CC	1.00
Rodney Monroe	October 2021	Reviewed CPDs updated versions of First Amed and Foot Pursuit policies in prep for meeting with Coalition	1.75
Rodney Monroe	October 2021	10/13/2021 Coalition	1.75
Rodney Monroe	October 2021	10/13/2021 Reviewed notes from Police Board meeting	0.50
Rodney Monroe	October 2021	10/14/2021 Reviewed IMT comments on G01-03	0.50
Rodney Monroe	October 2021	10/14/2021 Reviewed several City productions submitted 10/11	2.00
Rodney Monroe	October 2021	10/14/2021 Call with AM Deck-Brown	0.75
Rodney Monroe	October 2021	10/14/2021 Unity of Command virtual site visit District Commanders	1.00
Rodney Monroe	October 2021	10/14/2021 Unity of Command virtual site visit 6th District Officers	1.00
Rodney Monroe	October 2021	10/14/2021 Unity of Command virtual site visit 6th District Sergeants	1.00
Rodney Monroe	October 2021	10/14/2021 Debrief with AM Wray to discuss virtual site visit	0.25
Rodney Monroe	October 2021	10/14/2021 Reviewed various productions submitted on 10/14, Unity of Command and Officer Support System	1.75
Rodney Monroe	October 2021	10/15/2021 Reviewed CPD revised First Amendment policy	1.50
Rodney Monroe	October 2021	10/15/2021 Reviewed and shared comments on Annual In-Service Field Training curriculum	1.25
Rodney Monroe	October 2021	10/15/2021 Monthly AM meeting	1.75
Rodney Monroe	October 2021	10/15/2021 Monthly Coalition meeting	1.00
Rodney Monroe	October 2021	10/18/2021 Reviewed CPD OC policy and Coalition comments	0.75
Rodney Monroe	October 2021	10/18/2021 Internal TRHP meeting	0.50
Rodney Monroe	October 2021	10/18/2021 Reviewed and commented on revised Monitoring Plan	1.00
Rodney Monroe	October 2021	10/19/2021 Internal Supervision call	0.50
Rodney Monroe	October 2021	10/19/2021 Internal Officer Wellness call	0.50
Rodney Monroe	October 2021	10/19/2021 668 meeting	1.00
Rodney Monroe	October 2021	10/19/2021 Reviewed and submitted comments on CPD Foot Pursuit Data Analysis	1.25
Rodney Monroe	October 2021	10/19/2021 Reviewed MY90 survey questions and identified IMT comments on questions	1.00
Rodney Monroe	October 2021	10/20/2021 IMT weekly meeting	1.00
Rodney Monroe	October 2021	10/20/2021 Training bi-weekly meeting	0.50
Rodney Monroe	October 2021	10/20/2021 Internal Data call	0.50
Rodney Monroe	October 2021	10/20/2021 Internal Impartial Policing meeting	0.50
Rodney Monroe	October 2021	10/20/2021 Internal A&T meeting	0.25
Rodney Monroe	October 2021	10/20/2021 Virtual meeting with Accountability Sergeants	1.00
Rodney Monroe	October 2021	10/20/2021 Virtual meeting with Language Access presentation.	0.75
Rodney Monroe	October 2021	10/20/2021 Virtual meeting with BIA Trainers	1.00
Rodney Monroe	October 2021	10/20/2021 Attended Officer Wellness in-service training class	4.50

Rodney Monroe	October 2021	10/21/2021	CIT virtual site visit meeting with Sergeants	1.00
Rodney Monroe	October 2021	10/21/2021	CIT virtual site visit meeting with Commander 6th	1.00
Rodney Monroe	October 2021	10/21/2021	CIT virtual site visit meeting with Commander 20th	1.00
Rodney Monroe	October 2021	10/21/2021	Meeting to discuss foot pursuit data and policy	2.00
Rodney Monroe	October 2021	10/21/2021	Police Board monthly meeting	1.00
Rodney Monroe	October 2021	10/22/2021	Reviewed comments for COPA's Investigative File maintenance policy	0.25
Rodney Monroe	October 2021	10/22/2021	Reviewed comments and contents of PJ3 training	1.00
Rodney Monroe	October 2021	10/25/2021	Reviewed MPY3 revised plan submitted 10/24	1.50
Rodney Monroe	October 2021	10/25/2021	Reviewed PSIG 2022 Audit Plan	1.00
Rodney Monroe	October 2021	10/25/2021	Reviewed previous comments and responses to OSS program	0.25
Rodney Monroe	October 2021	10/25/2021	Reviewed COPA's Sexual Misconduct Policy	1.00
Rodney Monroe	October 2021	10/25/2021	Reviewed IMT tracker for updates and items due.	0.25
Rodney Monroe	October 2021	10/26/2021	Reviewed MPY3 Plan revised 10/25	0.75
Rodney Monroe	October 2021	10/26/2021	Reviewed notes from A&T Accountability Sergeants virtual visit	0.25
Rodney Monroe	October 2021	10/26/2021	Reviewed comments submitted on S08-01-04 BIA Post Investigations log numbers	0.25
Rodney Monroe	October 2021	10/26/2021	Reviewed sections of most recent Foot Pursuit policy to discuss with OAG	0.75
Rodney Monroe	October 2021	10/26/2021	Discussion on Foot Pursuits with OAG	1.00
Rodney Monroe	October 2021	10/27/2021	Reviewed PSIG submission on par 559	0.50
Rodney Monroe	October 2021	10/27/2021	Reviewed CPD revise First Amend Rights Policy G02-02	0.50
Rodney Monroe	October 2021	10/27/2021	Reviewed notes from AM Deck-Brown and Dr. Sobol meeting	0.25
Rodney Monroe	October 2021	10/28/2021	Reviewed comments on BIA Advocate Section Command Channel	0.25
Rodney Monroe	October 2021	10/28/2021	Reviewed notes from site visit with Accountability Sergeants	0.25
Rodney Monroe	October 2021	10/28/2021	District Advisory Council meeting	1.00
Rodney Monroe	October 2021	10/28/2021	Reviewed various elements of new FOP contract	0.50
Rodney Monroe	October 2021	10/31/2021	October 2021 Invoice	
Laura McElroy	October 2021	10/1/2021	Call with Block Club reporter, Email with WGN producer	0.50
Laura McElroy	October 2021	10/6/2021	Phil Rogers call, media emails, text Maggie and Laura about media inquiries	0.50
Laura McElroy	October 2021	10/7/2021	Fielding media calls on the expected filing of the report. ABC7, NBC Chicago, Tribune, updating media contacts in Constant Contact	0.50
Laura McElroy	October 2021	10/8/2021	Set up Constant Contacts and loaded IMT contacts for news release distribution. Responded to media inquiries. Formatted news release into Constant Contact. Distributed release.	2.50
Laura McElroy	October 2021	10/8/2021	Contacted two local media outlets and requested corrections. Stayed on the phone line until the corrections were posted online. Shared corrected news stories with the team. Researched third news outlet based in India. Drafted an email requesting corrections. Attempted to call but the number was disconnected. Called local media to ask about the news service. Sent a second email 1 hour later. no response. Called CPD News to find out the news conference time and shared it with the team. Shared coverage with Maggie and Laura.	3.00
Laura McElroy	October 2021	10/10/2021	Began drafting and formatting the Monitoring Team newsletter based on IMR4.	3.00
Laura McElroy	October 2021	10/12/2021	Continued editing and formatting the newsletter. Added sections on focus groups and the last community meeting.	2.50
Laura McElroy	October 2021	10/13/2021	Finalized newsletter and sent it out for review.	2.00
Laura McElroy	October 2021	10/19/2021	Made final edits, updated and loaded addresses, and then shared a draft of the newsletter. Once approved, distributed the newsletter.	1.50
Laura McElroy	October 2021	10/25/2021	Researched newsletter performance numbers. 15 mins. Participated in CET call - discuss co-hosting community meetings with other community groups. 30 mins. Drafted and distributed email on newsletter performance. 15 mins.	1.00
Laura McElroy	October 2021	10/29/2021	Edited news release on Year 3 Plan. 30 mins. Sent additional edits. 15 mins. Formatted Constant Contact for release and sent final edits. 45 mins. Updated email addresses from the last news release analytics. 45 mins. Embedded link of the filed report, sent test, on-standby. 45 mins.	3.25
Laura McElroy	October 2021	10/31/2021	October 2021 Invoice	
Joseph Hoereth	October 2021	10/13/2021	Focus group coding	2.00
Joseph Hoereth	October 2021	10/15/2021	Focus group coding	2.00
Joseph Hoereth	October 2021	10/18/2021	Off week CET Call with Elena	1.00
Joseph Hoereth	October 2021	10/25/2021	CET Call	1.00
Joseph Hoereth	October 2021	10/26/2021	Conversation on the Chicago Community-Police Mediation Program	2.00
Joseph Hoereth	October 2021	10/31/2021	October 2021 Invoice	
Matthew Sweeney	October 2021	10/4/2021	Survey design preparation: review online pretest questionnaire and updated outreach materials prepared by NORC	2.00
Matthew Sweeney	October 2021	10/31/2021	October 2021 Invoice	
Laura Kunard	October 2021	10/1/2021	Weekly check in call with OAG: .5 IMR-4 Intro sections: 2 IMR-4 Crisis section: 2 IMR-4 Data section: 1 IMR-4 UOF section: 1 IMT communications and scheduling: 1.5	8.00

Laura Kunard	October 2021	10/4/2021	Weekly check in call with City: .5 Discussion with AM: .5 Supervision biweekly call: 1 IMT leadership conversations: 2 IMR-4: 2	6.00
Laura Kunard	October 2021	10/5/2021	IMR-4, intro section: 2 IMT wellness chat: .5 BIA/OCP webinar: 1 IMR-4, UOF: 1 IMR-4, Training: 1 IMR-4, RHP: 1	6.50
Laura Kunard	October 2021	10/6/2021	Weekly meeting with Monitor and Deputy Monitor:1 IMR-4, charts: 2 IMR-4, figures: 1 IMR-4, review: 2 IMR-4, Intro: 2	8.00
Laura Kunard	October 2021	10/7/2021	IMR-4, charts: 2 IMT discussions: 2 IMR-4, editing: 2 IMR-4: graphics: 1 IMT site visit: 1	8.00
Laura Kunard	October 2021	10/8/2021	Weekly check in call with OAG: .5 IMR-4: 1.5	2.00
Laura Kunard	October 2021	10/13/2021	Weekly meeting with Deputy Monitor: 1 MPY3: 1	2.00
Laura Kunard	October 2021	10/14/2021	IMT communications and scheduling	1.50
Laura Kunard	October 2021	10/15/2021	Weekly check in call with OAG: .5 Monthly Associate Monitors meeting: 1.5 Monthly meeting - Parties, Coalition: 1 Monitoring Plan for Y3: 3	6.00
Laura Kunard	October 2021	10/18/2021	Weekly check in call with City: .5 IMT leadership discussions: 2 Comments and reviews: 2.5 Monitoring Plan for Year 3: 1 Site Visits: 2	8.00
Laura Kunard	October 2021	10/19/2021	Monthly 668 meeting: 1 UOF meetings and reviews: 1	2.00
Laura Kunard	October 2021	10/20/2021	Weekly call with Deputy Monitor: 1 Biweekly call, Training: 1 Calls on Accountability and Impartial Policing: 1 Communications and updates: 1	4.00
Laura Kunard	October 2021	10/21/2021	IMT communications and scheduling: 1 Site visits: 1 Discussion with Parties re: foot pursuits: 2	4.00
Laura Kunard	October 2021	10/22/2021	Weekly check in with OAG: .5 IMT communications: .5	1.00
Laura Kunard	October 2021	10/25/2021	Weekly check in call with City: .5 IMT communications: .5 MPY3: 1	2.00
Laura Kunard	October 2021	10/26/2021	Discussion with Coalition: 1.5 UOF meeting: 1 FP discussion: 1 Policy review: 1.5	5.00
Laura Kunard	October 2021	10/27/2021	Weekly meeting with Monitor and Deputy Monitor:1 IMT conversation re: accountability: 1 Policy review, comments: 2	4.00
Laura Kunard	October 2021	10/28/2021	Site Visit, COPA: 1 Prep for Settlement Conference: 1 MPY3: 1	3
Laura Kunard	October 2021	10/29/2021	Weekly check in call with OAG: .5 Meeting with Judge: 2 CNA analyst meeting: 1 Site visit discussion: .5	6
Elena Quintana	October 2021	10/4/2021	Community Meeting	1
Elena Quintana	October 2021	10/12/2021	BLM Arrest Prosecution Forum	1
Elena Quintana	October 2021	10/18/2021	IMT Community Meeting	0.5
Elena Quintana	October 2021	10/25/2021	U ofC Hospital Response VP initiative police discussion	1
Elena Quintana	October 2021	10/25/2021	IMT Meeting	0.5

Row Labels	Sum of Hours
Bridgette Bryson	14
10/4/2021	0.5
10/5/2021	2
10/13/2021	1.5
10/20/2021	2.5
10/25/2021	1
10/26/2021	2.5
10/27/2021	1
10/28/2021	1
10/29/2021	1
10/31/2021	1
Christopher Sun	17
10/6/2021	2.5
10/13/2021	2
10/14/2021	2
10/20/2021	3
10/26/2021	2
10/27/2021	1.5
10/28/2021	2
10/29/2021	2
Gentry Schaffer	24
10/1/2021	2
10/5/2021	1
10/6/2021	6
10/11/2021	1
10/12/2021	1
10/18/2021	1
10/19/2021	2
10/20/2021	1
10/21/2021	4
10/25/2021	3
10/26/2021	1
10/28/2021	1
Jessica Dockstader	19.5
10/1/2021	2.5
10/4/2021	1
10/5/2021	1
10/6/2021	3
10/7/2021	0.5
10/12/2021	0.5
10/18/2021	0.5
10/19/2021	1
10/20/2021	4.5
10/21/2021	1.5
10/25/2021	1.5
10/26/2021	1.5

10/27/2021	0.5
Joseph Hoereth	8
10/13/2021	2
10/15/2021	2
10/18/2021	1
10/25/2021	1
10/26/2021	2
10/31/2021	
Keri Richardson	37
10/1/2021	4.5
10/4/2021	3
10/5/2021	1
10/6/2021	2
10/7/2021	2
10/8/2021	2
10/11/2021	2
10/12/2021	1.5
10/13/2021	1
10/14/2021	2
10/15/2021	3
10/18/2021	1.5
10/19/2021	1
10/20/2021	2
10/21/2021	0.5
10/22/2021	1
10/25/2021	0.5
10/26/2021	0.5
10/27/2021	2.5
10/28/2021	1.5
10/29/2021	2
Laura Kunard	87
10/1/2021	8
10/4/2021	6
10/5/2021	6.5
10/6/2021	8
10/7/2021	8
10/8/2021	2
10/13/2021	2
10/14/2021	1.5
10/15/2021	6
10/18/2021	8
10/19/2021	2
10/20/2021	4
10/21/2021	4
10/22/2021	1
10/25/2021	2
10/26/2021	5

10/27/2021	4
10/28/2021	3
10/29/2021	6
Laura McElroy	20.25
10/1/2021	0.5
10/6/2021	0.5
10/7/2021	0.5
10/8/2021	5.5
10/10/2021	3
10/12/2021	2.5
10/13/2021	2
10/19/2021	1.5
10/25/2021	1
10/29/2021	3.25
10/31/2021	
Matthew Sweeney	2
10/4/2021	2
10/31/2021	
Monique Jenkins	10.5
10/4/2021	1.5
10/5/2021	0.5
10/11/2021	0.5
10/12/2021	1
10/14/2021	3
10/15/2021	1
10/18/2021	2
10/20/2021	0.5
11/19/2021	0.5
Rodney Monroe	68.25
10/4/2021	0.5
10/5/2021	2.25
10/6/2021	2.75
10/7/2021	7
10/12/2021	4.75
10/13/2021	3.25
10/14/2021	8.25
10/15/2021	5.5
10/18/2021	2.25
10/19/2021	4.25
10/20/2021	10
10/21/2021	6
10/22/2021	1.25
10/25/2021	4
10/26/2021	3
10/27/2021	1.25
10/28/2021	2
10/31/2021	

Shelby Hickman	17
10/6/2021	1
10/13/2021	0.5
10/19/2021	1.5
10/20/2021	2
10/21/2021	2
10/25/2021	1
10/26/2021	1
10/27/2021	2
10/28/2021	3
10/29/2021	3
Tammy Felix	34.5
10/1/2021	2
10/4/2021	1
10/8/2021	1
10/11/2021	1
10/12/2021	1
10/13/2021	1.5
10/14/2021	1
10/15/2021	2
10/18/2021	1
10/19/2021	2
10/20/2021	1
10/21/2021	1.5
10/22/2021	2
10/25/2021	1
10/26/2021	5
10/27/2021	2
10/28/2021	3.5
10/29/2021	5
Tom Christoff	36
10/6/2021	2
10/7/2021	2
10/8/2021	1
10/12/2021	1.5
10/13/2021	1
10/15/2021	3
10/19/2021	2
10/20/2021	5
10/21/2021	3.5
10/25/2021	1.5
10/26/2021	2
10/27/2021	5
10/28/2021	3.5
10/29/2021	3
(blank)	
(blank)	

Elena Quintana	4
10/4/2021	1
10/12/2021	1
10/18/2021	0.5
10/25/2021	1.5
Grand Total	399

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT Remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: _____ Email: _____

Invoice Date	Invoice Number
11/1/2021	32
Billing Period From:	Billing Period To:
10/1/2021	10/31/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/6/2021	10/6/2021	Participated in Impartial Policing team weekly meeting	0.5	Add	Del
10/6/2021	10/6/2021	Participated in biweekly Impartial Policing call	1	Add	Del
10/12/2021	10/12/2021	Worked to schedule virtual site visits	1	Add	Del
10/13/2021	10/13/2021	Participated in Impartial Policing team weekly meeting	0.5	Add	Del
10/14/2021	10/14/2021	Observed meeting of CPD and Community Advocates to discuss policy prohibiting sexual misconduct by CPD employees (Par. 63); and prepared notes	1	Add	Del
10/15/2021	10/15/2021	Participated in monthly meeting of Associate Monitors and IMT Administration	1.5	Add	Del
10/15/2021	10/15/2021	Reviewed CPD Supervisory Training relevant to Impartial Policing	1	Add	Del
10/19/2021	10/19/2021	Reviewed CPD 8-hour eLearning training on Domestic Violence	3	Add	Del
10/20/2021	10/20/2021	Reviewed CPD's Procedural Justice 3 (PJ3) training	2	Add	Del
10/20/2021	10/20/2021	Facilitated biweekly Impartial Policing meeting	0.75	Add	Del
10/20/2021	10/21/2021	Reviewed and commented on Axon's MY90 Contact Survey. Proposed entirely new methodology	3	Add	Del
10/21/2021	10/21/2021	Reviewed IMT's draft comments on CPD 8-hour eLearning training on Domestic Violence	0.25	Add	Del
10/21/2021	10/21/2021	Reviewed IMT's draft comments on CPD's Procedural Justice 3 (PJ3) training	0.25	Add	Del
10/22/2021	10/22/2021	Reviewed CPD's Training Directives S11-10, S11-10-01, S11-10-02, S11-10-03	3	Add	Del
10/22/2021	10/22/2021	Reviewed IMT revised draft comments on CPD's Procedural Justice 3 and their Hate Crimes Training	0.5	Add	Del
10/24/2021	10/24/2021	Reviewed OEMC's revised Diversity Awareness Training	2	Add	Del
10/25/2021	10/25/2021	Scheduled meeting of Impartial Policing and Data Management Teams	0.5	Add	Del
10/25/2021	10/25/2021	Participated in Community Engagement Team meeting	0.5	Add	Del
10/26/2021	10/26/2021	Reviewed OEMC Language Access Notice and draft comments by IMT	0.5	Add	Del
10/27/2021	10/27/2021	Facilitated a meeting between the Impartial Policing and Data Management teams	1	Add	Del
10/27/2021	10/27/2021	Developed a new draft of the impartial policing data request for traffic stops	1	Add	Del
10/28/2021	10/28/2021	Reviewed IMT's comments on Axon's MY90 Contact Survey	0.25	Add	Del
10/28/2021	10/28/2021	Reviewed IMT's comments on OEMC's Diversity Awareness Training	0.25	Add	Del
10/28/2021	10/28/2021	Reviewed IMT's comments on CPD's Training Directives	0.5	Add	Del
10/28/2021	10/28/2021	Held meeting with ACLU to discuss Coalition responses to Axon's MY90 Contact Survey	0.5	Add	Del

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10/29/2021	10/29/2021	Reviewed IMT's Draft Monitoring Plan for Year 3	0.5	Add	Del
				Add	Del
				Add	Del
Total Hours			26.75	Rate	\$137.50
TOTAL LABOR:					\$3,678.13

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,678.13

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

Nov 1, 2021

Date

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INVOICE

Vendor Name: Julie Solomon _____
 Remit to Address: _____
 City: _____ State: _____ Zip: _____
 Contact Name: _____
 Phone: _____ Email: _____.

Invoice Date	Invoice Number
11/1/2021	
Billing Period From:	Billing Period To:
10/1/2021	10/31/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/21		Phone call with TC and BF re: IMR 4 compliance	1	Add	Del
10/4/21		Call with LK to touch base on staff changes + email	0.5	Add	Del
10/6/21		Observe OEMC Mental Health Awareness Training	8	Add	Del
10/7/21		CPD Community Training Committee Meeting-CIT + Email	2	Add	Del
10/8/21		Review Final IMR 4 filed with the city + email	1	Add	Del
10/11/21		CIT weekly meeting	1	Add	Del
10/12/21		Biweekly CPD Call + Prep + email + IT tech support for access difficulties with SH SharePoint + Site Visit confirmations 1.25	3	Add	Del
10/13/21		Future of Crisis Response	1.25	Add	Del
10/15/21		Monthly IMT meeting with City presentation + email	2	Add	Del
10/18/21		Weekly internal meeting + email + site visit review	1.5	Add	Del
10/19/21		Lessons on Compassionate Policing in Reimaging policing	1.5	Add	Del
10/19/21		CIT Basic Training Observation-4.5 of 40 hours	4.5	Add	Del
10/19/21		Site Visit Prep for Focus Groups + Email	1.5	Add	Del
10/20/21		Review of production 259961, 259988, 259983, 259964- re: training directives + biweekly training call +email + site visit questions + zoom with analyst to review production and plan for comments; + de-escalation research paper	4.5	Add	Del

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10/21/21		Site visit focus groups with SGT's, CIT Officers, Commanders + Prep+ email	5	Add	Del
10/22/21		Basic 40 hour CIT observation 1-4pm; Draft formal comments on training production, IT with SH.	5	Add	Del
10/25/21		CCMHE full committee meeting + notes	2.25	Add	Del
10/26/21		Biweekly CPD Call + Prep	1.25	Add	Del
10/27/21		Email	0.5	Add	Del
Total Hours			47.25	Rate	\$137.50
TOTAL LABOR:			\$6,496.88		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$6,496.88

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Julie Solomon

Digitally signed by Julie Solomon
Date: 2021.11.01 16:12:52 -05'00'

Signature

Date

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INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/1/2021	ME2021-10
Billing Period From:	Billing Period To:
10/1/2021	10/31/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/2021	10/1/2021	Begin Review and Comment on S08-01-04/Emails/Document Search (0600-0730)	1.5	Add	Del
10/4/2021	10/4/2021	Complete Review of S08-01-04/Emails re: two previous submissions (0600-0800)	2	Add	Del
10/5/2021	10/5/2021	Review three IMR4 Paragraphs re: email from L.Kunard (0800-0900)	1	Add	Del
10/5/2021	10/5/2021	Phone Conference w/K.Konow (1030-1115)	0.75	Add	Del
10/5/2021	10/5/2021	Attend BIA Webinar re: A&T Policies (1900-2015)	1.25	Add	Del
10/6/2021	10/6/2021	Prep for/and BIA Bi Weekly Phone Conference (1530-1700)	1.5	Add	Del
10/6/2021	10/6/2021	Prep for/and Internal A&T Team Meeting (1500-1600)	1	Add	Del
10/7/2021	10/7/2021	CBA Update Conference Call (1500-1530)	0.5	Add	Del
10/8/2021	10/8/2021	Review and Comment on BIA Requirements of a Complete Investigative File (0600-0800)	2	Add	Del
10/13/2021	10/13/2021	Review Incidents Occurring after Five Years Directive (1400-1430)	0.5	Add	Del
10/13/2021	10/13/2021	Prep for/and Phone Conference w/Police Board (1430-1600)	1.5	Add	Del
10/13/2021	10/13/2021	Prep for/and Internal A&T Weekly Conference (1600-1715)	1.25	Add	Del
10/14/2021	10/14/2021	Prep for/and Phone Conference w/PSIG (1330-1500)	1.5	Add	Del
10/14/2021	10/14/2021	Prep for/and Phone Conference w/COPA (1500-1630)	1.5	Add	Del
10/15/2021	10/15/2021	Prep for/and Monthly IMT Conference (1045-1230)	1.75	Add	Del
10/18/2021	10/18/2021	Review and Comment on G02-02 First Amendment (0600-0800)	2	Add	Del
10/19/2021	10/19/2021	Attend/Audit COPA Inservice Training (1130-1300)	1.5	Add	Del
10/20/2021	10/20/2021	Prep for/and Weekly A&T Internal Team Meeting (1400-1430)	0.5	Add	Del
10/20/2021	10/20/2021	Prep for/and Site Visit Conference w/BIA Investigators (1430-1600)	1.5	Add	Del
10/20/2021	10/20/2021	Attend Police Board Meeting (2030-2130)	1	Add	Del
10/21/2021	10/21/2021	Phone Conference w/Robin Murphy re: COPA training (1100-1130)	0.5	Add	Del
10/25/2021	10/25/2021	Prep for/and Site Visit Conference w/Accountabilty Sgts. (1230-1400)	1.5	Add	Del
10/20/2021	10/20/2021	Prep for/and Site Visit Conference w/BIA Adjunct Instructors (1530-1700)	1.5	Add	Del
10/27/2021	10/27/2021	Internal A&T Team conference Call (1500-1600)	1	Add	Del
10/27/2021	10/27/2021	IMT Internal Conference Call re: Decision Point Analysis (1600-1700)	1	Add	Del
10/28/2021	10/28/2021	Review and Comment on COPA Sex Misconduct Investigation Policy (0630-0815)	1.25	Add	Del
10/28/2021	10/28/2021	Prep for/and COPA Site Visit re: 570 (1430-1600)	1.5	Add	Del

Reset Form

Save Form

INVOICE

10/29/2021	10/29/2021	Emails re: COPA Site Visit/Notes Review for COPA Site Visit/BIA Site Visits (0700-0830)	1.5	Add	Del
Total Hours			35.75	Rate	\$137.50
TOTAL LABOR:			\$4,915.63		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:				\$0.00	

INVOICE TOTAL DUE: \$4,915.63

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

 _____ Signature	Nov 1, 2021 _____ Date
--	------------------------------

Vendor Name: CNA
 Remit to Address: [REDACTED]
 Contact Name: Noble L. Wray
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 11/10/2021
 Invoice Number: 004
 Billing Period: 10 / 01 / 2021 to 10 / 31 / 2021
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606
 MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
10/04/2021	Biweekly Supervisor Mtg 11:00am-12:00pm	1
10/05/2021	IMT 12:00pm-12:30pm	1/2
10/06/2021	Pre-Service Sergeants Mtg 7:30am-1:30pm	6
10/12/2021	IMT 9am-9:30am	1/2
10/14/2021	Prep for Site Visit 11:00am-12:00pm	1
	Site Visit-Command Leaders 12:30pm -1:30pm	1
	Site Visit- District Officers 1:30pm-2:30pm	1
	Site Visit-District Sergeants 2:30pm-3:30pm	1
10/15/2021	Monthly Assoc. Mtg 10am-11:30am	1.5
10/19/2021	IMT 9:00am-10:30am	1.5
10/29/2021	Site Visit 1:00pm-2:00pm	1

Total labor: 16 hours
 Rate: \$137.50 an hour
 Amount Due: \$2200.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Noble Whay
Signature

11/10/21
Date

Chicago Independent Monitoring Team Invoice

Invoice Date Invoice Number
11/8/2021 Chicago#32
Billing Period From: Billing Period To:
10/1/2021 10/31/2021

Vendor Name: Paul F Evans

Remit to Address [REDACTED] Click or tap here
to enter text

City: [REDACTED]

State: [REDACTED]

Zip [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
10/4/2021	10/4/2021	Review latest CPD 2020 Annual Reort with focus on arrests, TRRs and other data	1hour 25
10/5/2021	10/5/2021	Review Tableau dashboard and annual use of force reports and CPD analysis of foot pursuit data	1 hour 75
10/6/2021	10/6/2021	Weekly UOF call With Ms Kunard and Mr Sepulveda and preparation in advance as to issues to cover, review latest version of IMR4focus introductory paragraph and review FRB SOP for tomorrow's meeting	2 hours 25
10/7/2021	10/7/2021	Preparation for bi-weekly UOF meeting and actual meeting, review FRD 1 st ¼ report and subsequent conversation with Deputy Monroe and Deputy Chief Gushes on force issues	2 hours 25
10/10/2021	10/10/2021	Review latest draft of First Amendment Policy also draft letter to Deputy Gushes on potential focus of TRR Level one as opposed to random reviews	1 hour 25
10/11/2021	10/11/2021	Review emails and latest foot pursuit data	.75
10/12/2021	10/12/2021	Weekly UOF call with Ms	3hours 25

		Kunard and conference session with Judge Dow and Monitor	
10/13/2021	10/13/2021	Weekly call with Ms Kunard and Mr Sepulveda and call with Deputy Monroe relative to foot pursuits and search warrants	1 hour
10/14/2021	10/14/2021	Review First Amendment and take notes for draft	1 hour
10/15/2021	10/15/2021	Associate monitors meeting with CPD Chief Boik re: compliance. Coalition on proposed POI contact and dates for future meetings	2 hours 75
10/17/2021	10/17/2021	Draft comments on First Amendment, review, scan parts of FRD's 1 st and 2 nd Quarterly reports	2 hours 50
10/18/2021	10/18/2021	Review CPD roadmap for operational compliance, also comments on FRD on audit recommendations and CPD training directives, draft responses on foot pursuits and first amendment	3 hours 50
10/19/2021	10/19/2021	Reviewing email and scheduling also prep for weekly meeting, weekly call with Ms Kunard, draft responses for Ms Kunard	2 hours 25
10/20/2021	10/20/2021	Review emails and scheduling, read labor notes	.50
10/21/2021	10/21/2021	Meeting with CPD and OAG on data foot pursuits and preparation for same	2 hours 25
10/22/2021	10/22/2021	Respond tom ASAP request for comments on foot pursuit policy, review other department policies	2 hours 25
10/23/2021	10/23/2021	Review FRD 2 nd Quarterly report and align notes from report with applicable paragraphs	1 hour 25
10/24/2021	10/24/2021	Review FRD report and take notes and take quick look at First Amendmentrt and	1 hour
10/25/2021	10/25/2021	Review latest production documents and latest foot pursuit and First Amendment	1 Hour
10/26/2021	10/26/2021	Foot pursuit discussion with Monitor, Deputy Monitor and OAG office, meeting with MS Kunard and Mr Sepulveda on prep issues for foot pursuit with OAG	4 hours
10/27/2021	10/27/2021	Conversation with Associate Monitors on Decision Point Analysis and OIS, read emails,	3 hours 75

10/28/2021	10/28/2021	scheduling and latest IMT's submission on foot pursuit, IMT leadership call		
10/29/2021	10/29/2021	Read, review IMT's Yearv3 Monitoring plan	.75	
10/30/2021	10/30/2021	Preparation for call with Judge Dow and Monitor and OAG on proposed revisions on foot pursuit policy, and actual call	2 hours 25	
10/31/2021	10/31/2021	Reviewing, reading CPD 2022, de-escalation use of force training plan , review slides and lesson plan and some documents, take notes	3 hours 25	
		Review 2022 De-escalation training plan, continue review of lesson plan and materials	2 hours 75	
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Click or tap to enter a date	Click or tap to enter a date	Click or tap here to enter text	Click or tap here to enter text	
			Total: 50.75	Rate: \$137.50

Check here if you are not billing for any travel:

Purpose of Travel: [Click or tap here to enter text.](#)

Travel/ODCs (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.			Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.			Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.			Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.			Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

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Subtotal Travel/ODC's: Click or tap here to enter text. Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):			Click or tap here to enter text.	Click or tap here to enter text.
			Total Travel:	Click or tap here to enter text.

INVOICE TOTAL DUE: \$6978.12

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise (U S Code Title 18, Section 1001 and Title 31, Sections 3729-3730)

Signature Date 11/8/2021

Vendor Name: Stephen Rickman
Remit to Address : [REDACTED]
Contact Name : Stephen Rickman
Phone: [REDACTED]
Email [REDACTED]
Invoice Date : 11/01/21
Invoice Number : 0032
Billing Period: 10/01/2021 to 10/31/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

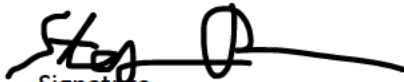
Chicago Consent Decree

Date of service.	Description of work.	Hours
10/01/21.	Participation in CET bi-weekly re community meetings - .5 Review of final OAG and City comments re IMR 4 – 1.0	
10/05/21.	Observed Speak Up Chicago town hall re reform – 2.0	
10/08/21.	Weekly team mtg re updates - .5 Initial review of current methodologies re IMR 5 – 1.5	
10/12/21.	Prep and participation Bi-weekly mtg. processing and transporting juveniles – 1.5	
10/13/21.	Discussion with analyst re instructions for methodology review - .5	
10/15/21	Weekly meeting re updates- .5 Participation in Associate monitors meeting re issues and updates- 1.0	
10/19/21.	Development of extrapolation of IMR 4 compliance thresholds for Methodology review – 3.5	
10/20/21.	Review and comments on AxonMY 90 – 2.0	
10/22/21.	Weekly team call re methodologies - .5 Call with CPD re bi-weekly agenda changes - .5	
10/25/21.	CET bi weekly re community updates and survey updates- 1.0	

- 10/26/21. Prep and participation in Biweekly meeting re partnerships related #s- 2.0
 Prep and participation in Affinity staff site visit meeting – 2.0
 Observation of Community meeting re mediation programming – 1.5
- 10/27/21. Review and comments re CPD training program – 1.5
- 10/28/21. Prep and participation DAC site visit meeting – 2.0
- 10/29/21. Weekly team mtg, updates and review methodology - .5
 Prep and participation in Commanders Site visit mtg re challenges – 2.0

Total hours : 28 hours
Rate: \$ 137.50.
Amount Due : \$ 3850.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date. 11/01/21

The Bowman Group Invoice

Invoice Number: TLBSI-2021069 **Deliver To**
 Reference: CPD CD 233 South Wacker Drive
 Invoice Date: 11/11/2021 Suite 7100
 Due Date: 12/11/2021 Chicago IL 60606



Schiff Hardin (Maggie Hickey)
 233 South Wacker Drive
 Suite 7100
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
REVIEW-RESPOND 10/4 Reviewed and responded to 16 messages (Updated IMR4 Training and RHP Sections, Observation of Pre-Service Sergeants Training, media reports, IMT Tracker Updates)	1.50	137.50	No Tax	206.25
Meeting 10/4 Meeting- Prepared for and participated in CPD Team call	0.25	137.50	No Tax	34.38
REVIEW-RESPOND 10/5 Reviewed and responded to 5 messages (Observation of Pre-Service Sergeants Training, Link to Training and RHP Submitted Comments, CPD Officer Wellness Training, Bi-weekly Call on CPD Training with IMT/OAG, Monthly Associate Monitors Meeting)	0.50	137.50	No Tax	68.75
Meeting 10/6 Meeting- Prepared for and participated in CPD Pre-service sup trng (6 hrs), call with OAG (30 mins), bi-weekly Training call (30 mins)	7.00	137.50	No Tax	962.50
Meeting 10/7 Meeting- Prepared for and participated in CPD CTAC meeting (2.0 hrs)	2.00	137.50	No Tax	275.00
10/8 Reviewed and responded to 20 messages (Link to Training and RHP Submitted Comments, Training, NOTES &				

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
REVIEW-RESPOND	chat from CPD CTAC meeting 10/7/21, Pre-Service Sergeants Training Site Visit Notes, Chicago Independent Monitoring Report 4, 11 October 2021 Recruit Schedule, media reports, RAS and TRR, IMT Comments on Pre-Service Promotional Training Field Observation & No Objection Letter for In-Service Supervisors Training, Police Officer Hiring, OAG Comments on In-Service Supervisor Training)	2.00	137.50	No Tax	275.00
CALL-CONF	10/8 CPD call with Cassandra Deck Brown re Wellness Training (45 mins)	0.75	137.50	No Tax	103.13
REVIEW-RESPOND	10/11 Reviewed and responded to 9 messages (Chicago Independent Monitoring Report 4, OAG Comments on In-Service Supervisor Training, media reports, Site Visits - scheduling updates!, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, IMT Tracker Updates)	1.00	137.50	No Tax	137.50
Meeting	10/11 Meeting- Prepared for and participated in CPD Internal meeting w/Rodney, others no show)	0.25	137.50	No Tax	34.38
Meeting	10/14 Meeting- Prepared for and participated in CPD RHP bi-weekly meeting (0.75);	0.75	137.50	No Tax	103.13
Meeting	10/15 CPD Month AM meeting (1.75)	1.75	137.50	No Tax	240.63
REVIEW-RESPOND	10/15 Reviewed and responded to 19 messages (Training Check-in, RHP City/IMT/OAG Meeting, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, Monthly Associate Monitors Meeting, Weekly Recruit Schedule, Weekly Schedule for the Week of 18 October, media reports)	2.00	137.50	No Tax	275.00
Document review	10/19 CPD tracker line 432 review	4.00	137.50	No Tax	550.00
REVIEW-RESPOND	10/19 Reviewed and responded to 21 messages (Weekly Schedule for the Week of 18 October, Weekly Schedule for the Week of 18 October, Error with monitor1058.zip for the Psychology of Domestic Violence eLearning Course, TOC meeting invte, Annual In-Service FTO Refresher Training Comments for your review, IMT Tracker Update, Training Biweekly Attendees, IMT Comments on Annual In-Service FTO	2.00	137.50	No Tax	275.00

Description		Qty/Hrs	Price/Rate	Tax Rate	Amount
	Refresher Training Curriculum, Training Oversight Committee, Bi-weekly Call on CPD Training with IMT/OAG, TOC Rescheduled)				
Meeting	10/20 Meeting- Prepared for and participated in CPD bi-weekly training meeting	0.50	137.50	No Tax	68.75
Document review	10/21 CPD Tracker line 432 submission (1.0)	1.00	137.50	No Tax	137.50
REVIEW-RESPOND	10/22 Reviewed and responded to 16 messages (CPD Presentation Slides, Scenario based " Community Training" with CPD through November 30, 2021, Request from T to Dennis re Comments on Psychology of Domestic Violence eLearning Course (production #432), CPD article, CPD Training Call Notes, DRAFT IMT Comments – Psychology of Domestic Violence eLearning Course, Officer Wellness In-Service Course Observation – Notes, Formal Comments on Training Production (In-service, Pre-service, Recruit), OAG No Objection to the Psychology of DV eLearning)	1.50	137.50	No Tax	206.25
REVIEW-RESPOND	10/27 Reviewed and responded to 19 messages (Site Visits, Formal Comments on Training Production, IMT Training & RHP Internal Meeting Today, Productions List: Oct. 21, MT Tracker Updates, media reports, Availability to Observe Training, Training Oversight Committee Agenda, Minutes and Virtual Vote Recap, Revised D20-02 UOC/SOC Directive (paras. 357, et al.) OAG No Objection, CPD TOC Call Notes 10.27.21, Fraudulent/Malicious Emails)	2.00	137.50	No Tax	275.00
Meeting	10/27 Meeting- Prepared for and participated in CPD TOC meeting	1.25	137.50	No Tax	171.88
Meeting	10/28 CPD RHP bi-weekly call	0.75	137.50	No Tax	103.13
REVIEW-RESPOND	10/31 Reviewed and responded to 4 messages (1 November 2021 _ Weekly Recruit Schedule, Draft Monitoring Plan for Year Three, CPD Recruitment, Hiring, and Promotion IMT Call Notes)	0.50	137.50	No Tax	68.75
Admin	Accounting adjustment	1.00	-0.03	No Tax	-0.03

Comments

October 1-31, 2021

Payment by EFT preferred.

Subtotal 4,571.88

Total 4,571.88

Amount Due \$4,571.88

Terms and Conditions

Net 30