

Independent Monitoring Report 12

Community Policing

Compliance Assessments by Paragraph

Specific compliance assessments, by paragraph, for the Community Policing section are available here. This includes paragraphs where the City gained or lost compliance in the twelfth reporting period, as well as paragraphs with significant developments toward or away from compliance. A fuller description of the history of compliance efforts, methodologies, compliance determinations for each original monitorable paragraphs in the Impartial Policing section is available in *Comprehensive Assessment Part I* (which included *Independent Monitoring Report 8*): <https://cpdmonitoringteam.com/imr-8-1/>.

Community Policing: ¶15

15. With the assistance of the Office of the Community Policing, CPD will ensure its command staff develops crime reduction and problem-solving strategies that are consistent with the principles of community policing. To achieve this outcome, CPD will: a. within 180 days of the Effective Date provide CPD’s command staff methods and guidance, in writing, for ensuring that department-wide and district-level crime reduction strategies are consistent with the principles of community policing; b. require CPD’s staff to review department-wide and district-level crime reduction strategies implemented under their command, as appropriate, in order to ensure they incorporate problem-solving techniques and are consistent with the principles of community policing; and c. designate the Deputy Chief of the Office of Community Policing to review and provide written feedback on implemented department-wide and district level crime reduction strategies, excluding operational strategies that are determined on a day-to-day or short term basis, to ensure they are community oriented and consistent with the principles of community policing.

Compliance Progress		(Reporting Period: January 1, 2025, through June 30, 2025)
Preliminary:	In Compliance (SECOND REPORTING PERIOD)	
Secondary:	In Compliance (SIXTH REPORTING PERIOD)	
Full:	In Compliance (NEW)	

In the twelfth reporting period, the City and the CPD achieved Full compliance with the requirements of ¶15.

In prior reporting periods, the IMT examined the CPD’s development documents for its crime reduction strategies, its district and bureau crime reduction and problem-solving strategies, its community policing principles guidance, documents evidencing review of the strategies, and observations of several community conversations conducted in each of the 22 districts as the starting point for soliciting community member perspectives on crime reduction priorities and community engagement strategies. Based on guidance provided by the IMT, the CPD developed district-wide crime strategies for each of its districts. Over the course of the next several reporting periods, the CPD greatly expanded on its strategic plans, utilizing feedback from a series of community meetings and internal data reviews. These efforts, as well as the eventual publication of the CPD’s District Strategic Plans on its website and continuous improvements to the strategies with greater documentation of the review process, demonstrated Preliminary and Secondary compliance with the requirements of ¶15.

The CPD achieved Full compliance for this paragraph by refining and enhancing the district strategy development process and expanding opportunities for input from a broader cross-section of community members and stakeholders. Further, the CPD has built in a quarterly review process allowing for ongoing evaluation of strategic implementation and opportunities to implement corrective measures. Specific measures contributing to a Full compliance assessment include:

- Implementing a stringent quarterly review process for the district strategic plans that reviews progress, involves command-level staff with findings included in ongoing COMPSTAT reviews observed by the IMT, and assessments of outcomes of various implementation efforts.
- Consistently providing improved guidance to the 22 police districts on developing and implementing district-wide strategies.
- Office of Community Policing leadership reviews, which are currently conducted by the Director of Office of Community Policing, and feedback ensuring incorporation of community policing principles into district-wide strategies.
- Using elements of district-wide strategies to inform department-wide crime reduction strategies.
- Broadening community inputs in the strategy development process, including through Youth Advisory Groups and District Advisory Committees.

To maintain Full compliance, the CPD must continue its annual strategy development process, continue its efforts to expand community involvement in strategy formulation, and consistently demonstrate these efforts to the IMT and the OAG. As a result, the IMT would recommend that the City and the CPD do not enter the sustainment period until after more regularly demonstrating the CPD's ability to consistently meet the requirements of ¶15, including how the requisite responsibilities are held and being met by appropriate personnel.

Paragraph 15 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Preliminary	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Preliminary
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Secondary	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Preliminary	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Secondary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Secondary	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Secondary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Secondary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Secondary	TWELFTH REPORTING PERIOD JANUARY 1, 2025 – JUNE 30, 2025 COMPLIANCE PROGRESS: Full

Community Policing: ¶28

28. CPD will, with the assistance of the Office of Community Policing, institute a public awareness campaign to inform the public, at least once a year, about: (a) CPD policies most relevant to police interactions with the public, including, but not limited to: use of force, body worn cameras, and Tasers; (b) steps for filing a complaint against CPD or a CPD member; and (c) the public's rights when stopped, arrested, or interrogated by police. CPD's public awareness campaign may include presentations, trainings, written guides, or web-accessible videos.

Compliance Progress

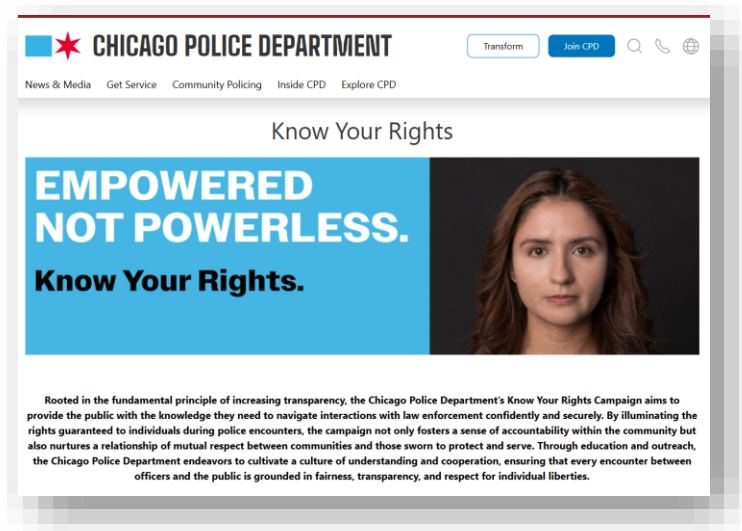
(Reporting Period: January 1, 2025, through June 30, 2025)

Preliminary: *In Compliance* (THIRD REPORTING PERIOD)
Secondary: *In Compliance* (NINTH REPORTING PERIOD)
Full: *In Compliance* (NEW)

In the twelfth reporting period, the City and the CPD achieved Full compliance with the requirements of ¶28.

The CPD has achieved Full compliance for this paragraph by consistently providing evidence of a comprehensive public awareness campaign addressing its requirements in both prior and current reporting periods. The CPD produced a report covering five years of public awareness work through its “Know Your Rights” campaign. This campaign educates residents about a variety of topics, including the use of force, body-worn cameras and tasers, civilian compliment and complaint procedures, and civilian rights when stopped, arrested, or interrogated.

The screenshots below depict the CPD’s “Know Your Rights” website as of July 30, 2025:





These campaigns used a wide range of modalities to deliver information for community members when interacting with law enforcement. These modalities included group discussions hosted by community-based organizations in high-contact areas, billboards, and signage on Chicago Transit Authority buses, attending community events and distributing pamphlets, a robust social media campaign, and using neighborhood information systems to provide ongoing accessibility to “Know Your Rights” campaign information. For example, during this reporting period, the City and the CPD launched its “Know Your Rights” campaign on video screens at over 400 locations.¹

The City and the CPD were successful in leveraging community resources to help with their campaigns, most notably DePaul University, Chicago Transit Authority, and the Chicago Public Library system. The CPD’s report also included further details on community feedback and the role of the community in shaping future changes to the CPD’s public awareness efforts. The Public Awareness campaign also identified and collected metrics on campaign activity and conducted annual reviews including community feedback to adjust and revise both short and long-term program goals as required.

To maintain Full compliance, the CPD will continue implementing an annualized public awareness campaign including soliciting community feedback and highlighting participatory and evaluative data in future reports. The IMT will continue to monitor the CPD’s efforts to evaluate the effectiveness of its implementation effort.

¹ See Mayor Brandon Johnson and CTA Launch “You’re your Rights” Ad Campaign to Video Screens Across Chicago”, CITY OF CHICAGO OFFICE OF THE MAYOR (January 23, 2025), https://www.chicago.gov/city/en/depts/mayor/press_room/press_releases/2025/january/knowYourRightsAdCampaign.html.

Paragraph 28 Compliance Progress History

FIRST REPORTING PERIOD MARCH 1, 2019 – AUGUST 31, 2019 COMPLIANCE PROGRESS: Not Applicable	SECOND REPORTING PERIOD SEPTEMBER 1, 2019 – FEBRUARY 29, 2020 COMPLIANCE PROGRESS: Not Applicable	THIRD REPORTING PERIOD MARCH 1, 2020 – DECEMBER 31, 2020 COMPLIANCE PROGRESS: Not Applicable
FOURTH REPORTING PERIOD JANUARY 1, 2021 – JUNE 30, 2021 COMPLIANCE PROGRESS: Preliminary	FIFTH REPORTING PERIOD JULY 1, 2021 – DECEMBER 31, 2021 COMPLIANCE PROGRESS: Secondary	SIXTH REPORTING PERIOD JANUARY 1, 2022 – JUNE 30, 2022 COMPLIANCE PROGRESS: Secondary
SEVENTH REPORTING PERIOD JULY 1, 2022 – DECEMBER 31, 2022 COMPLIANCE PROGRESS: Secondary	EIGHTH REPORTING PERIOD JANUARY 1, 2023 – JUNE 30, 2023 COMPLIANCE PROGRESS: Under Assessment	NINTH REPORTING PERIOD JULY 1, 2023 – DECEMBER 31, 2023 COMPLIANCE PROGRESS: Secondary
TENTH REPORTING PERIOD JANUARY 1, 2024 – JUNE 30, 2024 COMPLIANCE PROGRESS: Secondary	ELEVENTH REPORTING PERIOD JULY 1, 2024 – DECEMBER 31, 2024 COMPLIANCE PROGRESS: Secondary	TWELFTH REPORTING PERIOD JANUARY 1, 2025 – JUNE 30, 2025 COMPLIANCE PROGRESS: Full

Community Policing: ¶31

31. CPD will provide arrestees access to a phone and the ability to make a phone call as soon as practicable upon being taken into custody.

Compliance Progress	(Reporting Period: January 1, 2025, through June 30, 2025)
Preliminary:	In Compliance (FOURTH REPORTING PERIOD)
Secondary:	In Compliance (TENTH REPORTING PERIOD)
Full:	In Compliance (NEW)

In the twelfth reporting period, the City and the CPD have achieved Full compliance with the requirements of ¶31.

The CPD has achieved Full compliance for this paragraph by demonstrating arrestee access to phone calls. Between CPD productions and data made publicly available as part of ongoing litigation, the IMT examined over 7,000 arrestee records from this reporting period. This documentation took the form of written records logging the outcomes of all arrests, with information on whether every arrestee was offered a phone call and the reasoning if they were not. These arrest records were recorded by the arresting officer and reviewed by the supervisory Sergeant and the Watch Commander.

Because these records are submitted to a Court as part of ongoing litigation, additional reviews are conducted as well. With only minor exceptions due to arrestees sleeping or being heavily intoxicated, records show individuals were notified of their right to make a call as required by ¶31. This was the IMT's second review of arrestee call data. To maintain Full compliance, the CPD must provide arrestee call data showing access to a phone and the ability to make a phone call for all arrestees for each subsequent reporting period, and the IMT will continue monitoring the CPD's implementation efforts to ensure that the requirements of ¶31 continue to be fulfilled.

Paragraph 31 Compliance Progress History

FIRST REPORTING PERIOD
MARCH 1, 2019 – AUGUST 31, 2019

COMPLIANCE PROGRESS:

Not Applicable

SECOND REPORTING PERIOD
SEPTEMBER 1, 2019 – FEBRUARY 29, 2020

COMPLIANCE PROGRESS:

Not Applicable

THIRD REPORTING PERIOD
MARCH 1, 2020 – DECEMBER 31, 2020

COMPLIANCE PROGRESS:

Not Applicable

FOURTH REPORTING PERIOD
JANUARY 1, 2021 – JUNE 30, 2021

COMPLIANCE PROGRESS:

Preliminary

FIFTH REPORTING PERIOD
JULY 1, 2021 – DECEMBER 31, 2021

COMPLIANCE PROGRESS:

Preliminary

SIXTH REPORTING PERIOD
JANUARY 1, 2022 – JUNE 30, 2022

COMPLIANCE PROGRESS:

Preliminary

SEVENTH REPORTING PERIOD
JULY 1, 2022 – DECEMBER 31, 2022

COMPLIANCE PROGRESS:

Preliminary

EIGHTH REPORTING PERIOD
JANUARY 1, 2023 – JUNE 30, 2023

COMPLIANCE PROGRESS:

Preliminary

NINTH REPORTING PERIOD
JULY 1, 2023 – DECEMBER 31, 2023

COMPLIANCE PROGRESS:

Preliminary

TENTH REPORTING PERIOD
JANUARY 1, 2024 – JUNE 30, 2024

COMPLIANCE PROGRESS:

Secondary

ELEVENTH REPORTING PERIOD
JULY 1, 2024 – DECEMBER 31, 2024

COMPLIANCE PROGRESS:

Secondary

TWELFTH REPORTING PERIOD
JANUARY 1, 2025 – JUNE 30, 2025

COMPLIANCE PROGRESS:

Full

Community Policing: ¶46

46. Within 180 days of the Effective Date, and as appropriate thereafter, CPD will solicit, consider, and respond to input, feedback, and recommendations from the community in each district about its policing efforts and strategies. Such practices may include, but are not limited to, direct surveys, community meetings, beat community meetings, and engagement through social media. CPD will identify strategies for soliciting input from individuals that reflect a broad cross section of the community each district serves.

Compliance Progress

(Reporting Period: January 1, 2025, through June 30, 2025)

Preliminary:	<i>In Compliance</i> (FOURTH REPORTING PERIOD)
Secondary:	<i>In Compliance</i> (TENTH REPORTING PERIOD)
Full:	<i>In Compliance</i> (NEW)

In the twelfth reporting period, the City and the CPD achieved Full compliance with the requirements of ¶46.

The CPD achieved Full compliance for this paragraph by demonstrating continuous outreach efforts to actively engage and solicit feedback from the community on its policing efforts and strategies. Over the last several years, the City and the CPD have developed a range of ways to solicit input from community members and respond to feedback and recommendations in each of their districts. The CPD has in place a robust district wide strategy development process that provides for community input from those community members that participate in community conversations, District Advisory Councils, Youth District Advisory Councils, and Beat meetings.

For policies and trainings with greater community interest, the CPD holds focus groups and, if necessary, form working groups to ensure community input. The CPD conducts ongoing monthly surveys in each district that assess trust levels, perceptions of safety and other programmatic metrics. The CPD also maintains a robust social media presence to create more opportunities for community engagement. In this reporting period, the CPD also produced a comprehensive community engagement framework. Moving forward, CPD must continue to document their outreach to marginalized groups and actively use departmental platforms to engage community members.

The IMT will continue to assess CPD's adherence to the requirements in ¶46 by tracking the effectiveness of strategies to engage the community and reach marginalized groups.

Paragraph 46 Compliance Progress History

FIRST REPORTING PERIOD
MARCH 1, 2019 – AUGUST 31, 2019

COMPLIANCE PROGRESS:

Not Applicable

SECOND REPORTING PERIOD
SEPTEMBER 1, 2019 – FEBRUARY 29, 2020

COMPLIANCE PROGRESS:

Preliminary

THIRD REPORTING PERIOD
MARCH 1, 2020 – DECEMBER 31, 2020

COMPLIANCE PROGRESS:

Preliminary

FOURTH REPORTING PERIOD
JANUARY 1, 2021 – JUNE 30, 2021

COMPLIANCE PROGRESS:

Preliminary

FIFTH REPORTING PERIOD
JULY 1, 2021 – DECEMBER 31, 2021

COMPLIANCE PROGRESS:

Preliminary

SIXTH REPORTING PERIOD
JANUARY 1, 2022 – JUNE 30, 2022

COMPLIANCE PROGRESS:

Preliminary

SEVENTH REPORTING PERIOD
JULY 1, 2022 – DECEMBER 31, 2022

COMPLIANCE PROGRESS:

Preliminary

EIGHTH REPORTING PERIOD
JANUARY 1, 2023 – JUNE 30, 2023

COMPLIANCE PROGRESS:

Preliminary

NINTH REPORTING PERIOD
JULY 1, 2023 – DECEMBER 31, 2023

COMPLIANCE PROGRESS:

Preliminary

TENTH REPORTING PERIOD
JANUARY 1, 2024 – JUNE 30, 2024

COMPLIANCE PROGRESS:

Secondary

ELEVENTH REPORTING PERIOD
JULY 1, 2024 – DECEMBER 31, 2024

COMPLIANCE PROGRESS:

Secondary

TWELFTH REPORTING PERIOD
JANUARY 1, 2025 – JUNE 30, 2025

COMPLIANCE PROGRESS:

Full