



Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

Invoice Number 2201637  
Invoice Date 01/31/2023  
Client Number 451895  
Matter Number 00000

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For Professional Services Rendered Through: December 31, 2022

Re: CPD Monitor

|                                       |                       |
|---------------------------------------|-----------------------|
| Total Fees                            | 149,621.25            |
| Total Disbursements                   | 120,579.99            |
| <b>Total Amount Due This Invoice</b>  | <b>\$270,201.24</b>   |
| Prior Balance Due                     | 886,170.68            |
| <b>Total Balance Due Upon Receipt</b> | <b>\$1,156,371.92</b> |

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP  
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
Department  
00000 CPD Monitor  
January 31, 2023

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| <u>Date</u> | <u>Initials</u> | <u>Narrative</u>   | <u>Hours</u> | <u>Rate</u> | <u>Value</u> |
|-------------|-----------------|--|--------------|-------------|--------------|
| 12/01/22    | AJB             | Communications with IMT members regarding Accountability and Transparency section.   | 0.50         | 360.00      | 180.00       |
| 12/01/22    | AJB             | Drafted/revised IMT comments on CPD document productions; communicated with IMT members re: same; finalized and submitted comments to City and CPD; prepared comments on COPA productions.                   | 2.50         | 360.00      | 900.00       |
| 12/01/22    | AJB             | Updated Responses Tracker and communicated with IMT member re: same; uploaded meeting notes to SharePoint.   | 0.50         | 360.00      | 180.00       |
| 12/01/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 0.25         | 395.00      | 98.75        |
| 12/01/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)           | 1.50         | 395.00      | 592.50       |
| 12/01/22    | KJ              | Emails with S. Oligmueller and M. DeCarlo regarding the CPD's ABLE refresher training production.  | 0.50         | 375.00      | 187.50       |
| 12/01/22    | MH              | Weekly CompStat meeting; review CPD productions and IMT comments.  | 3.75         | 500.00      | 1,875.00     |
| 12/01/22    | SMO             | Email correspondence with IMT members re CPD productions.  | 0.25         | 360.00      | 90.00        |
| 12/02/22    | AJB             | Communications with IMT members regarding Accountability and Transparency section.   | 0.75         | 360.00      | 270.00       |
| 12/02/22    | AJB             | Proofread/revised draft IMR 6 Report.  | 2.25         | 360.00      | 810.00       |
| 12/02/22    | AJB             | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.   | 0.25         | 360.00      | 90.00        |
| 12/02/22    | AJB             | Drafted/revised IMT comments on COPA document productions; prepared documents for submission; submitted comments to City and COPA; drafted/revised letter to City and the CPD regarding document production. | 1.50         | 360.00      | 540.00       |
| 12/02/22    | AJB             | Reviewed/analyzed document productions related to Accountability and Transparency  | 1.00         | 360.00      | 360.00       |

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|-------------|-----------------|---|--------------|-------------|--------------|
|             |                 | section; communicated with IMT members re: same; updated outstanding items and comment deadlines.   |              |             |              |
| 12/02/22    | ARS             | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates  | 0.50         | 395.00      | 197.50       |
| 12/02/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates   | 1.25         | 395.00      | 493.75       |
| 12/02/22    | ARS             | Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding the Office of Constitutional Policing and Reform  | 1.00         | 395.00      | 395.00       |
| 12/02/22    | ARS             | Meeting with members of the Independent Monitoring Team regarding the sixth and seventh reporting periods   | 0.50         | 395.00      | 197.50       |
| 12/02/22    | ARS             | Meeting with members of the Independent Monitoring Team, the Office of the Illinois Attorney General, and the Coalition regarding community engagement and search warrants  | 1.25         | 395.00      | 493.75       |
| 12/02/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | 0.75         | 395.00      | 296.25       |
| 12/02/22    | ARS             | Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions  | 0.50         | 395.00      | 197.50       |
| 12/02/22    | KDC             | Attending weekly community policing call.   | 0.50         | 360.00      | 180.00       |
| 12/02/22    | KJ              | Review updated Training records produced by the CPD, including an updated version of the 2023 Annual Training Plan, S11-02 - Field Training and Evaluation Program, and the Child Abuse and Neglect eLearning Training; email to AM T. Bowman regarding same. | 0.50         | 375.00      | 187.50       |

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|-------------|-----------------|--|--------------|-------------|--------------|
| 12/02/22    | MH              | Monitor/City check-in; meeting with Coalition and OAG K. Bass Ehler regarding search warrant policy; meeting with Associate Monitors with presentation from CPD.                                   | 4.25         | 500.00      | 2,125.00     |
| 12/02/22    | MRWD            | Draft and revise comments on OSS officer training.   | 0.75         | 395.00      | 296.25       |
| 12/03/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 0.25         | 395.00      | 98.75        |
| 12/03/22    | MRWD            | Draft and revise comments on OSS officer training; communicate within the IMT regarding same; provide same to parties.   | 1.50         | 395.00      | 592.50       |
| 12/04/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 1.00         | 395.00      | 395.00       |
| 12/04/22    | BJH             | Finish J. Solomon comments on S04-20 policy suite, send to leadership for review, incorporate edits and submit same to city  | 3.25         | 380.00      | 1,235.00     |
| 12/05/22    | AJB             | Drafted/revise IMT comments on CPD document productions; communicated with IMT members re: same; prepared and submitted comments to City and the CPD.  | 2.25         | 360.00      | 810.00       |
| 12/05/22    | AJB             | Reviewed/analyzed document productions; communicated with IMT members re: same; updated outstanding items and comment deadlines.   | 1.25         | 360.00      | 450.00       |
| 12/05/22    | AJB             | Communications with IMT members regarding Accountability and Transparency section.   | 0.50         | 360.00      | 180.00       |
| 12/05/22    | AJB             | Proofread/revise IMR 6 Report; communicated with IMT members re: same.   | 2.50         | 360.00      | 900.00       |
| 12/05/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.00         | 395.00      | 790.00       |
| 12/05/22    | ARS             | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates  | 0.25         | 395.00      | 98.75        |

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|-------------|-----------------|--|--------------|-------------|--------------|
| 12/05/22    | BJH             | Weekly crisis intervention section check-in (.5) and do final read through and edit of IMR6 (3.25)   | 3.75         | 380.00      | 1,425.00     |
| 12/05/22    | BJH             | Communication from CNA analyst B. Birdgette re identifying and coordinating site visits for next reporting period, review sheet and list potential site visits to pursue                           | 0.50         | 380.00      | 190.00       |
| 12/05/22    | KJ              | Emails with V. Schmitt and K. Richardson regarding weekly Training and Recruitment section call.   | 0.25         | 375.00      | 93.75        |
| 12/05/22    | KJ              | Review emails from B. Bryson regarding Training and Recruitment site visits for IMR-7.   | 0.50         | 375.00      | 187.50       |
| 12/05/22    | KJ              | Review email from A. Sepulveda providing the OAG's and the City's comments to the draft of IMR-6, focusing on comments involving the Training and Recruitment sections of same.                    | 1.00         | 375.00      | 375.00       |
| 12/05/22    | MH              | Monitor/City check-in; CCMHE special December meeting; call with A. Slagel; and review of OAG and City's comments to IMR-6.  | 3.75         | 500.00      | 1,875.00     |
| 12/06/22    | AJB             | Reviewed/analyzed City and OAG responses to IMR 6 Report; communicated with IMT members re: same.  | 0.50         | 360.00      | 180.00       |
| 12/06/22    | AJB             | Communications and meetings with IMT members regarding Accountability and Transparency section.  | 1.50         | 360.00      | 540.00       |
| 12/06/22    | ARS             | Communications with members of the Independent Monitoring Team regarding community engagement and recent public hearing  | 0.50         | 395.00      | 197.50       |
| 12/06/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 0.25         | 395.00      | 98.75        |
| 12/06/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.50         | 395.00      | 197.50       |
| 12/06/22    | MH              | Meeting with Supt. Brown; call with A.   | 1.75         | 500.00      | 875.00       |

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|             |                 | Slagel; review of city's additional letter regarding IMR-6; discussion with A. Sepulveda regarding due dates and deliverables; and review of IMT draft comments.                                   |              |             |              |
| 12/06/22    | MRWD            | Communicate with UOF team regarding comments on productions; communicate with Data team regarding City's comments on methodologies.  | 0.50         | 395.00      | 197.50       |
| 12/06/22    | MRWD            | Draft and revise responses to the City's comments on the UOF section of IMR6.  | 0.25         | 395.00      | 98.75        |
| 12/07/22    | AJB             | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.   | 0.25         | 360.00      | 90.00        |
| 12/07/22    | AJB             | Drafted/revised IMT comments and letters related to Accountability and Transparency section; communicated with IMT members re: same.   | 5.50         | 360.00      | 1,980.00     |
| 12/07/22    | AJB             | Attended Bimonthly IMT attorneys meeting.  | 0.50         | 360.00      | 180.00       |
| 12/07/22    | AJB             | Prepared for and attended internal Accountability and Transparency section meeting with IMT members.   | 0.75         | 360.00      | 270.00       |
| 12/07/22    | AJB             | Updated IMT Responses Tracker with recent productions and comments; communicated with IMT members re: same; updated outstanding items and comment deadlines.                                       | 1.00         | 360.00      | 360.00       |
| 12/07/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 3.50         | 395.00      | 1,382.50     |
| 12/07/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 2.00         | 395.00      | 790.00       |
| 12/07/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the monitoring reports for the sixth and seventh reporting period   | 0.75         | 395.00      | 296.25       |
| 12/07/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and   | 1.50         | 395.00      | 592.50       |

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|             |                 | information from the City of Chicago  |              |             |              |
| 12/07/22    | BJH             | Attend and participate in internal bi-weekly call   | 0.50         | 380.00      | 190.00       |
| 12/07/22    | BJH             | Multiple communications with crisis intervention section team re preparation for IMR7 draft   | 0.50         | 380.00      | 190.00       |
| 12/07/22    | DGB             | Monthly labor call with City and OAG; research regarding recent labor developments.   | 1.00         | 450.00      | 450.00       |
| 12/07/22    | KDC             | Attending monthly impartial policing call with the CPD and OAG.   | 1.00         | 360.00      | 360.00       |
| 12/07/22    | KDC             | Attending weekly impartial policing call.   | 0.50         | 360.00      | 180.00       |
| 12/07/22    | KDC             | Attending biweekly attorneys meeting.   | 1.00         | 360.00      | 360.00       |
| 12/07/22    | KJ              | Attend monthly IMT and OAG Training call with the City and the CPD and emails with V. Schmitt regarding same; attend IMT attorneys bi-monthly meeting discussing status of various CPD productions and IMR-6; follow-up emails with A. Becker regarding the CPD's BIA eLearning production. | 2.25         | 375.00      | 843.75       |
| 12/07/22    | KJ              | Review, revise and prepare final redline of the Recruitment appendix and introduction sections of IMR-6; email to A. Sepulveda providing same.  | 3.25         | 375.00      | 1,218.75     |
| 12/07/22    | MH              | Weekly Chicago IMT leadership call; meeting with 014 District Commander Elizabeth Collazo; meeting with 025 District Commander Adnardo Gutierrez; meeting with 016 District Commander Heather Daniel; call with A. Slagel.  | 8.50         | 500.00      | 4,250.00     |
| 12/07/22    | MRWD            | Weekly internal IMT UOF meeting; call with A-R Sepulveda regarding comments, document requests, update from bi-monthly AFS IMT meeting, and response to City comments on IMR6.  | 1.50         | 395.00      | 592.50       |
| 12/08/22    | AJB             | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.  | 0.25         | 360.00      | 90.00        |
| 12/08/22    | AJB             | Drafted/revised IMT comments and letters related to Accountability and Transparency section; communicated with IMT members  | 3.25         | 360.00      | 1,170.00     |

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|-------------|-----------------|--|--------------|-------------|--------------|
|             |                 | re: same; sent drafts to IMT leadership team for review.   |              |             |              |
| 12/08/22    | AJB             | Attended virtual meetings with IMT, City, OAG, CPD, COPA, and PSIG regarding the Accountability and Transparency section.  | 1.00         | 360.00      | 360.00       |
| 12/08/22    | AJB             | Drafted/revise IMR 6 Report sections related to Accountability and Transparency section; communicated with IMT members re: same.   | 4.50         | 360.00      | 1,620.00     |
| 12/08/22    | AJB             | Reviewed/analyzed OAG comments on CPD document productions.  | 0.25         | 360.00      | 90.00        |
| 12/08/22    | AJB             | Reviewed Associate Monitor comments on COPA production related to Accountability and Transparency section; updated outstanding items and comment deadlines.  | 0.25         | 360.00      | 90.00        |
| 12/08/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 3.75         | 395.00      | 1,481.25     |
| 12/08/22    | BJH             | Draft J. Solomon formal comments to draft CCMHE by-laws, send same to crisis intervention team for review and edits before submitting same to City   | 4.25         | 380.00      | 1,615.00     |
| 12/08/22    | KJ              | Emails with IMT attorneys regarding the CPD's production of the 2023 Annual Training Plan and Associate Monitor comments to same.  | 0.50         | 375.00      | 187.50       |
| 12/08/22    | KJ              | Review, revise and work on final redline of the Training appendix of IMR-6.  | 5.25         | 375.00      | 1,968.75     |
| 12/08/22    | MH              | Attend weekly CompStat meeting virtually; prepare materials for and planning meeting with Judge Pallmeyer; and review of draft IMR-6.  | 3.75         | 500.00      | 1,875.00     |
| 12/08/22    | MRWD            | Interview with supervisors from 10th District.   | 1.00         | 395.00      | 395.00       |
| 12/09/22    | AJB             | Drafted/revise IMR 6 Final Report; communicated with IMT members re: same.   | 3.75         | 360.00      | 1,350.00     |
| 12/09/22    | AJB             | Drafted/revise IMT comments and letters related to Accountability and Transparency section; communicated with IMT members re: same; prepared submissions and                                       | 2.00         | 360.00      | 720.00       |



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|-------------|-----------------|--|--------------|-------------|--------------|
|             |                 | submitted comments to City, CPD, and COPA; updated outstanding items and comment deadlines.  |              |             |              |
| 12/09/22    | AJB             | Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members re: same.   | 0.75         | 360.00      | 270.00       |
| 12/09/22    | ARS             | Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Accountability and Transparency section                                       | 0.25         | 395.00      | 98.75        |
| 12/09/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)   | 0.50         | 395.00      | 197.50       |
| 12/09/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 0.25         | 395.00      | 98.75        |
| 12/09/22    | ARS             | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates   | 0.50         | 395.00      | 197.50       |
| 12/09/22    | ARS             | Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions   | 0.75         | 395.00      | 296.25       |
| 12/09/22    | BJH             | Complete final read through of IMR6 introduction for crisis intervention section, revise and supplement compliance paragraph identifying compliance status of all 66 crisis intervention paragraphs  | 3.25         | 380.00      | 1,235.00     |
| 12/09/22    | KDC             | Attending weekly community policing check-in call.   | 1.00         | 360.00      | 360.00       |
| 12/09/22    | KJ              | Emails with B. Bryson regarding the CPD's 2023 Annual Training Plan production and Consent Decree review deadline for same; emails with T. Bowman regarding draft comments to the 2023 Annual Training Plan and the ABLE Refresher Training productions. | 0.50         | 375.00      | 187.50       |

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|-------------|-----------------|--|--------------|-------------|--------------|
| 12/09/22    | KJ              | Finish reviewing and revising final redline of the Training appendix of IMR-6; email to A. Sepulveda providing same.   | 3.25         | 375.00      | 1,218.75     |
| 12/09/22    | KSW             | Reviewed notes; corresponded with A&T team regarding draft IMR6.   | 1.25         | 360.00      | 450.00       |
| 12/09/22    | MH              | IMT/OAG check-in; review of emails; and review of IMT comments.  | 1.50         | 500.00      | 750.00       |
| 12/09/22    | MRWD            | Communicate within the IMT regarding IMR6 and comments on the Recruit UOF Training.  | 0.75         | 395.00      | 296.25       |
| 12/09/22    | MRWD            | Continue revising Data and UOF sections of IMR6.   | 1.75         | 395.00      | 691.25       |
| 12/10/22    | AJB             | Reviewed/analyzed document productions; communicated with IMT members re: same; updated outstanding items and comment deadlines.   | 0.50         | 360.00      | 180.00       |
| 12/11/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)   | 0.25         | 395.00      | 98.75        |
| 12/11/22    | KJ              | Draft comments memo for the CPD's 2023 Annual Training Plan production and no objection notice for the CPD's ABLE Refresher Training; emails with A. Sepulveda regarding same and regarding the monthly Training call with the City and the CPD. | 1.75         | 375.00      | 656.25       |
| 12/12/22    | AJB             | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.   | 0.25         | 360.00      | 90.00        |
| 12/12/22    | AJB             | Drafted/revised IMT Preliminary Response to CPD production related to Accountability and Transparency section; communicated with IMT members re: same.   | 0.75         | 360.00      | 270.00       |
| 12/12/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the monitoring report for the sixth reporting period  | 0.75         | 395.00      | 296.25       |
| 12/12/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general  | 1.00         | 395.00      | 395.00       |

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|-------------|-----------------|--|--------------|-------------|--------------|
|             |                 | updates  |              |             |              |
| 12/12/22    | ARS             | Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates  | 0.25         | 395.00      | 98.75        |
| 12/12/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)   | 0.50         | 395.00      | 197.50       |
| 12/12/22    | ARS             | Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)                        | 2.00         | 395.00      | 790.00       |
| 12/12/22    | ARS             | Reviewing the Independent Monitoring Team's monitoring report for the sixth reporting period   | 0.50         | 395.00      | 197.50       |
| 12/12/22    | ARS             | Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Management, Analysis, and Collection section                         | 0.50         | 395.00      | 197.50       |
| 12/12/22    | BJH             | Multiple communications with J. Solomon re proposed edits to IMR6 introduction section   | 0.50         | 380.00      | 190.00       |
| 12/12/22    | BJH             | Revise IMR6 introduction section in light of edits from J. Solomon, attend and participate in IMT weekly check-in call, and revise and supplement comments on CCMHE by-laws, send to leadership for their review before submission to City | 2.00         | 380.00      | 760.00       |
| 12/12/22    | KDC             | Finalizing edits in IMR-6; began filling in templates for IMR-7 using productions from period.   | 5.75         | 360.00      | 2,070.00     |
| 12/12/22    | KJ              | Revise and finalize introduction for the Training section of IMR-6 and email to A. Sepulveda providing same; follow-up email to A. Sepulveda regarding draft comments to the CPD's 2023 Annual Training Plan production.                   | 3.00         | 375.00      | 1,125.00     |

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|-------------|-----------------|--|--------------|-------------|--------------|
| 12/12/22    | MH              | Monitor/City check-in; prepare for and lead monthly para. 668 meeting; review of team emails; and review and revise of IMR-6.  | 4.50         | 500.00      | 2,250.00     |
| 12/12/22    | MRWD            | Continue drafting and revising Data and UOF sections of IMR6.  | 3.75         | 395.00      | 1,481.25     |
| 12/12/22    | MRWD            | Weekly internal IMT Data team meeting.   | 0.50         | 395.00      | 197.50       |
| 12/12/22    | SMO             | Revise IMR6 and related correspondence with IMT members.   | 0.50         | 360.00      | 180.00       |
| 12/13/22    | AJB             | Attended Community Commission for Public Safety and Accountability meeting remotely on December 12, 2022.  | 1.00         | 360.00      | 360.00       |
| 12/13/22    | AJB             | Observed COPA Consent Decree In-Service Training related to Accountability and Transparency section; communicated with IMT members re: same.   | 2.00         | 360.00      | 720.00       |
| 12/13/22    | AJB             | Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT and OAG re: same.   | 0.75         | 360.00      | 270.00       |
| 12/13/22    | AJB             | Reviewed/analyzed Parties' Responses to Methodologies.   | 0.25         | 360.00      | 90.00        |
| 12/13/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 0.25         | 395.00      | 98.75        |
| 12/13/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the monitoring report for the sixth reporting period  | 0.50         | 395.00      | 197.50       |
| 12/13/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 2.50         | 395.00      | 987.50       |
| 12/13/22    | BJH             | Communication from analyst H. Melendez re select comments from the community during past CCMHE meetings, consider incorporating same into J. Solomon feedback on CCMHE by-laws                     | 0.50         | 380.00      | 190.00       |
| 12/13/22    | BJH             | Multiple communications with leadership re current version of IMR6 crisis intervention   | 0.25         | 380.00      | 95.00        |

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|-------------|-----------------|---|--------------|-------------|--------------|
|             |                 | section   |              |             |              |
| 12/13/22    | KJ              | Email to IMT leadership regarding draft comments to the 2023 Annual Training Plan production; email to T. Bowman providing updated CPD productions.             | 0.50         | 375.00      | 187.50       |
| 12/13/22    | MRWD            | Continue drafting and revising UOF section of IMR6.   | 3.50         | 395.00      | 1,382.50     |
| 12/13/22    | MRWD            | Weekly internal IMT UOF team meeting.   | 1.00         | 395.00      | 395.00       |
| 12/13/22    | MRWD            | Meeting with IMT and CPD regarding Use of Force IMR7 compliance summary.  | 1.00         | 395.00      | 395.00       |
| 12/14/22    | AJB             | Reviewed OAG communication to City and CPD regarding CPD production related to Accountability and Transparency section; communicated with IMT members re: same. | 0.25         | 360.00      | 90.00        |
| 12/14/22    | AJB             | Observed COPA Consent Decree In-Service Training related to Accountability and Transparency section; communicated with IMT members re: same.                    | 1.00         | 360.00      | 360.00       |
| 12/14/22    | AJB             | Communications with IMT members regarding Accountability and Transparency section.  | 0.25         | 360.00      | 90.00        |
| 12/14/22    | AJB             | Prepared for and attended monthly IMT meeting with City, Police Board, IMT, and OAG; took notes; organized and sent notes to IMT leadership team.               | 0.75         | 360.00      | 270.00       |
| 12/14/22    | ARS             | Reviewing the Independent Monitoring Team's report for the sixth reporting period   | 3.25         | 395.00      | 1,283.75     |
| 12/14/22    | ARS             | Revising the Independent Monitoring Team's report and executive summary for the sixth reporting period  | 3.25         | 395.00      | 1,283.75     |
| 12/14/22    | ARS             | Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding the seventh reporting period             | 0.75         | 395.00      | 296.25       |
| 12/14/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the monitoring report for the sixth reporting period                                   | 0.25         | 395.00      | 98.75        |
| 12/14/22    | KDC             | Attending community policing monthly call.  | 1.50         | 360.00      | 540.00       |
| 12/14/22    | KJ              | Finalize and send to the City and the CPD   | 0.50         | 375.00      | 187.50       |

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|-------------|-----------------|--|--------------|-------------|--------------|
|             |                 | the IMT"s no objection notice to the 2023 ABLE Refresher Training; emails with T. Bowman regarding the draft comments to the 2023 Annual Training Plan production. |              |             |              |
| 12/14/22    | MRWD            | Continue drafting and revising UOF section of IMR6.  | 7.75         | 395.00      | 3,061.25     |
| 12/14/22    | MRWD            | Communicate within the IMT regarding IMR6.   | 0.50         | 395.00      | 197.50       |
| 12/15/22    | AJB             | Communications with IMT members regarding Accountability and Transparency section.   | 0.25         | 360.00      | 90.00        |
| 12/15/22    | ARS             | Reviewing the Independent Monitoring Team's executive summary for the report for the sixth reporting period  | 3.75         | 395.00      | 1,481.25     |
| 12/15/22    | ARS             | Reviewing the Independent Monitoring Team's appendixes for the report for the sixth reporting period   | 3.75         | 395.00      | 1,481.25     |
| 12/15/22    | ARS             | Reviewing the Independent Monitoring Team's introduction sections for the report for the sixth reporting period  | 2.75         | 395.00      | 1,086.25     |
| 12/15/22    | BJH             | Draft J. Solomon comments to CPD CIT Recruit Concept Training (2.2); attend and participate in monthly OEMC call with CPD and OAG (1.25)                           | 3.50         | 380.00      | 1,330.00     |
| 12/15/22    | KDC             | Attending weekly impartial policing meeting.   | 0.50         | 360.00      | 180.00       |
| 12/15/22    | KDC             | Attending monthly impartial policing call.   | 1.00         | 360.00      | 360.00       |
| 12/15/22    | MH              | Attend monthly de-escalation Response to Resistance and UoF IMT/OAG check-in; finalization and filing of IMR-6.  | 4.50         | 500.00      | 2,250.00     |
| 12/15/22    | MRWD            | Communicate within the IMT regarding UOF section of IMR6.  | 0.25         | 395.00      | 98.75        |
| 12/15/22    | MRWD            | Monthly UOF meeting with the parties.  | 1.00         | 395.00      | 395.00       |
| 12/15/22    | MRWD            | Continue revising UOF section of IMR6, including compliance summary paragraph for intro.   | 2.00         | 395.00      | 790.00       |
| 12/16/22    | AJB             | Reviewed/analyzed IMR 7 drafts and OAG comments on document production related to Accountability and Transparency section.   | 0.50         | 360.00      | 180.00       |
| 12/16/22    | AJB             | Communications with IMT members regarding Accountability and Transparency  | 0.25         | 360.00      | 90.00        |

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|-------------|-----------------|--|--------------|-------------|--------------|
|             |                 | section.   |              |             |              |
| 12/16/22    | AJB             | Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members re: same.   | 0.75         | 360.00      | 270.00       |
| 12/16/22    | AJB             | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.   | 0.25         | 360.00      | 90.00        |
| 12/16/22    | ARS             | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates   | 0.50         | 395.00      | 197.50       |
| 12/16/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 1.25         | 395.00      | 493.75       |
| 12/16/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.75         | 395.00      | 691.25       |
| 12/16/22    | ARS             | Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions                | 0.25         | 395.00      | 98.75        |
| 12/16/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 1.25         | 395.00      | 493.75       |
| 12/16/22    | BJH             | Complete J. Solomon draft comments on CIT Recruit Concept Training, route same to crisis intervention team for their review and edits end to her for her review                                    | 2.00         | 380.00      | 760.00       |
| 12/16/22    | KDC             | Attending weekly community policing meeting.   | 0.50         | 360.00      | 180.00       |
| 12/16/22    | KJ              | Emails with T. Bowman, A. Sepulveda, and M. DeCarlo regarding the draft IMT comments memo for the CPD's 2023 Annual Training Plan production.  | 0.50         | 375.00      | 187.50       |
| 12/16/22    | MH              | Prepare for and lead meeting with Judge Pallmeyer, Coalition, and parties; and review CPD productions and draft IMT  | 2.75         | 500.00      | 1,375.00     |

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|-------------|-----------------|--|--------------|-------------|--------------|
|             |                 | responses.   |              |             |              |
| 12/16/22    | MRWD            | Communicate within the IMT regarding comments on 2023 Annual Training Plan and Constitutional Policing course materials.   | 0.75         | 395.00      | 296.25       |
| 12/16/22    | MRWD            | Communicate with OAG regarding draft Constitutional Policing course materials.   | 0.50         | 395.00      | 197.50       |
| 12/16/22    | MRWD            | Draft and revise comments on 2023 annual training plan and Constitutional Policing course materials.   | 2.50         | 395.00      | 987.50       |
| 12/17/22    | AJB             | Communications with IMT members re: document productions, outstanding items, and comment deadlines related to Accountability and Transparency section.   | 0.25         | 360.00      | 90.00        |
| 12/17/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.25         | 395.00      | 98.75        |
| 12/17/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 0.50         | 395.00      | 197.50       |
| 12/17/22    | BJH             | Revise and supplement J. Solomon comments on CIT Recruit Training Concepts and submit same to City   | 1.00         | 380.00      | 380.00       |
| 12/18/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 0.25         | 395.00      | 98.75        |
| 12/18/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.25         | 395.00      | 98.75        |
| 12/18/22    | MRWD            | Draft and revise comments on Constitutional Policing course materials.   | 0.25         | 395.00      | 98.75        |
| 12/19/22    | AJB             | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.   | 0.25         | 360.00      | 90.00        |
| 12/19/22    | AJB             | Communications with IMT members related to Accountability and Transparency section.  | 1.50         | 360.00      | 540.00       |



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|-------------|-----------------|--|--------------|-------------|--------------|
| 12/19/22    | AJB             | Reviewed/analyzed OIG/PSIG document production related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items and comment deadlines.        | 0.25         | 360.00      | 90.00        |
| 12/19/22    | AJB             | Prepared for and attended meeting with IMT, OAG, City and CPD/BIA related to Accountability and Transparency section.  | 1.00         | 360.00      | 360.00       |
| 12/19/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.25         | 395.00      | 98.75        |
| 12/19/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 0.25         | 395.00      | 98.75        |
| 12/19/22    | BJH             | Prepare for and attend weekly check-in call for crisis intervention section (1.25); draft email to CPD requesting time to discuss informal production re trained CIT officers (.5)                 | 1.75         | 380.00      | 665.00       |
| 12/19/22    | MH              | Weekly check-in with City; accountability call with parties; and review of emails from CPD and CPD productions.  | 2.25         | 500.00      | 1,125.00     |
| 12/19/22    | MRWD            | Communicate with B. Bryson regarding Data Team updates.  | 0.25         | 395.00      | 98.75        |
| 12/19/22    | MRWD            | Site Visit/Interviews with supervisors in the 11th District.   | 1.75         | 395.00      | 691.25       |
| 12/19/22    | MRWD            | Continue drafting and revising comments on the Constitutional Policing course training materials.  | 2.75         | 395.00      | 1,086.25     |
| 12/20/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.75         | 395.00      | 691.25       |
| 12/20/22    | BJH             | Follow up communications to City re IMT/City meeting today (.2) and send J. Solomon and Crisis Intervention section new productions after reviewing same (.5)                                      | 0.75         | 380.00      | 285.00       |
| 12/20/22    | BJH             | Attend and participate in monthly call with  | 1.50         | 380.00      | 570.00       |

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|-------------|-----------------|--|--------------|-------------|--------------|
|             |                 | City, CPD, and OAG Attend monthly IMT/OAG call with City and multiple communications with leadership about what was covered during today's meeting   |              |             |              |
| 12/20/22    | DGB             | Research regarding recent labor developments.  | 0.50         | 450.00      | 225.00       |
| 12/20/22    | MH              | Training Compliance Summary meeting.   | 1.00         | 500.00      | 500.00       |
| 12/20/22    | MRWD            | Communicate with internal IMT UOF team regarding IMR7 and comments on productions.   | 0.25         | 395.00      | 98.75        |
| 12/20/22    | MRWD            | Continue drafting and revising comments on the Constitutional Policing course training materials.  | 2.50         | 395.00      | 987.50       |
| 12/20/22    | SMO             | Zoom conference with the IMT's Officer Wellness team.  | 0.75         | 360.00      | 270.00       |
| 12/20/22    | SMO             | Review recent productions from the CPD.  | 0.25         | 360.00      | 90.00        |
| 12/21/22    | AJB             | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.   | 0.25         | 360.00      | 90.00        |
| 12/21/22    | AJB             | Drafted/revised IMT comments on CPD document production; communicated with IMT members re: same; updated outstanding items and comment deadlines.  | 2.00         | 360.00      | 720.00       |
| 12/21/22    | AJB             | Reviewed/analyzed Coalition comments on CPD document production; communicated with IMT members re: same.   | 0.25         | 360.00      | 90.00        |
| 12/21/22    | AJB             | Reviewed/analyzed Parties' Responses to Methodologies; communicated with IMT members re: same.   | 0.25         | 360.00      | 90.00        |
| 12/21/22    | AJB             | Communications with IMT members regarding Accountability and Transparency section.   | 0.25         | 360.00      | 90.00        |
| 12/21/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 1.00         | 395.00      | 395.00       |
| 12/21/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 1.50         | 395.00      | 592.50       |

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|-------------|-----------------|--|--------------|-------------|--------------|
| 12/21/22    | MRWD            | Weekly internal IMT UOF meeting; communicate within the IMT regarding G02-02 production.   | 0.75         | 395.00      | 296.25       |
| 12/21/22    | MRWD            | Continue drafting and revising comments on Constitutional Policing course  | 1.50         | 395.00      | 592.50       |
| 12/22/22    | AJB             | Drafted/revised IMT comments on CPD document productions related to Accountability and Transparency section; communicated with IMT members re: same.   | 3.50         | 360.00      | 1,260.00     |
| 12/22/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 0.50         | 395.00      | 197.50       |
| 12/22/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 2.50         | 395.00      | 987.50       |
| 12/22/22    | BJH             | Multiple communications to J. Solomon re recent productions and her comments related to same   | 0.50         | 380.00      | 190.00       |
| 12/22/22    | KJ              | Review letters from the City of Chicago and the Illinois Office of the Attorney General regarding comments to the Training section methodologies and email to T. Bowman regarding same; emails with T. Bowman, M. DeCarlo, K. Clark, and A. Sepulveda regarding various CPD productions and Training section review and responses to same. | 1.00         | 375.00      | 375.00       |
| 12/22/22    | MH              | Review of CPD productions; letters from Coalition; and draft IMT comments.   | 2.75         | 500.00      | 1,375.00     |
| 12/22/22    | MRWD            | Communicate within the IMT regarding comments on productions, including comments on the revised body-worn camera policies.   | 1.00         | 395.00      | 395.00       |
| 12/22/22    | MRWD            | Data IMR7 meeting with the parties; produce comments on Constitutional Policing and Recruit UOF training materials to parties.   | 0.50         | 395.00      | 197.50       |
| 12/22/22    | MRWD            | Draft and revise comments on Recruit Force Options Suite training.   | 1.75         | 395.00      | 691.25       |
| 12/22/22    | SMO             | Various correspondence with the IMT's Supervision and Officer Wellness teams.  | 0.50         | 360.00      | 180.00       |

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|-------------|-----------------|--|--------------|-------------|--------------|
| 12/22/22    | SMO             | Review methodologies for the Supervision and Officer Wellness sections.  | 0.75         | 360.00      | 270.00       |
| 12/23/22    | AJB             | Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items and comment deadlines.                | 1.00         | 360.00      | 360.00       |
| 12/23/22    | ARS             | Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates   | 0.50         | 395.00      | 197.50       |
| 12/23/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates  | 0.50         | 395.00      | 197.50       |
| 12/23/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) | 0.25         | 395.00      | 98.75        |
| 12/23/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 0.75         | 395.00      | 296.25       |
| 12/23/22    | BJH             | Review new production for crisis intervention section in preparation of routing same to J. Solomon and crisis intervention team  | 0.50         | 380.00      | 190.00       |
| 12/23/22    | DGB             | Research regarding recent labor developments.  | 1.00         | 450.00      | 450.00       |
| 12/23/22    | KDC             | Circulating new/updated productions to impartial and community policing teams.   | 0.25         | 360.00      | 90.00        |
| 12/23/22    | KDC             | Drafting community policing section of IMR-7; circulated same to IMT leadership.   | 2.00         | 360.00      | 720.00       |
| 12/23/22    | KJ              | Successive emails with T. Bowman regarding updated CPD production of compliance proofs and regarding the status of IMT comments on various CPD productions and timing of same.                     | 0.75         | 375.00      | 281.25       |
| 12/23/22    | MH              | OAG check-in; review of drafts of IMR-7 accountability section.  | 1.25         | 500.00      | 625.00       |
| 12/23/22    | MRWD            | Communicate within the IMT regarding   | 0.25         | 395.00      | 98.75        |

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|-------------|-----------------|---|--------------|-------------|--------------|
|             |                 | feedback on productions.  |              |             |              |
| 12/23/22    | MRWD            | Draft and revise no-objection notice on annual weapon qualification training.   | 0.50         | 395.00      | 197.50       |
| 12/24/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago   | 1.00         | 395.00      | 395.00       |
| 12/27/22    | AJB             | Drafted/revised IMT comments on CPD document productions; communicated with IMT members re: same.   | 0.75         | 360.00      | 270.00       |
| 12/27/22    | AJB             | Reviewed/analyzed document productions related to Accountability and Transparency section; communicated with IMT members re: same; updated outstanding items and comment deadlines.   | 0.50         | 360.00      | 180.00       |
| 12/27/22    | AJB             | Communications with IMT members related to Accountability and Transparency section.   | 0.25         | 360.00      | 90.00        |
| 12/27/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | 3.50         | 395.00      | 1,382.50     |
| 12/27/22    | BJH             | Review seven productions for crisis intervention section in preparation of routing same to J. Solomon and crisis intervention team  | 1.25         | 380.00      | 475.00       |
| 12/27/22    | BJH             | Multiple communications with J. Solomon re upcoming site visit  | 0.25         | 380.00      | 95.00        |
| 12/27/22    | DGB             | Further research regarding recent labor developments.   | 0.75         | 450.00      | 337.50       |
| 12/27/22    | KDC             | Drafting, revising, and circulating no objection notices for: CPD G06-01, Arrestee Rights and CPD G06-01-04, Arrestee and In-Custody Communications.  | 0.50         | 360.00      | 180.00       |
| 12/27/22    | KJ              | Draft no objection notices to the CPD's 2022 Annual In-Service FTO Refresher Training and Child Abuse and Neglect eLearning and email to T. Bowman providing and discussing same; review and respond to email from A. Sepulveda regarding the CPD's Child Abuse and Neglect eLearning production. | 1.00         | 375.00      | 375.00       |

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| <u>Date</u> | <u>Initials</u> | <u>Narrative</u>   | <u>Hours</u> | <u>Rate</u> | <u>Value</u> |
|-------------|-----------------|--|--------------|-------------|--------------|
| 12/27/22    | MRWD            | Communicate within the IMT regarding feedback on productions.  | 0.25         | 395.00      | 98.75        |
| 12/27/22    | MRWD            | Draft and revise comments on body-worn camera policy.  | 1.75         | 395.00      | 691.25       |
| 12/27/22    | SMO             | Zoom conference with the IMT's Officer Wellness team.  | 1.25         | 360.00      | 450.00       |
| 12/28/22    | AJB             | Reviewed/analyzed Associate Monitor's internal comments on CPD document productions related to Accountability and Transparency section; communicated with IMT members re: same; drafted/revise IMT comments on CPD document productions; prepared comments for submission; submitted comments to City and CPD. | 3.25         | 360.00      | 1,170.00     |
| 12/28/22    | AJB             | Reviewed/analyzed document productions and upcoming internal deadlines related to Accountability and Transparency section; updated outstanding items and comment deadlines; communicated with IMT members re: same; prepared next steps.   | 2.00         | 360.00      | 720.00       |
| 12/28/22    | AJB             | Prepared for and attended internal Accountability and Transparency section meeting.  | 1.50         | 360.00      | 540.00       |
| 12/28/22    | AJB             | Drafted/revise IMT responses to Coalition comments on CPD production; communicated with IMT members re: same.  | 1.75         | 360.00      | 630.00       |
| 12/28/22    | AJB             | Updated IMT Responses Tracker; organized files.  | 0.50         | 360.00      | 180.00       |
| 12/28/22    | ARS             | Meeting with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Accountability and Transparency section   | 1.00         | 395.00      | 395.00       |
| 12/28/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh and eighth reporting periods and general updates  | 0.75         | 395.00      | 296.25       |
| 12/28/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago  | 1.50         | 395.00      | 592.50       |
| 12/28/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the  | 0.25         | 395.00      | 98.75        |

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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00000 CPD Monitor  
January 31, 2023

Invoice Number 2201637

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| <u>Date</u> | <u>Initials</u> | <u>Narrative</u>   | <u>Hours</u> | <u>Rate</u> | <u>Value</u> |
|-------------|-----------------|--|--------------|-------------|--------------|
|             |                 | parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)   |              |             |              |
| 12/28/22    | KDC             | Discussing and sending documents required for two-year reviews of two policies.  | 0.50         | 360.00      | 180.00       |
| 12/28/22    | KDC             | Circulating new productions and former comments/no objection notices re: the same to community and impartial policing teams.   | 0.50         | 360.00      | 180.00       |
| 12/28/22    | KJ              | Draft and circulate to IMT leadership a draft no objection notice to the CPD's 2022 Annual In-Service FTO Refresher Training; emails with K. Clark regarding Training section comments from T. Bowman on the CPD's Gender-Based Violence Training. | 0.50         | 375.00      | 187.50       |
| 12/28/22    | MH              | Weekly Chicago IMT Leadership call and review of productions and IMT draft responses.  | 2.50         | 500.00      | 1,250.00     |
| 12/28/22    | MRWD            | Communicate within the IMT regarding feedback on productions.  | 1.25         | 395.00      | 493.75       |
| 12/28/22    | MRWD            | Draft and revise feedback on productions.  | 1.25         | 395.00      | 493.75       |
| 12/28/22    | SMO             | Review recent Supervision and Officer Wellness productions.  | 0.50         | 360.00      | 180.00       |
| 12/29/22    | AJB             | Drafted/revised IMT comments on CPD document productions related to Accountability and Transparency section; communicated with IMT members re: same.   | 1.75         | 360.00      | 630.00       |
| 12/29/22    | AJB             | Communications with IMT members regarding Accountability and Transparency section.   | 0.25         | 360.00      | 90.00        |
| 12/29/22    | AJB             | Reviewed/analyzed document productions related to Accountability and Transparency section; updated outstanding items and comment deadlines.  | 0.75         | 360.00      | 270.00       |
| 12/29/22    | AJB             | IMR 7 drafting for Accountability and Transparency section.  | 4.50         | 360.00      | 1,620.00     |
| 12/29/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)   | 2.50         | 395.00      | 987.50       |

ArentFox Schiff LLP  
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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| <u>Date</u> | <u>Initials</u> | <u>Narrative</u>  | <u>Hours</u> | <u>Rate</u> | <u>Value</u> |
|-------------|-----------------|---|--------------|-------------|--------------|
| 12/29/22    | ARS             | Communications with members of the Independent Monitoring Team regarding requests to and productions from the City of Chicago   | 0.25         | 395.00      | 98.75        |
| 12/29/22    | ARS             | Communications with members of the Independent Monitoring Team regarding the seventh reporting period and general updates   | 0.25         | 395.00      | 98.75        |
| 12/29/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago   | 0.25         | 395.00      | 98.75        |
| 12/29/22    | KDC             | Responding to circulation of 668 meeting notes, specifically re: search warrant pilot program.  | 0.25         | 360.00      | 90.00        |
| 12/29/22    | KJ              | Successive emails with T. Bowman, A. Sepulveda, M. DeCarlo and K. Clark regarding Training section comments and the status of review and no objection notices for various CPD productions; finalize and send to the City and the CPD the IMT's no objection notice to the 2022 Annual In-Service FTO Refresher Training; email to T. Bowman regarding the CPD's production of additional compliance proofs. | 2.00         | 375.00      | 750.00       |
| 12/29/22    | MH              | Review of CPD productions and draft IMT comments, calls with A. Sepulveda regarding methodologies and end of the year deadlines.  | 1.50         | 500.00      | 750.00       |
| 12/29/22    | MRWD            | Draft and revise feedback on productions.   | 3.75         | 395.00      | 1,481.25     |
| 12/29/22    | SMO             | Draft portions of the Officer Wellness section of IMR7.   | 1.00         | 360.00      | 360.00       |
| 12/30/22    | AJB             | Drafted/revised IMT comments on CPD document production related to Accountability and Transparency section; communicated with IMT members re: same; sent draft comments to IMT leadership team for review.  | 1.25         | 360.00      | 450.00       |
| 12/30/22    | AJB             | Reviewed document production; communicated with Associate Monitor re: same.   | 0.25         | 360.00      | 90.00        |
| 12/30/22    | AJB             | IMR 7 drafting for Accountability and Transparency section.   | 2.75         | 360.00      | 990.00       |



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| <u>Date</u> | <u>Initials</u> | <u>Narrative</u>  | <u>Hours</u> | <u>Rate</u> | <u>Value</u> |
|-------------|-----------------|---|--------------|-------------|--------------|
| 12/30/22    | AJB             | Preparation for meetings with IMT, CPD, City of Chicago, and OAG regarding Accountability section of Consent Decree.  | 0.25         | 360.00      | 90.00        |
| 12/30/22    | ARS             | Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago   | 1.25         | 395.00      | 493.75       |
| 12/30/22    | ARS             | Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)  | 0.50         | 395.00      | 197.50       |
| 12/30/22    | DGB             | Research regarding recent labor developments.   | 1.00         | 450.00      | 450.00       |
| 12/30/22    | KDC             | Planning with A. Sepulveda and K. Jacob re: training comments/no objection notices to be circulated.  | 0.25         | 360.00      | 90.00        |
| 12/30/22    | KDC             | Attending weekly community policing call.   | 0.50         | 360.00      | 180.00       |
| 12/30/22    | KJ              | Successive emails with T. Bowman and A. Sepulveda regarding Training section comments and no objection notices to several pending CPD productions; draft and circulate to IMT leadership no objection notices to the CPD's Child Abuse and Neglect eLearning and Communications in Police Environment eLearning; review T. Bowman's responses to the City's and the OAG's comments to the Training section proposed methodology updates and email to A. Sepulveda regarding same. | 2.50         | 375.00      | 937.50       |
| 12/30/22    | MH              | Review methodologies; review CPD productions; and review IMT draft comments   | 2.50         | 500.00      | 1,250.00     |
| 12/30/22    | MRWD            | Communicate within the IMT regarding feedback on productions.   | 0.50         | 395.00      | 197.50       |
| 12/30/22    | MRWD            | Draft and revise feedback on productions.   | 1.25         | 395.00      | 493.75       |
| 12/31/22    | ARS             | Reviewing the Independent Monitoring Team's updated methodologies for the seventh reporting period  | 3.50         | 395.00      | 1,382.50     |
| 12/31/22    | KDC             | Drafting, revising, and circulating comments re: Community Engagement Plan; Two-Year Review of S02-03, The Community Policing Office; and Two-Year Review of S02-03-14,   | 3.00         | 360.00      | 1,080.00     |

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| <u>Date</u>      | <u>Initials</u> | <u>Narrative</u>  | <u>Hours</u>  | <u>Rate</u> | <u>Value</u>        |
|------------------|-----------------|---|---------------|-------------|---------------------|
|                  |                 | District Advisory Committee; communicating with A-Ray Sepulveda and Monitors Rickman and Rodriguez re: same.  |               |             |                     |
| 12/31/22         | KJ              | Finalize and send to the City and the CPD the IMT's no objection notices to the CPD's Child Abuse and Neglect eLearning and Communications in Police Environment eLearning productions. | 0.50          | 375.00      | 187.50              |
| 12/31/22         | MRWD            | Draft and revise comments on body-worn camera policy; provide same to parties.  | 0.50          | 395.00      | 197.50              |
| 12/31/22         | MRWD            | Communicate within the IMT regarding body-worn camera policy comments.  | 0.25          | 395.00      | 98.75               |
| <b>Fee Total</b> |                 |   | <b>377.00</b> |             | <b>\$149,621.25</b> |

**Timekeeper Summary:**

|                                 |           | <u>Hours</u>  | <u>Rate</u> | <u>Value</u>      |
|---------------------------------|-----------|---------------|-------------|-------------------|
| Derek G. Barella                | Partner   | 4.25          | 450.00      | 1,912.50          |
| Maggie Hickey                   | Partner   | 52.75         | 500.00      | 26,375.00         |
| Alex J. Becker                  | Associate | 84.50         | 360.00      | 30,420.00         |
| Anthony-Ray Sepulveda           | Associate | 85.25         | 395.00      | 33,673.75         |
| Brian J Hamilton                | Associate | 32.25         | 380.00      | 12,255.00         |
| Kaila D. Clark                  | Associate | 21.00         | 360.00      | 7,560.00          |
| Kyle Jacob                      | Associate | 32.25         | 375.00      | 12,093.75         |
| Kylie S Wood                    | Associate | 1.25          | 360.00      | 450.00            |
| Meredith R.W. DeCarlo           | Associate | 57.75         | 395.00      | 22,811.25         |
| Sarah M. Oligmueller            | Associate | 5.75          | 360.00      | 2,070.00          |
| <b>Timekeeper Summary Total</b> |           | <b>377.00</b> |             | <b>149,621.25</b> |

Current Fees

\$149,621.25

**For Disbursements:**

**Other Database Search**

12/06/22 Pacer - Court: ILNDC Matter/User: 45189500000

0.00

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Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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|          |   |             |
|----------|---|-------------|
| 12/06/22 | Pacer - Court: ILNDC Matter/User: 45189500000 | 0.00        |
|          | <b>Other Database Search</b>                  | <b>0.00</b> |

**Professional Service Fees**

|          |   |                   |
|----------|---|-------------------|
| 12/14/22 | FRANCES WARD, CSR, INC - Professional Service Fees Transcript                                 | 667.25            |
| 01/01/23 | Medlock Enterprises - Professional Service Fees December 2022 fees                            | 8,175.00          |
| 01/01/23 | Denise Rodriguez - CPD - Professional Service Fees December 2022 fees                         | 2,437.50          |
| 01/02/23 | Stephen E. Rickman - Professional Service Fees December 2022 fees                             | 7,800.00          |
| 01/02/23 | Julie Solomon - Professional Service Fees December 2022 fees                                  | 4,012.50          |
| 01/06/23 | Paul F. Evans, Jr. - Professional Service Fees December 2022 fees                             | 8,437.50          |
| 01/10/23 | Aden Corp - Professional Service Fees December 2002 fees                                      | 2,550.00          |
| 01/16/23 | Tipping Point Solutions, LLC - Professional Service Fees December 2022 Associate Monitor fees | 4,881.25          |
| 01/19/23 | The CNA Corporation - Professional Service Fees December 2022 fees and costs                  | 71,623.49         |
| 01/27/23 | Theron L. Bowman - Professional Service Fees December 2022 fees                               | 4,312.50          |
|          | <b>Professional Service Fees</b>  | <b>114,896.99</b> |

**eDiscovery Support Services (LSH)**

|          |  |                 |
|----------|--|-----------------|
| 12/31/22 | ArentFox Schiff LLP eDiscovery services  | 5,683.00        |
|          | <b>eDiscovery Support Services (LSH)</b> | <b>5,683.00</b> |

**Disbursement Total**

|  |                                       |                                     |
|--|---------------------------------------|-------------------------------------|
|  | Current Disbursements                 | \$120,579.99                        |
|  | Total Amount Due This Invoice         | \$270,201.24                        |
|  | Prior Balance Due                     | \$886,170.68                        |
|  | <b>Total Balance Due Upon Receipt</b> | <b><u><u>\$1,156,371.92</u></u></b> |

ArentFox Schiff LLP  
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police  
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**Summary of Accounts Receivable:**

| <u>Date</u> | <u>Invoice #</u> | <u>Amount</u>     | <u>Credits</u> | <u>Balance</u>    |
|-------------|------------------|-------------------|----------------|-------------------|
| 10/31/22    | 2173274          | 482,215.41        | 0.00           | 482,215.41        |
| 08/31/22    | SH2593206        | 403,955.27        | 0.00           | 403,955.27        |
|             |                  | <b>886,170.68</b> | <b>0.00</b>    | <b>886,170.68</b> |

**Aging:**

| <b>0-30</b> | <b>31-90</b> | <b>91-180</b> | <b>181-365</b> | <b>366+</b> |
|-------------|--------------|---------------|----------------|-------------|
| 0.00        | 0.00         | 886,170.68    | 0.00           | 0.00        |

Taxpayer Identification Number: XXXXXXXXXX

Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the Chicago Police Department

Invoice Number 2201637  
Invoice Date 01/31/23  
Client Number 451895  
Matter Number 00000

-- REMITTANCE COPY --

**TOTAL AMOUNT DUE THIS INVOICE \$270,201.24**

**ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):**

[Redacted electronic payment instructions]

*Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.*

**Payments by Check**

ArentFox Schiff LLP  
233 South Wacker Drive  
Suite 7100  
Chicago, IL 60606

Please reference the following:

Client/Matter # 451895.00000  
Client Name Maggie Hickey as Independent Monitor Involving the Chicago Police Department  
Invoice Number 2201637

Taxpayer Identification Number: [Redacted] Due Upon Receipt

# INVOICE

Vendor Name: [REDACTED]  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| 1/1/2023             | ME2022-11          |
| Billing Period From: | Billing Period To: |
| 12/1/2022            | 12/31/2022         |

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

| Date of Service(From) | Date of Service(To) | Description   | Hours<br><small>(use .25 hr increments)</small> | Add/Delete |     |
|-----------------------|---------------------|---|---|------------|-----|
|                       |                     |   |   | Add        | Del |
| 12/1/2022             | 12/1/2022           | Emails/Phone Calls, Sharepoint Review                           | 1.75  | Add        | Del |
| 12/5/2022             | 12/5/2022           | Phone Conference w/B.Bryson & A.Becker                          | 1.5   | Add        | Del |
| 12/5/2022             | 12/5/2022           | Review IMR7 Submissions   | 1   | Add        | Del |
| 12/5/2022             | 12/5/2022           | Prep for/and Phone Conference w/Chief Talley and BIA            | 1   | Add        | Del |
| 12/6/2022             | 12/6/2022           | A&T Team Meeting  | 1   | Add        | Del |
| 12/7/2022             | 12/7/2022           | Phone Conference w/J. Hazinski                                  | 0.5   | Add        | Del |
| 12/7/2022             | 12/7/2022           | Review of COPA IMR7 Docs and Draft writing                      | 3   | Add        | Del |
| 12/7/2022             | 12/7/2022           | A&T Team meeting  | 0.25  | Add        | Del |
| 12/7/2022             | 12/7/2022           | Phone Conference w/R.Monroe                                     | 1   | Add        | Del |
| 12/8/2022             | 12/8/2022           | Review of COPA IMR7 Docs and Draft writing                      | 3   | Add        | Del |
| 12/8/2022             | 12/8/2022           | Prep for/and PSIG Meeting                                       | 1.5   | Add        | Del |
| 12/8/2022             | 12/8/2022           | Prep for/and COPA Meeting                                       | 1.5   | Add        | Del |
| 12/8/2022             | 12/8/2022           | A&T Team Meeting  | 1.5   | Add        | Del |
| 12/13/2022            | 12/13/2022          | COPA Fact Gathering Training Virtual Attendance                 | 2   | Add        | Del |
| 12/14/2022            | 12.14.2022          | COPA Major Case Training Virtual Attendance                     | 2   | Add        | Del |
| 12/14/2022            | 12/14/2022          | Prep for and Police Board Monthly Meeting                       | 0.75  | Add        | Del |
| 12/15/2022            | 12/15/2022          | Virtual Attend Police Board Meeting                             | 0.75  | Add        | Del |
| 12/16/2022            | 12/16/2022          | Phone Conference w/B.Bryson re: IMR6 & IMR7                     | 0.5   | Add        | Del |
| 12/19/2022            | 12/19/2022          | Review G08-06/Emails/Phone Calls w/Team                         | 1   | Add        | Del |
| 12/19/2022            | 12/19/2022          | Phone Conference w/BIA  | 0.5   | Add        | Del |
| 12/19/2022            | 12/19/2022          | BiWeekly Conference w/BIA                                       | 1   | Add        | Del |
| 12/21/2022            | 12/21/2022          | Complete Review/Comment on G8-06/IMR7 Draft writing             | 3   | Add        | Del |
| 12/22/2022            | 12/22/2022          | Review/Comment on BIA Needs Assessment/IMR7 Draft Writing       | 3   | Add        | Del |
| 12/27/2022            | 12/27/2022          | Review BIA Q3 Report and IMR7 Draft Writing                     | 3   | Add        | Del |
| 12/28/2022            | 12/28/2022          | Review/Comment on BIA Recorder Training/BIA Training Plan/IMR 7 | 5   | Add        | Del |
| 12/28/2022            | 12/28/2022          | Phone Conference w/B.Bryson and A.Becker                        | 0.5   | Add        | Del |
| 12/28/2022            | 12/28/2022          | A&T Team Conference   | 1.5   | Add        | Del |
| 12/29/2022            | 12/29/2022          | IMR7 Draft Writing  | 4.5   | Add        | Del |
| 12/30/2022            | 12/30/2022          | Review BIA Training Plan Memo/Phone Calls/A.Becker              | 1   | Add        | Del |
| 12/30/2022            | 12/30/2022          | Review COPA Docs/IMR7 Draft Writing                             | 3   | Add        | Del |

Reset Form

Save Form

# INVOICE

|                     |            |                                     |                   |      |          |
|---------------------|------------|-------------------------------------|-------------------|------|----------|
| 12/31/2022          | 12/31/2022 | Review COPA Docs/IMR7 Draft Writing | 3                 | Add  | Del      |
| Total Hours         |            |                                     | 54.5              | Rate | \$150.00 |
| <b>TOTAL LABOR:</b> |            |                                     | <b>\$8,175.00</b> |      |          |

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

| Travel Date(From)             | Travel Date (To) | Expense Type | Description | QTY | Rate | Total | Add/ Delete |
|-------------------------------|------------------|--------------|-------------|-----|------|-------|-------------|
|                               |                  |              |             |     |      |       | Add Del     |
| <b>Subtotal Travel/ODC's:</b> |                  |              |             |     |      |       |             |

**Privately Owned Vehicle Mileage Reimbursement**

| Date of Expense                    | Description: (Include starting location and ending location) | Miles | Rate | Total         | Add/ Delete |
|------------------------------------|--|-------|------|---------------|-------------|
|                                    |  |       |      |               | Add Del     |
| <b>Subtotal Mileage (rounded):</b> |  |       |      | \$0           |             |
| <b>TOTAL TRAVEL:</b>               |  |       |      | <b>\$0.00</b> |             |

**INVOICE TOTAL DUE: \$8,175.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Harold E. Marshall  
Signature

Jan 1, 2023

\_\_\_\_\_  
Date

*[Faint signature]*

# INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL  
 Remit to Address: ██████████  
 City ██████ State ██ Zip: ████  
 Contact Name: Denise Rodriguez  
 Phone: ██████████ Email ██████████

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| 1/1/2023             | 10                 |
| Billing Period From: | Billing Period To: |
| 12/1/2022            | 12/02/2022         |

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| <b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) |                     |   |   |            |          |
|--|---------------------|---|---|------------|----------|
| Date of Service(From)  | Date of Service(To) | Description   | Hours<br><small>(use .25 hr increments)</small> | Add/Delete |          |
| 12/2/2022  | 12/2/2022           | Monthly IMT Associate Monitor Meeting   | 1.5   | Add        | Del      |
| 12/4/2022  | 12/4/2022           | Review of document production - sexual misconduct   | 2   | Add        | Del      |
| 12/4/2022  | 12/4/2022           | Review of CPD and IMT related news articles emailed by IMT leadership   | 0.5   | Add        | Del      |
| 12/6/2022  | 12/6/2022           | Review of and respond to emails and correspondence related to upcoming weekly internal call, monthly city call, and upcoming site visit | 2   | Add        | Del      |
| 12/7/2022  | 12/7/2022           | Internal weekly IMT IP call   | 0.5   | Add        | Del      |
| 12/7/2022  | 12/7/2022           | Prep for monthly IMT IP/CPD/OAG call  | 1   | Add        | Del      |
| 12/7/2022  | 12/7/2022           | Monthly IMT IP/CPD/OAG call   | 1   | Add        | Del      |
| 12/8/2022  | 12/8/2022           | Listening in to the Search Warrant Community Conversation   | 1.5   | Add        | Del      |
| 12/9/2022  | 12/9/2022           | Cleaning up and distribute notes taken from the search warrant community conversation   | 0.5   | Add        | Del      |
| 12/15/2022   | 12/15/2022          | internal team call prep and conduct   | 0.5   | Add        | Del      |
| 12/15/2022   | 12/15/2022          | IMT City call with OEMC prep and conduct  | 0.75  | Add        | Del      |
| 12/20/2022   | 12/20/2022          | Review of email communications re upcoming productions and review of G08-06   | 1   | Add        | Del      |
| 12/21/2022   | 12/21/2022          | Review of email communications re upcoming productions and review of constitutional policing training course                            | 1   | Add        | Del      |
| 12/22/2022   | 12/22/2022          | Review of coalition comments to G08-06 and email communications   | 1   | Add        | Del      |
| 12/23/2022   | 12/23/2022          | Virtual check in with team re status of draft IMR-7, setting of internal deadlines, and communication of status with leadership team    | 0.5   | Add        | Del      |
| 12/29/2022   | 12/29/2022          | Review and respond to email communications re upcoming and pending document production reviews  | 0.5   | Add        | Del      |
| 12/30/2022   | 12/30/2022          | Review of 668 meeting notes re IP topics  | 0.5   | Add        | Del      |
| Total Hours  |                     |   | 16.25   | Rate       | \$150.00 |
| <b>TOTAL LABOR:</b>  |                     |   | <b>\$2,437.50</b>                               |            |          |

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$2,437.50**

Invoice Comments/Notes:

Reset Form

Save Form



# INVOICE

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez  
Date: 2023.01.03 09:40:46 -06'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman  
 Remit to Address [REDACTED]  
 Contact Name: Stephen Rickman  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date : 01/02/23  
 Invoice Number: 0045  
 Billing Period: 12/01/2022 to 12/31/2022

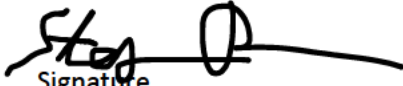
Bill to: ArentFox Schiff; Wacker Drive, Suite 7100; Chicago, IL. 60606; MHickey@schiffhardin.com

**Chicago Consent Decree**

| Date of service | Description of work   | Hours |
|-----------------|---|-------|
| 12/2/22         | CP team meeting to review deliverables                                | .5    |
|                 | IMT Associates mtg. re CPD presentation and updates                   | 1.5   |
| 12/7/22         | Review of City and CPD comments re IMR 6                              | 1.0   |
| 12/9/22         | Proposed response to IMR 6 comments and any additional edits          | 2.0   |
| 12/12/22        | Initial review of materials/ compliance summaries for IMR 7           | 2.0   |
|                 | Initial draft of compliance assessments for 14,20,28,31, and 48       | 4.0   |
| 12/13/14        | Initial; review of CPD/City comments/feedback re IMR 7, methodologies | 1.0   |
| 12/14/22        | Preparation and participation in bi-weekly covering IMR 7 updates     | 2.0   |
| 12/15/22        | Comments on CPD methodology response                                  | 1.5   |
|                 | Review of bi-weekly notes and IMR 7 write up # 15, 16                 | 2.5   |
| 12/16/22        | IMR 7 Assessment review and write ups on 17,18,19,22,24,25            | 5.0   |
|                 | CP weekly meeting and IMR 7 updates                                   | .5    |
| 12/19/22        | IMR 7 Assessment reviews and write ups on 26,27,28,29,32,33,34        | 6.0   |
| 12/20/22        | IMR 7 Assessments reviews on write ups 35,36,37,39/40,41 42           | 6.0   |
| 12/21/22        | IMR Assessment reviews write ups 43,44,45,46,47,48                    | 5.0   |
| 12/26/22        | Review of IMR 7 initial drafts and gaps                               | 1.0   |
| 12/27/22        | Review of IMT no objection for Arrestee rights and minor edit         | .5    |
|                 | Initial review of Interactions With Youth Policy                      | 1.5   |
| 12/28/22        | Two Year Review and comments o Community policing office Policy       | 3.0   |
| 12/29/22        | Review of CPD IMR seven deliverables                                  | 1.5   |
|                 | Review and comments re Community engagement feedback on Roadmap       | .5    |
| 12/30/22        | CP team meeting review of deliverables                                | .5    |
|                 | Two Year review and comments on DAC policy                            | 3.0   |

Total hours: 52 hours  
 Rate: \$ 150.00  
 Amount Due: \$ 7800.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

A handwritten signature in black ink, appearing to read 'Step D', with a long horizontal line extending to the right.

Signature  
Stephen Rickman

Date. 01/02/23

From: Julie Solomon [REDACTED]  
 Sent: Monday, January 2, 2023 2:23 PM  
 To: Nilles, Jennifer <jnilles@schiffhardin.com>  
 Subject: [EXT] Dec Invoice

**CAUTION: External email.**

| CPD          |   | December 2022    |            | Invoice Submitted: | Payment Received: |
|--------------|---|------------------|------------|--------------------|-------------------|
|              |   | Monthly Overview |            | Yes                | No                |
| Hourly Rate: | \$150.00  | Total Hours:     | 26.75      | Total Tax:         | \$1,404.38        |
| Tax Rate:    | 35%   | Total Invoiced:  | \$4,012.50 | Total Net:         | \$2,608.13        |
| Date         | Description   | Hours            | Total      |                    |                   |
| 2-Dec        | Internal A.M meeting  | 1.5              | \$225.00   |                    |                   |
| 12/4/22      | Phone call with ARS re: production and IMR 7 + emails for IMT comments  | 0.5              | \$75.00    |                    |                   |
| 12/5/22      | CCMHE Special Meeting + Internal Team Meeting + external email  | 2.75             | \$412.50   |                    |                   |
| 12/6/22      | Review Final IMR 6; Review City and OAG comments on IMR 6; Review IMT comments on CI SOP's; internal email.   | 2                | \$300.00   |                    |                   |
| 12/7/22      | Using real-time data to improve care coordination for high-risk populations + CPD news article + review of SBE's for de-escalation + internal email   | 2                | \$300.00   |                    |                   |
| 12/8/22      | Review CPD's community trust dashboard; Internal/External email   | 0.25             | \$37.50    |                    |                   |
| 12/9/22      | Review CCMHE Bylaw Comments, Provide recommended changes, internal email, relevant public news review on CPD CD progress  | 1                | \$150.00   |                    |                   |
| 12/12/22     | Review IMR 6 Intro Section from IMT; Internal CI team meeting; Site Visits; Internal email  | 3                | \$450.00   |                    |                   |
| 12/13/22     | Review Recruit training lesson plan pages 1-80 + notes + Recruit Test + Notes + internal email  | 3.5              | \$525.00   |                    |                   |
| 12/14/22     | Review Recruit training material 1-76 PPT, de-escalation guide, participant guide, SBT  | 2                | \$300.00   |                    |                   |
| 12/15/22     | Develop full written IMT comments on Recruit Training Production; Review City's comments to IMR 6 Methodologies and prepare IMT response; Internal Email; Review OEMC agenda for today's meeting; + OEMC monthly meeting; | 3.5              | \$525.00   |                    |                   |
| 12/16/22     | Review and Revise formal IMT comments   | 1                | \$150.00   |                    |                   |

|          |  |      |          |
|----------|--|------|----------|
| 12/19/22 | IMT CI Internal weekly meeting   | 1    | \$150.00 |
| 12/20/22 | End of year CPD monthly call IMR 6 and IMR 7   | 1.5  | \$225.00 |
| 12/21/22 | CPD Production Review of Supervisor, Member and Refresher CIT Trained + internal email | 1    | \$150.00 |
| 12/29/22 | Email (internal)   | 0.25 | \$37.50  |
|          |  |      | \$ -     |

--

Julie Solomon, LSCSW, MBA

*Consultant*



# Chicago Independent Monitoring Team Invoice

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans [Click or tap here to enter text.](#)

Phone: [REDACTED]

Email [REDACTED]

Remittance Type Requested:  EFT  Check

**Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com**

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| January 6, 2023      | Chicago#46         |
| Billing Period From: | Billing Period To: |
| 12/1/2022            | 12/31/2022         |

**Labor** (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

| Date of Service (From) | Date of Service (To) | Description  | Hours       |
|------------------------|----------------------|--|-------------|
| 12/1/2022              | 12/1/2022            | Via zoom watch CPD comstat meeting   | 1 hour      |
| 12/2/2022              | 12/2/2022            | Monthly Associate Monitor's meeting, presentation by CPD Allison   | 1 hour .50  |
| 12/4/2022              | 12/4/2022            | Review research and draft notes for paragraphs IMR7  | 2 hours     |
| 12/5/2022              | 12/5/2022            | Prepare questions for interviews with CPD Supervisors  | .75         |
| 12/6/2022              | 12/6/2022            | Review OAG and CPD response and comments on IMR6 and duggest responses, prepare questions for CPD supervisors, continue review draft IMR 7 paragraphs  | 3 hours .50 |
| 12/7/2022              | 12/7/2022            | Researchig, finalizing questions for sergeants and lieutenants, research and compose response for production Pre service UOF training aldo review revised ABLE training production and respond, review City response to IMR6 | 4 hours     |
| 12/8/2022              | 12/8/2022            | Prep and interview 2 sergeants and 1 lieutenant from 10 <sup>th</sup> District, listen in on CPD compstat for 15 <sup>th</sup> District  | 2 hour .50  |
| 12/9/2022              | 12/9/2022            | Respond to request for clarification on UOF for recruits and review notes from District 10 interview   | 1 hour      |
| 12/11/2022             | 12/11/2022           | Review production on Tasers, access paragraph 160 on foot pursuits   | 2 hours .50 |
| 12/12/2022             | 12/12/2022           | Reviewing, researching notes from interview with supervisors and TRED  | 2 hours .75 |

|            |            |  |             |
|------------|------------|--|-------------|
|            |            | reports, place notes in IMR7 from TRED reports   |             |
| 12/13/2022 | 12/13/2022 | Reviewing, researching and drafting compliance paragraphs in 180s, presentation by CPD of deliverables, prepare agenda for UOF meeting, review November 17 production for pre service supervisory UOF training, UOF meeting with Ms DeCarlo and Kunard | 4 hours .25 |
| 12/14/2022 | 12/14/2022 | Review and provide comments on pre service training for supervisors, respond to city's response to IMR6 and MS Elliott questions for productions   | 3 hours     |
| 12/15/2022 | 12/15/2022 | Review latest production for paragraph comments, prep for monthly UOF meeting, monthly UOF meeting with OAG and CPD, review Chicago police board agenda  | 3 hours     |
| 12/16/2022 | 12/16/2022 | Review paragraphs 153-161 for assessment for IMR7, meeting with Coalition, Monitor and new Judge Pollmeyer, phone call with Mr Sepulveda on scheduling site visit issues   | 2 hours .25 |
| 12/17/2022 | 12/17/2022 | Read IMT executive summary and begin reviewing December 15 <sup>th</sup> CPD productions   | 1 hour      |
| 12/18/2022 | 12/18/2022 | Researching, reviewing and drafting points on pointing firearm paragraphs review TRED report for pointing paragraphs also  | 2 hours .50 |
| 12/19/2022 | 12/19/2022 | Prep and interviews with 2 sergeants from 11 <sup>th</sup> district and separate interview with a lieutenant regarding supervisory consent paragraphs, also look at issues for IMR7 on paragraph 210 series  | 3 hours 25  |
| 12/20/2022 | 1/20/2023  | Transfer notes from supervisor interviews to appropriate paragraphs, look at paragraph 190s and scheduling issues  | 2 hours 25  |
| 12/21/2022 | 12/21/2022 | Prep for UOF weekly / agenda and actual meeting with Deputy Monroe, Ms Elliott, DeCarlo and Kunard   | 1 hour .25  |
| 12/22/2022 | 12/22/2022 | Review December 21 CPD production on First Amendment, focus on research reviewing, providing comments on PP 150s   | 1 hour .50  |

|                               |                               |  |                                  |
|-------------------------------|-------------------------------|--|----------------------------------|
| 12/23/2022                    | 12/23/2022                    | Additional remarks on PP153-165 and forward current IMR7 notes as requested  | 1 hour.50                        |
| 12/26/2022                    | 12/26/2022                    | Review OAG and Coalition letter/comments on CPD SO3-14 Body Worn Cameras   | 1 hour                           |
| 12/27/2022                    | 12/27/2022                    | Prep for UOF agenda, call cancelled, review policy and law on BWC and draft, forward comments, review policy suite   | 2 hour                           |
| 12/28/2022                    | 12/28/2022                    | Review PP210s and CPD and OIG dashboards, phone call with Ms DeCarlo regarding clarification on production comments; pre service supervisory training and BWC, also review production document on First Amendment, make comments on corresponding paragraphs | 3 hours                          |
| 12/29/2022                    | 12/29/2022                    | Reviewing, researching and taking notes on PP215-235, review and respond to emails, check for further CPD productions  | 1 hour .25                       |
| 12/30/2022                    | 12/30/2022                    | Review research paragraphs 240s, review new productions and add notes to relative paragraphs   | 1 hour .75                       |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text.   | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text.   | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text.   | Click or tap here to enter text. |
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| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text.   | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text.   | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Click or tap here to enter text.   | Click or tap here to enter text. |
| <b>Total:</b>                 |                               |  | <b>56.25</b>                     |
|                               |                               |  | <b>Rate: \$150.00</b>            |

Check here if you are not billing for any travel:

**Purpose of Travel:** Click or tap here to enter text.

**Travel/ODCs** (itemize and provide receipts as specified on your contract)

| Travel Date (From)            | Travel Date (To)              | Expense Type    | Description                      | Qty                              | Rate                             | Total                            |
|-------------------------------|-------------------------------|-----------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap to enter a date. | Click or tap to enter a date. | Choose an item. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
| Click or                      | Click or                      | Choose an item. | Click or tap here to enter text. | Click or                         | Click or                         | Click or tap                     |



|  |  |                                  |                                  |                                  |                                  |                                  |
|--|--|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| tap to enter a date.                                 | tap to enter a date.   |                                  |                                  | tap here to enter text.          | tap here to enter text.          | here to enter text.              |
| <b>Subtotal Travel/ODC's:</b>                        |  |                                  |                                  |                                  | Click or tap here to enter text. | Click or tap here to enter text. |
| <b>Privately Owned Vehicle Mileage Reimbursement</b> |  |                                  |                                  |                                  |                                  |                                  |
| <b>Date of Expense</b>                               | <b>Description</b> (including starting location and ending location) | <b>Miles</b>                     | <b>Rate</b>                      | <b>Total:</b>                    |                                  |                                  |
| Click or tap to enter a date.                        | Click or tap here to enter text.                                     | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |                                  |                                  |
| Click or tap to enter a date.                        | Click or tap here to enter text.                                     | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |                                  |                                  |
| <b>Subtotal Mileage (rounded):</b>                   |  | Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |                                  |                                  |
| <b>Total Travel:</b>                                 |  |                                  |                                  | Click or tap here to enter text. |                                  |                                  |

**INVOICE TOTAL DUE \$8,437.50**

**Invoice Comments/Notes:** Click or tap here to enter text.

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

**Paul F Evans**

**1/6/2023**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

# INVOICE

Vendor Name: Hassan Aden  
 Remit to Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Contact Name: \_\_\_\_\_  
 Phone: XXXXXXXXXX Email: \_\_\_\_\_

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
|                      |                    |
| Billing Period From: | Billing Period To: |
| December 1, 2022     | December 31, 2022  |

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) |                     |  |   |            |                   |
|---|---------------------|--|---|------------|-------------------|
| Date of Service(From)   | Date of Service(To) | Description  | Hours<br><small>(use .25 hr increments)</small> | Add/Delete |                   |
| December 2, 2022  | December 2, 2022    | Monthly IMT Call. Email and correspondence re: upcoming OSS Training (Virtual Site Visit)  | 1.5   | Add        | Del               |
| December 7, 2022  | December 7, 2022    | Audited the OSS Supervisors' Training (Virtual). Associated email and correspondence and follow up with IMT Supervision workgroup.   | 4   | Add        | Del               |
| December 7, 2022  | December 7, 2022    | Reviewed the Officer Wellness and Support notes from the IMR 7 site visit with Dr. Sobo.   | 0.25  | Add        | Del               |
| December 8, 2022  | December 8, 2022    | Preparation for weekly Supervision IMT workgroup, followed by the call with the team. Prepared agenda items and specific desired meeting for submission to the CPD for the April 2023 IMT in-person site visit. Completed logistics for team meeting to draft and review content for the Supervision Workgroup's IMR 7 report draft. | 1.5   | Add        | Del               |
| December 15, 2022   | December 15, 2022   | Reviewed the City's Joint Response memo to the IMR 7 proposed methodologies, as well as the OIG's memo. Email and correspondence.  | 0.5   | Add        | Del               |
| December 19, 2022   | December 19, 2022   | Email, correspondence and logistics for Supervision workgroup's upcoming IMR7 writing meetings/sessions.   | 0.5   | Add        | Del               |
| December 21, 2022   | December 21, 2022   | Work session on Supervision section of IMR7 with M. Jenkins, including preparation and review.   | 2   | Add        | Del               |
| December 21, 2022   | December 21, 2022   | Reviewed the District personnel rosters produced by CPD. Reviewed the weekly IMT deliverables and deadline tracker. Email and correspondence.  | 0.5   | Add        | Del               |
| December 22, 2022   | December 22, 2022   | Work session on Supervision section of IMR7 with M. Jenkins and S. Oligmeuller, including preparation and review. Ceck in with DM Monroe re CPD suicides and other matters related to the CD.  | 2.5   | Add        | Del               |
| December 27, 2022   | December 27, 2022   | Review of our requested IMR 8 Site Visit Requests and drafted agenda item to review and consolidate several of the meetings requested. Email and correspondence.   | 0.75  | Add        | Del               |
| December 29, 2022   | December 29, 2022   | IMR 7 report drafting of section to go into multiple requirements sections pertaining to training. Review of the last summary to update for IMR 7. Weekly meeting of Supervision work group to discuss the review process and updating the largely completed Supervisory section of IMR 7.   | 3   | Add        | Del               |
|   |                     |  |   | Add        | Del               |
|   |                     |  |   | Add        | Del               |
|   |                     |  |   | Add        | Del               |
|   |                     |  |   | Add        | Del               |
| <b>Total Hours</b>  |                     |  | 17  | Rate       | \$150.00          |
| <b>TOTAL LABOR:</b>   |                     |  |   |            | <b>\$2,550.00</b> |

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

**TRAVEL/ODC'S** - (Itemize and provide receipts as specified on your contract)

Reset Form

Save Form

# INVOICE

| Travel Date(From)                                    | Travel Date (To)   | Expense Type | Description | QTY   | Rate | Total         | Add/ Delete |
|--|--|--------------|-------------|-------|------|---------------|-------------|
|  |  |              |             |       |      |               | Add Del     |
|  |  |              |             |       |      |               | Add Del     |
| <b>Subtotal Travel/ODC's:</b>                        |  |              |             |       |      |               |             |
| <b>Privately Owned Vehicle Mileage Reimbursement</b> |  |              |             |       |      |               |             |
| Date of Expense                                      | Description: (Include starting location and ending location) |              |             | Miles | Rate | Total         | Add/ Delete |
|  |  |              |             |       |      |               | Add Del     |
| <b>Subtotal Mileage (rounded):</b>                   |  |              |             |       |      | \$0           |             |
| <b>TOTAL TRAVEL:</b>                                 |  |              |             |       |      | <b>\$0.00</b> |             |

**INVOICE TOTAL DUE: \$2,550.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

**Hassan Aden**

Digitally signed by Hassan Aden  
Date: 2023.01.03 11:08:49 -05'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Tipping Point Solutions, LLC  
 Remit to Address: [REDACTED]  
 Contact Name: Cassandra Deck-Brown  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 1/16/2023  
 Invoice Number: 2023-0001  
 Billing Period: 12/01/2022 to 12/31/2022  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606  
MHickey@schiffhardin.com

| Chicago Consent Decree |   |       |
|------------------------|---|-------|
| Date of Service        | Description of Work   | Hours |
| 12/2/2022              | IMT Monthly Meeting   | 1.5   |
| 12/4/2022              | Prepared Questions for Upcoming Site Visit with Dr. Sobo            | 2.0   |
| 12/6/2022              | IMT Weekly Meeting – Discussion of IMR7                             | 1.0   |
| 12/6/2022              | Virtual Site Visit with Dr. Sobo                                    | 1.0   |
| 12/6/2022              | IMR7 Review and highlighting Wellness Paragraphs & Key Issues/Notes | 3.0   |
| 12/6/2022              | Follow phone call after Virtual Site Visit with Jessica Dockstader  | .50   |
| 12/7/2022              | IMR7 Review and highlighting Wellness Paragraphs & Key Issues/Notes | 3.0   |
| 12/9/2022              | IMR7 Review and highlighting Wellness Paragraphs & Key Issues/Notes | 3.75  |
| 12/10/2022             | IMR7 Review and highlighting Wellness Paragraphs & Key Issues/Notes | 4.0   |
| 12/16/2022             | Monthly Check-in with CPD – 2022 Annual Report                      | 1.0   |
| 12/27/2022             | IMT Weekly Meeting –Discussion of IMR7 and Methodologies            | 1.25  |
| 12/29/2022             | IMR7 – Review and Writing Paragraphs Details ¶381                   | 2.25  |
| 12/30/2022             | IMR7 – Review and Writing Paragraphs Details ¶383 - 388             | 6.5   |
| 12/31/2022             | IMR7 – Review and Writing Paragraphs Details ¶388-391               | 4.75  |

Total Labor: 35.50 hours  
 Rate: \$137.50 an hour  
 Amount Due: \$4,881.25

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

Cassandra Deck-Brown  
 Signature

January 16, 2023  
 Date



Billing Number: 1499.0003.0011  
 Invoice Number: INV-330199

Invoice Date: 01/13/2023

Bill To:  
 ArentFox Schiff LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter  
 Subcontractor Number:

Cost: \$1,530,691.70  
 Fee: \$0.00  
 Total: \$1,530,691.70  
 Percent of Total Billed: 65.19%  
 Cumulative Amount Billed: \$997,807.93

Project Number: 1499.0003.E743  
 Project Name: CPD Monitor Year 4  
 Project POP: 03/01/2022 to 02/28/2023  
 Terms: NET 30  
 Due Date: 02/12/2023  
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 12/01/2022  
 To: 12/31/2022

|                             | Hours  | Rate     | Current Amount |
|-----------------------------|--------|----------|----------------|
| CNA Monitoring Team Support |        |          |                |
| Bryson, Bridgette           | 72.00  | 118.7100 | \$8,547.12     |
| Dockstader, Jessica         | 25.00  | 118.7100 | 2,967.75       |
| CNA Monitoring Team Support |        |          |                |
| Elliott, Vivian Y           | 12.00  | 255.5100 | 3,066.12       |
| CNA Monitoring Team Support |        |          |                |
| Felix, Tammy L              | 19.50  | 214.2100 | 4,177.10       |
| Hickman PHD, Shelby         | 0.00   | 214.2100 | 0.00           |
| CNA Monitoring Team Support |        |          |                |
| Jenkins, Monique            | 29.50  | 118.7100 | 3,501.95       |
| CNA Monitoring Team Support |        |          |                |
| Melendez, Heleana E         | 24.50  | 107.5300 | 2,634.49       |
| Richardson, Keri F          | 25.50  | 107.5300 | 2,742.02       |
| CNA Monitoring Team Support |        |          |                |
| Schaffer, Gentry            | 6.00   | 132.5200 | 795.12         |
| Schmitt, Valerie K          | 9.00   | 132.5200 | 1,192.68       |
| CNA Monitoring Team Support |        |          |                |
| Sun, Christopher M          | 26.50  | 214.2100 | 5,676.57       |
| CNA Project Director        |        |          |                |
| Kunard, Laura L             | 58.50  | 214.2100 | 12,531.29      |
| CNA SME                     |        |          |                |
| Christoff, Thomas E         | 10.50  | 173.4200 | 1,820.91       |
| V Adler Univ-Elena Quintana |        |          |                |
| Adler - Elena Quintana      | 0.25   | 173.4200 | 43.36          |
| V Deputy Monitor            |        |          |                |
| R Monroe Public Safety Co   | 90.25  | 228.9100 | 20,659.13      |
| V Laura McElroy             |        |          |                |
| McElroy Media Group         | 6.25   | 173.4200 | 1,083.88       |
| V Subcontractor NSTE        |        |          |                |
| UIC - Ana Genkova           | 0.00   | 66.8400  | 0.00           |
| UIC - Joseph K. Hoereth     | 0.00   | 153.0400 | 0.00           |
| UIC - Julia Hage            | 0.00   | 40.7800  | 0.00           |
| UIC - Richard Rothschild    | 0.00   | 50.5100  | 0.00           |
| Professional Service        | 415.25 |          | \$71,439.49    |
| Consultants ODC             |        |          | \$0.00         |
| Subcontractor ODC           |        |          | 0.00           |
| Telephone                   |        |          | 0.00           |
| Books and Supplies          |        |          | 0.00           |



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Billing Number: 1499.0003.0011    Project Number: 1499.0003.E743  
Invoice Number: INV-330199    Project Name: CPD Monitor Year 4    Invoice Date: 01/13/2023

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|                    |                 |
|--------------------|-----------------|
| Software           | 184.00          |
| CNA Travel         | 0.00            |
| Business Meals     | 0.00            |
| Other Direct Costs | <u>\$184.00</u> |

Invoice Total \$71,623.49

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Wanda M. Cook for Felicia Jordan  
Felicia Y. Jordan  
Project Accounting Manager

1/13/2023  
Date



Billing Number: 1499.0003.0011 Project Number: 1499.0003.E743  
 Invoice Number: INV-330199 Project Name: CPD Monitor Year 4 Invoice Date: 01/13/2023

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

| Labor Cat Desc                     | Empl/Vendor         | Hours | Rate     | Current Amount |
|------------------------------------|---------------------|-------|----------|----------------|
| MONTS4 CNA Monitoring Team Support | Bryson, Bridgette   | 72.00 | 118.7100 | \$8,547.12     |
| MONTS4 CNA Monitoring Team Support | Dockstader, Jessica | 25.00 | 118.7100 | \$2,967.75     |
| MONTS4 CNA Monitoring Team Support |                     | 97.00 |          | \$11,514.87    |
| MONTSP CNA Monitoring Team Support | Elliott, Vivian Y   | 12.00 | 255.5100 | \$3,066.12     |
| MONTSP CNA Monitoring Team Support |                     | 12.00 |          | \$3,066.12     |
| MONTS1 CNA Monitoring Team Support | Felix, Tammy L      | 19.50 | 214.2100 | \$4,177.10     |
| MONTS1 CNA Monitoring Team Support | Hickman PHD, Shelby | 0.00  | 214.2100 | \$0.00         |
| MONTS1 CNA Monitoring Team Support |                     | 19.50 |          | \$4,177.10     |
| MONTS4 CNA Monitoring Team Support | Jenkins, Monique    | 29.50 | 118.7100 | \$3,501.95     |
| MONTS4 CNA Monitoring Team Support |                     | 29.50 |          | \$3,501.95     |
| MONTS3 CNA Monitoring Team Support | Melendez, Heleana E | 24.50 | 107.5300 | \$2,634.49     |
| MONTS3 CNA Monitoring Team Support | Richardson, Keri F  | 25.50 | 107.5300 | \$2,742.02     |
| MONTS3 CNA Monitoring Team Support |                     | 50.00 |          | \$5,376.51     |
| MONTS5 CNA Monitoring Team Support | Schaffer, Gentry    | 6.00  | 132.5200 | \$795.12       |
| MONTS5 CNA Monitoring Team Support | Schmitt, Valerie K  | 9.00  | 132.5200 | \$1,192.68     |
| MONTS5 CNA Monitoring Team Support |                     | 15.00 |          | \$1,987.80     |
| MONTS1 CNA Monitoring Team Support | Sun, Christopher M  | 26.50 | 214.2100 | \$5,676.57     |
| MONTS1 CNA Monitoring Team Support |                     | 26.50 |          | \$5,676.57     |



Billing Number: 1499.0003.0011 Project Number: 1499.0003.E743  
 Invoice Number: INV-330199 Project Name: CPD Monitor Year 4 Invoice Date: 01/13/2023

Group Description: Professional Service

| Labor  |                             |                           | Hours  | Rate     | Current Amount |
|--------|-----------------------------|---------------------------|--------|----------|----------------|
| Cat    | Desc                        | Empl/Vendor               |        |          |                |
| PJDIR  | CNA Project Director        | Kunard, Laura L           | 58.50  | 214.2100 | \$12,531.29    |
| PJDIR  | CNA Project Director        |                           | 58.50  |          | \$12,531.29    |
| SME2   | CNA SME                     | Christoff, Thomas E       | 10.50  | 173.4200 | \$1,820.91     |
| SME2   | CNA SME                     |                           | 10.50  |          | \$1,820.91     |
| COMMEN | V Adler Univ-Elena Quintana | Adler - Elena Quintana    | 0.25   | 173.4200 | \$43.36        |
| COMMEN | V Adler Univ-Elena Quintana |                           | 0.25   |          | \$43.36        |
| DEPMON | V Deputy Monitor            | R Monroe Public Safety Co | 90.25  | 228.9100 | \$20,659.13    |
| DEPMON | V Deputy Monitor            |                           | 90.25  |          | \$20,659.13    |
| COMMEN | V Laura McElroy             | McElroy Media Group       | 6.25   | 173.4200 | \$1,083.88     |
| COMMEN | V Laura McElroy             |                           | 6.25   |          | \$1,083.88     |
| SUBN   | V Subcontractor NSTE        | UIC - Ana Genkova         | 0.00   | 66.8400  | \$0.00         |
| SUBN   | V Subcontractor NSTE        | UIC - Joseph K. Hoereth   | 0.00   | 129.3600 | \$0.00         |
| SUBN   | V Subcontractor NSTE        | UIC - Joseph K. Hoereth   | 0.00   |          | \$0.00         |
| SUBN   | V Subcontractor NSTE        | UIC - Julia Hage          | 0.00   | 40.7800  | \$0.00         |
| SUBN   | V Subcontractor NSTE        | UIC - Richard Rothschild  | 0.00   | 50.5100  | 0.00           |
|        |                             |                           | 0.00   |          | \$0.00         |
| SUBN   | V Subcontractor NSTE        |                           | 0.00   |          | \$0.00         |
|        | Professional Service        |                           | 415.25 |          | \$71,439.49    |





Billing Number: 1499.0003.0011 Project Number: 1499.0003.E743  
Invoice Number: INV-330199 Project Name: CPD Monitor Year 4 Invoice Date: 01/13/2023

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

| Description               | Transaction                       | JE No./<br>Vchr No. | FY/Pd  | Vendor                    | Invoice ID   | Current<br>Amount |
|---------------------------|-----------------------------------|---------------------|--------|---------------------------|--------------|-------------------|
| <u>Line Description:</u>  | <u>Consultants ODC</u>            |                     |        |                           |              |                   |
| Total: Consultants ODC    |                                   |                     |        |                           |              | \$0.00            |
| <u>Line Description:</u>  | <u>Subcontractor ODC</u>          |                     |        |                           |              |                   |
| Total: Subcontractor ODC  |                                   |                     |        |                           |              | \$0.00            |
| <u>Line Description:</u>  | <u>Telephone</u>                  |                     |        |                           |              |                   |
| Total: Telephone          |                                   |                     |        |                           |              | \$0.00            |
| <u>Line Description:</u>  | <u>Books and Supplies</u>         |                     |        |                           |              |                   |
| Total: Books and Supplies |                                   |                     |        |                           |              | \$0.00            |
| <u>Line Description:</u>  | <u>Software</u>                   |                     |        |                           |              |                   |
| Software Maint DCR        | 11/13/2022 Msft Inv<br>E0400KHM10 | 267471              | 2023/3 | PNC<br>Purchasing<br>Card | PPE12232022A | \$174.00          |
| Software Maint DCR        | 10/23/22 Msft Inv<br>E0600KQ97U   | 267471              | 2023/3 | PNC<br>Purchasing<br>Card | PPE12232022A | 10.00             |
| Total: Software           |                                   |                     |        |                           |              | \$184.00          |
| <u>Line Description:</u>  | <u>CNA Travel</u>                 |                     |        |                           |              |                   |
| Total: CNA Travel         |                                   |                     |        |                           |              | \$0.00            |
| <u>Line Description:</u>  | <u>Business Meals</u>             |                     |        |                           |              |                   |
| Total: Business Meals     |                                   |                     |        |                           |              | \$0.00            |
| Other Direct Costs        |                                   |                     |        |                           |              | \$184.00          |

| Contractor Name    | Month/Year    | Date       | Description of Labor  | Hours |
|--------------------|---------------|------------|---|-------|
| Heleana Melendez   | December 2022 | 12/1/2022  | Revisions to 2023 CPD audit division notes  | 1.50  |
| Heleana Melendez   | December 2022 | 12/1/2022  | Merge notes with other analysts'  | 1.00  |
| Elena Quintana     | December 2022 | 12/19/2022 | Electronic communications with Laura Kunard   | 0.25  |
|                    |               |            | Reviewed Maggie's letter and provided feedback. Texting and emailing in preparation of the release of IMR7. Set up Constant Contact and updated email addresses to then distribute the News Release |       |
| Laura McElroy      | December 2022 | 12/15/2022 | on IMR6. Multiple calls with Tribune, Sun-Times, CPD News Affairs.  | 5.50  |
| Laura McElroy      | December 2022 | 12/20/2022 | Call with CPD News Affairs  | 0.75  |
| Heleana Melendez   | December 2022 | 12/2/2022  | Review intra-day alert for CPD  | 1.00  |
| Heleana Melendez   | December 2022 | 12/2/2022  | Review informal CIT production  | 1.00  |
| Heleana Melendez   | December 2022 | 12/2/2022  | Discussion with Data AM   | 0.50  |
| Heleana Melendez   | December 2022 | 12/5/2022  | Attend crisis intervention section weekly check-in  | 0.50  |
| Heleana Melendez   | December 2022 | 12/6/2022  | Review City and OAG comments on IMR 6   | 1.25  |
| Heleana Melendez   | December 2022 | 12/6/2022  | Compile meeting minutes and notes for IMR 7   | 0.75  |
| Heleana Melendez   | December 2022 | 12/7/2022  | Review intra-day alert for CPD  | 0.50  |
| Heleana Melendez   | December 2022 | 12/7/2022  | Compile and review meeting minutes and notes for IMR 7  | 2.50  |
| Heleana Melendez   | December 2022 | 12/7/2022  | IMR 7 Prep  | 0.50  |
| Heleana Melendez   | December 2022 | 12/8/2022  | IMR 7 Prep  | 2.50  |
| Heleana Melendez   | December 2022 | 12/9/2022  | IMR 7 Prep  | 3.00  |
| Heleana Melendez   | December 2022 | 12/9/2022  | IMR 7 Prep  | 1.50  |
| Heleana Melendez   | December 2022 | 12/11/2022 | IMR 7 Prep  | 1.00  |
| Heleana Melendez   | December 2022 | 12/8/2022  | Review intra-day alert for CPD  | 0.25  |
| Heleana Melendez   | December 2022 | 12/8/2022  | Review CPD monthly directives   | 0.25  |
| Heleana Melendez   | December 2022 | 12/9/2022  | Input to CCMHE bylaws comment   | 0.50  |
| Heleana Melendez   | December 2022 | 12/15/2022 | Review Recent CIT training production comments  | 0.75  |
| Heleana Melendez   | December 2022 | 12/15/2022 | Review comments on parties' responses to IMR 6 methodologies  | 0.25  |
| Heleana Melendez   | December 2022 | 12/15/2022 | Discussion of use of force  | 0.50  |
| Heleana Melendez   | December 2022 | 12/15/2022 | Attend OEMC monthly CIT call  | 1.00  |
| Heleana Melendez   | December 2022 | 12/19/2022 | Attend crisis intervention section weekly check-in  | 1.00  |
| Heleana Melendez   | December 2022 | 12/20/2022 | Attend CIT monthly IMT/OAG meeting  | 1.00  |
| Jessica Dockstader | December 2022 | 12/2/2022  | Researching relevant Chicago news articles and working on IMR-7.  | 1.00  |
| Jessica Dockstader | December 2022 | 12/6/2022  | Virtual site visit with Dr. Rob Sobo; Internal OWS meeting; Working on IMR-7  | 3.50  |
| Jessica Dockstader | December 2022 | 12/7/2022  | Observing OSS Supervisors Training; Working on IMR-7  | 3.50  |
| Jessica Dockstader | December 2022 | 12/9/2022  | Working on IMR-7  | 2.00  |
| Jessica Dockstader | December 2022 | 1/16/2023  | Working on IMR-7 and conducting suicide research  | 2.00  |
|                    |               |            | Creating draft site visit list; Meeting with Data and Supervision sections to coordinate site visit lists;  |       |
| Jessica Dockstader | December 2022 | 12/20/2022 | Internal OWS Meeting  | 5.50  |
| Jessica Dockstader | December 2022 | 12/22/2022 | Chicago suicide police research; Working on IMR-7   | 5.00  |
| Jessica Dockstader | December 2022 | 12/23/2022 | Working on IMR 7  | 1.00  |
| Jessica Dockstader | December 2022 | 12/27/2022 | Internal OWS Meeting  | 1.00  |
| Jessica Dockstader | December 2022 | 12/30/2022 | Working on IMR-7  | 0.50  |
| Valerie Schmitt    | December 2022 | 12/6/2022  | Monthly CPD Training Call   | 1.50  |
| Valerie Schmitt    | December 2022 | 12/16/2022 | 2023 Training Plan Review   | 1.50  |
| Valerie Schmitt    | December 2022 | 12/19/2022 | Weekly internal Training/RHP team call  | 1.00  |
| Valerie Schmitt    | December 2022 | 12/20/2022 | CPD Training IMR7 Compliance Meeting  | 1.00  |
| Valerie Schmitt    | December 2022 | 12/21/2022 | Review IMR7 productions list  | 1.50  |
| Valerie Schmitt    | December 2022 | 12/22/2022 | Prepare IMR7 Training Outline   | 1.50  |
| Rodney Monroe      | December 2022 | 12/1/2022  | CPD CompStat  | 1.25  |
| Rodney Monroe      | December 2022 | 12/1/2022  | Reviewed CPD Annual Prescribed Weapons Qualification training materials   | 1.50  |
| Rodney Monroe      | December 2022 | 12/1/2022  | Reviewed various CPD productions submitted  | 1.50  |
| Rodney Monroe      | December 2022 | 12/1/2022  | Reviewed CPD G08-06, Prohibitions of Sexual Misconduct  | 1.75  |
| Rodney Monroe      | December 2022 | 12/2/2022  | Associate Monitor meeting   | 1.50  |
| Rodney Monroe      | December 2022 | 12/3/2022  | Reviewed OSS IMT comments   | 0.50  |
| Rodney Monroe      | December 2022 | 12/4/2022  | Reviewed ABLE training materials  | 2.00  |
| Rodney Monroe      | December 2022 | 12/4/2022  | Reviewed IMT comments on CPD S04-20 Policy Suite  | 0.50  |
| Rodney Monroe      | December 2022 | 12/5/2022  | Reviewed and made notes on OAG Comments on the 6 IMR Report   | 2.00  |
| Rodney Monroe      | December 2022 | 12/5/2022  | Reviewed various OID compliance submissions for IMR7  | 1.50  |
| Rodney Monroe      | December 2022 | 12/5/2022  | Reviewed CPD's 2023 Annual Training Plan  | 2.00  |
| Rodney Monroe      | December 2022 | 12/6/2022  | Reviewed various A&T comments BIA policies  | 1.00  |
| Rodney Monroe      | December 2022 | 12/6/2022  | Reviewed notes from meeting with Dr. Sobo   | 0.50  |
| Rodney Monroe      | December 2022 | 12/7/2022  | IMT meeting   | 1.00  |
| Rodney Monroe      | December 2022 | 12/7/2022  | Monthly Training meeting  | 1.00  |
| Rodney Monroe      | December 2022 | 12/7/2022  | Monthly Impartial Policing meeting  | 0.75  |
| Rodney Monroe      | December 2022 | 12/7/2022  | Reviewed draft 668 meeting agenda   | 0.25  |
| Rodney Monroe      | December 2022 | 12/7/2022  | Reviewed City's supplemental comments on IMR7 report  | 0.50  |
| Rodney Monroe      | December 2022 | 12/7/2022  | Reviewed COPA's Compliance deliverables in prep for 12/8 call   | 2.25  |
| Rodney Monroe      | December 2022 | 12/8/2022  | Reviewed upcoming IMT site visits schedule for IMR7   | 1.00  |
| Rodney Monroe      | December 2022 | 12/8/2022  | COPA monthly meeting  | 1.00  |

|                 |               |            |   |      |
|-----------------|---------------|------------|---|------|
| Rodney Monroe   | December 2022 | 12/8/2022  | Reviewed several CPD productions related to compliance submissions, policies, data, and reports         | 3.25 |
| Rodney Monroe   | December 2022 | 12/8/2022  | Reviewed notes from virtual supervisor visit  | 0.75 |
| Rodney Monroe   | December 2022 | 12/8/2022  | Community Conversation: Search Warrants   | 1.50 |
| Rodney Monroe   | December 2022 | 12/9/2022  | Call with AM Medlock to discuss IMR6 write-ups  | 0.75 |
| Rodney Monroe   | December 2022 | 12/9/2022  | Reviewed the revised Search Warrant policy based on CCSA Office processes.                              | 1.50 |
| Rodney Monroe   | December 2022 | 12/9/2022  | Reviewed A&T revised write-ups for IMR6   | 1.75 |
| Rodney Monroe   | December 2022 | 12/9/2022  | Reviewed various OAG comments on CPD productions  | 0.75 |
| Rodney Monroe   | December 2022 | 12/10/2022 | Reviewed IMT's IMR7 updated methodologies   | 1.25 |
| Rodney Monroe   | December 2022 | 12/12/2022 | Reviewed proposed stipulation to incorporate investigatory stops and gang and narcotics loitering in CD | 1.00 |
| Rodney Monroe   | December 2022 | 12/12/2022 | Monthly 668 meeting   | 2.50 |
| Rodney Monroe   | December 2022 | 12/12/2022 | Attended virtual meeting of the Community Commission for Public Safety and Accountability               | 1.25 |
| Rodney Monroe   | December 2022 | 12/12/2022 | Call with Harold to discuss recent BIA production and extension   | 0.75 |
| Rodney Monroe   | December 2022 | 12/13/2022 | Reviewed PB compliance documentation to be presented  | 0.75 |
| Rodney Monroe   | December 2022 | 12/13/2022 | UoF compliance updates  | 0.75 |
| Rodney Monroe   | December 2022 | 12/14/2022 | Reviewed and edited Blue Cover to IMR report  | 1.00 |
| Rodney Monroe   | December 2022 | 12/14/2022 | Community Policing monthly meeting  | 1.00 |
| Rodney Monroe   | December 2022 | 12/14/2022 | Reviewed and commented on IMT Opening Statement   | 0.50 |
| Rodney Monroe   | December 2022 | 12/14/2022 | Reviewed draft of IMR7 final report with comments and edits.  | 3.50 |
| Rodney Monroe   | December 2022 | 12/14/2022 | Police Board meeting  | 0.50 |
| Rodney Monroe   | December 2022 | 12/15/2022 | De-escalation Use of Force (TRED)   | 1.00 |
| Rodney Monroe   | December 2022 | 12/15/2022 | Commented and submitted edits to IMR7 press release   | 0.75 |
| Rodney Monroe   | December 2022 | 12/15/2022 | Reviewed and made notes to UOF compliance submissions   | 0.75 |
| Rodney Monroe   | December 2022 | 12/15/2022 | Impartial Policing weekly meeting   | 0.50 |
| Rodney Monroe   | December 2022 | 12/15/2022 | Reviewed final IMR6 report prior to court filing.   | 1.75 |
| Rodney Monroe   | December 2022 | 12/15/2022 | Additional review of IMR6 final report  | 3.00 |
| Rodney Monroe   | December 2022 | 12/16/2022 | Meeting Judge and Coalition   | 1.00 |
| Rodney Monroe   | December 2022 | 12/16/2022 | Community Policing weekly meeting   | 0.25 |
| Rodney Monroe   | December 2022 | 12/16/2022 | Reviewed CPD updated Search Warrant policy  | 1.00 |
| Rodney Monroe   | December 2022 | 12/16/2022 | Officer Wellness monthly meeting  | 1.00 |
| Rodney Monroe   | December 2022 | 12/19/2022 | Reviewed CPD Training compliance updates  | 1.50 |
| Rodney Monroe   | December 2022 | 12/19/2022 | Supervision monthly meeting   | 1.00 |
| Rodney Monroe   | December 2022 | 12/19/2022 | Internal Training meeting   | 0.50 |
| Rodney Monroe   | December 2022 | 12/19/2022 | Reviewed notes and compliance submissions from BIA monthly call   | 1.00 |
| Rodney Monroe   | December 2022 | 12/20/2022 | Internal Officer Wellness weekly meeting  | 0.75 |
| Rodney Monroe   | December 2022 | 12/20/2022 | Call with AM Bowman to discuss FTOs   | 0.25 |
| Rodney Monroe   | December 2022 | 12/20/2022 | Training Compliance review  | 1.00 |
| Rodney Monroe   | December 2022 | 12/20/2022 | CIT monthly meeting   | 1.00 |
| Rodney Monroe   | December 2022 | 12/21/2022 | Weekly Use of Force internal meeting  | 1.00 |
| Rodney Monroe   | December 2022 | 12/21/2022 | Additional reviews of IMT methodologies and parties responses   | 1.50 |
| Rodney Monroe   | December 2022 | 12/21/2022 | Reviewed OAG comments on G08-06, Prohibitions of Sexual Misconduct                                      | 0.50 |
| Rodney Monroe   | December 2022 | 12/21/2022 | Reviewed Coalition comments on CPD's CEIS Special Order and Sexual Conduct Policies                     | 1.00 |
| Rodney Monroe   | December 2022 | 12/22/2022 | IMT discussions on recent CPD suicides  | 1.00 |
| Rodney Monroe   | December 2022 | 12/22/2022 | Supervision internal meeting and Compliance review  | 1.50 |
| Rodney Monroe   | December 2022 | 12/23/2022 | Reviewed IMT Comments on CPD Constitutional Policing Course and Recruit Force Options                   | 0.75 |
| Rodney Monroe   | December 2022 | 12/23/2022 | Reviewed OAG comments on 2023 Training Plan   | 0.50 |
| Rodney Monroe   | December 2022 | 12/23/2022 | Reviewed CPD's Officer Wellness Overview slides   | 1.00 |
| Rodney Monroe   | December 2022 | 12/23/2022 | Reviewed Officer Wellness IMR7 updated version  | 2.25 |
| Rodney Monroe   | December 2022 | 12/23/2022 | Reviewed CPD GO2-02 First Amendment Rights Compliance   | 1.50 |
| Rodney Monroe   | December 2022 | 12/26/2022 | Reviewed various IMT no object and comments letters   | 1.00 |
| Rodney Monroe   | December 2022 | 12/27/2022 | Reviewed Community Policing IMR7 latest draft   | 1.75 |
| Rodney Monroe   | December 2022 | 12/27/2022 | Reviewed and discussed with AM Medlock BIA Q3 report  | 1.75 |
| Rodney Monroe   | December 2022 | 12/28/2022 | Reviewed IMT Tracker for updates and follow ups with Ams  | 0.75 |
| Rodney Monroe   | December 2022 | 12/28/2022 | Reviewed BIA Staffing and Equipment Assessment Plan   | 0.50 |
| Rodney Monroe   | December 2022 | 12/30/2022 | Reviewed various IMT draft and final comments   | 1.00 |
| Rodney Monroe   | December 2022 | 12/30/2022 | Reviewed A&T revised write-ups for IMR7   | 2.75 |
| Gentry Schaffer | December 2022 | 12/7/2023  | Virtual Site Visit w/CPD - OSS Supervisors Training   | 2.00 |
| Gentry Schaffer | December 2022 | 12/12/2023 | Data Team Weekly Check-In with Tom Christoff, Meredith DeCarlo, Anthony-Ray Sepulveda, and Laura Kunard | 1.00 |
| Gentry Schaffer | December 2022 | 12/15/2023 | Writing IMR7 - Data Section   | 1.00 |
| Gentry Schaffer | December 2022 | 12/22/2023 | Final Data IMR7 Meeting w/CPD   | 1.00 |
| Gentry Schaffer | December 2022 | 12/22/2023 | Writing IMR7 - Data Section   | 1.00 |
| Christopher Sun | December 2022 | 12/7/2022  | .5 - impartial team check-in  | 0.50 |
| Christopher Sun | December 2022 | 12/7/2022  | 1.0 - impartial parties check in.   | 1.00 |
| Christopher Sun | December 2022 | 12/7/2022  | IMR7 Prep and Research for Impartial  | 1.00 |
| Christopher Sun | December 2022 | 12/8/2022  | IMR7 Prep and Research for Impartial  | 3.00 |
| Christopher Sun | December 2022 | 12/15/2022 | 1.0 - impartial team check in   | 1.00 |
| Christopher Sun | December 2022 | 12/15/2022 | OEMC Check-In   | 1.00 |

|                  |               |            |  |      |
|------------------|---------------|------------|--|------|
| Christopher Sun  | December 2022 | 12/16/2022 | IMR7 Prep and Research for Impartial   | 4.00 |
| Christopher Sun  | December 2022 | 12/20/2022 | IMR7 Writing & Prep  | 4.00 |
| Christopher Sun  | December 2022 | 12/21/2022 | IMR7 Writing & Prep  | 3.00 |
| Christopher Sun  | December 2022 | 12/22/2022 | IMR7 Writing & Prep  | 4.00 |
| Bridgette Bryson | December 2022 | 12/1/2022  | Call with Alex Becker about A&T productions  | 0.50 |
| Bridgette Bryson | December 2022 | 12/1/2022  | Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email         | 2.50 |
| Bridgette Bryson | December 2022 | 12/1/2022  | Updating compliance tracker  | 2.50 |
| Bridgette Bryson | December 2022 | 12/1/2022  | Reviewing A&T productions  | 0.50 |
| Bridgette Bryson | December 2022 | 12/2/2022  | Call with Laura Kunard   | 1.00 |
| Bridgette Bryson | December 2022 | 12/2/2022  | Community Policing Weekly call   | 0.50 |
| Bridgette Bryson | December 2022 | 12/2/2022  | Associate Monitor monthly call   | 1.50 |
| Bridgette Bryson | December 2022 | 12/2/2022  | Document Requests and productions call   | 1.00 |
| Bridgette Bryson | December 2022 | 12/2/2022  | Preparing and sending out all productions received   | 0.50 |
| Bridgette Bryson | December 2022 | 12/2/2022  | Call with Alex Becker about productions  | 0.50 |
| Bridgette Bryson | December 2022 | 12/5/2022  | Call with Harold Medlock   | 0.50 |
| Bridgette Bryson | December 2022 | 12/5/2022  | Reviewing A&T productions  | 0.50 |
| Bridgette Bryson | December 2022 | 12/5/2022  | Call with A&T team about productions   | 0.50 |
| Bridgette Bryson | December 2022 | 12/5/2022  | Reviewing IMR6 drafts  | 0.50 |
| Bridgette Bryson | December 2022 | 12/5/2022  | Drafting BIA eLearning comments  | 2.50 |
| Bridgette Bryson | December 2022 | 12/5/2022  | BIA small group weekly call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/5/2022  | CIT weekly internal call   | 0.50 |
| Bridgette Bryson | December 2022 | 12/5/2022  | Site visit planning  | 0.50 |
| Bridgette Bryson | December 2022 | 12/6/2022  | Meeting with A&T team about BIA eLearning  | 1.00 |
| Bridgette Bryson | December 2022 | 12/6/2022  | Drafting BIA eLearning comments  | 0.50 |
| Bridgette Bryson | December 2022 | 12/6/2022  | OWS weekly internal call   | 1.00 |
| Bridgette Bryson | December 2022 | 12/7/2022  | Leadership weekly call   | 1.00 |
| Bridgette Bryson | December 2022 | 12/7/2022  | Reviewed notes and worked on preparing agenda for 688 meeting (to include revisions based off of the City's questions) | 0.50 |
| Bridgette Bryson | December 2022 | 12/7/2022  | Call with Laura Kunard   | 0.50 |
| Bridgette Bryson | December 2022 | 12/7/2022  | Training monthly call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/7/2022  | UOF weekly internal call   | 1.00 |
| Bridgette Bryson | December 2022 | 12/7/2022  | A&T weekly team meeting  | 0.50 |
| Bridgette Bryson | December 2022 | 12/7/2022  | IP weekly internal call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/7/2022  | IP monthly call  | 1.00 |
| Bridgette Bryson | December 2022 | 12/7/2022  | Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email         | 1.00 |
| Bridgette Bryson | December 2022 | 12/8/2022  | Call with Alex Becker  | 0.50 |
| Bridgette Bryson | December 2022 | 12/8/2022  | Call about BIA eLearning with A&T team   | 0.50 |
| Bridgette Bryson | December 2022 | 12/8/2022  | IMR6 revisions   | 2.50 |
| Bridgette Bryson | December 2022 | 12/8/2022  | COPA monthly call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/8/2022  | Reviewed notes and worked on preparing agenda for 688 meeting (to include revisions based off of the City's questions) | 0.50 |
| Bridgette Bryson | December 2022 | 12/8/2022  | PSIG monthly call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/8/2022  | Preparing and sending out all productions received   | 0.50 |
| Bridgette Bryson | December 2022 | 12/9/2022  | CP internal weekly call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/9/2022  | Productions email  | 0.50 |
| Bridgette Bryson | December 2022 | 12/9/2022  | Discussion about paragraph 531   | 1.00 |
| Bridgette Bryson | December 2022 | 12/15/2022 | Call with Harold Medlock about IMR6 and IMR7   | 0.50 |
| Bridgette Bryson | December 2022 | 12/15/2022 | Reviewing IMR6 sections for other sections of the CD and reviewing compliance levels                                   | 6.50 |
| Bridgette Bryson | December 2022 | 12/15/2022 | IP weekly internal call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/15/2022 | IMR7 writing   | 0.50 |
| Bridgette Bryson | December 2022 | 12/16/2022 | Preparing and sending out all productions received   | 1.50 |
| Bridgette Bryson | December 2022 | 12/16/2022 | CP weekly internal call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/16/2022 | Updating the compliance tracker  | 0.50 |
| Bridgette Bryson | December 2022 | 12/19/2022 | Check in with Laura Kunard   | 1.00 |
| Bridgette Bryson | December 2022 | 12/19/2022 | Supervision monthly call   | 0.50 |
| Bridgette Bryson | December 2022 | 12/19/2022 | G08-06 discussions   | 0.50 |
| Bridgette Bryson | December 2022 | 12/19/2022 | Updating the compliance tracker  | 1.00 |
| Bridgette Bryson | December 2022 | 12/19/2022 | Training/RHP weekly internal call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/19/2022 | BIA weekly small group call  | 0.50 |
| Bridgette Bryson | December 2022 | 12/19/2022 | BIA monthly call and debrief   | 1.00 |
| Bridgette Bryson | December 2022 | 12/19/2022 | UOF site visit meeting   | 1.00 |
| Bridgette Bryson | December 2022 | 12/20/2022 | OWS weekly internal call   | 0.50 |
| Bridgette Bryson | December 2022 | 12/20/2022 | Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email         | 1.50 |
| Bridgette Bryson | December 2022 | 12/21/2022 | Leadership meeting   | 0.50 |
| Bridgette Bryson | December 2022 | 12/21/2022 | UOF weekly internal call   | 0.50 |
| Bridgette Bryson | December 2022 | 12/21/2022 | Call with Alex Becker about A&T productions  | 0.50 |

|                  |               |            |   |      |
|------------------|---------------|------------|---|------|
| Bridgette Bryson | December 2022 | 12/21/2022 | IMR7 writing  | 0.50 |
| Bridgette Bryson | December 2022 | 12/21/2022 | Preparing and sending out all productions received  | 0.50 |
| Bridgette Bryson | December 2022 | 12/21/2022 | Call with Harold Medlock about A&T productions  | 0.50 |
| Bridgette Bryson | December 2022 | 12/22/2022 | Data monthly call and notes debrief   | 1.00 |
| Bridgette Bryson | December 2022 | 12/22/2022 | Requests tracker updates  | 1.00 |
| Bridgette Bryson | December 2022 | 12/23/2022 | Preparing and sending out all productions received  | 0.50 |
| Bridgette Bryson | December 2022 | 12/27/2022 | Updating productions changed by the City  | 2.50 |
| Bridgette Bryson | December 2022 | 12/27/2022 | OWS weekly internal call  | 1.50 |
| Bridgette Bryson | December 2022 | 12/27/2022 | Reviewing IMT methodologies   | 0.50 |
| Bridgette Bryson | December 2022 | 12/27/2022 | Preparing and sending out the tracker, tracker updates email, internal deadlines, and internal deadlines email  | 2.50 |
| Bridgette Bryson | December 2022 | 12/27/2022 | Updating compliance tracker   | 0.50 |
| Bridgette Bryson | December 2022 | 12/28/2022 | Leadership meeting  | 1.00 |
| Bridgette Bryson | December 2022 | 12/28/2022 | Methodologies review and edits  | 0.50 |
| Bridgette Bryson | December 2022 | 12/28/2022 | Production updates  | 1.00 |
| Bridgette Bryson | December 2022 | 12/28/2022 | A&T team call about productions received  | 0.50 |
| Bridgette Bryson | December 2022 | 12/28/2022 | A&T weekly call   | 1.00 |
| Bridgette Bryson | December 2022 | 12/29/2022 | Updating compliance tracker   | 2.00 |
| Bridgette Bryson | December 2022 | 12/29/2022 | 668 meeting note review   | 0.50 |
| Bridgette Bryson | December 2022 | 12/29/2022 | documents and requests call   | 0.50 |
| Monique Jenkins  | December 2022 | 12/1/2022  | review of monthly call notes and internal conversations   | 1.00 |
| Monique Jenkins  | December 2022 | 12/5/2022  | prep for IMR-7 writing  | 2.00 |
| Monique Jenkins  | December 2022 | 12/6/2022  | review of City and OAG IMR-6 comments   |      |
| Monique Jenkins  | December 2022 | 12/6/2022  | Site Visit discussion   | 2.00 |
| Monique Jenkins  | December 2022 | 12/7/2022  | observation of OSS training and follow-ups  | 4.00 |
| Monique Jenkins  | December 2022 | 12/8/2022  | Internal Supervision meeting, IMR-7 prep, and site visit discussion   | 2.50 |
| Monique Jenkins  | December 2022 | 12/15/2022 | IMR-7 writing preparation   | 2.00 |
| Monique Jenkins  | December 2022 | 12/16/2022 | Internal communication and IMR-7 preparation  | 1.00 |
| Monique Jenkins  | December 2022 | 12/19/2022 | Monthly supervision call and IMR-7 prep   | 2.00 |
| Monique Jenkins  | December 2022 | 12/20/2022 | site visit planning with AM Christoff and Officer Wellness  | 1.00 |
| Monique Jenkins  | December 2022 | 12/21/2022 | IMR-7 writing   | 4.00 |
| Monique Jenkins  | December 2022 | 12/22/2022 | IMR-7 writing meeting and drafting  | 3.00 |
| Monique Jenkins  | December 2022 | 12/23/2022 | Site visit discussions and IMR-7  | 2.00 |
| Monique Jenkins  | December 2022 | 12/28/2022 | IMR-7 drafting and editing  | 1.00 |
| Monique Jenkins  | December 2022 | 12/29/2022 | IMR-7 drafting and editing  | 1.00 |
| Monique Jenkins  | December 2022 | 11/30/2022 | IMR-7 drafting and editing  | 1.00 |
| Tammy Felix      | December 2022 | 12/1/2022  | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 0.50 |
| Tammy Felix      | December 2022 | 12/2/2022  | Participated in weekly community policing status meeting. Worked with AM for Community Policing on draft IMR 7 report.  | 1.00 |
| Tammy Felix      | December 2022 | 12/5/2022  | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 1.00 |
| Tammy Felix      | December 2022 | 12/6/2022  | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 1.00 |
| Tammy Felix      | December 2022 | 12/7/2022  | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 1.00 |
| Tammy Felix      | December 2022 | 12/8/2022  | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 1.00 |
| Tammy Felix      | December 2022 | 12/9/2022  | Held internal Community Policing section team call to review IMR 7 report requirements.   | 1.00 |
| Tammy Felix      | December 2022 | 12/12/2022 | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 2.00 |
| Tammy Felix      | December 2022 | 12/13/2022 | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 1.00 |
| Tammy Felix      | December 2022 | 12/14/2022 | Participated in CPD monthly Community Policing status meeting and documented the discussion. Worked with AM for Community Policing on IMR 7 review requirements and draft report. | 2.00 |
| Tammy Felix      | December 2022 | 12/15/2022 | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 3.00 |
| Tammy Felix      | December 2022 | 12/16/2022 | Held internal Community Policing section team call to review IMR 7 report requirements.   | 2.00 |
| Tammy Felix      | December 2022 | 12/19/2022 | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 1.00 |
| Tammy Felix      | December 2022 | 12/20/2022 | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 1.00 |
| Tammy Felix      | December 2022 | 12/21/2022 | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 0.50 |
| Tammy Felix      | December 2022 | 12/22/2022 | Worked with AM for Community Policing on IMR 7 review requirements and draft report.  | 0.50 |
| Tom Christoff    | December 2022 | 12/2/2022  | Participate in monthly AM meeting   | 1.50 |
| Tom Christoff    | December 2022 | 12/2/2022  | Consult with analyst from Crisis Intervention section regarding CI data   | 0.50 |
| Tom Christoff    | December 2022 | 12/9/2022  | Various phone calls and emails with IMT members   | 0.50 |
| Tom Christoff    | December 2022 | 12/12/2022 | Prepare for and participate in weekly Data Team meeting   | 1.00 |
| Tom Christoff    | December 2022 | 12/15/2022 | Participate in monthly use of force meeting   | 1.00 |
| Tom Christoff    | December 2022 | 12/15/2022 | Internal Data Team meeting regarding OSS paragraphs   | 1.00 |
| Tom Christoff    | December 2022 | 12/20/2022 | Coordinate with other AM team members. Develop draft site visit schedule.   | 2.00 |
| Tom Christoff    | December 2022 | 12/22/2022 | Prepare for and participate in Final Data IMR7 meeting  | 1.00 |
| Tom Christoff    | December 2022 | 12/22/2022 | Review and provide comments on CPD BWC policy and accompanying documents.   | 2.00 |
| Keri Richardson  | December 2022 | 12/1/2022  | IMT project management, Website configuration   | 2.00 |
| Keri Richardson  | December 2022 | 12/2/2022  | IMT project management, Website configuration   | 2.00 |
| Keri Richardson  | December 2022 | 12/5/2022  | project management, IMR planning  | 2.00 |
| Keri Richardson  | December 2022 | 12/6/2022  | IMT project management  | 1.00 |
| Keri Richardson  | December 2022 | 12/7/2022  | project management, document review   | 2.00 |

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|-----------------|---------------|------------|---|------|
| Keri Richardson | December 2022 | 12/8/2022  | project management, IRM7 planning   | 1.00 |
| Keri Richardson | December 2022 | 12/9/2022  | project management, IRM7 planning   | 2.00 |
| Keri Richardson | December 2022 | 12/15/2022 | project management, IMR6 Posting  | 2.50 |
| Keri Richardson | December 2022 | 12/16/2022 | project management  | 0.50 |
| Keri Richardson | December 2022 | 12/16/2022 | IMR 7 development   | 3.00 |
| Keri Richardson | December 2022 | 12/19/2022 | IMR 7 development   | 4.00 |
| Keri Richardson | December 2022 | 12/19/2022 | IMT weekly meeting  | 1.00 |
| Keri Richardson | December 2022 | 12/19/2022 | project management tasking  | 0.50 |
| Keri Richardson | December 2022 | 12/20/2022 | IMR 7 preparation   | 0.50 |
| Keri Richardson | December 2022 | 12/21/2022 | IMR 7 preparation   | 1.50 |
| Vivian Elliott  | December 2022 | 12/7/2022  | IMR 7 writing   | 1.00 |
| Vivian Elliott  | December 2022 | 12/8/2022  | Productions review and tracker  | 1.50 |
| Vivian Elliott  | December 2022 | 12/9/2022  | Productions review and tracker  | 1.00 |
| Vivian Elliott  | December 2022 | 12/11/2022 | Productions review and tracker  | 4.00 |
| Vivian Elliott  | December 2022 | 12/15/2022 | Monthly UOF call with parties and notes, conversation with IMT analyst, positing IMR6 press release   | 2.00 |
| Vivian Elliott  | December 2022 | 12/16/2022 | Production review and emails  | 0.50 |
| Vivian Elliott  | December 2022 | 12/19/2022 | Production review and emails  | 2.00 |
| Laura Kunard    | December 2022 | 12/1/2022  | CPD CompStat: .5<br>IMR-6: 2<br>IMT communications and scheduling: .5   | 3.00 |
| Laura Kunard    | December 2022 | 12/2/2022  | CPD CompStat: .5<br>IMR-6: 2<br>IMT communications and scheduling: 1  | 3.50 |
| Laura Kunard    | December 2022 | 12/11/2022 | IMR-6: 2  | 2.00 |
| Laura Kunard    | December 2022 | 12/12/2022 | Weekly check in with City: .5<br>Call with IMT leadership: .5<br>Monthly 668 meeting: 2<br>IMR-6: 2   | 5.00 |
| Laura Kunard    | December 2022 | 12/13/2022 | IMR-6, data review: .5<br>IMR-6, community policing review: 1<br>IMR-6, impartial policing review: .5<br>IMR-6, accountability review: 2<br>IMR-6, crisis intervention review: 1<br>UOF Monthly call: 1<br>UOF internal IMT call: 1 | 7.00 |
| Laura Kunard    | December 2022 | 12/14/2022 | Monthly PB meeting: .5<br>Monthly Community Policing meeting: 1<br>IMR-6, UOF: 2<br>IMR-6, editing: 1.5   | 5.00 |
| Laura Kunard    | December 2022 | 12/15/2022 | IMR-6, final editing: 2<br>IMR-6, filing: 1<br>IMR-6, communications: 1<br>IMR-6, charts & graphics: 2  | 6.00 |
| Laura Kunard    | December 2022 | 12/16/2022 | Weekly check in with OAG: .5<br>Call with leadership team: .5<br>IMT community policing call: .5<br>IMT communications and scheduling: .5   | 2.00 |
| Laura Kunard    | December 2022 | 12/19/2022 | Weekly check in call with City: .5<br>Call with Monitor: .5<br>Call with IMT leadership team: .5<br>Recruitment meeting: 1<br>IMT crisis meeting: .5<br>Monthly Accountability meeting: 1   | 4.00 |
| Laura Kunard    | December 2022 | 12/20/2022 | IMT wellness call: .5<br>Training Compliance Summary Meeting: 1<br>Crisis Intervention Monthly meeting: 1<br>RHP Monthly: .5<br>Revising IMT methodologies: 3   | 6.00 |
| Laura Kunard    | December 2022 | 12/21/2022 | Weekly leadership team call: .5<br>Weekly IMT UOF call: 1<br>Methodologies: 1.5   | 3.00 |

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|-----------------|---------------|------------|---|------|
| Laura Kunard    | December 2022 | 12/22/2022 | IMT communications and scheduling: 1<br>IMT call: 1<br>IMR-7 prep: 2                | 4.00 |
| Laura Kunard    | December 2022 | 12/23/2022 | IMT communications and scheduling: 1<br>IMT call: 1<br>IMR-7 prep: 1                | 3.00 |
| Laura Kunard    | December 2022 | 12/27/2022 | IMT communications and scheduling: 1<br>UOF call: 1<br>IMR-7 prep: 1                | 3.00 |
| Laura Kunard    | December 2022 | 12/28/2022 | weekly IMT leadership team call: 1<br>Accountability and Transparency discussion: 1 | 2.00 |
| Christopher Sun | December 2022 | 12/23/2022 | IMR7 Writing & Prep   | 4.00 |
| Valerie Schmitt | December 2022 | 12/1/2022  | Prepare IMR7 Training Outline   | 1.00 |

| Row Labels              | Sum of Hours |
|-------------------------|--------------|
| <b>Bridgette Bryson</b> | <b>72</b>    |
| 12/1/2022               | 6            |
| 12/2/2022               | 5            |
| 12/5/2022               | 6            |
| 12/6/2022               | 2.5          |
| 12/7/2022               | 6.5          |
| 12/8/2022               | 5.5          |
| 12/9/2022               | 2            |
| 12/15/2022              | 8            |
| 12/16/2022              | 2.5          |
| 12/19/2022              | 6            |
| 12/20/2022              | 2            |
| 12/21/2022              | 3            |
| 12/22/2022              | 2            |
| 12/23/2022              | 0.5          |
| 12/27/2022              | 7.5          |
| 12/28/2022              | 4            |
| 12/29/2022              | 3            |
| <b>Christopher Sun</b>  | <b>26.5</b>  |
| 12/7/2022               | 2.5          |
| 12/8/2022               | 3            |
| 12/15/2022              | 2            |
| 12/16/2022              | 4            |
| 12/20/2022              | 4            |
| 12/21/2022              | 3            |
| 12/22/2022              | 4            |
| 12/23/2022              | 4            |
| <b>Elena Quintana</b>   | <b>0.25</b>  |
| 12/19/2022              | 0.25         |
| <b>Gentry Schaffer</b>  | <b>6</b>     |
| 12/7/2023               | 2            |
| 12/12/2023              | 1            |
| 12/15/2023              | 1            |
| 12/22/2023              | 2            |
| <b>Heleana Melendez</b> | <b>24.5</b>  |
| 12/1/2022               | 2.5          |
| 12/2/2022               | 2.5          |
| 12/5/2022               | 0.5          |
| 12/6/2022               | 2            |
| 12/7/2022               | 3.5          |
| 12/8/2022               | 3            |
| 12/9/2022               | 5            |
| 12/11/2022              | 1            |
| 12/15/2022              | 2.5          |
| 12/19/2022              | 1            |
| 12/20/2022              | 1            |



|                           |             |
|---------------------------|-------------|
| <b>Jessica Dockstader</b> | <b>25</b>   |
| 12/2/2022                 | 1           |
| 12/6/2022                 | 3.5         |
| 12/7/2022                 | 3.5         |
| 12/9/2022                 | 2           |
| 12/20/2022                | 5.5         |
| 12/22/2022                | 5           |
| 12/23/2022                | 1           |
| 12/27/2022                | 1           |
| 12/30/2022                | 0.5         |
| 1/16/2023                 | 2           |
| <b>Keri Richardson</b>    | <b>25.5</b> |
| 12/1/2022                 | 2           |
| 12/2/2022                 | 2           |
| 12/5/2022                 | 2           |
| 12/6/2022                 | 1           |
| 12/7/2022                 | 2           |
| 12/8/2022                 | 1           |
| 12/9/2022                 | 2           |
| 12/15/2022                | 2.5         |
| 12/16/2022                | 3.5         |
| 12/19/2022                | 5.5         |
| 12/20/2022                | 0.5         |
| 12/21/2022                | 1.5         |
| <b>Laura Kunard</b>       | <b>58.5</b> |
| 12/1/2022                 | 3           |
| 12/2/2022                 | 3.5         |
| 12/11/2022                | 2           |
| 12/12/2022                | 5           |
| 12/13/2022                | 7           |
| 12/14/2022                | 5           |
| 12/15/2022                | 6           |
| 12/16/2022                | 2           |
| 12/19/2022                | 4           |
| 12/20/2022                | 6           |
| 12/21/2022                | 3           |
| 12/22/2022                | 4           |
| 12/23/2022                | 3           |
| 12/27/2022                | 3           |
| 12/28/2022                | 2           |
| <b>Laura McElroy</b>      | <b>6.25</b> |
| 12/15/2022                | 5.5         |
| 12/20/2022                | 0.75        |
| <b>Monique Jenkins</b>    | <b>29.5</b> |
| 11/30/2022                | 1           |
| 12/1/2022                 | 1           |
| 12/5/2022                 | 2           |

|                      |              |
|----------------------|--------------|
| 12/6/2022            | 2            |
| 12/7/2022            | 4            |
| 12/8/2022            | 2.5          |
| 12/15/2022           | 2            |
| 12/16/2022           | 1            |
| 12/19/2022           | 2            |
| 12/20/2022           | 1            |
| 12/21/2022           | 4            |
| 12/22/2022           | 3            |
| 12/23/2022           | 2            |
| 12/28/2022           | 1            |
| 12/29/2022           | 1            |
| <b>Rodney Monroe</b> | <b>90.25</b> |
| 12/1/2022            | 6            |
| 12/2/2022            | 1.5          |
| 12/3/2022            | 0.5          |
| 12/4/2022            | 2.5          |
| 12/5/2022            | 5.5          |
| 12/6/2022            | 1.5          |
| 12/7/2022            | 5.75         |
| 12/8/2022            | 7.5          |
| 12/9/2022            | 4.75         |
| 12/10/2022           | 1.25         |
| 12/12/2022           | 5.5          |
| 12/13/2022           | 1.5          |
| 12/14/2022           | 6.5          |
| 12/15/2022           | 7.75         |
| 12/16/2022           | 3.25         |
| 12/19/2022           | 4            |
| 12/20/2022           | 3            |
| 12/21/2022           | 4            |
| 12/22/2022           | 2.5          |
| 12/23/2022           | 6            |
| 12/26/2022           | 1            |
| 12/27/2022           | 3.5          |
| 12/28/2022           | 1.25         |
| 12/30/2022           | 3.75         |
| <b>Tammy Felix</b>   | <b>19.5</b>  |
| 12/1/2022            | 0.5          |
| 12/2/2022            | 1            |
| 12/5/2022            | 1            |
| 12/6/2022            | 1            |
| 12/7/2022            | 1            |
| 12/8/2022            | 1            |
| 12/9/2022            | 1            |
| 12/12/2022           | 2            |
| 12/13/2022           | 1            |

|                        |               |
|------------------------|---------------|
| 12/14/2022             | 2             |
| 12/15/2022             | 3             |
| 12/16/2022             | 2             |
| 12/19/2022             | 1             |
| 12/20/2022             | 1             |
| 12/21/2022             | 0.5           |
| 12/22/2022             | 0.5           |
| <b>Tom Christoff</b>   | <b>10.5</b>   |
| 12/2/2022              | 2             |
| 12/9/2022              | 0.5           |
| 12/12/2022             | 1             |
| 12/15/2022             | 2             |
| 12/20/2022             | 2             |
| 12/22/2022             | 3             |
| <b>Valerie Schmitt</b> | <b>9</b>      |
| 12/1/2022              | 1             |
| 12/6/2022              | 1.5           |
| 12/16/2022             | 1.5           |
| 12/19/2022             | 1             |
| 12/20/2022             | 1             |
| 12/21/2022             | 1.5           |
| 12/22/2022             | 1.5           |
| <b>Vivian Elliott</b>  | <b>12</b>     |
| 12/7/2022              | 1             |
| 12/8/2022              | 1.5           |
| 12/9/2022              | 1             |
| 12/11/2022             | 4             |
| 12/15/2022             | 2             |
| 12/16/2022             | 0.5           |
| 12/19/2022             | 2             |
| <b>(blank)</b>         |               |
| (blank)                |               |
| <b>Grand Total</b>     | <b>415.25</b> |

# INVOICE

Vendor Name: Theron L. Bowman, Inc.  
 Remit to Address: ██████████  
 City: ██████████ State: ██ Zip: ██████  
 Contact Name: Theron L. Bowman, Ph.D.  
 Phone: ██████████ Email: ██████████

|                      |                    |
|----------------------|--------------------|
| Invoice Date         | Invoice Number     |
| 1/27/2023            | TLBSI-2023002      |
| Billing Period From: | Billing Period To: |
| December 1, 2022     | December 31, 2022  |

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

| <b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.) |                     |  |   |            |     |
|--|---------------------|--|---|------------|-----|
| Date of Service(From)  | Date of Service(To) | Description  | Hours<br><small>(use .25 hr increments)</small> | Add/Delete |     |
| 12/9/2022  |                     | Reviewed and responded to 32 messages (IMT Tracker Updates, 5 December 2022 - Weekly Schedule, media reports, IMT No Objection Notice - CPD Annual Carbine Operator Qualification Training, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion, IMR8 site visit requests, City and OAG Comments to IMR6 Draft, CPD Training Monthly IMT/OAG Meeting (IMR-7 Series), Retention Hiring and Promotion- December Meeting, OAG update, November 2022 - Published Policies, 2022.11.14 - CPD Meetings, CPD Monthly Training Call Notes - December, ABLE Refresher Training, 2023 Annual Training Plan Cross-Section Review)(3.2) | 3.25  | Add        | Del |
| 12/12  |                     | Prepared for and participated in monthly 668 call (2.0). Reviewed and responded to 9 messages (12 December 2022 - Weekly Schedule, Monthly Meeting (1668), Media reports, 2022.11.14 - CPD Meetings, Draft IMT No Objection Notice - 2023 ABLE Refresher Training, IMT Weekly Internal Meetings - Training & Recruitment Hiring Promotion) (1.0).  | 3   | Add        | Del |
| 12/16  |                     | Reviewed 2023 Training Plan, FTEP policy documents, Elearning (2.0). Reviewed and responded to 20 messages (Parties' Responses to Methodologies, Draft IMT Comments - 2023 Annual Training Plan, IMT Productions List: December 1, Training Compliance Summary, IMT No Objection Notice - 2023 ABLE Refresher Training, Training Questions-SBT, media reports)(2.0).   | 4   | Add        | Del |
| 12/19  |                     | Meeting- Prepared for and participated in CPD weekly team meeting (0.50). Reviewed and responded to 8 messages (19 December 2022 - Weekly Schedule, 2022.11.14 - CPD Meetings, 2023 ABLE Refresher Training - OAG No Objection, Thank you!! + IMR-7 timelines, RHP Monthly Check-In with Chief Bowman, Training Compliance Summary Meeting)(.75).  | 1.25  | Add        | Del |
| 12/20  |                     | Meeting- Prepared for and participated in CPD monthly Training meeting (1.0), monthly RHP meeting (0.5), call with Chief Ursitti (0.5)   | 2   | Add        | Del |
| 12/21  |                     | Reviewed and submitted comments on Tracker item 467 (2.0)  | 2   | Add        | Del |
| 12/23  |                     | Reviewed and responded to 22 messages (Thank you!! + IMR-7 timelines, Slides from today's compliance summary meeting, IMT Tracker Updates: December 20, 2022, IMR 7 - RHP Productions and Draft, Draft IMT Comments - Constitutional Policing Course, Tracker Item #467- 2022 FTO Refresher Training Production Materials, Parties' Responses to Methodologies, OAG Approval - 2023 Annual Training Plan, IMT Comments - CPD Recruit Force Options Suite Training, )(2.25)   | 2.25  | Add        | Del |

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|                     |  |  |                   |      |          |
|---------------------|--|--|-------------------|------|----------|
| 12/28               |  | Reviewed and responded to 9 messages (26 December 2022 Weekly Schedule, OAG No Objection - Child Abuse and Neglect eLearning, Tracker Item #467- 2022 FTO Refresher Training Production Materials, IMT Tracker Updates: December 27, 2022, Draft No Objection Notice - 2022 Annual In-Service FTO Refresher Training, OAG No Objection - Communication in Police Environment eLearning, Tracker Items #465, 550, 551)(1.0). Reviewed and commented on Tracker items 465, 467, 550 and 551 (5.5). | 6.5               | Add  | Del      |
| 12/30               |  | CPD Tracker items 521 & 527. Responded to OAG methodologies request (3.0).   | 3                 | Add  | Del      |
| 12/31               |  | Reviewed and responded to 14 messages (668 Meeting Notes: Recruitment and Training, IMT Tracker Updates: December 27, 2022, IMT No Objection Notice - 2022 Annual In-Service FTO Refresher Training Curriculum, UPDATED IMT Productions List: December 20, 23, and 27), Draft IMT No Objection Notices - Child Abuse and Neglect eLearning & Communications in Police Environment eLearning, 2 January 2023 - Weekly Recruit Schedule, 2022.12.31 IMT's Updated Proposed Methodologies)(1.5).    | 1.5               | Add  | Del      |
| Total Hours         |  |  | 28.75             | Rate | \$150.00 |
| <b>TOTAL LABOR:</b> |  |  | <b>\$4,312.50</b> |      |          |

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$4,312.50**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D.

Digitally signed by Theron L. Bowman Sr., Ph.D.  
Date: 2023.01.27 14:12:51 -06'00'

1/27/2023

Signature

Date

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