



Schiff Hardin LLP
233 South Wacker Drive
Suite 7100
Chicago, Illinois 60606

T 312.258.5500
F 312.258.5600

schiffhardin.com

Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

October 29, 2020
Invoice # 2469685
Matter # 51895-0000

FOR PROFESSIONAL SERVICES RENDERED
THROUGH September 30, 2020 in connection with
CPD Monitor

Total Fees	\$208,131.25
Total Disbursements/Charges	<u>\$104,189.90</u>
Total Current Invoice	<u>\$312,321.15</u>
Previous Balance from Last Billing Period	\$711,491.36
Less Payments Since Last Billing Period	<u>-\$382,753.79</u>
Total Amount Due	<u>\$641,058.72</u>



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September 30, 2020 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
9/1/20	Kirstie Brenson	Draft technical assistance comments to COPA implicit bias training outline.	1.00	360.00	360.00
9/1/20	Kirstie Brenson	Review and draft comments to Administrative Summary Report Unit Directive.	1.25	360.00	450.00
9/1/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force productions, comments, and bi- weekly call preparation; communicate with T. Bowman regarding RHP bi-weekly call and comments.	1.00	395.00	395.00
9/1/20	Kylie Wood	Corresponded with A. Sepulveda to discuss upcoming special report interview; responded to team email.	.25	360.00	90.00
9/1/20	Meredith R.W. DeCarlo	Review draft IMT comments.	.25	395.00	98.75
9/1/20	Ariel R. Hairston	Met with associate monitor to discuss certain community policing productions. Finished reviewing and editing a technical assistance document regarding the community policing section.	3.50	360.00	1,260.00



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9/1/20	Ariel R. Hairston	Facilitated a special report interview of Commander Loughran. Reviewed and revised comments regarding a certain CPD production. Met with team member to discuss upcoming special report interview.	4.00	360.00	1,440.00
9/1/20	Maggie Hickey	Preparation for and interview of Chief McDermott; conference call with Judge Dow; call with Coalition Attorneys K. Sheley and S. Bedi; bi-weekly community policing call; and meeting with members of PSPC including Joyce and MacArthur foundations.	5.75	500.00	2,875.00
9/1/20	Meredith R.W. DeCarlo	Special Report interview of B. McDermott.	2.00	395.00	790.00
9/1/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's review and assessment for its special report	.50	395.00	197.50
9/1/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50
9/1/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00



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			HOURS	RATE	AMOUNT
9/1/20	Derek G. Barella	Research regarding collective bargaining developments in preparation for monthly update call with City bargaining team.	1.00	450.00	450.00
9/1/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/1/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Coalition regarding Chicago Police Department policies	.50	395.00	197.50
9/2/20	Kirstie Brenson	Interview M. Pigott.	2.50	360.00	900.00
9/2/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
9/2/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the City of Chicago regarding Consent Decree paragraph 656	1.00	395.00	395.00
9/2/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's review and assessment for its special report	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
9/2/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Office of the Illinois Attorney General, and the Coalition in preparation for conference with Judge Robert Dow Jr.	.50	395.00	197.50
9/2/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding deadlines	.50	395.00	197.50
9/2/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding Consent Decree paragraph 656	.25	395.00	98.75
9/2/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25
9/2/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.25	395.00	98.75
9/2/20	Ariel R. Hairston	Reviewed special report summary of the first G.B. interview. Facilitated the second special report interview of G.B. Attention to team member email regarding certain crisis intervention requests. Review comments regarding special report interview summaries.	4.00	360.00	1,440.00



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			HOURS	RATE	AMOUNT
9/2/20	Meredith R.W. DeCarlo	Review reports regarding OSS; review communications from City and CPD regarding scheduling calls.	.25	395.00	98.75
9/2/20	Meredith R.W. DeCarlo	Communicate with T. Bowman and P. Evans regarding documents received from the CPD and City.	.50	395.00	197.50
9/2/20	Maggie Hickey	Preparation for and participate in IMT Special Report interviews of Glenn Brooks and DC Pigott; ReformStat meeting; Technical Assistance Discussion (Paragraph 656); Bi-Weekly Coalition Attorneys' Call.	6.50	500.00	3,250.00
9/3/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/3/20	Anthony-Ray Sepulveda	Settlement conference with Judge Robert Dow Jr, the Independent Monitoring Team, the Office of the Illinois Attorney General, and the City of Chicago	1.00	395.00	395.00
9/3/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
9/3/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50



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			HOURS	RATE	AMOUNT
9/3/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.75	395.00	691.25
9/3/20	Kirstie Brenson	Finalize and transmit comments on COPA Implicit Bias Training Outline and BIA Administrative Summary Report Unit Directive; update response tracker re same.	1.00	360.00	360.00
9/3/20	Ariel R. Hairston	Review team member's email regarding scheduling an OEMC call. Respond to a team member's email regarding his review of several impartial policing related productions. Review team member's email regarding an upcoming special report interview. Met with team members to discuss the use of force working group.	3.00	360.00	1,080.00
9/3/20	Kylie Wood	Prepared for and completed interview of D. Godsel.	2.25	360.00	810.00
9/3/20	Meredith R.W. DeCarlo	Begin drafting and revising comments on Consent Decree: Supervisor Briefing.	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
9/3/20	Meredith R.W. DeCarlo	Communicate with T. Bowman regarding IMT comments and recent CPD productions; communicate with A. Hairston and A-R Sepulveda regarding training concerns; communicate with A. Hairston and A-R Sepulveda regarding Use of Force Working Group; communicate with P. Evans and V. Elliott regarding preparation for Use of Force biweekly call, schedule meetings with OEMC and address training concerns.	1.75	395.00	691.25
9/3/20	Maggie Hickey	Preparation for and lead settlement conference with Judge Dow; review data and data requests.	3.50	500.00	1,750.00
9/4/20	Kirstie Brenson	Update responses tracker.	1.25	360.00	450.00
9/4/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
9/4/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
9/4/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
9/4/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago regarding the special report and corresponding review and assessment	1.75	395.00	691.25
9/4/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.50	395.00	987.50
9/4/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on Consent Decree: Supervisor Briefing.	1.75	395.00	691.25
9/4/20	Meredith R.W. DeCarlo	Training bi-weekly call; review Use of Force bi-weekly call agenda and pre-reads.	1.00	395.00	395.00
9/4/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding CPD productions; including updating the tracking sheet.	2.25	395.00	888.75
9/4/20	Maggie Hickey	Weekly meeting with OAG; meeting with IG Ferguson, PSIG Witzburg and A. Sepulveda regarding special report; correspondence with Judge Dow.	4.00	500.00	2,000.00



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9/4/20	Ariel R. Hairston	Finalized our comments regarding a certain Accountability and Transparency, Impartial Policing, and Use of Force production. Reviewed and updated our responses tracker to reflect recent productions and submissions. Review team members' emails regarding recent productions. Compiled discreet productions and circulated to certain associate monitors.	4.25	360.00	1,530.00
9/4/20	Kylie Wood	Composed IMT Tracker update email and sent to team.	.75	360.00	270.00
9/4/20	Meredith R.W. DeCarlo	Review productions received from the CPD and City for use of force and training.	.50	395.00	197.50
9/5/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
9/5/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.25	395.00	1,283.75
9/5/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's review and assessment for its special report	1.00	395.00	395.00
9/5/20	Meredith R.W. DeCarlo	Continue revising comments on Consent Decree Supervisor Briefing and provide same to the parties; communicate with A-R Sepulveda regarding same.	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
9/6/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's review and assessment for its special report	.50	395.00	197.50
9/6/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25
9/6/20	Kylie Wood	Drafted D. Godsel Interview Memo.	3.25	360.00	1,170.00
9/7/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.00	395.00	1,185.00
9/7/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's review and assessment for its special report	.25	395.00	98.75
9/7/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
9/7/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.25	395.00	98.75
9/7/20	Maggie Hickey	Preparation for and telephone meeting with Judge Dow.	1.50	500.00	750.00



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			HOURS	RATE	AMOUNT
9/7/20	Kylie Wood	Reviewed and revised Godsel interview notes; created timeline based on interview and compiled list of requests.	1.25	360.00	450.00
9/7/20	Meredith R.W. DeCarlo	Draft and revise notes from first interview of P. Quinn for special report.	4.50	395.00	1,777.50
9/8/20	Meredith R.W. DeCarlo	Continue revising notes of first interview with P. Quinn; circulate within the IMT.	1.50	395.00	592.50
9/8/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda and A. Hairston regarding preparation for Use of Force Working Group; communicate with P. Evans and V. Elliott regarding Use of Force biweekly call preparation and materials received from the CPD; communicate with A-R Sepulveda, A. Hairston, M. Hickey, R. Monroe, L. Kunard, and V. Elliott regarding Use of Force Working Group meeting and members' request for additional time.	3.75	395.00	1,481.25
9/8/20	Kylie Wood	Finalized and sent H. Medlock interview memo to D. Godsel.	.25	360.00	90.00
9/8/20	Meredith R.W. DeCarlo	Draft and revise special report document requests.	.25	395.00	98.75
9/8/20	Meredith R.W. DeCarlo	Interview with P. Quinn; Use of Force Working Group meeting and call with A. Weber in preparation for meeting.	2.25	395.00	888.75



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9/8/20	Maggie Hickey	Weekly call with CPD and T. Dixon; preparation for and lead settlement conference with Judge Dow, Coalition, CPD/City and OAG; and call with IMT CET to plan focus groups for young Black and Latino men.	4.50	500.00	2,250.00
9/8/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
9/8/20	Anthony-Ray Sepulveda	Settlement conference with Judge Robert Dow Jr, the Independent Monitoring Team, the Office of the Illinois Attorney General, the Coalition, and the City of Chicago	1.75	395.00	691.25
9/8/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.50	395.00	592.50
9/8/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.00	395.00	790.00
9/8/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50



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9/8/20	Ariel R. Hairston	Review email regarding technical assistance. Met with associate monitor to discuss technical assistance comments. Reviewed and revised technical assistance comments regarding surveys.	4.00	360.00	1,440.00
9/8/20	Ariel R. Hairston	Prepared for working group discussion remarks regarding our review process. Attended the working group discussion and provided a brief overview of the review process timeline.	2.00	360.00	720.00
9/8/20	Ariel R. Hairston	Met with team members to discuss the use of force working group. Reviewed and incorporated team members comments regarding our public surveys technical assistance.	4.25	360.00	1,530.00
9/9/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's requests for records to the City of Chicago and its relevant entities	.50	395.00	197.50
9/9/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
9/9/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
9/9/20	Meredith R.W. DeCarlo	Weekly leadership call; call with AMs Solomon, Bowman, Rosenbaum, Rickman, and Evans regarding 2021 In-Service Training; send production letters to T. Bowman and P. Evans and update productions tracker.	3.50	395.00	1,382.50
9/9/20	Ariel R. Hairston	Corresponded with associate monitor regarding upcoming due dates. Reviewed our comments regarding certain impartial policing productions. Attention to email about our team's feedback on training concerns.	1.00	360.00	360.00
9/9/20	Maggie Hickey	IMT weekly leadership call; attend Reformstat; call with T. Dixon; draft, review, and revise outline for special report.	4.25	500.00	2,125.00
9/9/20	Meredith R.W. DeCarlo	Attend ReformStat meeting and communicate within the IMT regarding same.	1.25	395.00	493.75
9/10/20	Kirstie Brenson	Draft comments on COPA training materials.	3.50	360.00	1,260.00
9/10/20	Kirstie Brenson	Draft E. Eaddy interview notes.	3.75	360.00	1,350.00
9/10/20	Meredith R.W. DeCarlo	Review Requests and Productions tracker and communications regarding inconsistencies and analyze same; make changes based on same.	2.50	395.00	987.50



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			HOURS	RATE	AMOUNT
9/10/20	Meredith R.W. DeCarlo	Use of Force bi-weekly call and follow-up communications with V. Elliott, P. Evans, and T. Dixon regarding same.	1.25	395.00	493.75
9/10/20	Maggie Hickey	Discussions with A. Sepulveda and L. Kunard regarding drafting of Special Report; and review materials for Special Report.	2.00	500.00	1,000.00
9/10/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.00	395.00	395.00
9/10/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
9/10/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
9/10/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
9/10/20	Derek G. Barella	Research regarding CPD bargaining status updates.	.50	450.00	225.00



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9/10/20	Ariel R. Hairston	Attention to emails regarding request production. Attention and response to emails regarding our review process. Compiled recent productions and circulated them to relevant associate monitors. Updated the requests and responses trackers to reflect recent productions.	3.00	360.00	1,080.00
9/10/20	Meredith R.W. DeCarlo	Begin drafting and revising IMT comments on FRB SOP.	.50	395.00	197.50
9/11/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
9/11/20	Kirstie Brenson	Call with M. Hickey, L. Kunard, T. Christoff, and A. Sepulveda re Special Report.	.50	360.00	180.00
9/11/20	Kirstie Brenson	Call with M. DeCarlo re Force Review Board SOP.	.50	360.00	180.00
9/11/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	.75	395.00	296.25
9/11/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50



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9/11/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
9/11/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
9/11/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.25	395.00	493.75
9/11/20	Kirstie Brenson	Finalize and transmit comments to COPA Training Materials.	.50	360.00	180.00
9/11/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
9/11/20	Derek G. Barella	Telephone conference regarding CPD bargaining status updates.	1.00	450.00	450.00
9/11/20	Kylie Wood	Discussed drafting assignment with A. Sepulveda, K. Brenson; compiled and sent IMT tracker update.	1.50	360.00	540.00
9/11/20	Meredith R.W. DeCarlo	Propose revisions to AMC regarding use of force documentation in crowd situations and communicate with A-R Sepulveda regarding same.	.25	395.00	98.75
9/11/20	Meredith R.W. DeCarlo	Continue reviewing and revising requests and productions tracker and communicate with A-R Sepulveda regarding same.	1.75	395.00	691.25
9/11/20	Meredith R.W. DeCarlo	Communicate with M. Grieb (OAG) regarding Force Review Board SOP; preparation for same.	.75	395.00	296.25



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9/11/20	Maggie Hickey	MT-OAG weekly check-in call; monthly labor issues call; conference call to discuss Special Report; bi-weekly conference re document requests and production.	4.00	500.00	2,000.00
9/11/20	Ariel R. Hairston	Updated tracker to reflect recent productions.	1.25	360.00	450.00
9/13/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.50	395.00	592.50
9/13/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
9/13/20	Kirstie Brenson	Draft M. Haynam interview notes.	1.00	360.00	360.00
9/13/20	Kirstie Brenson	Draft E. Eaddy interview notes.	1.50	360.00	540.00
9/14/20	Kirstie Brenson	Update trackers and assess upcoming deadlines for Accountability and Officer Wellness.	1.75	360.00	630.00
9/14/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood regarding Special Report, IMR3 methodologies, IMT comments, CPD productions, and technical assistance.	3.50	395.00	1,382.50
9/14/20	Kirstie Brenson	IMT check-in meeting re next steps.	3.25	360.00	1,170.00



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9/14/20	Anthony-Ray Sepulveda	Preparing requests for records to the City of Chicago for the Independent Monitoring Team	1.25	395.00	493.75
9/14/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
9/14/20	Kylie Wood	Attend IMT meeting and reviewed communications.	3.25	360.00	1,170.00
9/14/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
9/14/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.50	395.00	987.50
9/14/20	Derek G. Barella	Review materials produced by City regarding CPD bargaining status updates.	.50	450.00	225.00
9/14/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.75	395.00	1,086.25
9/14/20	Ariel R. Hairston	Met with legal team to discuss status updates and upcoming tasks. Circulated recent productions to team members.	3.00	360.00	1,080.00



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9/14/20	Ariel R. Hairston	Reviewed and revised comments regarding a certain community policing production. Incorporated team members comments into draft. Circulated draft for further review.	4.00	360.00	1,440.00
9/14/20	Maggie Hickey	Weekly call with City/CPD; lead call with IMT CET regarding Year Two Focus Groups; and review materials for Special Report; and double-check data from document productions.	3.50	500.00	1,750.00
9/15/20	Kirstie Brenson	Prepare for and conduct interview of Captain David Harris.	2.25	360.00	810.00
9/15/20	Kirstie Brenson	Conference with K. Wood re Officer Wellness and Supervision.	1.25	360.00	450.00
9/15/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
9/15/20	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/15/20	Derek G. Barella	Review materials produced by City regarding CPD bargaining status updates.	.50	450.00	225.00
9/15/20	Kylie Wood	Reviewed team communications; talked with K. Brenson to discuss responsibilities with taking on Officer Wellness and Supervision sections.	1.00	360.00	360.00



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			HOURS	RATE	AMOUNT
9/15/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/15/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
9/15/20	Maggie Hickey	Prepare for and lead 668 meeting; review correspondence and respond to emails from City and Coalition; calls with R. Monroe and J. Solomon regarding potential issues for IMR-3 and how to solve them.	2.50	500.00	1,250.00
9/15/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force work; communicate with P. Evans, S. Decker, and T. Bowman regarding document productions.	1.75	395.00	691.25
9/15/20	Ariel R. Hairston	Began drafting an interview report.	.50	360.00	180.00
9/15/20	Meredith R.W. DeCarlo	Review Coalition's proposed special order regarding protests, head strikes, and accountability.	.25	395.00	98.75
9/16/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
9/16/20	Kirstie Brenson	Call with M. DeCarlo re FRD SOP.	.50	360.00	180.00
9/16/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Office of the Illinois Attorney General, and the Coalition regarding cure period	.25	395.00	98.75
9/16/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
9/16/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.25	395.00	493.75
9/16/20	Kirstie Brenson	Update tracker.	.50	360.00	180.00
9/16/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the third reporting period	1.00	395.00	395.00
9/16/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25
9/16/20	Derek G. Barella	Review recent news updates CPD bargaining with FOP.	.50	450.00	225.00
9/16/20	Kylie Wood	Corresponded with team; drafted email to AM O'Toole re: OAG comments.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
9/16/20	Maggie Hickey	IMT weekly leadership call; attend Reformstat; review coalition correspondence; conference call with City and Coalition regarding enforcement action negotiations; call with J. Hoereth and L. McElroy regarding recently released IMT survey and press inquiries.	3.75	500.00	1,875.00
9/16/20	Ariel R. Hairston	Drafting interview summary report of September 1 interview.	3.50	360.00	1,260.00
9/16/20	Meredith R.W. DeCarlo	Draft and revise comments on vehicle pursuits materials and FRB SOP.	.25	395.00	98.75
9/16/20	Meredith R.W. DeCarlo	Communications within the IMT regarding Sexual Assault Survey and questions from C. Noel; communicate within the IMT regarding productions received from the City and CPD.	1.25	395.00	493.75
9/17/20	Kirstie Brenson	Revise comments to Officer Wellness training materials; conference with K. Wood re same.	1.50	360.00	540.00
9/17/20	Kirstie Brenson	Schedule COPA interview for special report.	.50	360.00	180.00
9/17/20	Kylie Wood	Call with K. Brenson to discuss various questions related to IMT monitoring and officer wellness and supervision sections.	.50	360.00	180.00
9/17/20	Kylie Wood	Revised D. Godsel interview notes based on H. Medlock comments; sent to OIG.	1.00	360.00	360.00
9/17/20	Kylie Wood	Revised Officer Wellness Training comments and no objection letter.	4.50	360.00	1,620.00

FEDERAL TAX ID [REDACTED] Page 24 DUE UPON RECEIPT

THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



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			HOURS	RATE	AMOUNT
9/17/20	Maggie Hickey	Meeting with Institute for Non-Violence and IMT CET members; OAG, City and IMT meeting regarding deadlines and technical assistance; Call with S. Lee, Maurice Classen, T. Dixon, and A. Slagel regarding City's deadlines and compliance; call with Sup. Brown.	2.25	500.00	1,125.00
9/17/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
9/17/20	Kylie Wood	Drafted and sent email to K. O'Toole re: this week's productions.	.50	360.00	180.00
9/17/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
9/17/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding technical assistance	1.00	395.00	395.00
9/17/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.25	395.00	98.75



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			HOURS	RATE	AMOUNT
9/17/20	Ariel R. Hairston	Began reviewing and formatting our comments regarding a certain community policing production. Incorporated team members' feedback into our comments regarding a certain community policing production. Attention and response to email regarding our approach to a certain comments related to policies and procedures.	4.00	360.00	1,440.00
9/17/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding IMT comments on Revised 2020 Training Plan	1.25	395.00	493.75
9/17/20	Meredith R.W. DeCarlo	Draft and revise comments on vehicle pursuits material and FRB SOP.	1.50	395.00	592.50
9/18/20	Kirstie Brenson	Revise comments to Officer Wellness training materials and strategize with K. Wood re same.	5.00	360.00	1,800.00
9/18/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on Force Review Board SOP and Revisions to the 2020 Training Plan.	6.25	395.00	2,468.75
9/18/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Civilian Office of Police Accountability regarding community engagement	.50	395.00	197.50
9/18/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
9/18/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.75	395.00	1,481.25
9/18/20	Maggie Hickey	Call with L. Silletti; weekly call with OAG; emails and calls re data and interview requests for Special Report; internal discussions about technical assistance.	2.50	500.00	1,250.00
9/18/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
9/18/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.75	395.00	296.25
9/18/20	Kylie Wood	Corresponded with team to finalize comments; revised comments; composed IMT tracker email; submitted officer wellness comments; uploaded comments to shared site.	5.25	360.00	1,890.00
9/18/20	Ariel R. Hairston	Incorporated additional team member feedback into our comments regarding a certain community policing production. Finalized the comments and circulated them to the parties.	4.50	360.00	1,620.00



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			HOURS	RATE	AMOUNT
9/18/20	Ariel R. Hairston	Reviewed and updated the tracking sheets to reflect recent productions and submissions. Reviewed and incorporated team member feedback into our comments regarding a certain community policing training production.	4.00	360.00	1,440.00
9/18/20	Meredith R.W. DeCarlo	Communicate with AMs Rickman, Bowman, Solomon, and Rosenbaum regarding Revised 2020 Training Plan and related concerns; communicate within the IMT regarding comments on same.	1.50	395.00	592.50
9/18/20	Meredith R.W. DeCarlo	Bi-weekly Training call.	1.00	395.00	395.00
9/19/20	Kirstie Brenson	Draft M. Pigott interview notes.	4.25	360.00	1,530.00
9/19/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
9/19/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on Vehicle Pursuits material and Foot Pursuits Review training material.	3.50	395.00	1,382.50
9/19/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on Vehicle Pursuits material and Foot Pursuits Review training material.	.25	395.00	98.75
9/20/20	Kirstie Brenson	Draft M. Pigott interview notes.	3.25	360.00	1,170.00
9/20/20	Kirstie Brenson	Draft comments to Police Board revised Hearing Officer Selection Criteria.	.50	360.00	180.00



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			HOURS	RATE	AMOUNT
9/20/20	Kirstie Brenson	Draft E. Eaddy interview notes.	1.00	360.00	360.00
9/20/20	Kirstie Brenson	Draft M. Haynam interview notes.	.50	360.00	180.00
9/20/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
9/20/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
9/20/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report regarding its review and assessment of the City of Chicago's response to protests and unrest	2.50	395.00	987.50
9/21/20	Kirstie Brenson	Draft City background section of special report.	6.00	360.00	2,160.00
9/21/20	Kirstie Brenson	Draft M. Pigott interview notes.	5.50	360.00	1,980.00
9/21/20	Maggie Hickey	Weekly call with CPD/City; call with IMT CET regarding focus groups and newsletter; review emails and CPD data; and call with CPD regarding special report outstanding data and interviews.	2.50	500.00	1,250.00



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			HOURS	RATE	AMOUNT
9/21/20	Meredith R.W. DeCarlo	Communicate with F. Pace regarding Use of Force biweekly call and review pre-read materials she provided for same; Special Report Requests call with A-R Sepulveda, H. Medlock, M. Hickey, N. Wackman, and D. O'Malley.	3.75	395.00	1,481.25
9/21/20	Kylie Wood	Call with K. Brenson to discuss necessary steps for administrative close out on production requests.	.25	360.00	90.00
9/21/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.25	395.00	493.75
9/21/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
9/21/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
9/21/20	Anthony-Ray Sepulveda	Call with representatives of the Independent Monitoring Team, the Office of the Inspector General for the City of Chicago, and the Chicago Police Department regarding records requests and productions for the special report	3.25	395.00	1,283.75



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			HOURS	RATE	AMOUNT
9/21/20	Ariel R. Hairston	Attention to email regarding new requests. Reviewed and revised our comments regarding certain crisis intervention production.	4.00	360.00	1,440.00
9/21/20	Ariel R. Hairston	Continued reviewing and formatted our comments regarding a certain crisis intervention production.	2.00	360.00	720.00
9/21/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding document requests and training bi-weekly call.	.50	395.00	197.50
9/22/20	Kirstie Brenson	Draft City background section of special report.	3.00	360.00	1,080.00
9/22/20	Kirstie Brenson	Interview J. Murphy-Aguilu for special report.	1.75	360.00	630.00
9/22/20	Maggie Hickey	Bi-weekly CIT call; and review materials for special report.	2.00	500.00	1,000.00
9/22/20	Kirstie Brenson	Draft M. Pigott interview notes.	1.75	360.00	630.00
9/22/20	Meredith R.W. DeCarlo	Communicate with K. Wood and A. Hairston regarding requested feedback on training experts; communicate with V. Elliott and P. Evans regarding preparations for Use of Force bi-weekly call; communicate with Associate Monitors Decker, Bowman, and Evans regarding productions received from the CPD; prepare summary of in-service training paragraphs for Associate Monitors Solomon, Bowman, Evans, Rickman, and Rosenbaum for use during conference call.	4.75	395.00	1,876.25



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			HOURS	RATE	AMOUNT
9/22/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.25	395.00	98.75
9/22/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report regarding its review and assessment of the City of Chicago's response to protests and unrest	.75	395.00	296.25
9/22/20	Kylie Wood	Reviewed and updated trackers; sent list of upcoming deadlines to K. O'Toole; revised IMT special report memo for Godsel interview; corresponded with M. Decarlo and A. Hairston.	3.25	360.00	1,170.00
9/22/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
9/22/20	Ariel R. Hairston	Reviewed the CPD's response to our initial comments regarding a certain crisis intervention production. Circulated to the team draft comments regarding revised versions of that certain crisis intervention production. Circulated recent productions to the appropriate associate monitor. Attention to email regarding internal review of our comments regarding a certain impartial policing production.	1.75	360.00	630.00



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			HOURS	RATE	AMOUNT
9/23/20	Kirstie Brenson	Draft City background section of special report.	4.50	360.00	1,620.00
9/23/20	Kirstie Brenson	Participate in Accountability biweekly call.	1.25	360.00	450.00
9/23/20	Kirstie Brenson	Participate in ReformStat call featuring BIA.	1.00	360.00	360.00
9/23/20	Kylie Wood	Reviewed email from IMT.	.25	360.00	90.00
9/23/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/23/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.25	395.00	493.75
9/23/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	1.25	395.00	493.75
9/23/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.50	395.00	592.50



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			HOURS	RATE	AMOUNT
9/23/20	Meredith R.W. DeCarlo	Communicate with J. Solomon, D. Rosenbaum, S. Rickman, T. Bowman, P. Evans, V. Elliott, and T. Christoff regarding 2021 Training, including providing summary of consent decree paragraphs; communicate with A-R Sepulveda and L. Kunard regarding same.	4.25	395.00	1,678.75
9/23/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.00	395.00	1,185.00
9/23/20	Maggie Hickey	IMT weekly leadership call; attend Reformstat; and review community interviews and discussion with team.	2.50	500.00	1,250.00
9/23/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
9/23/20	Ariel R. Hairston	Drafted a corresponding response regarding a certain crisis intervention production.	1.75	360.00	630.00
9/23/20	Ariel R. Hairston	Reviewed and incorporated team members feedback into our comments regarding a certain crisis intervention production.	4.00	360.00	1,440.00
9/24/20	Kirstie Brenson	Draft City background section of special report.	4.25	360.00	1,530.00
9/24/20	Kylie Wood	Corresponded with K. O'Toole via phone; corresponded with team via email; reviewed extension letter.	.75	360.00	270.00



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			HOURS	RATE	AMOUNT
9/24/20	Maggie Hickey	Meeting with City regarding biweekly calls, personnel updates and status of federal grant and work that will be done; follow up with IMT regarding virtual site visits; call with D. Witzburg regarding special report.	1.50	500.00	750.00
9/24/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
9/24/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.25	395.00	98.75
9/24/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.50	395.00	197.50
9/24/20	Ariel R. Hairston	Reviewed requests for administration close outs.	1.00	360.00	360.00
9/24/20	Ariel R. Hairston	Correspondence with team member regarding our comments on a certain impartial policing production. Finalized the first draft summary report of a special report interview, and circulated it to special report team.	4.00	360.00	1,440.00
9/24/20	Meredith R.W. DeCarlo	Bi-weekly UOF call and preparation for same.	1.25	395.00	493.75



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			HOURS	RATE	AMOUNT
9/24/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding comments on training experts.	.75	395.00	296.25
9/25/20	Kirstie Brenson	Revise trackers.	1.00	360.00	360.00
9/25/20	Kirstie Brenson	Draft City background section of special report.	6.00	360.00	2,160.00
9/25/20	Kylie Wood	Weekly IMT tracker email; drafted comments; corresponded with Schiff team; corresponded with K. O'Toole; sent clarifying email to J. Solomon.	5.00	360.00	1,800.00
9/25/20	Maggie Hickey	Weekly call with AG; monthly call with associate monitors; discussion of special report with leadership team; further discussion of bi-weekly calls and compliance efforts.	3.50	500.00	1,750.00
9/25/20	Meredith R.W. DeCarlo	Review and analyze document productions received from the City and the CPD, and enter same into tracking sheet and communicate with Associate Monitors regarding same; communicate with K. Wood regarding comments on training experts; communicate with A-R Sepulveda regarding document requests and productions tracker.	4.00	395.00	1,580.00
9/25/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
9/25/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	.75	395.00	296.25
9/25/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.75	395.00	296.25
9/25/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.00	395.00	395.00
9/25/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
9/25/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, Associate Monitors, and other members of the Independent Monitoring Team regarding general updates	1.75	395.00	691.25
9/25/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
9/25/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report regarding its review and assessment of the City of Chicago's response to protests and unrest	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
9/25/20	Ariel R. Hairston	Attention and response to emails regarding certain training productions. Attended a working group meeting at an associate monitor's request. Helped draft comments regarding a certain officer wellness production.	4.50	360.00	1,620.00
9/25/20	Meredith R.W. DeCarlo	Revise comments on training experts.	.50	395.00	197.50
9/26/20	Kylie Wood	Revised and submitted Training Experts comments; communicated with team.	2.00	360.00	720.00
9/26/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
9/26/20	Meredith R.W. DeCarlo	Communicate with K. Wood and A-R Sepulveda regarding feedback on training experts.	.75	395.00	296.25
9/27/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
9/28/20	Anthony-Ray Sepulveda	Preparing requests on behalf of the Independent Monitoring Team for the third reporting period	.50	395.00	197.50
9/28/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team regarding community engagement	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
9/28/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
9/28/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
9/28/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25
9/28/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
9/28/20	Kirstie Brenson	Conference with H. Medlock re COPA training materials.	.50	360.00	180.00
9/28/20	Maggie Hickey	Weekly call with CPD/City; call with D. O'Malley; call with D. Witzberg; meeting with L. Kunard and A. Sepulveda regarding Special Report and interviews; weekly call with IMT Community Engagement Team further discussions regarding focus groups and continued outreach.	3.25	500.00	1,625.00
9/28/20	Kylie Wood	Corresponded with and reviewed emails from team.	.25	360.00	90.00



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			HOURS	RATE	AMOUNT
9/28/20	Kirstie Brenson	Conference with R. Murphy from COPA.	.50	360.00	180.00
9/28/20	Derek G. Barella	Review materials from City and recent research regarding labor bargaining updates.	.50	450.00	225.00
9/28/20	Ariel R. Hairston	Attention and response to email regarding our monitoring efforts. Began drafting formal records request for certain impartial policing and crisis intervention records. Began reviewing and revising our draft comments regarding a certain impartial policing production.	4.75	360.00	1,710.00
9/28/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding notes from bi-weekly UOF call, City and CPD productions, and record requests.	1.25	395.00	493.75
9/29/20	Kirstie Brenson	Review and draft comments to COPA training materials.	4.00	360.00	1,440.00
9/29/20	Maggie Hickey	Call with FOP President Catanzara; meetings with team regarding special report and additional documents, data and interviews needed to wrap up; call with A. Slagel, T. Dixon and IMT regarding agendas for bi-weekly calls; follow-up on virtual site visits for Associate Monitors; and plan for community meetings.	3.25	500.00	1,625.00
9/29/20	Kylie Wood	Corresponded with K. O'Toole regarding upcoming deadlines; drafted comments and sent to K. O'Toole and R. Monroe; sent methodologies email; corresponded with team.	3.00	360.00	1,080.00



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2020
Invoice # 2469685

			HOURS	RATE	AMOUNT
9/29/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.75	395.00	691.25
9/29/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	395.00	987.50
9/29/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.00	395.00	395.00
9/29/20	Derek G. Barella	Review materials from City and recent research regarding labor bargaining updates.	.50	450.00	225.00
9/29/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report regarding its review and assessment of the City of Chicago's response to protests and unrest	1.00	395.00	395.00
9/29/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding bi-weekly calls	.50	395.00	197.50
9/29/20	Ariel R. Hairston	Continued drafting a summary report of a special report interview.	3.50	360.00	1,260.00



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2020
Invoice # 2469685

			HOURS	RATE	AMOUNT
9/29/20	Meredith R.W. DeCarlo	Review communications from CPD and OAG regarding record requests, bi-weekly calls, and ReformStat meeting.	.25	395.00	98.75
9/29/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force virtual site visit and methodologies.	1.25	395.00	493.75
9/29/20	Meredith R.W. DeCarlo	Review reports regarding Mayor Lightfoot's multiyear plan to combat violence, update on looting task force, and COVID-19 positive tests among CPD officers.	.25	395.00	98.75
9/30/20	Kirstie Brenson	Draft S. Roberts interview notes.	1.00	360.00	360.00
9/30/20	Kirstie Brenson	Review and draft comments to COPA training materials.	4.50	360.00	1,620.00
9/30/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's special report regarding its review and assessment of the City of Chicago's response to protests and unrest	2.00	395.00	790.00
9/30/20	Kylie Wood	Sent draft comments to team; reviewed team emails.	.25	360.00	90.00
9/30/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.75	395.00	296.25
9/30/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2020
Invoice # 2469685

			HOURS	RATE	AMOUNT
9/30/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
9/30/20	Ariel R. Hairston	Reviewed and revised our comments regarding a certain impartial policing production. Attention and response to email regarding methodologies. Attention to email regarding our comments on a certain impartial policing and training production.	1.00	360.00	360.00
9/30/20	Ariel R. Hairston	Stop and frisk review	1.00	360.00	360.00
9/30/20	Maggie Hickey	Weekly IMT leadership call; attend Reformstat; review policy comments and data productions.	3.25	500.00	1,625.00
TOTAL FEES					\$208,131.25



Maggie Hickey as Independent Monitor Involvi
 CPD Monitor

October 29, 2020
 Invoice # 2469685

DISBURSEMENTS/CHARGES:

DATE	DESCRIPTION	QUANTITY	AMOUNT
10/22/20	KATHLEEN M O'TOOLE *****PAY BY ACH*****- PROFESSIONAL SERVICES - SEPTEMBER 2020 MONITOR HOURS - 10/02/2020 - 20 HOURS - RATE - \$125.00	1.00	2,500.00
10/22/20	PAUL F EVANS JR *****PAY BY ACH*****- 10/05/2020 - SEPTEMBER 2020 MONITOR HOURS - PROFESSIONAL SERVICES - 52.75 HOURS - \$125.00 RATE	1.00	6,593.75
10/21/20	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- SEPTEMBER 2020 MONITORING	1.00	52,998.40
10/21/20	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- SEPTEMBER 2020 MONITORING	1.00	5,906.25
10/21/20	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- SEPTEMBER 2020 MONITORING	1.00	10,406.25
10/21/20	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- SEPTEMBER 2020 MONITORING	1.00	7,750.00
10/22/20	STEPHEN E RICKMAN *****PAY BY ACH*****- PROFESSIONAL SERVICES - AUGUST 2020 MONITOR HOURS - 09/01/2020 - 44 HOURS - \$125.00 RATE	1.00	5,500.00
10/22/20	THERON L BOWMAN INC *****PAY VIA AHC***** - PROFESSIONAL SERVICES - SEPTEMBER 2020 MONITOR HOURS - 10/11/2020 - 34.5 HOURS - \$125.00 - RATE	1.00	4,312.50
09/30/20	eDiscovery Support Services - Schiff Hardin eDiscovery Services - Sept 2020	1.00	8,222.75
TOTAL	DISBURSEMENTS/CHARGES		\$104,189.90

TOTAL INVOICE

\$312,321.15



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2020
Invoice # 2469685

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	TITLE	HOURS	RATE	FEE AMOUNT
Maggie Hickey	Partner	72.25	500.00	36,125.00
Derek G. Barella	Partner	5.00	450.00	2,250.00
Kirstie Brenson	Associate	90.75	360.00	32,670.00
Meredith R.W. DeCarlo	Associate	82.50	395.00	32,587.50
Ariel R. Hairston	Associate	91.00	360.00	32,760.00
Anthony-Ray Sepulveda	Associate	144.25	395.00	56,978.75
Kylie Wood	Associate	41.00	360.00	14,760.00
TOTAL		526.75		\$208,131.25



Maggie Hickey as Independent Monitor Involvi
CPD Monitor

October 29, 2020
Invoice # 2469685

MATTER SUMMARY

TOTAL FEES	\$208,131.25
TOTAL DISBURSEMENTS/CHARGES	<u>\$104,189.90</u>
TOTAL INVOICE FOR INVOICE # 2469685 USD	\$312,321.15

PREVIOUS INVOICES

Invoice #	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	Balance Due
2463183	09-30-2020	\$328,737.57	\$0.00	\$328,737.57
TOTALS				\$328,737.57

Wire Instructions

Payment may be wired to
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase



Vendor Name: Kathleen O'Toole
 Remit to Address: [REDACTED]
 Contact Name: Kathleen O'Toole
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 10/02/20
 Invoice Number: CIMT093020
 Billing Period: 09/01/20 to 09/30/20
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
09/03/20	Call Wellness Training	.5
09/04/20	Review materials and training call	1.0
09/08/20	Wellness tech demo	1.0
09/10/20	OSSP review	1.25
09/14/20	Review peer support, EAP, Chaplains training docs	3
09/15/20	Continue review peer support, EAP, Chaplains training docs	4
09/16/20	Comments on Wellness productions	1
09/21/20	Discussions with OAG and CPD reps and prep for bi-weekly call	1.5
09/22/20	Bi-weekly Wellness call	1.0
09/23/20	Reviewed training emails, OSSP latest draft and FOID docs – prepared comments	2.5
09/24/20	Calls with IMT members and staff – prep for virtual visit	.75
09/25/20	Prep and IMT Call	1.5
09/30/20	Review slides in prep for Reform Stat and attend Reform Stat	1.0

Total labor: 20 hours
Rate: \$ 125.00 an hour
Amount Due: \$ 2500.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Kathleen O'Toole

10/02/20
Date

INVOICE

Vendor Name: Paul F Evans
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Paul F Evans
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
October 5, 2020	Chicago#19
Billing Period From:	Billing Period To:
September 1, 2020	September 30, 2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
9/1/2020	9/1/2020	Weekly IMT UOF weekly call with Ms. Elliott and Ms DiCarlo, discussion of priorities and issues to be addressed	0.5	Add	Del
9/2/2020	9/2/2020	Review, respond, read various e-mails and respond	0.75	Add	Del
9/3/2020	9/3/2020	read, respond to UOF working group response for attendance at meeting, respond to Supervisor audit, review agenda and submit questions in advance for bi-wweekly	2.25	Add	Del
9/4/2020	9/4/2020	read,review, scheduling, review latest UOF recommendations on OIS, OIS, and K-9, OC spray from UOF working group, review supervisory briefing, deal with issues immediate deadlines	2.25	Add	Del
9/5/2020	9/5/2020	Review all last weeks emails and attachments to insure covered for needed week's work	0.75	Add	Del
9/7/2020	9/7/2020	review and respond to emails	0.5	Add	Del
9/8/2020	9/8/2020	Review UOF document request, review UOF 2020 training, phone call with Deputy Monroe re: working group meeting, working group meeting Ariel Hairston speaks, weekly call with MS Elliott and Di Carlo	3	Add	Del
9/9/2020	9/9/2020	preparation and discussion with other associate monitors on de-escalation and Reform stat presentation, bi-weekly call with MS Elliott and DiCarlo	4	Add	Del
9/10/2020	9/10/2020	Bi-weekly UOF call and preparation, call with CPD,OAG	1.5	Add	Del
9/11/2020	9/11/2020	Review e-mails	0.5	Add	Del
9/14/2020	9/14/2020	Review and schedule training crowd issues, supervisory briefings, review parts of IMR3 for virtual interviews	2.25	Add	Del
9/15/2020	9/15/2020	Review needs for IMR3 compliance, bi-weekly call with MSs. Elliott & DiCarlo on working groups discussion and virtual meetings, fill out virtual meeting schedule, assure meets Consent Decree needs	4	Add	Del
9/16/2020	9/16/2020	Review all materials relative to emergency driving policy and quiz and draft comments, review OAG, review OAG comments on FRB SOP and draft IMT comments, review CPD's comments, Executive Committee response to UOF Working Group recommendations	2.75	Add	Del
9/17/2020	9/17/2020	Review FRD foot pursuit training and further examine CPD Executive committee response to UOF working group	1.5	Add	Del
9/18/2020	9/18/2020	Call with Associate Monitors on training for 2021, prior preparation and review e-mails	1.75	Add	Del
9/19/2020	9/19/2020	Respond to Associate Monitor request on calls for service and response times and review training needs assesment	1.5	Add	Del
9/20/2020	9/20/2020	Draft recommendations for 2021 training plan, compile list of questions for street officers for virtual meeting in preparation for IMR3,	2.5	Add	Del
9/21/2020	9/21/2020	Virtual meeting preparing further PO questions and COPA questions	2	Add	Del
9/22/2020	9/22/2020	Review materials on Thursday bi-weekly including audit and 33 page UOF working group report, weekly call with Ms Elliott and Ms DiCarlo on priorities and pressing UOF issues	3	Add	Del

Reset Form

Save Form



Billing Number: CNAC-E051-0007
 Invoice Number: INV-262710

Invoice Date: 10/18/2020

Bill To:
 Schiff Hardin, LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051
 Project Name: CPD Monitor Year2
 Project POP: 03/01/2020 to 02/28/2021
 Terms: NET 30
 Due Date: 11/17/2020
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$439,003.47

Billing Period From: 09/01/2020
 To: 09/30/2020

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	25.00	204.3900	\$5,109.75	101.00	\$20,643.40
CNA Deputy Monitor					
Coldren, James R	0.00	247.6600	0.00	119.00	29,471.54
CNA Monitoring Team Support					
Richardson, Keri F	14.00	85.2000	1,192.80	130.50	11,118.60
Sun, Christopher M	7.00	167.4600	1,172.22	53.50	8,959.11
Felix, Tammy L	15.50	201.0700	3,116.59	96.50	19,403.28
Elliott, Vivian Y	16.00	215.2500	3,444.00	144.00	30,996.02
CNA Project Director					
Kunard, Laura L	50.50	178.4300	9,010.72	463.00	82,613.10
SME					
Christoff, Thomas E	21.00	108.7700	2,284.17	28.50	3,099.95
Christoff, Thomas E	16.00	167.3300	2,677.28	16.00	2,677.28
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	10.25	167.3300	1,715.13	104.50	17,485.98
V Deputy Monitor					
R Monroe Public Safety Co	75.00	220.8800	16,566.00	517.50	114,305.40
V Laura McElroy					
McElroy Media Group	18.25	167.3300	3,053.77	148.00	24,764.84
V SME					
Thomas Christoff	0.00	108.7700	0.00	217.50	23,657.49
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	7.00	167.3300	1,171.31	42.50	7,111.53
V Subcontractor NSTE					
UIC - Richard Rothschild	0.00	46.0000	0.00	144.00	6,624.00
UIC - Umair Tarbhai	0.00	48.0000	0.00	52.00	2,496.00
UIC - Richard Rothschild	0.00	50.5100	0.00	10.00	505.10
UIC - Umair Tarbhai	0.00	53.3200	0.00	5.00	266.60
UIC - Matthew Sweeney	5.50	62.2000	342.10	210.00	13,062.00
UIC - Joseph K. Hoereth	0.00	147.9000	0.00	92.50	13,680.75
UIC - Joseph K. Hoereth	14.00	153.0400	2,142.56	27.00	4,132.08
Professional Service	295.00		\$52,998.40	2,722.50	\$437,074.05
Books and Supplies			\$0.00		\$522.00
Software			0.00		1,407.42
Other Direct Costs			\$0.00		\$1,929.42
Invoice Total			<u>\$52,998.40</u>		<u>\$439,003.47</u>



Billing Number: CNAC-E051-0007 Project Number: 1499.0001.E051
Invoice Number: INV-262710 Project Name: CPD Monitor Year2 Invoice Date: 10/18/2020

Current Incurred Hours: 295.00
Cumulative Incurred Hours: 2,722.50

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

Fernando White

Fernando L. White
Project Accounting Manager

10/21/2020

Date



Billing Number: CNAC-E051-0007 Project Number: 1499.0001.E051
 Invoice Number: INV-262710 Project Name: CPD Monitor Year2 Invoice Date: 10/18/2020

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	25.00	204.3900	\$5,109.75	101.00	\$20,643.40
ASMONI CNA Associate Monitor		25.00		\$5,109.75	101.00	\$20,643.40
DEPMON CNA Deputy Monitor	Coldren, James R	0.00	247.6600	\$0.00	119.00	\$29,471.54
DEPMON CNA Deputy Monitor		0.00		\$0.00	119.00	\$29,471.54
MONTSP CNA Monitoring Team Support	Richardson, Keri F	14.00	85.2000	\$1,192.80	130.50	\$11,118.60
MONTSP CNA Monitoring Team Support	Sun, Christopher M	7.00	167.4600	\$1,172.22	53.50	\$8,959.11
MONTSP CNA Monitoring Team Support	Felix, Tammy L	15.50	201.0700	\$3,116.59	96.50	\$19,403.28
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	16.00	215.2500	\$3,444.00	144.00	\$30,996.02
MONTSP CNA Monitoring Team Support		52.50		\$8,925.61	424.50	\$70,477.01
PJDIR CNA Project Director	Kunard, Laura L	50.50	178.4300	\$9,010.72	463.00	\$82,613.10
PJDIR CNA Project Director		50.50		\$9,010.72	463.00	\$82,613.10
SME* SME	Christoff, Thomas E	21.00	108.7700	\$2,284.17	28.50	\$3,099.95
SME* SME	Christoff, Thomas E	16.00	167.3300	2,677.28	16.00	2,677.28
SME* SME	Christoff, Thomas E	37.00		\$4,961.45	44.50	\$5,777.23
SME* SME		37.00		\$4,961.45	44.50	\$5,777.23
COMMEN V Adler Univ- Elena Quintana	Adler - Elena Quintana	10.25	167.3300	\$1,715.13	104.50	\$17,485.98
COMMEN V Adler Univ-Elena Quintana		10.25		\$1,715.13	104.50	\$17,485.98
DEPMON V Deputy Monitor	R Monroe Public Safety Co	75.00	220.8800	\$16,566.00	517.50	\$114,305.40
DEPMON V Deputy Monitor		75.00		\$16,566.00	517.50	\$114,305.40
COMMEN V Laura McElroy	McElroy Media Group	18.25	167.3300	\$3,053.77	148.00	\$24,764.84
COMMEN V Laura McElroy		18.25		\$3,053.77	148.00	\$24,764.84
SME V SME	Thomas Christoff	0.00	108.7700	\$0.00	217.50	\$23,657.49
SME V SME		0.00		\$0.00	217.50	\$23,657.49
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	7.00	167.3300	\$1,171.31	42.50	\$7,111.53



Billing Number: CNAC-E051-0007 Project Number: 1499.0001.E051
 Invoice Number: INV-262710 Project Name: CPD Monitor Year2 Invoice Date: 10/18/2020

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
COMMEN V Safer Foundn- Sodiqa Williams		7.00		\$1,171.31	42.50	\$7,111.53
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	46.0000	\$0.00	144.00	\$6,624.00
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	48.0000	\$0.00	52.00	\$2,496.00
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	50.5100	\$0.00	10.00	\$505.10
SUBN V Subcontractor NSTE	UIC - Umair Tarbhai	0.00	53.3200	\$0.00	5.00	\$266.60
SUBN V Subcontractor NSTE	UIC - Matthew Sweeney	5.50	62.2000	\$342.10	210.00	\$13,062.00
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	0.00	147.9000	\$0.00	92.50	\$13,680.75
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	14.00	153.0400	2,142.56	27.00	4,132.08
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	14.00		\$2,142.56	119.50	\$17,812.83
SUBN V Subcontractor NSTE		19.50		\$2,484.66	540.50	\$40,766.53
Professional Service		295.00		\$52,998.40	2,722.50	\$437,074.05



Billing Number: CNAC-E051-0007 Project Number: 1499.0001.E051
 Invoice Number: INV-262710 Project Name: CPD Monitor Year2 Invoice Date: 10/18/2020

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount	Cumulative Amount
Line Description:	<u>Books and Supplies</u>						
Total: Books and Supplies						\$0.00	
Line Description:	<u>Software</u>						
Total: Software						\$0.00	
Other Direct Costs						\$0.00	\$1,929.42

Chicago Police Department Independent Monitoring Team Project
Summary of CNA Staff Hours
Month: September 2020

Row Labels	Sum of Hours
Christopher Sun	7.00
9/9/2020	2.50
9/10/2020	2.00
9/24/2020	2.50
Elena Quintana	10.25
9/1/2020	0.25
9/3/2020	0.25
9/8/2020	1.25
9/14/2020	2.00
9/15/2020	2.75
9/17/2020	0.25
9/21/2020	1.00
9/23/2020	0.25
9/28/2020	2.25
Joseph Hoereth	14.00
9/1/2020	1.00
9/3/2020	1.00
9/8/2020	1.00
9/14/2020	1.00
9/15/2020	2.00
9/16/2020	1.00
9/17/2020	1.00
9/21/2020	1.00
9/22/2020	1.00
9/23/2020	1.00
9/30/2020	3.00
Keri Richardson	14.00
9/1/2020	2.00
9/2/2020	1.00
9/3/2020	1.00
9/4/2020	1.00
9/8/2020	1.00
9/9/2020	1.00
9/15/2020	1.50
9/21/2020	0.50
9/23/2020	0.50
9/25/2020	1.00
9/28/2020	1.00
9/29/2020	1.50
9/30/2020	1.00
Laura Kunard	50.50

9/1/2020	3.00
9/2/2020	1.50
9/3/2020	2.00
9/4/2020	1.00
9/8/2020	2.50
9/9/2020	3.00
9/10/2020	2.00
9/11/2020	4.00
9/14/2020	2.00
9/15/2020	1.00
9/16/2020	2.00
9/17/2020	1.00
9/18/2020	3.00
9/21/2020	2.00
9/22/2020	1.00
9/23/2020	4.00
9/24/2020	3.00
9/25/2020	3.50
9/28/2020	2.00
9/29/2020	3.00
9/30/2020	4.00
Laura McElroy	18.25
9/2/2020	3.00
9/3/2020	1.00
9/8/2020	1.00
9/16/2020	1.00
9/18/2020	1.75
9/21/2020	1.50
9/22/2020	2.50
9/23/2020	1.50
9/24/2020	1.00
9/25/2020	1.00
9/30/2020	3.00
Matthew Sweeney	5.50
9/23/2020	1.50
9/24/2020	1.00
9/25/2020	3.00
9/30/2020	
Rodney Monroe	75.00
9/1/2020	3.50
9/2/2020	3.00
9/3/2020	1.50
9/4/2020	1.25
9/5/2020	2.00
9/8/2020	7.50
9/9/2020	2.50
9/10/2020	1.50

9/11/2020	1.75
9/13/2020	1.00
9/14/2020	1.75
9/15/2020	6.50
9/16/2020	3.50
9/17/2020	1.50
9/18/2020	3.00
9/21/2020	2.25
9/22/2020	4.75
9/23/2020	2.00
9/24/2020	2.75
9/25/2020	9.00
9/26/2020	4.00
9/27/2020	4.00
9/28/2020	2.00
9/29/2020	0.50
9/30/2020	2.00
Scott Decker	25.00
9/5/2020	2.00
9/8/2020	1.00
9/10/2020	1.50
9/13/2020	2.00
9/14/2020	1.00
9/15/2020	2.00
9/16/2020	2.00
9/17/2020	1.00
9/18/2020	2.00
9/22/2020	2.00
9/23/2020	2.50
9/24/2020	1.00
9/25/2020	2.00
9/27/2020	1.00
9/28/2020	1.00
9/29/2020	1.00
Sodiqa Williams	7.00
9/3/2020	1.00
9/8/2020	1.00
9/11/2020	1.00
9/14/2020	1.00
9/17/2020	1.00
9/21/2020	1.00
9/28/2020	1.00
9/30/2020	
Tammy Felix	15.50
9/1/2020	1.50
9/2/2020	0.50
9/3/2020	0.50

9/4/2020	0.50
9/8/2020	1.50
9/9/2020	1.00
9/14/2020	1.50
9/15/2020	1.50
9/16/2020	0.50
9/17/2020	0.50
9/18/2020	0.50
9/22/2020	1.50
9/23/2020	0.50
9/24/2020	1.00
9/25/2020	0.50
9/28/2020	0.50
9/29/2020	0.50
9/30/2020	1.00

Tom Christoff	37.00
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9/1/2020	1.50
9/2/2020	1.00
9/4/2020	0.50
9/8/2020	2.50
9/9/2020	2.50
9/10/2020	1.50
9/11/2020	1.00
9/14/2020	1.50
9/15/2020	1.00
9/16/2020	2.50
9/17/2020	3.00
9/18/2020	2.50
9/21/2020	2.50
9/22/2020	2.50
9/23/2020	6.00
9/24/2020	2.00
9/29/2020	2.50
9/30/2020	0.50

Vivian Elliott	16.00
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9/1/2020	1.00
9/4/2020	0.50
9/7/2020	2.00
9/8/2020	1.00
9/9/2020	3.00
9/10/2020	1.00
9/15/2020	1.00
9/16/2020	1.00
9/18/2020	1.00
9/22/2020	1.00
9/23/2020	1.00
9/24/2020	1.00

9/29/2020	0.50
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9/30/2020	1.00
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Grand Total	295.00
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Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	September 2020	9/9/2020	1.5 - Impartial Policing Call	1.50
Christopher Sun	September 2020	9/9/2020	1.0 - BIA Call	1.00
Christopher Sun	September 2020	9/10/2020	1.5: COPA Call	1.50
Christopher Sun	September 2020	9/10/2020	.5 - PSIG Call	0.50
Christopher Sun	September 2020	9/24/2020	COPA Call - 1.0	1.00
Christopher Sun	September 2020	9/24/2020	OEMC Transport review and production.	1.50
Elena Quintana	September 2020	9/1/2020	Email Review	0.25
Elena Quintana	September 2020	9/3/2020	Email Review	0.25
Elena Quintana	September 2020	9/8/2020	Document Review	1.00
Elena Quintana	September 2020	9/8/2020	Email Review	0.25
Elena Quintana	September 2020	9/14/2020	Document Review	1.00
Elena Quintana	September 2020	9/14/2020	CET Weekly meeting	1.00
Elena Quintana	September 2020	9/15/2020	Tape IMT/CMT overview meeting	1.50
Elena Quintana	September 2020	9/15/2020	Email Review	1.25
Elena Quintana	September 2020	9/17/2020	Email Reivew	0.25
Elena Quintana	September 2020	9/21/2020	CET Weekly Meeting	1.00
Elena Quintana	September 2020	9/23/2020	Email Review	0.25
Elena Quintana	September 2020	9/28/2020	Document Review	1.25
Elena Quintana	September 2020	9/28/2020	CET Weekly Meeting	1.00
Joseph Hoereth	September 2020	9/1/2020	Reviewing Meltwater Buzz SM postings data for IMT-related posts	1.00
Joseph Hoereth	September 2020	9/3/2020	Special studies call with IMT Team members	1.00
Joseph Hoereth	September 2020	9/8/2020	CET Weekly Call	1.00
Joseph Hoereth	September 2020	9/14/2020	CET Weekly Call	1.00
Joseph Hoereth	September 2020	9/15/2020	Reviewing Meltwater Buzz SM postings data for IMT-related posts	1.00
Joseph Hoereth	September 2020	9/15/2020	Joe Hoereth/Elena Quintana record "evergreen" IMT presentation	1.00
Joseph Hoereth	September 2020	9/16/2020	Informational call with Tom Christoff and community members	1.00
Joseph Hoereth	September 2020	9/17/2020	Call with Institute for Non-Violence (Chris Patterson)	1.00
Joseph Hoereth	September 2020	9/21/2020	CET Weekly Call	1.00
Joseph Hoereth	September 2020	9/22/2020	Preparing IRB Submission	1.00
Joseph Hoereth	September 2020	9/23/2020	Survey data release meeting with IPCE team member Matt Sweeney	1.00
Joseph Hoereth	September 2020	9/30/2020	Reviewing Meltwater Buzz SM postings data for IMT-related posts	1.00
Joseph Hoereth	September 2020	9/30/2020	CET Weekly Call	1.00
Joseph Hoereth	September 2020	9/30/2020	Preparing IRB Submission	1.00
Joseph Hoereth	September 2020	9/30/2020	September 2020 Invoice	
Keri Richardson	September 2020	9/1/2020	RHP bi-weekly call, notes , document review	2.00
Keri Richardson	September 2020	9/2/2020	Document review, email correspondence	1.00
Keri Richardson	September 2020	9/3/2020	Document review, email correspondence	1.00

Keri Richardson	September 2020	9/4/2020	Training bi-weekly call, notes , document review	1.00
Keri Richardson	September 2020	9/8/2020	Document review, email correspondence	1.00
Keri Richardson	September 2020	9/9/2020	Training Call internal meeting	1.00
Keri Richardson	September 2020	9/21/2020	Document review, email correspondence	0.50
Keri Richardson	September 2020	9/15/2020	RHP bi-weekly call, notes , document review	1.50
Keri Richardson	September 2020	9/23/2020	Document review, email correspondence	0.50
Keri Richardson	September 2020	9/25/2020	Document review, email correspondence	1.00
Keri Richardson	September 2020	9/28/2020	Document review, email correspondence	1.00
Keri Richardson	September 2020	9/30/2020	Document review, email correspondence	1.00
Keri Richardson	September 2020	9/29/2020	RHP bi-weekly call, notes , document review	1.50
Laura Kunard	September 2020	9/1/2020	Call with community member	1.00
Laura Kunard	September 2020	9/1/2020	Call with Coalition	0.50
Laura Kunard	September 2020	9/1/2020	Community engagement	1.00
Laura Kunard	September 2020	9/1/2020	IMT Communications and scheduling	0.50
Laura Kunard	September 2020	9/2/2020	ReformStat meeting	1.00
Laura Kunard	September 2020	9/2/2020	Conversations about TA	0.50
Laura Kunard	September 2020	9/3/2020	Settlement Conference	1.00
Laura Kunard	September 2020	9/3/2020	CET conference call	1.00
Laura Kunard	September 2020	9/4/2020	Weekly check in call with OAG	0.50
Laura Kunard	September 2020	9/4/2020	IMT Communications and scheduling	0.50
Laura Kunard	September 2020	9/8/2020	Weekly check in call with City	0.50
Laura Kunard	September 2020	9/8/2020	Meeting with Coalition	1.00
Laura Kunard	September 2020	9/8/2020	Special Report discussion	1.00
Laura Kunard	September 2020	9/9/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	September 2020	9/9/2020	ReformStat meeting	1.00
Laura Kunard	September 2020	9/9/2020	IMT planning for IMR-3 and upcoming site visit	1.00
Laura Kunard	September 2020	9/10/2020	Special Report discussion	1.00
Laura Kunard	September 2020	9/10/2020	IMT Communications and scheduling	1.00
Laura Kunard	September 2020	9/11/2020	Weekly check in call with OAG	0.50
Laura Kunard	September 2020	9/11/2020	Call re: Labor Issues	1.00
Laura Kunard	September 2020	9/11/2020	Special Report discussion	0.50
Laura Kunard	September 2020	9/11/2020	Document requests and productions meeting	2.00
Laura Kunard	September 2020	9/14/2020	Weekly check in call with City	0.50
Laura Kunard	September 2020	9/14/2020	Weekly CET conference call	1.00
Laura Kunard	September 2020	9/14/2020	community member conversation	0.50
Laura Kunard	September 2020	9/15/2020	Monthly 668 meeting with Parties and Superintendent	1.00
Laura Kunard	September 2020	9/16/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	September 2020	9/16/2020	ReformStat meeting	1.00

Laura Kunard	September 2020	9/17/2020	Call with Parties	1.00
Laura Kunard	September 2020	9/18/2020	Weekly check in call with OAG	0.50
Laura Kunard	September 2020	9/18/2020	Call re: COPA Working Group	1.00
Laura Kunard	September 2020	9/18/2020	Call re: IMT Virtual Site Visit	0.50
Laura Kunard	September 2020	9/18/2020	Virtual Site Visit prep	1.00
Laura Kunard	September 2020	9/21/2020	Weekly check in call with City	0.50
Laura Kunard	September 2020	9/21/2020	Weekly CET conference call	1.50
Laura Kunard	September 2020	9/22/2020	IMT site visit prep	1.00
Laura Kunard	September 2020	9/23/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	September 2020	9/23/2020	ReformStat meeting	1.00
Laura Kunard	September 2020	9/23/2020	IMT call re: training	1.00
Laura Kunard	September 2020	9/23/2020	IMT site visit prep	1.00
Laura Kunard	September 2020	9/24/2020	Special Report community interviews - coordination	2.00
Laura Kunard	September 2020	9/24/2020	Policy reviews	1.00
Laura Kunard	September 2020	9/25/2020	Weekly check in call with OAG	0.50
Laura Kunard	September 2020	9/25/2020	IMT Associate Monitor meeting	1.00
Laura Kunard	September 2020	9/25/2020	Call with City re: site visits	0.50
Laura Kunard	September 2020	9/25/2020	Discussion on document production	1.50
Laura Kunard	September 2020	9/28/2020	Weekly check in call with City	0.50
Laura Kunard	September 2020	9/28/2020	IMT Communications and scheduling	1.50
Laura Kunard	September 2020	9/29/2020	Discussion re: biweekly calls	0.50
Laura Kunard	September 2020	9/29/2020	Conversations with Associate Monitors	1.50
Laura Kunard	September 2020	9/29/2020	IMT site visit prep	1.00
Laura Kunard	September 2020	9/30/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	September 2020	9/30/2020	ReformStat meeting	1.00
Laura Kunard	September 2020	9/30/2020	Conversations with Associate Monitors	2.00
Laura McElroy	September 2020	9/3/2020	Call with Laura K about survey graphic, e-newsletter options. Email correspondence with Joe about the survey.	1.00
Laura McElroy	September 2020	9/8/2020	CET - focus group discussion, survey highlighted in the next newsletter.	1.00
Laura McElroy	September 2020	9/16/2020	call about public awareness campaign. Email to IMT about the public awareness campaign.	1.00
Laura McElroy	September 2020	9/18/2020	Attended Public Awareness Campaign. Follow up call with CPD about the meeting. Drafted a summary of the meeting for the IMT.	1.75
Laura McElroy	September 2020	9/21/2020	CET Call. Discussion about the next public awareness campaign, focus	1.50
Laura McElroy	September 2020	9/2/2020	Consolidating Survey information for e-newsletter.	3.00
Laura McElroy	September 2020	9/22/2020	Newsletter formatting and text. Wrote text for Maggie's next video.	2.50

			Call with News Affairs about Public Awareness Campaign after its meeting with Sun-Times. Call updating Steve Rickman on the Campaign. Text Correspondence with	
Laura McElroy	September 2020	9/23/2020	News Affairs.	1.50
Laura McElroy	September 2020	9/24/2020	Web review and suggested updates.	1.00
			Call with CPD and community partners on the public awareness	
Laura McElroy	September 2020	9/25/2020	campaign.	1.00
Laura McElroy	September 2020	9/30/2020	Created a draft of the CPD newsletter focused on the survey.	3.00
Laura McElroy	September 2020	9/30/2020	September 2020 Invoice	
Matthew Sweeney	September 2020	9/23/2020	Meeting with Joe Hoereth about the community survey data release	1.50
Matthew Sweeney	September 2020	9/24/2020	Community survey data release preparation	1.00
Matthew Sweeney	September 2020	9/25/2020	Community survey data release preparation	3.00
Matthew Sweeney	September 2020	9/30/2020	September 2020 Invoice	
Rodney Monroe	September 2020	9/1/2020	Recruitment and promotion bi-weekly call	1.00
Rodney Monroe	September 2020	9/1/2020	Use of force working group	2.50
Rodney Monroe	September 2020	9/2/2020	Interview with DC Pignot	2.00
Rodney Monroe	September 2020	9/2/2020	Reform Stat	1.00
Rodney Monroe	September 2020	9/3/2020	Review of documents to be discussed on Training call Officer Wellness training	1.50
Rodney Monroe	September 2020	9/4/2020	Training call	0.50
Rodney Monroe	September 2020	9/4/2020	Reviewed pre reads for Accountability call	0.75
Rodney Monroe	September 2020	9/5/2020	Reviewed comments IMT submitted on CD Supervisor Briefing	0.50
Rodney Monroe	September 2020	9/5/2020	Reviewed Use of Force Working Group recommendations and policy reviews.	1.50
Rodney Monroe	September 2020	9/8/2020	Reviewed draft notes from Pat Quinn interview	1.00
Rodney Monroe	September 2020	9/8/2020	Inteview w/Pat Quinn	1.00
Rodney Monroe	September 2020	9/8/2020	Reviewed draft comments on Retaliation policy and OAG comments on COPA Training	0.25
Rodney Monroe	September 2020	9/8/2020	Reviewed IMT comments on Implicit bias COPA training and Administrative Summary Report directive	0.50
Rodney Monroe	September 2020	9/8/2020	Settlement Conference with Judge Dow	1.25
Rodney Monroe	September 2020	9/8/2020	Officer Wellness CC	1.00
Rodney Monroe	September 2020	9/8/2020	Use of Force Working Group meeting	2.50
Rodney Monroe	September 2020	9/9/2020	IMT team call	1.00
Rodney Monroe	September 2020	9/9/2020	CPD Reform Stat	1.00
Rodney Monroe	September 2020	9/9/2020	Call w/Tyeesha to discuss UOF Working Group extension request.	0.50
Rodney Monroe	September 2020	9/10/2020	Use of Force CC	0.75
Rodney Monroe	September 2020	9/10/2020	COPA CC	0.75
Rodney Monroe	September 2020	9/11/2020	Edits and comments to CPD AMC and Public comments on protest	0.75
Rodney Monroe	September 2020	9/11/2020	Reviewed comments on COPA lesson plans	0.50
Rodney Monroe	September 2020	9/11/2020	Update on CPD Labor issues	0.50
Rodney Monroe	September 2020	9/13/2020	Reviewed draft interview comments from Alderden and Wallace	1.00

Rodney Monroe	September 2020	9/14/2020	Reviewed the updated BWC Audit Plan	0.75
Rodney Monroe	September 2020	9/14/2020	CPD Supervision CC	1.00
Rodney Monroe	September 2020	9/15/2020	Interview w/Capt Harris	2.00
Rodney Monroe	September 2020	9/15/2020	Reviewed OAG comments on SO-03-22	0.50
Rodney Monroe	September 2020	9/15/2020	Reviewed notes from Supervision call on 9/14/20	0.25
Rodney Monroe	September 2020	9/15/2020	Reviewed OIG BWC Release Policy Audit.	1.00
Rodney Monroe	September 2020	9/15/2020	Calls with Harold, Kathy, and T to discuss comments coming due this week.	0.75
Rodney Monroe	September 2020	9/15/2020	Recruitment and promotion bi-weekly call	1.00
Rodney Monroe	September 2020	9/15/2020	668 monthly meeting	1.00
Rodney Monroe	September 2020	9/16/2020	IMT weekly CC	1.00
Rodney Monroe	September 2020	9/16/2020	Reviewed OAG comments on Peer Support Training	0.50
Rodney Monroe	September 2020	9/16/2020	Reviewed OAG comments on COPA's OIS/OID Training	0.75
Rodney Monroe	September 2020	9/16/2020	Reform Management meeting	1.25
Rodney Monroe	September 2020	9/17/2020	Call w/City and OAG to discuss notification process during technical assistance	1.00
Rodney Monroe	September 2020	9/17/2020	CC w/Tyeesha, Allan and Susan Lee to discuss modifying timelines for CD	0.50
Rodney Monroe	September 2020	9/18/2020	Reviewed Officer Support and Wellness training plans	1.00
Rodney Monroe	September 2020	9/18/2020	CPD Training CC	1.00
Rodney Monroe	September 2020	9/18/2020	Reviewed PPO/FTO surveys	0.50
Rodney Monroe	September 2020	9/18/2020	Call to discuss COPA Working Group	0.50
Rodney Monroe	September 2020	9/21/2020	Reviewed FDS Carter's 2nd interview. Notes	1.00
Rodney Monroe	September 2020	9/21/2020	Reviewed comments on Vehicle Pursuits and Foot Pursuits	0.75
Rodney Monroe	September 2020	9/21/2020	Reviewed updated tracking report and noted due items from AM for coming weeks	0.50
Rodney Monroe	September 2020	9/22/2020	Interview James Murphy-Aguilu (COPA)	1.50
Rodney Monroe	September 2020	9/22/2020	Reviewed FRD updated Foot Pursuit SOP	0.50
Rodney Monroe	September 2020	9/22/2020	Reviewed COPA's Complaint log for various incidents occurring during demonstrations	0.75
Rodney Monroe	September 2020	9/22/2020	Officer Wellness CC	1.00
Rodney Monroe	September 2020	9/22/2020	Reviewed Peer Support Team Manual in prep for OW CC	1.00
Rodney Monroe	September 2020	9/23/2020	IMT weekly call	1.00
Rodney Monroe	September 2020	9/23/2020	Reform Stat	1.00
Rodney Monroe	September 2020	9/24/2020	Accountability CC	1.00
Rodney Monroe	September 2020	9/24/2020	Use of Force CC	0.75
Rodney Monroe	September 2020	9/24/2020	Reviewed Tracker report to note due items	1.00
Rodney Monroe	September 2020	9/25/2020	IMT/AM monthly CC	1.75
Rodney Monroe	September 2020	9/25/2020	Reviewed EOC comments about Working Group recommendations	1.75
Rodney Monroe	September 2020	9/25/2020	CC IMT to discuss virtual meetings and other topics	1.00
Rodney Monroe	September 2020	9/25/2020	Call with Chief West to discuss CPD imposed deadlines on units	1.25
Rodney Monroe	September 2020	9/25/2020	Reviewed OAG comments on BIA Training and Vehicle Pursuit policy and training	1.75
Rodney Monroe	September 2020	9/25/2020	Reviewed agenda and pre reads for Accountability call	1.00

Rodney Monroe	September 2020	9/25/2020	Review COPA's Community Policy Working Group plan	0.50
Rodney Monroe	September 2020	9/26/2020	Reviewed IMT comments on 2020 Training Plan and Force Review SOP	1.50
Rodney Monroe	September 2020	9/26/2020	Assisted Harold in reviewing and commenting on several Accountability policies and training, COPA and BIA In Service training plan,	2.50
Rodney Monroe	September 2020	9/27/2020	Assisted Harold in reviewing and commenting on Accountability BIA Unit directive, BIA Resource Materials, BIA Conflict of Interest Directive	1.75
Rodney Monroe	September 2020	9/27/2020	Reviewed OAG comments on the Bureau of Internal Affairs Confidentiality Policy (CPD-44.27), as referenced in Section V of the BIA Investigators Unit Directive, and COPA Affidavit Override, CD Training	1.00
Rodney Monroe	September 2020	9/27/2020	Reviewed OIG interview notes from CDOT and CTA	1.25
Rodney Monroe	September 2020	9/28/2020	Reviewed Reform Stat notes and action items	0.50
Rodney Monroe	September 2020	9/28/2020	Recruitment CC	1.00
Rodney Monroe	September 2020	9/28/2020	Submitted comments on COPA Override training	0.50
Rodney Monroe	September 2020	9/29/2020	Assisted Kathy in providing comments on CPD Methodologies for IMR3 paragraphs	0.50
Rodney Monroe	September 2020	9/30/2020	IMT weekly CC	1.00
Rodney Monroe	September 2020	9/30/2020	CPD Reform Stat	1.00
Rodney Monroe	September 2020	9/30/2020	September Invoice	
Scott Decker	September 2020	9/5/2020	Review Production Letters	2.00
Scott Decker	September 2020	9/8/2020	Review Y2 Data Paragraphs	1.00
Scott Decker	September 2020	9/10/2020	Use of Force Meeting Review Gushes Document	1.00
Scott Decker	September 2020	9/10/2020	Review UOF Documents	0.50
Scott Decker	September 2020	9/13/2020	Review Production Letters	2.00
Scott Decker	September 2020	9/14/2020	Review documents for 9/15 call	1.00
Scott Decker	September 2020	9/15/2020	Call for Recruitment Promotoin Paragraphs	2.00
Scott Decker	September 2020	9/16/2020	Review for IAG call	1.00
Scott Decker	September 2020	9/16/2020	Review Production Letters	1.00
Scott Decker	September 2020	9/17/2020	Prepare and call IAG re IMT 3	1.00
Scott Decker	September 2020	9/18/2020	IMT call with Dr. Christoff re IMT 3 RE Use of Force	2.00
Scott Decker	September 2020	9/22/2020	Review new Use of Force documents	2.00
Scott Decker	September 2020	9/23/2020	Accountability and Transparency call	1.50
Scott Decker	September 2020	9/23/2020	Phone call with Dr. Kunard	1.00
Scott Decker	September 2020	9/24/2020	Review Use of Force documents	1.00
Scott Decker	September 2020	9/25/2020	IMT ZOOM CALL_All staff	2.00
Scott Decker	September 2020	9/27/2020	Review call notes from ZOOM call	1.00
Scott Decker	September 2020	9/28/2020	Review virtual meeting protocols	1.00
Scott Decker	September 2020	9/29/2020	Review IMT 3 paragraphs	1.00
Sodiq Williams	September 2020	9/3/2020	Special Studies Meeting	1.00
Sodiq Williams	September 2020	9/8/2020	Weekly CET Meeting	1.00

Sodiqa Williams	September 2020	9/11/2020	CET Meeting/Police Reform Strategy	1.00
Sodiqa Williams	September 2020	9/14/2020	Weekly CET Meeting	1.00
Sodiqa Williams	September 2020	9/17/2020	IMT/INVC Meting	1.00
Sodiqa Williams	September 2020	9/21/2020	Weekly CET Meeting	1.00
Sodiqa Williams	September 2020	9/28/2020	Weekly CET Meeting	1.00
Sodiqa Williams	September 2020	9/30/2020	September 2020 Invoice	
Tammy Felix	September 2020	9/1/2020	Participated in the community policing bi-weekly meeting. Captured notes, and submitted to AM Rickman.	1.50
Tammy Felix	September 2020	9/2/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	September 2020	9/3/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	September 2020	9/4/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	September 2020	9/8/2020	Participated in the officer wellness bi-weekly meeting. Captured notes, and submitted to AM O'Toole.	1.50
Tammy Felix	September 2020	9/9/2020	Worked with AM for Community Policing on review requirements, and documents.	1.00
Tammy Felix	September 2020	9/14/2020	Participated in the supervision bi-weekly meeting. Captured notes, and submitted to AM O'Toole.	1.50
Tammy Felix	September 2020	9/15/2020	Participated in the community policing bi-weekly meeting. Captured notes, and submitted to AM Rickman.	1.50
Tammy Felix	September 2020	9/16/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	September 2020	9/17/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	September 2020	9/18/2020	Participated in the community policing bi-weekly meeting. Captured notes, and submitted to AM Rickman.	0.50
Tammy Felix	September 2020	9/22/2020	Participated in the officer wellness bi-weekly meeting. Captured notes, and submitted to AM O'Toole.	1.50
Tammy Felix	September 2020	9/23/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	September 2020	9/24/2020	Completed administrative taks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	1.00
Tammy Felix	September 2020	9/25/2020	Worked with AM for Community Policing on review requirements, and documents.	0.50
Tammy Felix	September 2020	9/28/2020	Completed administrative taks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	September 2020	9/29/2020	Participated in the community policing bi-weekly meeting. Captured notes, and submitted to AM Rickman.	0.50
Tammy Felix	September 2020	9/30/2020	Participated in the ReformStat meeting for officer wellness and supervision.	1.00
Tom Christoff	September 2020	9/1/2020	Review draft focus group questions. Provide suggestions and additional questions.	0.75
Tom Christoff	September 2020	9/1/2020	Review OSS slides. Provide comments to Associate Monitor. Phone conference with Associate Monitor regarding steps moving forward.	0.75
Tom Christoff	September 2020	9/2/2020	Review Associate Monitor questions related to crisis response and use of force. Provide responses and steps for moving forward.	0.50

Tom Christoff	September 2020	9/2/2020	Review Associate Monitor additions to minutes from OEMC call. Provide comments.	0.50
Tom Christoff	September 2020	9/4/2020	Review CPD responses to IMT comments on CIT policies.	0.50
Tom Christoff	September 2020	9/8/2020	Participate in CIT bi-weekly call.	0.75
Tom Christoff	September 2020	9/8/2020	Participate in CET weekly call	1.00
Tom Christoff	September 2020	9/8/2020	Conduct weekly social media trend analysis. Send to IMT.	0.75
Tom Christoff	September 2020	9/9/2020	Participate in IMT zoom regarding 2021 Training Plan.	1.00
Tom Christoff	September 2020	9/9/2020	Participate in ReformStat meeting. Provide notes to IMT.	1.50
Tom Christoff	September 2020	9/10/2020	Observe CIT Training Working Group.	0.50
Tom Christoff	September 2020	9/10/2020	Participate in Use of Force bi-weekly call.	1.00
Tom Christoff	September 2020	9/11/2020	Participate in CIT Training Working Group	0.50
Tom Christoff	September 2020	9/11/2020	Participate in special report check-in.	0.50
Tom Christoff	September 2020	9/14/2020	Participate in weekly CET call.	1.00
Tom Christoff	September 2020	9/14/2020	Phone conference with OAG regarding CIT section	0.50
Tom Christoff	September 2020	9/15/2020	Participate in Recruitment, Hiring, and Promotion bi-weekly meeting	1.00
Tom Christoff	September 2020	9/16/2020	Participate in zoom conference with community members.	1.50
Tom Christoff	September 2020	9/16/2020	Review CPD responses to IMT comments. Provide comments to Associate Monitor.	1.00
Tom Christoff	September 2020	9/17/2020	Review outstanding and proposed data requests. Provide comments to Associate monitor. Review IMR-3 paragraphs. Identify areas for next steps.	0.50
Tom Christoff	September 2020	9/17/2020	Phone conference with Associate Monitor related to CIT directives, outstanding and proposed data requests, and IMR-3 paragraphs.	2.00
Tom Christoff	September 2020	9/17/2020	Phone conference with OAG regarding Data section.	0.50
Tom Christoff	September 2020	9/18/2020	Phone conference with Associate Monitor regarding Data section. Identify next steps for virtual site visit and IMR-3	0.50
Tom Christoff	September 2020	9/18/2020	Participate in zoom call regarding CIAC.	1.00
Tom Christoff	September 2020	9/18/2020	Participate in zoom call regarding 2021 Training Plan	1.00
Tom Christoff	September 2020	9/21/2020	Participate in CET call	1.50
Tom Christoff	September 2020	9/21/2020	Conduct weekly social media trend analysis for prior two weeks. Send to IMT.	1.00
Tom Christoff	September 2020	9/22/2020	Pre-read material for CIT bi-weekly call. Participate in CIT bi-weekly call.	1.50
Tom Christoff	September 2020	9/22/2020	Review IMT comments regarding CIT directives. Provide comments and responses.	0.50
Tom Christoff	September 2020	9/22/2020	Phone conference with CET member. Review and revise script for IMT video regarding engagement.	0.50
Tom Christoff	September 2020	9/23/2020	Observe CIT Training Working Group	0.50
Tom Christoff	September 2020	9/23/2020	Review social media posts and community member statements. Create timeline for protest days.	5.50
Tom Christoff	September 2020	9/24/2020	Participate in use of force bi-weekly meeting	0.75
Tom Christoff	September 2020	9/24/2020	Participate in CIT bi-weekly meeting	0.75
Tom Christoff	September 2020	9/24/2020	Review site visit schedules and meetings for Crisis Intervention and Data sections. Provide comments.	0.50

Tom Christoff	September 2020	9/29/2020	Draft narrative summaries of protest days. Provide to IMT personnel.	2.50
Tom Christoff	September 2020	9/30/2020	Observe CIT Training Working Group.	0.50
Vivian Elliott	September 2020	9/1/2020	weekly call with AM Evans and DeCarlo	1.00
Vivian Elliott	September 2020	9/4/2020	CPD UOF production review	0.50
Vivian Elliott	September 2020	9/7/2020	Prep for Sep 10 UOF biweekly and review of productions	2.00
Vivian Elliott	September 2020	9/8/2020	Weekly IMT UOF call with AM Evans and M DeCarlo	1.00
Vivian Elliott	September 2020	9/9/2020	IMT leadership call, 2021 training plan call with AMs, ReformStat meeting	3.00
Vivian Elliott	September 2020	9/10/2020	Biweekly UOF call	1.00
Vivian Elliott	September 2020	9/15/2020	Weekly IMT UOF call with AM Evans and M DeCarlo	1.00
Vivian Elliott	September 2020	9/16/2020	Weekly IMT leadership call, UOF production review	1.00
Vivian Elliott	September 2020	9/18/2020	Training call with IMT AMs	1.00
Vivian Elliott	September 2020	9/22/2020	weekly IMT call with AM Evans and Meredith DeCarlo	1.00
Vivian Elliott	September 2020	9/23/2020	Call with IMT AM regarding 2021 training	1.00
Vivian Elliott	September 2020	9/24/2020	Biweekly UOF call	1.00
Vivian Elliott	September 2020	9/29/2020	Weekly IMT meeting with AM Evans and DeCarlo	0.50
Vivian Elliott	September 2020	9/30/2020	weekly call with AM Evans and DeCarlo	1.00

INVOICE

Vendor Name: Dennis P. Rosenbaum
 Remit to Address: (EFT remittance) _____
 City: _____ State: _____ Zip: _____
 Contact Name: Dennis P. Rosenbaum
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/1/2020	19
Billing Period From:	Billing Period To:
9/1/2020	09/30/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
9/1/2020	9/1/2020	Provided feedback to IMT regarding Aug 26 production requesting experts for use of force training	0.25	Add	Del
9/1/2020	9/1/2020	Reviewed COPA's Implicit Bias refresher training; Then reviewed IMT's draft	1.5	Add	Del
9/1/2020	9/1/2020	Reviewed each of CPD's community surveys for: Response to Hate Crimes, Limited English Proficiency / Language Access, Prohibition on Sexual Misconduct, Interactions with Religious Communities, Interactions with Children and Youth, and Interactions with Person's with Disabilities	3.5	Add	Del
9/2/2020	9/2/2020	Reviewed draft IMT comments on G08-05 Prohibition of Retaliation v2	0.5	Add	Del
9/2/2020	9/2/2020	Provided consultation on the standardization of training evaluation methods	0.5	Add	Del
9/2/2020	9/2/2020	Reviewed all documents produced by CPD on 8/19/2020 regarding the community engagement framework, ADA Liaison Records, and CPD Language Access Coordinator Records	1.5	Add	Del
9/8/2020	9/8/2020	Participated in CET meeting on Special Studies	1	Add	Del
9/8/2020	9/8/2020	Reviewed CPD recruitment documents for procedural justice instructors and CPD's response to request item OAG12 on training evaluation metrics	1	Add	Del
9/9/2020	9/9/2020	Participated in IMT meeting on CPD 2021 Training Plan and Needs Assessment	1	Add	Del
9/9/2020	9/9/2020	Participated in City meeting on ReformStat	1	Add	Del
9/9/2020	9/9/2020	Prepared for Bi-weekly call on Par. 78, Hate crime report	1.5	Add	Del
9/9/2020	9/9/2020	Facilitated Bi-weekly call for Impartial Policing	1	Add	Del
9/10/2020	9/10/2020	Reviewed and edited recommendations on CPD's 2021 Training Plan and Needs Assessment	0.5	Add	Del
9/14/2020	9/14/2020	Prepared topics, questions, and attendees for Fall 2020 Virtual Site Visits	2.5	Add	Del
9/15/2020	9/15/2020	Reviewed the list of proposed members of COPA's working group	0.5	Add	Del
9/16/2020	9/16/2020	Reviewed materials sent to advocates on revised TIGN policy	1.5	Add	Del
9/16/2020	9/16/2020	Corresponded with community advocates and IMT about meeting on 9/25/2020 on G02-01-03	0.5	Add	Del
9/17/2020	9/17/2020	Conducted preliminary review of CPD's General Orders and Special Orders relevant to Par. 62 and Par. 68 (Adequacy of document request)	0.75	Add	Del
9/18/2020	9/18/2020	Reviewed and analyzed Procedural Justice Training 3 (Implicit Bias)	2.5	Add	Del
9/18/2020	9/18/2020	Reviewed and analyzed CPD's revised 2020 Training Plan	3	Add	Del

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9/18/2020	9/18/2020	Participated in meeting with Associate Monitors to discuss revised 2020 Training Plan	1.25	Add	Del
9/19/2020	9/19/2020	Reviewed IMT's draft Review of Revisions to 2020 Training Plan	0.5	Add	Del
9/19/2020	9/19/2020	Responded to Associate Monitor's Document Request on Response Time	0.25	Add	Del
9/20/2020	9/20/2020	Reviewed OEMC's Police Dispatch Operations Training Notice on CPD's transport policy	1.5	Add	Del
9/21/2020	9/21/2020	Participated in CET call to discuss special studies and propose metrics for evaluation via "weather stations"	1.5	Add	Del
9/22/2020	9/22/2020	Designed a CET Public Safety Weather Station Survey	2.5	Add	Del
9/22/2020	9/22/2020	Reviewed 2020 Training documents	0.5	Add	Del
9/23/2020	9/23/2020	Assisted in developing an IMT Training Review to shape CPD's 2021 In-service Training	1.5	Add	Del
9/23/2020	9/23/2020	Participated in Associate Monitor meeting on future of CPD's Training plans	1	Add	Del
9/24/2020	9/24/2020	Reviewed and finalized IMT Review of CPD's Procedural Justice 3 Training materials	0.75	Add	Del
9/24/2020	9/24/2020	Reviewed material on CPD's training experts and provided feedback	1	Add	Del
9/24/2020	9/24/2020	Reviewed the final version of IMT's comments on PJ3	0.25	Add	Del
9/25/2020	9/25/2020	Participated in meeting of all Associate Monitors and Monitor	1.75	Add	Del
9/26/2020	9/26/2020	Reviewed draft Technical Assistance on Training experts and added more information	0.75	Add	Del
9/28/2020	9/28/2020	Participated in CET meeting to discuss focus groups, surveys and potential partners	0.5	Add	Del
9/29/2020	9/29/2020	Reviewed and edited OEMC Training Notice on CPD's transport policy	1	Add	Del
9/29/2020	9/29/2020	Reviewed and edited latest version of Focus Group questions for young adult Latinx and Blacks; Created Google Docs for CET	0.75	Add	Del
9/30/2020	9/30/2020	Observed ReformStat meeting for Hate crime dashboard information	0.5	Add	Del
9/30/2020	9/30/2020	Prepared 6-page review of 4th Amendment training for Instructors	3.5	Add	Del
Total Hours			47.25	Rate	\$125.00
TOTAL LABOR:			\$5,906.25		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,906.25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

Oct 1, 2020
Date

Reset Form

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Vendor Name: Julie Solomon
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Julie Solomon
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/1/2020	
Billing Period From:	Billing Period To:
9/1/2020	09/30/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
9/1/2020		Primary/Assist Ratio Analysis, Use of Force ratio to overall CFS 2015-present analysis; Email Catch Up; Maggie et al re: ReformStat concerns	4	Add	Del
9/2/2020		AM (PE) re: Use of Force and De-escalation Training 2021, OAG re: Mayor's Mandate on Crisis Intervention Training; OEMC re: annual CFS 2015-2019; Revised minutes to OEMC.	2	Add	Del
9/8/2020		Review and respond to CPD responses to CIT policy suite S 04-02-05; S05-14; S04-20; S-15-520; S04-20-04; CPD-15.521;S04-20-05; S04-20-02; S04-20-03	4.5	Add	Del
9/8/2020		CPD Biweekly Call + call with analyst + social media links	1.5	Add	Del
9/9/2020		Prep for IMT call re: 2021 CPD training plan + zoom call with AM's + write up of notes for the next AM CPD training call	2.5	Add	Del
9/9/2020		Notes on CIT Policy suite review to Analyst + Review of 9/3/20 Production on Community Needs Survey and all accompanying documents 108466-109360	3	Add	Del
9/10/2020		Review Production on Experts involved in Use of Force training 105884-105943; 105950	1.5	Add	Del
9/10/2020		CIT Basic Subgroup Meeting, Verbal Crisis De-escalation + Production on Policy Engagement Framework 104727 + Email + Data Request + CIT officer flowchart production 109395	4	Add	Del
9/11/2020		CPD Biweekly Call Minutes; coordinate Follow Up IMT meeting re: 2021 Training; CIT Subgroup Meeting on Crisis Intervention; Review of Pre-Read materials for subgroup meeting; New officer support system pilot review and comments	4	Add	Del
9/11/2020		Pre-read materials for CIT Basic on topics: Childhood and Adolescent Disorders, CIT Legal Updates	2	Add	Del
9/14/2020		Call with OAG/IMT; Email; Preread of Substance Use and Co-Occuring Disorders and People with Lived Experiences Presentations for CIT Working Group	2	Add	Del
9/15/2020		Email; Phone call with Maggie Hickey; Review links on Rochester NY incident sent by SH; CIT Workgroup Call re: People with Lived Experience topic of the Basic 40 hour CIT	2.5	Add	Del

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9/16/2020		The Chicago Violence Interrupters Documentary; Review of 4 hour lesson plan and powerpoint for presentation on Verbal Deescalation and Tactical Response + Notes	4	Add	Del
9/17/2020		Call with Analyst re: Site Visit coordination, Develop Document Request, Policy Revisions for CPD, Community Engagement Zoom Meeting	4	Add	Del
9/17/2020		NAMI workgroup zoom on CIT Basic revisions, finalize data request, finalize IMT comments on policy suite, email	3.25	Add	Del
9/17/2020		SRO Working Group for the City	2	Add	Del
9/18/2020		CPD workgroup on Cook County Specialty Courts; Zoom Meeting CPD/IMT/OAG on Training; Email; Draft of Proposed Site Visit Agenda;	4	Add	Del
9/18/2020		Zoom with CPD and the City re: the new CIAC structure; Zoom with IMT (Evans, Rosenbaum, T, Rickman) on Training plan for 2021; Production response re: Use of Force and De-escalation Training from AM's-Use of Force, Comm Policing, CIT, Impartial Policing	4	Add	Del
9/21/2020		Biweekly Call Pre-read + IMR 3 Paragraphs and Prep for Virtual Site Visit + Email	3	Add	Del
9/22/2020		Review of CPD's 96 page 2020 Training Plan + Notes to SH	2	Add	Del
9/22/2020		CPD Biweekly Call + Review of IMT Production on CPD CIT Policies + review of social media links	3	Add	Del
9/23/2020		Incorporate AM comments on 2021 training plan + email + review Analyst comments on CIT policies + Biweekly Training Minutes	1.5	Add	Del
9/23/2020		IMT AM's call on 2021 Training + incorporations of CD Paragraphs into document	1.5	Add	Del
9/24/2020		OEMC Pre-reads, data analysis for IMR 3 + Finalization of Site Visit Plan + Email	1.5	Add	Del
9/24/2020		CIT Zoom Workgroup on Legal Issues Module + Biweekly OEMC call + Production Review of 110781-110838	3.5	Add	Del
9/24/2020		Community Workgroup on SRO polices.	2	Add	Del
9/25/2020		Associate Monitor Zoom Meeting + email + tracker review + notes to AM SR re: SRO workgroup	2.5	Add	Del
9/28/2020		CPD/NAMI Zoom re: EAP session in CIT training; Email, Review Production Documents 110925-111945	3	Add	Del
9/29/2020		Call with SH and CNA	1	Add	Del
9/30/2020		Email, CPD notes from biweekly, Use of Force Ratio's, CIT Basic Workgroup Zoom on Community Resources, Review Lesson Plans and Powerpoint on Returning Veterans; CPD EAP; Specialty Courts; Working with Older Adults	4	Add	Del

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INVOICE

Total Hours	83.25	Rate	\$125.00
TOTAL LABOR:			\$10,406.25

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$10,406.25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature  Date 10/2/20

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INVOICE

Vendor Name: Medlock Enterprises, LLC.
 Remit to Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
 Contact Name: Harold Medlock
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
10/7/2020	ME2020-09
Billing Period From:	Billing Period To:
9/1/2020	09/30/2020

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
9/1/2020	9/1/2020	Completed and Submitted Notes from Glen Brooks interview (0700-0800)	1	Add	Del
9/1/2020	9/1/2020	Prep for/and Second Interview w/S.Loughran re: Special Report (1030-1300)	2.5	Add	Del
9/1/2020	9/1/2020	Prep for/and Virtual Interview w/McDermott re Special Report (1400-1630)	2.5	Add	Del
9/1/2020	9/1/2020	Follow up phone conversation w/Montior Hickey re: Mcdermott Interview (1630-1700)	0.5	Add	Del
9/2/2020	9/2/2020	Prep for/and Second Virtual Interview w/G. Brooks re: Special Report (0830-1100)	2.5	Add	Del
9/2/2020	9/2/2020	Prep for/and Virtual Interview w/Piggot re: Special Report (1030-1300) (30 minute prep time actually occurred at 0600 this date)	2.5	Add	Del
9/2/2020	9/2/2020	Phone Conferences w/R.Monroe and K.Brenson re: Special Report Interviews (1330-1400)	0.5	Add	Del
9/3/2020	9/3/2020	Prep for/and Virtual Interview w/Godsell re: Special Report (1330-1600)	2.5	Add	Del
9/4/2020	9/4/2020	Phone Conference w/OAG (1130-1200)	0.5	Add	Del
9/8/2020	9/8/2020	Prep for/and Second Virtual Interview w/Quinn re: Special Report (0830-1015)	1.75	Add	Del
9/9/2020	9/9/2020	Review and Comment on COPA Training Docs (0600-1030)	4.5	Add	Del
9/9/2020	9/9/2020	Review and Comment on COPA Training Docs (1300-1500)	2	Add	Del
9/9/2020	9/9/2020	Review Docs for BIA Phone Conference (1500-1600)	1	Add	Del
9/9/2020	9/9/2020	Prep for/and Bi-weekly Phone Conference w/BIA (1600-1700)	1	Add	Del
9/10/2020	9/10/2020	Phone Conference w/Inspector General (1400-1500)	1	Add	Del
9/10/2020	9/10/2020	Prep for and Bi-Weekly Phone Conference w/COPA (1500-1630)	1.5	Add	Del
9/11/2020	9/11/2020	Reviewed and commented on Godsell Interview notes(0630-0800)	1.5	Add	Del
9/15/2020	9/15/2020	Prep for/and Virtual Interview w/D. Harris re: Special Report 1030-1300)	2.5	Add	Del
9/16/2020	9/16/2020	Reviewed and Commented on Police Board Haring Officer Updated Policy (0800-0930)	1.5	Add	Del
9/17/2020	9/17/2020	Emails w/Brenson re COPA Virtual Interview re: Special Report (1000-1015)	0.25	Add	Del
9/17/2020	9/17/2020	Virtual Site Visit Planning w/Kunard (0800-0900)	1	Add	Del
9/16/2020	9/16/2020	Reform Stat (1200-1245)	0.75	Add	Del
9/18/2020	9/18/2020	Bi-weekly Phone Conference w/AG 1130-1200)	0.5	Add	Del
9/18/2020	9/18/2020	Special Report Doc Production Phone Conference (cancelled at 1415) (1400-1415)	0.25	Add	Del
9/18/2020	9/18/2020	Phone Conference w/Konow re: BIA Update (1330-1400)	0.5	Add	Del
9/18/2020	9/18/2020	Emails/Phone Calls re: Special Report (1400-1500)	1	Add	Del

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9/21/2020	9/21/2020	Emails w/Brenson re: Police Board Appeals Officer (0815-0830)	0.25	Add	Del
9/21/2020	9/21/2020	Virtual Conference w/CPD re: Special Report Doc Requests (1700-1945)	2.75	Add	Del
9/23/2020	9/23/2020	Reform Stat (1200-1300)	1	Add	Del
9/23/2020	9/23/2020	Doc Review and Notes for BIA Bi-weekly Call (1300-1430)	1.5	Add	Del
9/23/2020	9/23/2020	Prep for/and BIA Bi-weekly Phone Conference (1545-1700)	1.25	Add	Del
9/24/2020	9/24/2020	Prep for/and Bi-weekly phone Conference w/COPA (1445-1600)	1.25	Add	Del
9/24/2020	9/24/2020	Phone Conference w/Fujiswa re: technical issues w/Bi-Weekly Call (1330-1345)	0.25	Add	Del
9/25/2020	9/25/2020	MT Monthly Conference (1100-1230)	1.5	Add	Del
9/25/2020	9/25/2020	Virtual Conference w/Fujiswa re: Microsoft Team issues for Bi-Weekly Phone Conference (1000-1030)	0.5	Add	Del
9/25/2020	9/25/2020	Reviewed BIA Investigator Policy (0600-1000)	4	Add	Del
9/25/2020	9/25/2020	Completed Review and Commented on BIA Investigator Policy (1300-1430)	1.5	Add	Del
9/28/2020	9/28/2020	Reviewed and Commented on COPA Consent Decree Lesson Plan and PPT (0800-1200)	4	Add	Del
9/29/2020	9/29/2020	Provided schedule to IMT for CPD to schedule Special Report Interviews (0600-0630)	0.5	Add	Del
9/29/2020	9/29/2020	Reviewed and Commented on Affidavit Override LP and PPT v.2 (0630-0830)	2	Add	Del
9/30/2020	9/30/2020	Emails/Phone Calls with IMT re: Special Report Interviews and Doc Reviews. (0730-0830)	1	Add	Del
9/17/2020	9/17/2020	Police Board Meeting (2015-2130)	1.25	Add	Del
Total Hours			62	Rate	\$125.00
TOTAL LABOR:			\$7,750.00		

Check here if you are not billing for any travel

Purpose of Travel:

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
Subtotal Travel/ODC's:							

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:				\$0.00	

INVOICE TOTAL DUE: \$7,750.00

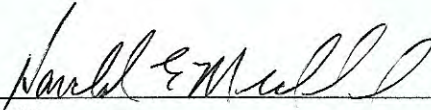
Invoice Comments/Notes:

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INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

Oct 7, 2020

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman
 Remit to Address : [REDACTED]
 Contact Name : Stephen Rickman
 Phone [REDACTED]
 Email [REDACTED]
 Invoice Date : 09/01/2020
 Invoice Number : 0019
 Billing Period: 09/01/2020 to 09/30/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
09/01/20.	Review of bi-weekly briefing materials re SROs – 1.0 Participation in biweekly re SROs and CPD planing process- 1.0 Internal calls/discussion re Gap Analysis for CPD deliverables – .5	
09/02/20.	Review of reform stats notes – .5	
09/03/20.	Call with CET re Special Studies topics – 1.0	
09/04/20.	Review of CPD community surveys - 1.5	
09/07/20.	Continued review, development and submission of comments On CPD community surveys - 3.5	
09/08/20.	CET call re special studies and after action report – 1.0 Review of proposed study’s questions for proposed focus groups - .5 Staff calls and follow up emails re origination of gap analysis On deliverables feedback – 1.0	
09/10/20.	Review and comments on CPD refresher training curriculum Including 60 slides , instruction manuals etc.and comments – 6.5	
09/11/20.	Call with CPD re future bi-weekly calls agenda - .5 Review ,development and submission of comments on CPD audit of DACs and Beat meetings - 4.0	
09/14/20.	CET call re special studies.after action analysis – 1.0 Review of staff edits and additions to CPD audit response - .5 Development and submission of virtual meting request – 1.0	

- 09/15/20. Biweekly preparation with CPD covering District CPAP meeting and District strategy planning process- 1.0
Participation in CPD bi-weekly covering engagement and planning process - 1.0
- 09/16/20. Associate monitor training call coordination and follow up – 1.5
Reform stat meeting participation with CPD leadership – 1.5
- 09/17/20. Final review and edits on IMT CPD DAC audit response - .5
- 09/18/20. Revisions and final review to Refresher training feedback – 1.5
Review of proposed training review plan and comments - .5
- 09/21/20. Participation in CET call re special studies – 1.0
Review of CPD production letters re CPAP report - .5
- 09/22/20. Review and comments on training plan recommendations draft-- .5
- 09/23/20. Participation in associate call re training assessments coordination- 1.0
Review and response to survey /weather station proposal - .5
- 09/24/20. Virtually observed CPD SRO focus group – 1.5
- 09/25/20. Participation IMT monthly team meeting /activity coordination – 1.0
Public awareness update call with SME – 1.0
Response to community questions re DACs- .5
- 09/28/20. Weekly CET meeting re special studies /outreach – 1.0
Review and comments re focus group questions/directions- .5
- 09/29/20. Preparation for CPD bi-weekly youth programming – 1.0
Participation in CPD bi-weekly re youth programming – 1.0
- 09/30/20. Review and clarification re methodology request for IMR3/4 - .5

Total Labor Hours : 44 hours

Rate: \$125.00

Total labor Cost: \$5,500.00

Total Amount Due: \$5,500.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date 10/1/20

INVOICE

Vendor Name: Theron L. Bowman, Inc.
 Remit to Address: ██████████
 City: ██████████ State: ██ Zip: ██████
 Contact Name: Theron L. Bowman, Ph.D.
 Phone: ██████████ Email: ██████████

Invoice Date	Invoice Number
10/11/2020	TLBSI- 2020070
Billing Period From:	Billing Period To:
9/1/2020	9/30/2020

Remittance Type Requested: Check EFT

Bill To:

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
9/3/2020		Reviewed and responded to 30 messages (Compliance DS - User Activation, Migration of Relativity database for the IMT, media reports, IMT - 26 August 2020 City of Chicago Production, RHP Meeting, Force Mitigation Training, Training Evaluation, Officer Wellness Call with D/C Godsel, 2021 Training Plan Considerations, 04 Sep 2020 Biweekly Call on Training - IMT/OAG/CPD/City). Telephone or Video Conference call preparation and participation (call with Meredith to discuss tracker and production responses) Call with Chief Godsel ref Officer Wellness training).	4.25	Add	Del
9/5		Reviewed and responded to 12 messages (OAG Feedback re Supervisor Briefing, 3 September 2020 Productions, 2021 Training Plan Considerations, 2021 CPD Training Needs Assessment, MEDIA REPORTS, IMT Comments - Consent Decree Supervisor Briefing)	1.25	Add	Del
9/9		Reviewed and responded to 10 messages (Tracker 207-208, Tracker Line #149, CPS HR Report: Captain and Commander Minimum Qualifications Review and Selection Options Identification, PPO training-survey's by both PPO's and FTO's, Chicago IMT Virtual Site Visits: action required, 2021 Training Plan Considerations, Chicago IMT - Social Media Pulse, Recruitment, Hiring and Promotion Notes Bi-Weekly Meeting, Notes from biweekly call on training 04 Sep 2020). Telephone or Video Conference call preparation and participation (call with AMs ref training).	2.25	Add	Del
9/13		Reviewed and responded to 12 messages (2021 Training Plan Considerations, media reports, Biweekly Call on Training - IMT/OAG/CPD/City, Bi Weekly Agenda for Recruitment, Hiring and Promotion , IMT tracker update)	1	Add	Del
9/14		Reviewed and responded to 7 messages (virtual meetings request, 2021 Training Plan Considerations, Notes from biweekly call on training 04 Sep 2020, OAG Feedback on Revised 2020 Training Plan, Reformstat)	3.25	Add	Del
9/15		Telephone or Video Reviewed background documents for conference call preparation (2.0) and participation (bi-weekly RHP call)	3	Add	Del
9/18		Telephone or Video Conference call preparation and participation (biweekly training call, IMT AMs training plans call). Reviewed and responded to 41 messages (ReformStat, RHP, 10 September 2020 Productions, Peer Support Training (Para 403-04) - OAG Cmets, 2020.09.16 COPA OIS & OID Training (Paras. 526-528), OAG Comments.pdf, OAG Feedback on FRD Foot Pursuits Reviews Training, 16 September 2020 Productions, Chicago IMT Virtual Site Visits, media reports, BIA In-Service Training Plan (Para 530) - OAG Cmets, Training - biweekly call notes - 9/18/2020, Officer wellness comments, OAG Comments on Vehicle Pursuit Policy and Training Bulletin, SRO Working Group).	8.25	Add	Del

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INVOICE

9/23		Telephone or Video Conference call preparation and participation (IMT Training call)	1	Add	Del
9/25		Telephone or Video Conference call preparation and participation (IMT monthly team meeting). Reviewed and responded to 42 messages (draft IMT comments - Revised 2020 Training Plan, Document Request-Response Times, Exempt Training, Chicago IMT - Social Media Pulse, Notes from biweekly call on training 18 Sep 2020, 2021 Training Recommendations-DRAFT, Revised Draft including comments on the 2021 Training Plan, IMT feedback requested - training experts, Using Social Media for Recruiting: Targeted Messaging in Law Enforcement, Bi Weekly Agenda for Recruitment, Hiring and Promotion, ReformStat Follow-up, S11-10-01, Chicago IMT Associate Monitors Monthly Meeting AGENDA, 24 September 2020 Productions, IMT Tracker Update, IMT Tracker Update, Draft Technical Assistance Comments - Training Experts, Chicago IMT Virtual Site Visit Requests).	7	Add	Del
9/29		Telephone or Video Conference call preparation and participation (bi-weekly RHP call)	1	Add	Del
9/30		Reviewed and responded to 18 messages (Draft Technical Assistance Comments - Training Experts, Department Directives Issued August 2020, ReformStat - Virtual Invitation, 2020_10_02 Bi-Weekly Training Call, CPD's Preservice Supervisory Trainings, media reports, RHP)	2.25	Add	Del
				Add	Del
				Add	Del
Total Hours			34.5	Rate	\$125.00
TOTAL LABOR:			\$4,312.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$4,312.50

Invoice Comments/Notes:

September 1-30, 2020

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Theron L. Bowman Sr., Ph.D. Digitally signed by Theron L. Bowman Sr., Ph.D.
Date: 2020.10.11 15:26:34 -05'00'

10/11/2020

Signature

Date

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