



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number	2475617
Invoice Date	09/26/2025
Client Number	451895
Matter Number	00000
Reference Number	17-CV-6260

For Professional Services Rendered Through August 31, 2025

Re: CPD Monitor

Total Fees	190,268.00
Total Disbursements	157,623.45
Total Amount Due This Invoice	\$347,891.45
Prior Balance Due	453,871.28
Total Balance Due Upon Receipt	\$801,762.73

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
08/01/25	Alex J. Becker	Reviewed revision of draft IMT comments related to Data section.	0.20	79.00
08/01/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, draft IMT comments, document productions, methodologies, site visit preparation, and IMT deadlines.	0.30	118.50
08/01/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.30	135.00
08/01/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.70	315.00
08/01/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
08/01/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	2.90	1,305.00
08/01/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.30	135.00
08/01/25	Vyasa Babu	Revise and submitting IMT Comments on CPD G0-06	0.70	227.50
08/01/25	Vyasa Babu	Weekly IMT Community Policing strategy discussion on IMR13	0.50	162.50
08/01/25	William J. Williams	Review CPD productions related to the consent decree regarding IMT response to officer wellness and support paragraphs	1.90	712.50
08/02/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and	1.20	540.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		information from the City of Chicago		
08/03/25	Alex J. Becker	Reviewed final drafts of IMT comments related to Data and Crisis Intervention sections.	0.10	39.50
08/03/25	Alex J. Becker	Communications with IMT members regarding IMT comments related to Data and Crisis Intervention sections.	0.10	39.50
08/03/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	225.00
08/03/25	Vyasa Babu	Revise and submit IMT Comments on Search Warrant Trainings	1.80	585.00
08/04/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.20	79.00
08/04/25	Alex J. Becker	Communication with IMT members regarding Data section and meeting scheduling.	0.10	39.50
08/04/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.80	360.00
08/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.20	90.00
08/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.30	135.00
08/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Recruitment, Hiring, and Promotion and Training sections	0.50	225.00
08/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.20	540.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
08/04/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance for the Supervision and Officer Wellness and Support sections	0.60	270.00
08/04/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, file review, and reports.	0.50	197.50
08/04/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.50	197.50
08/04/25	William J. Williams	Review CPD productions related to Officer Wellness and support paragraphs correspondence with OWS team regarding same	1.00	375.00
08/05/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and site visits.	0.20	79.00
08/05/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	900.00
08/05/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision and Officer Wellness and Support sections	0.70	315.00
08/05/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.30	135.00
08/05/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance	2.50	1,125.00
08/05/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of	1.10	495.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
08/05/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance for the Supervision and Officer Wellness and Support sections	0.20	90.00
08/05/25	Sarah M. Oligmueller	Draft IMT no objection notice for an Accountability and Transparency production.	0.20	79.00
08/05/25	William J. Williams	Draft comments to CPD Productions related to Officer Wellness and Support paragraphs of the consent decree	1.40	525.00
08/06/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	2.40	948.00
08/06/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and meeting agenda/scheduling.	0.20	79.00
08/06/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.50	675.00
08/06/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	225.00
08/06/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the twelfth reporting period	2.60	1,170.00
08/06/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.80	810.00
08/06/25	Vyasa Babu	Drafting IMT No Objection Notice for Search Warrants eLearning	0.60	195.00
08/06/25	William J. Williams	Draft comments to CPD Productions related to Officer Wellness and Support paragraphs of the consent decree	2.70	1,012.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
08/07/25	Alex J. Becker	Communication with IMT members regarding Crisis Intervention section and draft IMT comments.	0.10	39.50
08/07/25	Alex J. Becker	Reviewed City and CPD document productions.	0.10	39.50
08/07/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	1.20	474.00
08/07/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance	3.20	1,440.00
08/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.70	765.00
08/07/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.30	135.00
08/07/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials regarding the Supervision and Officer Wellness and Support sections	3.40	1,530.00
08/07/25	Sarah M. Oligmueller	Revise and submit IMT no objection notice for an Accountability and Transparency production.	0.30	118.50
08/07/25	William J. Williams	Draft comments to CPD Productions related to Officer Wellness and Support paragraphs of the consent decree	2.40	900.00
08/08/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	3.80	1,501.00
08/08/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section, IMT deadlines, and CPD directives.	0.20	79.00
08/08/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and	0.50	225.00

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		information from the City of Chicago		
08/08/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.30	135.00
08/08/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	225.00
08/08/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.00	450.00
08/08/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance in the twelfth and thirteen reporting periods	3.00	1,350.00
08/08/25	Sarah M. Oligmueller	Emails with IMT members, the City, the Police Board, and the OAG regarding the monthly Police Board meeting.	0.20	79.00
08/08/25	Vyasa Babu	Weekly IMT Community Policing discussion re. IMR13	0.50	162.50
08/08/25	Vyasa Babu	Submitting No Objection Notice for Search Warrants eLearning	0.40	130.00
08/08/25	William J. Williams	Draft comments to CPD Productions related to Officer Wellness and Support paragraphs of the consent decree	0.10	37.50
08/10/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	1.30	513.50
08/10/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.60	720.00
08/10/25	Kaitlin Grace Klamann	Reviewed notes from discussion with CPD about use of force draft of IMR 12, took notes on same, and made recommendations to P. Evans.	1.20	540.00
08/11/25	Alex J. Becker	Continued drafting, reviewing, and revising	8.50	3,357.50

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		new format methodologies related to Crisis Intervention section.		
08/11/25	Alex J. Becker	Reviewed communication from CPD related to monthly meeting agenda for Crisis Intervention section meeting with City, CPD, IMT, and OAG.	0.10	39.50
08/11/25	Alex J. Becker	Reviewed and analyzed meeting agenda related to Crisis Intervention section, IMR-12 report draft submitted to the Parties, and task list.	0.40	158.00
08/11/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section, IMR-12 report draft, and site visits.	0.30	118.50
08/11/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.40	180.00
08/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.20	90.00
08/11/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.10	945.00
08/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.70	765.00
08/11/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft monitoring report for the twelfth reporting period	0.60	270.00
08/11/25	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.50	675.00
08/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of	0.30	135.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Chicago for the Recruitment, Hiring, and Promotion and Training sections		
08/11/25	Kaitlin Grace Klamann	Attended monthly 668 meeting with members of OAG, CPD, and IMT.	1.30	585.00
08/11/25	Kaitlin Grace Klamann	Reviewed draft letter from community members about two-year review of use of force policies and took notes on same.	0.20	90.00
08/11/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant on use of force paragraphs and CPD disputes on IMR 12.	0.80	360.00
08/11/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
08/11/25	Maggie Hickey	IMT leadership meetings.	1.60	800.00
08/11/25	Maggie Hickey	Review OAG and City correspondence.	0.80	400.00
08/11/25	Maggie Hickey	Prepare for as well as attend monthly 668 meeting.	2.60	1,300.00
08/11/25	Maggie Hickey	Review IMT draft materials.	0.90	450.00
08/11/25	Maggie Hickey	Communications in preparation for settlement conference with Court.	0.70	350.00
08/11/25	Sarah M. Oligmueller	Draft IMT no objection notices for Accountability and Transparency productions.	0.30	118.50
08/11/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.70	276.50
08/11/25	William J. Williams	Draft IMT comments related to CPD productions regarding Officer Wellness and Support paragraphs of the consent decree	1.90	712.50
08/12/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	4.90	1,935.50
08/12/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section.	0.20	79.00
08/12/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.40	630.00
08/12/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the	1.20	540.00

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		parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
08/12/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.80	360.00
08/12/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming settlement conference and public hearing	0.70	315.00
08/12/25	Anthony-Ray Sepulveda	Chief Judge Rebecca Pallmeyer's August 2025 public hearing	0.80	360.00
08/12/25	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	0.40	180.00
08/12/25	Kaitlin Grace Klamann	Drafted no objection notice for U04-04 IFAK finalization packet.	0.30	135.00
08/12/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant on use of force about IMR 12 draft, upcoming site visit, and other issues facing use of force paragraphs.	0.80	360.00
08/12/25	Maggie Hickey	Meeting with Supt. Snelling.	0.90	450.00
08/12/25	Maggie Hickey	IMT leadership meetings.	1.60	800.00
08/12/25	Maggie Hickey	Prepare for as well as attend settlement conference with City, OAG, and Court.	2.20	1,100.00
08/12/25	Maggie Hickey	Further communications with Judge Pallmeyer.	0.60	300.00
08/12/25	Maggie Hickey	Prepare for as well as present at monthly Court status hearing.	2.20	1,100.00
08/12/25	Maggie Hickey	IMT leadership court follow-up.	0.50	250.00
08/12/25	Maggie Hickey	Call with Craig Futterman.	0.40	200.00
08/12/25	William J. Williams	Conference with IMT team regarding next draft of IMR 12	0.50	187.50
08/13/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section.	0.50	197.50

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08/13/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	5.80	2,291.00
08/13/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.10	39.50
08/13/25	Alex J. Becker	Reviewed OAG comments related to Data section.	0.10	39.50
08/13/25	Alex J. Becker	Prepared for as well as attended IMT attorneys meeting.	1.00	395.00
08/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.90	855.00
08/13/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.20	1,440.00
08/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.40	180.00
08/13/25	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance	1.20	540.00
08/13/25	Kaitlin Grace Klamann	Conferred with AFS attorneys regarding IMR12, upcoming site visits, and updated methodologies.	1.00	450.00
08/13/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant assigned to ISR paragraphs about IMR 12, upcoming site visits, and paragraph 843 study.	0.40	180.00
08/13/25	Maggie Hickey	Check-in with A. Slagel.	0.50	250.00
08/13/25	Maggie Hickey	Attend Critical Incident and FRBs meetings and follow-up with Command staff.	2.60	1,300.00
08/13/25	Maggie Hickey	Review OAG and City correspondence and review IMT draft materials.	1.60	800.00

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08/13/25	Maggie Hickey	IMT leadership check-in.	0.70	350.00
08/13/25	Maggie Hickey	Review memo and correspondence from Court.	0.80	400.00
08/13/25	Sarah M. Oligmueller	Revise and serve IMT no objection notices for Accountability and Transparency paragraphs.	0.40	158.00
08/13/25	Sarah M. Oligmueller	Communications with the IMT's AFS team regarding productions, methodologies, and reports.	1.00	395.00
08/13/25	Vyasa Babu	Biweekly discussion of associate priorities	1.00	325.00
08/13/25	Vyasa Babu	Weekly IMT Impartial policing deliverables discussion	0.50	162.50
08/13/25	William J. Williams	Conference with IMT regarding IMR 12 draft report	1.00	375.00
08/14/25	Alex J. Becker	Reviewed City and CPD document productions related to Crisis Intervention section.	0.10	39.50
08/14/25	Alex J. Becker	Reviewed, drafted, and revised communication to City and OEMC regarding Crisis Intervention section.	0.30	118.50
08/14/25	Alex J. Becker	Prepared for as well as attended monthly meeting with City, CPD, IMT, and OAG regarding Crisis Intervention section.	0.60	237.00
08/14/25	Alex J. Becker	Prepared for as well as attended internal Crisis Intervention section meeting.	1.00	395.00
08/14/25	Alex J. Becker	Reviewed and analyzed IMT Leadership revisions to IMR-12 draft appendices submitted to the Parties related to Data and Crisis Intervention sections.	0.60	237.00
08/14/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, IMR-12 report draft, methodologies, and draft communications to the City and OEMC.	1.50	592.50
08/14/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	4.40	1,738.00
08/14/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and	2.50	1,125.00

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		thirteenth reporting periods		
08/14/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.60	1,620.00
08/14/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft of the monitoring report for the twelfth reporting period	0.10	45.00
08/14/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	450.00
08/14/25	Maggie Hickey	Meeting with A. Clark-Henson, A. Slagel and R. Monroe regarding draft IMR-12.	1.50	750.00
08/14/25	Maggie Hickey	IMT leadership meeting.	1.40	700.00
08/14/25	Maggie Hickey	Meeting with A. Sepulveda to review materials for Judge Pallmeyer.	1.80	900.00
08/14/25	Maggie Hickey	Monthly COPA meeting.	0.90	450.00
08/14/25	Maggie Hickey	Monthly CIT meeting.	0.80	400.00
08/14/25	Sarah M. Oligmueller	Communications with COPA, the OAG, and the IMT regarding the Accountability and Transparency section.	0.60	237.00
08/15/25	Alex J. Becker	Prepared for as well as attended internal IMT Data section meeting.	1.00	395.00
08/15/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	4.20	1,659.00
08/15/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention sections and IMT deadlines.	0.20	79.00
08/15/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.70	315.00
08/15/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.20	90.00
08/15/25	Anthony-Ray Sepulveda	Preparing for meetings with the	1.70	765.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
08/15/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.40	180.00
08/15/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.30	135.00
08/15/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.20	90.00
08/15/25	Kaitlin Grace Klamann	Revised and produced no objection notice for U04-04 finalization packet.	0.20	90.00
08/15/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
08/15/25	Maggie Hickey	IMT COPA file review meeting.	0.60	300.00
08/15/25	Maggie Hickey	Review correspondence and review IMT draft materials.	1.70	850.00
08/15/25	Maggie Hickey	Preparation for site visits.	0.80	400.00
08/15/25	Maggie Hickey	Coalition and community engagement strategy.	0.70	350.00
08/15/25	Maggie Hickey	Review of traffic stop materials.	1.50	750.00
08/15/25	Maggie Hickey	Review draft IMR 12 updates.	2.30	1,150.00
08/15/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, file review, and reports.	0.30	118.50
08/15/25	Vyasa Babu	Weekly IMT Community Policing deliverables discussion	0.50	162.50
08/15/25	Vyasa Babu	Revising IMT Impartial policing methodologies	2.20	715.00
08/17/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis	1.60	632.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Intervention section.		
08/17/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.10	45.00
08/18/25	Alex J. Becker	Reviewed and analyzed City and OAG responses to first draft of IMR-12 Report.	1.00	395.00
08/18/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections and City and OAG comments on draft of IMR-12 report.	0.10	39.50
08/18/25	Alex J. Becker	Communications with CPD regarding meeting scheduling related to Crisis Intervention section.	0.10	39.50
08/18/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	7.10	2,804.50
08/18/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance	2.00	900.00
08/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.40	180.00
08/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	3.00	1,350.00
08/18/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's draft of the monitoring report for the twelfth reporting period	0.60	270.00
08/18/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.40	630.00
08/18/25	Maggie Hickey	Review IMT draft comments and response.	0.80	400.00

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08/18/25	Maggie Hickey	Review of strategy for IMR -13 and site visits.	5.20	2,600.00
08/18/25	Sarah M. Oligmueller	Communications with the IMT and the OAG regarding the Accountability and Transparency section.	0.30	118.50
08/18/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.20	79.00
08/18/25	Vyasa Babu	Updating and revising IMR12 Impartial Policing and Community Policing methodologies	6.20	2,015.00
08/19/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, methodologies, City and CPD responses to first draft of IMR12 report, document productions, meeting scheduling, and site visits.	0.70	276.50
08/19/25	Alex J. Becker	Reviewed and analyzed City and CPD responses to first draft of IMR-12 report, document productions, methodologies, and internal notes related to compliance assessments.	3.40	1,343.00
08/19/25	Alex J. Becker	Continued drafting, reviewing, and revising new format methodologies related to Crisis Intervention section.	0.80	316.00
08/19/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance	1.70	765.00
08/19/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
08/19/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.20	90.00
08/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding	0.50	225.00

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		requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section		
08/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.70	315.00
08/19/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.70	315.00
08/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.00	450.00
08/19/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant on use of force paragraphs in consent decree about IMR12, upcoming site visit and upcoming responses to productions.	1.10	495.00
08/19/25	Maggie Hickey	Monthly IMT/OAG – FTE meeting.	0.50	250.00
08/19/25	Maggie Hickey	Review OAG and City responses to IMR-12 draft and follow-up with appropriate IMT team members regarding draft IMR-12.	5.80	2,900.00
08/19/25	Vyasa Babu	Revising and drafting IMR12 Community Policing methodologies	3.70	1,202.50
08/19/25	William J. Williams	Conference with IMT team and leadership regarding party comments to IMR 12 draft	0.60	225.00
08/20/25	Alex J. Becker	Communications with IMT members related to Data and Crisis Intervention sections, draft IMR-12 report and City and CPD responses to IMR-12 report draft, methodologies, and internal notes and analysis.	0.70	276.50
08/20/25	Alex J. Becker	Reviewed and analyzed internal notes related to IMR-12 draft report, methodologies, and Crisis Intervention and Data sections.	1.20	474.00
08/20/25	Alex J. Becker	Drafted and revised draft IMR-12 Appendix related to Data section,	2.00	790.00

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		methodologies, and internal notes related to Data and Crisis Intervention sections.		
08/20/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago and the Chicago Police Department and materials related to compliance	0.80	360.00
08/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force and the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances sections	0.50	225.00
08/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.90	405.00
08/20/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.70	315.00
08/20/25	Kaitlin Grace Klamann	Attended CPD training presentation on upcoming De-Escalation training.	0.80	360.00
08/20/25	Kaitlin Grace Klamann	Conferred with associate monitor and CNA consultant assigned to ISR paragraphs about party feedback on IMR12 and upcoming site visit.	1.10	495.00
08/20/25	Maggie Hickey	Meeting with L. Kunard regarding IMR-13 strategies.	1.50	750.00
08/20/25	Maggie Hickey	CompStat and follow-up with command staff.	1.60	800.00
08/20/25	Maggie Hickey	Monthly Training meeting with OAG and CPD.	0.80	400.00
08/20/25	Maggie Hickey	Critical Incidents meetings and FRBs.	1.20	600.00
08/20/25	Maggie Hickey	Monthly Community Policing meeting.	0.90	450.00
08/20/25	Maggie Hickey	Review communication and draft IMT responses.	1.70	850.00
08/20/25	Vyasa Babu	Weekly IMT Impartial Policing discussion	0.50	162.50

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		of upcoming site visits and deliverables		
08/20/25	Vyasa Babu	Monthly IMT/OAG Community Policing discussion of compliance levels	1.00	325.00
08/20/25	Vyasa Babu	Revising IMR12 Impartial Policing methodologies	2.70	877.50
08/20/25	Vyasa Babu	Updating internal spreadsheet with results from monthly discussion.	1.50	487.50
08/20/25	Vyasa Babu	Drafting comments for Impartial Policing G08-06	1.60	520.00
08/21/25	Alex J. Becker	Communications with IMT members related to Crisis Intervention and Data sections, IMR-12 draft report, methodologies, internal notes, and meeting scheduling.	1.00	395.00
08/21/25	Alex J. Becker	Prepared for as well as attended internal IMT Crisis Intervention section meeting.	1.20	474.00
08/21/25	Alex J. Becker	Drafted and revised internal notes related to Crisis Intervention section, IMR-12 draft report, and methodologies.	0.50	197.50
08/21/25	Alex J. Becker	Researched issue related to Crisis Intervention section and Consent Decree requirements regarding response times to calls for service.	0.50	197.50
08/21/25	Alex J. Becker	Reviewed and analyzed internal notes, document productions, draft methodologies, and IMR-12 report comments related to Crisis Intervention and Data sections.	3.00	1,185.00
08/21/25	Alex J. Becker	Reviewed and analyzed City and CPD document productions related to Crisis Intervention section.	0.10	39.50
08/21/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.70	765.00
08/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.20	540.00
08/21/25	Anthony-Ray Sepulveda	Communications with members of the	1.10	495.00

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		Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section		
08/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.70	315.00
08/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force and the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances sections	1.30	585.00
08/21/25	Kaitlin Grace Klamann	Reviewed and analyzed CPD Production of Police Encounters and Fourth Amendment Policy Suite eLearning, drafted response to same, and circulated for comment by associate monitor.	1.80	810.00
08/21/25	Kaitlin Grace Klamann	Conferred with IMT leadership at weekly meeting to discuss firearm pointing oversight.	0.60	270.00
08/21/25	Kaitlin Grace Klamann	Reviewed CPD production of In-Car Camera Video Systems eLearning.	1.00	450.00
08/21/25	Kaitlin Grace Klamann	Attended monthly OAG/CPD/IMT meeting on use of force.	0.70	315.00
08/21/25	Kaitlin Grace Klamann	Reviewed latest draft of IMT proposal of traffic stop stipulation in preparation for discussion with M. Hickey and A.R. Sepulveda.	0.60	270.00
08/21/25	Kaitlin Grace Klamann	Conferred with M. Hickey and A.R. Sepulveda re: latest proposal of traffic stop stipulation and upcoming meeting with parties.	0.70	315.00
08/21/25	Maggie Hickey	Weekly City check-in with A. Slagel and R. Monroe.	0.50	250.00
08/21/25	Maggie Hickey	IMT leadership meeting.	1.70	850.00
08/21/25	Maggie Hickey	Monthly CPD and OAG meeting re Use of	1.00	500.00

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		Force.		
08/21/25	Maggie Hickey	Monthly Police Board meeting.	0.60	300.00
08/21/25	Maggie Hickey	Review of materials and meeting with A. Sepulveda and K. Klamann regarding draft amended stipulation adding traffic stops, and further review of draft amended stipulation.	2.60	1,300.00
08/21/25	Sarah M. Oligmueller	Evaluate the City's and the OAG's comments regarding the Accountability and Transparency section of Independent Monitoring Report 12.	0.30	118.50
08/21/25	Sarah M. Oligmueller	Communications with the CPD, the OAG, and the IMT regarding the Accountability and Transparency section.	0.40	158.00
08/21/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, file review, and reports.	0.70	276.50
08/21/25	Sarah M. Oligmueller	Communications with the Police Board, the OAG, and the IMT regarding the Accountability and Transparency section.	0.40	158.00
08/21/25	Sarah M. Oligmueller	Observe the Chicago Police Board public meeting.	0.60	237.00
08/21/25	Vyasa Babu	Revising IMR12 Impartial Policing methodologies	3.70	1,202.50
08/22/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.20	79.00
08/22/25	Alex J. Becker	Prepared for as well as attended internal Crisis Intervention section meeting related to City and CPD comments on first draft of IMR-12 Report, methodologies, and next steps.	1.50	592.50
08/22/25	Alex J. Becker	Drafted and revised IMT responses to City and CPD comments on first draft of IMR-12 report, and new format methodologies related to Crisis Intervention section.	4.40	1,738.00
08/22/25	Alex J. Becker	Reviewed and analyzed internal notes, prior monitoring reports, draft methodologies, and IMR-12 report comments related to Crisis Intervention section.	1.00	395.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
08/22/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section, meeting scheduling, draft IMT responses to City and CPD comments on first draft of IMR-12 report, and new format methodologies.	0.50	197.50
08/22/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
08/22/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	0.60	270.00
08/22/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.90	855.00
08/22/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.10	945.00
08/22/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's report for the twelfth reporting period	0.30	135.00
08/22/25	Kaitlin Grace Klamann	Completed review of CPD eLearning production.	0.30	135.00
08/22/25	Kaitlin Grace Klamann	Began to review parties' responses to initial draft of IMR 12 for ISRs and Use of Force and draft responses to same.	0.70	315.00
08/22/25	Kaitlin Grace Klamann	Drafted responses to recent CPD productions relating to use of force and investigatory stop paragraphs, and conferred with associate monitors/A.R. Sepulveda re same.	1.90	855.00
08/22/25	Kaitlin Grace Klamann	Conferred with CNA consultant assigned to investigatory stops, V. Schmitt, regarding investigatory stop section and upcoming projects and deadlines.	0.50	225.00
08/22/25	Kaitlin Grace Klamann	Completed drafts of responses to recent CPD productions and produced same to parties.	0.30	135.00

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08/22/25	Maggie Hickey	Weekly OAG check-in.	0.50	250.00
08/22/25	Maggie Hickey	Review of all OAG, City and CCPSA positions on traffic stops, review other traffic stop policies from other jurisdictions and review and edit amended stipulations.	4.20	2,100.00
08/22/25	Vyasa Babu	Weekly IMT Community Policing discussion of upcoming deliverables	0.50	162.50
08/23/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section.	0.10	39.50
08/24/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.30	135.00
08/25/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.10	39.50
08/25/25	Alex J. Becker	Reviewed and analyzed City and CPD responses, internal notes, document productions, IMT comments, and monitoring reports related to Crisis Intervention section.	0.40	158.00
08/25/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and IMR-12 report.	0.50	197.50
08/25/25	Alex J. Becker	Drafted and revised IMR-12 report and responses to City and CPD's comments on first draft of IMR-12 report related to Crisis Intervention section.	4.00	1,580.00
08/25/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.90	855.00
08/25/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.30	135.00
08/25/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.10	495.00

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08/25/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Recruitment, Hiring, and Promotion and Training sections	0.50	225.00
08/25/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.40	1,080.00
08/25/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	2.40	1,080.00
08/25/25	Maggie Hickey	Weekly City check-in.	0.50	250.00
08/25/25	Maggie Hickey	Follow up with IMT leadership.	0.40	200.00
08/25/25	Maggie Hickey	Bi-weekly IMT CET meeting.	1.00	500.00
08/25/25	Maggie Hickey	Review materials and correspondence, and draft IMT responses.	3.70	1,850.00
08/25/25	Sarah M. Oligmueller	Review and analyze the City's and the OAG's position statements regarding public safety briefings.	1.40	553.00
08/25/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.30	118.50
08/26/25	Alex J. Becker	Drafted and revised materials related to Crisis Intervention section, methodologies, and IMT responses to City and CPD comments on IMR12 draft report.	0.60	237.00
08/26/25	Alex J. Becker	Reviewed and analyzed materials related to Crisis Intervention section, City and CPD responses to IMR12 draft report, and methodologies.	0.50	197.50
08/26/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section, City and CPD responses to IMR12 draft report, and methodologies.	0.80	316.00
08/26/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	2.20	990.00
08/26/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring	3.20	1,440.00

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		Team's responses to records and information from the City of Chicago		
08/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	1.90	855.00
08/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	2.00	900.00
08/26/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.90	855.00
08/26/25	Kaitlin Grace Klamann	Reviewed parties' responses to IMR12 draft for use of force and ISR paragraphs, drafted internal responses to same, and sent to A.R. Sepulveda for review and comment.	2.50	1,125.00
08/26/25	Kaitlin Grace Klamann	Conferred with A.R. Sepulveda on paragraph 843 study, updated methodologies and IMR 12.	0.30	135.00
08/26/25	Maggie Hickey	Call with A. Durham regarding supervision assessments for IMR-12.	0.80	400.00
08/26/25	Maggie Hickey	Meeting with Supt. Snelling and D. O'Malley and R. Monroe and follow up communications.	1.20	600.00
08/26/25	Maggie Hickey	Monthly Recruitment meeting with CPD and OAG.	0.90	450.00
08/26/25	Maggie Hickey	Review materials for site visits.	0.80	400.00
08/26/25	Maggie Hickey	Review community communications and draft IMT responses.	0.60	300.00
08/26/25	Maggie Hickey	IMT discussions regarding IMR-13 goals.	1.30	650.00
08/26/25	Sarah M. Oligmueller	Evaluate response to the City's and the OAG's comments regarding the Accountability and Transparency section of Independent Monitoring Report 12.	0.50	197.50
08/26/25	Vyasa Babu	Drafting Community Policing revised	4.60	1,495.00

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		methodologies		
08/26/25	Vyasa Babu	Updating document tracking IMT internal responses to OAG/CPD comments for Community Policing	1.60	520.00
08/26/25	Vyasa Babu	Identifying policies and trainings used to support preliminary and secondary compliance for paragraphs 54-56	1.20	390.00
08/26/25	William J. Williams	Draft updated methodologies related to Officer Wellness and Support teams	5.00	1,875.00
08/26/25	William J. Williams	Conference with IMT Leadership and OWS and support team regarding redrafting strategy related to upcoming IMR 12 and correspondence regarding same	2.00	750.00
08/27/25	Alex J. Becker	Attended internal IMT attorneys meeting regarding matter updates, site visits, draft monitoring report, methodologies, and general updates.	1.00	395.00
08/27/25	Alex J. Becker	Reviewed and analyzed materials and internal notes related to Crisis Intervention, Data, and Investigatory Stops sections.	0.60	237.00
08/27/25	Alex J. Becker	Prepared for as well as attended internal IMT meeting related to Data and Investigatory Stops sections.	0.60	237.00
08/27/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, site visits, new format methodologies, and meeting scheduling.	0.90	355.50
08/27/25	Anthony-Ray Sepulveda	Preparing for the Judge Rebecca Pallmeyer's upcoming settlement conference and public hearing	0.80	360.00
08/27/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.50	1,125.00
08/27/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.10	45.00
08/27/25	Anthony-Ray Sepulveda	Communications with members of the	2.10	945.00

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Attorneys at Law

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods		
08/27/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
08/27/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing and Impartial Policing sections	0.40	180.00
08/27/25	Kaitlin Grace Klamann	Reviewed draft of latest IMT proposed traffic stop stipulation.	0.20	90.00
08/27/25	Kaitlin Grace Klamann	Conferred with CNA consultants and associate monitor assigned to ISR section of consent decree about paragraph 858's data analysis, IMR12 responses and revised draft, and upcoming site visit.	1.10	495.00
08/27/25	Kaitlin Grace Klamann	Conferred with other AFS lawyers working on IMT about updated methodologies, upcoming site visit availability, IMR 12 second drafts, and other strategy.	1.00	450.00
08/27/25	Maggie Hickey	Review IMT communications.	0.50	250.00
08/27/25	Sarah M. Oligmueller	Communications with the IMT's AFS team regarding productions, methodologies, and reports.	1.00	395.00
08/27/25	Sarah M. Oligmueller	Communications with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, file review, and reports.	0.20	79.00
08/27/25	Vyasa Babu	Revising IMT Community Policing methodologies	4.20	1,365.00
08/27/25	Vyasa Babu	Weekly IMT Impartial Policing discussion of upcoming deliverables and site visit	0.50	162.50
08/27/25	Vyasa Babu	Bi-Weekly discussion of Associate priorities and deliverables in preparation for site visits	1.20	390.00
08/27/25	Vyasa Babu	Monthly IMT/OAG Impartial Policing	1.00	325.00

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Attorneys at Law

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		discussion of IMR12 compliance and upcoming productions		
08/28/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, new format methodologies, site visits, meeting scheduling, and meeting agenda and notes.	0.80	316.00
08/28/25	Alex J. Becker	Reviewed and analyzed materials related to Data and Crisis Intervention sections.	0.70	276.50
08/28/25	Alex J. Becker	Prepared for as well as attended monthly meeting with City, CPD, IMT, and OAG related to Data section.	0.50	197.50
08/28/25	Alex J. Becker	Reviewed and analyzed City and CPD document production related to Data section.	0.20	79.00
08/28/25	Alex J. Becker	Drafted and organized internal meeting notes from monthly meeting with City, CPD, IMT, and OAG related to Data section.	0.20	79.00
08/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	2.00	900.00
08/28/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.70	1,215.00
08/28/25	Anthony-Ray Sepulveda	Preparing for the Judge Rebecca Pallmeyer's upcoming settlement conference and public hearing	0.40	180.00
08/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision section	0.90	405.00
08/28/25	Kaitlin Grace Klamann	Preliminary review of materials for paragraph 843 study and email to D Abrams re: call with parties on same.	0.30	135.00
08/28/25	Kaitlin Grace Klamann	Met with OAG AAG K. Pannella with ISR IMT team to discuss OAG's positions on issues relating to IMR paragraphs.	0.40	180.00

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Attorneys at Law

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
08/28/25	Kaitlin Grace Klamann	Attended monthly ISR IMT/OAG/CPD meeting.	0.80	360.00
08/28/25	Maggie Hickey	Weekly check-in with A. Slagel.	0.50	250.00
08/28/25	Maggie Hickey	IMT Leadership meeting and follow up.	1.80	900.00
08/28/25	Maggie Hickey	Monthly ISR meeting with CPD and OAG and follow up with AM K. Putney.	1.60	800.00
08/28/25	Maggie Hickey	Monthly Supervision meeting with CPD and OAG.	0.90	450.00
08/28/25	Maggie Hickey	Monthly data meeting with CPD and OAG and IMT follow up.	1.20	600.00
08/28/25	Sarah M. Oligmueller	Draft and revise IMT no objection notice for an Accountability and Transparency production.	0.50	197.50
08/28/25	Vyasa Babu	Updating Impartial and Community Policing methodologies	5.60	1,820.00
08/28/25	Vyasa Babu	Revise, finalize and submit for review IMT Comments on Sexual Misconduct Policy	1.30	422.50
08/28/25	William J. Williams	Conference with IMT Supervision section and IMT leadership regarding upcoming site visits and comments to city productions	1.20	450.00
08/29/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections, IMR-12 report, methodologies, site visits, IMT deadlines, and meeting scheduling.	0.50	197.50
08/29/25	Alex J. Becker	Reviewed and analyzed materials related to Crisis Intervention and Data sections and site visits.	0.70	276.50
08/29/25	Alex J. Becker	Reviewed, drafted, and revised materials related to Crisis Intervention section, edits to IMR-12 report, and revisions to new format methodologies.	3.10	1,224.50
08/29/25	Alex J. Becker	Organized files related to Crisis Intervention and Data sections.	0.20	79.00
08/29/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.80	360.00

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Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
08/29/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Court regarding general updates	0.60	270.00
08/29/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	0.50	225.00
08/29/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
08/29/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth and thirteenth reporting periods	1.30	585.00
08/29/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.40	180.00
08/29/25	Kaitlin Grace Klamann	Attended IMT cross-over meeting with ISR, use of force and data sections to discuss cross-over paragraphs for IMR12 and cross-over topics for joint meetings during upcoming site visit.	0.60	270.00
08/29/25	Kaitlin Grace Klamann	Reviewed latest briefing by parties on public safety briefing in preparation for meeting with J. Pallmeyer.	0.70	315.00
08/29/25	Kaitlin Grace Klamann	Attended meeting with J. Pallmeyer in preparation for upcoming settlement conference.	0.70	315.00
08/29/25	Kaitlin Grace Klamann	Conferred with A.R. Sepulveda re: CPD pause of ISR review and discussed next steps.	0.30	135.00
08/29/25	Kaitlin Grace Klamann	Weekly use of force call with associate monitor to discuss IMR 12, upcoming site visits and cross-over topics.	0.60	270.00
08/29/25	Maggie Hickey	OAG weekly check-in.	0.50	250.00
08/29/25	Maggie Hickey	Prepare for and lead Associate Monitor meeting in preparation for site visits.	2.30	1,150.00
08/29/25	Maggie Hickey	Preparation for as well as lead meeting with Judge Pallmeyer and staff.	1.20	600.00
08/29/25	Sarah M. Oligmueller	Communications with the IMT and the	0.70	276.50

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451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Court regarding public safety briefings and other Consent Decree issues.		
08/29/25	Sarah M. Oligmueller	Revise and submit IMT no objection notice and review IMT comments for Accountability and Transparency productions.	0.40	158.00
08/29/25	Vyasa Babu	Revising IMT Community Policing methodologies	3.80	1,235.00
08/29/25	Vyasa Babu	Weekly IMT Community Policing discussion of upcoming deliverables	0.50	162.50
08/30/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.10	39.50
08/30/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.10	945.00
08/31/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
08/31/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.80	1,710.00
08/31/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team regarding compliance efforts by the City of Chicago	3.00	1,350.00
Fee Total			445.30	\$190,268.00

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Anthony-Ray Sepulveda	Partner	142.30	450.00	64,035.00
Maggie Hickey	Partner	89.00	500.00	44,500.00
Kaitlin Grace Klamann	Of Counsel	27.80	450.00	12,510.00
Alex J. Becker	Associate	96.00	395.00	37,920.00

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Attorneys at Law

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		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Sarah M. Oligmueller	Associate	12.90	395.00	5,095.50
Vyasa Babu	Associate	55.60	325.00	18,070.00
William J. Williams	Associate	21.70	375.00	8,137.50
Timekeeper Summary Total		445.30		190,268.00

Current Fees \$190,268.00

For Disbursements:

Professional Service Fees

08/29/25	Security Global Collaborators, LLC (Kerr Putney) (15.50 hours)	2,557.50
09/01/25	Denise Rodriguez (20 hours)	3,300.00
09/01/25	Stephen E. Rickman (21 hours)	3,465.00
09/02/25	Julie Solomon (23 hours)	3,795.00
09/03/25	Alfred Durham (26.25 hours)	4,331.25
09/04/25	Paul F. Evans Jr. (33 hours)	5,445.00
09/05/25	Michael Anthony Dirden (27.25 hours)	4,087.50
09/07/25	Tipping Point Solutions, LLC (C. Deck-Brown) (26.75 hours)	4,413.75
09/10/25	The CNA Corporation	114,048.45
09/12/25	Theron L. Bowman (43 hours)	10,750.00
Professional Service Fees		156,193.45

eDiscovery Support Services (LSH)

08/31/25	ArentFox Schiff LLP eDiscovery services	1,430.00
eDiscovery Support Services (LSH)		1,430.00

Disbursement Total	157,623.45
Current Disbursements	\$157,623.45
Total Amount Due This Invoice	\$347,891.45
Prior Balance Due	\$453,871.28
Total Balance Due Upon Receipt	\$801,762.73

Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
08/20/25	2464817	453,871.28	0.00	453,871.28
		453,871.28	0.00	453,871.28

Aging:

0-30	31-90	91-180	181-365	366+
0.00	453,871.28	0.00	0.00	0.00



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2475617
Invoice Date 09/26/25
Client Number 451895
Matter Number 00000
Reference Number 17-CV-6260

- - REMITTANCE COPY - -

TOTAL AMOUNT DUE THIS INVOICE **\$347,891.45**

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

Bank: Citibank, N.A.

Address:

ABA # (Wires & ACH):

SWIFT CODE:

Account #:

Beneficiary Name: ArentFox Schiff LLP

Beneficiary Address: 1717 K Street, NW

Washington, DC 20006-5344

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP

Please reference the following:

Client/Matter # 451895.00000
Maggie Hickey as Independent Monitor Involving the
Client Name Chicago Police Department
Invoice Number 2475617

Taxpayer Identification Number: Due Upon Receipt

Vendor Name: Security Global Collaborators, LLC

Remit to Address:

City: State: Zip:

Contact Name: Kerr Putney

Invoice Date	Invoice Number
29-Aug-25	8
Billing Period From:	Billing Period To:
1-Aug-25	30-Aug-25

Bill to: ArentFox Schiff; 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606; maggie.hickey@afslaw.com

Labor (Description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)			
Date of Service	Description	Hours	
1-Aug-25	2024 Annual Report - ISR section review	1	
4-Aug-25	2024 Annual Report - ISR section final review	1	
5-Aug-25	COPA 4th Amendment training review	1.5	
12-Aug-25	CPD Know Your Rights campaign review	1	
13-Aug-25	ISR Team weekly meeting	1	
	Final Review - 4th Amendment eLearning	0.5	
19-Aug-25	ISR/UoF/Supervision crossover meeting	1	
	IMR 12 comments review	1	
20-Aug-25	ISR Team weekly meeting	1	
21-Aug-25	ISR Exec Sponsor meeting	1	
27-Aug-25	ISR Team weekly meeting	1	
28-Aug-25	IMT/OAG meeting	1	
	IMT/OAG check in meeting	0.5	
29-Aug-25	IMT Associate Monitors meeting	1	
	ISR/UoF/Supervision crossover meeting	1	
	Drafted Supervision Paragraphs questions for site visit	1	
Total Hours		15.5	
Total Labor		\$165	\$2,557.50

Travel Date (From)	Travel Date (To)	Description	Total
Total Travel			

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the

Signature:



Date:

30-Aug-25

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL
Remit to Address:
City: State: Zip:
Contact Name: Denise Rodriguez
Phone: Email: denise.rodriguez@cpdmonitor

Invoice Date	Invoice Number
9/1/2025	33
Billing Period From:	Billing Period To:
8/1/2025	08/31/2025

Remittance Type Requested: ☐ Check ☒ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
8/1/2025	8/1/2025	Respond to site visit questionnaire	2	Add	Del
8/1/2025	8/1/2025	Document Production Review: 2024 Annual Report	1	Add	Del
8/5/2025	8/5/2025	Biweekly IMT IP CPD Meeting - prep and conduct	1	Add	Del
8/11/2025	8/11/2025	Email communication re site visit agendas	0.5	Add	Del
8/13/2025	8/13/2025	Weekly internal IMT IP call	0.5	Add	Del
8/18/2025	8/18/2025	Review of city and OAG comments to IMR12	0.5	Add	Del
8/18/2025	8/18/2025	Document Production Review: G08-06 Prohibitions of Sexual Misconduct	1	Add	Del
8/18/2025	8/18/2025	Review of 668 meeting notes	0.5	Add	Del
8/19/2025	8/19/2025	Biweekly CPD IMT IP call	0.5	Add	Del
8/20/2025	8/20/2025	Prep for and conduct bimonthly call with OAG re IP updates	1.5	Add	Del
8/20/2025	8/20/2025	Weekly internal IMT IP call	0.5	Add	Del
8/26/2025	8/26/2025	Work on the IP Methodologies in prep for the site visit	3.5	Add	Del
8/27/2025	8/27/2025	Work on the IP Methodologies in prep for the site visit	4	Add	Del
8/27/2025	8/27/2025	Prep for and conduct monthly IMT/OAG/CPD IP meeting	2.5	Add	Del
8/28/2025	8/28/2025	Email communications with IMT and OAG on site visit prep	0.5	Add	Del
Total Hours			20	Rate	\$165.00
TOTAL LABOR:			\$3,300.00		

☒ Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$3,300.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2025.09.02 08:56:32 -05'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman
Remit to Address: [REDACTED]
Contact Name: Stephen Rickman
Phone: [REDACTED]
Email: [REDACTED]
Invoice Date : 09/01/25
Invoice Number: 79
Billing Period: 01/08 25to 08/31/25

Bill to: ArentFox Schiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service	Description of work	Hours
08/01/25	Participation in CP weekly update meeting	.5
	Call with DM re: IMR 12 and upcoming site visits	1.0
08/05/25	Review of CPD 2025 Training Plan and comments	3.0
08/08/25	Participation in CP weekly call re: updates	.5
	Development of TA partnership reporting format	2.5
08/14/25	Participation re: partnership and preparation for CP bi-weekly	1.5
	Call with Deputy Monitor re: site visit	.5
08/15/25	Weekly CP team meeting re: updates	.5
8/18/25	AM meeting re: site visits	1.0
8/20/25	Participation and preparation for CPD monthly meeting re: IMR13	1.5
	Call with OAG office re: updates	1.0
8/22/25	Participation in weekly cp team meeting re: site visit	.5
	Review of IMR 12 parties feedback	2.0
08/28/25	Participation and preparation for CP bi-weekly re: partnership	1.5
	Developing draft sustain plans for full compliance paragraphs	3.0
08/29/25	CP team weekly meeting re: site visit update	.5

Labor

Total hours: 21

Rate: \$165.00

Amount Due: \$3465.00

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).

A handwritten signature in black ink, appearing to read 'Stephen Rickman', with a long horizontal line extending to the right.

Signature

Stephen Rickman

Date. 09/01/25

From: Julie Solomon
To: Nilles, Jennifer
Subject: Invoice-August- Thank you!
Date: Tuesday, September 2, 2025 6:47:54 PM

This Message Is From an External Sender

This message came from outside ArentFox Schiff LLP. Please treat this email with caution.

[Report Suspicious](#)

				\$	-
				\$	-
				\$	-
CPD		August 2025		Invoice Submitted:	Payment Received:
		AUGUST Monthly Overview		Yes	No
Hourly Rate: \$	165.00	Total Hours:	23	Total Tax: \$	1,328.25
Tax Rate:	35%	Total Invoiced: \$	3,795.00	Total Net: \$	2,466.75
Date	Description	Hours			Total
5-Aug	Internal/external email	0.5	\$		82.50
8/11/25	Biweekly meeting with CPD + prep	1.5	\$		247.50
8/14/25	Internal weekly CIT meeting + Monthly CIT meeting with the parties + internal/external email	2.5	\$		412.50
8/15/25	Internal/external email	0.25	\$		41.25
8/18/25	Monthly all AM meeting + internal/external email + Illinois Behavioral Health Assessment and Plan Review + Review City IMR 12 comments	2	\$		330.00
8/21/25	Review City's response to IMR 12 and cross check with methodologies and IMR 12. Review productions relative to the City comments and develop draft response + internal weekly CI meeting + internal/external email	5	\$		825.00
8/22/25	Internal meeting with AB and ARS re: IMR 12 compliance assessment + methodology update and response to the City + begin drafting paragraph updates.	2.25	\$		371.25
8/25/25	Quarterly CCMHE Meeting + RR Dashboard review + internal email	2.5	\$		412.50
8/27/25	Methodology Writing	3	\$		495.00
8/28/25	IMR 12 paragraph additions/revisions	1	\$		165.00
8/29/25	All AM monthly meeting + site visit review + finalize IMR 12 revisions and send to leadership + data dashboard questions to team + internal email	2.5	\$		412.50
				\$	-
				\$	-

Julie Solomon, LCSW, MBA

Associate Monitor
 Independent Monitoring Team
 Chicago Police Department

Julie.Solomon@cpdmonitoringteam.com

INVOICE

Vendor Name: Durham Security Consulting Services

Remit to Address: [REDACTED]

City: State: Zip:

Contact Name: Alfred Durham

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
9/3/2025	2025-008
Billing Period From:	Billing Period To:
8/1/2025	8/31/2025

Remittance Type Requested: ☒ Check ☐ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service (From)	Date of Service (To)	Description	Hours (use .25 hr increments)	Add/Delete	
8/1/2025	8/1/2025	Reviewed Emails from Laura Kunard, Edward Stanford, Anthony-Ray Sepulveda, Cynthia Linzy, Heleana Melendez, Monique Jenkins, and Bridgette Clements	0.25	Add	Del
8/1/2025	8/1/2025	Reviewed IMT Productions for July 31, 2025	0.5	Add	Del
8/1/2025	8/1/2025	Reviewed IMT Tracker Updates for August 1, 2025	0.25	Add	Del
8/4/2025	8/4/2025	Call with Monique Jenkins Regarding IMR-13 Site Visit Questionnaire	0.25	Add	Del
8/4/2025	8/4/2025	Reviewed and Commented on People v. City of Chicago, Case No. 17-cv-6260	0.75	Add	Del
8/5/2025	8/5/2025	Call with Chief Rodney Monroe Regarding CPD 2026-2028 Supervisors In-Service Training	0.25	Add	Del
8/6/2025	8/6/2025	Reviewed Emails from Laura Kunard, Chief Jon Hein, Sarah Oligmueller, Ofc. Claire Sheahan, Anthony-Ray Sepulveda, Monique Jenkins, and Bridgette Clements	0.25	Add	Del
8/6/2025	8/6/2025	Supervision Bi-Weekly Check-In with CPD	1.25	Add	Del
8/6/2025	8/6/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	0.25	Add	Del
8/6/2025	8/6/2025	Reviewed IMT-13 Site Visit Meeting Schedule	0.5	Add	Del
8/7/2025	8/7/2025	Chicago IMT Internal Meeting- Supervision	0.5	Add	Del
8/8/2025	8/8/2025	Reviewed IMT Productions for August 7, 2025	0.5	Add	Del
8/8/2025	8/8/2025	Reviewed IMT Tracker Updates for August 8, 2025	0.25	Add	Del
8/8/2025	8/8/2025	Reviewed CPDs 2026 Annual Training Plan	1.75	Add	Del
8/8/2025	8/8/2025	Reviewed Emails from Anthony-Ray Sepulveda, Edward Stanford, Heleana Melendez, Laura Kunard, Monique Jenkins, and Jai Williams	0.25	Add	Del
8/11/2025	8/11/2025	Call with Chief Rodney Monroe	0.25	Add	Del
8/11/2025	8/11/2025	IMT Bi-Weekly Check-in with Executive Sponsor ☐	0.5	Add	Del
8/12/2025	8/12/2025	Consent Decree Status Hearing	1	Add	Del
8/13/2025	8/13/2025	Monthly IMT/OAG Supervision Check-In	0.5	Add	Del
8/13/2025	8/13/2025	Reviewed Emails from Maggie Hickey, Anthony-Ray Sepulveda, Monique Jenkins, and Bridgette Clements	0.25	Add	Del
8/13/2025	8/13/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	0.5	Add	Del
8/14/2025	8/14/2025	Chicago IMT Internal Meeting- Supervision	0.5	Add	Del
8/14/2025	8/14/2025	Reviewed August 11, 2025 668 Monthly Meeting Notes	0.25	Add	Del
8/14/2025	8/14/2025	Reviewed Draft of IMR-12	0.5	Add	Del
8/15/2025	8/15/2025	Reviewed IMT Production Updates for August 14, 2025	0.5	Add	Del
8/15/2025	8/15/2025	Reviewed IMT Tracker Updates for August 15, 2025	0.25	Add	Del
8/15/2025	8/15/2025	Call with Chief Rodney Monroe Regarding IMR-12 Deliverables	0.5	Add	Del
8/25/2025	8/25/2025	Reviewed Emails from Anthony-Ray Sepulveda, Edward Stanford, Heleana Melendez, Jon Hein, Maggie Hickey, Monique Jenkins, Bridgette Clements, Laura Kunard, Jennifer Nilles, Cassandra Deck-Brown, and Valerie Schmitt	0.5	Add	Del
8/25/2025	8/25/2025	IMT Bi-Weekly Check-in with Executive Sponsor ☐	0.25	Add	Del
8/25/2025	8/25/2025	Reviewed and Commented on Bureau of Patrol Deliverables	0.5	Add	Del
8/26/2025	8/26/2025	Call with Maggie Hickey Regarding Supervision Deliverables	0.5	Add	Del
8/27/2025	8/27/2025	Call with Bridgette Clements Regarding Site Visit Schedule	0.25		
8/27/2025	8/27/2025	Reviewed Emails from Chief Jon Hein, Heleana Melendez, Valerie Schmitt, Dr. Theron Bowman, and Monique Jenkins	0.25	Add	Del
8/27/2025	8/27/2025	Call with Chief Rodney Monroe Regarding Supervision Executive Sponsor Meeting	0.25		
8/27/2025	8/27/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	0.75	Add	Del
8/27/2025	8/27/2025	Reviewed CPD Bureau of Patrol Administrative Reports in Queue for 8/27/25	0.25	Add	Del
8/27/2025	8/27/2025	Reviewed OWS Executive Sponsor Notes for 8/19/2025	0.5	Add	Del
8/27/2025	8/27/2025	Reviewed and Commented on Performance Evaluation Training for Pre-Service Lieutenants	3	Add	Del
8/28/2025	8/28/2025	Monthly IMT/OAG Data Collection, Analysis, and Management Call	0.5	Add	Del
8/28/2025	8/28/2025	Monthly IMT/OAG Supervision Call	0.5	Add	Del
8/28/2025	8/28/2025	Chicago IMT Internal Meeting- Supervision	1	Add	Del
8/29/2025	8/29/2025	Reviewed Emails from Maggie Hickey, Monique Jenkins, Paul Evans, Office of Reform, Bridgette Clements, and Heleana Melendez	0.25	Add	Del

8/29/2025	8/29/2025	Monthly Chicago IMT Associate Monitor Meeting	0.5	Add	Del
8/29/2025	8/29/2025	Reviewed IMT Productions for August 28,2025	0.5	Add	Del
8/29/2025	8/29/2025	Reviewed IMT Tracker Updates for August 29, 2025	0.25	Add	Del
8/29/2025	8/29/2025	IMT ISR/UoF/Supervision Monthly Crossover Meeting	0.5	Add	Del
8/29/2025	8/29/2025	IMR-13 Site Visit Prep - Prepared Supervision Paragraphs Progress Barriers Report	2	Add	Del
Total Hours			26.25	Rate	\$165
TOTAL LABOR:			4,331.25		

☒ Check here if you are not billing for any travel

Purpose of Travel: Chicago Site Visit

Travel/ODC'S - (Itemize and provide receipts as specified on your contract)

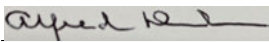
Travel Date(From)	Travel Date(To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add I
							Add I
							Add I
							Add I
							Add I
							Add I
							Add I
							Add I
							Add I
							Add I
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							Add I
							Add I
							Add I
							Add I
							Delete

Subtotal Travel/ODC's					
Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add I
Subtotal Mileage				\$0	
TOTAL TRAVEL:					

INVOICE TOTAL DUE: \$4,331,25

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, flase claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

9/3/2025
Date

Reset Form

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Chicago Independent Monitoring Team Inv

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Payment

Remittance Type Requested: ☐ EFT ☒ Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606;MHickey@schiffhardin.com

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
8/1/2025	8/1/2025	Review and draft comments for 2026 Training Production	1 hour .50
8/3/2025	8/3/2025	Review productions on audit of OIS compliance with training and health and wellness and read efforts and negotiation on PRICIA compliance with different departments	.75
8/5/2025	8/5/2025	Discussion with Dep Cruz Lt DeFilice and Ms Salgado and Bryson on issues surrounding IMR12 compliance	.75
8/6/2025	8/6/2025	Respond to CPD queries on 8 compliance levels paragraphs	1 hour .50
8/8/2025	8/8/2025	Reviewing, researching 8 paragraphs that CPD believes deserves additional compliance levels	3 hours
8/9/2025	8/9/2025	Review production on Recruit Training and explore COPA Case management system and other CPD dashboards	1 hour .50
8/11/2025	8/11/2025	Review disputed assessments, review Ms Klamann's assessment matrix, review IMR13 deliverables, 668 meeting, discussion with UOF tam on IMR12 assessment challenges	3 hours .50
8/12/2025	8/12/2025	Preparation and meeting with Deputy Cruz, Lt DeFilice, Ms Salgado and Melendez, preparation of agenda and UOF meeting with Ms Klamann and Melendez	2 hours
8/13/2025	8/13/2025	Review 3 TRRs for Force Review Board, and actual virtual attendance at FRB	1 hour 25

Invoice Date	Invoice Number
9/4/2025	Chicago#78
Billing Period From:	Billing Period To:
8/1/2025	8/31/2025

8/14/2025	8/14/2025	Review potential subject matter in preparation for OAG meeting and actual phone call with Mr. Tresnowski	1 hour 25
8/18/2025	8/18/2025	Review and research of OAG critique of IMR12 assessments, bi-weekly Associate Monitor meeting and IMR12 work	2 hours .50
8/19/2025	8/19/2025	Preparation and call with CPD Dep Cruz, DeFilice, Salgado and Melendez, preparation and UOF weekly call with Mr Sepúlveda, Ms Klamann and Melendez	2 hours .50
8/20/2025	8/20/2025	Review and research issues surrounding Firearm Pointing, review TRRs for FRB and attend virtually FRB	1 hour.50
8/21/2025	8/21/2025	Preparation for meeting with leadership team on Firearm Pointing, monthly meeting and preparation meeting for UOF monthly meeting	3 hours
8/22/2025	8/22/2025	Review and respond to issues around e-learning on car video and phone call with Ms Klamann regarding same	.50
8/26/2025	8/26/2025	Weekly UOF meeting with CPD, Deputy Cruz, Salgado and Melendez, UOF weekly with Ms Melendez and Klamann review IMR12 issues	1 hour 50
8/27/2025	8/27/2025	Review e-mails and compile questions for site visit for CPD superior officers	2 hours
8/28/2025	8/28/2025	Phone conversation with Mr Slagel, review and send e-mails	.75
8/29/2025	8/29/2025	Review materials for crossover meeting and actual meeting with Associate Monitors Putney and Durden, Associate Monitor meeting with Monitor	1 hour.75
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			33 hours
			Rate: \$165

Check here if you are not billing for any travel: ☒

Purpose of Travel:Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total

Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE: \$5445.00

Invoice Comments/Notes:Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F. Evans

Signature

8/4/2025

Date

INVOICE

Vendor Name: Michael A. Dirden

Remit to Address:

City: State: Zip:

Contact Name: Michael A. Dirden

Phone: Email:

Invoice Date	Invoice Number
9/5/2025	0825-01
Billing Period From:	Billing Period To:
8/1/2025	08/31/2025

Remittance Type Requested: ☐ Check ☒ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
8/2/2025	8/2/2025	Production review COPA 4th Amendment, Collective Bargaining CPD Litigation Report, PCRIA, Annual Reports, Methodology	6	Add	Del
8/4/2025	8/4/2025	CPD-A&T Bi-weekly meeting	0.75	Add	Del
8/4/2025	8/4/2025	COPA Timeliness Benchmarks training	1	Add	Del
8/9/2025	8/9/2025	Review paragraphs re CPD IMR 12 concerns re compliance	2	Add	Del
8/14/2025	8/14/2025	COPA Monthly Meeting	0.5	Add	Del
8/14/2025	8/14/2025	A&T weekly meeting	0.5	Add	Del
8/15/2025	8/15/2025	BIA Technical assistance re IMR 13 and work stream challenges	1	Add	Del
8/18/2025	8/18/2025	Meeting Rodney/Constitutional Reform/BIA re workstream and IMR 13	0.75	Add	Del
8/18/2025	8/18/2025	IMT-OAG Monthly meeting	0.25	Add	Del
8/19/2025	8/12/2025	Review CPD meeting presentation deck; review City and OAG IMR 12 comments	1.5	Add	Del
8/21/2025	8/21/2025	Observe COPA mediation training	1	Add	Del
8/21/2025	8/21/2025	CPD-IMT Monthly meeting	0.5	Add	Del
8/21/2025	8/21/2025	A&T Weekly meeting	0.75	Add	Del
8/21/2025	8/21/2025	Police Board Monthly meeting	0.5	Add	Del
8/23/2025	8/23/2025	Productions, Consent Decree & Law Review, Litigation Report, OVE, PCRIA, Training Evaluations	4	Add	Del
8/25/2025	8/25/2025	CPD OVE, Elearning	2	Add	Del
8/25/2025	8/25/2025	BIA Bi-weekly meeting	0.25	Add	Del
8/26/2025	8/26/2025	BIA CMS, UOF,	1.5	Add	Del
8/29/2025	8/29/2025	Assoc Monitor Meeting	0.5	Add	Del
8/30/2025	8/30/2025	ILLETB, Superintendent Authorization	2	Add	Del
				Add	Del
				Add	Del
Total Hours			27.25	Rate	\$150.00
TOTAL LABOR:			\$4,087.50		

☒ Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$4,087.50

Invoice Comments/Notes:

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INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

2c32018d-
ea62-4582-8add-3dc807369855

Digitally signed by 2c32018d-
ea62-4582-8add-3dc807369855
Date: 2025.09.06 23:04:18 -05'00'

Signature

Date

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 09/17/2025
 Invoice Number: 2025-0008
 Billing Period: 08/01/2025 to 08/31/2025
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7110, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
08/01/2025	IMT Weekly Meeting – Discussion on IMR13 Site Visit	1.25
08/02/2025	Preparing Requests for IMR13 Site Visit	5.00
08/05/2025	IMT Weekly Meeting – Discussion on IMR13 Site Visit	.75
08/05/2025	Executive Sponsor Meeting	.75
08/05/2025	Follow-up Meeting with Rodney Monroe at Exec. Meeting	.25
08/05/2025	Production Review: Suicide Prevention Strategy	2.50
08/12/2025	IMT Weekly Meeting – Discussion on Compliance Levels	.75
08/18/2025	Associate Monitors Bi-Weekly Meeting	.25
08/08/2025	IMT Weekly Meeting – IMR13 Site Visit & Expectations	.50
08/19/2025	Review of OAG/CPD Responses to 1 st Draft IMR12	1.00
08/19/2025	Executive Sponsor Meeting	.75
08/23/2025	Review of OAG/CPD Responses to 1st Draft IMR12	4.25
08/24/2025	Review of OAG/CPD Responses to 1st Draft IMR12	3.50
08/25/2025	Review of OAG/CPD Responses to 1st Draft IMR12	3.00
08/26/2025	IMT Weekly Meeting – Discussions on Productions	1.25
08/26/2025	Monthly IMT/OAG/CPD Meeting	1.00
	TOTAL	26.75

Total Labor: 26.75 hours x Rate: \$ 165.00 /hour = Total Amount: \$4,413.75

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1102 and Title 31, Sections 3729-3730).

Signature: Cassandra Deck-Brown Date: September 6, 2025



Billing Number: 1499.0006.0006
Invoice Number: INV-383239

Invoice Date: 09/10/2025

Bill To:
ArentFox Schiff LLP
Attn: Maggie Hickey, Monitor
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Remit To:
The CNA Corporation
c/o PNC Bank N.A.
P.O. Box 820661
Philadelphia, PA 19182-0661

Customer Number: SCHIFF
Prime Contract Number: Engagement Letter
Subcontractor Number:

Cost: \$1,300,000.00
Fee: \$0.00
Total: \$1,300,000.00
Percent of Total Billed: 57.69%
Cumulative Amount Billed: \$749,937.04

Funded Value
\$1,300,000.00
\$0.00
\$1,300,000.00
57.69%

Project Number: 1499.0006.F537
Project Name: CPD Monitor Year 7
Project POP: 03/01/2025 to 12/31/2025
Terms: NET 30
Due Date: 10/10/2025
VAT/Tax ID Number: [REDACTED]

Billing Period From: 08/01/2025
To: 08/31/2025

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	0.00	174.3700	\$0.00
Bryson, Bridgette	0.00	141.2800	0.00
Clements, Bridgette M	120.00	141.2800	16,953.60
CNA Monitoring Team Support			
Elliott, Vivian Y	0.00	336.4000	0.00
CNA Monitoring Team Support			
Felix, Tammy L	42.50	236.3500	10,044.88
CNA Monitoring Team Support			
Gutierrez, Melissa A	58.00	118.6500	6,881.70
CNA Monitoring Team Support			
Jenkins, Monique	18.00	174.3700	3,138.66
Jordan, Elliot	0.00	130.9800	0.00
CNA Monitoring Team Support			
Melendez, Heleana E	59.50	141.2800	8,406.16
CNA Monitoring Team Support			
Schmitt, Valerie K	52.50	168.4700	8,844.68
CNA Project Director			
Kunard, Laura L	67.00	272.4000	18,250.80
CNA SME			
Christoff, Thomas E	0.00	228.3600	0.00
CNA SME			
Clancey, Lindsey A	36.00	174.3700	6,277.32
Monitoring Team Support			
Bennett, John S	14.50	93.4400	1,354.88
Smith, Stephanie L	0.00	93.4400	0.00
V Deputy Monitor			
R Monroe Public Safety Co	79.25	367.3600	29,113.28
V Laura McElroy			
McElroy Media Group	12.75	190.1100	2,423.90
V Subcontractor NSTE			
UIC - Ana Genkova	4.00	71.6300	286.52
UIC - Anna Panova	4.50	92.1900	414.86
UIC - Joseph K. Hoereth	5.00	138.0400	690.20
UIC - Norma Ramos	7.00	109.7300	768.11
UIC - Sam Theno	5.00	39.7800	198.90
Professional Service	585.50		\$114,048.45
Consultants ODC			\$0.00
Books and Supplies			0.00
Software			0.00



Billing Number:	1499.0006.0006	Project Number:	1499.0006.F537	
Invoice Number:	INV-383239	Project Name:	CPD Monitor Year 7	
			Invoice Date:	09/10/2025

CNA Travel	0.00
Other Direct Costs	\$0.00

Invoice Total	\$114,048.45
---------------	--------------

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia Y. Jordan
Felicia Y. Jordan
Director, Project Accounting

09/10/2025
Date



Billing Number:	1499.0006.0006	Project Number:	1499.0006.F537
Invoice Number:	INV-383239	Project Name:	CPD Monitor Year 7
		Invoice Date:	09/10/2025

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONT4 CNA Monitoring Team Support	Bond, Amada	0.00	174.3700	\$0.00
MONT4 CNA Monitoring Team Support	Bryson, Bridgette	0.00	141.2800	\$0.00
MONT4 CNA Monitoring Team Support	Clements, Bridgette M	120.00	141.2800	\$16,953.60
MONT4 CNA Monitoring Team Support		120.00		\$16,953.60
MONTSP CNA Monitoring Team Support	Elliott, Vivian Y	0.00	336.4000	\$0.00
MONTSP CNA Monitoring Team Support		0.00		\$0.00
MONT1 CNA Monitoring Team Support	Felix, Tammy L	42.50	236.3500	\$10,044.88
MONT1 CNA Monitoring Team Support		42.50		\$10,044.88
MONT3 CNA Monitoring Team Support	Gutierrez, Melissa A	58.00	118.6500	\$6,881.70
MONT3 CNA Monitoring Team Support		58.00		\$6,881.70
MONT4 CNA Monitoring Team Support	Jenkins, Monique	18.00	174.3700	\$3,138.66
MONT4 CNA Monitoring Team Support	Jordan, Elliot	0.00	130.9800	\$0.00
MONT4 CNA Monitoring Team Support		18.00		\$3,138.66
MONT3 CNA Monitoring Team Support	Melendez, Heleana E	59.50	141.2800	\$8,406.16
MONT3 CNA Monitoring Team Support		59.50		\$8,406.16
MONT5 CNA Monitoring Team Support	Schmitt, Valerie K	52.50	168.4700	\$8,844.68
MONT5 CNA Monitoring Team Support		52.50		\$8,844.68
PJDIR CNA Project Director	Kunard, Laura L	67.00	272.4000	\$18,250.80
PJDIR CNA Project Director		67.00		\$18,250.80



Billing Number: 1499.0006.0006 Project Number: 1499.0006.F537
Invoice Number: INV-383239 Project Name: CPD Monitor Year 7 Invoice Date: 09/10/2025

Group Description: Professional Service

Labor		Empl/Vendor	Hours	Rate	Current Amount
Cat	Desc				
SME2	CNA SME	Christoff, Thomas E	0.00	228.3600	\$0.00
SME2	CNA SME		0.00		\$0.00
SME	CNA SME	Clancey, Lindsey A	36.00	174.3700	\$6,277.32
SME	CNA SME		36.00		\$6,277.32
MONT	S6 Monitoring Team Support	Bennett, John S	14.50	93.4400	\$1,354.88
MONT	S6 Monitoring Team Support	Smith, Stephanie L	0.00	93.4400	\$0.00
MONT	S6 Monitoring Team Support		14.50		\$1,354.88
DEPMON	V Deputy Monitor	R Monroe Public Safety Co	79.25	367.3600	\$29,113.28
DEPMON	V Deputy Monitor		79.25		\$29,113.28
COMMEN	V Laura McElroy	McElroy Media Group	12.75	190.1100	\$2,423.90
COMMEN	V Laura McElroy		12.75		\$2,423.90
SUBN	V Subcontractor NSTE	UIC - Ana Genkova	4.00	71.6300	\$286.52
SUBN	V Subcontractor NSTE	UIC - Anna Panova	4.50	92.1900	\$414.86
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	5.00	138.0400	\$690.20
SUBN	V Subcontractor NSTE	UIC - Norma Ramos	7.00	109.7300	\$768.11
SUBN	V Subcontractor NSTE	UIC - Sam Theno	5.00	39.7800	\$198.90
SUBN	V Subcontractor NSTE		25.50		\$2,358.59
Professional Service			585.50		\$114,048.45



Billing Number:	1499.0006.0006	Project Number:	1499.0006.F537
Invoice Number:	INV-383239	Project Name:	CPD Monitor Year 7
		Invoice Date:	09/10/2025

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
Line Description:	Consultants ODC					
Total: Consultants ODC						\$0.00
Line Description:	Books and Supplies					
Total: Books and Supplies						\$0.00
Line Description:	Software					
Total: Software						\$0.00
Line Description:	CNA Travel					
Total: CNA Travel						\$0.00
Other Direct Costs						\$0.00

Row Labels	Sum of Hours
John Bennett	14.5
Valerie Schmitt	52.5
Tammy Felix	42.5
Melissa Gutierrez	58
Monique Jenkins	18
Lindsey Clancey	36
Heleana Melendez	59.5
Joe Hoereth	5
Norma Ramos	7
Sam Theno	5
Anna Panova	4.5
Laura McElroy	12.75
Rodney Monroe	79.25
Laura Kunard	67
Ana Genkova	4
Bridgette Clements	120
Grand Total	585.5

Name	Month/ Year	Date	Description of Labor	Hours
Bridgette Clements	August 2025	08/01/25	Site visit prep	4.50
Bridgette Clements	August 2025	08/01/25	OWS weekly team call	1.00
Bridgette Clements	August 2025	08/01/25	CP weekly team call	0.50
Bridgette Clements	August 2025	08/01/25	IMT Project Management	0.50
Bridgette Clements	August 2025	08/01/25	Bi-weekly document requests and productions call with the Parties and debrief	1.00
Bridgette Clements	August 2025	08/04/25	Site visit prep	3.50
Bridgette Clements	August 2025	08/04/25	IMT/City weekly call	0.25
Bridgette Clements	August 2025	08/04/25	A&T weekly team call	0.50
Bridgette Clements	August 2025	08/04/25	Site visit discussions	2.50
Bridgette Clements	August 2025	08/04/25	IMT Project Management	0.25
Bridgette Clements	August 2025	08/04/25	Training/RHP weekly team call	0.50
Bridgette Clements	August 2025	08/05/25	Site visit prep	1.00
Bridgette Clements	August 2025	08/05/25	UOF Executive Sponsor bi-weekly meeting	0.50
Bridgette Clements	August 2025	08/05/25	OWS Executive Sponsor bi-weekly meeting and debrief	1.00
Bridgette Clements	August 2025	08/05/25	IMT Project Management	1.50
Bridgette Clements	August 2025	08/11/25	IMT Project Management	2.00
Bridgette Clements	August 2025	08/11/25	IMT/City weekly call	0.25
Bridgette Clements	August 2025	08/11/25	IMT leadership check-in	1.25
Bridgette Clements	August 2025	08/11/25	Site visit prep	2.00
Bridgette Clements	August 2025	08/11/25	CIT Executive Sponsor bi-weekly call	0.25
Bridgette Clements	August 2025	08/11/25	Training/RHP weekly call	0.25
Bridgette Clements	August 2025	08/11/25	668 monthly meeting and debrief	2.00
Bridgette Clements	August 2025	08/12/25	Site visit prep	2.00
Bridgette Clements	August 2025	08/12/25	IMT Project Management	0.50
Bridgette Clements	August 2025	08/12/25	OWS weekly team call and debrief	1.00
Bridgette Clements	August 2025	08/12/25	Settlement Conference with the Judge and Parties and debrief	1.00
Bridgette Clements	August 2025	08/12/25	Monthly Public Hearing and Debrief	1.50
Bridgette Clements	August 2025	08/13/25	Site visit prep	0.50
Bridgette Clements	August 2025	08/13/25	Weekly call with Casey McKenzie	0.50
Bridgette Clements	August 2025	08/13/25	IMT Project Management	2.00
Bridgette Clements	August 2025	08/13/25	ISR weekly team call	0.50
Bridgette Clements	August 2025	08/13/25	IP weekly team call	0.50
Bridgette Clements	August 2025	08/13/25	Leadership check-ins	1.00
Bridgette Clements	August 2025	08/14/25	Reviews of production draft comments	1.00
Bridgette Clements	August 2025	08/14/25	IMT Leadership weekly call and debrief	2.00
Bridgette Clements	August 2025	08/14/25	Updating IMT Guide	1.00

Bridgette Clements	August 2025	08/14/25	CIT weekly team call	1.00
Bridgette Clements	August 2025	08/14/25	Supervision weekly team call	0.25
Bridgette Clements	August 2025	08/14/25	IMT/OAG/COPA monthly call	0.50
Bridgette Clements	August 2025	08/14/25	Reviewing productions and disseminating to IMT team	0.50
Bridgette Clements	August 2025	08/14/25	Site visit prep	0.75
Bridgette Clements	August 2025	08/14/25	IMT leadership check-ins	0.50
Bridgette Clements	August 2025	08/15/25	IMT Project Management	0.75
Bridgette Clements	August 2025	08/15/25	Review of file review methodology	0.75
Bridgette Clements	August 2025	08/15/25	IMT/OAG weekly call	0.50
Bridgette Clements	August 2025	08/15/25	Review of productions and timeline for the in-service supervisor training	0.25
Bridgette Clements	August 2025	08/15/25	A&T weekly team call and debrief	0.75
Bridgette Clements	August 2025	08/15/25	Data bi-weekly team call	0.50
Bridgette Clements	August 2025	08/15/25	Review of informal productions received at end of IMR12 period	0.50
Bridgette Clements	August 2025	08/15/25	Bi-weekly document requests and productions call with the Parties and debrief	0.75
Bridgette Clements	August 2025	08/15/25	Site visit prep	0.25
Bridgette Clements	August 2025	08/15/25	Reviewing City IMR12 comments	1.00
Bridgette Clements	August 2025	08/18/25	Site visit prep	2.75
Bridgette Clements	August 2025	08/18/25	Associate Monitor bi-weekly meeting	0.25
Bridgette Clements	August 2025	08/18/25	IMT Project Management	0.50
Bridgette Clements	August 2025	08/18/25	IMT/City weekly call	0.50
Bridgette Clements	August 2025	08/18/25	IMT leadership check-ins	2.25
Bridgette Clements	August 2025	08/18/25	IMR12 report discussion and revisions	1.75
Bridgette Clements	August 2025	08/19/25	Site visit prep	2.00
Bridgette Clements	August 2025	08/19/25	OWS weekly call and debrief	1.00
Bridgette Clements	August 2025	08/19/25	OWS Executive Sponsor bi-weekly meeting, prep and debrief	1.50
Bridgette Clements	August 2025	08/19/25	IMT Project Management	1.50
Bridgette Clements	August 2025	08/19/25	IMT leadership check-in	1.00
Bridgette Clements	August 2025	08/20/25	Site visit prep	1.50
Bridgette Clements	August 2025	08/20/25	IMT Project Management	1.50
Bridgette Clements	August 2025	08/20/25	ISR weekly team call	1.00
Bridgette Clements	August 2025	08/20/25	Revising IMT Guide for guidelines and processes	2.00
Bridgette Clements	August 2025	08/20/25	IMT Leadership check-in	1.00
Bridgette Clements	August 2025	08/21/25	Traffic Stops timeline spreadsheet	3.00

Bridgette Clements	August 2025	08/21/25	IMT Leadership weekly call and debrief	1.50
Bridgette Clements	August 2025	08/21/25	Site visit prep	0.50
Bridgette Clements	August 2025	08/21/25	IMT/OAG/CPD UOF monthly call and debrief	1.00
Bridgette Clements	August 2025	08/21/25	A&T weekly team call	0.50
Bridgette Clements	August 2025	08/21/25	Reviewing productions and disseminating to IMT team	0.50
Bridgette Clements	August 2025	08/22/25	Site visit prep	1.00
Bridgette Clements	August 2025	08/22/25	IMT/OAG weekly call	0.50
Bridgette Clements	August 2025	08/22/25	IMT Project Management	0.50
Bridgette Clements	August 2025	08/22/25	CP weekly team call	0.50
Bridgette Clements	August 2025	08/25/25	Site visit prep	0.50
Bridgette Clements	August 2025	08/25/25	IMT Project Management	1.75
Bridgette Clements	August 2025	08/25/25	Reviewing BWC briefs from City and OAG	2.00
Bridgette Clements	August 2025	08/25/25	IMT/City weekly call	0.25
Bridgette Clements	August 2025	08/25/25	Reviewing community emails	0.50
Bridgette Clements	August 2025	08/25/25	Review of cross-over paragraphs in various sections of the Consent Decree	1.00
Bridgette Clements	August 2025	08/25/25	Training/RHP weekly team call	0.50
Bridgette Clements	August 2025	08/25/25	Reviewing draft traffic stops stipulation revisions	0.50
Bridgette Clements	August 2025	08/26/25	Site visit prep	0.50
Bridgette Clements	August 2025	08/26/25	Prep and site visit discussion with Casey Mckenzie	0.50
Bridgette Clements	August 2025	08/26/25	IMT Project Management	1.00
Bridgette Clements	August 2025	08/26/25	OWS weekly team call and debrief	1.50
Bridgette Clements	August 2025	08/26/25	IMT/OAG/CPD OWS monthly call	1.00
Bridgette Clements	August 2025	08/26/25	IMT leadership check-ins	2.00
Bridgette Clements	August 2025	08/26/25	Reviewing Impartial Policing and Constitutional Policing paragraphs	0.50
Bridgette Clements	August 2025	08/27/25	IMT Project Management	0.50
Bridgette Clements	August 2025	08/27/25	Public hearing prep	1.00
Bridgette Clements	August 2025	08/27/25	Site visit prep	3.00
Bridgette Clements	August 2025	08/27/25	IMR12 report discussions with Leadership	1.00
Bridgette Clements	August 2025	08/27/25	ISR weekly team call	0.50
Bridgette Clements	August 2025	08/27/25	IP weekly team call	0.50
Bridgette Clements	August 2025	08/27/25	IMT leadership check-ins	0.50
Bridgette Clements	August 2025	08/28/25	Site visit prep	3.50
Bridgette Clements	August 2025	08/28/25	IMT leadership weekly call	1.25
Bridgette Clements	August 2025	08/28/25	IMT/OAG/CPD ISR monthly call and debrief	1.00

Bridgette Clements	August 2025	08/28/25	IMT leadership check-ins	1.00
Bridgette Clements	August 2025	08/28/25	IMT Project Management	0.50
Bridgette Clements	August 2025	08/28/25	IMT/OAG/CPD Supervision monthly call	0.50
Bridgette Clements	August 2025	08/28/25	Supervision weekly team call	1.00
Bridgette Clements	August 2025	08/28/25	IMT/OAG/CPD Data monthly call and debrief	0.50
Bridgette Clements	August 2025	08/28/25	Reviewing productions and disseminating to IMT team	1.25
Bridgette Clements	August 2025	08/29/25	Reviewing productions and disseminating to IMT team	0.50
Bridgette Clements	August 2025	08/29/25	Reviewing draft comments on productions	0.50
Bridgette Clements	August 2025	08/29/25	Site visit prep	1.50
Bridgette Clements	August 2025	08/29/25	IMT/OAG weekly call	0.50
Bridgette Clements	August 2025	08/29/25	IMT Project Management	1.00
Bridgette Clements	August 2025	08/29/25	CP weekly team call	0.25
Bridgette Clements	August 2025	08/29/25	Associate Monitor monthly meeting	0.75
Bridgette Clements	August 2025	08/29/25	ISR/Supervision/UOF monthly crossover meeting	0.50
Monique Jenkins	August 2025	08/04/25	Call with IMT leadership	0.25
Monique Jenkins	August 2025	08/04/25	IMR-13 Site Visit Planning	0.50
Monique Jenkins	August 2025	08/04/25	Call with AM Durham	0.75
Monique Jenkins	August 2025	08/05/25	Review of Training Production	0.50
Monique Jenkins	August 2025	08/06/25	Bi-Weekly Call with CPD	1.00
Monique Jenkins	August 2025	08/07/25	IMR-13 Site Visit Prep	0.50
Monique Jenkins	August 2025	08/07/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	1.00
Monique Jenkins	August 2025	08/13/25	Monthly IMT/OAG Supervision Meeting	0.50
Monique Jenkins	August 2025	08/13/25	Weekly Meeting with AM Durham	0.50
Monique Jenkins	August 2025	08/14/25	Review of 668 Meeting Notes	0.25
Monique Jenkins	August 2025	08/14/25	Review of IMR-12 Draft	0.25
Monique Jenkins	August 2025	08/14/25	Review of Production	0.25
Monique Jenkins	August 2025	08/14/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	0.25
Monique Jenkins	August 2025	08/18/25	Communication with IMT Leadership	1.50
Monique Jenkins	August 2025	08/18/25	Review of IMR-12 Comments	0.50
Monique Jenkins	August 2025	08/19/25	IMR-13 Site Visit Prep	0.50
Monique Jenkins	August 2025	08/20/25	Traffic Stops Survey Analysis	2.00
Monique Jenkins	August 2025	08/25/25	IMR-13 Site Visit Prep	0.50
Monique Jenkins	August 2025	08/25/25	Communication with AM Durham	0.50

Monique Jenkins	August 2025	08/26/25	Review of Training Production	1.00
Monique Jenkins	August 2025	08/27/25	Weekly Meeting with AM Durham	0.75
Monique Jenkins	August 2025	08/27/25	Review of Training Production	0.75
Monique Jenkins	August 2025	08/28/25	Monthly IMT/OAG/CPD Supervision Meeting	0.75
Monique Jenkins	August 2025	08/28/25	Weekly Supervision team call to discuss productions, requests, and outstanding items	0.75
Monique Jenkins	August 2025	08/28/25	Monthly IMT/OAG/CPD Data Meeting	0.50
Monique Jenkins	August 2025	08/28/25	Review of Training Production	0.50
Monique Jenkins	August 2025	08/29/25	Use of Force/ISR IMT Crossover Meeting	0.50
Monique Jenkins	August 2025	08/29/25	IMR-13 Site Visit Prep	0.50
Heleana Melendez	August 2025	08/01/25	Develop and update IMT productions/deadlines/compliance trackers	1.00
Heleana Melendez	August 2025	08/01/25	IMT project management	1.00
Heleana Melendez	August 2025	08/01/25	CPD/IMT/OAG documents and productions call	0.50
Heleana Melendez	August 2025	08/01/25	Site visit planning call	0.50
Heleana Melendez	August 2025	08/04/25	IMT Project Management	1.00
Heleana Melendez	August 2025	08/04/25	Develop and update IMT productions/deadlines/compliance trackers	2.50
Heleana Melendez	August 2025	08/05/25	Develop and update IMT productions/deadlines/compliance trackers	1.50
Heleana Melendez	August 2025	08/05/25	IMT website updates	0.50
Heleana Melendez	August 2025	08/05/25	UOF site visit prep	0.50
Heleana Melendez	August 2025	08/07/25	Review productions to disseminate to team	1.50
Heleana Melendez	August 2025	08/07/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	August 2025	08/08/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	August 2025	08/10/25	Develop and update IMT productions/deadlines/compliance trackers	1.50
Heleana Melendez	August 2025	08/11/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	August 2025	08/11/25	IMT project management	1.00
Heleana Melendez	August 2025	08/11/25	Develop and review UOF executive sponsor notes	0.75

Heleana Melendez	August 2025	08/11/25	Review UOF progress in IMR12	0.75
Heleana Melendez	August 2025	08/11/25	IMT leadership check-in	1.00
Heleana Melendez	August 2025	08/11/25	668 meeting	1.25
Heleana Melendez	August 2025	08/11/25	Develop and review 668 meeting notes	0.75
Heleana Melendez	August 2025	08/11/25	UOF IMR12 compliance discussion	0.50
Heleana Melendez	August 2025	08/12/25	UOF executive sponsor call	0.50
Heleana Melendez	August 2025	08/12/25	Analyst check-in	0.25
Heleana Melendez	August 2025	08/12/25	IMT project management	0.75
Heleana Melendez	August 2025	08/12/25	Weekly UOF check-in	1.00
Heleana Melendez	August 2025	08/12/25	Review UOF policy recommendations for compliance progress	0.50
Heleana Melendez	August 2025	08/12/25	IMT project management	0.50
Heleana Melendez	August 2025	08/13/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	August 2025	08/13/25	Develop and review UOF executive sponsor notes	1.00
Heleana Melendez	August 2025	08/13/25	IMT project management	1.50
Heleana Melendez	August 2025	08/13/25	Develop and review 668 meeting notes	1.00
Heleana Melendez	August 2025	08/14/25	IMT project management	0.75
Heleana Melendez	August 2025	08/14/25	Review productions to disseminate to team	0.75
Heleana Melendez	August 2025	08/14/25	Develop and update IMT productions/deadlines/compliance trackers	0.75
Heleana Melendez	August 2025	08/14/25	IMR12 UOF revisions	0.50
Heleana Melendez	August 2025	08/14/25	IMT website updates	1.25
Heleana Melendez	August 2025	08/14/25	Review UOF best practices	0.75
Heleana Melendez	August 2025	08/14/25	UOF monthly call prep	0.50
Heleana Melendez	August 2025	08/14/25	Deadlines and productions discussion	0.75
Heleana Melendez	August 2025	08/14/25	Analyst check-in	0.50
Heleana Melendez	August 2025	08/15/25	Develop and update IMT productions/deadlines/compliance trackers	0.75
Heleana Melendez	August 2025	08/15/25	IMT project management	0.25
Heleana Melendez	August 2025	08/15/25	IMT website updates	1.50
Heleana Melendez	August 2025	08/15/25	Review IMR12 informal productions	0.50
Heleana Melendez	August 2025	08/15/25	Biweekly documents and productions call	0.25
Heleana Melendez	August 2025	08/15/25	Review UOF best practices	0.50
Heleana Melendez	August 2025	08/15/25	Biweekly documents and productions call debrief	0.25
Heleana Melendez	August 2025	08/18/25	IMT project management	1.25
Heleana Melendez	August 2025	08/18/25	CPIC data review	1.00
Heleana Melendez	August 2025	08/18/25	IMT leadership check-in	1.50

Heleana Melendez	August 2025	08/18/25	UOF site visit planning	1.00
Heleana Melendez	August 2025	08/18/25	Review IMR12 comments from Parties	0.75
Heleana Melendez	August 2025	08/18/25	Review UOF best practices	0.50
Heleana Melendez	August 2025	08/19/25	UOF executive sponsor call	0.50
Heleana Melendez	August 2025	08/19/25	Develop and review UOF executive sponsor notes	0.75
Heleana Melendez	August 2025	08/19/25	IMT project management	1.00
Heleana Melendez	August 2025	08/19/25	Review UOF best practices	0.25
Heleana Melendez	August 2025	08/19/25	Weekly UOF check-in	1.00
Heleana Melendez	August 2025	08/19/25	Review UOF data	2.00
Heleana Melendez	August 2025	08/19/25	UOF site visit prep	1.00
Heleana Melendez	August 2025	08/19/25	Community engagement in UOF policy call	2.00
Heleana Melendez	August 2025	08/21/25	IMT leadership check-in	0.50
Heleana Melendez	August 2025	08/21/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
Heleana Melendez	August 2025	08/25/25	IMT project management	0.50
Heleana Melendez	August 2025	08/25/25	Develop and update IMT productions/deadlines/compliance trackers	0.75
Heleana Melendez	August 2025	08/25/25	Update CPIC data	0.25
Heleana Melendez	August 2025	08/25/25	IMT website updates	0.25
Heleana Melendez	August 2025	08/25/25	Review OIS briefs	0.75
Heleana Melendez	August 2025	08/25/25	IMT leadership check-in	1.50
Heleana Melendez	August 2025	08/25/25	IMT dashboard development	1.00
Heleana Melendez	August 2025	08/26/25	UOF executive sponsor call	0.50
Heleana Melendez	August 2025	08/26/25	Develop and review UOF executive sponsor notes	0.50
Heleana Melendez	August 2025	08/27/25	Develop and update IMT productions/deadlines/compliance trackers	0.50
John Bennett	August 2025	08/01/25	Reviewed data section productions	1.00
John Bennett	August 2025	08/01/25	Site visit prep for data section	0.50
John Bennett	August 2025	08/04/25	Reviewed data section productions	0.50
John Bennett	August 2025	08/05/25	Reviewed Data Systems Plan	1.00
John Bennett	August 2025	08/05/25	IMT site visit prep	1.00
John Bennett	August 2025	08/07/25	Reviewed UOF productions	1.00
John Bennett	August 2025	08/14/25	Reviewed CIT Officer Implementation Plan	1.00
John Bennett	August 2025	08/15/25	Data section discussion on Data Systems Plan and IMR12	1.00
John Bennett	August 2025	08/19/25	Reviewed IMR12 comments	2.00
John Bennett	August 2025	08/19/25	Reviewed UOF dashboards	1.00
John Bennett	August 2025	08/20/25	Reviewed IMR12 comments	1.00

John Bennett	August 2025	08/20/25	Reviewed data section methodologies	1.00
John Bennett	August 2025	08/25/25	Reviewed IMR 12 data section writing.	1.00
John Bennett	August 2025	08/26/25	Reviewed IMR 12 data section writing.	1.00
John Bennett	August 2025	08/26/25	Updated IMR13 data section tracker	0.50
Valerie Schmitt	August 2025	08/03/25	BOP Executive Sponsor Meeting for Training/training production feedback requests	2.00
Valerie Schmitt	August 2025	08/04/25	Weekly internal Training/RHP team call; Review incoming productions	2.00
Valerie Schmitt	August 2025	08/05/25	Training Production response preparation	2.00
Valerie Schmitt	August 2025	08/06/25	Review IMR-12 report and tracking	2.00
Valerie Schmitt	August 2025	08/07/25	Section Crossover Coordination with Supervision	3.00
Valerie Schmitt	August 2025	08/08/25	Training response drafting and preparation	2.00
Valerie Schmitt	August 2025	08/08/25	RHP Executive Sponsor Meeting and review productions	1.00
Valerie Schmitt	August 2025	08/11/25	Weekly internal Training/RHP team call; Review incoming productions	2.00
Valerie Schmitt	August 2025	08/12/25	Chicago Hearing on RHP progress and notetaking	1.00
Valerie Schmitt	August 2025	08/12/25	Internal Analyst Coordination	1.00
Valerie Schmitt	August 2025	08/13/25	Weekly internal ISR team call	1.00
Valerie Schmitt	August 2025	08/14/25	Review information on traffic stops	3.00
Valerie Schmitt	August 2025	08/15/25	Review information on traffic stops	3.00
Valerie Schmitt	August 2025	08/18/25	Review IMR-12 comments from parties	1.00
Valerie Schmitt	August 2025	08/18/25	Review IMR-12 comments from parties	1.00
Valerie Schmitt	August 2025	08/18/25	Coordination on CPD feedback on IMR-12	2.00
Valerie Schmitt	August 2025	08/19/25	Review information on traffic stops	3.00

Valerie Schmitt	August 2025	08/19/25	Monthly FTES CPD Meeting/ Review productions	2.00
Valerie Schmitt	August 2025	08/20/25	Monthly CPD/IMT/OAG /Review productions	2.00
Valerie Schmitt	August 2025	08/20/25	Weekly internal ISR team call	1.00
Valerie Schmitt	August 2025	08/21/25	IMR-12 Compliance Charts	2.00
Valerie Schmitt	August 2025	08/21/25	IMR-12 Compliance Charts	1.00
Valerie Schmitt	August 2025	08/21/25	IMR-12 Compliance Charts	1.00
Valerie Schmitt	August 2025	08/22/25	RHP Executive Sponsor Meeting	1.00
Valerie Schmitt	August 2025	08/22/25	Training Executive Sponsor Meeting	1.00
Valerie Schmitt	August 2025	08/22/25	Analyst-Attorney Coordination	1.00
Valerie Schmitt	August 2025	08/25/25	Weekly internal Training/RHP team call; Review incoming productions	1.00
Valerie Schmitt	August 2025	08/25/25	Update tracking for ISR in IMR13	1.50
Valerie Schmitt	August 2025	08/26/25	Monthly CPD/IMT/OAG RHP Meeting	1.50
Valerie Schmitt	August 2025	08/27/25	Weekly internal ISR team call	1.50
Valerie Schmitt	August 2025	08/28/25	Monthly IMT/OAG Call/ Monthly IMT/OAG/CPD ISR Call	2.00
Valerie Schmitt	August 2025	08/29/25	Cross Section Site Visit Preparation with UOF and Supervision	1.00
Rodney Monroe	August 2025	08/01/25	2nd review of CPD Search Warrant E-learning	1.50
Rodney Monroe	August 2025	08/01/25	Reviewed IMT Data comments on CPD Data Systems	0.50
Rodney Monroe	August 2025	08/01/25	OW IMT team check-in	1.00
Rodney Monroe	August 2025	08/01/25	Reviewed CCPSA Vera comments on Traffic Stop Policy	1.25
Rodney Monroe	August 2025	08/01/25	Call w/AM Rickman to discuss IMR12 draft and site visit	1.00
Rodney Monroe	August 2025	08/01/25	Reviewed and noted IMR12 draft Training section	1.50
Rodney Monroe	August 2025	08/02/25	Reviewed notes from IMT/City Document and Productions meeting	0.50
Rodney Monroe	August 2025	08/02/25	Reviewed and noted IMT Data section draft IMR12 report	1.25

Rodney Monroe	August 2025	08/04/25	IMT discussion on IMR12 draft report and site visit	1.00
Rodney Monroe	August 2025	08/05/25	Meeting w/OW CPD Exec Sponsor to discuss IMR12 draft report	1.00
Rodney Monroe	August 2025	08/05/25	Reviewed noted and drafted comments on CPD IMR13 Deliverables	3.00
Rodney Monroe	August 2025	08/06/25	IMT meeting to discuss CIT draft report and comments	1.00
Rodney Monroe	August 2025	08/06/25	Follow up meeting w/ED Clark Henson to discuss IMR12 draft report	1.00
Rodney Monroe	August 2025	08/06/25	Reviewed BOP Administrative reports	0.75
Rodney Monroe	August 2025	08/07/25	IMT Leadership meeting	1.00
Rodney Monroe	August 2025	08/07/25	Supervision Team check-in	0.50
Rodney Monroe	August 2025	08/07/25	Reviewed Ams site visit request for meetings	1.00
Rodney Monroe	August 2025	08/08/25	Weekly check-in w/OAG	0.50
Rodney Monroe	August 2025	08/08/25	Reviewed and noted OAG comments on CPD 2026 Annual Training Plan	0.50
Rodney Monroe	August 2025	08/10/25	Reviewed various CPD productions, Pre Service Lt Training, Commander Promotional Process	1.50
Rodney Monroe	August 2025	08/10/25	Reviewed sections of CPD 2024 Annual Report	2.00
Rodney Monroe	August 2025	08/10/25	Reviewed CPD 2024 Annual UOF report and TRED Year End Report	2.00
Rodney Monroe	August 2025	08/11/25	Weekly City/IMT check-in	0.25
Rodney Monroe	August 2025	08/11/25	Reviewed and noted comments on OW draft IMR12 report updates	1.25
Rodney Monroe	August 2025	08/11/25	Monthly 668 meeting and IMT debrief	2.00
Rodney Monroe	August 2025	08/12/25	Bi-weekly meeting w/Superintendent	0.75
Rodney Monroe	August 2025	08/12/25	OW IMT check-in	0.75
Rodney Monroe	August 2025	08/12/25	Monthly Settlement Conference and IMT debrief	0.75
Rodney Monroe	August 2025	08/12/25	Monthly Status Hearing and debrief	1.00
Rodney Monroe	August 2025	08/12/25	TCAC	1.25
Rodney Monroe	August 2025	08/13/25	Reviewed notes from UOF Ex Sponsor meeting and follow up w/Paul	0.50
Rodney Monroe	August 2025	08/13/25	FRB meeting	1.00

Rodney Monroe	August 2025	08/14/25	Meeting w/Allan and Allyson to discuss IMR12 draft report	1.50
Rodney Monroe	August 2025	08/14/25	IMT Leadership meeting	1.50
Rodney Monroe	August 2025	08/14/25	Reviewed and noted several CIT paragraphs for discussion	1.00
Rodney Monroe	August 2025	08/14/25	CIT internal IMT check-in	1.00
Rodney Monroe	August 2025	08/14/25	COPA monthly meeting	0.75
Rodney Monroe	August 2025	08/14/25	Monthly CIT CPD/OAG/IMT check-in	0.50
Rodney Monroe	August 2025	08/15/25	Weekly check-in w/OAG	0.50
Rodney Monroe	August 2025	08/15/25	Reviewed IMT Methodologies on analysis of stop data	0.50
Rodney Monroe	August 2025	08/15/25	Reviewed CPD initial response to IMT IMR12 draft	1.00
Rodney Monroe	August 2025	08/15/25	Meeting w/ Allyson to discuss CIT paragraphs	1.00
Rodney Monroe	August 2025	08/15/25	Reviewed CPD weekly productions 8/14	0.75
Rodney Monroe	August 2025	08/16/25	Reviewed IMT 2nd draft report w/edits	3.75
Rodney Monroe	August 2025	08/16/25	Reviewed City response to IMR12 draft report	1.50
Rodney Monroe	August 2025	08/16/25	Reviewed and noted OAG response to IMR12 draft report	1.00
Rodney Monroe	August 2025	08/16/25	Reviewed and noted G08-06 Prohibitions of Sexual Misconduct	1.00
Rodney Monroe	August 2025	08/18/25	IMT AM bi-weekly meeting	0.50
Rodney Monroe	August 2025	08/18/25	Weekly meeting w/City and CPD	0.50
Rodney Monroe	August 2025	08/18/25	Weekly meeting w/Allyson to discuss Accountability section.	1.00
Rodney Monroe	August 2025	08/18/25	Call w/Al and Monique to discuss Supervision section updates	0.75
Rodney Monroe	August 2025	08/18/25	Reviewed various methodologies associated w/OW and Supervision paragraphs	3.00
Rodney Monroe	August 2025	08/19/25	Additional review of City/OAG comments on IMR12 draft report	1.25
Rodney Monroe	August 2025	08/19/25	Reviewed CPD PPT regarding FTES check-in items to be discussed for T, and IMR12 par for FTES	0.50
Rodney Monroe	August 2025	08/19/25	FTES meeting	0.50

Rodney Monroe	August 2025	08/19/25	Reviewed IMT Tracker for updates and follow ups w/Ams	1.00
Rodney Monroe	August 2025	08/19/25	CPD Virtual Community Dialogue	1.75
Rodney Monroe	August 2025	08/20/25	FRB meeting	0.75
Rodney Monroe	August 2025	08/20/25	Reviewed, responded to IMT emails	1.00
Rodney Monroe	August 2025	08/21/25	Weekly meeting w/Allan and Allyson	0.50
Rodney Monroe	August 2025	08/21/25	IMT leadership meeting	1.25
Rodney Monroe	August 2025	08/21/25	Police Board meeting	0.50
Rodney Monroe	August 2025	08/22/25	Weekly meeting w/OAG	0.50
Rodney Monroe	August 2025	08/22/25	Reviewed and noted IMT Tracker for updates and follow ups w/Ams	0.75
Rodney Monroe	August 2025	08/25/25	Weekly check-in w/City and CPD	0.50
Rodney Monroe	August 2025	08/25/25	Weekly Check-in	0.50
Rodney Monroe	August 2025	08/26/25	Bi-weekly meeting w/Superintendent	0.50
Rodney Monroe	August 2025	08/26/25	OW IMT check-in	1.25
Rodney Monroe	August 2025	08/26/25	Reviewed OW IMR12 2nd draft	1.75
Rodney Monroe	August 2025	08/26/25	F/U meeting w/Cassandra to discuss her IMR12 second draft	0.50
Rodney Monroe	August 2025	08/26/25	OW monthly meeting w/CPD/OAG	1.00
Rodney Monroe	August 2025	08/26/25	Reviewed notes from UOF Ex Sponsor meeting and follow up w/Paul	0.25
Rodney Monroe	August 2025	08/26/25	Monthly Training check-in IMT/OAG	0.50
Rodney Monroe	August 2025	08/26/25	Reviewed Supervision PPT and made notes for AM Durham	0.50
Rodney Monroe	August 2025	08/27/25	Reviewed Second Amended Stipulation DRAFT	1.25
Rodney Monroe	August 2025	08/27/25	Reviewed and commented on OW assessed IMR12 paragraphs with comments	1.50
Rodney Monroe	August 2025	08/28/25	Weekly check-in w/Allan	0.50
Rodney Monroe	August 2025	08/28/25	Check in with Allyson	0.75
Ana Genkova	August 2025	08/19/25	IRB Preparation	1.00
Ana Genkova	August 2025	08/21/25	IRB Preparation	1.00
Ana Genkova	August 2025	08/27/25	IRB Preparation	1.00
Ana Genkova	August 2025	08/28/25	IRB Preparation	1.00
Anna Panova	August 2025	08/21/25	Community Engagement Team Management	4.50
Joe Hoereth	August 2025	08/12/25	Judge P. Public Hearing	1.00

Joe Hoereth	August 2025	08/18/25	Focus Group IRB Protocol Preparation	3.00
Joe Hoereth	August 2025	08/25/25	CET Call	1.00
Norma Ramos	August 2025	08/11/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	August 2025	08/20/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	August 2025	08/25/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	August 2025	08/12/25	Attend online public hearing on CPD reforms	1.00
Sam Theno	August 2025	08/21/25	Work on IMT Focus Group Recruitment Flyer	2.00
Sam Theno	August 2025	08/22/25	Work on IMT Focus Group Recruitment Flyer	1.50
Sam Theno	August 2025	08/25/25	Work on IMT Focus Group Recruitment Flyer	0.50
Sam Theno	August 2025	08/21/25	Update IMT Website Map	1.00
Laura McElroy	August 2025	08/05/25	Correspondence with reporter about IMT invoices. Discussion with IMT leadership. Sent response to the reporter.	0.75
Laura McElroy	August 2025	08/05/25	Correspondence with CPD communications person about new podcast. Shared with the IMT leadership. Call with news affairs.	1.25

Laura McElroy	August 2025	08/08/25	Follow up correspondence with reporter about IMT invoices on website. Follow up with IMT leadership and then the reporter.	0.75
Laura McElroy	August 2025	08/11/25	Prepared English/Spanish flyer on public hearing, sent out for review, edited flyer, and distributed.	2.00
Laura McElroy	August 2025	08/12/25	Correspondence with reporter about public hearing before the judge. Attended public hearing.	1.25
Laura McElroy	August 2025	08/14/25	Media inquiry, correspondence with IMT leadership, drafted response to reporter.	0.75
Laura McElroy	August 2025	08/18/25	Created Constant Contact email for CPD Use of Force community event. Sent for review. Edited the content and then distributed it.	1.50
Laura McElroy	August 2025	08/25/25	Created email regarding public comment period on more CPD policies. Correspondence regarding holding the email due to breaking news. Media inquiry, spoke to IMT leadership and responded to reporter.	2.50
Laura McElroy	August 2025	08/27/25	Edited email regarding the public comment period on more CPD policies. Correspondence with IMT leadership	0.75
Laura McElroy	August 2025	08/29/25	Began creating flyer on Sept 9th public hearing that included public comment. Shared CPD's new podcast.	1.25
Laura Kunard	August 2025	08/01/25	Weekly check in with OAG: .5 Officer Wellness call: .5 Docs call with Parties: 1 Data comments: 1	3.00
Laura Kunard	August 2025	08/04/25	Weekly check in call with City: .5 IMT leadership team calls: 1 IMT site visit prep: 1 IMT site visit scheduling: 1.5	4.00
Laura Kunard	August 2025	08/05/25	IMT communications and scheduling: 1 IMT site visit prep: 1	2.00

Laura Kunard	August 2025	08/06/25	IMT communications and scheduling: 1 IMR-12: 1 Site Visits: 1	3.00
Laura Kunard	August 2025	08/07/25	IMT weekly leadership team meeting: 1 IMT supervision: 1 Site visits: .5	2.50
Laura Kunard	August 2025	08/08/25	Weekly check in call with OAG: .5 IMT leadership team conversations: .5 IMT site visits: 1 IMR-12: 1	3.00
Laura Kunard	August 2025	08/11/25	Weekly check-in call with City: .25 IMT leadership team meetings: 1.25 Monthly 668 meeting: 1.5 IMR-12: .5	3.50
Laura Kunard	August 2025	08/12/25	Monthly settlement conference: 1 Monthly status hearing: 1 IMT leadership team calls: 1 Data section: 1	4.00
Laura Kunard	August 2025	08/13/25	CPD FRB, HQ: 1.5 IMR-12: 1.5	3.00
Laura Kunard	August 2025	08/14/25	Weekly IMT leadership team call: .5 IMT crisis intervention conversation: 1 Calls with IMT analysts: 1 IMR-12: .5 Site Visits: 1	4.00
Laura Kunard	August 2025	08/15/25	Weekly check in with OAG: .5 IMT leadership team calls: 1 Call with Exec Sponsor: .5 IMT data meeting: 1 Biweekly documents call with Parties: 1	4.00
Laura Kunard	August 2025	08/18/25	IMR-12: 1 Associate Monitor conversation: .5 IMT leadership team discussions: 1.5 Analyst call: 1	4.00
Laura Kunard	August 2025	08/19/25	IMR-12, Intro: 2 IMT wellness call: .75 Site Visits: 1.25	4.00

Laura Kunard	August 2025	08/20/25	Data analysis: 2 IMT leadership team meetings: 2 CompStat: 1 IMR-12: 1	6.00
Laura Kunard	August 2025	08/26/25	Monthly RHP call: .5 Analyst calls: 1 IMT leadership team calls: 1 IMR-12: .5	3.00
Laura Kunard	August 2025	08/27/25	Observe CompStat: 1 IMT ISR data call: .5 Monthly Impartial Policing meeting: 1 Site visit prep: 1 IMR-12: 1.5	5.00
Laura Kunard	August 2025	08/28/25	IMT leadership team meeting: 1 Monthly ISR meeting: .5 Monthly Supervision meeting: .5 Monthly Data meeting: .5 IMT supervision meeting: .5 IMR-12: 1	4.00
Laura Kunard	August 2025	08/29/25	Weekly OAG check in call: .5 IMT leadership team conversations: 1 Monthly AM meeting: 1 ISR/UOF/Sup/Data meeting: 1 IMR-12: 1 Methodologies: .5	5.00
Tammy Felix	August 2025	08/01/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Tammy Felix	August 2025	08/04/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	2.00
Tammy Felix	August 2025	08/05/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	2.00

Tammy Felix	August 2025	08/06/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	2.00
Tammy Felix	August 2025	08/07/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Tammy Felix	August 2025	08/08/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Tammy Felix	August 2025	08/09/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	1.00
Tammy Felix	August 2025	08/11/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Tammy Felix	August 2025	08/12/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Tammy Felix	August 2025	08/13/25	Participated in the weekly Impartial Policing section status meeting. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	1.00

Tammy Felix	August 2025	08/14/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	2.00
Tammy Felix	August 2025	08/15/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	1.00
Tammy Felix	August 2025	08/19/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	2.00
Tammy Felix	August 2025	08/20/25	Participated in the monthly Community Policing status meeting with the parties and documented the discussion. Participated in the weekly Impartial Policing sections status call. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Tammy Felix	August 2025	08/21/25	Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Tammy Felix	August 2025	08/22/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	2.50

Tammy Felix	August 2025	08/28/25	Participated in the bi-weekly meeting with the Executive sponsors for the Community Policing section and documented the discussion. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Tammy Felix	August 2025	08/29/25	Participated in the weekly internal Community Policing section status call. Worked with AMs for Community Policing and Impartial Policing on IMR 12 compliance assessments and IMR 13 document review requirements.	3.00
Melissa Gutierrez	August 2025	08/01/25	Updated monthly meetings for IMR13	2.00
Melissa Gutierrez	August 2025	08/04/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	August 2025	08/04/25	Prepared for monthly discussion with parties (BIA)	0.50
Melissa Gutierrez	August 2025	08/04/25	Drafted IMR12	1.00
Melissa Gutierrez	August 2025	08/06/25	Observed COPA training	1.50
Melissa Gutierrez	August 2025	08/06/25	Investigative file review prep	1.00
Melissa Gutierrez	August 2025	08/07/25	Reviewed COPA training materials	2.00
Melissa Gutierrez	August 2025	08/08/25	Drafted no-objection notice for COPA training	1.00
Melissa Gutierrez	August 2025	08/08/25	Drafted no-objection notice for COPA training	1.00
Melissa Gutierrez	August 2025	08/11/25	Prepared for bi-weekly meeting with partners	0.50
Melissa Gutierrez	August 2025	08/11/25	Discussion with Parties re: Biweekly meeting with BIA	0.50
Melissa Gutierrez	August 2025	08/12/25	IMR12 methodologies	1.50
Melissa Gutierrez	August 2025	08/13/25	Prepared for monthly meeting with parties (COPA)	1.00
Melissa Gutierrez	August 2025	08/13/25	Reviewed Chicago Police Department policies on Accountability and Transparency related to investigations	2.00

Melissa Gutierrez	August 2025	08/14/25	Discussion with Parties re: Monthly IMT/OAG (COPA) Meeting	0.50
Melissa Gutierrez	August 2025	08/14/25	Drafted IMR12	1.00
Melissa Gutierrez	August 2025	08/14/25	Developed and cleaned monthly meeting notes	1.00
Melissa Gutierrez	August 2025	08/14/25	Reviewed IMR13 plan for COPA	1.50
Melissa Gutierrez	August 2025	08/15/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	August 2025	08/15/25	Reviewed ruling on Police Arbitration Cases	2.00
Melissa Gutierrez	August 2025	08/15/25	Prepared for monthly meeting with parties (BIA)	2.00
Melissa Gutierrez	August 2025	08/17/25	Investigative file review prep	2.50
Melissa Gutierrez	August 2025	08/18/25	Discussion with Parties re: Meeting with the OAG	0.50
Melissa Gutierrez	August 2025	08/18/25	Reviewed parties' responses to IMR12	1.00
Melissa Gutierrez	August 2025	08/18/25	Prepared for monthly discussion with parties (Police Board)	0.50
Melissa Gutierrez	August 2025	08/18/25	Investigative file review prep	1.00
Melissa Gutierrez	August 2025	08/19/25	Developed and cleaned monthly meeting notes	1.50
Melissa Gutierrez	August 2025	08/19/25	IMR12 revisions	1.50
Melissa Gutierrez	August 2025	08/21/25	Discussion with Parties re: Monthly meeting with the Police Board	0.50
Melissa Gutierrez	August 2025	08/21/25	Discussion with Parties re: Monthly IMT/OAG (BIA) Meeting	0.50
Melissa Gutierrez	August 2025	08/21/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	August 2025	08/21/25	IMR12 revisions	1.00
Melissa Gutierrez	August 2025	08/21/25	Investigative file review prep	1.00
Melissa Gutierrez	August 2025	08/21/25	IMR12 methodologies	1.00
Melissa Gutierrez	August 2025	08/21/25	Developed and cleaned monthly meeting notes	1.00
Melissa Gutierrez	August 2025	08/22/25	Developed and cleaned monthly meeting notes	1.50
Melissa Gutierrez	August 2025	08/22/25	IMR12 revisions	1.50
Melissa Gutierrez	August 2025	08/25/25	Reviewed recordings of recent Police Board meetings	2.50
Melissa Gutierrez	August 2025	08/25/25	Discussion with Parties re: Biweekly meeting with BIA	0.50
Melissa Gutierrez	August 2025	08/26/25	Investigative file review prep	2.00

Melissa Gutierrez	August 2025	08/26/25	IMR12 revisions	1.50
Melissa Gutierrez	August 2025	08/27/25	Weekly Accountability team follow-up to discuss productions, requests, and outstanding items	0.50
Melissa Gutierrez	August 2025	08/27/25	IMR12 revisions (morning)	2.50
Melissa Gutierrez	August 2025	08/27/25	IMR12 revisions (afternoon)	2.00
Melissa Gutierrez	August 2025	08/28/25	IMR12 revisions	3.00
Melissa Gutierrez	August 2025	08/28/25	IMR12 methodologies	1.00
Lindsey Clancey	August 2025	08/01/25	OWS - weekly check in and follow-ups; Site visit questionnaires; CIT Production review	2.00
Lindsey Clancey	August 2025	08/03/25	OWS - production reviews and updates; CIT Production and tracker review	1.00
Lindsey Clancey	August 2025	08/04/25	OWS Production Alignment; Site Visit Planning	1.50
Lindsey Clancey	August 2025	08/05/25	OWS and CIT alignment; Bi-Weekly Executive Sponsor (OWS)	1.00
Lindsey Clancey	August 2025	08/06/25	IMR13 notes and site visit plan. Notes cleaning (OWS)	1.00
Lindsey Clancey	August 2025	08/07/25	OWS and CIT Notes Cleaning and Updates	1.00
Lindsey Clancey	August 2025	08/11/25	Production Review, IMR12 review, Notes Cleaning	2.50
Lindsey Clancey	August 2025	08/12/25	OWS - weekly touch base	1.50
Lindsey Clancey	August 2025	08/13/25	Site Visit Planning and Paragraph Alignment	1.50
Lindsey Clancey	August 2025	08/14/25	CIT - internal touch base, follow-ups, and notes cleaning	2.50
Lindsey Clancey	August 2025	08/15/25	IMR13 - site visit notes and themes	1.00
Lindsey Clancey	August 2025	08/17/25	OWS and CIT Production Review and Comments	1.00
Lindsey Clancey	August 2025	08/18/25	Leadership check-in; IMR12 Comment Review (OWS and CIT) and notes for revisions	4.00
Lindsey Clancey	August 2025	08/19/25	OWS and CIT follow-ups for IMR12	2.50
Lindsey Clancey	August 2025	08/20/25	OWS - All production list IMR12; CIT - All production list IMR12	2.00
Lindsey Clancey	August 2025	08/25/25	OWS/CIT - Parties Comments review and workload breakdown	2.00

Lindsey Clancey	August 2025	08/26/25	IMR12 - OWS Conversation and next steps; IMR12 edits; OWS - Leadership Conversation; Methodologies	3.00
Lindsey Clancey	August 2025	08/27/25	Bi-monthly Leadership conversation (OWS/CIT); IMR12 - OWS	2.50
Lindsey Clancey	August 2025	08/28/25	Touchbase with Leadership; IMR12 OWS; IMR12 CIT	1.50
Lindsey Clancey	August 2025	08/29/25	Site Visit Planning OWS	1.00

TLBSI- 2025141

Issue date: 09/12/2025

Due date: 10/12/2025



Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;
Chicago, IL 60606

Your Invoice

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	08/01/2025 - Chicago PD CD - Review and respond to messages - Executive Sponsor Meeting with AM Bowman, CCPSA Selects Executive Search Firm to Lead COPA Chief Administrator Search, 2026 Annual Training Plan Comments, Chicago City Council Votes by Overwhelming Majority to Protect Oversight, IMT Tracker Updates: August 1, 2025, IMT Internal Deadlines: August 1-10, Document Requests and Productions Call Notes: 8/1/2025, 4 August 2025 - Weekly Recruit Schedule, OAG No Objection, Feedback - Suicide Prevention Strategy, CIT	1.00	USD250.00	USD250.00
Service	08/04/2025 - Chicago PD CD - Review and respond to messages - SHOTS FIRED AT AND BY POLICE (OFF-DUTY / NO HITS)-009, IMT/City Check-in Notes 8/4/2025, People v. City of Chicago, Case No. 17-cv-6260, Training NON: S11-10-01 Recruit Training, OAG Comments - Search Warrant Training Materials, Chicago IMT Internal Meeting - Supervision (*Updated*), For Review: IMR13 Site Visit Requests	1.25	USD250.00	USD312.50
Service	08/05/2025 - Chicago PD CD - Review and respond to messages - For Review: IMR13 Site Visit Requests, Officer Wellness and Support Weekly Meeting, 2025 Site Visits - 13th Reporting Period, DRAFT IMT No Objection Notice - CPD BIA In-Service Training eLearning Module: Complete Investigatory Files and CMS	1.00	USD250.00	USD250.00
Service	08/06/2025 - Chicago PD CD - Review and respond to messages - Consent Decree - 668 Meetings -	0.50	USD250.00	USD125.00

2025, DRAFT IMT No Objection Notice - CPD
Search Warrants eLearning Policy Overview

Service	08/07/2025 - Chicago PD CD - Document review - Review Narcotics/SWAT search warrant lesson plans an associated documents	3.75	USD250.00	USD937.50
Service	08/07/2025 - Chicago PD CD - Document review - Review Search Warrant Elearning	1.50	USD250.00	USD375.00
Service	08/07/2025 - Chicago PD CD - Meeting - Chicago IMT Leadership Team meeting	0.75	USD250.00	USD187.50
Service	08/07/2025 - Chicago PD CD - Meeting - OCDM Internal Meeting Supervision	0.50	USD250.00	USD125.00
Service	08/07/2025 - Chicago PD CD - Review and respond to messages - IMT No Objection Notice - CPD BIA In-Service Training eLearning Module: Complete Investigatory Files and CMS, 11 August 2025 - Weekly Recruit Schedule, IMT Productions: August 7, 2025, Training Plans Topics, OAG No Objection - Search Warrant eLearning, 2026 Annual Training Plan Comments, 08-Aug-2025 Check-In Meeting Cancellation, Consent Decree - 668 Meetings - 2025, OAG Comments - Search Warrant Training Materials	1.00	USD250.00	USD250.00
Service	08/08/2025 - Chicago PD CD - Meeting - Weekly IMT/OAG meeting	0.50	USD250.00	USD125.00
Service	08/08/2025 - Chicago PD CD - Review and respond to messages - Consent Decree - 668 Meetings - 2025, IMT Tracker Updates: August 8, 2025, IMT Internal Deadlines: August 8-17, Topics for August 12, 2025 @ 4pm, IMT Training NON Draft: 2026 Annual Training Plan, 2026 Annual Training Plan Comments, Department Directives Issued July 2025, IMT No Objection Notice - CPD Search Warrants eLearning Policy Overview	1.00	USD250.00	USD250.00
Service	08/11/2025 - Chicago PD CD - Review and respond to messages - 025.08.10 IMT No Objection Notice - CPD 2026 Annual Training Plan, UPDATE SHOTS FIRED BY POLICE (NO HITS)-017, IMT/City Check-in Notes 8/11/2025, DRAFT IMT No Objection Notices - COPA Collective Bargaining Agreements Training and Fourth Amendment Training, Materials for 14AUG IMT/OAG Crisis Intervention Meeting, Site Visit Follow Up, Limiting of Law Enforcement in vehicle infractions, Independent Monitoring Report 12, Traffic Stops Language from MCSO, 2025.08.11 IMT Comments - CPD - 2025 Suicide Prevention Strategy	2.00	USD250.00	USD500.00

Service	08/12/2025 - Chicago PD CD - Review and respond to messages - Limiting of Law Enforcement in vehicle infractions, TRAINING COMMUNITY ADVISORY COMMITTEE MEETING, 2025.08.11 IMT Comments - CPD - 2025 Suicide Prevention Strategy, 2025.08.12 Draft Opening Remarks, IMT Leadership Meeting	1.00	USD250.00	USD250.00
Service	08/13/2025 - Chicago PD CD - Review and respond to messages - 2025 Site Visits - 13th Reporting Period, IMT No Objection Notices - COPA Collective Bargaining Agreements Training and Fourth Amendment Training, 8/12/25 Settlement Conference Notes, Executive Sponsor One-on-One Call 8/12/25	0.50	USD250.00	USD125.00
Service	08/14/2025 - Chicago PD CD - Review and respond to messages - Independent Monitoring Report 12, IMT Notes: 668 Monthly Meeting, Pre-FTES Meeting, 18 August 2025 - Weekly Recruit Schedule, 09 Sep 2025 TCAC 1-2 Topics, IMT Productions: August 14, 2025, FW: COPA File Review Methodology and Tool, People v. City of Chicago, Case No. 17-cv-6260,	1.00	USD250.00	USD250.00
Service	08/15/2025 - Chicago PD CD - Review and respond to messages - Claudio, Eriberto shared the folder "CIT Refresher (revised Aug 2025) Scenario-Based Role Play Modules Materials" with you, 09 Sep 2025 TCAC 1-2 Topics, IMT/OAG Check-in Notes 8/15/2025, Pre-FTES Meeting, 2025 Site Visits - 13th Reporting Period, RULING: Police Arbitration Case, Document Requests and Productions Call Notes: 8/15/2025, IMT Tracker Updates: August 15, 2025, IMT Internal Deadlines: August 15-24, FW: [External] SHOTS FIRED BY POLICE (ON DUTY -NO HITS)-003, OAG Preliminary Comments on Draft IMR12	2.25	USD250.00	USD562.50
Service	08/18/2025 - Chicago PD CD - Review and respond to messages - 2025 Site Visits - 13th Reporting Period, 20AUG25_ Monthly IMT/OAG: Community Policing Materials --Confidential Materials: Subject to Attorney-Client, Work Product and/or Deliberative Privilege, Independent Monitoring Report 12, IMT/City Check-in Notes 8/18/2025, Monthly IMT/OAG: FTES, Provide Your Feedback, IMT ISR/UoF/Supervision Monthly Crossover Meeting	1.50	USD250.00	USD375.00
Service	08/19/2025 - Chicago PD CD - Review and respond to messages - IMT ISR/UoF/Supervision Monthly Crossover Meeting, Independent Monitoring Report 12, Executive Sponsor Call 8/19/25, COPA File Review Methodology and Tool, Monthly IMT/OAG:	1.00	USD250.00	USD250.00

Training, 2025.08.19 IMT No Objection Notice -
CPD S11-10-01 Recruit Training

Service	08/20/2025 - Chicago PD CD - Meeting - Monthly IMT/OAG: Training	0.75	USD250.00	USD187.50
Service	08/20/2025 - Chicago PD CD - Review and respond to messages - CPD Media Release - Chicago Police Department Announces Command Staff Promotions and Changes, Update on Today's FTES Monthly Meeting, 2025 Site Visits - 13th Reporting Period, Traffic stops	0.50	USD250.00	USD125.00
Service	08/21/2025 - Chicago PD CD - Meeting - Chicago IMT Leadership Team meeting	1.25	USD250.00	USD312.50
Service	08/21/2025 - Chicago PD CD - Review and respond to messages - 2025.08.11 IMT Comments - CPD - 2025 Suicide Prevention Strategy, September Site Visit, Traffic stops, IMT Productions: August 21, 2025, Executive Sponsor Meeting for FTES, 20AUG25 CP Monthly IMT/OAG Meeting Notes-- Confidential Materials: Subject to Attorney-Client, Work Product and/or Deliberative Privilege, August FTES Monthly Meeting Notes, IMT Training & RHP Production Responses Needed	1.00	USD250.00	USD250.00
Service	08/22/2025 - Chicago PD CD - Document review - Review CPD promotional inservice training productions	3.25	USD250.00	USD812.50
Service	08/22/2025 - Chicago PD CD - Meeting - City of Chicago + IMT Meeting on RHP items	0.50	USD250.00	USD125.00
Service	08/22/2025 - Chicago PD CD - Meeting - Weekly IMT/OAG meeting	0.50	USD250.00	USD125.00
Service	08/22/2025 - Chicago PD CD - Review and respond to messages - IMT Tracker Updates: August 22, 2025, IMT Internal Deadlines: August 22-31, Look at this families case, This website explains the Chicago police Frameups and all their police terrorism, IMT Training & RHP Production Responses Needed, Executive Sponsor Meeting for FTES, Hate Crimes Review Links, FW: Independent Monitoring Report 12, IMT RHP Executive Sponsor and Public Hearing Notes, Pre-Service Promotional Training for Lieutenants - OAG Comments	1.50	USD250.00	USD375.00
Service	08/25/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meetings - Training/RHP	0.75	USD250.00	USD187.50
Service	08/25/2025 - Chicago PD CD - Meeting - Weekly Check-in with Allyson	0.25	USD250.00	USD62.50

Service	08/25/2025 - Chicago PD CD - Review and respond to messages - IMT/City Check-in Notes 8/25/2025, CPD media reports	0.25	USD250.00	USD62.50
Service	08/26/2025 - Chicago PD CD - Meeting - Call with Jake Anderden ref CPD training	0.25	USD250.00	USD62.50
Service	08/26/2025 - Chicago PD CD - Meeting - Monthly RHP Meeting with CoC, IMT, and OAG, call with Allan	0.50	USD250.00	USD125.00
Service	08/26/2025 - Chicago PD CD - Meeting - Officer Wellness and Support Weekly Meeting	1.25	USD250.00	USD312.50
Service	08/26/2025 - Chicago PD CD - Review and respond to messages - Executive Sponsor Call 8/26/25, Materials for Impartial Policing Monthly IMT/OAG Meeting on 27AUG, OAG No Objection - In Car Video Systems E-Learning, IMT Tracker Updates: August 22, 2025, IMT ISR/UoF/Supervision Monthly Crossover Meeting, Independent Monitoring Report 12, Chicago News -- Bedi, Independent Monitoring Report 12, CPD Supervisor Training	1.00	USD250.00	USD250.00
Service	08/27/2025 - Chicago PD CD - Review and respond to messages - Updated Spreadsheet + Reformatted methodologies, 2025.08.27 Second Amended Stipulation DRAFT, 1 September 2025 - Weekly Recruit Schedule, NOTES from Impartial Policing Monthly Meeting-- today, Paragraph 77, Consent Decree - 668 Meetings - 2025 - September 8	1.00	USD250.00	USD250.00
Service	08/28/2025 - Chicago PD CD - Meeting - IMT Leadership Meeting, Use of Force Policy Engagements	1.25	USD250.00	USD312.50
Service	08/28/2025 - Chicago PD CD - Review and respond to messages - IMT Leadership Meeting, Add Your Voice to CPD Reform Efforts, 2025 Annual FTO Refresher Training - OAG No Objection, Meeting with Chicago community members / elected officials re: UOF policies, Paragraph 77, IMT ISR/UoF/Supervision Monthly Crossover Meeting, Draft AGENDA for tomorrow's AM meeting, FW: Site Visit Question - UOF, Stella's Return, Draft IMT Comments - CPD G08-06 Prohibitions of Sexual Misconduct, IMT/OAG Monthly ISR Meeting, IMT Productions: August 28, 2025, DRAFT IMT No Objection Notice - CPD BIA Annual In-Service Training eLearning Module: Consent Decree and Law Review	2.50	USD250.00	USD625.00
Service	08/29/2025 - Chicago PD CD - Meeting - Call with AM Durham ref training questions	0.25	USD250.00	USD62.50

Service	08/29/2025 - Chicago PD CD - Meeting - Monthly Chicago IMT Associate Monitor Meeting	0.75	USD250.00	USD187.50
Service	08/29/2025 - Chicago PD CD - Review and respond to messages - IMT Tracker Updates: August 29, 2025, IMT Internal Deadlines: August 29 - September 7, Draft AGENDA for tomorrow's AM meeting, Confidential NOTES from OAG check-in call, Commissioner Driver Jr. to Step Down as President of CCPSA, People v. City of Chicago, Case No. 17-cv-6260, 2025 Site Visits - 13th Reporting Period, Meeting with Chicago community members / elected officials re: UOF policies, IMT Tracker Updates: August 22, 2025, IMT No Objection Notice - CPD BIA Annual In-Service Training eLearning Module: Consent Decree and Law Review	1.50	USD250.00	USD375.00
Service	08/31/2025 - Chicago PD CD - Review and respond to messages - IMT No Objection Notice - CPD BIA Annual In-Service Training eLearning Module: Consent Decree and Law Review, CPD media reports	0.25	USD250.00	USD62.50
			SUBTOTAL	USD10,750.00
			TOTAL	USD10,750.00

eDiscovery Fees



Period: 8/1/2025 to 8/31/2025

Maggie Hickey as Independent Monitor Involving the Chicago Police Department - [451895.00000] CPD Monitor

Name	Date	Description	Activity	Hours	Units	Rate	Total
	8/31/2025	Hosting of Review Data - \$10 per GB, per month	E411		126	10.00	1,260.00
	8/31/2025	Database Licenses - \$85 per person, per month	E411		2	85.00	170.00
Data Licenses							
						Total	\$1,430.00