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Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

September 30, 2020  
Invoice # 2463183  
Matter # 51895-0000

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FOR PROFESSIONAL SERVICES RENDERED  
THROUGH August 31, 2020 in connection with  
**CPD Monitor**

Total Fees	\$230,846.25
Total Disbursements/Charges	<u>\$97,891.32</u>
Total Current Invoice	<u>\$328,737.57</u>
Previous Balance from Last Billing Period	\$694,234.80
Less Payments Since Last Billing Period	<u>-\$311,481.01</u>
<b>Total Amount Due</b>	<b><u>\$711,491.36</u></b>



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**FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH**  
August 31, 2020 in connection with CPD Monitor

			HOURS	RATE	AMOUNT
8/2/20	Kirstie Brenson	Update requests tracker with special report productions.	2.00	360.00	720.00
8/2/20	Ariel R. Hairston	Made final edits to our comments regarding certain impartial policing and community policing productions.	.50	360.00	180.00
8/2/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
8/2/20	Ryan Darby	Review and quality check documents loaded to Relativity; communicate with case team re same; coordinate with our eDiscovery vendor to adjust Relativity permissions for the IG users to allow them to download and print documents; communicate with the IG team re same	.50	330.00	165.00
8/3/20	Kirstie Brenson	Call with A. Sepulveda, M. DeCarlo, A. Hairston, and K. Wood re special report.	1.50	360.00	540.00
8/3/20	Kirstie Brenson	Revise interview reports.	2.50	360.00	900.00

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			HOURS	RATE	AMOUNT
8/3/20	Ariel R. Hairston	Met with associates to discuss next steps and priorities for our year two monitoring efforts.	1.75	360.00	630.00
8/3/20	Maggie Hickey	Weekly meeting with City and CPD; call with M. Clausen; calls and emails with Judge Dow regarding logistics of listening sessions; team meetings and emails regarding listening sessions; weekly call with IMT Community Engagement Team; and call with CPD Audit regarding Body Worn Cameras.	5.50	500.00	2,750.00
8/3/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda, K. Brenson, A. Hairston, and K. Wood regarding memoranda of interviews and listening sessions.	2.25	395.00	888.75
8/3/20	Ariel R. Hairston	Completed initial drafts of two special report interview summaries.	4.00	360.00	1,440.00
8/3/20	Ariel R. Hairston	Continued drafting special report interview summaries; review email regarding technical assistance comments.	4.25	360.00	1,530.00
8/3/20	Meredith R.W. DeCarlo	Continue revising interview notes; provide drafts of same to OIG.	2.75	395.00	1,086.25
8/3/20	Kylie Wood	Meeting with Schiff associates to discuss sending notes to OIG; revised and sent notes to OIG; corresponded with A. Hairston regarding technical assistance memo.	2.00	360.00	720.00
8/3/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitor	1.75	395.00	691.25

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8/3/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	1.25	395.00	493.75
8/3/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	2.75	395.00	1,086.25
8/3/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.75	395.00	1,481.25
8/3/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
8/3/20	Anthony-Ray Sepulveda	Meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding audits	1.00	395.00	395.00
8/4/20	Kirstie Brenson	Revise Konow interview notes.	.50	360.00	180.00
8/4/20	Meredith R.W. DeCarlo	Recruitment, Hiring, and Promotions biweekly call.	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
8/4/20	Meredith R.W. DeCarlo	Weekly check-in call with P. Evans and V. Elliott; communicate with same regarding Dallas foot pursuit policy; communicate with A. Hairston and A-R Sepulveda regarding CIT training evaluations data.	1.00	395.00	395.00
8/4/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	2.75	395.00	1,086.25
8/4/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
8/4/20	Maggie Hickey	Bi-weekly Recruiting call; e-mails with Judge Dow; preparations for Listening Sessions with Judge Dow; and review Community Engagement.	3.50	500.00	1,750.00
8/4/20	Meredith R.W. DeCarlo	Continue revising interview notes.	.50	395.00	197.50
8/4/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	395.00	790.00
8/4/20	Ariel R. Hairston	Continued drafting and revising special interview reports.	2.50	360.00	900.00
8/5/20	Kylie Wood	Revised CIT Technical Assistance Comments and sent to A. Hairston.	2.50	360.00	900.00
8/5/20	Kirstie Brenson	Call with A. Sepulveda re special report.	.25	360.00	90.00

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			HOURS	RATE	AMOUNT
8/5/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/5/20	Ariel R. Hairston	Communicated with team members regarding special report interview summaries and new interviews. Communicated with team members regarding recent community policing meetings. Attention to team members response to the City's comments regarding our survey.	.50	360.00	180.00
8/5/20	Meredith R.W. DeCarlo	Communicate with A-R Sepulveda regarding communication with C. Noel and call with E. Gushes; communicate within IMT regarding Special Report interviews.	.50	395.00	197.50
8/5/20	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General) regarding ReformStat	1.00	395.00	395.00
8/5/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.50	395.00	197.50

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8/5/20	Maggie Hickey	IMT weekly leadership call; attend reformstat; calls and emails regarding data productions, interviews, and upcoming listening sessions.	3.50	500.00	1,750.00
8/6/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Community Survey Report	.50	395.00	197.50
8/6/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Coalition regarding "cure period"	1.00	395.00	395.00
8/6/20	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General) regarding document productions	.50	395.00	197.50
8/6/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/6/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.25	395.00	888.75
8/6/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.75	395.00	296.25



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			HOURS	RATE	AMOUNT
8/6/20	Anthony-Ray Sepulveda	Call with members of the Illinois Attorney General's Office regarding document productions	.25	395.00	98.75
8/6/20	Ariel R. Hairston	Attended a team community engagement call. Attention to email regarding a recent crisis intervention production. Teleconference with team member regarding our comments on the CPD's community engagement.	1.25	360.00	450.00
8/6/20	Kirstie Brenson	Coordinate with COPA to schedule special report interviews.	.50	360.00	180.00
8/6/20	Kirstie Brenson	Draft comments to COPA Training Lesson Plans: Collective Bargaining Agreement; Affidavit Override; Consent Decree Overview; Consent Decree Policies; and Jurisdiction.	8.00	360.00	2,880.00
8/6/20	Meredith R.W. DeCarlo	Communicate with C. Noel regarding consent decree review process; communicate with A. Slagel regarding call scheduled with E. Gushes.	1.25	395.00	493.75
8/6/20	Derek G. Barella	Participate in conference call with City labor relations team and counsel regarding status of collective bargaining; prepare summary regarding same; correspondence with L. Kunard and M. Hickey regarding same.	1.25	450.00	562.50
8/6/20	Maggie Hickey	Prepare for and attend meeting with Coalition and City/CPD attorneys regarding Coalition's enforcement action; and review data from recent document productions.	4.50	500.00	2,250.00

FEDERAL TAX ID: [REDACTED] Page 8 DUE UPON RECEIPT

THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.

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8/6/20	Meredith R.W. DeCarlo	Communicate with CET, M. Hickey, L. Kunard, and A. Hairston regarding Community Engagement Framework and technical assistance feedback for same.	1.50	395.00	592.50
8/6/20	Kylie Wood	Corresponded with M. DeCarlo and reviewed IMT emails.	.25	360.00	90.00
8/6/20	Meredith R.W. DeCarlo	Draft and revise comments on Community Engagement Framework, communicate with M. Hickey, L. Kunard, and A-R Sepulveda regarding same.	2.25	395.00	888.75
8/7/20	Kirstie Brenson	Update response and request trackers.	1.75	360.00	630.00
8/7/20	Kirstie Brenson	Strategize re outline of special report.	1.50	360.00	540.00
8/7/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
8/7/20	Ariel R. Hairston	Reviewed and revised comments regarding technical assistance for crisis intervention. Reviewed our submitted engagement framework comments.	4.75	360.00	1,710.00

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8/7/20	Meredith R.W. DeCarlo	Continue drafting and revising comments regarding community engagement Framework and provide same to T. Dixon; update tracking sheet and communicate regarding same with K. Wood; communicate with P. Evans and T. Bowman regarding recent productions; communicate with T. Christoff regarding districts that experienced looting in late May/early June 2020.	1.75	395.00	691.25
8/7/20	Meredith R.W. DeCarlo	Briefing on CIRT and CST; communicate with A. Slagel regarding August 10, 2020 call with E. Gushes; send invitations for Special Report interviews.	1.50	395.00	592.50
8/7/20	Kylie Wood	Compiled and sent IMT tracker email.	.75	360.00	270.00
8/7/20	Maggie Hickey	Weekly call with the OAG; briefing on CST and CIRT by CPD; emails with Coalition attorney K. Sheley; emails with S. Roberts; internal IMT emails regarding survey.	3.50	500.00	1,750.00
8/8/20	Kirstie Brenson	Draft outline of special report.	2.00	360.00	720.00
8/8/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50



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8/9/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/9/20	Ariel R. Hairston	Finalized three special report interview summaries and circulated them to the Inspector General's office for review.	4.00	360.00	1,440.00
8/10/20	Kirstie Brenson	Conduct interview of J. Westensee.	1.50	360.00	540.00
8/10/20	Kirstie Brenson	Revise comments to COPA training lesson plans.	1.00	360.00	360.00
8/10/20	Kirstie Brenson	Prepare for COPA interviews.	1.00	360.00	360.00
8/10/20	Kirstie Brenson	Conduct interview of A. Kersten.	1.50	360.00	540.00
8/10/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding Special Report interviews and rescheduling M. Pigott interview.	.50	395.00	197.50
8/10/20	Meredith R.W. DeCarlo	Conference call with IMT members (R. Monroe, P. Evans, V. Elliott, T. Christoff), Force Review Division staff (including E. Gushes), and counsel for the City (T. Dixon and A. Slagel).	.75	395.00	296.25
8/10/20	Meredith R.W. DeCarlo	Review materials regarding Englewood shooting on August 9 and looting and violence overnight to the morning of August 10.	.25	395.00	98.75



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8/10/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	3.00	395.00	1,185.00
8/10/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
8/10/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.50	395.00	592.50
8/10/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.50	395.00	1,382.50
8/10/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
8/10/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
8/10/20	Kylie Wood	Reviewed CPD emails and corresponded with A. Sepulveda regarding technical assistance comments.	.25	360.00	90.00

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8/10/20	Maggie Hickey	CPIC and COPA communications; weekly call with CPD/City; call with K. Sheley; calls with DS West; IMT CET call; call with R. Monroe; calls with IMT leadership team regarding special report and listening sessions.	4.50	500.00	2,250.00
8/10/20	Ryan Darby	Communicate with A. Sepulveda re production documents received from the City of Chicago; code documents in Relativity to share with the OIG office	.25	330.00	82.50
8/11/20	Kirstie Brenson	Draft comments to COPA Fourth Amendment Lesson Plan.	3.75	360.00	1,350.00
8/11/20	Kirstie Brenson	Coordinate scheduling of COPA interviews.	.25	360.00	90.00
8/11/20	Kirstie Brenson	Listening session practice run.	1.50	360.00	540.00
8/11/20	Maggie Hickey	Follow-up interview with Chief Waller; call with A. Slagel and follow-up emails with Coalition attorneys regarding next Cure meeting; emails to call with FOP President J. Catanzara re training facility and call with A. Slagel regarding same; public safety meeting and call with Alderman Rodriguez Sanchez and follow-up emails; community work for listening sessions; calls with IMT leadership.	5.25	500.00	2,625.00

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			HOURS	RATE	AMOUNT
8/11/20	Meredith R.W. DeCarlo	Review video from Englewood protests and news reports and social media posts related to same; communicate with A-R Sepulveda, M. Hickey, L. Kunard, and L. McElroy regarding Google Doc link to non-IMT webform relating to Listening Sessions.	1.50	395.00	592.50
8/11/20	Meredith R.W. DeCarlo	Conference call with representatives of the OAG and IMT members regarding de-escalation training and dashboard.	1.00	395.00	395.00
8/11/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
8/11/20	Anthony-Ray Sepulveda	Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.25	395.00	888.75
8/11/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	3.75	395.00	1,481.25
8/11/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.25	395.00	98.75
8/11/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.50	395.00	592.50

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8/11/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.50	395.00	987.50
8/11/20	Kacy Rayburn	Attend and participate in test run for Zoom listening session.	2.25	245.00	551.25
8/12/20	Kirstie Brenson	Participate in biweekly Accountability call.	.50	360.00	180.00
8/12/20	Kirstie Brenson	Draft comments on COPA training lesson plans.	5.25	360.00	1,890.00
8/12/20	Kirstie Brenson	Participate in call with Police Board re IMR-3 and 4 deliverables.	.50	360.00	180.00
8/12/20	Kirstie Brenson	Prepare for and interview Commander Sean Loughran.	3.50	360.00	1,260.00
8/12/20	Kirstie Brenson	Participate in biweekly Police Board call.	.50	360.00	180.00
8/12/20	Kirstie Brenson	Schedule COPA interviews.	.25	360.00	90.00
8/12/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	1.25	395.00	493.75
8/12/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	.50	395.00	197.50
8/12/20	Anthony-Ray Sepulveda	Meeting with the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General) regarding ReformStat	1.00	395.00	395.00

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8/12/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor and other members of the Independent Monitoring Team regarding general updates	1.00	395.00	395.00
8/12/20	Kylie Wood	Corresponded with A. Sepulveda to send Technical assistance comments to CPD; reviewed correspondence from IMT members.	.50	360.00	180.00
8/12/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	395.00	395.00
8/12/20	Meredith R.W. DeCarlo	Weekly IMT leadership call.	1.00	395.00	395.00
8/12/20	Maggie Hickey	Interview of Sean Loughran; weekly IMT leadership call; attend Reformstat; emails regarding interviews and productions for Special Report; and check-in with members of IMT and Coalition regarding listening sessions.	3.75	500.00	1,875.00
8/12/20	Kacy Rayburn	Attend and participate in test run relating to Zoom Listening Session.	1.75	245.00	428.75
8/13/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
8/13/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
8/13/20	Kirstie Brenson	Interview Commander L. Panepinto.	2.00	360.00	720.00
8/13/20	Kirstie Brenson	Draft comments to COPA lesson plans.	4.25	360.00	1,530.00
8/13/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.25	395.00	888.75
8/13/20	Anthony-Ray Sepulveda	Meeting with the members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Coalition regarding "cure period"	.50	395.00	197.50
8/13/20	Anthony-Ray Sepulveda	First Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	1.50	395.00	592.50
8/13/20	Kirstie Brenson	Participate in biweekly call with COPA.	1.00	360.00	360.00
8/13/20	Kirstie Brenson	Participate in monthly call with Deputy PSIG.	.50	360.00	180.00
8/13/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50



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8/13/20	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department and the Parties to the consent decree (the City of Chicago and the Illinois Attorney General's Office)	1.75	395.00	691.25
8/13/20	Maggie Hickey	Interview of Glenn Brooks; preparation for and lead Cure meeting between Coalition and City/CPD; participate in Mikva's Youth Safety Advisory Council meeting; prepare for and lead 668 meeting with the Superintendent.	7.50	500.00	3,750.00
8/13/20	Meredith R.W. DeCarlo	Use of Force biweekly call and preparation for same; 668 monthly meeting.	3.00	395.00	1,185.00
8/13/20	Kylie Wood	Reviewed CPD communications and responded to A. Sepulveda request re: IMT comments.	.25	360.00	90.00
8/13/20	Meredith R.W. DeCarlo	Communicate with K. Brenson and H. Medlock regarding Force Review Board SOP draft provided informally by CPD.	.25	395.00	98.75
8/13/20	Kacy Rayburn	Attend and participate in Zoom Listening Session Test Run	2.25	245.00	551.25



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8/13/20	Ryan Darby	Review and quality check documents loaded to Relativity by our eDiscovery vendor and communicate with them re corrections than need to be made related to same; upload new production documents and native files received from the City and the OIG office and coordinate with our eDiscovery vendor to process and load to Relativity; communicate with the case team re status of same	1.25	330.00	412.50
8/14/20	Kirstie Brenson	Revise, finalize, and transmit comments on COPA training lesson plans.	1.00	360.00	360.00
8/14/20	Kirstie Brenson	Test run of listening session.	1.00	360.00	360.00
8/14/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.50	395.00	197.50
8/14/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.50	395.00	197.50
8/14/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	1.50	395.00	592.50

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8/14/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
8/14/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.75	395.00	691.25
8/14/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	1.00	395.00	395.00
8/14/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	3.75	395.00	1,481.25
8/14/20	Meredith R.W. DeCarlo	Update tracking sheet; communicate with K. Wood regarding same.	.25	395.00	98.75
8/14/20	Maggie Hickey	OAG/IMT weekly call; IMT calls/emails regarding CPD and community interviews and documents; emails, calls and test run for logistics of Judge Dow's listening session; review emails and response to Coalition's questions.	5.50	500.00	2,750.00
8/14/20	Kylie Wood	Compiled IMT tracker email and sent to team.	1.50	360.00	540.00
8/14/20	Kacy Rayburn	Attend and participate in Zoom listening session test run and YouTube Streaming checks.	1.75	245.00	428.75

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			HOURS	RATE	AMOUNT
8/15/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.25	395.00	98.75
8/15/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	1.75	395.00	691.25
8/15/20	Meredith R.W. DeCarlo	Review social media and news reports regarding demonstrations, civil unrest, and CPD responses to same; watch Superintendent Brown's press conference regarding same.	.50	395.00	197.50
8/16/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.25	395.00	888.75
8/17/20	Kirstie Brenson	Review and comment on OIG notes of FOP interviews.	1.50	360.00	540.00
8/17/20	Kirstie Brenson	Participate in test run of listening sessions.	2.00	360.00	720.00
8/17/20	Kirstie Brenson	Draft interview notes for S. Loughran interview.	8.25	360.00	2,970.00
8/17/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.75	395.00	296.25

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			HOURS	RATE	AMOUNT
8/17/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.50	395.00	592.50
8/17/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	3.75	395.00	1,481.25
8/17/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
8/17/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00
8/17/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50

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			HOURS	RATE	AMOUNT
8/17/20	Ariel R. Hairston	Reviewed the rank and file round-table special report interview notes. Attention to emails regarding call schedule, meetings with the parties, and scheduling special report interviews. Reviewed the Inspector General's comments regarding one special report notes summary. Continued drafting special report interview summaries. Attended the listening sessions trial run.	4.50	360.00	1,620.00
8/17/20	Kylie Wood	Corresponded with A. Hairston about optional comments; attended practice public session and debriefing.	2.00	360.00	720.00
8/17/20	Maggie Hickey	Weekly call with CPD/City; convene with Judge Dow, OIG Ferguson and other participants for listening session to go over the virtual hearing; meeting with Schiff team running the virtual court hearing; call with A. Weber and review AG Letter regarding CPD production delays; calls and emails regarding Police Board; and weekly IMT CET call.	5.25	500.00	2,625.00
8/17/20	Meredith R.W. DeCarlo	Review and analyze report of OIG meeting with FOP representatives and communicate with A-R Sepulveda regarding same; participate in test run for Listening Sessions and in meeting regarding same; communicate with A-R Sepulveda, T. Christoff, and M. Hickey regarding email received regarding F. Waller incident.	3.25	395.00	1,283.75

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			HOURS	RATE	AMOUNT
8/17/20	Kacy Rayburn	Attend and participate in Zoom listening session test run and YouTube checks.	1.25	245.00	306.25
8/17/20	Ryan Darby	Coordinate with our eDiscovery vendor to load documents produced to us by the City of Chicago and resolve issues with organization of prior document loads; communicate with case team re same	.75	330.00	247.50
8/18/20	Kirstie Brenson	Update responses tracker.	.50	360.00	180.00
8/18/20	Kirstie Brenson	Draft interview notes for S. Loughran interview.	4.50	360.00	1,620.00
8/18/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	1.25	395.00	493.75
8/18/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
8/18/20	Anthony-Ray Sepulveda	Communications regarding the federal court's and the Independent Monitoring Team's listening sessions for the special report	3.50	395.00	1,382.50
8/18/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	3.75	395.00	1,481.25
8/18/20	Meredith R.W. DeCarlo	Continue drafting and revising memo of interview of E. Gushes and send same to members of the IMT and OIG.	3.50	395.00	1,382.50



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			HOURS	RATE	AMOUNT
8/18/20	Ariel R. Hairston	Email regarding our feedback on a certain impartial policing production. Continued drafting my eighth special report interview summary. Began reviewing a status document regarding community policing paragraphs.	4.50	360.00	1,620.00
8/18/20	Kacy Rayburn	Attend and participate in final Zoom listening session test run and YouTube connectivity.	2.25	245.00	551.25
8/18/20	Ryan Darby	Quality check production documents loaded to Relativity and communicate with case team re same	.25	330.00	82.50
8/18/20	Maggie Hickey	Meeting with the Joyce Foundation; meeting with Judge Dow, IG J. Ferguson; and A. Sepulveda regarding upcoming listening sessions; biweekly call for community policing; emails and calls with IMT regarding listening sessions, interviews and data productions.	4.50	500.00	2,250.00
8/18/20	Meredith R.W. DeCarlo	Communicate with P. Evans and V. Elliott regarding Use of Force productions, comments, and document requests.	1.00	395.00	395.00
8/19/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	3.50	395.00	1,382.50



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			HOURS	RATE	AMOUNT
8/19/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.00	395.00	790.00
8/19/20	Anthony-Ray Sepulveda	Attending day one of the court's virtual listening sessions for the Independent Monitoring Team's special report	2.50	395.00	987.50
8/19/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitor, Deputy Monitors, and other members of the Independent Monitoring Team regarding general updates	.75	395.00	296.25
8/19/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.25	395.00	888.75
8/19/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.00	395.00	395.00
8/19/20	Ariel R. Hairston	Began drafting my last special report interview summary.	2.00	360.00	720.00
8/19/20	Ariel R. Hairston	Continued drafting and finalizing special report interview summaries.	4.00	360.00	1,440.00
8/19/20	Kacy Rayburn	Host Independent Monitoring Zoom Listening Session.	4.75	245.00	1,163.75

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			HOURS	RATE	AMOUNT
8/19/20	Maggie Hickey	IMT leadership call; attend Reformstat; preparation for and participate in Listening Session with Judge Dow; follow-up with IMT and Judge Dow for next day 8/20 part two listening session.	8.50	500.00	4,250.00
8/19/20	Meredith R.W. DeCarlo	Attend first day of Special Report listening sessions.	1.50	395.00	592.50
8/20/20	Kylie Wood	Drafted no objection letter and sent to A. Sepulveda; sent productions for Officer wellness and accountability sections; updated tracker.	5.00	360.00	1,800.00
8/20/20	Anthony-Ray Sepulveda	Attending day two of the court's virtual listening sessions for the Independent Monitoring Team's special report	2.75	395.00	1,086.25
8/20/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	2.75	395.00	1,086.25
8/20/20	Anthony-Ray Sepulveda	Preparing for the federal court's and the Independent Monitoring Team's listening sessions for the special report	1.25	395.00	493.75
8/20/20	Kacy Rayburn	Host Independent Monitoring Zoom Listening Session.	5.00	245.00	1,225.00
8/20/20	Ariel R. Hairston	Continued finalizing four draft special report interview notes and circulated them to the Inspector General's office.	4.00	360.00	1,440.00

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			HOURS	RATE	AMOUNT
8/20/20	Ariel R. Hairston	Review emails regarding recent CPD productions and the listening sessions. Continued drafting last special report interview notes.	3.25	360.00	1,170.00
8/20/20	Maggie Hickey	Preparation for and participation in Listening Session with Judge Dow; follow-up with IMT regarding Listening Sessions and also the written comments; call with Supt. Brown; attend Police Board hearing.	7.50	500.00	3,750.00
8/20/20	Meredith R.W. DeCarlo	Communicate with V. Elliott and P. Evans regarding questions to submit in advance of biweekly call; review comments and questions from OIG on notes from E. Gushes interview.	.25	395.00	98.75
8/20/20	Meredith R.W. DeCarlo	Special Report interview with E. Gushes; review; review communications from the public related to listening sessions.	2.25	395.00	888.75
8/20/20	Meredith R.W. DeCarlo	Observe second day of Special Report listening sessions.	.25	395.00	98.75
8/21/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.75	395.00	296.25
8/21/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.25	395.00	98.75

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			HOURS	RATE	AMOUNT
8/21/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	395.00	592.50
8/21/20	Ariel R. Hairston	Reviewed and updated our spreadsheet to reflect recent productions and upcoming deadlines. Compiled and circulated productions emails to various associate monitors. Attention to emails regarding an outstanding impartial policing records request.	2.50	360.00	900.00
8/21/20	Maggie Hickey	Weekly call with OAG; call on training; review survey report and transmittal letter; review materials related to listening session with Judge Dow.	3.50	500.00	1,750.00
8/21/20	Kylie Wood	Compiled and sent IMT tracker; drafted no objection letter.	2.50	360.00	900.00
8/21/20	Ryan Darby	Communicate with A. Sepulveda re status of loading a large document production set received from the City of Chicago to Relativity	.25	330.00	82.50
8/21/20	Meredith R.W. DeCarlo	Bi-weekly call on Training.	1.00	395.00	395.00
8/21/20	Meredith R.W. DeCarlo	Update tracking sheets and communicate within the IMT regarding same.	1.00	395.00	395.00



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			HOURS	RATE	AMOUNT
8/21/20	Meredith R.W. DeCarlo	Review news reports regarding Special Report listening sessions and related issues.	.50	395.00	197.50
8/21/20	Meredith R.W. DeCarlo	Continue revising Special Report interview notes and provide same to OIG.	.75	395.00	296.25
8/23/20	Kirstie Brenson	Update responses tracker.	1.00	360.00	360.00
8/23/20	Kirstie Brenson	Draft A. Kersten interview notes.	4.00	360.00	1,440.00
8/23/20	Kirstie Brenson	Draft no objection letters to Officer Wellness and Supervision records.	1.00	360.00	360.00
8/23/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
8/23/20	Kirstie Brenson	Draft J. Westensee interview notes.	2.75	360.00	990.00
8/24/20	Kirstie Brenson	Revise Community Survey filing documents.	.50	360.00	180.00
8/24/20	Kirstie Brenson	Update responses tracker.	.50	360.00	180.00
8/24/20	Kirstie Brenson	Finalize interview notes from interviews on July 8-10.	1.50	360.00	540.00
8/24/20	Kirstie Brenson	Call with T. Dixon re annual report.	.50	360.00	180.00
8/24/20	Kirstie Brenson	Draft L. Panepinto interview notes.	6.25	360.00	2,250.00

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			HOURS	RATE	AMOUNT
8/24/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.50	395.00	197.50
8/24/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Community Survey Report	3.00	395.00	1,185.00
8/24/20	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's Community Survey Report and corresponding cover pages	3.50	395.00	1,382.50
8/24/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.50	395.00	197.50
8/24/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.50	395.00	987.50
8/24/20	Meredith R.W. DeCarlo	Communicate with Associate Monitors P. Evans, T. Bowman, and S. Decker, and their analysts, regarding productions received from the CPD, upcoming biweekly call discussions, OAG comments, and IMT comments.	2.00	395.00	790.00
8/24/20	Ariel R. Hairston	Finished working draft of my last special report interview summary.	2.50	360.00	900.00



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			HOURS	RATE	AMOUNT
8/24/20	Meredith R.W. DeCarlo	Review and revise summary for filing of community survey and communicate with A-R Sepulveda regarding same.	.50	395.00	197.50
8/24/20	Ariel R. Hairston	Finalized the last two special report summaries and circulated them to the Inspector General's office. Coordinated with team members to ensure adequate coverage for upcoming impartial policing call. Reviewed and commented on the community survey's filing page.	3.50	360.00	1,260.00
8/24/20	Kylie Wood	Pulled, saved, and reviewed listening session written comments.	.50	360.00	180.00
8/24/20	Maggie Hickey	Weekly call with CPD/ City, review survey results and transmittal letter; weekly IMT CET call; review emails and letters from OAG.	3.50	500.00	1,750.00
8/25/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	1.25	395.00	493.75
8/25/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Community Survey Report	3.25	395.00	1,283.75
8/25/20	Anthony-Ray Sepulveda	Revising the Independent Monitoring Team's Community Survey Report and corresponding cover pages	3.00	395.00	1,185.00
8/25/20	Maggie Hickey	Finalize survey and transmittal letter; email correspondence with Coalition; review letter from ACLU; and review letter from COPA.	1.50	500.00	750.00



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			HOURS	RATE	AMOUNT
8/25/20	Kirstie Brenson	Interview M. Haynam.	.75	360.00	270.00
8/25/20	Kirstie Brenson	Interview E. Eaddy.	1.50	360.00	540.00
8/25/20	Kirstie Brenson	Draft special report document requests.	1.00	360.00	360.00
8/25/20	Kirstie Brenson	Review and draft no objection letter to revised CCR policy and trainings.	2.00	360.00	720.00
8/25/20	Ryan Darby	Communicate with our eDiscovery vendor re status of loading production documents to Relativity	.25	330.00	82.50
8/25/20	Meredith R.W. DeCarlo	Communicate with Associate Monitors Bowman, Decker, and Evans regarding comments on CPD productions, and with A. Hairston and K. Brenson regarding same.	.75	395.00	296.25
8/25/20	Meredith R.W. DeCarlo	Communicate with V. Elliott and P. Evans regarding Use of Force productions, comments, and bi-weekly call.	.50	395.00	197.50



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			HOURS	RATE	AMOUNT
8/25/20	Ariel R. Hairston	Finalized and circulated my notes from a meeting with the Civic Consulting Alliance and Community Policing Associate Monitor regarding the Juvenile Intervention Support Center. Attention to email regarding a certain impartial policing and accountability production. Reviewed and revised our draft comments regarding a certain impartial policing and accountability production. Attention to email regarding a community policing gap analysis documents.	2.75	360.00	990.00
8/26/20	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's Community Survey Report and corresponding cover pages	3.25	395.00	1,283.75
8/26/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.75	395.00	1,086.25
8/26/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	2.00	395.00	790.00
8/26/20	Kirstie Brenson	Interview S. Roberts.	1.75	360.00	630.00
8/26/20	Kirstie Brenson	Participate in biweekly Accountability call.	.75	360.00	270.00
8/26/20	Kirstie Brenson	Review and draft no objection letter to BIA brochure materials.	.75	360.00	270.00

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THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



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			HOURS	RATE	AMOUNT
8/26/20	Maggie Hickey	IMT weekly leadership call; attend Reformstat; bi-weekly call in Accountability with CPD and OAG; call with Joe Hoereth and team regarding weighting issue with survey; and finalize for filing Survey and Transmittal letter.	4.50	500.00	2,250.00
8/26/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding recent CPD productions.	.75	395.00	296.25
8/26/20	Meredith R.W. DeCarlo	ReformStat virtual meeting regarding training.	1.00	395.00	395.00
8/26/20	Ariel R. Hairston	Reviewed gap analysis document. Attended biweekly impartial policing call.	2.00	360.00	720.00
8/26/20	Meredith R.W. DeCarlo	Review Community Survey cover letter; communicate with P. Evans regarding comments on various CPD productions.	.25	395.00	98.75
8/27/20	Kirstie Brenson	Schedule special report interviews with CPD.	.75	360.00	270.00
8/27/20	Kirstie Brenson	Participate in COPA biweekly call.	1.00	360.00	360.00
8/27/20	Kirstie Brenson	Revise special report record requests.	.50	360.00	180.00
8/27/20	Kirstie Brenson	Update responses tracker and correspond with H. Medlock and K. O'Toole re incoming records.	1.50	360.00	540.00

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			HOURS	RATE	AMOUNT
8/27/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.25	395.00	493.75
8/27/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.50	395.00	987.50
8/27/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	.25	395.00	98.75
8/27/20	Maggie Hickey	Call with S. Bedi and K. Sheley attorneys for Coalition; CPD briefing for IMT on CIRT; Bi-weekly call with COPA, City, OAG and IMT; review data productions and emergency Special Order; and call with A. Slagel.	5.25	500.00	2,625.00
8/27/20	Meredith R.W. DeCarlo	Bi-weekly Use of force call.	1.00	395.00	395.00
8/27/20	Meredith R.W. DeCarlo	Communicate within the IMT regarding recent CPD productions; communicate within the IMT regarding Special Report interviews.	1.50	395.00	592.50
8/27/20	Ariel R. Hairston	Compiled recent productions to circulate to relevant associate monitors.	1.25	360.00	450.00

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			HOURS	RATE	AMOUNT
8/28/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
8/28/20	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the City of Chicago and the Coalition regarding "cure period"	.50	395.00	197.50
8/28/20	Anthony-Ray Sepulveda	Meeting with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office) regarding deadlines	1.00	395.00	395.00
8/28/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	.25	395.00	98.75
8/28/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.50	395.00	1,382.50
8/28/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	3.75	395.00	1,481.25
8/28/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding record requests and productions	.50	395.00	197.50

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			HOURS	RATE	AMOUNT
8/28/20	Kirstie Brenson	Draft E. Eaddy interview notes.	4.00	360.00	1,440.00
8/28/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on FTEP directives, the March 11 FRD Pattern Identification Report, and Foot Pursuit Reviews SOP; communicate within the IMT regarding same; provide comments on Foot Pursuit Review SOP via shared site and email.	5.75	395.00	2,271.25
8/28/20	Maggie Hickey	Meeting with all Associate Monitors regarding IMR-3; meeting with City and OAG regarding City's plan for Consent Decree Compliance; meeting with City and Coalition to mediate enforcement action during cure period; internal IMT discussions regarding emergency Special Order S03-22 and calls with both City and Coalition regarding same.	5.75	500.00	2,875.00
8/28/20	Kylie Wood	Reviewed team emails; drafted and sent weekly Tracker email update.	2.00	360.00	720.00
8/28/20	Meredith R.W. DeCarlo	Update tracking sheets and communicate in-firm regarding same.	1.25	395.00	493.75



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			HOURS	RATE	AMOUNT
8/28/20	Ariel R. Hairston	Review team member email regarding training productions. Circulated that production to additional associate monitors for their review. Updated our responses tracker to reflect recent productions and deadlines. Finalized notes from this week's impartial policing call. Circulated notes to the team. Attention to emails regarding a certain CPD directive.	3.00	360.00	1,080.00
8/29/20	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.75	395.00	1,086.25
8/29/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.25	395.00	1,283.75
8/29/20	Maggie Hickey	Calls with Coalition and City regarding Special Order S03-22 and the upcoming protest that evening; work on roll call message regarding head strikes and send IMT to observe; observe protests from Command Center.	6.50	500.00	3,250.00
8/29/20	Meredith R.W. DeCarlo	Continue drafting and revising IMT comments on FTEP directives, the March 11 FRD Pattern Identification Report, and document request related to same; communicate within the IMT regarding same; provide comments via shared site and email. Review and revise comments on temporary S03-22 and communicate with A-R Sepulveda regarding same.	4.00	395.00	1,580.00

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			HOURS	RATE	AMOUNT
8/29/20	Ariel R. Hairston	Reviewed and commented on our draft comments regarding a certain CPD production.	1.00	360.00	360.00
8/30/20	Maggie Hickey	Call with IG; and calls with A. Sepulveda and review of IMT preliminary comments on Special Order S03-22.	1.50	500.00	750.00
8/30/20	Meredith R.W. DeCarlo	Draft and revise IMT comments on Supervisor Review Audit; communicate within the IMT regarding same; provide comments via shared site and email.	2.25	395.00	888.75
8/30/20	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding monitoring efforts in the third reporting period	.25	395.00	98.75
8/30/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	3.00	395.00	1,185.00
8/30/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	.50	395.00	197.50
8/30/20	Meredith R.W. DeCarlo	Prepare for Special Report interview of P. Quinn, including review of notes from Intelligence Debriefing and interview of L. Panipento.	.75	395.00	296.25
8/31/20	Anthony-Ray Sepulveda	Reviewing records for the Independent Monitoring Team regarding the special report and corresponding review and assessment	3.75	395.00	1,481.25

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

September 30, 2020  
Invoice # 2463183

			HOURS	RATE	AMOUNT
8/31/20	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the City of Chicago (including members of the Chicago Police Department) regarding general updates	.25	395.00	98.75
8/31/20	Anthony-Ray Sepulveda	First Interview with the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the City of Chicago Inspector General's Office	2.25	395.00	888.75
8/31/20	Anthony-Ray Sepulveda	Preparing for interviews regarding the Independent Monitoring Team's review and assessment for its special report	3.00	395.00	1,185.00
8/31/20	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the consent decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	.75	395.00	296.25
8/31/20	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records from the City of Chicago	.50	395.00	197.50
8/31/20	Maggie Hickey	Preparation for and participation in Interviews of Lt. Quinn and First Deputy Carter; review of comments and memo on Special Order S03-22; IMT community engagement team call; email correspondence with Coalition; email correspondence with city, OAG and Judge Dow.	6.25	500.00	3,125.00

Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

September 30, 2020  
Invoice # 2463183

			HOURS	RATE	AMOUNT
8/31/20	Ariel R. Hairston	Began reviewing and revising a technical assistance document regarding a community policing production.	.50	360.00	180.00
8/31/20	Meredith R.W. DeCarlo	Continue reviewing and revising comments on temporary S03-22, and communicate within the IMT regarding same; draft and revise comment from P. Evans on G08-05.	1.50	395.00	592.50
8/31/20	Meredith R.W. DeCarlo	Special Report interview with Patrick Quinn.	2.00	395.00	790.00
8/31/20	Kylie Wood	Pulled listening session comments and saved to shared site; sent summary to A. Sepulveda; corresponded with team regarding outstanding special report interviews.	.50	360.00	180.00
8/31/20	Meredith R.W. DeCarlo	Update tracking sheet and communicate in-firm regarding same; communicate in-firm regarding Special Report interviews.	1.00	395.00	395.00

**TOTAL FEES**

**\$230,846.25**



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

September 30, 2020  
Invoice # 2463183

**DISBURSEMENTS/CHARGES:**

DATE	DESCRIPTION	QUANTITY	AMOUNT
09/17/20	Litigation Support Charges - - VENDOR: XACT DATA DISCOVERY XACT DATA DISCOVERY - 08/31/20 - CASE REVIEW - M. HICKEY	1.00	4,102.05
09/17/20	Professional Services - VENDOR: CNA CORP*****PAY ACH***** CNA CORP- CPD MONITOR YEAR2 PERIOD 8/1-31/2020	1.00	58,414.27
09/11/20	Professional Services - VENDOR: DENNIS P ROSENBAUM *****PAY BY ACH***** DENNIS P ROSENBAUM- AUGUST 2020 MONITOR HOURS	1.00	3,468.75
09/11/20	Professional Services - VENDOR: JULIE SOLOMON *****PAY BY ACH***** JULIE SOLOMON- AUGUST 2020 MONITOR HOURS	1.00	5,218.75
09/11/20	Professional Services - VENDOR: KATHLEEN M O'TOOLE *****PAY BY ACH***** KATHLEEN M O'TOOLE *****PAY BY ACH***** - 09/04/2020 - AUGUST 2020 MONITOR HOURS - 9.75 HOURS - \$125.00 - RATE	1.00	1,218.75
09/11/20	Professional Services - VENDOR: MEDLOCK ENTERPRISES *****PAY ACH***** MEDLOCK ENTERPRISES- AUGUST 2020 MONITOR HOURS	1.00	12,531.25
09/11/20	Professional Services - VENDOR: PAUL F EVANS JR *****PAY BY ACH***** PAUL F EVANS JR *****PAY BY ACH***** - 09/04/2020 - AUGUST 2020 MONITOR HOURS - 47.5 HOURS - \$125.00 RATE	1.00	5,937.50
09/11/20	Professional Services - VENDOR: STEPHEN E RICKMAN *****PAY BY ACH***** STEPHEN E RICKMAN *****PAY BY ACH***** - 08/03/2020 - AUGUST 2020 MONITOR HOURS - 34.5 HOURS - RATE \$125.00	1.00	4,312.50
09/11/20	Professional Services - VENDOR: THERON L BOWMAN INC *****PAY VIA AHC***** THERON L BOWMAN INC *****PAY VIA AHC***** - 09/07/2020 - AUGUST 2020 MONITOR HOURS - \$125.00 - RATE	1.00	2,687.50
<b>TOTAL</b>	<b>DISBURSEMENTS/CHARGES</b>		<b>\$97,891.32</b>

**TOTAL INVOICE**

**\$328,737.57**

FEDERAL TAX ID: [REDACTED] Page 43 DUE UPON RECEIPT

THIS STATEMENT CONTAINS INFORMATION PROTECTED BY THE ATTORNEY-CLIENT AND/OR ATTORNEY WORK PRODUCT PRIVILEGES.



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

September 30, 2020  
Invoice # 2463183

**SUMMARY OF PROFESSIONAL SERVICES**

<b>TIMEKEEPER</b>	<b>TITLE</b>	<b>HOURS</b>	<b>RATE</b>	<b>FEE AMOUNT</b>
Maggie Hickey	Partner	111.00	500.00	<b>55,500.00</b>
Derek G. Barella	Partner	1.25	450.00	<b>562.50</b>
Kirstie Brenson	Associate	102.25	360.00	<b>36,810.00</b>
Meredith R.W. DeCarlo	Associate	66.75	395.00	<b>26,366.25</b>
Ariel R. Hairston	Associate	64.75	360.00	<b>23,310.00</b>
Anthony-Ray Sepulveda	Associate	188.75	395.00	<b>74,556.25</b>
Kylie Wood	Associate	20.50	360.00	<b>7,380.00</b>
Ryan Darby	Other - eDiscov	3.50	330.00	<b>1,155.00</b>
Kacy Rayburn	Other - eDiscov	21.25	245.00	<b>5,206.25</b>
<b>TOTAL</b>		<b>580.00</b>		<b>\$230,846.25</b>



Maggie Hickey as Independent Monitor Involvi  
CPD Monitor

September 30, 2020  
Invoice # 2463183

**MATTER SUMMARY**

TOTAL FEES	\$230,846.25
TOTAL DISBURSEMENTS/CHARGES	<u>\$97,891.32</u>
TOTAL INVOICE FOR INVOICE # 2463183 USD	\$328,737.57

**PREVIOUS INVOICES**

<b>Invoice #</b>	<i>Invoice Date</i>	<i>Total Invoice</i>	<i>Payments</i>	<b>Balance Due</b>
2457673	08-31-2020	\$382,753.79	\$0.00	\$382,753.79
<b>TOTALS</b>				\$382,753.79

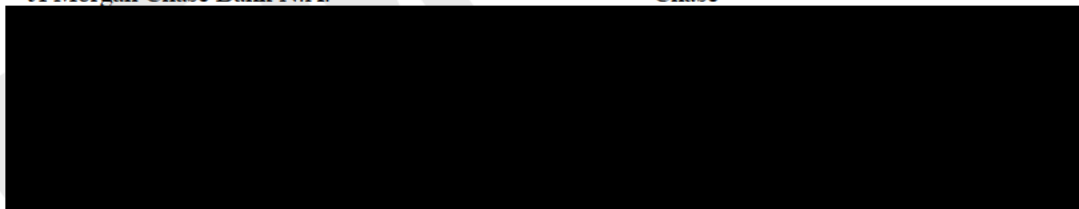
**Wire Instructions**

Payment may be wired to  
(Including International Transactions):

For Payment Via ACH:

JPMorgan Chase Bank N.A.

Chase





Billing Number: CNAC-E051-0006  
 Invoice Number: INV-260401

Invoice Date: 09/16/2020

Bill To:  
 Schiff Hardin, LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter

	Contract Value	Funded Value
Cost:	\$1,492,551.63	\$1,492,551.63
Fee:	\$0.00	\$0.00
Total:	\$1,492,551.63	\$1,492,551.63

Project Number: 1499.0001.E051  
 Project Name: CPD Monitor Year2  
 Project POP: 03/01/2020 to 02/28/2021  
 Terms: NET 30  
 Due Date: 10/16/2020  
 VAT/Tax ID Number: [REDACTED]

Cumulative Amount Billed: \$386,005.07

Billing Period From: 08/01/2020  
 To: 08/31/2020

	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
CNA Associate Monitor					
Decker, Scott H	10.50	204.3900	\$2,146.10	76.00	\$15,533.65
CNA Deputy Monitor					
Coldren, James R	0.50	247.6600	123.83	119.00	29,471.54
CNA Monitoring Team Support					
Richardson, Keri F	22.00	85.2000	1,874.40	116.50	9,925.80
Sun, Christopher M	1.50	167.4600	251.19	46.50	7,786.89
Felix, Tammy L	18.50	201.0700	3,719.80	81.00	16,286.69
Elliott, Vivian Y	22.00	215.2500	4,735.50	128.00	27,552.02
CNA Project Director					
Kunard, Laura L	67.00	178.4300	11,954.81	412.50	73,602.38
SME					
Christoff, Thomas E	7.50	108.7700	815.78	7.50	815.78
V Adler Univ-Elena Quintana					
Adler - Elena Quintana	11.00	167.3300	1,840.63	94.25	15,770.85
V Deputy Monitor					
R Monroe Public Safety Co	80.25	220.8800	17,725.62	442.50	97,739.40
V Laura McElroy					
McElroy Media Group	23.75	167.3300	3,974.09	129.75	21,711.07
V SME					
Thomas Christoff	35.50	108.7700	3,861.34	217.50	23,657.49
V Safer Foundn-Sodiqa Williams					
Safer - Sodiqa Williams	12.00	167.3300	2,007.96	35.50	5,940.22
V Subcontractor NSTE					
UIC - Richard Rothschild	0.00	46.0000	0.00	144.00	6,624.00
UIC - Umair Tarbhai	0.00	48.0000	0.00	52.00	2,496.00
UIC - Richard Rothschild	10.00	50.5100	505.10	10.00	505.10
UIC - Umair Tarbhai	5.00	53.3200	266.60	5.00	266.60
UIC - Matthew Sweeney	10.00	62.2000	622.00	204.50	12,719.90
UIC - Joseph K. Hoereth	0.00	147.9000	0.00	92.50	13,680.75
UIC - Joseph K. Hoereth	13.00	153.0400	1,989.52	13.00	1,989.52
Professional Service	350.00		\$58,414.27	2,427.50	\$384,075.65
Books and Supplies			\$0.00		\$522.00
Software			0.00		1,407.42
Other Direct Costs			\$0.00		\$1,929.42

Invoice Total \$58,414.27 \$386,005.07

Current Incurred Hours: 350.00



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Billing Number:	CNAC-E051-0006	Project Number:	1499.0001.E051		
Invoice Number:	INV-260401	Project Name:	CPD Monitor Year2	Invoice Date:	09/16/2020

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Cumulative Incurred Hours: 2,427.50

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Laila Loubaris at (703) 824-2566 or loubarisl@cna.org.

*Fernando White*

\_\_\_\_\_  
Fernando L. White  
Project Accounting Manager

9/17/2020

Date



Billing Number: CNAC-E051-0006 Project Number: 1499.0001.E051  
 Invoice Number: INV-260401 Project Name: CPD Monitor Year2 Invoice Date: 09/16/2020

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Current Hours	Rate	Current Amount	Cumulative Hours	Cumulative Amount
ASMONI CNA Associate Monitor	Decker, Scott H	10.50	204.3900	\$2,146.10	76.00	\$15,533.65
ASMONI CNA Associate Monitor		10.50		\$2,146.10	76.00	\$15,533.65
DEPMON CNA Deputy Monitor	Coldren, James R	0.50	247.6600	\$123.83	119.00	\$29,471.54
DEPMON CNA Deputy Monitor		0.50		\$123.83	119.00	\$29,471.54
MONTSP CNA Monitoring Team Support	Richardson, Keri F	22.00	85.2000	\$1,874.40	116.50	\$9,925.80
MONTSP CNA Monitoring Team Support	Sun, Christopher M	1.50	167.4600	\$251.19	46.50	\$7,786.89
MONTSP CNA Monitoring Team Support	Felix, Tammy L	18.50	201.0700	\$3,719.80	81.00	\$16,286.69
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	22.00	215.2500	\$4,735.50	128.00	\$27,552.02
MONTSP CNA Monitoring Team Support		64.00		\$10,580.89	372.00	\$61,551.40
PJDIR CNA Project Director	Kunard, Laura L	67.00	178.4300	\$11,954.81	412.50	\$73,602.38
PJDIR CNA Project Director		67.00		\$11,954.81	412.50	\$73,602.38
SME* SME	Christoff, Thomas E	7.50	108.7700	\$815.78	7.50	\$815.78
SME* SME		7.50		\$815.78	7.50	\$815.78
COMMEN V Adler Univ-Elena Quintana	Adler - Elena Quintana	11.00	167.3300	\$1,840.63	94.25	\$15,770.85
COMMEN V Adler Univ-Elena Quintana		11.00		\$1,840.63	94.25	\$15,770.85
DEPMON V Deputy Monitor	R Monroe Public Safety Co	80.25	220.8800	\$17,725.62	442.50	\$97,739.40
DEPMON V Deputy Monitor		80.25		\$17,725.62	442.50	\$97,739.40
COMMEN V Laura McElroy	McElroy Media Group	23.75	167.3300	\$3,974.09	129.75	\$21,711.07
COMMEN V Laura McElroy		23.75		\$3,974.09	129.75	\$21,711.07
SME V SME	Thomas Christoff	35.50	108.7700	\$3,861.34	217.50	\$23,657.49
SME V SME		35.50		\$3,861.34	217.50	\$23,657.49
COMMEN V Safer Foundn-Sodiqa Williams	Safer - Sodiqa Williams	12.00	167.3300	\$2,007.96	35.50	\$5,940.22
COMMEN V Safer Foundn-Sodiqa Williams		12.00		\$2,007.96	35.50	\$5,940.22



Billing Number: CNAC-E051-0006 Project Number: 1499.0001.E051  
 Invoice Number: INV-260401 Project Name: CPD Monitor Year2 Invoice Date: 09/16/2020

Group Description: Professional Service

Labor			Current		Current	Cumulative	Cumulative
Cat	Desc	Empl/Vendor	Hours	Rate	Amount	Hours	Amount
SUBN V		UIC - Richard	0.00	46.0000	\$0.00	144.00	\$6,624.00
	Subcontractor NSTE	Rothschild					
SUBN V		UIC - Umair Tarbhai	0.00	48.0000	\$0.00	52.00	\$2,496.00
	Subcontractor NSTE						
SUBN V		UIC - Richard	10.00	50.5100	\$505.10	10.00	\$505.10
	Subcontractor NSTE	Rothschild					
SUBN V		UIC - Umair Tarbhai	5.00	53.3200	\$266.60	5.00	\$266.60
	Subcontractor NSTE						
SUBN V		UIC - Matthew	10.00	62.2000	\$622.00	204.50	\$12,719.90
	Subcontractor NSTE	Sweeney					
SUBN V		UIC - Joseph K.	0.00	147.9000	\$0.00	92.50	\$13,680.75
	Subcontractor NSTE	Hoereth					
SUBN V		UIC - Joseph K.	13.00	153.0400	1,989.52	13.00	1,989.52
	Subcontractor NSTE	Hoereth					
SUBN V		UIC - Joseph K. Hoereth	13.00		\$1,989.52	105.50	\$15,670.27
	Subcontractor NSTE						
SUBN V	Subcontractor NSTE		38.00		\$3,383.22	521.00	\$38,281.87
Professional Service			350.00		\$58,414.27	2,427.50	\$384,075.65



Billing Number: CNAC-E051-0006    Project Number: 1499.0001.E051  
 Invoice Number: INV-260401    Project Name: CPD Monitor Year2    Invoice Date: 09/16/2020

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	Current FY/Pd	Vendor	Invoice ID	Current Amount	Cumulative Amount
Line Description:	<u>Books and Supplies</u>						
Total: Books and Supplies						\$0.00	
Line Description:	<u>Software</u>						
Total: Software						\$0.00	
Other Direct Costs						\$0.00	\$1,929.42



**Chicago Police Department Independent Monitoring Team Project**  
**Summary of CNA Staff Hours**  
**Month: August 2020**

<b>Row Labels</b>	<b>Sum of Hours</b>
<b>Christopher Sun</b>	<b>1.50</b>
8/20/2020	1.50
<b>Elena Quintana</b>	<b>11.00</b>
8/3/2020	2.00
8/4/2020	0.50
8/6/2020	1.00
8/10/2020	1.50
8/12/2020	1.00
8/13/2020	0.75
8/21/2020	1.00
8/24/2020	1.00
8/31/2020	2.25
<b>James Coldren</b>	<b>0.50</b>
8/19/2020	0.50
<b>Joseph Hoereth</b>	<b>13.00</b>
8/3/2020	1.00
8/4/2020	1.00
8/5/2020	0.50
8/6/2020	2.00
8/10/2020	1.00
8/17/2020	1.00
8/19/2020	2.00
8/20/2020	2.50
8/24/2020	1.00
8/25/2020	1.00
<b>Keri Richardson</b>	<b>22.00</b>
8/3/2020	1.00
8/4/2020	1.00
8/5/2020	1.00
8/10/2020	0.50
8/11/2020	1.00
8/12/2020	1.00
8/14/2020	0.50
8/17/2020	3.00
8/18/2020	2.50
8/19/2020	2.50
8/20/2020	1.50
8/21/2020	2.00
8/24/2020	0.50
8/25/2020	1.00
8/26/2020	1.00

8/27/2020	1.00
8/31/2020	1.00
<b>Laura Kunard</b>	<b>67.00</b>
8/3/2020	2.50
8/5/2020	3.00
8/6/2020	4.00
8/7/2020	4.00
8/10/2020	2.50
8/11/2020	2.50
8/12/2020	3.50
8/13/2020	3.00
8/14/2020	4.50
8/17/2020	2.00
8/18/2020	1.50
8/19/2020	4.50
8/20/2020	4.00
8/21/2020	3.50
8/24/2020	6.00
8/25/2020	3.00
8/26/2020	4.00
8/27/2020	2.00
8/28/2020	4.00
8/29/2020	2.00
8/31/2020	1.00
<b>Laura McElroy</b>	<b>23.75</b>
8/3/2020	3.00
8/4/2020	5.00
8/5/2020	2.00
8/6/2020	0.75
8/10/2020	3.00
8/11/2020	4.00
8/17/2020	1.50
8/18/2020	1.00
8/19/2020	0.50
8/20/2020	0.25
8/24/2020	1.75
8/31/2020	1.00
<b>Matthew Sweeney</b>	<b>10.00</b>
8/5/2020	2.00
8/6/2020	2.00
8/10/2020	2.00
8/11/2020	2.00
8/25/2020	1.00
8/26/2020	1.00
<b>Rodney Monroe</b>	<b>80.25</b>
8/3/2020	5.75
8/4/2020	4.00

8/5/2020	2.00
8/6/2020	2.50
8/7/2020	5.75
8/8/2020	1.50
8/10/2020	3.25
8/11/2020	4.75
8/12/2020	1.00
8/13/2020	4.00
8/14/2020	5.50
8/17/2020	1.00
8/18/2020	1.00
8/19/2020	4.50
8/20/2020	5.25
8/21/2020	1.50
8/24/2020	2.75
8/25/2020	4.25
8/26/2020	6.25
8/27/2020	2.00
8/28/2020	5.75
8/29/2020	1.25
8/30/2020	1.00
8/31/2020	3.75
<b>Roy Rothschild</b>	<b>10.00</b>
8/5/2020	2.00
8/10/2020	3.50
8/11/2020	2.00
8/25/2020	1.50
8/26/2020	1.00
<b>Scott Decker</b>	<b>10.50</b>
8/2/2020	1.00
8/3/2020	1.50
8/10/2020	1.00
8/17/2020	1.00
8/18/2020	1.00
8/20/2020	1.00
8/25/2020	2.00
8/31/2020	2.00
<b>Sodiqa Williams</b>	<b>12.00</b>
8/3/2020	1.00
8/6/2020	2.00
8/13/2020	1.00
8/17/2020	0.50
8/18/2020	2.00
8/19/2020	1.50
8/20/2020	2.00
8/21/2020	1.00
8/24/2020	0.50

8/31/2020	0.50
<b>Tammy Felix</b>	<b>18.50</b>
8/3/2020	1.00
8/4/2020	1.00
8/5/2020	1.50
8/7/2020	1.00
8/10/2020	1.00
8/11/2020	1.00
8/12/2020	0.50
8/13/2020	0.50
8/14/2020	2.00
8/17/2020	0.50
8/18/2020	2.50
8/19/2020	1.00
8/21/2020	0.50
8/24/2020	0.50
8/25/2020	1.00
8/26/2020	0.50
8/27/2020	1.00
8/28/2020	0.50
8/31/2020	1.00
<b>Tom Christoff</b>	<b>43.00</b>
8/3/2020	2.00
8/4/2020	1.00
8/5/2020	1.50
8/7/2020	2.50
8/10/2020	3.50
8/11/2020	2.75
8/13/2020	5.25
8/14/2020	4.25
8/17/2020	2.50
8/18/2020	0.75
8/19/2020	4.50
8/20/2020	3.75
8/21/2020	1.25
8/24/2020	1.00
8/25/2020	1.00
8/26/2020	0.50
8/27/2020	2.00
8/30/2020	0.50
8/31/2020	2.50
<b>Umair Tarbhai</b>	<b>5.00</b>
8/5/2020	2.00
8/11/2020	2.00
8/25/2020	1.00
<b>Vivian Elliott</b>	<b>22.00</b>
8/4/2020	1.00

8/5/2020	0.50
8/7/2020	1.00
8/10/2020	1.50
8/11/2020	1.50
8/12/2020	1.00
8/13/2020	1.50
8/14/2020	1.50
8/17/2020	1.00
8/18/2020	2.50
8/19/2020	3.00
8/20/2020	1.00
8/21/2020	0.50
8/24/2020	0.50
8/25/2020	1.00
8/26/2020	0.50
8/27/2020	1.00
8/31/2020	1.50
<b>Titilola Omotoye</b>	<b>1.00</b>
8/21/2020	1.00
<b>Grand Total</b>	<b>351.00</b>

Contractor Name	Month/Year	Date	Description of Labor	Hours
Christopher Sun	August 2020	8/20/2020	1.5 - Retaliation Review and Production	1.50
Elena Quintana	August 2020	8/3/2020	Email Review	0.50
Elena Quintana	August 2020	8/3/2020	Document Review	0.50
Elena Quintana	August 2020	8/3/2020	CET Weekly Meeting	1.00
Elena Quintana	August 2020	8/4/2020	Email Review	0.50
Elena Quintana	August 2020	8/6/2020	CPD Community Engagement Framework Meet	1.00
Elena Quintana	August 2020	8/10/2020	Email Review	0.50
Elena Quintana	August 2020	8/10/2020	CET Weekly Meeting	1.00
Elena Quintana	August 2020	8/12/2020	Email review	0.50
Elena Quintana	August 2020	8/12/2020	Document Review	0.50
Elena Quintana	August 2020	8/13/2020	Email Review	0.25
Elena Quintana	August 2020	8/13/2020	Document Review	0.50
Elena Quintana	August 2020	8/21/2020	Community Calls	1.00
Elena Quintana	August 2020	8/24/2020	CET Weekly Meeting	1.00
Elena Quintana	August 2020	8/31/2020	Email Review	0.75
Elena Quintana	August 2020	8/31/2020	Document Review	0.50
Elena Quintana	August 2020	8/31/2020	CET Weekly Meeting	1.00
James Coldren	August 2020	8/19/2020	Discussed project developments with Director Kunard.	0.50
Joseph Hoereth	August 2020	8/3/2020	CH Weekly Call	1.00
Joseph Hoereth	August 2020	8/4/2020	IPCE team huddle - city survey feedback	1.00
Joseph Hoereth	August 2020	8/5/2020	Joe and Laura discuss revisions re: city feedback	0.50
Joseph Hoereth	August 2020	8/6/2020	Call with CET to discuss CPD Community Engagement Framework	1.00
Joseph Hoereth	August 2020	8/10/2020	CH Weekly Call	1.00
Joseph Hoereth	August 2020	8/6/2020	IPCE team huddle on weights	1.00
Joseph Hoereth	August 2020	8/17/2020	CH Weekly Call	1.00
Joseph Hoereth	August 2020	8/19/2020	Judge Dow Listening Session	2.00
Joseph Hoereth	August 2020	8/20/2020	Judge Dow Listening Session	2.50
Joseph Hoereth	August 2020	8/24/2020	CET Weekly Call	1.00
Joseph Hoereth	August 2020	8/25/2020	IPCE team huddle - survey report language on weights	1.00
Keri Richardson	August 2020	8/5/2020	email correspondence, document review	1.00
Keri Richardson	August 2020	8/10/2020	email correspondence, SharePoint trouble shooting, IMT website management	0.50
Keri Richardson	August 2020	8/11/2020	email correspondence, SharePoint trouble shooting, IMT website management, document review	1.00
Keri Richardson	August 2020	8/12/2020	email correspondence, SharePoint trouble shooting, IMT website management, document review	1.00
Keri Richardson	August 2020	8/14/2020	Live sessions prep	0.50
Keri Richardson	August 2020	8/17/2020	Live sessions prep - website troubleshooting	3.00
Keri Richardson	August 2020	8/18/2020	Live sessions prep, website updating, email management; CPD Bi-weekly call RHP	2.50
Keri Richardson	August 2020	8/19/2020	Live sessions prep, website updating, email management; CPD Bi-weekly call RHP	2.50
Keri Richardson	August 2020	8/20/2020	Document Review, website updating, email management; CPD Bi-weekly call RHP	1.50



Keri Richardson	August 2020	8/21/2020	CPD training call and note cleanup ; email correspondence	2.00
Keri Richardson	August 2020	8/24/2020	Email correspondence; document review	0.50
Keri Richardson	August 2020	8/25/2020	Email correspondence; document review	1.00
Keri Richardson	August 2020	8/26/2020	Reform Stat call	1.00
Keri Richardson	August 2020	8/27/2020	Document Review, website updating, email management;	1.00
Keri Richardson	August 2020	8/31/2020	Email correspondence; management troubleshooting	1.00
Keri Richardson	August 2020	8/3/2020	IMT Website updating, email correspondence	1.00
Keri Richardson	August 2020	8/4/2020	CPD bi-weekly check-in RHP, note cleanup	1.00
Laura Kunard	August 2020	8/3/2020	Weekly check in call with City	0.50
Laura Kunard	August 2020	8/3/2020	IMT leadership call	0.50
Laura Kunard	August 2020	8/3/2020	Weekly CET conference call	1.00
Laura Kunard	August 2020	8/3/2020	IMT Communications and scheduling	0.50
Laura Kunard	August 2020	8/5/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	August 2020	8/5/2020	ReformStat meeting	1.00
Laura Kunard	August 2020	8/5/2020	Community Survey Report revisions	1.00
Laura Kunard	August 2020	8/6/2020	Discussion of CPD's Community Engagement framework	1.00
Laura Kunard	August 2020	8/6/2020	Call with City re: community framework	0.50
Laura Kunard	August 2020	8/6/2020	Call with community member	1.00
Laura Kunard	August 2020	8/6/2020	Call re: CBA negotiations	0.50
Laura Kunard	August 2020	8/6/2020	Cure meeting with Coalition	1.00
Laura Kunard	August 2020	8/7/2020	Weekly check in call with OAG	0.50
Laura Kunard	August 2020	8/7/2020	CPD briefing on Community Safety Teams (CST)	1.00
Laura Kunard	August 2020	8/7/2020	Preparations for Listening Sessions	2.00
Laura Kunard	August 2020	8/7/2020	IMT Communications and scheduling	0.50
Laura Kunard	August 2020	8/10/2020	Weekly check in call with City	0.50
Laura Kunard	August 2020	8/10/2020	Call re: Force Review Division	1.00
Laura Kunard	August 2020	8/10/2020	Weekly CET conference call	1.00
Laura Kunard	August 2020	8/11/2020	City Council Public Safety Committee Meeting	1.00
Laura Kunard	August 2020	8/11/2020	Call re: De-escalation in IMR-3	1.00
Laura Kunard	August 2020	8/11/2020	Listening Session logistics	0.50
Laura Kunard	August 2020	8/12/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	August 2020	8/12/2020	ReformStat meeting	1.00
Laura Kunard	August 2020	8/12/2020	Call re: Police Board	1.00
Laura Kunard	August 2020	8/12/2020	Listening Session logistics	0.50
Laura Kunard	August 2020	8/13/2020	Cure meeting with Coalition	1.00
Laura Kunard	August 2020	8/13/2020	Monthly 668 meeting with Parties and Superintendent	2.00
Laura Kunard	August 2020	8/14/2020	Weekly check in call with OAG	0.50
Laura Kunard	August 2020	8/14/2020	CPD briefing on OSS	1.50
Laura Kunard	August 2020	8/14/2020	Listening Session logistics	0.50
Laura Kunard	August 2020	8/14/2020	Biweekly document requests call with Parties	2.00
Laura Kunard	August 2020	8/17/2020	Weekly check in call with City	0.50

Laura Kunard	August 2020	8/17/2020	Weekly CET conference call	1.00
Laura Kunard	August 2020	8/17/2020	Discussion re: CET special studies	0.50
Laura Kunard	August 2020	8/18/2020	Special Report discussion	0.50
Laura Kunard	August 2020	8/18/2020	Listening Session logistics	1.00
Laura Kunard	August 2020	8/19/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	August 2020	8/19/2020	Discussion with Associate Monitor	0.50
Laura Kunard	August 2020	8/19/2020	ReformStat meeting	1.00
Laura Kunard	August 2020	8/19/2020	Listening Sessions with Judge Dow	2.00
Laura Kunard	August 2020	8/20/2020	Listening Sessions with Judge Dow	3.50
Laura Kunard	August 2020	8/20/2020	IMT Communications and scheduling	0.50
Laura Kunard	August 2020	8/21/2020	Weekly check in call with OAG	0.50
Laura Kunard	August 2020	8/21/2020	Call with CET	1.00
Laura Kunard	August 2020	8/21/2020	Discussion with Associate Monitor	1.00
Laura Kunard	August 2020	8/21/2020	IMT policy reviews	1.00
Laura Kunard	August 2020	8/24/2020	Weekly check in call with City	0.50
Laura Kunard	August 2020	8/24/2020	City Council Public Safety Committee Meeting	2.00
Laura Kunard	August 2020	8/24/2020	Weekly CET conference call	1.25
Laura Kunard	August 2020	8/24/2020	Discussion with City re: CPD annual report	0.50
Laura Kunard	August 2020	8/24/2020	Community Survey Report revisions	1.75
Laura Kunard	August 2020	8/25/2020	Community Survey Report revisions	2.00
Laura Kunard	August 2020	8/25/2020	IMT Communications and scheduling	1.00
Laura Kunard	August 2020	8/26/2020	Weekly IMT meeting with Monitor and Deputy Monitor	1.00
Laura Kunard	August 2020	8/26/2020	ReformStat meeting	1.00
Laura Kunard	August 2020	8/26/2020	Community Survey Report revisions	2.00
Laura Kunard	August 2020	8/27/2020	CPD Briefing on CIRT	1.00
Laura Kunard	August 2020	8/27/2020	IMT Communications and scheduling	1.00
Laura Kunard	August 2020	8/28/2020	Weekly check in call with OAG	0.50
Laura Kunard	August 2020	8/28/2020	IMT Associate Monitors meeting	1.00
Laura Kunard	August 2020	8/28/2020	Meeting re: CPD's Plan for Compliance	1.00
Laura Kunard	August 2020	8/28/2020	Meeting re: City/Coalition	1.00
Laura Kunard	August 2020	8/28/2020	IMT Communications and scheduling	0.50
Laura Kunard	August 2020	8/29/2020	Observe Roll Call training in the Loop re: protests/batons	2.00
Laura Kunard	August 2020	8/31/2020	Weekly check in call with City	0.50
Laura Kunard	August 2020	8/31/2020	Weekly CET conference call	0.50
Laura McElroy	August 2020	8/31/2020	Aug 31 2020: CET Call on special studies, Survey results and how to share them more widely with the community.	1.00
Laura McElroy	August 2020	8/24/2020	Aug 24 2020: CET call - debrief from listening sessions, plans for special studies	0.50
Laura McElroy	August 2020	8/24/2020	Aug 24 2020: Survey release to the Chicago media - Responded to media inquiries.	1.25
Laura McElroy	August 2020	8/20/2020	Aug 20 2020: Text correspondence with Anthony Ray, Laura K and Dan Hinkel about misleading information in an article.	0.25

Laura McElroy	August 2020	8/19/2020	Aug 19 2020: Responded to media inquiries about listening session. Relaying that recordings are not allowed. No interviews.	0.50
Laura McElroy	August 2020	8/18/2020	Aug 18 2020: Email correspondence with team about media rules on covering the listening sessions. Email and phone calls with media about rules of covering the listening sessions.	1.00
Laura McElroy	August 2020	8/17/2020	Aug 17 2020: zoom listening session test	1.00
Laura McElroy	August 2020	8/17/2020	Aug 17 2020: follow up Zoom meeting	0.50
Laura McElroy	August 2020	8/11/2020	Aug 11 2020: Team leadership reviews and edits to the news release. Sent out news release on listening sessions and normal email text to IMT email distribution list	3.00
Laura McElroy	August 2020	8/11/2020	Aug 11 2020: Sent out the email answered media calls	1.00
Laura McElroy	August 2020	8/10/2020	Aug 10 2020: Email PBS Frontline to decline third request for interview. Provided Judge's order on special report. Compiled report on distribution of IMT newsletter. CET Call on looting and violence in the city overnight as reaction to Englewood police shooting of black male. Wrote news release and text for email on listening session registration.	3.00
Laura McElroy	August 2020	8/6/2020	Aug 6 2020: Texting correspondence with CPD News Affairs. Email to CET about filling of ADA position and plans to distribute a news release regarding it. Email response to PBS Frontline, Provided links to Second Year Report and Year 2 Monitoring Plan.	0.75
Laura McElroy	August 2020	8/5/2020	Aug 5 2020: Added new addresses to constant constant from special report interviews. Distributed newsletter to contacts and media. Media correspondence declining request for interview with Maggie.	1.25
Laura McElroy	August 2020	8/5/2020	Aug 5 2020: Emailed suggested edits for the news release. Emailed correspondence about posting on the website.	0.75
Laura McElroy	August 2020	8/4/2020	Aug 4 2020: Edits from Anthony-Ray, Maggie, Laura K on the newsletter; dropped the listening session graphic and replaced it with the IMT logo, dropped the Judge's and the OIG's photographs. Multiple rounds of text edits.	3.00
Laura McElroy	August 2020	8/4/2020	Aug 4 2020: Edits on the newsletter from Anthony-Ray and Maggie.	2.00
Laura McElroy	August 2020	8/3/2020	Aug 3 2020: Call with Maggie to discuss new direction of the newsletter and dropped the idea of her taping a video for the listening sessions promotions.	0.50
Laura McElroy	August 2020	8/3/2020	Aug 3 2020: Rewrote newsletter based on Judge's order about listening sessions.	1.50
Laura McElroy	August 2020	8/3/2020	Aug 3 2020: Call with CPD Comms Director about developments in the office and CPD.	0.50
Laura McElroy	August 2020	8/3/2020	Aug 3 2020: Corresponded with IMT about new CPD Communications Director, firing of Robin Robinson and new ADA coordinator.	0.50
Matthew Sweeney	August 2020	8/5/2020	Meeting with IPCE research team to review and incorporate feedback from the parties	2.00
Matthew Sweeney	August 2020	8/6/2020	Data analysis: update visualizations based on feedback from the parties	1.00
Matthew Sweeney	August 2020	8/6/2020	Report write-up: revise final community survey report	1.00
Matthew Sweeney	August 2020	8/10/2020	Report write-up: revise final community survey report	2.00
Matthew Sweeney	August 2020	8/11/2020	Report write-up: revise final community survey report	2.00

Matthew Sweeney	August 2020	8/25/2020	Report write-up: revise final community survey report	1.00
Matthew Sweeney	August 2020	8/26/2020	Meeting with IPCE research team and IMT members to finalize the report	1.00
Rodney Monroe	August 2020	8/3/2020	Reviewed Performance Evaluation PP	0.75
Rodney Monroe	August 2020	8/3/2020	Supervision CC	0.50
Rodney Monroe	August 2020	8/3/2020	BWC audit presentation by CPD	1.00
Rodney Monroe	August 2020	8/3/2020	Reviewed COPA's priority lesson plans	2.75
Rodney Monroe	August 2020	8/3/2020	CPD RHP CC	0.75
Rodney Monroe	August 2020	8/4/2020	UOF Working group zoom call	3.00
Rodney Monroe	August 2020	8/4/2020	OUF working group agenda items review	1.00
Rodney Monroe	August 2020	8/5/2020	IMT CC	1.00
Rodney Monroe	August 2020	8/5/2020	CPD Reformstat	1.00
Rodney Monroe	August 2020	8/6/2020	Responding to various emails	1.00
Rodney Monroe	August 2020	8/6/2020	CC to discuss CBA nego	0.50
Rodney Monroe	August 2020	8/6/2020	CC with Coalition	1.00
Rodney Monroe	August 2020	8/7/2020	Reviewed Harold's comments on COPA lesson plans	1.25
Rodney Monroe	August 2020	8/7/2020	Reviewed BIA Complaint Brochure	0.75
Rodney Monroe	August 2020	8/7/2020	Reviewed interviews of Riccio 1&2, Dennihan	2.50
Rodney Monroe	August 2020	8/7/2020	CC to discuss CPD special units	1.25
Rodney Monroe	August 2020	8/8/2020	Reviewed updated Community Survey	1.50
Rodney Monroe	August 2020	8/10/2020	FRD briefing Comm Gushes	1.00
Rodney Monroe	August 2020	8/10/2020	Interview Jay Westensee COPA	1.25
Rodney Monroe	August 2020	8/10/2020	Reviewed Waller first interview for follow up interview.	1.00
Rodney Monroe	August 2020	8/11/2020	Follow up interview with Chief Waller	2.00
Rodney Monroe	August 2020	8/11/2020	Reviewed COPA's 4th Amend lesson plan and Harold's comments.	1.00
Rodney Monroe	August 2020	8/11/2020	Officer Wellness CC	0.50
Rodney Monroe	August 2020	8/11/2020	UOF Working group zoom call	1.25
Rodney Monroe	August 2020	8/12/2020	IMT CC	1.00
Rodney Monroe	August 2020	8/13/2020	Reviewed CPD agenda and documents for 668 meeting. Project updates and priorities	1.25
Rodney Monroe	August 2020	8/13/2020	Reviewed COPA's lesson plans and IMT comments of OIS and Case management	1.00
Rodney Monroe	August 2020	8/13/2020	CC w/Coalition, City and IMT to discuss training bulletin regarding issues associated with protest.	0.75
Rodney Monroe	August 2020	8/13/2020	UOF CC	1.00
Rodney Monroe	August 2020	8/14/2020	Reviewed Accountability meeting notes from meeting	0.25
Rodney Monroe	August 2020	8/14/2020	Reviewed IG notes from two interviews Kersten and Westensee COPA	1.50
Rodney Monroe	August 2020	8/14/2020	Briefing on OSS by CPD	1.25
Rodney Monroe	August 2020	8/14/2020	Call with Michael Kapustianyk CPD	1.00
Rodney Monroe	August 2020	8/14/2020	Dress rehearsal for Live Listening session	1.50
Rodney Monroe	August 2020	8/17/2020	Listening session test run	1.00
Rodney Monroe	August 2020	8/18/2020	Recruitment CC	1.00
Rodney Monroe	August 2020	8/19/2020	IMT CC	1.00
Rodney Monroe	August 2020	8/19/2020	Judge Dow Listening Session	3.50

Rodney Monroe	August 2020	8/20/2020	Reviewed Comm Glen White's interview notes	0.75
Rodney Monroe	August 2020	8/20/2020	Reviewed FOP interview notes.	1.00
Rodney Monroe	August 2020	8/20/2020	Judge Dow Listening sessions	3.50
Rodney Monroe	August 2020	8/21/2020	Reviewed and comment on CPD new draft Reporting policy for capturing personnel and responses to crowds	1.00
Rodney Monroe	August 2020	8/21/2020	Call with Mike Kapustianyk to discuss changes to crowd management draft policy	0.50
Rodney Monroe	August 2020	8/24/2020	Viewed Chicago City Council meeting	1.00
Rodney Monroe	August 2020	8/24/2020	Reviewed interview statements from Wallace and Alderman	0.75
Rodney Monroe	August 2020	8/24/2020	Reviewed notes from Training meeting	0.25
Rodney Monroe	August 2020	8/24/2020	Reviewed notes from Commander Gushes interview	0.75
Rodney Monroe	August 2020	8/25/2020	Officer Wellness conference call	0.75
Rodney Monroe	August 2020	8/25/2020	Review of BIA Complaint Brochure roll out	0.50
Rodney Monroe	August 2020	8/25/2020	Use of Force Community Working Group	1.50
Rodney Monroe	August 2020	8/25/2020	Interview Mathew Emprain COPA	1.50
Rodney Monroe	August 2020	8/26/2020	Interview with Sydney Roberts	1.50
Rodney Monroe	August 2020	8/26/2020	Reviewed OAG comments on ASR production and revisions, discussed with Harold	0.50
Rodney Monroe	August 2020	8/26/2020	IMT weekly call	0.75
Rodney Monroe	August 2020	8/26/2020	Reform Stat Team Meeting	1.00
Rodney Monroe	August 2020	8/26/2020	Reviewed Policy Engagement Framework for Impartial Policing	0.50
Rodney Monroe	August 2020	8/26/2020	CC to discuss Impartial Policing Policy Engagement	1.00
Rodney Monroe	August 2020	8/26/2020	CC Accountability	1.00
Rodney Monroe	August 2020	8/27/2020	CIRT Team briefing	1.00
Rodney Monroe	August 2020	8/27/2020	COPA CC	1.00
Rodney Monroe	August 2020	8/28/2020	IMT meeting with Associate Monitors	1.50
Rodney Monroe	August 2020	8/28/2020	OAG/City/IMT to discuss a plan moving forward on CD	2.00
Rodney Monroe	August 2020	8/28/2020	CC with Coalition and City to discuss training bulletin.	1.00
Rodney Monroe	August 2020	8/28/2020	CC IMT to discuss Special Report	1.25
Rodney Monroe	August 2020	8/29/2020	Reviewed Harold's comment on special order S03-22 , reviewed response from CPD to Coalition	1.25
Rodney Monroe	August 2020	8/30/2020	Reviewed comments on Supervisor Audit of TRRs	0.50
Rodney Monroe	August 2020	8/30/2020	Reviewed IMT comments back to CPD on SO03-22	0.50
Rodney Monroe	August 2020	8/31/2020	Interview Quinn	1.00
Rodney Monroe	August 2020	8/31/2020	Interview Carter	2.50
Rodney Monroe	August 2020	8/31/2020	Reviewed OAG comments on Supervisory audits	0.25
Roy Rothschild	August 2020	8/5/2020	Meeting with IPCE research team to review feedback on final report	2.00
Roy Rothschild	August 2020	8/10/2020	Create visualization of "How to read tables 1-70"	2.50
Roy Rothschild	August 2020	8/10/2020	Adjust visualization based on feedback and make final edits	1.00
Roy Rothschild	August 2020	8/11/2020	Copyedit and revise changed sections of final survey report	2.00
Roy Rothschild	August 2020	8/25/2020	Provide feedback on alterations to the final report	1.50
Roy Rothschild	August 2020	8/26/2020	Meeting with IPCE research team and IMT members to finalize the report	1.00
Scott Decker	August 2020	8/2/2020	Review IMT Email Responses to Production letters	1.00

Scott Decker	August 2020	8/3/2020	Telephone call prep and Call with Dr. Christoff	1.50
Scott Decker	August 2020	8/10/2020	Review Use of Force document, Review Gushes Document	1.00
Scott Decker	August 2020	8/17/2020	Review Use of Force Paragraphs	1.00
Scott Decker	August 2020	8/18/2020	Conversation, email with Dr. Christoff	1.00
Scott Decker	August 2020	8/20/2020	Review Paragraphs on Data	1.00
Scott Decker	August 2020	8/25/2020	Review Production Letter and IMT Response	2.00
Scott Decker	August 2020	8/31/2020	Review Use of Force Portal	1.00
Scott Decker	August 2020	8/31/2020	Review Hiring Promotion materials	1.00
Sodiqa Williams	August 2020	8/3/2020	CET meeting	1.00
Sodiqa Williams	August 2020	8/6/2020	IMT/Institute for Nonviolence/Special Report focus group	1.00
Sodiqa Williams	August 2020	8/6/2020	CET strategy	1.00
Sodiqa Williams	August 2020	8/13/2020	Mikva Challenge: Youth Safety Advisory Council Meeting	1.00
Sodiqa Williams	August 2020	8/17/2020	Weekly Check-in/CET	0.50
Sodiqa Williams	August 2020	8/18/2020	IMT Special Report Write up of Notes	2.00
Sodiqa Williams	August 2020	8/19/2020	State of Chicago Youth virtual town hall (Mikva/A Better Chicago)	1.50
Sodiqa Williams	August 2020	8/20/2020	IMT Special Report Write up of Notes	2.00
Sodiqa Williams	August 2020	8/21/2020	IMT Special Report Interview	1.00
Sodiqa Williams	August 2020	8/24/2020	Weekly Check-in/CET	0.50
Sodiqa Williams	August 2020	8/31/2020	Weekly Check-in/CET	0.50
Tammy Felix	August 2020	8/3/2020	Participated in the supervision bi-weekly meeting. Captured notes, and submitted to AM O'Toole	1.00
Tammy Felix	August 2020	8/4/2020	Worked with AM for Community Policing on review requirements and documents	1.00
Tammy Felix	August 2020	8/5/2020	Participated in the community policing bi-weekly meeting. Captured notes, and submitted to AM Rickman.	1.50
Tammy Felix	August 2020	8/7/2020	Worked with AM for Community Policing on review requirements and documents	1.00
Tammy Felix	August 2020	8/10/2020	Worked with AM for Community Policing on review requirements and documents	1.00
Tammy Felix	August 2020	8/11/2020	Participated in the officer wellness bi-weekly meeting. Captured notes and submitted to AM O'Toole	1.00
Tammy Felix	August 2020	8/12/2020	Worked with AM for Community Policing on review requirements and documents	0.50
Tammy Felix	August 2020	8/13/2020	Worked with AM for Community Policing on review requirements and documents	0.50
Tammy Felix	August 2020	8/14/2020	Worked with AM for Community Policing on review requirements and documents	2.00
Tammy Felix	August 2020	8/17/2020	Worked with AM for Community Policing on review requirements and documents	0.50
Tammy Felix	August 2020	8/18/2020	Participated in the community policing bi-weekly meeting. Captured notes, and submitted to AM Rickman.	2.50
Tammy Felix	August 2020	8/19/2020	Worked with AM for Community Policing on review requirements and documents	1.00
Tammy Felix	August 2020	8/21/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	August 2020	8/24/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	August 2020	8/25/2020	Participated in the officer wellness bi-weekly meeting. Captured notes and submitted to AM O'Toole	1.00

Tammy Felix	August 2020	8/26/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	August 2020	8/27/2020	Worked with AM for Community Policing on review requirements and documents.	1.00
Tammy Felix	August 2020	8/28/2020	Completed administrative tasks associated with role as analyst for Community Policing, Officer Health and Wellness, and Supervision.	0.50
Tammy Felix	August 2020	8/31/2020	Participated in the Supervision bi-weekly meeting. Captured notes, and submitted to AM O'Toole.	1.00
Titilola Omotoye	August 2020	8/21/2020	Project Controller	1.00
Tom Christoff	August 2020	8/3/2020	Participate in weekly CET call	1.00
Tom Christoff	August 2020	8/3/2020	Prepare methodology outline for using social media mining platform. Provide to CET members and Monitor.	1.00
Tom Christoff	August 2020	8/4/2020	Participate in Meltwater training	1.00
Tom Christoff	August 2020	8/5/2020	Participate in discussion with community group regarding protests. Prepare notes and send to IMT members.	1.50
Tom Christoff	August 2020	8/7/2020	Review FRD Pattern Identification Report. Provide comments to IMT.	1.50
Tom Christoff	August 2020	8/7/2020	Participate in CIRT and CST briefing	1.00
Tom Christoff	August 2020	8/10/2020	Review FRB SOP and response to prior comments. Provide comments to IMT personnel.	1.25
Tom Christoff	August 2020	8/10/2020	Participate in conference call regarding FRD. Prepare notes and provide to Associate Monitor.	1.25
Tom Christoff	August 2020	8/10/2020	CET weekly call.	1.00
Tom Christoff	August 2020	8/11/2020	Participate in discussion with OAG regarding de-escalation.	1.00
Tom Christoff	August 2020	8/11/2020	Participate in bi-weekly CIT call.	1.00
Tom Christoff	August 2020	8/11/2020	Review and respond to various emails related to special report.	0.75
Tom Christoff	August 2020	8/13/2020	Participate in meeting with community group. Prepare notes from meeting and provide to Associate Monitor.	1.50
Tom Christoff	August 2020	8/13/2020	Clean, merge, and analyze OEMC data related to Crisis Intervention. Identify trends as requested by Associate Monitor. Prepare document for discussion.	3.75
Tom Christoff	August 2020	8/14/2020	Participate in phone conference with CPD regarding officer CIT training.	1.00
Tom Christoff	August 2020	8/14/2020	Participate in meeting with CPD regarding briefing on OSS	1.50
Tom Christoff	August 2020	8/14/2020	Participate in IMT Listening Session test run	0.50
Tom Christoff	August 2020	8/14/2020	Zoom conference with Associate Monitor regarding CIT data.	1.25
Tom Christoff	August 2020	8/17/2020	CET weekly call.	1.00
Tom Christoff	August 2020	8/17/2020	Participate in Listening Session test run	1.00
Tom Christoff	August 2020	8/17/2020	Participate in Listening Session debrief.	0.50
Tom Christoff	August 2020	8/18/2020	Participate in Listening Session test run	0.75
Tom Christoff	August 2020	8/19/2020	Observe ReformStat virtual meeting	1.00
Tom Christoff	August 2020	8/19/2020	Participate in Listening Session with Judge Dow	3.00
Tom Christoff	August 2020	8/19/2020	Participate in IMT debrief after Listening Session	0.50
Tom Christoff	August 2020	8/20/2020	Read and respond to various emails related to community engagement.	0.50
Tom Christoff	August 2020	8/20/2020	Participate in Listening Session with Judge Dow	3.25



Tom Christoff	August 2020	8/21/2020	Download Meltwater SM information. Prepare document with week's trends. Provide to IMT.	0.75
Tom Christoff	August 2020	8/21/2020	Review Tableau dashboard for Use of Force. Provide comments to IMT members.	0.50
Tom Christoff	August 2020	8/24/2020	CET weekly call	1.00
Tom Christoff	August 2020	8/25/2020	Participate in bi-weekly CIT call	1.00
Tom Christoff	August 2020	8/26/2020	Prepare email related to survey report. Read and respond to various emails related to such.	0.50
Tom Christoff	August 2020	8/27/2020	Participate in IMT briefing regarding CIRT	1.00
Tom Christoff	August 2020	8/27/2020	Participate in bi-weekly use of force call	1.00
Tom Christoff	August 2020	8/30/2020	Phone conference with Associate Monitor regarding CIT response rates. Prepare email and provide relevant data points to Associate Monitor.	0.50
Tom Christoff	August 2020	8/31/2020	Download Meltwater SM information. Prepare document with week's and month's trends. Provide to IMT.	1.50
Tom Christoff	August 2020	8/31/2020	CET weekly call.	1.00
Umair Tarbhai	August 2020	8/5/2020	Meeting with IPCE research team to review feedback on final report	2.00
Umair Tarbhai	August 2020	8/11/2020	Copyedit and revise changed sections of final survey report	2.00
Umair Tarbhai	August 2020	8/25/2020	Provide feedback on alterations to the final report	1.00
Vivian Elliott	August 2020	8/4/2020	Weekly UOF call with AM Evans and Meredith DeCarlo, posting of listening session order to website and email forwarding	1.00
Vivian Elliott	August 2020	8/5/2020	Weekly IMT leadership team call	0.50
Vivian Elliott	August 2020	8/7/2020	IMT Briefing on CIRT and CST	1.00
Vivian Elliott	August 2020	8/10/2020	Call with FRD plus notes	1.50
Vivian Elliott	August 2020	8/11/2020	IMT/OAG discussion de-escalation call and notes	1.50
Vivian Elliott	August 2020	8/12/2020	Weekly IMT leadership team meeting; website update	1.00
Vivian Elliott	August 2020	8/13/2020	Biweekly UOF call with CPD, notes	1.50
Vivian Elliott	August 2020	8/14/2020	Listening session rehearsal	1.50
Vivian Elliott	August 2020	8/17/2020	Review of UOF productions	1.00
Vivian Elliott	August 2020	8/18/2020	Weekly IMT UOF Call with AM Evans and Meredith DeCarlo; setup data/tech for AM Evans	2.50
Vivian Elliott	August 2020	8/19/2020	IMT listening sessions	1.00
Vivian Elliott	August 2020	8/19/2020	Review of supervisory audit report and prep for Aug 27 UOF biweekly call	2.00
Vivian Elliott	August 2020	8/20/2020	IMT listening session	1.00
Vivian Elliott	August 2020	8/21/2020	Review of UOF productions	0.50
Vivian Elliott	August 2020	8/24/2020	Updates to website per request from SH	0.50
Vivian Elliott	August 2020	8/25/2020	weekly UOF call with AM Evans and Meredith DeCarlo	1.00
Vivian Elliott	August 2020	8/26/2020	Updates to IMT website for community survey	0.50
Vivian Elliott	August 2020	8/27/2020	biweekly UOF call	1.00
Vivian Elliott	August 2020	8/31/2020	Helping AM with IMT and CPD monitoring data and systems access	1.50

# INVOICE

Vendor Name: Dennis P. Rosenbaum  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Dennis P. Rosenbaum  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
9/2/2020	18
Billing Period From:	Billing Period To:
8/1/2020	08/31/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
8/1/2020	8/1/2020	Reviewed final draft of IMT Comments on G04-01 and G06-01-01	0.25	Add	Del
8/4/2020	8/4/2020	Replied to City's Comments on Community Survey Report	1	Add	Del
8/4/2020	8/4/2020	Interviewed R&D Personnel on community engagement in policy development; Prepared notes	1	Add	Del
8/5/2020	8/5/2020	Reviewed CPD's Policy Engagement Framework (V3) and prepared memo	1.5	Add	Del
8/6/2020	8/6/2020	Participated in IMT-CET call to evaluate CPD's Policy Engagement Framework	0.75	Add	Del
8/7/2020	8/7/2020	Facilitated call with 3 leaders of Chicago Alliance Against Sexual Exploitation (CAASE); Prepared notes and memos	2.5	Add	Del
8/7/2020	8/7/2020	Participated in Briefing on Community Safety Team (CST) by CPD	1	Add	Del
8/7/2020	8/7/2020	Discussed future bi-weekly meetings with CPD	0.5	Add	Del
8/11/2020	8/11/2020	Prepared for Biweekly meeting by reviewing documents and preparing questions	1	Add	Del
8/12/2020	8/12/2020	Facilitated biweekly meeting for Impartial Policing and prepared notes	1.5	Add	Del
8/17/2020	8/17/2020	Reviewed and analyzed CPD's changes to G08-05 and their reply to comments from IMT and OAG	1.5	Add	Del
8/17/2020	8/17/2020	Participated in weekly CET meeting to discuss survey, public hearing, and IMT protest report	0.75	Add	Del
8/17/2020	8/17/2020	Participated in IMT meeting to plan Special Studies (Focus groups)	1.25	Add	Del
8/18/2020	8/18/2020	Provided feedback to CET on Special Studies methodology	0.5	Add	Del
8/19/2020	8/19/2020	Reviewed and commented on Community Survey Transmittal letter	0.5	Add	Del
8/21/2020	8/21/2020	Finalized bi-weekly agenda with CPD for Impartial Policing	0.25	Add	Del
8/21/2020	8/21/2020	Responded to Agenda and pre-read materials for today's biweekly call on Training	0.75	Add	Del
8/24/2020	8/24/2020	Participated in CET/IMT to discuss protest report and special studies of Latinx and Black males 18-29	1	Add	Del
8/25/2020	8/25/2020	Developed draft of Focus Group questions for special studies	1.5	Add	Del
8/25/2020	8/25/2020	Interviewed director of major organization that advocates for sexual assault survivors organization about community engagement with CPD; Prepared notes	1.5	Add	Del
8/26/2020	8/26/2020	Prepared for bi-weekly call on Impartial Policing by reviewing CPD's revised Community Engagement Framework and developing questions and comments	1.5	Add	Del
8/26/2020	8/26/2020	Facilitated bi-weekly call on Impartial Policing	1	Add	Del
8/27/2020	8/27/2020	Participated in CPD briefing on CERT unit and response to protests	1	Add	Del
8/28/2020	8/28/2020	Participated in Monthly call with Associate Monitors, Deputy Monitor, and Monitor	1.5	Add	Del

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8/28/2020	8/28/2020	Shared proposal with Training and Crisis Response Associate Monitors	0.25	Add	Del
8/29/2020	8/29/2020	Provided feedback and Consent Decree information to sexual violence advocacy organization	0.25	Add	Del
8/29/2020	8/29/2020	Reviewed all Tracker work due under Impartial Policing section and downloaded all appropriate CPD documents; Corresponded with IMT about the status of these requests	0.5	Add	Del
8/31/2020	8/31/2020	Participated in CET call to discuss focus group recruitment, questions, facilitation, and IRB requirements	0.5	Add	Del
8/31/2020	8/31/2020	Participated in call with two associate monitors to discuss standardization of training evaluations and need for 21st century, evidence-based training at CPD	0.75	Add	Del
				Add	Del
				Add	Del
Total Hours			27.75	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$3,468.75</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE:           \$3,468.75**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
\_\_\_\_\_  
Signature

Sep 2, 2020

\_\_\_\_\_  
Date

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# INVOICE

Vendor Name: Julie Solomon  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Julie Solomon  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
9/2/2020	
Billing Period From:	Billing Period To:
8/1/2020	08/31/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
8/3/2020		Email, BWC prep review, Technical Assistance final review based on SH revisions	4	Add	Del
8/3/2020		Zoom meeting with parties re: BWC audit review	1	Add	Del
8/4/2020		Review of Media links sent by SH + Podcast re: George Floyd + Email	1.5	Add	Del
8/5/2020		OEMC monthly data report, review letter on Police Raids, Review CPD's community engagement framework and draft response, Training eval email to SH, Email	3.5	Add	Del
8/6/2020		Review Production, IT Basic Training Workgroup 59753, 59754, 59756, 59760, 59762, 59777, 59778, 59803, 59804, 59812, 59818, 59857, 59858, 59861 and 62491+ IMT Community Engagement Call	3.5	Add	Del
8/7/2020		Conference call with CPD re: CIRT and CST	1	Add	Del
8/10/2020		Email + final review of Technical Assistance report	1.5	Add	Del
8/11/2020		Meeting with OAG/IMT on De-escalation training +prep	1.5	Add	Del
8/11/2020		Biweekly meeting with CPD + prep	1.5	Add	Del
8/14/2020		Call with the City and CPD re: the Mayor and Superintendent plan to move to mandated CIT model	1	Add	Del
8/14/2020		Review of IMT links by CNA, email, data screen share with analyst	1.5	Add	Del
8/17/2020		Email	0.5	Add	Del
8/19/2020		ReformStat Meeting-Crisis Intervention + read the findings on the challenge of the Open Meetings Act for the Advisory Committee + Email	2.5	Add	Del
8/21/2020		Email, review and correction of Reform Stat meeting minutes, review of pre-read information for the next bi-weekly CPD call	1	Add	Del
8/21/2020		Update phone call with L. Kunard + feedback on ReformStat, CNA, Phone call with LAPD re: response ratio's under mandated CIT model and Consent Decree, Phone call with Analyst + CPD Eval response	2.5	Add	Del
8/25/2020		Links to Social Media trending, email, clarification on ReformStat meeting, Biweekly CPD call on data	2	Add	Del

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8/26/2020		Call with new OAG appointee to update him on current status of CIT CD paragraphs, email, revisions to minutes from bi-weekly call; response to CPD on ReformStat meeting; Review of BJA Justice Response and 21st century policing research	3	Add	Del
8/27/2020		Biweekly meeting with OEMC + prep	2	Add	Del
8/27/2020		Call with CPD re: CIRT	1	Add	Del
8/28/2020		IMT monthly conference call	1.5	Add	Del
8/28/2020		Read Community Survey IMT report + Maggie et al re: ReformStat communication + OAG re: response ratio's and response time	3	Add	Del
8/31/2020		Call with AM's T and Dennis re: Training Evaluation Standardization + Review of social media report/links	1.25	Add	Del
Total Hours			41.75	Rate	\$125.00
<b>TOTAL LABOR:</b>			\$5,218.75		

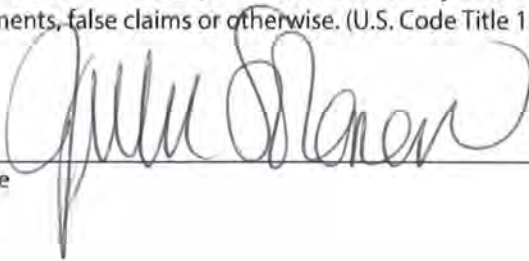
Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$5,218.75**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Signature



Date

9/2/20

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Vendor Name: Kathleen O'Toole  
 Remit to Address: [REDACTED]  
 Contact Name: Kathleen O'Toole  
 Phone: [REDACTED]  
 Email: [REDACTED]  
 Invoice Date: 09/04/20  
 Invoice Number: CPDIMT083120  
 Billing Period: 08/01/20 to 08/31/20  
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606;  
MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
08/03/20	Review docs – prep for supervision call – participate in call	1.0
08/03/20	BWC Call	1.0
08/07/20	Call re new community units	1.0
08/11/20	Wellness Call	0.5
08/14/20	Prep for and watch presentation on Officer Support System	1.5
08/18/20	Reviewed supervisor responsibility matrix, consent decree briefing and attendance sheets, and officer wellness training job posting	1.5
08/26/20	Calls with Dr. Sobo and Dep Monitor Monroe	.75
08/29/20	Commence review CPD Audit of UOF Supervisor Review	.75
08/31/20	Complete review and prepare comments UOF audit.	.75
08/31/20	Supervision Call	1.0


Total labor: 9.75 hours  
Rate: \$ 125.00 an hour  
Amount Due: \$ 1218.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



\_\_\_\_\_  
Signature  
Kathleen O'Toole

09/02/20  
Date



# INVOICE

Vendor Name: Medlock Enterprises, LLC.  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Harold Medlock  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
9/2/2020	ME 2020-08
Billing Period From:	Billing Period To:
8/1/2020	08/31/2020

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP c/o CNA; 3003 Washington Blvd; Arlington, VA 22201; acctspayable@cna.org

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
8/3/2020	8/3/2020	Phone Conference w/BIA Staff re: new staff and projects (1630-1730)	1	Add	Del
8/5/2020	8/5/2020	Reviewed and Commented on Collective Bargaining Lesson Plan/COPA (0800-0930)	1.5	Add	Del
8/5/2020	8/5/2020	Reviewed and Commented on Consent Decree Overview Lesson Plan COPA (0600-0730)	1.5	Add	Del
8/7/2020	8/7/2020	Reviewed and Commented on Affidavit Override V.2 (0600-0730)	1.5	Add	Del
8/10/2020	8/10/2020	Reviewed the COPA Protest Document sent to Supt. Brown (1100-1200)	1	Add	Del
8/10/2020	8/10/2020	Review and Comment of four COPA Lesson Plans and four COPA Policies (0600-1000)	4	Add	Del
8/10/2020	8/10/2020	Prep for/and Conduct COPA Virtual Interviews re: Special Report (1200-1600)	4	Add	Del
8/11/2020	8/11/2020	Prep for/and Virtual Interview: Waller re: Special Report including phone conferences w/IMT personnel (0800-1130)	3.5	Add	Del
8/12/2020	8/12/2020	Review and Comment on three COPA Lesson Plans (0600-0845)	2.75	Add	Del
8/12/2020	8/12/2020	Prep for/and Virtual Interview Loughran re: Special Report (0800-1100)	3	Add	Del
8/12/2020	8/12/2020	Review and Comment on four COPA Lesson Plans(1130-1400)	2.5	Add	Del
8/12/2020	8/12/2020	Police Board IMR 3/4 Document Production Discussion (1400-1500)	1	Add	Del
8/12/2020	8/12/2020	Police Board Phone Conference w/OAG (1500-1530)	0.5	Add	Del
8/12/2020	8/12/2020	Prep for/and Bi-Weekly Phone Conference w/BIA (1530-1700)	1.5	Add	Del
8/13/2020	8/13/2020	Review and Comment on three COPA Lesson Plans (0600-0830)	2.5	Add	Del
8/13/2020	8/13/2020	Prep for/and Virtual Interview w/Brooks re: Special Report	2.5	Add	Del
8/13/2020	8/13/2020	Phone Conference w/ Konow re: BIA phone conference follow up (1130-1145)	0.25	Add	Del
8/13/2020	8/13/2020	Review of Special Report Document Request (1230-1300)	0.5	Add	Del
8/13/2020	8/13/2020	Phone Conference w/D Witzburg IG Office (1430-1500)	0.5	Add	Del
8/13/2020	8/13/2020	Prep for/and Bi-Weekly Phone Conference w/COPA (1445-1600)	1.25	Add	Del
08/13/2020	8/13/2020	Prep for/and Virtual Interview w/Panapinto(1530-1700)	2.5	Add	Del
8/14/2020	8/14/2020	Phone Conference w/OAG (1130-1200)	0.5	Add	Del
8/14/2020	8/14/2020	Emails/Phone Calls re: Panapinto Interview(0700-0730)	0.5	Add	Del
8/19/2020	8/19/2020	Prep for/and Phone Conference w/COPA re: Training (1000-1230)	2.5	Add	Del
8/20/2020	8/20/2020	Prep for/and Virtual Interview w/Gushes (1300-1600)	3	Add	Del
8/20/2020	8/20/2020	Attended Police Board Meeting by Phone (2015-2130)	1.25	Add	Del
8/24/2020	8/24/2020	Review and Comment on BIA Brochure, BIA Memo re: BIA Brochure/Retaliation Policy (0600-0930)	3.5	Add	Del

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8/24/2020	8/24/2020	Review and Comment on CCR Tutorial (1700-1800)	1	Add	Del
8/25/2020	8/25/2020	Review and Comment on BIA Documents/Lesson Plans/Memos/Directives (0600-0830)	2.5	Add	Del
8/25/2020	8/25/2020	Prep for/and Virtual Interviews w/COPA Eaddy/Haynam re: Special Report (0800-1000)	2	Add	Del
8/26/2020	8/26/2020	Prep for/and Virtual Interview w/COPA Chief Roberts re: Special Report (0830-1000)	2.5	Add	Del
8/27/2020	8/27/2020	Review and Comment on COPA Lesson Plan: Implicit Bias Refresher (0700-0830)	1.5	Add	Del
8/27/2020	8/27/2020	Prep for/and Bi-weekly Phone Conference w/COPA (1430-1600)	1.5	Add	Del
8/27/2020	8/27/2020	Phone Conference w/OAG re: CPD Annual Report (1600-1630)	0.5	Add	Del
8/28/2020	8/28/2020	Virtual Conference w/IMT Monitors (1100-1230)	1.5	Add	Del
8/28/2020	8/28/2020	Review P.550 and BIA Submissions/required review of P.20 of Annual Report (0900-1030)	1.5	Add	Del
8/21/2020	8/21/2020	Reviewed and Commented on SO3-22/phone conference w/ Monroe and Kapistanik (1630-1800)	1.5	Add	Del
8/28/2020	8/28/2020	IMT Phone Conference re: SO3-22 and ICS Forms re: Special Report (1645-1830)	1.5	Add	Del
08/28/2020	8/282020	Review and Comment on SO3-22v.2 re: Special Report (2000-2145)	1.75	Add	Del
8/31/2020	8/31/2020	Phone Conferences w/R.Monroe re: Special Report SO3-22 (0730-0800)	0.5	Add	Del
8/31/2020	8/31/2020	Phone Conference w/Witzburg re: Carter Interview for Special Report ((0800-0830)	0.5	Add	Del
8/31/2020	8/31/2020	Phone Conference w/R.Monroe and A. Sepulveda re: SO3-22 (0900-0930)	0.5	Add	Del
8/31/2020	8/31/2020	Prep for/and Virtual Interview w/Quinn re: Special Report (0830-1000)	2.5	Add	Del
8/31/2020	8/31/2020	Prep for/and Virtual Interview w/Asst. Supt. Carter re: Special Report (1130-1400)	2.5	Add	Del
8/31/2020	8/31/2020	Review and type notes from Brooks interview re: Special Report (1400-1500)	1	Add	Del
8/31/2020	8/31/2020	Review the MK-9 PPT. Presentation re: Special Report (1400-1430)	0.5	Add	Del
<b>Total Hours</b>			100.25	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$12,531.25</b>		

Check here if you are not billing for any travel

**Purpose of Travel:** \_\_\_\_\_

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)							
Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add Del
<b>Subtotal Travel/ODC's:</b>							

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Del
<b>Subtotal Mileage (rounded):</b>				\$0	
<b>TOTAL TRAVEL:</b>					<b>\$0.00</b>

**INVOICE TOTAL DUE: \$12,531.25**

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# INVOICE

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

*Amal E. M. ...*  
Signature

9-2-2020  
Date

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Vendor Name: Paul F Evans  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Paul Evans  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
September 4,2020	Chicago#18
Billing Period From:	Billing Period To:
August 1, 2020	August 31, 2020

Remittance Type Requested:  Check  EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; Mhickey@schiffhardin.com

**LABOR** (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours <small>(Use .25 hr increments)</small>	Add/Delete	
				Add	Del
August 3,2020	August 3,2020	Preparation3. and actual call on Body Worn Camera Audit	1.5	Add	Del
August 4, 2020	August 4, 2020	UOF weekly meeting with MS Elliott and DiCarlo, respond to emails and review FRB SOP, UOF working Group listen in for a couple of hours	3.5	Add	Del
August 6,2020	August 6,2020	Review emails and scheduling, review Coalition letter on search warrants and children	0.75	Add	Del
August 7,2020	August 7,2020	CPD briefs the IMT on CIRT and CST teams , review emails	1.25	Add	Del
August 9,2020	August 9, 2020	Read and respond to emails and begin review of FRD for Monday meeting	1	Add	Del
August 10,2020	August 10, 2020	FRD planning call and preparation and emails	1.25	Add	Del
August 11,2020	August 11, 2020	Review deescalation, read emails and UOF working group materials, Phone call with IMT and OAG and other monitors on deescalation training, Call with MS Elliott and DiCarlo on UOF,	3	Add	Del
August 13,2020	August 13,2020	Review FRB, SOP and IMT and OAG comments, bi weekly UOF meeting and preparation	1.75	Add	Del
August 14, 2020	August 14,2020	Review materials from Ms Kunard on CPD Planning July-December, review notes on UOF working group, review other agencies foop pursuit policy	3	Add	Del
August 16,2020	August 16,2020	Review UOF working group notes and review UOF varlous dashboards	1	Add	Del
August 17,2020	August 17,2020	Review UOF working group recommendations	0.5	Add	Del
August 18,2020	August 18,2020	Call with Ms Elliott and DiCarlo planning for week and listen tom discussion of UOF working group in its entire time, listen to breakout groups	3.75	Add	Del
August 19,2020	August 19,2020	Listen to testimony of 25 individuals who were involved in protests in Federal court	2.25	Add	Del
August 20, 2020	August 20,2020	Review and prepare questions for CPD UOF bi-weekly, listen to Chicago citizens testify in federal court about experiences during protests	4.25	Add	Del
August 22, 2020	August 22,2020	Review materials supplied by Ms Elliott for IMT response, retaliation policy and others	1	Add	Del
August 23,2020	August 23,2020	Review CPD Special Report submissions , COPA and Calea materials	1	Add	Del
August 25,2019	August 25,2020	Weekly UOF call with MS Elliott and DiCarlo, planning purposes, UOF working group discussion surrounding batons, K-9, Supt Brown and staff participate	4	Add	Del
August 26,2020	August 26,2020	Review materials and draft responses on issue of FRD patterns, District 11, patterns and retaliation,OAG report comments, review emails	2	Add	Del
August 27,2020	August 27,2020	Bi-weekly call on supervisory audit , CALEA annual report, Bi annual report and UOF dashboard for individual incidents	1.5	Add	Del
August 28,2020	August 28,2020	IMT monthly monitors meet, call with MS DiCarlo on due reports and drafting comments on supervisory review	2.5	Add	Del
August30 ,2020	August 30,2020	Review and draft amendments on CPD special order on Civil Disturbances, review emails	2	Add	Del

Reset Form

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August 31,2020	August 31,2020	Review IMT survey results, review OC spray MK9 use, review notes on UOF working group, review reports on officers shot and OIS, set up of computer for IMT use	4.75	Add	Del
				Add	Del
				Add	Del
				Add	Del
				Add	Del
Total Hours			47.5	Rate	\$125.00
<b>TOTAL LABOR:</b>			<b>\$5,937.50</b>		

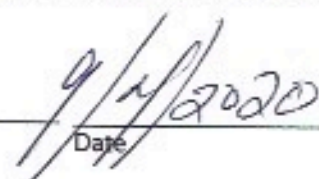
Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$5,937.50**

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
 Signature

  
 Date

Reset Form

Save Form



Vendor Name: Stephen Rickman  
 Remit to Address [REDACTED]  
 Contact Name : Stephen Rickman  
 Phone [REDACTED]  
 Email: [REDACTED]  
 Invoice Date : 08/03/2020  
 Invoice Number : 0018  
 Billing Period: 08/01/2020 to 08/31/2020

Bill to: Schiff Hardin LLP;Wacker Drive ,Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service.	Description of work.	Hours
08/03/20..	Participation in CPD BWC audit briefing – 1.0 Review of proposed changes o SRO focus groups and feedback - 1.0 Participation in CET meeting covering prep for listening session – 1.0	
08/04/20	Preparation for bi -weekly meeting re strategic planning – 1,0 Review and comments on city response to survey – 1.5	
08/05/20.	Review of CPD engagement plan and comments – 1.5	
08/06/20.	Internal team call re Community Engagement strategy and follow up - 1.5	
08/07/20.	CPD briefing on two new city-wide task forces – 1.0	
8/10/20.	Review of CPD audit report on beat and DAC meetings – 2.0 Participation in weekly CET meeting covering after action report – 1.0	
08/11/20.	Prepared and shared proposed list for bi-weekly agendas moving forward- 1.5	
08/13/20	Call with OAG re identifying gaps in CPD project plan for CP requirements – 1.0 Response to CPD request for clarification on #46 SOP status - .5 Response to questions forwarded to me from community members re CP- 1.0 Review of US Conferenced of Mayors police reform report - .5	
08/17/20.	Participation in CET meeting covering after action and special studies – 1.0 Review and response to OAG initial gap analysis on CPD CP project plan – 2.0	
08/18/20.	Preparation for bi-weekly meetings on beat and DAC meetings – 1.0 Participation in bi-weekly meeting with CPD re beat and DAC meetings – 1.0	





Theron L Bowman, Inc.

[Redacted]  
[Redacted]  
United States  
[Redacted]  
[Redacted]  
[Redacted]



# THE BOWMAN GROUP INVOICE

For: Maggie Hickey

**Invoice Date:** 09/07/2020

**Due Date:** 10/07/2020

**Invoice Number:**

TLBSI-2020060

**Reference:** CPD CD

**Customer:**

Maggie Hickey

**Invoice To**

233 South Wacker Drive  
Suite 7100  
Chicago IL 60606

**Deliver To**

233 South Wacker Drive  
Suite 7100  
Chicago IL 60606

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
8/3 Reviewed and responded to 12 messages (Updated_BWC_Audit_Series_24July2020, 7/29/20 FTEP Production Follow-up, CPD and De-escalation, Manzama Intra-Day Alert for Chicago Police Department)	REVIEW-RESPOND	1.25	125.00	156.25
8/3 Telephone or Video Conference call preparation and participation (call ref BWC audits)	CALL-CONF	1.00	125.00	125.00
8/13 Telephone or Video Conference call preparation and participation (668 call)	CALL-CONF	1.75	125.00	218.75
8/13 Reviewed and responded to 30 messages (Crisis Intervention Eval Data, Podcast in the wake of the George Floyd murder, CPD and De-escalation , IMT Recruitment, Hiring, and Promotion Call Notes, Next Week's Schedule, 5 August 2020 Productions, IMT Tracker Update, Bi-weekly calls with CPD, July Monthly CPD Directives for IMT, 668 Agenda/Meeting)	REVIEW-RESPOND	3.25	125.00	406.25
8/17 Reviewed and responded to 6 messages (CPD Updates, CALEA Training Academy Public Notice, Next Week's Schedule, IMT Tracker Update, Recruitment, Hiring and Promotion Bi-Weekly Meeting Materials, IMT Bi-weekly call schedule)	REVIEW-RESPOND	1.00	125.00	125.00

Terms and Conditions

Net 30

Description	Code	Qty/Hrs	Price/Rate \$	Amount \$
8/17 Telephone or Video Conference call preparation and participation (call with DIRECTOR LANDOWSKI and DS West ref RHP call agenda items)	CALL-CONF	0.50	125.00	62.50
8/18 Telephone or Video Conference call preparation and participation (bi-weekly call)	CALL-CONF	1.00	125.00	125.00
8/21 Reviewed and responded to 19 messages (2020 Training Plan, Agenda and pre-read materials for 21 Aug biweekly call on training, IMT Recruitment, Hiring, and Promotion Call Notes, Training Transition, Next Week's Schedule, Chicago IMT - Social Media Pulse, Recruitment, Hiring and Promotion, IMT Tracker Update)	REVIEW-RESPOND	1.75	125.00	218.75
8/26 Telephone or Video Conference call preparation and participation (Reformstat meeting plus 12 messages ref ReformStat, Revised FTEP Directives, CPD Productions, CPD's Proposed Amendments to the Training Plan, Notes from biweekly call on training 21 Aug 2020, COPS Office Releases New Publication)	CALL-CONF	2.25	125.00	281.25
8/27 Telephone or Video Conference call preparation and participation (CIRT briefing) (call with AGs office ref training)	CALL-CONF	1.75	125.00	218.75
8/28 Telephone or Video Conference call preparation and participation (monthly associate monitor meeting)	CALL-CONF	1.50	125.00	187.50
8/31 Telephone or Video Conference call preparation and participation (Julie and Dennis ref training)	CALL-CONF	1.25	125.00	156.25
8/31 Reviewed and responded to 25 messages (Migration of Relativity database for the IMT, CPD's Proposed Amendments to the Training Plan, Bi-Weekly Agenda RHP and Pre-Reads, 26 August 2020 Productions, Training Evaluation, Next Week's Schedule, Revised FTEP Directives, IMT Tracker Update, Due today - IMT Draft Comments - FTEP directives, OC Projector Online Training Course, Manzama Intra-Day Alert for Chicago Police Department, Chicago IMT - Social Media Pulse)	REVIEW-RESPOND	3.25	125.00	406.25

<b>Subtotal</b>	2,687.50
<b>Total</b>	\$2,687.50
<b>Amount Due</b>	\$2,687.50

Terms and Conditions

Net 30

**Comments**

August 1-31, 2020