



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2491615
Invoice Date 11/19/2025
Client Number 451895
Matter Number 00000
Reference Number 17-CV-6260

For Professional Services Rendered Through October 31, 2025

Re: CPD Monitor

Total Fees	225,602.50
Total Disbursements	182,379.25
Total Amount Due This Invoice	\$407,981.75
Prior Balance Due	518,186.39
Total Balance Due Upon Receipt	\$926,168.14

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/01/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, IMR12 report, draft IMT comments, and methodologies.	1.20	474.00
10/01/25	Alex J. Becker	Prepared for as well as attended IMT crossover meeting related to Data section.	0.50	197.50
10/01/25	Alex J. Becker	Reviewed/analyzed CPD document productions related to Crisis Intervention section and IMR12 compliance assessments.	0.60	237.00
10/01/25	Alex J. Becker	Drafted/reviewed/revise IMT comments related to Data section and IMR12 report related to Data and Crisis Intervention sections.	1.30	513.50
10/01/25	Alexander S. Birkhold	Analyze production and prepare IMT responses to use of force productions.	2.10	945.00
10/01/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.80	360.00
10/01/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force and the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances sections	1.20	540.00
10/01/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	0.50	225.00
10/01/25	Brianne E. Megahan	Meeting with IMT team regarding accountability section.	0.50	162.50
10/01/25	Kaitlin Grace Klamann	Conferred with CNA consultants and associate monitor on investigatory stops, including discussion of paragraph 843 study, approach to the ISR backlog, IMR12 and upcoming executive sponsor meeting.	0.60	270.00
10/01/25	Kaitlin Grace Klamann	Conferred with D. Abrams and A.R.	1.00	450.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Sepulveda regarding updated methodology for paragraph 843 study.		
10/01/25	Kaitlin Grace Klamann	Updated draft of paragraph 843 study and drafted summary of D. Abrams' comments on same for IMT leadership.	0.30	135.00
10/01/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	2.20	1,100.00
10/01/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, file review, and reports.	0.60	237.00
10/01/25	Vyasa Babu	Revising IMT IP methodologies outside of paragraphs moving for IMR12	5.20	1,690.00
10/01/25	William J. Williams	Conference with IMT sections and the OAG regarding past and upcoming CPD productions related to the consent decree	1.00	375.00
10/02/25	Alexander S. Birkhold	Participate in meetings with associate monitor and IMT team to discuss use of force section projects.	1.30	585.00
10/02/25	Alexander S. Birkhold	Analyze production and prepare IMT responses to use of force productions.	1.80	810.00
10/02/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.10	495.00
10/02/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force and the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances sections	1.50	675.00
10/02/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.50	1,125.00
10/02/25	Kaitlin Grace Klamann	Executive sponsor meeting with investigatory stop section.	0.50	225.00
10/02/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant on investigatory stops	0.20	90.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		regarding review of ISRs.		
10/02/25	Kaitlin Grace Klamann	Reviewed letter from Coalition regarding use of force data in preparation for call with associate monitor.	0.50	225.00
10/02/25	Kaitlin Grace Klamann	Conferred with A. Birkhold regarding Use of Force Active threat training production from CPD.	0.30	135.00
10/02/25	Kaitlin Grace Klamann	Strategized with P. Evans, H. Melendez, A.R. Sepulveda, A. Birkhold, and R. Monroe on next steps regarding Coalition's enforcement letter.	1.00	450.00
10/02/25	Maggie Hickey	IMT Observation – FRB, Force Review – 015 and L3-010.	0.70	350.00
10/02/25	Maggie Hickey	Communications with IMT members; and review City/OAG emails and review draft IMT responses.	1.30	650.00
10/02/25	Vyasa Babu	Revising IMT response letter to CPD Persons with Disabilities eLearning modules	2.10	682.50
10/02/25	Vyasa Babu	Reviewing IP trackers with larger IMT trackers to review all compliance records.	1.80	585.00
10/02/25	Vyasa Babu	Revising IMT IP methodologies for paragraphs not moving in IMR12	3.70	1,202.50
10/02/25	William J. Williams	Draft IMT Comments related to CPD Productions	2.50	937.50
10/03/25	Alex J. Becker	Drafted/revised IMT comments related to Data and Supervision sections.	0.80	316.00
10/03/25	Alex J. Becker	Prepared for as well as attended IMT Data section meeting.	0.80	316.00
10/03/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.30	118.50
10/03/25	Alex J. Becker	Reviewed CPD monthly meeting agenda related to Crisis Intervention section.	0.10	39.50
10/03/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, IMT deadlines, CPD monthly meeting agenda, document productions, and draft IMT comments.	1.30	513.50
10/03/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Data and	0.60	237.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Crisis Intervention sections.		
10/03/25	Alexander S. Birkhold	Analyze production and prepare IMT responses to use of force productions.	3.90	1,755.00
10/03/25	Alexander S. Birkhold	Analyze and review CPD and City productions related to use of force section.	1.60	720.00
10/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
10/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.60	270.00
10/03/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.50	1,125.00
10/03/25	Brianne E. Megahan	Meeting with members of the IMT team regarding the accountability section.	0.40	130.00
10/03/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
10/03/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	1.70	850.00
10/03/25	Sarah M. Oligmueller	Communications with IMT members regarding the Accountability and Transparency section.	0.50	197.50
10/03/25	Vyasa Babu	Weekly IMT Community Policing Agenda discussion	0.50	162.50
10/03/25	Vyasa Babu	Revising IMT IP methodologies outside of paragraphs changing for IMR12	3.50	1,137.50
10/03/25	William J. Williams	Finalize revisions to IMT Comments related to CPD productions	3.00	1,125.00
10/04/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	0.80	360.00
10/04/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.40	180.00
10/05/25	Kaitlin Grace Klamann	Revised draft IMT response to CPD's TRED On-Boarding training based on	0.30	135.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		comments from associate monitors and sent same to IMT leadership.		
10/06/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, City and CPD document productions, and draft IMT comments.	1.10	434.50
10/06/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Data and Crisis Intervention sections, notes related to Crisis Intervention section, and CPD revised monthly meeting agenda related to Crisis Intervention section.	0.60	237.00
10/06/25	Alexander S. Birkhold	Communications with members of the Independent Monitoring Team regarding notice of intended enforcement letter and productions.	0.40	180.00
10/06/25	Alexander S. Birkhold	Review new and outstanding use of force productions.	0.80	360.00
10/06/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.80	360.00
10/06/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.70	1,665.00
10/06/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.20	90.00
10/06/25	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.40	180.00
10/06/25	Anthony-Ray Sepulveda	Communications regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force and the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances sections	0.70	315.00
10/06/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring	0.90	405.00

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		Team's responses to records and information from the City of Chicago		
10/06/25	Kaitlin Grace Klamann	Reviewed materials and took notes in preparation for discussion with IMT leadership on fourth amendment ISR review as part of paragraph 843 study.	0.40	180.00
10/06/25	Kaitlin Grace Klamann	Conferred with M. Hickey, A.R. Sepulveda, L. Kunard, B. Clements, and V. Schmitt on methodology for fourth amendment analysis part of paragraph 843 study.	0.80	360.00
10/06/25	Kaitlin Grace Klamann	Revised IMT responses to TRED On-Boarding Training materials and 2026 Crowd Management Training materials and produced same to parties.	0.40	180.00
10/06/25	Maggie Hickey	Associate Monitor bi-weekly meeting with R. Monroe and T. Bowman.	0.90	450.00
10/06/25	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.50	250.00
10/06/25	Maggie Hickey	Discussion regarding 4th Amendment Review for 843 study.	1.00	500.00
10/06/25	Maggie Hickey	Bi-weekly IMT CET meeting.	1.00	500.00
10/06/25	Maggie Hickey	PES meeting.	0.90	450.00
10/06/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	2.10	1,050.00
10/06/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.30	118.50
10/06/25	Stella T. Oyalabu	Analyze training productions.	0.30	118.50
10/06/25	Stella T. Oyalabu	Attend weekly section meeting for training and recruitment.	0.20	79.00
10/06/25	Vyasa Babu	Revising IMR12 methodologies - IP and CP	4.00	1,300.00
10/06/25	William J. Williams	Revise IMT comments to CPD productions and draft of Independent Monitoring Report 12, related to Supervision section of the consent decree	2.30	862.50
10/07/25	Alex J. Becker	Drafted/revised IMT comments related to Data section and communications with CPD related to Crisis Intervention section.	1.60	632.00

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10/07/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, City and CPD document productions, and draft communications with CPD.	1.30	513.50
10/07/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Data and Crisis Intervention sections.	0.30	118.50
10/07/25	Alexander S. Birkhold	Meetings with associate monitor and IMT for weekly use of force section.	0.80	360.00
10/07/25	Alexander S. Birkhold	Review and analyze new and outstanding use of force productions.	0.70	315.00
10/07/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	1.90	855.00
10/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.80	360.00
10/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force and the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances sections	0.80	360.00
10/07/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
10/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Coalition regarding the Consent Decree	0.70	315.00
10/07/25	Kaitlin Grace Klamann	Conferred with associate monitors on use of force, impartial policing and community policing on letter from Coalition re use of force statistics.	0.80	360.00
10/07/25	Maggie Hickey	Meeting with Supt. Snelling.	1.00	500.00
10/07/25	Maggie Hickey	Preparation for as well as meeting with	2.20	1,100.00

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		Coalition Counsel.		
10/07/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	1.80	900.00
10/07/25	Vyasa Babu	Drafting IMT response letter for language access eLearning	2.10	682.50
10/07/25	Vyasa Babu	Revising IMT CP methodologies	5.30	1,722.50
10/07/25	William J. Williams	Revise IMT methodologies related to Officer Wellness and Support paragraphs of the Consent Decree	0.50	187.50
10/07/25	William J. Williams	Conference with Officer Wellness and Support team regarding upcoming and past CPD productions related to the consent decree	1.10	412.50
10/08/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, draft IMT comments, draft communications to CPD, meeting scheduling, and Data site visit scheduling.	0.80	316.00
10/08/25	Alex J. Becker	Drafted/reviewed/revised IMT comments and communications related to Data and Crisis Intervention sections.	0.70	276.50
10/08/25	Alex J. Becker	Prepared for as well as attended IMT attorneys meeting and communicated with Anthony-Ray Sepulveda regarding Crisis Intervention section.	0.80	316.00
10/08/25	Alex J. Becker	Reviewed/analyzed IMT notes and tracking sheets related to Crisis Intervention section.	0.20	79.00
10/08/25	Alexander S. Birkhold	Prepare for as well as participate in meetings with IMT team, City, and Coalition.	2.20	990.00
10/08/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	2.40	1,080.00
10/08/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.40	630.00

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10/08/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, the Office of the Illinois Attorney General, and the Coalition regarding police policies, training, and practices	1.50	675.00
10/08/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.80	810.00
10/08/25	Brianne E. Megahan	Meeting with IMT team regarding accountability section.	0.50	162.50
10/08/25	Kaitlin Grace Klamann	Conferred with other AFS attorneys on IMR 12, upcoming deadlines, recent events in Chicago, and other issues relating to consent decree.	0.50	225.00
10/08/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultants on investigatory stop paragraphs from consent decree, including discussion of upcoming deadlines, IMR12, paragraph 843 study, and recent events in City of Chicago.	0.90	405.00
10/08/25	Kaitlin Grace Klamann	Attended meeting between IMT members, Coalition members, and CPD/City representatives on CPD's Use of Force numbers.	1.50	675.00
10/08/25	Kaitlin Grace Klamann	Conferred with AFS attorneys, associate monitors, and CNA consultants on next steps following meeting with Coalition.	0.70	315.00
10/08/25	Maggie Hickey	Monthly Police Board and IMT/OAG meeting.	0.50	250.00
10/08/25	Maggie Hickey	A&T/Data/UoF IMT crossover meeting.	1.00	500.00
10/08/25	Maggie Hickey	Prepare for as well as attend City and Coalition meeting.	2.50	1,250.00
10/08/25	Maggie Hickey	IMT debrief.	0.50	250.00
10/08/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	1.60	800.00
10/08/25	Sarah M. Oligmueller	Communications with the IMT's AFS team regarding productions, methodologies, and reports.	0.50	197.50

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10/08/25	Sarah M. Oligmueller	Communications with the Police Board, the OAG, and the IMT regarding the Accountability and Transparency section.	0.40	158.00
10/08/25	Sarah M. Oligmueller	Review an Accountability and Transparency production.	0.20	79.00
10/08/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, file review, and reports.	0.40	158.00
10/08/25	Stella T. Oyalabu	Attend biweekly attorney meeting.	0.50	197.50
10/08/25	Vyasa Babu	Weekly IMT Impartial Policing deliverable update	0.50	162.50
10/08/25	Vyasa Babu	Biweekly IMT Associate deliverable update	1.00	325.00
10/08/25	William J. Williams	Conference with Independent Monitoring Team and leadership regarding upcoming CPD productions and IMR 12 draft	0.60	225.00
10/08/25	William J. Williams	Conference with IMT Supervision section and the OAG related to upcoming CPD productions	1.00	375.00
10/09/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, IMR-12 Report, draft methodologies, and draft IMT comments.	1.10	434.50
10/09/25	Alex J. Becker	Reviewed/analyzed OAG comments on IMR12 Report draft.	0.10	39.50
10/09/25	Alex J. Becker	Drafted/revised reformatted methodologies related to Crisis Intervention section and IMR12 Report related to Crisis Intervention and Data sections.	1.10	434.50
10/09/25	Alex J. Becker	Prepared for as well as attended IMT Crisis Intervention section meeting.	0.60	237.00
10/09/25	Alex J. Becker	Prepared for as well as attended monthly meeting with City, CPD, IMT, and OAG regarding Crisis Intervention section.	0.60	237.00
10/09/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Crisis Intervention section.	0.10	39.50
10/09/25	Alexander S. Birkhold	Communications with members of the Independent Monitoring Team regarding	0.30	135.00

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		the Use of Force section.		
10/09/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.80	810.00
10/09/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.40	1,530.00
10/09/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.30	585.00
10/09/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force and the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances sections	0.50	225.00
10/09/25	Kaitlin Grace Klamann	Attended monthly meeting with IMT/OAG/CPD representatives on investigatory stops.	0.60	270.00
10/09/25	Kaitlin Grace Klamann	Conferred with A. Slagel re: Universal Stop eLearning production from CPD.	0.20	90.00
10/09/25	Kaitlin Grace Klamann	Conferred with T. Christoff, D. Abrams, M. Hickey and others regarding paragraph 843 methodology.	0.70	315.00
10/09/25	Maggie Hickey	Meeting with R. Monroe and A. Slagel.	0.50	250.00
10/09/25	Maggie Hickey	IMT leadership meeting.	1.50	750.00
10/09/25	Maggie Hickey	IMT meeting re para. 843 methodology with Dr. Abrams.	0.70	350.00
10/09/25	Maggie Hickey	Monthly COPA check-in with IMT and OAG.	1.00	500.00
10/09/25	Maggie Hickey	Monthly IMT/OAG: CIT.	1.00	500.00
10/09/25	Maggie Hickey	Meeting with A. Sepulveda regarding communications with the Court.	1.50	750.00
10/09/25	Maggie Hickey	Communications with IMT members,	1.20	600.00

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		review City/OAG emails, and review draft IMT responses.		
10/09/25	Sarah M. Oligmueller	Communications with COPA, the OAG, and the IMT regarding the Accountability and Transparency section.	0.50	197.50
10/09/25	Sarah M. Oligmueller	Communications with IMT member regarding the Accountability and Transparency section.	0.20	79.00
10/09/25	William J. Williams	Conference with IMT Supervision section related to upcoming CPD productions	0.60	225.00
10/10/25	Alex J. Becker	Reviewed/analyzed City and CPD comments on IMR12 Report second draft and relevant portions of IMR12 Report draft.	0.70	276.50
10/10/25	Alex J. Becker	Communications with IMT members regarding IMR12 Report draft related to Crisis Intervention and Data sections and IMT deadlines.	0.60	237.00
10/10/25	Alex J. Becker	Reviewed/analyzed City and CPD informal document production related to Data and Supervision sections.	0.20	79.00
10/10/25	Alexander S. Birkhold	Reviewed City comments on draft report and reviewed notes from meetings and productions related to Use of Force section.	0.50	225.00
10/10/25	Alexander S. Birkhold	Review incoming productions for use of force section.	0.30	135.00
10/10/25	Alexander S. Birkhold	Analyze productions related to Use of Force and prepare IMT comments.	0.60	270.00
10/10/25	Ana Reyes Sanchez	Review statistics on use of force incidents from the inception of the consent decree onwards and coordinate with A. Sepulveda regarding the same.	0.20	39.00
10/10/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.80	360.00
10/10/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.40	1,530.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/10/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.60	270.00
10/10/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.60	270.00
10/10/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
10/10/25	Maggie Hickey	Meeting with Chief Hein and A. Clark-Henson.	0.70	350.00
10/10/25	Maggie Hickey	Preparation for as well as meeting with IMT and the Court team.	3.20	1,600.00
10/10/25	Maggie Hickey	Communications with IMT members and review City/OAG emails.	1.20	600.00
10/10/25	Vyasa Babu	Weekly IMT Community Policing review	0.50	162.50
10/10/25	Vyasa Babu	Following up on and revising search warrant training response letter.	1.40	455.00
10/10/25	William J. Williams	Review CPD Comments and conference with IMT leadership regarding timeline necessary for changes	1.00	375.00
10/12/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the twelfth reporting period	0.80	360.00
10/13/25	Alex J. Becker	Drafted/reviewed/revised IMT comments related to Data and Crisis Intervention sections.	1.00	395.00
10/13/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Data and Crisis Intervention sections.	0.30	118.50
10/13/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, draft IMT comments, and IMT deadlines.	0.20	79.00
10/13/25	Alexander S. Birkhold	Prepare comments on productions related to Use of Force.	0.40	180.00
10/13/25	Alexander S. Birkhold	Communicate with members of the IMT regarding productions.	0.10	45.00
10/13/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring	3.70	1,665.00

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		Team regarding compliance efforts by the City of Chicago		
10/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.20	90.00
10/13/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the twelfth reporting period	3.50	1,575.00
10/13/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.60	270.00
10/13/25	Brianne E. Megahan	Revising accountability and transparency section of Independent Monitoring Report 12.	1.10	357.50
10/13/25	Kaitlin Grace Klamann	Reviewed and revised draft of use of force appendix for IMR12.	0.70	315.00
10/13/25	Maggie Hickey	IMT ISR/Impartial Policing monthly crossover meeting.	0.80	400.00
10/13/25	Maggie Hickey	Call with A. Slagel regarding outstanding CPD deliverables.	0.50	250.00
10/13/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	3.80	1,900.00
10/13/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.30	118.50
10/13/25	Sarah M. Oligmueller	Evaluate the City's and the OAG's comments regarding Independent Monitoring Report 12.	0.50	197.50
10/13/25	Sarah M. Oligmueller	Revise the Accountability and Transparency section of Independent Monitoring Report 12.	1.50	592.50
10/13/25	William J. Williams	Review City comments to IMR 12 draft, conference with IMT leadership regarding same	0.50	187.50
10/14/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, City and	0.50	197.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		CPD document productions, reformatted methodologies, and IMT deadlines.		
10/14/25	Alexander S. Birkhold	Review and analyze notes regarding executive sponsor call and COPA data.	0.20	90.00
10/14/25	Alexander S. Birkhold	Attend weekly use of force meeting with associate monitor and IMT members.	0.80	360.00
10/14/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the twelfth reporting period	3.80	1,710.00
10/14/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.00	450.00
10/14/25	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	1.50	675.00
10/14/25	Anthony-Ray Sepulveda	Chief Judge Rebecca Pallmeyer's October 2025 public hearing	1.00	450.00
10/14/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming settlement conference and public hearing	2.30	1,035.00
10/14/25	Brianne E. Megahan	Revising independent Monitoring Report 12.	2.60	845.00
10/14/25	Kaitlin Grace Klamann	Conferred with CNA consultant and associate monitor on use of force section of consent decree regarding IMR12, upcoming meetings, and Coalition's enforcement letter.	0.80	360.00
10/14/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant on investigatory stop section of consent decree on parties' comments on latest draft of IMR12.	0.50	225.00
10/14/25	Kaitlin Grace Klamann	Revised introduction to IMR12 for investigatory stops and sent same to A.R. Sepulveda for review and comment.	0.60	270.00
10/14/25	Maggie Hickey	Prepare for as well as attend monthly settlement conference.	2.50	1,250.00
10/14/25	Maggie Hickey	Communication with Judge Pallmeyer.	1.30	650.00

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10/14/25	Maggie Hickey	Prepare for as well as attend monthly status hearing.	2.20	1,100.00
10/14/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	2.30	1,150.00
10/14/25	Stella T. Oyalabu	Analyze training productions.	0.50	197.50
10/15/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, site visit scheduling, and meeting scheduling.	0.40	158.00
10/15/25	Alex J. Becker	Reviewed IMT notes from meeting with the Coalition.	0.30	118.50
10/15/25	Alexander S. Birkhold	Analyze audit plan for use of force projects and prepare for upcoming meeting.	1.30	585.00
10/15/25	Alexander S. Birkhold	Participate in meeting with Audit Division and members of the IMT.	0.60	270.00
10/15/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.20	90.00
10/15/25	Anthony-Ray Sepulveda	Reviewing the appendices of the Independent Monitoring Team's monitoring report for the twelfth reporting period	3.50	1,575.00
10/15/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the twelfth reporting period, opening memorandum, news release, and related materials	3.60	1,620.00
10/15/25	Anthony-Ray Sepulveda	Reviewing the compliance assessments in the Independent Monitoring Team's monitoring report for the twelfth reporting period	3.20	1,440.00
10/15/25	Brianne E. Megahan	Meeting with IMT team regarding accountability section.	0.70	227.50
10/15/25	Kaitlin Grace Klamann	Revised draft methodology for paragraph 843 analysis and began to draft cover letter to parties for same.	1.20	540.00
10/15/25	Kaitlin Grace Klamann	Attended attorney meeting on traffic stop stipulation at Taft.	2.00	900.00
10/15/25	Kaitlin Grace Klamann	Drafted IMT response to Police	0.30	135.00

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		Encounters and the Fourth Amendment eLearning and sent same to A.R. Sepulveda for review.		
10/15/25	Kaitlin Grace Klamann	Prepared for attorney meeting on traffic stop stipulation by reviewing latest draft and parties' positions.	1.00	450.00
10/15/25	Maggie Hickey	Monthly IMT/OAG: Training.	1.00	500.00
10/15/25	Maggie Hickey	Prepare for as well as attend traffic stops meeting with OAG/City.	3.20	1,600.00
10/15/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	2.30	1,150.00
10/15/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, file review, and reports.	0.30	118.50
10/15/25	Sarah M. Oligmueller	Revise IMT no objection notice for an Accountability and Transparency production.	0.30	118.50
10/15/25	Sarah M. Oligmueller	Communications with IMT members regarding Accountability and Transparency productions.	0.20	79.00
10/15/25	Stella T. Oyalabu	Attend monthly IMT/OAG/CPD training meeting.	0.70	276.50
10/15/25	Vyasa Babu	Weekly IMT Impartial Policing deliverable discussion	0.50	162.50
10/15/25	Vyasa Babu	Drafting IMT response letter for Search Warrants Training	0.80	260.00
10/16/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Crisis Intervention and Data sections.	0.30	118.50
10/16/25	Alex J. Becker	Communication with the City and CPD regarding meeting scheduling related to Crisis Intervention section.	0.10	39.50
10/16/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section, IMR-12 report, methodologies, and draft IMT comments.	0.20	79.00
10/16/25	Alexander S. Birkhold	Analyze materials and participate in monthly IMT/OAG De-Escalation,	0.90	405.00

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		Response to Resistance and Use of Force meeting.		
10/16/25	Alexander S. Birkhold	Analyze and review methodologies and prepare questions for COPA related to UOF section.	0.70	315.00
10/16/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.00	1,350.00
10/16/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.90	405.00
10/16/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.10	45.00
10/16/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.20	90.00
10/16/25	Kaitlin Grace Klamann	Revised and produced IMT response to latest production of Police Encounters and Fourth Amendment Suite eLearning.	0.20	90.00
10/16/25	Kaitlin Grace Klamann	Drafted notes from meeting on October 15 regarding traffic stops and distributed to IMT leadership for review.	0.90	405.00
10/16/25	Maggie Hickey	IMT leadership meeting.	1.50	750.00
10/16/25	Maggie Hickey	Monthly IMT/OAG: De-Escalation, Response to Resistance and Uoff.	1.00	500.00
10/16/25	Maggie Hickey	IMT/OAG PES meeting.	0.50	250.00
10/16/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review draft IMT responses.	3.90	1,950.00
10/16/25	Stella T. Oyalabu	Analyze training production to prepare IMT response.	0.20	79.00
10/17/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, draft IMT comments, draft communications with City and CPD, and	0.80	316.00

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		document productions.		
10/17/25	Alex J. Becker	Reviewed/analyzed materials, communications, and document productions related to Crisis Intervention and Data sections.	1.00	395.00
10/17/25	Alex J. Becker	Drafted/revised IMT comments related to Crisis Intervention section.	0.60	237.00
10/17/25	Alex J. Becker	Reviewed filed IMR-12 Report and related press release.	0.20	79.00
10/17/25	Alex J. Becker	Preparation for IMT meetings related to Data and Crisis Intervention sections and meetings with the City, CPD, IMT, and OAG.	0.60	237.00
10/17/25	Alex J. Becker	Attended IMT Data section meeting.	0.50	197.50
10/17/25	Alex J. Becker	Drafted and sent communication to City and CPD regarding clarifying questions related to document production.	0.20	79.00
10/17/25	Alexander S. Birkhold	Communications with associate monitor and IMT members regarding feedback on CPD productions.	0.20	90.00
10/17/25	Alexander S. Birkhold	Revise IMT No Objection Notice to use of force production.	0.30	135.00
10/17/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.00	1,350.00
10/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.30	135.00
10/17/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.30	135.00
10/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	0.30	135.00
10/17/25	Brianne E. Megahan	Meeting with member of the IMT team regarding no objection notice.	0.30	97.50
10/17/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00

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10/17/25	Maggie Hickey	Chicago IMT Community Policing weekly meeting.	0.60	300.00
10/17/25	Maggie Hickey	Communications with IMT members, review City/OAG emails, and review materials and draft IMT responses.	4.20	2,100.00
10/17/25	Sarah M. Oligmueller	Revise and submit IMT no objection notice for an Accountability and Transparency production.	0.40	158.00
10/17/25	Stella T. Oyalabu	Draft IMT no objection notice for training production.	0.70	276.50
10/17/25	Vyasa Babu	Revising and submitting IMT No Objection Notice for Social Media policy	1.60	520.00
10/18/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.40	180.00
10/18/25	Stella T. Oyalabu	Revise IMT response to training production.	0.20	79.00
10/19/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	1.10	495.00
10/20/25	Alex J. Becker	Reviewed draft IMT comments related to Data and Supervision sections.	0.10	39.50
10/20/25	Alex J. Becker	Drafted/revise IMT comments related to Crisis Intervention section.	1.40	553.00
10/20/25	Alex J. Becker	Communications with City and CPD regarding Crisis Intervention section.	0.10	39.50
10/20/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Data and Crisis Intervention sections.	0.70	276.50
10/20/25	Alex J. Becker	Reviewed/analyzed IMT meeting notes related to Crisis Intervention section.	0.30	118.50
10/20/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, document productions, draft IMT comments, IMT deadlines, and meeting scheduling.	1.30	513.50
10/20/25	Alexander S. Birkhold	Communications with associate monitor and CPD regarding Use of Force section.	0.20	90.00
10/20/25	Ana Reyes Sanchez	Review statistics on use of force incidents	3.60	702.00

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		from the inception of the consent decree onwards.		
10/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.40	180.00
10/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding the Crisis Intervention section	0.50	225.00
10/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.60	720.00
10/20/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.20	90.00
10/20/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	1.20	540.00
10/20/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.00	900.00
10/20/25	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.50	250.00
10/20/25	Maggie Hickey	Prepare for as well as meet with City regarding CIT and assessments for preliminary compliance.	1.50	750.00
10/20/25	Maggie Hickey	636 discussions with City.	1.00	500.00
10/20/25	Maggie Hickey	Bi-weekly IMT CET meeting.	1.00	500.00
10/20/25	Maggie Hickey	IMT leadership discussion regarding OEMC production issue.	1.00	500.00
10/20/25	Maggie Hickey	Communications with IMT members, review party emails, and review materials and draft IMT responses.	3.30	1,650.00
10/20/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.40	158.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/20/25	Stella T. Oyalabu	Finalize IMT response to training production.	0.20	79.00
10/20/25	Stella T. Oyalabu	Analyze training productions.	0.50	197.50
10/20/25	Stella T. Oyalabu	Attend weekly training and recruitment section meeting.	0.30	118.50
10/20/25	Stella T. Oyalabu	Draft and revise IMT response to recruitment production.	0.50	197.50
10/21/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, document productions, and IMT comment deadlines.	1.70	671.50
10/21/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Data and Crisis Intervention sections.	0.40	158.00
10/21/25	Alex J. Becker	Drafted/revise IMT comments related to Data, Supervision, Officer Wellness, and Crisis Intervention sections.	3.00	1,185.00
10/21/25	Alex J. Becker	Finalized and submitted IMT comments related to Data, Supervision, and Officer Wellness sections to City and CPD.	0.20	79.00
10/21/25	Alex J. Becker	Attended call with Anthony-Ray Sepulveda and Sarah Oligmueller regarding IMT staffing and operational matters.	1.30	513.50
10/21/25	Alex J. Becker	Reviewed/analyzed methodologies and Consent Decree paragraphs related to Crisis Intervention section.	0.30	118.50
10/21/25	Alexander S. Birkhold	Attend meeting with the IMT's Use of Force section regarding productions and compliance and upcoming Coalition meeting.	1.20	540.00
10/21/25	Alexander S. Birkhold	Attend IMT crossover meeting with Use of Force, ISR, and Supervision sections.	0.80	360.00
10/21/25	Alexander S. Birkhold	Revise and submit IMT no objection notice.	0.30	135.00
10/21/25	Alexander S. Birkhold	Communications with members of the IMT, OAG, and COPA regarding use of force section.	1.10	495.00
10/21/25	Alexander S. Birkhold	Review new and outstanding use of force productions.	0.40	180.00
10/21/25	Anthony-Ray Sepulveda	Reviewing records and information	0.40	180.00

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		provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago		
10/21/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.10	45.00
10/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	3.10	1,395.00
10/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.20	90.00
10/21/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultants on use of force on numerous topics including upcoming productions, meetings with CPD, and requests for information.	1.20	540.00
10/21/25	Kaitlin Grace Klamann	Conferred with other AFS attorneys, CNA consultants, and associate monitors from investigatory stop, use of force and supervision sections regarding crossover subjects, namely monitoring of review of ISRs.	0.40	180.00
10/21/25	Maggie Hickey	IMT ISR/UoF/Supervision monthly crossover meeting.	0.80	400.00
10/21/25	Maggie Hickey	Monthly CPD meeting regarding FTES.	1.00	500.00
10/21/25	Maggie Hickey	Communications with IMT members, review party emails, and review draft IMT responses.	4.20	2,100.00
10/21/25	Sarah M. Oligmueller	Communications with the OAG and the IMT regarding the Accountability and Transparency section.	0.30	118.50
10/21/25	Sarah M. Oligmueller	Communications with IMT members regarding Accountability and Transparency productions.	0.20	79.00
10/21/25	Sarah M. Oligmueller	Communications with IMT members regarding comments and no objection notices across sections.	1.20	474.00

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10/21/25	Stella T. Oyalabu	Revise and finalize IMT response to recruitment production.	0.20	79.00
10/21/25	Stella T. Oyalabu	Attend monthly FTES meeting with CPD/IMT/OAG.	0.30	118.50
10/21/25	William J. Williams	Conference with ISR/UoF/Supervision sections of the IMT related to upcoming CPD productions	0.80	300.00
10/21/25	William J. Williams	Conference with Officer Wellness and support team regarding upcoming CPD productions	0.30	112.50
10/22/25	Alex J. Becker	Reviewed/analyzed materials, notes, document productions, and site visit notes related to Data and Crisis Intervention sections.	0.60	237.00
10/22/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, site visit preparation, and document productions.	1.10	434.50
10/22/25	Alex J. Becker	Drafted/revised/finalized IMT comments related to Crisis Intervention section.	2.80	1,106.00
10/22/25	Alex J. Becker	Prepared for as well as attended IMT attorneys meeting.	1.20	474.00
10/22/25	Alex J. Becker	Communications with City and CPD regarding meeting scheduling and IMT comments.	0.20	79.00
10/22/25	Alex J. Becker	Reviewed draft IMT comments related to Impartial Policing section.	0.20	79.00
10/22/25	Alexander S. Birkhold	Participate in meeting with IMT members to discuss ongoing projects.	0.70	315.00
10/22/25	Alexander S. Birkhold	Communications with the CPD, IMT members, and OAG.	0.60	270.00
10/22/25	Alexander S. Birkhold	Review No Objection Notice from OAG regarding use of force production.	0.10	45.00
10/22/25	Ana Reyes Sanchez	Review statistics on use of force incidents from the inception of the consent decree onwards.	3.70	721.50
10/22/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	3.80	1,710.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/22/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	1.60	720.00
10/22/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	450.00
10/22/25	Brianne E. Megahan	Meeting with IMT team regarding accountability section.	0.60	195.00
10/22/25	Brianne E. Megahan	Meeting with members of the IMT team regarding Independent Monitoring Report 12 and compliance efforts.	0.80	260.00
10/22/25	Maggie Hickey	Monthly IMT/OAG: Impartial Policing.	0.80	400.00
10/22/25	Maggie Hickey	IMT preparation call for Coalition meeting.	0.80	400.00
10/22/25	Maggie Hickey	Quarterly IMT/Coalition meeting (para 669) and IMT debrief for follow-up actions.	2.00	1,000.00
10/22/25	Maggie Hickey	Communications with IMT members, review party emails, and review draft IMT responses.	3.80	1,900.00
10/22/25	Sarah M. Oligmueller	Communications with the IMT's AFS team regarding productions, methodologies, and reports.	1.00	395.00
10/22/25	Sarah M. Oligmueller	Revise IMT comments regarding a Crisis Intervention production.	0.30	118.50
10/22/25	Stella T. Oyalabu	Attend biweekly attorney meeting.	1.00	395.00
10/22/25	Vyasa Babu	IMT Supervision/Impartial Policing CPD Measures discussion	0.50	162.50
10/22/25	Vyasa Babu	Bi-Weekly IMT Associate deliverable discussion	1.00	325.00
10/22/25	Vyasa Babu	Monthly IMT/OAG Impartial Policing deliverable discussion	1.00	325.00
10/23/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions.	0.30	118.50
10/23/25	Alex J. Becker	Prepared for as well as attended IMT Crisis Intervention section meeting.	1.00	395.00
10/23/25	Alex J. Becker	Communication with City and CPD regarding meeting scheduling related to Crisis Intervention section.	0.10	39.50
10/23/25	Alex J. Becker	Reviewed/revised reformatted	2.30	908.50

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		methodologies related to Crisis Intervention section.		
10/23/25	Alex J. Becker	Drafted/revised IMT comments related to Impartial Policing and Crisis Intervention sections.	1.80	711.00
10/23/25	Alex J. Becker	Reviewed upcoming IMT comment deadlines.	0.10	39.50
10/23/25	Alex J. Becker	Reviewed OAG comments on City and CPD document production related to Crisis Intervention section.	0.10	39.50
10/23/25	Alex J. Becker	Reviewed/analyzed site visit notes related to Data and Use of Force sections in preparation for Data site visit.	0.20	79.00
10/23/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, site visit preparation, reformatted methodologies, and document productions.	1.00	395.00
10/23/25	Alexander S. Birkhold	Communications with IMT members and associate monitor regarding use of force section.	0.20	90.00
10/23/25	Ana Reyes Sanchez	Review statistics on use of force incidents from the inception of the consent decree onwards.	2.20	429.00
10/23/25	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.00	450.00
10/23/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	0.80	360.00
10/23/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	2.30	1,035.00
10/23/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department,	0.50	225.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		and the Illinois Attorney General's Office)		
10/23/25	Maggie Hickey	Communications with IMT members, review party emails, and review draft IMT responses.	6.60	3,300.00
10/23/25	William J. Williams	Conference with IMT Supervision team regarding upcoming CPD productions related to IMR 13	0.60	225.00
10/24/25	Alex J. Becker	Drafted/reviewed/revise IMT comments related to Crisis Intervention, Impartial Policing, and Training sections.	2.90	1,145.50
10/24/25	Alex J. Becker	Reviewed/analyzed reformatted methodologies related to Crisis Intervention section in connection with review paragraphs identified in City and OEMC document productions.	0.30	118.50
10/24/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, City and CPD document productions, draft IMT comments, IMT deadlines, and upcoming meeting agendas for meetings with City, IMT, and OAG.	1.70	671.50
10/24/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions.	0.50	197.50
10/24/25	Alex J. Becker	Continued reviewing/revise reformatted methodologies related to Crisis Intervention section.	0.30	118.50
10/24/25	Alex J. Becker	Reviewed/managed/planned for upcoming IMT comment deadlines related to multiple Consent Decree sections.	0.20	79.00
10/24/25	Alex J. Becker	Finalized and submitted IMT no-objection notice to City and OEMC.	0.10	39.50
10/24/25	Alexander S. Birkhold	Review new and outstanding productions related to the use of force section.	0.50	225.00
10/24/25	Ana Reyes Sanchez	Review statistics on use of force incidents from the inception of the consent decree onwards.	4.60	897.00
10/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00

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10/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding Chicago Police Department policies, trainings, and practices	1.00	450.00
10/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	2.50	1,125.00
10/24/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.60	270.00
10/24/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	0.20	90.00
10/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.40	180.00
10/24/25	Kaitlin Grace Klamann	Prepared for call with the parties to discuss potential traffic stop stipulation by reviewing notes on last meeting.	0.30	135.00
10/24/25	Kaitlin Grace Klamann	Attended meeting with the parties about traffic stop stipulation.	1.00	450.00
10/24/25	Maggie Hickey	Meeting with R. Monroe and A. Slagel regarding compliance assessments.	0.50	250.00
10/24/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
10/24/25	Maggie Hickey	IMT leadership meeting.	1.00	500.00
10/24/25	Maggie Hickey	CPD/IMT/OAG PES meeting.	0.60	300.00
10/24/25	Maggie Hickey	CPD Bureau of Patrol meeting regarding Consent Decree compliance.	0.60	300.00
10/24/25	Maggie Hickey	Meeting with City/OAG meeting regarding Traffic Stops.	1.00	500.00
10/24/25	Maggie Hickey	Communications with IMT members, review party emails, and review draft IMT responses.	3.20	1,600.00
10/24/25	Sarah M. Oligmueller	Revise IMT responses to Impartial	0.80	316.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Policing, Crisis Intervention, and Training productions.		
10/24/25	Sarah M. Oligmueller	Communications with the CPD, the IMT, and the OAG regarding the G03-06 policy series.	0.50	197.50
10/24/25	Stella T. Oyalabu	Draft and finalize IMT response to training production.	0.70	276.50
10/24/25	Vyasa Babu	Weekly IMT Community Policing deliverable update.	0.50	162.50
10/25/25	Alex J. Becker	Reviewed materials from City and CPD related to Crisis Intervention section.	0.20	79.00
10/25/25	Alex J. Becker	Communications with IMT members related to Crisis Intervention section.	0.10	39.50
10/25/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	1.00	450.00
10/26/25	Alex J. Becker	Reviewed communication and material from CPD related to Crisis Intervention section.	0.10	39.50
10/26/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	1.20	540.00
10/27/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.90	355.50
10/27/25	Alex J. Becker	Reviewed/analyzed draft communications and materials related to Data and Crisis Intervention sections, document productions, draft IMT comments, and site visits.	0.70	276.50
10/27/25	Ana Reyes Sanchez	Review statistics on use of force incidents from the inception of the consent decree onwards.	4.20	819.00
10/27/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.50	225.00
10/27/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding	0.40	180.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		compliance efforts in the thirteenth reporting periods		
10/27/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting period by the City of Chicago	3.20	1,440.00
10/27/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding the Use of Force and the Accountability and Transparency sections of the Consent Decree	3.00	1,350.00
10/27/25	Kaitlin Grace Klamann	Revised draft methodologies for paragraph 843 study and completed draft of cover letter to accompany same.	1.20	540.00
10/27/25	Maggie Hickey	Associate Monitors meeting with CPD Audit follow-up presentation.	1.00	500.00
10/27/25	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.50	250.00
10/27/25	Maggie Hickey	Review of drafts of IMT's responsive materials.	1.80	900.00
10/27/25	Sarah M. Oligmueller	Communications with IMT member regarding the G06-06 policy series.	0.20	79.00
10/27/25	Stella T. Oyalabu	Analyze training productions.	0.40	158.00
10/27/25	Stella T. Oyalabu	Attend weekly section meeting for Training and Recruitment.	0.20	79.00
10/27/25	Vyasa Babu	Monthly IMT/OAG Community Policing deliverables/community meeting discussion	1.10	357.50
10/28/25	Alex J. Becker	Continued drafting/reviewing/revising reformatted methodologies related to Crisis Intervention section.	2.30	908.50
10/28/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and IMT comment deadlines.	0.20	79.00
10/28/25	Alex J. Becker	Reviewed background materials related to Crisis Intervention section and Coalition Discussion with the City and CPD.	0.20	79.00
10/28/25	Alexander S. Birkhold	Participate in weekly Use of Force section meeting.	0.90	405.00
10/28/25	Ana Reyes Sanchez	Review statistics on use of force incidents	1.00	195.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		from 2015 onwards.		
10/28/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
10/28/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.50	1,575.00
10/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.60	720.00
10/28/25	Maggie Hickey	Preparation for meetings, review of materials, and party communications.	4.30	2,150.00
10/28/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.50	197.50
10/28/25	Vyasa Babu	Drafting comments on Pre-Service Community Policing training	1.50	487.50
10/28/25	William J. Williams	Conference with IMT OWS section regarding upcoming CPD productions	1.50	562.50
10/29/25	Alex J. Becker	Reviewed/managed upcoming IMT comment deadlines for multiple sections.	0.10	39.50
10/29/25	Alex J. Becker	Reviewed/analyzed materials and document productions related to Data section.	0.40	158.00
10/29/25	Alex J. Becker	Continued drafting/reviewing/revising reformatted methodologies related to Crisis Intervention section; drafted/reviewed/revised IMT comments related to Accountability and Transparency section.	1.10	434.50
10/29/25	Alex J. Becker	Communications with IMT members regarding Data section, site visits, draft IMT comments, and IMT deadlines.	0.70	276.50
10/29/25	Alexander S. Birkhold	Correspond with members of IMT regarding productions.	0.20	90.00
10/29/25	Alexander S. Birkhold	Review information requests, Consent Decree, and prepare for upcoming	0.30	135.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		meeting with COPA, IMT, CPD, and OAG.		
10/29/25	Ana Reyes Sanchez	Review statistics on use of force incidents from 2015 onward; coordinate with A. Sepulveda regarding the same.	1.50	292.50
10/29/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
10/29/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.00	450.00
10/29/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.40	1,530.00
10/29/25	Brianne E. Megahan	Meeting with IMT team regarding accountability section.	0.40	130.00
10/29/25	Brianne E. Megahan	Drafting methodology report on accountability section paragraphs.	1.40	455.00
10/29/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant assigned to investigatory stop section of consent decree on issues relating to section, including traffic stop stipulation and reviews of ISRs.	0.80	360.00
10/29/25	Maggie Hickey	Prepare for as well as attend City and Coalition meeting regarding Crisis Intervention.	2.10	1,050.00
10/29/25	Maggie Hickey	Meeting with A. Sepulveda regarding draft methodologies for IMR-13.	0.80	400.00
10/29/25	Maggie Hickey	Review productions, and draft IMT comments and draft No Objections Notices.	2.40	1,200.00
10/29/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, file review, and reports.	0.30	118.50
10/29/25	Sarah M. Oligmueller	Draft and revise IMT no objection notices and comments for Accountability and Transparency productions.	2.20	869.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/29/25	Sarah M. Oligmueller	Review Accountability and Transparency related policies regarding administrative interviews.	0.30	118.50
10/29/25	Vyasa Babu	Weekly IMT Impartial Policing deadline and deliverable discussion	0.50	162.50
10/30/25	Alex J. Becker	Reviewed/managed upcoming IMT comment deadlines for multiple sections.	0.10	39.50
10/30/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, site visits, IMT deadlines, and CPD document productions.	0.80	316.00
10/30/25	Alex J. Becker	Reviewed/analyzed materials related to Crisis Intervention section.	0.20	79.00
10/30/25	Alex J. Becker	Prepared for as well as attended monthly meeting related to Data section with City, CPD, IMT, and OAG.	0.40	158.00
10/30/25	Alex J. Becker	Continued drafting/reviewing/revising reformatted methodologies related to Crisis Intervention section.	0.40	158.00
10/30/25	Alex J. Becker	Reviewed/analyzed CPD informal document production related to Data section.	0.50	197.50
10/30/25	Alex J. Becker	Prepared for as well as attended IMT Crisis Intervention section meeting.	1.30	513.50
10/30/25	Alex J. Becker	Reviewed/revised draft IMT comments related to Community Policing, Supervision, Training, and Officer Wellness sections.	1.50	592.50
10/30/25	Alexander S. Birkhold	Participate in meeting with COPA to discuss information requests regarding use of force data.	0.60	270.00
10/30/25	Alexander S. Birkhold	Analyze and review notes and data related to UOF section.	0.70	315.00
10/30/25	Ana Reyes Sanchez	Review statistics on use of force incidents from the 2015 onwards.	1.50	292.50
10/30/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	1.40	630.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
10/30/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.30	1,485.00
10/30/25	Kaitlin Grace Klamann	Attended monthly meeting with IMT/CPD/OAG on investigatory stops.	0.50	225.00
10/30/25	Kaitlin Grace Klamann	Call with K. Putney, V. Schmitt and K. Pannella re: check-in on OAG's views on investigatory stop compliance.	0.30	135.00
10/30/25	Maggie Hickey	Meeting with R. Monroe and A. Slagel regarding CPD compliance efforts.	0.50	250.00
10/30/25	Maggie Hickey	IMT leadership meeting.	1.00	500.00
10/30/25	Maggie Hickey	Attend FRB, Critical Incident – 005, Force Review – 005, and Force Review L3-006 and follow up discussion with command staff.	1.30	650.00
10/30/25	Maggie Hickey	IMT/OAG monthly ISR meeting.	1.00	500.00
10/30/25	Maggie Hickey	Meeting regarding information requests from COPA.	0.90	450.00
10/30/25	Maggie Hickey	Supervision IMT/OAG monthly call.	0.50	250.00
10/30/25	Maggie Hickey	Monthly IMT/OAG: Data Collection, analysis and management.	0.40	200.00
10/30/25	Vyasa Babu	Revising Community Policing methodologies	2.70	877.50
10/30/25	Vyasa Babu	Drafting and revising comments to CPD Community Policing Pre-Service	4.50	1,462.50
10/31/25	Alex J. Becker	Reviewed/revised draft materials related to City and OAG briefings.	2.50	987.50
10/31/25	Alex J. Becker	Prepared for as well as attended IMT Data section meeting.	0.80	316.00
10/31/25	Alex J. Becker	Reviewed/revised draft IMT comments related to Community Policing, Supervision, Training, Officer Wellness sections, and Accountability and Transparency sections.	1.50	592.50
10/31/25	Alex J. Becker	Reviewed/managed upcoming IMT comment deadlines for multiple sections.	0.20	79.00
10/31/25	Alex J. Becker	Reviewed/analyzed CPD informal document production related to Data	2.00	790.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		section.		
10/31/25	Alex J. Becker	Communications with IMT members related to Data and Crisis Intervention sections, draft IMT comments, draft materials related to City and OAG briefings, IMT deadlines, and reformatted methodologies.	1.60	632.00
10/31/25	Ana Reyes Sanchez	Review statistics on use of force incidents from 2015 onwards.	1.90	370.50
10/31/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.50	1,575.00
10/31/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the thirteenth reporting periods	0.70	315.00
10/31/25	Kaitlin Grace Klamann	Call with D. Abrams to discuss paragraph 843 study	0.30	135.00
10/31/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
10/31/25	Maggie Hickey	Monthly Chicago IMT Associate Monitor meeting.	1.50	750.00
10/31/25	Maggie Hickey	Discussions with A. Sepulveda regarding questions from the Court.	2.50	1,250.00
10/31/25	Sarah M. Oligmueller	Communications with the CPD, the OAG, and the IMT regarding the Accountability and Transparency section.	1.60	632.00
10/31/25	Sarah M. Oligmueller	Revise IMT no objection notices and comments regarding Training, Community Policing, and Accountability and Transparency productions.	0.80	316.00
10/31/25	Vyasa Babu	Weekly IMT Community Policing deliverable discussion	0.50	162.50
10/31/25	Vyasa Babu	Revising IMT comment letter on Pre-Service training and submitting	4.30	1,397.50
10/31/25	Vyasa Babu	Revising Community Policing methodologies	2.20	715.00
10/31/25	William J. Williams	Revise IMT Comments to CPD productions	2.00	750.00
		Fee Total	534.60	\$225,602.50

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Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Alexander S. Birkhold	Partner	31.60	450.00	14,220.00
Anthony-Ray Sepulveda	Partner	138.00	450.00	62,100.00
Maggie Hickey	Partner	127.70	500.00	63,850.00
Kaitlin Grace Klamann	Of Counsel	26.40	450.00	11,880.00
Alex J. Becker	Associate	77.80	395.00	30,731.00
Brianne E. Megahan	Associate	9.30	325.00	3,022.50
Sarah M. Oligmueller	Associate	17.70	395.00	6,991.50
Stella T. Oyalabu	Associate	7.60	395.00	3,002.00
Vyasa Babu	Associate	54.80	325.00	17,810.00
William J. Williams	Associate	19.30	375.00	7,237.50
Ana Reyes Sanchez	Project Assistant	24.40	195.00	4,758.00
Timekeeper Summary Total		534.60		225,602.50

Current Fees \$225,602.50

For Disbursements:

Professional Service Fees

10/01/25	Security Global Collaborators, LLC (Kerr Putney) - October 2025 fees (16 hours)	2,640.00
10/01/25	Stephen E. Rickman - October 2025 fees (17.00 hours)	2,805.00
10/06/25	Tipping Point Solutions, LLC (Cassandra Deck-Brown) - October 2025 fees (23.75 hours)	3,918.75
10/31/25	Alfred Durham - October 2025 fees (57.25 hours)	9,446.25
10/31/25	Julie Solomon - October 2025 fees (23.75 hours)	3,918.75
10/31/25	Theron L. Bowman - Professional Service Fees October 2025 fees (65.25 hours)	16,312.50
10/31/25	The CNA Corporation - Professional Service Fees October 2025 fees	127,455.50
10/31/25	Paul F. Evans Jr. - October 2025 fees (41.50 hours)	6,847.50
10/31/25	Michael Anthony Dirden - October 2025 fees (16.25 hours)	2,437.50
10/31/25	Denise Rodriguez - CPD - October 2025 fees (27.50 hours)	4,537.50
	Professional Service Fees	180,319.25

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000
November 19, 2025

Invoice Number 2491615

Page 38 of 40

eDiscovery Support Services (LSH)

10/31/25	ArentFox Schiff LLP eDiscovery services	2,060.00
	eDiscovery Support Services (LSH)	2,060.00

Disbursement Total		182,379.25
	Current Disbursements	\$182,379.25
	Total Amount Due This Invoice	\$407,981.75
	Prior Balance Due	\$518,186.39
	Total Balance Due Upon Receipt	\$926,168.14

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000
November 19, 2025

Invoice Number 2491615

Page 39 of 40

Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
10/29/25	2485076	518,186.39	0.00	518,186.39
		518,186.39	0.00	518,186.39

Aging:

0-30	31-90	91-180	181-365	366+
518,186.39	0.00	0.00	0.00	0.00



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2491615
Invoice Date 11/19/25
Client Number 451895
Matter Number 00000
Reference Number 17-CV-6260

-- REMITTANCE COPY --

TOTAL AMOUNT DUE THIS INVOICE \$407,981.75

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

Bank: Citibank, N.A.
Address: 1101 Pennsylvania Ave., NW, Floor 9
Washington, DC 20004
ABA # (Wires & ACH): [REDACTED]
SWIFT CODE: [REDACTED]
Account #: [REDACTED]
Beneficiary Name: ArentFox Schiff LLP
Beneficiary Address: 1717 K Street, NW
Washington, DC 20006-5344

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
Mail Code: 7350
P.O. Box 7247
Philadelphia, PA 19170-0001

Please reference the following:

Client/Matter # 451895.00000
Client Name Maggie Hickey as Independent Monitor Involving the
Chicago Police Department
Invoice Number 2491615

Taxpayer Identification Number: [REDACTED] Due Upon Receipt

Vendor Name: Security Global Collaborators, LLC

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Kerr Putney

Invoice Date	Invoice Number
1-Oct-25	10
Billing Period From:	Billing Period To:
1-Oct-25	31-Oct-25

Bill to: ArentFox Schiff; 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606; maggie.hickey@afslaw.com

Labor (Description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)		
Date of Service	Description	Hours
1-Oct-25	Weekly ISR meeting	1
	Review of TRRs email	1
2-Oct-25	Exec Sponsor meeting	1
6-Oct-25	Assoc Monitors meeting	1
8-Oct-25	Weekly ISR meeting	1
9-Oct-25	IMT/OAG check in	0.5
	Paragragph 843 Methodology review	0.5
	E-Learning final review	1
13-Oct-25	IMR 12 - City Comments review	1.5
14-Oct-25	Weekly ISR meeting	0.5
20-Oct-25	IMT/OAG check in	1
21-Oct-25	Weekly ISR meeting	1
23-Oct-25	ISR Exec Sponsor meeting	1
27-Oct-25	ISR Methodologies review - Para 843	0.5
	Traffic stop meeting notes review	1
29-Oct-25	Weekly ISR meeting	1
30-Oct-25	IMT/OAG meeting	1
	OAG check in after meeting	0.5
Total Hours		
Total Labor		\$165 <u>16 hrs</u>
		<u>\$2,640</u>

Travel Date (From)	Travel Date (To)	Description	Total
Total			

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the

Signature: 

Date:

31-Oct-25

Vendor Name: Stephen Rickman

Remit to Address: [REDACTED]

Contact Name: Stephen Rickman

Phone: [REDACTED]

Email: [REDACTED]

Invoice Date :10/01/25

Invoice Number: 75

Billing Period: 10/01/25 to 10/31/25

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

<u>Date of service</u>	<u>Description of work</u>	<u>Hours</u>
10/3/25	Community policing pre service review	1.5
10/6/25	Final review of sustainment plan and submission	1.5
10/7/25	Review and response of Coalition enforcement letter	2.0
10/12/25	Review and response to CPD 2026 revised training plan	3.0
10/15/25	Review of cabinet meeting notes	.5
10/17/25	Final review of supervisory pre service training	2.5
10/23/25	Review and comments on awards production	2.0
10/27/25	Participation in CPD audit briefing	1.0
	Preparation and participation in monthly CPD meeting	1.5
10/31/25	CPD weekly meeting	.5
	AM monthly meeting re updates	1.0

Labor

Total hours: 17.0

Rate: \$ 165.00

Amount Due: \$2805.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

A handwritten signature in black ink, appearing to read 'Stephen Rickman', with a long horizontal line extending to the right.

Signature

Stephen Rickman

Date. 11/02/25

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 10/6/2025
 Invoice Number: 2025-0010
 Billing Period: 10/01/2025 to 10/31/2025
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7110, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
10/03/2025	Production Review: Use of Force – De-escalation	3.50
10/06/2025	Associate Monitor’s Bi-Weekly Meeting	.50
10/07/2025	Production Review: Early Intervention System – Scope of Work	1.75
10/07/2025	Prep & Meeting with Laura Kunard	.50
10/07/2025	IMT Weekly Meeting – Discussion of Training Plan	.50
10/14/2025	Public Hearing with Judge Pallmeyer	1.00
10/14/2025	IMT Weekly Meeting – Discussion of Training Plan	.50
10/14/2025	Review & Response to ¶385 (IMR12)	3.50
10/21/2025	IMT Weekly Meeting & Prep – Discussion of IMR12	.50
10/22/2025	OWS/Data/Supervision Meeting - Performance Eval. System	.50
10/23/2025	CPD Public Hearing – Discussion of the Workforce Study	1.00
10/23/2025	Production Review: Preservice Promotional Training Awards	2.25
10/23/2025	Production Review: E06-01	3.50
10/27/2025	Associate Monitor’s Bi-Weekly Meeting	1.00
10/27/2025	Prep & Meeting Exec. Sponsor	1.00
10/28/2025	IMT/OAG Monthly Meeting	.50
10/28/2025	Monthly IMT/OAG/CPD Meeting	1.00
10/31/2025	Associates Monitor’s Monthly Meeting	.75
	TOTAL	23.75

Total Labor: 23.75 hours x Rate: \$ 165.00 /hour = Total Amount: \$3,918.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1102 and Title 31, Sections 3729-3730).

Signature: Cassandra Deck-Brown Date: November 6, 2025

INVOICE

Vendor Name: Durham Security Consulting Services
Remit to Address: _____
City: _____ **State:** _____ **Zip:** _____
Contact Name: Alfred Durham
Phone: _____ **Email:** _____

Invoice Date	Invoice Number
11/3/2025	2025-010
Billing Period From:	Billing Period To:
10/1/2025	10/31/2025

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
				Add	Del
10/1/2025	10/1/2025	Reviewed Emails from Jennifer Nilles, Jai Williams, Heleana Melendez, Cynthia Linzy, Monique Jenkins, Alex Becker, Derrick Williams, Bridgette Clements, Alexander Birkhold, Casey McKenzie, and Anthony Sepulveda	0.5	Add	Del
10/1/2025	10/1/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	0.75	Add	Del
10/1/2025	10/1/2025	Supervision Bi-Weekly Check-In with CPD	0.5	Add	Del
10/1/2025	10/1/2025	IMT OWS/Data/Supervision Crossover Meeting	0.5	Add	Del
10/1/2025	10/1/2025	Reviewed Use of Force Executive Sponsor Meeting Notes from 9/30/2025	0.25	Add	Del
10/1/2025	10/1/2025	Documented Supervision Paragraphs Associated with Accountability Paragraphs	1	Add	Del
10/1/2025	10/1/2025	Reviewed Monthly IMT-OAG Accountability and Transparency Meeting Notes	0.25	Add	Del
10/2/2025	10/2/2025	ISR Executive Sponsor Meeting	0.5	Add	Del
10/2/2025	10/2/2025	Chicago IMT Internal Meeting- Supervision	1	Add	Del
10/2/2025	10/2/2025	IMR-12 Supervision Review with CPD	1	Add	Del
10/3/2025	10/3/2025	Reviewed IMT Productions for October 2, 2025	0.5	Add	Del
10/3/2025	10/3/2025	Reviewed IMT Tracker Updates for October 3, 2025	0.25	Add	Del
10/3/2025	10/3/2025	Reviewed Emails from Helean Melendez, Allyson Clark-Hensen, Casey McKenzie, Allan Slagel, Jai Williams, Chief John Hein, Bridgette Clements, Alex Becker Valerie Schmitt, Monique Jenkins, Edward Stanford, and Anthony-Ray Sepulveda	0.5	Add	Del
10/3/2025	10/3/2025	Reviewed and Commented on CPDs EIS Scope of Work and Timeline	1	Add	Del
10/6/2025	10/6/2025	IMR-12 Potential Supervision Edits	1	Add	Del
10/6/2025	10/6/2025	Associate Monitor Bi-Weekly Call with Chief Monroe and Dr. Theron Bowman	0.5	Add	Del
10/6/2025	10/6/2025	Call with Chief Rodney Monroe Regarding Unit of Command and Span of Control Pilot Districts Supervisory Responsibilities	0.25	Add	Del
10/6/2025	10/6/2025	IMT Bi-Weekly Check-in with Executive Sponsor	0.5	Add	Del
10/6/2025	10/6/2025	Performance Evaluation System Timeline Discussion with CPD	0.5	Add	Del
10/6/2025	10/6/2025	Reviewed IMR-5-9 Reports for Potential IMR-12 Supervision Edits	1.5	Add	Del
10/7/2025	10/7/2025	Reviewed and Documented ISR Paragraphs Related to Supervision Intersecting Paragraphs	1	Add	Del
10/7/2025	10/7/2025	Reviewed Emails from Laura Kunard, Cassandra Deck-Brown, Maggie Hickey, Jai Williams, and Alex Becker	0.25	Add	Del
10/8/2025	10/8/2025	IMT/OAG Monthly Supervision Call	0.5	Add	Del
10/8/2025	10/8/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	0.5	Add	Del
10/9/2025	10/9/2025	Chicago IMT Internal Meeting- Supervision	0.5	Add	Del
10/10/2025	10/10/2025	Reviewed IMT Productions for October 9, 2025	0.5	Add	Del
10/10/2025	10/10/2025	Reviewed IMT Tracker Updates for October 10, 2025	0.25	Add	Del
10/10/2025	10/10/2025	Reviewed Emails from Heleana Melendez, Bridgette Clements, Allan Slagel, Cynthia Linzy, Anthony-Ray Sepulveda, Denise Rodriguez, Jai Williams, Casey McKenzie, and Monique Jenkins	0.5	Add	Del
10/10/2025	10/10/2025	Reviewed City and CPDs Response to IMR-12	1	Add	Del
10/11/2025	10/11/2025	Reviewed and Commented on CPDs Performance System Training - Supervisors	3	Add	Del
10/12/2025	10/12/2025	Reviewed and Commented on CPDs eLearning on Performance Evaluation System Training -(Sworn and Civilian)	2	Add	Del
10/14/2025	10/14/2025	Reviewed Emails from Jai Williams, Edward Stanford, Bridgette Clements, Cynthia Linzy, and Monique Jenkins	0.25	Add	Del
10/14/2025	10/14/2025	Supervision Team IMR-12 Check-In	0.5	Add	Del
10/14/2025	10/14/2025	Reviewed and Commented on Community Policing - Pre-Service Training	1.75	Add	Del
10/14/2025	10/14/2025	Consent Decree Status Hearing	1	Add	Del
10/15/2025	10/15/2025	Audit Meeting Prep	0.5	Add	Del
10/15/2025	10/15/2025	Supervision and Use of Force Audits Review with CPD -CPD35 Meeting	0.75	Add	Del
10/15/2025	10/15/2025	Reviewed and Commented on CPDs Revised 2026 Annual Training Plan	2	Add	Del
10/16/2025	10/16/2025	Reviewed Emails from Maggie Hickey, Stella Oyalabu, Bridgette Clements, Laura Kunard, Monique Jenkins, Anthony-Ray Sepulveda, Jai Williams, and	0.25	Add	Del

								Add Delete
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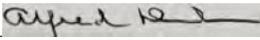
Subtotal Travel/ODC's

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add Delete
Subtotal Mileage					
TOTAL TRAVEL:				\$0	

INVOICE TOTAL DUE: \$9,446.25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

11/3/2025

Date

[Reset Form](#)

[Save Form](#)

From: [REDACTED]
 To: [Niles, Jennifer](#)
 Subject: October Invoice
 Date: Monday, November 3, 2025 8:40:27 AM

This Message Is From an External Sender

This message came from outside ArentFox Schiff LLP. Please treat this email with caution.

[Report Suspicious](#)

Thanks Jen!

		October 2025		Invoice Submitted: Payment Received:	
CPD		Monthly Overview		Yes	No
Hourly Rate: \$	165.00	Total Hours:	23.75	Total Tax: \$	1,371.56
Tax Rate:	35%	Total Invoiced: \$	3,918.75	Total Net: \$	2,547.19
Date	Description	Hours		Total	
			\$	-	
10/7/25	Internal/external email + begin review of 8 hour CIT refresher production	0.75	\$	123.75	
10/8/25	Review of "definition of timely" communication + internal email	0.25	\$	41.25	
			\$	-	
	Internal CI weekly meeting + monthly meeting with the CPD/OAG + prep + review of CIT 16 hour Refresher training production + comments + phone call with RM + AB re:				
10/9/25	Methodologies	3.5	\$	577.50	
10/10/25	Review City response to IMR 12 + response + internal email	0.5	\$	82.50	
10/14/25	Review formal letter on CIT Refresher + internal email	0.25	\$	41.25	
10/16/25	Methodologies	3.25	\$	536.25	
10/19/25	Methodologies Cont	2.25	\$	371.25	
10/20/25	Methodologies Cont + Review notes from timeliness discussion. + internal/external email	1	\$	165.00	
10/22/25	Methodologies Cont + Review final letter to CPD on Refresher Training + internal/external email + review OEMC CIT Refresher production (415242, 232, 229, 227, 137, 130, 133, 134, 132, 157, 129 + comments	2	\$	330.00	
10/23/25	Internal email + internal CI meeting + phone call with AB + training Healthy Relationships in LE	2.25	\$	371.25	
10/27/25	AM Audit meeting with CPD + IMT Bi-weekly meeting with CPD + prep + response to Judy King re: CPD training in response to persons in crisis + internal/external email	3	\$	495.00	
10/28/25	Review Coalition and CPD materials for meeting tomorrow + internal email	1.25	\$	206.25	
10/29/25	Coalition meetign with the City re: UOF on crisis calls	1.5	\$	247.50	
10/30/25	Internal CI weekly call	1	\$	165.00	
10/31/25	Monthly all AM meeting + internal communication	1	\$	165.00	
			\$	-	
			\$	-	

Julie Solomon, LSCSW, MBA

Associate Monitor
 Independent Monitoring Team
 Chicago Police Department

[REDACTED]
Julie.Solomon@cpdmonitoringteam.com

TLBSI- 2025150



Issue date: 11/10/2025

Due date: 12/10/2025

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;
Chicago, IL 60606

Your Invoice

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	10/01/2025 - Chicago PD CD - Review and respond to messages - PMD Org Chart and Contact list (SEP2025), PES Meeting, ISR Executive Sponsor Meeting, CPD/IMT/OAG Monthly UOF Call Notes - September 25, 2025, Chicago crime trends...	0.75	USD250.00	USD187.50
Service	10/02/2025 - Chicago PD CD - Meeting - Chicago IMT Leadership Team meeting	1.25	USD250.00	USD312.50
Service	10/02/2025 - Chicago PD CD - Meeting - Phone call with Casey ref PES planning	0.25	USD250.00	USD62.50
Service	10/02/2025 - Chicago PD CD - Review and respond to messages - IMT Leadership Meeting, IMT No-Objection Notice - 2026 Crowd Management Training, Supervision IMT/OAG Monthly Call, PES Meeting, 2025.10.01 IMT No Objection Notices - CPD - G01-09 Supervisory Responsibilities and E05-01, Performance Evaluations, IMT Productions: October 2, 2025, 2025.10.01 IMT No Objection Notices - CPD - G01-09 Supervisory Responsibilities and E05-01, Performance Evaluations	1.50	USD250.00	USD375.00
Service	10/03/2025 - Chicago PD CD - Meeting - IMT/OAG Check In	0.50	USD250.00	USD125.00
Service	10/03/2025 - Chicago PD CD - Meeting - Phone calls with Captain Alderden ref elearning platforms and content	0.50	USD250.00	USD125.00
Service	10/03/2025 - Chicago PD CD - Meeting - TSG MEET with AM Bowman	0.50	USD250.00	USD125.00
Service	10/03/2025 - Chicago PD CD - Review and respond	1.50	USD250.00	USD375.00

to messages - ISR Executive Sponsor Meeting Notes on ISR Review Holds, 2025.10.01 IMT No Objection Notices - CPD - G01-09 Supervisory Responsibilities and E05-01, Performance Evaluations, IMT Tracker Updates: October 3, 2025, IMT Internal Deadlines: October 3-12, IMT/OAG Check-in Notes 10/3/2025, CPD RISE vs. Storyline eLearning Platform: 4th Amendment Course, IMT/OAG Monthly ISR Meeting, Materials for 09OCT25 IMT/OAG Crisis Intervention Meeting, IMT No Objection Notice - 2026 Annual Use of Force Training - Active Threat Integrated Response (ATIR), PES Meeting

Service	10/06/2025 - Chicago PD CD - Meeting - Associate Monitor Bi-weekly Meeting with Rodney	0.75	USD250.00	USD187.50
Service	10/06/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.25	USD250.00	USD62.50
Service	10/06/2025 - Chicago PD CD - Meeting - PES Meeting with Casey and CPD	0.50	USD250.00	USD125.00
Service	10/06/2025 - Chicago PD CD - Meeting - Weekly Check-in with Allyson	0.50	USD250.00	USD125.00
Service	10/06/2025 - Chicago PD CD - Review and respond to messages - IMT No Objection Notice - 2026 Annual Use of Force Training - Active Threat Integrated Response (ATIR), IMT/City Check-in Notes 10/6/2025, Productions and Reminders, Materials for 09OCT25 IMT/OAG Crisis Intervention Meeting, TCAC topics - SWAT Search Warrant Class/Disability Bulletins, CIT Refresher Training, OAG Notice of Extension - 2026 Annual Use of Force Training - Active Threat Integrated Response (ATIR), DRAFT IMT Comments - CPD EIS Scope of Work and Timeline, 2025.10.06 IMT No Objection Notice - CPD - E05-01, Performance Evaluations of All Sworn and Civilian Department Members	1.25	USD250.00	USD312.50
Service	10/07/2025 - Chicago PD CD - Review and respond to messages - CIT Refresher Training, UOF Executive Sponsor Call 10/7/25, DRAFT IMT Comments - CPD EIS Scope of Work and Timeline, DRAFT IMT Comments - CPD EIS Scope of Work and Timeline, Join the Next Public Hearing on CPD Reforms, DRAFT IMT No Objection Notice - CPD Language Access eLearning, IMT/Coalition Attorneys Meeting Notes 10/7/2025	1.50	USD250.00	USD375.00
Service	10/08/2025 - Chicago PD CD - Review and respond to messages - DRAFT IMT Comments - CPD EIS Scope of Work and Timeline, 2024 City of Chicago	0.75	USD250.00	USD187.50

Commander Report, "Timely" Definition Email -
DRAFT, Independent Monitoring Report 12 (Second
Draft)

Service	10/09/2025 - Chicago PD CD - Meeting - IMT Leadership Meeting, Use of Force Policy Engagements	1.50	USD250.00	USD375.00
Service	10/09/2025 - Chicago PD CD - Review and respond to messages - Reformatted Methodologies - Drafts, "Timely" Definition Email - DRAFT, FTES Executive Sponsor Meeting, IMT/OAG Monthly ISR Meeting Slide Deck, OAG-No Objection Persons with Disabilities eLearning Modules 1-3, Productions and Reminders, IMT Productions: October 9, 2025, IMT/OAG Monthly: Community Policing Meeting Materials (Confidential Materials: Subject to Attorney-Client, Work Product and/or Deliberative Privilege), Open items for settlement conference/May have sent this already, PES Training - eLearning content and 201 review - DRAFTS, Independent Monitoring Report 12 (Second Draft)	1.25	USD250.00	USD312.50
Service	10/10/2025 - Chicago PD CD - Document review - Review CPD Productions-2026 Annual Training Plan	2.00	USD250.00	USD500.00
Service	10/10/2025 - Chicago PD CD - Meeting - FTES Executive Sponsor Meeting	0.50	USD250.00	USD125.00
Service	10/10/2025 - Chicago PD CD - Meeting - IMT/OAG Check In	0.75	USD250.00	USD187.50
Service	10/10/2025 - Chicago PD CD - Review and respond to messages - IMT/OAG Check-in Notes 10/10/2025, IMT Internal Deadlines: October 10-19, IMT Tracker Updates: October 10, 2025, Recruit Training Schedule: 13 October 2025, Document Requests and Productions Call Notes: 10/10/2025, 2025 Site Visits - 13th Reporting Period, PES Meeting - Oct 16th -CPD/IMT/OAG, Updated Community Observation Day Flyer, Productions and Reminders, Traffic Stops Meeting	2.00	USD250.00	USD500.00
Service	10/13/2025 - Chicago PD CD - Review and respond to messages - IMT Weekly Internal Meetings - Training/RHP, Supervision and UoF Audits Review w/IMT CPD35, IMR12 - Opening Memo - First Draft	0.75	USD250.00	USD187.50
Service	10/14/2025 - Chicago PD CD - Meeting - TCAC Meeting	1.75	USD250.00	USD437.50
Service	10/14/2025 - Chicago PD CD - Review and respond to messages - IMR12 - Opening Memo - First Draft, Productions and Reminders, UOF Executive	1.75	USD250.00	USD437.50

Sponsor Call 10/14/25, IMT/OAG Monthly:
 Community Policing Meeting Materials (Confidential
 Materials: Subject to Attorney-Client, Work Product
 and/or Deliberative Privilege), October 2025
 OAG/IMT Monthly Meeting Materials, Monthly
 IMT/OAG: Community Policing, DRAFT IMT No
 Objection Notice - CPD Search Warrant Training -
 Narcotics, 2025.09.24 Independent Monitoring
 Report 12 DRAFT, TRAINING COMMUNITY
 ADVISORY COMMITTEE MEETING(TCAC)

Service	10/15/2025 - Chicago PD CD - Meeting - Monthly IMT/OAG: Training	1.00	USD250.00	USD250.00
Service	10/15/2025 - Chicago PD CD - Review and respond to messages - Monthly Coalition Discussion Notes: 10/8/25, Settlement Conference Notes: 10/14/25, Re: 2025 Site Visits - 13th Reporting Period, CTOD Video, TRAINING COMMUNITY ADVISORY COMMITTEE MEETING(TCAC), October Public Hearing Notes: 10/14/2025, DRAFT IMT No Objection Notice - BIA Annual In-Service Training eLearning Module: Sexual Misconduct and Criminal & Bias Organization, Monitor Hickey Files 12th Report, Revised 2026 Annual Training Plan - Supervision Comments	1.00	USD250.00	USD250.00
Service	10/16/2025 - Chicago PD CD - Document review - Review/comment on 2026 Training Plan and IMT section comments	1.00	USD250.00	USD250.00
Service	10/16/2025 - Chicago PD CD - Meeting - IMT Leadership weekly meeting	1.00	USD250.00	USD250.00
Service	10/16/2025 - Chicago PD CD - Review and respond to messages - 2025 Site Visits - 13th Reporting Period, Revised 2026 Annual Training Plan - Supervision Comments, Productions and Reminders, Monthly IMT/OAG: CIT, Monthly IMT/OAG: FTES, IMT Productions: October 16, 2025, Time for a Leadership Meeting Tomorrow?, Productions and Reminders	1.25	USD250.00	USD312.50
Service	10/17/2025 - Chicago PD CD - Document review - Review productions and send comments on the 2026 Training Plan, Pre-service training, Community Policing Pre-Service, E05-04 Return Service Officers, Civilian supervisors training	2.00	USD250.00	USD500.00
Service	10/17/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.50	USD250.00	USD125.00
Service	10/17/2025 - Chicago PD CD - Review and respond to messages - Productions and Reminders, Revised	4.25	USD250.00	USD1,062.50

2026 Annual Training Plan - Supervision Comments, Time for a Leadership Meeting Tomorrow?, Pre Service Training, IMT No Objection Notice - CPD BIA Annual In-Service Training eLearning Module: Sexual Misconduct and Criminal & Bias Organization, IMT/OAG Check-in Notes 10/17/2025, IMT Tracker Updates: October 17, 2025, IMT Internal Deadlines: October 17-26, PES eLearning Drafts - OAG Comments, 20 October 2025 - Weekly Recruit Schedule, DRAFT IMT No Objection Notice - CPD Responsible Use of Social Media and Prohibitions on Criminal and Biased Organizations eLearning, Revised 2026 Annual Training Plan - Supervision Comments, CIT Refresher Training, PES Scenarios Informal Production 17-OCT-25, OAG No Objection Letter - In Car Video System eLearning

Service	10/20/2025 - Chicago PD CD - Meeting - 636 Meeting	0.50	USD250.00	USD125.00
Service	10/20/2025 - Chicago PD CD - Meeting - CIT timely discussion	0.50	USD250.00	USD125.00
Service	10/20/2025 - Chicago PD CD - Meeting - IMT Leadership Meeting- OEMC	0.50	USD250.00	USD125.00
Service	10/20/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.50	USD250.00	USD125.00
Service	10/20/2025 - Chicago PD CD - Meeting - Weekly meeting with Allyson	0.25	USD250.00	USD62.50
Service	10/20/2025 - Chicago PD CD - Review and respond to messages - Time for a Leadership Meeting Tomorrow?, Consent Decree - 668 Meetings - October 23, 2025 @ 3 p.m., Pre Service Training, IMT No Objection Notice – CPD 2026 Annual Training Plan, 2025.09.24 Independent Monitoring Report 12 DRAFT, IMT/City Check-in Notes 10/20/2025, Timely Discussion, Productions and Reminders, R&D Use of Force Needs Assessments, CPD/IMT/OAG Monthly UOF Call Notes - October 16, 2025, DRAFT IMT No Objection Notice - CPD E04-05 Returning Service Officer, CIT Refresher Training	3.25	USD250.00	USD812.50
Service	10/21/2025 - Chicago PD CD - Meeting - IMT ISR/UoF/Supervision Monthly Crossover Meeting	0.75	USD250.00	USD187.50
Service	10/21/2025 - Chicago PD CD - Meeting - Prepare for and participate in Monthly IMT/OAG: FTES	1.00	USD250.00	USD250.00
Service	10/21/2025 - Chicago PD CD - Review and respond to messages - 12th Report Filed, Materials for	1.25	USD250.00	USD312.50

Impartial Policing Monthly IMT/OAG Meeting on 22OCT, IMT No Objection Notice - CPD E04-05 Returning Service Officer, UOF Executive Sponsor Call 10/21/25, Materials for Impartial Policing Monthly IMT/OAG Meeting on 22OCT, IMT ISR/UoF/Supervision Monthly Crossover Meeting, Last Week's PES Meeting Notes, IMT Comments - CPD EIS Scope of Work and Timeline, OAG No Objection - 2026 Annual Use of Force Training - Active Threat Integrated Response (ATIR)

Service	10/22/2025 - Chicago PD CD - Meeting - Monthly IMT/OAG: Impartial Policing	0.50	USD250.00	USD125.00
Service	10/22/2025 - Chicago PD CD - Meeting - Phone calls with Captain Alderden ref elearning platforms and content	0.25	USD250.00	USD62.50
Service	10/22/2025 - Chicago PD CD - Review and respond to messages - IMT Leadership Meeting, RE: OAG No Objection - 2026 Annual Use of Force Training - Active Threat Integrated Response (ATIR), DRAFT IMT Comments - CPD CIT Refresher Training - DUE 10/22, Chicago police frame up and over 10 years of police terrorism, Pre Service Training, DRAFT IMT Comments - CPD 2024 ADA Annual Report, DN25-TD Instructor Evaluation Pilot Program - OAG No Objection, E04-05 Returning Service Officer Directive - OAG No Objection, IMT Comments - CPD CIT Refresher Training	1.50	USD250.00	USD375.00
Service	10/23/2025 - Chicago PD CD - Review and respond to messages - Pre Service Training, Executive Sponsor Meeting Tomorrow October 24, DRAFT IMT No Objection Notice - OEMC CIT 2 Hr Mental Health Awareness Refresher, CIT Refresher Training - OAG Feedback, IMT Leadership Meeting, IMT Productions: October 23, 2025	1.00	USD250.00	USD250.00
Service	10/24/2025 - Chicago PD CD - Document review - Review/comment on CPD DN25-TD Training Division Instructor Evaluation - Pilot Program	1.00	USD250.00	USD250.00
Service	10/24/2025 - Chicago PD CD - Meeting - IMT Leadership weekly meeting	1.00	USD250.00	USD250.00
Service	10/24/2025 - Chicago PD CD - Review and respond to messages - DRAFT IMT No Objection Notice - OEMC CIT 2 Hr Mental Health Awareness Refresher, 27 October 2025 - Weekly Recruit Schedule, IMT/OAG Check-in Notes 10/24/2025, 2026 Annual Training Plan - OAG Approval, IMT Tracker Updates: October 24, 2025, IMT Internal	2.00	USD250.00	USD500.00

Deadlines: October 24-November 2, Document Requests and Productions Call Notes: 10/24/2025, Productions and Reminders, DRAFT IMT No Objection Notice - CPD DN25-TD Training Division Instructor Evaluation – Pilot Program, IMT Comments - CPD 2024 ADA Annual Report, Supervision IMT/OAG Monthly Call, IMT No Objection Notice - CPD DN25-TD Training Division Instructor Evaluation – Pilot Program, 2025 Site Visits - 13th Reporting Period

Service	10/27/2025 - Chicago PD CD - Meeting - Associate Monitor Bi-weekly Meeting with Rodney	0.75	USD250.00	USD187.50
Service	10/27/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.25	USD250.00	USD62.50
Service	10/27/2025 - Chicago PD CD - Meeting - Monthly IMT/OAG: Community Policing	1.25	USD250.00	USD312.50
Service	10/27/2025 - Chicago PD CD - Meeting - Weekly meeting with Allyson (Chelsea and Casey)	0.50	USD250.00	USD125.00
Service	10/27/2025 - Chicago PD CD - Review and respond to messages - Associate Monitors: CPD Audit Follow-Up Presentation, Traffic Stops/G03-06 discussion notes: 10/24/25, IMT/City Check-in Notes 10/27/2025, CPD Promotions & Professional Development, Chicago Police Officer crisis intervention training, Alternative Dates and Times for Future Officer Wellness Monthly Meetings, 2025 Site Visits - 13th Reporting Period, Monthly RHP Meeting with CoC, IMT, and OAG, IMT/OAG Monthly ISR Meeting- Draft Slidedeck	2.50	USD250.00	USD625.00
Service	10/28/2025 - Chicago PD CD - Review and respond to messages - Pre Service Training, Background Materials for Coalition Discussion with the City/CPD re: CIT, CPD Consent Decree Training Section - I'm back!, 2025 Chicago Police Departments Training Needs Assessments,	0.75	USD250.00	USD187.50
Service	10/29/2025 - Chicago PD CD - Review and respond to messages - CPD Consent Decree Training Section - I'm back!, DRAFT IMT No Objection Notices - CPD S08-01-08 & Police Board Training Plan, DRAFT IMT Comments - CPD BIA Onboard Training: Optimizing Computer Functions, IMT - Proposed Draft Comments re the CPD Consent Decree eLearning, IMT Leadership Meeting	0.75	USD250.00	USD187.50
Service	10/30/2025 - Chicago PD CD - Meeting - IMT Leadership weekly meeting	1.00	USD250.00	USD250.00

Service	10/30/2025 - Chicago PD CD - Meeting - IMT/OAG Monthly call: Supervision	0.50	USD250.00	USD125.00
Service	10/30/2025 - Chicago PD CD - Review and respond to messages - 2024.11.18 Public Hearing Topics, Invitation: 2025 Public Safety Summit for Law Enforcement Leaders, DRAFT IMT Comments - Community Policing - Pre-Service, DRAFT for review - AM Agenda for tomorrow, COPA Information Requests Meeting Notes - 10/30/25, 27OCT25 Monthly IMT/OAG: Community Policing Notes, 2025.10.31 IMT No Objection Notice - CPD Professional Counseling Division E06-01 October 2025 Revision	1.00	USD250.00	USD250.00
Service	10/31/2025 - Chicago PD CD - Meeting - IMT/OAG Check In	0.50	USD250.00	USD125.00
Service	10/31/2025 - Chicago PD CD - Meeting - Monthly Chicago IMT Associate Monitor Meeting	1.00	USD250.00	USD250.00
Service	10/31/2025 - Chicago PD CD - Meeting - TSG MEET with AM Bowman	0.50	USD250.00	USD125.00
Service	10/31/2025 - Chicago PD CD - Review and respond to messages - IMT Productions: October 30, 2025, IMT/OAG Check-in Notes 10/31/2025, 2024.11.18 Public Hearing Topics, DRAFT for review - AM Agenda for tomorrow, IMT Tracker Updates: October 31, 2025, IMT Internal Deadlines: October 31- November 9, CIT Paragraphs that have not yet met preliminary compliance, 3 November 2025 - Weekly Recruit Schedule, OAG No Objection - E06-01, OEMC Mental Health and CIT Awareness Refresher Training - OAG No Objection, IMT No Objection Notice - Police Board Training Plan, IMT No Objection Notice - CPD S08-01-08, IMT Comments - CPD Community Policing - Pre-Service, 2025.10.31 IMT No Objection Notice - CPD Professional Counseling Division E06-01 October 2025 Revision	1.75	USD250.00	USD437.50
			SUBTOTAL	USD16,312.50
			TOTAL	USD16,312.50



Billing Number: 1499.0006.0008
 Invoice Number: INV-384084

Invoice Date: 11/10/2025

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,360,000.00
 Fee: \$0.00
 Total: \$1,360,000.00
 Percent of Total Billed: 76.26%
 Cumulative Amount Billed: \$1,037,160.77

Project Number: 1499.0006.F537
 Project Name: CPD Monitor Year 7
 Project POP: 03/01/2025 to 12/31/2025
 Terms: NET 30
 Due Date: 12/10/2025
 VAT/Tax ID Number: [REDACTED]

Billing Period From: 10/01/2025
 To: 10/31/2025

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	0.00	174.3700	\$0.00
Bryson, Bridgette	0.00	141.2800	0.00
Clements, Bridgette M	134.00	141.2800	18,931.52
CNA Monitoring Team Support			
Elliott, Vivian Y	1.50	336.4000	504.60
CNA Monitoring Team Support			
Felix, Tammy L	70.50	236.3500	16,662.68
CNA Monitoring Team Support			
Gutierrez, Melissa A	46.00	118.6500	5,457.90
CNA Monitoring Team Support			
Jenkins, Monique	18.50	174.3700	3,225.85
Jordan, Elliot	0.00	130.9800	0.00
CNA Monitoring Team Support			
Melendez, Heleana E	111.50	141.2800	15,752.72
CNA Monitoring Team Support			
Schmitt, Valerie K	51.50	168.4700	8,676.21
CNA Project Director			
Kunard, Laura L	49.00	272.4000	13,347.60
CNA SME			
Christoff, Thomas E	3.50	228.3600	799.26
CNA SME			
Clancey, Lindsey A	27.00	174.3700	4,707.99
Monitoring Team Support			
Bennett, John S	24.50	93.4400	2,289.28
Smith, Stephanie L	0.00	93.4400	0.00
V Deputy Monitor			
R Monroe Public Safety Co	87.00	367.3600	31,960.32
V Laura McElroy			
McElroy Media Group	14.50	190.1100	2,756.60
V Subcontractor NSTE			
UIC - Ana Genkova	0.00	71.6300	0.00
UIC - Anna Panova	4.50	95.5400	429.93
UIC - Joseph K. Hoereth	6.50	155.0400	1,007.76
UIC - Norma Ramos	6.50	113.7200	739.18
UIC - Sam Theno	5.00	41.2200	206.10



Billing Number: 1499.0006.0008 Project Number: 1499.0006.F537
Invoice Number: INV-384084 Project Name: CPD Monitor Year 7 Invoice Date: 11/10/2025

	<u>Hours</u>	<u>Rate</u>	<u>Current Amount</u>
Professional Service	661.50		\$127,455.50
Consultants ODC			\$0.00
Books and Supplies			0.00
Software			0.00
CNA Travel			0.00
Other Direct Costs			<u>\$0.00</u>
Invoice Total			<u><u>\$127,455.50</u></u>

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Christine Peterson

Digitally signed by
Christine Peterson
Date: 2025.11.10 09:59:54
-05'00' EVP, CFO

Felicia Y. Jordan
Director, Project Accounting

Date



Billing Number: 1499.0006.0008 Project Number: 1499.0006.F537
Invoice Number: INV-384084 Project Name: CPD Monitor Year 7 Invoice Date: 11/10/2025

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4 CNA Monitoring Team Support	Bond, Amada	0.00	174.3700	\$0.00
MONTS4 CNA Monitoring Team Support	Bryson, Bridgette	0.00	141.2800	\$0.00
MONTS4 CNA Monitoring Team Support	Clements, Bridgette M	134.00	141.2800	\$18,931.52
MONTS4 CNA Monitoring Team Support		134.00		\$18,931.52
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	1.50	336.4000	\$504.60
MONTSP CNA Monitoring Team Support		1.50		\$504.60
MONTS1 CNA Monitoring Team Support	Felix, Tammy L	70.50	236.3500	\$16,662.68
MONTS1 CNA Monitoring Team Support		70.50		\$16,662.68
MONTS3 CNA Monitoring Team Support	Gutierrez, Melissa A	46.00	118.6500	\$5,457.90
MONTS3 CNA Monitoring Team Support		46.00		\$5,457.90
MONTS4 CNA Monitoring Team Support	Jenkins, Monique	18.50	174.3700	\$3,225.85
MONTS4 CNA Monitoring Team Support	Jordan, Elliot	0.00	130.9800	\$0.00
MONTS4 CNA Monitoring Team Support		18.50		\$3,225.85
MONTS3 CNA Monitoring Team Support	Melendez, Heleana E	111.50	141.2800	\$15,752.72
MONTS3 CNA Monitoring Team Support		111.50		\$15,752.72
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	51.50	168.4700	\$8,676.21
MONTS5 CNA Monitoring Team Support		51.50		\$8,676.21
PJDIR CNA Project Director	Kunard, Laura L	49.00	272.4000	\$13,347.60
PJDIR CNA Project Director		49.00		\$13,347.60



Billing Number: 1499.0006.0008 Project Number: 1499.0006.F537
Invoice Number: INV-384084 Project Name: CPD Monitor Year 7 Invoice Date: 11/10/2025

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
SME2 CNA SME	Christoff, Thomas E	3.50	228.3600	\$799.26
SME2 CNA SME		3.50		\$799.26
SME CNA SME	Clancey, Lindsey A	27.00	174.3700	\$4,707.99
SME CNA SME		27.00		\$4,707.99
MONTS6 Monitoring Team Support	Bennett, John S	24.50	93.4400	\$2,289.28
MONTS6 Monitoring Team Support	Smith, Stephanie L	0.00	93.4400	\$0.00
MONTS6 Monitoring Team Support		24.50		\$2,289.28
DEPMON V Deputy Monitor	R Monroe Public Safety Co	87.00	367.3600	\$31,960.32
DEPMON V Deputy Monitor		87.00		\$31,960.32
COMMEN V Laura McElroy	McElroy Media Group	14.50	190.1100	\$2,756.60
COMMEN V Laura McElroy		14.50		\$2,756.60
SUBN V Subcontractor NSTE	UIC - Ana Genkova	0.00	71.6300	\$0.00
SUBN V Subcontractor NSTE	UIC - Anna Panova	4.50	95.5400	429.93
SUBN V Subcontractor NSTE	UIC - Anna Panova	4.50		\$429.93
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	6.50	155.0400	1,007.76
SUBN V Subcontractor NSTE	UIC - Joseph K.Hoereth	6.50		\$1,007.76
SUBN V Subcontractor NSTE	UIC - Norma Ramos	6.50	113.7200	739.18
SUBN V Subcontractor NSTE	UIC - Norma Ramos	6.50		\$739.18
SUBN V Subcontractor NSTE	UIC - Sam Theno	5.00	41.2200	206.10
SUBN V Subcontractor NSTE	UIC - Sam Theno	5.00		\$206.10
SUBN V Subcontractor NSTE		22.50		\$2,382.97
Professional Service		661.50		\$127,455.50



Billing Number: 1499.0006.0008 Project Number: 1499.0006.F537
Invoice Number: INV-384084 Project Name: CPD Monitor Year 7 Invoice Date: 11/10/2025

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No./ Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Consultants ODC</u>					
Total: Consultants ODC						\$0.00
<u>Line Description:</u>	<u>Books and Supplies</u>					
Total: Books and Supplies						\$0.00
<u>Line Description:</u>	<u>Software</u>					
Total: Software						\$0.00
<u>Line Description:</u>	<u>CNA Travel</u>					
Total: CNA Travel						\$0.00
Other Direct Costs						\$0.00

Row Labels	Sum of Hours
John Bennett	24.5
Tom Christoff	3.5
Valerie Schmitt	51.5
Tammy Felix	70.5
Melissa Gutierrez	46
Monique Jenkins	18.5
Lindsey Clancey	27
Heleana Melendez	111.5
Joe Hoereth	6.5
Norma Ramos	6.5
Sam Theno	5
Laura McElroy	14.5
Rodney Monroe	87
Laura Kunard	49
Vivian Elliott	1.5
Bridgette Clements	134
Ana Panova	4.5
Grand Total	661.5

Name	Month/ Year	Date	Description of Labor	Hours
John Bennett	October 2025	10/01/25	OWS/Supervision/Data section IMR 13 discussion	0.50
John Bennett	October 2025	10/01/25	Reviewed data section productions	1.00
John Bennett	October 2025	10/02/25	Reviewed data section productions	1.00
John Bennett	October 2025	10/03/25	Reviewed data section productions	1.00
John Bennett	October 2025	10/03/25	Data section discussion on IMR13	1.00
John Bennett	October 2025	10/06/25	Reviewed IMT comments on EIS SOW	1.00
John Bennett	October 2025	10/07/25	Reviewed IMT comments on EIS SOW	0.50
John Bennett	October 2025	10/07/25	Reviewed weekly UOF discussion notes	0.50
John Bennett	October 2025	10/08/25	IMT Data site visit prep	1.00
John Bennett	October 2025	10/09/25	Reviewed IMR 12 revisions	0.50
John Bennett	October 2025	10/09/25	IMT Data site visit prep	0.50
John Bennett	October 2025	10/10/25	Reviewed IMT productions	1.00
John Bennett	October 2025	10/13/25	Reviewed IMT comments on PES training	0.50
John Bennett	October 2025	10/14/25	Reviewed IMT productions	0.50
John Bennett	October 2025	10/16/25	Reviewed IMT productions	0.50
John Bennett	October 2025	10/17/25	Data section discussion on IMR13	1.00
John Bennett	October 2025	10/20/25	Reviewed IMT productions	1.00
John Bennett	October 2025	10/22/25	OWS/Supervision/Data section IMR 13 discussion	0.50
John Bennett	October 2025	10/22/25	IMT Data site visit prep	1.50
John Bennett	October 2025	10/23/25	IMT Data site visit prep	1.50
John Bennett	October 2025	10/24/25	IMT Data site visit prep	1.00
John Bennett	October 2025	10/27/25	Updated IMR13 data section tracker	0.50
John Bennett	October 2025	10/28/25	Reviewed IMT productions	1.00
John Bennett	October 2025	10/28/25	Reviewed site visit notes	0.50
John Bennett	October 2025	10/29/25	IMT Data site visit prep	1.00
John Bennett	October 2025	10/30/25	Monthly IMT/CPD/OAG discussion on IMR13	1.00
John Bennett	October 2025	10/30/25	Draft sustainment plan review	1.00
John Bennett	October 2025	10/31/25	Reviewed IMT productions	1.00
John Bennett	October 2025	10/31/25	Data section discussion on IMR13	1.00
Valerie Schmitt	October 2025	10/01/25	Review ISR productions and Internal Section Call	2.00
Valerie Schmitt	October 2025	10/02/25	CPD Executive Sponsor Call and Internal Section Coordination	2.00
Valerie Schmitt	October 2025	10/02/25	Training executive sponsor meetings	1.00

Valerie Schmitt	October 2025	10/03/25	Review ISR Meeting Agenda and tracking documents	2.00
Valerie Schmitt	October 2025	10/06/25	Weekly internal Training/RHP team call; Review incoming productions	1.00
Valerie Schmitt	October 2025	10/06/25	Update ISR tracking, notes, and coordination	2.00
Valerie Schmitt	October 2025	10/07/25	Update RHP tracking, productions, notes, and coordination	3.00
Valerie Schmitt	October 2025	10/08/25	Update training tracking, productions, notes, and coordination	2.00
Valerie Schmitt	October 2025	10/08/25	Weekly internal ISR team call; Review incoming productions	1.00
Valerie Schmitt	October 2025	10/09/25	Review ISR and TRED reports	2.00
Valerie Schmitt	October 2025	10/09/25	Review informal RHP materials	1.00
Valerie Schmitt	October 2025	10/10/25	Review informal RHP materials	2.00
Valerie Schmitt	October 2025	10/14/25	Weekly internal ISR team call; Review incoming productions	1.50
Valerie Schmitt	October 2025	10/14/25	Internal Analyst Coordination	0.50
Valerie Schmitt	October 2025	10/14/25	TCAC observation and notes	2.00
Valerie Schmitt	October 2025	10/15/25	Monthly Training Meeting with City and OAG and debrief with sections	2.00
Valerie Schmitt	October 2025	10/16/25	Review Training Production responses for Annual Training Plan	2.00
Valerie Schmitt	October 2025	10/17/25	Executive Sponsor Meetings and Section Debrief	2.00
Valerie Schmitt	October 2025	10/17/25	Draft response for training policy production	1.00
Valerie Schmitt	October 2025	10/20/25	Discussion regarding 843 Study	1.00
Valerie Schmitt	October 2025	10/20/25	Weekly internal Training/RHP team call	0.50
Valerie Schmitt	October 2025	10/21/25	Monthly FTES Meeting and section follow-up	1.00
Valerie Schmitt	October 2025	10/21/25	Crossover Section Collaboration	1.00
Valerie Schmitt	October 2025	10/22/25	Review ISR Data	2.00
Valerie Schmitt	October 2025	10/23/25	ISR Executive Sponsor Meeting and Section Debrief	2.00
Valerie Schmitt	October 2025	10/24/25	Update ISR tracking	1.50
Valerie Schmitt	October 2025	10/27/25	Update ISR tracking	1.50

Valerie Schmitt	October 2025	10/28/25	Weekly internal Training/RHP team call; Review incoming productions	1.00
Valerie Schmitt	October 2025	10/29/25	4th Amendment Review	2.50
Valerie Schmitt	October 2025	10/30/25	Weekly internal ISR team call; Review incoming productions	1.50
Valerie Schmitt	October 2025	10/30/25	4th Amendment Review	1.00
Valerie Schmitt	October 2025	10/31/25	4th Amendment Review	1.50
Valerie Schmitt	October 2025	10/31/25	Review Training productions	1.50
Tammy Felix	October 2025	10/01/25	Participated in the weekly internal Impartial Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance.	4.00
Tammy Felix	October 2025	10/02/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review and tracking requirements. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance.	4.00
Tammy Felix	October 2025	10/03/25	Participated in the weekly internal Community Policing team call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance.	4.00

Tammy Felix	October 2025	10/05/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance.	2.00
Tammy Felix	October 2025	10/06/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking. Worked on draft sustainment plans for community policing paragraphs moving toward operational compliance.	5.00
Tammy Felix	October 2025	10/07/25	Participated in a call with the UoF team to discuss cross-sectional data requirements and concerns for community policing and impartial policing. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	4.00
Tammy Felix	October 2025	10/08/25	Participated in the weekly internal Impartial Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking. Worked to develop historical summary of community policing-related paragraphs and status for the Deputy Monitor.	6.00

Tammy Felix	October 2025	10/09/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Worked to develop historical summary of community policing-related paragraphs and status for the Deputy Monitor.	4.00
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Tammy Felix	October 2025	10/10/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Worked to develop historical summary of community policing-related paragraphs and status for the Deputy Monitor.	2.00
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Tammy Felix	October 2025	10/13/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements. Worked to develop historical summary of community policing-related paragraphs and status for the Deputy Monitor.	2.00
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Tammy Felix	October 2025	10/14/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements. Worked to develop historical summary of community policing-related paragraphs and status for the Deputy Monitor.	2.00
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Tammy Felix	October 2025	10/15/25	Participated in the weekly internal Impartial Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Worked to develop historical summary of community policing-related paragraphs and status for the Deputy Monitor. Attended and document the Mayor's Office of Community Safety Cabinet Meeting.	2.00
Tammy Felix	October 2025	10/16/25	Participated in biweekly call with internal project manager. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	2.00
Tammy Felix	October 2025	10/17/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	2.00
Tammy Felix	October 2025	10/20/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	2.00
Tammy Felix	October 2025	10/21/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	2.00

Tammy Felix	October 2025	10/22/25	Participated in a call with the Supervision team to discuss cross-sectional data requirements and concerns for community policing and impartial policing. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements. Attended and document the monthly Impartial Policing status meeting with the parties.	3.00
Tammy Felix	October 2025	10/23/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	3.00
Tammy Felix	October 2025	10/24/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	3.00
Tammy Felix	October 2025	10/27/25	Attended and document the monthly Community Policing status meeting with the parties. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	2.50
Tammy Felix	October 2025	10/28/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	2.00
Tammy Felix	October 2025	10/29/25	Participated in the weekly Impartial Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements and tracking.	3.00
Tammy Felix	October 2025	10/30/25	Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements.	3.00

Tammy Felix	October 2025	10/31/25	Participated in the weekly internal Community Policing section status call. Participated in the monthly internal analysts call. Worked with AMs for Community Policing and Impartial Policing on IMR 13 document review requirements.	2.00
Vivian Elliott	October 2025	10/08/25	IMT leadership discussion	1.00
Vivian Elliott	October 2025	10/15/25	IMT leadership discussion	0.50
Melissa Gutierrez	October 2025	10/01/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	October 2025	10/01/25	Reviewed A&T virtual site visit topics	1.00
Melissa Gutierrez	October 2025	10/02/25	Informal production review for A&T section	2.00
Melissa Gutierrez	October 2025	10/06/25	Discussion with Parties re: Biweekly meeting with BIA	0.50
Melissa Gutierrez	October 2025	10/06/25	Preparation for upcoming monthly meetings	1.50
Melissa Gutierrez	October 2025	10/07/25	Reviewed A&T case backlog history	1.50
Melissa Gutierrez	October 2025	10/07/25	Methodologies for A&T section	1.50
Melissa Gutierrez	October 2025	10/08/25	Discussion with Parties re: Monthly Police Board and IMT/OAG meeting	0.50
Melissa Gutierrez	October 2025	10/08/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	October 2025	10/08/25	Developed and cleaned monthly meeting notes	1.00
Melissa Gutierrez	October 2025	10/08/25	Drafted no-objection notice for BIA training	1.00
Melissa Gutierrez	October 2025	10/08/25	Reviewed Police Board Training Plan draft	1.00
Melissa Gutierrez	October 2025	10/08/25	Reviewed data submitted by BIA	1.00
Melissa Gutierrez	October 2025	10/09/25	Discussion with Parties re: Monthly IMT/OAG (COPA) meeting	1.00
Melissa Gutierrez	October 2025	10/09/25	IMR12 A&T revisions	3.00
Melissa Gutierrez	October 2025	10/12/25	Reviewed City comments on IMR12	1.50
Melissa Gutierrez	October 2025	10/12/25	Drafted no-objection notice for BIA training	1.50

Melissa Gutierrez	October 2025	10/13/25	Reviewed City comments on IMR12	1.00
Melissa Gutierrez	October 2025	10/13/25	Methodologies for A&T section	1.00
Melissa Gutierrez	October 2025	10/14/25	Drafted no-objection notice for BIA training	1.00
Melissa Gutierrez	October 2025	10/14/25	Drafted comments for BIA training	1.50
Melissa Gutierrez	October 2025	10/15/25	Reviewed procedural history for Par. 474	1.50
Melissa Gutierrez	October 2025	10/15/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	October 2025	10/15/25	Reviewed public hearing notes	1.00
Melissa Gutierrez	October 2025	10/16/25	Observed Police Board meeting	1.50
Melissa Gutierrez	October 2025	10/16/25	Reviewed OAG response to Police Board training plan	0.50
Melissa Gutierrez	October 2025	10/17/25	Developed and cleaned monthly meeting notes	3.00
Melissa Gutierrez	October 2025	10/20/25	Developed and cleaned monthly meeting notes	2.00
Melissa Gutierrez	October 2025	10/21/25	Discussion with Parties re: Monthly OAG meeting	0.50
Melissa Gutierrez	October 2025	10/21/25	Reviewed recent reports under A&T guidelines	1.50
Melissa Gutierrez	October 2025	10/23/25	Drafted no-objection notice for BIA policy	1.50
Melissa Gutierrez	October 2025	10/25/25	Reviewed ILETSB documentation	1.50
Melissa Gutierrez	October 2025	10/26/25	Prepared for upcoming monthly meetings for Accountability section	1.50
Melissa Gutierrez	October 2025	10/28/25	Drafted no-objection notice for Police Board training	1.00
Melissa Gutierrez	October 2025	10/29/25	Drafted comments for BIA training	0.75
Melissa Gutierrez	October 2025	10/29/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.25
Melissa Gutierrez	October 2025	10/29/25	Prepared for upcoming monthly meetings for Accountability section	1.00
Melissa Gutierrez	October 2025	10/31/25	Discussion with Parties re: Monthly OAG/IMT (BIA) meeting	0.50
Melissa Gutierrez	October 2025	10/31/25	Developed and cleaned monthly meeting notes	0.50
Heleana Melendez	October 2025	10/01/25	IMT project management	1.25

Heleana Melendez	October 2025	10/01/25	IMT website discussion	0.50
Heleana Melendez	October 2025	10/01/25	Review CPD 636 process	0.25
Heleana Melendez	October 2025	10/01/25	Develop and update IMT productions/deadlines/compliance trackers	2.00
Heleana Melendez	October 2025	10/01/25	Develop and review UOF monthly meeting notes	1.00
Heleana Melendez	October 2025	10/01/25	Update UOF compliance tracker	0.50
Heleana Melendez	October 2025	10/02/25	Update UOF compliance tracker	1.50
Heleana Melendez	October 2025	10/02/25	Productions review to disseminate to team	1.75
Heleana Melendez	October 2025	10/02/25	Productions and deadlines discussion	1.00
Heleana Melendez	October 2025	10/02/25	IMT project management	0.75
Heleana Melendez	October 2025	10/02/25	IMT website discussion	0.50
Heleana Melendez	October 2025	10/02/25	UOF Coalition discussion	1.00
Heleana Melendez	October 2025	10/02/25	IMT leadership discussion	1.00
Heleana Melendez	October 2025	10/02/25	Develop and update IMT productions/deadlines/compliance trackers	2.00
Heleana Melendez	October 2025	10/03/25	Update UOF compliance tracker	0.25
Heleana Melendez	October 2025	10/03/25	IMT project management	0.25
Heleana Melendez	October 2025	10/03/25	Review CPD 636 process	0.50
Heleana Melendez	October 2025	10/03/25	Review UOF methodology discussion notes for COPA data request	1.00
Heleana Melendez	October 2025	10/03/25	Update TRED data tracker	1.00
Heleana Melendez	October 2025	10/06/25	IMT project management	0.75
Heleana Melendez	October 2025	10/06/25	Section crossover analysis	0.50
Heleana Melendez	October 2025	10/06/25	Analyst touch base	0.75
Heleana Melendez	October 2025	10/06/25	IMT leadership weekly check-in	0.50
Heleana Melendez	October 2025	10/06/25	Develop and update IMT productions/deadlines/compliance trackers	0.25
Heleana Melendez	October 2025	10/06/25	Review in-car video eLearning production	0.75
Heleana Melendez	October 2025	10/06/25	Discuss UOF production	0.50
Heleana Melendez	October 2025	10/07/25	UOF executive sponsor call	0.50
Heleana Melendez	October 2025	10/07/25	Develop and review executive sponsor call notes	0.50
Heleana Melendez	October 2025	10/07/25	UOF section team check-in	1.00
Heleana Melendez	October 2025	10/07/25	IMT project management	2.00
Heleana Melendez	October 2025	10/07/25	IMT website discussion	0.50
Heleana Melendez	October 2025	10/08/25	IMT leadership check-in	0.50
Heleana Melendez	October 2025	10/08/25	IMT project management	3.00
Heleana Melendez	October 2025	10/08/25	IMT leadership discussion	1.00
Heleana Melendez	October 2025	10/08/25	IMT production and trackers discussion	1.50

Heleana Melendez	October 2025	10/08/25	Update UOF compliance tracker	2.00
Heleana Melendez	October 2025	10/09/25	IMT project management	3.50
Heleana Melendez	October 2025	10/09/25	IMT leadership touch base	0.50
Heleana Melendez	October 2025	10/09/25	Productions review to disseminate to team	1.00
Heleana Melendez	October 2025	10/09/25	Productions and deadlines discussion	1.00
Heleana Melendez	October 2025	10/09/25	Develop and update IMT productions/deadlines/compliance trackers	1.50
Heleana Melendez	October 2025	10/14/25	UOF executive sponsor call	0.50
Heleana Melendez	October 2025	10/14/25	Analyst touch base	0.50
Heleana Melendez	October 2025	10/14/25	UOF monthly meeting prep	0.50
Heleana Melendez	October 2025	10/14/25	UOF section team check-in	0.75
Heleana Melendez	October 2025	10/14/25	IMT project management	0.25
Heleana Melendez	October 2025	10/15/25	IMT website updates	2.00
Heleana Melendez	October 2025	10/15/25	Informal productions tracker updates	0.50
Heleana Melendez	October 2025	10/15/25	IMT leadership touch base	1.50
Heleana Melendez	October 2025	10/15/25	Supervision and UOF audit discussion	1.00
Heleana Melendez	October 2025	10/16/25	IMT website updates	0.75
Heleana Melendez	October 2025	10/16/25	Analyst touch base	0.50
Heleana Melendez	October 2025	10/16/25	IMT leadership touch base	0.50
Heleana Melendez	October 2025	10/16/25	IMT dashboard discussion	1.25
Heleana Melendez	October 2025	10/16/25	UOF monthly meeting prep	0.25
Heleana Melendez	October 2025	10/16/25	Monthly IMT/OAG UOF meeting	1.00
Heleana Melendez	October 2025	10/16/25	IMT website discussion	0.25
Heleana Melendez	October 2025	10/16/25	Productions and deadlines discussion	1.50
Heleana Melendez	October 2025	10/16/25	Develop and update IMT productions/deadlines/compliance trackers	1.25
Heleana Melendez	October 2025	10/16/25	Review UOF COPA data requests	0.25
Heleana Melendez	October 2025	10/17/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	October 2025	10/19/25	Develop and update IMT productions/deadlines/compliance trackers	1.00
Heleana Melendez	October 2025	10/20/25	Develop and update IMT productions/deadlines/compliance trackers	0.75
Heleana Melendez	October 2025	10/20/25	IMT project management	0.50
Heleana Melendez	October 2025	10/20/25	Informal productions tracker updates	0.25
Heleana Melendez	October 2025	10/20/25	Develop and review UOF monthly meeting notes	1.00

Heleana Melendez	October 2025	10/20/25	Review PB informal production	0.50
Heleana Melendez	October 2025	10/20/25	IMT leadership touch base	1.00
Heleana Melendez	October 2025	10/20/25	Section crossover analysis	1.00
Heleana Melendez	October 2025	10/21/25	UOF executive sponsor call	0.50
Heleana Melendez	October 2025	10/21/25	Develop and review executive sponsor call notes	0.75
Heleana Melendez	October 2025	10/21/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	October 2025	10/21/25	Section crossover analysis	0.50
Heleana Melendez	October 2025	10/21/25	UOF section team check-in	1.25
Heleana Melendez	October 2025	10/21/25	Analyst touch base	0.50
Heleana Melendez	October 2025	10/21/25	ISR/UOF/Supervision crossover call	1.00
Heleana Melendez	October 2025	10/21/25	IMT project management	0.75
Heleana Melendez	October 2025	10/21/25	IMT dashboard discussion	0.50
Heleana Melendez	October 2025	10/21/25	Update TRED data tracker	1.75
Heleana Melendez	October 2025	10/22/25	IMT project management	1.50
Heleana Melendez	October 2025	10/22/25	Update TRED data tracker	3.50
Heleana Melendez	October 2025	10/22/25	Coalition prep call	0.75
Heleana Melendez	October 2025	10/22/25	UOF policy review	0.25
Heleana Melendez	October 2025	10/22/25	Coalition meeting	1.00
Heleana Melendez	October 2025	10/22/25	Coalition debrief call	0.50
Heleana Melendez	October 2025	10/23/25	IMT project management	0.50
Heleana Melendez	October 2025	10/23/25	Review FRB data	0.50
Heleana Melendez	October 2025	10/23/25	Update UOF compliance tracker	1.00
Heleana Melendez	October 2025	10/23/25	Productions review to disseminate to team	0.50
Heleana Melendez	October 2025	10/23/25	Productions and deadlines discussion	1.75
Heleana Melendez	October 2025	10/23/25	Monthly 668 meeting	1.00
Heleana Melendez	October 2025	10/23/25	IMT website updates	0.25
Heleana Melendez	October 2025	10/24/25	Develop and update IMT productions/deadlines/compliance trackers	1.75
Heleana Melendez	October 2025	10/24/25	IMT leadership call	0.50
Heleana Melendez	October 2025	10/24/25	IMT project management	0.75
Heleana Melendez	October 2025	10/24/25	Documents and Productions call	0.50
Heleana Melendez	October 2025	10/24/25	IMT dashboard discussion	1.50
Heleana Melendez	October 2025	10/27/25	Develop and update IMT productions/deadlines/compliance trackers	0.75
Heleana Melendez	October 2025	10/27/25	IMT project management	0.25
Heleana Melendez	October 2025	10/27/25	IMT leadership check-in	1.00
Heleana Melendez	October 2025	10/27/25	Section crossover analysis	2.50
Heleana Melendez	October 2025	10/27/25	Informal productions tracker updates	0.25
Heleana Melendez	October 2025	10/27/25	Update TRED data tracker	1.25
Heleana Melendez	October 2025	10/28/25	IMT project management	0.50

Heleana Melendez	October 2025	10/28/25	IMT website updates	0.50
Heleana Melendez	October 2025	10/28/25	Section crossover discussion	1.00
Heleana Melendez	October 2025	10/28/25	Revisions to section crossovers	1.50
Heleana Melendez	October 2025	10/28/25	Review monitoring plan	1.00
Heleana Melendez	October 2025	10/28/25	UOF section team check-in	1.00
Heleana Melendez	October 2025	10/28/25	IMT leadership touch base	0.50
Heleana Melendez	October 2025	10/28/25	Update TRED data tracker	0.50
Heleana Melendez	October 2025	10/29/25	IMT project management	0.25
Heleana Melendez	October 2025	10/29/25	Update TRED data tracker	0.50
Heleana Melendez	October 2025	10/29/25	Update UOF compliance tracker	0.75
Heleana Melendez	October 2025	10/29/25	Crossover meeting discussion	0.50
Heleana Melendez	October 2025	10/30/25	IMT project management	0.25
Heleana Melendez	October 2025	10/30/25	Review UOF methodologies	0.75
Heleana Melendez	October 2025	10/30/25	IMT leadership touch base	0.50
Heleana Melendez	October 2025	10/30/25	BWC policy crosswalk	1.50
Heleana Melendez	October 2025	10/30/25	COPA discussion prep	0.50
Heleana Melendez	October 2025	10/30/25	COPA information request call	0.50
Heleana Melendez	October 2025	10/30/25	Develop and review COPA call notes	0.75
Heleana Melendez	October 2025	10/30/25	IMT website meeting	0.25
Heleana Melendez	October 2025	10/31/25	Productions review to disseminate to team	0.50
Heleana Melendez	October 2025	10/31/25	IMT leadership touch base	0.50
Heleana Melendez	October 2025	10/31/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	October 2025	10/31/25	IMT project management	0.50
Heleana Melendez	October 2025	10/31/25	IMT website updates	0.50
Tom Christoff	October 2025	10/02/25	Review Par. 843 methodology, comments documents, and professors methodology. Phone call with IMT member. Provide comments to IMT.	1.50
Tom Christoff	October 2025	10/09/25	Review prior communications in preparation for meeting. Phone call with IMT member.	1.00
Tom Christoff	October 2025	10/09/25	Participate in Par. 843 meeting.	1.00
Monique Jenkins	October 2025	10/01/25	Weekly Meeting with AM Durham	0.75
Monique Jenkins	October 2025	10/01/25	Bi-Weekly Call with CPD	0.50
Monique Jenkins	October 2025	10/01/25	OWS/Data/Supervision IMT Crossover Meeting	0.25

Monique Jenkins	October 2025	10/01/25	Review of Supervision Production	0.50
Monique Jenkins	October 2025	10/02/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	1.00
Monique Jenkins	October 2025	10/02/25	Review of Production Response	0.50
Monique Jenkins	October 2025	10/02/25	Meeting with CPD re: IMR-12 Report	0.50
Monique Jenkins	October 2025	10/03/25	Review of Production Response	0.50
Monique Jenkins	October 2025	10/06/25	Internal Supervision Meeting re: IMR-12 Report	1.00
Monique Jenkins	October 2025	10/06/25	Supervision Executive Sponsor Meeting	0.50
Monique Jenkins	October 2025	10/06/25	CPD Meeting re: PES	0.50
Monique Jenkins	October 2025	10/08/25	Monthly IMT/OAG Supervision Meeting	0.50
Monique Jenkins	October 2025	10/08/25	Weekly Meeting with AM Durham	0.75
Monique Jenkins	October 2025	10/08/25	Communication with Supervision Team	0.25
Monique Jenkins	October 2025	10/09/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	0.50
Monique Jenkins	October 2025	10/10/25	Communication with Supervision Team	0.50
Monique Jenkins	October 2025	10/10/25	IMR-12 Report Edits	0.50
Monique Jenkins	October 2025	10/14/25	Internal Supervision Meeting re: IMR-12 Report	0.50
Monique Jenkins	October 2025	10/15/25	Review of Supervision Production	0.25
Monique Jenkins	October 2025	10/15/25	CPD Meeting re: Audits	0.75
Monique Jenkins	October 2025	10/16/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	0.50
Monique Jenkins	October 2025	10/16/25	CPD Meeting re: PES	1.00
Monique Jenkins	October 2025	10/20/25	Supervision Executive Sponsor Meeting	0.50
Monique Jenkins	October 2025	10/20/25	Discussion with IMT Leadership	0.50
Monique Jenkins	October 2025	10/22/25	OWS/Data/Supervision IMT Crossover Meeting	0.50
Monique Jenkins	October 2025	10/22/25	Impartial Policing/Supervision IMT Crossover Meeting	0.50
Monique Jenkins	October 2025	10/22/25	Weekly Meeting with AM Durham	0.50

Monique Jenkins	October 2025	10/23/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	0.75
Monique Jenkins	October 2025	10/23/25	Review of Supervision Production Response	0.25
Monique Jenkins	October 2025	10/24/25	CPD Meeting re: PES	0.50
Monique Jenkins	October 2025	10/30/25	Communication with Supervision Team	0.25
Monique Jenkins	October 2025	10/30/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	1.00
Monique Jenkins	October 2025	10/30/25	Monthly IMT/OAG/CPD Supervision Meeting	0.50
Monique Jenkins	October 2025	10/30/25	Review of Supervision Production	0.25
Rodney Monroe	October 2025	10/02/25	IMT meeting to discuss Coalition Letter	1.00
Rodney Monroe	October 2025	10/02/25	Reviewed notes from UOF Ex Spon meeting	0.25
Rodney Monroe	October 2025	10/02/25	Reviewed IMT's Proposed Methodology for Statistical Analysis Stop Data	1.00
Rodney Monroe	October 2025	10/03/25	Reviewed notes from IMT/OAG meeting	0.25
Rodney Monroe	October 2025	10/03/25	Reviewed IMT Compliance update chart for IMR12	1.00
Rodney Monroe	October 2025	10/06/25	Associate Monitor bi-weekly meeting	0.75
Rodney Monroe	October 2025	10/06/25	Weekly meeting w/City/CPD	0.50
Rodney Monroe	October 2025	10/06/25	Weekly meeting w/Allyson and Bowman	0.75
Rodney Monroe	October 2025	10/06/25	Reviewed various CPD productions, revised 2026 Training Plan, Police Encounters and 4th Amen eLearning	2.25
Rodney Monroe	October 2025	10/06/25	Reviewed CPD PES policy and IMT comments in prep for PES meeting	1.25
Rodney Monroe	October 2025	10/06/25	Internal IMT Training meeting	0.25
Rodney Monroe	October 2025	10/06/25	CPD/IMT PES discussion	0.50
Rodney Monroe	October 2025	10/07/25	Meeting w/Sup	0.75
Rodney Monroe	October 2025	10/07/25	UOF IMT meeting	1.00
Rodney Monroe	October 2025	10/07/25	Follow up meeting w/Allyson to discuss CIT and CE	1.00
Rodney Monroe	October 2025	10/07/25	Reviewed CPD 2025 Supervisor In Service training	2.00

Rodney Monroe	October 2025	10/07/25	Reviewed notes from IMT/Coalition Attorney's meeting	0.50
Rodney Monroe	October 2025	10/07/25	Reviewed CP Sustainment plans, drafted by AM Rickman	1.00
Rodney Monroe	October 2025	10/08/25	Police Board monthly meeting	0.50
Rodney Monroe	October 2025	10/08/25	IP IMT internal meeting	0.50
Rodney Monroe	October 2025	10/08/25	Monthly meeting w/City/CPD/OAG/IMT Coalition	2.25
Rodney Monroe	October 2025	10/09/25	Weekly meeting w/Allyson and Allan	0.50
Rodney Monroe	October 2025	10/09/25	IMT leadership meeting	1.00
Rodney Monroe	October 2025	10/09/25	CIT internal check-in	0.50
Rodney Monroe	October 2025	10/09/25	COPA monthly meeting	0.75
Rodney Monroe	October 2025	10/09/25	CPD/IMT/OAG monthly CIT meeting	0.75
Rodney Monroe	October 2025	10/09/25	Reviewed IMT methodologies for CIT, UOF, Data	1.50
Rodney Monroe	October 2025	10/10/25	Weekly check-in w/ OAG	0.50
Rodney Monroe	October 2025	10/10/25	Reviewed and noted CPD PES draft training	1.50
Rodney Monroe	October 2025	10/10/25	Reviewed City/CPD response to final IMR12 draft report	1.50
Rodney Monroe	October 2025	10/10/25	Reviewed OAG comments on IMR12 final draft	0.75
Rodney Monroe	October 2025	10/11/25	Call w/AM Rickman	0.75
Rodney Monroe	October 2025	10/11/25	Reviewed and noted questions from CPD ISR presentation for ISR team to discussion.	0.75
Rodney Monroe	October 2025	10/13/25	Reviewed IMT Supervision section comments on CPD PES draft training	0.50
Rodney Monroe	October 2025	10/13/25	Reviewed CPD Q2 Community Policing Advisory Panel report	0.50
Rodney Monroe	October 2025	10/13/25	Reviewed CPD Community Policing Pre-Service Training	1.50
Rodney Monroe	October 2025	10/14/25	Reviewed CPD/IMT notes from previous CP meetings. Reviewed notes from Tammy for updates on CP productions	1.50
Rodney Monroe	October 2025	10/14/25	Settlement Conference	1.25
Rodney Monroe	October 2025	10/14/25	Status Hearing	1.25

Rodney Monroe	October 2025	10/14/25	Reviewed and identified questions reference CPD Supervision and UoF Audits Review	1.00
Rodney Monroe	October 2025	10/14/25	Reviewed and commented on IMT Opening statement	0.25
Rodney Monroe	October 2025	10/15/25	MOCS meeting	1.00
Rodney Monroe	October 2025	10/16/25	IMT leadership meeting	1.00
Rodney Monroe	October 2025	10/16/25	UOF monthly meeting	1.00
Rodney Monroe	October 2025	10/16/25	Technical assistance for PES e-learning	0.75
Rodney Monroe	October 2025	10/16/25	Reviewed notes from Settlement conference for discussion w/ AMs	0.75
Rodney Monroe	October 2025	10/17/25	Weekly check in w/OAG	0.50
Rodney Monroe	October 2025	10/17/25	CP weekly internal meeting	0.50
Rodney Monroe	October 2025	10/17/25	Reviewed PES scenarios drafts	1.75
Rodney Monroe	October 2025	10/18/25	Reviewed E06-01 Professional Counseling Division	1.00
Rodney Monroe	October 2025	10/18/25	Reviewed OEMC Revised 2-hour CIT Refresher Training	1.50
Rodney Monroe	October 2025	10/20/25	Reviewed AM Durham comments on PES scenarios	0.50
Rodney Monroe	October 2025	10/20/25	Reviewed OAG comments on PES scenarios	0.25
Rodney Monroe	October 2025	10/20/25	Reviewed notes from regarding CIT CFS	0.75
Rodney Monroe	October 2025	10/20/25	Reviewed notes from IMT/City/CPD weekly meeting	0.25
Rodney Monroe	October 2025	10/20/25	Reviewed and discussed UOF request to information from COPA	0.50
Rodney Monroe	October 2025	10/21/25	Internal OW weekly meeting	0.25
Rodney Monroe	October 2025	10/21/25	UOF IMT meeting	1.00
Rodney Monroe	October 2025	10/21/25	UOF/ISR/Sup crossover meeting	0.75
Rodney Monroe	October 2025	10/21/25	Monthly FTES meeting w/CPD/OAG/IMT	0.25
Rodney Monroe	October 2025	10/21/25	Call w/Allyson to discuss CIT Timeliness response.	0.50
Rodney Monroe	October 2025	10/22/25	Reviewed and noted follow ups on IMT Tracker	0.75
Rodney Monroe	October 2025	10/22/25	Reviewed notes and follow ups on UOF Ex Sponsor meeting	0.25
Rodney Monroe	October 2025	10/22/25	Monthly meeting w/CPD/OAG on IP	0.50
Rodney Monroe	October 2025	10/22/25	Prep meeting for meeting w/Coalition	0.75

Rodney Monroe	October 2025	10/22/25	Monthly meeting Coalition	1.50
Rodney Monroe	October 2025	10/23/25	Additional review of PES e-learning materials	1.75
Rodney Monroe	October 2025	10/23/25	Follow up meeting w/Allyson	0.50
Rodney Monroe	October 2025	10/23/25	Monthly 668 meeting	1.00
Rodney Monroe	October 2025	10/23/25	Reviewed and commented on proposed response to CPD member ref pre-service supervisor training	0.25
Rodney Monroe	October 2025	10/23/25	Reviewed Special Order S01-09, Audit Division	0.75
Rodney Monroe	October 2025	10/23/25	Reviewed updated Sustainment plan for CP, discussed w/AM Rickman	0.75
Rodney Monroe	October 2025	10/24/25	Weekly meeting w/Allan and Maggie	0.50
Rodney Monroe	October 2025	10/24/25	Weekly OAG/IMT meeting	0.50
Rodney Monroe	October 2025	10/24/25	IMT leadership meeting	1.00
Rodney Monroe	October 2025	10/24/25	Reviewed OW PPT presentation for 10/28 meeting	0.75
Rodney Monroe	October 2025	10/24/25	Reviewed IP Monthly meeting notes	0.50
Rodney Monroe	October 2025	10/24/25	PES Tech Assistance meeting w/CPD/IMT/OAG	0.50
Rodney Monroe	October 2025	10/24/25	Meeting w/BOP Chief	1.00
Rodney Monroe	October 2025	10/24/25	Call w/Allyson to discuss Preliminary par not in compliance	1.00
Rodney Monroe	October 2025	10/24/25	Reviewed and noted follow ups on IMT Tracker	0.75
Rodney Monroe	October 2025	10/26/25	Reviewed Audit Div PPT slides for AM meeting	0.50
Rodney Monroe	October 2025	10/27/25	Bi-weekly AM meeting to discuss Audits	0.75
Rodney Monroe	October 2025	10/27/25	Weekly check in w/City/CPD	0.50
Rodney Monroe	October 2025	10/27/25	Meeting to discuss CP deliverables	0.75
Rodney Monroe	October 2025	10/27/25	CP monthly meeting w/OAG/CPD/IMT	1.00
Rodney Monroe	October 2025	10/27/25	Weekly IMT Training	0.25
Rodney Monroe	October 2025	10/27/25	Debrief w/Tammy and Steve on CP monthly call	0.75
Rodney Monroe	October 2025	10/28/25	OW IMT weekly check-in	0.25
Rodney Monroe	October 2025	10/28/25	OW Monthly meeting w/OAG/CPD/IMT	1.00
Rodney Monroe	October 2025	10/28/25	Reviewed CPD PPT for ISR meeting noted questions	0.50
Rodney Monroe	October 2025	10/28/25	Reviewed and noted CPD PPT A&T presentation for meeting	0.50

Rodney Monroe	October 2025	10/29/25	Meeting w/Coalition/City/CPD/IMT to discuss CIT	1.25
Rodney Monroe	October 2025	10/30/25	Reviewed FRB cases to be discussed	0.75
Rodney Monroe	October 2025	10/30/25	Weekly meeting w/Allan and Maggie	0.50
Rodney Monroe	October 2025	10/30/25	IMT Leadership meeting	1.00
Rodney Monroe	October 2025	10/30/25	FRB meeting	1.00
Rodney Monroe	October 2025	10/30/25	Monthly ISR meeting	0.50
Rodney Monroe	October 2025	10/30/25	Monthly Supervision meeting	0.50
Rodney Monroe	October 2025	10/30/25	Meeting w/COPA	0.75
Rodney Monroe	October 2025	10/30/25	IMT internal Supervision meeting	1.00
Rodney Monroe	October 2025	10/30/25	Monthly Data meeting w/OAG/IMT/City	0.25
Rodney Monroe	October 2025	10/30/25	CCPSA meeting	1.00
Rodney Monroe	October 2025	10/31/25	Reviewed and researched CD paragraphs which have not reached preliminary	2.50
Rodney Monroe	October 2025	10/31/25	IMT/OAG weekly check-in	0.50
Rodney Monroe	October 2025	10/31/25	IMT monthly Associate Monitor meeting	0.75
Rodney Monroe	October 2025	10/31/25	CP internal meeting	0.25
Norma Ramos	October 2025	10/06/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	October 2025	10/13/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	October 2025	10/14/25	Attend online public hearing on Workforce Allocation and COPA Updates.	1.00
Norma Ramos	October 2025	10/20/25	Attend IMT CET bi-weekly meeting	0.50

Norma Ramos	October 2025	10/27/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	1.00
Ana Panova	October 2025	10/14/25	Community Engagement Team Management	4.50
Joe Hoereth	October 2025	10/06/25	CET Check-In Call	1.00
Joe Hoereth	October 2025	10/20/25	CET Check-In Call	1.00
Joe Hoereth	October 2025	10/14/25	Consent Decree Public Hearing with Judge Pallmeyer	1.00
Joe Hoereth	October 2025	10/22/25	Quarterly IMT/Coalition Meeting	1.00
Joe Hoereth	October 2025	10/31/25	Monthly Associate Monitor Call	1.50
Joe Hoereth	October 2025	10/22/25	Call with NORC to discuss next survey	1.00
Sam Theno	October 2025	10/02/25	Meet with Heleana to discuss website improvements	1.00
Sam Theno	October 2025	10/07/25	Meet with rest of IMT team to discuss website improvements	1.00
Sam Theno	October 2025	10/16/25	Meet with Heleana to discuss website improvements	0.50
Sam Theno	October 2025	10/30/25	Meet with Heleana to discuss website improvements	0.50
Sam Theno	October 2025	10/15/25	Work on graphics for IMT website	2.00
Laura McElroy	October 2025	10/02/25	Email with background and call with leadership about media inquiry	1.00
Laura McElroy	October 2025	10/03/25	Drafted response and shared with team. Received edits and talked through accurate response. Finalized content for the media inquiry.	2.00
Laura McElroy	October 2025	10/06/25	CET team meeting on survey and community meetings.	0.25
Laura McElroy	October 2025	10/07/25	Updated flyer for monthly public hearing, sent for review, made edits, distributed flyer.	1.25

Laura McElroy	October 2025	10/13/25	Reviewed letter for IMT report. Worked on news release.	1.50
Laura McElroy	October 2025	10/14/25	Correspondence related to monthly meeting, provided feedback on content. Attended hearing.	2.50
Laura McElroy	October 2025	10/15/25	Drafted and edited news release content, distributed news release to media and community members	4.00
Laura McElroy	October 2025	10/16/25	Correspondence with reporters regarding IMR 12	0.75
Laura McElroy	October 2025	10/20/25	CET meeting. Discussed recent media coverage and upcoming community meetings	0.50
Laura McElroy	October 2025	10/30/25	Shared CPD podcast with IMT leadership. Correspondence with reporter and IMT leadership regarding media inquiry about CPD's 2026 budget.	0.75
Laura Kunard	October 2025	10/01/25	Analyst meeting: .5 IMT crossover meeting: .5 IMT leadership team discussions re: methodologies: 1	2.00
Laura Kunard	October 2025	10/02/25	Weekly IMT leadership team meeting: 1 CPD FRB observation: 1 Analyst discussions: 1	3.00
Laura Kunard	October 2025	10/03/25	Weekly check in call with OAG: .5 Analyst meetings: 1 Data meeting: 1.5	3.00
Laura Kunard	October 2025	10/06/25	Weekly check in call with City: .5 IMT leadership team discussions: 1 Data site visit prep: .5 PES meeting: .5 IMT CET meeting: .5 Data methodology discussion: .5 IMR-12: .5	4.00
Laura Kunard	October 2025	10/07/25	IMT discussions: 1 Associate Monitor call: .25 IMT website updates: 1 Data site visit prep: .75	3.00

Laura Kunard	October 2025	10/08/25	IMT leadership conversations: 1 Meeting with Parties and Coalition: 1.5 Data site visit prep: .5	3.00
Laura Kunard	October 2025	10/14/25	Prep for filing IMR-12: 1 Monthly status hearing: 1 Monthly settlement conference: 1	3.00
Laura Kunard	October 2025	10/15/25	Data Site Visit prep: 2 IMT leadership team calls: 1 Community communications: 1	4.00
Laura Kunard	October 2025	10/21/25	Data Site Visit prep: 1 IMT leadership team calls: 1 Community communications: 1	3.00
Laura Kunard	October 2025	10/22/25	Leadership team calls: 1 Quarterly 669 meeting: 1	2.00
Laura Kunard	October 2025	10/23/25	Monthly 668 meeting: 1	1.00
Laura Kunard	October 2025	10/24/25	IMT leadership team meeting: 1.5 Call with City re: data: .25 Weekly check in call with OAG: .25	2.00
Laura Kunard	October 2025	10/27/25	Associate Monitor meeting: 1 IMT leadership team discussion: .5 Weekly check in call with City: .5 Data section reviews: 1 Data site visit prep: .5 IMT communications and scheduling: .5	4.00
Laura Kunard	October 2025	10/28/25	IMT planning meeting: 1 IMT leadership team meeting: 1 Methodologies: 1	3.00
Laura Kunard	October 2025	10/29/25	IMT meeting planning with AMs: .5 Meeting with Parties and Coalition: 1.25 Meeting with analyst: .25 Weekly IMT meetings: 1	3.00
Laura Kunard	October 2025	10/30/25	Monthly Data meeting with Parties: .25 Data reviews: .75 IMT leadership team discussions: 1 Site visit prep: 1	3.00

Laura Kunard	October 2025	10/31/25	Weekly check in call with OAG: .5 Community policing call: .25 Monthly Associate Monitor call: 1 Data section call: .75 IMT leadership team call: .5	3.00
Lindsey Clancey	October 2025	10/01/25	Crossover meeting and reviews for IMR12	1.00
Lindsey Clancey	October 2025	10/03/25	IMR13 compliance level-set	1.00
Lindsey Clancey	October 2025	10/07/25	OWS weekly discussion and reviews	1.50
Lindsey Clancey	October 2025	10/08/25	CIT timely response	1.00
Lindsey Clancey	October 2025	10/09/25	CIT internal discussion/CIT Monthly meeting	2.00
Lindsey Clancey	October 2025	10/10/25	CIT/OWS paragraph review and level-set	1.50
Lindsey Clancey	October 2025	10/13/25	CIT notes and next steps	0.50
Lindsey Clancey	October 2025	10/14/25	OWS internal discussion and production touch-base	1.50
Lindsey Clancey	October 2025	10/20/25	CIT/OWS paragraph review and level-set	1.00
Lindsey Clancey	October 2025	10/21/25	OWS internal discussion and production touch-base	1.50
Lindsey Clancey	October 2025	10/22/25	OWS/Data/Supervision cross-section discussion and follow-ups	1.50
Lindsey Clancey	October 2025	10/23/25	CIT internal discussion and production reviews	1.50
Lindsey Clancey	October 2025	10/26/25	OWS/CIT Production Review	1.00
Lindsey Clancey	October 2025	10/27/25	OWS Bi-Weekly Executive Sponsor/ CI IMT Bi-Weekly and production reviews	3.00
Lindsey Clancey	October 2025	10/28/25	OWS Internal Touchbase and OWS Monthly	3.00
Lindsey Clancey	October 2025	10/29/25	OWS/CIT Production Review	1.00
Lindsey Clancey	October 2025	10/30/25	CIT internal touch-base and follow-ups	2.50
Lindsey Clancey	October 2025	10/31/25	CIT training paragraph review	1.00
Bridgette Clements	October 2025	10/01/25	IMT Project Management	2.25
Bridgette Clements	October 2025	10/01/25	IMT website discussion	0.75
Bridgette Clements	October 2025	10/01/25	Revising IMR12 compliance charts	1.75
Bridgette Clements	October 2025	10/01/25	ISR weekly team call	0.75
Bridgette Clements	October 2025	10/01/25	A&T weekly team call	0.50
Bridgette Clements	October 2025	10/01/25	Weekly call with Casey McKenzie	0.25
Bridgette Clements	October 2025	10/01/25	OWS/Data/Supervision monthly crossover meeting	0.25

Bridgette Clements	October 2025	10/01/25	Review of methodologies and various discussions regarding methodologies	1.00
Bridgette Clements	October 2025	10/02/25	Reviewing crime trends in the City of Chicago	0.50
Bridgette Clements	October 2025	10/02/25	IMT Leadership weekly call	1.25
Bridgette Clements	October 2025	10/02/25	Reviewing Paragraph 843 methodology	0.50
Bridgette Clements	October 2025	10/02/25	Reviewing productions and disseminating to IMT team	2.50
Bridgette Clements	October 2025	10/02/25	Reviewing Coalition's notice of intent to enforce	0.50
Bridgette Clements	October 2025	10/02/25	Check-in with Laura Kunard	0.75
Bridgette Clements	October 2025	10/02/25	Supervision weekly team call	1.00
Bridgette Clements	October 2025	10/03/25	Reviewing draft NONs	0.50
Bridgette Clements	October 2025	10/03/25	IMT Project Management	1.00
Bridgette Clements	October 2025	10/03/25	IMT/OAG weekly call	0.50
Bridgette Clements	October 2025	10/03/25	Check-ins with Leadership	0.50
Bridgette Clements	October 2025	10/03/25	CP weekly team call	0.25
Bridgette Clements	October 2025	10/03/25	Data bi-weekly team call	0.75
Bridgette Clements	October 2025	10/06/25	Associate Monitor bi-weekly meeting	0.75
Bridgette Clements	October 2025	10/06/25	IMT Project Management	2.00
Bridgette Clements	October 2025	10/06/25	IMT/City weekly call	0.50
Bridgette Clements	October 2025	10/06/25	Check-ins with Leadership	2.50
Bridgette Clements	October 2025	10/06/25	Paragraph 843 discussion, prep, and debrief	1.25
Bridgette Clements	October 2025	10/07/25	Reviewing/revising IMR12 2-page report opening	0.75
Bridgette Clements	October 2025	10/07/25	IMT Project Management	1.25
Bridgette Clements	October 2025	10/07/25	OWS weekly team call	0.50
Bridgette Clements	October 2025	10/07/25	UOF weekly team call	0.75
Bridgette Clements	October 2025	10/07/25	Reviewing forthcoming productions and informal productions	1.25
Bridgette Clements	October 2025	10/07/25	Reviewing current IMT Guide and processes	0.25
Bridgette Clements	October 2025	10/07/25	IMT website discussion	0.75
Bridgette Clements	October 2025	10/07/25	Check-ins with Leadership	1.00
Bridgette Clements	October 2025	10/07/25	Paragraph 669 Meeting with Coalition and debrief	1.00
Bridgette Clements	October 2025	10/08/25	IMT Project Management	0.75
Bridgette Clements	October 2025	10/08/25	Weekly call with Casey McKenzie	0.25
Bridgette Clements	October 2025	10/08/25	Reviewing and revising annual budget	3.75
Bridgette Clements	October 2025	10/08/25	A&T weekly team call	0.50
Bridgette Clements	October 2025	10/08/25	ISR weekly team call	0.50
Bridgette Clements	October 2025	10/08/25	Coalition Monthly discussion with Parties and debrief	2.25

Bridgette Clements	October 2025	10/08/25	Check-ins with Leadership	0.50
Bridgette Clements	October 2025	10/09/25	IMT Project Management	2.50
Bridgette Clements	October 2025	10/09/25	Reviewing and cleaning Notes from Coalition discussion with the Parties	0.50
Bridgette Clements	October 2025	10/09/25	IMT Leadership weekly call and debrief	1.50
Bridgette Clements	October 2025	10/09/25	IMT/OAG ISR monthly call and debrief	1.00
Bridgette Clements	October 2025	10/09/25	Paragraph 843 discussions	0.50
Bridgette Clements	October 2025	10/09/25	Reviewing productions and disseminating to IMT team	1.00
Bridgette Clements	October 2025	10/09/25	Supervision weekly team call	0.50
Bridgette Clements	October 2025	10/10/25	Reviewing and revising annual budget	3.75
Bridgette Clements	October 2025	10/10/25	Tracking informal productions from the City	0.25
Bridgette Clements	October 2025	10/10/25	IMT Project Management	0.75
Bridgette Clements	October 2025	10/10/25	IMT/OAG weekly call	0.50
Bridgette Clements	October 2025	10/10/25	CP weekly team call	0.25
Bridgette Clements	October 2025	10/10/25	Bi-weekly document requests and productions call with the Parties and debrief	1.00
Bridgette Clements	October 2025	10/10/25	Reviews of IMR12 report	1.00
Bridgette Clements	October 2025	10/11/25	Reviewing Parties' second comments on IMR12 draft report	1.00
Bridgette Clements	October 2025	10/13/25	Reviewing Parties' second comments on IMR12 draft report	1.00
Bridgette Clements	October 2025	10/13/25	IMT Project Management	4.00
Bridgette Clements	October 2025	10/14/25	Discussions with Leadership regarding productions and IMR12 draft report	0.75
Bridgette Clements	October 2025	10/14/25	Monthly Settlement Conference with the Judge and Parties, and prep	1.50
Bridgette Clements	October 2025	10/14/25	UOF weekly team call	0.50
Bridgette Clements	October 2025	10/14/25	IMT Project Management	0.75
Bridgette Clements	October 2025	10/14/25	Monthly Public Hearing and Debrief	1.25
Bridgette Clements	October 2025	10/14/25	Discussions regarding annual budget	2.00
Bridgette Clements	October 2025	10/14/25	Discussions regarding IMR12 draft report and report reviews	1.75
Bridgette Clements	October 2025	10/15/25	Tracking informal productions from the City	0.25

Bridgette Clements	October 2025	10/15/25	Weekly call with Casey McKenzie	0.25
Bridgette Clements	October 2025	10/15/25	Cleaning notes from Monthly Coalition discussion, monthly public hearing, and monthly settlement conference	1.25
Bridgette Clements	October 2025	10/15/25	Discussions regarding annual budget	1.75
Bridgette Clements	October 2025	10/15/25	Reviewing crossover paragraphs and developing dashboard	0.25
Bridgette Clements	October 2025	10/15/25	IMR12 report reviews and revisions	4.25
Bridgette Clements	October 2025	10/16/25	IMT Leadership weekly call	0.75
Bridgette Clements	October 2025	10/16/25	Reviewing crossover paragraphs and developing dashboard	1.50
Bridgette Clements	October 2025	10/16/25	Supervision weekly team call	0.50
Bridgette Clements	October 2025	10/16/25	Reviewing productions and disseminating to IMT team	0.75
Bridgette Clements	October 2025	10/17/25	Reviewing productions and disseminating to IMT team	0.50
Bridgette Clements	October 2025	10/17/25	IMT/OAG weekly call	0.50
Bridgette Clements	October 2025	10/17/25	CIT production discussion	0.50
Bridgette Clements	October 2025	10/20/25	IMT Project Management	1.25
Bridgette Clements	October 2025	10/20/25	IMT/City weekly call	0.50
Bridgette Clements	October 2025	10/20/25	Discussion with City/CPD re: CIT paragraphs	0.50
Bridgette Clements	October 2025	10/20/25	Paragraph 636 discussions with Leadership and City/CPD	0.75
Bridgette Clements	October 2025	10/20/25	Production discussions with leadership and debrief	1.50
Bridgette Clements	October 2025	10/21/25	IMT Project Management	1.00
Bridgette Clements	October 2025	10/21/25	OWS weekly team call	0.25
Bridgette Clements	October 2025	10/21/25	UOF weekly team call	1.00
Bridgette Clements	October 2025	10/21/25	Production discussion with A&T team	0.25
Bridgette Clements	October 2025	10/21/25	UOF/ISR/Data monthly crossover meeting	0.75
Bridgette Clements	October 2025	10/21/25	Reviewing crossover paragraphs and developing dashboard	1.75
Bridgette Clements	October 2025	10/22/25	IMT Project Management	1.25
Bridgette Clements	October 2025	10/22/25	Finalizing IMT Guide and updated processes	0.25
Bridgette Clements	October 2025	10/22/25	Prep for Coalition meetings with CPD	0.25
Bridgette Clements	October 2025	10/22/25	Review of paragraphs not in Preliminary compliance	0.25

Bridgette Clements	October 2025	10/22/25	Data/OWS/Supervision monthly crossover call	0.50
Bridgette Clements	October 2025	10/22/25	Prep for IMT/Coalition meeting, meeting, and debrief	2.50
Bridgette Clements	October 2025	10/23/25	Review of paragraphs not in Preliminary compliance	2.50
Bridgette Clements	October 2025	10/23/25	Check-ins with Leadership	1.50
Bridgette Clements	October 2025	10/23/25	Monthly public hearing prep	0.25
Bridgette Clements	October 2025	10/23/25	CIT weekly team call	0.75
Bridgette Clements	October 2025	10/23/25	Reviewing productions and disseminating to IMT team	1.50
Bridgette Clements	October 2025	10/23/25	Reviewing crossover paragraphs and developing dashboard	0.25
Bridgette Clements	October 2025	10/23/25	668 monthly call with Parties	1.25
Bridgette Clements	October 2025	10/24/25	Providing feedback on draft production responses	0.50
Bridgette Clements	October 2025	10/24/25	IMT Project Management	0.75
Bridgette Clements	October 2025	10/24/25	IMT/OAG weekly call	0.50
Bridgette Clements	October 2025	10/24/25	IMT Leadership weekly call and debrief	1.75
Bridgette Clements	October 2025	10/24/25	Traffic Stops/OIS discussion with Parties and debrief	1.25
Bridgette Clements	October 2025	10/24/25	Bi-weekly document requests and productions call with the Parties and debrief	0.50
Bridgette Clements	October 2025	10/24/25	Reviewing crossover paragraphs and developing dashboard	1.50
Bridgette Clements	October 2025	10/24/25	Site visit prep	0.25
Bridgette Clements	October 2025	10/27/25	Audit Division Presentation to AMs and debrief	1.00
Bridgette Clements	October 2025	10/27/25	IMT/City weekly call	0.50
Bridgette Clements	October 2025	10/27/25	Drafting community email responses	0.25
Bridgette Clements	October 2025	10/27/25	IMT Project Management	1.00
Bridgette Clements	October 2025	10/27/25	Review of G03-06 issues	0.25
Bridgette Clements	October 2025	10/27/25	IMT leadership check-ins	1.00
Bridgette Clements	October 2025	10/28/25	IMT Project Management	0.50
Bridgette Clements	October 2025	10/28/25	OWS weekly team call	0.50
Bridgette Clements	October 2025	10/28/25	Planning for new crossover meetings	1.75
Bridgette Clements	October 2025	10/28/25	OWS Monthly call	1.00
Bridgette Clements	October 2025	10/28/25	UOF weekly team call	1.00
Bridgette Clements	October 2025	10/28/25	Check-ins with Leadership	2.00
Bridgette Clements	October 2025	10/28/25	Community email responses drafts	0.25
Bridgette Clements	October 2025	10/29/25	Weekly call with Casey McKenzie	0.25

Bridgette Clements	October 2025	10/29/25	IMT Project Management	0.50
Bridgette Clements	October 2025	10/29/25	Coalition CIT discussion and debrief	1.75
Bridgette Clements	October 2025	10/30/25	IMT Leadership weekly call	1.25
Bridgette Clements	October 2025	10/30/25	BWC/PSS briefing discussion	0.75
Bridgette Clements	October 2025	10/30/25	IMT/OAG ISR monthly call	0.25
Bridgette Clements	October 2025	10/30/25	CIT weekly team call	1.00
Bridgette Clements	October 2025	10/30/25	Supervision weekly team call	0.75
Bridgette Clements	October 2025	10/30/25	Check-ins with Leadership	0.50
Bridgette Clements	October 2025	10/31/25	Reviewing draft comments on policies and trainings	0.50
Bridgette Clements	October 2025	10/31/25	IMT/OAG weekly call	0.50
Bridgette Clements	October 2025	10/31/25	IMT Project Management	0.75
Bridgette Clements	October 2025	10/31/25	Reviewing IMT guide and processes	0.25
Bridgette Clements	October 2025	10/31/25	Associate Monitor monthly meeting and debrief	1.00

Chicago Independent Monitoring Team Inv

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: EFT Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

Invoice Date	Invoice Number
11/5/2025	Chicago#80
Billing Period From:	Billing Period To:
10/1/2025	10/31/2025

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
10/1/2025	10/1/2025	Review and research Coalition's letter of enforcement as it relates to use of force	2 hours
10/2/2025	10/2/2025	Read 2 TRRs and view virtually FRB, executive sponsor meeting with Deputy Cruz on ISRs with Monitors Putney and Durham, preparation for discussion with Coalition UOF IMR -12, review active threat production active threat integrated response	4 hours. 75
10/6/2025	10/6/2025	Associate Monitor bi-weekly meeting	.50
10/7/2025	10/7/2025	Preparation and actual meeting with CPD Dep Cruz, Lt DeFilice and Ms Melendez. UOF weekly, coalition letter discussion with Dep Monroe, Mr. Sepúlveda, Ms Klamann, Mr Birkhead and Ms Melendez	2 hours .50
10/12/2025	10/12/2025	Review parties' critique of IMR-13, review search warrant policy	.75
10/13/2025	10/13/2025	Review e-mails, access to dashboard issues, review and prepare response to city's critique of IMR12, review audit subject matter and take notes	2 hours
10/14/2025	10/14/2025	Review agenda and meeting for CPD meeting, meeting and discussion with Ms Kunard, Klamann, Melendez and Birkhead	2 hours 50
10/15/2025	10/15/2025	Preparation and meeting with OAG, preparation and meeting with CPD audit on UOF paragraphs	2 hours .50
10/16/2025	10/16/2025	Identify and write up description of what	3 hours.75

		information need from COPA for IMR13, UOF monthly meeting with CPD and Monitor and Deputy Monitor	
10/17/2025	10/17/2025	Draft e-mails on COPA requests	.50
10/18/20/25	10/18/2025	Review COPA CMS system on an OIS, explore various dashboards	1 hour
10/20/2025	10/20/2025	Send e-mails to CPD regarding COPA requests, review public dashboard and Coalition letter	1 hour .25
10/21/2025	10/21/2025	Preparation and actual meeting with Dep. Cruz. Lt DeFilice, Salgado, Hagen and Ms Melendez, IMT weekly UOF meeting with Dep Monroe, Ms Bryson, Ms Melendez and Mr Birkhead and Sepúlveda, crossover meeting w/ Monitor and Deputy Monitor and Associate Monitor Putney and Durham, review draft letter to COPA and make revisions	3 hours .50
10/22/2025	10/22/2025	Reviewing various reports and dashboards in preparation for Coalition meeting, preparation for meeting with Monitor and Deputy Monitor and Ms Kunard and Mr Sepúlveda	4 hours.50
10/23/2025	10/23/2025	Review materials for FRB and deal with scheduling issues and review documents	1 hour
10/25/2025	10/25/2025	Review material, documents for Pre Service Lieutenant Investigative Training TRRs FPI and Foot Pursuits	1 hour .50
10/26/2025	10/26/2025	Continuing Review of Pre-Service Lieutenant Training	.75
10/27/2025	10/27/2025	Read and review and compose questions for CPD audit and bi-weekly	1 hour
10/28/2025	10/28/2025	Prepare agenda for and conduct weekly UOF meeting with Ms Melendez and Bryson and Mr Birkhead	1 hour .50
10/29/2025	10/29/2025	Prepare for meeting with CPD on COPA questions (cancelled), conversation with Kerr Putney regarding TRRs and ISRs, read and take notes on 2 FRB pending cases	1 hour.75
10/30/2025	10/30/2025	Virtually attend FRB, 2 cases, review materials in preparation for COPA meeting and meeting with Monitor and Deputy Monitor	2 hours
10/31/2025	10/31/2025	Monthly Associate Monitor Meeting	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.		
	Click or tap to enter a date.		Click or tap here to enter text.

Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			41.50
			Rate: \$165.00

Check here if you are not billing for any travel:

Purpose of Travel: Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.			
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.			
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement				
Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE: \$6,847.50

Invoice Comments/Notes: Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F. Evans

11/5/2025

Signature

Date

INVOICE

Vendor Name: Michael A Dirden
Remit to Address: [REDACTED]
City: [REDACTED] State: [REDACTED] Zip: [REDACTED]
Contact Name: Michael A. Dirden
Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
11/3/2025	1025-01
Billing Period From:	Billing Period To:
10/1/2025	10/31/2025

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/1/2025	10/1/2025	A&T Weekly meeting	0.5	Add	Del
10/6/2025	10/6/2025	Associate Monitor meeting	0.5	Add	Del
10/6/2025	10/6/2025	BIA Biweekly meeting and followup TA	1.5	Add	Del
10/7/2025	10/7/2025	CPD Productions review - Sexual Misconduct, Paragraph 527-529 training assessment for full compliance	3	Add	Del
10/8/2025	10/8/2025	Police Board training plan & monthly meeting	0.5	Add	Del
10/8/2025	10/8/2025	COPA production review & A&T weekly meeting	0.5	Add	Del
10/9/2025	10/9/2025	COPA Monthly meeting	0.75	Add	Del
10/14/2025	10/14/2025	Production review Optimizing Computer functions, CPD satisfaction surveys, Paragraphs 448/474 methodologies, supporting documents	3.5	Add	Del
10/15/2025	10/15/2025	Production review CPD Annual Report, supporting reports	1	Add	Del
10/23/2025	10/23/2025	COPA Paragraph 512-514 update	1	Add	Del
10/27/2025	10/27/2025	Assess full compliance requirements-CPD request re paragraphs 478-480, 498, 560, 564. Review CPD 2024 Audit of Timelines	2	Add	Del
10/27/2025	10/27/2025	Associate Monitor meeting - CPD Audit team	0.5	Add	Del
10/31/2025	10/31/2025	Associate Monitor monthly meeting	0.5	Add	Del
10/31/2025	10/31/2025	CPD IMT Monthly meeting	0.5	Add	Del
Total Hours			16.25	Rate	\$150.00
TOTAL LABOR:			\$2,437.50		

Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$2,437.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

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6caf26a

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ad58a9ca-3f0d-48ac-99f6-673196caf26a
Date: 2025.11.03 18:20:56 -06'00'

Signature

Date

Reset Form

Save Form

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
 Remit to Address: ████████████████████
 City: ██████████ State: ██████ Zip: ██████
 Contact Name: Denise Rodriguez
 Phone: ██████████ Email: denise.rodriguez@cpdmonitor

Invoice Date	Invoice Number
11/1/2025	35
Billing Period From:	Billing Period To:
10/1/2025	10/31/2025

Remittance Type Requested: Check EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours <small>(use .25 hr increments)</small>	Add/Delete	
10/2/2025	10/2/2025	Document production review: 2026 Annual Use of Force Training - Active Threat Integrated Response (ATIR)	2	Add	Del
10/6/2025	10/6/2025	IMT AM biweekly meeting	0.75	Add	Del
10/6/2025	10/6/2025	Review of Coalitions letter re UOF	2	Add	Del
10/6/2025	10/6/2025	Document Production Review: Language Access e-learning	2	Add	Del
10/7/2025	10/7/2025	Document Production Review: Language Access e-learning	2.5	Add	Del
10/7/2025	10/7/2025	Meeting with IMT UOF section to discuss coalition letter	0.25	Add	Del
10/8/2025	10/8/2025	Document Production Review - Annual Training Plan	1	Add	Del
10/10/2025	10/10/2025	Document Production Review- SW narcotics training	1	Add	Del
10/15/2025	10/15/2025	Internal IMT IP weekly call	0.5	Add	Del
10/15/2025	10/15/2025	Prep for and conduct bimonthly call with OAG re IP	1	Add	Del
10/15/2025	10/15/2025	Mayor's Public Safety cabinet meeting	1	Add	Del
10/15/2025	10/15/2025	Biweekly Exec Sponsor meeting	0.5	Add	Del
10/16/2025	10/16/2025	Document Production Review: Social Media e-learning	2	Add	Del
10/16/2025	10/16/2025	Review of meeting notes from meeting with Coalition/City	1	Add	Del
10/21/2025	10/21/2025	Review of OAG and city comments on IMR-12	1	Add	Del
10/21/2025	10/21/2025	Doc Production Review: ADA Annual Report	1.5	Add	Del
10/22/2025	10/22/2025	Crossover meeting with Supervision IMT	0.5	Add	Del
10/22/2025	10/22/2025	Prep for and conduct Monthly IMT, CPD, OAG meeting	1.5	Add	Del
10/24/2025	10/24/2025	Review of draft letter re doc production review - ADA annual report	0.25	Add	Del
10/24/2025	10/24/2025	Review of OAG NOL re language access and social media	0.5	Add	Del
10/27/2025	10/27/2025	Biweekly IMT AM meeting - Audit division update	1	Add	Del
10/29/2025	10/29/2025	Review of Audit Design Matrix for Audit of Bureau of Detectives' Documentation of Hate Crime Investigations	1.5	Add	Del
10/29/2025	10/29/2025	Document Production Review and related email to OEMC re language line training	0.75	Add	Del
10/31/2025	10/31/2025	Monthly IMT AM call	0.75	Add	Del
10/31/2025	10/31/2025	Revisions and updates to IMR-13 compliance tracker	0.75	Add	Del
Total Hours			27.5	Rate	\$165.00
TOTAL LABOR:				\$4,537.50	

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INVOICE

INVOICE TOTAL DUE: \$4,537.50

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2025.11.01 09:02:32 -05'00'

Signature

Date

Reset Form

Save Form

eDiscovery Fees



Period: 10/1/2025 to 10/31/2025

Maggie Hickey as Independent Monitor Involving the Chicago Police Department - [451895.00000] CPD Monitor

Name	Date	Description	Activity	Hours	Units	Rate	Total
	10/31/2025	Hosting of Review Data - \$10 per GB, per month	E411		120.92	10.00	1,209.20
	10/31/2025	Database Licenses - \$85 per person, per month	E411		3	85.00	255.00
	10/31/2025	Hosting of Review Data - \$10 per GB, per month	E411		59.58	10.00	595.80
						Total	\$2,060.00