



Monitor Hickey Files Report on CPD Reforms



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Independent Monitor Files Fifth Report Assessing the City of Chicago’s and the Chicago Police Department’s Reform Efforts

CHICAGO – Independent Monitor Maggie Hickey filed the fifth monitoring report with Judge Robert M. Dow, Jr. in the U.S. District Court for the Northern District of Illinois. The report is an assessment of the City of Chicago’s and the Chicago Police Department’s reform efforts during the fifth reporting period: July 1, 2021, through December 31, 2021.

As reflected in the report, the City of Chicago, the Chicago Police Department, and other relevant City entities have continued to make progress toward the implementation of reforms across the Consent Decree. Specifically, they have now reached at least Preliminary compliance with over 70% of the monitorable paragraphs to date. Many of these achievements include substantial updates to policies, procedures, and other written guidance. While this reflects significant progress for Chicago, most requirements still require the City of Chicago and the Chicago Police Department to train officers and personnel on those reforms and demonstrate that those reforms are ingrained into daily practices.

Consent Decree Compliance by December 31, 2021



Independent Monitor Hickey notes, *“Constitutional and effective policing—and the Consent Decree—require more than a simple checklist: the Chicago Police Department must become a learning organization, capable of identifying new and existing challenges and implementing corresponding solutions.”* As a result, the Chicago Police Department’s

policing efforts must be data-driven, transparent, and legitimized throughout the department and Chicago's communities. At minimum, this will require the City of Chicago and the Chicago Police Department to significantly improve and demonstrate its commitment to (1) data collection, management, and analysis, and (2) community engagement.

And the Consent Decree provides the framework for the City of Chicago and the Chicago Police Department to prioritize building and maintaining community trust, confidence, and partnerships for short and long-term community and officer safety. Any superficial attempts to cut corners are likely to cause further delay. As a result, the Independent Monitor Hickey has stressed the importance of prioritizing *both* constitutional and effective policing: *"The Consent Decree requires the CPD and its officers to reduce crime while being community partners—building, maintaining, and rigorously protecting community trust and confidence."*

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