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Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

November 2, 2021
Invoice # 2538203
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH September 30, 2021 in connection with
CPD Monitor

Total Fees	\$178,625.00
Total Disbursements/Charges	<u>\$106,436.93</u>
Total Current Invoice	<u>\$285,061.93</u>
Previous Balance from Last Billing Period	\$592,704.49
Less Payments Since Last Billing Period	<u>-\$352,586.87</u>
Total Amount Due	<u>\$525,179.55</u>



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FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
September 30, 2021 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
9/1/21	Maggie Hickey	Weekly Chicago IMT leadership call; and one-time CD paragraphs discussion with OAG and City.	3.50	500.00	1,750.00
9/1/21	Kylie Wood	Reviewed accountability section productions to create a list of items needing IMT response or review.	1.50	360.00	540.00
9/1/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
9/1/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
9/1/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	1.25	395.00	493.75



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			HOURS	RATE	AMOUNT
9/1/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding various paragraphs across the Consent Decree	2.00	395.00	790.00
9/1/21	Mir Y. Ali	Review CPD productions and prepare comments.	1.75	420.00	735.00
9/1/21	Ariel R. Hairston	Continue to review, draft, revise sections of the fourth monitoring report, incorporating comments from team members.	1.75	360.00	630.00
9/1/21	Ariel R. Hairston	Review, draft, revise sections of the fourth monitoring report, incorporating comments from team members.	4.00	360.00	1,440.00
9/1/21	Brian J Hamilton	Conference with team leader A. Sepulveda and multiple communications with him, J. Solomon, and T. Christoff; review A. Sepulveda edits to IMR4	.75	380.00	285.00
9/1/21	Brian J Hamilton	Communications with J. Solomon and L. Kunard re upcoming conference	.25	380.00	95.00
9/1/21	Brian J Hamilton	Communication from team re city weekly productions	.25	380.00	95.00
9/1/21	Brian J Hamilton	Briefly check in to conference with one-time meeting for CD paragraphs	.25	380.00	95.00



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			HOURS	RATE	AMOUNT
9/2/21	Alex Becker	Read email and productions related to Supervision, drafted email to send to Supervision team, and corresponded with IMT team member.	1.50	435.00	652.50
9/2/21	Maggie Hickey	Participate in hearing on FOP Chicago Lodge No. 7's Motion for Leave to File; and discussion re CPD foot pursuit policy.	2.75	500.00	1,375.00
9/2/21	Kylie Wood	Reviewed Supervision productions and sent information to R. Monroe.	.25	360.00	90.00
9/2/21	Kylie Wood	Reviewed team production questions and provided responses regarding documenting productions in tracker.	.75	360.00	270.00
9/2/21	Derek G. Barella	Review recent labor updates regarding FOP motions and agreement.	.50	450.00	225.00
9/2/21	Anthony- Ray Sepulveda	Hearing regarding the Fraternal Order of Police's Motion to Intervene	.25	395.00	98.75
9/2/21	Anthony- Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	2.50	395.00	987.50
9/2/21	Anthony- Ray Sepulveda	Meeting with members of the City of Chicago regarding the fourth reporting period	1.25	395.00	493.75
9/2/21	Anthony- Ray Sepulveda	Meeting with members of Chicago's communities regarding the Chicago Police Department's Foot Pursuit policy	1.00	395.00	395.00



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9/2/21	Ariel R. Hairston	Review and revise certain sections of the fourth monitoring report. Review team member feedback regarding a certain community policing production.	5.50	360.00	1,980.00
9/2/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
9/2/21	Mir Y. Ali	Prepare IMR4 sections.	1.50	420.00	630.00
9/2/21	Brian J Hamilton	Review CIT materials re ongoing crisis intervention implementations from City.	.50	380.00	190.00
9/2/21	Brian J Hamilton	Attend paragraph 627 meeting	1.25	380.00	475.00
9/3/21	Alex Becker	Review September production email to Associate Monitor.	.25	435.00	108.75
9/3/21	Alex Becker	Review production email sent from IMT member to Associate Monitor.	.25	435.00	108.75
9/3/21	Alex Becker	Attended Zoom with IMT members to discuss production email procedures.	.75	435.00	326.25
9/3/21	Sarah Oligmueller	Met with Kylie Wood, Anthony-Ray Sepulveda, and Alex Becker regarding the transition of the Officer Wellness and Training sections.	.75	435.00	326.25



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			HOURS	RATE	AMOUNT
9/3/21	Kylie Wood	Call with B. Bryson to discuss strategy for Accountability comments.	.25	360.00	90.00
9/3/21	Kylie Wood	Training session with S. Oligmueller and A. Becker to discuss productions and tactics for distributing productions to experts.	.75	360.00	270.00
9/3/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
9/3/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period, monitoring report, and general updates	2.00	395.00	790.00
9/3/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the Crisis Intervention section of the Consent Decree	1.50	395.00	592.50
9/3/21	Kylie Wood	Call with H. Medlock to discuss outstanding productions and strategies for comments.	.50	360.00	180.00
9/3/21	Maggie Hickey	OAG-IMT check-in; calls, emails and review of letter to community regarding foot pursuit data and delay; call with IMT leadership; calls with Judge Dow; call with Tyeesha Dixon and Alan Slagel; and call with B. Boik.	3.50	500.00	1,750.00
9/3/21	Kylie Wood	Meeting with A. Sepulveda to discuss BIA directive issues and COPA Stipulation.	.75	360.00	270.00



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9/3/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/3/21	Mir Y. Ali	Review CPD productions and update tracker.	1.25	420.00	525.00
9/3/21	Brian J Hamilton	Participate in IMT and City conference re ongoing issue on par. 627 review	1.50	380.00	570.00
9/4/21	Derek G. Barella	Review recent labor updates regarding FOP motions and agreement.	.25	450.00	112.50
9/5/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft the report for the fourth reporting period	.75	395.00	296.25
9/5/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
9/6/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
9/6/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's Community Policing section of the draft report for the fourth reporting period	1.75	395.00	691.25



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			HOURS	RATE	AMOUNT
9/6/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
9/6/21	Maggie Hickey	Review of executive summary of IMR-4; meeting with L. Kunard regarding same; calls with A. Sepulveda regarding IMR-4 draft.	2.25	500.00	1,125.00
9/6/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft the report for the fourth reporting period	2.50	395.00	987.50
9/7/21	Alex Becker	Corresponded with IMT members to prepare for Supervision Bi-Weekly Call.	.50	435.00	217.50
9/7/21	Ariel R. Hairston	Review team member revisions to a certain section of the monitoring report. Communication with team members to schedule upcoming meetings. Phone call with team member regarding the monitoring report.	1.25	360.00	450.00
9/7/21	Kylie Wood	Corresponded with Supervision team to receive update on review of productions and plan and prepare for upcoming supervision bi-weekly call.	.50	360.00	180.00
9/7/21	Maggie Hickey	Call with B. Boik; review and revise IMR-4 intro; call with L. Kunard regarding Year 3 plan; begin draft of Year 3 priorities.	2.25	500.00	1,125.00



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9/7/21	Derek G. Barella	Review recent labor updates regarding FOP motions and agreement.	.50	450.00	225.00
9/7/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
9/7/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago	1.25	395.00	493.75
9/7/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the draft the report for the fourth reporting period	1.00	395.00	395.00
9/8/21	Alex Becker	Corresponded with IMT members, analysts, and Associate Monitors re supervision items.	1.25	435.00	543.75
9/8/21	Alex Becker	Prepared for and attended Supervision Bi-Weekly Call with CPD.	.75	435.00	326.25
9/8/21	Kylie Wood	Began revising draft comments for G08-01.	.50	360.00	180.00
9/8/21	Ariel R. Hairston	Attend team meeting to discuss impartial policing status updates. Attend impartial policing biweekly meeting regarding police contact surveys.	1.50	360.00	540.00



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9/8/21	Kylie Wood	Reviewed B. Bryson draft comments and answered questions via email and phone.	.50	360.00	180.00
9/8/21	Kylie Wood	Compiled Supervision outstanding items email and sent to team.	.25	360.00	90.00
9/8/21	Maggie Hickey	Supervision bi-weekly call; weekly Chicago IMT leadership call; bi-weekly call on CPD training with IMT/OAG; weekly impartial policing IMT internal check-in; impartial policing bi-weekly call; bi-weekly accountability call; call with Bob Boik.	3.50	500.00	1,750.00
9/8/21	Kylie Wood	Drafted no objection notice for BIA Requirements of a Complete Investigative File Unit Directive and circulated to team.	.75	360.00	270.00
9/8/21	Kylie Wood	Reviewed productions for accountability to ensure accounting for all productions and sent outstanding items email.	1.50	360.00	540.00
9/8/21	Kylie Wood	Drafted no-objection notice to BIA G08-01-03 Conflict of Interest directive.	.75	360.00	270.00
9/8/21	Kylie Wood	Corresponding with Supervision team regarding upcoming biweekly call.	.25	360.00	90.00
9/8/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50



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9/8/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
9/8/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.50	395.00	197.50
9/8/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the draft the report for the fourth reporting period	.25	395.00	98.75
9/8/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
9/9/21	Sarah Oligmueller	Sent the new Officer Wellness production to the Associate Monitors and discussed the production with IMT members.	1.00	435.00	435.00
9/9/21	Alex Becker	Corresponded with IMT members and analysts, and scheduled meetings.	.50	435.00	217.50
9/9/21	Kylie Wood	Corresponded with Supervision team regarding comments and next steps.	.25	360.00	90.00



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9/9/21	Kylie Wood	Calls with B. Bryson and H. Medlock to discuss outstanding comments; and strategy for review of outstanding items.	.75	360.00	270.00
9/9/21	Kylie Wood	Reviewed recent COPA comment submission and held call with A. Sepulveda to troubleshoot related SharedSite issue.	.25	360.00	90.00
9/9/21	Maggie Hickey	Paragraph 545 discussion with IMT and OAG; call with A. Sepulveda and L. Kunard regarding IMR-4.	1.50	500.00	750.00
9/9/21	Kylie Wood	Reviewed Officer Wellness proposed draft email and sent analysis and explanation to S. Oligmueller.	.50	360.00	180.00
9/9/21	Kylie Wood	Prepared for and attended 545 meeting.	1.25	360.00	450.00
9/9/21	Kylie Wood	Revised G08-01 comments and sent draft to Accountability team for review.	3.50	360.00	1,260.00
9/9/21	Kylie Wood	Corresponded with A. Sepulveda and H. Medlock regarding revisions to no-objection notice to BIA Complete Investigative File Unit Directive; completed revisions according to discussions; sent revised no objection notice.	1.00	360.00	360.00



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9/9/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Chicago Police Department policies and paragraph 545	.75	395.00	296.25
9/9/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft the report for the fourth reporting period	2.00	395.00	790.00
9/9/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	.50	395.00	197.50
9/9/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Police Department), and the Office of the Illinois Attorney General regarding Use of Force	.25	395.00	98.75
9/9/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the draft the report for the fourth reporting period	.25	395.00	98.75
9/9/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50



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9/9/21	Anthony-Ray Sepulveda	Bi-weekly meeting with members of the Independent Monitoring Team, the City of Chicago (including the Chicago Office of Police Accountability), and the Office of the Illinois Attorney General regarding Accountability and Transparency	.50	395.00	197.50
9/9/21	Brian J Hamilton	Multiple communications with J. Solomon re production 576	.25	380.00	95.00
9/10/21	Alex Becker	Review IMT correspondence regarding training meetings and productions.	.50	435.00	217.50
9/10/21	Alex Becker	Review correspondences and materials regarding IMT comments, IMT training guide, and CPD meeting notes.	.75	435.00	326.25
9/10/21	Kylie Wood	Began drafting of G08-01-02 comments and updated database tracking past productions.	1.50	360.00	540.00
9/10/21	Kylie Wood	Reviewed accountability productions and updated database tracking productions accordingly; sent email outlining productions to H. Medlock and B. Bryson.	1.00	360.00	360.00
9/10/21	Kylie Wood	Revised and finalized G08-01-03 comments; submitted comments to city and updated database to track response.	.50	360.00	180.00
9/10/21	Kylie Wood	Revised G08-01 comments and circulated for additional internal review.	1.00	360.00	360.00



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9/10/21	Kylie Wood	Drafted comments regarding BIA CMS unit directive and circulated for internal review.	1.50	360.00	540.00
9/10/21	Maggie Hickey	OAG-IMT check-in; Chicago IMT - Community Policing Team weekly meeting; review of Monitoring plan for year three and calls with L. Kunard and T. Christoff regarding same; call with A. Sepulveda regarding IMR-4 draft and review of same.	4.25	500.00	2,125.00
9/10/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Crisis Intervention section of the draft report for the fourth reporting period	1.50	395.00	592.50
9/10/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
9/10/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	.75	395.00	296.25
9/10/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Community Policing and the Impartial Policing sections of the draft report for the fourth reporting period	2.25	395.00	888.75



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9/10/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
9/10/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	.75	395.00	296.25
9/10/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Training and Recruitment, Hiring, and Promotions sections of the draft report for the fourth reporting period	3.00	395.00	1,185.00
9/10/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.50	395.00	197.50
9/10/21	Brian J Hamilton	Multiple communications with team leader A. Sepulveda re IMR4 edits.	1.50	380.00	570.00
9/10/21	Mir Y. Ali	Revise IMR4 sections.	3.25	420.00	1,365.00
9/10/21	Ariel R. Hairston	Participate in call regarding community policing issues. Met with team members to discuss status updates and production reviews. Revise tracking sheets to reflect submissions and productions.	3.00	360.00	1,080.00
9/11/21	Alex Becker	Review, revise and edit Supervision section of Consent Decree.	.25	435.00	108.75



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9/11/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Supervision and Officer Wellness and Support sections of the draft report for the fourth reporting period	1.25	395.00	493.75
9/11/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Use of Force section of the draft report for the fourth reporting period	3.00	395.00	1,185.00
9/11/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Data Collection, Analysis, and Management section of the draft report for the fourth reporting period	1.50	395.00	592.50
9/12/21	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's draft report for the fourth reporting period	3.00	395.00	1,185.00
9/12/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Use of Force section of the draft report for the fourth reporting period	2.75	395.00	1,086.25
9/12/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's the Accountability and Transparency section of the draft report for the fourth reporting period	3.50	395.00	1,382.50
9/12/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Implementation section of the draft report for the fourth reporting period	1.75	395.00	691.25



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			HOURS	RATE	AMOUNT
9/12/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Introduction sections of the draft report for the fourth reporting period	2.50	395.00	987.50
9/13/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Recruitment, Hiring, and Promotions and Training sections	.50	395.00	197.50
9/13/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team regarding the Monitoring Plan for Year Three	3.50	395.00	1,382.50
9/13/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
9/13/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft report for the fourth reporting period	3.25	395.00	1,283.75
9/13/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the Monitoring Plan for Year Three	1.25	395.00	493.75
9/13/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25



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9/13/21	Alex Becker	Review correspondences related to draft IMT report and IMT Tracker deadlines; corresponded with IMT member and sent email to Supervision team.	1.00	435.00	435.00
9/13/21	Kylie Wood	Strategy discussion related to supervision team to ensure timely review of productions in accordance with consent decree.	.25	360.00	90.00
9/13/21	Kylie Wood	Further revised G08-01 and sent revisions to A. Sepulveda to prepare for production, sent to Accountability team to ensure comments capture concerns and intent.	.25	360.00	90.00
9/13/21	Kylie Wood	Revised BIA CMS comments.	.25	360.00	90.00
9/13/21	Maggie Hickey	Monitor/City check-in; review, revise and edit draft Year Three Plan; calls with A. Sepulveda, L. Kunard and T. Christoff regarding YTP.	4.50	500.00	2,250.00
9/13/21	Brian J Hamilton	Multiple communications with J. Solomon re par. 149 assessment in IMR4	.75	380.00	285.00
9/14/21	Alex Becker	Corresponded with IMT member and drafted production email to Associate Monitor.	.50	435.00	217.50
9/14/21	Alex Becker	Prepared for and attended weekly Supervision meeting with Associate Monitor; prepared next steps.	1.00	435.00	435.00



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9/14/21	Sarah Oligmueller	Attended the weekly Officer Wellness meeting.	1.00	435.00	435.00
9/14/21	Kylie Wood	Compiled accounting document to track outstanding accountability productions and comments currently undergoing drafting.	.50	360.00	180.00
9/14/21	Kylie Wood	Circulated sample comments to assist in onboarding experts for supervision and wellness sections.	.25	360.00	90.00
9/14/21	Kylie Wood	Wellness team call to discuss outstanding productions, comments and concerns about productions, and workflow; compiled follow-up email to assist in additional review of Peer Support training production.	1.25	360.00	450.00
9/14/21	Kylie Wood	Corresponded with team regarding strategy for productions made under the assertion of technical assistance or compliance review.	1.25	360.00	450.00
9/14/21	Kylie Wood	Attended Supervision team meeting call to discuss outstanding productions and strategize response to D20-02 and Overtime initiative production.	.75	360.00	270.00
9/14/21	Maggie Hickey	Prepare for and lead monthly Coalition meeting (City, CPD, OAG, Coalition, IMT); internal discussion regarding CPD draft First Amendment Policy and training.	2.50	500.00	1,250.00



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9/14/21	Ariel R. Hairston	Attend monthly meeting with the parties and the coalition regarding the CPD's first amendment policy. Continue review of team member feedback regarding certain community policing productions. Communicate with team members regarding upcoming meetings.	2.00	360.00	720.00
9/14/21	Derek G. Barella	Research regarding FOP labor agreement and related labor developments.	.75	450.00	337.50
9/14/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.50	395.00	197.50
9/14/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
9/14/21	Anthony-Ray Sepulveda	Monthly meeting with the Independent Monitoring Team, the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the foot pursuit policy	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
9/14/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00
9/14/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness section	1.00	395.00	395.00
9/14/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fifth reporting period	.50	395.00	197.50
9/14/21	Mir Y. Ali	Review CPD productions and draft comments related to Training and RHP.	2.75	420.00	1,155.00
9/15/21	Alex Becker	Corresponded with IMT members regarding production emails and requests for comments; revised and sent production email to Associate Monitor.	1.00	435.00	435.00
9/15/21	Ariel R. Hairston	Participate in meeting with internal impartial policing team. Communicate with team members regarding data requests.	1.25	360.00	450.00
9/15/21	Mir Y. Ali	Review training productions and draft comments.	1.75	420.00	735.00
9/15/21	Kylie Wood	Finalized and sent to City G08-01 and BIA CMS comments.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
9/15/21	Kylie Wood	Corresponded with A. Becker to assist in providing supervision production.	.25	360.00	90.00
9/15/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago (including the Chicago Police Department) regarding compliance under the Consent Decree	1.75	395.00	691.25
9/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.25	395.00	493.75
9/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	1.00	395.00	395.00
9/15/21	Kylie Wood	Corresponded with A. Sepulveda to locate and circulate PSIG memo.	.25	360.00	90.00
9/15/21	Kylie Wood	Accountability meeting to discuss outstanding productions and prepare for bi-weekly meetings.	2.00	360.00	720.00
9/15/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
9/15/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
9/15/21	Maggie Hickey	Weekly Chicago IMT leadership call; weekly A&T internal team meeting; CPD plan for achieving operation compliance; quarterly Coalition Meeting.	5.25	500.00	2,625.00
9/15/21	Derek G. Barella	Research regarding FOP labor agreement and related labor developments; correspondence with A-Ray Sepulveda regarding COPA jurisdictional issue.	1.00	450.00	450.00
9/15/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50
9/15/21	Brian J Hamilton	Communications from L. Kunard re scheduling upcoming site visits	.25	380.00	95.00
9/15/21	Brian J Hamilton	Communications from J. Solomon re data analyst position, review notes from prior CIT calls with city in effort to confirm when prior data analyst resigned	.50	380.00	190.00
9/15/21	Brian J Hamilton	Communications from L. Kunard re onboarding new CIT analyst G. Schaffer	.25	380.00	95.00



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			HOURS	RATE	AMOUNT
9/16/21	Sarah Oligmueller	Reviewed the recent Officer Wellness production and sent it to the IMT's Officer Wellness team.	.25	435.00	108.75
9/16/21	Maggie Hickey	PSIG memo discussion; monthly PSIG meeting with IMT/OAG; RHP City/IMT/OAG meeting; COPA bi-weekly call follow-up; Unity of Command comments walk through.	4.50	500.00	2,250.00
9/16/21	Derek G. Barella	Research regarding FOP labor agreement and related labor developments; correspondence with A. Ray-Sepulveda regarding COPA jurisdictional issue.	.75	450.00	337.50
9/16/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago (including the Civilian Office of Police Accountability) regarding Civilian Office of Police Accountability policies and training	1.00	395.00	395.00
9/16/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth and fifth reporting periods	1.00	395.00	395.00
9/16/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
9/16/21	Kylie Wood	Call with PSIG to discuss IMR4 compliance.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
9/16/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding responses to records provided by the City of Chicago	.25	395.00	98.75
9/16/21	Kylie Wood	Strategized next steps with Supervision and wellness teams to assist in timely review.	.50	360.00	180.00
9/16/21	Kylie Wood	Team call to discuss PSIG compliance levels and memo.	1.00	360.00	360.00
9/16/21	Kylie Wood	Revised outstanding items list and sent to H. Medlock to assist in timely review.	.50	360.00	180.00
9/16/21	Kylie Wood	Reviewed recent productions and began accountability email to provide information regarding documents to team.	.50	360.00	180.00
9/16/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	.75	395.00	296.25
9/16/21	Kylie Wood	Call with N. Wray and supervision team to strategize completion of comments and analyze recent productions.	1.50	360.00	540.00
9/16/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25



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			HOURS	RATE	AMOUNT
9/16/21	Brian J Hamilton	Analyze letter re members who sit on CCMHE detailing their concerns to city re same	.75	380.00	285.00
9/16/21	Brian J Hamilton	Communication re city productions	.25	380.00	95.00
9/17/21	Alex Becker	Review IMT member's comments on CPD regarding productions.	.25	435.00	108.75
9/17/21	Alex Becker	Organized documents in preparation for comments on recent production.	1.25	435.00	543.75
9/17/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
9/17/21	Anthony-Ray Sepulveda	Meeting with the Monitor, the Associate Monitors, and other members of the Independent Monitoring Team regarding the fourth and fifth reporting period	1.50	395.00	592.50
9/17/21	Maggie Hickey	OAG/IMT check-in; monthly Associate Monitors meeting; call re: status of CBA negotiations.	3.75	500.00	1,875.00
9/17/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
9/17/21	Derek G. Barella	Research regarding FOP labor agreement and related labor developments; telephone conference with City and OAG regarding same.	1.00	450.00	450.00



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			HOURS	RATE	AMOUNT
9/17/21	Ariel R. Hairston	Reviewed paragraphs to determine priorities for the fifth reporting period.	1.00	360.00	360.00
9/18/21	Kylie Wood	Revised S08-01 Comments and circulated to internal team.	2.25	360.00	810.00
9/19/21	Alex Becker	Review comments and no objection notices regarding supervision.	.25	435.00	108.75
9/19/21	Kylie Wood	Circulated new productions to the accountability team.	.25	360.00	90.00
9/19/21	Kylie Wood	Drafted COPA CMS Training Comments.	.50	360.00	180.00
9/20/21	Alex Becker	Corresponded with IMT members regarding preparation and scheduling for weekly Internal Supervision meeting; review production documents.	1.00	435.00	435.00
9/20/21	Alex Becker	Attended Biweekly Supervision call with CPD Reform Management Group.	1.00	435.00	435.00
9/20/21	Alex Becker	Correspondence re weekly team meetings and draft IMT Comments.	.50	435.00	217.50
9/20/21	Sarah Oligmueller	Reviewed the internal IMT tracker for upcoming deadlines.	.25	435.00	108.75
9/20/21	Kylie Wood	Corresponded with supervision team regarding next steps, sending call notes, and preparing comments.	.75	360.00	270.00
9/20/21	Kylie Wood	Attended Supervision bi-weekly call.	.75	360.00	270.00



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			HOURS	RATE	AMOUNT
9/20/21	Maggie Hickey	Monitor/City check-in; Supervision bi-weekly call; call with L. Kunard regarding Supervision.	.75	500.00	375.00
9/20/21	Mir Y. Ali	Review CPD productions for compliance or comments.	1.00	420.00	420.00
9/20/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
9/20/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.50	395.00	987.50
9/20/21	Kylie Wood	Revised S08-01 and sent to A. Sepulveda for review.	.50	360.00	180.00
9/20/21	Kylie Wood	Team meeting to discuss development and integration of new supervision team.	1.50	360.00	540.00
9/20/21	Kylie Wood	Drafted G08-01-02 comments and circulated to team.	1.50	360.00	540.00
9/20/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
9/20/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
9/20/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Supervision section	1.00	395.00	395.00
9/20/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft the monitoring report for the fourth reporting period	3.00	395.00	1,185.00
9/20/21	Kylie Wood	Call with R. Monroe to discuss comments and document requests related to supervision.	.25	360.00	90.00
9/20/21	Kylie Wood	Reviewed correspondence regarding OAG comments and Accountability team comments.	.25	360.00	90.00
9/20/21	Mir Y. Ali	Internal IMT meeting on Training and RHP and draft comments and IMR4 sections related to same.	2.50	420.00	1,050.00
9/20/21	Brian J Hamilton	Attend Crisis Intervention Bi-weekly check in	1.00	380.00	380.00
9/20/21	Brian J Hamilton	Multiple communications with J. Solomon and A. Sepulveda re City response to Solomon CCHME concerns	.25	380.00	95.00
9/21/21	Alex Becker	Corresponded and attended phone calls with IMT member.	.50	435.00	217.50



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			HOURS	RATE	AMOUNT
9/21/21	Alex Becker	Correspondence with IMT members regarding Supervision meeting follow-up and drafting requests; drafted requests and sent to IMT members for review.	1.75	435.00	761.25
9/21/21	Ariel R. Hairston	Attend settlement conference between Parties regarding the CPD's foot pursuit policy. Communicate with team member regarding upcoming reviews and deliverables.	2.50	360.00	900.00
9/21/21	Anthony- Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the foot pursuit policy	2.00	395.00	790.00
9/21/21	Kylie Wood	Corresponded with Supervision team to assist in drafting document requests.	.50	360.00	180.00
9/21/21	Kylie Wood	Drafted COPA 3.1.6, 3.1.2, and 3.1.2(b) no objection notices and circulated for internal review.	.50	360.00	180.00
9/21/21	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
9/21/21	Anthony-Ray Sepulveda	Developing SharePoint Extranet for the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
9/21/21	Kylie Wood	Began review and revision of Officer Wellness IMR4.	1.00	360.00	360.00
9/21/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth and fifth reporting periods	1.75	395.00	691.25
9/21/21	Maggie Hickey	Officer Wellness and Support weekly meeting; Chicago IMT internal meeting (Supervision); bi-weekly call (Officer Wellness); discussion on Foot Pursuits; Settlement Conference.	4.25	500.00	2,125.00
9/21/21	Kylie Wood	Attended Supervision team meeting to strategize next steps in production review and commenting.	1.00	360.00	360.00
9/21/21	Kylie Wood	Attended internal Accountability meeting to strategize review and provision of comments.	.75	360.00	270.00
9/21/21	Kylie Wood	Finalizing COPA CMS, S08-01 and G08-01-02 and send to parties.	.75	360.00	270.00
9/21/21	Kylie Wood	Attended bi-weekly wellness meeting.	1.00	360.00	360.00
9/21/21	Kylie Wood	Corresponded with S. Oligmueller and A. Becker regarding assisting supervision and wellness teams to timely review and produce comments.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
9/21/21	Kylie Wood	Compiled outstanding items email to assist in timely review and commenting in Accountability section.	.25	360.00	90.00
9/21/21	Sarah Oligmueller	Attended the IMT's weekly Officer Wellness meeting.	.75	435.00	326.25
9/21/21	Kylie Wood	Attended Wellness team meeting to discuss outstanding productions and next steps.	.50	360.00	180.00
9/21/21	Brian J Hamilton	Review upcoming agenda items for OEMC meeting	.25	380.00	95.00
9/22/21	Alex Becker	Corresponded with IMT member and drafted first draft of No Objection Notice and comments for D20-02.	2.00	435.00	870.00
9/22/21	Alex Becker	Review IMR-4 and answer follow-up questions of Associate Monitor.	.50	435.00	217.50
9/22/21	Alex Becker	Review IMT members' comments re productions.	.25	435.00	108.75
9/22/21	Sarah Oligmueller	Discussed comments regarding the Peer Support Refresher Training with the IMT's Officer Wellness Team.	.50	435.00	217.50
9/22/21	Alex Becker	Prepared for and attended Supervision call with IMT members and Associate Monitor; corresponded with IMT members regarding follow-up tasks.	2.00	435.00	870.00
9/22/21	Maggie Hickey	Weekly Chicago IMT leadership call; and accountability call.	1.25	500.00	625.00
9/22/21	Kylie Wood	Reviewed and revised IMR4 Officer Wellness and circulated to team.	1.50	360.00	540.00

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



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			HOURS	RATE	AMOUNT
9/22/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
9/22/21	Kylie Wood	Reviewed team correspondence related to developments in other sections and finalizing IMR4.	.25	360.00	90.00
9/22/21	Kylie Wood	Strategy call with H. Medlock to finalize comments re: S08-01-01.	1.00	360.00	360.00
9/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	.25	395.00	98.75
9/22/21	Kylie Wood	Revised S08-01-01 comments and circulated for internal review.	3.25	360.00	1,170.00
9/22/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's requests for records and information from the City of Chicago	1.00	395.00	395.00
9/22/21	Kylie Wood	Meeting with T. Dixon and Accountability team to discuss BIA electronic/paper copy file management processes.	.50	360.00	180.00
9/22/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.00	395.00	1,185.00

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			HOURS	RATE	AMOUNT
9/22/21	Kylie Wood	Met with Supervision team to discuss D20-02 comments and process for providing comments, generally.	1.00	360.00	360.00
9/22/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
9/22/21	Kylie Wood	Finalized and submitted COPA Policy no objections (3.1.6, 3.1.2, 3.1.2(b)) and entered relevant information into tracking sheet.	.50	360.00	180.00
9/22/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth and fifth reporting periods	1.00	395.00	395.00
9/22/21	Kylie Wood	Attended bi-weekly BIA meeting.	1.00	360.00	360.00
9/22/21	Ariel R. Hairston	Met with team members regarding impartial policing status updates. Draft and submit formal comments regarding certain community policing productions.	3.00	360.00	1,080.00
9/23/21	Maggie Hickey	IMR4 Executive Summary; meeting with COPA to follow-up on sexual misconduct definition; and Police Board meeting.	2.75	500.00	1,375.00



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			HOURS	RATE	AMOUNT
9/23/21	Alex Becker	Sent draft IMT comments to IMT member for review; revised draft and sent to IMT member for additional review; sent draft IMT comments to IMT team for final review.	1.50	435.00	652.50
9/23/21	Alex Becker	Reviewed revisions to No Objection Notice and comments, and corresponded with IMT members regarding next steps.	.75	435.00	326.25
9/23/21	Alex Becker	Reviewed and revised IMR4 Accountability section.	2.25	435.00	978.75
9/23/21	Alex Becker	Reviewed and revised IMR4 Supervision section.	.75	435.00	326.25
9/23/21	Alex Becker	Review IMT members comments on recent productions.	.25	435.00	108.75
9/23/21	Anthony- Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago (including the Civilian Office of Police Accountability) regarding Civilian Office of Police Accountability policies	.75	395.00	296.25
9/23/21	Anthony- Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the fourth and fifth reporting periods	.75	395.00	296.25
9/23/21	Anthony- Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00



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			HOURS	RATE	AMOUNT
9/23/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fifth reporting period	.25	395.00	98.75
9/23/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	395.00	395.00
9/23/21	Kylie Wood	Revised and sent to City comments re: S08-01-01.	1.00	360.00	360.00
9/23/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago (including the Chicago Police Department) regarding the fourth and fifth reporting periods	.75	395.00	296.25
9/23/21	Kylie Wood	Edited D20-02 no objection notice and corresponded with A. Becker regarding next steps in commenting process.	.50	360.00	180.00
9/23/21	Kylie Wood	Corresponded with team regarding IMR4 revisions.	.25	360.00	90.00
9/24/21	Alex Becker	Collaborated with IMT members to review final IMT comments, save comments to Shared Site, and draft IMT email to CPD.	1.25	435.00	543.75
9/24/21	Alex Becker	Reviewed and edited IMR4 Accountability section.	2.00	435.00	870.00
9/24/21	Alex Becker	Finalized and sent IMT Comments to CPD and OAG.	.50	435.00	217.50
9/24/21	Kylie Wood	Worked with A. Becker to finalize and send out supervision comments.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
9/24/21	Kylie Wood	Reviewed and circulated productions to Accountability team.	.50	360.00	180.00
9/24/21	Maggie Hickey	OAG/IMT check-in; Chicago IMT Community Policing Team weekly meeting.	1.25	500.00	625.00
9/24/21	Ariel R. Hairston	Review and revise a section of the fourth monitoring report. Met with team members to discuss updates and upcoming meetings regarding Community Policing.	4.50	360.00	1,620.00
9/24/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
9/24/21	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
9/24/21	Brian J Hamilton	Complete final IMR4 review and route same to IMT leadership	5.50	380.00	2,090.00
9/24/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding document requests and productions	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
9/24/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago	1.00	395.00	395.00
9/24/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	.50	395.00	197.50
9/24/21	Ariel R. Hairston	Review and comment on our proposed agenda item requests. Review, analyze, compile and circulate productions for review. Met with team members to discuss community policing status updates.	4.00	360.00	1,440.00
9/25/21	Kylie Wood	Began review of Supervision section of IMR4.	.25	360.00	90.00
9/26/21	Kylie Wood	Completed revisions of Supervision IMR4 draft and added charts to both Supervision and Wellness sections; sent completed drafts to team.	1.00	360.00	360.00
9/27/21	Alex Becker	Prepared for and attended Bi-Monthly Schiff Meeting.	.50	435.00	217.50
9/27/21	Alex Becker	Corresponded with IMT member regarding troubleshooting access to Shared Site Responses Tracker.	.50	435.00	217.50



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9/27/21	Alex Becker	Drafted weekly production email to Supervision team; corresponded with IMT member for input regarding emails to Associate Monitor; corresponded with IMT members regarding production deadlines; revised and sent weekly production email to Supervision team.	2.00	435.00	870.00
9/27/21	Maggie Hickey	Monitor/City check-in; prepare for and lead monthly 668 meeting; IMT weekly internal meetings (Training and Recruitment Hiring Promotion); bi-weekly CET meeting; CPD Plan for Operational meeting with OAG; Zoom meeting with N. Choudhury, S. Bedi, and C. Futterman to recap discussion with Judge Dow.	6.50	500.00	3,250.00
9/27/21	Mir Y. Ali	Prepare for and conduct IMT internal meeting re Training and RHP.	.75	420.00	315.00
9/27/21	Anthony- Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/27/21	Sarah Oligmueller	Attended the bi-monthly Schiff meeting for the IMT.	.50	435.00	217.50
9/27/21	Anthony- Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/27/21	Kylie Wood	Attended bi-weekly team meeting to discuss upcoming deadlines.	.50	360.00	180.00
9/27/21	Brian J Hamilton	CIT weekly check in call	1.00	380.00	380.00
9/27/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the foot pursuit policy	.75	395.00	296.25
9/27/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	.50	395.00	197.50
9/27/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
9/27/21	Brian J Hamilton	Review CIT productions and agenda in preparation for internal call	.50	380.00	190.00
9/27/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fourth and fifth reporting periods and general updates	1.75	395.00	691.25



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/27/21	Kylie Wood	Reviewed and drafted correspondence regarding accountability training and other related communications.	.25	360.00	90.00
9/27/21	Brian J Hamilton	Attend bi-monthly IMT meeting	.50	380.00	190.00
9/27/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training and Recruitment, Hiring, and Promotions sections	.50	395.00	197.50
9/27/21	Ariel R. Hairston	Review and revise sections of our fourth monitoring report, incorporating team members comments and addressing the Parties' comments.	4.00	360.00	1,440.00
9/27/21	Ariel R. Hairston	Draft community policing agenda request. Communicate with team members and CPD regarding community policing agenda requests.	1.75	360.00	630.00
9/27/21	Brian J Hamilton	Review communication from new Crisis Intervention analyst re CIT resources; communication from city re data analyst who resigned including official dates of resignation.	.25	380.00	95.00
9/28/21	Alex Becker	Prepared for and attended weekly IMT Supervision Internal Meeting; prepared follow-up.	1.00	435.00	435.00
9/28/21	Alex Becker	Correspond with IMT member regarding IMT tracker updates.	.50	435.00	217.50



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/28/21	Sarah Oligmueller	Attended the weekly Officer Wellness meeting for the IMT.	1.25	435.00	543.75
9/28/21	Anthony-Ray Sepulveda	Virtual site visit with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding Data Management, Analysis, and Collection	.75	395.00	296.25
9/28/21	Ariel R. Hairston	Correspond with City counsel regarding recent production issues. Correspond with team member regarding production reviews. Began reviewing Parties' comments to the fourth monitoring report.	1.00	360.00	360.00
9/28/21	Kylie Wood	Attended internal Officer Wellness meeting to discuss upcoming comments and strategize team responsibilities.	1.25	360.00	450.00
9/28/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	.75	395.00	296.25
9/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	.25	395.00	98.75
9/28/21	Kylie Wood	Corresponded with accountability team regarding outstanding comments.	.25	360.00	90.00



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/28/21	Maggie Hickey	Meeting with Superintendent; Officer Wellness and Support weekly meeting; Extended Data Bi-weekly (Para. 606 updates); CIT bi-weekly meeting (IMR5); call with T. Dixon; bi-weekly check-in for Community Policing (City/OAG/IMT).	5.50	500.00	2,750.00
9/28/21	Kylie Wood	Attended internal Supervision team meeting.	.50	360.00	180.00
9/28/21	Brian J Hamilton	CIT bi-weekly conference with CITY and OAG	.75	380.00	285.00
9/28/21	Brian J Hamilton	Analyze city and OAG final comments to IMR4 draft	.50	380.00	190.00
9/28/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
9/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	.50	395.00	197.50
9/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.00	395.00	395.00



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/28/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the fourth and fifth reporting periods and general updates	1.25	395.00	493.75
9/28/21	Brian J Hamilton	Multiple communications with J. Solomon re production S05-14	.75	380.00	285.00
9/28/21	Brian J Hamilton	Communication from team re internal deadlines, review same	.50	380.00	190.00
9/28/21	Brian J Hamilton	Communication from Z. Jones re upcoming CIT training	.25	380.00	95.00
9/29/21	Alex Becker	Correspondence with IMT members related to requests for upcoming site visits.	.25	435.00	108.75
9/29/21	Alex Becker	Review parties' responses to draft of IMR4.	.75	435.00	326.25
9/29/21	Alex Becker	Review request for agenda items to be added to Bi-Weekly Supervision call with CPD.	.25	435.00	108.75
9/29/21	Maggie Hickey	Weekly Chicago IMT leadership meeting; review OAG response to IMR-4 and year 3 plan; review City response to IMR-4; review IMR-4 for edits.	3.75	500.00	1,875.00
9/29/21	Kylie Wood	Prepared for and attended Accountability meeting to discuss outstanding items and strategize sending out additional comments.	1.25	360.00	450.00



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/29/21	Brian J Hamilton	Conference with team leader A. Sepulveda re city comments on IMR4 and S05-14, review productions and IMR4 analysis re same in preparation of further conference with city and J. Solomon	1.25	380.00	475.00
9/29/21	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.25	395.00	493.75
9/29/21	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft the monitoring report for the fourth reporting period	1.25	395.00	493.75
9/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section	1.00	395.00	395.00
9/29/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
9/29/21	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	.50	395.00	197.50



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/29/21	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitor, and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
9/29/21	Mir Y. Ali	Finalize and send comments on various Training productions to City and CPD.	1.75	420.00	735.00
9/29/21	Ariel R. Hairston	Met with team members to discuss impartial policing status updates. Reviewed recent productions to assess access issues.	1.25	360.00	450.00
9/30/21	Alex Becker	Corresponded with IMT members regarding update to IMT Responses Tracker.	.25	435.00	108.75
9/30/21	Kylie Wood	Revised no objection notice for Photo Room Operations Unit Directive and D20-04.	.25	360.00	90.00
9/30/21	Maggie Hickey	Prepare for and lead settlement conference discussion on Foot Pursuits with Judge Dow and parties; call with T. Dixon regarding IMR-4.	3.25	500.00	1,625.00
9/30/21	Kylie Wood	Reviewed outstanding items list from CPD to identify needed comments from Accountability team.	.50	360.00	180.00
9/30/21	Anthony-Ray Sepulveda	Communications with the Independent Monitoring Team regarding the fourth reporting period and monitoring report	.75	395.00	296.25



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/30/21	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office) regarding document productions and access to records	.50	395.00	197.50
9/30/21	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
9/30/21	Anthony-Ray Sepulveda	Settlement conference with the Judge Robert Dow Jr., the Independent Monitoring Team, and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office), and the Coalition regarding the foot pursuit policy	2.00	395.00	790.00
9/30/21	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team for the fifth and fifth reporting periods	1.00	395.00	395.00
9/30/21	Ariel R. Hairston	Attend settlement conference regarding the CPD's foot pursuit policy. Combine and circulate meeting notes to team.	2.50	360.00	900.00
9/30/21	Mir Y. Ali	Attention to deadlines for IMR4 draft report.	.25	420.00	105.00



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

			HOURS	RATE	AMOUNT
9/30/21	Brian J Hamilton	Communications with J. Solomon re her further review of IMR4 in light of City comments re same	.25	380.00	95.00
9/30/21	Brian J Hamilton	Conference with team leader A. Sepulveda re S05-14	.25	380.00	95.00
9/30/21	Brian J Hamilton	Multiple communications with team leader re IMR4 analysis of S05-14, explain analysis based on prior discussions with IMT monitors J. Solomon and T. Christoff	1.25	380.00	475.00
9/30/21	Brian J Hamilton	Analyze productions in preparation of conference with J. Solomon and T. Christoff, have conference re tracking sheet access and S05-14	1.00	380.00	380.00

TOTAL FEES

\$178,625.00



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
09/30/21	PAUL F EVANS JR *****PAY BY ACH*****- SEPTEMBER 2021 MONITOR HOURS - 47.25 HOURS - \$137.50 - RATE - M. HICKEY	1.00	6,496.87
09/30/21	Professional Services - VENDOR: CASSANDRA L DECK- BROWN CASSANDRA L DECK-BROWN- SEPTEMBER 2021 MONITOR HOURS	1.00	4,331.25
09/30/21	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- SEPTEMBER 2021 MONITOR HOURS	1.00	65,753.48
09/30/21	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- SEPTEMBER 2021 MONITOR HOURS	1.00	2,612.50
09/30/21	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- SEPTEMBER 2021 MONITOR HOURS	1.00	3,850.00
09/30/21	Professional Services - VENDOR: MARIANA OLIVER MARIANA OLIVER- SEPTEMBER 2021 MONITOR HOURS Invoice Number 10/05/21 Check Number ACH13076	1.00	787.50
09/30/21	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- SEPTEMBER 2021 MONITOR HOURS	1.00	9,728.13
09/30/21	Professional Services - VENDOR: NOBLE L WRAY NOBLE L WRAY- AUGUST 2021 MONITOR HOURS (submitted after August invoice was issued)	1.00	471.45
09/30/21	Professional Services - VENDOR: NOBLE L WRAY NOBLE L WRAY- SEPTEMBER 2021 MONITOR HOURS	1.00	962.50
09/30/21	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC*****- SEPTEMBER 2021 MONITOR HOURS - \$137.50 - RATE AND 45 HOURS - M. HICKEY	1.00	6,187.50
09/30/21	eDiscovery Support Services - SH EDISCOVERY FEES - SEPT 2021	1.00	5,255.75



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

DATE	<i>DESCRIPTION</i>	<i>QUANTITY</i>	AMOUNT
TOTAL	DISBURSEMENTS/CHARGES		\$106,436.93

TOTAL INVOICE **\$285,061.93**

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	73.25	500.00	36,625.00
Mir Y. Ali	Partner	18.50	420.00	7,770.00
Derek G. Barella	Partner	4.75	450.00	2,137.50
Alex Becker	Associate	37.25	435.00	16,203.75
Ariel R. Hairston	Associate	45.75	360.00	16,470.00
Brian J Hamilton	Associate	25.25	380.00	9,595.00
Sarah Oligmueller	Associate	6.25	435.00	2,718.75
Anthony-Ray Sepulveda	Associate	159.00	395.00	62,805.00
Kylie Wood	Associate	67.50	360.00	24,300.00
TOTAL		437.50		\$178,625.00



Maggie Hickey as Independent Monitor
CPD Monitor

November 2, 2021
Invoice # 2538203

MATTER SUMMARY

TOTAL FEES	\$178,625.00
TOTAL DISBURSEMENTS/CHARGES	<u>\$106,436.93</u>
TOTAL INVOICE FOR INVOICE # 2538203 USD	\$285,061.93

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2532071	09-30-2021	\$240,117.62	\$0.00	\$240,117.62
TOTALS				\$240,117.62

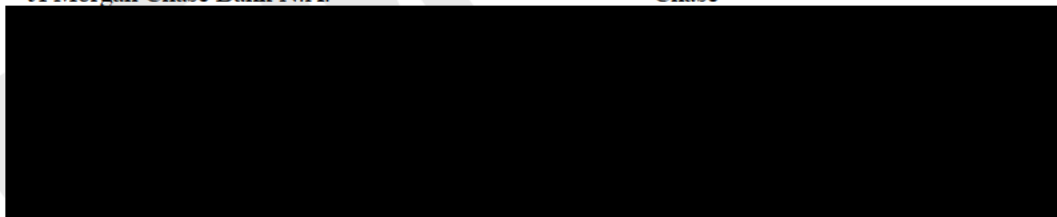
Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Chicago Independent Monitoring Team Invoice

Invoice Date Invoice Number
October6,2021 Chicago#31
Billing Period From: Billing Period To:
9/1/2021 9/30/2021

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606;MHickey@schiffhardin.com

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
9/1/2021	9/1/2021	Review e-aills and tracking data on CPD productions	.50
9/2/2021	9/2/2021	Discussion with IMT regarding foot pursuits, preparation for foot pursuit call, Bi-weekly call with Laura Kunard and Mr Sepulveda	3
9/6/2021	9/6/2021	Reviewing and commenting on CPD's 2021 Annual FTO training	2.50
9/7/2021	9/7/2021	Review 2022 CPD needs assessment,	.75
9/8/2021	9/8/2021	Review production letters and accompanying data for IMR4&5, bi-weekly call and preparation	2.25
9/9/2021	9/9/2021	Respond to query and research Ms Solomon request on de-escalation, bi=weekly call with OAG and CPD	2.25
9/10/2021	9/10/2021	Review latest production on Firearm Pointing Dashboard and takes notes	1
9/14/2021	9/14/2021	First Amendment conversation with IMT, CPD and coalition, weekly IMT call with Ms Kunard and MR Sepulveda	2.75
9/15/2021	9/15/2021	Lawndale Community Christian CTR on foot pursuit policy with 37 participants, review IMT year 3 plan, review data on	2.50

		Invisible Institute website and review training e-mails	
9/16/2021	9/16/2021	Review and draft response on FPI dashboard, respond to question from CPD officer Grrenwood on bi-weekly, review Ms Kunard's training materials in preparation for Friday monitor meeting	1.50
9/17/2021	9/17/2021	Monthly Associate Monitor's meeting	1.50
9/19/2021	9/19/2021	Review in service and supervisory training curricula for selection for virtual visit	1.25
9/20/2021	9/20/2021	Review latest IMR5 productions, complete requests for virtual site visits, review all in service supervisory training materials and take notes	2.50
9/21/2021	10/21/2021	Review all supplementary documents provided by CPD on foot pursuits, conference call with Judge Dow, IMT, OAG and CPD, weekly discussion with Ms Kunard	4.50
9/22/2021	9/22/2021	Read, review, respond to e-mails, review draft of IMR4 and make recommended changes	1 hour 75
9/23/2021	9/23/2021	Reviewing IMR 4 final draft and make recommendations on PP 172-218	2.50
9/24/2021	9/24/2021	Continue review and submit comments on IMR4	2
9/25/2021	9/25/2021	Review and analyzeUOF data on tableau comparing latest years	1.25
9/26/2021	9/26/2021	Respond to T Christoff request on data and review dashboard, read latest update on IMR4	2
9/27/2021	9/27/2021	Review e-mails and notes on 688 committee and notes on foot pursuits	1.50
9/28/2021	9/28/2021	Review consent decree for preparation for issues for bi-weekly meeting, weekly call with T Christoff and A Sepulveda	2
9/29/2021	9/29/2021	Research and prepare notes for foot pursuit policy, address issues with PP 197 and 200 and review all recommendations for final IMR4	3.25
9/30/2021	9/30/2021	Preparation and conference call with Judge Dow, IMT and	2. 25

OAG

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Click or tap to enter a date	Click or tap to enter a date	Click or tap here to enter text	Click or tap here to enter text

Total: 47.25 Rate: 137.50

Check here if you are not billing for any travel:

Purpose of Travel: [Click or tap here to enter text.](#)

Travel/ODCs (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.		Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.		Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.		Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.		Choose an item. Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:						Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

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date.

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Subtotal Mileage (rounded):

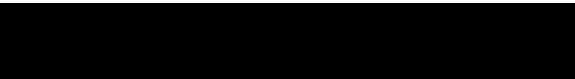
Click or tap here to enter text.
Click or tap here to enter text.
Click or tap here to enter text.

Total Travel: Click or tap here to enter text.

INVOICE TOTAL DUE: \$6,496.87

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise (U S Code Title 18, Section 1001 and Title 31, Sections 3729-3730)



Signature

Date

Vendor Name: Cassandra Deck-Brown
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 10-5-2021
 Invoice Number: 2021-003
 Billing Period: 09/01/2021 to 09/30/2021
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
9-10-2021	Telephone call with Rodney Monroe-discussion on: ¶¶720 and ¶¶641 and the application to the most recently submitted documents for review.	.50
9-11-2021 through 9-12-2021	Read and prepared questions following review of internal draft of IRM-4 Officer Wellness and Support paragraphs 381-418 with questions in preparation for upcoming meeting with Professional Counseling Division.	3.0
9-14-2021	Weekly meeting with Wellness Team to discuss IRM-4 review and agenda items for Associate's Meeting to include: ¶¶617, 638, 641, 656. Preparing for upcoming meeting with Professional Counseling Division.	1.0
9-17-2021	Monthly Meeting for Associate Monitors and discussion of virtual visits	1.5
9-19-2021	Review of production (MONITOR1044) – with notes in response to ¶¶404, 403,420,641	4.0
9-20-2021	Crafted the initial summary response of production (MONITOR1044) – with notes in response to ¶¶404, 403,420,641 and in preparation/discussion for upcoming meeting.	3.0
9-21-2021	IMT Wellness Team Meeting – discussion and critique of initial response	.50
9-21-2021	Pre-Post IMT Wellness Team Meeting via Phone call with Rodney Monroe on specific aspects to address in the written response and the walk-through of a template provided during the earlier IMT Wellness Team Meeting.	1.0
9-21-2021	Bi-Weekly Meeting with CPD-Professional Counseling Division. IRM5 Discussion with presentation and overview of the Peer Support Program and training.	1.0

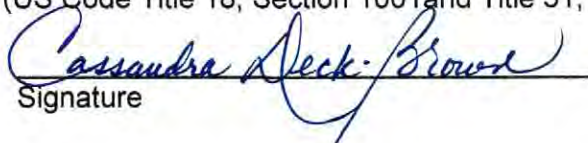
9-24-2021	Reviewed resource material, guiding IMT Principles and template application and prepared a written response to production (MONITOR1044). Specific to the training module consisting of Lesson Plan and Power Point presentation for Peer Support Refresher course.	1.0
9-25-2021	Reviewed resource material, guiding IMT Principles and template application and prepared a written response to production (MONITOR1044). Specific to the training module consisting of <u>Lesson Plan</u> for Peer Support Refresher course.	4.0
9-26-2021	Reviewed resource material, guiding IMT Principles and template application and prepared a written response to production (MONITOR1044). Specific to the training module consisting of <u>Power Point</u> presentation for Peer Support Refresher course.	6.0
9-27-2027	Reviewed resource material, guiding IMT Principles and template application and prepared a written response to production (MONITOR1044). Specific to the training module consisting of the combined notes/review in template form for both the <u>Lesson Plan</u> and the <u>Power Point</u> presentation for Peer Support Refresher course.	4.0
9-28-2021	Weekly Wellness Team Meeting – had previously sent the template application and written response to production (MONITOR1044) consisting of the combined notes/review in template form for both the Lesson Plan and the Power Point presentation for Peer Support Refresher course. Discussion of next steps in completing the formal response.	1.0

Total labor: 31.50 hours

Rate: \$137.50 an hour

Amount Due: \$4,331.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).


Signature

10-05-2021

Date



Billing Number: CNAC-1499-0007
 Invoice Number: INV-295240

Invoice Date: 10/15/2021

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

Cost: \$1,510,386.11
 Fee: \$0.00
 Total: \$1,510,386.11

Project Number: 1499.0002.E398
 Project Name: CPD Monitor Year 3
 Project POP: 03/01/2021 to 02/28/2022
 Terms: NET 30
 Due Date: 11/14/2021
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$455,263.78

Billing Period From: 09/01/2021
 To: 09/30/2021

	Current Hours	Rate	Current Amount
CNA Associate Monitor			
Decker, Scott H	0.00	211.8400	\$0.00
CNA Monitoring Team Support			
Bryson, Bridgette	29.00	104.4000	3,027.60
Dockstader, Jessica	8.50	115.2600	979.71
Elliott, Vivian Y	0.00	222.6400	0.00
Felix, Tammy L	24.50	207.9700	5,095.27
Jenkins, Monique	12.50	115.2600	1,440.75
Richardson, Keri F	31.00	88.1200	2,731.72
Schaffer, Gentry	19.50	128.6600	2,508.87
Sun, Christopher M	24.50	173.2100	4,243.65
CNA Project Director			
Kunard, Laura L	78.50	184.9200	14,516.22
CNA SME			
Hickman PHD, Shelby	10.50	168.0800	1,764.84
Hickman, Shelby	10.00	168.0800	1,680.80
SME			
Christoff, Thomas E	13.00	168.3700	2,188.81
SME *			
Christoff, Thomas E	14.00	168.3700	2,357.18
Sr Research Scientist STE			
Christoff, Thomas E	0.00	168.3700	0.00
V Adler Univ-Elena Quintana			
Adler - Elena Quintana	0.00	168.3700	0.00
V Deputy Monitor			
R Monroe Public Safety Co	81.50	222.2400	18,112.56
V Laura McElroy			
McElroy Media Group	13.20	168.3700	2,222.48
V Safer Foundn-Sodiqa Williams			
Safer - Sodiqa Williams	3.00	168.3700	505.11
V Subcontractor NSTE			
UIC - Joseph K. Hoereth	9.00	153.0400	1,377.36
UIC - Matthew Sweeney	5.50	65.7400	361.57
UIC - Ojus Khanoulkar	9.00	33.4900	301.41
UIC - Richard Rothschild	3.50	50.5100	176.79
UIC - Umair Tarbhai	4.00	53.3200	213.28
Professional Service	404.20		\$65,805.98
Subcontractor ODC			\$0.00



Billing Number: CNAC-1499-0007 Project Number: 1499.0002.E398
Invoice Number: INV-295240 Project Name: CPD Monitor Year 3 Invoice Date: 10/15/2021

Software	<u>0.00</u>
Other Direct Costs	\$0.00
 Invoice Total	 <u><u>\$65,805.98</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan

Felicia Y. Jordan
Project Accounting Manager

10/15/2021

Date



Billing Number: CNAC-1499-0007 Project Number: 1499.0002.E398
 Invoice Number: INV-295240 Project Name: CPD Monitor Year 3 Invoice Date: 10/15/2021

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
ASMONI CNA Associate Monitor	Decker, Scott H	0.00	211.8400	\$0.00
ASMONI CNA Associate Monitor		0.00		\$0.00
MONTSP CNA Monitoring Team Support	Bryson, Bridgette	29.00	104.4000	\$3,027.60
MONTSP CNA Monitoring Team Support	Dockstader, Jessica	8.50	115.2600	\$979.71
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	0.00	222.6400	\$0.00
MONTSP CNA Monitoring Team Support	Felix, Tammy L	24.50	207.9700	\$5,095.27
MONTSP CNA Monitoring Team Support	Jenkins, Monique	12.50	115.2600	\$1,440.75
MONTSP CNA Monitoring Team Support	Richardson, Keri F	31.00	88.1200	\$2,731.72
MONTSP CNA Monitoring Team Support	Schaffer, Gentry	19.50	128.6600	\$2,508.87
MONTSP CNA Monitoring Team Support	Sun, Christopher M	24.50	173.2100	\$4,243.65
MONTSP CNA Monitoring Team Support		149.50		\$20,027.57
PJDIR CNA Project Director	Kunard, Laura L	78.50	184.9200	\$14,516.22
PJDIR CNA Project Director		78.50		\$14,516.22
SME CNA SME	Hickman PHD, Shelby	10.50	168.0800	\$1,764.84
SME CNA SME	Hickman, Shelby	10.00	168.0800	\$1,680.80
SME CNA SME		20.50		\$3,445.64
SME* SME	Christoff, Thomas E	13.00	168.3700	\$2,188.81
SME* SME		13.00		\$2,188.81
SME SME *	Christoff, Thomas E	14.00	168.3700	\$2,357.18
SME SME *		14.00		\$2,357.18
L04E Sr Research Scientist STE	Christoff, Thomas E	0.00	168.3700	\$0.00
L04E Sr Research Scientist STE		0.00		\$0.00
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	0.00	168.3700	\$0.00



Billing Number: CNAC-1499-0007 Project Number: 1499.0002.E398
Invoice Number: INV-295240 Project Name: CPD Monitor Year 3 Invoice Date: 10/15/2021

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount
COMMEN V Adler Univ-Elena Quintana		0.00		\$0.00
DEPMON V Deputy Monitor	R Monroe Public Safety Co	81.50	222.2400	\$18,112.56
DEPMON V Deputy Monitor		81.50		\$18,112.56
COMMEN V Laura McElroy	McElroy Media Group	13.20	168.3700	\$2,222.48
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	3.00	168.3700	\$505.11
COMMEN V Safer Foundn- Sodiqa Williams		16.20		\$2,727.59
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	9.00	153.0400	1,377.36
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	9.00		\$1,377.36
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	0.00	62.2000	\$0.00
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	5.50	65.7400	361.57
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	5.50		\$361.57
SUBN V Subcontractor NSTE	UIC - Ojus Khanoulkar	9.00	33.4900	\$301.41
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	3.50	50.5100	\$176.79
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	4.00	53.3200	\$213.28
SUBN V Subcontractor NSTE		31.00		\$2,430.41
Professional Service		404.20		\$65,805.98



Billing Number: CNAC-1499-0007 Project Number: 1499.0002.E398
Invoice Number: INV-295240 Project Name: CPD Monitor Year 3 Invoice Date: 10/15/2021

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

<u>Description</u>	<u>Transaction</u>	<u>JE No./ Vchr No.</u>	<u>Current FY/Pd</u>	<u>Vendor</u>	<u>Invoice ID</u>
<u>Line Description:</u>	<u>Subcontractor ODC</u>				
Total: Subcontractor	ODC				
<u>Line Description:</u>	<u>Software</u>				
Total: Software					
Other Direct Costs					

Contractor Name	Month/Year	Date	Description of Labor	Hours
Bridgette Bryson	September 2021	9/1/2021	Call with Harold Medlock to discuss IMR 4 comments	0.50
Bridgette Bryson	September 2021	9/3/2021	Call with Kylie Wood (Attorney for A&T section) to discuss comments on production letters coming in over the next few days	0.50
Bridgette Bryson	September 2021	9/7/2021	Enter in all time for month of August	0.50
Bridgette Bryson	September 2021	9/7/2021	Meeting with Anthony-Ray and Mariana to train on the IMT Tracking Sheet	1.50
Bridgette Bryson	September 2021	9/8/2021	Worked and developed G08-01 for the production letter to be sent out before the 9/11 deadline - various calls with Kylie and Harold during the timeframe	3.00
Bridgette Bryson	September 2021	9/8/2021	Bi-weekly BIA accountability call and cleaning notes	1.00
Bridgette Bryson	September 2021	9/9/2021	Paragraph 545 discussion with parties and cleaning notes	1.00
Bridgette Bryson	September 2021	9/9/2021	Monthly COPA call and notes cleaning	1.00
Bridgette Bryson	September 2021	9/9/2021	S08-01 conversation with Kylie Wood	0.50
Bridgette Bryson	September 2021	9/14/2021	Worked on S08-01 production for Kylie's review	2.00
Bridgette Bryson	September 2021	9/15/2021	Worked on S08-01 production for Kylie's review/worked through her edits	1.50
Bridgette Bryson	September 2021	9/15/2021	Weekly Internal A&T Meeting - normally an hour but extended beyond to two hours because we worked through old productions that deadlines we thought were missed and were working on tracking down documents	2.00
Bridgette Bryson	September 2021	9/20/2021	Worked on development of S08-01-01 comments and sent it off to Harold for his initial review	3.00
Bridgette Bryson	September 2021	9/21/2021	Weekly internal A&T team meeting	1.00
Bridgette Bryson	September 2021	9/21/2021	Finished up revisions and refinement of S08-01-01 and sent it off to Kylie for a final review	0.50
Bridgette Bryson	September 2021	9/22/2021	BIA Bi-weekly call	1.00
Bridgette Bryson	September 2021	9/22/2021	BIA Files call	0.50
Bridgette Bryson	September 2021	9/23/2021	Sexual Misconduct COPA definitions call	0.50
Bridgette Bryson	September 2021	9/27/2021	Check-in with Laura Kunard	0.50
Bridgette Bryson	September 2021	9/28/2021	Worked on production for G01-03	0.50
Bridgette Bryson	September 2021	9/29/2021	Worked on production for G01-03, BIA Photo Room Operations, and D20-04	4.00
Bridgette Bryson	September 2021	9/29/2021	Weekly internal A&T team call	1.00
Bridgette Bryson	September 2021	9/30/2021	Worked on production for G01-03	0.50
Bridgette Bryson	September 2021	9/30/2021	Worked on production for Draft Police Board Training	1.00
Christopher Sun	September 2021	9/7/2021	.5 - Impartial Policing review and scheduling	0.50
Christopher Sun	September 2021	9/7/2021	.5 - A&T review of IMR4	0.50
Christopher Sun	September 2022	9/8/2021	1.5 - A&T review of IMR5	1.50
Christopher Sun	September 2021	9/15/2021	1.0 - Impartial Team Check-In	1.00
Christopher Sun	September 2021	9/15/2021	1.5 - A&T Team Check-In	1.50
Christopher Sun	September 2021	9/16/2021	1.0 - PSIG Internal Prep Meeting	1.00
Christopher Sun	September 2021	9/16/2021	1.0 - PSIG Monthly Meeting	1.00
Christopher Sun	September 2021	9/21/2021	1.0 - A&T Team checkin	1.00
Christopher Sun	September 2021	9/22/2021	.75 - Impartial Policing Internal Team Meeting	0.75
Christopher Sun	September 2021	9/22/2021	1.75 - IMR4 A&T revisions	1.75
Christopher Sun	September 2021	9/23/2021	1.0 - OEMC Call for Impartial	1.00
Christopher Sun	September 2021	9/24/2021	1.0 - Analyst Internal Meeting	1.00
Christopher Sun	September 2021	9/24/2021	1.0 - IMT Tracking Training	1.00
Christopher Sun	September 2021	9/27/2021	3.5 - IMR4 A&T Revisions	3.50
Christopher Sun	September 2021	9/28/2021	3.5 - IMR4 A&T Revisions	3.50
Christopher Sun	September 2021	9/27/2021	4.0 - IMR4 A&T Revisions	4.00
Gentry Schaffer	September 2021	9/14/2021	Orientation and Training with Laura Kunard - Chicago IMT Overview	2.00

** Not a chargeable item; deducted from invoice **

Gentry Schaffer	September 2021	9/15/2021	Orientation and Training with Anthony-Ray Sepulveda and Mariana Oliver - IMT Tracking Sheets	1.00
Gentry Schaffer	September 2021	9/20/2021	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Tom Christoff, and Anthony-Ray Sepulveda	1.00
Gentry Schaffer	September 2021	9/20/2021	Review of Crisis Intervention Section	1.00
Gentry Schaffer	September 2021	9/21/2021	Webinar on Perspectives on Consent	0.50
Gentry Schaffer	September 2021	9/22/2021	Decrees and Constitutional Policing	1.00
Gentry Schaffer	September 2021	9/23/2021	Review of Crisis Intervention Section	0.50
Gentry Schaffer	September 2021	9/24/2021	Orientation and Training with Anthony-Ray Sepulveda and Mariana Oliver - IMT Tracking Sheets	1.00
Gentry Schaffer	September 2021	9/24/2021	Review of Crisis Intervention Section	0.50
Gentry Schaffer	September 2021	9/27/2021	Crisis Intervention Weekly Check-In with Julie Solomon, Brian Hamilton, Tom Christoff, and Anthony-Ray Sepulveda	1.00
Gentry Schaffer	September 2021	9/27/2021	Review of Crisis Intervention Section	1.00
Gentry Schaffer	September 2021	9/28/2021	Conference call with Tom Christoff re: analyst transition	0.50
Gentry Schaffer	September 2021	9/28/2021	CIT Bi-Weekly Meeting (IMR5) with the City, CPD, IMT, and OAG	1.00
Gentry Schaffer	September 2021	9/28/2021	Review of Crisis Intervention Section	0.50
Gentry Schaffer	September 2021	9/29/2021	Review of Crisis Intervention Section	3.00
Gentry Schaffer	September 2021	9/30/2021	Conference call with Tom Christoff re: analyst transition	1.50
Gentry Schaffer	September 2021	9/30/2021	Review of Crisis Intervention Section	2.50
Jessica Dockstader	September 2021	9/7/2021	IMT tracking sheets	1.50
Jessica Dockstader	September 2021	9/14/2021	Weekly meeting with Sarah, Cassandra, Kylie, Anthony-Ray, and Rodney. Discussing peer support refresher training.	1.00
Jessica Dockstader	September 2021	9/21/2021	Weekly meeting; bi-weekly meeting, developing virtual site options.	2.50
Jessica Dockstader	September 2021	9/24/2021	half internal monthly meeting, half meeting for tracking sheets refresher	2.00
Jessica Dockstader	September 2021	9/28/2021	weekly meeting	1.50
Joseph Hoereth	September 2021	9/6/2021	CET Off-week check in with Elena	1.00
Joseph Hoereth	September 2021	9/13/2021	IPCE Community Survey Team prep meeting	1.00
Joseph Hoereth	September 2021	9/14/2021	IPCE Community Survey Team prep meeting	1.00
Joseph Hoereth	September 2021	9/15/2021	Coalition meeting	2.00
Joseph Hoereth	September 2021	9/24/2021	Focus group data coding and review	3.00
Joseph Hoereth	September 2021	9/29/2021	CET survey comments call and update with Laura K	1.00
Joseph Hoereth	September 2021	9/30/2021	September 2021 Invoice	
Keri Richardson	September 2021	9/2/2021	project management; email correspondence	0.50
Keri Richardson	September 2021	9/7/2021	project management; email correspondence	1.00
Keri Richardson	September 2021	9/8/2021	CPD training call, notes, management	2.00
Keri Richardson	September 2021	9/9/2021	CPD notes, management, document review, project management	2.00
Keri Richardson	September 2021	9/10/2021	project management; email correspondence; troubleshooting	1.00
Keri Richardson	September 2021	9/13/2021	IMT weekly internal meeting, project management, production review	1.50
Keri Richardson	September 2021	9/14/2021	project management, production review, email correspondence	2.00
Keri Richardson	September 2021	9/15/2021	project management; email correspondence	1.00
Keri Richardson	September 2021	9/16/2021	project management; email correspondence	1.00
Keri Richardson	September 2021	9/17/2021	project management, production review, email correspondence	1.00
Keri Richardson	September 2021	9/20/2021	project management, production review, email correspondence	1.00

			production review, technical	
Keri Richardson	September 2021	9/21/2021	troubleshooting, email correspondence	1.50
Keri Richardson	September 2021	9/22/2021	IMR4 revisions	4.00
Keri Richardson	September 2021	9/22/2021	CPD Training call; CPD admin support	1.50
Keri Richardson	September 2021	9/22/2021	IMT admin, project management	2.00
Keri Richardson	September 2021	9/23/2021	Project management and invoicing, document review	1.50
Keri Richardson	September 2021	9/27/2021	email correspondence, document review	1.00
Keri Richardson	September 2021	9/28/2021	email correspondence, document review; admin management (emails)	1.50
Keri Richardson	September 2021	9/29/2021	coordination, document review, admin management (emails)	1.50
Keri Richardson	September 2021	9/30/2021	CPD CTAC Meeting, document review, correspondence	2.50
Laura Kunard	September 2021	9/1/2021	Weekly meeting with Monitor and Deputy Monitor: 1 Discussion on CD interpretation: 2 IMR-4: 1	4.00
Laura Kunard	September 2021	9/2/2021	Community meeting: 1 Mtg with Parties re: CD: 2	3.00
Laura Kunard	September 2021	9/3/2021	Weekly check in call with OAG: .5 Meeting with analyst: 1 Crisis Intervention conversation: 1 IMR-4: 1.5	4.00
Laura Kunard	September 2021	9/7/2021	IMT tracking sheets meeting: 1 IMR-4: 2	3.00
Laura Kunard	September 2021	9/8/2021	Weekly meeting with Monitor and Deputy Monitor: .5 Biweekly Supervision call: .5 Biweekly Impartial Policing call: 1 UOF IMT call: .5 IMR-4: .5	3.00
Laura Kunard	September 2021	9/9/2021	Discussion on Transparency: 1 Biweekly UOF meeting: 1 IMR-4: 1	3.00
Laura Kunard	September 2021	9/10/2021	Weekly check in call with OAG: .5 IMR-4: 1 Monitoring Plan: 2.5	4.00
Laura Kunard	September 2021	9/13/2021	Meetings with Monitor and attorney staff: 2 Monitoring Plan: 2 MP tables: 2	6.00
Laura Kunard	September 2021	9/14/2021	Meeting with Coalition: 1.5 UOF meeting: 1 Site Visits: 1.5	4.00
Laura Kunard	September 2021	9/15/2021	IMT weekly call with Monitor and Deputy Monitor: 1 IMT call re: accountability: .5 Call re: Operational Compliance: 2 Call with Coalition: 1 Site Visits: 1	5.50
Laura Kunard	September 2021	9/16/2021	IMT weekly call with Monitor and Deputy Monitor: 1 IMT call re: accountability: .5 Call re: Operational Compliance: 2 Call with Coalition: 1 Site Visits: 1	5.50
Laura Kunard	September 2021	9/17/2021	Weekly check in meeting with OAG: .5 Monthly Associate Monitor meeting: 1.5 Status of CBA call: .5	2.50
Laura Kunard	September 2021	9/20/2021	Weekly check in call with City: .5 Supervision biweekly: 1 Internal IMT: 1 Site Visits: .5	3.00

Laura Kunard	September 2021	9/21/2021	IMT Supervision call: .5 IMT UOF call: .5 Foot pursuit discussion: 2 IMT A&T call: 1	4.00
Laura Kunard	September 2021	9/24/2021	Weekly check in call with OAG: .5 Documents call with Parties: 1 Analyst call: 1 IMT data discussion: 1	3.50
Laura Kunard	September 2021	9/27/2021	Conversation with analyst: .5 Weekly check in with City: .5 Monthly 668 meeting: 1.5 Biweekly CET meeting: 1 Conversation with analyst: .5 Meeting on CPD Plan: 1	4.50
Laura Kunard	September 2021	9/28/2021	IMT Sup call: .5 IMT Wellness call: .5 Data call: 1 Observe Acct Sgts training: 3 IMR-4: 2	7.00
Laura Kunard	September 2021	9/29/2021	Observe BIA training: 3 Survey discussion: 1 IMR-4: 1	5.00
Laura Kunard	September 2021	9/30/2021	RHP biweekly call: 1 Discussion on Foot Pursuits: 1.5 Mayor's PS Cabinet: 1.5	4.00
Laura McElroy	September 2021	9/1/2021	Researched email distribution numbers for IMR 4	0.45
Laura McElroy	September 2021	9/8/2021	Texting and call with Maggie to discuss WBEZ media inquiry. Review 663 and drafted response. Conducted call with WBEZ and updated Maggie	1.25
Laura McElroy	September 2021	9/27/2021	CET Call, survey prep, focus group update, moving next community meeting, update on IMR 4 and its public release	1.00
Laura McElroy	September 2021	9/28/2021	Read the Executive Summary to IMR 4. Email and text exchange with Rodney, Maggie, Laura K, and Tom C about the current status of foot pursuit issues and other topics address in the Summary.	3.50
Laura McElroy	September 2021	9/29/2021	Drafted news release. Call with Tom C to discuss the news release. Call with Chicago Tribune. Email to Maggie and Laura about Tribune call. Updated news release and distributed it to the leadership team.	4.50
Laura McElroy	September 2021	9/30/2021	Updated emails in constant contact. Began formatting the next newsletter to release after IMR4. Media calls about timing of the report.	2.50
Matthew Sweeney	September 2021	9/9/2021	Meeting with IPCE research team to review the 2021 community survey timeline	1.00
Matthew Sweeney	September 2021	9/14/2021	Meeting with IPCE research team on Survey and Sample Design	1.00
Matthew Sweeney	September 2021	9/23/2021	Sample Design: Review and visualize distribution of 2019/20 community survey response to aid 2021 outreach efforts	2.00
Matthew Sweeney	September 2021	9/29/2021	Meeting with IPCE research team on Survey and Sample Design	1.00
Matthew Sweeney	September 2021	9/29/2021	Meeting with NORC and the IPCE research team on Survey and Sample Design	0.50
Matthew Sweeney	September 2021	9/30/2021	September 2021 Invoice	
Monique Jenkins	September 2021	9/13/2021	D20-02 Review	1.00
Monique Jenkins	September 2021	9/7/2021	Meeting to go over tracking sheets	1.50
Monique Jenkins	September 2021	9/8/2021	Bi-weekly meeting and notes	1.00
Monique Jenkins	September 2021	9/14/2021	Internal Weekly meeting	0.50
Monique Jenkins	September 2021	9/16/2021	Internal meeting with Noble about comments	1.00
Monique Jenkins	September 2021	9/20/2021	Bi-weekly meeting and notes	1.00

Monique Jenkins	September 2021	9/20/2021	Internal call with Noble and scheduling internal weekly meeting and follow up	1.00
Monique Jenkins	September 2021	9/21/2021	policy/data request	1.50
Monique Jenkins	September 2021	9/22/2021	Internal call to review comments on D20-02	1.00
Monique Jenkins	September 2021	9/22/2021	editing the no objection letter	0.50
Monique Jenkins	September 2021	9/24/2021	Internal CNA meeting	1.00
Monique Jenkins	September 2021	9/24/2021	Spreadsheet follow up call	1.00
Monique Jenkins	September 2021	9/28/2021	Internal Weekly meeting	0.50
Ojus Khanolkar	September 2021	9/10/2021	Code development and review	3.00
Ojus Khanolkar	September 2021	9/13/2021	Coding focus group data	2.00
Ojus Khanolkar	September 2021	9/14/2021	Coding focus group data	2.00
Ojus Khanolkar	September 2021	9/15/2021	Coding focus group data	2.00
Ojus Khanolkar	September 2021	9/30/2021	September 2021 Invoice	
Rodney Monroe	September 2021	9/1/2021	IMT Weekly meeting	1.00
Rodney Monroe	September 2021	9/1/2021	Meeting with City and OAG reference one time CD paragraphs	2.00
Rodney Monroe	September 2021	9/2/2021	Listening meeting with community stakeholders to hear their views on foot pursuit policy	1.00
Rodney Monroe	September 2021	9/2/2021	Reviewed CPD meeting notes from Accountability meeting on 8/25/21	0.25
Rodney Monroe	September 2021	9/2/2021	RHP bi-weekly meeting	1.00
Rodney Monroe	September 2021	9/3/2021	Reviewed GO8-01 along with Harold's comments	0.25
Rodney Monroe	September 2021	9/4/2021	Reviewed IMR4 Introduction Sections	0.75
Rodney Monroe	September 2021	9/7/2021	Reviewed PSIG comments on IMR4 report	0.50
Rodney Monroe	September 2021	9/7/2021	Reviewed City BWC release policy	0.50
Rodney Monroe	September 2021	9/7/2021	Reviewed revise IMR4 Introduction Sections	0.50
Rodney Monroe	September 2021	9/7/2021	Recruitment and Hiring presentation by Coleman and Associates	1.00
Rodney Monroe	September 2021	9/7/2021	Call with Noble Wray to discuss Supervision related issues	1.50
Rodney Monroe	September 2021	9/7/2021	Reviewed OAG Notice of Objection to City concerning Foot Pursuit policy	0.25
Rodney Monroe	September 2021	9/8/2021	Supervision bi-weekly call	0.50
Rodney Monroe	September 2021	9/8/2021	IMT weekly meeting	0.75
Rodney Monroe	September 2021	9/8/2021	Training bi-weekly meeting	1.00
Rodney Monroe	September 2021	9/9/2021	Reviewed GO1-03 in prep for 545 meeting	0.50
Rodney Monroe	September 2021	9/9/2021	Reviewed Accountability meeting notes from 9/8/21 meeting	0.25
Rodney Monroe	September 2021	9/9/2021	Reviewed COPA Complete Investigative File Unit Directive and comments	0.75
Rodney Monroe	September 2021	9/9/2021	Reviewed revised Accountability IMR4 version 9/8/21	1.00
Rodney Monroe	September 2021	9/9/2021	Reviewed revised Introduction sections	0.50
Rodney Monroe	September 2021	9/9/2021	Reviewed and made notes from CPD IMR4 Status Report	2.25
Rodney Monroe	September 2021	9/9/2021	Meeting with CPD, OAG, and IMT to discuss ¶¶ 545	1.00
Rodney Monroe	September 2021	9/9/2021	Bi-weekly meeting with COPA	1.00
Rodney Monroe	September 2021	9/10/2021	Review of recent IMR draft report	1.50
Rodney Monroe	September 2021	9/10/2021	Reviewed Community Survey questions	0.50
Rodney Monroe	September 2021	9/10/2021	Reviewed UOF call notes from 9/9 meeting	0.25
Rodney Monroe	September 2021	9/10/2021	Reviewed GO8-01 final comments	0.25
Rodney Monroe	September 2021	9/11/2021	Reviewed Year 3 Monitoring Plan	1.75
Rodney Monroe	September 2021	9/13/2021	Reviewed CPD's revised First Amendment policy	1.25
Rodney Monroe	September 2021	9/14/2021	IMT meeting with AM on Supervision	0.50
Rodney Monroe	September 2021	9/14/2021	IMT meeting to discuss Officer Wellness productions with AM	0.50
Rodney Monroe	September 2021	9/14/2021	Monthly meeting with Coalition	1.25
Rodney Monroe	September 2021	9/15/2021	Reviewed CPD Supervisor In Service Training	1.50
Rodney Monroe	September 2021	9/15/2021	IMT weekly meeting	1.00

			Meeting with City and CPD to discuss what their vision of operational compliance will look like	
Rodney Monroe	September 2021	9/15/2021		1.25
Rodney Monroe	September 2021	9/16/2021	Meeting to discuss PSIG memo	0.75
Rodney Monroe	September 2021	9/16/2021	COPA bi-weekly meeting	0.75
Rodney Monroe	September 2021	9/17/2021	Monthly Associate Monitor meeting	1.50
Rodney Monroe	September 2021	9/17/2021	Reviewed notes from CBA meeting	0.25
			Call with Aray and Laura to discuss Supervision concerns	
Rodney Monroe	September 2021	9/20/2021		0.25
			Call with Noble Wray to discuss policy D20-02	
Rodney Monroe	September 2021	9/20/2021		0.50
Rodney Monroe	September 2021	9/20/2021	Bi-weekly Supervision meeting	1.00
Rodney Monroe	September 2021	9/20/2021	MT meeting to discuss Supervision	1.00
			Reviewed OAG comments on the following polices CPD Interview, Investigative file Maintenace, Fact Gathering	
Rodney Monroe	September 2021	9/20/2021		0.50
			Reviewed CPD TOC minutes, and Alcohol Counselor certifications	
Rodney Monroe	September 2021	9/20/2021		0.75
Rodney Monroe	September 2021	9/20/2021	Reviewed CPD Peer Support training	1.00
			Reviewed CPD policy on Unity of Command D22-02, drafted comments	
Rodney Monroe	September 2021	9/21/2021		1.25
Rodney Monroe	September 2021	9/21/2021	Officer Wellness IMT meeting	0.50
			Reviewed and commented on Cassandra draft comments	
Rodney Monroe	September 2021	9/21/2021		0.50
Rodney Monroe	September 2021	9/21/2021	Supervision IMT meeting	1.00
Rodney Monroe	September 2021	9/21/2021	Officer Wellness bi-weekly meeting	1.00
			Reviewed Peer Support Refresher training curriculum	
Rodney Monroe	September 2021	9/21/2021		1.50
			Reviewed Harold's comments on COPA's Investigative Files	
Rodney Monroe	September 2021	9/21/2021		0.50
Rodney Monroe	September 2021	9/21/2021	Foot Pursuit Settlement conference	2.00
Rodney Monroe	September 2021	9/21/2021	IMT Accountability internal meeting	1.00
Rodney Monroe	September 2021	9/22/2021	IMT weekly meeting	1.00
			Reviewed CPD Reform Progress Update to compare to IMR4 report	
Rodney Monroe	September 2021	9/22/2021		1.00
			Reviewed final draft of Supervision section of IMR4	
Rodney Monroe	September 2021	9/22/2021		1.75
			Reviewed final drafting of Officer Wellness section of IMR4	
Rodney Monroe	September 2021	9/22/2021		2.00
Rodney Monroe	September 2021	9/22/2021	CPD Training bi-weekly meeting	0.50
Rodney Monroe	September 2021	9/23/2021	Reviewed IMT comments on S08-01-01	0.25
			Reviewed several IMT comments responses on COPA policies	
Rodney Monroe	September 2021	9/23/2021		0.75
			Call with Noble to discuss his meeting with IMT team on moving forward with D22-02 policy and other topics	
Rodney Monroe	September 2021	9/23/2021		0.25
			Reviewed Kylies final draft of Officer Wellness section of IMR4 report.	
Rodney Monroe	September 2021	9/23/2021		1.00
			Reviewed Kylies final draft of Supervision section of IMR4 report.	
Rodney Monroe	September 2021	9/23/2021		1.00
Rodney Monroe	September 2021	9/23/2021	CPD COMSTAT meeting	1.00
			Reviewed Supervision comments and record request from CPD	
Rodney Monroe	September 2021	9/24/2021		0.25
Rodney Monroe	September 2021	9/24/2021	Discuss Virtual Site visits with Ams	0.75
			Check in with Noble on comments to UOC policy	
Rodney Monroe	September 2021	9/24/2021		0.25
Rodney Monroe	September 2021	9/27/2021	Monthly 668 meeting	2.00
			Discussion with Director landowski on background selction	
Rodney Monroe	September 2021	9/27/2021		0.75
Rodney Monroe	September 2021	9/27/2021	RHP internal IMT meeting	0.50
Rodney Monroe	September 2021	9/27/2021	Training Internal meeting	0.75
			Reviewed and commented on Pre-Service Promotional Training	
Rodney Monroe	September 2021	9/27/2021		1.75
Rodney Monroe	September 2021	9/27/2021	CPD presntation on Operational Compliance	1.50
Rodney Monroe	September 2021	9/28/2021	Bi-weekly call with Sup. Brown	1.00
			Reviewed IMT Tracker for updates on due items	
Rodney Monroe	September 2021	9/28/2021		0.25

Rodney Monroe	September 2021	9/28/2021	Call with Noble to discuss scheduling for his virtual site visit	0.25
Rodney Monroe	September 2021	9/28/2021	Reviewed comments submitted by Cassandra on Officer Wellness productions	0.50
Rodney Monroe	September 2021	9/28/2021	Internal IMT Officer Wellness call	0.50
Rodney Monroe	September 2021	9/29/2021	IMT weekly meeting	1.00
Rodney Monroe	September 2021	9/29/2021	Reviewed City and OAG comments on OMR4	2.00
Rodney Monroe	September 2021	9/29/2021	Call with Data Internal team	0.75
Rodney Monroe	September 2021	9/29/2021	Reviewed comments on G01-03	0.50
Rodney Monroe	September 2021	9/29/2021	Reviewed updated versions of Training and RHP IMR4 reports.	1.75
Rodney Monroe	September 2021	9/29/2021	Reviewed CPD's revised Foot Pursuit policy submitted 9/29/21	0.75
Rodney Monroe	September 2021	9/30/2021	RHP bi-weekly meeting	1.00
Rodney Monroe	September 2021	9/30/2021	Foot Pursuit Settlement conference	2.00
Rodney Monroe	September 2021	9/30/2021	Community Training Advisory Committee	1.25
Rodney Monroe	September 2021	9/30/2021	September 2021 Invoice	
Roy Rothschild	September 2021	9/9/2021	Meeting with IPCE research team to review the 2021 community survey timeline	1.00
Roy Rothschild	September 2021	9/14/2021	Meeting with IPCE research team on Survey and Sample Design	1.00
Roy Rothschild	September 2021	9/29/2021	Meeting with IPCE research team on Survey and Sample Design	1.00
Roy Rothschild	September 2021	9/29/2021	Meeting with NORC and the IPCE research team on Survey and Sample Design	0.50
Roy Rothschild	September 2021	9/30/2021	September 2021 Invoice	
Shelby Hickman	September 2021	9/7/2021	IMT tracking sheets meeting and review of materials	2.00
Shelby Hickman	September 2021	9/14/2021	data systems call with city and UOF call	1.00
Shelby Hickman	September 2021	9/15/2021	internal call and follow ups/ review of productions	2.00
Shelby Hickman	September 2021	9/16/2021	review of productions + comments	2.00
Shelby Hickman	September 2021	9/17/2021	review of productions + comments	3.00
Shelby Hickman	September 2021	9/20/2021	OSS review and discuss OSS docs review	1.50
Shelby Hickman	September 2021	9/21/2021	site visit doc review, review IMR 4 final draft, reviewing analyst guide, reading + responding to formal responses sent by A-	2.00
Shelby Hickman	September 2021	9/22/2021	Ray on the comments on CPD productions	1.00
Shelby Hickman	September 2021	9/24/2021	internal meeting and sheets training	2.00
Shelby Hickman	September 2021	9/27/2021	copy edit and final read through of IMR4	2.00
Shelby Hickman	September 2021	9/28/2021	606 "site visit"	1.00
Shelby Hickman	September 2021	9/29/2021	internal meeting	1.00
Sodiqa Williams	September 2021	9/15/2021	Quarterly Coalition Meeting	2.00
Sodiqa Williams	September 2021	9/27/2021	CET Bi-weekly meeting	1.00
Tammy Felix	September 2021	9/1/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	September 2021	9/2/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	September 2021	9/3/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	2.00
Tammy Felix	September 2021	9/8/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	September 2021	9/9/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	September 2021	9/13/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00

Tammy Felix	September 2021	9/14/2021	Participated in and documented the bi-weekly Community Policing call. Assisted AM for Community policing with document review requirements.	1.50
Tammy Felix	September 2021	9/15/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	September 2021	9/16/2021	Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	September 2021	9/17/2021	Participated in weekly CP team meeting. Worked with AM for Community Policing on review requirements, writing, and documents.	1.00
Tammy Felix	September 2021	9/20/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	September 2021	9/21/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	September 2021	9/22/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	September 2021	9/23/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	September 2021	9/24/2021	Held weekly call with CP Team. Participated in internal CNA Chicago IMT project status call.	3.50
Tammy Felix	September 2021	9/27/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	September 2021	9/28/2021	Participated in and documented the bi-weekly Community Policing call. Assisted AM for Community policing with document review requirements.	2.50
Tammy Felix	September 2021	9/29/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tammy Felix	September 2021	9/30/2021	Worked with AM for Community Policing on review requirements, writing, and documents for IMR 5.	1.00
Tom Christoff	September 2021	9/2/2021	Participate in zoom meeting regarding CIT	1.00
Tom Christoff	September 2021	9/3/2021	Participate in zoom meeting regarding IMR4 paragraphs	1.50
Tom Christoff	September 2021	9/8/2021	Prepare email to AM's regarding data collection	1.00
Tom Christoff	September 2021	9/9/2021	Draft sections of Y3 Monitoring Plan	1.50
Tom Christoff	September 2021	9/10/2021	Draft section of Y3 Monitoring Plan	1.50
Tom Christoff	September 2021	9/13/2021	Prepare for and participate in CI weekly checkin	1.00
Tom Christoff	September 2021	9/12/2021	Draft sections of Y3 Monitoring Plan	1.50
Tom Christoff	September 2021	9/13/2021	Draft Y3 Monitoring Plan	2.00
Tom Christoff	September 2021	9/15/2021	Participate in weekly Data internal meeting	1.00
Tom Christoff	September 2021	9/16/2021	Identify site visit topics and areas for review Participate in monthly associate monitors	1.00
Tom Christoff	September 2021	9/17/2021	meeting	1.50
Tom Christoff	September 2021	9/20/2021	Participate in weekly CI check-in	1.00
Tom Christoff	September 2021	9/20/2021	Prepare for and meet with Data analyst	1.50
Tom Christoff	September 2021	9/22/2021	Weekly internal Data call	0.50
Tom Christoff	September 2021	9/24/2021	Update Data section of IMR4	0.50
Tom Christoff	September 2021	9/27/2021	Participate in weekly CIT meeting	1.00
Tom Christoff	September 2021	9/27/2021	Participate in CET meeting	0.50
Tom Christoff	September 2021	9/28/2021	Prepare for and participate in Data call. Debrief with IMT.	2.50
Tom Christoff	September 2021	9/28/2021	Various phone calls and emails related to CI	0.50

Tom Christoff	September 2021	9/29/2021	Prepare for and participate in internal weekly Data call	1.50
Tom Christoff	September 2021	9/30/2021	Prepare for and meet with CIT section analyst	1.50
Tom Christoff	September 2021	9/30/2021	Review and draft response to City comment on Par. 606.	1.50
Umair Tarbhai	September 2021	9/9/2021	Meeting with IPCE research team to review the 2021 community survey timeline	1.00
Umair Tarbhai	September 2021	9/14/2021	Meeting with IPCE research team on Survey and Sample Design	1.00
Umair Tarbhai	September 2021	9/29/2021	Meeting with IPCE research team on Survey and Sample Design	1.00
Umair Tarbhai	September 2021	9/29/2021	Meeting with NORC and the IPCE research team on Survey and Sample Design	1.00
Umair Tarbhai	September 2021	9/30/2021	September 2021 Invoice	

Row Labels	Sum of Hours
Bridgette Bryson	29
9/1/2021	0.5
9/3/2021	0.5
9/7/2021	2
9/8/2021	4
9/9/2021	2.5
9/14/2021	2
9/15/2021	3.5
9/20/2021	3
9/21/2021	1.5
9/22/2021	1.5
9/23/2021	0.5
9/27/2021	0.5
9/28/2021	0.5
9/29/2021	5
9/30/2021	1.5
Christopher Sun	24.5
9/7/2021	1
9/8/2021	1.5
9/15/2021	2.5
9/16/2021	2
9/21/2021	1
9/22/2021	2.5
9/23/2021	1
9/24/2021	2
9/27/2021	7.5
9/28/2021	3.5
Gentry Schaffer	19.5
9/14/2021	2
9/15/2021	1
9/20/2021	2
9/21/2021	0.5
9/22/2021	1
9/23/2021	0.5
9/24/2021	1.5
9/27/2021	2
9/28/2021	2
9/29/2021	3
9/30/2021	4
Jessica Dockstader	8.5
9/7/2021	1.5
9/14/2021	1
9/21/2021	2.5
9/24/2021	2
9/28/2021	1.5
Joseph Hoereth	9
9/6/2021	1
9/13/2021	1
9/14/2021	1
9/15/2021	2
9/24/2021	3
9/29/2021	1
9/30/2021	
Keri Richardson	31
9/2/2021	0.5
9/7/2021	1
9/8/2021	2
9/9/2021	2
9/10/2021	1
9/13/2021	1.5
9/14/2021	2
9/15/2021	1
9/16/2021	1
9/17/2021	1
9/20/2021	1
9/21/2021	1.5
9/22/2021	7.5

9/23/2021	1.5
9/27/2021	1
9/28/2021	1.5
9/29/2021	1.5
9/30/2021	2.5
Laura Kunard	78.5
9/1/2021	4
9/2/2021	3
9/3/2021	4
9/7/2021	3
9/8/2021	3
9/9/2021	3
9/10/2021	4
9/13/2021	6
9/14/2021	4
9/15/2021	5.5
9/16/2021	5.5
9/17/2021	2.5
9/20/2021	3
9/21/2021	4
9/24/2021	3.5
9/27/2021	4.5
9/28/2021	7
9/29/2021	5
9/30/2021	4
Laura McElroy	13.2
9/1/2021	0.45
9/8/2021	1.25
9/27/2021	1
9/28/2021	3.5
9/29/2021	4.5
9/30/2021	2.5
Matthew Sweeney	5.5
9/9/2021	1
9/14/2021	1
9/23/2021	2
9/29/2021	1.5
9/30/2021	
Monique Jenkins	12.5
9/7/2021	1.5
9/8/2021	1
9/13/2021	1
9/14/2021	0.5
9/16/2021	1
9/20/2021	2
9/21/2021	1.5
9/22/2021	1.5
9/24/2021	2
9/28/2021	0.5
Ojus Khanolkar	9
9/10/2021	3
9/13/2021	2
9/14/2021	2
9/15/2021	2
9/30/2021	
Rodney Monroe	81.5
9/1/2021	3
9/2/2021	2.25
9/3/2021	0.25
9/4/2021	0.75
9/7/2021	4.25
9/8/2021	2.25
9/9/2021	7.25
9/10/2021	2.5
9/11/2021	1.75
9/13/2021	1.25
9/14/2021	2.25
9/15/2021	3.75

9/16/2021	1.5
9/17/2021	1.75
9/20/2021	5
9/21/2021	9.25
9/22/2021	6.25
9/23/2021	4.25
9/24/2021	1.25
9/27/2021	7.25
9/28/2021	2.5
9/29/2021	6.75
9/30/2021	4.25
Roy Rothschild	3.5
9/9/2021	1
9/14/2021	1
9/29/2021	1.5
9/30/2021	
Shelby Hickman	20.5
9/7/2021	2
9/14/2021	1
9/15/2021	2
9/16/2021	2
9/17/2021	3
9/20/2021	1.5
9/21/2021	2
9/22/2021	1
9/24/2021	2
9/27/2021	2
9/28/2021	1
9/29/2021	1
Sodiqa Williams	3
9/15/2021	2
9/27/2021	1
Tammy Felix	24.5
9/1/2021	1
9/2/2021	1
9/3/2021	2
9/8/2021	1
9/9/2021	1
9/13/2021	1
9/14/2021	1.5
9/15/2021	1
9/16/2021	1
9/17/2021	1
9/20/2021	1
9/21/2021	1
9/22/2021	1
9/23/2021	1
9/24/2021	3.5
9/27/2021	1
9/28/2021	2.5
9/29/2021	1
9/30/2021	1
Tom Christoff	27
9/2/2021	1
9/3/2021	1.5
9/8/2021	1
9/9/2021	1.5
9/10/2021	1.5
9/12/2021	1.5
9/13/2021	3
9/15/2021	1
9/16/2021	1
9/17/2021	1.5
9/20/2021	2.5
9/22/2021	0.5
9/24/2021	0.5
9/27/2021	1.5
9/28/2021	3

9/29/2021	1.5
9/30/2021	3
Umair Tarbhai	4
9/9/2021	1
9/14/2021	1
9/29/2021	2
9/30/2021	
(blank)	
(blank)	
Grand Total	404.2

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT Remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/1/2021	31
Billing Period From:	Billing Period To:
9/1/2021	09/30/2021

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
9/3/2021	9/3/2021	Edited IMR-4 after IMT edits	2.5	Add	Del
9/7/2021	9/7/2021	Scheduled weekly meeting of Impartial Policing Team	0.25	Add	Del
9/7/2021	9/7/2021	Finalized agenda for biweekly Impartial Policing call	0.25	Add	Del
9/7/2021	9/7/2021	Communicated my view of topics on biweekly Training agenda	0.25	Add	Del
9/8/2021	9/8/2021	Participated in Impartial Policing team weekly meeting	0.5	Add	Del
9/8/2021	9/8/2021	Participated in biweekly Training call	0.75	Add	Del
9/8/2021	9/8/2021	Participated in biweekly Impartial Policing call	1	Add	Del
9/8/2021	9/8/2021	Provided technical assistance to CPD and Axon regarding contact surveys by providing past evaluations and comments	0.5	Add	Del
9/9/2021	9/9/2021	Reviewed CPD's Reform Progress Update as it relates to IMT's IMR-4 report	1.5	Add	Del
9/10/2021	9/10/2021	Made edits to IMR-4 and reviewed edits by other IMT members	0.5	Add	Del
9/11/2021	9/11/2021	Prepared for October site visit by arranging meetings	0.75	Add	Del
9/14/2021	9/14/2021	Reviewed and commented on CPD's draft of Annual Carbine Operator Training Lesson Plan	1.5	Add	Del
9/17/2021	9/17/2021	Participated in monthly meeting of Associate Monitors and IMT management	1.25	Add	Del
9/17/2021	9/17/2021	Discussed data requests with Impartial Policing team and Data Associate Monitor	0.5	Add	Del
9/22/2021	9/22/2021	Participated in Training Biweekly call	0.5	Add	Del
9/22/2021	9/22/2021	Reviewed IMR-4 final draft	0.5	Add	Del
9/22/2021	9/22/2021	Participated in Impartial Policing team weekly meeting	0.5	Add	Del
9/24/2021	9/24/2021	Worked with IMT Data Management team on large data request	0.5	Add	Del
9/24/2021	9/28/2021	Responded to Data Management memo on data requests for all associate monitors	0.5	Add	Del
9/27/2021	9/27/2021	Requested access to specific files connected to the Hate Crimes Refresher class	0.25	Add	Del
9/27/2021	9/27/2021	Participated in CIT meeting	0.75	Add	Del
9/28/2021	9/28/2021	Responded to OAG input on IMT Community Survey	0.5	Add	Del
9/28/2021	9/28/2021	Reviewed CPD 2021 Hate Crime Refresher Training	2	Add	Del
9/29/2021	9/29/2021	Reviewed City and OAG responses to IMR-4 report	0.5	Add	Del
9/29/2021	9/29/2021	Participated in Impartial Policing team weekly meeting	0.5	Add	Del
				Add	Del
				Add	Del

[Reset Form](#)

[Save Form](#)

INVOICE

Total Hours	19	Rate	\$137.50
TOTAL LABOR:		\$2,612.50	

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,612.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

10/1/2021
Date

INVOICE

Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: _____
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/1/2021	
Billing Period From:	Billing Period To:
9/1/2021	09/30/2021

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; [REDACTED]

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Delete
9/2/21		OEMC biweekly call + meeting with BH, ARS, LK, TC re: city Q's about IMR 4	1.5	Add	Del
9/3/21		Meeting with the city on outstanding IMR 4 issues + email + prep for city meeting	2	Add	Del
9/9/21		Read page 1-142 of CPD Reform Update, Phone call with AM DR, email, links on new reform/public trust initiatives.	4	Add	Del
9/10/21		CCMHE subcommittee chairs meeting	1	Add	Del
9/13/21		Email; Review of IMR 4 compliance to develop site visit requests; discussion re: removal of compliance for P 121;	2	Add	Del
9/15/21		CCMHE meeting for annual Policy Review Process (3 policies)	2	Add	Del
9/16/21		CCMHE System Coordination and Data subcommittee meeting	1.5	Add	Del
9/17/21		Monthly Monitor Meeting	1.5	Add	Del
9/20/21		CIT weekly call with IMT team + email	1	Add	Del
9/23/21		Final Full Review/Edit of IMR 4 + OEMC bi-weekly call + email	3	Add	Del
9/27/21		Weekly Meeting with CIT Internal Team + CCMHE Subcommittee meeting -policy review	2.5	Add	Del
9/28/21		Review and finalize IMR 4 revisions; email; Review Tom and Dennis data sheet and offer additional recommendations for data collection; biweekly CIT call with CPD	2	Add	Del
9/29/21		CCMHE Subcommittee Meeting-Policy revision; Email; Final review of CITY comments on IMR 4	2	Add	Del

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9/30/21	Call with ACLU re: CCMHE ; Email; Cross reference all SOP's with P's the city requests compliance on; Call with BH	2	Add	Del
Total Hours		28	Rate	\$137.50
TOTAL LABOR:		\$3,850.00		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,850.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Julie Solomon

Digitally signed by Julie Solomon
Date: 2021.10.01 12:45:04 -05'00'

Signature

Date

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INVOICE

Vendor Name: Mariana Oliver

Remit to Address: _____

City: _____ State: _____ Zip: _____

Contact Name: _____

Phone: [REDACTED] Email [REDACTED]

Remittance Type Requested: EFT Check

Bill To:

The CNA Corporation
3003 Washington Blvd
Arlington, VA 22201
acctspayable@cna.org

CNA Project Manager: _____

CNA Agreement/PO#: _____

CNA Project Number: _____

CNA Project Name: _____

Invoice Date	Invoice Number
10/05/21	
Billing Period From:	Billing Period To:

LABOR

Date of Service(From)	Date of Service(To)	Description	Hours	Add/Delete	
9/7/21	9/7/21	lead a Tracker sheets training for IMT members	1	Add	Del
9/7/21	9/7/21	update Responses Tracker	1.25	Add	Del
9/8/21	9/8/21	prepare Productions list for IMT attorneys	0.5	Add	Del
9/13/21	9/13/21	update Responses Tracker with new productions & send out deadlines	2.25	Add	Del
9/13/21	9/13/21	prepare Compliance Tracker	0.5	Add	Del
9/15/21	9/15/21	prepare Productions list for IMT attorneys	0.5	Add	Del
9/20/21	9/20/21	update Responses Tracker	1.75	Add	Del
9/22/21	9/22/21	prepare Compliance Tracker	0.5	Add	Del
9/23/21	9/23/21	prepare Productions list for IMT attorneys; prep for Tracker training	1.5	Add	Del
9/24/21	9/24/21	lead a Tracker sheets training for IMT members	1	Add	Del
9/24/21	9/24/21	review new productions for Trackers	0.25	Add	Del
9/27/21	9/27/21	update Responses and Compliance trackers with new productions	1	Add	Del
9/28/21	9/28/21	update Responses Tracker	1	Add	Del
9/30/21	9/30/21	prepare Productions list; resolve Resp. Tracker issues	0.5	Add	Del
10/01/21	10/01/21	lead a Tracker sheets training for IMT members	0.75	Add	Del
10/03/21	10/03/21	Review City's list of outstanding policies	1	Add	Del
10/04/21	10/04/21	prepare and send out Responses Tracker deadlines	0.5	Add	Del
Total Hours			15.75	Rate	\$50.00
TOTAL LABOR:			\$787.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$787.50

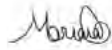
Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

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INVOICE



Digitally signed by Mariana Oliver
Date: 2021.10.05 10:43:48 -05'00'

10/05/21

Signature

Date

Reset Form

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INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/6/2021	ME2021-09
Billing Period From:	Billing Period To:
9/1/2021	09/30/2021

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
9/1/2021	9/1/2021	Phone Conference w/R.Monroe re: IMR4 (0800-0830)	0.5	Add	Del
9/1/2021	9/1/2021	Phone Conference w/B.Bryson re: IMR4 Final Draft (1300-1315)	0.25	Add	Del
9/2/2021	9/2/2021	Review and Comment on G08-01 (0600-0900)	3	Add	Del
9/3/2021	9/3/2021	Begin Review and Comment on S08-01 (0600-0830)	2.5	Add	Del
9/3/2021	9/3/2021	Phone Conference w/B. Bryson re: G08-01 (0930-0945)	0.25	Add	Del
9/3/2021	9/3/2021	Phone Conference w/K.Wood re: Policy Review Productions (1615-1645)	0.5	Add	Del
9/4/2021	9/4/2021	Continue Review of S08-01 (0600-1000)	4	Add	Del
9/4/2021	9/4/2021	Complete Review of S08-01 (1700-1800)	1	Add	Del
9/5/2021	9/5/2021	Review and Comment on G08-01-02 and G08-01-03 (0730-1100)	3.5	Add	Del
9/7/2021	9/7/2021	Review and Comment on latest IMR4 Draft (0700-0900)	2	Add	Del
9/7/2021	9/7/2021	Review and Comment on G02-01/Review Policies and Files re: IMR4 (0930-1100)	1.5	Add	Del
9/8/2021	9/8/2021	Emails w/K.Wood re: BIA Complete Investigative File and Video Release Policy (1000-1100)	1	Add	Del
9/8/2021	9/8/2021	Begin Review of S08-01-01 (1100-1415)	3.25	Add	Del
9/8/2021	9/8/2021	Review of G08-01 IMT Response from B.Bryson (1415-1500)	0.75	Add	Del
9/9/2021	9/9/2021	Complete Review and Comment on S08-01-01 (0630-0930)	3	Add	Del
9/9/2021	9/9/2021	Prep for/and P.545 Call and Begin Review of G01-03 (1000-1200)	2	Add	Del
9/9/2021	9/9/2021	Prep for/and COPA Conference Call (1430-1600)	1.5	Add	Del
9/9/2021	9/9/2021	Follow up Phone Conference w/A.Sepulveda & B.Bryson re: COPA Training Doc (1600-1630)	0.5	Add	Del
9/9/2021	9/9/2021	Phone Conference w/K.Wood re: G08-01 (1715-1730)	0.25	Add	Del
9/10/2021	9/10/2021	Review of S08-01-01 IMT Comments Response (0600-0645)	0.75	Add	Del
9/14/2021	9/14/2021	Review COPA Training Records Submission (0600-0700)	1	Add	Del
9/14/2021	9/14/2021	Phone Conference w/K.Wood re: Policy Review Draft (0945-1000)	0.75	Add	Del
9/14/2021	9/14/2021	Review and Comment on COPA CMS Overview Training LP and PPT. (0600-0830)	2.5	Add	Del
9/14/2021	9/14/2021	Emails/Phone Calls re: Site Visit (1700-1715)	0.25	Add	Del
9/15/2021	9/15/2021	Phone Conference w/K.Konow re: BIA Call Agenda (1400-1430)	0.5	Add	Del
9/15/2021	9/15/2021	Internal A&T Team Call (1500-1700)	2	Add	Del
9/16/2021	9/16/2021	Review and Comment on CCR Advocate Section Policy (0600-0730)	1.5	Add	Del
9/16/2021	9/16/2021	Review and Comment on COPA 3.1.6 (0730-0830)	1	Add	Del

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9/16/2021	9/16/2021	Policy Search and deliver to IMT (1000-1100)	1	Add	Del
9/16/2021	9/16/2021	Methodologies Review and IMT PRep Call for PSIG Call (0830-1000)	1.5	Add	Del
9/16/2021	9/16/2021	Prep for/and PSIG Call (1300-1400)	1	Add	Del
9/16/2021	9/16/2021	Review and Comment on Police Board Training Agenda (1200-1300)	1	Add	Del
9/16/2021	9/16/2021	Prep for/and COPA Conference Call (1430-1600)	1.5	Add	Del
9/17/2021	9/17/2021	Review and Comment on G01-03 (0600-0930)	3.5	Add	Del
9/17/2021	9/17/2021	Phone Conference w/R.Monroe re: Analyst (0930-1000)	0.5	Add	Del
9/17/2021	9/17/2021	Monthly IMT Conference Call (1100-1215)	1.25	Add	Del
9/17/2021	9/17/2021	Phone Conference w/L.Kunard re: Site Visit (1215-1230)	0.25	Add	Del
9/17/2021	9/17/2021	Phone Conference w/COPA re: Training (1230-1245)	0.25	Add	Del
9/18/2021	9/18/2021	Review and Comment on COPA 3.1.2/COPA 3/1/2(b) (0630-0800)	1.5	Add	Del
9/21/2021	9/21/2021	Review and Comment on COPA 3.1.9 and CPD D20-04 (0630-0900)	2.5	Add	Del
9/21/2021	9/21/2021	Internal A&T Team Meeting (1700-1800)	1	Add	Del
9/22/2021	9/22/2021	IMR 5 Document Review 1300-1400)	1	Add	Del
9/22/2021	9/22/2021	Prep for/and BIA BiWeekly Phone Conference (1530-1700)	1.5	Add	Del
9/22/2021	9/22/2021	Phone Conference w/T.Dixon re: BIA Paper Files (1700-1730)	0.5	Add	Del
9/22/2021	9/22/2021	Phone Conference w/K.Woods re: S08-01-01 (1730-1830)	1	Add	Del
9/23/2021	9/23/2021	Review Sex Misconduct Wording/Prep for, and call w/COPA/Followup Phone Conference w/M.Hickey, A.Sepulveda (1430-1630)	2	Add	Del
9/24/2021	9/24/2021	Complete Review and Comment on D20-04 (0630-0830)	2	Add	Del
9/24/2021	9/24/2020	Review and Comment on Mediation Policy Work P.511 (0830-1000)	1.5	Add	Del
9/29/2021	9/29/2021	Prep for/and Internal A&T Team meeting (1600-1730)	1.5	Add	Del
9/8/2021	9/8/2021	Prep for/and BIA Biweekly Phone Conference (1530-1700) (Note: this is out of sequence)	1.5	Add	Del
Total Hours			70.75	Rate	\$137.50
TOTAL LABOR:			\$9,728.13		

Check here if you are not billing for any travel

Purpose of Travel: _____

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:					\$0.00

INVOICE TOTAL DUE: \$9,728.13

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INVOICE

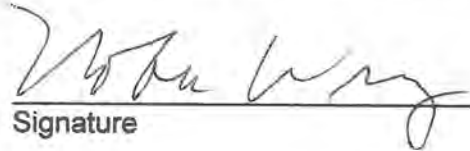
Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

	Oct 6, 2021
_____ Signature	_____ Date

Total labor: 3 1/2 hours
Rate: \$137.50 an hour
Amount Due: \$471.45

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).




Signature

10/5/21

Date

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).


Signature


Date

Vendor Name: Stephen Rickman
 Remit to Address : [REDACTED]
 Contact Name : Stephen Rickman
 Phone: [REDACTED]
 Email [REDACTED]
 Invoice Date : 10/03/21
 Invoice Number : 0031
 Billing Period: 09/01/2021 to 09/30/2021

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

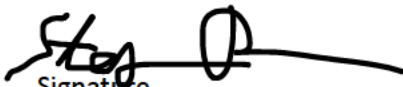
Chicago Consent Decree

Date of service.	Description of work.	Hours
09/03/21	Strategic planning documents review and comments – 1.5	
09/08/21.	Participation in Impartial Bi-weekly meeting on new survey – 1.0	
09/09/21.	Review and Comments on CPD Reform Report and Gap analysis- 3.5	
09/10/21.	IMT team mtg with updates – .5 Review and comments on IMT 4 draft – 1.5	
09/13/21.	Call with CPD staff re upcoming bi-weekly .5	
09/14/21.	Chicago bi-weekly prep and follow up /continued review of priorities – 2.0 .	
09/17/21.	IMT Associates monitor meeting with updates and CST feedback – 1.0 IMT team mtg re proposed bi- weekly agenda planning - .5 Development and submission of IMT site visit schedule – 1.0	
09/20/21.	Developments and sharing of proposed bi-weekly topics for remainder of year And mapping to paragraph requirements – 3.0	
09/24/21.	IMT team meeting re upcoming requirements - .5 Final review, edits, and comments on CP IMR 4 – 3.0 Review and additions to site visit schedule- .5	
09/27/21.	CET bi -weekly meeting and updates on survey – 1.0 Call with CPD re feedback on proposed bi-weekly and adjustments – 1.0	

- 09/24/21. Review of memos from OAG, articles re CPD issues with SRO deployments- 1.5
- 09/28/21. Preparation and anticipation in bi-weekly covering strategic planning process#15,45- 2.0
- 09/30/21. Observer for Mayor's Public Safety Cabinet Meeting – 1.5
Observer Community Advisory Meeting on 4th amendment training – 1.5

Total hours : 28.5. hours
Rate: \$ 137.50.
Amount Due : \$ 3918.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date. 10/03/21

The Bowman Group Invoice

Invoice Number: TLBSI-2021065 **Deliver To**
 Reference: CPD CD 233 South Wacker Drive
 Invoice Date: 10/14/2021 Suite 7100
 Due Date: 11/13/2021 Chicago IL 60606



Schiff Hardin (Maggie Hickey)
 233 South Wacker Drive
 Suite 7100
 Chicago IL 60606

Theron L Bowman, Inc.

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount
Meeting 9/2 Meeting- Prepared for and participated in CPD RHP bi-weekly and follow on with CPD (1.0).	1.00	137.50	No Tax	137.50
Document review 9/2 Update and submitted revised IR-4 ¶320 and ¶321 (2.0)	2.00	137.50	No Tax	275.00
REVIEW-RESPOND 9/3 Reviewed and responded to 9 messages (Weekly Internal Meetings by Section, 32 Hour In-Service Training Requirement, RHP IMT/OAG Meeting, 6 September 2021 - Weekly Recruit Schedule, Revised Drafts of RHP and Training Sections for IMR4, Community Engagement)	1.00	137.50	No Tax	137.50
Meeting 9/7 Meeting- Prepared for and participated in CPD RHP briefing on 258/259	1.25	137.50	No Tax	171.88
REVIEW-RESPOND 9/8 Reviewed and responded to 15 messages (media reports, Bi-weekly Call on CPD Training with IMT/OAG, RHP schedule, IMT Tracker Updates, CPD Monthly Published Directives, Weekly Internal Meetings by Section, Forensic Testimony Distorted by 'Implicit' Racial Bias: Paper, IMT Training Call Notes, IMR-5 VIRTUAL Site Visits, CPD Status Report - 4th Reporting Period)	1.50	137.50	No Tax	206.25

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
Meeting	9/8 Meeting- Prepared for and participated in CPD bi-weekly training mtg	0.75	137.50	No Tax	103.13
REVIEW-RESPOND	9/13 Reviewed and responded to 18 messages (Weekly Internal Meetings by Section, Training Community Advisory Committee meeting, De-escalation Training?, 13 September 2021 - Weekly Schedule, Revised Drafts of RHP and Training Sections for IMR4, IMR-5 VIRTUAL Site Visits, IMT Tracker Updates, media reports)	2.00	137.50	No Tax	275.00
Meeting	9/13 Meeting- Prepared for and participated in CPD internal Training/RHP team meeting	0.75	137.50	No Tax	103.13
Document review	9/15 CPD review and respond to tracker sheet update request from Mir	1.00	137.50	No Tax	137.50
REVIEW-RESPOND	9/15 Reviewed and responded to 18 messages (Carbine Operator Training Lesson Plans, Consent Decree-DOJ, Pending Training Comments for T's Review, IMR-5 VIRTUAL Site Visits, Outstanding Issues, media reports, RHP schedule, RHP City/IMT/OAG Meeting, Associate Monitors meeting on Friday, Various IMT Comments for Training Productions, OAG No Objection, Pre-Service Promotional Training Field Observation Production)	2.00	137.50	No Tax	275.00
Meeting	9/16 Meeting- Prepared for and participated in CPD RHP bi-weekly meeting	0.75	137.50	No Tax	103.13
Meeting	9/17 Meeting- Prepared for and participated in CPD- Monthly AM meeting	1.50	137.50	No Tax	206.25
REVIEW-RESPOND	9/20 Reviewed and responded to 15 messages (OAG No Objection, Pre-Service Promotional Training Field Observation Production, Standards & Training Director Magazine, Outstanding Issues, IMR-5 Site Visits, Rel OnPrem RCA & Maintenance, OAG Feedback on 2022 Needs Assessment, RHP and Training Weekly Status Today, question re: Row #98, IMT Tracker Updates: Sept. 20, Updated Site Visit Meeting Requests)	1.50	137.50	No Tax	206.25
Document review	9/21 Reviewed CPD tracker item 98	6.00	137.50	No Tax	825.00
Document review	9/22 Reviewed CPD tracker line 330	5.50	137.50	No Tax	756.25
Document review	9/23 Reviewed CPD tracker line 361	4.00	137.50	No Tax	550.00

Description	Qty/Hrs	Price/Rate	Tax Rate	Amount	
REVIEW-RESPOND	9/23 Reviewed and responded to 18 messages (Preparing Final Draft of Independent Monitoring Report 4, Bi-weekly Call on CPD Training with IMT/OAG, Recruitment - resource, OAG No Objection on S11-02 FTEP, Various IMT Comments for Training Productions, IMT Requests, Police Officer Hiring)	2.00	137.50	No Tax	275.00
Meeting	9/27 Meeting- Prepared for and participated in CPD RHP call with Bob and Rodney (0.75), Internal IMT team call (0.75).	1.50	137.50	No Tax	206.25
REVIEW-RESPOND	9/27 Reviewed and responded to 15 messages (Weekly Recruit Schedule, IMR-5 Site Visits, CPD Data Assessment, DRAFT IMT Comments on Pre-Service Promotional Training, Request to Check-In, Revised D20-02, UOC/SOC Schedule – Pilot Program (paras. 357, et al.) OAG Comments, Accountability Sergeants Training, Officer Readiness Assessment, Media reports, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, Teams link for training?)	1.00	137.50	No Tax	137.50
Document review	9/29 CPD update Tracker line 98	0.50	137.50	No Tax	68.75
Meeting	9/29 Meeting- Prepared for and participated in call with DC Ursitti	0.75	137.50	No Tax	103.13
Meeting	9/30 Meeting- Prepared for and participated in CPD RHP bi-weekly meeting (1.5). CPD TCAC mtg observation (1.75).	3.25	137.50	No Tax	446.88
REVIEW-RESPOND	9/30 Reviewed and responded to 36 messages (DRAFT IMT Comments on Pre-Service Promotional Training, CPD Data Assessment, Updated Site Visit Meeting Requests, IMT Tracker Updates, Availability for meeting, TCAC Invite, Request to Check-In, Parties Responses to the draft of Independent Monitoring Report 4, IMT Comments on Various Training Productions, Updated IMR4 Training and RHP Sections , RHP Notes, RHP City/IMT/OAG Meeting, Observation of Pre-Service Sergeants Training)	3.50	137.50	No Tax	481.25
Admin	Accounting Adjustment	1.00	-0.03	No Tax	-0.03

Comments

September 1-30, 2021

Payment by EFT preferred. Additional 3% convenience fee for credit card payments. Please contact us for details.

Subtotal 6,187.50

Total 6,187.50

Amount Due \$6,187.50

Terms and Conditions

Net 30