



Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

Invoice Number 2506072  
Invoice Date 01/13/2026  
Client Number 451895  
Matter Number 00000  
Reference Number 17-CV-6260

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For Professional Services Rendered Through December 31, 2025

Re: CPD Monitor

Total Fees	230,682.00
Total Disbursements	214,947.89
<b>Total Amount Due This Invoice</b>	<b>\$445,629.89</b>
Prior Balance Due	820,925.74
<b>Total Balance Due Upon Receipt</b>	<b>\$1,266,555.63</b>

**\*\*\* Current Balance of Unallocated \$347,891.45 \*\*\***

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/01/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, IMR-13 report, and IMT deadlines.	0.80	316.00
12/01/25	Alex J. Becker	Reviewed and analyzed City and CPD document productions related to Data and Crisis Intervention sections.	0.20	79.00
12/01/25	Alex J. Becker	Reviewed and managed upcoming IMT comment deadlines for multiple sections.	0.10	39.50
12/01/25	Alex J. Becker	Communications with City, CPD, and OAG regarding Crisis Intervention section meeting.	0.10	39.50
12/01/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Impartial Policing section.	0.40	158.00
12/01/25	Alex J. Becker	Preparation for IMT Crisis Intervention and Data section meetings.	0.60	237.00
12/01/25	Alex J. Becker	Reviewed and revised reformatted methodologies related to Crisis Intervention section.	0.50	197.50
12/01/25	Alexander S. Birkhold	Analyze paragraphs for compliance with Consent Decree for IMR-13 and prepare list or IMT leadership.	2.20	990.00
12/01/25	Alexander S. Birkhold	Correspond with IMT members and associate monitors regarding ongoing use of force projects.	0.30	135.00
12/01/25	Alexander S. Birkhold	Analyze and review new and outstanding use of force productions.	1.00	450.00
12/01/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	0.90	405.00
12/01/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.10	495.00
12/01/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	2.80	1,260.00
12/01/25	Kaitlin Grace Klamann	Reviewed and analyzed materials	0.80	360.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		provided by D. Abrams regarding LLM use for RAS analysis.		
12/01/25	Kaitlin Grace Klamann	Reviewed ISR paragraph compliance statuses and created list for discussion with K. Putney.	0.80	360.00
12/01/25	Kaitlin Grace Klamann	Conferred with D. Abrams and IMT leadership about paragraph 843 study and use of LLM for RAS analysis.	0.80	360.00
12/01/25	Maggie Hickey	Associate Monitor Meeting with CPD Audit division.	1.00	500.00
12/01/25	Maggie Hickey	Weekly IMT/CPD/City meeting regarding Consent Decree.	0.50	250.00
12/01/25	Maggie Hickey	Meeting with CPD regarding transferring pointing review to the district level.	0.80	400.00
12/01/25	Maggie Hickey	Meeting with expert Dr. Abrams and IMT regarding Fourth Amendment Review for ISR statistical Survey.	0.80	400.00
12/01/25	Maggie Hickey	Review materials to prepare for presentation at upcoming Community meeting on December 4.	1.00	500.00
12/01/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.80	316.00
12/01/25	Sarah M. Oligmueller	Draft and revise methodologies for the Accountability and Transparency section.	3.80	1,501.00
12/01/25	Stella T. Oyalabu	Analyze training productions for compliance assessments.	0.30	118.50
12/01/25	Stella T. Oyalabu	Attend weekly section meeting for training and recruitment.	0.40	158.00
12/01/25	Vyasa Babu	Drafting IMT No Objection Notices for OEMC 2025 Language Line Access and CPD S02-07-03.	2.30	747.50
12/01/25	Vyasa Babu	Revising IMR13 Impartial Policing and Community Policing methodologies	5.80	1,885.00
12/02/25	Alex J. Becker	Reviewed and revised draft IMT comments related to Impartial Policing section.	0.20	79.00
12/02/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, draft IMT	3.30	1,303.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		communications, IMR-13 report, reformatted methodologies, meeting notes, document productions, and IMT deadlines.		
12/02/25	Alex J. Becker	Reviewed and analyzed materials related to Data and Crisis Intervention sections.	0.80	316.00
12/02/25	Alex J. Becker	Drafted, reviewed, and revised reformatted methodologies related to Data section.	1.50	592.50
12/02/25	Alex J. Becker	Attended IMT Crisis Intervention section meeting.	0.70	276.50
12/02/25	Alex J. Becker	Prepared for IMT Crisis Intervention section meeting.	0.50	197.50
12/02/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	3.20	1,440.00
12/02/25	Alexander S. Birkhold	Participate in weekly UOF meeting.	1.40	630.00
12/02/25	Alexander S. Birkhold	Participate in meeting with IMT members to discuss use of force projects and methodologies.	0.50	225.00
12/02/25	Alexander S. Birkhold	Correspond with IMT members and associate monitors regarding Consent Decree.	0.20	90.00
12/02/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.10	495.00
12/02/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Crisis Intervention section and the thirteenth reporting period	0.30	135.00
12/02/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the use of force section and the thirteenth reporting period	0.60	270.00
12/02/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	1.20	540.00
12/02/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth	1.40	630.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		reporting periods		
12/02/25	Maggie Hickey	IMT leadership meeting regarding compliance assessments in the CIT section.	0.80	400.00
12/02/25	Maggie Hickey	Meeting with R. Monroe regarding ISR section and agenda for December 668 meeting.	0.60	300.00
12/02/25	Maggie Hickey	Review City/OAG emails, and review draft IMT responses regarding Consent Decree.	0.60	300.00
12/02/25	Maggie Hickey	Communications with IMT members regarding Consent decree.	0.60	300.00
12/02/25	Sarah M. Oligmueller	Revise IMT responses to Impartial Policing productions.	0.30	118.50
12/02/25	Sarah M. Oligmueller	Draft and revise methodologies for the Accountability and Transparency section.	3.30	1,303.50
12/02/25	Vyasa Babu	Reviewing CP paragraph submissions for compliance change discussion.	2.50	812.50
12/02/25	William J. Williams	Revise methodologies related to the Supervision paragraphs of the consent decree	2.70	1,012.50
12/03/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, methodologies, Audit Division meeting notes, and IMR-13 report writing.	0.80	316.00
12/03/25	Alex J. Becker	Communications with City and CPD regarding meeting scheduling related to Crisis Intervention and Data sections.	0.10	39.50
12/03/25	Alex J. Becker	Reviewed and analyzed materials related to Data and Crisis Intervention sections, IMR-13 report writing information, and Audit Division meeting notes.	0.80	316.00
12/03/25	Alex J. Becker	Attended IMT attorneys meeting regarding Consent Decree.	0.50	197.50
12/03/25	Alex J. Becker	Continued drafting, reviewing, and revising reformatted methodologies related to Data section.	6.70	2,646.50
12/03/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	1.90	855.00
12/03/25	Alexander S. Birkhold	Participate in bi-monthly IMT meeting regarding Consent Decree.	0.50	225.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/03/25	Alexander S. Birkhold	Analyze notes from recent Audit Division meetings and related reports.	0.40	180.00
12/03/25	Alexander S. Birkhold	Analyze new and outstanding use of force productions.	0.70	315.00
12/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.00	450.00
12/03/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	1.40	630.00
12/03/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.40	630.00
12/03/25	Brianne E. Megahan	Meeting with members of the IMT team to discuss updates and upcoming deadlines.	0.50	162.50
12/03/25	Brianne E. Megahan	Meeting with members of the IMT team to discuss accountability sections and methodologies.	0.50	162.50
12/03/25	Kaitlin Grace Klamann	Conferred with other AFS attorneys on IMR13 strategy and deadlines.	0.80	360.00
12/03/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant assigned to ISR section of consent decree on upcoming deadlines, including IMR13 strategy, paragraph 843 analysis, and upcoming executive sponsor meeting.	0.50	225.00
12/03/25	Maggie Hickey	Call with R. Monroe regarding compliance assessments for Consent Decree paragraphs.	0.80	400.00
12/03/25	Maggie Hickey	Review and respond to IMT and CPD emails regarding Consent Decree.	1.30	650.00
12/03/25	Maggie Hickey	Call with R. Monroe regarding Consent Decree.	0.40	200.00
12/03/25	Sarah M. Oligmueller	Communications with the IMT's AFS team regarding productions, methodologies, and reports.	0.50	197.50

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12/03/25	Sarah M. Oligmueller	Draft and revise methodologies for the Accountability and Transparency section.	2.70	1,066.50
12/03/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency team regarding productions, methodologies, compliance, file review, and reports.	0.50	197.50
12/03/25	Stella T. Oyalabu	Attend biweekly associate meeting regarding Consent Decree.	0.50	197.50
12/03/25	Vyasa Babu	Bi-weekly IMT associate update meeting regarding consent decree.	1.00	325.00
12/03/25	Vyasa Babu	Revising Accountability methodologies	4.30	1,397.50
12/03/25	William J. Williams	Conference with Officer Wellness team regarding upcoming productions by the city and CPD as well as IMR 13	2.00	750.00
12/04/25	Alex J. Becker	Continued drafting, reviewing, and revising reformatted methodologies related to Data section.	4.80	1,896.00
12/04/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, document productions, draft IMT comments, and reformatted methodologies.	1.30	513.50
12/04/25	Alex J. Becker	Reviewed and analyzed City and CPD document productions regarding Data and CIT sections.	0.10	39.50
12/04/25	Alex J. Becker	Reviewed communications from City and CPD regarding meeting agenda items, and training observation.	0.10	39.50
12/04/25	Alex J. Becker	Reviewed agenda and materials in preparation for monthly meeting with City, CPD, IMT, and OAG related to Crisis Intervention section.	0.10	39.50
12/04/25	Alex J. Becker	Reviewed and revised draft IMT comments related to Impartial Policing and Community Policing sections.	0.50	197.50
12/04/25	Alexander S. Birkhold	Correspond with associate monitors and analysts regarding productions from City.	0.20	90.00
12/04/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	3.80	1,710.00
12/04/25	Anthony-Ray Sepulveda	Communications with members of the	1.80	810.00

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		Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods		
12/04/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	3.60	1,620.00
12/04/25	Kaitlin Grace Klamann	Reviewed previous notes on parties' positions on traffic stops in preparation for traffic stop meeting.	0.70	315.00
12/04/25	Kaitlin Grace Klamann	Attended meeting with representatives from the OAG and the City/CPD on possible traffic stop stipulation to consent decree.	3.20	1,440.00
12/04/25	Maggie Hickey	IMT leadership Meeting regarding Consent Decree.	2.00	1,000.00
12/04/25	Maggie Hickey	Prepare for Community meeting at UIC Lawndale Neighborhood Center.	0.70	350.00
12/04/25	Maggie Hickey	Lead IMT Community meeting at UIC Lawndale Neighborhood Center/MLK museum.	2.50	1,250.00
12/04/25	Maggie Hickey	Call with A. Sepulveda regarding Consent Decree.	0.80	400.00
12/04/25	Maggie Hickey	Call with A. Slagel regarding Consent Decree.	0.40	200.00
12/04/25	Maggie Hickey	Call with R. Monroe regarding Consent Decree.	0.60	300.00
12/04/25	Sarah M. Oligmueller	Evaluate compliance levels for Accountability and Transparency paragraphs.	1.20	474.00
12/04/25	Vyasa Babu	Drafting IMT Comments for IP/CP ABLE/GBV/DV training materials.	3.80	1,235.00
12/04/25	Vyasa Babu	Revising Accountability methodologies	3.70	1,202.50
12/04/25	William J. Williams	Conference with Supervision team regarding IMR 13 draft and upcoming city and CPD productions and Supervision Evaluation Committee meeting.	2.50	937.50
12/05/25	Alex J. Becker	Reviewed materials and internal notes in preparation for meeting with CPD related	0.20	79.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		to Data and Use of Force sections.		
12/05/25	Alex J. Becker	Communications with City regarding scheduling OEMC training observation related to Crisis Intervention section.	0.10	39.50
12/05/25	Alex J. Becker	Continued drafting, reviewing, and revising reformatted methodologies related to Data, Crisis Intervention, and Accountability and Transparency sections.	3.40	1,343.00
12/05/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, methodologies, document productions, meeting and training observation, IMR-13 report, draft IMT comments, and IMT deadlines.	1.70	671.50
12/05/25	Alex J. Becker	Prepared for IMT meeting related to Data section.	0.70	276.50
12/05/25	Alex J. Becker	Attended IMT meeting related to Data section.	0.70	276.50
12/05/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	3.50	1,575.00
12/05/25	Alexander S. Birkhold	Correspond with IMT members and associate monitors regarding new and outstanding productions.	0.20	90.00
12/05/25	Alexander S. Birkhold	Analyze and review new and outstanding productions.	0.30	135.00
12/05/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.40	180.00
12/05/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming settlement conference and public hearing	1.50	675.00
12/05/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	1.00	450.00
12/05/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.10	45.00
12/05/25	Anthony-Ray Sepulveda	Communications with members of the	1.50	675.00

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		Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods		
12/05/25	Kaitlin Grace Klamann	Downloaded data provided by City/CPD for paragraph 843 study and sent same to D. Abrams for review.	0.30	135.00
12/05/25	Maggie Hickey	Weekly IMT/OAG meeting regarding Consent Decree.	0.50	250.00
12/05/25	Maggie Hickey	City/CPD District Level Reviews Presentation Preview.	1.00	500.00
12/05/25	Maggie Hickey	Review and respond to IMT and CPD emails regarding Consent Decree.	0.90	450.00
12/05/25	Maggie Hickey	Call with A. Sepulveda regarding Consent Decree.	0.60	300.00
12/05/25	Stella T. Oyalabu	Analyze recruitment, promotions and hiring productions and IMT responses with respect to recent news article.	0.80	316.00
12/05/25	Vyasa Babu	Revising and submitting IMT No Objection Notices on S02-07-03, OEMC Language Line, and Comments on ABLE materials	2.60	845.00
12/06/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	0.80	360.00
12/06/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	0.20	90.00
12/07/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and training observation.	0.10	39.50
12/08/25	Alex J. Becker	Preparation for IMT meetings related to Crisis Intervention section.	0.30	118.50
12/08/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, document productions, IMR-13 report, meetings with City and CPD, draft IMT comments, and IMT deadlines.	2.40	948.00
12/08/25	Alex J. Becker	Reviewed upcoming IMT deadlines related to Crisis Intervention and Data sections.	0.10	39.50
12/08/25	Alex J. Becker	Reviewed draft IMT comments related to Data section.	0.10	39.50

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12/08/25	Alex J. Becker	Reviewed and analyzed City and CPD document productions related to Crisis Intervention section.	0.60	237.00
12/08/25	Alex J. Becker	Communications with City and OAG regarding Consent decree.	0.10	39.50
12/08/25	Alex J. Becker	Continued drafting, reviewing, and revising reformatted methodologies related to Accountability and Transparency section.	4.10	1,619.50
12/08/25	Alexander S. Birkhold	Communicate with IMT members and associate monitors regarding productions.	0.30	135.00
12/08/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	3.90	1,755.00
12/08/25	Alexander S. Birkhold	Analyze and review new and outstanding use of force productions.	0.30	135.00
12/08/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming settlement conference and public hearing	1.50	675.00
12/08/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.50	225.00
12/08/25	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.50	675.00
12/08/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.90	405.00
12/08/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.30	585.00
12/08/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	0.60	270.00

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12/08/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the thirteenth reporting period	0.70	315.00
12/08/25	Kaitlin Grace Klamann	Drafted proposed methodology for RAS analysis and sent same to D. Abrams for review and comment.	1.10	495.00
12/08/25	Maggie Hickey	Weekly meeting with City/CPD regarding consent decree.	0.50	250.00
12/08/25	Maggie Hickey	Call with A. Sepulveda regarding Consent Decree.	0.90	450.00
12/08/25	Maggie Hickey	Call with R. Monroe regarding Consent Decree.	0.70	350.00
12/08/25	Maggie Hickey	Call with D. O'Malley regarding important information for 668 meeting.	0.20	100.00
12/08/25	Maggie Hickey	Prepare for 668 meeting to discuss pending matters of the Consent Decree.	0.80	400.00
12/08/25	Maggie Hickey	Lead 668 meeting with CPD (Supt. Snelling sick and not in attendance) and OAG to discuss pending matters of the Consent Decree.	1.80	900.00
12/08/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.70	276.50
12/08/25	Stella T. Oyalabu	Analyze training productions.	0.30	118.50
12/08/25	Stella T. Oyalabu	Attend section meeting for Training and Recruitment.	0.40	158.00
12/08/25	Stella T. Oyalabu	Draft IMT responses to training productions.	0.20	79.00
12/08/25	William J. Williams	Revise IMT methodologies related to Supervision paragraphs of the consent decree.	3.00	1,125.00
12/09/25	Alex J. Becker	Reviewed and revised draft IMT comments related to Accountability and Transparency section.	0.20	79.00
12/09/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, draft reformatted methodologies, and IMT deadlines.	0.50	197.50
12/09/25	Alex J. Becker	Continued drafting, reviewing, and revising	3.60	1,422.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		reformatted methodologies related to Accountability and Transparency section.		
12/09/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Data section.	2.00	790.00
12/09/25	Alexander S. Birkhold	Analyze and review use of force productions.	2.00	900.00
12/09/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	2.90	1,305.00
12/09/25	Alexander S. Birkhold	Participate in weekly Use of Force meeting.	0.30	135.00
12/09/25	Alexander S. Birkhold	Correspond with IMT members, analysts, and associate monitors regarding use of force productions and projects.	0.20	90.00
12/09/25	Alexander S. Birkhold	Draft and revise comments on use of force productions.	0.50	225.00
12/09/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming settlement conference and public hearing	2.60	1,170.00
12/09/25	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	1.00	450.00
12/09/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	2.60	1,170.00
12/09/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	0.40	180.00
12/09/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.10	45.00
12/09/25	Anthony-Ray Sepulveda	Chief Judge Rebecca Pallmeyer's December 2025 public hearing	1.30	585.00
12/09/25	Maggie Hickey	IMT emails and calls regarding settlement conference with Judge Pallmeyer and parties regarding outstanding Consent Decree issues.	1.90	950.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/09/25	Maggie Hickey	Communications with Judge Pallmeyer regarding Consent Decree issues.	0.80	400.00
12/09/25	Maggie Hickey	Settlement conference with Judge Pallmeyer, OAG and City regarding Consent Decree issues.	1.00	500.00
12/09/25	Maggie Hickey	Revise and edits remarks for Court Status Hearing.	0.80	400.00
12/09/25	Maggie Hickey	Lead Court Status Hearing with Judge Pallmeyer regarding updates on the Consent Decree.	1.60	800.00
12/09/25	Maggie Hickey	Communications with Judge Pallmeyer and IMT regarding follow up needed Consent Decree work gleaned from Status Hearing.	0.80	400.00
12/09/25	Sarah M. Oligmueller	Draft and revise methodologies for the Accountability and Transparency section.	2.50	987.50
12/09/25	Sarah M. Oligmueller	Revise IMT responses to Accountability and Transparency productions.	0.70	276.50
12/09/25	Vyasa Babu	Drafting IMR13 Accountability methodologies	1.80	585.00
12/09/25	William J. Williams	Review and revise methodologies related to CPD compliance with consent decree	3.00	1,125.00
12/10/25	Alex J. Becker	Reviewed and analyzed document productions and notes related to Crisis Intervention section.	0.40	158.00
12/10/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Data section.	0.50	197.50
12/10/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, document productions, and IMT deadlines.	1.60	632.00
12/10/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	3.50	1,575.00
12/10/25	Alexander S. Birkhold	Draft and revise comments on use of force production.	0.20	90.00
12/10/25	Alexander S. Birkhold	Communicate with the CPD, associate monitors, and IMT members regarding use of force productions.	0.30	135.00
12/10/25	Alexander S. Birkhold	Participate in meeting with the City and Coalition.	1.50	675.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/10/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.40	180.00
12/10/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	2.60	1,170.00
12/10/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the thirteenth reporting period	1.80	810.00
12/10/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.40	180.00
12/10/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant on investigatory stops, including upcoming IMR13 deadlines, paragraph 843 study and production responses.	0.50	225.00
12/10/25	Kaitlin Grace Klamann	Drafting appendix for IMR13 for investigatory stop section.	0.50	225.00
12/10/25	Maggie Hickey	Meeting with CPD (A. Clark-Henson and A. Slagel) regarding ISRs.	0.60	300.00
12/10/25	Maggie Hickey	Meeting with City, OAG and Coalition regarding Coalition's court filing regarding the rise in Use of Force incidents.	1.50	750.00
12/10/25	Maggie Hickey	Review of IMT draft comments and No Objection Notice on Consent Decree deliverables.	0.70	350.00
12/10/25	Sarah M. Oligmueller	Revise IMT no objection notice for an Accountability and Transparency production.	0.30	118.50
12/10/25	Stella T. Oyalabu	Review and revise IMT response to training production.	0.20	79.00
12/10/25	Vyasa Babu	Weekly IMT IP/CP discussion of IMR13 deliverables	0.50	162.50
12/10/25	Vyasa Babu	Drafting IMR13 Accountability methodologies	2.00	650.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/10/25	William J. Williams	Draft and revise IMT no objection notice related to Supervision paragraphs of the consent decree	1.00	375.00
12/11/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, document productions, meeting scheduling, and IMT deadlines.	1.00	395.00
12/11/25	Alex J. Becker	Reviewed and analyzed City and CPD document productions.	0.20	79.00
12/11/25	Alex J. Becker	Reviewed and analyzed materials and meeting notes related to Crisis Intervention section.	0.30	118.50
12/11/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Data and Accountability and Transparency sections.	0.50	197.50
12/11/25	Alexander S. Birkhold	Analyze new and outstanding use of force productions.	0.40	180.00
12/11/25	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, other City of Chicago entities, and the Office of the Illinois Attorney General regarding police stops	2.50	1,125.00
12/11/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	450.00
12/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.30	585.00
12/11/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	225.00
12/11/25	Brianne E. Megahan	Drafting methodologies for accountability and transparency sections.	2.20	715.00
12/11/25	Kaitlin Grace Klamann	Draft introduction to IMR13 for investigatory stop section.	1.20	540.00
12/11/25	Kaitlin Grace Klamann	Attended meeting between the parties on traffic stop stipulation.	2.80	1,260.00

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12/11/25	Maggie Hickey	Weekly meeting with A. Slagel, J. Thompson, and R. Monroe regarding Consent Decree deliverables.	0.50	250.00
12/11/25	Maggie Hickey	IMT Leadership meeting regarding IMR-13 Consent Decree compliance issues.	1.80	900.00
12/11/25	Maggie Hickey	Review materials for traffic stop meeting.	1.20	600.00
12/11/25	Maggie Hickey	Lead meeting with City, CPD, CCPSA, and OAG regarding how traffic stops should be incorporated into the Consent decree.	3.00	1,500.00
12/11/25	Maggie Hickey	Meeting with K. Klamann and A. Sepulveda regarding follow-up needed regarding drafting traffic Stop Stipulation.	0.60	300.00
12/11/25	Sarah M. Oligmueller	Revise IMT responses to Accountability and Transparency productions.	0.70	276.50
12/11/25	Sarah M. Oligmueller	Communications with the Police Board, the OAG, and the IMT regarding the Accountability and Transparency section.	0.10	39.50
12/11/25	Sarah M. Oligmueller	Communications with COPA, the OAG, and the IMT regarding the Accountability and Transparency section.	0.60	237.00
12/11/25	Sarah M. Oligmueller	Draft and revise methodologies for the Accountability and Transparency section.	2.00	790.00
12/12/25	Alex J. Becker	Reviewed and analyzed materials and notes related to Crisis Intervention section and notes from Coalition meeting.	0.40	158.00
12/12/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, meeting notes, and IMT deadlines.	0.60	237.00
12/12/25	Alexander S. Birkhold	Analyze and review new and outstanding use of force productions.	1.10	495.00
12/12/25	Alexander S. Birkhold	Correspond with associate monitors and IMT members regarding use of force projects.	0.20	90.00
12/12/25	Alexander S. Birkhold	Draft and revise IMR-13 section on use of force.	0.50	225.00
12/12/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	0.70	315.00
12/12/25	Anthony-Ray Sepulveda	Communications with members of the	0.40	180.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates		
12/12/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Data Collection, Analysis, and Management section	0.40	180.00
12/12/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.50	675.00
12/12/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the thirteenth reporting period	2.40	1,080.00
12/12/25	Brianne E. Megahan	Meeting with members of the IMT team regarding accountability and transparency sections.	0.50	162.50
12/12/25	Maggie Hickey	Weekly check-in with OAG regarding Consent Decree matters.	0.50	250.00
12/12/25	Maggie Hickey	IMT Monthly Associate Monitor meeting regarding IMR-13 compliance assessments.	1.60	800.00
12/12/25	Maggie Hickey	Meeting with A. Sepulveda regarding outstanding Consent Decree issues.	0.90	450.00
12/12/25	Maggie Hickey	Call with R. Monroe regarding Consent Decree IMR-13 compliance issues.	0.80	400.00
12/12/25	Maggie Hickey	Review IMT communications regarding Consent Decree issues.	1.30	650.00
12/12/25	Sarah M. Oligmueller	Revise IMT comments to an Accountability and Transparency production.	0.20	79.00
12/12/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency team regarding productions, methodologies, compliance, file review, and reports.	0.50	197.50
12/12/25	Vyasa Babu	Revising IMR13 Accountability methodologies	3.70	1,202.50
12/14/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Data section.	0.30	118.50

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12/14/25	Alexander S. Birkhold	Draft and revise IMR-13 section concerning use of force.	2.70	1,215.00
12/14/25	William J. Williams	Prepare draft of IMR 13 related to Supervision sections of the consent decree.	4.80	1,800.00
12/15/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, IMR-13 report writing, reformatted methodologies, draft IMT comments, and IMT deadlines and outstanding items.	1.90	750.50
12/15/25	Alex J. Becker	Reviewed and analyzed materials and internal notes related to Data and Crisis Intervention sections, IMR-13 report writing guidelines and templates, and 668 monthly meeting notes.	1.40	553.00
12/15/25	Alex J. Becker	Finalized IMT comments related to Data section to City, CPD, and OAG.	0.10	39.50
12/15/25	Alex J. Becker	Reviewed and analyzed City and CPD document productions related to Crisis Intervention section.	0.10	39.50
12/15/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Data and Accountability and Transparency sections.	0.30	118.50
12/15/25	Alex J. Becker	Reviewed upcoming IMT comment deadlines.	0.10	39.50
12/15/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	2.30	1,035.00
12/15/25	Alexander S. Birkhold	Analyze and review use of force productions and prepare comments.	1.10	495.00
12/15/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Training section of the Consent Decree for the thirteenth reporting period	3.20	1,440.00
12/15/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Recruitment, Hiring, and Promotion section of the Consent Decree for the thirteenth reporting period	1.40	630.00
12/15/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the	0.40	180.00

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		parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
12/15/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	0.20	90.00
12/15/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.30	135.00
12/15/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.60	237.00
12/15/25	Sarah M. Oligmueller	Communications with the OAG and the IMT regarding the Accountability and Transparency section.	0.30	118.50
12/15/25	Sarah M. Oligmueller	Revise IMT comments regarding an Accountability and Transparency production.	0.80	316.00
12/15/25	Sarah M. Oligmueller	Draft and revise methodologies for the Accountability and Transparency section.	1.70	671.50
12/15/25	Stella T. Oyalabu	Attend section meeting for Training and Recruitment.	0.20	79.00
12/15/25	Vyasa Babu	Drafting IMR13 Impartial Policing Intro	2.20	715.00
12/15/25	Vyasa Babu	Revising IMR13 Accountability methodologies	2.00	650.00
12/15/25	William J. Williams	Revise draft of IMR 13 related to the Supervision paragraphs of the consent decree	0.70	262.50
12/16/25	Alex J. Becker	Reviewed internal IMR-13 report draft materials related to Crisis Intervention section.	0.60	237.00
12/16/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, IMR-13 report writing, reformatted methodologies, and draft IMT comments.	0.80	316.00
12/16/25	Alex J. Becker	Reviewed IMT comment and report-writing deadlines.	0.10	39.50

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12/16/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	3.70	1,665.00
12/16/25	Alexander S. Birkhold	Participate in weekly use of force meeting.	0.70	315.00
12/16/25	Alexander S. Birkhold	Analyze and review new and outstanding use of force productions.	0.30	135.00
12/16/25	Alexander S. Birkhold	Communicate with IMT members regarding use of force productions.	0.10	45.00
12/16/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	3.00	1,350.00
12/16/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	3.40	1,530.00
12/16/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.90	405.00
12/16/25	Maggie Hickey	Monthly 668 meeting with Supt Snelling, CPD, City's counsel and OAG attorneys.	0.90	450.00
12/16/25	Maggie Hickey	Meetings with IMT leadership team regarding ISR section and traffic stops.	2.10	1,050.00
12/16/25	Maggie Hickey	Review IMT comments and no objection notices.	0.70	350.00
12/16/25	Maggie Hickey	Call with R. Monroe regarding ISR compliance assessment.	0.30	150.00
12/16/25	Sarah M. Oligmueller	Draft and revise methodologies for the Accountability and Transparency section.	2.30	908.50
12/16/25	Vyasa Babu	Revising IMR13 Accountability methodologies	5.80	1,885.00
12/16/25	William J. Williams	Conference with IMT Supervision and Officer Wellness teams regarding upcoming IMR 13 and related methodologies	3.00	1,125.00
12/17/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, reformatted methodologies, IMR-	1.20	474.00

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		13 report writing, draft IMT comments, document productions, and IMT deadlines.		
12/17/25	Alex J. Becker	Continued drafting, reviewing, and revising reformatted methodologies related to Data section.	1.90	750.50
12/17/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Data, Use of Force, Impartial Policing, and Investigatory Stops sections.	2.70	1,066.50
12/17/25	Alex J. Becker	Attended IMT attorneys meeting regarding Consent Decree.	0.50	197.50
12/17/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	4.90	2,205.00
12/17/25	Alexander S. Birkhold	Participate in meeting with IMT members to discuss IMR-13 and ongoing projects.	0.30	135.00
12/17/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.10	45.00
12/17/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.80	360.00
12/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.40	630.00
12/17/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	1.80	810.00
12/17/25	Kaitlin Grace Klamann	Conferred with IMT members on IMR13.	0.50	225.00
12/17/25	Kaitlin Grace Klamann	Began to revise ISR methodologies for IMR13.	0.20	90.00
12/17/25	Maggie Hickey	Call with A. Sepulveda regarding methodologies.	0.40	200.00
12/17/25	Maggie Hickey	Review of IMT comments, questions, and no objection notices.	0.70	350.00
12/17/25	Sarah M. Oligmueller	Revise IMT comments regarding an	0.50	197.50

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		Accountability and Transparency production.		
12/17/25	Sarah M. Oligmueller	Communications with IMT regarding productions, methodologies, and reports.	0.40	158.00
12/17/25	Stella T. Oyalabu	Analyze training productions.	0.30	118.50
12/17/25	Stella T. Oyalabu	Attend biweekly internal attorney meeting.	0.40	158.00
12/17/25	Vyasa Babu	Bi-weekly IMT Associates deliverable discussion	1.00	325.00
12/17/25	Vyasa Babu	Monthly IMT/OAG Impartial and Community Policing update	1.00	325.00
12/17/25	William J. Williams	Revise draft of IMT methodologies related to levels of compliance with the consent decree	3.00	1,125.00
12/17/25	William J. Williams	Conference with Officer Wellness team and AFS attorney team regarding upcoming draft of IMR 13	2.50	937.50
12/18/25	Alex J. Becker	Finalized internal draft of reformatted methodologies for Data section.	0.30	118.50
12/18/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention section, draft IMT comments, document productions, IMR-13 report writing, reformatted methodologies, and IMT deadlines.	1.60	632.00
12/18/25	Alex J. Becker	Reviewed and analyzed City and CPD document productions related to Data and Crisis Intervention sections.	0.90	355.50
12/18/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Data section.	2.00	790.00
12/18/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.20	79.00
12/18/25	Alex J. Becker	Reviewed of IMT deadlines related to Data and Crisis Intervention sections, IMT comments, and IMR-13 report writing.	0.10	39.50
12/18/25	Alex J. Becker	Reviewed and analyzed materials and internal notes related to Crisis Intervention section.	0.40	158.00
12/18/25	Alex J. Becker	Attended monthly Data section meeting with City, CPD, IMT, and OAG.	0.70	276.50

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12/18/25	Alexander S. Birkhold	Analyze and review new and outstanding productions.	0.50	225.00
12/18/25	Alexander S. Birkhold	Draft and revise Comments on use of force productions.	0.40	180.00
12/18/25	Alexander S. Birkhold	Communicate with members of the IMT regarding use of force projects.	0.30	135.00
12/18/25	Alexander S. Birkhold	Participate in the Monthly IMT/OAG: De-Escalation, Response to Resistance and Use of Force meeting.	0.80	360.00
12/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.20	90.00
12/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.10	495.00
12/18/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.70	315.00
12/18/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	2.80	1,260.00
12/18/25	Kaitlin Grace Klamann	Attended monthly OAG/CPD/IMT ISR meeting	0.90	405.00
12/18/25	Kaitlin Grace Klamann	Met with K. Pannella and ISR team to discuss any OAG issues with ISR paragraphs.	0.30	135.00
12/18/25	Vyasa Babu	Revising and finalizing IMR13 accountability methodologies.	4.30	1,397.50
12/18/25	Vyasa Babu	Revising IMR13 IP methodologies	3.30	1,072.50
12/18/25	William J. Williams	Revise draft of IMT methodologies related to levels of compliance with the consent decree	3.00	1,125.00
12/19/25	Alex J. Becker	Reviewed deadlines related to IMT comments for Data and Crisis Intervention sections and IMR-13 report writing.	0.10	39.50

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12/19/25	Alex J. Becker	Reviewed and analyzed document productions related to Crisis Intervention section.	0.90	355.50
12/19/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, document productions, draft IMT comments, draft communications, and IMT deadlines.	1.60	632.00
12/19/25	Alex J. Becker	Drafted IMT comments and communications to City related to Crisis Intervention section.	0.70	276.50
12/19/25	Alexander S. Birkhold	Analyze and review new and outstanding use of force productions.	1.40	630.00
12/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	0.50	225.00
12/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.40	180.00
12/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.30	135.00
12/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.10	495.00
12/19/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	1.50	675.00
12/19/25	Brianne E. Megahan	Meeting with members of the IMT team regarding accountability sections and upcoming deadlines.	0.30	97.50
12/19/25	Brianne E. Megahan	Drafting methodologies for accountability section.	1.50	487.50
12/19/25	Maggie Hickey	Weekly IMT meeting with OAG team to	0.40	200.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		discuss Judge Pallmeyer's priorities for upcoming settlement conference.		
12/19/25	Maggie Hickey	Meet with A. Slagel, J. Thompson and R. Monroe to discuss IMR-13 year-end priorities.	0.50	250.00
12/19/25	Sarah M. Oligmueller	Communications with the CPD, the OAG, and the IMT regarding the Accountability and Transparency section.	0.50	197.50
12/19/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency team regarding productions, methodologies, compliance, file review, and reports.	0.30	118.50
12/19/25	Vyasa Babu	Revising IMR13 Community Policing methodologies.	1.60	520.00
12/19/25	William J. Williams	Revise methodologies related to Supervision paragraphs of the consent decree	3.00	1,125.00
12/19/25	William J. Williams	Conference with Supervision team and leadership regarding draft methodologies, upcoming cod productions and IMR 13	1.00	375.00
12/20/25	Alex J. Becker	Reviewed communications from IMT Leadership regarding IMR-Report drafts.	0.10	39.50
12/20/25	Alexander S. Birkhold	Analyze and review new and outstanding use of force productions.	1.80	810.00
12/20/25	Alexander S. Birkhold	Draft and revise comments regarding use of force productions.	0.20	90.00
12/20/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.20	90.00
12/20/25	Brianne E. Megahan	Drafting methodologies for the accountability and transparency sections.	3.20	1,040.00
12/21/25	Alexander S. Birkhold	Analyze and review materials in use of force productions.	1.00	450.00
12/21/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	1.20	540.00
12/21/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	0.20	90.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/21/25	Brianne E. Megahan	Drafting methodologies for the accountability and transparency sections.	3.50	1,137.50
12/21/25	Kaitlin Grace Klamann	Draft revised ISR methodologies.	7.50	3,375.00
12/22/25	Alex J. Becker	Finalized IMT comments related to Data section to City.	0.10	39.50
12/22/25	Alex J. Becker	Reviewed and analyzed document productions and notes related to Crisis Intervention section.	0.40	158.00
12/22/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, draft IMT comments, IMR-13 report writing, and IMT deadlines.	0.70	276.50
12/22/25	Alex J. Becker	Drafted, reviewed, and revised IMT comments related to Data section and first internal drafts of IMR-13 Appendices for Crisis Intervention and Data sections.	7.00	2,765.00
12/22/25	Alexander S. Birkhold	Draft and revise use of force methodologies.	2.90	1,305.00
12/22/25	Alexander S. Birkhold	Communicate with IMT members, analysts, and associate monitors regarding feedback on productions.	0.60	270.00
12/22/25	Alexander S. Birkhold	Analyze and review new and outstanding use of force productions.	1.30	585.00
12/22/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	0.40	180.00
12/22/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.30	135.00
12/22/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.30	135.00
12/22/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Crisis Intervention section and the thirteenth reporting period	1.40	630.00
12/22/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the	1.20	540.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Recruitment, Hiring, and Promotion section of the Consent Decree for the thirteenth reporting period		
12/22/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Community Policing section of the Consent Decree for the thirteenth reporting period	0.60	270.00
12/22/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	0.10	45.00
12/22/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the thirteenth reporting period	0.60	270.00
12/22/25	Kaitlin Grace Klamann	Completed draft of revised ISR methodologies and sent same to K. Putney for review.	2.20	990.00
12/22/25	Maggie Hickey	Weekly IMT/CPD/City meeting regarding Consent Decree.	0.40	200.00
12/22/25	Maggie Hickey	Meet with L. Kunard regarding IMR13 compliance assessment.	0.60	300.00
12/22/25	Maggie Hickey	Review IMT communications regarding Consent Decree compliance for IMR-13.	2.20	1,100.00
12/22/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.70	276.50
12/22/25	Stella T. Oyalabu	Analyze training productions.	0.60	237.00
12/22/25	Stella T. Oyalabu	Attend weekly section meeting for Training and Recruitment, Hiring and Promotions.	0.30	118.50
12/22/25	Vyasa Babu	Revising IMR13 Impartial Policing appendix draft	5.20	1,690.00
12/22/25	William J. Williams	Further revise IMT methodologies related to Supervision section of the consent decree.	2.70	1,012.50
12/23/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section, draft IMT comments, and document productions.	0.20	79.00
12/23/25	Alexander S. Birkhold	Correspond with associate monitors, IMT members, and the City regarding use of	0.30	135.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		force Comments.		
12/23/25	Alexander S. Birkhold	Review informal use of force production.	0.10	45.00
12/23/25	Alexander S. Birkhold	Analyze and review new and outstanding use of force productions.	2.00	900.00
12/23/25	Alexander S. Birkhold	Draft and revise comments on use of force productions.	0.50	225.00
12/23/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.30	585.00
12/23/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.30	585.00
12/23/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago in the thirteenth reporting period	0.60	270.00
12/23/25	Kaitlin Grace Klamann	Revised draft methodologies for ISR section and sent same to IMT leadership for review.	0.20	90.00
12/23/25	Maggie Hickey	IMT Leadership meeting regarding new methodologies to be delivered by year end.	1.00	500.00
12/23/25	Maggie Hickey	Review and respond to IMT communications regarding draft comments and draft No Objection Notice.	0.90	450.00
12/23/25	Sarah M. Oligmueller	Revise IMT no objection notices for Accountability and Transparency productions.	0.80	316.00
12/23/25	Sarah M. Oligmueller	Draft and revise methodologies for the Accountability and Transparency section.	5.00	1,975.00
12/23/25	Vyasa Babu	Drafting and revising IMT No Objection Notice for OEMC LEP and Diversity and Awareness	2.50	812.50
12/23/25	Vyasa Babu	Revising IMR13 Impartial Policing appendix draft	3.30	1,072.50
12/23/25	William J. Williams	Draft IMT no objection notices related to CPD productions regarding the consent decree	1.40	525.00

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12/24/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and draft IMT comments.	0.10	39.50
12/24/25	Alexander S. Birkhold	Draft and revise comments on use of force productions.	0.30	135.00
12/24/25	Maggie Hickey	Attend CompStat led by Chief Hein in attendance DCs and Commanders and follow-up discussions.	0.80	400.00
12/24/25	Maggie Hickey	Review IMT communications regarding end of year deliverables for Consent Decree.	0.80	400.00
12/24/25	Sarah M. Oligmueller	Draft methodologies for the Accountability and Transparency section.	3.00	1,185.00
12/24/25	Vyasa Babu	Revising IMR13 Impartial Policing appendix draft	4.80	1,560.00
12/24/25	William J. Williams	Draft and revise no objection notices related to CPD productions regarding the consent decree	0.70	262.50
12/26/25	Alexander S. Birkhold	Draft and revise comments on use of force productions.	0.40	180.00
12/26/25	Alexander S. Birkhold	Analyze and review use of force productions.	1.00	450.00
12/26/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.70	315.00
12/26/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the thirteenth reporting period	1.00	450.00
12/26/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Community Policing section of the Consent Decree for the thirteenth reporting period	0.70	315.00
12/26/25	Sarah M. Oligmueller	Draft methodologies for the Accountability and Transparency section.	2.00	790.00
12/27/25	Alex J. Becker	Reviewed OAG comments related to Data section.	0.10	39.50
12/27/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Community Policing section of the Consent Decree for the thirteenth reporting period	1.70	765.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/27/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Impartial Policing section of the Consent Decree for the thirteenth reporting period	0.40	180.00
12/27/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the thirteenth reporting period	0.10	45.00
12/27/25	Kaitlin Grace Klamann	Revised draft RAS methodology following review by D. Abrams and circulated same to IMT leadership.	0.30	135.00
12/27/25	Kaitlin Grace Klamann	Reviewed notes from last meeting with the parties about possible traffic stop stipulation and began to draft IMT proposal on topics still in dispute.	0.70	315.00
12/28/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Impartial Policing section of the Consent Decree for the thirteenth reporting period	1.60	720.00
12/28/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Crisis Intervention section of the Consent Decree for the thirteenth reporting period	1.70	765.00
12/28/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Supervision section of the Consent Decree for the thirteenth reporting period	0.50	225.00
12/29/25	Alex J. Becker	Reviewed OAG notice of extension related to Data section.	0.10	39.50
12/29/25	Alexander S. Birkhold	Analyze new and outstanding use of force productions.	0.50	225.00
12/29/25	Alexander S. Birkhold	Communicate with the City, CPD, associate monitors, and IMT members regarding productions and use of force section.	0.40	180.00
12/29/25	Alexander S. Birkhold	Draft and revise comments on use of force productions.	0.40	180.00
12/29/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.20	90.00
12/29/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring	2.30	1,035.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Team's methodologies for the Supervision section of the Consent Decree for the thirteenth reporting period		
12/29/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Investigatory Stop Review, Protective Pat Down, and Enforcement of Loitering Ordinances section of the Consent Decree for the thirteenth reporting period	3.40	1,530.00
12/29/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Officer Wellness and Support section of the Consent Decree for the thirteenth reporting period	1.20	540.00
12/29/25	Maggie Hickey	Weekly IMT/CPD/City meeting regarding Consent Decree.	0.40	200.00
12/29/25	Maggie Hickey	Review materials for draft of IMR-13 report.	1.10	550.00
12/29/25	Sarah M. Oligmueller	Revise methodologies for Accountability and Transparency paragraphs 424-494.	2.00	790.00
12/29/25	Sarah M. Oligmueller	Revise methodologies for Accountability and Transparency paragraphs 495-565.	3.20	1,264.00
12/29/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.50	197.50
12/29/25	Vyasa Babu	Revising IMR13 Impartial Policing appendix draft	2.80	910.00
12/30/25	Alex J. Becker	Reviewed communications from IMT members related to Data and Crisis Intervention sections and draft IMT comments.	0.30	118.50
12/30/25	Alexander S. Birkhold	Draft and revise IMR-13 section on use of force.	0.60	270.00
12/30/25	Alexander S. Birkhold	Participate in weekly use of force meeting.	0.50	225.00
12/30/25	Alexander S. Birkhold	Review materials in preparation for weekly use of force meeting.	0.40	180.00
12/30/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Accountability and Transparency section of the Consent Decree for the thirteenth reporting period	2.20	990.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/30/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.20	90.00
12/30/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding methodologies for the thirteenth reporting periods	1.00	450.00
12/30/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Training section of the Consent Decree for the thirteenth reporting period	0.40	180.00
12/30/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Community Policing, Impartial Policing, and Officer Wellness sections of the Consent Decree for the thirteenth reporting period	1.10	495.00
12/30/25	Maggie Hickey	Review of CPD Status Report for IMR 13.	0.90	450.00
12/30/25	Maggie Hickey	Review documents for draft IMR-13.	1.30	650.00
12/30/25	Maggie Hickey	IMT leadership meeting regarding finalizing methodologies for Consent Decree paragraphs.	0.90	450.00
12/30/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency team regarding productions, methodologies, compliance, file review, and reports.	0.10	39.50
12/30/25	Stella T. Oyalabu	Attend monthly IMT/OAG/CPD Recruitment and Hiring meeting.	0.50	197.50
12/30/25	Stella T. Oyalabu	Analyze training productions.	0.20	79.00
12/30/25	Vyasa Babu	Revising IMR13 Community Policing appendix draft	5.00	1,625.00
12/31/25	Alex J. Becker	Reviewed and analyzed document productions related to Crisis Intervention and Data sections.	0.10	39.50
12/31/25	Alex J. Becker	Communications with IMT members regarding upcoming IMT deadlines.	0.10	39.50
12/31/25	Alexander S. Birkhold	Communicate with IMT members, associate monitors, and the CPD regarding use of force section data.	0.10	45.00
12/31/25	Alexander S. Birkhold	Analyze and review new use of force productions.	0.40	180.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/31/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Community Policing, Impartial Policing, and Officer Wellness sections of the Consent Decree for the thirteenth reporting period	0.80	360.00
12/31/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the thirteenth reporting period	3.40	1,530.00
12/31/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	0.10	45.00
12/31/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Crisis Intervention section of the Consent Decree for the thirteenth reporting period	0.50	225.00
12/31/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Use of Force section of the Consent Decree for the thirteenth reporting period	2.60	1,170.00
12/31/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Investigatory Stop Review, Protective Pat Down, and Enforcement of Loitering Ordinances section of the Consent Decree for the thirteenth reporting period	2.80	1,260.00
12/31/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the Recruitment, Hiring, and Promotion section of the Consent Decree for the thirteenth reporting period	1.00	450.00
12/31/25	Brianne E. Megahan	Attending meeting with members of the IMT team regarding updates and deadlines.	0.30	97.50
12/31/25	Kaitlin Grace Klamann	Conferred with IMT members on upcoming deadlines including IMR13.	0.20	90.00
12/31/25	Maggie Hickey	Review City's IMR-13 status report.	1.10	550.00
12/31/25	Maggie Hickey	Overview of City/CPD year-end productions.	0.80	400.00
12/31/25	Sarah M. Oligmueller	Communications with the IMT's AFS team regarding productions, methodologies, and reports.	0.10	39.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
12/31/25	Stella T. Oyalabu	Attend biweekly attorney meeting.	0.10	39.50
12/31/25	Vyasa Babu	Bi-weekly IMT Associate deliverables update for IMR13	0.50	162.50
<b>Fee Total</b>			<b>554.00</b>	<b>\$230,682.00</b>

**Timekeeper Summary:**

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Alexander S. Birkhold	Partner	77.20	450.00	34,740.00
Anthony-Ray Sepulveda	Partner	118.20	450.00	53,190.00
Maggie Hickey	Partner	65.20	500.00	32,600.00
Kaitlin Grace Klamann	Of Counsel	27.00	450.00	12,150.00
Alex J. Becker	Associate	82.70	395.00	32,666.50
Brianne E. Megahan	Associate	12.50	325.00	4,062.50
Sarah M. Oligmueller	Associate	46.20	395.00	18,249.00
Stella T. Oyalabu	Associate	5.70	395.00	2,251.50
Vyasa Babu	Associate	79.30	325.00	25,772.50
William J. Williams	Associate	40.00	375.00	15,000.00
<b>Timekeeper Summary Total</b>		<b>554.00</b>		<b>230,682.00</b>

Current Fees \$230,682.00

**For Disbursements:**

**Professional Service Fees**

01/01/26	Security Global Collaborators, LLC (Kerr Putney) - December 2025 fees (14 hours)	2,310.00
01/01/26	Denise Rodriguez - December 2025 fees (20.50 hours)	3,382.50
01/05/26	Julie Solomon - December 2025 fees (43.50 hours)	7,177.50
01/05/26	Michael Anthony Dirden - December 2025 fees (37 hours)	5,550.00
01/05/26	Paul F. Evans Jr. - December 2025 fees (52 hours)	8,580.00
01/06/26	Alfred Durham - December 2025 fees (51 hours)	8,415.00
01/08/26	Theron L. Bowman - December 2025 fees (63.25 hours)	15,812.50
01/09/26	The CNA Corporation - December 2025 fees	156,460.39

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01/12/26	David Abrams - December 2025 fees (8 hours)	5,200.00
	<b>Professional Service Fees</b>	<b>212,887.89</b>

**eDiscovery Support Services (LSH)**

12/31/25	ArentFox Schiff LLP eDiscovery services	2,060.00
	<b>eDiscovery Support Services (LSH)</b>	<b>2,060.00</b>

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<b>Disbursement Total</b>		<b>214,947.89</b>
	Current Disbursements	\$214,947.89
	Total Amount Due This Invoice	\$445,629.89
	Prior Balance Due	\$820,925.74
	<b>Total Balance Due Upon Receipt</b>	<b><u>\$1,266,555.63</u></b>

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**Summary of Accounts Receivable:**

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
10/29/25	2485076	518,186.39	476,569.05	41,617.34
11/19/25	2491615	407,981.75	0.00	407,981.75
12/31/25	2503759	371,326.65	0.00	371,326.65
		<b>1,297,494.79</b>	<b>476,569.05</b>	<b>820,925.74</b>

**Aging:**

<b>0-30</b>	<b>31-90</b>	<b>91-180</b>	<b>181-365</b>	<b>366+</b>
371,326.65	449,599.09	0.00	0.00	0.00



Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department

Invoice Number 2506072  
Invoice Date 01/13/26  
Client Number 451895  
Matter Number 00000  
Reference Number 17-CV-6260

-- REMITTANCE COPY --

**TOTAL AMOUNT DUE THIS INVOICE \$445,629.89**

**ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):**

Bank: Citibank, N.A.  
Address: 1101 Pennsylvania Ave., NW, Floor 9  
Washington, DC 20004  
ABA # (Wires & ACH): [REDACTED]  
SWIFT CODE: [REDACTED]  
Account #: [REDACTED]  
Beneficiary Name: ArentFox Schiff LLP  
Beneficiary Address: 1717 K Street, NW  
Washington, DC 20006-5344

*Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.*

**Payments by Check**

ArentFox Schiff LLP  
Mail Code: 7350  
P.O. Box 7247  
Philadelphia, PA 19170-0001

Please reference the following:

Client/Matter # 451895.00000  
Client Name Maggie Hickey as Independent Monitor Involving the  
Chicago Police Department  
Invoice Number 2506072

Taxpayer Identification Number: [REDACTED] Due Upon Receipt



# INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL  
Remit to Address: ████████████████████  
City: ██████ State ████ Zip: ██████  
Contact Name: Denise Rodriguez  
Phone: ██████████ Email: denise.rodriguez@cpdmonitor

Invoice Date	Invoice Number
1/1/2026	37
Billing Period From:	Billing Period To:
12/1/2025	12/31/2025

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
12/1/2025	12/1/2025	document production review: S02-07-03	1	Add	Del
12/4/2025	12/4/2025	document production review: ABLE/PWD/GBV training	4	Add	Del
12/10/2025	12/10/2025	Review of internal draft of IMR13	1	Add	Del
12/10/2025	12/10/2025	Prep for and conduct check in call with Mike	1.5	Add	Del
12/10/2025	12/10/2025	Document Production review: S09-13	1	Add	Del
12/10/2025	12/10/2025	internal IMT weekly IP call	0.5	Add	Del
12/11/2025	12/11/2025	Review of CPD compliance summaries	1	Add	Del
12/12/2025	12/12/2025	Monthly IMT AM meeting	1.5	Add	Del
12/15/2025	12/15/2025	Prep for and participate in call re ANOV methodologies	1.5	Add	Del
12/15/2025	12/15/2025	Work on IMR 13 IP draft	2	Add	Del
12/17/2025	12/17/2025	check in call with oag	1	Add	Del
12/17/2025	12/17/2025	weekly IMT IP/CP call	0.5	Add	Del
12/17/2025	12/17/2025	prep and conduct monthly IMT/CPD/OAG call	2	Add	Del
12/22/2025	12/22/2025	review and revise methodologies	1	Add	Del
12/22/2025	12/22/2025	document production review: OEMC Limited English Proficiency and Diversity and Awareness	1	Add	Del
Total Hours			20.5	Rate	\$165.00
<b>TOTAL LABOR:</b>					<b>\$3,382.50</b>

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$3,382.50**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Reset Form

Save Form

# INVOICE

Vendor Name: Michael Dirden  
 Remit to Address: [REDACTED]  
 City: [REDACTED] State: [REDACTED] Zip: [REDACTED]  
 Contact Name: Michael Dirden  
 Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
1/5/2026	12.25-01
Billing Period From:	Billing Period To:
12/1/2025	12/31/2025

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

<b>LABOR</b> (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
12/3/2025	12/3/2025	A&T weekly meeting	0.5	Add	Del
12/4/2025	12/4/2025	Review productions COPA Training Plan, CPD GO3-01, Optimizing Computer Functions, COPA Disciplinary Recommendations	5	Add	Del
12/5/2025	12/5/2025	Methodology draft and review	1	Add	Del
12/6/2025	12/6/2025	Review productions WFA, BIA Q2 Report, COPA Mediation, Notice of Allegations, CMS Review, Crim/Admin Investigations	6	Add	Del
12/9/2025	12/9/2025	Virtual Site Visit w/Constitutional Policing, followup review	1.5	Add	Del
12/11/2025	12/11/2025	A&T Police Board Monthly Meeting	0.25	Add	Del
12/11/2025	12/11/2025	A&T COPA Monthly Meeting	0.5	Add	Del
12/12/2025	12/12/2025	A &T weekly meeting	0.5	Add	Del
12/15/2025	12/15/2025	A&T OAG Monthly Meeting	0.5	Add	Del
12/17/2025	12/17/2025	Production review Mistakes & pdates, BIA InService, SO9-05-01,BIA Annual	4	Add	Del
12/18/2025	12/18/2025	Attend/Observe Police Board Monthly Meeting	1.25	Add	Del
12/18/2025	12/18/2025	A&T Methodology Updates	1	Add	Del
12/19/2025	12/19/2025	A&T CPD Monthly meeting	1	Add	Del
12/21/2025	12/21/2025	Review Productions BIA webpages, COPA Chief Selection, CPD Audio Recordings of Member and Reporting Party Interviews	6	Add	Del
12/27/2025	12/27/2025	Review productions SO3-14, PSIG Interference, Police Board training, De-Escalation	4	Add	Del
12/29/2025	12/29/2025	Review Police Board videotaped trainings, COPA Full Compliance , Crisis Intervention, Credibility	4	Add	Del
Total Hours			37	Rate	\$150.00
<b>TOTAL LABOR:</b>			<b>\$5,550.00</b>		

Check here if you are not billing for any travel

**INVOICE TOTAL DUE: \$5,550.00**

**Invoice Comments/Notes:**

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Reset Form

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# INVOICE

Michael A. Dirden

Digitally signed by Michael A. Dirden  
Date: 2026.01.04 19:40:31 -06'00'

Signature

Date

Reset Form

Save Form

From: [REDACTED]  
 To: [Niles, Jennifer](#)  
 Subject: Dec Invoice  
 Date: Monday, January 5, 2026 12:43:52 PM

**This Message Is From an External Sender**

This message came from outside ArentFox Schiff LLP. Please treat this email with caution.

[Report Suspicious](#)

HNY Jennifer! Here you go!

				\$ -	
CPD	December 2025 Monthly Overview			Invoice Submitted:	Payment Received:
				yes	No
Hourly Rate: \$	165.00	Total Hours:	43.5	Total Tax: \$	2,512.13
Tax Rate:	35%	Total Invoiced: \$	7,177.50	Total Net: \$	4,665.38
Date	Description	Hours		Total	
1-Dec	AM Meeting with the City (audit) + begin writing IMR 13 Introduction + internal email	2	\$	330.00	
12/2/25	Internal CI meeting + continue to write IMR 13 Introduction + internal/external email	2.25	\$	371.25	
12/3/25	Internal/External email	0.25	\$	41.25	
12/5/25	Internal/External email	0.25	\$	41.25	
12/8/25	Review productions 42424739, 712,710,707,704,543,692 + notes + review of 46 productions of 40 CIT course evaluations and 8 hour CIT Refresher evals + biweekly with CPD + prep + review 20 page response ratio report	3.5	\$	577.50	
12/9/25	Observe OEMC MH and CIT Awareness Refresher training + review IMR 13 productions (CIT Q3 training report production; OEMC CIT Quality Assurance; CCMHE Production (minutes/agenda); Refined CIT Report; Response Ratio Production (Q3) )+ notes + internal/external email	4.5	\$	742.50	
12/10/25	Review IMR 13 productions (CIT Event Data Collected by OEMC and CPD; 988 Call Data; CIT Q3 training report production; Recruit Training productions; OEMC Activity Log-Daily transfer log; OEMC Activity Log-Daily transfer log) + notes + internal email	3	\$	495.00	
12/11/25	Weekly internal CI meeting; Monthly meeting with CPD/OAG + prep + internal/external email	2.5	\$	412.50	
12/12/25	Monthly AM meeting	1.5	\$	247.50	
12/15/25	Meeting with OAG + begin draft of IMR 13 + internal email	3	\$	495.00	
12/16/25	IMR 13 writing	4	\$	660.00	
12/17/25	IMR 13 writing	4.5	\$	742.50	
12/18/25	ImR 13 writing + internal email + phone call with ARS	2.25	\$	371.25	
12/19/25	ImR 13 writing + internal email + phone call with AB	2.5	\$	412.50	
12/22/25	IMR 13 writing + biweekly call with CPD + prep + internal email	2.5	\$	412.50	
12/30/25	Review production City CIT plan Scope of Work (¶¶122, 123, 124) + formal comments + review all training productions for new pre-promotion supervisor training + formal comments	5	\$	825.00	
				\$	-

**Julie Solomon, LSCSW, MBA**

Associate Monitor  
 Independent Monitoring Team  
 Chicago Police Department

[REDACTED]  
[Julie.Solomon@cpdmonitoringteam.com](mailto:Julie.Solomon@cpdmonitoringteam.com)

# Chicago Independent Monitoring Team Inv

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested:  EFT  Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

Invoice Date	Invoice Number
1/5/2026	Chicago
Billing Period From:	Billing Period To:
12/1/2025	12/31/2025

**Labor** (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
12/1/2025	12/1/2025	Audit plan presentation with Associate Monitors, read materials for FPI presentation on FPI and foot pursuit presentation, text with Ms Melendez and Mr Birkhead on IMR13 preliminary submission.	2 hours .25
12/2/2025	12/2/2025	Review IMR13 and prepare agenda for UOF weekly, UOF weekly with Deputy Monroe, Ms Kunard, Melendez and Mr Birkhead	2 hours .50
12/3/2026	12/3/2025	Review PP247 and IMR13 productions	1 hour
12/4/2025	12/4/2025	Deal with access and passwords to various dashboards, view 3 CMS cases, taser and chokeholds, review memo on FRB tactical advice and prepare memo, review active threat integrated response production, review multiple CMS COPA cases, prepare agenda memo to CPD for tomorrow	3 hours .25
12/6/2025	12/6/2025	Review paragraphs for IMR13 and review CMS, COPA cases on chokeholds	1 hour .75
12/7/2025	12/7/2025	Draft recommendations for FRB to Ms Kunard, review firearm and taser recertification production	2 hours
12/8/2025	12/8/2025	Review SO9-13, release of data production, scheduling And reading e-mails.	1 hour .50
12/9/2025	12/9/2025	Reviewing methodologies and prep for CPD meeting, prep and UOF weekly meeting with Mr Birkhead, attend virtually Coalition, IMT and CPD meeting	2 hours .50

12/10/2025	12/10/2025	Review Mr Birkhead's methodology recommendations and make comments, phone call with Deputy Monroe, review 2023-2024 CPD TRR analysis in prep for meeting, read TRRs for 3 Level 3 FRB meeting, virtually attend 4 cases before FRB	5 hours .50
12/11/2025	12/11/2025	Review and make comments on methodology 200-216, CMS review OC Spray cases, monthly discussion with Mike Tresnowski, OAG office, read TRRs for FRB meeting, attend virtually FRB cases	3 hours .50
12/12/2025	12/12/2025	Associate Monitor meeting	1 hour
Click or tap to enter a date.	Click or tap to enter a date.	Review 1 <sup>st</sup> draft of Ms Melendez on IMR13, rereview latest production from CPD that could impact IMR13	2 hours 25
12/15/2025	12/15/2025	Review latest IMR13 draft, review COPA 3 <sup>rd</sup> quarter report, virtual with MR Poindexter of CPD gaining access to various dashboards, review TRRs	2 hours .25
12/16/2025	12/16/2025	Prepare and conduct weekly with CPD LT. Berlage, prepares and UOF weekly with Dep Monroe, Ms Melendez and Mr Birkhead	3 hours
12/17/2025	12/17/2025	Review slides for monthly UOF meeting with CPD and read 3 FRB TRRs for FRB preparation	1 hour
12/18/2025	12/18/2025	Review pre-sergeants training, review slides for monthly, research TRR numbers, virtually attend FRB case, preparation and UOF monthly with CPD and OAG	2 hours .25
12/20/2025	12/20/2025	Review and provide comments on methodology 216-231 and review introduction to IMR13	1 hour .50
12/21/2025	12/21/2025	Review and prepare comments on methodologies	2 hours .25
12/22/2025	12/22/2025	Review BWC SO3-14 for comments and review and respond to Ms Clement's comments on IMR13	.75
12/23/2025	12/23/2025	Prepare agenda and actual meeting with CPD Lt. Berlage	.75
12/24/2025	12/24/2025	Review CPD December 18 <sup>th</sup> productions and pp217 production	.75
12/26/2025	12/26/2025	Review CMS COPA and CPD for information on OC Spray	2 hours

		TRRS, review IDR dashboard and latest CPD productions	
12/27/2025	12/27/2025	Review and make comments on latest IMR13, continue review of OC spray cases	1 hour .75
12/28/2025	12/28/2025	Research and revise IMR13	1 hour
12/30/2025	12/30/2025	Prepare and actual meeting with CPD, Lt Berlage and Officer Hagan and Ms Melendez, prepare and actual meeting with UOF weekly Ms Melendez and Mr Birkhead	2 hours .25
12/31/2025	12/31/2025	Review December 30 <sup>th</sup> CPD productions and IMR 13 paragraphs, review CPD TRD 1 <sup>st</sup> half 2025 Report	1hour .50
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Total:</b>			<b>52</b>
			<b>Rate: \$165.00</b>

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.			
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.			
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.			
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.			
<b>Subtotal Travel/ODC's:</b>					Click or tap here to enter text.	Click or tap here to enter text.

**Privately Owned Vehicle Mileage Reimbursement**

<b>Date of Expense</b>	<b>Description</b> (including starting location and ending location)	<b>Miles</b>	<b>Rate</b>	<b>Total:</b>
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Subtotal Mileage (rounded):</b>		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
<b>Total Travel:</b>				Click or tap here to enter text.

**INVOICE TOTAL DUE: \$8580.00**

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Invoice Comments/Notes: Click or tap here to enter text.

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

**Paul F. Evans**

**1/5/2026**

---

Signature

---

Date

# INVOICE

**Vendor Name:** Durham Security Consulting Services  
**Remit to Address:** [REDACTED]  
**City:** [REDACTED] **State:** [REDACTED] **Zip:** [REDACTED]  
**Contact Name:** Alfred Durham  
**Phone:** [REDACTED] **Email:** [REDACTED]

<b>Invoice Date</b>	<b>Invoice Number</b>
1/6/2026	2025-012
<b>Billing Period From:</b>	<b>Billing Period To:</b>
12/1/2025	12/31/2025

Remittance Type Requested:  Check  EFT

**Bill To:** Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service (From)	Date of Service (To)	Description	Hours (use .25 hr increments)	Add/Delete	
12/1/2025	12/1/2025	Associate Monitor Bi-Weekly Meeting with Chief Rodney Monroe and Dr. Theron Bowman/CPD 2026 Draft Audit Division Presentation	1	Add	Del
12/1/2025	12/1/2025	Weekly Check-In With EDD Allyson Clark-Henson	1	Add	Del
12/1/2025	12/1/2025	Editing of Methodologies ¶¶347-348, 350-354, 368	1.5		
12/1/2025	12/1/2025	IMT Bi-Weekly Check-In with CPD	0.75	Add	Del
12/2/2025	12/2/2025	Reviewed Emails from Chief Jon Hein, Maggie Hickey, Cynthia Linzy, Monique Jenkins, Bridgette Clements, Heleana Melendez, and Jai Williams	0.25	Add	Del
12/2/2025	12/2/2025	IMR-13 Compliance Assessment by Paragraph Draft Work	2	Add	Del
12/2/2025	12/2/2025	Supervision Methodologies Meeting	1.25	Add	Del
12/3/2025	12/3/2025	IMR-13 Compliance Assessment by Paragraph Draft Work	1		
12/3/2025	12/3/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	1	Add	Del
12/3/2025	12/3/2025	IMT OWS/Data/Supervision Crossover Meeting	0.5	Add	Del
12/3/2025	12/3/2025	Call with Commander Watson Regarding PRT and Tactical Teams in Tableau Application	0.5	Add	Del
12/3/2024	12/3/2025	Call with Lt. Sueng Cho Regarding IMR-13 Deliverables	0.25	Add	Del
12/4/2025	12/4/2025	Supervision Evaluation Committee Meeting	1.25	Add	Del
12/4/2025	12/4/2024	IMR-13 Compliance Assessment by Paragraph Draft Work	1.5	Add	Del
12/4/2025	12/4/2025	Chicago IMT Internal Meeting- Supervision	1	Add	Del
12/5/2025	12/5/2025	Reviewed Emails from Edward Stanford, Heleana Melendez, Jai Williams, Officer Claire Sheahan, Anthony-Ray Sepulveda, and Bridgette Clements	0.25	Add	Del
12/5/2025	12/5/2025	Editing of Methodologies ¶¶355-361	1.25	Add	Del
12/5/2025	12/5/2025	Reviewed and Commented on the Revised Unity of Command and Span of Control Training Curriculum	1.75	Add	Del
12/5/2025	12/5/2025	Reviewed IMT Productions for December 4, 2025	0.5	Add	Del
12/5/2025	12/5/2025	Reviewed IMT Tracker Updates for December 5, 2025	0.25	Add	Del
12/5/2025	12/5/2025	IMR-13 Compliance Assessment by Paragraph Draft Work	1.5	Add	Del
12/8/2025	12/8/2025	Call with Jai Williams Regarding Methodologies	0.25	Add	Del
12/8/2025	12/8/2025	IMR-13 Compliance Assessment by Paragraph Draft Work	1.5	Add	Del
12/9/2025	12/9/2025	Reviewed Emails from Laura Kunard, Lt. Sueng Cho, Chief Jon Hein, Cynthia Linzy, Monique Jenkins, and Jai Williams	0.25	Add	Del
12/9/2025	12/9/2025	Call with Casey McKenzie Regarding Performance Evaluation System Training	0.25	Add	Del
12/9/2025	12/9/2025	Consent Decree Status Hearing	1.25	Add	Del
12/9/2025	12/9/2025	Call with Chief Rodney Monroe Regarding IMR-13 Draft	0.5	Add	Del
12/10/2025	12/10/2025	Supervision Bi-Weekly Check-In with CPD	0.75	Add	Del
12/10/2025	12/10/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	0.5	Add	Del
12/10/2025	12/10/2025	IMT/OAG Supervision Monthly Call	0.75	Add	Del
12/10/2025	12/10/2025	Editing of Methodologies ¶¶362-367, 369	1	Add	Del
12/11/2025	12/11/2025	Chicago IMT Internal Meeting- Supervision	1	Add	Del
12/11/2025	12/11/2025	Reviewed Emails from Bridgette Clements, Elana Meth, Claire Sheahan, Jai Williams, Heleana Melendez, Monique Jenkins, and Chief Rodney Monroe	0.25	Add	Del
12/12/2025	12/12/2025	Reviewed IMT Productions for December 11, 2025	0.5	Add	Del
12/12/2025	12/12/2025	Reviewed IMT Tracker Updates for December 12, 2025	0.25	Add	Del
12/12/2025	12/12/2025	IMT Monthly Associate Monitor Meeting	1.5	Add	Del
12/12/2025	12/12/2025	Editing of Methodologies ¶¶370-376	1		
12/15/2025	12/15/2025	Reviewed and Commented on Data Systems Plan	1.5	Add	Del
12/15/2025	12/15/2025	Performance Evaluation System Walkthrough w/ CPD	1	Add	Del
12/15/2025	12/15/2025	Call with Casey McKenzie Regarding Performance Evaluation System Meeting Agenda	0.25	Add	Del
12/15/2025	12/15/2025	IMT Bi-Weekly Check-In with Executive Sponsor	0.25	Add	Del
12/15/2025	12/15/2025	Reviewed IMT 668 Monthly Meeting Notes from December 8, 2025	0.5	Add	Del
12/15/2025	12/15/2025	Reviewed CPD Department Publications Policy (Special Order S09-05-02)	0.5	Add	Del
12/15/2025	12/15/2025	Reviewed CPD Official Department Data and Data Analysis (Special Order S09-13)	0.25	Add	Del
12/15/2025	12/15/2025	Call with Chief Rodney Monroe Regarding Performance Evaluation System	0.25	Add	Del
12/16/2025	12/16/2025	Reviewed and Commented on PES All Department Members eLearning Training	1.25	Add	Del
12/16/2025	12/16/2025	Reviewed and Commented on PES Supervisors eLearning Training	1.75	Add	Del

12/16/2025	12/16/2025	Reviewed Emails from Bridgette Clements, Monique Jenkins, Jai Williams, Anthony-Ray Sepulveda, Hector Estrada, Claire Sheahan, and Luara Kunard	0.25	Add	Del
12/17/2025	12/17/2025	Monthly IMT/OAG: Training Call	0.75	Add	Del
12/18/2025	12/18/2025	Chicago IMT Internal Meeting- Supervision	0.25	Add	Del
12/18/2025	12/18/2025	Reviewed Emails from Monique Jenkins, Claire Sheahan, Alex Becker, Jai Williams, Bridgette Clements, and Anthony-Ray Sepulveda	0.25	Add	Del
12/18/2025	12/18/2025	Monthly IMT/OAG: Data Collection/Analysis and Management Call	0.75	Add	Del
12/19/2025	12/19/2025	Reviewed and Commented on CIT Overview for Supervisors Training	1.5	Add	Del
12/19/2025	12/19/2025	Call with Chief Rodney Monroe Regarding CIT Supervisory Responsibilities	0.25	Add	Del
12/19/2025	12/19/2025	Reviewed IMT Productions for December 18, 2025	0.5	Add	Del
12/19/2025	12/19/2025	Revised IMT Tracker Updates for December 19 2025	0.25	Add	Del
12/19/2025	12/19/2025	Performance Evaluation System Update	0.25	Add	Del
12/19/2025	12/19/2025	Reviewed and Commented on Sergeant Review and Oversight: Use of Force, TRR's, and Field Accountability	1.5	Add	Del
12/19/2025	12/19/2025	Reviewed Emails from Jai Williams, Heleana Melendez, Monique Jenkins, Alex Becker, and Claire Sheahan	0.25	Add	Del
12/19/2025	12/19/2025	Supervision Methodologies Walk-Through, All Paragraphs Meeting	1	Add	Del
12/22/2025	12/22/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	1	Add	Del
12/24/2025	12/24/2025	Reviewed Emails from Cmdr. Roderick Watson, Office of Reform, Anthony-Ray Sepulveda, Jai Williams, Adam Pondexter, Claire Sheahan, Monique Jenkins, and Bridgette Clements	0.25	Add	Del
12/31/2025	12/31/2025	Reviewed OAG No Objection Notice	0.25	Add	Del
12/31/2025	12/31/2025	Reviewed Emails from Jai Williams, Chief Jon Hein, Elana Meth, Maggie Hickey, Bridgette Clements, and Heleana Melendez	0.25	Add	Del
12/31/2025	12/31/2025	Reviewed IMT Productions for December 30-31. 2025	1.5	Add	Del
12/31/2025	12/31/2025	Revised IMT Tracker Updates for December 31, 2025	0.75	Add	Del
			<b>Total Hours</b>	<b>51</b>	<b>Rate</b>
					<b>\$165</b>
				<b>TOTAL LABOR:</b>	<b>8,415.00</b>

Check here if you are not billing for any travel

Purpose of Travel: Chicago Site Visit

Travel/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date(To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add I Delete
							Add I Delete
							Add I Delete
							Add I Delete
							Add I Delete
							Add I Delete
							Add I Delete

Subtotal Travel/ODC's

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add I Delete
<b>Subtotal Mileage</b>				<b>\$0</b>	
<b>TOTAL TRAVEL:</b>					

**INVOICE TOTAL DUE:**

**\$8,415.00**

Invoice Comments/Notes:

**CERTIFICATION:** By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

  
Signature

1/6/2026  
Date

Reset Form

Save Form

# TLBSI- 2026103



Issue date: 01/08/2026

Due date: 02/07/2026

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;  
Chicago, IL 60606

## Your Invoice

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	12/01/2025 - Chicago PD CD - Document review - IMR-13 paragraph assessment for the Compliance Summary Tracker	3.25	USD250.00	USD812.50
Service	12/01/2025 - Chicago PD CD - Document review - Review Judge's Order: BWC and Public Safety Briefings	0.50	USD250.00	USD125.00
Service	12/01/2025 - Chicago PD CD - Meeting - Associate Monitors: CPD 2026 Draft Audit Division Plan Presentation	1.00	USD250.00	USD250.00
Service	12/01/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.50	USD250.00	USD125.00
Service	12/01/2025 - Chicago PD CD - Meeting - IMT: Follow-Up Meeting on AI	0.50	USD250.00	USD125.00
Service	12/01/2025 - Chicago PD CD - Meeting - Weekly Check-in with Allyson, CPD (TRED)	1.25	USD250.00	USD312.50
Service	12/01/2025 - Chicago PD CD - Review and respond to messages - IMT/City Check-in Notes 12/1/2025, Judge's Order: BWCs and Public Safety Briefings, Add Your Voice to CPD Reform Efforts, Join Monitor Hickey's Community Meeting on CPD Reforms, Pushing back our RHP/Training call today?, IMT Productions: November 26, 2025, DRAFT IMT No Objection Notice - CPD S02-07-03 Interactions with Persons Who are Deaf, Blind, or Hard of Hearing, DRAFT IMT No Objection Notice - OEMC 2025 Language Line Access, Chicago IMT: IMR-13 Writing Timeline, Expectations, and Due Dates, Productions and Reminders, RHP/Training Paragraphs potential	2.00	USD250.00	USD500.00

changing compliance levels in IMR-13, Consent Decree - 668 Meetings - 2025, IMT Tracker Updates: December 1, 2025, IMT Internal Deadlines: December 1-9

Service	12/02/2025 - Chicago PD CD - Review and respond to messages - Meeting Availability, Priority Systems Access List for IMR13, List of IMR13 Paragraphs Possibly Moving Compliance Levels, Chicago IMT: IMR-13 Writing Timeline, Expectations, and Due Dates, Audit Division Notes, IMR13 Pending Meetings	1.25	USD250.00	USD312.50
Service	12/03/2025 - Chicago PD CD - Review and respond to messages - List of IMR13 Paragraphs Possibly Moving Compliance Levels, IMR13 Pending Meetings, Assistance, Consent Decree - 668 Meetings - 2025, Priority Systems Access List for IMR13, RHP and Training Methodologies	1.00	USD250.00	USD250.00
Service	12/04/2025 - Chicago PD CD - Meeting - IMT Leadership Meeting	1.50	USD250.00	USD375.00
Service	12/04/2025 - Chicago PD CD - Review and respond to messages - IMT Leadership Meeting, FOP Contract, IMT only: FRB Technical Assistance, IMT Productions: December 4, 2025, IMT No Objection Notice - CPD S02-07-03 Interactions with Persons Who Are Deaf, Blind, or Hard of Hearing, IMT No Objection Notice - OEMC 2025 Language Line Access, Priority Systems Access List for IMR13, DRAFT IMT Comments - CPD 2026 Impartial & Community Policing (ABLE, GBV, PWD), Crisis Intervention IMT/OAG Meeting Materials for 11DEC, RE: CPD Proposed Court Hearings 2026, CPD Search Warrant Trainings	1.50	USD250.00	USD375.00
Service	12/05/2025 - Chicago PD CD - Meeting - IMT/OAG Check-In	0.50	USD250.00	USD125.00
Service	12/05/2025 - Chicago PD CD - Review and respond to messages - Add Your Voice to CPD Reform Efforts, 2025 Published CPD Directives (September, October, and November), Draft Public Safety 2026 Outlook on Police Oversight and Accountability, IMT/OAG Check-in Notes 12/05/2025, Potential Associate Monitor for ISR section, IMT Tracker Updates: December 5, 2025, IMT Internal Deadlines: December 5-14, 8 December 2025 - Weekly Recruit Schedule, Tuesday's public hearing topics, IMT Comments - CPD 2026 Impartial & Community Policing (ABLE, GBV, PWD)	1.50	USD250.00	USD375.00

Service	12/08/2025 - Chicago PD CD - Document review - Review/comment on G01-03, 2026 Active Threat Integrated Response (ATIR) – De-escalation, Response to Resistance, Use of Force	2.50	USD250.00	USD625.00
Service	12/08/2025 - Chicago PD CD - Meeting - Consent decree 668 meetings	1.50	USD250.00	USD375.00
Service	12/08/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.50	USD250.00	USD125.00
Service	12/08/2025 - Chicago PD CD - Review and respond to messages - Internal Checklist, DRAFT remarks for Tuesday's Monthly Status Hearing, Settlement Conference Topics and Public Hearing Agenda, Join the Next Public Hearing on CPD Reforms, RHP and Training Methodologies, Productions and Reminders, IMT/City Check-in Notes 12/8/2025, Priority Systems Access List for IMR13, TCAC In-Person Meeting and Celebration	1.25	USD250.00	USD312.50
Service	12/09/2025 - Chicago PD CD - Meeting - Consent Decree Monthly Settlement Conference	1.00	USD250.00	USD250.00
Service	12/09/2025 - Chicago PD CD - Meeting - Consent Decree Monthly Status Hearing (Virtual) - State of Illinois v. City of Chicago; USDC-ND-IL, Case No. 1:17-cv-06260	1.50	USD250.00	USD375.00
Service	12/09/2025 - Chicago PD CD - Review and respond to messages - Settlement Conference Topics and Public Hearing Agenda, DRAFT remarks for Tuesday's Monthly Status Hearing, Reminder: Join the Next Public Hearing on CPD Reforms, List of IMR13 Paragraphs Possibly Moving Compliance Levels, Webinar host invited you to be panelist for 17 cv 6260 - Consent Decree Status Hearing, DRAFT IMT Comments - CPD G01-03 Department Directives, DRAFT IMT No Objection Notice - COPA 2026 Consent Decree Training Plan	1.25	USD250.00	USD312.50
Service	12/10/2025 - Chicago PD CD - Meeting - City and Coalition - Meeting (Use of Force - #2) and Leadership team debrief	1.75	USD250.00	USD437.50
Service	12/10/2025 - Chicago PD CD - Review and respond to messages - SHOTS FIRED BY THE POLICE (WITH HITS) - 020, Community Policing Methodologies, Potential Associate Monitor for ISR section, Updated Resume, DRAFT IMT Comments - CPD Data Systems Plan, DRAFT No Objection Notice – CPD, 2026 Active Threat Integrated Response (ATIR) – De-escalation, Response to Resistance, Use of Force Integrated Response	1.00	USD250.00	USD250.00

(ATIR), OAG Notice of Extension - Crisis Intervention  
Plan Scope of Work, IMT No Objection Notice -  
COPA 2026 Consent Decree Training Plan

Service	12/11/2025 - Chicago PD CD - Meeting - IMT Leadership Meeting	1.25	USD250.00	USD312.50
Service	12/11/2025 - Chicago PD CD - Review and respond to messages - DRAFT IMT No Objection Notice - CPD BIA Onboard Training: Optimizing Computer Functions, For IMT Leadership Review: IMT No Objection Notice - CPD - Unity of Command and Span of Control Training Curriculum, IMT Productions: December 11, 2025, AM Agenda for Review, IMT No Objection Notice - CPD BIA Onboard Training: Optimizing Computer Functions	1.00	USD250.00	USD250.00
Service	12/12/2025 - Chicago PD CD - Meeting - City of Chicago + IMT Meeting on RHP items	0.50	USD250.00	USD125.00
Service	12/12/2025 - Chicago PD CD - Meeting - IMT Monthly AM meeting	1.00	USD250.00	USD250.00
Service	12/12/2025 - Chicago PD CD - Meeting - IMT/OAG check in	0.50	USD250.00	USD125.00
Service	12/12/2025 - Chicago PD CD - Meeting - TSG Meets with AM Bowman	0.50	USD250.00	USD125.00
Service	12/12/2025 - Chicago PD CD - Review and respond to messages - Draft Public Safety 2026 Outlook on Police Oversight and Accountability, IMT Comments - CPD G01-03, Department Directives System, IMT/OAG Check-in Notes 12/12/2025, AM Agenda for Review, 15 December 2025 - Weekly Recruit Schedule, CIT - Timely Memo and 201, Coalition Meeting Notes: 12/10/2025, IMT Tracker Updates: December 12, 2025, IMT Internal Deadlines: December 12-21, S11-10 suite, Meet next week?	1.50	USD250.00	USD375.00
Service	12/15/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.25	USD250.00	USD62.50
Service	12/15/2025 - Chicago PD CD - Meeting - PES Walkthrough, PART II	0.75	USD250.00	USD187.50
Service	12/15/2025 - Chicago PD CD - Meeting - Weekly Check-in with Allyson, CPD (TRED)	0.75	USD250.00	USD187.50
Service	12/15/2025 - Chicago PD CD - Review and respond to messages - Supervisor outlines and scenarios, OAG Notice of Extension - Crisis Intervention Plan Scope of Work, Training/RHP Sync, IMT/City Check-in Notes 12/15/2025, CIT - Timely Memo and 201,	2.25	USD250.00	USD562.50

IMT No Objection Notice - CPD Data Systems Plan,  
OAG Notice of Extension - Crisis Intervention Plan  
Scope of Work, Add Your Voice to CPD Reform  
Efforts, IMT 668 Monthly Meeting Notes: 12/8/2025,  
Chicago IMT: IMR-13 Writing Timeline, Expectations,  
and Due Dates, Monthly Public Hearing Notes:  
12/9/2025, Settlement Conference Notes:  
12/9/2025DRAFT IMT Comments - COPA  
Consistency in Disciplinary Recommendations -  
Aggravating and Mitigating Factors, IMT/OAG  
Monthly ISR Meeting

Service	12/16/2025 - Chicago PD CD - Meeting - Chicago IMT & Cori Lowe/debrief	2.00	USD250.00	USD500.00
Service	12/16/2025 - Chicago PD CD - Meeting - Chicago IMT & Johnny Jennings	1.00	USD250.00	USD250.00
Service	12/16/2025 - Chicago PD CD - Review and respond to messages - December Training Monthly IMT/OAG Meeting Agenda and Presentation, UPDATE: CIT Internal Deadline #1, Monthly IMT/OAG: Training and Supervision Agenda + PP Slide Deck for 17- Dec, Materials for Community & Impartial Policing Monthly IMT/OAG Meeting on 17DEC, 17DEC25 Monthly IMT/OAG: Community and Impartial Policing Meeting Materials -- Confidential Materials: Subject to Attorney-Client, Work Product and/or Deliberative Privilege, CPD in the news	0.75	USD250.00	USD187.50
Service	12/17/2025 - Chicago PD CD - Meeting - Call with Rodney ref IMR13	0.50	USD250.00	USD125.00
Service	12/17/2025 - Chicago PD CD - Meeting - Monthly IMT/OAG: Community & Impartial Policing	1.00	USD250.00	USD250.00
Service	12/17/2025 - Chicago PD CD - Meeting - Monthly IMT/OAG: Training & Supervision	0.75	USD250.00	USD187.50
Service	12/17/2025 - Chicago PD CD - Review and respond to messages - CPD Leadership Change, Meet next week?, IMT Comments - COPA Consistency in Disciplinary Recommendations - Aggravating and Mitigating Factors, Productions and Reminders, Chicago IMT: IMR-13 Writing Timeline, Expectations, and Due Dates, UOF Executive Sponsor Call 12/16/25, Reminder - Monthly IMT/OAG: Impartial Policing at 3pm, Please review and provide feedback by 1/2/2026: CPD CIT Overview for Supervisors Training	1.25	USD250.00	USD312.50
Service	12/18/2025 - Chicago PD CD - Meeting - IMT Leadership Meeting	1.50	USD250.00	USD375.00

Service	12/18/2025 - Chicago PD CD - Meeting - IMT/OAG Monthly ISR Meeting	1.00	USD250.00	USD250.00
Service	12/18/2025 - Chicago PD CD - Meeting - Monthly IMT/OAG: Data Collection, Analysis and Management	0.75	USD250.00	USD187.50
Service	12/18/2025 - Chicago PD CD - Review and respond to messages - IMT/OAG Monthly ISR Meeting, CPD Scheduled Meeting, IMT Comments – CPD, S11-03- 01, Annual Prescribed Weapon Qualification Program, Chicago IMT Internal Meeting - Supervision (*Updated*), IMT Productions: December 18, 2025, DRAFT IMT Comments - CPD S09-13, Official Department Data and Data Analysis	1.00	USD250.00	USD250.00
Service	12/19/2025 - Chicago PD CD - Meeting - FTES Executive Sponsor Meeting	0.50	USD250.00	USD125.00
Service	12/19/2025 - Chicago PD CD - Meeting - PES Update	0.25	USD250.00	USD62.50
Service	12/19/2025 - Chicago PD CD - Review and respond to messages - Weekly Recruit Schedule - 22 December 2025, Chicago Police Department's Response to Hate Crimes and Hate Incidents, IMT/OAG Check-in Notes 12/19/2025, Rescheduling today's meeting for the Recruitment, Hiring, and Promotions section, Document Requests and Productions Call Notes: 12/19/2025, IMT Tracker Updates: December 19, 2025, Recurring meetings starting week of 1/12/2026, OAG Comments-2026 ICP (ABLE, CPR, GBV, PWD)	1.25	USD250.00	USD312.50
Service	12/20/2025 - Chicago PD CD - Review and respond to messages - Rough Draft, Intro, IMR13 Use of Force First Draft, IMR13 Initial Draft Intro/Appendices - Supervision (Supervision Draft 12.15.25), MR-13, First Draft for DATA section, ISR Intro	0.50	USD250.00	USD125.00
Service	12/22/2025 - Chicago PD CD - Document review - Review Paragraph 244 compliance production lesson plan and powerpoint.	1.25	USD250.00	USD312.50
Service	12/22/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.25	USD250.00	USD62.50
Service	12/22/2025 - Chicago PD CD - Review and respond to messages - IMR13 Use of Force First Draft, IMT/City Check-in Notes 12/22/2025, CPD's IMR14 Deliverables List, Rescheduled Leadership Meeting (Methodologies discussion), Productions and Reminders, Chicago IMT: IMR-13 Writing Timeline, Expectations, and Due Dates, Rough Draft, Intro,	1.50	USD250.00	USD375.00

IMT Comments - CPD S09-13, Official Department Data and Data Analysis, Use of Force Outstanding Items: 12/22/2025, IMR-13 draft 1 RHP/Training, Supervision Methodologies ALL Paragraphs (DRAFT 12.22.2025)(304596714.2).docx

Service	12/23/2025 - Chicago PD CD - Meeting - Rescheduled Leadership Meeting (Methodologies discussion)	1.50	USD250.00	USD375.00
Service	12/23/2025 - Chicago PD CD - Review and respond to messages - Productions and Reminders, SOP and Directives Proposal_CPD Response_22DEC25, Training Compliance Numbers Questions, DRAFT IMT No Objection Notices - CPD 2026 BIA In-Service Training Plan, In-Service Training Module: Mistakes and Updates, and S09-05-02, DRAFT IMT No Objection Notice - OEMC Limited English Proficiency and Diversity and Awareness, 2025.12.24 IMT No Objection Notice - CPD Performance Evaluation System (PES) Supervisors eLearning Training, Chicago IMT: IMR-13 Writing Timeline, Expectations, and Due Dates, 2025.12.24 IMT No Objection Notice - CPD Performance Evaluation System (PES) All Department Members eLearning Training, IMT No Objection Notices - CPD 2026 BIA In-Service Training Plan, In-Service Training Module: Mistakes and Updates, and S09-05-02, CPD in the news	1.25	USD250.00	USD312.50
Service	12/24/2025 - Chicago PD CD - Review and respond to messages - Draft No Objection Notice - CPD, Recruit Control Tactics Training & Recruit Firearms Training, Annual In-Person and eLearning Prescribed Weapon Qualifications for Firearms and TASERS, and Initial TASER Training, IMT No Objection Notice - OEMC Limited English Proficiency and Diversity and Awareness, 2025.12.24 IMT No Objection Notice - CPD - PES Supervisors eLearning Training	0.50	USD250.00	USD125.00
Service	12/26/2025 - Chicago PD CD - Review and respond to messages - 29 December 2025 - Weekly Recruit Schedule, OAG Approval Letter - CPD Data Systems Plan, Draft No Objection Notice - CPD S03-14, Body Worn Cameras, Draft No Objection Notice - CPD S03-14, Body Worn Cameras	0.50	USD250.00	USD125.00
Service	12/29/2025 - Chicago PD CD - Review and respond to messages - OAG Notice of Extension - S09-13, "Official Department Data and Data Analysis", Chicago IMT: IMR-13 Writing Timeline, Expectations, and Due Dates, IMT No Objection Notice - CPD, Recruit Control Tactics Training & Recruit Firearms	0.50	USD250.00	USD125.00

Training, Annual In-Person and eLearning  
 Prescribed Weapon Qualifications for Firearms and  
 TASERs, and Initial TASER Training

Service	12/30/2025 - Chicago PD CD - Meeting - Leadership Meeting (Additional Methodologies Discussion)	1.00	USD250.00	USD250.00
Service	12/30/2025 - Chicago PD CD - Meeting - Recruitment and Hiring Committee Meeting & Monthly Recruitment, Hiring, and Promotions Meeting with CoC, IMT, and OAG	0.75	USD250.00	USD187.50
Service	12/30/2025 - Chicago PD CD - Review and respond to messages - UOF Executive Sponsor Call Notes: 12/30/2025, IMT No Objection Notice - CPD, S03-14, Body Worn Cameras	0.25	USD250.00	USD62.50
Service	12/31/2025 - Chicago PD CD - Review and respond to messages - Latest Draft of Methodologies, Reminders, IMT Productions: December 30 & 31, 2025, IMT Tracker Updates: December 31, 2025, IMT Internal Deadlines: December 31-January 9, 2025.11.16 IMT Proposed Methodologies	1.25	USD250.00	USD312.50

SUBTOTAL USD15,812.50

**TOTAL USD15,812.50**



Billing Number: 1499.0006.0010  
 Invoice Number: INV-386895

Invoice Date: 01/09/2026

Bill To:  
 ArentFox Schiff LLP  
 Attn: Maggie Hickey, Monitor  
 233 South Wacker Drive  
 Suite 7100  
 Chicago, IL 60606

Remit To:  
 The CNA Corporation  
 c/o PNC Bank N.A.  
 P.O. Box 820661  
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF  
 Prime Contract Number: Engagement Letter  
 Subcontractor Number:

Cost: \$1,360,000.00  
 Fee: \$0.00  
 Total: \$1,360,000.00  
 Percent of Total Billed: 96.02%  
 Cumulative Amount Billed: \$1,305,805.06

Funded Value  
 \$1,360,000.00  
 \$0.00  
 \$1,360,000.00  
 96.02%

Project Number: 1499.0006.F537  
 Project Name: CPD Monitor Year 7  
 Project POP: 03/01/2025 to 12/31/2025  
 Terms: NET 30  
 Due Date: 02/08/2026  
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 12/01/2025  
 To: 12/31/2025

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	0.00	174.3700	\$0.00
Bryson, Bridgette	0.00	141.2800	0.00
Clements, Bridgette M	114.00	141.2800	16,105.92
CNA Monitoring Team Support			
Elliott, Vivian Y	0.50	336.4000	168.20
CNA Monitoring Team Support			
Felix, Tammy L	125.00	236.3500	29,543.75
CNA Monitoring Team Support			
Gutierrez, Melissa A	82.00	118.6500	9,729.30
CNA Monitoring Team Support			
Jenkins, Monique	31.50	174.3700	5,492.66
Jordan, Elliot	0.00	130.9800	0.00
CNA Monitoring Team Support			
Melendez, Heleana E	107.00	141.2800	15,116.96
CNA Monitoring Team Support			
Schmitt, Valerie K	79.00	168.4700	13,309.13
CNA Project Director			
Kunard, Laura L	58.00	272.4000	15,799.20
CNA SME			
Christoff, Thomas E	0.00	228.3600	0.00
CNA SME			
Clancey, Lindsey A	42.50	174.3700	7,410.73
Monitoring Team Support			
Bennett, John S	59.00	93.4400	5,512.96
Smith, Stephanie L	0.00	93.4400	0.00
V Deputy Monitor			
R Monroe Public Safety Co	93.75	367.3600	34,440.00
V Laura McElroy			
McElroy Media Group	3.75	190.1100	712.91
V Subcontractor NSTE			
UIC - Ana Genkova	0.00	71.6300	0.00
UIC - Anna Panova	4.50	95.5400	429.93
UIC - Joseph K. Hoereth	6.00	155.0400	930.24
UIC - Norma Ramos	6.50	113.7200	739.18
UIC - Richard Rothschild	0.00	61.0500	0.00
UIC - Sam Theno	2.50	41.2200	103.05



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Billing Number: 1499.0006.0010    Project Number: 1499.0006.F537  
Invoice Number: INV-386895    Project Name: CPD Monitor Year 7    Invoice Date: 01/09/2026

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	<u>Hours</u>	<u>Rate</u>	<u>Current Amount</u>
Professional Service	815.50		\$155,544.12
Consultants ODC			\$0.00
Books and Supplies			0.00
Software			0.00
CNA Travel			<u>916.27</u>
Other Direct Costs			\$916.27
Invoice Total			<u><u>\$156,460.39</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

*Felicia Y. Jordan*  
Felicia Y. Jordan  
Director, Project Accounting

01/09/2026  
Date



Billing Number: 1499.0006.0010 Project Number: 1499.0006.F537  
 Invoice Number: INV-386895 Project Name: CPD Monitor Year 7 Invoice Date: 01/09/2026

**Labor Supporting Schedule - T&M**

Group Description: Professional Service

Labor		Empl/Vendor	Hours	Rate	Current Amount
Cat	Desc				
MONTS4	CNA Monitoring Team Support	Bond, Amada	0.00	174.3700	\$0.00
MONTS4	CNA Monitoring Team Support	Bryson, Bridgette	0.00	141.2800	\$0.00
MONTS4	CNA Monitoring Team Support	Clements, Bridgette M	114.00	141.2800	\$16,105.92
MONTSP4 CNA Monitoring Team Support			114.00		\$16,105.92
MONTSP	CNA Monitoring Team Support	Elliott, Vivian Y	0.50	336.4000	\$168.20
MONTSP CNA Monitoring Team Support			0.50		\$168.20
MONTS1	CNA Monitoring Team Support	Felix, Tammy L	125.00	236.3500	\$29,543.75
MONTS1 CNA Monitoring Team Support			125.00		\$29,543.75
MONTS3	CNA Monitoring Team Support	Gutierrez, Melissa A	82.00	118.6500	\$9,729.30
MONTS3 CNA Monitoring Team Support			82.00		\$9,729.30
MONTS4	CNA Monitoring Team Support	Jenkins, Monique	31.50	174.3700	\$5,492.66
MONTS4	CNA Monitoring Team Support	Jordan, Elliot	0.00	130.9800	\$0.00
MONTS4 CNA Monitoring Team Support			31.50		\$5,492.66
MONTS3	CNA Monitoring Team Support	Melendez, Heleana E	107.00	141.2800	\$15,116.96
MONTS3 CNA Monitoring Team Support			107.00		\$15,116.96
MONTS5	CNA Monitoring Team Support	Schmitt, Valerie K	79.00	168.4700	\$13,309.13
MONTS5 CNA Monitoring Team Support			79.00		\$13,309.13
PJDIR	CNA Project Director	Kunard, Laura L	58.00	272.4000	\$15,799.20
PJDIR CNA Project Director			58.00		\$15,799.20



Billing Number: 1499.0006.0010 Project Number: 1499.0006.F537  
 Invoice Number: INV-386895 Project Name: CPD Monitor Year 7 Invoice Date: 01/09/2026

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
SME2 CNA SME	Christoff, Thomas E	0.00	228.3600	\$0.00
SME2 CNA SME		0.00		\$0.00
SME CNA SME	Clancey, Lindsey A	42.50	174.3700	\$7,410.73
SME CNA SME		42.50		\$7,410.73
MONTS6 Monitoring Team Support	Bennett, John S	59.00	93.4400	\$5,512.96
MONTS6 Monitoring Team Support	Smith, Stephanie L	0.00	93.4400	\$0.00
MONTS6 Monitoring Team Support		59.00		\$5,512.96
DEPMON V Deputy Monitor	R Monroe Public Safety Co	93.75	367.3600	\$34,440.00
DEPMON V Deputy Monitor		93.75		\$34,440.00
COMMEN V Laura McElroy	McElroy Media Group McElroy	3.75	190.1100	\$712.91
COMMEN V Laura McElroy		3.75		\$712.91
SUBN V Subcontractor NSTE	UIC - Ana Genkova	0.00	71.6300	\$0.00
SUBN V Subcontractor NSTE	UIC - Anna Panova	4.50	95.5400	429.93
SUBN V Subcontractor NSTE	UIC - Anna Panova	4.50		\$429.93
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	6.00	155.0400	930.24
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	6.00		\$930.24
SUBN V Subcontractor NSTE	UIC - Norma Ramos	6.50	113.7200	739.18
SUBN V Subcontractor NSTE	UIC - Norma Ramos	6.50		\$739.18
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	0.00	61.0500	\$0.00
SUBN V Subcontractor NSTE	UIC - Sam Theno	2.50	41.2200	103.05
SUBN V Subcontractor NSTE	UIC - Sam Theno	2.50		\$103.05
SUBN V Subcontractor NSTE		19.50		\$2,202.40
Professional Service		815.50		\$155,544.12



Billing Number: 1499.0006.0010 Project Number: 1499.0006.F537  
Invoice Number: INV-386895 Project Name: CPD Monitor Year 7 Invoice Date: 01/09/2026

**Non-Labor Supporting Schedule**

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Consultants ODC</u>					
Total: Consultants ODC						\$0.00
<u>Line Description:</u>	<u>Books and Supplies</u>					
Total: Books and Supplies						\$0.00
<u>Line Description:</u>	<u>Software</u>					
Total: Software						\$0.00
<u>Line Description:</u>	<u>CNA Travel</u>					
Airfare DLR	12771/ER00087006/AIR CLI/11/20	290410	2026/3	Bennett, John Stephen	ER00087006	\$362.97
Lodging DLR	12771/ER00087006/ LODGE CLI/11/	290410	2026/3	Bennett, John Stephen	ER00087006	408.56
Travel Agency Fee DL	12771/ER00087006/TA FEE CLI/11	290410	2026/3	Bennett, John Stephen	ER00087006	15.50
Travel Other DLR	12771/ER00087006/ TRVOTH CLI/11	290410	2026/3	Bennett, John Stephen	ER00087006	79.24
Travel Other DLR	12771/ER00087006/ TRVOTH CLI/11	290410	2026/3	Bennett, John Stephen	ER00087006	50.00
Total: CNA Travel						\$916.27
Other Direct Costs						\$916.27

<b>Row Labels</b>	<b>Sum of Hours</b>
<b>John Bennett</b>	<b>59</b>
<b>Valerie Schmitt</b>	<b>79</b>
<b>Tammy Felix</b>	<b>125</b>
<b>Melissa Gutierrez</b>	<b>82</b>
<b>Monique Jenkins</b>	<b>31.5</b>
<b>Heleana Melendez</b>	<b>107</b>
<b>Norma Ramos</b>	<b>6.5</b>
<b>Sam Theno</b>	<b>2.5</b>
<b>Anna Panova</b>	<b>4.5</b>
<b>Laura McElroy</b>	<b>3.75</b>
<b>Rodney Monroe</b>	<b>93.75</b>
<b>Laura Kunard</b>	<b>58</b>
<b>Vivian Elliott</b>	<b>0.5</b>
<b>Lindsey Clancey</b>	<b>42.5</b>
<b>Bridgette Clements</b>	<b>114</b>
<b>Joseph Hoereth</b>	<b>6</b>
<b>Grand Total</b>	<b>815.5</b>

<b>Name</b>	<b>Month/ Year</b>	<b>Date</b>	<b>Description of Labor</b>	<b>Hours</b>
John Bennett	December 2025	12/01/25	Reviewed data section productions	1.00
John Bennett	December 2025	12/01/25	IMR-13 writing discussion/prep	1.00
John Bennett	December 2025	12/02/25	IMR-13 data section writing	1.00
John Bennett	December 2025	12/02/25	Updated IMR13 data section tracker	1.00
John Bennett	December 2025	12/03/25	Reviewed data section productions	1.00
John Bennett	December 2025	12/03/25	OWS/Supervision/Data section IMR 13 discussion	0.50
John Bennett	December 2025	12/03/25	IMR-13 data section writing	0.50
John Bennett	December 2025	12/04/25	IMR-13 data section writing	1.00
John Bennett	December 2025	12/04/25	Reviewed data section methodologies	1.00
John Bennett	December 2025	12/05/25	Data section discussion on IMR13	1.50
John Bennett	December 2025	12/05/25	IMR-13 writing discussion/prep	1.00
John Bennett	December 2025	12/05/25	IMR-13 data section writing	2.00
John Bennett	December 2025	12/08/25	Consent Decree 668 Meeting	2.00
John Bennett	December 2025	12/08/25	Revised comments to data productions	2.00
John Bennett	December 2025	12/09/25	Revised comments to data productions	2.00
John Bennett	December 2025	12/09/25	Revised Consent Decree 668 Meeting notes	1.00
John Bennett	December 2025	12/10/25	Revised Consent Decree 668 Meeting notes	1.00
John Bennett	December 2025	12/10/25	Revised comments to data productions	2.00
John Bennett	December 2025	12/11/25	IMR-13 data section writing	1.50
John Bennett	December 2025	12/11/25	Revised comments to data productions	1.50
John Bennett	December 2025	12/12/25	Data section discussion on IMR13	1.00
John Bennett	December 2025	12/12/25	Revised comments to data productions	1.00
John Bennett	December 2025	12/12/25	IMR-13 data section writing	2.00
John Bennett	December 2025	12/15/25	IMR-13 data section writing	1.00
John Bennett	December 2025	12/15/25	Updated IMR13 data section tracker	0.50
John Bennett	December 2025	12/16/25	Revised comments to data productions	1.00
John Bennett	December 2025	12/16/25	Reviewing best practices for Traffic stop data collection	2.00
John Bennett	December 2025	12/17/25	Reviewing best practices for Traffic stop data collection	2.50
John Bennett	December 2025	12/17/25	Revised comments to data productions	1.00
John Bennett	December 2025	12/18/25	Monthly IMT/CPD/OAG discussion on IMR13	1.00

John Bennett	December 2025	12/19/25	IMR-13 data section writing	2.00
John Bennett	December 2025	12/19/25	Revised comments to data productions	0.50
John Bennett	December 2025	12/22/25	Reviewing best practices for Traffic stop data collection	5.00
John Bennett	December 2025	12/29/25	IMR-13 writing discussion/prep	1.00
John Bennett	December 2025	12/29/25	IMR-13 data section writing	1.00
John Bennett	December 2025	12/29/25	Reviewing best practices for Traffic stop data collection	2.00
John Bennett	December 2025	12/30/25	Reviewing best practices for Traffic stop data collection	1.00
John Bennett	December 2025	12/30/25	IMR-13 data section writing	3.00
John Bennett	December 2025	12/31/25	Reviewed data section productions	2.00
John Bennett	December 2025	12/31/25	Reviewing best practices for Traffic stop data collection	1.00
John Bennett	December 2025	12/31/25	IMR-13 data section writing	2.00
Heleana Melendez	December 2025	12/01/25	IMT project management	0.75
Heleana Melendez	December 2025	12/01/25	UOF productions review	2.75
Heleana Melendez	December 2025	12/01/25	Develop and update IMT productions/deadlines/compliance trackers	3.00
Heleana Melendez	December 2025	12/01/25	Update UOF compliance tracker	1.00
Heleana Melendez	December 2025	12/02/25	IMT leadership check-ins	1.50
Heleana Melendez	December 2025	12/02/25	IMT project management	1.00
Heleana Melendez	December 2025	12/02/25	UOF section team check-in	1.50
Heleana Melendez	December 2025	12/02/25	Review Audit Division meeting notes for UOF deliverables	0.50
Heleana Melendez	December 2025	12/02/25	IMT project management	2.00
Heleana Melendez	December 2025	12/02/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	December 2025	12/03/25	Community meeting prep	0.25
Heleana Melendez	December 2025	12/03/25	IMT project management	0.25
Heleana Melendez	December 2025	12/03/25	IMR13 UOF drafting	1.00
Heleana Melendez	December 2025	12/04/25	Review productions to disseminate to team	0.50
Heleana Melendez	December 2025	12/04/25	Productions and deadlines discussion	0.50
Heleana Melendez	December 2025	12/04/25	IMT leadership touch base	0.75
Heleana Melendez	December 2025	12/04/25	IMT project management	1.00
Heleana Melendez	December 2025	12/04/25	IMT website updates	1.75
Heleana Melendez	December 2025	12/04/25	IMT website call	0.50
Heleana Melendez	December 2025	12/04/25	IMT website updates	2.00
Heleana Melendez	December 2025	12/04/25	Compile procedural history of search warrant trainings	0.50
Heleana Melendez	December 2025	12/05/25	Develop and update IMT productions/deadlines/compliance trackers	1.25
Heleana Melendez	December 2025	12/05/25	IMT project management	1.75

Heleana Melendez	December 2025	12/05/25	IMR13 UOF discussion	1.00
Heleana Melendez	December 2025	12/05/25	IMR13 UOF drafting	3.00
Heleana Melendez	December 2025	12/05/25	CPD systems access discussion	0.50
Heleana Melendez	December 2025	12/06/25	Develop and update IMT productions/deadlines/compliance trackers	1.50
Heleana Melendez	December 2025	12/07/25	Develop and update IMT productions/deadlines/compliance trackers	1.00
Heleana Melendez	December 2025	12/08/25	IMT project management	2.00
Heleana Melendez	December 2025	12/08/25	CPD systems access walkthrough	0.50
Heleana Melendez	December 2025	12/08/25	668 meeting	2.00
Heleana Melendez	December 2025	12/09/25	Review settlement conference notes	0.50
Heleana Melendez	December 2025	12/10/25	IMT project management	1.00
Heleana Melendez	December 2025	12/10/25	Update CPIC data tracker	0.50
Heleana Melendez	December 2025	12/10/25	Analyst touch base	0.50
Heleana Melendez	December 2025	12/10/25	Review UOF data	1.00
Heleana Melendez	December 2025	12/10/25	Compile CPD data on use of force incidents	0.75
Heleana Melendez	December 2025	12/10/25	IMT leadership touch base	0.75
Heleana Melendez	December 2025	12/10/25	Coalition meeting	1.50
Heleana Melendez	December 2025	12/10/25	Coalition debrief call	0.25
Heleana Melendez	December 2025	12/10/25	IMT website updates	0.50
Heleana Melendez	December 2025	12/10/25	UOF productions discussion	0.25
Heleana Melendez	December 2025	12/11/25	Develop and review Coalition meeting notes	0.75
Heleana Melendez	December 2025	12/11/25	Review productions to disseminate to team	0.25
Heleana Melendez	December 2025	12/11/25	Productions and deadlines discussion	1.50
Heleana Melendez	December 2025	12/11/25	IMT website discussion	0.50
Heleana Melendez	December 2025	12/11/25	IMT leadership touch base	0.50
Heleana Melendez	December 2025	12/11/25	IMR13 UOF drafting	3.00
Heleana Melendez	December 2025	12/11/25	UOF AM touch base	0.25
Heleana Melendez	December 2025	12/11/25	IMR13 UOF drafting	3.75
Heleana Melendez	December 2025	12/12/25	IMR13 UOF drafting	2.00

Heleana Melendez	December 2025	12/12/25	Develop and update IMT productions/deadlines/compliance trackers	1.25
Heleana Melendez	December 2025	12/12/25	Analyst touch base	0.50
Heleana Melendez	December 2025	12/12/25	Review draft of UOF methodologies	0.25
Heleana Melendez	December 2025	12/12/25	IMT website updates	1.00
Heleana Melendez	December 2025	12/13/25	Develop and update IMT productions/deadlines/compliance trackers	1.25
Heleana Melendez	December 2025	12/13/25	Review UOF methodologies	1.25
Heleana Melendez	December 2025	12/14/25	Review and revise UOF methodologies	1.50
Heleana Melendez	December 2025	12/14/25	IMR13 UOF draft revisions	0.50
Heleana Melendez	December 2025	12/16/25	UOF executive sponsor call	0.50
Heleana Melendez	December 2025	12/16/25	IMT project management	0.50
Heleana Melendez	December 2025	12/16/25	Develop and review executive sponsor call notes	0.50
Heleana Melendez	December 2025	12/16/25	UOF section team check-in	0.75
Heleana Melendez	December 2025	12/16/25	Review BWC eLearning procedural history	0.25
Heleana Melendez	December 2025	12/17/25	IMT project management	1.00
Heleana Melendez	December 2025	12/17/25	S11-03-01 discussion	0.50
Heleana Melendez	December 2025	12/17/25	IMR13 touch base	0.25
Heleana Melendez	December 2025	12/17/25	IMT leadership touch base	0.25
Heleana Melendez	December 2025	12/17/25	Review UOF best practices	0.50
Heleana Melendez	December 2025	12/17/25	IMT website updates	1.00
Heleana Melendez	December 2025	12/18/25	UOF monthly meeting prep	0.50
Heleana Melendez	December 2025	12/18/25	Update TRED data tracker	1.50
Heleana Melendez	December 2025	12/18/25	Productions and deadlines discussion	2.00
Heleana Melendez	December 2025	12/18/25	IMT/CPD/OAG UOF monthly meeting	0.75
Heleana Melendez	December 2025	12/18/25	Develop and review UOF monthly meeting notes	0.75
Heleana Melendez	December 2025	12/18/25	Update TRED data tracker	2.00
Heleana Melendez	December 2025	12/19/25	Develop and update IMT productions/deadlines/compliance trackers	3.25
Heleana Melendez	December 2025	12/19/25	IMT project management	0.75
Heleana Melendez	December 2025	12/19/25	Documents and Productions call	0.50
Heleana Melendez	December 2025	12/19/25	IMT leadership touch base	0.50
Heleana Melendez	December 2025	12/19/25	Docs call notes	0.25
Heleana Melendez	December 2025	12/19/25	Review CP IMR13 draft	0.25

Heleana Melendez	December 2025	12/19/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	December 2025	12/19/25	IMR13 touch base	1.00
Heleana Melendez	December 2025	12/19/25	IMT website updates	0.50
Heleana Melendez	December 2025	12/19/25	Update TRED data tracker	0.50
Heleana Melendez	December 2025	12/21/25	Develop and update IMT productions/deadlines/compliance trackers	2.50
Heleana Melendez	December 2025	12/22/25	Review UOF methodologies	1.50
Heleana Melendez	December 2025	12/22/25	Review informal productions	0.25
Heleana Melendez	December 2025	12/22/25	Review UOF productions	0.75
Heleana Melendez	December 2025	12/22/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	December 2025	12/23/25	Review BWC response	0.50
Heleana Melendez	December 2025	12/29/25	IMR13 touch base with sections	0.25
Heleana Melendez	December 2025	12/29/25	IMR13 UOF revisions	0.75
Heleana Melendez	December 2025	12/30/25	UOF executive sponsor call	0.50
Heleana Melendez	December 2025	12/30/25	IMR13 comments review	1.25
Heleana Melendez	December 2025	12/30/25	Develop and review executive sponsor call notes	0.75
Heleana Melendez	December 2025	12/30/25	UOF section team check-in	1.00
Heleana Melendez	December 2025	12/30/25	Productions review and deadlines discussion	3.50
Heleana Melendez	December 2025	12/31/25	Develop and update IMT productions/deadlines/compliance trackers	1.00
Heleana Melendez	December 2025	12/31/25	IMT project management	0.50
Heleana Melendez	December 2025	12/31/25	Develop and update IMT productions/deadlines/compliance trackers	4.50
Valerie Schmitt	December 2025	12/01/25	843 Study Methodology Discussions	1.50
Valerie Schmitt	December 2025	12/01/25	Weekly internal Training/RHP team call; Review incoming productions and data	1.50
Valerie Schmitt	December 2025	12/02/25	Review ISR Productions and Compliance for IMR-13	3.00
Valerie Schmitt	December 2025	12/03/25	Weekly internal ISR team call; Review compliance tracking	2.50
Valerie Schmitt	December 2025	12/04/25	ISR Executive Sponsor Meeting	1.50
Valerie Schmitt	December 2025	12/04/25	Methodologies Preparation	3.00
Valerie Schmitt	December 2025	12/05/25	FTES Executive Sponsor Meeting	1.00
Valerie Schmitt	December 2025	12/05/25	Analyst IMR-13 Coordination Meeting	1.00

Valerie Schmitt	December 2025	12/05/25	Cross Section Analyst Coordination	1.00
Valerie Schmitt	December 2025	12/08/25	Weekly internal Training/RHP team call; Review incoming productions	1.50
Valerie Schmitt	December 2025	12/08/25	Update Production Tracking and compliance notes	1.50
Valerie Schmitt	December 2025	12/09/25	Monthly TCAC Meeting	1.00
Valerie Schmitt	December 2025	12/09/25	Update Production Tracking and compliance notes	3.00
Valerie Schmitt	December 2025	12/10/25	Cross Section Analyst Coordination	1.00
Valerie Schmitt	December 2025	12/10/25	Weekly internal ISR team call; Review incoming productions	1.00
Valerie Schmitt	December 2025	12/10/25	Methodologies review and preparation	3.00
Valerie Schmitt	December 2025	12/11/25	Production and Compliance Reviews	2.00
Valerie Schmitt	December 2025	12/11/25	Production and Compliance Reviews	2.00
Valerie Schmitt	December 2025	12/12/25	Training Executive Sponsor Call	1.00
Valerie Schmitt	December 2025	12/12/25	ISR Team Coordination Meeting	0.50
Valerie Schmitt	December 2025	12/12/25	RHP Executive Sponsor Call	1.00
Valerie Schmitt	December 2025	12/12/25	Methodologies Preparation	1.50
Valerie Schmitt	December 2025	12/16/25	IMR-13 Development	2.50
Valerie Schmitt	December 2025	12/16/25	Policy Review	2.50
Valerie Schmitt	December 2025	12/17/25	Monthly Training Meeting with City and OAG and discussions with sections	2.00
Valerie Schmitt	December 2025	12/17/25	Weekly internal ISR team call; Review incoming productions	1.00
Valerie Schmitt	December 2025	12/18/25	Monthly ISR Meeting with CPD, City and OAG and follow-up discussion	2.00
Valerie Schmitt	December 2025	12/18/25	ISR Team Coordination for IMR- 13	1.00
Valerie Schmitt	December 2025	12/19/25	FTES Executive Sponsor Meeting	1.00
Valerie Schmitt	December 2025	12/19/25	ISR Compliance Tracking for IMR- 13	3.00
Valerie Schmitt	December 2025	12/21/25	Methodologies Preparation	4.00
Valerie Schmitt	December 2025	12/22/25	Methodologies Preparation	4.00
Valerie Schmitt	December 2025	12/22/25	IMR-13 Development	2.00
Valerie Schmitt	December 2025	12/22/25	IMR-13 Development	2.00

Valerie Schmitt	December 2025	12/23/25	Compliance Tracking for IMR-13	4.00
Valerie Schmitt	December 2025	12/24/25	IMR-13 Development	3.00
Valerie Schmitt	December 2025	12/29/25	IMR-13 Development	3.00
Valerie Schmitt	December 2025	12/30/25	Review Productions and update tracking	3.00
Valerie Schmitt	December 2025	12/30/25	IMR-13 Development	3.00
Monique Jenkins	December 2025	12/01/25	Supervision Executive Sponsor Meeting	0.50
Monique Jenkins	December 2025	12/01/25	Review of Production	0.50
Monique Jenkins	December 2025	12/01/25	Meeting with CPD re: TRED Processes	1.25
Monique Jenkins	December 2025	12/01/25	Communication with Leadership Team	0.75
Monique Jenkins	December 2025	12/02/25	Meeting with Supervision Team re: methodologies	1.00
Monique Jenkins	December 2025	12/02/25	Communication with Supervision Team	0.50
Monique Jenkins	December 2025	12/02/25	Communication with Leadership Team	0.50
Monique Jenkins	December 2025	12/03/25	Weekly Meeting with AM Durham	0.50
Monique Jenkins	December 2025	12/03/25	Supervision Methodologies	1.00
Monique Jenkins	December 2025	12/03/25	Supervision/Data/Officer Wellness Crossover Meeting	0.50
Monique Jenkins	December 2025	12/04/25	Supervision Methodologies	1.00
Monique Jenkins	December 2025	12/04/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	0.75
Monique Jenkins	December 2025	12/04/25	Supervision Evaluation Committee Meeting Observation	0.75
Monique Jenkins	December 2025	12/05/25	Supervision Methodologies	1.75
Monique Jenkins	December 2025	12/05/25	IMT Office Hours	0.25
Monique Jenkins	December 2025	12/08/25	Supervision Methodologies	1.50
Monique Jenkins	December 2025	12/08/25	Communication with Supervision Team	0.50
Monique Jenkins	December 2025	12/09/25	Review of Production	1.00
Monique Jenkins	December 2025	12/09/25	Communication with Supervision Team	0.50
Monique Jenkins	December 2025	12/10/25	Monthly IMT/OAG Check-In	0.75
Monique Jenkins	December 2025	12/10/25	Weekly Meeting with AM Durham	0.50
Monique Jenkins	December 2025	12/10/25	Bi-Weekly CPD Meeting	0.75
Monique Jenkins	December 2025	12/10/25	Supervision Methodologies	0.50
Monique Jenkins	December 2025	12/11/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	1.00
Monique Jenkins	December 2025	12/11/25	Supervision Methodologies	1.00
Monique Jenkins	December 2025	12/12/25	Supervision Methodologies	1.50

Monique Jenkins	December 2025	12/12/25	Communication with Leadership Team	0.50
Monique Jenkins	December 2025	12/15/25	IMR-13 Drafting	2.00
Monique Jenkins	December 2025	12/15/25	CPD Meeting re: PES	1.00
Monique Jenkins	December 2025	12/15/25	Review of Production Comments	0.25
Monique Jenkins	December 2025	12/15/25	Communication with Supervision Team	0.25
Monique Jenkins	December 2025	12/16/25	Supervision Methodologies	1.00
Monique Jenkins	December 2025	12/16/25	Review of Production	0.50
Monique Jenkins	December 2025	12/17/25	Monthly IMT/OAG/CPD Supervision/Training Meeting	1.00
Monique Jenkins	December 2025	12/18/25	Supervision Methodologies	1.00
Monique Jenkins	December 2025	12/19/25	CPD Meeting re: PES	0.50
Monique Jenkins	December 2025	12/19/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	0.50
Monique Jenkins	December 2025	12/22/25	Weekly Meeting with AM Durham	1.50
Monique Jenkins	December 2025	12/22/25	Review of Production Comments	0.50
Melissa Gutierrez	December 2025	12/01/25	Discussion with Parties re: Biweekly meeting with BIA	0.50
Melissa Gutierrez	December 2025	12/01/25	IMR13 methodologies for A&T	2.00
Melissa Gutierrez	December 2025	12/02/25	IMR13 prep	2.00
Melissa Gutierrez	December 2025	12/03/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	December 2025	12/03/25	IMR13 prep	2.00
Melissa Gutierrez	December 2025	12/03/25	IMR13 methodologies for A&T	0.50
Melissa Gutierrez	December 2025	12/04/25	IMR13 methodologies for A&T	2.00
Melissa Gutierrez	December 2025	12/05/25	IMR13 methodologies for A&T	3.00
Melissa Gutierrez	December 2025	12/08/25	IMR13 methodologies for A&T	3.00
Melissa Gutierrez	December 2025	12/09/25	Discussion with Parties re: IMR13 virtual site visit meeting	0.50
Melissa Gutierrez	December 2025	12/09/25	Drafted comments for BIA policy	1.50
Melissa Gutierrez	December 2025	12/09/25	Drafted no-objection notice for COPA training plan	1.00
Melissa Gutierrez	December 2025	12/09/25	Investigative file review prep	1.00
Melissa Gutierrez	December 2025	12/10/25	Drafted no-objection notice for BIA training	1.00
Melissa Gutierrez	December 2025	12/10/25	IMR13 methodologies for A&T	2.00

Melissa Gutierrez	December 2025	12/10/25	Reviewed BIA case backlog	1.00
Melissa Gutierrez	December 2025	12/11/25	Discussion with Parties re: Monthly IMT/OAG (Police Board) meeting	0.25
Melissa Gutierrez	December 2025	12/11/25	Discussion with Parties re: Monthly IMT/OAG (COPA) meeting	0.50
Melissa Gutierrez	December 2025	12/11/25	IMR13 methodologies for A&T	5.25
Melissa Gutierrez	December 2025	12/11/25	Prepared for upcoming monthly meetings for Accountability section	0.50
Melissa Gutierrez	December 2025	12/12/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	December 2025	12/12/25	IMR13 prep	2.50
Melissa Gutierrez	December 2025	12/15/25	Discussion with Parties re: Monthly OAG meeting	0.50
Melissa Gutierrez	December 2025	12/15/25	IMR13 prep	2.00
Melissa Gutierrez	December 2025	12/15/25	IMR13 methodologies for A&T	0.50
Melissa Gutierrez	December 2025	12/16/25	IMR13 prep	2.00
Melissa Gutierrez	December 2025	12/16/25	IMR13 methodologies for A&T	2.00
Melissa Gutierrez	December 2025	12/16/25	Developed and cleaned monthly meeting notes	1.00
Melissa Gutierrez	December 2025	12/17/25	IMR13 prep	2.00
Melissa Gutierrez	December 2025	12/18/25	Developed and cleaned monthly meeting notes	1.00
Melissa Gutierrez	December 2025	12/18/25	IMR13 methodologies for A&T	2.00
Melissa Gutierrez	December 2025	12/18/25	IMR13 prep	1.00
Melissa Gutierrez	December 2025	12/19/25	Discussion with Parties re: Monthly IMT/OAG (BIA) Meeting	0.50
Melissa Gutierrez	December 2025	12/19/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	December 2025	12/19/25	Developed and cleaned monthly meeting notes	1.00
Melissa Gutierrez	December 2025	12/19/25	IMR13 methodologies for A&T	2.00
Melissa Gutierrez	December 2025	12/19/25	IMR13 prep	2.00
Melissa Gutierrez	December 2025	12/21/25	IMR13 methodologies for A&T	2.00
Melissa Gutierrez	December 2025	12/22/25	IMR13 methodologies for A&T	1.00
Melissa Gutierrez	December 2025	12/22/25	IMR13 prep	2.00
Melissa Gutierrez	December 2025	12/22/25	Drafted no-objection notice for BIA policy	1.00

Melissa Gutierrez	December 2025	12/23/25	IMR13 methodologies for A&T	5.00
Melissa Gutierrez	December 2025	12/23/25	Drafted no-objection notice for BIA training	1.00
Melissa Gutierrez	December 2025	12/23/25	Drafted no-objection notice for BIA training	1.00
Melissa Gutierrez	December 2025	12/27/25	IMR13 methodologies for A&T	3.00
Melissa Gutierrez	December 2025	12/28/25	IMR13 methodologies for A&T	3.00
Melissa Gutierrez	December 2025	12/28/25	Developed tracker for BIA backlog	1.00
Melissa Gutierrez	December 2025	12/29/25	Developed tracker for BIA staffing	1.00
Melissa Gutierrez	December 2025	12/29/25	Developed tracker for BIA backlog	3.00
Melissa Gutierrez	December 2025	12/30/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	December 2025	12/30/25	Developed tracker for BIA backlog	3.00
Melissa Gutierrez	December 2025	12/30/25	IMR13 prep	1.50
Tammy Felix	December 2025	12/01/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 compliance assessments and IMR 13 document review requirements. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance. Updated compliance trackers. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date.	2.00

Tammy Felix	December 2025	12/02/25	<p>Worked with AMs for Community Policing and Impartial Policing on IMR 13 compliance assessments and IMR 13 document review requirements. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance. Updated compliance trackers. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date.</p>	6.00
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Tammy Felix	December 2025	12/03/25	<p>Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance. Updated compliance trackers. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date.</p>	4.00
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Tammy Felix	December 2025	12/04/25	<p>Worked with AMs for Community Policing and Impartial Policing on IMR 13 compliance assessments and IMR 13 document review requirements. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance. Updated compliance trackers. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date.</p>	6.00
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Tammy Felix	December 2025	12/05/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date.	5.00
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Tammy Felix	December 2025	12/08/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Continued work to develop historical summary of community policing related paragraphs. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date. Assisted the A&T team with populating their draft sustainment plan.	7.00
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Tammy Felix	December 2025	12/09/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking. Participated in internal impartial policing status update. Continued work to develop historical summary of community policing related paragraphs. Assisted the A&T team with populating their draft sustainment plan.	6.00
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Tammy Felix	December 2025	12/10/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Participated in the Impartial Policing Executive Sponsor status call and documented the discussion. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date. Assisted the A&T team with populating their draft sustainment plan.	8.00
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Tammy Felix	December 2025	12/11/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Participated in the Impartial Policing Executive Sponsor status call and documented the discussion. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date. Assisted the A&T team with populating their draft sustainment plan.	8.00
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Tammy Felix	December 2025	12/12/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Participated in the Impartial Policing Executive Sponsor status call and documented the discussion. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date. Participated in internal IMT analyst meeting. Assisted the A&T team with populating their draft sustainment plan.	8.00
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Tammy Felix	December 2025	12/15/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Assisted the A&T team with populating their draft sustainment plan.	7.00
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Tammy Felix	December 2025	12/16/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Assisted the A&T team with populating their draft sustainment plan.	8.00
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Tammy Felix	December 2025	12/17/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Participated in the combined Community and Impartial Policing monthly status call to review paragraph compliance and relevant productions. Documented the discussion. Assisted the A&T team with populating their draft sustainment plan.	7.00
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Tammy Felix	December 2025	12/18/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date. Assisted the A&T team with populating their draft sustainment plan.	7.00
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Tammy Felix	December 2025	12/19/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Participated in the Impartial Policing Executive Sponsor status call and documented the discussion. Assisted the A&T team with populating their draft sustainment plan.	7.00
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Tammy Felix	December 2025	12/22/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Participated in the Impartial Policing Executive Sponsor status call and documented the discussion.	6.00
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Tammy Felix	December 2025	12/23/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Participated in the Impartial Policing Executive Sponsor status call and documented the discussion.	6.00
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Tammy Felix	December 2025	12/24/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and IMR report drafting. Participated in the Impartial Policing Executive Sponsor status call and documented the discussion.	5.00
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Tammy Felix	December 2025	12/26/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Participated in the Impartial Policing Executive Sponsor status call and documented the discussion.	3.00
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Tammy Felix	December 2025	12/29/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Continued work to develop historical summary of community policing-related paragraphs and status.	3.00
Tammy Felix	December 2025	12/31/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 compliance assessments and IMR 13 document review requirements. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance. Updated compliance trackers. Met with the CP team to discuss paragraph compliance for IMR 13 summarizing progress to date.	6.00
Vivian Elliott	December 2025	12/04/25	IMT Leadership Meeting	0.50
Bridgette Clements	December 2025	12/01/25	CPD Audit Division Presentation to Associate Monitors and Debrief	1.00
Bridgette Clements	December 2025	12/01/25	IMT/City weekly call	0.50
Bridgette Clements	December 2025	12/01/25	IMT Project Management	1.00
Bridgette Clements	December 2025	12/01/25	Reviewing productions and disseminating to IMT team	2.50
Bridgette Clements	December 2025	12/01/25	Supervision methodology discussions	0.50
Bridgette Clements	December 2025	12/01/25	Paragraph 843 Study discussion	0.50
Bridgette Clements	December 2025	12/01/25	Training/RHP weekly team call	0.50
Bridgette Clements	December 2025	12/01/25	IMR13 writing preparations	1.50
Bridgette Clements	December 2025	12/02/25	IMR13 writing	3.00
Bridgette Clements	December 2025	12/02/25	IMT Leadership discussions	2.50
Bridgette Clements	December 2025	12/02/25	Discussion regarding CIT "timely" memorandum from the City	1.00
Bridgette Clements	December 2025	12/02/25	IMT Project Management	1.50
Bridgette Clements	December 2025	12/02/25	UOF methodology discussions	0.50
Bridgette Clements	December 2025	12/03/25	OWS weekly team call	0.50
Bridgette Clements	December 2025	12/03/25	IMT Project Management	0.75

Bridgette Clements	December 2025	12/03/25	IMT Leadership check-ins	1.25
Bridgette Clements	December 2025	12/03/25	ISR weekly team call and debrief	0.75
Bridgette Clements	December 2025	12/03/25	A&T weekly team call and debrief	0.75
Bridgette Clements	December 2025	12/04/25	Reviewing RHP requirements and progress	0.75
Bridgette Clements	December 2025	12/04/25	IMT Leadership weekly call	1.50
Bridgette Clements	December 2025	12/04/25	Reviewing productions and disseminating to IMT team	1.25
Bridgette Clements	December 2025	12/04/25	IMT budget review	1.50
Bridgette Clements	December 2025	12/04/25	Supervision weekly team call and debrief	0.75
Bridgette Clements	December 2025	12/04/25	2026 Public Hearing Planning	1.75
Bridgette Clements	December 2025	12/05/25	IMT Project Management	1.00
Bridgette Clements	December 2025	12/05/25	IMT/OAG weekly call	0.50
Bridgette Clements	December 2025	12/05/25	IMT Leadership check-ins	1.00
Bridgette Clements	December 2025	12/05/25	IMR13 report discussions	1.00
Bridgette Clements	December 2025	12/08/25	IMT Project Management	2.50
Bridgette Clements	December 2025	12/08/25	Monthly Public Hearing Prep	0.25
Bridgette Clements	December 2025	12/08/25	IMT/City weekly call and debrief	1.00
Bridgette Clements	December 2025	12/08/25	A&T discussion with analyst	0.50
Bridgette Clements	December 2025	12/08/25	Training/RHP weekly team call	0.50
Bridgette Clements	December 2025	12/08/25	IMR13 reporting writing prep	0.25
Bridgette Clements	December 2025	12/08/25	668 monthly call with Parties	1.50
Bridgette Clements	December 2025	12/09/25	UOF bi-weekly executive sponsor call with CPD	0.50
Bridgette Clements	December 2025	12/09/25	Monthly Public Hearing prep	1.00
Bridgette Clements	December 2025	12/09/25	Reviewing forthcoming productions and informal productions	0.50
Bridgette Clements	December 2025	12/09/25	IMR13 report writing prep	0.25
Bridgette Clements	December 2025	12/09/25	Monthly Settlement Conference with the Judge and Parties, and debrief	1.25
Bridgette Clements	December 2025	12/09/25	Monthly Public Hearing with the Parties and Debrief	1.75
Bridgette Clements	December 2025	12/09/25	IMT Leadership check-ins	0.25
Bridgette Clements	December 2025	12/10/25	Reviewing production comments and drafts	0.50
Bridgette Clements	December 2025	12/10/25	IMT Project Management	0.25
Bridgette Clements	December 2025	12/10/25	OWS weekly team call	0.75
Bridgette Clements	December 2025	12/10/25	IMR13 report writing	1.75
Bridgette Clements	December 2025	12/10/25	Reviewing IMR13 informal productions	0.25
Bridgette Clements	December 2025	12/10/25	Reviewing UOF data from CPD to the Coalition	1.75
Bridgette Clements	December 2025	12/10/25	ISR weekly team call	0.50

Bridgette Clements	December 2025	12/10/25	City/Coalition discussion regarding UOF and debrief	1.75
Bridgette Clements	December 2025	12/10/25	IP weekly team call	0.50
Bridgette Clements	December 2025	12/11/25	IMT Project Management	0.75
Bridgette Clements	December 2025	12/11/25	IMT Leadership weekly call	1.25
Bridgette Clements	December 2025	12/11/25	Reviewing productions and disseminating to IMT team	2.25
Bridgette Clements	December 2025	12/11/25	CIT weekly team call	1.00
Bridgette Clements	December 2025	12/11/25	Supervision weekly team call	1.00
Bridgette Clements	December 2025	12/11/25	IMT/OAG/CPD CIT monthly call	1.00
Bridgette Clements	December 2025	12/11/25	Reviewing production comments and drafts	0.50
Bridgette Clements	December 2025	12/11/25	IMR13 UOF writing	0.75
Bridgette Clements	December 2025	12/12/25	IMT/OAG weekly call	0.50
Bridgette Clements	December 2025	12/12/25	IMR13 UOF writing	2.00
Bridgette Clements	December 2025	12/12/25	Associate Monitor monthly meeting and debrief	1.25
Bridgette Clements	December 2025	12/12/25	Supervision methodology discussions	0.50
Bridgette Clements	December 2025	12/12/25	IMT Project Management	0.50
Bridgette Clements	December 2025	12/12/25	A&T weekly team call	0.25
Bridgette Clements	December 2025	12/15/25	Reviewing IMR13 draft reports	1.75
Bridgette Clements	December 2025	12/15/25	IMT/City weekly call	0.25
Bridgette Clements	December 2025	12/15/25	IMT Leadership check-ins	0.75
Bridgette Clements	December 2025	12/15/25	IMT Project Management	1.50
Bridgette Clements	December 2025	12/15/25	IMT/OAG/CPD OWS monthly call	0.75
Bridgette Clements	December 2025	12/16/25	IMT Project Management	0.75
Bridgette Clements	December 2025	12/16/25	Reviewing IMR13 draft reports	0.25
Bridgette Clements	December 2025	12/16/25	Reviewing production comments and drafts	0.25
Bridgette Clements	December 2025	12/16/25	IMT Leadership meetings regarding ISRs	2.75
Bridgette Clements	December 2025	12/16/25	IMT Leadership check-ins	1.00
Bridgette Clements	December 2025	12/17/25	IMT Project Management	0.25
Bridgette Clements	December 2025	12/17/25	Drafting community email responses	0.25
Bridgette Clements	December 2025	12/17/25	OWS weekly team call	0.75
Bridgette Clements	December 2025	12/17/25	Reviewing production comments and drafts	1.75
Bridgette Clements	December 2025	12/17/25	Reviewing IMR13 draft reports	1.25
Bridgette Clements	December 2025	12/17/25	IMT/OAG/CPD Training monthly call	0.75
Bridgette Clements	December 2025	12/17/25	Reviewing complaint log numbers	0.75
Bridgette Clements	December 2025	12/17/25	MT/OAG/CPD IP and CP monthly call	0.75

Bridgette Clements	December 2025	12/18/25	Reviewing production comments and drafts	0.25
Bridgette Clements	December 2025	12/18/25	Reviewing IMR13 draft reports	0.75
Bridgette Clements	December 2025	12/18/25	IMT Leadership weekly call	1.25
Bridgette Clements	December 2025	12/18/25	Reviewing productions and disseminating to IMT team	2.25
Bridgette Clements	December 2025	12/19/25	IMT Project Management	0.75
Bridgette Clements	December 2025	12/19/25	IMT/OAG weekly call	0.25
Bridgette Clements	December 2025	12/19/25	IMT Leadership check-ins	1.25
Bridgette Clements	December 2025	12/19/25	IMT/OAG/CPD A&T monthly call	0.50
Bridgette Clements	December 2025	12/19/25	IMR13 report discussions	1.25
Bridgette Clements	December 2025	12/19/25	A&T weekly team call	0.50
Bridgette Clements	December 2025	12/19/25	Bi-weekly document requests and productions call with the Parties and debrief	1.00
Bridgette Clements	December 2025	12/20/25	Reviewing IMR13 draft reports	5.00
Bridgette Clements	December 2025	12/22/25	IMT/City weekly call	0.25
Bridgette Clements	December 2025	12/22/25	IMT Project Management	0.25
Bridgette Clements	December 2025	12/22/25	IMR13 report writing	0.75
Bridgette Clements	December 2025	12/22/25	Reviewing training compliance records	0.75
Bridgette Clements	December 2025	12/22/25	Reviewing IMR13 draft reports	1.00
Bridgette Clements	December 2025	12/22/25	Reviewing and revising IMR13 final methodologies	6.50
Bridgette Clements	December 2025	12/23/25	IMT Leadership weekly call and debrief	2.00
Bridgette Clements	December 2025	12/23/25	IMT Project Management	0.50
Bridgette Clements	December 2025	12/30/25	Reviewing productions and disseminating to IMT team	3.00
Bridgette Clements	December 2025	12/30/25	IMT Leadership weekly call	1.00
Bridgette Clements	December 2025	12/31/25	Reviewing productions and disseminating to IMT team	1.50
Lindsey Clancey	December 2025	12/01/25	IMR13 paragraph compliance movement, OWS updates, CIT updates, compliance trackers	2.50
Lindsey Clancey	December 2025	12/02/25	CIT Touchbase and follow-up discussions, next steps and updates for OWS	2.00
Lindsey Clancey	December 2025	12/03/25	OWS Internal Meeting, Compliance Chart Updates (OWS), Compliance Chart Updates (CIT)	3.00
Lindsey Clancey	December 2025	12/04/25	IMR13 Production Review, IMR13 compliance notes and next steps	1.00

Lindsey Clancey	December 2025	12/05/25	IMR13 Office Hours, IMR13 template updates and follow-up discussions for compliance	2.00
Lindsey Clancey	December 2025	12/07/25	CIT note cleaning, theme codes, compliance level-set	2.00
Lindsey Clancey	December 2025	12/08/25	OWS - compliance chart updates; CIT Analyst/Attorney discussion	1.00
Lindsey Clancey	December 2025	12/09/25	Public Hearing and notes	1.00
Lindsey Clancey	December 2025	12/10/25	OWS Weekly Meeting (internal); notes and follow-up discussions; production review for Timely memo meeting.	3.00
Lindsey Clancey	December 2025	12/11/25	IMT/OAG Monthly Meeting (CIT) with notes.	2.50
Lindsey Clancey	December 2025	12/12/25	Timely Memo Discussion with CPD, notes, and follow-up discussions; Methodologies Chat with OWS; OWS next steps and production review.	4.00
Lindsey Clancey	December 2025	12/14/25	Site visit note consolidation and themes	2.50
Lindsey Clancey	December 2025	12/15/25	OWS Monthly, CIT IMR13 template, notes and follow-up discussions	4.00
Lindsey Clancey	December 2025	12/16/25	CIT/OWS production review	1.00
Lindsey Clancey	December 2025	12/17/25	OWS Weekly Touchbase and follow-up discussions/tasks	2.00
Lindsey Clancey	December 2025	12/18/25	IMR13 report review	1.00
Lindsey Clancey	December 2025	12/21/25	IMR13 compliance level review and cross-check; notes updates and follow-up discussions	2.00
Lindsey Clancey	December 2025	12/22/25	IMR13 report review	1.00
Lindsey Clancey	December 2025	12/23/25	OWS Production Review; CIT IMR13 report review	2.00
Lindsey Clancey	December 2025	12/31/25	IMT website audit/review and suggestions; CIT/OWS Production Review	3.00
Rodney Monroe	December 2025	12/01/25	Bi-weekly AM meeting	1.00
Rodney Monroe	December 2025	12/01/25	Weekly meeting w/ CPD/City	0.50
Rodney Monroe	December 2025	12/01/25	Weekly meeting w/ Allyson and staff	1.00
Rodney Monroe	December 2025	12/01/25	Reviewed District's Q2 Strategic Plan Progress Reports	2.50
Rodney Monroe	December 2025	12/02/25	Meeting w/Superintendent Snelling	0.75

Rodney Monroe	December 2025	12/02/25	Debrief w/ Allyson to discuss format changes to 668 meeting	0.50
Rodney Monroe	December 2025	12/02/25	Meeting w/ Tammy to discuss CP par moving in compliance	0.50
Rodney Monroe	December 2025	12/02/25	Reviewed and commented on 2026 Active Threat and Integrated Response Training	1.50
Rodney Monroe	December 2025	12/02/25	Reviewed and noted IMT updated Tracker for follow ups	0.75
Rodney Monroe	December 2025	12/02/25	Internal UOF meeting	1.50
Rodney Monroe	December 2025	12/02/25	Internal meeting w/ CP IMT to discuss IMR13 CP write ups	2.00
Rodney Monroe	December 2025	12/02/25	IMT leadership meeting to discuss Timeliness	1.00
Rodney Monroe	December 2025	12/03/25	Internal meeting w/ CP IMT to discuss IMR13 CP write ups	0.75
Rodney Monroe	December 2025	12/03/25	Reviewing and identifying CP paragraphs positioned to move forward in IMR13	2.75
Rodney Monroe	December 2025	12/04/25	IMT Leadership meeting	1.50
Rodney Monroe	December 2025	12/04/25	Supervision Evaluation Committee meeting	1.25
Rodney Monroe	December 2025	12/04/25	Internal IMT Supervision	1.00
Rodney Monroe	December 2025	12/05/25	Internal meeting w/ IMT CP to identify IMR13 paragraphs moving in compliance	1.00
Rodney Monroe	December 2025	12/05/25	Reviewed IMR13 productions associated with IMR13 paragraphs moving in compliance	2.50
Rodney Monroe	December 2025	12/05/25	Meeting w/ IMT/OAG/CPD to discuss TRED proposal for reviews of FP/FAPT	1.50
Rodney Monroe	December 2025	12/08/25	Weekly check-in w/ CPD/City/IMT	0.50
Rodney Monroe	December 2025	12/08/25	IMR13 drafting report	3.50
Rodney Monroe	December 2025	12/08/25	Internal RHP meeting	0.50
Rodney Monroe	December 2025	12/08/25	668 meeting	1.50
Rodney Monroe	December 2025	12/08/25	Additional review of productions and IMR draft write-ups	2.50
Rodney Monroe	December 2025	12/09/25	IMR13 drafting CP report	2.00
Rodney Monroe	December 2025	12/09/25	Settlement Conference	1.00
Rodney Monroe	December 2025	12/09/29	Internal CP meeting to discuss paragraphs moving forward	1.00

Rodney Monroe	December 2025	12/09/25	Public Hearing	1.50
Rodney Monroe	December 2025	12/09/25	Reviewed FRB processes and recommendations for TA.	1.50
Rodney Monroe	December 2025	12/09/25	TCAC meeting	1.00
Rodney Monroe	December 2025	12/10/25	Internal OWS meeting discussing IMR13 paragraphs moving	1.00
Rodney Monroe	December 2025	12/10/25	Reviewed and noted CPD Crime Victim Audit	1.00
Rodney Monroe	December 2025	12/10/25	Reviewed CPD PES policy and training productions	2.75
Rodney Monroe	December 2025	12/10/25	Meeting w/ Allyson to discuss anticipated productions to support CP paragraphs	1.50
Rodney Monroe	December 2025	12/10/25	Meeting regarding analysis to discuss methodologies associated w/ CP moving in IMR13	0.50
Rodney Monroe	December 2025	12/10/25	ISR internal meeting	0.50
Rodney Monroe	December 2025	12/10/25	IP internal meeting	0.50
Rodney Monroe	December 2025	12/10/25	FRB meeting	0.50
Rodney Monroe	December 2025	12/10/25	Meeting w/Coalition	2.00
Rodney Monroe	December 2025	12/11/25	Weekly meeting w/ Allan and JJ	0.50
Rodney Monroe	December 2025	12/11/25	Weekly IMT leadership meeting	1.00
Rodney Monroe	December 2025	12/11/25	CP internal meeting to discuss IMR13	1.50
Rodney Monroe	December 2025	12/11/25	Supervision internal meeting to discuss IMR13	1.00
Rodney Monroe	December 2025	12/12/25	Weekly check-in w/ OAG	0.50
Rodney Monroe	December 2025	12/12/25	Monthly AM meeting	1.50
Rodney Monroe	December 2025	12/15/25	Weekly check-in w/ City	0.25
Rodney Monroe	December 2025	12/15/25	Weekly check-in w/ Allyson to discuss productions and IMR13 deliverables	0.50
Rodney Monroe	December 2025	12/15/25	PES demonstration	1.00
Rodney Monroe	December 2025	12/15/25	OW monthly meeting w/ OAG/IMT	1.00
Rodney Monroe	December 2025	12/15/25	Reviewed CPD policies SO2-03, D21-03, GO2-03, for reference in IMR13 writeups	2.50
Rodney Monroe	December 2025	12/15/25	Reviewed CPD 2024 Community Policing Annual Report	1.50
Rodney Monroe	December 2025	12/16/25	Bi-weekly meeting w/ Superintendent Snelling	0.50

Rodney Monroe	December 2025	12/16/25	Reviewed OIG report on Chicago Police Department's Discipline Implementation, Options, and Recordkeeping	1.00
Rodney Monroe	December 2025	12/16/25	Meeting w/ Executive Sponsor Brooks to discuss deliverables for CP	1.00
Rodney Monroe	December 2025	12/16/25	Reviewed notes from 12/9 Settlement Conference	0.50
Rodney Monroe	December 2025	12/16/25	UOF internal meeting	0.75
Rodney Monroe	December 2025	12/16/25	IMT leadership meeting to discuss ISR section	2.00
Rodney Monroe	December 2025	12/17/25	F/U meeting w/ Director Brooks to discuss CP IMR13 deliverables	0.75
Rodney Monroe	December 2025	12/17/25	Monthly combined IP/CP meeting	1.00
Rodney Monroe	December 2025	12/17/25	Call w/ AM Rodriguez to discuss CP assessments	0.50
Rodney Monroe	December 2025	12/18/25	IMT leadership meeting	1.50
Rodney Monroe	December 2025	12/18/25	IP/CP internal meeting	0.50
Rodney Monroe	December 2025	12/18/25	ISR Monthly meeting	1.00
Rodney Monroe	December 2025	12/18/25	FRB meeting	0.50
Rodney Monroe	December 2025	12/18/25	Monthly UOF meeting	1.00
Rodney Monroe	December 2025	12/18/25	Monthly Data meeting	0.75
Rodney Monroe	December 2025	12/19/25	Weekly meeting w/ Allan and JJ	0.50
Rodney Monroe	December 2025	12/19/25	Weekly check-in w/OAG	0.50
Rodney Monroe	December 2025	12/19/25	Monthly A&T meeting	0.50
Rodney Monroe	December 2025	12/19/25	Reviewed Digital Resource Guide production updated	0.75
Rodney Monroe	December 2025	12/19/25	Reviewed OAG comments on 2026 Impartial & Community Policing (ABLE/CPR, GBV, PWD)	0.50
Rodney Monroe	December 2025	12/20/25	Reviewed Chicago Police Department's Response to Hate Crimes and Hate Incidents	1.75
Rodney Monroe	December 2025	12/21/25	Reviewed ISR IMR13 Intro	0.25
Rodney Monroe	December 2025	12/22/25	Reviewed D-22-04 policy	1.00
Rodney Monroe	December 2025	12/22/25	Reviewed and edited draft methodologies for CP	2.00
Rodney Monroe	December 2025	12/22/25	Reviewed and commented on CPD proposal for SOPs	0.50
Rodney Monroe	December 2025	12/22/25	Reviewed RHP, and Training IMR13 drafts	0.75
Rodney Monroe	December 2025	12/23/25	IMT leadership meeting	1.25
Rodney Monroe	December 2025	12/23/25	Reviewed CPD list of IMR14 deliverables	1.75
Rodney Monroe	December 2025	12/27/25	Reviewed IMT draft Updated RAS Methodology	0.50

Rodney Monroe	December 2025	12/27/25	Reviewed UOF IMR13 draft	1.00
Rodney Monroe	December 2025	12/29/25	Weekly check in with City/CPD	0.25
Rodney Monroe	December 2025	12/30/25	Prepared comments on D22-04	1.50
Laura McElroy	December 2025	12/01/25	Sent out flyer for upcoming community meeting.	0.25
Laura McElroy	December 2025	12/05/25	Created flyer on public hearing before the judge and scheduled for distribution	1.00
Laura McElroy	December 2025	12/09/25	Public hearing before the judge	1.00
Laura McElroy	December 2025	12/11/25	Correspondence regarding posting policies for public comments	0.25
Laura McElroy	December 2025	12/12/25	Created post on policies, tested, made edits, and scheduled for Monday distribution	1.25
Joseph Hoereth	December 2025	12/09/25	Public Hearing with Judge Pallmeyer	1.00
Joseph Hoereth	December 2025	12/15/25	CET Team Check In Call	1.00
Joseph Hoereth	December 2025	12/18/25	Review of NORC proposal for next survey	1.00
Joseph Hoereth	December 2025	12/19/25	Researching potential community partners for focus groups	3.00
Anna Panova	December 2025	12/15/25	Community Engagement Team Management	4.50
Norma Ramos	December 2025	12/01/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	December 2025	12/15/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00

Norma Ramos	December 2025	12/01/25	Attend a site visit with community partner. Lawndale Center at the MLK Exhibit Center, 1558 S. Hamlin Chicago, IL to discuss upcoming partnerships with IMT and community engagement listening session.	1.00
Norma Ramos	December 2025	12/04/25	IMT Consent Decree public community engagement listening session held at the Lawndale Center.	1.00
Norma Ramos	December 2025	12/15/25	Attend IMT CET bi-weekly meeting	0.50
Sam Theno	December 2025	12/11/25	Meet with Heleana to discuss website improvements	0.50
Sam Theno	December 2025	12/03/25	Update IMT Infographic design	1.00
Sam Theno	December 2025	12/12/25	Update IMT Infographic design	1.00
Laura Kunard	December 2025	12/02/25	Leadership team discussions: 1.5 IMT UOF call: 1 Methodologies: 1 Review productions: .5	4.00
Laura Kunard	December 2025	12/03/25	IMT wellness touchpoint: .5 IMT leadership team discussions: 1.5 IMT crossover meeting, OWS, Data, Sup: .5 IMR-13 planning: .5	3.00
Laura Kunard	December 2025	12/04/25	IMT leadership team meeting: 1.5 Supervision evaluation Teams: 1 IMT community meeting: 1.5	4.00
Laura Kunard	December 2025	12/05/25	Weekly check in call with OAG: .5 IMT leadership team discussions: 1.5 Touch-base with CPD re: data: .5 Data methodologies: 1 Data IMR-13: 1 CPD data access: .5	5.00

Laura Kunard	December 2025	12/08/25	Weekly check-in call with City: .5 IMT leadership team conversation: .5 Data production review/comments: 1 Monthly 668 meeting: 1.5 OWS production reviews: .5	4.00
Laura Kunard	December 2025	12/09/25	Monthly Settlement Conference: 1 Monthly Status Hearing: 1 IMT leadership team discussions: 1	3.00
Laura Kunard	December 2025	12/10/25	FRB observation: 1 City/Coalition call: .25 OWS IMT meeting: 1.75	3.00
Laura Kunard	December 2025	12/11/25	District Council meeting: 1.5 FRB observation: 1 IMT leadership team meeting: 1.5	4.00
Laura Kunard	December 2025	12/12/25	Weekly check in with OAG: .5 IMT leadership team conversations: .5 Monthly Associate Monitor meeting: 1.5 IMR-13 methodologies: 1 IMT planning: .5	4.00
Laura Kunard	December 2025	12/15/25	Weekly check in call with City: .5 PES walk through: .5 Officer Wellness monthly call: 1 Wellness methodologies: 2	4.00
Laura Kunard	December 2025	12/16/25	Associate Monitor discussions: 2.5 Data methodologies: 2.5	5.00
Laura Kunard	December 2025	12/17/25	OWS IMT meeting: 1 OWS methodologies: 2	3.00
Laura Kunard	December 2025	12/18/25	IMT weekly leadership team meeting: 1 FRB observation: .5 Data comments: 1 Data monthly meeting with Parties: .5 IMR-13, data: 1 IMR-13, wellness: 1	5.00
Laura Kunard	December 2025	12/19/25	weekly check in call with OAG: .5 IMT leadership team calls: .5 IMR-13, OWS: 2 IMR-13, data: 1	4.00

Laura Kunard

December 2025 12/22/25

Methodologies: 2  
Weekly check in call with City: .5  
IMT Leadership Team call: .5

3.00

---



**CNA**  
**Expense Report**

**Resource:** Bennett, John S. (12771)  
**Expense Report Number:** ER00087006  
**Authorization Number:** EA00072221  
**Expense Report Type:** Client Site Non-Local Travel  
**Description:** Chicago IMT Site Visit  
**Expense Class:** CLI Labor Group

**Revision:** 1  
**Correction No:** 0  
**Expense Report Status:** Processed  
**Expense Report Date:** 11/26/25  
**From:** 11/18/25  
**To:** 11/20/25

**First Day of Trip:** Y

**Last Day of Trip:** Y

**Purpose:** Chicago IMT Site Visit - Data Section

ID	Category	Expense Type	Date (s)	Description	Amount
1	Air	Airfare CLI	11/18/25 - 11/20/25	12771/ER00087006/AIR CLI/11/20/2025	362.97
2	TA Fee	Travel Agency Fee CLI	11/18/25 - 11/20/25	12771/ER00087006/TA FEE CLI/11/20/2025	15.50
3	Lodging	Lodging CLI	11/18/25 - 11/20/25	12771/ER00087006/LODGE CLI/11/20/2025	408.56
4	Other	Other CLI	11/18/25 - 11/20/25	12771/ER00087006/TRVOTH CLI/11/20/2025	79.24
5	Ground Trn	Other CLI	11/18/25 - 11/20/25	12771/ER00087006/TRVOTH CLI/11/20/2025	115.24



**CNA**  
**Expense Report**

**Resource:** Bennett, John S. (12771)  
**Expense Report Number:** ER00087006  
**Authorization Number:** EA00072221  
**Expense Report Type:** Client Site Non-Local Travel  
**Description:** Chicago IMT Site Visit  
**Expense Class:** CLI Labor Group

**Revision:** 1  
**Correction No:** 0  
**Expense Report Status:** Processed  
**Expense Report Date:** 11/26/25  
**From:** 11/18/25  
**To:** 11/20/25

**Purpose:** Chicago IMT Site Visit - Data Section

**First Day of Trip:** Y  
**Last Day of Trip:** Y

Signature: Hoban, Veronica S. (11973) 2025-11-26 11:34:53.9

Approval: Clements, Bridgette M. (12561) Project Manager 2025-12-01 10:54:02.203

Approval: Clements, Bridgette M. (12561) Project Manager 2025-12-01 10:54:09.563

Approval: McDaniels, Tarik R. (12828) Travel Specialist 2025-12-02 14:58:18.3

Approval: Powell, Clara R. (10202) Expense Compliance 2025-12-17 13:33:20.36

<b>Total:</b>	981.51
[-] <b>Company Paid:</b>	378.47
[-] <b>Advance:</b>	0.00
[-] <b>Personal:</b>	0.00
[-] <b>Non Reimbursable:</b>	0.00
[-] <b>Payments Received:</b>	0.00
<b>Due Resource:</b>	603.04

**Chicago IMT Site Visit - Note that this project has project-specific travel guidance and allowances set forth by the City of Chicago as noted below.**

**November 2025 Site Visit**

**Notes:**

- **GROUND TRANSP.:** This project has specific travel guidelines to follow that are different from CNA’s. Ground Transportation, including Ubers and airport parking, can be reimbursed up to \$50 for the entire trip. All remaining amounts of ground transportation will go to unbillable.
- **\*PER DIEM:** This project has specific travel guidelines to follow that are different from CNA’s. Per diem is reimbursed based on ACTUAL expenses up to \$45 per travel day and \$60 per full day.

**John Bennett: 11/18/2025 – 11/20/2025**

**Lodging 11/18 – 11/20/2025- \$174.00/room rate + \$30.28/taxes x 2 nights = \$408.56**

**Ground Transportation:**

11/18/2025 - \$31.66 (excluding gratuity)

11/18/2025 - \$30.94

11/20/2025 - \$15.70

11/20/2025 - \$36.94

**M&IE Per Diem:**

11/18/2025 - \$4.99

11/18/2025 - \$4.49

11/19/2025 - \$8.94

11/19/2025 - \$11.08

11/19/2025 – 12.29

11/20/2025 - \$30.04

11/20/2025 - \$7.41

<b>Expense</b>	<b>Amount</b>	<b>Direct</b>	<b>Unallowable</b>
Airfare	362.97	362.97	0
Travel Agency Fee	15.50	15.50	0
Lodging	408.56	408.56	0
Other (Per Diem)	79.24*	79.24	0
Ground Transp.	115.24	50	65.24
<b>Total</b>	<b>981.51 (Total Expenses)</b>	<b>916.27</b>	<b>65.24</b>

\*The calculations for per diem are:

11/18- \$9.48 (all direct reimbursable)

11/19 - \$32.31 (all direct reimbursable)

11/20 - \$37.45 (all direct reimbursable)

# ALTOUR

ALTOUR  
1633 Broadway 35th floor  
New York City, NY 10019  
Phone: 240-387-4068 Toll Free: 877 656 3223  
Call daytime number and follow prompt to  
connect to after-hours agent.

Agent Email: [CNA@ALTOUR.COM](mailto:CNA@ALTOUR.COM)

Thursday, October 23, 2025 2:09 PM UTC

**CLICK HERE**

to view your itinerary or ETicket receipt.

ALTOUR has sent this itinerary for your review in order to ensure accuracy and travel request compliance. Please review all itinerary components immediately upon receipt. Note, changes may result in airline imposed fees and a possible increase in the cost of the airfare for which ALTOUR cannot be held responsible. If a credit was applied to this ticket, changes must be identified immediately and are subject to airline rules and possible fees. All booked and ticketed reservations must comply with **TSA's SECURE FLIGHT PASSENGER DATA** mandate.

For full details on these requirements please see the bottom of your itinerary.

To receive flight notifications and chat with an agent via text message or WhatsApp, please click this link - [ALTOUR Opt-in Link](#)

Be sure to [visit our website](#) for additional travel information

Disregard the attached Foreign Travel Advisory if no portion of your trip involves a stop outside of the United States or its territories.

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For the latest information on health requirements and advisories, please visit the Center for Disease Control website at Health and Travel Advisory Page: [>CLICK HERE](#)

[CLICK HERE](#) for Travel Requirements & Restrictions

CIBT International Travel Resources: [CLICK HERE](#)

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Homeland Security REAL ID Act effective 05/07/2025 – Verify your state issued ID is compliant-  
<https://www.dhs.gov/real-id>.

ALTOUR and your organization are pleased to offer you individual tour options at your destination. Please click here: [Chicago](#)

Please note that all tours are at the individual travelers expense.

**Travel Summary – Agency Record Locator DTH5ZG****Traveler**

BENNETT/JOHN

Reference number by traveler: EA-APP-00000250

Known Traveler Number: **Confirmed**

Booking Date: 10/23/25

Date	From/To	Flight/Vendor	Depart/Arrive	Class/Type
11/18/2025	DCA-ORD	UA 2148	06:07 PM/07:25 PM	Economy
11/20/2025	ORD-DCA	UA 1369	06:00 PM/08:55 PM	Economy

**AIR - Tuesday, November 18 2025**[Add to Calendar](#)**United Airlines Flight UA 2148 L-Economy Class**

<b>Depart:</b>	Ronald Reagan National (DCA), Terminal 2 Washington, District of Columbia, USA 6:07 PM
<b>Arrive:</b>	O'Hare International (ORD), Terminal 1 Chicago, Illinois, USA 7:25 PM
<b>Duration:</b>	2 hour(s) and 18 minute(s)
<b>Stop(s):</b>	Non-stop
<b>Status:</b>	Confirmed - United Airlines Booking Reference: [REDACTED]
<b>Meal:</b>	Food and Beverages for Purchase
<b>Equipment:</b>	Airbus Industrie A319
<b>Seat:</b>	32C (Non smoking) Confirmed
<b>FF Number:</b>	[REDACTED] - BENNETT/JOHN
<b>Mileage:</b>	594 (956 KM)
<b>Baggage Allowance:</b>	0 Piece(s) Check in on-line to obtain boarding pass: <a href="#">United</a> Click here for Baggage policies and fees: <a href="#">United</a> Check operating carrier website for any policies that may vary.
<b>Remarks:</b>	UNITED AIRLINES RESERVATIONS NUMBER 800 241 6522

**AIR - Thursday, November 20 2025**[Add to Calendar](#)**United Airlines Flight UA 1369 S-Economy Class**

<b>Depart:</b>	O'Hare International (ORD), Terminal 1 Chicago, Illinois, USA 6:00 PM
<b>Arrive:</b>	Ronald Reagan National (DCA), Terminal 2 Washington, District of Columbia, USA 8:55 PM
<b>Duration:</b>	1 hour(s) and 55 minute(s)
<b>Stop(s):</b>	Non-stop
<b>Status:</b>	Confirmed - United Airlines Booking Reference: [REDACTED]
<b>Meal:</b>	Food and Beverages for Purchase
<b>Equipment:</b>	Boeing 737-800 Passenger
<b>Seat:</b>	35D (Non smoking) Confirmed
<b>FF Number:</b>	[REDACTED] - BENNETT/JOHN
<b>Mileage:</b>	594 (956 KM)
<b>Baggage Allowance:</b>	0 Piece(s) Check in on-line to obtain boarding pass: <a href="#">United</a> Click here for Baggage policies and fees: <a href="#">United</a> Check operating carrier website for any policies that may vary.
<b>Remarks:</b>	UNITED AIRLINES RESERVATIONS NUMBER 800 241 6522

**Remarks**

YOUR AIRLINE TICKET IS NON REFUNDABLE. AIRLINE POLICY REQUIRES THAT ALL CHANGES MUST BE MADE PRIOR TO ORIGINAL SCHEDULED DEPARTURE DATE/TIME. PENALTIES ARE APPLICABLE ALONG WITH ANY DIFFERENCE IN AIR FARE.

**Ticket/Invoice Information**

Invoice # 000257581 issued on THURSDAY, OCTOBER 23 2025

United Airlines Electronic ticket [REDACTED] for BENNETT/JOHN

Base	\$309.18 USD
Tax	\$53.79 USD
Total	\$362.97 USD

Online Transaction Fee [REDACTED] for BENNETT/JOHN

Amount	\$15.50 USD
--------	-------------

Total Tickets	362.97
Total Fees	15.50
[REDACTED]	<b>378.47</b>

**TSA Secure Flight Passenger Data**

All booked and ticketed reservations must comply with TSA's SECURE FLIGHT PASSENGER DATA mandate. Any booking missing this information is at risk to be cancelled or traveler complications when checking in.

**Hazardous Materials**

Federal law forbids the carriage of certain hazardous materials, such as aerosols, fireworks, and flammable liquids, aboard the aircraft. If you do not understand these restrictions, contact your airline or go to

[http://www.faa.gov/about/initiatives/hazmat\\_safety](http://www.faa.gov/about/initiatives/hazmat_safety).

Aloft Chicago Mag Mile  
 243 East Ontario St  
 Chicago, IL 60611  
 United States  
 Tel: 312-429-6600



John Bennett

Page Number : 1 Invoice Nbr : 1000248900  
 Guest Number : 324866  
 Folio ID : A  
 Arrive Date : 18-NOV-25 22:36  
 Depart Date : 20-NOV-25 12:00  
 No. Of Guest : 1  
 Room Number : XXXXXXXXXX  
 Marriott Bonvoy Number :

Tax ID :

aloft Mag Mile CHIAA 20-NOV-25 02:50 9999

Date	Reference	Description	Charges (USD)	Credits (USD)
18-NOV-25	RT1108	Room Chrg - Other Discount	174.00	
18-NOV-25	RT1108	State Tax	20.71	
18-NOV-25	RT1108	County Tax	1.74	
18-NOV-25	RT1108	City Tax	7.83	
19-NOV-25	RT1108	Room Chrg - Other Discount	174.00	
19-NOV-25	RT1108	State Tax	20.71	
19-NOV-25	RT1108	County Tax	1.74	
19-NOV-25	RT1108	City Tax	7.83	
20-NOV-25	VI	Visa		-408.56
		<b>** Total</b>	<b>408.56</b>	<b>-408.56</b>
		<b>*** Balance</b>	<b>0.00</b>	

Continued on the next page

Aloft Chicago Mag Mile  
 243 East Ontario St  
 Chicago, IL 60611  
 United States  
 Tel: 312-429-6600



John Bennett

Page Number : 2 Invoice Nbr : 1000248900  
 Guest Number : 324866  
 Folio ID : A  
 Arrive Date : 18-NOV-25 22:36  
 Depart Date : 20-NOV-25 12:00  
 No. Of Guest : 1  
 Room Number : XXXXXXXXXX  
 Marriott Bonvoy Number :

For your convenience, we have prepared this zero-balance folio indicating a \$0 balance on your account. Please be advised that any charges not reflected on this folio will be charged to the credit card on file with the hotel. While this folio reflects a \$0 balance, your credit card may not be charged until after your departure. You are ultimately responsible for paying all of your folio charges in full.

Tell us about your stay. [www.aloft.com/reviews](http://www.aloft.com/reviews)

EXPENSE SUMMARY REPORT

Currency: USD

Date	Room Chg	Bev & Food	Parking	Other	Total	Payment
11-18-2025	0.00	0.00	0.00	204.28	204.28	0.00
11-19-2025	0.00	0.00	0.00	204.28	204.28	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>408.56</b>	<b>408.56</b>	<b>0.00</b>

# DISTRICT MARKET

DC ARTS DISTRICT MARKET-DCA  
Store #440  
C/O ALM DIST SERVICE RM B2-602, BLDG 122 105  
AIR CARGO RD - NATIONAL HALL RM 51  
ARLINGTON, VA 22203  
United States

Store: 440 Register: 6  
Date: 11/18/25 Time: 5:26 PM  
Ticket: 55919  
Salesperson:  
1 (Selfcheckout)  
Cashier: 1

Welcome to our store!

Item	Qty	Price	Amount
200Z LIFEWTR			
SKU:110383700005	1	4.99	4.99
UPC:012000171635			
		Subtotal	4.99
		Tax	0.00
		Total	4.99
			4.99

Transaction Type: Sale  
Entry Method: Contactless  
Verification:  
Auth Time: 17:26:22  
Trace Number: 121060

MID: 373013702999  
TID: 01161721  
AID: A00000000031010  
TVR: 0000000000  
IAD: 1F420132A0000000000100302730000000040000  
TSI: 0000  
ARC: 00

Change

# INSIDE THE BELTWAY

INSIDE THE BELTWAY-DCA  
C/O ALM DIST SERV UNITS B-39 RM B2451,  
105 AIR CARGO RD - NATIONAL HALL RM 51  
ARLINGTON, VA 22202  
United States

Store: 441 Register: 1  
Date: 11/18/25 Time: 5:33 PM  
Ticket: 256267  
Salesperson:  
26373 (Abi)  
Cashier: 26373

Welcome to our store!

Item	Qty	Price	Amount
XVL FRITOS CORN CHIP	3.25OZ		
SKU:7695100005	1	4.49	4.49
UPC:028400355278			

Subtotal 4.49  
Tax 0.00

Total 4.49

4.49

[REDACTED]

Auth #: 09835D  
Transaction Type: Sale  
Entry Method: Contactless  
Verification:  
Auth Time: 17:33:27  
Trace Number: 150923

Aloft Chicago Mag Mile  
ReFuel  
243 E Ontario St.  
Chicago, IL 60611

Contact Us: (312) 429-6600  
945430094 Nicole G.

-----  
CHK 25198  
11/19/2025  
-----

1 LIFE WATER 1L 8.00

Subtotal \$8.00

Sales Tax \$0.94

Payment \$8.94

**Change Due \$0.00**

\$8.94

----- Check Closed -----

11/19/2025 10:11 PM

STARBUCKS Store #10634  
3506 S. State St.  
Chicago, IL (773) 536-3126

---

CHK 691593  
11/19/2025 10:16 AM  
XXX0419 Drawer: 1 Reg: 2

---

### Cafe To Go

Order

Sausg Cheddr Sdw	4.75
T1 Cappuccino	4.75
Double	0.50

---

Subtotal	10.00
Discounts	0.00
Tax 10.75%	1.08
Total	11.08
<b>Change Due</b>	<b>0.00</b>

---

### Payments

Visa 11.08

XXXXXXXXXXXX

Card Entry: CONTACTLESS

Trans Type: SALE

App Label: VISA CREDIT

Auth: 08892D

AID: A0000000031010

TVR: 0000000000

TSI: 0000

---

Check Closed

11/19/2025 10:16 AM

Tortazo - Willis Tower  
233 S. Wacker  
Chicago, IL 60606

To Go

John

Server: Melissa M

Check #42

John

Ordered:

11/19/25 11:08 AM

1 CHICKEN AL PASTOR  
chipotle salsa

\$11.00

Subtotal

\$11.00

Tax

\$1.29

Total

\$12.29

Input Type  
VISA CREDIT

C (EMV Chip Read)

xxxxxxx

Transaction Type  
Authorization  
Approval Code  
Payment ID  
Application ID  
Application Label  
Terminal ID  
Card Reader

Sale  
Approved  
05036D  
tJYfHqwpYxR  
A0000000031010  
VISA CREDIT  
476a6fb952d9f623  
BBPOS

Timothy O'Toole's  
622 N Fairbanks Ct  
Chicago, IL 60611

Server: Madalyn W

Check #9

Table 7

Guest Count: 2

Ordered:

11/20/25 11:57 AM

1 Coke	\$3.75
1 Water	\$0.00
1 All American Smashburger Fries	\$18.00

Subtotal	\$21.75
Credit Card Surcharge (3.00%)	\$0.65
Tax	\$2.64
Total	\$25.04

Credit Card  
Visa  
Time

Contactless  
xxxxxxx [REDACTED]  
12:34 PM

Transaction Type	Sale
Authorization	Approved
Approval Code	03141D
Payment ID	7H9PbJPjLtyL
Application ID	A0000000031010
Application Label	VISA CREDIT
Card Reader	BBPOS

Amount \$25.04

+ Tip: \$ 5.00

= Total: \$ 30.04

**(H)MSHost**

ByAvolta

SKYBRIDGE  
CHICAGO INTERNATIONAL AIRPORT

800043768 Nelson

CHK 294

GST 1

11/20/2025 3:20 PM

For Here

1 WTR FIJI L 6.59

BTL WTR TAX 0.05

Visa \$7.41

XXXXXXXXXXXX

Subtotal \$6.64

Tax \$0.77

Payment \$7.41

Change Due \$0.00

----- Check Closed -----

11/20/2025 3:20 PM



DCA, Terminal 2  
Arlington, VA 22202

Drop-off  
5:17 PM

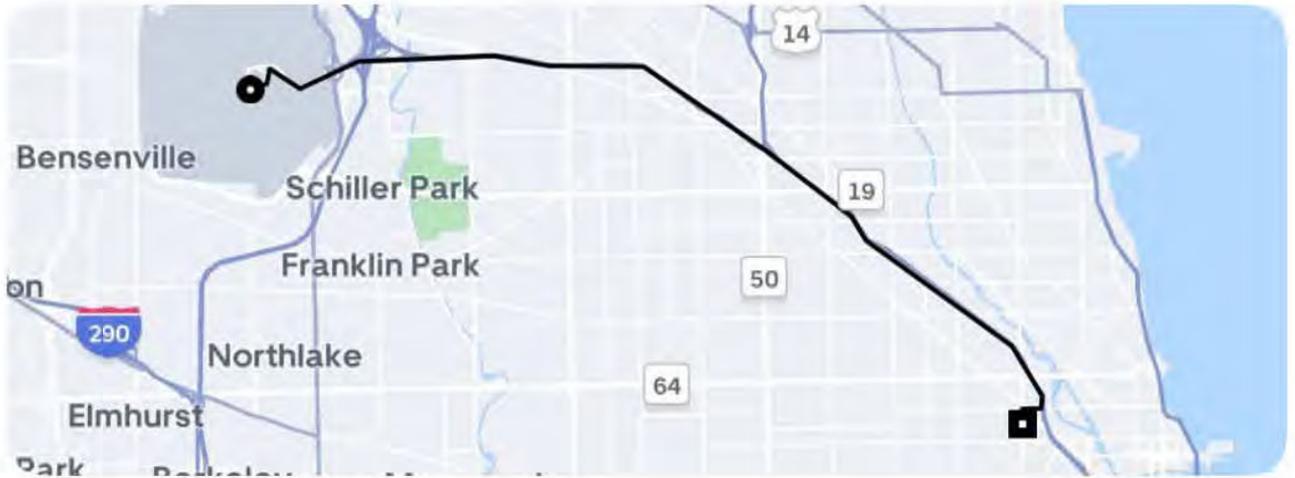
## Payment

Lyft Standard fare (7 mi, 31m)	\$27.99
Priority Pickup Upgrade	\$3.15
Wait time fee - 1 min 27 sec, Prime Time 18%	\$0.52
Tip	\$4.00

---



# Ride Details



## UberX ride with Anand



Nov 18 7:46PM

\$30.94 - EQ32157



Receipt

- Terminal 2, O'Hare International Airport (ORD), Chicago, IL 60666, ... 7:56 PM
- 1604 W Augusta Blvd, Chicago, IL 60622-3803, US 8:17 PM

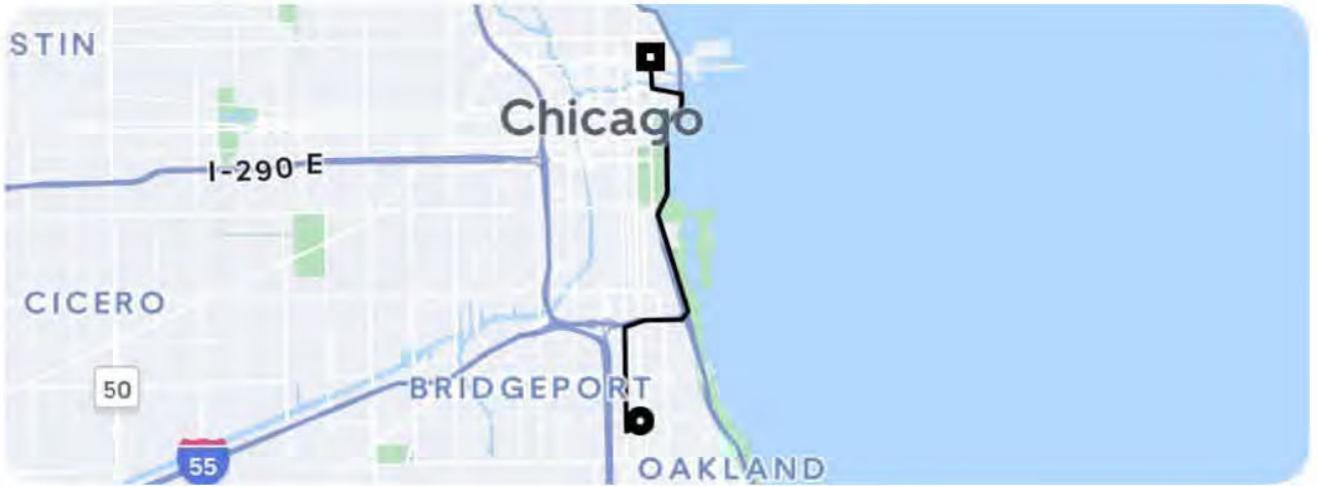


No tip added

Add tip



# Ride Details



## UberX ride with Charles



Nov 20 9:28AM

\$15.70 - DK18487



Receipt

-  3510 S Michigan Ave, Chicago, IL 60653-1020, US 9:36 AM
-  243 E Ontario St, Chicago, IL 60611-3204, US 9:58 AM



# Ride Details



## UberX ride with SARDOR



Nov 20 12:43PM

\$36.94 - EE88874



Receipt

-  243 E Ontario St, Chicago, IL 60611-3204, US 12:47 PM
-  Terminal 1, O'Hare International Airport (ORD), Chicago, IL 60666, ... 1:29 PM

David S. Abrams  
 Professor of Law, Business Economics, and Public Policy  
 University of Pennsylvania Law School and the Wharton School

	Date	Hours	Earnings	Comment
<b>David Abrams</b>				
	12/1/2025	1.75	\$ 1,137.50	Go through full set of files from the city. Check to make sure necessary data is there.
	12/4/2025	0.75	\$ 487.50	Methodology discussion with Katie
	12/11/2025	1.75	\$ 1,137.50	Prep for discussion and meet with Maggie to discuss using AI for RAS analysis
	12/12/2025	1.5	\$ 975.00	Download and review additional data production
	12/23/2025	2.25	\$ 1,462.50	Prep for and meet with monitor team to discuss using LLM for 4th amendment analysis; Meet with city about undelivered data; review report of 4th amendment review unit, follow up on more data for LLM approach
	Hourly Rate	650		
	Total	8	\$ 5,200.00	
<b>Grand Total</b>	December 2025		\$ 5,200.00	

# eDiscovery Fees



Period: 12/1/2025 to 12/31/2025

## Maggie Hickey as Independent Monitor Involving the Chicago Police Department - [451895.00000] CPD Monitor

Name	Date	Description	Activity	Hours	Units	Rate	Total
	12/31/2025	Hosting of Review Data - \$10 per GB, per month	E411		120.92	10.00	1,209.20
	12/31/2025	Database Licenses - \$85 per person, per month	E411		3	85.00	255.00
	12/31/2025	Hosting of Review Data - \$10 per GB, per month	E411		59.58	10.00	595.80
<b>Total</b>							<b>\$2,060.00</b>